

**MINUTES OF AN ORGANIZATIONAL MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
Monday and Tuesday, March 9-10, 2026**

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FOR INFORMATION ONLY

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FOR INFORMATION ONLY

Also included in the agenda were the following items that were identified, by the administration of each University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

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**MINUTES OF AN ORGANIZATIONAL MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
March 9-10, 2026**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Grand Lecture Hall of the Gene Rainbolt Graduate School of Business on the Health Campus of the University of Oklahoma, Oklahoma City, Oklahoma, at 9:01 a.m., on March 9, 2026.

The following Regents were present for all or parts of the meeting: Anita L. Holloway, Chair of the Board, presiding; Regents Rick Nagel, Eric Stevenson, Bob Ross, Rick Braught, Ken Waits, and G. Rainey Williams, Jr.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; Norman Campus Senior Vice President and Provost André-Denis Wright; Health Campus Senior Vice President and Provost Gary Raskob; Vice Presidents Stewart Berkinshaw, Roger Denny, Brian Holderread, Jen Hollingshead, Hollye Hunt, Matthew Hulver, and Belinda Higgs Hyppolite; Associate Vice President Marci Gracey; Vice President and General Counsel Armand Paliotta; and Executive Director of the Board of Regents Mackenzie Wilfong.

Attending from Cameron University was Dr. C. Shane Hunt, President of the University.

Attending the meeting from Rogers State University was Dr. Don Raleigh, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on March 6, 2026, both as required by 25 O.S., Sections 301-314.

Chair Holloway opened the meeting, stated, "On the advice of counsel, disclosure of communications related to the matters noted in the executive session item of the agenda will seriously impair the ability of the University to process or investigate such matters in the public interest," and then asked for a motion to enter executive session. Regent Ross moved the Board enter executive session as listed on the Executive Session agenda item below. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

The Board then moved to Conference Room 302 of the Gene Rainbolt Graduate School of Business for the executive session.

ALL UNIVERSITIES

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending or potential research, information technology, or financial investigation(s) and/or pending or potential investigations and/or claims regarding

negligence, unjust enrichment, real estate operations, property claims, information technology claims, personnel, and other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) and/or claims in the public interest as authorized under 25 O.S. § 307(B)(4).

- b. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University President(s) as authorized under 25 O.S. § 307(B)(1).
- c. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- d. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in the Academic and Administrative Personnel Actions, the Academic Personnel Actions, and the Administrative and Professional Personnel Actions agenda items of Rogers State University, Cameron University, and The University of Oklahoma public agendas as authorized under 25 O.S. § 307(B)(1).
- e. Discussion of assessment of potential vulnerability of governmental facilities, information technology and security systems, and facilities clearances as authorized under 25 O.S. §§ 307(B)(11)(b) and (11)(e)(7) and 51 O.S. § 24A.28(A)(2).
- f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 OS § 86, 51 O.S. § 24A.19, and 63 O.S. § 3224(D), including the following:
 - Review, discuss, and/or consider adoption, modification, and/or rejection of strategic plans, financial, athletics, student, and personnel matters for Rogers State University, and/or Cameron University, and/or The University of Oklahoma, and/or the University of Oklahoma Health Campus, and/or The University of Oklahoma-Tulsa.
- g. Discussion of confidential information pertaining to donors and The University of Oklahoma Foundation, Inc. investments, or prospective donors, under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- h. Discussion of litigation filed or threatened against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.
- i. Discussion of litigation filed or threatened against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

1. *Clark v. Rogers State University* (threatened litigation); and

2. United Turf & Track (Rogers State Soccer Field), anticipated litigation.

- j. Discussion of litigation filed or threatened against the University of Oklahoma, including the following cases and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim or conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
1. *Affiliated FM Insurance Company a/s/o OU Medicine, Inc. d/b/a OU Health*, Case No. CJ-2024-7169 in the District Court for Oklahoma County, Oklahoma;
 2. *Awuor v. University of Oklahoma*, EEOC Charge No. 564-2025-03028 before the United States Equal Employment Opportunity Commission;
 3. *Battle v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00101 in the United States District Court for the Northern District of West Virginia;
 4. *B.E.R.T., et al. v. University et al.*, Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;
 5. *B.E.R.T., et al. v. University et al.*, Case Nos. 24-6139, 24-6140 & 24-6141 in the 10th Circuit Court of Appeals;
 6. *B.E.R.T., et al. v. University et al.*, Case No. CQ-122472 in the Supreme Court of the State of Oklahoma;
 7. *Carolina v. University of Oklahoma*, EEOC Charge Nos. 564-2025-02818 & 564-2025-03281 before the United States Equal Employment Opportunity Commission;
 8. *Carter v. Nat'l Collegiate Athletics Ass'n*, Case No. 4:23-cv-06325 in the United States District Court for the Northern District of California.
 9. *Colon v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00425 in the United States District Court for the Eastern District of California;
 10. *Davis v. State of Oklahoma, ex rel., The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-0142 in the United States District Court for the Western District of Oklahoma;
 11. *Dooley v. The Board of Regents for the University of Oklahoma*, Case No. CJ-2025-2355 in the District Court for Oklahoma County, Oklahoma;
 12. *Do No Harm v. the University of Oklahoma*, OCR Case No. 07222113 before the United States Department of Education Office for Civil Rights;
 13. *Emerson v. The Board of Regents of the University of Oklahoma*, Case No. CV-2025-2684 in the District Court for Oklahoma County, Oklahoma;
 14. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas;

15. *Estate of Womack* (unfiled estate administration)
16. *Fontenot v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-03076 in the United States District Court for the District of Colorado;
17. *Foreman v. University of Oklahoma*, OCR Case No. 07232159 before the United States Department of Education Office for Civil Rights;
18. *Gaines v. Nat'l Collegiate Athletic Ass'n*, Case No. 1:24-cv-01109, in the United States District Court for the Northern District of Georgia;
19. *Gilmore v. University of Oklahoma*, Case No. 25-cv-1210 in the United States District Court for the Western District of Oklahoma;
20. *Hartel v. The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-00404 in the United States District Court for the Western District of Oklahoma;
21. *Herrin v. The University of Oklahoma, et al.*, Case No. 25-cv-00782 in the United States District Court for the Western District of Oklahoma;
22. *House v. Nat'l Collegiate Athletic Ass'n (In re: Coll. Athlete NIL Litig.)*, Case No. 4:20-cv-03919 in the United States District Court for the Northern District of California;
23. *Houston v. Norman Regional Hospital Authority, et al.*, Case No. CJ-2025-6513 in the District Court of Oklahoma County;
24. *Hsieh v. State of Oklahoma ex rel., The Board of Regents for the University of Oklahoma*, Case No. 5:25-cv-01160 in the United States District Court for the Western District of Oklahoma;
25. *Hubbard v. Nat'l Collegiate Athletics Ass'n*, Case No. 4:23-cv-01593 in the United States District Court for the Northern District of California;
26. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;
27. *In the Matter of the Estate of Joe Briley*, Case No. PB-2023-232 in the District Court for Comanche County, Oklahoma;
28. *Jagilinki v. University of Oklahoma*, EEOC Charge No. 564-2025-02221 before the United States Equal Employment Opportunity Commission;
29. *Johnson, et al. v. The University of Oklahoma et al.*, Case No. CIV-24-495 in the United States District Court for the Western District of Oklahoma;
30. *Jointer v. University of Oklahoma*, OCR Case No. 07222092 before the United States Department of Education Office for Civil Rights;

31. *Lewis v. Regents of the University of Oklahoma*, Case No. CJ-2022-1018, in the District Court for Cleveland County, Oklahoma;
32. *Madden v. Barreiro, M.D., et al.*, Case No. CJ-2024-4044 in the District Court for Oklahoma County, Oklahoma;
33. *Marlow v. University of Oklahoma*, Case No. SC-2026-37 in the District Court for Canadian County, Oklahoma;
34. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. CIV-24-349 in the United States District Court for the Western District of Oklahoma;
35. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. 25-6055 in the United States Court of Appeals for the Tenth Circuit;
36. *Office for Civil Rights v. The University of Oklahoma*, OCR Case No. 07262077 before the United States Department of Education Office for Civil Rights;
37. *Pavia v. Nat'l Collegiate Athletics Ass'n*, Case No. 3:24-cv-01336 in the United States District Court for the Middle District of Tennessee;
38. *Pendleton v. University of Oklahoma*, EEOC Charge No. 564-2025-0015 before the United States Equal Employment Opportunity Commission;
39. *Sanger v. Board of Regents*, Case No. CJ-2025-1192 in the District Court for Cleveland County, Oklahoma;
40. *Scherer v. University of Oklahoma* (threatened litigation);
41. *Shaw v. University Village Apartments*, OCRE Case No. CR-24-0119 before the Oklahoma Attorney General Office of Civil Rights Enforcement;
42. *Smart v. Nat'l Collegiate Athletics Ass'n*, Case No. 2:22-cv-02125 in the United States District Court for the Eastern District of California;
43. *State of Ohio v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00100 in the United States District Court for the Northern District of West Virginia;
44. *State of Oklahoma v. Davis*, Case No. CM-2021-1311 in the District Court for Cleveland County, Oklahoma;
45. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. AIG Specialty Insurance Company, et al.*, (Natural Gas) Case No. CJ-2024-690 in the District Court for Cleveland County, Oklahoma;
46. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. Intelligent Fiber Optic Systems Corporation*, Case No. CJ-2024-1595 in the District Court for Cleveland County, Oklahoma;

47. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. Worldwide Tech Connections*, Case No. CJ-2026-201 in the District Court for Cleveland County, Oklahoma;
48. *State of Tennessee v. Nat'l Collegiate Athletics Ass'n*, Case No. 3:24-cv-00033 in the United States District Court for the District of Tennessee;
49. *Sturtevant v. The University of Oklahoma*, OCR Case No. 07242281 before the United States Department of Education Office for Civil Rights;
50. *The Sustainable Journalism Foundation. et al., v. Board of Regents*, Case No. CV-2021-1770 in the District Court for Cleveland County, Oklahoma; and
51. *The Sustainable Journalism Foundation. et al., v. Board of Regents*, Case No. SD-122808 in the Supreme Court of the State of Oklahoma;

ATTACHMENT A

Individuals include:

- Member(s) of the Board of Regents of the University of Oklahoma
- President, The University of Oklahoma
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University, and Rogers State University
- Executive Director and Secretary of the University of Oklahoma Board of Regents
- President, Cameron University
- President, Rogers State University
- Vice President for Executive Affairs and Chief of Staff-OU
- Interim Chief Audit Executive
- Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Campus
- Senior Vice President for Strategy and Finance
- Vice President, OU-Tulsa
- Director of the Polytechnic Institute-Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for Marketing and Communications
- Vice President for Human Resources and Chief Human Resources Officer
- Vice President for Campus Operations
- Vice President for Enrollment Management and Executive Director of the Office of Admissions and Recruitment
- Vice President for Research and Partnerships
- Vice President for Access and Opportunity
- Vice President and Chief Advancement Officer
- Vice President for Student Affairs and Dean of Students
- Vice Provost for Health Sciences Administration
- Executive Dean of the College of Medicine and Chief Academic Officer, OU Health
- Vice Dean of Research, College of Medicine
- Institutional Equity Officer
- Chief Strategy Officer
- Chief Information Officer
- Risk Officer
- Director of Compliance and HIPAA Privacy Official
- Special Assistant to Athletic Director

- Senior Associate Athletics Director
- Deputy Athletics Director
- Deputy General Counsel, Norman Campus
- Deputy General Counsel, Health Campus
- Emeritus Athletics Director

The Board returned to the Grand Lecture Hall where the Chair stated that no votes were taken in executive session, no items not listed on the agenda for discussion were discussed, and she asked for a motion to end the executive session. Regent Stevenson moved to exit the executive session at 3:13 p.m. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, and Williams. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned for the day at 3:13 p.m.

The meeting was called to order in the Grand Lecture Hall of the Gene Rainbolt Graduate School of Business on the Health Campus of the University of Oklahoma, Oklahoma City, Oklahoma, at 9:00 a.m., on March 10, 2026, with Regents Holloway, Nagel, Stevenson, Ross, Braught, Waits, and Williams in attendance.

MINUTES

Regent Nagel moved approval of the minutes of the meeting held on January 29-30, 2026, as distributed prior to the meeting. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REPORT OF THE CHAIR OF THE BOARD

Good morning, everyone. It is a pleasure to welcome everyone here today. I want to extend a warm final welcome to Regent Eric Stevenson as his time on this Board ends. On behalf of the Board, the students, the faculty, the staff of Cameron University, Rogers State University, and the University of Oklahoma, thank you for the last seven years. We will pass a resolution later today honoring Regent Stevenson's work on the Board. There are a few highlights from that resolution I want to draw attention to. At Cameron, our research funding grew by over 1,000%. RSU won its first ever athletic national championship. OU joined the Southeastern Conference, cracked the top 100 in National Institute of Health funding, enrolled the largest freshman class in its history, five years in a row, grew enrollment to over 36,500 students, won eight NCAA national championships, and launched a \$2 billion fundraising campaign. These achievements are the result of a Board that held a high standard, and Eric, you were one who helped set it. The resolution that we will pass later today is a formal expression of our gratitude. The legacy you are leaving cannot fit on paper; it lives in the students, in the three presidents you have helped hire, and in the three universities that are much stronger for having you at the table. Thank you, my friend. Dr. Rodney Tweten was selected as OU's nominee for the SEC Faculty Achievement Award, putting him in competition for SEC Professor of the Year. Dr. Tweten is a professor in the Department of Microbiology and Immunology; he has spent over 40 years studying how bacterial toxins cause disease in humans, with a particular focus on pneumonia. He holds the George Lynn Cross Professorship, is a fellow of the American Academy of Microbiology, and is an endowed chair. Last

year, he was inducted into the National Academy of Sciences, which is one of the most prestigious honors in all of science. He is now one of only a handful of OU College of Medicine researchers to receive a National Institute of Health Merit Award, which is reserved for the most superior researchers and provides extended long-term funding. That is federal dollars sustained competitively over time coming into Oklahoma. Dr. Tweten is a reminder that world-class research is happening right here, and because of it, lives are improving.

Rogers State University is entering a period of extreme momentum, defined by bold investment in its physical campus and measurable excellence in student outcomes. March 27th will be a very exciting day at RSU. We are going to break ground on the Center for Science and Technology, a 44,000 square foot facility that will serve as the cornerstone of RSU's commitment to STEM education. It will house cutting-edge labs, modern classrooms, and dynamic collaborative spaces designed to prepare students for high-demand careers in the STEM fields. Later that day, we will gather to celebrate the investiture of Dr. Don Raleigh as the third president of Rogers State University. Dr. Raleigh, we are looking forward to visiting you later this month. I am proud to report outstanding results from RSU's nursing program. They recently received an official NCLEX pass rate of 95.2%. That outperforms both the state of Oklahoma's pass rate at 80.5% and the national pass rate at 86%. Cameron University is also experiencing significant momentum. On February 17th, they marked a historical milestone with the launch of their first four-year bachelor's degree in engineering. They held the grand opening of the McMahon Engineering Laboratory Complex and the announcement of the largest research contract in university history, awarded by Picogrid. The event drew a very large and enthusiastic crowd, including Congressman Tom Cole and Picogrid executives. Thank you, Regent Braught, for attending the event and continuing to assist with matters at Cameron. Cameron has secured two permanently endowed scholarships for the new engineering degree program. Congratulations to the Vice President for University Advancement, Kristine McCarty. She recently finalized the largest individual gift commitment in university history, benefiting Cameron's social science programs. These achievements certainly reflect an institution firing on all cylinders. With that, we will move on to our Committee chair reports, starting with Regent Nagel for the Academic Student Affairs and Research Committee.

REPORTS OF COMMITTEE CHAIRS

Regent Nagel, Academics, Student Affairs, & Research: Thank you, Madam Chair, the Academic Student Affairs and Research Committee met on Thursday, March 5th, at the Norman campus. Members included myself, Regent Holloway, and Regent Stevenson. As a reminder, the mission and scope of the Academic Student Affairs and Research Committee should be to provide direction and oversight and make recommendations to the Board on matters pertaining to the educational philosophy and objectives of the University and its academic planning, instruction, and research activities overall. We reviewed all the agenda items that came through our Committee that are in the agenda today. No action was taken. College of Law Dean Anna Carpenter talked about revisions to the faculty handbook, mostly around hiring practices. We should expect some final action to be taken on that, if needed, by this Board at the next meeting. We want to homogenize awards and the associated compensation across our campuses, as recommended by the deans and provosts. There is still work to be done, but the idea is that given the level of award that you get, the compensation tied to it will be more

harmonious than it has been historically. Vice President for Marketing and Communications, Jennifer Hollingshead, gave a presentation on our updated marketing campaign. The team there has done an amazing job. We have a small preview. Please watch this short video. Video: What one can do is beautiful. What one can do together is unstoppable. Come see what one can do. Regent Nagel continued; This new campaign builds on the “There’s Only One Oklahoma” campaign, which will always remain part of our identity. The new campaign highlights not only the institution but also the impact our students make as they move beyond OU and into the world. There is going to be more to follow on all that.

We also discussed new degree programs on today’s agenda, including a new program in wealth management. A significant portion of the Committee discussion focused on the transition back to 120-hour degree programs. This has been a passion project of our Vice President and Provost of the Norman Campus, André-Denis Wright. We have approximately 195 degree programs at OU, and over time, 77 of those programs expanded beyond 120 hours. In some cases, that meant students needed an additional semester or year to graduate. Certain programs, like architecture and some engineering programs, require more than 120 hours, but by this fall, we will only have eight programs over 120 hours. We have eight more program deletions on the agenda today, five pending, and three more targeted. In total, 176 courses have been deleted this year alone. Provost Wright provided a report that during his time at OU, 27 total programs have been eliminated, 910 low-attended classes have been canceled, and a couple of colleges have been consolidated. These changes free millions of dollars that can now be invested in areas better aligned with the needs of our state and our mission as an R1 research university. We discussed concurrent enrollment. An item on today’s agenda is the renewal of our partnership with Norman Public Schools. Following some discussion, the Committee is going to put more effort toward expanding our concurrent enrollment partnership with schools outside of Norman. The legislature has an amazing program that encourages those partnerships. Our Presidents at Cameron University and at Rogers State University have reported on their tremendous success with concurrent enrollment, and it is something we are going to put more effort into at OU. We reviewed faculty matters and the ongoing tenure review processes. We will be adding additional faculty to the tenure ranks today. This will bring the total number of tenured faculty at the Norman campus to approximately 660, with another 160 on the Health Sciences campus, for 820 total.

We heard from Vice President for Student Affairs and Dean of Students, David Surratt, regarding expanded investment in career services. Additional staff and resources are being added across Colleges to strengthen student career preparation. We then turned to Greek life. At a previous meeting, the Board implemented a Greek life fee to create room in the budget for more staff, which is needed to support one of the largest Greek systems in the country. Some of those hires are now beginning to fill those positions and make an impact. We reviewed the breakdown of student activity fees. When you have an increase in enrollment, you have an increase in students, and you have an increase in student activity fees. Our job here today is to ratify the agenda item, which will generate about \$5.6 million, compared to last year’s \$5.2 million. We spent some time talking about the Association of American Universities (AAU) membership. Universities that are in the AAU group receive about 60% of all federal research funding. It signals strength to the

National Institutes of Health, National Science Foundation, and the Department of War, increases competitiveness for large center grants, expands access to multi-institutional collaborations, supports high-wage jobs, graduate education, and overall infrastructure. Right now, Oklahoma is 50th in the country in attracting global research. Achieving AAU status is one step toward achieving our goal of bringing in a billion federal research dollars. For the first time in school history, we cracked the \$500 million mark in research spread over several large projects. In 2023, we were at \$437 million. In 2024, we were at \$474 million. That is a 9% annualized growth rate, or an 18% two-year growth rate. We have cracked the Blue Ridge rankings, coming at number ninety-eight. This shows an incredible level of performance. When we started talking about a billion dollars of research a few years ago, it seemed impossible. Today, it seems in reach. We are at 46% of our institutional share of research. The national average is about 25%, and the federal average is about 44%. We are leading the way not only by attracting new dollars, but also by investing in ourselves. Researchers looking to transfer to the University of Oklahoma are going to get more here than anywhere else. We are ranked number one in the country for the lowest cost of doing business, because our environment allows for a more efficient deployment of capital. Senior Vice President and Provost Gary Raskob provided an update on Project 200, our push to hire 200 new faculty members to bring in more researchers. We continue to track that. He presented two program deletions and one new degree, a PhD in health policy. I want to acknowledge the retirement of longtime OU faculty and Dean of the College of Allied Health, Jane Wilson, who will be retiring on June 1st. We will be setting up a search committee to fill that role. We looked at the grade appeal process. In the last year, we have had ten grade appeals across the entire University, which tells you there is good collaboration between our students and our faculty. People feel that they are getting scores that accurately reflect their work. Enrollment numbers were 32,000 applicants. We expect about 6,500 freshmen in the fall, and we are on track to beat the 40,000-student target in the next eighteen months. That concludes my report.

Regent Waits, Administration & Operations: I was joined by Regents Ross and Williams at the Administration and Operations Committee meeting on March 3rd. As a reminder, the Committee's mission is to provide strategic direction, oversight, and recommendations to the Board on matters related to the governance and management of the Board itself, as well as the University's general operations. This includes employee compensation and benefits, staff personnel, IT, governmental relations, executive affairs, marketing and communications, facility operations, and athletics. As always, the Committee received briefings for informational purposes only, and no formal actions or votes were taken. We covered a substantial agenda reflecting the breadth of operational, financial, and strategic issues currently underway across the University. We began with an update regarding athletics from our Vice President for Intercollegiate Athletics and Director of Athletics, Roger Denny. We have the number one ranked recruiting class in football for the class of 2027. Our men's baseball team is ranked number nine in the country. Our women's basketball team is one of the top teams in the country. The women's gymnastics team is doing well, and the men's basketball team is picking up momentum. Athletic Director Denny discussed his plan for the first 100 days of his tenure and focused on two themes. First, working with urgency in decision-making, and second, improvements in hospitality as we

prepare for the upcoming football season. He introduced a thoughtful three-phase engagement plan to guide this early work. The Committee then reviewed the status of several contracts related to the next phase of the Gaylord Family Memorial Stadium renovation project.

We then discussed several of the proposed agenda items before the Board today including the bond package. Other items on the agenda today include OU's natural gas supplier, our housing master plan phase two, and housing and food service rates. The Committee is always mindful of affordability regarding these issues, so we were delighted to see OU's housing and food rates compare very well to peer institutions. Nishanth Rodrigues, our Chief Information Officer, delivered an overview of ongoing IT security efforts. We are being mindful of cybersecurity and risk mitigation. Key initiatives include improving the University's security posture, implementing an enterprise steering committee model, streamlining governance structures, and enhancing monitoring and security protocols. We concluded with a report from our Vice President and Chief Advancement Officer, Amy Noah. She provided an inspiring update on development and the tremendous work underway at the OU Foundation. Amy will be retiring soon, and we will all miss her leadership. She has positioned OU incredibly well for the future. Her work has been transformative. We are deeply grateful for all she has accomplished and for the momentum she has helped build. We also look forward to working with her replacement, Jay Kahn, who has been a key partner to Amy since joining the OU Foundation in 2023. Jay has some large shoes to fill, but I am confident he will provide the leadership needed for our advancement operation to continue to drive OU forward. Madam Chair, that concludes my report.

Regent Braught, Finance, Audit & Risk: Thank you, Madam Chair. As acting committee chair, filling in for Regent Eric Stevenson, I am pleased to share an update on the work of the Finance, Audit, and Risk Committee. Since our last Board meeting, the Committee convened once on March 3, 2026. Consistent with the Committee's role, we received several briefings focused on finance, audit, and risk matters across the University of Oklahoma, Cameron University, and Rogers State University. All items presented were for informational purposes only, and no formal actions or votes were taken. We began with audit operations, where we are navigating a period of significant and positive transition. Protiviti is currently conducting a comprehensive external quality assessment of our internal audit department. The Committee wants to ensure that this level of accountability is maintained on a recurring basis, with reviews conducted every three to five years. This helps ensure continuity and quality standards, independent of any individual serving as chief auditor. Before the Board today are agenda items from OU, Cameron, and Rogers State, outlining the selection of the external audit and tax services firm following a highly competitive request for proposal process. Internally, we are preparing for a leadership handoff. Brad Avery will continue serving as our Interim Chief Audit Executive for approximately three more weeks to facilitate a comprehensive knowledge transfer to Chris Pembroke as he officially commences his role as our new Chief Audit Executive on March 23rd. University Risk Officer, Tim Wiseman, delivered his annual review. The Committee specifically recognized his exceptional organizational skills and rapid crisis response capabilities. He walked us through both ongoing and emerging risks.

We are thrilled to report on the successful launch of the four-year mechanical engineering degree program at Cameron University. This program is already positioning Cameron as a regional hub for engineering education, backed by strong industry support, including paid internships and a post-graduation job pipeline with local companies. Development and donor engagement initiatives are also bearing fruit. At Rogers State University, the academic and financial metrics are incredibly strong. RSU recently won a regional wellness challenge against other Tulsa institutions. Our nursing students achieved an outstanding 95.2% pass rate on the NCLEX exam, easily exceeding both state and national averages. Financially, RSU is reporting improved liquidity, increased unrestricted cash reserves, and growth in net tuition revenue. RSU has deployed a new real-time dashboard for retention analysis. On the facilities front, RSU is moving aggressively on deferred maintenance. Finally, we discussed debt management and capital planning. The Board will consider a combined \$420 million debt issuance plan intended to support three major strategic projects including, the \$450 million Westside Stadium project, the \$235 million housing master plan, phase two, and the expansion of our parking infrastructure. Madam Chair, this concludes my report.

Regent Ross, Health & Clinical Enterprise: The Health and Clinical Enterprises Committee met on March 2nd on the OU Health Campus. I was joined by Regents Williams and Nagel for this meeting. We received an update from the Dean of the College of Medicine, Dr. Ian Dunn. The College continues to show strong forward momentum. We are proud to report that the College is now ranked sixty-fifth out of 148 institutions in National Institutes of Health funding. These improved funding levels are already supporting expanded research initiatives, enhanced faculty recruitment, and are going to be critical to the state of Oklahoma. Dr. Dunn provided a preview of the key milestones ahead, including the opening of the Children's Behavioral Health Center in approximately 10 months. The Regents took a tour of that facility yesterday; it is going to be exceptional. There is nothing of its kind in the state of Oklahoma. We reviewed the ongoing development of the rural residency program and discussed strategies for implementing a shared residency model focused on rural Oklahoma. As part of our review, we examined statewide health data where progress continues in cancer screenings and mortality reduction. At the same time, we identified a need for a more comprehensive approach to diabetes-related complications and death. Work also continues to expand access to care in rural communities, and the search for a new director of the Harold Ham Diabetes Center is actively underway. From a financial perspective, the health enterprise continues to demonstrate strong results across all key indicators, including unrestricted cash, anticipated variable mission support from OU Health, and net tuition revenue. Overall, financial trends remain positive and support the broader strategic priorities. We received an update on the evolving role of artificial intelligence within healthcare operations. The Abridge tool is already deployed for clinical documentation. Leadership outlined the next steps, including establishing a secure, HIPAA-compliant environment for testing and developing AI models. As AI is expected to significantly transform operations, research, and clinical care, leadership emphasized the need to continue building internal expertise and fostering coordination across the health enterprise.

Our partnership with the Cherokee Nation continues to strengthen nursing workforce development. In addition, a comprehensive partnership with the Chickasaw Nation is under development. This initiative includes multiple work streams ranging from patient care and workforce development to graduate medical education, research collaborations, and student programming. An overarching memorandum of understanding (MOU) and accompanying project specific agreements are currently being developed by our team. We reviewed key administrative and organizational efforts. Deloitte's analysis of administrative staffing and back-office operations is progressing with recommendations forthcoming. The search for a new Dean of the College of Allied Health is beginning. Policy modernization efforts continue, including the health campus specific post-tenure review policy, which is scheduled for consideration this coming June, and updates to faculty recruitment policies. Our major strategic priorities remain clear and defined, including the Project 200 faculty expansion, moving forward with the Neuroscience Institute, investing in AI capabilities, strengthening our partnership with tribal nations, improving administrative efficiency, and ensuring strong proactive planning across the health enterprise. Financial performance remains solid, and targeted efforts are underway to address any remaining challenges. That concludes my report.

Regent Braught, Strategic Initiatives & Partnerships: The Strategic Initiatives and Partnerships Committee met on March 5th, where I was joined by Chair Holloway and Regent Williams. We received a comprehensive update from Rogers State University, Cameron University, and the University of Oklahoma system on a range of strategic initiatives, operational matters, and emerging opportunities across the institutions. As with all other Committees, no votes or actions were taken on any matters. President Don Raleigh reported several notable successes at Rogers State University. The University continues productive discussions with the Cherokee Nation regarding the potential use of a hospital facility in Claremore. This partnership has the prospect of significantly expanding clinical education capacity for RSU's nursing program, which continues to excel. They achieved a remarkable 95.2% NCLEX pass rate, well above both state and national averages. Dr. Raleigh provided a detailed retention analysis for RSU, comparing first-year retention across modalities. He noted that regardless of format, the greatest loss occurs between the freshman and sophomore years. In response, RSU is developing more targeted bridge and engagement programs to support those students. The University continues to make strong progress in student support. Forty percent of graduates complete their degrees debt-free, aided by more than one million dollars in annual Foundation scholarships. RSU has several facility initiatives on today's agenda, including Johnson Controls lighting retrofit and HVAC and window replacements in the residence halls. RSU continues to advance its strategic planning efforts, which have already generated more than two hundred campus responses. The Committee looks forward to reviewing the complete strategic plan in June.

President C. Shane Hunt shared several significant updates regarding Cameron University. Enrollment is up 3%, reflecting strong recruitment and retention efforts. The new four-year engineering degree program continues to exceed expectations, attracting interest from both students and employers, particularly in the defense sector, and contributing to economic development in southwest Oklahoma. The University received a \$500,000 gift commitment

to support social science programs, the largest individual or family gift in its history. For both Cameron and RSU, we continued discussions regarding shared services and opportunities for increased operational efficiency across the system. We received updates on several system-level collaborations, including from the Vice President of OU-Tulsa, Susan Bynum. She reported continued progress on articulation agreements in nursing, radiology, nutrition, and other health programs. OU Polytechnic Institute continues to grow, with additional recruiters and expanded marketing efforts supporting programs such as cybersecurity and applied artificial intelligence. Leadership emphasized the rapid evolution of AI and the importance of preparing students for emerging workforce demands. Finally, the Committee reviewed several policy updates that are before the Board today. That concludes my report.

ALL UNIVERSITIES

2027 MEETING DATES

Action to approve the dates for Board of Regents' regular meetings during 2027 is proposed.

January 26-27	Norman
March 9-10	Norman
June 16-17	Norman
September 14-15	Claremore/Tulsa
November 9-10	Norman

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ELECTION OF OFFICERS

Regent Stevenson moved that Rick Nagel be elected Chair of the Board of Regents, Bob Ross be elected as Vice Chair of the Board of Regents, and Mackenzie Wilfong be reelected as the Executive Director and Secretary of the Board of Regents, all effective March 11, 2026.

The following voted yes on the motion: Regents Stevenson, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

RESOLUTION HONORING SERVICE

RESOLUTION

WHEREAS, Eric Stevenson was appointed to the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University by Governor Kevin Stitt in 2019;

WHEREAS, with two decades of financial services industry experience, he served as President of Nationwide Retirement Solutions, managing the team responsible for Nationwide's retirement solutions business;

WHEREAS, he previously served as Senior Vice President of Nationwide Retirement Solutions Distribution, where he led and grew a national team of 500 associates accountable for growing assets and helping over 2.5 million retirement plan participants prepare for retirement;

WHEREAS, he joined Nationwide in 2006 in Life Insurance marketing and soon after joined Retirement Solutions marketing. In 2007, he was named Vice President of Nationwide Retirement Solutions Marketing for the public and private sectors, where he repositioned the brand from a product focus to a customer service experience;

WHEREAS, over the previous 20 years, he acquired a breadth of business experience serving in leadership roles at Quaker Oats, now PepsiCo, and Warner Lambert, now Pfizer, where he managed sales and marketing for consumer-packaged goods and over-the-counter products;

WHEREAS, he previously served as a member of the Price College of Business Advisory Council, and on the boards of the National Association of Securities Professionals and the Salvation Army;

WHEREAS, in 2022, *Savoy* recognized him as one of the Most Influential Black Executives in Corporate America;

WHEREAS, he graduated from the University of Oklahoma and earned a Master of Business Administration from Northwestern University;

WHEREAS, during Regent Stevenson's time on the Board, Cameron University consistently ranks among Oklahoma's top institutions by Best for Vets, and has expanded on-campus support for armed service members by developing an annual Veterans Fair with benefits specialists from the Veterans Administration and other veterans' organizations to assist active duty and retired students and their dependents with accessing their earned benefits;

WHEREAS, Cameron continued privately funded construction projects in support of the student experience, including renovations to CETES to create space for Engineering labs and learning spaces, new teaching greenhouses for the Agriculture Department, a new outdoor fitness area (in partnership with the National Fitness Campaign), an Esports arena, renovations in Burch Hall to expand and improve facilities for the Mathematics and Computing Sciences Department, and a complete renovation of Conwill Hall into learning and teaching spaces for the Department of Social Sciences;

WHEREAS, Cameron completed the renovation and expansion of the Eugene McMahon Library on the Lawton campus and the creation of a library and information technology learning center on the Duncan campus;

WHEREAS, Cameron added its first Bachelor in Science degree program in Engineering, Banking and Finance options to its Bachelor of Business degree program, excellence in a Master of Arts degree program in Mental Health, and School Counseling and English options to its Master of Education degree;

WHEREAS, Cameron was the first higher education institution in Oklahoma to be given the Excellence in Assessment designation from the National Institute for Learning Outcomes;

WHEREAS, Cameron secured the first school naming gift in University history with a \$3 million gift from the McMahon Foundation to enhance and name CU's Business School. This donation represents the second-largest gift in Cameron University history and includes funding for two endowed chairs, two endowed professorships, significant facility and technology upgrades, and unprecedented levels of student scholarships to help support generations of CU Business students;

WHEREAS, Cameron annual research investments increased by more than 1,000% during Regent Stevenson's tenure and CU set the record for the largest research funding year in University history;

WHEREAS, during Regent Stevenson's time on the Board, Rogers State University expanded distance education delivery in high-demand areas, including fully online programs in Master of Business Administration and Bachelor of Science in Nursing RN-to-BSN;

WHEREAS, RSU added its second master's degree in the Master of Science in Community Counseling in the fall of 2021 semester and added five options in the Master of Business Administration;

WHEREAS, RSU entered into a new partnership with Pryor High School, which resulted in the opening of the Pryor High School Innovation Center at RSU in the fall of 2021, allowing Pryor students to take advantage of concurrent enrollment. Classes offered include manufacturing, engineering, and robotics;

WHEREAS, RSU entered into an agreement with Saint Francis Health System to offer the Bachelor of Science in Nursing at an extended RSU campus at Saint Francis Hospital in Tulsa, expanding the University's capacity for generating BSN graduates;

WHEREAS, RSU added a new admission cycle to the traditional, pre-licensure Bachelor of Science in Nursing (BSN) program, allowing entry into the program in both fall and spring semesters, for the first time in the program's history;

WHEREAS, RSU's softball team won the 2022 NCAA Division II softball national championship, the first national championship in University history;

WHEREAS, RSU added a Bachelor of Science in Chemical Engineering, the University's first engineering degree, with the first students entering the program in fall 2023; added a bachelor's degree in artificial intelligence, addressing industry demand for this cutting-edge knowledge and expertise in the swiftly evolving field of artificial intelligence; and added a bachelor's degree in elementary education, addressing the shortage of trained professional educators in the Oklahoma workforce;

WHEREAS, the RSU Foundation launched the STEM@RSU campaign, to raise funds for the construction of the Center for Science and Technology on the Claremore campus, securing a \$4 million donation from the Cherokee Nation, \$10 million in funding from the state of Oklahoma, more than \$4 million from a private donor, and more contributions from various donors to surpass the campaign goal;

WHEREAS, Regent Stevenson delivered the Commencement address at Rogers State University in May 2025, inspiring RSU graduates with his wisdom and encouragement;

WHEREAS, during his time on the Board, Joseph Harroz, Jr., former dean of the OU College of Law, was unanimously selected to serve as the University of Oklahoma's 15th president after having served as interim president since May 2019; as well, Regent Stevenson led the Board in the search for RSU's third president, hiring Dr. Don Raleigh, who began his duties June 1, 2025; and also led the Board in the search for Cameron's 18th president, Dr. C. Shane Hunt, whose duties there began July 1, 2025.

WHEREAS, in 2020, OU unveiled its first Strategic Plan in over a generation – “Lead On, University” – to define a clear plan for the University's future and comprehensive strategies to achieve it. To build on OU's momentum, during Regent Stevenson's term as Chair, the University embarked on a refresh of the Strategic Plan to guide the next phase and position OU for even greater success;

WHEREAS, the University of Oklahoma welcomed five consecutive record-breaking classes from fall 2021 to 2025. With over 6,200 students, the Class of 2029 also extended the streak for the third consecutive year that a record number of Oklahomans have chosen to start their freshman year at OU. Freshman enrollment has jumped more than 30% in just three years, helping grow total enrollment to more than 36,500 students across all campuses in fall 2025;

WHEREAS, OU continues to support Oklahoma's demand for more college graduates, with fall 2025 total enrollment across all campuses rising 5.8% over the previous year – the University's fastest growth in half a century. Over the last five years, enrollment at the OU Health Campus has risen 24%, while online enrollment has more than doubled;

WHEREAS, the University has continuously prioritized ensuring an OU education remains affordable and accessible, especially for those with the greatest need. While college tuition skyrocketed nationwide, today an OU degree is more affordable than it was six years ago: need-based aid has increased by 49%, the amount of scholarships awarded per student has grown 41%, and resident freshmen have seen a 27% reduction in net tuition and fees;

WHEREAS, as the state's leading research enterprise and largest engine of discovery, OU is advancing an impact-focused vision for research that strengthens Oklahoma and changes lives. Grounded in a commitment to public service and collaboration, OU is prioritizing interdisciplinary research that addresses pressing challenges in health, national security, secure energy, and extreme weather. Through strong partnerships with industry, government, tribal nations, and community organizations, OU is ensuring that research translates into practical solutions, economic growth, and improved quality of life for Oklahoma and beyond;

WHEREAS, the University of Oklahoma Health Campus was recognized for its increased momentum in advancing discoveries that change lives, achieving the state's first Top 100 national ranking based on funding from the National Institutes of Health. In just three years, OU has jumped 31 spots in the Blue Ridge rankings to its current spot of 98, with NIH funding increasing nearly 35% – from \$60 million in federal fiscal year 2022 to \$80.9 million in FFY 2025;

WHEREAS, Oklahoma health care took a major step forward with the historic merger formalized between the University of Oklahoma and University Hospitals Authority and Trust to join their clinics and hospitals into Oklahoma's leading comprehensive academic health system – OU Health – a move that is improving Oklahoma's health and economic vitality by uniting unparalleled patient care, groundbreaking treatments, and the brightest health care researchers;

WHEREAS, OU Health Stephenson Cancer Center, Oklahoma's only national cancer institute-designated cancer center, expanded services to Norman and Tulsa, which brings research-driven health care of the highest quality to more Oklahomans than ever before;

WHEREAS, during Regent Stevenson's time on the Board, the OU Board of Regents unanimously approved agreements to allow the University of Oklahoma to leave the Big 12 Conference and join the Southeastern Conference beginning July 1, 2024 – a move to sustain the University's tradition of national-caliber athletics excellence, strengthen the flagship University as a whole, and serve the wider interests of the State of Oklahoma;

WHEREAS, since Regent Stevenson's appointment to the Board in the spring of 2019, the University of Oklahoma has won eight NCAA team national championships – four in softball and four in women's gymnastics;

WHEREAS, the University of Oklahoma embarked on the largest philanthropic campaign in the history of Oklahoma higher education – with a historic goal of raising \$2 billion, "Lead On: The University of Oklahoma's Campaign for the Future" builds upon OU's core traditions while striving to reach new heights of excellence;

WHEREAS, the addition of Cross Village to OU Housing's suite of on-campus living communities made it the largest expansion of housing for the OU freshman experience since the mid-1960s, and the ongoing work to replace the former Adams Center with best-in-class housing facilities – beginning with the opening of McCasland Hall in fall 2025 and the forthcoming South building – is launching an exciting new chapter in the OU student experience;

WHEREAS, the University of Oklahoma broke ground for the construction of a new Life Sciences Laboratories Building on the Norman campus, dedicated to supporting the state's health care workforce while advancing education and research capabilities at the University. The new facility will be supported in part by a transformative \$80 million investment from the Oklahoma State Legislature, along with private giving;

WHEREAS, the University of Oklahoma dedicated the Jones Family Welcome Center as part of the expanded Jacobson Hall. Fueled by a \$15 million gift from Jonny and Brenda Jones, the 27,300-square-foot structure, one of the Norman campus's oldest buildings, was renovated to combine the University's rich history with modern enhancements. Serving as the University's revitalized front door, the Jones Family Welcome Center hosts over 700 campus tours annually;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma, Cameron University, and Rogers State University hereby express profound appreciation to Eric Stevenson for his steadfast leadership, vision, and contributions to the respective Universities and the State of Oklahoma and look forward to his continuing interest in and support of the Universities.

Chair Holloway recommended the Board of Regents approve this resolution honoring service.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Madam Chair, for the opportunity to be here. I want to thank Regent Eric Stevenson, who was instrumental in providing me with the opportunity to return home to Oklahoma and serve the Cameron University community. Eric, I will always be grateful. It is an exciting time at Cameron University. We were pleased to begin the spring semester with enrollment up over 3%. First-time freshman enrollment this spring increased by more than 10% compared to last year. We are very proud of that growth. Additionally, we have seen a significant number of students express interest in returning to Cameron specifically because of the new engineering degree program. New transfer student enrollment this spring increased by 19.4% over last year. I want to thank Regent Braught for attending our February 17 event announcing the McMahon Engineering Laboratory Complex. It was one of the most meaningful events I have been a part of. At that event, I had the opportunity to recognize Mike Brown, a longtime advocate for engineering at Cameron. Mike told me that if we established a bachelor's degree in engineering, he would permanently endow a scholarship, and he honored that commitment. Another alumnus approached me after the announcement and offered to permanently endow an additional scholarship. We are now able to tell students, through our partners at FISTA, Fort Sill, Goodyear, Halliburton, and across southwest Oklahoma, that every student in our mechanical engineering program will have access to a paid internship and a high-paying job opportunity upon graduation.

We hosted our first Cameron University Choral Festival last month. It was an incredible success; we had tons of students on campus. Interest in our music programs continues to grow, and participation in our choir is projected to increase by more than 50% next year. Our theater program continues to excel. A recent production of *A Year with Frog and Toad* was particularly successful, both in attendance and community engagement. With this production, we introduced a new program that we will continue moving forward each spring, where we will host a family-friendly production that is made available to local school districts. Following the production, we welcomed 753 elementary school students from Lawton, Fort Sill, Elgin, and Cache to campus to experience the performance. This is a meaningful way to connect with our community and introduce young students to the University.

environment. Athletics also continues to perform well. Ticket revenue and sponsorships are increasing, reflecting strong community support. Baseball and softball have both had strong starts to their seasons. The men's and women's golf programs are performing at a high level. Our women's tennis team is doing well and recently competed closely with the number three team in the country. I would also like to recognize our men's tennis team, currently ranked ninth in NCAA Division II.

I want to recognize Vice President for University Advancement Kristine McCarty, who has been in her role for three months and is already making a significant impact. Annual giving has more than doubled compared to last year, and pledged giving is projected to exceed 300% of last year's total. We anticipate this will be the largest year of gift commitments in Cameron University history. On May 28th, Cameron University will host what is expected to be the final gubernatorial debate before the primary election. It will be an important and exciting event for our campus and the state. Our strategic planning process is coming along; we have had strong collaborative buy-in from our campus and our community. Only nine months into the fiscal year and research funding has increased by more than 1,000% compared to last year, making this the most successful research year in our history. While that level of growth is extraordinary, we believe there is a strong possibility that next year's research funding could again increase by 1,000% over this year. This growth is already attracting new faculty talent, particularly in engineering and other high-demand fields. More importantly, it is creating hands-on opportunities for our students. For example, at FISTA our students are being paid to work on real projects with military defense companies. This is a powerful example of how our ecosystem is evolving, driven by the dedication of our faculty and staff. There is tremendous momentum across Cameron University. It is a great day to be an Aggie. With that, I am happy to take any questions.

HOUSING RATES FOR 2026-2027 – CU

The Cameron Village apartments opened in August 2005 while the Shepler Center residence halls opened in 1969. Cameron's apartments and residence hall rates remain lower than the rates of similar facilities at peer institutions.

While inflation has remained high for the past several years and utility and insurance costs continue to increase, we are requesting to maintain our current rates, at both housing facilities, for 2026-2027. The current levels of revenue will allow the University to provide the required maintenance for these facilities while providing an affordable living environment.

Current and proposed semester room rates are:

	<u>Current Rate</u>	<u>Proposed Increase</u>	<u>Proposed Rate</u>
Shepler, Double	\$ 1,252	\$ 0	\$ 1,252
Shepler, Single	\$ 1,865	\$ 0	\$ 1,865
CV, 4 Bedroom Apartment	\$ 3,240	\$ 0	\$ 3,240
CV, 2 Bedroom Apartment	\$ 3,725	\$ 0	\$ 3,725

All semester rates include the required fees for parking, unlimited laundry, cable television, internet, and the Residence Hall Association.

Current and proposed summer rates are:

	<u>Current Rate</u>	<u>Proposed Increase</u>	<u>Proposed Rate</u>
CV, 4 Bedroom Apartment	\$ 1,665	\$ 0	\$ 1,665
CV, 2 Bedroom Apartment	\$ 1,980	\$ 0	\$ 1,980

Summer housing is not offered in Shepler Residence Halls.

President Hunt recommended the Board of Regents approve the proposed room rates for Shepler residence hall rooms and Cameron Village residential apartments effective August 1, 2026.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

RENEWAL OF FOOD SERVICES CONTRACT – CU

In March 2020, the Board approved the extension of the food services contract with Sodexo Operations, LLC. The contract granted Cameron University nine separate and successive renewal options of one year each at a mutually agreed upon price.

The proposed renewal contract amount is based on a sliding board scale with the University's costs based on the number of participants and on the occupancy of Cameron's residential housing where residents are required to participate in a dining plan. The estimated contract amount assumes an increase in the number of meal plan participants in Fiscal Year 2027 compared to Fiscal Year 2026. The proposed contract amount includes a 4.1% increase, as outlined in the contract, in the cost of traditional board and commuter plans.

President Hunt recommended the Board of Regents approve the annual one-year renewal option of a food service operations contract with Sodexo Operations, LLC. The estimated contract amount for Fiscal Year 2027 is \$1,250,000.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

FOOD SERVICES RATES FOR 2026-2027 – CU

Cameron University requires students who live in campus housing to participate in the University's food service program. Students residing in the Shepler residence halls are required to purchase a board plan. Students living in Cameron Village residential apartments are required to purchase a dining/convenience plan that provides a different combination of meals per week. The requirement to participate in a food service plan ensures residential students access to balanced and nutritional meals each week of the semester, as well as the opportunity to build community in an on-campus dining environment.

Over the past few years, the University's food service costs have increased between 5% and 10% each year. Board and commuter plans were increased an average of 4.1% last year. The proposed board rates for 2026-2027 contain an average increase of 4.5% above last year as

inflation continues to have an impact on food prices and foodservice contract services. The proposed rate increase is requested to ensure student access to quality food at times convenient to them and to offset increased costs associated with the University's food service contract.

Current and proposed semester rates are:

<u>Plan Type</u>	<u>Current Rate</u>	<u>Proposed Increase</u>	<u>Proposed Rate</u>
15 Meals Per Week, \$300 Flex	\$2,315	\$95	\$2,410
10 Meals Per Week, \$325 Flex	\$2,185	\$90	\$2,275
8 Meals Per Week, \$400 Flex	\$2,170	\$90	\$2,260
5 Meals Per Week, \$550 Flex*	\$1,520	\$65	\$1,585

*Available to Cameron Village residents only.

Current and proposed rates for commuter plans are:

<u>Plan Type</u>	<u>Current Rate</u>	<u>Proposed Increase</u>	<u>Proposed Rate</u>
Commuter – 10 Meals, \$25 Flex	\$110	\$ 5	\$115
Commuter – 30 Meals, \$50 Flex	\$295	\$15	\$310
Commuter – 50 Meals, \$75 Flex	\$475	\$20	\$495
Commuter – 80 Meals, \$100 Flex	\$695	\$30	\$725

President Hunt recommended the Board of Regents approve the rates for board and commuter meal plans effective August 1, 2026.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

AUDIT AND COMPLIANCE SERVICES – CU

The University's contract for audit and compliance services expired with the completion of these services for the fiscal year ended June 30, 2025. In order for the University to comply with the (a) financial statement audit requirements of State Statute 70 O.S. Sections 3909 and 3910, (b) compliance with audit requirements of the federal government, and (c) agreed-upon-procedures requirements as contained in NCAA Bylaws, a Request for Proposal (RFP) was prepared and released on December 9, 2025 to select an external CPA firm for the multi-year engagement beginning with the fiscal year ending June 30, 2026.

The RFP responses were reviewed by a team consisting of representatives from the OU Norman and Health Campuses, Cameron University and Rogers State University. The proposals were evaluated using established criteria including quality of proposal, experience, firm resources, timeline and pricing. As a result of this evaluation, Crowe, LLP is recommended for selection.

Historically, the Board has been asked to approve external audit services on an annual basis, even during multi-year contract periods. To streamline approval processes, support continuity of audit services, reduce transition related risks, ensure efficient planning, and improve cost stability, the Vice President for Business and Finance recommends moving to a

long-term approval structure consistent with other multi-year University service engagements reviewed by the Board. The recommended approval includes an initial five-year term, with annual workplans and fees approved within the Board-authorized not to exceed amounts, and delegated authority to the Vice President for Business and Finance or his designee to execute engagement letters, coordinate annual activities, and process amendments within the Board-approved limits. Notwithstanding the long-term approval, the Board will continue to receive the external auditor's annual audit reports and related required communications each year.

A summary of the estimated five-year audit and compliance service fees is provided below. Funding for audit and compliance services has been identified and is available and budgeted within the operating budgets of Cameron University.

	<u>FY2026-2030</u>
Financial Audits:	
Cameron University	\$238,300
Compliance Audits:	
Cameron University Single Audit	106,000
NCAA Agreed Upon Procedures	<u>23,500</u>
Total Requirements	\$367,800

President Hunt recommended the Board of Regents:

- I. Approve the selection of the public accounting firm Crowe, LLP to serve as the University's independent external auditor for the general purpose financial statement audits, Single Audits, and NCAA agreed upon procedures, for a term of five (5) fiscal years beginning with the audit for the year ending June 30, 2026, for annual fees not to exceed the amounts proposed in the firm's response to the University's competitive solicitation, and for a total not to exceed engagement amount of \$367,800 for the full five-year term, and;
- II. Authorize the President or his designees to negotiate final terms, execute engagement letters and related agreements, approve annual workplans and fee schedules within the Board-approved not to exceed amounts, and execute amendments and renewal options consistent with the scope and financial limits authorized by the Board.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PROMOTION ACTIONS – CU

All actions will be effective on August 10, 2026, the first day of the 2026-2027 Academic Year for faculty.

Department of Chemistry, Physics and Engineering

Dr. Kyle Moore, Promotion to Full Professor

Department of Social Sciences

Dr. Michele Greer, Promotion to Assistant Professor

President Hunt recommended approval of the faculty promotion actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

CHANGE(S)

Priyasantha, Kandalama, Department of Chemistry, Physics and Engineering, title changed from Instructor to Assistant Professor, no salary change, effective August 10, 2026.

RETIREMENT(S):

Lonzanida, Bernadette, Senior Instructor, McMahon School of Business, effective August 1, 2026.

President Hunt recommended the Board of Regents approve the personnel actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

QUARTERLY REPORT OF PURCHASES – CU

The Board of Regents’ policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended December 31, 2025 are as follows:

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1	Software	Athletics	Viewlicity GmbH	\$83,970.00	Purchase of putting green software
2	Maintenance	Information Technology	OneNet	\$96,067.00	Software licensing
3	Professional services	Alumni	Frankfurt Short Bruza Associates	\$58,500.00	Architectural services
4	Maintenance	Athletics	Mammoth Sports Construction LLC	\$158,000.00	Netting for baseball field
5	Maintenance	Information Technology	Dell Marketing LP	\$91,410.00	Data center refresh
6	Equipment	Physical Facilities	John Deere Financial f.s.b	\$115,488.40	Purchase of new John Deere Gators
7	Software	Information Services	Dell Marketing LP	\$92,200.18	Purchase of Alienware
8	Professional services	Enrollment Management	EnrollmentFUEL LLC	\$59,500.00	Implementation of SLATE
9	Renovation	Physical Facilities	Clayco Industries Inc	\$90,082.40	CETES Roof replacement due to storm damage
10	Renovation	Physical Facilities	Clayco Industries Inc	\$146,148.62	Conwill Hall Roof replacement due to storm damage
11	Renovation	Physical Facilities	Clayco Industries Inc	\$84,063.47	Carpentry Shop Roof replacement due to storm damage
12	Renovation	Physical Facilities	Clayco Industries Inc	\$191,234.90	Softball Center Roof replacement due to storm damage
13	Renovation	Physical Facilities	Clayco Industries Inc	\$126,359.70	Animal Science Hall Roof replacement due to storm damage
14	Renovation	Physical Facilities	Clayco Industries Inc	\$159,101.82	Central Receiving Roof replacement due to storm damage
15	Equipment	Ag/Biology	GE Precisions Healthcare LLC	\$115,755.88	Purchase of mobile x-ray machine

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There was one Sole Source Procurement for the period of July 1, 2025 through December 31, 2025.

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1	Equipment	Sports & Exercise Sciences	Anatamage Inc	\$120,685.00	Purchase of Anatamage equipment & software

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of December 31, 2025, and Statements of Revenues, Expenses and Changes in Net Position for the six months then ended are attached hereto as Exhibit A. The statements are unaudited and are presented for management use only.

This item is reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Madam Chair. I appreciate the opportunity to be here. I want to begin by thanking Regent Stevenson for your service and for your role in bringing me to Rogers State University and back home. I have valued your insight and support. I have provided each of you with a copy of the *State of the Hill* to give a little more in-depth look at what is going on at RSU. It has been an exciting week for our men's basketball program. Last week, we advanced to the finals of the MIAA tournament for the first time in program history. While we finished as runner-up, the experience was significant for our program. This marks only the second time in our history that we have qualified for the NCAA tournament. Our softball team has ranked as high as 12th nationally, and our baseball team has been ranked in the top thirty. We expect strong performances from both programs going forward. The strategic planning process is going well. We have had great engagement from faculty, alumni, students, community members, and staff. The survey phase has been completed, and we are now working through subcommittees. We are aligning our strategic planning efforts with those of the University of Oklahoma and Cameron University, maintaining a consistent framework while developing initiatives specific to Rogers State.

The RSU Foundation, at this point in the year, has already raised more money than in the history of the RSU Foundation. We received an anonymous \$100,000 donation last Friday. It is exciting to see the momentum there. We are also preparing for the groundbreaking of the new STEM building on

March 27. This project represents a major step forward in our academic and workforce development efforts. We continue to strengthen partnerships with workforce leaders and K–12 institutions to better align our programs with regional needs. We have three iconic statues on our campus of former presidents, George Washington, Thomas Jefferson, and Abraham Lincoln. They were made in the late '80s to early '90s out of concrete, and they are now in need of restoration. With the 250th anniversary of the Declaration of Independence and the 100th anniversary of Route 66 happening soon, we have partnered with a firm to restore the statues. The restoration work will begin once weather conditions allow for consistent temperatures above 40 degrees. The RSU Foundation has agreed to support this effort, and we are also exploring additional fundraising opportunities. We are excited to preserve these important campus landmarks for future generations. That concludes my report, and I am happy to move forward with agenda items.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents of Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The program modifications presented below have been approved by the President and by the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, dean, Curriculum Committee, and Academic Council.

I. NEW PROGRAM: Bachelor of Science in Nutrition

DEPARTMENT: Nursing and Health Professions

COMMENTS: This degree is designed to provide students with a comprehensive understanding of the science of nutrition and its application to health and wellness. In addition, the curriculum meets the requirements for admission to graduate programs in nutrition leading to certification and licensure. A unique feature of this program is coursework related to hospitality management in relation to the nutrition field. The demand for dietitians and nutritionists in Oklahoma is higher than the national average and is projected to grow in the next 10 years.

II. PROGRAM DELETION: Associate of Arts in Secondary Education

DEPARTMENT: Psychology and Sociology

COMMENTS: In the past, graduates of this program were required to transfer to another institution for completion of a bachelor of education degree. Interest in secondary education was low and many either changed majors to seek alternative certification or transferred. RSU now has an education program and has submitted a proposal to add secondary education beginning in Fall of 2026. This new program will increase the secondary options, and the expectation is that the secondary education bachelor degree will grow in enrollment. The AA in Secondary Education will remain in teach-out mode with anticipated deletion after the 2025-2026 academic year.

President Raleigh recommended the Board of Regents approve the proposed changes in the Rogers State University academic programs.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REQUEST TO UPDATE NAMING RIGHTS REQUIREMENTS FOR THE CENTER FOR SCIENCE AND TECHNOLOGY - RSU

At its January 30-31, 2025, meeting, the Board of Regents approved recognition levels for the Center for Science and Technology in accordance with Board of Regents Policy 7.3.2. That approval included naming rights to the Center for Science and Technology of \$5,000,000, which included a gift of \$4 million for construction of the Center for Science and Technology, and a \$1 million endowment for building and maintenance.

While the University continues to move forward with fundraising on this project and will continue to make every effort to secure at least \$1,000,000 in endowed funds for maintenance, President Raleigh requests that the maintenance component be uncoupled from the naming rights requirement in order to make both gifts more attainable.

In accordance with CU/RSU Board of Regents' Policy 7.3.2, buildings included in the University's list of priority needs may be named in recognition of a major gift for construction. Generally, a building may be named for one-half of the private funds required for the project or for one-half of the estimated cost of construction, unless otherwise stipulated as part of a University-approved fund-raising campaign with naming guidelines. New buildings to be constructed with a combination of private, state, and federal monies may suggest different naming requirements that will be established with approval by the President and Board of Regents. Naming rights will be bestowed in accordance with CU/RSU Board of Regents' Policy 7.4, which states the naming of major campus buildings or additions requires the approval of the Board of Regents.

President Raleigh requests the Board of Regents approve the updated recognition level for the Center for Science and Technology, establishing naming rights at \$4,000,000 for construction of the Center for Science and Technology.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REQUEST TO NAME CENTER FOR SCIENCE AND TECHNOLOGY – RSU

Frank Robson, and his late wife Ludmila, have a long history of supporting Rogers State University through personal gifts and through their family-owned businesses, RCB Bank and Robson Properties. The Robsons have personally funded nine scholarship endowments with the Rogers State University Foundation.

In addition, Robson-owned businesses have provided significant unrestricted scholarship funds to the Foundation and supported athletics through the purchase of naming rights for the RCB Bank Sports Complex.

In December of 2025, Robson provided the Foundation a cash gift of \$4,131,775 to support construction of the Center for Science and Technology. This gift is the largest in the history of the Foundation and is the largest gift in support of the Center for Science and Technology.

Mr. Robson approves the naming of the Center for Science and Technology in honor of his family. President Raleigh requests the Board of Regents to authorize the Center for Science and Technology be named The Robson Center for Science and Technology.

President Raleigh recommended the Board of Regents approve the naming of the Center for Science and Technology to The Robson Center for Science and Technology in recognition of generous gifts made to Rogers State University.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CONTRACT FOR RENEWAL OF CUSTODIAL SERVICES – RSU

The University entered into a contract with Sodexo for custodial services in July 2021 after the University conducted a robust Request for Proposal and received 11 responses. A committee comprised of various stakeholders across all three campuses reviewed and ranked each of the proposals. Factors considered in the evaluation included qualifications, proposed staffing, equipment plan, and costs. The committee invited four vendors to present their proposals on campus and answer questions. After the presentations, individuals on the committee ranked the four presenters. Sodexo was the clear leader, and we are asking the Board to approve the execution of a contract with Sodexo for custodial services on the Claremore, Bartlesville, and Pryor campuses.

The University has had an established relationship with Sodexo as the food service provider on campus since April 2011. Sodexo has proven to be a reliable partner through their tenure. During the pandemic, Sodexo waived many contractual obligations, saving the University significant sums of money. They routinely go beyond their contractual obligations to ensure student satisfaction.

Sodexo has requested an increase in the annual contract from \$925,219.78 to \$957,602.47, an increase of 3.5%. The following cleaning rates will apply:

<u>Location</u>	<u>Rate</u>
President's Residence	\$70.37/cleaning
OMA	\$35.06/cleaning
Special Billing	\$20.79/hour

The contract and amendment have been reviewed by the Office of Legal Counsel.

President Raleigh recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute the amendment to the Sodexo Custodial Service contract for custodial services on the Claremore, Bartlesville, and Pryor campuses in an initial amount not to exceed \$957,602.47 for a period of one year beginning July 1, 2026;

- II. Authorize the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service; and
- III. Report back to the Board of Regents actions taken under authority granted by this Board action.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CONTRACT FOR RENEWAL OF FOOD SERVICE – RSU

The University entered into a contract with Sodexo to operate the University food service operation in March 2024. The contract allows for seven annual renewal terms ending on June 30, 2032. The University administration desires to execute an amendment to the contract with Sodexo to continue food service operations for the period July 1, 2026, through June 30, 2027.

The contract includes the following terms:

- The contract's initial term was from July 1, 2024, to June 30, 2025. It has seven annual renewal terms ending June 30, 2032.
- The contract increases meal rates by an average of 4.1%.

The University will continue to evaluate student meal plan rates and charges independent of this contract and each of its renewals to ensure students are charged a fair and competitive price for food services. In this regard, under the contract, the University can terminate the agreement with or without cause by providing appropriate notice.

Meal plan rates are presented in a separate item for approval.

The contract and amendment have been reviewed by the Office of Legal Counsel.

President Raleigh recommended the Board of Regents authorize the President or his designee to execute an amendment to the Sodexo Food Service contract effective July 1, 2026, through June 30, 2027.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

HOUSING RATES FOR 2026-2027 – RSU

Rogers State University's residence hall rates are competitive compared to similar facilities at other higher education institutions, and the University is the only regional public institution in the Tulsa Metropolitan area to offer residential housing on campus. Renovation and repairs to all the housing complexes continue on an annual basis in order to offer our students the best and most appealing student housing in the area.

The President recommends the Board approve the following housing rates for 2026-2027, with no housing rate increase requested.

<u>Hall</u>	<u>Beds</u>		<u>Fall/Spring</u>		<u>Summer</u>	
			2025-2026	2026-2027	2025-2026	2026-2027
Ledbetter	NA		\$2,460.00	\$2,460.00	\$1,620.00	\$1,620.00
UVA	4		\$2,620.00	\$2,620.00	\$1,730.00	\$1,730.00
UVB	4		\$2,620.00	\$2,620.00	\$1,730.00	\$1,730.00
	2		\$2,780.00	\$2,780.00	\$1,830.00	\$1,830.00
	2	Private	\$3,450.00	\$3,450.00	\$2,280.00	\$2,280.00
	1		\$3,450.00	\$3,450.00	\$2,280.00	\$2,280.00
UVC	2		\$2,460.00	\$2,460.00	\$1,620.00	\$1,620.00
	1	Private	\$3,450.00	\$3,450.00	\$2,280.00	\$2,280.00
Downs	NA		\$1,930.00	\$1,930.00	\$1,620.00	\$1,620.00

President Raleigh recommended the Board of Regents approve the proposed housing rates effective August 1, 2026.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

MEAL PLAN RATES FOR 2026-2027 – RSU

Rogers State University students who live in campus housing and students who are residents in family housing who receive University-funded meal plan scholarships are required to participate in the University's food service program. The University offers three different meal plans with a combination of meals per week and a flex dollar account for residents in University Village A, B, & C. A fourth plan with a block of meals per semester with a flex dollar account is available to residents in University Village A & B with full-service kitchens and to residents in family housing who receive a University-funded meal plan. Participation in the food service program ensures residential students access to balanced and nutritional meals and the experience of campus residential living with an on-campus dining environment. In addition to food services offered in the Chapman Hall dining facility, a café/convenience store/coffee and juice bar is available within the Dr. Carolyn Taylor Center.

The University is recommending residential meal plans and commuter plans for 2026-2027 at rates not to exceed the following:

Residential Student plans:

Plan	Term	Meals	Flex \$	2025-2026	2026-2027	Change
A	Weekly	18	\$150	\$2,317	\$2,410	4.1%
B	Weekly	15	\$200	\$2,327	\$2,422	4.1%
C	Weekly	11	\$325	\$2,349	\$2,445	4.1%
D	Semester	135	\$400	\$2,023	\$2,105	4.1%

Commuter Meal Blocks:

Plan	Term	Meals	Flex \$	2025-2026	2026-2027	Change
25 Block	Semester	25	\$150	\$439	\$457	4.1%
50 Block	Semester	50	\$125	\$629	\$655	4.1%

All student plans reflect an increase of 4.1% (CPI- Food Away from Home)

Faculty/Staff:

Meals	2025-2026	2026-2027	Change
25	\$200	\$208	4.1%
45	\$350	\$364	4.1%

President Raleigh recommended the Board of Regents approve the proposed meal plan rates effective August 1, 2026.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

JOHNSON CONTROLS, INC. CAMPUS-WIDE LIGHTING RETROFIT PROJECT – RSU

Many of the light fixtures on the Claremore campus utilize inefficient fluorescent bulbs. Current LED lighting technology is considerably more efficient. Retrofitting all lighting on campus to LED technology offers the following benefits:

Financial impact:

- Annual reduction in electric consumption of approximately 1.4 million kWh. This results in a direct savings of approximately \$125,000 annually.
- Eliminate ongoing fluorescent maintenance and replacement costs.
- Reduced HVAC operating costs due to lower heat generation of LED lighting.

Operational impact:

- Enhanced lighting quality and consistency across campus.
- Improved learning and working environments.
- Reduced maintenance staff time and material costs.

The University requests approval to enter into a Project Development Agreement with Johnson Controls, Inc. Under the terms of the agreement, Johnson Controls, Inc. would deliver:

1. A summary scope with cost and savings estimate
2. A schedule for implementation of the project
3. Draft and submittal of final contract with firm costs for Board of Regents' consideration.

The cost of the Project Development is \$49,000. However, the full cost of the Project Development will be waived if the final contract is approved.

It is anticipated that the final contract value will be \$1.5 million ($\pm 20\%$) and will utilize Sourcewell Contract Number 071624-JHN. If approved, funding for the project will be existing deferred maintenance funds.

President Raleigh recommended the Board of Regents approve the Johnson Controls, Inc. Campus-Wide Lighting Retrofit Project.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

HERRINGTON HALL HVAC REPLACEMENT – RSU

Rogers State University's Interim Physical Plant Director and staff developed a detailed Request for Bids (RFB) which was published and advertised on January 18, 2026. A pre-bid meeting was held January 29, 2026, and the deadline for the bid submission was February 18, 2026. The project includes replacement of 28 HVAC systems in Herrington Hall.

Herrington Hall houses most of the Business and Professional Studies academic programs and several STEM academic programs. The current units are at end-of-life and require excessive maintenance. The project includes the replacement of 28 HVAC systems, including compressors, fan motors, housings, and other associated components.

Eight sealed bids were received and opened by Interim Physical Plant Director George Proctor and the University's lead HVAC technician. The low bid is from American Air. American Air is an HVAC contractor out of Tulsa, OK. The University has checked references for the vendor and is confident in their ability to complete the project.

Funding for the project has been identified from deferred maintenance funds appropriated by the state legislature.

Bidder	Base Price for HVAC Replacement
KMS	\$353,758
Air Technologies	\$344,114
Vision Air	\$332,472
Seal Rite	\$322,000
Apex Mechanical	\$310,316
Waugh's Heat and Air	\$302,000
Duvall Plumbing	\$291,907
American Air	\$265,508

President Raleigh recommended the Board of Regents authorize the President or his designee to execute a contract with American Air to replace up to 28 HVAC systems in Herrington Hall on the Claremore campus in an amount of \$265,508.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

UNIVERSITY VILLAGE A WINDOWS REPLACEMENT – RSU

Rogers State University’s Interim Physical Plant Director and staff developed a detailed Request for Bids (RFB) which was published and advertised on January 18, 2026. A pre-bid meeting was held on January 28, 2026, and the deadline for bid submission was February 18, 2026. The project includes replacement of 500 windows and window blinds in the University Village A complex.

The University Village A apartment complex is 30 years old. All the windows are original construction, and many windows have experienced thermal failure. New windows will provide improved efficiency and reduce moisture intrusion in the apartment units. The existing blinds are also original construction and demonstrate considerable wear.

Six sealed bids were received and opened by Interim Physical Plant Director George Procter and the building maintenance team. When combining the window replacement and the alternate for blind replacement, ATG Construction is the low bidder. The University has checked references for the vendor and is confident in their ability to complete the project.

Funding for the project has been identified from deferred maintenance funds appropriated by the state legislature.

Bidder	Base Price for Window Replacement	Alternate 1-Blinds	Total
TimeKey	\$926,020.00	\$113,300.00	\$1,039,320.00
Coulter & Company	\$525,000.00	\$55,000.00	\$580,000.00
Jarco	\$423,440.00	\$39,390.00	\$462,830.00
Streamline Roofing	\$364,600.25	\$67,961.67	\$432,561.92
Seal Rite	\$293,500.00	\$55,000.00	\$348,500.00
ATG Construction	\$296,928.00	\$45,650.00	\$342,578.00

President Raleigh recommended the Board of Regents:

- I. Authorize the President or his designee to execute a contract with ATG Construction to replace 500 windows in the University Village A apartments on the Claremore campus in an amount of \$296,928; and
- II. Authorize the President or his designee to execute a contract with ATG Construction to replace 500 window blinds in the University Village A apartments on the Claremore campus in the amount of \$45,650.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

AUDIT AND COMPLIANCE SERVICES – RSU

The University’s contract for audit and compliance services expired with the completion of these services for the fiscal year ended June 30, 2025. In order for the University to comply with the (a) financial statement audit requirements of State Statute 70 O.S. Sections 3909 and 3910, (b) compliance with audit requirements of the federal government, (c) agreed-

upon-procedures requirements as contained in NCAA Bylaws, (d) unrelated business income tax requirements promulgated by the Internal Revenue Service, (e) Oklahoma Department of Environmental Quality financial assurance requirements, a Request for Proposal (RFP) was prepared and released on December 9, 2025 to select an external CPA firm for the multi-year engagement beginning with the fiscal year ending June 30, 2026.

The RFP responses were reviewed by a team consisting of representatives from the OU Norman and Health Campuses, Cameron University and Rogers State University. The proposals were evaluated using established criteria including quality of proposal, experience, firm resources, timeline and pricing. As a result of this evaluation, Crowe, LLP is recommended for selection.

Historically, the Board has been asked to approve external audit services on an annual basis, even during multi-year contract periods. To streamline approval processes, support continuity of audit services, reduce transition related risks, ensure efficient planning, and improve cost stability, the President recommends moving to a long-term approval structure consistent with other multi-year University service engagements reviewed by the Board. The recommended approval includes an initial five-year term, with annual workplans and fees approved within the Board-authorized not to exceed amounts, and delegated authority to the President or his designee to execute engagement letters, coordinate annual activities, and process amendments within the Board-approved limits. Notwithstanding the long-term approval, the Board will continue to receive the external auditor's annual audit reports and related required communications each year.

A summary of the estimated five-year audit and compliance service fees is provided below. Funding for audit, tax, and compliance services has been identified and is available and budgeted within the operating budgets of Rogers State University.

	<u>FY2026-2030</u>
Financial Audits:	
Subtotal	<u>\$238,300</u>
Compliance Audits:	
Single Audit	106,000
NCAA Agreed Upon Procedures	<u>23,500</u>
Subtotal	<u>129,500</u>
Total Requirements	<u>\$367,800</u>

President Raleigh recommended the Board of Regents:

- I. Approve the selection of the public accounting firm Crowe, LLP to serve as the University's independent external auditor for the general purpose financial statement audits, Single Audits, NCAA agreed upon procedures for a term of five (5) fiscal years beginning with the audit for the year ending June 30, 2026, for annual fees not to exceed the amounts proposed in the firm's response to the University's competitive solicitation, and for a total not to exceed engagement amount of \$367,800 for the full five-year term; and

- II. Authorize the President or his designees to negotiate final terms, execute engagement letters and related agreements, approve annual workplans and fee schedules within the Board-approved not to exceed amounts, and execute amendments and renewal options consistent with the scope and financial limits authorized by the Board.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PROMOTION ACTIONS – RSU

ACADEMIC PROMOTIONS

COLLEGE OF ARTS AND SCIENCES

Department of Math, Physical Science, and Engineering

Dr. Ram Adhikari, Promotion from Associate Professor to Professor

Dr. Chris Shelton, Promote from Assistant to Associate Professor

Department of Psychology and Sociology

Dr. Christi Mackey, Promote from Assistant Professor to Associate Professor

Department of Technology and Justice Studies

Dr. Curtis Sparling, Promote from Assistant Professor to Associate Professor

COLLEGE OF PROFESSIONAL STUDIES

Department of Business

Dr. Amy Evans, Promote from Assistant Professor to Associate Professor

Dr. Tom Gerard, Promote from Assistant Professor to Associate Professor

School of Nursing and Health Professions

Dr. Carla Lynch, Promote from Assistant Professor to Associate Professor

President Raleigh recommended approval of the faculty promotion actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

RESIGNATION(S):

Linn, Gary, Ph.D., Associate Professor and Dean of the College of Professional Studies, effective February 3, 2026.

President Raleigh recommended approval of the faculty personnel actions listed.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda are the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **NONSUBSTANTIVE PROGRAM CHANGES**
- **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

NON-SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are non-substantive but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

I. DEPARTMENT: Math and Physical Science

NAME CHANGE: Math, Physical Science, and Engineering

COMMENTS: With the addition of the Chemical Engineering degree, the revised department name will more accurately reflect the academic placement of engineering programs and improve clarity for prospective students.

II. DEPARTMENT: Math, Physical Science, and Engineering

COURSE CHANGES: CHEM 3404 Biochemistry

PREREQUISITE CHANGE: Remove CHEM 3225 Organic Chemistry II; Add CHEM 3125 Organic Chemistry I

COMMENTS: New degrees in Chemical Engineering and Nutrition have excessive hours due to too many prerequisites for this course.

This item was for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – RSU

Action by the Board on May 11, 2017, requires reports of completed on-call engineers and architects work and cumulative total fees for the fiscal year be provided to the Board on a quarterly basis.

Firm Name	Date Initiated	Work Performed	Fee
<u>For the Claremore Campus:</u>			
Beck Associates Architects	11/03/2025	Design Schematics	\$1,256.40
Elevate Healthcare Inc	11/13/2025	HS 226 & 236 Room Rehab	\$3,260.00
CEC Corporation	12/22/2025	UVA LR Engineering Services	\$13,745.00

This report was for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchase and/or acquisition of goods and services over \$250,000 must be submitted to the Board prior to approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT OF PURCHASES – ALL
October 1, 2025 through December 31, 2025

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Department	Vendor	Award Amount	Explanation/Justification
1	Equipment	Claremore Campus	JBAK Consulting LLC	\$167,026.08	Phase 2-Security Camera System Update
2	Data Processing Software	All Campuses	Honorlock Inc.	\$57,600.00	Online Proctoring Services & Software
3	Data Processing Software	All Campuses	Coursedog Inc.	\$62,790.00	Coursedog Subscription Renewal
4	Data Processing	All Campuses	Jenzabar Inc.	\$92,200.00	Remote Server Management Services Renewal
5	Data Processing	All Campuses	Jenzabar Inc.	\$64,000.00	Cloud Hosting Renewal
6	Building Construction & Renovation	Claremore Campus	Performance Surfaces LLC	\$74,141.00	Turf for Indoor Space

7	Building Construction & Renovation	Claremore Campus	Mannington Commercial	\$130,439.98	Special Projects – Health Sciences
8	Other Professional Services	All Campuses	Encoura LLC	\$174,290.60	Consulting Services FY26

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

None to report.

This report was for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Rogers State University Statements of Net Position as of December 31, 2025, and Statements of Revenues, Expenses and Changes in Net Position for the six months then ended are attached hereto as Exhibit B. The statements are unaudited and are presented for management use only.

This report was for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

I want to begin by thanking Regent Eric Stevenson. Regent Stevenson joined the Board just a few weeks before I stepped in as Interim President. At that time, the University was in a different place. I was the third president in 18 months. We were facing financial challenges, negative media attention on multiple fronts, declining applicant numbers, and a national trend showing that nearly 30% of institutions were losing money. Fewer Americans were choosing to attend college. It was a difficult moment. You stepped into that environment and committed to this role. The University is now in a profoundly different place. The student body is growing at the fastest rate we have seen in fifty years. We have been able to lower the cost for students, and the research happening on OU's campus is groundbreaking. There is a tendency, when things are going well, to assume that progress will continue indefinitely or that this level of performance is normal. That is not the case. Maintaining this level of success requires discipline, diligence, and a sustained focus on our mission, on changing lives. Yesterday, Vice President for Research and Partnerships Matt Hulver presented a detailed report showing the high levels of coordination between leaders across the University, including the Provosts, Dean of the College of Medicine, Ian Dunn, and Vice Dean of Research Carlos Bustamante. This coordination will spark additional investments in research. We have moved from approximately \$300 million in research expenditures in 2020 to over \$500 million today. That growth positions us to realistically pursue \$1 billion in research funding. Reaching

this milestone means we are fulfilling our role as a leading public research university. There are over 5,000 universities in the United States, but only 50 flagship institutions. We have a responsibility to meet that standard. We are 47th in healthcare outcomes and 50th in external investment in research. We cannot simply push our way out of that position; we must take a disciplined, strategic approach. The plan Matt Hulver presented to the Board yesterday outlines a clear path forward. It focuses on improving outcomes for students, strengthening the state, and contributing to broader societal impact. As we push toward \$1 billion in research funding, we will not only enhance academic excellence but also attract private investment and create new opportunities. Our role is not just to prepare students for the workforce, but to develop leaders and innovators who drive economic growth. On April 16th and 17th, OU is hosting the Web of Life conference, a two-day symposium focused on understanding diseases, not as individual diseases, but the interrelationship between them. This event will include multiple Nobel Prize laureates and provide a unique opportunity for students and faculty.

There are some exciting things happening in the College of Fine Arts. Three School of Dance alumni performed in Paris last week with the world-famous Dance Theater of Harlem. There are currently 14 alumni from the School of Musical Theater performing on Broadway or on national tours. This month, one graduate and one freshman filmed roles as guest stars on NBC and a Hulu TV series. In the School of Music, more than twenty faculty and students have been nominated for Grammy Awards in the past two years. At the School of Visual Arts, art historians have published six books in the past year. Faculty have shown their work across the country and internationally, including a major solo exhibition at the Wheelwright Museum in Santa Fe. A junior in the School of Drama recently appeared in four episodes of *The Pitt* and is booked for six episodes in *The Lincoln Lawyer*. These accomplishments demonstrate the depth and breadth of talent across our institution. Finally, I want to recognize a student who represents the purpose behind all this work. Avery Dunlap is a remarkable woman, and it has been an honor to get to know her over her last four years at OU. She was the student body president, and she has been a part of every major organization from PLC to Crimson Club. She is going to be a powerhouse in Oklahoma and national politics. Please welcome Avery Dunlap, and then we will watch a short video. Avery, please tell us about what you plan to do once you graduate in May. Avery Dunlap stated, I am Avery Dunlap; I am a senior at OU, studying economics and political science for the pre-law track. After I graduate in May, I plan to start at OU Law in August. After graduating from law school, I want to work in public policy in Oklahoma. I am an Oklahoma native, and I have grown up hearing people say 'Oklahoma's not somewhere I want to stay; it is not somewhere I want to raise my family.' How can we effectively build to make sure that students want to stay, not only to stay and be educated here, but stay and improve our state? Whether that's business culture and business opportunity, education and higher education, health care, whatever that looks like. More of Avery's story was heard via video: Both my parents and all my brothers have attended this University. My brothers marched in the Pride of Oklahoma. I grew up at football games and around campus. I never doubted that I would be a Sooner. I never doubted that I would attend this University. But I think as I started to apply for college and saw friends going all over the country for school I questioned is OU the right place for me, but I still never wavered. Ultimately, what drew me to OU was understanding that my degree from OU would not only change my life but be respected in where I was. My senior

year, I was involved in Youth and Government, and it ignited a passion in me for public policy. I always knew I was interested in government, but I didn't know exactly where that was. I realized it was in drafting policy. At the time, I did not want to go to law school, so I wanted a degree that was going to be helpful for someone without a J.D. wanting to go into government. Now I'm going to go to law school, but I declared economics, because I realize every part of public policy has a fiscal impact. Reflecting on where I am now as opposed to where I was when I was eighteen, moving into my freshman dorm, I think OU has played a big part in my confidence, aligning my goals and aligning what I want to do in life; building up confidence in me by challenging me through opportunities and saying, we're going to push you in class and we're going to push you in your job, we're going to push you into your student involvement, to make sure that you are growing into the leader that you want to be. I am going to leave here with a degree, but I am also leaving here with so much more. I am leaving here with a sense of confidence that I never thought I was going to be able to have. And I feel like because of my experience at OU and my degree at OU, I can really accomplish whatever I want to do in the professional realm, which has been such a gift from this University. You don't just get a degree from OU, you don't just leave as a student, but you leave as the person you've always wanted to be, because of the mentorship, encouragement, and generosity that the University has for its students. President Harroz stated, Thank you, Avery. That concludes the report, Madam Chair.

AWARDS, CONTRACTS, AND GRANTS

Systemwide Research Performance
Key performance metrics – FYTD December

Metric	FY24		FY25		FY26		System Change FYTD
	YTD	Total	YTD	Total	YTD	Total*	
Proposals Count [#]							
Health Campus	292	699	456	1107	527	1175	
Norman Campus	478	1088	560	1100	468	1017	25 v. 24 +32%
System	770	1787	1016	2207	995	2192	26 v. 25 -2%
Proposals Dollars [#]							
Health Campus	\$188	\$449	\$453	\$1154	\$349	\$811	
Norman Campus	\$568	\$1005	\$348	\$953	\$314	\$753	25 v. 24 +6%
System	\$756	\$1454	\$801	\$2107	\$663	\$1564	26 v. 25 -17%
Awards OR							
Health Campus	\$81	\$168	\$61	\$117	\$95	\$180	
Norman Campus	\$131	\$183	\$120	\$168	\$130	\$189	25 v. 24 -15%
System	\$212	\$351	\$181	\$285	\$225	\$369	26 v. 25 +24%
Expenditures OR							
Health Campus	\$54	\$133	\$64	\$132	\$63	\$137	
Norman Campus	\$82	\$158	\$81	\$157	\$77	\$171	25 v. 24 +7%
System	\$136	\$291	\$145	\$289	\$140	\$308	26 v. 25 -3%

Metric	FY24		FY25		FY26		System Change FYTD
	YTD	Total	YTD	Total	YTD	Total*	
Expenditures OSA, PS and Instruction							
Health Campus	\$17	\$39	\$20	\$53	\$20	\$49	
Norman Campus	\$34	\$39	\$6	\$15	\$10	\$21	25 v. 24 -49%
System	\$51	\$78	\$26	\$68	\$30	\$70	26 v. 25 +15

OR = Organized Research, OSA = Other Sponsored Activity, PS = Public Service

*Projected. #Includes OR, OSA, PS, Instruction, and Outreach. Dollars in millions.

Strategic Annual Indicators

Metric	FY22	FY23	FY24	FY25	FY26
NSF HERD Ranking	71	76	74	—	—
Dollar Amount	\$417	\$443	\$474	\$517 [#]	\$476 [*]
Blue Ridge Ranking	129	122	102	—	—
Dollar Amount	\$60	\$65	\$75	—	—

*Projected. [#]Submitted, not final. Dollars in millions.

Large Dollar Awards (\$1M+) – From December 19, 2025, through January 26, 2026

Amount	Agency	Title	PI	Department
\$1,730,487	Oklahoma Medical Research Foundation	Graduate Research Assistant Scholarship Program	Pereira, Anne	Graduate College
\$1,345,359	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) Foster Care and Adoption Support Center (formerly CWS Bridge)	Deberry, James	Ctr For Public Management
\$ 1,239,172	Regeneron Pharmaceuticals, Inc.	Regeneron R2810-ONC-2251	Collins, Lindsey K.	Dermatology
\$1,007,013	American Cancer Society	Cancer Health Research Center (CHERC)	Kendzor, Darla E.	Family & Preventive Medicine
\$1,000,000	Andrew Mellon Foundation FD-MELL	Shaping Indigenous Futures: A Humanities Lab for Research, Mentorship, and Impact	Harjo, Laura	Native American Studies

President Harroz recommended that the Board of Regents ratify the awards and/or modifications submitted with this agenda item.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POSTHUMOUS DEGREE - TIFFANI HUFFMAN — NC

Tiffani Huffman, a senior pursuing a Bachelor of Arts in Social Work with the Anne and Henry Zarrow School of Social Work in the Dodge Family College of Arts and Sciences, passed away in January 2026. She had completed 108 credit hours of coursework, had applied for graduation, and had maintained an overall GPA of 3.32.

The faculty of the School, the Dean of the Dodge Family College of Arts and Sciences, and the Senior Vice President and Provost support this request to award a posthumous Bachelor of Arts in Social Work to Tiffani Huffman posthumously.

In accordance with Oklahoma State Regents for Higher Education policy, which was recently revised, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, provided the student has completed at least two-thirds of the academic degree requirements. Upon the approval of the University of Oklahoma Board of Regents, the Oklahoma State Regents for Higher Education will be notified of the action for record keeping.

President Harroz recommended the Board of Regents approve the awarding of a posthumous Bachelor of Arts in Social Work degree to Tiffani Huffman.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, and Waits. The Chair declared the motion approved. Regent Williams was not present for the vote.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the Office of the Oklahoma State Regents. The proposed academic programs listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate Council; and approved by the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents.

Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
February 2026

New Certificate

PRICE COLLEGE OF BUSINESS**Wealth Management, Graduate Certificate (RPC TBD, MC GTBD)**

Requesting an online Graduate Certificate in Wealth Management. The certificate requires 12 hours total with 8 hours of required courses and 4 hours of electives.

Reason for request:

The purpose of the Wealth Management Certificate is to provide online graduate students with focused preparation for careers in wealth management. The certificate will also provide employers with evidence of this preparation. Students will be educated in retirement planning, insurance, investments, financial institutions and markets, fixed income securities, and real estate finance.

Program Deletion

GRADUATE COLLEGE

Earth Observation Science for Society and Sustainability, Graduate Certificate (RPC 424, MC G035)

Requesting deletion of the Graduate Certificate in Earth Observation Science for Society and Sustainability. There are no students enrolled. Four courses (GRAD 5103, 5203, 5303, and 5403) will be deleted.

Reason for request:

This program has been suspended since 2022. The program is no longer supported, and the courses are not offered so it will be deleted.

Interdisciplinary Studies, Master of Arts (RPC 318, MC M580)

Requesting deletion of the M.A. in Interdisciplinary Studies. There are no students enrolled and no courses will be deleted.

Reason for request:

The program is inactive and has no planned usage.

Interdisciplinary Studies, Master of Science (RPC 317, MC M582)

Requesting deletion of the M.S. in Interdisciplinary Studies. There are no students enrolled and no courses will be deleted.

Reason for request:

The program is no longer being used, and there are no future plans for use.

Option Deletion

DODGE COLLEGE OF ARTS AND SCIENCES

Human Relations, Master of Human Relations (RPC 329, MC M200)

Requesting deletion of the Clinical Mental Health Counseling option of the M.H.R. There are no students enrolled and no courses will be deleted. This option is 60 credit hours so total credit hours for the degree will change from 36-60 hours to 36 hours.

Reason for request:

Program no longer offered and has been replaced by the Master of Clinical Mental Health Counseling.

Degree Changes

GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Creative Media Production, Bachelor of Arts (RPC 135, MC B256)

Requesting a change in Level I and II degree from Bachelor of Arts to Bachelor of Science for Level III program of Creative Media Production. Total credit hours for the degree will not change.

Reason for request:

A review of course requirements for liberal arts credit, including minors taken in non-liberal arts areas, means a change of degree from a BA to BS would better align with students' academic needs and support degree completion by reducing the liberal arts requirement from 80 to 55 hours.

Journalism Advertising, Bachelor of Arts (RPC 134, MC B006)

Requesting a change in Level I and II degree from Bachelor of Arts to Bachelor of Science for Level III program of Journalism Advertising. Total credit hours for the degree will not change.

Reason for request:

A review of course requirements for liberal arts credit, including minors taken in non-liberal arts areas, means a change of degree from a BA to BS would better align with students' academic needs and support degree completion by reducing the liberal arts requirement from 80 to 55 hours.

Journalism, Bachelor of Arts (RPC 137, MC B610, B795, B815)

Requesting a change in Level I and II degrees from Bachelor of Arts to Bachelor of Science for the Level III program of Journalism, including options in Journalism, Professional Writing, and Public Relations.

Additional changes to the Public Relations option: Change JMC PR +3000 elective requirement from 3 credit hours to 12 credit hours. Remove JMC 3800, JMC 4433, and JMC 4443 as course options. Add choose one from: JMC 3643 or JMC 4393. Add choose one from: JMC 4413 or JMC 4493. Add choose one from: JMC 3463, JMC 4483, or JMC 4853. Add choose one from: JMC 3433 or JMC 4933. Hours in the major increase from 39-40 to 48-49. Total credit hours for the degree will not change.

Reason for request:

A review of course requirements for liberal arts credit, including minors taken in non-liberal arts areas, means a change of degree from a BA to BS would better align with students' academic needs and support degree completion by reducing liberal arts requirement from 80 to 55 hours.

Change the PR elective requirement from 3 credit hours to 12 credit hours. Total number of major hours increased to 48 hrs. Overall degree hours still 120 hours.

Program Name Changes and Requirement Changes

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCE

Environmental Sustainability, Bachelor of Science (RPC 382, MC B410)

Level III and IV program name change from Environmental Sustainability to Environmental Systems and Sustainability. Delete all three concentrations for this program: Culture and Society, Planning and Management, and Science and Natural Resources.

Course requirement changes: Update to establish a common core across all DGES degrees. Note the one difference is the BS will have an additional computer-related course requirement, GIS 1313, compared to the BA. Add requirement for a grade of C or better must be earned in each course counted for major credit. *Major Requirements - Core:* Remove GEOG 1203, GEOG 2021, GEOG 4523. Add GEOG 3023 and GEOG 3213. Keep GIS 1313, GIS 2023, GEOG 3923, GEOG 4893 and GEOG 4953 in the core for a total of 21 hours. *Additional Major Requirements:* Add GEOG 3253 and GEOG 4183. Change GEOG 3233 and GEOG 3443 from a core course and GEOG 4033 from a major elective to major requirements. Add Choose 9 hours of 3000/4000 level GEOG, GIS, ENST courses. Change Major Electives from 6 hours to 3 hours chosen from GEOG 4043, GEOG 4273, GEOG 4293, and GEOG 4583. Remove GEOG 3043, GEOG 3523, GEOG 3843, GEOG 4123, GEOG 4423, GEOG 4653 and GEOG 4663. Change major hours from 43 to 48. *Major Support Requirements:* Remove 15 hours of 3000-4000 level upper-division electives in specified areas. Add MATH 1523 for General Education Requirement. Add PHYS 2414 or PHYS 2514 for Natural Science requirement. *General Education changes:* Change college Math requirement from MATH 1743 or MATH 1823 to choose from General Education Mathematics list. Remove CHEM 1315 as college requirement for Natural Science with lab requirement. Remove Additional College Bachelor of Science Requirements, GEOG 1114. Change Natural Sciences to Choose 2 course from 2 different disciplines including one with laboratory component. Add AGSC 1513 as college requirement to meet Core V: FYE. The total credit hours for the degree will not change.

Reason for request:

The Department of Geography and Environmental Sustainability is establishing a common core of coursework across all Bachelor of Science and Bachelor of Arts degrees in the department. The program name change is to increase clarity and relevance to reflect the specialization of environmental systems and sustainability skills in industry, to enhance marketability of the program to increase enrollment and better align with industry needs and improve graduates' job prospects. The proposed edits to the Gen Ed and college requirements are primarily corrections of courses incorrectly listed as college requirements, which are now correctly listed as Major or Major Support requirements. Adding AGSC 1513 as new college requirement.

Geographic Information Science, Bachelor of Science (RPC 368, MC B452)

Level III and IV program name change from Geographic Information Science to Geospatial Science.

Course requirement changes: Update to establish a common core across all DGES degrees. Note the one difference is the BS will have an additional computer related course requirement, GIS 1313 compared to the BA. Add requirement for a grade of C or better must be earned in each course counted for major credit. *Major Requirements - Core:* Add GEOG 3023 and GEOG 3213. Keep GIS 1313, GIS 2023, GEOG 3923, GEOG 4893 and GEOG 4953 in the core for a total of 21 hours. Remove GEOG 2021. *Additional Major Requirements:* Add GIS 4003. Change GIS

4243 and GIS 4253 from core courses to a major requirement of GIS 4253 or 4243. Change GIS 4233 from a major elective to an alternate for GIS 4453 (remove GIS 4553 as alternate). Remove Applied GIS major electives (3 hours), and headings for Advanced GIS, Statistics, and Computer Related. Keep GIS 4013, GIS 4133, GIS 4653, and GIS 4923 as major requirements. Remove GIS 3003, GIS 4173, GEOG 4183, GIS 4833, GEOG 4023 and GIS 4970. Major Electives: Add 6 hours of 3000-4000 level GIS or GEOG courses. Change total hours in the major from 40 to 48 hours. *Major Support Requirements:* Remove 12 hours of electives in the same area relevant to student's field but outside the major area and remove 15 hours of 3000-4000 level upper-division electives in specified areas. Add MATH 1523 for General Education Requirement. Add PHYS 2414 or PHYS 2514 for Natural Science requirement. *General Education changes:* Change college Math requirement from MATH 1743 or MATH 1823 to choose from General Education Mathematics list. Remove CHEM 1315 as college requirement for Natural Science with lab requirement. Remove Additional College Bachelor of Science Requirements, GEOG 1114. Change Natural Sciences to Choose 2 course from 2 different disciplines including one with laboratory component. Add AGSC 1513 as college requirement to meet Core V: FYE. The total credit hours for the degree will not change.

Reason for request:

The Department of Geography and Environmental Sustainability is establishing a common core of coursework across all Bachelor of Science and Bachelor of Arts degrees in the department. The program name change is to increase clarity and relevance to reflect the specialization of environmental systems and sustainability skills in industry, to enhance marketability of the program to increase enrollment and better align with industry needs and improve graduates' job prospects. Geospatial Science encompasses the faculty expertise of the department. The proposed edits to the Gen Ed and college requirements are primarily corrections of courses incorrectly listed as college requirements, which are now correctly listed as Major or Major Support requirements. A new college requirement is the FYE course AGSC 1513.

Add Online Delivery to Existing Program and Requirement Changes

DODGE COLLEGE OF ARTS AND SCIENCES

Information Science and Technology, Bachelor of Science (RPC 002, MC B557)

Request the addition of online delivery and course requirement changes to math and statistics courses. *Major requirement changes:* Increase the Data Science and Analytics requirement from 6 to 9 hours. Increase the Design and Development requirement from 6 to 9 hours. Decrease the Information and People requirement from 6 to 3 hours. Change heading of Information Science and Technology in Context to Informatics and decrease the requirement from 6 to 3 hours. Remove the Technical Writing requirement (3 hours from ENGL 3153, ENGL 3173, or ENGL 3183). Hours in the major decreased from 42 to 39 hours. *Major Support requirement changes:* Change heading of Economics to Information Science and change requirement from 6 hours to 0-6 hours. Remove ECON 1123 and add ACCT 2113 and ACCT 2123 as options along with ECON 1113. Change Math Prerequisite from 3 hours to 3-6 hours. Remove MATH 1643. Add MATH 1005, MATH 1473, and MATH 1914 as course options. Remove the Calculus requirement of MATH 1743. Change Statistics requirement from 3 hours to 6-9 hours. Remove ANTH 4713, BIOL 2913, ECON 2843, and MATH 4753. Add S WK 2223 as course option along with PSY 2003, COMM 2513, and SOC 3123. Add COMM 3283 and COMM 3263 as alternatives to COMM 2613 for the Public Speaking requirement (3 hours). Change Programming Concepts requirement from 3 hours to 3-9 hours. Add C S 1213 and C S 1323 as additional course options along with C S 1313. Change heading of Additional Math or

Statistics to Additional Statistics and change requirement from 3 hours to 3-6 hours. Remove MATH 2123 and MATH 4793. Add PSY 3003 and ANTH 4713 as course options, along with ECON 4223. Total hours of major support remain at 24 hours. Total hours for the degree will not change.

Reason for request:

Revisions needed to better prepare students to work in the industry. Also adding online delivery to this program. The Math and Statistics course requirements have been revised to better align with the needs of the program. These updates streamline the curriculum by removing unnecessary advanced mathematics while strengthening students' foundation in statistics and applied mathematics that directly support Data Analytics, Information Visualization, and Machine Learning. Rationale for Key Additions: 1) MATH 1005 – Builds essential foundations in mathematics and statistics for analyzing, interpreting, and communicating data. As Introduction to Data Analysis is a required course, MATH 1005 ensures students are well prepared. It also serves as a prerequisite for key statistics courses (PSY 2003, COMM 2513, SWK 2223) and supports high level of statistical skills needed for Data Analytics. 2) MATH 1473 – Strengthens quantitative reasoning by teaching students how to evaluate and interpret graphs, tables, and other visual representations of data. This course directly supports the Information Visualization requirement. 3) MATH 1914 – Provides the calculus background necessary for Machine Learning, with emphasis on optimization, related rates, and the fundamental theorems of calculus.

Add Concentration

DODGE COLLEGE OF ARTS AND SCIENCES

Classics, Bachelor of Arts (RPC 234, MC B205-PTBD)

Request the addition of a Level V concentration in Classical Archaeology for the B.A. in Classics. The program is 120 hours total with 33 hours in the major and 6 hours of major support. A 2.50 GPA is required to declare the program and a 2.50 GPA (overall and OU) is required for graduation certification.

Reason for request:

Classical Archaeology is an interdisciplinary field that embraces a wide-ranging curriculum from humanities to STEM. Currently, interested students can take a B.A. in Classics: Classical Studies. This does not offer the opportunity to fully explore the unique mix of an archaeology degree, limiting the subject's multifaceted collaborative dimensions and minimizing student opportunities for high impact practices, such as fieldwork and museum hands-on experiences. The proposed concentration capitalizes on recent faculty hires and consequent new opportunities and resources for students.

Program Requirement Changes

DODGE COLLEGE OF ARTS AND SCIENCES

Community Health, Bachelor of Science (RPC 446, MC B218)

Course requirement changes: Remove math (MATH 1743 or MATH 1823) from Major Support Requirements, change heading from Mathematics to Ethics, and add a Philosophy course (PHIL 1263), so total credit hours will not change. The total credit hours for the degree will not change.

Reason for request:

Removing Math per Math Audit Committee recommendation. Adding ethics course to keep number of credit hours consistent and fill a programmatic gap.

Health and Exercise Science, Bachelor of Science (RPC 291, MC B500)

Change in core course requirements to reduce the number of required “core” courses. The following courses will be removed from the core curriculum: 1) HES 4953 Senior Capstone, 2) HES 3513 Health Promotion Program Planning, and 3) HES 3813 Principles of Health and Fitness. Additionally, HES 4833 Physiology of Exercise Lab and HES 4573 Chronic Disease Intervention will be removed as either/or options to count as core HES courses. The following courses will be revised as part of the new core curriculum: 1) HES 3563 Lifestyle Intervention will undergo a name change to Health Behavior Theory and Application. 2) HES 4503 will undergo a number change (3303) to identify it as a junior level course. 3) HES 3823 Physiology of Exercise and HES 3853 will change to HES 3824 and HES 3854, respectively, and will become 4-hour courses that includes a weekly lab. HES 3903 Applied Research Methods will be added to the core curriculum. Major Electives will change from 15 hours to 18 hours, and list has been updated. HES 3513 Health Promotion Program also changed to 4533. Total credit hours for the degree will not change.

Reason for request:

Change in core course requirements to reduce the number of required core courses and provide flexibility for students. These changes will also help HES better align our curriculum with peer and aspirational institutions.

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCE

Environmental Studies, Bachelor of Arts (RPC 422, MC B406)

Course requirement changes. Updating to establish a common core across all DGES degrees. Note the one difference is the BA does not require a computer-related course requirement, GIS 1313. *Major Requirements - Core:* Add GIS 2023, GEOG 3023, GEOG 3213, GEOG 4313, GEOG 4893 and GEOG 4953 as core requirements. *Additional Major Requirements:* Keep ENST 2813, ENST 3891 (3 semesters), ENST 3893 (add ENST 3800 as alternate to 3893) as major requirements and add GEOG 3443 and GEOG 4033. Remove Major Electives (15 hours): 6 hours of Interdisciplinary and 9 hours of Single Discipline. Add 3 hours from one of the following: ENST 3213, ENST 3243, GEOG 3233, and GEOG 3253. Add 12 hours of 3000-4000 level Environment-oriented courses with a minimum of one course from three of the following five categories: Natural Sciences, Social Sciences, Humanities, Applied Disciplines, or Interdisciplinary. (Footnote: Advisor approval required). Major hours changed from 30 to 48 credit hours. *General Education changes:* Add AGSC 1513 as college requirement to meet Core V: FYE. Remove Biological and Physical Science requirement (Core Area II). Move the Intermediate Language requirement (0-3 hours) from Additional College B.A Requirements to General Education Language requirement. The total credit hours for the degree will not change.

Reason for request:

The Department of Geography and Environmental Sustainability seeks to establish a common core of coursework across all Bachelor of Science and Bachelor of Arts degrees in the department. Additional specification of ENST and GEOG courses in Major Support blends expertise within the Department reflective of the program’s recent transfer into the Department. The proposed edits to Gen Ed and college requirements are primarily corrections of currently incorrectly listed courses as college requirements, which are now correctly listed as Major or Major Support requirements. These edits were reviewed and approved by the AGS

College Academic Program Committee (CAPC). They will ensure Gen Ed and college requirements are accurately and consistently listed on the checksheets for all AGS programs. A new college requirement is the FYE course AGSC 1513.

GALLOGLY COLLEGE OF ENGINEERING

Healthcare Information Systems, Bachelor of Science (RPC 542, MC B496)

Course requirement changes: Reduce overall mathematics requirement from Calculus 1 (4-hour version) to College Algebra. The needed additional math will be taught embedded in the applications. Add SDI 4313 Data Analytics to Major Requirements. Remove MATH 1914 from Major Support Requirements. Replace MATH 1523 with MATH 1503 for General Education/Major Support requirement. The total credit hours for the degree will not change.

Reason for request:

To reduce the level of mathematics required for the program from Calculus I (MATH 1914) to College Algebra (MATH 1503) and align courses to new mathematics requirement. These changes were recommended by the Math Audit Committee. The needed additional math will be taught embedded in the applications. This will allow for additional accessibility to the degree and matches modern pedagogical practices.

WEITZENHOFFER COLLEGE OF FINE ARTS

Music, Bachelor of Arts (RPC 305, MC B70-P332)

Program requirement changes to the Instrumental Jazz concentration (P332): Adding a footnote to clarify chamber music requirement (MUTE 2271/4271) reflects a jazz focus. Footnote: Students must take 4 semesters of Jazz Ensemble and 4 semesters of Chamber Music (focused on jazz). Total hours have been updated to match the requirements listed for the BA in Music (standard) concentration. The language requirement is met if the student has completed 2 years of the same language in high school. Total credit hours for the degree will change from 120-131 to 120 hours.

Reason for request:

Updating footnote to Performance and Music Electives.

Program Changes
Recommended for Approval by the Graduate Council
January 2026

Program Deletion

WEITZENHOFFER COLLEGE OF FINE ARTS

Drama, Master of Arts (RPC 045, MC M270)

Requesting deletion of the M.A. in Drama.

Reason for request:

The MA in Drama has existed only on paper after the final two MA graduates finished their degrees in 2017. Currently there is not a strong interest in reinstating the program.

Program Requirement Changes

PRICE COLLEGE OF BUSINESS

Digital Marketing, Graduate Certificate (RPC 526, MC G316)

Course requirement changes: Update the required course for the graduate certificate and add additional course to the list of approved courses students can select from to complete the certificate requirements. Remove MKT 5792 as required. Add MKT 5742 Digital Marketing Foundations as required. The total credit hours for the certificate will not change.

Reason for request:

Update the core required course needed to complete the Digital Marketing Graduate Certificate.

Finance, Master of Science (RPC 450, MC M435)

Course requirement changes. The Division of Finance proposes adding FIN 5392 Financial Intermediation and Banking as an alternative required course so students can either take FIN 5322 or FIN 5392 to fulfill the required course of MSF and its accelerated programs. The total credit hours for the degree will not change.

Reason for request:

As demand for highly quantitative roles in financial engineering and security analysis declined, the MSF program has broadened its focus to address evolving market needs and student career objectives. In response to requests from students, industry employers, and our advisory board, we created specialized certificate programs in Real Estate Finance, Commercial Banking, and Wealth Management.

FIN 5392 provides comprehensive coverage of financial institutions, intermediation processes, banking operations, and regulatory frameworks. It serves as a required course for the Commercial Banking and Wealth Management certificates and as an elective for Real Estate Finance.

Offering FIN 5392 as an alternative to FIN 5322 provides students with flexibility to align their required coursework with their career goals and ensures all graduates possess critical competencies valued by today's employers. Students pursuing traditional quantitative and analytical roles will continue to take FIN 5322, while other students can take FIN 5392 and pursue careers in institutional finance, banking, real estate, and wealth management.

Management of Information and Technology, Master of Science (RPC 341, MC M657, M658)

Program requirement changes. Change additional required coursework from 4 to 6 hours. Adjust required thesis hours from 3 hours to 4 hours. Adjust required MIT electives from 13 to 14 hours for non-thesis. Adjust required graduate electives from 13 to 10. The total credit hours for the degree will not change.

Reason for request:

The proposed changes keep the master's degree at a total of 32 total credit hours. The changes requested: 1) better fit the 2-credit hour course structure of the majority of master's level business courses; 2) allow thesis students to enroll in thesis hours over two semesters without a loss of credit; and 3) allow a broader range of core courses suitable to a student's career goals and instructional needs.

GALLOGLY COLLEGE OF ENGINEERING

Biomedical Engineering, Master of Science (RPC 353, MC M109)

Program requirement changes to correct the completion option for the non-thesis coursework only option. The completion option was entered as "non-thesis" by mistake instead of "non-thesis coursework only." Total credit hours for the degree will not change.

Reason for request:

To correct the completion option for the non-thesis coursework only option.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, and Waits. The Chair declared the motion approved. Regent Williams was not present for the vote.

PROGRAM DISCONTINUANCE – NC

Discussion regarding the Master of Landscape Architecture program's viability has been ongoing since May 2022. Pursuant to the Board of Regents' Program Discontinuance Policy, a faculty-led Ad Hoc Committee on Program Discontinuance conducted a formal review and submitted its recommendation to the Provost on November 2, 2023.

In March 2024, the Board of Regents approved continuation of the program, provided it achieved a target enrollment of 40 students by September 8, 2025. The program did not meet this required enrollment threshold.

Given that the Board-approved condition for continuation was not satisfied, the University has determined that discontinuance is warranted. Resources currently supporting the program will be redirected to other areas within the college.

Following action by the Board of Regents, a request for program discontinuance will be submitted to the Oklahoma State Regents for Higher Education for final action. A teach-out plan will be implemented to ensure that any remaining students are able to complete their degrees in accordance with University and state policy.

President Harroz recommended the Board of Regents approve the discontinuance of the Master of Landscape Architecture program in the Christopher C. Gibbs College of Architecture on the Norman Campus.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, and Waits. The Chair declared the motion approved. Regent Williams was not present for the vote.

PROGRAM DELETIONS – CHANGE TO COLLEGE OF ALLIED HEALTH PROGRAMS – HC

The Oklahoma State Regents for Higher Education requires that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the Oklahoma State Regents for Higher Education. The proposed academic program deletions listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate College Curriculum Review Committee; and approved by the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents.

The Health Campus will remove two programs from the Graduate College catalogue of academic programs:

Communication Sciences and Disorders, Master of Science, effective immediately. There are no students enrolled, and the program has not been active or accepted new students for some time.

Rehabilitation Sciences, Master of Science, effective immediately. There are no students enrolled, and the program has not been active or accepted new students for some time.

Reason for the requests:

Occupational Therapy and Physical Therapy professional programs throughout the United States have moved to entry-level masters or doctoral degrees. Following this trend, students seeking to become occupational therapists and physical therapists are no longer seeking a post-professional Master of Science degree.

President Harroz recommended the Board of Regents approve the deletion of the Master of Science in Communication Sciences and Disorders and the Master of Science in Rehabilitation Sciences degrees effective immediately.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

PROGRAM REQUEST – DOCTOR OF PHILOSOPHY IN HEALTH POLICY – HC

Oklahoma State Regents for Higher Education Policy 3.4.3 requires that new instructional programs obtain approval from the Institutional Board prior to implementation. The proposed Doctor of Philosophy in Health Policy program will prepare graduates to conduct advanced research, analyze health policy, and develop evidence-based strategies to address

challenges in complex public health environments. The program aligns directly with strategic workforce development priorities by advancing interdisciplinary scholarship; analytic capabilities; and service focused on public health systems, policy, and outcomes.

The Ph.D. in Health Policy would be unique within Oklahoma, offering specialized doctoral-level training in public health research methodologies, data science analytics, and policy process communication. The program addresses a critical gap by equipping graduates with advanced competencies in quantitative and qualitative research methods, policy analysis, economic evaluation, and professional communication. Demand for professionals with advanced public health analytic expertise is strong and accelerating. Healthcare is among Oklahoma's largest employment sectors, with continued growth in healthcare systems, insurers, biotechnology firms, and policy-driven organizations requiring leaders who can navigate regulatory complexity and guide strategic decision-making. This demand is amplified by ongoing system changes, including managed care implementation, persistent health disparities, and the challenges of rural healthcare delivery.

National workforce data reinforce this need. The U.S. Bureau of Labor Statistics projects approximately 29% growth in health services management and administration roles between 2023–2033, with median annual wages exceeding \$110,000, alongside rapid growth in related fields such as management analysis, data science, and policy research. Peer institutions have demonstrated strong placement of doctoral graduates into academia, consulting, government, and industry, underscoring sustained market demand. The Ph.D. in Health Policy will prepare graduates for high-impact roles where policy analysis and economic evaluation are essential to improving access, affordability, and health equity. Integrating rigorous academic preparation with applied, real-world policy engagement, the program will strengthen the public health workforce, support institutional research priorities, and contribute meaningfully to improving health outcomes in Oklahoma and beyond.

Table 1. Proposed Admission Requirements, Graduate College

Proposed Admission Requirements
Admission to the Ph.D. in Health Policy program is competitive and based on academic achievement, research potential, and alignment with the program's focus. The admissions process is designed to identify candidates who demonstrate the ability to succeed in a challenging doctoral program and contribute meaningfully to the field of health policy.
Applicants may be admitted after completing the Master of Public Health (MPH) in Health Policy from the Department of Health Administration and Policy with a minimum GPA of 3.4 (on a 4.0 scale) or after earning a comparable master's-level or professional degree. Students who are enrolled in/admitted to the MPH in Health Policy program may be offered contingent admission to the Ph.D. program.
Applicants who have completed a master's or professional degree must be formally admitted into the Ph.D. program based on the recommendation of the program director/admissions committee and approval of the Dean.
Graduate Record Examination (GRE) scores are not required.
Language Proficiency Requirement: Applicants whose primary language is not English must submit TOEFL scores.
Writing Sample: Applicants must submit a writing sample that demonstrates their analytical and research abilities. Acceptable submissions include: undergraduate honors theses; master's theses; peer-reviewed publications; academic or policy analysis papers.

Statement of Purpose: Applicants must submit a statement of purpose (1-2 pages) that outlines their academic and professional background, their motivation for pursuing a Ph.D. in Health Policy, their career objectives and research interests, and how the Ph.D. program aligns with their professional goals and how they intend to contribute to the field of health policy.

Letters of Recommendation are not required.

Probationary Admission: Under exceptional circumstances, the admissions committee may offer probationary admission to applicants who do not fully meet all admissions criteria, but who demonstrate notable research experience, professional accomplishments, or exceptional potential for success in health policy research. Students admitted on probationary status must complete one full year of coursework with a GPA of 3.4 or higher to be removed from probationary status. Continuation in the program beyond the first year is contingent on meeting performance benchmarks established by the admissions committee.

Table 2. Proposed Curriculum and Graduation Requirements, Graduate College

Course Title	Credit Hours
BSE 5163 Biostatistics Methods I	3
BSE 5113 Principles of Epidemiology	3
HPS 5213 Social and Behavioral Sciences in Public Health	3
OEH 5013 Environmental Health	3
HAP 5453 U.S. Health Care System	3
HPS 5211 Qualitative Methods in Public Health	1
HAP 5313 Health in All Policies	3
HAP 5203 Health Economics	3
HAP 5353 Public Health Law and Regulations OR HAP 7403 Public Health Law	3
HAP 5343 Political Institutions, Advocacy, and the Policy Process	3
HAP 5303 Health Politics and Policy	3
HAP 6869 Field Seminar in Health Policy	3
BSE 5111 Scientific Research Integrity in Research	3
HAP 6363 Advanced Methods in Health Policy	3
HAP 6373 Pre-Dissertation Research Workshop	3
HAP 6383 Health Policy Leadership, Pedagogy, and Communication	3
Electives: Various electives from HAP, BSE, OEH, or HPS	6
Electives: Various electives from HAP, HPS, BSE or OU-Norman Political Science/Economics	3-9
HAP 6980 Doctoral Research	29-35
Total Credit Hours	90

President Harroz recommended the Board of Regents approve the creation of a new program in the Graduate College, effective immediately.

1. Authorize submitting a Letter of Intent to the Oklahoma State Regents for Higher Education to create a Doctor of Philosophy in Health Policy degree program; and,
2. Establish Admissions Requirements (as detailed in Table 1) and Curriculum and Graduation Requirements (as detailed in Table 2), enabling successful candidates to complete the degree in 90 total credit hours.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REVISIONS TO THE FACULTY HANDBOOK – HC

The Office of the Senior Vice President and Provost, in consultation with the Office of Legal Counsel, has revised Section 3 of the Faculty Handbook to reflect current and/or best practices related to faculty personnel policies on tenure.

The proposed revisions add headings to clarify already existing policy provisions. The revisions also clarify when tenure is available in the first available cycle after appointment for faculty members to be appointed at the rank of associate professor or professor. In addition to already existing timing, the policy would now permit an off-cycle review for incoming professors to apply for early tenure, if specified in the Proposed Terms of Faculty Appointment. The revisions further address the calculation of the pre-tenure period, extensions of up to three years under defined circumstances, and credit for prior service, and reaffirm that funding must be identified before tenure is awarded and that tenure applies only to the University-funded portion of base salary. These revisions do not alter the substantive standards for tenure or the Board's authority in granting tenure. The revised section is attached hereto as Exhibit C.

President Harroz recommended the Board of Regents approve the revisions to the Health Campus Faculty Handbook Section 3 as proposed.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CONCURRENT ENROLLMENT ADMISSION POLICY EXCEPTIONS – NC

This is the ninth year of this program at NPS. The purpose of these programs is to increase college level learning opportunities at these area high schools and in Norman. In addition, these partnerships serve as a recruiting opportunity for students who may have interest in the University of Oklahoma but want to get an understanding of what the experience might be like ahead of committing.

Implementing the projects requires the University to renew annually a policy exception from the Oklahoma State Regents for Higher Education to their Policy 3.10 on Concurrent Enrollment of High School Students.

After approval by Board of Regents, these requests will be forwarded to the Oklahoma State Regents for Higher Education for approval.

President Harroz recommended the Board of Regents authorize the administration to renew exceptions for the 2026-27 academic year from the Oklahoma State Regents for Higher Education (OSRHE) to continue concurrent enrollment programs at Norman Public Schools (NPS). OSRHE requires exceptions to be authorized annually. The exceptions would be as follows:

1. The requested exception is to allow admission to the NPS English program for students with a high school GPA of 3.0; and a 19 English ACT or 510 Reading and Writing SAT.
2. The requested exception is to allow admission to the NPS Math program for students with a high school GPA of 3.0; and a 19 Math ACT or 510 Math SAT.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

SEARCH COMMITTEE – DEAN, COLLEGE OF ALLIED HEALTH – HC

The Dean oversees and manages administration for all College of Allied Health activities, including educational and training programs; research activities conducted through the College; and college, department, and program administration. The Dean works with the Senior Vice President and Provost of the OU Health Campus and University leadership to develop and implement strategic growth priorities in education, workforce development, and research through innovative programs, commercialization activities, and philanthropy.

Board of Regents' policy Section 1.4 regarding Administrative Search Committees Policy provides that the committee shall have faculty, staff, and student representation and outlines the procedures by which nominations are made and search committee composition is determined. This search will be conducted in accordance with Section 1.4.

From among those nominated, the President recommends those listed below to serve on the search committee:

1. Melissa Medina, Ed.D, Dean of the College of Pharmacy (Chair)
2. Jill Bush Raines, D.H.A., J.D., LL.M., Vice Provost for Health Sciences Administration (Co-Chair)
3. Dale Bratzler, D.O., Dean of the Hudson College of Public Health and Professor and Chair of the Department of Health Administration and Policy [*Faculty – Provost Designee*]
4. Vesper Grantham, M.Ed., Chair and Professor, Department of Medical Imaging and Radiation Sciences, College of Allied Health [*Faculty – Provost Designee*]
5. Michael Torbey, M.D., Chair and Professor, Department of Neurology, College of Medicine [*Faculty – Provost Designee*]

6. Kate Stanton, MHR, Associate Vice President for Health Campus & OU-Tulsa Student Affairs [*Staff – Provost Designee*]
7. Shanjana Awasthi, Ph.D., Professor of Pharmaceutical Sciences, College of Pharmacy [*Faculty Senate Nominee*]
8. Leslee Smith, Academic Program Coordinator and Curriculum and Assessment Coordinator, College of Allied Health [*Staff Senate Nominee*]
9. Aldo Munoz, B.S. Nuclear Medicine, Spring 2027 [*Student Government Association Nominee*]
10. Cait Hardie, Ph.D. Allied Health Sciences, Spring 2008 [*Student Government Association Nominee*]
11. Tracy Cothran, M.B.A., President, Children’s Services [*OU Health Representative*]
12. Sarah Roberts, Vice President of Programs, Inasmuch Foundation [*Community Representative*]

In accordance with Board of Regents’ policy 1.4, President Harroz recommended that the Board of Regents approve the appointment of the membership of the search committee for the Dean, College of Allied Health.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS – ALL

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in June of each year an update of the Campus Master Plan of Capital Improvement Projects. Following approval by the State Regents at their June meeting, the Campus Master Plan of Capital Improvement Projects will be submitted to the State Long Range Capital Planning Commission as required by statute. The Commission is charged with the responsibility of preparing a State Capital Plan which is submitted in December of each year to the Governor, Speaker of the House of Representatives, and President Pro-Tempore of the Senate.

The development of the Capital Master Plan of Capital Improvement Projects has been completed following a review of current capital needs by executive officers. Attached hereto as Exhibit D for consideration and approval by the Board are prioritized project lists for each campus along with project descriptions providing additional information about each of the projects included in the plan. The projects for each campus are prioritized in groups as follows.

- I. Highest priority projects for which State funding is requested;
- II. Higher priority projects which are currently in planning, design or are under construction and for which funding has been identified in full or in part; and

III. Priority projects, funding not currently available

New projects which have not previously been approved by the Board or projects with significant revisions are shown in the listings and descriptions in **boldface** type.

President Harroz recommended the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Norman, Health and Tulsa campuses of the University.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

GENERAL, LIMITED, AND SPECIAL OBLIGATION BONDS – NC

This action is the first step in the process of issuing general, limited, and special obligation bonds and other lawful indebtedness, and does not commit the University to the issuance of them. Obtaining Legislative approval simply allows the University to proceed with planning for this issue.

Section 3980.4(E) of Title 70 of the Oklahoma Statutes requires the University to communicate projects anticipated to be funded in whole or in part from general, limited, and special obligation bond proceeds and the related terms of financing to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate. Upon receipt of said communication the Legislature shall have a period of forty-five calendar days from the date the information is communicated to the presiding officers of both chambers in order to pass a Concurrent Resolution disapproving of the proposed issuance. If the Concurrent Resolution has not received a majority of votes of those elected to and constituting both the Oklahoma House of Representatives and the Oklahoma State Senate by the end of the forty-fifth day following the date upon which the proposed issuance is communicated to the presiding officers of both chambers, the proposed issuance shall be deemed to have been approved by the Legislature.

At this time the University's Administration is preparing for the issuance of general, limited, and special obligation bonds or notes, bond anticipation notes, short-term or long-term indebtedness or other evidences of lawful indebtedness in one or more series issued concurrently or consecutively in the next nine to twelve months to provide up to \$420,000,000 for the construction of student housing facilities, additional parking, and to fund Athletics projects including a portion of the Gaylord Family – Oklahoma Memorial Stadium Master Plan Updates to the west side of the stadium, located on the premises of the Norman campus in Cleveland County.

The bonds contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts. Underlying the issuance of the bonds, the University's Administration will comply fully with the Board of Regents' "Debt Policy," meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

President Harroz recommended the Board of Regents authorize the University Administration to submit a request to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate seeking approval to issue general, limited, and

special obligation bonds or notes, bond anticipation notes, short-term or long-term indebtedness, or other evidences of lawful indebtedness in support of funding for the construction of student housing facilities, additional parking, and Athletics projects including a portion of the Gaylord Family – Oklahoma Memorial Stadium Master Plan Updates project, located on the Norman campus of the University of Oklahoma.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

HOUSING AND FOOD SERVICE RATES FOR 2026-2027 – ALL

Housing and Food Services provides safe, high quality, and affordable housing and food services for students while consistently holding a competitive ranking within the SEC in terms of cost and student satisfaction.

Proposed rates are listed below by facility, room type, and meal plan. A thorough review was conducted of all room types, amenities, and inflationary costs. The result of that review is listed in the requested rates below.

Housing Complex	Current Rates FY'26	Proposed Increase	New Rates FY'27	Avail Beds
Rate per Semester				
Standard Meal Plan	\$3,165	\$145	\$3,310	
Freshmen Apartment Meal Plan	\$0		\$1,200	
Towers (Couch)				1,400
2 Bedroom Suite (4 person)	\$3,850	\$115	\$3,965	
2 Bedroom Suite (2 person)	\$6,055	\$180	\$6,235	
2 Bedroom Connected Suite (4 person)	\$3,850	\$115	\$3,965	
2 Bedroom Connected Suite (3 person)	\$5,065	\$150	\$5,215	
2 Bedroom Connected Suite (2 person)	\$6,125	\$185	\$6,310	
Quads (DLB Hall)				168
Standard Room (2 person)	\$3,125	\$95	\$3,220	
Standard Room (1 person)	\$4,610	\$140	\$4,750	
Headington Hall (Athletics)				382
2 Bedroom Suite w/Living (2 person)	\$7,950	\$250	\$8,200	
2 Bedroom Suite w/Living (4 person)	\$5,550	\$200	\$5,750	
2 Bedroom Suite w/Living (2 person)	\$6,750	\$200	\$6,950	
4 Bedroom Suite w/Living (4 person)	\$6,100	\$200	\$6,300	
Residential Colleges				612
Standard Room (2 person)	\$3,915	\$115	\$4,030	

Housing Complex	Current Rates FY'26	Proposed Increase	New Rates FY'27	Avail Beds
Standard Room (1 person)	\$6,625	\$200	\$6,825	
2 Standard Room w/Living (2 person)	\$6,700	\$200	\$6,900	
1 Bedroom Suite (1 person)	\$8,040	\$240	\$8,280	
3 Bedroom Suite w/Living (3 person)	\$7,155	\$215	\$7,370	
Cross Village				1,440
4 Bedroom Suite w/Living (4 person)	\$6,100	\$200	\$6,300	
2 Bedroom Suite w/Living (4 person)	\$4,530	\$140	\$4,670	
2 Bedroom Suite w/Living (2 person)	\$6,750	\$200	\$6,950	
1 Bedroom Suite (1 person)	\$8,715	\$260	\$8,975	
McCasland Hall				560
2 Bedroom Suite (4 person)	\$4,400	\$130	\$4,530	
1 Bedroom Suite (2 person)	\$6,200	\$190	\$6,390	
1 Bedroom Suite (1 person)	\$8,000	\$240	\$8,240	
South Hall				580
2 Bedroom Suite (4 person)			\$4,530	
1 Bedroom Suite (2 person)			\$6,390	
1 Bedroom Suite (1 person)			\$8,240	
Standard Room (2 person)			\$4,250	
Traditions Square E/W				1,136
2 Bed/2 Bath Single (2 person)	\$4,170	\$130	\$4,300	
2 Bed/1 Bath Single (2 person)	\$3,615	\$105	\$3,720	
4 Bed/2 Bath Single (4 person)	\$3,375	\$105	\$3,480	
Rate per Month				
University Village (HC)				151
Studio	\$736	\$22	\$758	
Townhouse	\$1,134	\$34	\$1,168	
Kraettli Apartments (NC)				189
2 Bed Furnished	\$965	\$35	\$1,000	
2 Bed Unfurnished	\$850	\$35	\$885	

President Harroz recommended the Board of Regents approve 2026-2027 room and board rates for the Norman and Health Campus residential colleges, residence halls, apartments, and meal plans.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

FRESHMAN HOUSING MASTER PLAN – NC

At the March 2021 meeting, the Freshman Housing Master Plan project was approved by the Board of Regents as an addition to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The Board also ranked ADG, P.C. first among architectural firms considered to provide design services for the project at the March 2021 meeting. At the March 2022 meeting, the Board ranked Flintco LLC highest among construction managers considered to provide professional services for the project. At the March 2023 meeting, the Board approved a total project budget of \$195,000,000 and at the June 2023 meeting, the Board approved a Construction Cost Limit of \$169,300,000 to complete Phase 1 of the project.

With Phase 1 nearing completion in the Summer of 2026, it is necessary to begin design and enabling work for Phase 2 of the First Year Housing Project. Phase 2 will consist of three buildings, currently designated as Buildings A, B and C, on the east half of the site. Building A is located at the north end of the site at Cate Center Drive and Asp Avenue and will be the first to be constructed. Building A will be approximately 120,000 gross square feet and will accommodate 396 student beds in traditional, semi-suite and suite units. Building B will be constructed south of Building A on the current Walker Center site and contain approximately 175,000 gross square feet and 600 student beds. Building C is located at the South end of the site and will mirror Building A in size and capacity.

The estimated partial total cost for Phase 2 of the Freshman Housing Master Plan project is \$23,000,000. This work includes the preliminary design on all three buildings plus the complete design of Building A, Cate 3 and Cate laundry demolition, Walker Center demolition and associated utility and infrastructure relocations. In order to meet project milestones, it is requested that the Board authorize the University administration to contract and make payments with a maximum cost not to exceed \$9,000,000 for the remediation and demolition of Walker Center. This price includes the cost of the work, cost of the construction manager's direct project management, fees, bonds, insurance and owner contingency.

Funding has been identified, is available and budgeted within the Freshman Housing project budget from Housing, Donor and bond funds.

President Harroz recommended the Board of Regents:

- I. Approve an estimated partial total project budget of \$23,000,000 for Phase 2 of the Freshman Housing Master Plan;
- II. Authorize the University administration to contract and make payments not to exceed the amount of \$9,000,000 for the remediation and demolition of Walker Center and the adjoining storm shelter; and
- III. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – ACADEMIC APPEALS BOARDS – ALL

As part of a routine review by the Policy Office and stakeholders, the proposed revisions are requested to update the Academic Appeals Boards Policy to better align procedures and language across the Norman Campus and the Health Campus, to reflect prior Board-approved changes for the Health Campus, and to resolve inconsistencies between campus policies and practices.

These updates clarify expectations for establishing Academic Appeals Boards and ad hoc committees, outline the process for appointing faculty and student members, and define the scope of appeals approved for the Health Campus. The revised policy is attached hereto as Exhibit E.

President Harroz recommended the Board of Regents approve revisions to the Regents' Academic Appeals Boards Policy.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – DEFICIT– ALL

After routine review of the policy, the following update is needed. The threshold for submitting a corrective action plan for a deficit was increased from \$50,000 to \$250,000 for deficits expected to continue for 180 days or more. All other provisions of the policy remain unchanged. The revised policy is attached hereto as Exhibit F.

President Harroz recommended the Board of Regents approve revisions to the Regents' Deficit Policy.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – DISTINGUISHED PROFESSORSHIPS – ALL

To ensure consistency across the University's distinguished professorships, the proposed revisions would standardize compensation for the David Ross Boyd, George Lynn Cross Research, and Regents' Professorships. These changes establish a \$10,000 one-time award and a 10% permanent salary increase for each.

These revisions do not affect the David L. Boren Professorship, which already meets this compensation level, nor the Presidential Professorship, which remains under its existing structure. The revised policy is attached hereto as Exhibit G.

President Harroz recommended the Board of Regents approve revisions to the Regents' Distinguished Professorships Policy.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – FINANCIAL EMERGENCY – ALL

After routine review of the policy, the following changes were identified. The definitions section was updated to reflect the University's budgetary agencies by replacing the list of four agencies with a revised list of five, including adjustments to the outdated descriptions of the Health Center, Tulsa, and the Professional Practice Plan. The name of the policy will change to Financial Exigency Policy. All other provisions of the policy remain unchanged. The revised policy is attached hereto as Exhibit H.

President Harroz recommended the Board of Regents approve revisions to the Regents' Financial Emergency Policy.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – INDIVIDUAL CONFLICTS OF INTEREST– ALL

During routine policy review, a revision to the definitions section was identified as necessary to enhance clarity regarding Conflict of Interest (COI) expectations for Preceptors. The updated definition explicitly states that Preceptors are *not* subject to routine COI disclosure requirements by default, consistent with their low-risk status. The revision also reaffirms the University's authority to request a disclosure if a potential conflict arises. The revised policy is attached hereto as Exhibit I.

President Harroz recommended the Board of Regents approve revisions to the Regents' Individual Conflicts of Interest Policy.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – SELECTION OF DESIGN CONSULTANTS & CONSTRUCTION MANAGERS – ALL

The proposed revisions clarify that the policy does not apply to architects selected through the University's on-call architectural program, and the Introduction now specifies that architects whose total annual compensation under the program does not exceed \$250,000 per vendor are exempt from the selection procedures outlined in this policy.

This revision also updates titles and units by replacing references to the "Senior Vice President for Administrative Affairs" with "Senior Vice President for Strategy and Finance," updates names of operational units such as "Physical Plant" to "Facilities Management," and clarifies interview committee composition for all 3 campuses. The revised policy is attached hereto as Exhibit J.

President Harroz recommended the Board of Regents approve revisions to the Regents' Selection of Design Consultants & Construction Managers Policy.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – ATHLETICS DONOR PROGRAM – NC

The proposed changes are recommended for the “Athletics Donor Program” section. This section governs the donor seating program established by action of the Board of Regents. Specifically, it considers to which areas in Athletics and for what purposes revenue from donations to Athletics seating programs are dedicated. The revised policy is attached hereto as Exhibit K.

President Harroz recommended the Board of Regents approve revisions to the Regents’ Athletics Donor Program policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – FACULTY APPEALS BOARD – NC

These changes are the result of a routine policy review and are intended to provide clarity, consistency, and accuracy across the policy. First, the definition of Complainant is updated to clearly state that a Complainant must be a member of the Regular Faculty as defined by the Charter of the Regular Faculty and Faculty Senate. This revision adds needed specificity regarding who may file an appeal and aligns the policy with its intended scope.

Additionally, the “Purpose and Authority” section is refined to consistently reference “a faculty member of the Regular Faculty” when describing who may seek redress.

Finally, outdated citations to former Faculty Handbook sections related to Ranked Renewable Term faculty are replaced with the current policy title, Notification of Non-Reappointment of a Ranked Renewable Term Contract Policy. This update removes obsolete references to prior Handbook §§ 3.5.5 and 3.5.6 and ensures the policy cites the correct, current governing documents. The revised policy is attached hereto as Exhibit L.

President Harroz recommended the Board of Regents approve revisions to the Regents’ Faculty Appeals Board Norman Campus Policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

PURCHASE OF OVID EJOURNALS – HC

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

To support the educational, teaching, and research activities on the OUHC, the Robert M. Bird Library evaluates products and services that best align with the needs of these activities. After thorough consideration, it has been determined that there are no comparable alternatives to the Ovid eJournals, eBooks, and Databases based on several key factors, including content, platform, construction, presentation of information, and product support.

This will be a sole source purchase order issued to Ovid as a unique provider that empowers member libraries to better meet the educational, clinical, research and community engagement priorities. Ovid provides full-text journal articles, eBooks, database resources, and customizable solutions of high-quality content fully integrated with best-in-class technology tools that enhance search precision and speed workflow, maximizing research productivity. No other service offers the same level of specialized, high-quality educational content in this format, tailored to the needs of our academic community. Ovid's content, platform, and exclusive membership are integral to supporting the learning and research needs of our students and faculty, making it a necessary resource for our institution.

OUHC has purchased resources from Ovid for many years, with 2025 being the first year that the eJournals product cost exceeded \$1,000,000. The FY'27 estimate is an 8% increase to the FY'26 expenditure for all three Ovid resources. It is recommended that the Board of Regents approve the purchase of Ovid eJournals, eBooks, and Databases for the Robert M. Bird Library on the Health Campus in the amount of \$1,404,000.

President Harroz recommended the Board of Regents approve the purchase of Ovid resources for the Robert M. Bird Library on the OU Health Campus (OUHC) in the amount of \$1,404,000.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Ross, Braught, Waits, and Williams. The Chair declared the motion approved. Regent Stevenson was not present for the vote.

RELOCATION OF A PUBLIC SCULPTURE – NC

At the May 2022 meeting, the Jacobson Hall project was approved by the Board of Regents as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. Plans called for the renovation and expansion of Jacobson Hall to create the Jones Family Welcome Center. Located within the construction site was the sculpture "Lunar Watch," by artist Sally Hepler. The sculpture was placed in storage with the plan to relocate it on the Norman Campus.

The sculpture was created by artist Sally Hepler. It is comprised of two upright steel pieces that together form the shape of an oval moon between them. The sculpture is approximately 12 feet tall and rests on a granite base.

It is proposed to relocate the statue to a location on the northwest corner of the Catlett Music Center on the Norman Campus. A photo of the proposed location is attached hereto as Exhibit M.

The Regents Policy for Naming and Donor Recognition provides that donation of public sculptures to the University will be reviewed by committee including appropriate University and Campus personnel, prior to the review and approval of the President and Board of Regents. The Committee of the individuals listed below reviewed, approved, and recommends acceptance of the proposed relocation of the sculpture to the location on the northwest corner of the Catlett Music Center on the Norman Campus.

Amy Noah – Vice President and Chief Advancement Officer
Thomas B. Smith – Director of the Fred Jones Jr. Museum of Art
Janet Braun – Director of the Sam Noble Oklahoma Museum of Natural History
Denise Stephens – Dean of University Libraries

Peter Froslic – Associate Dean of Fine Arts, School of Visual Arts
Caroline Smolkin – Office of Legal Counsel
Charles Oppenheim – Advisory Board Member

Funds to cover the cost are available from University funds.

President Harroz recommended the Board of Regents approve the relocation of the Lunar Watch sculpture on the Norman Campus.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Ross, Braught, Waits, and Williams. The Chair declared the motion approved. Regent Stevenson was not present for the vote.

NATURAL GAS SUPPLIER – ALL/CU

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

The University contracts with Constellation Energy to provide advice, transaction execution, and reporting of all natural gas purchases. The contract covers gas purchased by Norman Campus, Health Campus, Tulsa Campus, and Cameron University. Generally, the main quantity of gas acquired is through forward-pricing contracts. Other strategies include "basis" contract (which recognize price differences between delivery gates) and spot market buys. Transactions take place through the New York Mercantile Exchange (NYMEX). This method of purchasing natural gas has been in place since 1989. Average annual gas expenditures are \$5,800,000 across the Norman, Health, and Tulsa Campuses.

Because the above referenced contract with Constellation Energy will have been in effect for five years at the conclusion of FY27, the University issued a competitive solicitation. The solicitation was issued a year early to allow the University to begin executing forward-pricing contracts for natural gas futures for the term beginning FY'28. The following firms responded:

Constellation NewEnergy – Gas Division, LLC., Louisville, KY
Symmetry Energy Solutions, LLC, Houston, TX

The evaluation team comprised the following voting members:

Matthew Rom, Ph.D., Associate Vice President for Facilities Management, Norman (Chair)
Dustin Bozarth, Assistant Vice President for Facilities Management, HC
Jeremy Debaets, Director, Utility Systems, Norman
Tim Hoehman, P.E., Assistant Director of Facilities Management, HC
Sarah Ballew, Director, Energy Management & Sustainability, Norman

The evaluation criteria were respondents' organization, qualifications, and experience, pricing, responses to questions included with the solicitation, and references. The results of the evaluation were as follows:

Supplier	Average Rating
Constellation NewEnergy – Gas Division, LLC	66.86
Symmetry Energy Solutions, LLC	57.08

The evaluation team determined that award to Constellation NewEnergy – Gas Division, LLC, represented best value to the University.

Funding has been identified, is available and budgeted within the various campus utility accounts.

President Harroz recommended the Board of Regents:

- I. Authorize the selection of the natural gas vendor presented to provide services for the Norman Campus, Health Campus, Tulsa Campus and Cameron University; and
- II. Authorize the administration to execute the required agreements and issue contracts/purchase orders for these services for the initial one-year term, with the option to renew for five additional years at the University's request.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Ross, Braught, Waits, and Williams. The Chair declared the motion approved. Regent Stevenson was not present for the vote.

SELECTION OF ON-CALL ARCHITECTS – ALL

For many years, The University of Oklahoma has utilized architectural firms to provide on-call professional services. The Board of Regents last selected on-call architectural firms for minor construction and renovation projects in 2023. Agreements were negotiated and executed with 33 architectural firms. The final one-year term of service authorized for the current on-call firms will expire June 30, 2026, thus new selections must be made.

The administration of both Cameron University and Rogers State University have expressed interest in participating in the on-call consultants program. As countenanced under the provisions of Regents Policy 4.22, it is believed that the universities can acquire on-call architectural services more efficiently and at lower costs by undertaking a single on-call architect and engineer selection and program for the Norman Campus, the Health Campus, the Tulsa Campus, Cameron University and Rogers State University.

Over the past years, The University of Oklahoma has found it is advantageous to have firms available for on-call work requiring a wide variety of types of experience. Each firm has its own particular area(s) of expertise and ability to handle projects of certain types and sizes. A large pool of on-call consultants allows the universities to call on a number of small architectural firms that otherwise are not as likely to be engaged for major projects, and also ensures that sufficient numbers of firms are available in the Norman/Oklahoma City, Tulsa/Claremore, and Lawton areas. The firms will be used to prepare feasibility studies, cost estimates, and other studies and assessments; to investigate and recommend improvements to existing structural and mechanical and/or electrical conditions; to prepare surveys of various types; provide services for minor construction and renovation projects; and to provide professional architectural design services for projects.

In January 2026, the process to select a new group of on-call consultants for minor construction and renovation projects was initiated.

By Oklahoma statute, the total of fees paid to a single consultant or construction manager for on-call services is limited to a maximum of \$250,000 per year by any one primary campus or institution.

Proposals were received from 37 architectural firms. A committee was formed to review the qualifications of the firms and make recommendations for selection. The committee has recommended that the 37 firms that submitted proposals be selected to provide professional services. Selection will be for an initial one-year term which may be extended for two additional one-year terms upon mutual agreement. As in the past, this item does not involve specific authorized services or fees for professional services, which will be addressed in quarterly reports of completed on-call work and cumulative total fees for the fiscal year and provided to the Board separately by each institution.

<u>Architectural Firms</u>	<u>Location</u>
ADG Blatt Architects	Oklahoma City, OK
Allford Hall Monaghan Morris, LLC	Oklahoma City, OK
ARC Architecture, LLC	Oklahoma City, OK
Beck Associates Architects dba Beck Design	Tulsa, OK
Bockus Payne Associates Architects	Oklahoma City, OK
James R Childers Architect, Inc. dba Childers Architect	Tahlequah, OK
CJC Architects, Inc	Tulsa, OK
DAB Architecture PLLC	Oklahoma City, OK
Design Architects Plus, Inc	Oklahoma City, OK
Ethos Architects Inc dba KKT Architects	Tulsa, OK
Fitzsimmons Architects PC	Oklahoma City, OK
Frankfurt-Short-Bruza Associates, PC	Oklahoma City, OK
Gardner Design LLC	Oklahoma City, OK
GH2 Architects, LLC	Tulsa, OK
GSB, Inc	Oklahoma City, OK
CH Guernsey & Company	Oklahoma City, OK
JCJ Architecture, PC	Tulsa, OK
JHBR, Inc	Oklahoma City, OK
KSQ Architects PC dba KSQ Design	Tulsa, OK
Lilly Architects PLLC	Tulsa, OK
MA+ Architecture, LLC	Oklahoma City, OK
Mass Architects Inc	Oklahoma City, OK
The McKinney Partnership Architects PC	Norman, OK
MIDL Architects, LLC	Norman, OK
Miles Architecture, LLC	Oklahoma City, OK
Miller Architects Inc PC	Oklahoma City, OK
Selser Schaefer Architects dba Narrate	Oklahoma City, OK
Parkhill, Smith, & Cooper, Inc dba Cardinal Engineering	Norman, OK
Pro Building Envelope Consultants, LLC	Kingston, OK
Rees Associates, Inc	Oklahoma City, OK
Renaissance Architecture, LLC	Oklahoma City, OK
Studio 45 Architects, PLLC	Tulsa, OK
The Schemmer Associates Inc	Edmond, OK
Studio Architecture, PC	Oklahoma City, OK

<u>Architectural Firms</u>	<u>Location</u>
TAP Architecture, LLC	Oklahoma City, OK
The Stacy Group, Inc	Owasso, OK
Winterrowd Talley Architects Inc LLC	Ponca City, OK

The on-call architect review committee was composed of the following staff members:

Architectural Committee:

Jeffrey Schmitt, Associate Vice President, Architectural and Engineering Services,
Chair

Jace Paddleford, Senior Capital Project Manager, Architectural and Engineering
Services

David Ketch, Architect, Facilities Management

President Harroz recommended the Board of Regents:

- I. Authorize the selection of the architectural firms presented below to provide on-call professional services required for the Norman, Oklahoma City and Tulsa campuses of The University of Oklahoma and for Cameron University and Rogers State University, for a one-year period with option to renew for two additional one-year periods;
- II. Authorize University of Oklahoma administration to negotiate terms and conditions and hourly rates for professional services to be provided by the on-call firms; and
- III. Authorize the University of Oklahoma administration to execute the required agreements.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CARPENTER HALL RENOVATIONS – NC

The scope of this project is to modernize Carpenter Hall by ensuring compliance with current building codes and incorporating advanced indoor air quality technologies, with a focus on optimizing energy efficiency. The existing air handling units, which are original to the facility, will be replaced to improve system performance. Outdated pneumatic controls throughout the building will be upgraded to digital controls, providing enhanced management of the indoor environment. To further improve indoor air quality, ultraviolet disinfection lighting will be installed. Additional energy-saving measures include retrofitting lighting fixtures with LED technology and replacing the existing windows. Improvements to life safety systems include a new fire alarm system and the addition of fire suppression. Accessibility will be enhanced by adding a new elevator, and restroom facilities will be renovated along with upgrades to finishes throughout the building. The project will also address sound mitigation for building occupants, replacement of interior furniture, and implementation of access control on exterior doors for improved security.

Proposals for the project were received from three construction management firms. The following selection committee reviewed the proposals:

Kyle McGehee, Director – Project Management & Engineering, Facilities Management (Chair)
 Donnie Fountain, Project Manager, Facilities Management
 Larry Carter, Project Manager, Facilities Management
 David Ketch, Architect, Facilities Management

The firms were rated from highest to lowest as follows.

1. Timberlake Construction Company, Oklahoma City, OK
2. Clark Construction, Oklahoma City, OK
3. Lippert Bros., Inc., Oklahoma City, OK

Supplier	Average Rating
Clark Construction, Oklahoma City, OK	52.50
Lippert Bros., Inc., Oklahoma City, OK	50.00
Timberlake Construction Company, Oklahoma City, OK	66.88

Funding for the project has been identified and is available and budgeted from the University's deferred maintenance program.

President Harroz recommended the Board of Regents:

- I. Approve a project budget of \$9,400,000 for Carpenter Hall Mechanical Upgrades, Elevator, Windows, and Renovation;
- II. Award a contract of \$6,332,636.11 to Timberlake Construction Company of Oklahoma City, Oklahoma, for Carpenter Hall Mechanical Upgrades, Elevator, Windows, and Renovation; and
- III. Authorize the University administration to sign the agreement for Carpenter Hall Mechanical Upgrades, Elevator, Windows, and Renovation and the necessary change orders within the statutory and project budget limitations.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

MAX WESTHEIMER AIRPORT IMPROVEMENTS – NC

The Max Westheimer Airport Improvements project provides for a number of improvements needed to support continued maintenance and development at the Max Westheimer Airport. At the March 2025 meeting, the Board of Regents approved the current project as a part of the Campus Master Plan of Capital Improvements Projects for the Norman Campus. Airport improvements include a variety of project types and are slated for possible construction within the five-year period January 1, 2026, through December 31, 2030. It is anticipated that the total cost for all work that may be accomplished is in the range of \$5,000,000

to \$15,000,000, with funding provided from a combination of Federal Aviation Administration and Oklahoma Department of Aerospace and Aeronautics and auxiliary funds. Identified airport improvements will be undertaken as funding becomes available.

The anticipated work includes the following: (1) reconstruct parallel taxiway system to runway 18-36 and 3-21 (Phase II and III); (2) rehabilitate any and all remaining airport pavements to possibly include taxiways, taxi-lanes, aprons and ramp areas; (3) install aircraft wash rack; (4) upgrade security camera system; (5) infrastructure development for North and/or South airport property; (6) expand Terminal Building parking; (7) reconstruct fuel lane and taxi lane adjacent to South Ramp; (8) improve drainage; and (9) install/replace runway/taxiway lights and signs as necessary. As individual projects are funded, the selected engineering consultant will provide the professional services required to produce the design and the contract documents and administer the construction contract(s).

A committee was formed to interview and evaluate engineering firms to provide the required professional services. The interview committee was composed of the following:

Sarah Zeinalpour, Assistant Director, Architectural and Engineering Services, Chair
 Jeffrey Schmitt, Associate Vice President, Architectural and Engineering Services
 Kevin Leach, Director, Department of Campus Safety
 Lance Lamkin, Airport Administrator, Max Westheimer Airport
 Matthew C. Rom, Ph.D., CFP, Associate Vice President, Facilities Management

Proposals to provide the needed professional services for the projects were received from three engineering firms. The three firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with each of the firms, and the firms were rated from highest to lowest as follows.

1. KSA, A Pape Dawson Company, Norman, OK
2. H.W. Lochner, Inc., Oklahoma City, OK
3. Benham Design, LLC, Oklahoma City, OK

MAX WESTHEIMER AIRPORT IMPROVEMENTS ENGINEERING FIRM EVALUATION SUMMARY

	KSA	H.W. Lochner	Benham
Acceptability of Engineering Services	66	63	54
Quality of Other Professional Services	60	60	60
Adherence to Cost Limits	21	18	20
Adherence to Time Limits	19	21	20
Volume of Changes	19	19	21
Resources of the Firm	21	21	19
Total	206	202	194

Funding for airport improvement projects will be identified, with availability and budget status pending further verification, from a combination of Federal Aviation Administration and Oklahoma Department of Aerospace and Aeronautics and University funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below engineering firms under consideration to provide professional services required for Max Westheimer Airport improvements;
- II. Authorize the University administration to negotiate the terms of a master agreement and subsequent specific project agreements and fees with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

GAYLORD FAMILY OKLAHOMA MEMORIAL STADIUM – TEAM FACILITY REFRESH – NC

At the June 2014 meeting, the Board of Regents approved the inclusion of the Gaylord Family – Oklahoma Memorial Stadium Master Plan updates developed to date in the Campus Master Plan of Capital Improvements Projects. At the September 2024 meeting, the Board of Regents authorized the Administration to negotiate the terms of an agreement for architectural services with Populous, Inc. for further phased design and development of stadium improvements projects consistent with the Master Plan updates, which projects will be subject to the approval of the Board of Regents. At the January 2025 meeting, the Board of Regents ranked Manhattan Construction Company first among firms considered to provide at-risk construction management services for Gaylord Family – Oklahoma Memorial Stadium Master Plan Updates projects.

The Athletics Department has identified the need for updates and improvements to the Gaylord Family Oklahoma Memorial Stadium – Team Facility. Planned work addresses an update of the Red Room including new seating, lighting, marker boards, graphics, and AV system improvements. The work also reimagines the Player's Lounge with updated furniture and finishes, functionality improvements, and enhanced graphics.

The estimated total cost for the project is \$5,000,000. It is proposed that the Board of Regents authorizes the University administration to contract and make payments with a maximum cost not to exceed \$4,000,000 for construction of the Gaylord Family Oklahoma Memorial Stadium – Team Facility Refresh project.

Funds to cover the costs associated with the project have been identified, are available and budgeted from Athletics department funds.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$5,000,000 for the Gaylord Family Oklahoma Memorial Stadium – Team Facility Refresh project; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$4,000,000 for construction of the Gaylord Family Oklahoma Memorial Stadium – Team Facility Refresh project.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

AUDIT, TAX, AND COMPLIANCE SERVICES – ALL

The University's contract for audit, tax, and compliance services expired with the completion of these services for the fiscal year ended June 30, 2025. In order for the University to comply with the (a) financial statement audit requirements of State Statute 70 O.S. Sections 3909 and 3910, (b) audit requirements of the federal government, (c) agreed-upon-procedures requirements as contained in NCAA Bylaws, (d) unrelated business income tax requirements promulgated by the Internal Revenue Service, and (e) Oklahoma Department of Environmental Quality financial assurance requirements, a Request for Proposal (RFP) was prepared and released on December 9, 2025, to select an external CPA firm for the multi-year engagement beginning with the fiscal year ending June 30, 2026.

The RFP responses were reviewed by a team consisting of representatives from the OU Norman and Health Campuses, Cameron University and Rogers State University. The proposals were evaluated using established criteria including quality of proposal, experience, firm resources, timeline and pricing. As a result of this evaluation, Crowe, LLP is recommended for selection.

Historically, the Board has been asked to approve external audit services on an annual basis, even during multi-year contract periods. To streamline approval processes, support continuity of audit services, reduce transition related risks, ensure efficient planning, and improve cost stability, the Senior Vice President for Strategy and Finance recommends moving to a long-term approval structure consistent with other multi-year University service engagements reviewed by the Board. The recommended approval includes an initial five-year term, with annual workplans and fees approved within the Board-authorized not to exceed amounts, and delegated authority to the Senior Vice President for Strategy and Finance or his designee to execute engagement letters, coordinate annual activities, and process amendments within the Board-approved limits. Notwithstanding the long-term approval, the Board will continue to receive the external auditor's annual audit reports and related required communications each year.

A summary of the estimated five-year audit, compliance, and tax service fees is provided below. Funding for audit, tax, and compliance services has been identified and is available and budgeted within the operating budgets of the OU Norman and Health Campuses.

	<u>FY2026-2030</u>
Financial Audits:	
Norman Campus	\$700,100
Health Campus	<u>610,000</u>
Subtotal	<u>1,310,100</u>
Compliance Audits:	
Norman Campus Single Audit	111,000
Health Campus Single Audit	111,000
Nuclear Regulatory Commission's Report	7,500
Norman Campus NCAA	<u>58,000</u>
Subtotal	<u>287,500</u>
Tax Return (990-T):	
Norman Campus	63,000
Health Campus	<u>53,000</u>
Subtotal	<u>116,000</u>
Total Requirements	\$1,713,600

President Harroz recommended the Board of Regents:

- I. Approve the selection of the public accounting firm Crowe, LLP to serve as the University's independent external auditor for the general purpose financial statement audits, Single Audits, NCAA agreed upon procedures, and Nuclear Regulatory Commission report for a term of five (5) fiscal years beginning with the audit for the year ending June 30, 2026, for annual fees not to exceed the amounts proposed in the firm's response to the University's competitive solicitation, and for a total not to exceed engagement amount of \$1,597,600 for the full five-year term;
- II. Approve the selection of the public accounting firm Crowe, LLP to provide tax return preparation and consulting services, including preparation of IRS Form 990-T filings, for the five (5) fiscal years beginning with FY 2026, for annual fees not to exceed the amounts proposed in the firm's response to the University's competitive solicitation, and for a total not to exceed engagement amount of \$116,000 over the full term; and
- III. Authorize the Senior Vice President for Strategy and Finance or his designees to negotiate final terms, execute engagement letters and related agreements, approve annual workplans and fee schedules within the Board-approved not to exceed amounts, and execute amendments and renewal options consistent with the scope and financial limits authorized by the Board.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

2026-2027 STUDENT ACTIVITY FEE BUDGET – NC

The Executive Budget Committee, composed of the President of the University of Oklahoma Student Government Association (SGA), Chair of the Undergraduate Student Congress, Chair of the Graduate Student Senate, Chair of the Campus Activities Council, and the Vice President for Student Affairs and Dean of Students, prepared the budget attached hereto as Exhibit N.

Funding proposals were received and considered from those student service areas originally identified by student leadership and traditionally funded from Student Activity Fee resources as provided by Regents' Policy. Those areas include service units providing student services that impact orientation, retention, and development of students as well as monies to be allocated through SGA to fund student government and individual registered student organizations.

Total budget projections are provided by the Office of Administration and Finance. Also included in Exhibit N is a budget summary including allocations over the last three years.

President Harroz recommended the Board of Regents approve the 2026-2027 Student Activity Fee budget and distribution of funds as proposed by the Student Activity Fee Executive Budget Committee.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REGENTS' AWARD FOR OUTSTANDING JUNIORS – ALL

To honor and encourage excellence in leadership and service, the Board of Regents presents the Regents' Award for Outstanding Juniors to 18 OU juniors. The recipients represent the Norman, Health, and Tulsa Campuses. These awards are given to students on each campus based on leadership, service to the University, involvement in campus activities, and academic progress. Additionally, recipients must have completed 72 credit hours and submit short essays in response to identified questions. The recipients receive a certificate and a small gift item. In addition, the names of each year's honorees are engraved on a permanent plaque located in the Oklahoma Memorial Union on the Norman Campus and in the Health Center Library in Oklahoma City. The winners are selected by a committee comprised of faculty and staff members. The juniors from each campus will be honored at their respective Campus Awards Program.

2026 RECIPIENTS REGENTS' AWARD FOR OUTSTANDING JUNIORS

Isabel Alejandro
Liliana Allen
Jin Bohling
Logan Brownfield
Emily Buechele
Chiara Carpenter
Sophie Chang
Anderson Cotton
Kate Daily

Hayden Evon
Kaden Keller
Pierce Ogle
Jordan Parsons
Arturo Puigbo
Luis Rivera Gonzalez
Trent Rogers
Ria Sachdev
Alexia Sang

President Harroz recommended the Board of Regents approve the students selected to receive the 2026 Regents' Award for Outstanding Juniors.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REGENTS AWARD FOR SUPERIOR STAFF – ALL

The Regents' Award for Superior Staff was developed to recognize the outstanding contributions made by OU staff members whose job performance, service activities and dedication have enhanced the mission of The University of Oklahoma. Three \$5,000 awards are given annually during Spring staff recognition activities: one to a Norman Campus staff member, one to a Health Campus staff member and one to a Tulsa Campus staff member.

To qualify for a Regents' Award for Superior Staff, a staff member must have consistently demonstrated a superior job performance and/or outstanding service to the University or to outside community or professional activities on behalf of the University.

The outstanding job performance and/or superior service should reflect perspective, initiative and efforts that transcend the boundaries of a staff member's designated work responsibilities. The recipients are selected by a committee appointed by the President for each campus.

The staff members selected for 2026 were kept confidential until the respective Spring award ceremonies. The 2026 recipients are:

Norman Campus

Susan Bash, Director, Conference Services and Sooner Suites

Health Campus

Stephen Neely, Senior Research Biostatistician, College of Pharmacy

OU Tulsa

Lauren Condry, Assistant Director, OU-Tulsa Student Affairs

President Harroz recommended the Board of Regents:

- I. Approve the 2026 Regents' Awards for the individuals included in his letter to the Regents;
- II. Authorize presentation of the Regents' Awards at the spring staff awards ceremonies for the Norman, Health, and Tulsa Campuses; and
- III. Authorize the use of funds for the awards to each staff member.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REGENTS' FACULTY AWARDS – ALL

In a letter to members of the Board of Regents, attached hereto as Exhibit O, President Harroz reported his recommendations for the 2026 Regents' Awards.

The regulations for these awards provide that each individual will receive an award of \$10,000.

President Harroz recommended the Board of Regents:

- I. Approve the 2026 Regents' Awards for the individuals included in his letter to the Regents;
- II. Authorize presentation of the Regents' Awards at the spring faculty awards ceremonies for Norman and the Health campuses; and
- III. Authorize the use of funds for the awards to each faculty member.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

DISTINGUISHED PROFESSORSHIPS – DAVID L. BOREN, GEORGE LYNN CROSS, DAVID ROSS BOYD, REGENTS', AND PRESIDENTIAL PROFESSORSHIPS – ALL

In a letter to members of the Board of Regents, attached hereto as Exhibit O, President Harroz reported his expectations of presenting at the March meeting the recommendations for the distinguished professorships.

The policy for the David L. Boren Professorship provides that in the year of designation each individual will receive a one-time award of \$10,000 and a permanent salary increase of 10% or \$10,000 minimum starting in the subsequent fiscal year.

The policy for the George Lynn Cross, David Ross Boyd, and Regents' Professorships provides that in the year of designation each individual will receive a one-time award of \$10,000 and a permanent salary increase of 10% or \$10,000 minimum starting in the subsequent fiscal year.

The policy for the Presidential Professorships provides each individual is awarded the professorship for a four-year term. Assistant and Associate Professors receive \$5,000 per year and Professors receive \$10,000 per year starting in the subsequent fiscal year. The University of Oklahoma Foundation provides funds for the Presidential Professorships.

The University administration desires that the names of the recipients remain confidential until announced at the award ceremonies in April. The cooperation of the press is requested in maintaining this confidentiality.

President Harroz recommended the Board of Regents:

- I. Approve the appointment of the distinguished professorships as indicated in his letter to the Board of Regents, effective with the 2025-2026 academic year; and
- II. Authorize the use funds for the awards to each faculty member.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC TENURE AND PROMOTION – ALL

In accordance with the Board of Regents' policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committees, the Campus Tenure Committees, the Senior Vice Presidents and Provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure and promotion consideration this year and the results are the recommendations shown.

NORMAN CAMPUS

Tenure Granted

Daniel Becker, Assistant Professor of Biological Sciences
David J. Bodine, Associate Professor of Meteorology
Rebecca S. Borden, Assistant Professor of Instructional Leadership and Academic Curriculum
Russell E. Browder, Assistant Professor of Entrepreneurship and Economic Development
Francesco Cianfarani, Assistant Professor of Architecture
Dimitrios Diochnos, Assistant Professor of Computer Science
Lauren Duval, Assistant Professor of History
Glenn Edgerton, Associate Professor of Dance
Sarah E. Guthery, Associate Professor of Educational Leadership and Policy Studies
Alicia Harris, Assistant Professor of Visual Arts
Negar Heidari Matin, Assistant Professor of Interior Design
Junle Jiang, Assistant Professor of Geosciences
Yijie Jiang, Assistant Professor of Aerospace and Mechanical Engineering
Yong Ju Jung, Assistant Professor of Library and Information Studies
Ryan M. Kasak, Assistant Professor of Modern Languages, Literatures, and Linguistics
Alison C. Koenka, Assistant Professor of Educational Psychology
Meng Li, Assistant Professor of Accounting
Yifu Li, Assistant Professor of Industrial and Systems Engineering
Douglas Lindsey, Assistant Professor of Music
Travis Mandel, Assistant Professor of Mathematics
Joseph Mansky, Assistant Professor of English
Shawn T. McClean, Assistant Professor of Management and International Business
John P. Murphy, Assistant Professor of Music
Jayash Paudel, Assistant Professor of Economics
Rachel A. Schwartz, Assistant Professor of International and Area Studies
Peter S. Soppelsa, Assistant Professor of History of Science, Technology, and Medicine
Laura R. Stein, Assistant Professor of Biological Sciences

Anni Yang, Assistant Professor of Geography and Environmental Sustainability
Sangpil Yoon, Assistant Professor of Electrical and Computer Engineering
Natalie Youngbull, Associate Professor of Educational Leadership and Policy Studies

Norman Campus Tenure Denied

Thomas R. Fenn, Assistant Professor of Anthropology

ACADEMIC PROMOTIONS

COLLEGE OF ARCHITECTURE

Architecture

Francesco Cianfarani to Associate Professor

Interior Design

Negar Heidari Martin to Associate Professor

COLLEGE OF ARTS AND SCIENCES

Biological Sciences

Daniel Becker to Associate Professor
Katie L. Blair to *RT Senior Lecturer
Lara A. Souza to Professor
Laura R. Stein to Associate Professor
Mojgan Padash Barmchi to RT Associate Professor
Tarren J. Shaw to RT Senior Lecturer

Chemistry and Biochemistry

Rakhi Rajan to Professor
Nathalie M. Rocher to RT Associate Professor
Indrajeet Sharma to Professor
Yongyao Zhou to RT Senior Lecturer

Communication

Elena Bessarabova to Professor

Economics

Samantha R. Johnson to RT Senior Lecturer
Daniel M. Nedelescu to RT Associate Professor
Brent I. Norwood to RT Senior Lecturer
Jayash Paudel to Associate Professor

English

Joseph Mansky to Associate Professor

Film and Media Studies

Joanna Hearne to Professor

Health and Exercise Science

Christopher D. Black to Professor

* Renewable Term, throughout.

History

Lauren Duval to Associate Professor
Roberta J. Magnusson to Associate Professor

History of Science, Technology, and Medicine

Peter S. Soppelsa to Associate Professor

Library and Information Studies

Yong Ju Jung to Associate Professor

Mathematics

Javier Alejandro Chávez-Domínguez to Professor
Travis Mandel to Associate Professor
Ashley R. Taylor to RT Senior Instructor
Christine J. Tinsley to RT Senior Instructor
Rachel E. Wright to RT Senior Lecturer

Modern Languages, Literatures and Linguistics

Daniel M. Anderson to RT Senior Instructor
Ryan M. Kasak to Associate Professor

Political Science

Allyson F. Shortle to Professor

Psychology

Hairsong Song to Professor

Social Work

Jennifer E. Dell to RT Senior Instructor
Austin W. McCoy to RT Senior Instructor

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Geography and Environmental Sustainability

Dawn M. Drake to RT Associate Professor
Anni Yang to Associate Professor

Meteorology

Jason C. Furtado to Professor
Elinor R. Martin to Professor
Kathleen V. Pegion to Professor

COLLEGE OF BUSINESS

Accounting

Joseph B. Dulin to RT Senior Instructor
Meng Li to Associate Professor

Business Communication

Kylie J. Harrison to RT Senior Lecturer
Stacie V. Wilson Mumpower to RT Senior Lecturer

Entrepreneurship and Economic Development

Russell E. Browder to Associate Professor

Management Information Systems

Cui (Tracy) Zou to RT Senior Instructor

Management and International Business

Ana Bolino to RT Professor

Nicholas N. Bartkoski to RT Senior Lecturer

Shawn T. McClean to Associate Professor

Marketing and Supply Chain Management

Mei Li to Professor

Qiong Wang to Professor

COLLEGE OF EARTH AND ENERGY

Geosciences

Junle Jiang to Associate Professor

Petroleum and Geological Engineering

Xingru Wu to Professor

COLLEGE OF EDUCATION

Educational Leadership and Policy Studies

Natalie Youngbull to Associate Professor

Educational Psychology

Alison C. Koenka to Associate Professor

Instructional Leadership and Academic Curriculum

Rebecca S. Borden to Associate Professor

COLLEGE OF ENGINEERING

Aerospace and Mechanical Engineering

Jivtesh Garg to Professor

Yijie Jiang to Associate Professor

Biomedical Engineering

Reza Foudazi to Professor

Civil Engineering

Royce W. Floyd to Professor

P. Scott Harvey Jr. to Professor

Computer Science

Dimitrios Diochnos to Associate Professor

Electrical and Computer Engineering

Sangpil Yoon to Associate Professor

Engineering Dean Direct

Javed Kittur to RT Associate Professor

Industrial and Systems Engineering

Yifu Li to Associate Professor

COLLEGE OF FINE ARTS

Music

Christopher M. Baumgartner to Professor
Marjorie C. Coelho de Souza to RT Senior Lecturer
Caroline Hand to RT Associate Professor
David L. Howard to RT Professor
Gaye F. LeBlanc Germain to RT Senior Instructor
Douglas Lindsey to Associate Professor
John P. Murphy to Associate Professor
Jeffrey A. Swinkin to Professor
Ricardo A. Souza to RT Senior Lecturer
Suzanne M. Tirk to Professor
Jay D. Wilkinson to RT Senior Instructor

Visual Arts

Robert M. Bailey to Professor
Emily C. Burns to Professor
Jason J. Cytacki to Professor
Alicia Harris to Associate Professor

HONORS COLLEGE

Eric Bosse to RT Distinguished Lecturer
Catherine R. Mintler to RT Distinguished Lecturer

COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies

Rachel A. Schwartz to Associate Professor

COLLEGE OF LAW

Taylor J. Freeman Peshehonoff to RT Associate Professor
Emilie B. Wedman to RT Associate Professor

UNIVERSITY LIBRARIES

Lina L. Ortega to Librarian/Professor

HEALTH CAMPUS

Tenure Granted

Andrew Bauer, Associate Professor of Neurosurgery
Sreemathi Logan, Associate Professor of Biochemistry & Physiology
Kerstin Reinschmidt, Associate Professor of Health Promotion Sciences
Michel Torbey, Professor and Chair of Neurology
Michelle vanDellen, Professor of Health Promotion Sciences
Andriy Yabluchanskiy, Associate Professor of Neurosurgery

ACADEMIC PROMOTIONS

COLLEGE OF ALLIED HEALTH

Communication Sciences & Disorders

Jennifer Tetnowski to Associate Professor

Nutritional Sciences

Kathrin Eliot to Professor

Rehabilitation Sciences

Carolyn Cheema to Associate Professor

COLLEGE OF DENTISTRY

Developmental Sciences

David Ciesla to Clinical Associate Professor

Troy Schmitz to Associate Professor

Restorative Sciences

Mary Hamburg to Clinical Associate Professor

COLLEGE OF MEDICINE

Biochemistry & Physiology

Sreemathi Logan to Associate Professor

Cell Biology

Mohiuddin Ahmad to Adjunct Professor

Bethany Hannafon to Adjunct Associate Professor

Mary B. Moon to Associate Professor

Jeffrey McBride to Adjunct Associate Professor

Dermatology

Jeffrey McBride to Associate Professor

Family Medicine

Olivia Lust to Associate Professor

Medicine

Taha Al-Juhaishi to Associate Professor

Lee A Jennings to Professor

Minh Duc Phan to Associate Professor

Amir Rumman to Associate Professor

George Salem to Associate Professor

Joseph Sassine to Associate Professor

Dena R. Shibib to Adjunct Associate Professor

Kelly Stratton to Adjunct Associate Professor

Neurology

Andrew Conner to Adjunct Associate Professor

Sarah R. Durica to Associate Professor

Danny Samkutty to Associate Professor

Neurosurgery

Andrew Bauer to Associate Professor
Karl Balsara to Associate Professor
Andrew Conner to Associate Professor
Christopher Graffeo to Associate Professor
Hakeem Shakir to Associate Professor

OBGYN

Lauren Dockery to Associate Professor
Bethany Hannafon to Associate Professor
Rebecca Mannel to Clinical Professor
Patrick Wilson to Clinical Associate Professor

Ophthalmology

Faiza Bhatti to Adjunct Professor
Jila Noorikolouri to Clinical Associate Professor

Otolaryngology

Rachad Mhaweji to Associate Professor
Mark Mims to Associate Professor

Pathology

Bethany Hannafon to Adjunct Associate Professor
Jeffrey McBride to Adjunct Associate Professor
Dena R. Shibib to Associate Professor
Chelsea Zimmerman to Clinical Associate Professor

Pediatrics

Helen Christine Allen to Professor
Mohangeetha Ardhanari to Associate Professor
Faiza Bhatti to Professor
Andrew T. Cave to Associate Professor
Abhrajit Ganguly to Associate Professor
Theresa Graif to Associate Professor
Osman Khan to Professor
Matthew Le to Clinical Associate Professor
Rebecca Mannel to Adjunct Clinical Professor
Rachna R. May to Clinical Professor
Catherine Mims to Clinical Associate Professor
Arshid Mir to Professor
Jeanie B. Tryggstad to Professor
Chelsea Zimmerman to Clinical Associate Professor

Psychiatry & Behavioral Sciences

Robyn Cowperthwaite to Clinical Associate Professor
Maria Trapp to Clinical Associate Professor

Radiation Oncology

Erich Schnell to Associate Professor

Radiological Sciences

Mutka Agrawal to Clinical Associate Professor

Surgery

Juan Carlos Claros-Sorto to Associate Professor
Jessica Fazendin to Associate Professor
Tabitha Garwe to Professor
Suhair Maqusi to Professor
Fernando Mier-Giraud to Associate Professor
Mark Mims to Adjunct Associate Professor
Frank Wood to Associate Professor

Urology

Andrew McIntosh to Associate Professor
Kelly Stratton to Professor

COLLEGE OF MEDICINE, TULSA

Family Medicine, Tulsa

Marianna S. Wetherill to Professor

Internal Medicine, Tulsa

Laura Chalmers to Professor
Blake Lesselroth to Adjunct Professor
Ryan Yarnall to Associate Professor

Medical Informatics, Tulsa

Blake Lesselroth to Professor

Pediatrics, Tulsa

Laura Chalmers to Professor

COLLEGE OF NURSING

Child & Family Health Sciences

Susan Bedwell to Associate Professor
Megan Jester to Associate Professor
Lori McElroy to Associate Professor

COLLEGE OF PHARMACY

Pharmaceutical Sciences

Wei Yu to Professor

COLLEGE OF PUBLIC HEALTH

Biostatistics and Epidemiology

Tabitha Garwe to Professor
Jessica Reese to Associate Professor
Deirdra Terrell to Professor

Occupational and Environmental Health

Marianna S. Wetherill to Professor

President Harroz recommended the Board of Regents approve the academic tenure and promotion actions shown to be effective July 1, 2026.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALL

Health Campus:

LEAVE(S) OF ABSENCE:

Tweten, Rodney K., George Lynn Cross Research Professor of Microbiology and Immunology and Joseph J. Ferretti Professorship in Microbiology, leave of absence with pay December 22, 2025. Return from leave of absence on January 27, 2026.

NEW APPOINTMENT(S):

Evans, Lauren, MD, Associate Professor of Emergency Medicine and GME Program Director, Emergency Medicine, annualized rate of \$156,096 for 12 months at .40 time, January 5, 2026, through June 30, 2026. New Consecutive Term Appointment. All compensation is an administrative supplement of \$156,096 while serving as GME Program Director.

Palmisano, Brian, MD, PhD, Assistant Professor of Medicine (Cardiology), annualized rate of \$300,000 for 12 months at .80 time, January 5, 2026, through June 30, 2026. New Tenure Track Appointment.

CHANGE(S):

Asad, Zain, Associate Professor of Medicine (Cardiology) and Cardiology Program Director, salary changed from annualized rate of \$119,719 for 12 months to annualized rate of \$159,625 for 12 months, February 8, 2026, through June 30, 2026. Increase of \$39,906 due to effort increase from .30 time to .40 time for shift in administrative effort from clinical effort. Total compensation includes administrative supplements of \$159,625 while serving as Program Director.

Ciesla, David, Clinical Assistant Professor of Developmental Sciences and Pediatric Dentistry Program Director, salary changed from annualized rate of \$181,750.26 for 12 months, to annualized rate of \$150,400.20 for 12 months, January 25, 2026, through June 30, 2026. Decrease of \$31,350.02 due to effort decrease from 1.00 time to .80 time in University effort.

Furqan, Muhammad, Professor of Medicine (Solid Tumor Oncology) and Associate Section Chief of Solid Tumor Oncology Research, given additional title of Associate Director of Clinical Research for Stephenson Cancer Center, annualized rate of \$193,559 for 12 months, January 25, 2026, through June 30, 2026. No salary changes due to reduction in research effort and increase in administrative effort. Total compensation includes administrative supplements of \$77,424 while serving as Associate Section Chief and \$30,000 while serving as Associate Director.

Gentges, Joshua, Professor of Emergency Medicine - Tulsa and Director of Research for Emergency Medicine – Tulsa, given additional title of Associate Dean of Undergraduate Medical Education, salary changed from annualized rate of \$171,991 for 12 months to annualized rate of \$275,991 for 12 months, January 11, 2026, through June 30, 2026. Increase of \$104,000 for administrative supplement while serving as Associate Dean.

Lewis, Thomas R., Associate Professor of Orthopedic Surgery, given additional title of Associate Dean for Student Affairs, salary changed from annualized rate of \$0 for 12 months for 0.0 FTE dual OU Health appointee to an annualized rate of \$352,817 for 12 months for .60 OU employee, January 25, 2026, through June 30, 2026. OUH/OUHC Dual Appointment continues. Increase of \$352,817 due to University effort increase from .00 time to .60 time for shift in administrative effort from clinical effort. Total compensation includes administrative supplement of \$352,817 while serving as Associate Dean.

Mercer, Shelly, Assistant Professor of Pediatrics-Tulsa, given additional title of Hille Chair in Diabetes - Tulsa, February 8, 2026. No compensation change. Initial three-year term endowed chair appointment.

Moore, Kathleen, title revised to Clinical Professor, title(s) of Deputy Director of the Harold Hamm Diabetes Center, and the Virginia Kerley Cade Endowed Chair in Cancer Development deleted, salary changed from annualized rate of \$393,814 for 12 months, to annualized rate of \$8,950.32 for 12 months, February 8, 2026, through June 30, 2026. Decrease in salary due to effort decrease to .02 time, reduction in University effort prior to separation.

Potthoff, Matthew, Professor of Biochemistry and Physiology, Deputy Director of the Harold Hamm Diabetes Center, and the Harold Hamm Diabetes Center Chair in Clinical Diabetes Research, salary changed from annualized rate of \$241,900 for 12 months, to annualized rate of \$214,162 for 12 months, January 25, 2026, through June 30, 2026. Decrease of \$27,738 due to effort decrease from 1.00 time to .875 time for shift in University effort to VA effort under MOU. Total compensation includes administrative supplement of \$20,000 while serving as Deputy Director.

Scordino, Teresa, Professor of Pathology and UME Preclinical Phase Director, title of Associate Dean for Student Affairs deleted, salary changed from annualized rate of \$247,593 for 12 months, to annualized rate of \$72,470 for 12 months, January 11, 2026, through June 30, 2026. Decrease of \$175,123 due to effort decrease from .85 time to .20 time for shift in clinical effort from administrative effort and removal of administrative role.

Sickler, Raymee, Assistant Professor of Pediatrics-Tulsa, given additional title of Georger Kaiser Family Foundation Chair in Community Medicine #7, December 14, 2025. No compensation change. Initial three-year term endowed chair appointment.

Takebe, Naoko, Professor of Medicine (Hematology/Oncology) and Nancy Johnston Records Chair in Oncology, title of Section Chief Solid Tumor Oncology deleted, salary changed from annualized rate of \$226,000 for 12 months, to annualized rate of \$216,000 for 12 months. Decrease of \$10,000 for removal of administrative role and effort decrease from .30 time to .20 time.

Tierney, William, David Ross Boyd Professor of Medicine (Gastroenterology), Gastroenterology Program Director, and Frances K. & H. Malcolm Robinson Chair in Gastroenterology, given additional title of Interim Gastroenterology Division Director, salary changed from annualized rate of \$125,000 for 12 months to annualized rate of \$169,964 for 12 months, January 1, 2026, through June 30, 2026. Increase of \$44,964 due to effort increase from .28 time to .38 time for shift in administrative effort from clinical effort. Total compensation includes administrative supplements of \$125,237 while serving as Program Director and \$44,727 while serving as Interim Division Director.

RESIGNATION(S) AND/OR TERMINATION(S):

Dorsey, Ky, Assistant Professor of Psychiatry – Tulsa and GKFF Chair in Community Medicine #13, May 1, 2026.

RETIREMENT(S):

Dooley, William, Professor, Department of Surgery, March 15, 2026. Named Professor Emeritus of Department of Surgery effective March 15, 2026.

Hassell, Lewis, Clinical Professor in Pathology, February 1, 2026.

Jacobsen, Nancy, Professor and Division Head of Prosthodontics and Russell J. Stratton, D.D.S. Chair in Dentistry, May 2, 2026.

Jelley, David, Professor of Pediatrics – Tulsa and Hille Chair in Diabetes - Tulsa, February 2, 2026. Named Professor Emeritus of Pediatrics – Tulsa.

Johnson, Carole, Professor of Communication Sciences and Disorders, February 1, 2026.

Ramakrishnan, Kalyanakrishnan, Professor of Family Medicine, May 2, 2026.

Norman Campus:

LEAVE(S) OF ABSENCE:

Fenn, Thomas R., Assistant Professor of Anthropology, leave of absence without pay, February 6, 2026 through May 15, 2026.

Hofman, Courtney A., Associate Professor of Anthropology, President's Associates Presidential Professor and Director of the Laboratory of Molecular Anthropology and Microbiome Research (LMAMR) in the Department of Anthropology, family medical leave with pay, August 18, 2025 through December 1, 2025.

Sabbatical Leaves of Absence – Fall Semester 2026 (with full pay)

Barry, Colin, Associate Professor of Political Science

Bass, Loretta E., Professor of Sociology, Edith Kinney Gaylord Presidential Professor and Adjunct Professor of Women's and Gender Studies

Cytacki, Jason, Associate Professor of Visual Arts

Hines, Sarah, Associate Professor of History

Howard, David L., Associate Professor of Music and Associate Director of Choral Activities

Johnson, Chad V., Associate Professor of Human Relations

Kasak, Ryan M., Assistant Professor of Modern Languages, Literatures and Linguistics

Larson, Rebecca D., Professor and Graduate Liaison of the Department of Health and Exercise Science

Maiden, Jeffrey, Professor of Educational Leadership and Policy Studies and Co-Director of Educational Administration, Curriculum and Supervision

Mandel, Travis, Assistant Professor of Mathematics

Mansky, Joseph D., Assistant Professor of English

McCrary, Mark E., Associate Professor of Music

Parthasarathy, Ramkumar N., Professor and Director of the School of Aerospace and Mechanical Engineering and Anadarko Petroleum Corporation Presidential Professor

Piotrowski, Martin P., Professor of Sociology

Roche, Alan J., Associate Professor of Mathematics

Schapkow, Carsten, Associate Professor of History, L. R. Brammer, Jr. Presidential Professor and Director of the Center for the Study of Nationalism

Schlupp, Ingo B., Professor of Biological Sciences and Brian E. and Sandra O'Brien Presidential Professor of Biological Sciences

Stockdale, Melissa, Professor of History, Co-Director of the Dodge Family College of Arts and Sciences Romanoff Center and Brian E. and Sandra O'Brien Presidential Professor

Tovino, Stacey A., Professor of Law and John B. Turner L.L.M. Program Chair

Wickersham, Jane K., Associate Professor and Associate Chair of the Department of History

Sabbatical Leaves of Absence – Fall 2026 and Spring 2027 Semesters (with half pay)

Aswad, Evelyn M., David Ross Boyd Professor of Law and Herman George Kaiser Chair of International Law

Borden, Rebecca S., Assistant Professor of Instructional Leadership and Academic Curriculum

Diochnos, Dimitrios, Assistant Professor of Computer Science

Grigo, Alexander, Associate Professor of Mathematics

Karathanasis, Konstantinos, Professor of Music

Trachtenberg, Zev M., Professor of Philosophy

Vishanoff, David R., Associate Professor of Religious Studies

Wang, Ying, Professor of Mathematics and Anadarko Petroleum Corporation Presidential Professor

NEW APPOINTMENT(S):

Hart, Brian R., B.S., Research Associate, Advanced Radar Research Center, annualized rate of \$160,000 for 12 months, January 24, 2026. Paid by grant funds, subject to availability of funds.

REAPPOINTMENT(S):

Masly, John P., Associate Professor of Biological Sciences, reappointed as Associate Director of the School of Biological Sciences, salary changed from annualized rate of \$143,029 for 12 months to annualized rate of \$156,023 for 12 months, January 1, 2026.

Souza, Lara A., Associate Professor of Oklahoma Biological Survey and of Biological Sciences, President's Associates Presidential Professor, and Distinguished Faculty Fellow of the Office of the Vice President for Research, annualized rate of \$149,435 for 12 months, reappointed as Associate Director of Graduate Programs and Faculty Development for the School of Biological Sciences, January 1, 2026.

CHANGE(S):

Brugar, Kristy A., Professor and Chair of the Department of Instructional Leadership and Academic Curriculum, Robert L. and Nan Huddleston Presidential Professor and Ruth G. Hardman Chair in Education, annualized rate of \$157,438 for 12 months, additional stipend of \$4,200 for increased teaching duties in the Department of Instructional Leadership and Academic Curriculum, January 1, 2026 through May 15, 2026.

Demir, Firat, David L. Boren Professor of Economics and L.J. Semrod Presidential Professor, title changed from Interim Chair to Chair of the Department of Economics, salary changed from annualized rate of \$179,638 for 9 months to annualized rate of \$250,000 for 12 months, January 1, 2026. Changing from 9-month academic administrator to 12-month academic administrator.

Karr, Elizabeth A., Professor of Biological Sciences, delete title Senior Associate Dean of the Graduate College, given additional title Vice Provost for Online Education in the Offices of Senior Vice President and Provost, Norman and Health Campuses, salary changed from annualized rate of \$183,523 for 12 months to annualized rate of \$220,000 for 12 months, April 4, 2026.

Lee, Jon J., Professor of Law and Associate Dean of Development and Research in the College of Law, annualized rate of \$168,543 for 9 months, additional stipend of \$5,000 for increased teaching duties in the College of Law, January 1, 2026 through May 15, 2026.

Stalling, Jonathan C., Interim Dean of the David L. Boren College of International Studies, Professor of International and Area Studies, Curator of Chinese Literature Translation Archive and William J. Crowe Chair in Geopolitics, annualized rate of \$187,595 for 9 months, additional stipend of \$6,500 for increased teaching duties in the Department of International and Area Studies, January 1, 2026 through May 15, 2026.

RETIREMENT(S):

Rai, Chandra, Professor of Petroleum and Geological Engineering and Martin G. Miller Chair in Petroleum and Geological Engineering, January 1, 2026. Correction to the January 2026 agenda

Chang, Kuang Hua, David Ross Boyd Professor of Aerospace and Mechanical Engineering and Williams Companies Foundation Presidential Professor, January 1, 2026. Named David Ross Boyd Professor Emeritus of Aerospace and Mechanical Engineering.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

DEATH(S):

President Harroz regretted to report the following deaths:

Corr, Edwin G., Henry Bellmon Chair of Public Service and Senior Research Fellow, International Programs Center, February 11, 2026.

Watson, Mary J., Regents' Professor Emeritus of Visual Arts and of Women's and Gender Studies, November 20, 2025.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

Norman Campus:

NEW APPOINTMENT(S):

*McCullough, Deland, Assistant Coach, Coach/Sports Professional III, Football, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Professional Nonfaculty.

*Morgan, LaMar, Assistant Coach, Coach/Sports Professional III, Football, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Professional Nonfaculty.

Pembroke, Christopher Don, Chief Audit Executive, Internal Auditing, salary at an annualized rate of \$260,000 for 12 months, March 23, 2026, Executive Officer.

CHANGE(S):

Brewer, Xavier, title changed from Senior Sports Analyst, Football, Managerial Staff, Athletics Department, to Assistant/Associate Coach II, salary changed from an annualized rate of \$109,638.62 to an annualized rate of \$250,000.00, March 7, 2026. Professional Nonfaculty. Promotion.

* See amendment on page 40095.

Everett, Brent R., Architectural & Engineering Services Assistant Director, salary changed from an annualized rate of \$156,426 to an annualized rate of \$175,000, February 8, 2026. Administrative Staff, Market.

Smith, Karen S., title changed from Administration Finance Controller Assistant Vice President, Administration & Finance Vice President's Office, to Vice President of Finance & Deputy Chief Finance Officer, Administration & Finance Vice President's Office, salary changed from an annualized rate of \$225,500 to an annualized rate of \$295,000, February 21, 2026. Administrative Officer, Promotion.

Tomlins, Candice Alicia, title changed from Assistant Controller, Financial Services, to Administration & Finance Controller Assistant Vice President, Financial Services, salary changed from an annualized rate of \$166,296 to an annualized rate of \$205,000, March 7, 2026. Administrative Officer, Promotion.

Zeinalpour, Sarah J., Architectural & Engineering Services Assistant Director, Architectural & Engineering, salary changed from an annualized rate of \$140,000 to an annualized rate of \$165,000, February 8, 2026. Administrative Staff, Market.

RETIREMENT(S):

Henry, Frank M., Food Services Executive Director, Food Service Administration, February 28, 2026. Administrative Staff. Retirement.

Health Campus:

CHANGE(S):

Kinnard, Henry Wilbur, Jr., title changed from Pharmacy Manager, College of Pharmacy, to Pharmacy Director, College of Pharmacy, no change in salary. Professional Nonfaculty. Promotion.

Jamali, Sajad Lee, title changed from Medical Dosimetrist, Radiation Oncology-Medical Physics, to Senior Medical Dosimetrist, Radiation Oncology-Medical Physics, salary changed from an annualized rate of \$137,086 to an annualized rate of \$150,795, February 8, 2026. Professional Nonfaculty. Promotion.

RETIREMENT(S):

Stuart, Benjamin Scott, Financial Systems Director, Financial Services, Administration, March 7, 2026. Managerial Staff. Retirement.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown.

Regent Braught moved approval of the recommendation with the following amendments that have been presented to the Board and are now being made available to the public. The following voted yes on the amended motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

NEW APPOINTMENTS:

McCullough, Deland, Assistant Coach, Coach/Sports Prof III, Athletics Department, Professional Nonfaculty, that the appointment be approved effective February 20, 2026, with material terms of the employment agreement to include:

1. An initial term up to and including June 30, 2029.
2. Base Salary of \$285,000 annually paid pro rata through standard University payroll procedures, plus University benefits provided to University employees based on only the Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the annualized sum of \$340,000 annually with a pro rata portion paid through standard University payroll procedures. Effective July 1, 2027, this annualized sum shall increase to \$440,000 annually with a pro rata portion paid through standard University payroll procedures. Effective July 1, 2028, this annualized sum shall increase to \$540,000 annually with a pro rata portion paid through standard University payroll procedures.
4. Effective July 1, 2027, a Stay Bonus of \$100,000 payable through standard payroll process within thirty (30) days of the Effective Date provided he remains employed as an Assistant Coach through and including July 1, 2027.
5. Effective July 1, 2028, a Stay Bonus of \$125,000 payable through standard payroll process within thirty (30) days of the Effective Date provided he remains employed as an Assistant Coach through and including July 1, 2028.
6. Performance Bonuses including a bonus of \$90,000 for winning the CFP National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

Morgan, LaMar, Assistant Coach, Coach/Sports Prof III, Athletics Department, Professional Nonfaculty, that the appointment be approved effective February 20, 2026, with material terms of the employment agreement to include:

1. An initial term up to and including June 30, 2028.
2. Base Salary of \$285,000 annually paid pro rata through standard University payroll procedures, plus University benefits provided to University employees based on only the Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the annualized sum of \$115,000 annually with a pro rata portion paid through standard University payroll procedures. Effective February 1, 2027, this annualized sum shall increase to \$565,000 annually with a pro rata portion paid through standard University payroll procedures.
4. Effective March 1, 2027, a Stay Bonus of \$200,000 payable through standard payroll process within thirty (30) days of the Effective Date provided he remains employed as an Assistant Coach through and including March 1, 2027.
5. Performance Bonuses including a bonus of \$90,000 for winning the CFP National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

DEATH(S):

President Harroz regretted to report the following deaths:

Dietrich, Darlynn, Senior Administrative Manager, February 6, 2026.

Olivera, Kelly, Facilities Projects Assistant Director, February 18, 2026.

Sheff, William, Project Analyst, February 20, 2026.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **NONSUBSTANTIVE PROGRAM CHANGES**
- **PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA**
- **QUARTERLY REPORT OF ON-CALL ARCHITECTS**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

NONSUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement non-substantive changes to their programs. Non-substantive changes may be approved by the chief academic officer of the institution and do not need to be reported to the State Regents, such as changes to minors and accelerated degrees. The non-substantive changes attached here as Exhibit P have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council and/or Graduate Council, and Senior Vice President and Provost. They are forwarded to the OU Board of Regents for information only.

This item was reported for information only. No action was required.

PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA

The following gifts and commitments have been received by the OU Foundation:

- \$3,000,000 from an anonymous donor to benefit scholarships within the Gallogly College of Engineering.
- \$2,500,000 from the McCasland Foundation to support OU Athletics.
- \$1,500,000 from an anonymous donor to benefit OU Athletics.
- \$1,000,000 from an anonymous donor to support OU Athletics.
- \$1,000,000 from the E.L. and Thelma Gaylord Foundation to support the OU Health Behavioral Center.
- \$1,000,000 from Mark and Kim Parry to benefit OU Athletics.
- \$1,000,000 from Brad Haines to support research at the Harold Hamm Diabetes Center.

- \$1,000,000 from the Andrew W Mellon Foundation to support the Indigenous Futures Lab in the Native American Studies Program.
- \$1,000,000 from Dr. Rao L. Atluri and Kusuma K. Atluri to support the Atluri Family Prize in Literature at *World Literature Today*.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS AND CONSTRUCTION SERVICES – ALL

In March 2023, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item.

Work completed during the second quarter of Fiscal Year 2026 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
<u>For the OU-Norman Campus</u>			
Kimley Horn	December 6, 2024	IFE for Civil/Arch MWA ATCT	\$5,725
Kimley Horn	October 1, 2024	IFE for Civil/Arch MWA Optimization	\$5,955
Parkhill/Cardinal	November 21, 2025	MWA AWOS System Survey	\$3,001
Garver Engineering	April 12, 2024	MWA Parking Expansion	\$10,510
KFC-Kirkpatrick Forest Curtis PC	September 10, 2025	FM-Central Plant-Hot Oil Tank Lid Evaluation	\$3,410
<u>For the Health Campus - Oklahoma City:</u>			
KFC-Kirkpatrick Forest Curtis PC	May 23, 2024	BSEB Retaining Wall Build	\$3,475
<u>For the OU-Tulsa Campus:</u>			
GH2 Architects	July 8, 2025	SHSC Bldg. 4 West Classrooms	\$2,500

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by on-call companies through the second quarter of Fiscal Year 2026.

For the Norman Campus:

Firm Name	Total Fees
Garver	\$10,510
Kimley Horn	\$11,680

Firm Name	Total Fees
Johnson & Associates	\$6,500
Kirkpatrick Forest Curtis PC	\$4,014
Parkhill/Cardinal Engineering, Inc.	\$3,001
Wallace Engineering - Structural Consultants, Inc.	\$5,000
TOTAL NORMAN CAMPUS	\$40,705

For the Health Campus - Oklahoma City:

Firm Name	Total Fees
Frankfurt-Short-Bruza Associates, P.C.	\$3,401
Gwin Engineering Consultants, LLC	\$1,730
Kirkpatrick Forest Curtis PC	\$3,475
ZFI Engineering Co.	\$2,741
TOTAL HEALTH CAMPUS, OKC	\$11,347

For OU-Tulsa:

Firm Name	Total Fees
Beck Design	6,050
GH2 Architects	2,500
TOTAL TULSA CAMPUS	\$8,550
TOTAL FOR ARCHITECTS, ENGINEERS AND CM'S – ALL	\$60,602

Work completed during the second quarter of Fiscal Year 2026; construction services selected through the competitive bidding process.

Firm Name	Date Initiated	Work Performed	Contract
Clyde Riggs Construction	May 9, 2025	Hal Nieman Parking Lot Expansion Phase 2	\$403,542

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

Section 4.11.7 of the Board of Regents' Policy Manual requires that certain purchases "must be reported to the Board of Regents at least quarterly." The report for December 1, 2025 to January 31, 2026, is attached here to as Exhibit Q. This report includes a synopsis of contracts entered to acquire goods and services by category and funding source. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platforms like office supplies, lab supplies, and standard IT equipment.

The report is sorted by funding source (e.g., Construction Projects, Educational & General, Sponsored, etc.), then by campus, supplier name, and department. As required by Section 4.11.7, the report identifies sole source purchases.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – ALL

By request of the Board of Regents, the Health Campus and the Norman Campus *Statements of Net Position* as of December 31, 2025, and *Statements of Changes in Net Position* for the six months then ended are attached hereto as Exhibit R. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

There being no other business, the meeting adjourned at 11:00 a.m.

Mackenzie Wilfong, J.D.
Executive Director and Secretary of the
Board of Regents

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
DECEMBER 31, 2025 AND 2024
UNAUDITED-MANAGEMENT USE ONLY

	12/31/2025	12/31/2024
Assets		
Unrestricted cash and cash equivalents	\$ 8,713,897	\$ 10,204,009
Restricted cash and cash equivalents	19,920,035	6,395,340
Accounts receivable, net	4,400,365	3,627,674
Leases receivable	429,736	507,737
Net other post-employment benefits asset	351,267	168,276
Deposits and prepaid expenses	2,627,264	2,514,465
Capital assets, net	53,442,991	54,480,660
Total Assets	<u>89,885,555</u>	<u>77,898,161</u>
Deferred Outflows	<u>3,507,478</u>	<u>5,288,754</u>
Liabilities		
Accounts payable and accrued expenses	648,298	583,660
Post-employment benefits obligation	2,399,266	2,462,897
Accrued compensated absences	295,294	279,734
Net pension liability	19,746,118	25,746,203
Unearned revenue	124,649	110,746
Leases payable	505,661	300,464
Capital lease payable	12,267,777	13,611,452
Deposits held in custody for others	101,373	129,530
Total Liabilities	<u>36,088,436</u>	<u>43,224,686</u>
Deferred Inflows	<u>7,097,102</u>	<u>5,192,950</u>
Net Position		
Net Position	50,207,495	34,769,279
Total Net Position	<u>\$ 50,207,495</u>	<u>\$ 34,769,279</u>

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2025 AND 2024
UNAUDITED-MANAGEMENT USE ONLY

	12/31/2025	12/31/2024
Operating Revenues		
Student tuition and fees	\$ 11,319,059	\$ 11,219,750
Grants and contracts	1,806,170	2,693,870
Sales and services of educational activities	191,269	120,314
Sales and services of auxiliary enterprises	3,134,705	3,004,638
Other operating revenues	11,622	34,833
Total Operating Revenues	<u>16,462,825</u>	<u>17,073,405</u>
Operating Expenses		
Compensation and benefits	12,898,891	12,854,079
Contractual services	742,301	964,279
Supplies and materials	10,113,318	7,384,901
Depreciation	2,052,728	1,979,334
Utilities	931,286	903,192
Communication	98,604	74,198
Scholarships and fellowships	8,825,866	9,436,518
Other operating expenses	1,016,629	974,856
Total Operating Expenses	<u>36,679,623</u>	<u>34,571,357</u>
Operating loss	(20,216,798)	(17,497,952)
Nonoperating Revenues and (Expenses)		
State appropriations	10,676,511	10,680,518
Grants and contracts	5,044,203	5,163,151
Private gifts	503,238	721,158
Endowment and Investment income	97,772	76,571
Net Nonoperating Revenues and (Expenses)	<u>16,321,724</u>	<u>16,641,398</u>
Income Before Other Revenues, (Expenses), Gains or (Losses)	(3,895,074)	(856,554)
Other Revenue, Expenses, Gains or Losses		
Private gifts for capital projects	-	-
Capital state appropriations	15,711,598	4,447,384
Total Other Revenue, (Expenses), Gains and (Losses)	<u>15,711,598</u>	<u>4,447,384</u>
Change in Net Position	<u><u>\$ 11,816,524</u></u>	<u><u>\$ 3,590,830</u></u>

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
December 2025 (FY26)
UNAUDITED - MANAGEMENT USE ONLY

EXHIBIT B

Assets	12/31/25	12/31/24
Unrestricted Cash and cash equivalents	\$ 21,742,121	\$ 22,363,943
Restricted Cash and cash equivalents	9,477,079	6,795,037
Accounts receivable - net	2,693,384	3,596,559
Accounts receivable ODFA	12,000,000	-
Net other post-employment benefit asset	310,507	327,282
Deposits and prepaid expenses	-	-
Capital assets, net	59,577,446	59,646,062
Total Assets	105,800,537	92,728,883
Deferred Outflows of Resources	4,175,915	4,449,322
Liabilities		
Accounts payable and accrued expenses	651,314	866,612
Post-employment benefits obligation	256,275	-
Accrued compensated absences	1,067,795	1,143,227
Net pension liability	17,680,265	19,923,474
Unearned revenue	13,304	3,992
Bonds payable	1,311,510	1,475,603
Other financial arrangements	39,347,656	30,277,036
Leases payable	1,075,471	846,317
Deposits held in custody for others	221,171	230,611
Total Liabilities	61,624,761	54,766,873
Deferred Inflows	4,173,133	3,779,304
Net Position		-
Net Position	44,178,559	38,632,028
Total Net Position	\$ 44,178,559	\$ 38,632,028

ROGERS STATE UNIVERSITY

EXHIBIT B

STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION FOR THE SIX MONTHS ENDED DECEMBER 31, 2025 AND 2024 UNAUDITED - MANAGEMENT USE ONLY

Operating Revenues	12/31/25	12/31/24
Student tuition and fees	\$ 12,823,990	\$ 12,587,485
Federal grants and contracts	1,059,386	948,467
State and private grants and contracts	1,421,106	2,051,253
Auxiliary enterprises	4,481,084	4,451,171
Other operating revenues	145,744	204,419
Total Operating Revenue	19,931,312	20,242,795
 Operating Expenses		
Compensation and benefits	12,705,494	12,125,652
Contractual services	1,788,397	1,756,562
Supplies and materials	5,462,318	5,160,163
Depreciation	1,906,283	1,664,257
Utilities	851,920	803,821
Communications	107,596	117,002
Scholarships and fellowships	9,527,912	9,536,861
Other operating expenses	1,114,455	1,172,549
Total Operating Expenses	33,464,375	32,336,868
 Operating Loss	 (13,533,063)	 (12,094,073)
 Nonoperating Revenues (Expenses)		
State appropriations	8,731,206	8,692,656
Federal and State Grants	4,052,140	4,278,017
Endowment and Investment income	203,645	183,208
Interest expense	(701,930)	(494,009)
Net Nonoperating Revenues	12,285,061	12,659,872
 Income Before Other Revenues, (Expenses), Gains or (Losses)	 (1,248,002)	 565,798
 Other Revenues, Expenses, Gains or Losses		
Capital state appropriations	6,188,998	5,009,941
Capital Grants and Gifts	493,597	-
Total Other Revenue, (Expenses), Gains and (Losses)	6,682,596	5,009,941
 Change in Net Position	 \$ 5,434,593	 \$ 5,575,739

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE SIX MONTHS ENDED DECEMBER 31, 2025
UNAUDITED - MANAGEMENT USE ONLY

	FY26 Annual Budget	July-December Actual	% of Budget	Difference Budget to Actual
Operating Revenues				
Student Tuition and fees, net	\$ 23,551,968	\$ 12,823,990	54%	\$ 10,727,978
Federal grants and contracts	1,895,790	1,059,386	56%	\$ 836,404
State and private grants and contracts	431,542	1,421,106	329%	\$ (989,564)
Auxiliary enterprises	12,299,073	4,481,084	36%	\$ 7,817,988
Other Revenue/Use of Reserves	4,637,964	145,744	3%	\$ 4,492,219
Total Operating Revenue	<u>42,816,337</u>	<u>19,931,312</u>	<u>47%</u>	<u>22,885,025</u>
Operating Expenses				
Compensation and benefits	29,593,265	12,705,494	43%	16,887,772
Contractual services	4,552,283	1,788,397	39%	2,763,886
Supplies and materials	20,144,738	5,462,318	27%	14,682,420
Utilities	2,015,879	851,920	42%	1,163,959
Communications	319,734	107,596	34%	212,139
Other operating expenses	2,730,264	1,114,455	41%	1,615,809
Depreciation expense	-	1,906,283	0%	(1,906,283)
Scholarships	11,943,852	9,527,912	80%	2,415,940
Total Operating Expenses	<u>71,300,016</u>	<u>33,464,375</u>	<u>47%</u>	<u>37,835,642</u>
Operating Income (Loss)	(28,483,679)	(13,533,063)		(14,950,616)
Nonoperating Revenues (Expenses)				
State appropriations	15,546,038	8,731,206	56%	6,814,832
On-behalf OTRS Contributions	-	-	0%	-
Federal and State Grants	4,052,140	4,052,140	100%	-
Investment income	107,303	203,645	190%	(96,342)
OSHRE Endowment income	87,590	-	0%	87,590
Interest expense	-	(701,930)	0%	701,930
Net Nonoperating Revenues	<u>19,793,071</u>	<u>12,285,061</u>	<u>62%</u>	<u>7,508,010</u>
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(8,690,609)	(1,248,002)		(7,442,606)
Other Revenues, Expenses, Gains or (Losses)				
State appropriations restricted for capital purposes	5,760,150	5,760,150	100%	-
Capital Gifts and Grants	600,000	493,597	82%	106,403
On-behalf state appropriation restricted for debt service	-	428,848	0%	(428,848)
Total Other Revenues, Expenses, Gains or (Losses)	<u>6,360,150</u>	<u>6,682,596</u>	<u>105%</u>	<u>(322,446)</u>
Change in Net Position	<u>\$ (2,330,459)</u>	<u>\$ 5,434,593</u>		<u>\$ (7,765,052)</u>

beyond the University's control. The responsibility for recommending adjustments, where needed, lies primarily with the dean. After consultation with the appropriate academic unit, the dean recommends to the Senior Vice President and Provost specific salary adjustments to correct evident inequities. In all cases, adjustments should be made only as funds are available and within the current programs and procedures for increases.

- (g) If approved, any salary adjustments must be documented in a Change Memo (see Section 3.2.2 (f)). If the faculty member's full-time compensation exceeds \$150,000, the salary adjustment will be contingent upon Board of Regents' approval.

(Regents, 12-3-02, 6-25-08, 9-14-17, 3-9-22, 3-12-24, 6-12-25)

3.8 FACULTY TENURE

The granting of tenure implies a mutual responsibility on the part of the University and the tenured faculty member. Tenure is designed as a means to protect the academic freedom of faculty members and to assure freedom of scholarship and teaching by professional scholars and teachers. The right to academic freedom does not diminish the faculty member's responsibilities under Section 3.4, Faculty Accountability. In granting tenure to a faculty member, the University makes a commitment to the faculty member's continued employment subject to certain qualifications (Section 3.16). The University expects that tenured faculty members will maintain the level of performance by which they initially earned tenure. Only the portion of annual base salary or compensation (for example, in the College of Medicine, the University base [X1]) paid by the University is committed in the granting of tenure unless otherwise agreed to in writing by the chair of the academic unit, the dean of the college, the Senior Vice President and Provost, the President, and the Board of Regents.

(Regents, 3-9-22)

3.8.1 Definitions

- (a) The term **academic year** refers to the period July 1 through June 30.
- (b) The term **tenure** means continuous reappointment to an achieved academic rank. Tenure must be granted or denied by specific action of the Board of Regents.
- (c) The term **pre-tenure period** refers to the period of employment at the University in a tenure track appointment prior to the time the faculty member is evaluated for the granting of tenure. Full-time tenure track faculty will generally have a pre-tenure period of six (6) years. Thus, the tenure application will be submitted no later than the fall of the seventh academic year.

In certain circumstances, and in consultation with the faculty member, the chair of the academic unit and dean may request an extension of the pre-tenure period not to exceed three (3) years. If a pre-tenure extension is granted, the tenure application must be submitted no later than the fall of the last extension year. For requests for a shortened pre-tenure period, see Section 3.8.3 (d).

- (d) The term **prior full-time service** means full-time academic employment at an institution of higher education (including the University of Oklahoma).

(Regent, 6-12-25)

3.8.2 Fiscal Responsibility

In each case where a tenure-track position is proposed, there must be assurance from the chair of the academic unit to the dean that continuing financial support is identified to fund the salary line. The Senior Vice President and Provost, in conjunction with the respective deans, shall determine whether funds are sufficiently secure to support the awarding of tenure.

3.8.3 Pre-Tenure Period; Tenure Options

- a) Pre-Tenure Period -
 - 1) Full-time tenure track faculty will generally have a pre-tenure period of six (6) years. Thus, the tenure application will be submitted no later than the fall of the seventh academic year.

- 2) Extensions - In certain circumstances, and in consultation with the faculty member, the chair of the academic unit and dean may request an extension of the pre-tenure period not to exceed three (3) years. If a pre-tenure extension is granted, the tenure application must be submitted no later than the fall of the last extension year.
 - 3) Pre-Tenure Period Timing - The first year of the pre-tenure period for a faculty member whose effective date of service is between July 1 and December 31 will be that academic year. If the effective date of service is between January 1 and June 30, the first year of the pre-tenure period will begin with the next academic year.
- b) Prior Service Credit - For assistant professors, the pre-tenure period may include up to a total of three years in prior full-time service in a consecutive term or tenure track appointment at the University or in comparable professorial ranks at another institution. For associate professors and professors, up to a total of four years of prior service at the University or in professorial rank at another institution may be included. The faculty member must request in writing at the time of the first regular tenure track appointment that prior service be included. Inclusion of prior service requires approval by the chair of the academic unit, the dean, and the Senior Vice President and Provost.
- c) Tenure Upon Appointment - In select circumstances, a highly-qualified new faculty member may be appointed with tenure if all of the following are met:
- 1) the faculty member has been tenured at an accredited research university, and the record demonstrates continued high-level performance;
 - 2) the faculty member will fill a leadership, highly specialized, strategic, or specialty position, as determined by the dean and Senior Vice President and Provost;
 - 3) the chair and dean of the appointing department and college have evaluated the faculty member's record and determined it to meet the tenure expectations of each; and
 - 4) the Senior Vice President and Provost agrees the faculty member's record supports tenure upon hire
- d) Early Tenure –
- 1) An incoming associate professor or professor who has held the rank of associate professor or professor at an accredited research university for at least four years may be considered for early tenure from the date of appointment provided the faculty member prepares and timely submits the appropriate documentation, per Section 3.8.5, no later than the next annual tenure and promotion cycle or sooner via off-cycle review, if specified in the Proposed Terms of Faculty Appointment. The determination of tenure shall be made as specified in Section 3.8.4 and Section 3.8.5 (b) through (r).
 - 2) Tenure track faculty who have demonstrated high merit and exceptional performance for at least two years at the University may be recommended by the chair and dean for early tenure consideration prior to the end of the pre-tenure period. In such cases, the faculty member shall prepare and timely submit the appropriate documentation, per Section 3.8.5, and the determination of tenure shall be made as specified in Section 3.8.4 and Section 3.8.5 (b) through (r).
 - 3) If early tenure is not granted, the faculty member may, subject to contract continuation or renewal, continue to serve in the pre-tenure period and be considered for tenure at the end of the regular pre-tenure period without prejudice.
- e) Change in Tenure Track Status - When a non-tenured part-time faculty member changes from part-time to full-time tenure track status, specific written understanding among the faculty member, chair, and dean must be approved by the Senior Vice President and Provost at the time of the change as to how, if at all, the period of part-time service may be counted toward satisfying the pre-tenure period.
- f) Leave of Absence During Pre-Tenure Period - A maximum of one year of leave of absence without pay may be counted as part of the pre-tenure period, provided the chair of the academic unit records in advance of

the leave in writing the agreement with the faculty member as to how the professional activities carried out during the leave will be appropriately evaluated by the chair and secures approval by the dean and Senior Vice President and Provost.

- g) Extended Leave During Pre-Tenure Period - If a tenure track faculty member takes extended leave for six or more consecutive months, the pre-tenure period prior to a tenure decision may be extended for one year at the written request of the faculty member with the approval of the chair of the academic unit, dean, and Senior Vice President and Provost.
- h) Tenure Denial - A faculty member at any rank who is denied tenure (other than early tenure) shall be retained until the end of the academic year following that year in which tenure was denied (i.e., the terminal year) unless the faculty member is dismissed according to Section 3.16. An appeal of denial of tenure shall not have the effect of extending the faculty member's terminal year.

Under certain extraordinary circumstances due to the University's clinical care, service, or teaching obligations, a faculty member who has been denied tenure may be granted a consecutive term or temporary appointment upon recommendation by the chair of the academic unit, dean, and Senior Vice President and Provost and approved by the Board of Regents.

- i) Tenure Effective Date - Faculty members granted tenure will normally commence their tenured appointments in the academic year immediately following the Board of Regents' action.

(Regent, 6-12-25)

3.8.4 Criteria for the Tenure Decision

- (a) The decision that the University makes in granting tenure is crucial to its endeavors toward academic excellence. A decision to grant tenure must reflect an assessment of high professional competence and academic performance measured against national standards in the discipline or professional area. Tenure should never be regarded as a routine award based upon length of service.
- (b) The tenure decision shall be based on a thorough evaluation of the candidate's total contribution to the college and the mission of the University and of the candidate's adherence to the fundamentals of faculty accountability as noted in Section 3.4. While specific responsibilities of faculty members may vary because of special assignments or the particular mission of the academic unit, all evaluations for tenure shall address the manner in which each candidate has performed in:
 - (1) Teaching (Section 3.5.1)
 - (2) Research and Creative/Scholarly Activity (Section 3.5.2)
 - (3) Professional and University Service and Public Outreach (Section 3.5.3)
- (c) All candidates for tenure must have demonstrated a record of substantial accomplishment in each of the three areas (teaching, research and creative/scholarly activity, and professional and University service and public outreach) and evidence of excellence in two areas. In order for tenure to be granted, the faculty member must document a record of scholarly attainment in teaching, research and creative/scholarly activity, and professional and University service and public outreach.
- (d) Each college, with the approval of the dean and the Senior Vice President and Provost, shall establish and publish specific criteria for evaluating faculty performance in teaching, research and creative/scholarly activity, and professional and University service and public outreach. The criteria must be made available to the faculty in that college. The criteria which the departments and colleges establish normally reflect more specific standards for both promotion and tenure than those described in general terms in the *Faculty Handbook*, Section 3.8.4. These department and college criteria must be in accord with and may not supersede the criteria described in this section. The criteria for tenure will be in full force unless an exception is specified in writing. Consequently, all faculty should also become familiar with the departmental, college, and University criteria.
- (e) Any exception to faculty evaluation on performance in each of the three areas of teaching, research and creative/scholarly activity, and professional and University service and public outreach must be documented in writing at the time the exception is made. The exception must be agreed upon by the faculty member and the department chair and approved in writing by the dean and Senior Vice President and Provost.

- (f) As part of the overall tenure process, the department chair should provide the opportunity for faculty to receive advice on a regular basis as they develop their careers. Annual written evaluations of faculty by department chairs are essential to the faculty development process and are an annual requirement that each department chair must fulfill. (Section 3.6).
- (g) If the criteria for tenure are changed by the Board of Regents during a faculty member's pre-tenure period, the faculty member may elect to be evaluated under the approved criteria in effect at the beginning of the faculty member's pre-tenure period.
- (h) The granting of tenure carries with it the expectation that the University will continue to need the services of the faculty member and that the financial resources will be available for continuous employment. It also carries the expectation that the faculty member will maintain or improve upon the level of professional competence and academic performance required for tenure. The performance of all faculty, both prior to and following the granting of tenure, is to be evaluated annually as part of the University's faculty evaluation process (Section 3.6).

3.8.5 Procedures for Tenure Decision

- (a) The chair of the academic unit (see Section 2.8.1 (c)) shall notify a faculty member who is eligible for tenure consideration at least six months before the date tenure materials are to be submitted to the department chair.
- (b) The chair of the academic unit will request the candidate for tenure to submit material that will be helpful to provide a thorough representation of the faculty member's performance or professional activities in relation to the tenure criteria. It is the responsibility of the candidate to provide accurate, thorough, and clear evidence of accomplishments for review at the departmental, college, and University levels. The candidate is advised to consult with the chair and any other senior colleagues concerning the materials to include.
- (c) Responsibility for gathering complete documentation of professional activity rests with the individual faculty member except for securing letters of evaluation, which are solicited by the chair. The chair shall assist the faculty member, upon request, in determining what to include in the tenure documentation. The chair also may solicit information to include with the faculty member's tenure documentation. The faculty member is entitled to review the information in his/her tenure file. However, letters of evaluation and/or recommendation that are solicited by the chair in confidence or sent with the expectation of confidentiality shall be deemed confidential and unavailable to the faculty member unless otherwise ordered by a court of law.
- (d) Documentation of the faculty member's academic accomplishments should include, but not be limited to the following:
 - 1) Complete and up-to-date curriculum vitae, including a summary of college and university degrees earned; all professional employment; all professional honors and awards; teaching, research and creative/scholarly activity, including an up-to-date list of professional publications by author in chronological sequence; and professional and University service and public outreach elements. Manuscripts in press or submitted for publication and abstracts in press or under review for national or international presentation should be listed separately (See 3.8.5(d), 3,4, and 5).
 - 2) Letters of evaluation of academic performance in teaching, research and creative/scholarly activity, and professional and University service and public outreach should be solicited by the chair after consulting with the candidate. Where relevant, letters of evaluation should in particular address the candidate's role in interdisciplinary/team-based research. There should be three letters of evaluation from individuals outside the University of Oklahoma who are considered established authorities in the discipline and who are in a position to evaluate the candidate's academic performance and suitability for tenure. These letters may be solicited from individuals who were not suggested by the candidate. There may also be up to three local letters to document an assessment of an individual's contributions

to and accomplishments in activities such as teaching, team-based research, multidisciplinary or interdisciplinary educational or research projects, and University and/or clinical service.

- 3) Documentation of teaching accomplishments should reflect the candidate's contribution, quality, innovation, and impact of teaching. This might include summary documentation of teaching evaluations by students/trainees; notation of teaching awards; and description of teaching responsibilities, materials, and techniques which are unique and demonstrate innovative approaches or outstanding quality in undergraduate, graduate, or professional instruction (e.g., integration of multimedia into courses, development of web-based content and course materials, computer software development, creation of innovative laboratory or simulation exercises, simulation techniques, multidisciplinary and interdisciplinary education).
- 4) Documentation of research and creative/scholarly accomplishments should reflect the level and quality of the candidate's research and creative/scholarly activity. Recognition of research and creative/scholarly accomplishments could be demonstrated by chairing or organizing symposia or editing books or journals in the professional or inter-professional discipline; publishing books, book chapters, policy briefs, and articles in peer-reviewed journals; publishing abstracts; participating as a presenter in regional, national, and international symposia, conferences, and professional meetings; the ability to acquire extramural grant or contract funds, as a principal investigator, or as a multiple-principal investigator on interdisciplinary and team-based research extramural grants or contracts funded through peer review mechanisms; and entrepreneurial activity including patents, copyrights, and trademarks.
- 5) Documentation of professional and University service and public outreach, which may include University or approved external entity clinical service contributions, should reflect the level and quality of the candidate's professional, inter-professional, and/or clinical service contributions. Documentation might consist of leadership positions in local, state, regional, or national associations; service on advisory boards for granting agencies or professional organizations; outstanding college or University committee work; consultantships; clinical and administrative leadership as evidenced by serving as head of a division, department, specific clinic service, research center, or core facility; evidence of acquisition, introduction, or development of new health care techniques, procedures, or clinical or professional practice approaches; development, deployment, improvement, and/or evaluation of community health-related outreach programs; improvement in clinical, administrative unit, center or facility management; documentation of increased referrals or professional service contracts; demonstrable improvement (quality, utilization, access) in delivery of health care or other professional services; and related published manuscripts and abstracts, including those of clinical case studies, monographs, reviews, reports to administrative agencies, and book chapters.

(Regents, 3-9-22, 3-12-24, 6-12-25)

- (e) The chair of the academic unit is responsible for providing copies of the candidate's complete tenure file to each of the tenured faculty of the academic unit at least two weeks prior to the vote.
- (f) All tenured faculty in the academic unit who are available shall meet for a discussion of the candidate's qualifications for tenure. The candidate shall not be present during the discussion of their qualifications but shall be available to enter the meeting on invitation to answer questions or clarify qualifications.

Formal consideration for tenure shall originate with the polling by secret ballot of all tenured faculty of the candidate's academic unit, including, when practical, those who are on leave of absence. The chair of the academic unit or other administrative personnel required to submit a separate tenure recommendation shall not participate in this vote.

At times the small number of tenured members of an academic unit (fewer than five) prevents appropriate academic unit tenure review. In such instances, the dean of the college, in consultation with the chair of the academic unit involved, shall for this purpose either establish the full college as the academic unit or establish an *ad hoc* tenure review committee by selecting a sufficient number of tenured University faculty from both within and outside of the college to constitute a total of five members to serve as the candidate's academic unit tenure review committee. In the latter instance, all eligible tenured faculty from the college must be included before looking outside the college.

When a tenure proceeding is initiated prior to the last pre-tenure year (see Section 3.8.3 (d)) and the result of the faculty vote is negative, that information shall not be forwarded, and tenure will be considered at the end of the pre-tenure period without prejudice.

- (g) The chair shall submit a separate tenure recommendation with supporting reasons.
- (h) All recommendations concerning tenure shall be in writing and, with the exception of the faculty recommendation resulting from the confidential poll within the department, reasons for the recommendation must be stated at the time recommendations are made. At the time recommendations are made at each stage of the review process (chair, dean, Campus Tenure Committee, Senior Vice President and Provost, President), written notification of such recommendation must be provided to the chair and to the candidate by the person or committee making the recommendation.
- (i) Copies of the academic unit's and chair's recommendations and all appropriate documentation upon which recommendations were based will be forwarded to the appropriate dean. Each dean will have an advisory council for tenure review and may also request information and advice from any source.
- (j) Upon receipt of the advisory council recommendation, and after due deliberation, the dean may recommend to grant tenure, to deny tenure, or to defer tenure consideration for a specified period of time. The dean will attach a recommendation with supporting reasons to the tenure materials, including the recommendation of the advisory council; forward all materials to the Office of the Senior Vice President and Provost for distribution to the Campus Tenure Committee. The dean will notify the candidate and the chair of the academic unit of the recommendation.
- (k) The Campus Tenure Committee will be composed of thirteen tenured faculty members recommended by the Faculty Senate (two from each college, excluding the Graduate College, and one from the Tulsa campus) on staggered three-year terms, and approved by the President. To avoid a conflict of interest, Campus Tenure Committee members shall recuse themselves from the discussion and from the vote on candidates from their own academic unit. In addition, Campus Tenure Committee members may vote at only one stage in the process – either at their academic level or at the Campus Tenure Committee level; when the member's academic unit needs the member to vote at the academic level to meet the minimum five tenured faculty requirement, the Campus Tenure Committee member shall vote at the academic level and recuse from voting at the Campus Tenure Committee level.
- (l) In determining its recommendation, the Campus Tenure Committee may request information or advice from any source. The tenure file will be returned to the academic unit for remedy or correction if there are deficiencies found in the academic unit's recommendation.
- (m) The Campus Tenure Committee shall provide the Senior Vice President and Provost with input as to whether the academic unit's recommendation is consistent both as to substance and process with the approved tenure criteria (Section 3.8.4).
- (n) The Campus Tenure Committee will attach its recommendation to the tenure materials; forward all materials to the Office of the Senior Vice President and Provost with supporting reasons; and notify the candidate, the chair of the academic unit, and the college dean of its recommendations.
- (o) The Senior Vice President and Provost may request information and advice from any source prior to making a recommendation.
- (p) If the Senior Vice President and Provost plans to submit a recommendation contrary to that of the Campus Tenure Committee, the Senior Vice President and Provost shall notify the chair of the Campus Tenure Committee in time to allow a thorough discussion between them before this recommendation is made.
- (q) After due deliberation, the Senior Vice President and Provost may recommend to grant tenure, to deny tenure, or to defer tenure consideration for a specified period of time. The recommendation of the Senior Vice President and Provost will be submitted to the President.

- (r) If the President plans to submit a recommendation contrary to that of the Senior Vice President and Provost and/or the Campus Tenure Committee, the President shall notify the appropriate party(ies) in time to allow a meeting between the President and the party(ies) prior to submitting a recommendation.
- (s) The President will notify the faculty member, chair, dean, and Senior Vice President and Provost by May 31 of the tenure decision, except when an appeal is pending.
- (t) The faculty member under review may appeal in writing to the Faculty Appeals Board at any time during the tenure review process if the faculty member believes that procedural violations have occurred or academic freedom has been violated. Appeals on these bases must be made within 30 calendar days after the faculty member's discovery of the alleged violation.

If the faculty member believes he/she has been discriminated against during the tenure review process, the faculty member may appeal discrimination on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age (40 or older), religion, disability, political beliefs, or status as a veteran to the University Institutional Equity Officer. Appeals on these bases must be made within 180 calendar days after the faculty member's discovery of the alleged violation.

The tenure review process is suspended while an appeal to either the Faculty Appeals Board or University Institutional Equity Officer is pending. When the tenure appeal prevents the tenure process from being completed before the end of the terminal year (Section 3.8.3(i)), the appeal shall not extend the faculty member's terminal year, even if the appeals process is not completed at the end of the terminal year. If the appeal is ultimately granted, the tenure review process will resume where it was suspended. If the faculty member is ultimately granted tenure at the completion of the tenure review process and that faculty member had been dismissed at the end of the terminal year, the faculty member will be reinstated with back pay of base salary and applicable fringe benefits that would have been earned from the date of termination to the date of reinstatement.

(Regents, 7-15-96, 1-26-99, 12-3-02, 6-25-08, 12-7-12, 6-24-15, 9-14-17, 3-12-24, 6-12-25)

3.9 FACULTY PROMOTION

A promotion reflects a positive appraisal of high professional competence and accomplishment as judged and evaluated by individuals in the faculty member's profession at the local, regional, national, or international level as appropriate to the rank being sought, and by individuals within the University (see Section 3.9.1). Promotion decisions are made independently from tenure decisions.

3.9.1 Criteria for Promotion

Decisions to promote a faculty member in any appointment type must be made based on a thorough evaluation of the faculty member's performance in all the areas of faculty activity (Sections 3.5.1, 3.5.2, and 3.5.3) as specified in the department and college promotion and tenure criteria and procedures. Promotion criteria for tenure track faculty must be consistent with those criteria for tenure contained in Section 3.8.4 (a) – (e).

Internal candidates applying for an open position of higher rank must meet the promotion and advancement criteria stated in Section 3.9 for the college in which the position is open.

Each college must have a document that sets forth the standards and procedures governing promotion of faculty within each department of the college. The department and college documents may specify standards that are more specific than those of the University, provided they do not conflict with the standards of the University, and the procedures must be consistent with the procedures described herein. The document must be approved by the faculty of the college, the dean, and the Senior Vice President and Provost. The document must be distributed or made available to the faculty of the academic unit.

The candidate's performance will be measured against the following institutional criteria, in addition to the criteria defined in the department and college promotion documents:

CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, NORMAN CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Classroom Renovation and Improvements	\$ 5,000,000
2	Campus Infrastructure Improvements & Deferred Maintenance Projects-Next 5 years	\$125,000,000

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
3	Campus Infrastructure Improvements and Deferred Maintenance Projects (Years 6 to 20)	\$375,000,000
4	Freshman Housing Master Plan – Phase II	\$295,000,000
5	Student Affairs Master Plan	\$10,000,000
6	Life Sciences Laboratories Building	\$105,000,000
7	Gallogly College of Engineering Master Plan	\$105,000,000
8	Weather and Advanced Technology Building	\$40,000,000
9	National Weather Center Renovation	\$10,000,000
10	Max Westheimer Airport Improvements	\$52,000,000
11	Couch Restaurants Remodel	\$4,000,000
12	S. J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation	\$15,000,000
13	Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates	\$450,000,000
14	Student Athlete Success Center (formerly titled Bud Wilkinson / Wagner Redevelopment)	\$75,000,000
15	Kimrey Family Stadium Expansion and Improvements (formerly L. Dale Mitchell Baseball Park Expansion and Improvements)	\$45,000,000
16	Mosier Indoor Track Facility Expansion and Improvements	\$5,000,000
17	Football Operations Facilities	\$175,000,000

18	Dodge Family College of Arts and Sciences Master Plan	\$10,000,000
19	Michael F. Price College of Business Master Plan	\$80,000,000
20	Parking Expansion (Garage & Surface Lots)	\$25,000,000

III. PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE,
NORMAN CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
21	S. J. Sarkeys Complex Addition for Health and Exercise Science	\$10,000,000
22	Chemistry and Annex Building Renovation	\$26,000,000
23	Evans Hall Renovation	\$25,500,000
24	Bizzell Memorial Library Master Plan	\$45,000,000
25	E-Sports Facility	\$6,000,000
26	Native Nations Center	\$21,000,000
27	Human Anatomy Lab	\$8,000,000

CAPITAL IMPROVEMENT PROJECTS FOR THE OKLAHOMA CITY CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Campus Fire Sprinkler Systems	\$3,000,000
2	Campus Construction, Renovations, Equipment and Infrastructure Improvements	\$5,806,000

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART OKLAHOMA CITY CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
3	Steam and Chilled Water Plant Expansion	\$75,000,000
4	OKC Clinic Renovations	\$21,000,000
5	Basic Sciences Education Building Surgical Innovation Lab Renovation	\$2,600,000
6	Basic Sciences Education Building 3 rd Floor Renovations	\$13,000,000
7	College of Nursing Building Improvements	\$9,000,000
8	College of Dentistry Faculty Practice Clinic	\$5,000,000
9	Biomedical Sciences Building Laboratory Modernization Project - 6 th Floor	\$9,782,000
10	Basic Sciences Education Building Basement Laboratory Renovation/Addition	\$5,500,000
11	University Research Park Building 865 Lower Level Laboratory Renovations	\$5,000,000
12	University Research Park Building 755 2 nd Floor Laboratory Renovations	\$12,000,000
13	Library and Administration Building Master Plan	\$1,000,000
14	Cyclotron and Pharmacy Operations	\$16,000,000
15	Basic Sciences Education Building Academic Projects	\$2,000,000
16	Biomedical Sciences Building Laboratory Modernization Project – 5 th Floor	\$5,000,000

17	University Research Park Improvements	\$5,000,000
18	Campus Network/Telecommunications Infrastructure Upgrades and IT Support Projects	\$14,948,320
19	Parking Structure and System Improvements	\$5,000,000
20	Dental Clinical Science Building Internal Renovations	\$14,770,000
21	College of Public Health Laboratory Refresh	\$500,000
22	College of Pharmacy Building Refresh	\$1,000,000
23	University Village Apartments	\$5,000,000

CAPITAL IMPROVEMENT PROJECTS FOR THE TULSA CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED,
TULSA CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Academic and Administrative Renovations & Equipment	\$6,124,000
2	Campus Infrastructure Improvements	\$9,620,000

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING
IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
3	OU Physicians Clinical Facilities	\$2,000,000
4	Tulsa Nuclear Pharmacy Renovation	\$2,000,000
5	Polytechnic Institute Offices	\$1,000,000
6	Chiller Replacement	\$9,000,000

PROJECT DESCRIPTIONS, NORMAN CAMPUS

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Norman Campus.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, NORMAN CAMPUS

- 1 Classroom Renovation and Improvements: The University's Classroom Renovation Task Force has recommended implementation of basic minimum standards for classroom configuration to address overcrowding and inadequate seating, and to provide the technology necessary for a quality teaching and learning environment. An aggressive program is underway to bring the current 141 centrally scheduled classrooms, comprising over 148,177 net square feet of space, up to the basic standards. The estimated total cost for these projects is \$5,000,000.
- 2 Campus Infrastructure Improvements and Deferred Maintenance Projects – Next 5 Years: These projects involve deferred maintenance and facility infrastructure improvements over the next five years to protect the substantial capital assets of the Norman Campus. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, roof repair and replacement projects, upgrade of fire alarm systems **and fire suppression systems**, interior remodels and upgrades, accessibility improvements, energy conservation work, and utility upgrades. Initial projects have been identified as the Bizzell Library 1958 Addition HVAC Replacement Project, the Physical Sciences 3rd & 4th Floor Renovation Project, **Carpenter Hall Renovation**, and the Buchanan Hall Renovation Project. The estimated total cost for these projects is **\$125,000,000**.

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

- 3 Campus Infrastructure Improvements and Deferred Maintenance Projects – Years 6 to 20: These projects involve deferred maintenance and facility infrastructure improvements over the next six to twenty years (i.e., conditions will allow for a short delay) to protect the capital assets of the Norman campus. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handler systems, roof repair and replacement projects, upgrade of fire alarm systems **and fire suppression systems**, interior remodels and upgrades, accessibility improvements, energy conservation work, and utility upgrades. The estimated total cost for these projects is \$375,000,000.
- 4 Freshman Housing Master Plan – Phase II: A multi-year Master plan is underway to replace the appropriate 3,350 freshman housing beds in the existing three towers. The plan will keep the housing bed count neutral during the construction of the new housing and replace the towers with smaller buildings to create a greater sense of community and help with recruitment and retention. **Phase I** will be completed in **summer 2026** with Phase II scheduled to begin in **fall 2026** and complete in **2030**. The estimated **Phase II** total project costs are **\$295,000,000**. Funding to be provided by University funds or general revenue bond funds.
- 5 Student Affairs Master Plan: The project will provide planning services for Student Affairs that currently occupies space in the Oklahoma Memorial Union, Henderson Tolson Cultural Center, Jim Thorpe Multicultural Center, Copeland Hall, and other spaces across the campus. The goal of the project is to optimize and consolidate spaces and provide the

healthiest and safest spaces for students to socialize, study work, belong, connect, and enhance their academic experiences and to have opportunities to participate in diverse cultural experiences. The estimated costs for these projects are \$10,000,000.

- 6 **Life Sciences Laboratories Building (former Teaching Lab and Classroom Building):** The **Life Sciences Laboratories** Building is a research and teaching laboratory building. Located on the main campus, the building will provide much needed space to meet growing demand for lower-level chemistry and biosciences laboratory classes and replace outdated and aging laboratory spaces located in George Lynn Cross and the Physical Sciences Center. The new facility will also provide for new research facilities. Approximately two thirds of the building will be dedicated to teaching labs. The estimated total project cost is **\$105,000,000** with funding from State of Oklahoma appropriations, University, and private funds.
- 7 **Gallogly College of Engineering Master Plan:** This project will address critical space needs for the Gallogly College of Engineering and review possible expansion and/or renovation to several of its existing buildings. The goal of the master plan is to optimize space usage, consolidate programs and to enhance the educational experience for all students. The master plan will include a new research building located near the Engineering Quad, and renovation of Felgar Hall. The expected total project costs is \$105,000,000 with \$80,000,000 funding from State of Oklahoma appropriations and the remaining funding from University and private funds.
- 8 **Weather and Advanced Technology Building (former Weather Research / Radar Advanced Manufacturing Facility):** This University Facility will provide state-of-the-art weather office and research space, radar research space, and secure space to house a rapidly growing portfolio of defense-related sponsored research projects. Technical areas supported by the facility will include innovations in radar technology and advanced manufacturing. The multi-purpose **Weather and Advanced Technology** building will help facilitate open collaboration among university, government, and industry personnel in both weather and radar disciplines. The building will also comprise secure areas to support projects that are governed by ITAR/EAR (International Traffic in Arms Regulations/Export Administration Regulations) as well as areas with additional enhanced security requirements. The estimated total project cost is \$40,000,000 with funding from State of Oklahoma appropriations.
- 9 **National Weather Center – Renovation:** The National Weather Center Renovation project is an interior renovation, modification, and restacking of multiple departments, programs, and divisions to allow for growth and redistribution of various University and government programs throughout the building. The estimated total cost is \$10,000,000 with funding from University, NIST funding, and lease agreements.
- 10 **Max Westheimer Airport Improvements:** This project provides for a variety of improvements to the Max Westheimer Airport that will be required to support its continued maintenance and development. The anticipated work includes the following: (1) construct and light new (west) taxiway; (2) rehabilitate, improve, or expand any and all airport pavements to include runways, taxiways, taxi-lanes, aprons and ramp areas; (3) construct new air traffic control tower; (4) install aircraft wash rack; (5) upgrade security fencing; (6) upgrade security camera system; (7) infrastructure development for north and/or south airport property; (8) update the airport master plan; (9) update the airport layout drawing; (10) expand Terminal Building parking; (11) reconstruct fuel lane and taxi lane adjacent to South Ramp; (12) improve drainage; and (13) install/replace runway/taxiway lights and signs as necessary. The estimated cost of these project elements is \$52,000,000 to be funded from a combination of federal and state grants and other University funds.

- 11 Couch Restaurants Remodel: Couch Cafeteria was last remodeled in 2009, and the space is in need of a refresh to keep up with student demand and updated food service trends. The projected cost of the update and refresh is estimated to be \$4,000,000.
- 12 S.J. Sarkeys Complex, Sarkeys Fitness Center Addition & Locker Rooms Renovation: This project involves an approximately 20,000 gross-square-foot addition at Sarkeys Fitness Center for expansion of the general recreation and exercise space in the facility. In addition, the existing men & women's locker rooms would be renovated and modernized. The estimated total project cost is \$15,000,000.
- 13 Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates: The renovation of the west side is intended to modernize both the concourse and upper deck by introducing new elevators, enhanced access routes, expanded restroom facilities, and updated concession stands. All seating will be upgraded, with additional ADA-compliant options, and newly designed fan areas will be incorporated. The project also encompasses the installation of suites, loge boxes, club seats, premium lounges, and an advanced press box. The press box will feature dedicated levels for media, operations, broadcasting, and coaching staff, along with improved sideline-oriented field lighting and improved sound systems. The estimated project cost is \$450,000,000 with funding to be provided from a combination of private and other Athletic department funds, and general revenue bonds.
- 14 Student Athlete Success Center (formerly titled Bud Wilkinson/Wagner Redevelopment): This project is intended to address current and future space programming and academic needs for student-athletes and the Athletics Department. The scope of work could include relocation of the Student Athlete Academic Services, collaborative learning areas, administrative office space, Varsity O-Club facilities, multi-purpose space, and review the need for surface or structured parking in the area. The estimated total project costs are \$75,000,000 and is expected to be developed over an extended period of time. Funding for the preliminary planning has been identified from private and Athletics Department sources.
- 15 Kimrey Family Stadium Expansion and Improvements (formerly L. Dale Mitchell Baseball Park Expansion and Improvements): The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at L. Dale Mitchell Baseball Park, with an estimated total cost of \$45,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 16 Mosier Indoor Track Facility Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to the performance surface, venue infrastructure, team facilities, and other site improvements at the Mosier Indoor Track Facility, with an estimated total cost of \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds, or general revenue bond funds.
- 17 Football Operations Facilities: The new Football Operations Facilities will be located on the Norman campus separate from and adjacent to Gaylord Family Oklahoma Memorial Stadium. It is anticipated that the project will develop new state-of-the-art facilities for functions consistent with those required to support Oklahoma Football training, practice, preparation, and performance. The project will also address existing athletics facilities currently operating at the adjacent location, initially conceptualized to be to the east of the stadium. The estimated project budget is \$175,000,000.

- 18 Dodge Family College of Arts & Sciences Master Plan: This project will provide master planning and professional services for the University of Oklahoma Dodge Family College of Arts and Sciences located on the Norman campus. The Dodge Family College of Arts and currently occupies space in 44 buildings. **The project aims to bring together various programs, especially the recently established Biological Sciences program, while maximizing efficiency in both operations and space usage. As the Life Science Laboratories building nears completion in a few years, it's now important to review all current teaching and research labs to ensure they align with the strategic plan.** The early phase estimated cost of the master plan is estimated to be **\$10,000,000.**
- 19 Michael F. Price College of Business Master Plan: This project will address critical space needs within the Price College of Business as well as the renovation of Adams Hall, originally constructed in 1936. **The master plan will assess expansion opportunities at Price/Adams buildings and outline necessary renovations for Adams Hall. These improvements will entail extensive updates in the basement, first floor, and second floor—including the replacement of all mechanical, electrical, and plumbing systems. The project will also involve reconfiguring interior spaces, implementing life safety enhancements, repairing or replacing windows and exterior elements, and introducing additional upgrades to optimize the existing space.** The expected costs are **\$80,000,000.**
- 20 Parking Expansion (Garage & Surface Lots): This project will evaluate and provide new structured parking and surface parking to accommodate campus growth and other campus development. **The project anticipates construction of an approximately 750 space parking garage, along with addition of new surface parking spaces across the campus. The estimated total project cost is \$25,000,000 and is available from University and general revenue bonds.**
- III. PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, NORMAN CAMPUS
- 21 S. J. Sarkeys Complex Addition for Health and Exercise Science: This project will consolidate Department of Health and Exercise Science faculty and students in one location with adequate space. The planned addition to the building will be sized to include approximately 19,550 gross square feet constructed to the south of the existing facility. The addition will provide new lab space, classrooms, and faculty offices by expanding the existing basement and first floor. The project also includes modifications to the western façade that provides a new front entrance to the building off Asp Avenue and ties the existing building into the new construction. The estimated total project cost is **\$10,000,000.**
- 22 Chemistry and Annex Building Renovation: Following the completion of the Stephenson Life Sciences Research Center, the Department of Chemistry and Biochemistry vacated space within the Chemistry and Chemistry Annex buildings. A study to support the reprogramming to the existing facilities for other instructional and research uses will be required. Renovations will be required to reconfigure space, upgrade building systems, and improve accessibility. The estimated total project cost is **\$26,000,000.**
- 23 Evans Hall Renovation: The project will address building accessibility issues, masonry restoration, window replacement, mechanical and electrical system upgrades, and restroom remodel. This historical building renovation also includes a reconfigure of space to better accommodate The University of Oklahoma administration needs within the building. The preliminary budget is **\$25,500,000.**

- 24 Bizzell Memorial Library Master Plan: The Bizzell Memorial Library Master Plan Study will develop a series of phased projects to bring the library to the forefront as a crossroads leader for intellectual and research study at The University of Oklahoma and the world community at large. Recently identified projects include the update of the Main Bizzell library masterplan last reviewed in 2020, a full building analysis of Monett Hall including all space that houses university library collections, and the renovation of existing space in the Library Service Center building to house additional volumes of the library collection currently held in Monett Hall. The expected total project cost is \$45,000,000.
- 25 Esports Facility: This project will provide a dedicated Esports gaming and development facility in Cross B. The facility project includes an approximately 5,000 square foot renovation within existing space at the Cross residential complex. The project will provide a state-of-the-art competitive gaming facility, recreational gaming stations, and a production area for use by OU students. The expected total project cost is \$6,000,000.
- 26 Native Nations Center: This project is a new addition to the campus and will be approximately 35,000 square feet on two or three levels. The project will include faculty and staff office spaces, meeting areas, classrooms, a small library, exhibit space as well as space to honor the 39 Sovereign Native Nations within our state. The Native Nations Center at OU will strive to be the premiere center for research and scholarship on Native cultures and sovereignty, and the premiere center for support services for Native students, providing opportunities that will foster and further cultivate relationships between the University of Oklahoma and the native nations within our state and those outside our state. The estimated total cost is \$21,000,000.
- 27 Human Anatomy Lab: Renovation or new building space for the Human Anatomy Academic Lab space. This \$8,000,000 project includes renovated/new lab space, updated mechanical systems, and renovated space to accommodate an increase in undergraduate enrollment for this program.

PROJECT DESCRIPTIONS, OKLAHOMA CITY CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Oklahoma City Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

- 1 Campus Fire Sprinkler Systems: This project involves the installation of fire sprinkler systems across the Health Sciences campus. The project includes the design and installation of fire sprinkler systems and upgrades to fire pumps as necessary. The estimated total project cost is \$3,000,000, with funding proposed from new State or bond funds.
- 2 Campus Construction, Renovations, Equipment, and Infrastructure Improvements: This project involves renovation/cosmetic updates to academic and administrative offices, student facilities, support facilities, and laboratories. The purchase of equipment is necessary to support the teaching, research and service missions of the Health Sciences and provide state-of-the-art equipment for research. This project also involves deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences. This involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, restroom remodels and upgrades, roof replacement or repairs, and containment and removal of asbestos. The estimated total project cost is \$5,806,000 with funding proposed from State, bond, Section 13 and New College Funds, and/or institutional funds.

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

- 3 Steam and Chilled Water Plant Expansion: This project involves expanding the Steam and Chilled Water Plant and will include adding new chillers and towers, replacing aging boilers and chillers, and upgrading electrical systems. The expansion and upgrades of the Steam and Chilled Water Plant is necessary to replace equipment as needed to accommodate the growth of the OU Health Sciences, and to supply uninterrupted services to the campus. The estimated total project cost is **\$75,000,000**, with funding proposed from Bond funds.
- 4 OKC Clinic Renovations: This project involves renovation of the OKC Clinic building. The University took ownership of the building in January 2017 and the facility requires renovating and updating. The project involves repairing exterior façade, renovating the first and second floors and core infrastructure improvements to allow for various tenant possibilities including the Hospital Outpatient Department. The estimated total project cost is \$21,000,000 with funding proposed from leaseholder improvements and State, grant, and/or Section 13 and New College Funds.
- 5 Basic Sciences Education Building Surgical Innovation Lab Renovation: This project involves renovating approximately 750 square feet of laboratory space on the 1st floor of the Basic Sciences Education Building to provide space to house the Surgical Innovation Lab. The project involves painting, replacing casework, benches, equipment, flooring

and ceiling tiles and infrastructure updating as needed to make the space usable as teaching space. The estimated total project cost is \$2,600,000 with funding proposed from State, bond, grant, and/or Section 13 and New College Funds.

- 6 Basic Sciences Education Building 3rd Floor Renovations: This project involves renovating approximately 22,000 square feet of laboratory space and office space on the 3rd floor of the Basic Sciences Education Building to provide flexible space to house up to eight investigators on each half of the floor with a total room for approximately sixteen investigators. The labs will be remodeled to an open modular configuration along with reconfiguring offices, storage rooms and support spaces. Equipment will include new cabinetry, gas lines, biosafety cabinets, bench/desk reconfiguration, and walls with outlets suitable for 220V freezers and centrifuges. The space as it currently is configured, is inefficient for collaboration and lacks several modern conveniences including overhead gas lines, procedural space, and common space for investigators to interact with one another. With the expected increase in recruitment of faculty there is a critical need to be able to work together, as well as perform state-of-the-art translational research. The renovation of this space will allow the University to attract and retain faculty, post-docs, and students expecting a modern, up-to-date, biomedical research facility. The estimated total project cost is \$13,000,000 with funding proposed from general revenue bonds.
- 7 College of Nursing Building Improvements: This projects involves improvements to the College of Nursing (CON) building to include renovations to the Student Success Center to allow a conducive and stimulating learning environment including provisions for the increased enrollment initiative associated with the nursing workforce shortage strategy and renovating the former simulation lab on the first floor to provide an additional 9,000 square feet of flexible, conducive learning space; a state-of-the-art Simulation Center on the 2nd floor to accommodate the increase in enrollment; and technology upgrades at all CON sites. In addition, classrooms will be modernized with learning conducive environments configured to provide clear visual projection, interactive flexibility, ergonomically correct placements and electronic capabilities; lecture room 138 will be updated with distance education (DE) equipment to accommodate the growing demands of remote classes; the skylights in the lobby will be replaced; and classroom air handlers will be replaced. The estimated total project cost is \$9,000,000 with funding proposed from College of Nursing and private donations.
- 8 College of Dentistry Faculty Practice Clinic: This project involves the renovation of approximately 4,623 gross square feet of the Dermatology Building for a new dental clinic facility for the faculty of the College of Dentistry to see private patients. The clinic will have approximately 10 operatories and three dental surgical suites. The current clinic used for faculty practice within the College of Dentistry building is outdated, improperly configured, and too small to meet the current needs of a growing practice. In addition, the clinic is difficult for patients to navigate to given inconvenient patient parking. The larger, more accessible location will facilitate new patient growth. The building infrastructure will be updated to meet current code requirements. The estimated total project cost is \$5,000,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 9 Biomedical Sciences Building Laboratory Modernization Project – 6th Floor: This project involves the renovation of approximately 20,000 square feet of laboratory space facing the central corridor on the 6th floor of the Biomedical Sciences Building. The project involves painting, repairing/replacing casework, benches, flooring and ceiling tiles and infrastructure updating as needed to make the space usable research laboratories. The estimated total project cost is \$9,782,000 with funding proposed from Bond Funds.

- 10 Basic Sciences Education Building Basement Laboratory Renovation/Addition: This project involves renovation of approximately 8,000 square feet of space in the Basic Sciences Education Building within the basement to support the College of Medicine. These spaces will be renovated to include additional instructional space to meet the demand of larger enrollment in the College and support/prep spaces for the laboratories. This will involve a full renovation of the space that will involve painting, flooring, ceilings and all the infrastructure additions needed to make the space usable for the intended activities. The estimated total project cost is \$5,500,000 with funding proposed from State, bond, grant, and/or Section 13 and New College Funds.
- 11 University Research Park Building 865 Lower Level Laboratory Renovations: This project involves renovating approximately 5,000 square feet of space on the Lower Level of 865 Research Parkway for research laboratories. The project will increase the capacity for preclinical relational research activity. A research space analysis demonstrates that space is being effectively utilized across campus and in order to continue to grow in research, additional research space is necessary to support the researchers' activities. The estimated total project cost is \$5,000,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 12 University Research Park Building 755 2nd Floor Laboratory Renovations: This project involves renovating approximately 24,000 square feet of space on the 2nd floor of 755 Research Parkway for research laboratories and offices. The project will include constructing open lab spaces with wet and dry benches and fume hoods, central rooms for tissue culture/microscopy, a cold room, and common areas for two autoclaves, two dishwashers, and freezers. A research space analysis demonstrates that space is being effectively utilized across campus and in order to continue to grow in research, additional research space is necessary. The University needs additional research space to recruit researchers into the clinical departments, which will be critical for growing a number of our thematic areas of research identified in the HSC Strategic Plan. Renovation of the 2nd floor of URP 755 would provide research space for between 8-10 new researchers depending on their funding and research space needs. The estimated total project cost is \$12,000,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 13 Library and Administration Building Master Plan: This project involves reconfiguring the platform seating for the Library lecture hall to better accommodate accessibility and renovating and space planning of approximately 121,722 gross square feet in the Library building to accommodate the dire need for more office space and to enhance functionality for both faculty and students. The project will provide more appealing study space and modernized multi-use space to support the University's mission. It is anticipated that design and construction would proceed as a multi-phased effort as identified through a master planning process and as funding is available. The estimated total project cost is \$1,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or Philanthropic funds.
- 14 Cyclotron and Pharmacy Operations: This project involves the acquisition of a cyclotron and renovation of the nuclear pharmacy labs and closed-door pharmacy space. The purchase of a cyclotron will provide additional products to the College of Pharmacy's clients. This will generate additional funds to the College allowing for better support to the academic and research missions including products for cancer patients and cancer research. Nuclear Pharmacy labs need renovated to be compliant with updated federal requirements. The estimated total project cost is **\$16,000,000** with funding proposed from Departmental funds.

- 15 Basic Sciences Education Building Academic Projects: This project involves the renovation of academic space in the Basic Sciences Education Building to accommodate an increase in class size, curriculum changes and new staff for the College of Medicine. This project will add module-discussion rooms per floor, increase lecture hall and classroom capacity, convert simulation rooms to exam rooms, consolidate the PA program, add new offices for faculty and staff, create a learning center and update and expand lounge space. In addition, it will accommodate simultaneous small-group teaching for large classes which will allow the College to move into the future with a modern curriculum. The estimated total project cost is \$2,000,000 with funding proposed from new State, bond, Section 13 and New College Funds, and/or institutional funds.
- 16 Biomedical Sciences Building Laboratory Modernization Project – 5th Floor: This project involves the renovation of approximately 11,000 square feet of laboratory space on the south half of the 5th floor of the Biomedical Sciences Building to increase research space through higher capacity designs to facilitate the recruitment of new investigators. The project involves painting, repairing/replacing casework, benches, flooring and ceiling tiles and infrastructure updating as needed to make the space usable research laboratories. The estimated total project cost is \$5,000,000 with funding proposed from Bond Funds.
- 17 University Research Park Improvements: This project involves renovation of the University Research Park for new space leases. The estimated total project cost is \$5,000,000 with funding from University Research Park and/or other funds.
- 18 Campus Network/Telecommunications Infrastructure Upgrades and IT Support Projects: This project involves the continued development and expansion of the campus network and telecommunications infrastructure that is critical to meet current and future system demands. The project includes initiatives to refresh and expand Data Center infrastructure equipment such as data storage, archive servers, routers and IT lab equipment; existing IT data core and wireless network equipment located in campus wide buildings; existing campus telecommunications infrastructure; IT security tools and infrastructure used for enterprise-wide applications; data services and the existing campus super computer infrastructure used for research. Purchases will be made for software licensing for enterprise applications such as computer remote management tools, mobile device management, API Management tools, Salesforce Licenses, Experience Cloud, and PeopleSoft/Oracle license expansions. The estimated total project cost is \$14,948,320 with funding proposed from Information Technologies reserves and Departmental funds.
- 19 Parking Structure and System Improvements: This project involves parking structure maintenance and repairs to the Stonewall Parking Garage and Williams Pavilion Parking Garage and maintenance and repairs to other parking areas across campus, funds permitting. The estimated total project cost is \$5,000,000 with funding proposed from OU Parking and Transportation Services' parking reserves.
- 20 Dental Clinical Sciences Building Internal Renovations: This project involves renovation, reconfiguring and expansion of approximately 26,854 square feet in the Dental Clinical Sciences Building in response to growth in clinical operations allowing for additional patient visits, more efficient delivery of clinical care to patients, and additional support staff offices. Renovations include expansion and updating of the Oral Surgery clinic on the 2nd floor; renovation of the 2nd floor core for Information Technology and Dental Informatics office space; renovation of the digital laboratory on the 3rd floor; build-out of a Clinical Radiology area on the 3rd floor; updating and reconfiguration of the clinics on the 4th floor; and expanding and reconfiguring the pre-clinical simulation lab on the 4th floor to incorporate new teaching models and modern digital dental techniques. The clinics are original to the building built in 1976. The

estimated total project cost is \$14,770,000 with funding in the amount of \$1,971,000 from College funds and donations and \$12,799,000 proposed from new State, bond, Section 13 and New College Funds, and/or institutional funds.

- 21 College of Public Health Laboratory Refresh: This project involves the renovation of approximately 1,068 square feet of laboratory space in the College of Public Health Building. The project involves painting, repairing/replacing casework, benches, flooring and ceiling tiles and infrastructure updating as needed to make the space usable research laboratories. The estimated total project cost is \$500,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
 - 22 College of Pharmacy Building Refresh: This project involves the renovation of approximately 927 square feet of space in the College of Pharmacy Building. The project involves painting, repairing/replacing casework, benches, flooring and ceiling tiles and infrastructure updating as needed to make the space usable for research laboratories. The estimated total project cost is \$1,000,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
 - 23 University Village Apartments: This project involves renovating approximately 72,340 square feet at the University Village Apartments (UVA). The complex was built in 2002 and interior renovations are necessary in the 64 two-bedroom townhouses and 22 studio apartments. The UVA residents include approximately 150 students, staff, and faculty from the OUHSC's seven health professional colleges. The estimated total project cost is \$5,000,000 with funding proposed from private and/or other funds.
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CAPITAL IMPROVEMENT PROJECT DESCRIPTIONS, TULSA CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for Tulsa Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, TULSA CAMPUS

- 1 Academic and Administrative Renovations and Equipment: This project involves various renovation projects and the purchase of equipment for the Schusterman Center. The project includes renovation for academic and administrative units, including updating TD hallway and 2F offices on the Schusterman Campus, Simulation Center renovation, and for campus-wide Information Technology and Academic Affairs. Renovations and the acquisition of equipment and software applications will involve offices, research laboratories, video technology, and building renovation for a collaborative learning classroom. The estimated total project cost is \$6,124,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 2 Campus Infrastructure Improvements: This project involves various physical plant projects. They include boiler room controls, roof replacement on several buildings and condition space as well as LED lights replacement. Additionally, the project includes water pumps and water pipe replacement, coil replacement, window replacement in building 1, equipment replacement in Family Medicine, carpet replacement, remodel restrooms, replacing fleet vehicles, replacing all smoke detectors, asbestos removal, and police department renovations. The estimated total cost is \$9,620,000, with funding from bond issues or State, grant, Section 13 and New College Funds, and/or department or institutional funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

- 3 OU Physicians Clinical Facilities: This project involves the renovation and updating of clinical facilities and the furniture, fixtures, and equipment within these areas as needed from the wear of heavy patient traffic as well as clinical space usage being renovated due to a change in the clinical specialty needs. The estimated total project cost is \$2,000,000 over five years with funding proposed from clinical funds.
- 4 Tulsa Nuclear Pharmacy Renovation: A nuclear pharmacy operation was donated to the College of Pharmacy to continue its operations. The current location is located next to St. John's Hospital, and the lease is set to expire. The space is inadequate and outdated to continue in the current location long term. Additionally, this will locate the operation on the Schusterman campus near other clinical operations. Space has been identified and is in need of renovation and addition to meet regulations and standards for a nuclear pharmacy and become building code compliant. The estimated total project cost is \$2,000,000 with funding proposed from College of Pharmacy reserves.
- 5 Polytechnic Institute Offices: This project will renovate existing space in Building 4 West on the Tulsa campus to house the new OU Polytechnic Institute. The project renovates approximately 8,100 square feet of space to include the following functions: office space for the Dean and faculty and staff, and a new student success center to support the needs of the students of this new department. This project also includes modifications to the

existing restrooms to meet current code and accessibility requirements. The work will also include energy upgrades to include new LED lighting upgrades to the space. The estimated total project cost is \$1,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.

- 6 Chiller Replacement: This project replaces four existing chillers and associated auxiliary equipment, all of which are 35-45 years old and well beyond their normal, useful life. The chillers utilize a 2400-volt electrical service which is no longer supported and is difficult to maintain, as well as R-11 refrigerant which is increasingly expensive and has been phased out of production due to environmental risks. The project will replace outdated chillers and obsolete electrical equipment and provide up-to-date safety and monitoring systems. The new chillers will be able to accommodate future growth on the Tulsa campus while maintaining N+1 redundancy. The new electrical systems will improve the reliability and maintainability of the plant. The estimated total project cost is \$9,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.

Status **Pending** PolicyStat ID **19083142**



Last Approved N/A
Next Review 3 years after approval

Liaison Grey Allman:
Assoc Provost
Acad Affairs
Area BOR>Academic
Affairs
Responsible Senior Vice
Executives President and
Provost, HSC,
Senior Vice
President and
Provost,
Norman

Academic Appeals Boards Policy

Definitions:

N/A

Policy:

1. The Academic Appeals Policy provides students with an appeal mechanism by which they can request a hearing before an Academic Appeals Board for appeals related to an academic evaluation in a course; a thesis or dissertation defense or a general or comprehensive exam; suspension or dismissal under the Student Professional Behavior in an Academic Program Policy; and academic program-related decisions resulting in the student being dismissed from a program or being required to repeat a semester or year. The sole basis for an appeal is an alleged prejudiced or capricious evaluation or decision. For Norman Campus, each appeals board retains the right to determine if a hearing is necessary after they review the information provided by both the student and relevant faculty member.
2. Each college, through the Dean, shall establish a standing Academic Appeals Board or appoint an ad hoc committee, both consisting of an equal number of students and faculty and tasked with hearing academic appeal(s). If an Academic Appeals Board is established, faculty members of the Board will be chosen by the faculty of the college to serve a fixed term as established by the Dean. Student members of the Board will be appointed for a term of one year by the Dean of the college upon recommendations from the college's student association president. If an ad hoc committee is established, both faculty and student members will be selected by the Dean, or the Dean's designee, from faculty and students within the College who

are considered in good standing with the University.

3. The Health Campus and Norman Campus Faculty Handbooks and the student handbooks include the policy and procedures for academic appeals.

(RM, 7-23-87, pp. 19840-43; 6-19-96, p. 24929; 1-26-99, p. 26204; 12-3-02, p. 28355; 1-27-2004, p. 28924)

Approval Authority:

Board of Regents

Former Policy Number:

5.2.1.1 / BOR 2.6.2 / NCFH 4.16.1 / HCFH 4.16

Status **Pending** PolicyStat ID **19928450**



Last Approved N/A
Next Review 3 years after approval

Liaison Mackenzie Murphy-Wilfong: Exec Director/ Sec of BOR
Area BOR>Board of Regents
Responsible Executives Senior Associate VP for Administration and Finance

Deficit Policy

Definitions:

N/A

Policy:

1. Deficits in University accounts are not permitted. Accounts should be reviewed monthly by sponsors, deans/directors, and vice presidents to ensure that deficits do not occur. If a deficit is projected or indicated, immediate action should be taken to prevent or correct the problem. In all cases, vice presidents are ultimately responsible for the financial management of accounts within their area(s) of responsibility.
2. If circumstances occur which require a temporary deficit for a special purpose, an explanation and plan for repayment must be fully documented by the appropriate vice president and submitted to the President or President's designee and appropriate Vice President for Administrative Affairs for review and approval. All deficits are to be thoroughly investigated and resolved in a timely manner; however, corrective action plans are to be submitted only for deficits of \$250,000 or more that have an anticipated duration of 180 days or more.
3. If a deficit is reflected in an educational and general account on the June 30 financial reports, the departmental appropriation for the succeeding fiscal year will be reduced by the amount of the deficit.
4. No Auxiliary Enterprise or Service Unit is permitted to operate using unauthorized borrowing from other units, including, without limitation, operating in an unauthorized cash deficit position. If a deficit occurs or is anticipated, a short-term working capital loan must be

authorized by the Controller's Office.

5. For purposes of this policy, an account is a distinct budgetary or cash grouping of specific funds. Alpha and/or numeric references are assigned to identify accounts within the University's accounting systems. All University fund groups are subject to this policy. Although salaries, wages, and other account or object categories should be closely monitored, this policy applies only to the total budgetary or cash balance for each account. Accounts that have been established by the Controller's Office for the purpose of University clearing or suspense functions are not subject to this policy.

(RM, 9-10-03, p. 28765; 1-27-04, p. 28924; 6-23-04, p. 29151)

Approval Authority:

Board of Regents

Former Policy Number:

6.2.1.5 / BOR 4.3 / FHP 5.29

Status **Pending** PolicyStat ID **19998045**



Last Approved N/A
Next Review 3 years after approval

Liaison Grey Allman:
Assoc Provost
Acad Affairs
Area BOR>Academic
Affairs
Responsible Senior Vice
Executives President and
Provost, HSC,
Senior Vice
President and
Provost,
Norman

Distinguished Professorships Policy

Definitions:

N/A

Policy:

1. Recipients of distinguished professorships are deemed to have achieved distinction in teaching; research and creative/scholarly activity; and professional and University service and public outreach. The University awards the following distinguished professorships:
 - David L. Boren Professorships
 - David Ross Boyd Professorships
 - George Lynn Cross Research Professorships
 - Presidential Professorships
 - Regents' Professorships
2. All nominations shall be made known to the Board of Regents at least 20 days prior to the time that nominees' names appear on an agenda for action.

(RM, 5-12-66, p. 8524; amended 5-11-78, p. 14958; 9-26-95, p. 24589; 1-27-2004, p. 28924; 12-4-14, p. 34460)

3. DAVID L. BOREN PROFESSORSHIPS

The David L. Boren Professorship is one of the University of Oklahoma's highest honors, recognizing faculty who have made exceptional and truly impactful contributions to the mission of the University of Oklahoma as a public research university.

a. CRITERIA FOR SELECTION

i. Criteria

To qualify for the Professorship, a faculty member must have consistently demonstrated outstanding teaching, research and creative activity, and leadership in professional and public service. The holders of this distinctive honor should demonstrate effective mentoring and engagement of students in advancing knowledge creation and making a positive difference in the world.

Criteria which will be considered are the degree to which the candidate:

- Demonstrates leadership in the development of impactful scholarship and creative activity that is viewed as seminal within one or more fields;
- Exhibits scholarship and creative activity in high quality venues (including peer-reviewed publications/performances) supported by national funding appropriate to the field, and has their work cited frequently;
- inspires inquisitiveness and intellectual curiosity among students as judged by measurable outcomes;
- fosters the professional development of colleagues and serves as a model for colleagues and students;
- demonstrates strong sense of community and is instrumental in the creation, organization, and mobilization of other individuals, groups and resources that are involved in projects benefiting the community, whether specific to a discipline or be enhancing the University's role and standing in the larger community.

ii. Eligibility

Nominees must be full-time faculty members who hold regular faculty appointments, including those OU Health Campus faculty with dual employment at approved external entities. Nominees will normally hold the rank of full professor, but associate professors may be considered. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance. Recipients are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David Ross Boyd Professorship, George Lynn Cross Research Professorship, and Regents' Professorship.

b. NOMINATION PROCEDURES

i. Initiation

The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on appropriate campus website, for access by nominators and faculty on all campuses.

ii. Recommendations

Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination per academic unit or other nominating group of faculty is allowed. The nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college for review and endorsement. An optional letter from the dean, if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the broader OU mission. The dean's letter will not count toward the page limit below. The dean will submit all the nominations and supporting documentation to the respective Senior Vice President and Provost by November 1. The Senior Vice Presidents and Provosts will forward these materials to the University Council on Faculty Awards and Honors.

iii. Supporting Documentation

Recommendations are to be accompanied by specific evidence that the nominee meets the criteria for selection. Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments and written for a general audience.

In addition, the nomination packet must also include letters of support from nationally or internationally recognized experts in the nominee's area of expertise (minimum: two for research/creative activity, one for teaching, one for service/outreach). Letters must specifically address the criteria of the professorship. No more than five letters will be accepted. These letters of support will not count toward the 25-page limit.

c. SELECTION PROCEDURES

i. Review

The University Council on Faculty Awards and Honors shall consider only the formal nominations. The Council may seek additional data about the nominees from supplemental sources, as appropriate. The Council shall

forward to the Senior Vice Presidents and Provosts its recommendation(s) for the professorship for their review. The Council also shall transmit all substantiating materials pertaining to all nominees.

ii. Selection

The Senior Vice Presidents and Provosts will review the nomination materials and the Council's recommendations, and will forward their recommendations by February 1, along with all nominations and all substantiating material pertaining to all nominees, to the President, who will make recommendations to the Board of Regents. The final selection of recipient(s) will be made by the Board of Regents.

d. ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the OU Health Campus at the Spring General Faculty Meeting.

e. PERQUISITES

In the year of designation as a David L. Boren Professor, the person receiving the award will receive a one-time award of \$10,000 and a permanent salary increase of 10% on the University base salary or \$10,000, whichever is greater, starting in the subsequent fiscal year.

f. TERM OF THE AWARD

The term of a David L. Boren Professor is continuous until retirement or separation from the University.

(RM, 12-4-14, p. 34460; 9-11-19, p. 36725; 3-9-22, p. 37982)

4. DAVID ROSS BOYD PROFESSORSHIPS

The David Ross Boyd Professorship, recognizing faculty who have consistently demonstrated outstanding teaching, guidance, and leadership for students in an academic discipline or in an interdisciplinary program within the University.

a. CRITERIA FOR SELECTION

i. Criteria

Criteria which will be considered are the degree to which the candidate:

- has impacted the educational mission of the University;
- engages students and/or clinical residents and fellows in high-quality scholarship and professional service through effective mentoring strategies;
- establishes, communicates, and fulfills appropriate course and program goals;
- stimulates an intellectual inquisitiveness among students while creatively developing appropriate educational delivery formats and techniques appropriate to the program;
- mentors' students (graduate, undergraduate, professional, and/or clinical residents and fellows) towards success in their

chosen career paths;

- brings about change in students' knowledge, motives, and attitudes;
- establishes and promotes an inclusive culture in the University's educational mission;
- fosters the professional development of colleagues and serves as a model for colleagues and students.

ii. Eligibility

Nominees must be full-time faculty members who hold regular faculty appointments. Limited-term faculty at the OU Health Campus may also be considered. Nominees will normally hold the rank of full professor, but associate professors may be considered. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance. Recipients are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David L. Boren Professorship, George Lynn Cross Research Professorship, and Regents' Professorship.

b. NOMINATION PROCEDURES

i. Initiation

The Senior Vice President and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

ii. Recommendations

Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination per academic unit or other nominating group of faculty is allowed. The nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college for review and endorsement. An optional letter from the dean, if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the broader University of Oklahoma mission. The dean's letter will not count toward the page limit below. The dean will submit all the nominations and supporting documentation to the respective Senior Vice President and Provost by November 1. The Senior Vice President and Provosts will forward these materials to the University Council on Faculty Awards and Honors.

iii. Supporting Documentation

Recommendations are to be accompanied by specific evidence that the nominee meets the criteria for selection. Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments and written for a general audience.

In addition, the nomination packet must also include letters of support. Letters must specifically address the criteria of the professorship. No more than five letters should be included with no more than three letters from students or student groups. These letters of support will not count toward the 25-page limit.

c. SELECTION PROCEDURES

i. Review

The University Council on Faculty Awards and Honors shall consider only the formal nominations. The Council may seek additional data about nominees from supplemental sources, as appropriate. The Council shall forward to the Senior Vice Presidents and Provosts its recommendation(s) for the professorship for their review. The Council also shall transmit all substantiating materials pertaining to all nominees.

ii. Selection

The Senior Vice President and Provosts will review the nominees from the respective campuses and forward their recommendations, along with all nominations and all substantiating materials pertaining to all nominees, by February 1 to the President, who will make recommendations to the Board of Regents. The final selection of the recipient(s) will be made by the Board of Regents.

d. ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the OU Health Campus at the Spring General Faculty Meeting.

e. PERQUISITES

In the year of designation as a David Ross Boyd Professor, the person receiving the award will receive a one-time award of \$10,000 and a permanent salary increase of 10% on the University base salary or \$10,000, whichever is greater, starting in the subsequent fiscal year.

f. TERM OF THE AWARD

The term of a David Ross Boyd Professor is continuous until retirement or separation from the University.

(RM, 5-11-78, pp. 14955-6; 3-15-89, p. 20938; 6-27-95, p. 24480; 9-26-95, p. 24594; 1-27-2004, p. 28924; 3-25-2009, p. 31609; 9-18-14, p. 34310; 9-11-19, p. 36725; 3-9-22, p. 37982)

5. GEORGE LYNN CROSS RESEARCH PROFESSORSHIPS

The George Lynn Cross Research Professorship is the highest research and creative activity honor given by the University to a faculty member who has demonstrated outstanding leadership over a period of years in his or her field of learning or creative activity.

a. CRITERIA FOR SELECTION

i. Criteria

A clear expectation for a research-intensive university is the creation and dissemination of new knowledge and forms of creative activity. The creation of new knowledge derives from scholarly activities that drive innovation, with such activities supported by funding mechanisms appropriate to the discipline. A nominee must have contributed significantly to the mission of the University of Oklahoma in research and creative activity and must have been recognized nationally and internationally by peers for distinguished contributions to knowledge or distinguished creative work. Evidence of the creation of new knowledge is established through impactful outcomes disseminated in different peer-reviewed formats that may include publication of research manuscripts and books, performances and exhibits, and the effective mentorship and graduation of students. Recognition of scholarly activities may also include work in clinical trials and health services, quality improvement, and population health research. The impact of the nominee's research and creative/scholarly activities on the field of study must be substantiated by documentation appropriate to the discipline and by letters of support from informed leaders in the nominee's field of study. For the OU Health Campus, attention will be given to the ways in which a nominee may have an impact through team science and interdisciplinary/interprofessional scholarship.

A nominee must have fulfilled obligations and performed well in the other areas of the university's function (i.e., teaching, service/outreach) as well.

ii. Eligibility

Nominees from the Norman campus must be tenured full-time faculty members. Nominees from the OU Health Campus may include both consecutive term and tenured/tenure eligible faculty. Nominees will normally hold the rank of full professor, but associate professors may be considered. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance in the area of the specific award. Recipients are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David Ross Boyd Professorship, David L. Boren Professorship, and Regents' Professorship.

b. NOMINATION PROCEDURES**i. Initiation**

The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

ii. Recommendations

Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. Only one nomination per academic unit or other nominating group of faculty is allowed. The nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college for review and endorsement. The nomination packages and names of potential external letter writers shall be forwarded to the respective campus Vice President for Research, who, in consultation with the respective dean, will develop a final list of potential evaluators who will be contacted for their support letters addressed to the deans.

iii. Supporting Documentation

Recommendations are to be accompanied by specific indications that the person being recommended meets the criteria for selection.

Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments and written for a general audience.
- Names and contact information of national/international experts (15 maximum) in the nominee's area of research/creative activity who can be contacted for evaluatory letters. These names should be solicited from the candidate and/or persons closely associated with the research area.

An optional letter from the Dean and respective Vice Presidents for Research (Norman campus or OUHSC), if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the mission of the respective College(s) and the University. This will be the only internal letter accepted. The Dean and Vice President for Research's letter will not count towards the 25- page limit.

Materials are due to the respective Vice President for Research by November 1.

c. SELECTION PROCEDURES

i. Evaluations

The Vice President for Research will present to the appropriate Research Council all nominations with the supporting documentation. In addition, the Vice President for Research will present to the Research Council the external evaluations and his/her own evaluation.

ii. Review

The Research Council shall consider only the formal nominations. The Council may seek additional data about the nominees from supplemental sources, as appropriate. The Council shall forward to the Senior Vice President and Provosts its recommendation(s) for the Professorship for their review. The Research Council also shall transmit all substantiating materials pertaining to all nominees.

iii. Selection

The Senior Vice Presidents and Provosts will review the nominees and forward their recommendations, along with all substantiating materials, by February 1 to the President, who will make the recommendations to the Board of Regents. The final selection of the recipient(s) will be made by the Board of Regents.

d. ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the OU Health Campus at the Spring General Faculty Meeting.

e. PERQUISITES

In the year of designation as a George Lynn Cross Research Professor, the person receiving the professorship will receive a one-time award of \$10,000 and a permanent salary increase of 10% on the University base salary or \$10,000, whichever is greater, starting in the subsequent fiscal year.

f. TERM OF THE AWARD

The term of a George Lynn Cross Research Professor is continuous until retirement or separation from the University.

(RM, 5-11-78, pp. 14956-7; 3-15-89, p. 20938; 6-27-95, p. 24481; 9-26-95, p. 24589; 1-27-2004, p. 28924; 6-23-04, p. 29151; 3-25-2009, p. 31609; 9-11-19, p. 36725)

6. PRESIDENTIAL PROFESSORSHIPS

Presidential Professors are those faculty members who excel in all of their professional activities and who relate those activities to the students they teach and mentor, including undergraduate, graduate, and professional students, as well as clinical residents and fellows. These professors inspire their students, mentor them in the process of research and creative/ scholarly activity within their discipline and exemplify to their students (both past and present) and to their colleagues (both at the University and within their disciplines nationwide) the

ideals of a scholar through their endeavors in teaching; research and creative/scholarly activity; and professional and University service and public outreach.

a. CRITERIA FOR SELECTION

i. Eligibility

Nominees must be full-time, regular, or non-regular faculty members. The faculty member must have been an OU employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance in the area of the specific award. The nominee must have excelled in at least two of the three areas below. Recipients of the David L. Boren Professorship, David Ross Boyd Professorship, George Lynn Cross Research Professorship, and the Regents' Professorship are not eligible for a Presidential Professorship.

1. *Teaching*

The nominee shall have demonstrated leadership in modernizing and improving the undergraduate/ graduate/professional/ clinical instructional enterprise, including (i) the effectiveness of undergraduate (lower and upper division) and/or graduate, and/or professional courses developed and taught by the nominee, and (ii) the extent of the nominee's involvement with undergraduate/graduate/professional students and/or clinical residents and fellows in research/mentoring/advising within the academic discipline. In addition, the nominee must have actively participated in student-centered activities such as, but not limited to, OU's Undergraduate/Graduate Research Day, Stewart Wolf Day, REU and/or FYRE programs, freshmen Gateway courses, professional clerkships, mentorship of honors student theses, and sponsorship of academic clubs.

2. *Research and Creative/Scholarly Activity*

The nominee shall have demonstrated significant involvement of graduate/ undergraduate/professional students and/or clinical residents and fellows in the nominee's research and creative scholarly activities. This should be supported by measurable peer-reviewed outcomes including the quality and quantity of theses and dissertations supervised, professional degrees/ certifications issued publications co-authored with students, and performances/exhibits that involve significant student participation. For the OU Health Campus, attention will be given to the ways in which a nominee may have an impact through team science and interdisciplinary/interprofessional scholarship.

3. *University/Professional Service and Public Outreach*

The nominee must have contributed significantly to, and positively impacted, departmental/ college/center/university committees and/or public outreach programs. A faculty member's contributions to the general community include

professional service that may be specific to a discipline (e.g., clinical practice and excellence in outcomes such as quality and patient experience, service as a journal editor, conference organizer, or in leadership positions in professional organizations), as well as impactful activities that benefit university-community interactions (e.g., teacher training and service-learning projects). Such activities enhance achievements in teaching and research. Successful nominees shall have demonstrated exceptional performance in activities that enhance the university's role and standing in the community.

b. NOMINATION PROCEDURES

i. Initiation

The President's Office -- in conjunction with the Senior Vice President and Provost of the Norman Campus and the Senior Vice President and Provost of the OU Health Campus -- (a) will review the number of vacant Presidential Professorships, (b) will hold three vacancies each year for recruitment and retention of qualified faculty, and (c) will issue a call for nominations by September 15. The solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

ii. Recommendations

Nominations may derive from department chairs or unit directors, elected members of departmental/unit Committee A, a department's/unit's approved nomination committee, Center leaders, or a group of faculty who are familiar with the nominee's qualifications for the award. The nominating entity will be responsible for assembling the nomination packets, including supporting documentation.

Nominations will be forwarded to the respective dean of the college for review and endorsement. An optional letter from the dean, if included, will focus on evaluatory comments regarding the quality and significance of the nominee's impact on the broader OU mission. The dean's letter will not count toward the page limit below. The dean will submit all the recommendations and supporting documentation to the respective Senior Vice President and Provost by November 1.

iii. Supporting Documentation

Nomination materials must include the following, not to exceed 25 pages combined:

- A nomination letter (no more than three single-spaced pages) describing the nominee's impact on the scholarly and overall professional development of the students they teach and mentor;
- A customized vita of the nominee that contains the relevant information pertaining to the accomplishments being cited for the award consideration;

- A short biographical sketch (about 100 words) highlighting the nominee's most significant accomplishments and written for a general audience.

In addition, the following must be included but will not count toward the 25-page limit:

- Up to a total of five support letters from students (former or current) and professional colleagues (internal and/or external to OU) who can speak to the nominee's influence on students. These letters should, collectively, address as many of the relevant award criteria that the writer(s) can speak to.
- The nominee's Summary Reports of Annual Evaluations for the previous three years, or since beginning at the University if the nominee has been at the University less than three years.

c. SELECTION PROCEDURES

i. Selection Committee

Separate selection committees will be constituted on the Norman and OU Health Campuses. The selection committees will be co-chaired by the respective campus' Senior Vice President and Provost and the Vice President for Research and Partnerships, who serve as non-voting members. Twelve members of the selection committee for each campus will be chosen as follows:

The President will select six faculty and three academic administrators from among current members on the respective campus' Research Council, University Council on Faculty Awards and Honors, and Deans' Council to serve three-year staggered terms.

The President will also select two faculty at-large members from the respective campus: at Norman Campus, tenure-track, and tenured faculty and at OU Health Campus, tenure-track, tenured, or consecutive-term faculty, to serve two-year staggered terms.

The President will also select one distinguished outside individual to serve a two-year term.

ii. Selection Procedure

The Presidential Professorship selection committees on both campuses shall consider only the formal nominations. The committees may seek additional data about the nominees from supplemental sources, as appropriate. The selection committees' selections for the Presidential Professors must be forwarded by February 1 to the President along with all nominations and all substantiating materials pertaining to all nominees. The President will make recommendations to the Board of Regents. The final selection of the recipients will be made by the Board of Regents.

d. ANNOUNCEMENT

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the OU Health Campus at the Spring Regular Faculty Meeting.

e. PERQUISITES

The Professorship is awarded for a four-year term. Assistant and Associate Professors receive \$5,000 per year and Professors receive \$10,000 per year. To be eligible for funding in any given year, a faculty member must be considered as a full-time continuing member of the University.

Decisions regarding merit increases in base faculty salary in the academic year will be made independently of faculty status as a Presidential Professor.

Presidential Professors will receive the professorship funding as a taxable bonus paid annually.

f. TERM OF AWARD

The Professorship is granted for a four-year term with the faculty member receiving the funding each year based on faculty rank. Recipients retain the Presidential Professor title permanently.

(RM, 9-26-95, p. 24589; 1-27-2004, p. 28924; 6-23-04, p. 29151; 9-11-19, p. 36725; 10-23-19, p. 36808 ; 1-28-21, p. 37336; 3-9-22, p. 37982)

7. REGENTS' PROFESSORSHIPS

The Regents' Professorship recognizes a faculty member who has rendered outstanding service to the academic community or to an academic or professional discipline through extraordinary achievement in academic administration or professional service.

a. CRITERIA FOR SELECTION

i. Eligibility

Nominees must be full-time faculty members who hold regular faculty appointments. The faculty member must have been a University of Oklahoma employee during the period for which the outstanding contributions are being recognized; previous accomplishments at other institutions, if applicable, may be used in support of a continued outstanding performance. Persons named Regents' Professors are not eligible in subsequent years for a Presidential Professorship. Recipients are eligible for a David L. Boren Professorship, David Ross Boyd Professorship, and George Lynn Cross Research Professorship.

b. NOMINATION PROCEDURES

i. Initiation

The Senior Vice President and Provosts will solicit recommendations for the professorship by September 15 and announce appropriate schedules for processing the nominations. Furthermore, the solicitations will be posted on the appropriate campus website, for access by nominators and faculty on all campuses.

ii. Recommendations

Nominations should derive from administrative leaders at OU, including administrative officers, current and former department chairs, college Deans, and Provosts. Packets must be assembled by the nominee's administrative and/or evaluatory unit. Nominations are due to the respective Senior Vice President and Provost by November 1.

iii. **Supporting Documentation**

Nomination packets must include the following, not to exceed 25 pages combined:

- A letter of nomination, not to exceed seven single-spaced pages;
- A customized vita containing the relevant information pertaining to the accomplishments and criteria cited for the award;
- A short biography (about 100 words) highlighting the nominee's most significant accomplishments and written for a general audience.

In addition, the nomination packet may also include up to five letters of support, either internal or external, but favoring at least two external letters. Letters must specifically address the criteria of the Professorship. These letters of support will not count toward the 25-page limit.

c. **SELECTION PROCEDURES**

i. **Review**

The University Council on Faculty Awards and Honors shall consider only the formal nominations. The Council shall forward to the Senior Vice President and Provosts its recommendation(s) for their review. The Council also shall transmit all substantiating materials pertaining to all nominees.

ii. **Selection**

The Senior Vice President and Provosts will review the nomination materials and the Council's recommendations and will forward their recommendations, along with all substantiating materials, by February 1 to the President, who will make recommendations to the Board of Regents. The final selection of the recipient(s) will be made by the Board of Regents.

d. **ANNOUNCEMENT**

The final selections will be announced for Norman Campus at the annual Faculty Award Ceremony and for the OU Health Campus at the Spring General Faculty Meeting.

e. **PERQUISITES**

In the year of designation as a Regents' Professor, the person receiving the award will receive a one-time award of up to \$10,000 and a permanent salary increase of 10% on the University base salary or \$10,000, whichever is greater, starting in the subsequent fiscal year.

f. **TERM OF THE AWARD**

The term of a Regents' Professorship is continuous until retirement or separation from the University.

(RM, 5-11-78, pp. 14957-8; 3-15-89, p. 20938; 9-26-95, p. 24594; 1-27-2004, p. 28924; 3-25-2009, p. 31609; 9-11-19, p. 36725; 5-27/28-21, p. 37834)

Approval Authority:

Board of Regents

Former Policy Number:

5.1.5.1 / BOR 2.5.1 / FHPN 3.18

Status **Pending** PolicyStat ID **19885751**

Last Approved N/A

Next Review 3 years after approval

Liaison [Mackenzie Murphy-Wilfong](#):
[Exec Director/ Sec of BOR](#)

Area [BOR>Board of Regents](#)

Responsible Executives [Executive Secretary of the Board](#)

Financial Exigency Policy

Introduction:

While it is assumed that the administration of the University has a continuing responsibility for maintaining a sound budget and that through responsible financial management and appropriate retrenchment policies, all approaches for averting a financial crisis will be utilized, it is possible that a financial emergency might become inevitable. The following statement outlines the administrative policies and the procedures for such an eventuality.

The Board of Regents has ultimate responsibility for the financial integrity of the University. Decisions resulting from these policies and procedures are subject to the approval of the Board of Regents, which may take into consideration such factors as it deems appropriate.

Definitions:

1. The University includes five budgetary agencies: Norman Campus; Law Center (College of Law); Oklahoma Geological Survey; the Health Campus; and Tulsa Campus. A financial emergency is an imminent fiscal crisis that threatens any one of these agencies. A state of financial emergency will be declared whenever the Educational and General Part I budget allocation to the agency necessitates reductions in faculty or staff or reductions in operational budgets that would seriously erode program quality.

Policy:

1. The President will decide and declare when any agency of the University is in a state of financial emergency. Based upon information received, the President will submit a plan of action to the Board of Regents for approval.

(RM, 11-10-77, pp. 14718 24; 3-29-00, p. 26909; 1-27-04, p. 28924)

Approval Authority:

Board of Regents

Former Policy Number:

6.2.1.2 / BOR 4.21

Status **Pending** PolicyStat ID **19885795**



Last Approved N/A
Next Review 3 years after approval

Liaison Grey Allman:
Assoc Provost
Acad Affairs

Area BOR>Academic
Affairs

Responsible Senior Vice
Executives President and
Provost, HSC,
Senior Vice
President and
Provost,
Norman

Individual Conflicts of Interest Policy

Definitions:

1. COMPANY. Any entity, other than the Board of Regents of the University of Oklahoma, through which business is conducted (profit or non-profit), including such organizations as a sole proprietorship, partnership, company, corporation, civic or social organization.
2. EMPLOYEE. All individuals employed by the University, whether full or part-time. For purposes of this policy, the term "Employee" shall also include postdoctoral fellows, visiting scholars, residents, graduate research and teaching assistants, volunteers, and all key personnel working on grants and contracts whether paid or unpaid. For purposes of this policy, the term "Employee" does not include Health Campus volunteer faculty who are classified as Preceptors unless the individual has an actual, perceived, or apparent conflict of interest at any time.
3. FAMILY. Includes any individual who is a spouse/domestic partner, parent, child, stepchild, or sibling of an Employee or a member of the Employee's household. [\[1\]](#)
4. GIFT. Anything of value to the extent that consideration of equal or greater value is not received in exchange.
5. INTELLECTUAL PROPERTY. Any ideas, discoveries, inventions, technology, creative expressions, and embodiments thereof in which a proprietary interest may be claimed such as patents, copyrights, trademarks, know-how, biological materials, and other forms of intellectual property legally recognized as set forth in the University's Intellectual Property Policy.
6. SIGNIFICANT FINANCIAL INTEREST [\[2\]](#)

- a. For a non-publicly traded company.
 - i. Any ownership interest, by the Employee or his or her Family, in a private business, including but not limited to, a closely held corporation; limited liability company; Subchapter S corporation or partnership for which the Employee or his or her Family member is a director, officer, owner, manager, employee, or agent; or any private business, closely held corporation or limited liability company in which the Employee or his or her Family member owns or has owned stock, another form of equity interest, stock options, or debt instruments.
 - ii. Any Intellectual Property right or interest for which the Employee or his or her Family has received income.
 - iii. Receipt of income of Five Thousand Dollars (\$5,000) or more by the Employee or his or her Family during the twelve months prior to the date of disclosure; or
 - b. For a publicly traded company. Any interest for which remuneration during the twelve months prior to disclosure, plus the value of equity interest in the entity at date of disclosure, exceeds \$5,000, when aggregated for the Employee and his or her Family.
 - c. Significant Financial Interests do not include:
 - i. salary, royalties, or other remuneration paid by the University to employees (including Intellectual Property rights assigned to the University and agreements to share in royalties related to such rights); or
 - ii. investment vehicles, such as mutual funds and retirement accounts, where the Member does not directly control the investment decisions made by such vehicles.
7. UNIVERSITY RESOURCES. All University services, real and personal property including facilities, equipment, Intellectual Property, and workforce.

Policy:

1. GENERAL POLICY

- a. GENERAL OBLIGATION. Conflicts of interest can result in serious harms such as improper personal benefits, loss of University resources, misuse of confidential information, and exploitation of employees, students, and others. Even without such consequences, conflicts of interest endanger the University's mission and betray the public's trust if left unreviewed. Therefore, all persons covered by this policy must promptly disclose any conflicts of interest, including any personal interest, activity, or relationship that may affect or detract from the proper exercise of University responsibilities, and must adhere to the University's judgment on permissibility and management.
- b. SCOPE. This policy applies to all University Employees^[3]. It establishes minimum standards and procedures for addressing personal conflicts of interest and outside professional employment. Nothing in this policy prohibits any academic or administrative unit from establishing supplementary Conflicts of Interest policies

and/or procedures that are more restrictive than these. This policy overlaps with but does not replace Employee responsibilities under state and federal law or other University policies, e.g., the IRB conflicts of interest policy; and compliance with those laws/policies does not eliminate the requirement to comply with this policy, and vice versa. Institutional conflicts of interest and certain other specific personal conflicts are addressed by other University policies referenced in Supplement 3.

2. CONFLICTS OF INTEREST

A Conflict of Interest arises when a financial or other personal interest, activity, or relationship may reasonably be expected to compromise an Employee's judgment in carrying out his/her University responsibilities. When used in this policy, the term Conflict of Interest also includes potential conflicts (i.e., interests, activities and relationships that do not currently constitute a conflict but will foreseeably do so if not subject to limitation) and the appearance of a conflict (i.e., interests, activities, and relationships that in the University's judgment would impair public trust if not managed appropriately). Conflicts of interest include but are not limited to the following:

- a. **SELF-DEALING:** Transacting any University business with oneself or one's Family or having a Significant Financial Interest in any Company that could foreseeably benefit from the Employee's decisions in discharging University responsibilities.
- b. **USE OF UNIVERSITY RESOURCES:** Taking, allocating, or using any University Resources for a non-University purpose except as otherwise allowed by University policy.
- c. **USE OF EMPLOYEES OR STUDENTS.** Hiring or supervising University Employees or students whom one supervises, instructs, or mentors, in a personal interest, activity, or relationship, or receiving a profit from sales or services to them.
- d. **CONFLICTS OF COMMITMENT.** Engaging in any full or part-time activity that demands a level of time or energy that can reasonably be expected to impair the performance of one's University responsibilities. Outside activities ordinarily understood as full-time are presumed to be inconsistent with full-time University employment.
- e. **ENDORSEMENT.** Presenting one's University affiliation, position, or credentials in a way that gives the appearance of University endorsement of any business, charity, or other outside entity or activity, or creating confusion as to University involvement in the activity.
- f. **GIFTS.** Accepting a Gift that may reasonably appear to influence the exercise of one's University responsibilities, or that may appear to be compensation for such exercise, or that otherwise may be prohibited by law. ¹
- g. **IMPARTIALITY.** Participating in a University matter involving specific parties that is likely to have a direct and predictable effect on the Employee's financial interests (or those of a member of his/her Family); or, where the Employee or Family member has a personal or business relationship with a directly affected party; or where the circumstances would cause a reasonable observer with knowledge of the relevant facts to question the Employee's impartiality. Examples of such parties include members of one's Family, persons with whom one lives or shares a bank account, and persons with whom one has or has recently had significant financial

transactions such as employment, contracting, or indebtedness. [\[4\]](#)

- h. **CONFIDENTIALITY.** Disclosing confidential information, including proprietary information, acquired through one's University employment to anyone not entitled to receive it.
- i. **INTERESTS AND ACTIVITIES PRESUMPTIVELY PERMITTED.** The following interests and activities are presumptively permitted and need not be disclosed so long as they do not constitute a Conflict of Commitment and so long as they are not required to be disclosed by a unit's supplementary policy:
 - i. interests below the threshold of Significant Financial Interests in a Company that may do business with the University;
 - ii. financial interests in a Company that does no business with the University, or does business with the University outside the course and scope of one's University responsibilities;
 - iii. unpaid service on nonprofit or scholarly boards;
 - iv. service as an editor of a professional publication;
 - v. services of a scholarly or professional nature for which tokens of appreciation (honoraria) are traditionally conferred and are not undertaken for personal financial gain, for example a scholarly presentation or program evaluation;
 - vi. modest personal Gifts of a customary nature, ordinarily with a value less than \$20, where knowledge of the relevant facts would likely not cause a reasonable observer to question the Employee's impartiality;
 - vii. inclusion of University affiliation in publications or communications where not reasonably likely to be taken as endorsement;
 - viii. modest personal use, excluding personal business use, of University Resources such as telephone and email as permitted by other University policies.
- j. **NEPOTISIM IN RESEARCH:** Appointing an immediate family member of the Principal Investigator, Program Director, Key Personnel, or Business Manager as personnel on a research grant and/or any other externally funded account established specifically to support research activities.

3. OUTSIDE PROFESSIONAL EMPLOYMENT, EXCLUDING ACTIVITIES COVERED BY A UNIVERSITY PROFESSIONAL PRACTICE PLAN[\[5\]](#)

- a. **GENERAL PROVISIONS.** All Employees shall discharge their responsibilities to the University unhindered by outside employment or other commitments. Full-time Employees owe their primary professional duty to the University; any other employment or activity must be secondary. However, in light of their potential to create Conflicts of Interest, outside employment in the area of one's University duties ("outside professional employment") must be disclosed and approved and may be limited as provided in this section. All Employees who are permitted to engage in outside professional employment that reasonably appears to create an actual, potential, or apparent Conflict of Interest shall provide their services in strict

accordance with an approved management plan.

All Employees having decisional responsibilities, in the application for, design of, or conduct of sponsored research, e.g., investigators, key personnel, or as may otherwise be required by a sponsor, must disclose all outside professional employment.

- b. STAFF. Staff Employees are expected to conduct University business during the University's regular business hours, or as otherwise assigned. Staff Employees may not conduct outside professional employment during their assigned University business hours except when leave is authorized. Salaried staff with appointments from 0.8 to 1.0 full-time equivalent (FTE) shall disclose and receive prior approval for all outside professional employment to assess possible conflicts of commitment.
- c. FACULTY. During the terms of their academic appointment, faculty members must attend to all duties and responsibilities including classes, office hours, and service commitments.

Faculty participating in a Professional Practice Plan should adhere to these principles in addition to those obligations arising under the Plan.

- i. Faculty during academic year. Faculty members are individually and primarily responsible for arranging their University time. Full-time faculty may, with chair or director approval, commit up to 10 hours in any week for outside professional employment during University business hours so long as the activity does not reasonably appear to create a Conflict of Interest, does not interfere with the faculty member's University duties and responsibilities, and provides important elements of faculty professional development related to University duties and responsibilities. For faculty who accrue leave, the University shall determine the extent to which leave should be taken for outside professional activities.
- ii. Summer outside professional employment for 9-month faculty. During any portion of the summer in which 9-month faculty are not on contract with the University, they may engage in outside professional employment without regard to the 10-hour-per-week limitation. Such outside professional employment is presumptively permitted; however, such employment must be disclosed for prior review for actual, potential, or apparent Conflicts of Interest and may not involve use of University Resources, including staff, except as otherwise provided by University policy and agreement by the appropriate office, e.g., the Office of Technology Development in the case of University-owned intellectual property.
- iii. Part-time faculty. Faculty with less than full-time appointments may engage in outside professional employment during any time not required by their University responsibilities, unless limited by the terms of their respective professional practice plans.
- iv. Regular and renewable-term faculty. Regular and renewable-term faculty with appointments from 0.8 to 1.0 FTE must disclose all outside

professional employment.

4. DISCLOSURE AND REVIEW

- a. **CONFLICT OF INTEREST OFFICE.** The University President shall designate a Conflict-of-Interest office or offices on the Norman and Health Sciences Center campuses which shall be responsible for the following:
 - i. **EDUCATION.** Providing to Employees on all campuses adequate information at least annually regarding this policy and their obligations hereunder and ensuring that Employees responsible for implementation and administration of this policy receive appropriate training to effectuate the aims of this policy.
 - ii. **PROCEDURES AND IMPLEMENTATION.** Managing the activities of the Conflict-of-Interest Committees, providing oversight, and promoting uniform standards for conflict-of-interest disclosure, review, approval, and management across all campuses.
 - iii. **RECORDKEEPING.** Maintaining an inventory of all conflict-of-interest disclosures, management plans, and related pertinent materials across all campuses. The office shall also devise standards for internal disclosure and for public disclosure of conflicts under management sufficient to assure ethical transparency while maintaining an appropriate level of privacy for personal financial interests and personnel records.
- b. **CONFLICT OF INTEREST COMMITTEES.** The University President shall appoint two Conflict of Interest Committees: one on the Norman Campus and one on the Health Sciences Center Campus. Conflicts arising on the Tulsa Campus shall be decided by the Committee for the campus where the Employee's unit is based.
 - i. **Composition.** Committees shall be composed of four faculty recommended by Faculty Senate; three staff members recommended by Staff Senate from the salaried professional academic and administrative staff; the Vice President for Research or designee; the Senior Vice President and Provost or designee; and additional voting members with specialized competencies and expertise as may be appropriate for deliberations of each Campus's respective Committee. The Committees shall have a nonvoting member designated by the Office of Legal Counsel to provide advice and legal support.
 - ii. **Powers and Responsibilities.** Committees shall determine the appropriate disposition of covered conflicts arising on their respective campuses.
 - iii. **Delegation and Support.** Consistent with the aims of this policy, the Conflict-of-Interest Offices shall be responsible for the day-to-day operation of their respective Committees and shall establish procedures to obtain recommendations from appropriate individuals and units, to decide cases, to delegate routine matters to the Conflict-of-Interest Office, and to delegate decision-making for conflicts of a specialized nature where the decision-making expertise is localized.
- c. **OBLIGATION TO DISCLOSE.** Employees shall disclose and seek prior approval for an

interest, activity or relationship covered under this policy, or within 30 days of hire, if the activity or relationship predates the Employee's University employment. Disclosures shall be to the appropriate Conflict of Interest Office, in writing, and shall include a clear, detailed explanation of the Conflict. The Conflict-of-Interest Office may forward the disclosure to other offices for preliminary information, review, or advice as the Office deems necessary.

- d. REVIEW. Disclosures shall be reviewed in accordance with procedures established by the Conflict-of-Interest Office. In light of the unique institutional responsibilities of executive officers, conflicts arising for Executive Officers shall be disclosed according to the Institutional Conflicts of Interest policy.
- e. POSSIBLE ACTIONS. The Conflict-of-Interest Committee or its designee may determine that the activity, interest, or relationship constitutes (a) no conflict, (b) a potential conflict that will be permissible as long as certain limits are not exceeded, (c) a manageable conflict requiring a management plan; or (d) an unmanageable conflict requiring action to terminate either the interest or the University duty involved.
- f. MANAGEMENT PLANS. When a Conflict of Interest, whether actual, potential, or apparent, requires management, the Conflict-of-Interest Committee or its designee shall, with information and input from the Employee and others as it deems appropriate, develop a management plan. Management plans must include a description of the conflict, a summary of the steps required for management, specific individual(s) responsible for the required steps, the records to be maintained under the plan, and a schedule for review, which must occur at least annually.

5. REMEDIATION, RESCISSION, AND ENFORCEMENT

Reports or evidence of policy violations received by the Conflict-of-Interest Office shall be reviewed, investigated, and referred to the appropriate office for action. Employees who fail to disclose a conflict of interest or to comply with a decision or approved management plan may be subject to discipline up to and including severe sanctions and termination. Employees are reminded that they also are subject to civil and criminal penalties for violations of state or federal laws relating to conflicts of interest. An approving authority may rescind an approved outside professional employment activity upon receipt of information indicating the activity is not consistent with this policy, applicable law, or other University policy. If approval is rescinded, the Employee shall be given written notice and an opportunity to respond to his or her campus Conflict of Interest Committee.

SUPPLEMENT 2: CONFLICTS OF INTEREST IN BUSINESS AND RESEARCH RELATIONSHIPS

- 1. Company Board Membership/Officership. Service as a director or officer (President, VP, CEO, COO, CFO, Scientific Officer) of a Company is normally acceptable; however, when the Company proposes to do or is doing business with the University, has licensed University technology, or there is, an actual, potential or apparent Conflict of Interest with one's University responsibilities (such as financial conflicts, conflicts of commitment, use of University Resources, potential or actual overlap between University research and Company research, and use or ownership of Intellectual Property), one shall disclose the relationship and seek written approval from the Conflict of Interest Committee pursuant to a management plan.
- 2. Support of Students and Trainees by Companies. The progress and academic standing of

students and trainees must never be compromised. Accordingly, a Company may not be permitted to (i) support a student's academic program if the supervising Employee has Equity or serves as a director or officer (President, VP, CEO, COO, CFO, Scientific Officer) or (ii) employ a student or trainee to conduct research that overlaps with his or her University training or academic program, absent written approval by the Conflict-of-Interest Committee pursuant to a management plan. The Conflict-of-Interest Committee shall establish University policies and rules to regulate the circumstances under which the referenced employment relationships may be permitted.

3. Funding for Sponsored Research and Service Activities. There is a presumption against accepting funding from a Company in which the University or the Employee has a financial interest, or the Employee serves as a director or officer (President, VP, CEO, COO, CFO, Scientific Officer).

Presumptively, Employees may not act as a principal investigator on extramural sponsored projects in the area of the Employee's professional expertise. The Conflict-of-Interest Committee shall establish University policies and rules to regulate the circumstances under which these relationships may be permitted.

4. SBIR / STTR Programs. Under Small Business Innovation Research (SBIR) and Small Business Technology Transfer (STTR) programs, small businesses are encouraged to partner with a research university to perform innovative research and/or to assist in technology transfer from the university. A University Employee may participate in the SBIR/STTR project only through a written contract between the University and the Company approved in accordance with University policy that outlines the Employee's responsibilities and/or University benefits. The Conflict-of-Interest Committee shall establish University policies and rules to regulate the circumstances under which the referenced employment relationships may be permitted.

SUPPLEMENT 3: OTHER UNIVERSITY POLICIES RELATED TO CONFLICTS OF INTEREST

1. Conflicts of Interest may take various forms but exist when there is contradiction between the private interests and professional obligations of a University employee. In addition to being addressed directly in this policy, such Conflicts are addressed in other University policies which govern conduct of employees' professional activities. A non-exhaustive listing of such policies follows. A University employee should consult specific University policies presented in the faculty and staff handbooks of their respective campuses for guidance and information regarding specific situations which may relate to Conflicts of Interest.
 - Academic Freedom and Responsibility
 - Acceptable Use of Information Resources
 - Candidacy for Public Office
 - Compliance Policies
 - Conducting Private Business from University Facilities
 - Consensual Sexual Relationship Policy
 - Ethics in Research Policy
 - Fraud Prevention, Reporting, and Whistleblower Protection Policy
 - Fundraising or Solicitation

- General Purchasing Policies
- Intellectual Property Policy
- IRB Conflict of Interest Policy (researchers)
- Nepotism Policy
- Off-campus Use of University Property
- Participating in Political Campaigns
- Professional Practice Plans – HSC
- Sabbatical Leave
- Sale of Required Instructional Material
- Service as Promotional Speaker for Private Industry – HSC
- Use of State Vehicles for Private Purposes

SUPPLEMENT 4: OKLAHOMA STATE ETHICS RULES, RULE 4: CONFLICTS OF INTEREST (EXCERPTS)

1. Rules regarding conflicts of interests have been promulgated by the Oklahoma Ethics Commission, not the legislature, but they have the force and effect of law and there are civil penalties available for violating them. In that the Commission may modify the rules, a non-exhaustive COI list, as of 8/14/2019, is set forth below by subject. As applicable to an employee's circumstances, go to the Commission's web site click on "Ethics Laws, Guides & Forms" and review the latest version (annotated) of the applicable rule.

- Rule 4.1. Purpose of Rule 4.
- Rule 4.2. Definitions.
- Rule 4.4. Misuse of Office.
- Rule 4.5. Misuse of Authority.
- Rule 4.7. State Officer Impartiality.
- Rule 4.8. Gifts from Vendors to Persons Engaged in Purchasing Decisions.
- Rule 4.9. Gifts from Successful Vendors.
- Rule 4.11. Gratuities Offered at Seminars, Conferences or Similar Events.
- Rule 4.12. Modest Items of Food and Refreshments
- Rule 4.13. Acceptance of Meals, Lodging, Transportation and Other Benefits as a Result of Spouse's Business Activities.
- Rule 4.14. Acceptance of Meals, Lodging, Transportation and Other Benefits as a Result of Private Business Activities.
- Rule 4.15. Acceptance of Meals and Other Benefits for Conference Presentations.
- Rule 4.16. Acceptance of Meals for Professional, Civic or Community Events; Acceptance of Meals at Political Events.
- Rule 4.17. Gifts to Superiors by State Officers or Employees.
- Rule 4.18. State Officer or Employee Representation of Others in Transactions

Involving the State.

- Rule 4.19. State Officer or Employee Representation of Others Before Employing Agency.
- Rule 4.23. State Officer or Employee Violation of Rules through Indirect Action.

(RM, 6-12-75, pp. 13478-80; 7-12-77, pp. 14537-39; 10-13-88, p. 20597; 1-16-89, p. 20834; 10-14-93, p. 23584; 9-26-95, p. 24570; 12-10-96, p. 25199; 9-11-01, p. 27693; 1-27-2004, pp. 28868, 28924; 6-23-04, p. 29151; 9-19/20-12, p. 33275; 10-23-19, p. 36806)

[1] For the definition of “family” in the State Ethics Rules see Rule 4.2. Due to a university’s unique ethical responsibilities in teaching and research, OU’s definition is somewhat broader in scope.

[2] University 1 For the definition of “material financial interest” in the State Ethics Rules see Rule 4.7. Under federal law, the University’s disclosure requirements are more restrictive, e.g., NSF sponsored research contracts, and rather than confuse the issue by applying different standards, the university elected to abide by the more restrictive rules.

[3] Employees receiving Gifts, gratuities, or other third-party benefits are advised to review Supplement 4 for additional legal restrictions. See Rules 4.8, 4.9, and 4.17.

[4] Employees engaged in a matter likely to have a direct effect on their financial interests are advised to review Supplement 4 for additional legal restrictions that may affect participation in the matter. See Rule 4.7.

[5] While excluded from this Section 3, Employees who are in HSC or other Professional Practice Plans are expected to comply with the terms of their respective Plans and all other applicable University policies and procedures.acts, and rather than confuse the issue by applying different standards, the university elected to abide by the more restrictive rules.

Approval Authority:

Board of Regents

Former Policy Number:

7.1.4.3 / BOR 3.1.7

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Last Approved N/A
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Liaison Brian Holderread:
Vice President,Campus Ops
Area BOR>University Operations
Responsible Vice President and Chief Financial Officer

Selection of Design Consultants & Construction Managers Policy

Introduction:

An objective of the University is to develop the best possible campus environment, within the limits of available resources, and to enhance implementation of the University's missions of teaching, research and scholarly/creative activity, and professional and University service and public outreach. To this end, the Board of Regents hereby establishes this policy to be followed in the selection of professional design consultants as defined in Oklahoma statute and construction managers, which shall supersede all previous policies in this area. This policy does not apply to the selection of consultants for minor professional design services in which a consultant provides services of less than \$250,000 on an annual basis. The policy covers three areas of concern:

- 1. Soliciting names and screening qualifications of interested design consultants or construction management firms or individuals.
- 2. Interviewing, screening, and selecting firms or individuals identified during the solicitation process.
- 3. Selecting design consultants and construction managers in an emergency.

Definitions:

N/A

Policy:

1. Selection Process

When the President decides that the University requires the services of a licensed architectural, registered engineering, registered land surveying firm or construction manager, the provisions of this policy will be followed. The basic sequence of actions will be as follows:

- a. Architectural and Engineering Services, when authorized by the Senior Vice President for Strategy and Finance, will forward a letter to the State Department of Central Services requesting the names of all firms who have established a consultant file with the State of Oklahoma. The letter will contain information defining the scope of the proposed project and identifying or describing the various project components, phases, timetables, and sources of funds.
- b. Upon receipt of the list of appropriate firms by Architectural and Engineering Services, it will send letters of notification to all firms on the list. The letters will solicit a timely expression of interest in performing consultant services for the project and shall contain the following information: (a) description and scope of the project; (b) estimated construction cost; (c) time schedule for the project; (d) funds available, including, federal, state or other sources; (e) specification of the last date for submitting a notice of interest in performing the proposed services to the University; and (f) other pertinent data.
- c. The University will advise the State Department of Central Services of the firms that responded to the letter of notification and request the State Department of Central Services to forward copies of the information that each consultant has on file there.
- d. An interview committee will be established by the Senior Vice President for Strategy and Finance on the appropriate campus to interview the responding firms. This committee will normally consist of the following persons:

i. **NORMAN CAMPUS INTERVIEW COMMITTEE**

1. Representative of the Senior Vice President and Provost (if the project is for an academic use);
2. Representative of Architectural and Engineering Services;
3. Representative of Operations;
4. Representative of Facilities Management;
5. Other appointees as directed by the Senior Vice President for Strategy and Finance.

ii. **HEALTH CAMPUS INTERVIEW COMMITTEE**

1. Representative of the Senior Vice President and Provost (if the project is for an academic use);
2. Representative of Architectural and Engineering Services;
3. Representative of Operations;
4. Representative of Facilities Management and Capital Planning;
5. Other appointees as directed by the Senior Vice President for

Strategy and Finance.

Normally, the chair of the interview committee will be designated by the Senior Vice President for Strategy and Finance, who may also augment the Interview Committee to permit comprehensive representation.

iii. TULSA CAMPUS INTERVIEW COMMITTEE

1. Representative of the OU-Tulsa Vice President;
 2. Representative of Architectural and Engineering Services;
 3. Representative of Facilities Management and Capital Planning;
 4. Other appointees as directed by the OU-Tulsa Vice President.
 - e. The interview committee shall review the consultant files forwarded and select a minimum of three and a maximum of five firms for more detailed consideration and interview. Where possible, the maximum should be selected. In making these selections, the committee shall consider, among other things: (a) factors of the Consultant Interview Evaluation form; (b) specialized experience in type of work proposed; (c) capacity of consultant to perform the services on time; (d) past performance by the consultant; and (e) consultant's principal place of business.
 - f. The interview committee will conduct interviews of the firms selected for more detailed consideration and develop a numerical rating of the qualifications of each firm. If out-of-state firms are under consideration, all in-state firms will be given a five percent preference by multiplying their final numerical rating by a factor of 1.05. For the purpose of determining whether a firm or a team consisting of both in-state and out-of-state firms can be qualified as an in-state firm, the following criteria are to be used: (a) the firm with which the contract will be executed must have a principal place of business and a substantial continuing presence in Oklahoma, and (b) a majority of the work effort on the project must be accomplished by the in-state firm(s). A report of the results will be forwarded to the President for action by the Board of Regents to rank and select consultants.
 - g. Normally, the President or his or her designee will negotiate a contract with the first-choice consultant. However, if the University cannot reach agreement with the first-choice consultant, negotiations shall be terminated, and the University shall negotiate in a similar pattern with the remaining consultants in descending rank order until an agreement is reached. The President or his or her authorized designee may execute the consultant contract.
2. Emergencies
- Where a sudden unexpected happening or unforeseen occurrence arises whereby it is impossible for the University to observe this policy because of the time factor and public health or safety is endangered or where a condition or situation arises which, if allowed to continue, would lead to economic loss to the State or further damage to State property, the President may declare an emergency, giving reasons therefore and, upon notifying the Board of Regents and the Director of the State Department of Central Services, enter into a consultant contract up to \$25,000.00.

(RM, 3-24-70, p. 10282; 10-18-89, p. 21381; 3-6-96, p. 24811; 3-29-00, p. 26909; 1-27-04, p. 28924; 6-23-04, p. 29151)

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Liaison Mackenzie Dilbeck: Admin & Stakehd Rel Deputy AD

Area BOR>Athletics

Responsible Executives VP for Athletics and Director of Athletics

Athletics Tickets Policy

Definitions:

N/A

Policy:

1. Athletics Donor Seating Program
Revenue from donor seating programs in any Athletics-related facility (for example, premium seating, club seating, suites, loge boxes, etc.) shall be dedicated to the Athletics Donor Program for support of the Athletics Department and the holistic student-athlete experience including, but not limited to, academics, compliance, facilities, gender equity as required by Title IX, medical care, nutrition, recruiting, strength training, team travel, and capital needs and related projects.

(RM, 11-8-84, p. 18169, edited; 12-02-03, p. 28868)

2. Ticket Procedures
Consistent with any action of the Board of Regents concerning priority seating, the Director of Athletics is authorized, with approval of the President, to develop procedures for implementation of the priority seating program. The Director of Athletics, with approval of the President, is authorized to develop a policy to be integrated with the donor and longevity priorities established by the Board of Regents.

No preference will be shown to any group or the members of any group in improving seat locations, and the improvement of seat locations in the stadium shall be based solely upon policies and procedures developed by the Athletics Department, as approved by the President and consistent with Board of Regents' action. University football lettermen shall be given

preference to the extent that they shall be allowed to purchase season tickets seated between the 10 and 35 yard lines on the east side upon their first season ticket purchase.

The opportunity to reorder season tickets shall be transferable on death of the season ticket holder only to the surviving spouse or other immediate family member of the decedent. In the event there is no surviving spouse or other immediate family member of the decedent, such season tickets shall be made available to applicants for season tickets possessing priority, as prescribed in the current ticket policy of the Board of Regents.

(RM, 5-13-82, p. 17002, edited; amended 5-27-82, p. 17012, edited; 12-12-74, p. 13279; 12-02-03, p. 28868; 6-23-04, p. 29151)

3. Priority Seating for Donors to Non-Athletics Programs

A defined number of tickets shall be provided to the University for general University development for securing donations to non-athletics programs. The value of the tickets and the applicable donor component for all such tickets shall be transferred to the Athletics Department.

(RM, 7-26-74, pp. 13 123-24, edited; 12-02-03, p. 28868)

4. Ticket Surcharge

A ticket surcharge, excluding the tickets of students, faculty, staff, and fans of visiting teams, may be instituted upon recommendation of the Director of Athletics with approval of the President.

(RM, 10-18-74, p. 13218; 12-02-03, 28868)

5. Courtesy Ticket Guidelines

It shall be the policy of the Board of Regents to make available sufficient seats to accommodate the Governor, the members of the Oklahoma Congressional Delegation, the Lieutenant Governor, the Attorney General, and members of the Legislature of the State of Oklahoma. The Administration is further directed to develop guidelines for the locations of these tickets and to distribute them to the individuals holding these offices on August 1 of each year. These seats will not be within the areas originally included in the "Annual Donors Program", nor shall any seating priority accrue to individuals accepting these seats.

(RM 6-23-04, p. 29151)

6. State Officials

Each year, the Athletics Ticket Office will set aside tickets to be used as courtesy tickets for State officials.

From these tickets, the University will offer two tickets each to members of the Oklahoma Congressional Delegation, the Lieutenant Governor, the Attorney General, and members of the Legislature of the State of Oklahoma, as well as six tickets for the Governor, all at no cost to the individual.

These tickets will be provided with offsetting payments or transfers of funds from University accounts to the Athletics Department for the value of the tickets and the donor component of the sections closest to the courtesy seat locations.

Assistants in the State Attorney General's Office shall be permitted to purchase tickets at the same price as University employees.

(RM, 5-10-56, pp. 5406-5411; 10-11-56, p. 5515; 2-14-57, p. 5593; 5-13-71, p. 10924; 12-02-03, p. 28868)

7. College and University Presidents

The presidents of Oklahoma colleges and universities shall be given the same options as those State officials referred to under "State Officials."

8. State Regents for Higher Education

The Athletics Ticket Office will set aside each year 20 tickets for the Chancellor and members of the Oklahoma State Regents for Higher Education. From these tickets, the President will offer two tickets to each member of the Oklahoma State Regents for Higher Education at no cost to the individuals. The seating location and details for implementation of this procedure are to be determined by the President.

These tickets will be provided with offsetting payments or transfers of funds from University accounts to the Athletics Department account for the value of the tickets and applicable donor component.

9. Board of Regents

The Athletics Ticket Office will set aside each year a number of tickets sufficient to provide each present member of the Board of Regents with four tickets and the Executive Secretary of the Board of Regents and Vice President for University Governance, and all living former Regents with two tickets each. All former Regents shall be allowed to purchase two additional seats, next to their courtesy seats, transferable only to a surviving spouse.

Each year prior to August 1, the Executive Secretary of the Board of Regents and Vice President for University Governance, will certify to the President the number of tickets required to meet these commitments.

The University will offer the tickets to the persons mentioned above at no cost to the individual. The face value of tickets and any applicable donor component shall be transferred to the Athletics Department for any and all tickets provided for University development or as courtesy tickets.

These tickets will be provided with offsetting payments or transfer of funds from University accounts to the Athletics Department account for the value of the ticket and applicable donor component.

The President shall develop additional details for implementation of this policy, and the number of courtesy tickets required to do so shall be delivered by the Athletics Department to him or his designee by August 1 each year for distribution.

(RM, 2-13-75, p. 13356, edited; 12-02-03, p. 28868)

10. Emergency Cases

The Director of Athletics, with the approval of the President, is authorized to deviate from any

of the policies hereby established in this section 6.4.5, to take care of cases of unusual emergency.

(RM, 5-10-56, pp. 5406-5411; 10-11-56, p. 5515; 12-02-03, p. 28868; 6-23-04, p. 29151)

11. Complimentary Admissions and Tickets Policy

Complimentary admissions or tickets may be provided to Athletics Department staff and to participating and nonparticipating student-athletes; provided, provision of such tickets to student-athletes shall comply with current NCAA and Conference rules. Senior staff and coaches of the sport involved may receive up to four tickets each. All other full-time Athletics Department staff may receive up to two tickets each. Implementation of this policy shall be reviewed annually by the Associate Director of Athletics, Director of Compliance, University Legal Counsel, and the Faculty Athletics Representative.

(RM, 3-10-77, p. 14343; 6-15-78, p. 15092; 9-4-85, p. 18597; 7-19-90, p. 21938; 12-02-03, p. 28868; 6-23-04, p. 29151)

Approval Authority:

Board of Regents

Former Policy Number:

10.1.1.5 / BOR 6.4

Status **Pending** PolicyStat ID **19767984**

Last Approved N/A
Next Review 3 years after approval

Liaison Grey Allman:
Assoc Provost
Acad Affairs
Area BOR>Academic
Affairs
Responsible Senior Vice
Executives President and
Provost,
Norman

Faculty Appeals Board Norman Campus Policy

Introduction:

This policy sets forth the composition of the Faculty Appeals Board; establishes its authority and jurisdiction over certain faculty appeals, grievances, and complaints; and establishes procedural regulations for the conduct of hearings

Definitions:

1. **The Faculty Appeals Board** is a standing body appointed by the Faculty Senate that responds to requests for a hearing with regard to alleged violations of academic freedom or academic due process, other appealable grievances concerning the alleged failure to follow University policy, or alleged unfairness in the application of University policy unresolved through administrative procedures, tenure abrogation, termination of employment actions (under enumerated circumstances), and severe sanctions.
2. Eligible appeals, grievances, or complaints are those requests for hearing that are made timely and are within the scope of authority of the Faculty Appeals Board. For the purposes of this policy, the terms appeal, grievance, and complaint may be used interchangeably.
3. The Complainant is a member of the Regular Faculty (as defined by the Charter of the Regular Faculty and the Faculty Senate - Norman Campus) requesting a hearing before the Faculty Appeals Board.
4. The Respondent is the person or person(s) Complainant alleges to be responsible for the decision and/or conduct.
5. The Respondent and the Complainant are the Parties.
6. Days shall mean University business days, unless otherwise specified.

Policy:

Procedures for Grievance Hearings before the Faculty Appeals Board:

1. Purpose and Authority of the Faculty Appeals Board

The **Faculty Appeals Board** provides an important safeguard for faculty academic freedom and academic due process. It is the responsibility of the **Faculty Appeals Board** Chair, with support from the Office of the Senior Vice President and Provost, to ensure that all matters are handled in a timely manner.

The **Faculty Appeals Board** shall consider **eligible appeals, grievances, and complaints** based upon alleged violations of academic freedom or academic due process; the alleged failure to follow University policy; or alleged unfairness in the application of University policy unresolved through the administrative process by a member of the Regular Faculty. Policy and procedures for matters related to abrogation of tenure, termination of employment actions, and minor and severe sanctions are set forth in the Minor and Severe Sanctions Policy. A member of the Regular Faculty may seek redress through the **Faculty Appeals Board** if such alleged violations occur in the course of performing professional duties or in the process of being considered or evaluated for recommendations regarding reappointment, salary increase, promotion, or tenure. Grounds for **appeal** may also include other personnel decisions in which a Regular Faculty member has reason to believe there has been violation of due process or academic freedom or if there are other appealable grievances that have not been resolved administratively.

The University's Non-Discrimination Policy, the Sexual Misconduct, Discrimination, and Harassment Policy, and the Consensual Sexual Relationships Policy set forth the policies and procedures for all grievances, **appeals, and sanctions** related to any form of discrimination or harassment prohibited by University policy. Those matters are not within the jurisdiction of the Faculty Appeals Board unless jurisdiction is granted pursuant to those policies.

Faculty members serving as section chiefs, chairs, directors, deans, or in other administrative positions who are relieved of their administrative responsibilities may not **appeal** their removal from their administrative positions. Dual employees/appointees who are removed from their University appointments due to no longer being employed and/or holding an appointment at an approved external entity may not **appeal** the removal of their University employment/appointment. Ranked Renewable Term faculty may **appeal** non-reappointment only for lack of notice as required by Notification of Non-Reappointment of a Ranked Renewable Term Contract Policy.

2. Composition of the Faculty Appeals Board

a. Membership

The **Faculty Appeals Board** shall be comprised of tenured faculty members representing all Norman Campus colleges. The **Faculty Appeals Board** membership shall consist of at least forty (40) members, plus ten (10) or more alternate members. The members and alternates shall be elected from among all full-time faculty whose duties are primarily non-administrative (i.e., not at the level of

Department Chair, Assistant/Associate Dean, Dean, Assistant/Associate/Vice Provost, or Senior Vice President and Provost). An alternate member will be called to serve only if a regular member is prevented from serving. All terms shall be four years.

If at any given time, the **Faculty Appeals Board** membership drops below forty (40) members, additional members may be elected or appointed as outlined below. However, vacancies shall not delay **Faculty Appeals Board** proceedings as long as the **Faculty Appeals Board** has at least thirty (30) active members.

Members on the Board who have an **appeal** pending before the Board shall be suspended from all Board activities until the **appeal** is resolved.

b. Officers

The **Faculty Appeals Board** shall have a Chair and Vice Chair appointed by the Faculty Senate. The Chair and vice Chair must be from separate colleges. All responsibilities of the Chair will be relinquished and passed to the vice Chair if the **appeal** at issue is from a faculty member in the same college as the Chair or if another conflict exists in the judgement of the Chair of the Faculty Senate. In addition, should the Chair of the **Faculty Appeals Board** be unable to fulfill their responsibilities in a timely manner, the Chair of the Faculty Senate may request the Chair delegate some or all of the duties for a particular matter to the Vice Chair. If available, the Chair or Vice Chair may delegate scheduling and logistical duties to the Administrative Manager of the Faculty Senate. Additionally, the **Faculty Appeals Board** may consult with a member of the Office of Legal Counsel for advice on relevant policies and procedures.

c. Terms

All members of the **Faculty Appeals Board** are eligible for re-election. Terms of service shall begin September 1 and end August 31 except that if a matter is in progress at this time, any retiring member of the Board who is on a Hearing Committee for a pending matter shall be continued on the Committee until the case in progress is closed.

If a member of the **Faculty Appeals Board**, not serving on a Hearing Committee, ceases to be a full-time member of the faculty or if the member's duties become primarily administrative, the Senate shall elect a replacement to complete the term.

3. Initiation of Appeal or Request for a Faculty Appeals Board Hearing

a. Deadlines for Filing a Complaint

A **Complainant** must request a hearing or initiate an **appeal** within twenty (20) days after the **Complainant** became aware of, or should have become aware of, the alleged violation. Nine-month faculty who do not have a University appointment during the summer may toll the time for filing a grievance or responding to a grievance, from the last classroom day of the spring semester until the first classroom day of the fall semester by providing written notice to the **Faculty Appeals Board** Chair.

A potential **Complainant** must first seek prompt redress through regular

administrative channels, which may include the Chair, dean, and/or Senior Vice President and Provost. Faculty members are encouraged to seek the assistance of the University Ombudsperson. If a faculty member is engaged in active dispute resolution assisted by the University Ombudsperson or is awaiting a response through regular administrative channels, the faculty member may request the **Faculty Appeals Board** Chair extend the deadline for filing an appeal not to exceed an additional twenty (20) **days**.

If the administrative review or the assistance of the University Ombudsperson does not provide a satisfactory result or is not concluded within twenty (20) **days**, the faculty member, as the **Complainant**, may submit a written statement to the Chair of the **Faculty Appeals Board** outlining the specific points of **appeal** and requesting a formal hearing.

b. **Faculty Appeals Board** Chair Initial Evaluation

The **Faculty Appeals Board** Chair, with the concurrence of the Vice Chair, has the responsibility to determine if a written request for a hearing is a timely **eligible appeal, grievance, or complaint** within the **Faculty Appeals Board's** review authority. If the request is timely and appealable, the process will continue. If the request is not timely and/or appealable, the Chair shall notify both **Parties** and the process will end. In cases where the Chair is unable to determine from the Request for Hearing whether the matter falls within the **Faculty Appeal Board's** review authority, the Chair may contact the appropriate party to clarify the request or cure any deficiencies in the request, if appropriate. The decision of the Chair and Vice Chair decision is final. Should the Chair and Vice-Chair disagree, the Faculty Senate Chair shall select a third member of the Faculty Appeals Board to review the request and break the tie.

c. Pre-hearing Meeting

Within ten (10) **days** of receipt of an **eligible appeal**, the **Faculty Appeals Board** Chair shall appoint a pre-hearing panel and hold a pre-hearing meeting with the **Complainant** and **Respondent**, who shall appear and relate their views of the matter. The **Faculty Appeals Board** Chair will chair the pre-hearing meeting. The purpose of the pre-hearing meeting is to determine whether an **eligible appeal** should proceed to a formal hearing. Ineligible appeals not previously dismissed by the Chair, or **appeals** that are frivolous or duplicative should be dismissed. Otherwise, the process will continue.

At the pre-hearing meeting, no documents or physical evidence should be introduced, and no witnesses shall be called, but the **Parties** must appear and relate their views of the matter. A party who fails to appear and/or participate in the pre-hearing meeting is deemed to have waived future rights to participate in formal proceedings. As soon as reasonably practicable, but not more than five (5) **days** after the pre-hearing meeting, the pre-hearing panel shall determine by majority vote whether the **appeal** should proceed or be dismissed and notify the **Parties** in writing.

The Chair shall have discretion to modify the procedures of the pre-hearing meeting as necessary to provide a fair and efficient process for all **Parties** and the **Faculty Appeals Board** members.

4. Formal Faculty Appeals Board Hearing Procedure

All matters proceeding to a formal hearing before a **Faculty Appeals Board** Hearing Committee shall be handled according to the following procedures. The **Faculty Appeals Board** process is a lay process that relies on peer review and the common sense, sound judgment, good character, and sense of fairness of each Hearing Committee member. The **Faculty Appeals Board** procedures should strive to diminish formality and rigidity. The process is not to be considered a trial but is a system of internal review to effect a just and fair disposition of a grievance. From time to time, compliance with applicable state and/or federal law(s) may require modification of the **Faculty Appeals Board** process, which includes modification of the related hearing procedures. In addition, as this is not a formal legal process, deviations from these procedures may occur from time to time; minor procedural errors, standing alone, shall not invalidate a Hearing Committee's decision. A faculty member may withdraw a complaint at any time. If a Complainant fails to appear and/or declines to participate, the matter will be considered closed, and the process will cease. Further, a Respondent who fails to appear and/or declines to participate in the hearing process is deemed to have waived future rights to participate. In either case, the Chair of the **Faculty Appeals Board** will make a good faith attempt to contact and engage the parties.

The time intervals specified in the preceding and following sections should be maintained unless waived by the Chair of the **Faculty Appeals Board** for unusual circumstances or in order to allow continuing progress towards informal resolution of the complaint.

a. Submission of Complaint and Response

If the pre-hearing panel votes to forward an **appeal** for formal hearing, the Chair of the **Faculty Appeals Board** will request the **Complainant** submit the following materials to both the Chair and the **Respondent** within fifteen (15) **days**:

- i. Relevant policies of the administrative or academic unit, the College, the Senior Vice President and Provost's Office, the President's Office, and the Board of Regents.
- ii. A written statement ("Complaint") stating in full the grounds upon which the alleged grievance is based.
- iii. A list of the evidence upon which the Complaint is based.
- iv. A list of witnesses proposed to be called and a brief summary of the testimony of each proposed witness.

The Chair of the **Faculty Appeals Board** will, upon receipt of the Complaint, request the **Respondent** submit the following materials to both the Chair and the **Complainant** within fifteen (15) **days**:

- i. Relevant policies of the administrative or academic unit, the College, the Senior Vice President and Provost's Office, the President's Office, and the Board of Regents.
- ii. A written statement ("Response") outlining the specific points of defense.
- iii. A summary of the evidence to be used in refuting the charges.
- iv. A list of proposed witnesses to be called and a brief summary of the testimony of each proposed witness.

b. Selection of Hearing Committee:

i. Distribution of List of Eligible Members and Review for Bias

When providing written notice to the **Parties** that a matter is proceeding to a formal hearing, the Chair of the **Faculty Appeals Board** will include the list of names of the **Faculty Appeals Board** members who are eligible to serve on the Hearing Committee. The list shall not include a member or alternate of the same academic unit or one who is related to the **Respondent** or **Complainant**. Members and alternates currently serving on another Hearing Committee shall also be ineligible. The Chair of the **Faculty Appeals Board** may, in the Chair's discretion, also exclude a member in the event of a known conflict of interest related to the person(s) or issue at hand.

ii. Selection and Disqualification

Within five (5) **days** after submitting the list of eligible Board members to both **Parties**, the Chair of the **Faculty Appeals Board** will select five (5) members of the Board to constitute the Hearing Committee and three (3) additional members to serve as alternates.

The selection of members and alternate members of the Hearing Committee shall be made by lot and shall be made in the presence of an officer of the Faculty Senate. The parties shall be invited to be present or to send a representative. The Chair of the **Faculty Appeals Board** shall notify both **Parties** of the Hearing Committee membership. The Chair shall also notify members in writing of their selection to the Hearing Committee and of the **Parties** involved and provide a brief description of the general nature of the issue. Members who cannot serve objectively must notify the Chair within five (5) **days**.

Within five (5) **days** of notice of the initial selection of the Hearing Committee, the **Complainant** or the **Respondent** may submit a written request to the Chair of the **Faculty Appeals Board** and to the other party asking that members or alternates of the Hearing Committee be disqualified on grounds of bias or personal interest in the case. If, however, a challenge for cause is disputed by either of the **Parties**, the **Faculty Appeals Board** Chair shall decide whether cause has been shown and, if so, replace the member or alternate, drawing again by lot.

A finalized list of Hearing Committee members and alternates will be given to all **Parties** within five (5) **days** of resolving any challenges of the membership of the Hearing Committee. The finalized list will identify which Hearing Committee member will serve as the Hearing Committee Chair. The finalized list must be completed within ten (10) **days** of the initial selection of the Hearing Committee and alternates by the Chair of the **Faculty Appeals Board**.

Members of the Hearing Committee who are subsequently ineligible, ill, or otherwise unable to serve, shall be replaced from among alternate

members by the Chair of the **Faculty Appeals Board**.

c. **Faculty Appeals Board** Hearing Regulations

The following regulations shall apply:

i. Timing.

Every reasonable effort should be made by the Hearing Committee and both **Parties** to hold the hearing as soon as possible. All Hearing Committee members are expected to prioritize Hearing Committee responsibilities above other faculty obligations. Hearing Committee members or alternates who need assistance covering class or other faculty commitments may contact the Provost's Office for assistance to ensure attendance at the hearing. Should the Hearing Committee be unable to schedule the hearing within thirty (30) **days** of receiving the **Respondent's** response, the **Faculty Appeals Board** Chair and the Provost or his or her designee may set a date for the hearing.

ii. Powers and Duties of the Hearing Committee Chair

The Chair of the Hearing Committee shall preside over the hearing and is authorized to make decisions regarding questions of evidence and admissibility, the conduct of the proceedings, and take all such steps as necessary to maintain an orderly hearing process. The Chair of the **Faculty Appeals Board** shall provide the Chair of the Hearing Committee with a copy of the Complaint and Response as well as the accompanying summary of evidence, list of proposed witnesses, and relevant policies. The Chair of the Hearing Committee, after consulting with the legal counsel assigned to the Committee, shall have the final decision on any procedural issues raised that are not addressed by the Faculty Handbook. If necessary or desired, the Chair of the Hearing Committee may schedule a logistical meeting with the **Parties** to discuss the hearing process, evidentiary matters, or other procedural issues.

The Chair of the Hearing Committee shall serve as liaison for communication between the **Complainant** or **Respondent** and the Hearing Committee. Communications related to evidence and hearing procedures should be directed to the Chair of the Hearing Committee. Neither party shall communicate orally or in writing with individual Hearing Committee members during the hearing procedure. To ensure that information provided to the Hearing Committee by either party is part of the official documentation of the proceeding, the Chair of the Hearing Committee shall provide each party with a copy.

The Chair of the Hearing Committee is responsible for maintaining a full and accurate record of the proceedings. This shall consist of a recording and shall include copies of all exhibits and other materials distributed at the hearing.

The Chair of the Hearing Committee is responsible for submitting the report of the Hearing Committee, which shall include findings and

recommendations, to the **Parties**, Senior Vice President and Provost, and President within ten (10) **days** of the conclusion of the hearing.

iii. Rights of the **Parties** and Presentation of Evidence

1. Representation. The parties shall have the right to attend the hearing and to be accompanied by a colleague or counsel to advise them. The names of such colleague or counsel shall be provided to the Chair of the Hearing Committee at least fifteen (15) **days** prior to the hearing. Representatives may not question witnesses or address the Hearing Committee. All hearings will be closed to the public.
2. Exchange of Materials. If requested by the Chair of the Hearing Committee, each party must provide copies of all materials to the other party and the Hearing Committee members and alternates at a date to be determined by the Chair of the Hearing Committee but at least five (5) **days** prior to the hearing.
3. Principle of Confrontation. The principle of confrontation shall apply throughout the hearing. Both **Parties** shall have the right to present, examine, and cross-examine witnesses, and each other. Each party is responsible for securing the presence of their own witnesses; however, if either party wishes the presence of University employees, the Senior Vice President and Provost's Office shall make reasonable efforts to support that request.
4. Burden of Proof. The Complainant shall bear the burden of proof which shall be by a preponderance of the evidence, i.e. whether the claims of wrongdoing or impropriety are more likely true than not true.
5. Hearing Committee Participation. The members of the Hearing Committee may ask relevant questions of the **Parties** and witnesses, though the Hearing Committee Chair may impose reasonable limitations or regulations on Hearing Committee questioning.
6. Deliberation and Report. After the conclusion of the hearing, the Hearing Panel will deliberate privately. No record shall be made of the discussions during deliberation, except that the Hearing Committee's findings and recommendations regarding the matter shall be written into a Hearing Committee Report.
7. Record of Proceedings. Either party may request a copy of the recording of the proceedings. Recordings of faculty grievances will be maintained by the Faculty Senate while recordings of employment matters will be maintained in the Board of Regents' Office will be maintained in the for a period of five years. Either party may request a transcript of the recording at their own expense.

iv. President's Disposition

The President shall review the Hearing Committee report and any additional information the President wishes to consider and adopt, modify, or reject the recommendations, or may return the matter to the Hearing Committee with written directions to consider any matters not sufficiently addressed in the Hearing Committee Report.

(RM, 3-12-24, p. 38988)

Approval Authority:

Board of Regents

Former Policy Number:

5.1.4.3 / FHPN 3.9

Attachments

 [Faculty Appeals Board Policy Appendix](#)

Northwest Corner of the Catlett Music Center, West Boyd Street and College Avenue



DISTRIBUTION OF STUDENT ACTIVITY FEE 2026-2027 ANNUALIZED FUNDS

	2024-2025	2025-2026	2026-2027
Dean of Students	\$1,137,900.00	\$1,147,937.30	\$1,357,413.33
Fitness & Recreation	\$301,836.00	\$356,318.00	\$378,833.00
Gender and Equality Center - Closed ⁽¹⁾	\$176,097.28	\$0.00	\$0.00
Office of Advocacy & Education	\$0.00	\$93,184.28	\$93,184.28
Reserve ⁽²⁾	\$98,600.00	\$104,000.00	\$112,555.68
Student Conduct	\$63,793.00	\$63,793.00	\$63,793.00
Student Government Association	\$832,050.44	\$918,926.14	\$1,044,825.43
Student Life	\$962,553.28	\$1,077,466.28	\$1,077,466.28
Student Media	\$401,907.00	\$401,907.00	\$401,907.00
University Counseling Center	<u>\$955,263.00</u>	<u>\$1,036,468.00</u>	<u>\$1,097,806.00</u>
GRAND TOTAL	\$4,930,000.00 ⁽³⁾	\$5,200,000.00 ⁽⁴⁾	\$5,627,784.00 ⁽⁵⁾

⁽¹⁾ The Gender and Equality Center was closed in 2024 as a result of Executive Order 2023-31. Funding was distributed between the Office of Advocacy and Education and Student Life.

⁽²⁾ Per Regents' Policy, two percent of Student Activity Fees are allocated to the Reserve. Any unallocated monies are also allocated to the Reserve.

⁽³⁾ 2024-2025 includes a fee increase from \$7.45/credit hour to \$7.53/credit hour (\$0.08) that went into effect Fall 2023.

⁽⁴⁾ 2025-2026 includes a fee increase from \$7.53/credit hour to \$7.60/credit hour (\$0.07) that went into effect Fall 2024.

⁽⁵⁾ 2026-2027 projection includes a fee increase from \$7.60/credit hour to \$7.65/credit hour (\$0.05) that went into effect Fall 2025. FY27 projection provided by the Office of Administration and Finance.



The University of Oklahoma

OFFICE OF THE PRESIDENT

March 6, 2026

PRIVATE AND CONFIDENTIAL

Regent Anita Holloway
Chairman
The University of Oklahoma Board of Regents
Evans Hall
Norman, OK 73019

Dear Regent Holloway and Board:

I plan to include on the agenda for the March OU Board of Regents' meeting recommendations to appoint the following faculty to the distinguished professorships indicated:

David L. Boren Professorship

- ♦ Kyong-Ah Kwon, Instructional Leadership and Academic Curriculum, Jeannine Rainbolt College of Education
- ♦ Chittur Sivaram, Cardiovascular Section of Department of Medicine, College of Medicine

George Lynn Cross Research Professorship

- ♦ Yang Hong, School of Civil Engineering and Environmental Science, Gallogly College of Engineering
- ♦ R. Hal Scofield, Department of Internal Medicine, College of Medicine

David Ross Boyd Professorship

- ♦ Gregory Burge, Department of Economics, Dodge Family College of Arts and Sciences
- ♦ LaTasha Craig, Department of Obstetrics and Gynecology, College of Medicine

Regents' Professorship

- ♦ Anne Pereira, Pharmaceutical Sciences, College of Pharmacy
- ♦ Sridhar Radhakrishnan, Computer Science, Gallogly College of Engineering

Presidential Professorship

Professors

- ♦ Susan Alcock, Classics and Letters, Dodge Family College of Arts and Sciences
- ♦ Michael Anderson, Biostatistics and Epidemiology, Hudson College of Public Health
- ♦ Elizabeth Butler, Civil Engineering and Environmental Science, Gallogly College of Engineering



- ♦ Joshua Gentges, Emergency Medicine, School of Community Medicine - Tulsa
- ♦ Hunter Heyck, History of Science, Technology, and Medicine, Dodge Family College of Arts and Sciences
- ♦ Pierre Kirstetter, Civil Engineering and Environmental Science, Gallogly College of Engineering
- ♦ Bonnie Pitblado, Anthropology, Dodge Family College of Arts and Sciences
- ♦ Meredith Worthen, Sociology, Dodge Family College of Arts and Sciences

Associate Professors

- ♦ Xinyu Dai, Homer L. Dodge Department of Physics and Astronomy, Dodge Family College of Arts and Sciences
- ♦ Courtney Dewhirst, Instructional Leadership and Academic Curriculum, Jeannine Rainbolt College of Education
- ♦ Song Fang, Computer Science, Gallogly College of Engineering
- ♦ Reza Foudazi, School of Sustainable Chemical, Biological & Materials Engineering, Gallogly College of Engineering
- ♦ Sarah Hines, History, Dodge Family College of Arts and Sciences
- ♦ Jad Kebbe, Internal Medicine, College of Medicine
- ♦ John Stupak, Homer L. Dodge Department of Physics and Astronomy, Dodge Family College of Arts and Sciences
- ♦ Wei Yue, Pharmaceutical Sciences, College of Pharmacy

Assistant Professors

- ♦ John Clegg, Stephenson School of Biomedical Engineering, Gallogly College of Engineering
- ♦ Lisa Moon, Obstetrics & Gynecology, College of Medicine
- ♦ Sangpil Yoon, Electrical and Computer Engineering, Gallogly College of Engineering

I also plan to recommend at the March meeting the following faculty awards:

Regents' Award for Superior Teaching

- ♦ Robyn Beaulieu, Chemistry and Biochemistry, Dodge Family College of Arts and Sciences
- ♦ Wendy Galbraith, Pharmaceutical Sciences, College of Pharmacy
- ♦ Mary Moon, Cell Biology, College of Medicine
- ♦ Shashank Shettar, Anesthesiology, College of Medicine

Regents' Award for Superior Research and Creative/Scholarly Activity

- ♦ Mukremin Kilic, Homer L. Dodge Department of Physics and Astronomy, Dodge Family College of Arts and Sciences
- ♦ Ying Zhang, Biostatistics and Epidemiology, Hudson College of Public Health

Regents' Award for Superior Professional and University Service and Public Outreach

- ♦ Brian Britt, School of Music, Weitzenhoffer Family College of Fine Arts
- ♦ Ann West, Chemistry and Biochemistry, Dodge Family College of Arts and Sciences

Summary paragraphs highlighting the accomplishments and achievements of these faculty members are enclosed for your information.

Following Board action at the March meeting, the announcement of the 2026 recipients of Distinguished Professorships and Regents' Awards will be made at the Norman and the Health Campuses' spring faculty awards ceremonies.

If you would like additional information or have any questions, please let me know.

Sincerely,

Joseph Harroz, Jr.
President

Enclosure

cc: André-Denis Wright, Ph.D., Senior Vice President and Provost, Norman Campus
Gary E. Raskob, Ph.D., Senior Vice President and Provost, Health Campus
Mackenzie Wilfong, Executive Director and Secretary of the Board of Regents

THE UNIVERSITY OF OKLAHOMA**2025-2026****DISTINGUISHED PROFESSORSHIPS****David L. Boren Professorship**

Kyong-Ah Kwon, Instructional Leadership and Academic Curriculum, Jeannine Rainbolt College of Education

Kyong-Ah Kwon is the Drusa B. Cable Endowed Chair in Education and a Professor and Rainbolt Family Endowed Education Presidential Professor. As lead of the nationally and internationally recognized Happy Teacher Project, her work has informed early childhood policy and practice across state, national, and global contexts.

Chittur Sivaram, Cardiovascular Section of Department of Medicine, College of Medicine

Dr. Chittur A. Sivaram has served the OU Health community for the past 32 years. A David Ross Boyd Professor, he is a clinician-educator recognized for his commitment to teaching. His credits in educational innovation and scholarship include the development of national competency standards for cardiology fellowship training.

George Lynn Cross Research Professorship

Yang Hong, School of Civil Engineering and Environmental Science, Gallogly College of Engineering

Professor Yang Hong is a world-renowned leader in hydrology, remote sensing, and disaster resilience, whose innovations have transformed global water research and education. In addition to authoring 450 papers, with 43,500 citations, Hong has mentored 100 students, cultivating a new generation of scientists whose work continues to advance water security and disaster resilience around the world.

R. Hal Scofield, Internal Medicine, College of Medicine

Dr. Scofield, an internationally recognized physician-scientist, has spent his career studying autoimmune diseases. He has more than 375 published papers with reports that range from genetic to environmental studies of autoimmune disease. He has mentored a large number of students, many of whom have advanced to distinguished careers. Dr. Scofield has served in multiple local and government leadership positions, including grant and medical review boards, and is a highly sought after speaker in his field.

David Ross Boyd Professorship

Gregory Burge, Economics, Dodge Family College of Arts and Sciences

Greg Burge is Associate Dean for Academic Programs in the Dodge Family College of Arts and Sciences and Professor in Economics. His research focuses on urban, public, housing, and labor economics. He was twice awarded the David C. Lincoln Research Fellowship and has won the OU General Education Teaching Award (2018), the Holden Faculty Award (2020), and the State of Oklahoma Medal of Excellence in Teaching (2024).

LaTasha Craig, Obstetrics and Gynecology, College of Medicine

Since joining the University of Oklahoma in 2006, Dr. LaTasha Craig has shaped generations of physicians through her passion for teaching, mentorship, and curriculum innovation. As Assistant Dean for Clinical

Curriculum, she guided the clinical curriculum through COVID-19 and a flawless LCME accreditation, while mentoring countless students and residents whose research has earned national recognition. She has earned numerous teaching awards and has been recognized annually by medical students for her outstanding teaching.

Regents' Professorship

Anne Pereira, Pharmaceutical Sciences, College of Pharmacy

Dr. Anne Pereira is the David L. Boren Professor and Henry Zarrow Presidential Professor in the Department of Pharmaceutical Sciences and former Dean of the Graduate College at the University of Oklahoma Health campus. Her research focuses on the development of therapeutics for tackling antibiotic resistance. She has a longstanding record of federal and national funding and is the holder of over 50 U.S. and foreign patents.

Sridhar Radhakrishnan, Computer Science, Gallogly College of Engineering

As director of the School of Computer Science for 13+ years, Dr. Radhakrishnan led the school through remarkable growth in faculty, enrollment, and national recognition. He co-founded and co-directed the Data Science and Analytics program for 10+ years, pioneered online graduate education in computing and engineering leadership, and served as principal investigator on major interdisciplinary research initiatives totaling more than \$25 million. He was also instrumental in creating opportunities for students through initiatives such as CodeSooner, Software Studio, and Software Business Accelerator.

Presidential Professorships

Susan Alcock, Classics and Letters, Dodge Family College of Arts and Sciences

Susan E. (Sue) Alcock is the inaugural holder of the Barnett Family Professorship of Classical Archaeology. Her research interests include the Hellenistic and Roman East, landscape archaeology, archaeological survey, and archaeologies of memory and of imperialism. She is a 2001 recipient of a MacArthur Fellowship and a Corresponding Fellow of the British Academy, among other honors.

Michael Anderson, Biostatistics and Epidemiology, Hudson College of Public Health

As a biostatistician, teacher, and mentor, Michael Anderson has a passion for creating discovery moments for students using active learning. Under his leadership, students serve as first authors on “Statistics Explained” articles in the *Journal of Pediatrics*, where mentoring becomes scholarship. He also serves as Unit Director of the OSCTR’s Design and Computational Resources, and as PI/Co-I on pediatric and infectious disease projects.

Elizabeth Butler, Civil Engineering and Environmental Science, Gallogly College of Engineering

Dr. Butler joined the School of Civil Engineering and Environmental Science at OU in 1999. Since then, she has taught twelve courses on subjects ranging from water quality to sustainable engineering. Also, she has received external grants totaling \$5.8 million, with \$2.5 million in individual credit.

John Clegg, Stephenson School of Biomedical Engineering, Gallogly College of Engineering

Dr. John Clegg is an Assistant Professor in the Stephenson School of Biomedical Engineering and adjunct faculty in Neurosurgery at OU-Health Campus. Prior to arriving at OU (2021), Dr. Clegg was a postdoctoral fellow in Bioengineering at Harvard University. Prof. Clegg’s lab conducts fundamental studies on hydrogels and immune cell-based therapeutics and develops translational products for application in the treatment of traumatic brain injury, autoimmune disease, stroke, and cancer.

Xinyu Dai, Homer L. Dodge Department of Physics and Astronomy, Dodge Family College of Arts and Sciences

Xinyu Dai, professor of Physics and Astronomy, leads an energetic and innovative research team at OU in several areas of extragalactic astronomy. Xinyu has received \$3 million in external grant money, authored 107 refereed publications, and received time on NASA's Chandra, Hubble, and NuSTAR telescopes. His teaching record spans the full range of astronomy courses, from gen-ed to undergraduate majors to several graduate courses.

Courtney Dewhirst, Instructional Leadership and Academic Curriculum, Jeannine Rainbolt College of Education

Courtney Beers Dewhirst is an Associate Professor of Early Childhood Education. Her research focuses on stress and resilience in educational contexts, with a particular emphasis on strengthening the early childhood workforce through evidence-based professional development systems and sustainable support structures for practitioners. She currently leads a research team focused on reducing suspension and expulsion practices in Oklahoma early childhood settings and has secured over \$12 million in research funding.

Song Fang, Computer Science, Gallogly College of Engineering

Dr. Song Fang is an Associate Professor of Computer Science. His research focuses on wireless and mobile system security, cyber-physical systems and Internet of Things (IoT) security, and applying machine learning in cybersecurity. He has secured \$1.49 million in research funding, including three NSF awards as the sole PI.

Reza Foudazi, School of Sustainable Chemical, Biological & Materials Engineering, Gallogly College of Engineering

Dr. Reza Foudazi's research advances the understanding and design of responsive polymers and colloids that address environmental and energy challenges. He has published over 80 peer-reviewed papers cited more than 2,700 times, reflecting his scholarly influence. Dr. Foudazi's translational impact is demonstrated through patents and the startup Filtravate, which commercializes membrane technologies developed in his laboratory.

Joshua Gentges, Emergency Medicine, School of Community Medicine

Joshua Gentges, DO, MPH, is a Professor in the Department of Emergency Medicine at the University of Oklahoma College of Medicine, School of Community Medicine (SCM). He is an award-winning educator who teaches, writes, and researches with medical students, residents, and faculty. He is Emergency Medicine's Research Director, Medical Director for the Simulation Center at OU-Tulsa, Patient Safety Medical Director for OU Health Physicians-Tulsa, the SCM Learning Communities Leader, and a Course Director.

Hunter Heyck, History of Science, Technology, and Medicine, Dodge Family College of Arts and Sciences

Hunter Heyck is Professor in the Department of the History of Science, Technology, and Medicine. His research examines how different tools and technologies have been used to represent, investigate, and model the workings of the mind and society, and explores the social context and meaning of technological change.

Sarah Hines, History, Dodge Family College of Arts and Sciences

Sarah Hines is an associate professor of Latin American history. Her research explores human-nature relationships in Latin America. Her current book project, tentatively titled "The Life and Death of Glaciers: An Environmental History of the Andes Mountains," has won research funding from the National Endowment for the Humanities, the National Humanities Center, and the National Science Foundation.

Jad Kebbe, Internal Medicine, College of Medicine

Dr. Jad Kebbe, Associate Professor of Medicine at the University of Oklahoma Health Campus, founded and directs the Interstitial Lung Diseases Program. He oversees multiple phase II-III trials for idiopathic pulmonary fibrosis and related conditions, securing nearly \$2 million in funding. He was honored previously with the Leonard Tow Humanism in Medicine Award and voted 2021's Outstanding Faculty Teacher.

Pierre Kirstetter, Civil Engineering and Environmental Science, Gallogly College of Engineering

Dr. Pierre Kirstetter is a Professor in Hydrometeorology at the School of Meteorology and School of Civil Engineering and Environmental Science. His research advances the science and applications of atmospheric precipitation and hazards from local to global. He received the International Precipitation Conference Leadership Award, and he is a Fellow of the American Meteorological Society.

Lisa Moon, Obstetrics & Gynecology, College of Medicine

Dr. Lisa Moon is an Associate Professor in the Department of Obstetrics and Gynecology (Ob/Gyn), and the only Pediatric and Adolescent Gynecology (PAG) specialist in Oklahoma. She has built the entire proBram for PAG at OU from the ground up, including robust clinical practice, research and mentorship in the field for medical students and residents, and development of a substantial educational portfolio including didactic lectures and clinical teaching across multiple specialties and disciplines. Her recent research has focused on diagnosis and management of complex congenital uterine anomalies.

Bonnie Pitblado, Anthropology, Dodge Family College of Arts and Sciences

Dr. Bonnie Pitblado is the inaugural Robert E. and Virginia Bell Professor of Anthropological Archaeology. She is known internationally as an expert in the Ice Age peopling of mountain environments, recognized in her 2024 election to Fellow of the American Association for the Advancement of Science (AAAS). In 2016 she founded the Oklahoma Public Archaeology Network (OKPAN), which has engaged hundreds of students, volunteers, professional archaeologists, and community members to improve our collective understanding of and appreciation for Oklahoma's rich heritage.

John Stupak, Homer L. Dodge Department of Physics and Astronomy, Dodge Family College of Arts and Sciences

John Stupak is an Associate Professor of physics in the Homer L. Dodge Department of Physics and Astronomy. He is a member of the ATLAS Collaboration operating at CERN's Large Hadron Collider. During his nine years at OU, he has built an internationally recognized research program in experimental particle physics exploring the fundamental particles and forces in the universe.

Meredith Worthen, Sociology, Dodge Family College of Arts and Sciences

Meredith Worthen is a Professor of Sociology who is ranked #5 in Social Policy by ScholarGPS. Her groundbreaking work has appeared in more than 60 high impact journals and has been cited more than 3,500 times with more than 500 citations for her most-cited piece.

Sangpil Yoon, Electrical and Computer Engineering, Gallogly College of Engineering

Dr. Sangpil Yoon received his BS in Mechanical Engineering from Yonsei University in 2002, an MS in Aerospace Engineering from Georgia Institute of Technology, and a PhD in Mechanical Engineering from the University of Texas at Austin in 2004 and 2012. He was awarded a 2020 NSF CAREER Award and is currently an Assistant Professor of Electrical and Computer Engineering.

Wei Yue, Pharmaceutical Sciences, College of Pharmacy

Dr. Wei Yue is a leading pharmaceutical scientist recognized internationally for uncovering mechanisms regulating drug transport. She received ~\$3 million funding, including 4 NIH awards. Her teaching

excellence is recognized with the Provost's Teaching Award, Regents' Award for Superior Teaching, and the ASPET Faculty Scholars.

REGENTS' FACULTY AWARDS

Regents' Award for Superior Teaching

Robyn Beaulieu, Chemistry and Biochemistry, Dodge Family College of Arts and Sciences

Dr. Robyn Beaulieu is an Associate Professor with Teaching Emphasis in the Department of Chemistry and Biochemistry. She teaches large enrollment introductory organic chemistry courses for chemistry and biochemistry majors and pre-healthcare profession students. She has authored two interactive textbooks: Organic Chemistry 1 and Organic Chemistry 2, for the introductory organic chemistry course sequence and is a past recipient of the Longmire Prize for Teaching in the Dodge Family College of Arts and Sciences.

Wendy Galbraith, Pharmaceutical Sciences, College of Pharmacy

Wendy Galbraith, PharmD, FAPhA, BCNP, is recognized for transforming nuclear pharmacy education at OU Health Center through curricular innovation, sustained teaching excellence, and impactful mentorship. Her leadership in designing NRC-compliant nuclear pharmacy curricula, developing experiential learning partnerships, and pioneering interdisciplinary rotations has positioned OU as the top choice for advanced nuclear pharmacy training.

Mary Moon, Cell Biology, College of Medicine

Mary B. Moon is an Assistant Professor of Cell Biology and directs anatomy courses for medical, dental, and physician associate students. She serves as Site Director for the ILAC Biomedical Education PhD program and Anatomy and Embryology Thread Director in the College of Medicine. Dr. Moon has received multiple honors for teaching excellence, including the Aesculapian Award and the Dewayne Andrews Excellence in Teaching Award. She is also committed to mentorship, guiding students and colleagues across disciplines while contributing to institutional and state leadership that advances anatomy education.

Shashank Shettar, Anesthesiology, College of Medicine

Dr. Shashank S. Shettar is an award-winning anesthesiologist and educator whose career embodies excellence in teaching, leadership, and innovation. Since joining the University of Oklahoma in 2018, he has received six institutional teaching awards and national recognition for advancing education in anesthesiology.

Regents' Award for Superior Research and Creative/Scholarly Activity

Mukremin Kilic, Homer L. Dodge Department of Physics and Astronomy, Dodge Family College of Arts and Sciences

Mukremin (Muk) Kilic is a professor in the Department of Physics and Astronomy. He is an observational astronomer, using some of the most highly sought-after telescopes in the world to study white dwarfs, the dead remains of sun-like stars after they run out of nuclear fuel. Muk has been awarded approximately \$6 million in research funds during his time at OU.

Ying Zhang, Biostatistics and Epidemiology, Hudson College of Public Health

Dr. Ying Zhang has dedicated 26 years of her career to studying cardiometabolic diseases in Native communities. Collaborating with tribal partners in Arizona, North and South Dakotas, and Oklahoma, and researchers across the country, she leads the largest and longest-running epidemiological study of cardiovascular diseases in American Indians. She is well-funded, highly productive in scientific publications, and effective in disseminating research findings.

Regents' Award for Superior Professional and University Service and Public Outreach**Brian Britt**, Music, Weitzenhoffer Family College of Fine Arts

As Director of The Pride of Oklahoma and Associate Dean of the Weitzenhoffer College of Fine Arts, Brian Britt has expanded recruitment, alumni relations, and student success, while increasing band scholarship endowments by over 600%. Professor Britt's service through international conducting, community partnerships, and tireless advocacy for music education, continues to elevate OU's reputation and impact across Oklahoma and the nation.

Ann West, Chemistry and Biochemistry, Dodge Family College of Arts and Sciences

Dr. Ann West is the Grayce B. Kerr Centennial Endowed Chair in the Department of Chemistry and Biochemistry and Associate Vice President for Research and Partnerships at OU. She serves as the Director of an NIH-funded Center of Biomedical Research Excellence (COBRE) in Structural Biology that has supported early career faculty, staff, and students at OU, OU Health, and other institutions in the region. External to OU, Dr. West has served on numerous NSF and NIH grant review panels, executive advisory committees, and is currently Chair of the Public Affairs Advisory Committee of the American Society of Biochemistry and Molecular Biology.

NONSUBSTANTIVE PROGRAM CHANGES

Administrative/Internal Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
February 2026

Accelerated Degree Changes and Requirement Changes

GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Bachelor of Arts (in Creative Media Production)/Master of Arts (in Journalism and Mass Communication) (RPC 135/138, MC A256/F610-Q159)

Requesting a degree change for Level I and II from Bachelor of Arts to Bachelor of Science for the Level III program of Creative Media Production. Total credit hours for the degree will not change.

Reason for request:

A review of course requirements for liberal arts credit, including minors taken in non-liberal arts areas, means that a change of degree from a BA to BS would better align with the student's academic needs and support degree completion by reducing the liberal arts requirement from 80 to 55.

Bachelor of Arts (in Journalism Advertising)/Master of Arts (in Journalism and Mass Communication) (RPC 134/138, MC A006/F610-Q020)

Requesting a degree change for Level I and II from Bachelor of Arts to Bachelor of Science for the Level III program of Journalism Advertising. Total credit hours for the degree will not change.

Reason for request:

A review of course requirements for liberal arts credit, including minors taken in non-liberal arts areas, means that a change of degree from a BA to BS would better align with the student's academic needs and support degree completion by reducing the liberal arts requirement from 80 to 55.

Bachelor of Arts (in Journalism)/Master of Arts (in Journalism and Mass Communication) (RPC 137/138, MC A610/F610-Q394)

Requesting a degree change for Level I and II from Bachelor of Arts to Bachelor of Science for the Level III program of Journalism with an option in Journalism. Total credit hours for the degree will not change.

Reason for request:

A review of course requirements for liberal arts credit, including minors taken in non-liberal arts areas, means that a change of degree from a BA to BS would better align with the student's academic needs and support degree completion by reducing the liberal arts requirement from 80 to 55.

Bachelor of Arts (in Journalism-Public Relations)/Master of Arts (in Journalism and Mass Communication) (RPC 137/138, MC A815/F610-Q563)

Requesting a degree change for Level I and II from Bachelor of Arts to Bachelor of Science for the Level III program of Journalism with an option in Public Relations. Additional changes to the Public Relations option: Change JMC PR +3000 elective requirement from 3 credit hours to 12 credit hours required. Remove JMC 3800, JMC 4433, and JMC 4443 as course options. Add choose one from: JMC 3643 or JMC 4393. Add choose one from: JMC 4413 or JMC 4493. Add choose one from: JMC 3463, JMC 4483, or JMC 4853. Add choose one from: JMC 3433 or JMC 4933. Hours in the major increase from 39-40 to 48-49. Total credit hours for the degree will not change.

Reason for request:

Change of Level I and II from Bachelor of Arts to Bachelor of Science. A review of course requirements for liberal arts credit, including minors taken in non-liberal arts areas, means that a change of degree from a BA to BS would better align with the student's academic needs and support degree completion by reducing the liberal arts requirement from 80 to 55.

Change the PR elective requirement from 3 credit hours to 12 credit hours. Total number of major hours increased to 48 hrs. Overall degree hours still 120 hours.

Accelerated Program Name Changes, Requirement Changes, Deletion of Concentrations

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCE

Bachelor of Science (in Environmental Sustainability)/Master of Regional and City Planning (RPC 382/199, MC A410/F817-Q229)

Level III and IV program name change for the Bachelor of Science from Environmental Sustainability to Environmental Systems and Sustainability. All three concentrations for this program will be deleted: Culture and Society, Planning and Management, and Science and Natural Resources. Shared hours will increase from 15 to 24 hours.

Course requirement changes. Updating to establish a common core across all DGES degrees. Note the one difference is the BS will have an additional computer-related course requirement, GIS 1313 compared to the BA. Add requirement for a grade of C or better must be earned in each course counted for major credit. *Major Requirements - Core:* Remove GEOG 1203, GEOG 2021, GEOG 4523. Add GEOG 3023 and GEOG 3213. Keep GIS 1313, GIS 2023, GEOG 3923, GEOG 4893 and GEOG 4953 in the core for a total of 21 hours. *Additional Major Requirements:* Add GEOG 3253 and GEOG 4183. Change GEOG 3233 and GEOG 3443 from a core course and GEOG 4033 from a major elective to major requirements. Add requirement for 3 hours chosen from GEOG 4043, GEOG 4273, GEOG 4293, and GEOG 4583. Change Major Electives from 6 hours to 9 hours of shared graduate electives. Change major hours from 43 to 48. *Major Support Requirements:* Remove 12 hours of electives in the same area relevant to student's field but outside the major area and remove 15 hours of 3000-4000 level upper-division electives in specified areas. Add MATH 1523 for General Education Requirement. Add PHYS 2414 or PHYS 2514 for Natural Science requirement. *General Education changes:* Change college Math requirement from MATH 1743 or MATH 1823 to choose from General Education Mathematics list. Remove CHEM 1315 as college requirement for Natural Science with lab requirement. Remove Additional College Bachelor of Science Requirements, GEOG 1114. Change Natural Sciences to Choose 2 course from 2 different disciplines including one with laboratory component. Add AGSC 1513 as college requirement to meet Core V: FYE.

Shared Hours and MRCP Component: Total elective hours for the master's degree are not changing but shared hours are increasing from 15 to 24 hours. Shared coursework: GIS 5013, RCPL 5013, RCPL 5113, RCPL 5203, RCPL 5173, and 9 hours of 5000-level courses in GEOG, GIS, or RCPL. Move RCPL 5013, 5203 and 5173 to MRCP Component with footnote for shared hours. RCPL 5113 replaces RCPL 5063 as shared course. GIS 5013 (shared course) replaces MRCP requirement for RCPL 5463. Shared Electives: Choose 9 hours of 5000-level courses from GEOG, GIS, or RCPL.

The total credit hours for the degree will change from 149 to 140 hours.

Reason for request:

The Department of Geography and Environmental Sustainability is establishing a common core of coursework across all Bachelor of Science and Bachelor of Arts degrees currently housed in the department. The program name change is to increase clarity and relevance to reflect the specialization of environmental systems and sustainability skills in industry, to enhance marketability of the program to increase enrollment and better align with industry needs and improve graduates' job prospects. The proposed edits to the Gen Ed and college requirements are primarily corrections of courses incorrectly listed as college requirements, which are now correctly listed as Major or Major Support requirements. A new college requirement is the FYE course AGSC 1513. The increased number of shared hours will be in the student's best interest.

Bachelor of Science (in Geographic Information Science)/Master of Regional and City Planning (RPC 368/199, MC A452/F817 Q273)

Level III and IV program name change for the Bachelor of Science from Geographic Information Science to Geospatial Science.

Course requirement changes: Updating to establish a common core across all DGES degrees. Note the one difference is the BS will have an additional computer related course requirement, GIS 1313 compared to the BA. Add requirement for a grade of C or better must be earned in each course counted for major credit. *Major Requirements - Core:* Add GEOG 3023 and GEOG 3213. Keep GIS 1313, GIS 2023, GEOG 3923, GEOG 4893 and GEOG 4953 in the core for a total of 21 hours. Remove GEOG 2021. *Additional Major Requirements:* Add GIS 4003. Change GIS 4243 and GIS 4253 from core courses to a major requirement of GIS 4253 or 4243. Change GIS 4233 from a major elective to an alternate for GIS 4453 (remove GIS 4553 as alternate). Remove Applied GIS major electives (3 hours), and headings for Advanced GIS, Statistics, and Computer Related. Keep GIS 4013, GIS 4133, GIS 4653, and GIS 4923 as major requirements. GIS 5013 is listed in both Major Requirements and MRCP requirements. It is required for the BS degree and replaces RCPL 5463 in MRCP. Remove GIS 3003, GIS 4173, GEOG 4183, GIS 4833, GEOG 4023 and GIS 4970. Major Electives: Add 6 hours of shared graduate electives which replaces major electives. Change total hours in the major from 40 to 48 hours. *Major Support Requirements:* Remove 12 hours of electives in the same area relevant to student's field but outside the major area and remove 15 hours of 3000-4000 level upper-division electives in specified areas. Add MATH 1523 for General Education Requirement. Add PHYS 2414 or PHYS 2514 for Natural Science requirement. *General Education changes:* Change college Math requirement from MATH 1743 or MATH 1823 to choose from General Education Mathematics list. Remove CHEM 1315 as college requirement for Natural Science with lab requirement. Remove Additional College Bachelor of Science Requirements, GEOG 1114. Change Natural Sciences to Choose 2 course from 2 different disciplines including one with laboratory component. Add AGSC 1513 as college requirement to meet Core V: FYE.

Shared Hours and MRCP Component: Total elective hours for the master's degree are not changing but shared electives are increasing from 15 to 24 hours, including GIS 5013 (BS major requirement). Shared coursework: GIS 5013, RCPL 5013, RCPL 5113, RCPL 5203, RCPL 5173,

and 9 hours of 5000-level courses from GEOG, GIS, or RCPL. Move RCPL 5013, 5203 and 5173 to MRCP Component with footnote for shared hours. RCPL 5113 replaces RCPL 5063 as shared course. GIS 5013 replaces MRCP requirement for RCPL 5463. Shared Electives: Choose 9 hours of 5000-level courses from GEOG, GIS, or RCPL.

The total credit hours for the degree will change from 149 to 140.

Reason for request:

The Department of Geography and Environmental Sustainability is establishing a common core of coursework across all Bachelor of Science and Bachelor of Arts degrees in the department. The program name change is to increase clarity and relevance to reflect the specialization of environmental systems and sustainability skills in industry, to enhance marketability of the program to increase enrollment and better align with industry needs and improve graduates' job prospects. Geospatial Science encompasses the faculty expertise of the department. The proposed edits to the Gen Ed and college requirements are primarily corrections of courses incorrectly listed as college requirements, which are now correctly listed as Major or Major Support requirements. A new college requirement is the FYE course AGSC 1513.

Deletion of Accelerated Degrees

PRICE COLLEGE OF BUSINESS

Bachelor of Business Administration (in Economics)/Master of Science (in Management of Information and Technology) (RPC 277/341, MC A295/F657-Q193)

Requesting deletion of this accelerated degree program. There are no students enrolled and no courses will be deleted.

Reason for request:

This accelerated combo has no enrollment and no expectation of enrollment increases. Deletion supported by MIS and applicable undergraduate departments.

Bachelor of Business Administration (in Entrepreneurship and Venture Management)/Master of Science (in Management of Information and Technology) (RPC 168/341, MC A380/F657-Q241)

Requesting deletion of this accelerated degree program. There are no students enrolled and no courses will be deleted.

Reason for request:

This accelerated combo has no enrollment and no expectation of enrollment increases. Deletion supported by MIS and applicable undergraduate departments.

Bachelor of Business Administration (in Management)/Master of Science (in Management of Information and Technology) (RPC 168/341, MC A658/F657-Q268)

Requesting deletion of this accelerated degree program. There are no students enrolled and no courses will be deleted.

Reason for request:

This accelerated combo has no enrollment and no expectation of enrollment increases. Deletion supported by MIS and applicable undergraduate departments.

Bachelor of Business Administration (in Marketing)/Master of Science (in Management of Information and Technology) (RPC 152/341, MC A665/F657-Q434)

Requesting deletion of this accelerated degree program. There are no students enrolled and no courses will be deleted.

Reason for request:

This accelerated combo has no enrollment and no expectation of enrollment increases. Deletion supported by MIS and applicable undergraduate departments.

Bachelor of Business Administration (in Supply Chain Management)/Master of Science (in Management of Information and Technology) (RPC 152/341, MC A857/F657-Q632)

Requesting deletion of this accelerated degree program. There are no students enrolled and no courses will be deleted.

Reason for request:

This accelerated combo has no enrollment and no expectation of enrollment increases. Deletion supported by MIS and applicable undergraduate departments.

Admin Program Requirement Changes

GIBBS COLLEGE OF ARCHITECTURE

Construction Science, Minor (MC N250)

Course and program requirement changes: Removing competitive entrance language. Addition of CNS 2433 as a required course. Reducing guided elective credits required by 3 (given the additional required course required), from 9 to 6 hours. Changing electives to a division-maintained list. Adding option to complete CNS 3943 (Field Work/Internship) instead of 6 elective credit hours. Students will have the option to reduce credit hours by 3. Total credit hours for the minor will change from 19 to 16-19 hours.

Reason for request:

Growth of the CNS major is limiting the seats available in our upper division courses. These changes will better allow us to continue accepting students into the minor, while making sure we can accommodate them (i.e., there are seats available for them).

The CNS curriculum has been designed to allow 1000 and 2000 level courses to grow and add seats easily. However, 3000 and 4000 level courses have limited enrollment to ensure high quality instruction and facilitate student to faculty interaction. These changes shift three credit hours from upper division to lower division coursework and incentivize students to complete an internship where enrollment is also easily increased.

Furthermore, because internships are also more impactful learning experiences than traditional coursework, these changes would allow students who complete an internship to earn the minor with 16 credit hours instead of 19.

These changes also allow us to formally remove the language about competitive admission as they will facilitate more students seeking the minor.

DODGE COLLEGE OF ARTS AND SCIENCES
Arabic, Minor (MC N032)

Course requirement changes: Removing ARAB 2223 (intermediate Arabic Continued) and replacing it with ARAB 3113 (Advanced Arabic). Total credit hours for the minor will not change.

Reason for request:

This minor was previously revised and approved; however, we later identified an error in which the intermediate-level course ARAB 2223 was listed instead of the proposed advanced-level course ARAB 3113 on the revised degree sheet. Correcting this error reflects the Arabic program's intended course offerings and ensures compliance with the University of Oklahoma and the Department of Modern Languages, Literatures, and Linguistics (MLLL) requirement that minors include at least nine (9) hours of upper-division coursework.

Bachelor of Science (in Community Health)/Master of Public Health (in Environmental Health) (RPC 446/HSC, MC A220)

Course requirement changes: Remove math (MATH 1743 or MATH 1823) from Major Support Requirements, change heading from Mathematics to Ethics, and add a Philosophy course (PHIL 1263), so total credit hours will not change.

Reason for request:

Removing Math per Math Audit Committee recommendation. Adding ethics course to keep number of credit hours consistent and filling a programmatic gap.

Bachelor of Science (in Community Health)/Master of Public Health (in Epidemiology) (RPC 446/HSC, MC A218)

Course requirement changes: Remove math (MATH 1743 or MATH 1823) from Major Support Requirements, change heading from Mathematics to Ethics, and add a Philosophy course (PHIL 1263), so total credit hours will not change.

Reason for request:

Removing Math per Math Audit Committee recommendation. Adding ethics course to keep number of credit hours consistent and filling a programmatic gap.

Bachelor of Science (in Community Health)/Master of Public Health (in Health Promotion Science) (RPC 446/HSC, MC A219)

Course requirement changes: Remove math (MATH 1743 or MATH 1823) from Major Support Requirements, change heading from Mathematics to Ethics, and add a Philosophy course (PHIL 1263), so total credit hours will not change.

Reason for request:

Removing Math per Math Audit Committee recommendation. Adding ethics course to keep number of credit hours consistent and filling a programmatic gap.

PRICE COLLEGE OF BUSINESS

Bachelor of Business Administration (in Accounting)/Master of Accountancy (RPC 003/265, MC A001/F011)

Course requirement changes. Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

Bachelor of Business Administration (in Accounting)/Master of Science (in Finance) (RPC 003/450, MC A003/F435-Q005)

Course requirement changes. Undergraduate Changes: Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Graduate Changes: The Division of Finance proposes adding FIN 5392 Financial Intermediation and Banking as an alternative required course so students can either take FIN 5322 or FIN 5392 to fulfill the required course of MSF and its accelerated programs. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

As demand for highly quantitative roles in financial engineering and security analysis declined, the MSF program has broadened its focus to address evolving market needs and student career objectives. In response to requests from students, industry employers, and our advisory board, we created specialized certificate programs in Real Estate Finance, Commercial Banking, and Wealth Management.

FIN 5392 provides comprehensive coverage of financial institutions, intermediation processes, banking operations, and regulatory frameworks. It serves as a required course for the Commercial Banking and Wealth Management certificates and as an elective for Real Estate Finance.

Offering FIN 5392 as an alternative to FIN 5322 provides students with flexibility to align their required coursework with their career goals and ensures all graduates possess critical competencies valued by today's employers. Students pursuing traditional quantitative and analytical roles will continue to take FIN 5322, while other students can take FIN 5392 and pursue careers in institutional finance, banking, real estate, and wealth management.

Bachelor of Business Administration (in Accounting)/Master of Science (in Management of Information and Technology (RPC 003/341, MC A002/F657-Q005)

Course requirement changes. Undergraduate Changes: Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Graduate Changes: Change from 4

credit hours of additional coursework to 6 hours of additional coursework. Adjust required thesis hours from 3 hours to 4 hours. Adjust required MIT electives from 10-13 to 10-14. Adjust required graduate electives from 13 to 10. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

The proposed changes to the MIT keep the master's degree at a total of 32 total credit hours. The changes requested: 1) better fit the 2-credit hour course structure of most master's level business courses; 2) allow thesis students to enroll in thesis hours over two semesters without a loss of credit; and 3) allow a broader range of core courses suitable to a student's individual career goals and instructional needs.

Bachelor of Business Administration (in Entrepreneurship and Venture Management)/Master of Science (in Entrepreneurship and Innovation) (RPC 168/509, MC A379/F383-Q241)

Course requirement changes: Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

Bachelor of Business Administration (in Finance)/Master of Science (in Finance) (RPC 081/450, MC A434/F435-Q253)

Course requirement changes. Undergraduate Finance major changes: Remove FIN 3403 from major requirements and add to major elective options; increase major electives from 9 to 12 hours; and move ECON 3113 from Upper-Division Business to major elective options. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Graduate Changes: The Division of Finance proposes adding FIN 5392 Financial Intermediation and Banking as an alternative required course so students can either take FIN 5322 or FIN 5392 to fulfill the required course of MSF and its accelerated programs. Total credit hours for the degree will change from 140-144 to 140-152 to show possible range based on hours of shared coursework.

Reason for request:

Updating FIN Major requirements. FIN 3403 has become less beneficial to students outside of commercial banking. Hence, we are changing it from required to elective.

ECON 3113 is no longer required for Finance majors, allowing students to use these hours to take another finance elective. Students pursuing double majors in both Economics and Finance, and Economics majors obtaining a Finance minor, can use ECON 3113 as a finance major elective.

With the removal of FIN 3403 from Finance major requirements, major required credit hours decrease from 12 to 9. To maintain the same total credit hours in Finance, the major elective credit hours will increase from 9 to 12. This will allow Finance students to take one more specialized upper-division electives.

Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

As demand for highly quantitative roles in financial engineering and security analysis declined, the MSF program has broadened its focus to address evolving market needs and student career objectives. In response to requests from students, industry employers, and our advisory board, we created specialized certificate programs in Real Estate Finance, Commercial Banking, and Wealth Management.

FIN 5392 provides comprehensive coverage of financial institutions, intermediation processes, banking operations, and regulatory frameworks. It serves as a required course for the Commercial Banking and Wealth Management certificates and as an elective for Real Estate Finance.

Offering FIN 5392 as an alternative to FIN 5322 provides students with flexibility to align their required coursework with their career goals and ensures all graduates possess critical competencies valued by today's employers. Students pursuing traditional quantitative and analytical roles will continue to take FIN 5322, while other students can take FIN 5392 and pursue careers in institutional finance, banking, real estate, and wealth management.

Bachelor of Business Administration (in Finance)/Master of Science (in Management of Information and Technology) (RPC 081/341, MC A435/F657-Q253)

Course requirement changes. Undergraduate Finance major changes: Remove FIN 3403 from major requirements and add to major elective options; increase major electives from 9 to 12 hours; and move ECON 3113 from Upper-Division Business to major elective options. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Graduate Changes: Change from 4 credit hours of additional coursework to six hours of additional coursework. Adjust required thesis hours from 3 hours to 4 hours. Adjust required MIT electives from 10-13 to 10-14. Adjust required graduate electives from 13 to 10. Total credit hours for the degree will not change.

Reason for request:

Updating FIN Major requirements. FIN 3403 has become less beneficial to students outside of commercial banking. Hence, we are changing it from required to elective.

ECON 3113 is no longer required for Finance majors, allowing students to use these hours to take another finance elective. Students pursuing double majors in both Economics and Finance, and Economics majors obtaining a Finance minor, can use ECON 3113 as a finance major elective.

With the removal of FIN 3403 from Finance major requirements, major required credit hours decrease from 12 to 9. To maintain the same total credit hours in Finance, the major elective credit hours will increase from 9 to 12. This will allow Finance students to take one more specialized upper-division electives.

Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

By implementing these curriculum revisions, we aim to enhance the flexibility and specialization of our Finance Major program. These changes will allow our students to pursue more targeted coursework aligned with rapidly evolving industry demands, including our new finance certificates. Our goal is to produce graduates who are not only well-grounded in financial fundamentals but also equipped with specialized skills that make them highly competitive in the job market.

The proposed changes to the MIT keep the master's degree at a total of 32 total credit hours. The changes requested: 1) better fit the 2-credit hour course structure of most master's level

business courses; 2) allow thesis students to enroll in thesis hours over two semesters without a loss of credit; and 3) allow a broader range of core courses suitable to a student's individual career goals and instructional needs.

Bachelor of Business Administration (in Management)/Master of Science (in Entrepreneurship and Innovation) (RPC 168/509, MC A659/F383-Q268)

Course requirement changes to the Management option: Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

Bachelor of Business Administration (in Management Information Systems)/Master of Science (in Management of Information and Technology) (RPC 262/341, MC A660/F657-Q439)

Course requirement changes. Undergraduate Changes: Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Graduate Changes: Change from 4 credit hours of additional coursework to six hours of additional coursework. Adjust required thesis hours from 3 hours to 4 hours. Adjust required MIT electives from 10-13 to 10-14. Adjust required graduate electives from 13 to 10. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

The proposed changes to the MIT keep the master's degree at a total of 32 total credit hours. The changes requested: 1) better fit the 2-credit hour course structure of most master's level business courses; 2) allow thesis students to enroll in thesis hours over two semesters without a loss of credit; and 3) allow a broader range of core courses suitable to a student's individual career goals and instructional needs.

Bachelor of Business Administration (in Marketing)/Master of Science (in Supply Chain Management) (RPC 152/477, MC A667/F861-Q434)

Course requirement changes to the Marketing option: Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Remove internship or steady abroad note. Update the JMC courses for the Advertising Track: 1) Replace JMC 3333 Advertising Research with JMC 3363 Advertising Media as a required course. 2) Delete JMC 3333 Advertising Research as an elective course. 3) Add JMC 3343 Advertising Design and Visual Story as a JMC elective course. 4) Add JMC 3353 Advertising Storytelling as a JMC elective course. 5) Add JMC 3383 Digital Design I as a JMC elective course. 6) Add JMC 3473 Art Direction and Design as a JMC elective course. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

By implementing the proposed curriculum revisions to the Advertising Track, the listing of JMC 3333 as both a required and elective course will be eliminated, and new Gaylord College offerings will become available to B.B.A. Marketing students choosing the Advertising Track. Some of these electives will enable marketing students to develop practical design skills which will improve their competitiveness as job applicants. Additionally, the duplication between MKT 3053 Marketing Research and JMC 3333 Advertising Research will be eliminated, and the revised curriculum will also give students the opportunity to choose a marketing elective from all available marketing electives.

Bachelor of Business Administration (in Supply Chain Management)/Master of Science (in Supply Chain Management) (RPC 152/477, MC A858/F861-Q632)

Course requirement changes to the Supply Chain Management option: Removed MATH 1743 as a requirement. Moving FIN 2303 from Additional Requirements to the Business Core. Changing the title for MKT 3013 to remove Supply Chain Management from title. Total credit hours for the degree will not change.

Reason for request:

Changes to math requirements based on recommendations from the Math Audit Committee. Removed MATH 1743 as a requirement. Moving FIN 2303 to the Business Core to clarify prerequisite requirements for BAD 4013 on the checksheet. Changing the title for MKT 3013 to remove Supply Chain Management from the title.

MEWBOURNE COLLEGE OF EARTH AND ENERGY

Geology, Minor (MC N475)

Course requirement changes: Removing the restriction that only GEOL 1104/1114 can be applied to a student's major degree. Total credit hours for the minor will not change.

Reason for request:

This is an older degree restriction that was put into place when several degrees had Geology requirements built into their programs, and the department didn't want the minor to be earned without taking additional courses. Many of these majors have since been changed, so this restriction isn't needed.

GALLOGLY COLLEGE OF ENGINEERING

Computer Science, Minor (MC N235)

Course requirement changes: Remove MATH 2423 prerequisite requirement. Add MATH 1914 as alternate to MATH 1823. Add C S 2414 and C S 2334 as required courses. Remove 9 hours of C S Coursework at OU from course list. Update residency requirement note to clarify that 9 hours of C S coursework at OU is required. Notes for the minor re-organized for clarity. Total credit hours for the minor will change from 18 to 17 hours.

Reason for request:

This action will update the CS minor to include less mathematics, fewer credits, and more accurately show the required courses. The CS minor was found to be misleading by our academic advisors. It did not clearly display the requirement for data structures (a class that is a prerequisite to everything in computer science, and had its credit increased recently). We also wanted to reduce the mathematics requirements, as recent changes proposed by the math audit task force made it feasible to complete the minor without a second semester of calculus.

WEITZENHOFFER COLLEGE OF FINE ARTS

Instrumental Jazz, Minor (MC N576)

Program requirement change: Clarifying footnote to reflect chamber music requirement (MUTE 2271/4271) with a jazz focus. Total credit hours for the minor will not change.

Reason for request:

Updating footnote for Required Courses.

Administrative/Internal Program Changes
Recommended for Approval by the Graduate Council
January 2026

Admin Program Requirement Changes

PRICE COLLEGE OF BUSINESS

Bachelor of Science (in Construction Science)/Master of Science (in Finance) (RPC 255/450, MC A250/F435-Q149)

Course requirement changes to graduate requirements. The Division of Finance proposes adding FIN 5392 Financial Intermediation and Banking as an alternative required course so students can either take FIN 5322 or FIN 5392 to fulfill the required course of MSF and its accelerated programs. Total credit hours for the degree will not change.

Reason for request:

As demand for highly quantitative roles in financial engineering and security analysis declined, the MSF program has broadened its focus to address evolving market needs and student career objectives. In response to requests from students, industry employers, and our advisory board, we created specialized certificate programs in Real Estate Finance, Commercial Banking, and Wealth Management.

FIN 5392 provides comprehensive coverage of financial institutions, intermediation processes, banking operations, and regulatory frameworks. It serves as a required course for the Commercial Banking and Wealth Management certificates and as an elective for Real Estate Finance.

Offering FIN 5392 as an alternative to FIN 5322 provides students with flexibility to align their required coursework with their career goals and ensures all graduates possess critical competencies valued by today's employers. Students pursuing traditional quantitative and analytical roles will continue to take FIN 5322, while other students can take FIN 5392 and pursue careers in institutional finance, banking, real estate, and wealth management.

Bachelor of Arts (in Mathematics)/Master of Science (in Finance) (RPC 299/450, MC A670/F435-Q439)

Course requirement changes to graduate requirements. The Division of Finance proposes adding FIN 5392 Financial Intermediation and Banking as an alternative required course so students can either take FIN 5322 or FIN 5392 to fulfill the required course of MSF and its accelerated programs. Total credit hours for the degree will not change. Total credit hours for the degree will not change.

Reason for request:

As demand for highly quantitative roles in financial engineering and security analysis declined, the MSF program has broadened its focus to address evolving market needs and student career objectives. In response to requests from students, industry employers, and our advisory board, we created specialized certificate programs in Real Estate Finance, Commercial Banking, and Wealth Management.

FIN 5392 provides comprehensive coverage of financial institutions, intermediation processes, banking operations, and regulatory frameworks. It serves as a required course for the Commercial Banking and Wealth Management certificates and as an elective for Real Estate Finance. Hence, it is essential for a significant portion of our students.

By offering FIN 5392 as an alternative to FIN 5322, we provide students with flexibility to align their required coursework with their career goals while ensuring all graduates possess critical competencies valued by today's employers. Students pursuing traditional quantitative and analytical roles will continue to take FIN 5322, while other students can take FIN 5392 and pursue careers in institutional finance, banking, real estate, and wealth management.

GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science (in Biomedical Engineering)/Master of Science in Biomedical Engineering (RPC413/353, MC A108/F109-Q062)

Program requirement changes to the MS portion to correct the completion option for the non-thesis coursework only option. The completion option was entered as "non-thesis" by mistake instead of "non-thesis coursework only." Total credit hours for the degree will not change.

Reason for request:

To correct the completion option for the non-thesis coursework only option for the MS.

New Course Designator

GALLOGLY COLLEGE OF ENGINEERING

DSAI-Data Science and Artificial Intelligence

Request of a new course designator of DSAI-Data Science and Artificial Intelligence. The current DSA-Data Science and Analytics courses will be moved to the new subject code to unify all degrees associated with the institute. New DSAI courses will also be added for a new bachelor's degree.

Reason for request:

The GCoE is creating a new undergraduate degree with the Data Science and Analytics Institute to support AI within Engineering. The Data Science and Analytics Institute is requesting this unify its existing graduate program degrees with the proposed new undergraduate degree. The graduate degrees emphasize the Data Science domain whereas the new undergraduate degree emphasizes Artificial Intelligence. The DSAI designator would appropriately identify the existing degrees with the future degree.

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
DECEMBER 2025 - JANUARY 2026**

EXHIBIT Q

	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
FUNDING SOURCE: CONSTRUCTION PROJECTS							
1	JOHN A MARSHALL COMPANY	\$ 100,963.02	NORMN	OPERATIONS	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	CAPTL
2	SUN CONSTRUCTION SERVICES LLC	\$ 485,453.17	NORMN	OPERATIONS	SERVICE - RESALE	COMPETITIVE	CAPTL
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
FUNDING SOURCE: EDUCATIONAL & GENERAL							
3	DELL MARKETING LP	\$ 65,217.26	NORMN	IT NORMAN	SERVICE MAINTENANCE - COMPUTERS & TECHNOLOGY	COMPETITIVE	EDGEN
4	ELLUCIAN COMPANY LLC	\$ 374,359.00	NORMN	IT NORMAN	SERVICE MAINTENANCE - SOFTWARE	SOLE SOURCE	EDGEN
5	GIDEON TAYLOR CONSULTING LLC	\$ 54,000.00	NORMN	IT NORMAN	SERVICE MAINTENANCE - COMPUTERS & TECHNOLOGY	COMPETITIVE	EDGEN
6	NORMAN ECONOMIC DEVELOPMENT COALITION	\$ 62,500.00	NORMN	OPERATIONS	MEMBERSHIP	SOLE SOURCE	EDGEN
7	TRINITY COLLEGE THE UNIVERSITY OF OXFORD	\$ 244,061.00	NORMN	COLLEGE OF LAW	TRAVEL DIRECT FOREIGN LODGING	SOLE SOURCE	EDGEN
8	WATERMARK INSIGHTS LLC	\$ 170,619.25	NORMN	PROVOST OFFICE NORMAN	LICENSES/PERMITS	SOLE SOURCE	EDGEN
9	MEDICUS FIRM INC	\$ 70,000.00	OUHSC	COLLEGE OF ALLIED HEALTH	ADVERTISING - JOB/PARTICIPANT	COMPETITIVE	EDGEN
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
FUNDING SOURCE: SPONSORED PROJECTS (FEDERAL GRANTS, THIRD-PARTY CONTRACTS, ETC.)							
10	ACT EDUCATION CORP	\$ 92,500.00	NORMN	COLLEGE OF EDUCATION	SUPPLIES - EXAMS	SOLE SOURCE	SPNSR
11	ALTA MANUFACTURING INC	\$ 186,905.00	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT TRACKED - NOT OWNED BY OU	SOLE SOURCE	SPNSR
12	DHP COMMERCIAL LLC	\$ 75,600.00	NORMN	COLLEGE OF BUSINESS	RENT/LEASE - OFFICE SPACE	COMPETITIVE	SPNSR
13	DMG MORI USA INC	\$ 900,296.00	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	SPNSR
14	DROPLET MEASUREMENT TECHNOLOGIES LLC	\$ 127,000.00	NORMN	COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	SPNSR
15	EMBASSY SUITES BY HILTON NORMAN HOTEL &	\$ 106,700.25	NORMN	COLLEGE OF EDUCATION	FOOD/BEVERAGE - BUSINESS MEALS	SOLE SOURCE	SPNSR
16	EXXACT CORPORATION	\$ 56,584.00	NORMN	COLLEGE OF EARTH AND ENERGY	EQUIPMENT - SERVER/STORAGE - CAPITALIZED	SOLE SOURCE	SPNSR
17	NASMHPD	\$ 100,000.00	NORMN	UNIVERSITY OUTREACH - CONTINUING EDUCATION	SERVICE - MANAGEMENT CONSULTING	SOLE SOURCE	SPNSR
18	PANOPTIMIZATION LLC	\$ 72,000.00	NORMN	COLLEGE OF ENGINEERING	SOFTWARE - CAPITALIZED	SOLE SOURCE	SPNSR
19	PANOPTIMIZATION LLC	\$ 75,000.00	NORMN	COLLEGE OF ENGINEERING	RENT/LEASE - SOFTWARE	SOLE SOURCE	SPNSR
20	TESTFORCE USA INC	\$ 187,802.49	NORMN	COLLEGE OF ENGINEERING	SUPPLIES - LABORATORY	COMPETITIVE	SPNSR
21	NORTHWESTERN SYSTEMS CORP	\$ 265,894.00	OUHSC	VP RESEARCH HSC	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	SPNSR
22	RTI INTERNATIONAL	\$ 83,328.00	OUHSC	COLLEGE OF PUBLIC HEALTH	SERVICE - PROFESSIONAL SCIENTIFIC	SOLE SOURCE	SPNSR
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
FUNDING SOURCE: SERVICE UNITS & AUXILIARIES							
23	1080MOTION INC	\$ 65,789.50	NORMN	ATHLETICS	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	SUAUX
24	AIR PARTNER LLC	\$ 114,795.00	NORMN	ATHLETICS	TRAVEL DIRECT DOMESTIC AIR CHARTER	COMPETITIVE	SUAUX
25	ARBITERSPORTS LLC	\$ 54,045.00	NORMN	ATHLETICS	SERVICE - OFFICIALS	SOLE SOURCE	SUAUX
26	AVI-SPL LLC	\$ 84,959.98	NORMN	IT NORMAN	SERVICE - GENERAL PROFESSIONAL	COMPETITIVE	SUAUX
27	BOOST TREADMILLS INC	\$ 50,001.00	NORMN	ATHLETICS	SERVICE - MANAGEMENT CONSULTING	SOLE SOURCE	SUAUX
28	CARASOFT TECHNOLOGY CORP	\$ 85,320.39	NORMN	IT NORMAN	SERVICE - GENERAL PROFESSIONAL	COMPETITIVE	SUAUX
29	CBORD GROUP INC	\$ 106,521.63	NORMN	OPERATIONS	SUPPLIES - COMPUTERS & TECHNOLOGY	SOLE SOURCE	SUAUX
30	CDW GOVERNMENT LLC	\$ 696,909.15	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
31	CDW GOVERNMENT LLC	\$ 399,451.54	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
32	CDW GOVERNMENT LLC	\$ 180,097.63	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
33	COMPUTACENTER	\$ 158,912.39	NORMN	IT NORMAN	EQUIPMENT - TELECOMM - CAPITALIZED	COMPETITIVE	SUAUX
34	COMPUTACENTER	\$ 494,661.10	NORMN	IT NORMAN	EQUIPMENT - INSTALLATION SERVICE	COMPETITIVE	SUAUX
35	COMPUTACENTER	\$ 323,886.01	NORMN	IT NORMAN	SERVICE MAINTENANCE - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
36	COMPUTACENTER	\$ 52,591.50	NORMN	IT NORMAN	SERVICE MAINTENANCE - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
37	ELITE ATHLETE SERVICES LLC	\$ 80,720.00	NORMN	ATHLETICS	TRAVEL DIRECT DOMESTIC LODGING	SOLE SOURCE	SUAUX
38	EQUIFAX WORKFORCE SOLUTIONS LLC	\$ 171,186.21	NORMN	ADMINISTRATION & FINANCE	SERVICE - ACCOUNT/AUDIT/BILL/TAX	SOLE SOURCE	SUAUX
39	INSIGHT PUBLIC SECTOR INC	\$ 66,462.21	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
40	ORBIT COMMUNICATION SYSTEMS INC	\$ 71,090.00	NORMN	VP RESEARCH	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	SUAUX
41	PRESIDIO NETWORKED SOLUTIONS LLC	\$ 152,823.20	NORMN	IT NORMAN	RENT/LEASE - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
42	REVEL XP LLC	\$ 52,349.15	NORMN	ATHLETICS	RENT/LEASE - GENERAL	COMPETITIVE	SUAUX
43	RICHARDVILLE TENNIS SERVICES LLC	\$ 99,600.00	NORMN	ATHLETICS	SERVICE - OFFICIALS	SOLE SOURCE	SUAUX

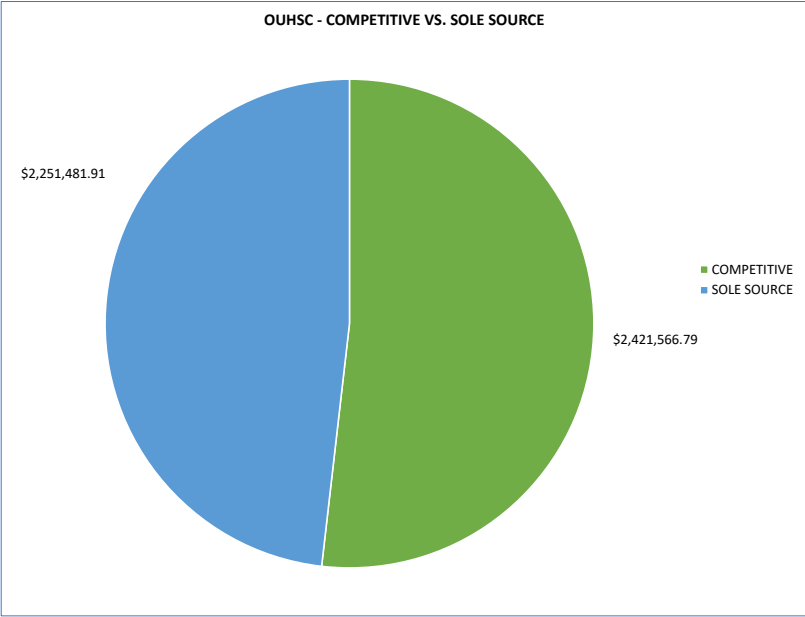
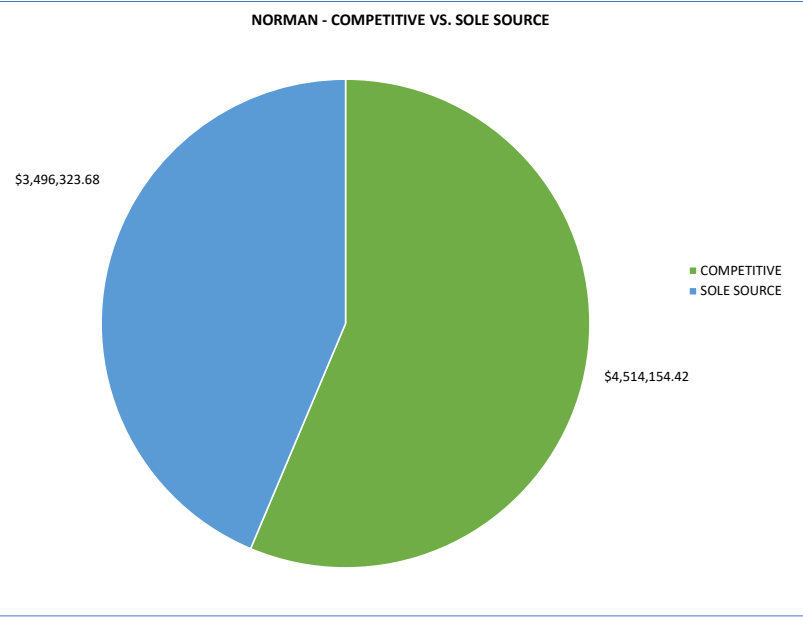
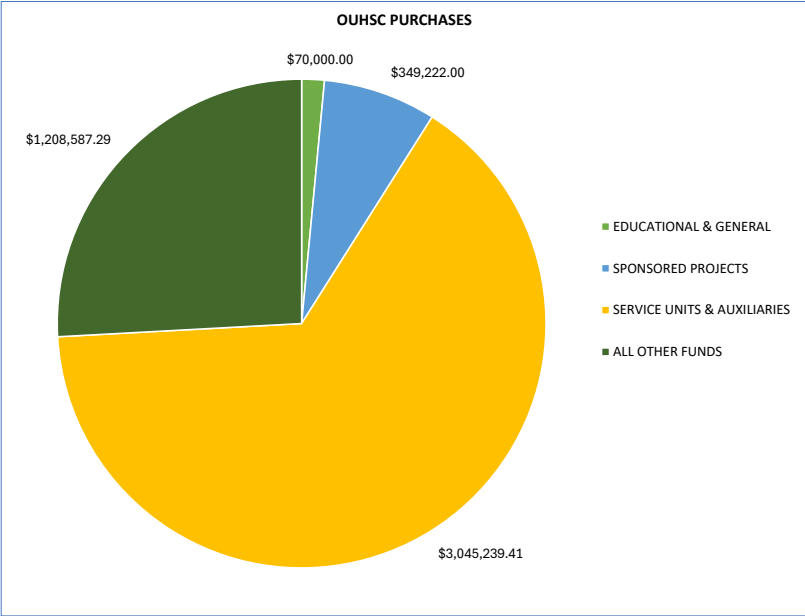
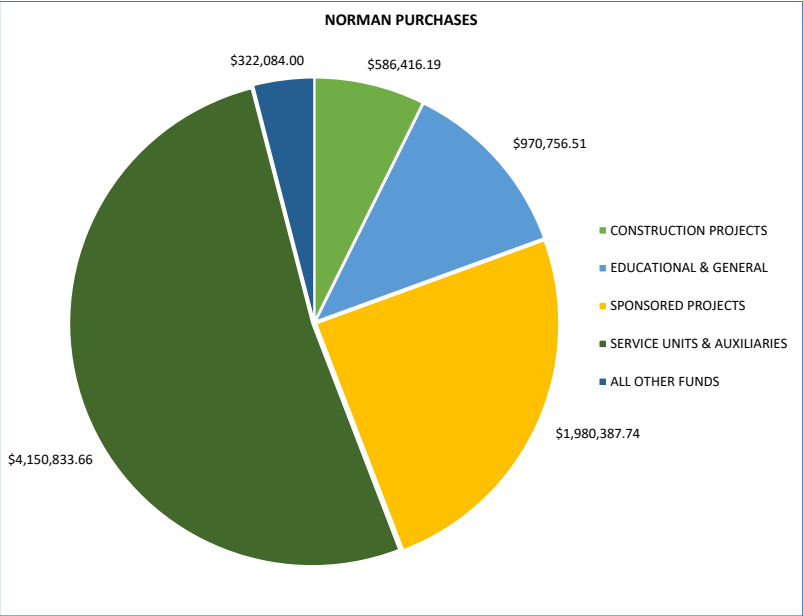
EXHIBIT Q

**UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
DECEMBER 2025 - JANUARY 2026**

EXHIBIT Q

	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
44	SHI INTERNATIONAL CORP	\$ 108,149.23	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
45	STARREZ INC	\$ 175,511.84	NORMN	OPERATIONS	RENT/LEASE - SOFTWARE	SOLE SOURCE	SUAUX
46	SYSCO OKLAHOMA	\$ 245,000.00	NORMN	OPERATIONS	MERCHANDISE FOR RESALE	COMPETITIVE	SUAUX
47	WHITE GLOVE STAFFING INC	\$ 60,000.00	NORMN	OPERATIONS	SERVICE - EMPLOYEE PLACEMENT/TEMPS	COMPETITIVE	SUAUX
48	AB SCIEX LLC	\$ 379,010.25	OUHSC	VP RESEARCH HSC	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	SUAUX
49	ALLENTOWN LLC	\$ 364,007.00	OUHSC	VP RESEARCH HSC	SUPPLIES - LABORATORY	SOLE SOURCE	SUAUX
50	BRUKER SCIENTIFIC LLC	\$ 113,400.00	OUHSC	VP RESEARCH HSC	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	SOLE SOURCE	SUAUX
51	DOWELL-PONTIKOS CONSTRUCTION LLC	\$ 195,173.00	OUHSC	OPERATIONS HSC	SERVICE - RESALE	COMPETITIVE	SUAUX
52	HOLT TRUCK CENTERS	\$ 73,723.00	OUHSC	OPERATIONS HSC	EQUIPMENT - MOTOR VEHICLE - CAPITALIZED	COMPETITIVE	SUAUX
53	ISAACSON MILLER INC	\$ 166,500.00	OUHSC	HUMAN RESOURCES HSC	ADVERTISING - JOB/PARTICIPANT	COMPETITIVE	SUAUX
54	OKLAHOMA CHILLER LLC	\$ 261,445.51	OUHSC	OPERATIONS HSC	LAND/BUILDING - CAPITALIZED	COMPETITIVE	SUAUX
55	QIAGEN LLC	\$ 81,504.12	OUHSC	VP RESEARCH HSC	SERVICE MAINTENANCE - SOFTWARE	SOLE SOURCE	SUAUX
56	SURPLUS SOLUTIONS LLC	\$ 212,400.00	OUHSC	VP RESEARCH HSC	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	SUAUX
57	TOWER ENGINEERING INC	\$ 718,500.00	OUHSC	OPERATIONS HSC	LAND/BUILDING - CAPITALIZED	COMPETITIVE	SUAUX
58	WATERS TECHNOLOGIES CORPORATION	\$ 479,576.53	OUHSC	VP RESEARCH HSC	EQUIPMENT - GENERAL - CAPITALIZED	COMPETITIVE	SUAUX
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
FUNDING SOURCE: ALL OTHER FUNDS							
59	METRO SIGN CORPORATION	\$ 68,750.00	NORMN	VP RESEARCH	ADVERTISING - MARKETING/PROMOTIONAL	COMPETITIVE	MISCA
60	TRIWEST GROUP LLC	\$ 53,334.00	NORMN	PROVOST OFFICE NORMAN	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	OUFND
61	WELLRIGHT INC	\$ 200,000.00	NORMN	HUMAN RESOURCES	SUBSCRIPTION	COMPETITIVE	MISCA
62	AEI TECHNOLOGIES INC	\$ 57,950.00	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL - CAPITALIZED	COMPETITIVE	MISCA
63	CUREIS HEALTHCARE INC	\$ 87,560.00	OUHSC	COLLEGE OF MEDICINE	RENT/LEASE - SOFTWARE	COMPETITIVE	MISCA
64	ECKERT & ZIEGLER RADIOPHARMA GMBH	\$ 110,295.00	OUHSC	COLLEGE OF PHARMACY	EQUIPMENT - GENERAL - CAPITALIZED	COMPETITIVE	CLNOP
65	ELLKAY LLC	\$ 85,000.00	OUHSC	COLLEGE OF MEDICINE TULSA	SERVICE - COMPUTER & TECHNOLOGY	SOLE SOURCE	CLNOP
66	EXPERIAN HEALTH INC	\$ 53,280.00	OUHSC	COLLEGE OF MEDICINE TULSA	RENT/LEASE - SOFTWARE	SOLE SOURCE	CLNOP
67	KRUEGER INTERNATIONAL INC	\$ 200,843.75	OUHSC	COLLEGE OF NURSING	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	MISCA
68	MOLECULAR DEVICES LLC	\$ 119,624.54	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL - CAPITALIZED	SOLE SOURCE	MISCA
69	NEURONEXUS	\$ 60,119.00	OUHSC	COLLEGE OF MEDICINE	SUPPLIES - LABORATORY	SOLE SOURCE	CLNOU
70	TULSA DIAG & INTERVENTIONAL RADIOLOGY	\$ 183,915.00	OUHSC	COLLEGE OF MEDICINE TULSA	SERVICE - PROFESSIONAL HEALTHCARE	SOLE SOURCE	CLNOP
71	VVC HOLDING LLC	\$ 250,000.00	OUHSC	COLLEGE OF MEDICINE	SERVICE MAINTENANCE - SOFTWARE	SOLE SOURCE	MISCA

EXHIBIT Q



OU HEALTH CAMPUS
STATEMENTS OF NET POSITION
AS OF DECEMBER 31, 2025 AND 2024
UNAUDITED - MANAGEMENT'S USE ONLY
(\$ in thousands)

	<u>12/31/2025</u>	<u>12/31/2024</u>
Assets		
Unrestricted cash and cash equivalents	609,775	558,820
Restricted cash and cash equivalents	61,287	95,106
Accounts receivable, net	125,192	137,109
Lease receivable	35,853	27,407
Inventories and supplies, at cost	1,424	1,484
Loans to students, net	7,767	7,317
Deposits and prepaid expenses	1,559	1,971
Endowment investments	70,019	64,221
Investments	195,147	186,929
Investments in real estate	2,475	2,475
Net OPEB	3,296	1,449
Capital and lease assets, net	703,037	660,077
Total Assets	<u><u>1,816,831</u></u>	<u><u>1,744,365</u></u>
Deferred Outflows	<u><u>46,714</u></u>	<u><u>62,414</u></u>
Liabilities		
Accounts payable and accrued expenses	62,371	55,275
Unearned revenue	7,129	6,487
Accrued interest payable	4,588	4,748
Deposits held in custody for others	1,522	918
Accrued compensated absences	40,283	39,018
Net pension liability	193,959	228,979
Total OPEB liability	76,817	80,681
Federal loans liability	7,989	7,746
Other financing arrangements	7,492	8,740
Lease liability	-	319
Subscription liability	7,215	4,137
Revenue bonds payable	197,055	207,091
Total Liabilities	<u><u>606,420</u></u>	<u><u>644,139</u></u>
Deferred Inflows	<u><u>75,185</u></u>	<u><u>77,560</u></u>
Net Position		
Net Position	<u><u>1,181,940</u></u>	<u><u>1,085,080</u></u>
Total Net Position	<u><u>1,181,940</u></u>	<u><u>1,085,080</u></u>

Note: FY25 Q2 balances have been restated to reflect the adoption of GASB 101.

OU HEALTH CAMPUS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDING DECEMBER 31, 2025 AND 2024
UNAUDITED - MANAGEMENT'S USE ONLY
(\$ in thousands)

Operating Revenues	12/31/2025	12/31/2024
Student tuition and fees (net of scholarship allowances)	43,418	38,396
Patient care	26,741	24,107
Pharmaceutical sales	32,483	31,937
Federal grants and contracts	59,620	62,506
State grants and contracts	41,761	44,439
Private grants and contracts	172,614	127,092
Sales and services of educational activities	1,057	966
Sales and services of auxiliary enterprises:		
Steam and Chill	5,461	5,045
Other	18,634	19,620
Other revenues	7,916	7,057
Total operating revenues	409,705	361,165
Operating Expenses		
Compensation and benefits	310,630	301,748
Contractual services	54,337	54,859
Supplies and materials	46,954	43,802
Depreciation	17,828	16,534
Utilities	10,547	8,929
Communication	2,067	2,233
Scholarships	2,100	1,762
Other expense	14,908	16,310
Total operating expenses	459,371	446,177
Operating gain (loss)	(49,666)	(85,012)
Nonoperating Revenues and (Expenses)		
State appropriations	43,719	43,646
State on-behalf payments	8,124	5,671
Private gifts	5,440	3,857
Interest on indebtedness	(4,613)	(4,792)
Investment income/loss	16,612	14,027
Endowment income	11,234	12,087
Net nonoperating revenues and (expenses)	80,516	74,496
Income before other revenues, (expenses), gains, or (losses)	30,850	(10,516)
Other Revenue, Expenses, Gains or Losses		
State appropriations for capital projects	2,519	2,225
State school land funds	1,422	640
Total other revenue, (expenses), gains, or (losses)	3,941	2,865
Change in Net Position	34,791	(7,651)

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF December 31, 2025 AND 2024
UNAUDITED - MANAGEMENT USE ONLY
(\$ in thousands)

	<u>12/31/2025</u>	<u>12/31/2024</u>
Assets		
Unrestricted cash and cash equivalents	359,233	322,877
Restricted cash and cash equivalents	150,393	209,944
Accounts receivable, net	122,331	75,059
Leases receivable	37,935	35,600
Inventories and supplies, at cost	3,929	2,987
Loans to students, net	5,775	6,636
Deposits and prepaid expenses	3,594	3,749
Cash held by other state agencies	160,000	-
Endowment investments	137,613	122,942
Investments	27,929	25,278
Investments in real estate	220	220
Net OPEB	4,757	2,042
Net retirement plan asset	1,158	-
Capital assets, net	2,036,389	1,948,841
Leases assets, net	15,277	12,160
Subscription assets, net	19,843	19,498
Total Assets	<u><u>3,086,376</u></u>	<u><u>2,787,833</u></u>
Deferred Outflows	<u><u>71,588</u></u>	<u><u>97,463</u></u>
Liabilities		
Accounts payable and accrued expenses	61,755	63,284
Accrued interest payable	17,678	22,406
Deposits held in custody for others	44,008	11,059
Accrued compensated absences	44,465	41,067
Retirement plan liability	12,976	9,920
Net pension liability	272,122	315,936
Total OPEB liability	89,540	90,490
Unearned revenue	25,399	25,313
Federal loans liability	3,204	4,516
Other financing arrangements	191,291	35,486
Lease liability	17,297	12,592
Subscription liability	15,891	15,616
Revenue bonds payable	1,064,528	1,127,421
Total Liabilities	<u><u>1,860,154</u></u>	<u><u>1,775,106</u></u>
Deferred Inflows	<u><u>88,489</u></u>	<u><u>111,442</u></u>
Net Position		
Net Position	<u><u>1,209,321</u></u>	<u><u>998,748</u></u>
Total Net Position	<u><u>1,209,321</u></u>	<u><u>998,748</u></u>

Note: FY25 Q2 balances have been restated to reflect the adoption of GASB 101.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
 STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
 FOR THE THREE MONTHS ENDING December 31, 2025 AND 2024
 UNAUDITED - MANAGEMENT'S USE ONLY
 (\$ in thousands)

	12/31/2025	12/31/2024
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	225,909	203,958
Federal grants and contracts	89,477	83,914
State grants and contracts	57,016	67,674
Private grants and contracts	6,676	2,655
Sales and services of auxiliary enterprises:		
Housing and food service revenues (net of scholarship allowances)	51,388	44,739
Net athletic revenues (net of scholarship allowances)	106,077	75,390
Other	18,548	19,784
Other revenues	31,945	28,593
Total operating revenues	<u>587,036</u>	<u>526,707</u>
Operating Expenses		
Compensation and benefits	341,012	348,237
Contractual services	117,752	116,376
Supplies and materials	37,139	31,118
Depreciation and amortization	51,299	48,428
Utilities	21,388	20,240
Communication	2,385	2,734
Scholarships	14,555	13,551
Travel	14,715	15,464
Other expenses	34,566	31,279
Total operating expenses	<u>634,811</u>	<u>627,427</u>
Operating gain/(loss)	(47,775)	(100,720)
Nonoperating Revenues and (Expenses)		
State appropriations	79,069	77,695
State on-behalf payments	9,551	9,458
Federal grants and contracts	23,218	22,598
State grants and contracts	12,051	10,467
Private gifts	17,326	26,026
Interest on indebtedness	(22,054)	(22,907)
Investment income/(loss)	14,621	13,682
Gain/(loss) on disposal of assets	(992)	(1,052)
Endowment income	19,070	19,820
Net nonoperating revenues and (expenses)	<u>151,860</u>	<u>155,787</u>
Income before other revenues, (expenses), gains, or (losses)	104,085	55,067
Other Revenue, Expenses, Gains or Losses		
Federal grants and contracts for capital projects	-	-
State appropriations for capital projects	6,500	5,000
Private gifts for capital assets	9,256	4,408
State school and land funds	5,365	5,224
On-behalf payments for OCIA capital leases	2,380	2,386
Additions to permanent endowments	267	766
Total other revenue, (expenses), gains, or (losses)	<u>23,768</u>	<u>17,784</u>
Change in Net Position	<u><u>127,853</u></u>	<u><u>72,851</u></u>

Note: FY25 Q2 balances have been restated to reflect the adoption of the NACUBO AR 2023-01 financial aid discounting methodology.