

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
Monday and Tuesday, September 8-9, 2025**

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FOR INFORMATION ONLY

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FOR INFORMATION ONLY

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 8-9, 2025**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Ballroom of the McMahon Centennial Complex at Cameron University, Lawton, Oklahoma, at 11:01 a.m., on September 8, 2025.

The following Regents were present for all or parts of the meeting: Anita L. Holloway, Chair of the Board, presiding; Regents Rick Nagel, Eric Stevenson, Rick Braught, Ken Waits, and G. Rainey Williams, Jr. Regent Ross was unable to attend this meeting.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; NC Senior Vice President and Provost André-Denis Wright; Health Campus Senior Vice President and Provost Gary Raskob; Vice Presidents Dorothy Anderson, Susan Bynum, Joe Castiglione, Brian Holderread, Jen Hollingshead, Matthew Hulver, Hollye Hunt, Belinda Higgs Hyppolite, and David Surratt; Vice President and General Counsel Armand Paliotta; and Executive Director of the Board of Regents Mackenzie Wilfong.

Attending from Cameron University was C. Shane Hunt, President of the University; Vice Presidents Margery Kingsley, Mick Coponiti, K. Joy Hamm; Dean of Students Leslie Cothren; and Special Advisor to the President Jari Askins.

Attending the meeting from Rogers State University was Dr. Don Raleigh, President of the University. The RSU First Lady, Mrs. Angela Raleigh, attended the meeting and the investiture of CU President C. Shane Hunt.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on September 4, 2025, both as required by 25 O.S., Sections 301-314.

Chair Holloway opened the meeting, stated, "On the advice of counsel, disclosure of communications related to the matters noted in the executive session item of the agenda will seriously impair the ability of the University to process or investigate such matters in the public interest," and then asked for a motion to enter executive session. Regent Waits moved the Board enter executive session as listed on the Executive Session agenda item below. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

The Board then moved to the Executive Boardroom for the executive session.

ALL UNIVERSITIES

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending or potential research, information technology, or financial investigation(s) and/or pending or potential investigations and/or

claims regarding negligence, unjust enrichment, real estate operations, property claims, information technology claims, personnel, and other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) and/or claims in the public interest as authorized under 25 O.S. § 307(B)(4), including the following:

- b. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University President(s) as authorized under 25 O.S. § 307(B)(1).
- c. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- d. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in the Academic and Administrative Personnel Actions, the Academic Personnel Actions, and the Administrative and Professional Personnel Actions agenda items of Rogers State University, Cameron University, and The University of Oklahoma public agendas as authorized under 25 O.S. § 307(B)(1).
- e. Discuss and consider the employment of William Dooley, M.D., Professor of Surgery OU College of Medicine, as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of assessment of potential vulnerability of governmental facilities, information technology and security systems, and facilities clearances as authorized under 25 O.S. §§ 307(B)(11)(b) and (11)(e)(7) and 51 O.S. § 24A.28(A)(2).
- g. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 OS § 86, 51 O.S. § 24A.19, and 63 O.S. § 3224(D), including the following:
 - Review, discuss, and/or consider adoption, modification, and/or rejection of strategic plans, financial, athletics, student, and personnel matters for Rogers State University, and/or Cameron University, and/or The University of Oklahoma, and/or the University of Oklahoma Health Campus, and/or The University of Oklahoma-Tulsa.
- h. Discussion of confidential information pertaining to donors and The University of Oklahoma Foundation, Inc. investments, or prospective donors, under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- i. Discussion of litigation filed or threatened against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

- j. Discussion of litigation filed or threatened against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

- k. Discussion of litigation filed or threatened against the University of Oklahoma, including the following cases and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim or conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
1. *Affiliated FM Insurance Company a/s/o OU Medicine, Inc. d/b/a OU Health*, Case No. CJ-2024-7169 in the District Court for Oklahoma County, Oklahoma;
 2. *Albino v. State of Oklahoma, ex rel. The Board of Regents of the University of Oklahoma and the University Graduate College*, Case No. CJ-2022-3611 in the District Court for Tulsa County (transferred to Cleveland County on February 13, 2023; Cleveland County case number CJ-2023-235);
 3. *Battle v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00101 in the United States District Court for the Northern District of West Virginia;
 4. *B.E.R.T., et al. v. University et al.*, Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;
 5. *B.E.R.T., et al. v. University et al.*, Case Nos. 24-6139, 24-6140 & 24-6141 in the 10th Circuit Court of Appeals;
 6. *B.E.R.T., et al. v. University et al.*, Case No. CQ-122472 in the Supreme Court of the State of Oklahoma;
 7. *Carter v. Nat'l Collegiate Athletics Ass'n*, Case No. 4:23-cv-06325 in the United States District Court for the Northern District of California.
 8. *Colon v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00425 in the United States District Court for the Eastern District of California;
 9. *Davis v. State of Oklahoma, ex rel., The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-0142 in the United States District Court for the Western District of Oklahoma;
 10. *Do No Harm v. the University of Oklahoma*, OCR Case No. 07222113 before the United States Department of Education Office for Civil Rights;
 11. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas;

12. *Fontenot v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-03076 in the United States District Court for the District of Colorado;
13. *Foreman v. University of Oklahoma*, OCR Case No. 07232159 before the United States Department of Education Office for Civil Rights;
14. *Gaines v. Nat'l Collegiate Athletic Ass'n*, Case No. 1:24-cv-01109, in the United States District Court for the Northern District of Georgia;
15. *Garg v. University*, Case No. CJ-2018-628 in the District Court for Cleveland County, Oklahoma;
16. *Gilmore v. University of Oklahoma*, EEOC Charge No. 64-2025-02488 before the United States Equal Employment Opportunity Commission;
17. *Hartel v. The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-00404 in the United States District Court for the Western District of Oklahoma;
18. *Herrin v. The University of Oklahoma, et al.*, Case No. 25-cv-00782 in the United States District Court for the Western District of Oklahoma;
19. *House v. Nat'l Collegiate Athletic Ass'n (In re: Coll. Athlete NIL Litig.)*, Case No. 4:20-cv-03919 in the United States District Court for the Northern District of California;
20. Hsieh (College of Medicine student) v. University of Oklahoma, threatened litigation;
21. *Hubbard v. Nat'l Collegiate Athletics Ass'n*, Case No. 4:23-cv-01593 in the United States District Court for the Northern District of California;
22. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;
23. *In the Matter of the Estate of Joe Briley*, Case No. PB-2023-232 in the District Court for Comanche County, Oklahoma;
24. *Jagilinki v. University of Oklahoma*, EEOC Charge No. 564-2025-02221 before the United States Equal Employment Opportunity Commission;
25. *Jewell v. State of Oklahoma, ex rel., Board of Regents of the University of Oklahoma*, Case No. CJ-2025-996 in the District Court for Cleveland County, Oklahoma;
26. *Johnson, et al. v. The University of Oklahoma et al.*, Case No. CIV-24-495 in the United States District Court for the Western District of Oklahoma;
27. *Jointer v. University of Oklahoma*, OCR Case No. 07222092 before the United States Department of Education Office for Civil Rights;
28. *Lewis v. Regents of the University of Oklahoma*, Case No. CJ-2022-1018,

in the District Court for Cleveland County, Oklahoma;

29. *Madden v. Barreiro, M.D., et al.*, Case No. CJ-2024-4044 in the District Court for Oklahoma County, Oklahoma;
30. *Melton v. University, et al.*, Case No. CJ-2021-423 in the District Court for Cleveland County, Oklahoma;
31. *Middleman v. OU Medicine, Inc., d/b/a OU Health and The University of Oklahoma Health Sciences Center*, Case No. 5:24-cv-00985 in this United States District Court for the Western District of Oklahoma;
32. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. CIV-24-349 in the United States District Court for the Western District of Oklahoma;
33. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. 25-6055 in the United States Court of Appeals for the Tenth Circuit;
34. *Pavia v. Nat'l Collegiate Athletics Ass'n*, Case No. 3:24-cv-01336 in the United States District Court for the Middle District of Tennessee;
35. *Pendleton v. University of Oklahoma*, EEOC Charge No. 564-2025-0015 before the United States Equal Employment Opportunity Commission;
36. *Schultz v. University of Oklahoma*, EEOC Charge No. 564-2025-00589 before the United States Equal Employment Opportunity Commission;
37. *Shaw v. University Village Apartments*, OCRE Case No. CR-24-0119 before the Oklahoma Attorney General Office of Civil Rights Enforcement;
38. *Smart v. Nat'l Collegiate Athletics Ass'n*, Case No. 2:22-cv-02125 in the United States District Court for the Eastern District of California;
39. *State of Ohio v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00100 in the United States District Court for the Northern District of West Virginia;
40. *State of Oklahoma v. Davis*, Case No. CM-2021-1311 in the District Court for Cleveland County, Oklahoma;
41. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. AIG Specialty Insurance Company, et al.*, (Natural Gas) Case No. CJ-2024-690 in the District Court for Cleveland County, Oklahoma;
42. *State of Tennessee v. Nat'l Collegiate Athletics Ass'n*, Case No. 3:24-cv-00033 in the United States District Court for the District of Tennessee;
43. *Sturtevant v. the University of Oklahoma*, OCR Case No. 07242281 before the United States Department of Education Office for Civil Rights;

44. *The Sustainable Journalism Foundation. et al., v. Board of Regents*, Case No. CV-2021-1770 in the District Court for Cleveland County, Oklahoma;
45. *The Sustainable Journalism Foundation. et al., v. Board of Regents*, Case No. SD-122808 in the Supreme Court of the State of Oklahoma;
46. *Trimble v. Optimist Club of Norman, Oklahoma, et al.*, Case No. CJ-2025-485 in the District Court for Cleveland County, Oklahoma;
47. United Turf & Track (Rogers State Soccer Field), anticipated litigation;
48. *Vo v. OU Health, et al.*, EEOC Charge No. 564-2025-00014 before the United States Equal Employment Opportunity Commission; and
49. *Wei v. University of Oklahoma*, EEOC Charge No. 564-2025-02891 before the United States Equal Employment Opportunity Commission.

ATTACHMENT A

Individuals include:

- Member(s) of the Board of Regents of the University of Oklahoma
- President, The University of Oklahoma
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University, and Rogers State University
- Vice President for Executive Affairs
- Executive Director and Secretary of the University of Oklahoma Board of Regents
- President, Cameron University
- President, Rogers State University
- Chief Audit Executive
- Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, HSC
- Vice President and Chief Financial Officer
- Vice President for Research and Partnerships
- Vice President, OU Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for Marketing and Communications
- Vice President for Human Resources
- Vice President for Campus Operations
- Vice President for Enrollment Management
- Vice President for Access and Opportunity
- Vice President and Chief Advancement Officer
- Vice President for Student Affairs
- Vice Provost for Health Sciences
- Institutional Equity Officer
- Chief Government Affairs Officer
- Chief Strategy Officer
- Risk Officer
- Director of the Polytechnic Institute-Tulsa
- Executive Dean of the College of Medicine
- Chief Executive Officer, OU Education Services
- Executive Advisor to the President and the Athletic Director
- Executive Deputy Athletics Director

- Deputy Athletics Director(s)
- Deputy General Counsel, Norman Campus
- Deputy General Counsel, HSC

The Board returned to the Ballroom where the Chair stated that no votes were taken in executive session, no items not listed on the agenda for discussion were discussed, and she asked for a motion to end the executive session. Regent Stevenson moved to exit the executive session at 5:52 p.m. The following voted yes on the motion: Regents Nagel, Stevenson, Waits, and Williams. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned for the day at 5:52 p.m.

The meeting was called to order in the Ballroom of the McMahon Centennial Complex, Lawton, Oklahoma, at 9:00 a.m., on September 9, 2025, with Regents Holloway, Nagel, Stevenson, Braught, Waits, and Williams in attendance.

MINUTES

Regent Braught moved approval of the minutes of the meeting held on June 12-13, 2025, as distributed prior to the meeting. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REPORT OF THE CHAIR OF THE BOARD

Let me begin by expressing my gratitude to Cameron University and President Shane Hunt. Thank you for hosting us. The Lawton community has been welcoming, and we had an incredible dinner last night. It was great to see many community leaders; Mayor Stan Booker was there, along with representatives from FISTA and Fort Sill. It was a nice celebration. Universities like Cameron are the heart of their community. I especially enjoyed hearing from your students. Thank you for inviting them and giving them the opportunity to speak. We are looking forward to this afternoon's investiture, President Hunt, to mark the official passing of the mantle to you to lead this great institution. These are very exciting times for all the institutions under our Board. We have new leadership at Rogers State University, with Dr. Don Raleigh stepping in as President. We are entering a season of growth, and we are excited for the forward momentum.

The University of Oklahoma continues to set the standard for higher education in our state. OU welcomed its largest freshman class ever at any institution in Oklahoma this fall with 6,251 incoming freshmen. I know everyone is working hard to give those students the right welcome and the right onboarding. This freshman class brings enrollment at the University of Oklahoma to 36,500 students. We are well on our way to our goal of 40,000 students, and we will probably achieve that much more quickly than we originally expected. It speaks to the University's expanding influence and its ability to attract and inspire the next generations of leaders.

OU was recently recognized by Forbes as the number one university to work for in Oklahoma. They also climbed six spots to the number six spot on the magazine's annual list of best employers in the state with five hundred or more employees. It reflects OU's steadfast commitment to fostering a dynamic, supportive, and thriving workplace culture. That culture is also evident in the University's leadership in critical areas of research and public service. On August 29th, OU Health Stevenson Cancer Center welcomed the National Institutes of Health Director, Dr. Jay Bhattacharya, for a tour and discussions on advancing health outcomes in our state. He was joined by the National Institutes of Health Acting Director for Legislative Policy and Analysis, Kate Klimczak, members of the Oklahoma congressional delegation, and University leadership. This visit underscores OU's growing role in shaping national health research and policy.

Moving back to RSU. This year marks a historic milestone for Rogers State University; it is the 25th anniversary of Rogers State being a four-year degree granting institution. We are excited to celebrate this anniversary. They are starting the semester with a record-breaking incoming class with 3,401 students. This is a five percent increase over last fall. They are also experiencing the largest concurrent enrollment in their history with 571 high school students earning college credit this fall. That is a 16.5% increase from last year. Dr. Raleigh's roots as a public-school superintendent are paying dividends. Great job driving up those numbers over the course of the summer. It underscores the academic excellence and accessibility that you are providing in northeastern Oklahoma.

Here at Cameron, the progress is tangible, from upgrades to Aggie Gym, the ongoing renovations at the University Theater, and the transformative gift that will establish the Sanner Alumni Center. It is great to see the activity and optimism on campus. We are excited about the increased student credit hour production and the record participation in campus events. It demonstrates the upward trajectory that we are seeing here at Cameron. Cameron recently received a \$100,000 grant from Arca Continental Coca-Cola to support first-generation college students in southwest Oklahoma. This unrestricted gift perfectly aligns with Cameron's mission and will enable the University to offer an unprecedented number of first-generation scholarships in the coming years. President Hunt, I know your experience as a first-generation college student is already making an impact here and will be a testament to those students receiving these life-changing scholarships. Cameron successfully completed its Higher Learning Commission Accreditation Open Pathway Assurance Review. There was no recommended monitoring following that review, which is an excellent result. It is a direct reflection of the dedication and excellence of Cameron's faculty and staff. Kudos to all of you; thank you for your work. Thank you for your commitment to our students' success; it is building a brighter future for southwestern Oklahoma.

Across these institutions, the achievements serve as a testament to the vision, hard work, and dedication of all those involved. Thank you. We are excited about shaping the higher education landscape here in Oklahoma.

REPORTS OF COMMITTEE CHAIRS

Regent Nagel, Academics, Student Affairs, & Research: The Academic Student Affairs and Research Committee met in Norman on August 29th at 8:00 a.m. No official business or votes were taken. Members included Regent Holloway, Regent Stevenson, and me. As a reminder, the mission and scope of the Academic Student Affairs and Research Committee is to provide direction, oversight, and make recommendations to the Board on matters pertaining to the educational philosophy and objectives of the University. We also oversee the academic planning, instruction, and research activities of the University. With that in mind, we reviewed the agenda items covered in today's meeting. These items were presented mostly by our Provosts, Dr. André-Denis Wright and Dr. Gary Raskob. I am happy to answer any questions or redirect those as appropriate after this report. The items presented included, but were not limited to, the ratification of the University's mission statement; substantive and non-substantive program changes and modifications; awards, contracts, and grants; academic personnel actions; and, sadly, the proposed award of a posthumous degree.

President Harroz shared that our freshman enrollment set an all-time historic record in many ways. In 2020, we had 4,400 incoming freshmen. In 2021, we launched the strategic plan with the goal of increasing the incoming freshman class by 3% a year. That goal was achieved. The freshman class jumped to 4,582 students; then it crept up to 4,683 students. At the time, it was record growth, but then we decided as a team to put our foot on the gas and gear it up. From 2022 to 2023, the increase was nearly 11% to move us to 5,198 students, surpassing the 5,000-student mark. Last year, we sat here and talked about 5,593 students with a growth of 11%. Metrics like test scores and first-generation student enrollment were showing positive gains. This year, we had historic enrollment with 6,251 students enrolled in the freshman class. That means more Oklahomans are coming to school here. It means more out-of-state kids are coming to school here, and for the first time in school history, we have more out-of-state students coming to OU than in-state, but both have moved up. More out-of-state students coming to Oklahoma will have massive implications for the future workforce in Oklahoma. Right now, we have an economy that is roaring with record-low unemployment levels. We have employers looking for skilled workers to come in and help their enterprises grow. There are tons of opportunities here to continue to be an engine for net migration. In the freshman class, 47.3% are Oklahoma residents with a 3.64 average GPA; 26.2% of them are first-generation college students. This is an extraordinary opportunity for them to change their fortunes as a family. We had a 9% increase in students who had a 4.0 GPA in high school, a 39% increase in students ranked number one in their high school graduating classes, and a 16% increase in State Regent Scholars. Of the 6,251 freshmen, 2,980, or 47%, are Oklahoma residents. The other 3,300 students are from out of state; roughly 2,300, 38%, of those are from Texas; the other 15% are from all over the country and the rest of the world. Total enrollment is 36,500 students. Last year, we had approximately 34,500 students, and the year before that, 32,500 students enrolled. We are up 15% in two years. The goal of 40,000 students enrolled charged to us by the Governor does not seem so out of reach now. We could possibly achieve it within the next two to three years. This number included enrollment at the Norman Campus, OU Health, and OU Tulsa.

When you see some of the gaps that exist in this state, it is alarming. It shows that additional investment is needed, and more partnerships are needed to ensure that we have the healthcare professionals needed, and that we have folks graduating into the system at a higher rate than people are retiring. We have an incredible mismatch there, and we must continue to work with our legislative partners and other stakeholders to ensure we do not have a crisis on our hands in a few years. We are going to do our part here at OU to continue to step up and meet the charge.

Vice President for Student Affairs and Dean of Students, David Surratt, provided an update on housing, move-in, Greek life, Camp Crimson, and our fall signature series events. We had 6,000 of the 6,251 freshmen move into housing. This is the first year we have students moving into our new residence building, McCasland Hall. Despite the total chaos you would think a day like that would bring, 97% of our students were completely satisfied with the move-in process. Of the 6,000 students that moved in, 4,700 of them participated in Camp Crimson, which is our signature five-day immersive orientation session. We have 7,200 students in our Greek system. On the undergraduate side, 31%, or essentially one in three, have chosen that path. Fraternity numbers were up by over 1000 students, approximately 11%, from last year. Panhellenic matched 13,040 students, a 13.6% increase over last year.

We spent a lot of time talking about the University's research mission, expenditures, and awards. On the main campus, expenditures for the fiscal year ending in June 2024 were at 290 awards. This year, we were at 286, down a little bit. Most of that is related to the timing of when things come in. Obviously, there have been a lot of changes in Washington, D.C. with respect to research. It has been in flux with certain things getting cancelled and new things under consideration, which has a flow-down effect on what gets awarded, particularly with our Department of Defense partnerships. Continued progress is being made with respect to awards, which are down significantly. Much of this is related to the National Institutes of Health; a lot of resources are in the pipeline; they have been awarded verbally but not confirmed in writing. We were reporting 350 this time last year, 286 this year, but no one is panicking over that number. We feel like it is all going to come in; it will just be a matter of timing. With that, I conclude my report.

Regent Waits, Administration & Operations: The Administration and Operations Committee has convened twice since our last Board meeting. I was joined at both sessions by Regent Ross and Regent Williams. As a reminder, the committee's mission is to provide strategic direction, oversight, and recommendations to the Board on matters related to the governance and management of the Board itself, as well as the University's general operations. This includes employee compensation and benefits, staff and personnel, information technology, governmental relations, executive affairs, marketing and communications, facilities, operations, and athletics. Our first meeting focused primarily on athletics. We reviewed several capital projects that appear on today's agenda, including proposed improvements to the outfield at L. Dale Mitchell Baseball Park. In addition, we examined administrative items related to campus security and custodial services, both of which are up for Board consideration today. The committee reviewed updates on fundraising efforts for future initiatives, reviewed budget developments,

and discussed name, image, and likeness matters. We remain committed to staying informed at a high level on the status of key NIL agreements in the evolving reporting structure. We received a thoughtful report on student athlete wellness, underscoring the University's continued focus on holistic support for our athletes. The committee would like to commend Vice President for Intercollegiate Athletics and Director of Athletics Joe Castiglione and his team. College athletics is operating in a world of unprecedented disruption and uncertainty. However, the Athletic Department remains steadfast in its commitment to a championship culture in athletics.

Our second meeting took place on September 4th and centered on the University's remarkable growth. We are living in a time when many question the value proposition of a college degree, which makes OU's growth even more remarkable. As Regent Nagel mentioned, we are proud to welcome a record-setting freshman class this year. Kudos to Jeff Blahnik, our Vice President for the Division of Enrollment Management, and his team.

From an operational standpoint, our committee is closely monitoring the space challenges and broader campus expansion. One tangible outcome of this growth is the Life Sciences Lab, which is on today's agenda. This project is made possible in large part by legislative appropriations, and we are deeply grateful for that support. Also on the agenda is the Radar Test Facility Building, which reflects OU's growing expertise in this important area and the opportunity we must expand our radar research at OU.

The committee met with Chief Information Officer Nishanth Rodrigues. He provided a comprehensive overview of our IT systems, important security protocols, and certain KPIs that he is measuring. We are pleased with the direction of these efforts and commend Nishanth for his leadership and commitment to employee engagement, which is both innovative and impactful.

We received an advancement update from Vice President and Chief Advancement Officer for the OU Foundation, Amy Noah, and her remarkable advancement team. Amy highlighted the success of several fiscal year 2025 initiatives. During Giving Day, the University received nearly 7,000 gifts from donors in all 50 states and in 21 countries. Notably, 755 of those gifts came from first-time donors. The committee would like to recognize Amy and her team for wrapping up an incredible record-setting year. A record number of dollars was raised in total, and a record amount was raised for student support. This is important because it will help ensure that a first-class education at the University of Oklahoma remains affordable for all. We thank Amy and her team for their continued dedication to supporting the University's mission.

Finally, Dorothy Anderson joined us and provided updates on employee benefits. There will be an item on today's agenda that addresses health insurance rates. The committee recognizes the importance of maintaining high-quality health plans for our employees, especially in the face of rising medical costs. We applaud the administration's efforts to strike a thoughtful balance between a quality benefits package and managing financial sustainability. Their attention to this ongoing challenge is deeply appreciated. Madam Chair, that concludes my report.

Regent Stevenson, Finance, Audit & Risk: The Finance, Audit, and Risk Committee met on September 2nd. Regents Braught, Waits, and I were in attendance. We began with an update from Vice President and General Counsel, Armand Paliotta, including the status of ongoing litigation.

Next, we heard from Charles Wright, our Chief Audit Executive. He briefed us on several pending audit reports and outlined expectations for upcoming reports. We then heard from Dr. C. Shane Hunt, President of Cameron University, who reported positive trends in the University's cash positions and a continued commitment to conservative budgeting. The committee reviewed several capital projects now before the Board for consideration, including renovations to residence halls, the alumni center, and other facilities. We join Dr. Hunt in expressing appreciation to the legislature and State Regents for Higher Education for allocating much-needed deferred maintenance funding for this institution. Next, we met with Dr. Don Raleigh, President of Rogers State University. He provided an update on residence hall capacity; this year they are above 90% occupancy. The fall freshman class has grown with notable increases in both concurrent enrollment and first-time entering students. With both Dr. Hunt and Dr. Raleigh, we discussed the importance of focusing on student retention and graduation rates. The committee reviewed the security camera purchase proposal before the Board today.

We then heard from our Vice President and Chief Financial Officer, Stewart Berkinshaw, for a financial update on the Norman Campus and the Health Sciences Center. Overall, their financials continue to improve. Stewart focused on efficiency measures across the campuses; including several things that he is working on to help spend the money that we do have more wisely. Before reviewing the finance committee's KPIs, Stewart presented enrollment trends. We started with a report that highlighted enrollment decline in Oklahoma colleges over the past decade. Enrollment has declined by 16% at the regional universities and 21% at community colleges, while OU has grown enrollment by 8% over that same period. In the next year or two, the two regional universities we represent, those numbers will not be the same. We have three universities going in the right direction. There is not a better investment that you can make in higher education in the state of Oklahoma than at the University of Oklahoma. We are responsible fiscally in terms of how we spend the dollars and are seeing amazing results, not just increases in the number of graduates, but better placement data in terms of the jobs graduates are getting, and the salaries that they are earning. As the state and the national economy have shifted towards STEM fields, OU and OSU have significantly outpaced other institutions in producing STEM graduates, doubling the combined total of the other 25 public institutions in the state combined. OU is leading the pack to meet the needs of our future workforce across multiple student outcome measures. The state's return on investment for OU students is substantially higher than at any other institution. Graduation rates are twice those of regional universities and three times that of community colleges. Importantly, OU has achieved these results while reducing costs for students through tuition discounting, scholarships, and other non-loan aid. The average annual out-of-pocket tuition and fee costs for undergraduate studies has declined by 27%. Those kinds of results do not happen by accident; it is due to the leadership of President Harroz. We appreciate your vision, your openness to input, your push to drive results, and hold people accountable. It makes a difference.

We concluded with a discussion on the Strategic Plan budgeting. We want to ensure that our dollars are aligned with the pillars that we want to drive. We are looking at Stewart to make sure that we do what we say we are going to do, and we put the right dollars behind that to deliver. That concludes my report.

Regent Williams, Health & Clinical Enterprise: The Health Committee convened on September 4th. I was joined by Regents Ross and Nagel. Our meeting began with a presentation from Dr. Gary Raskob, who reviewed a series of key performance indicators monitored by the committee. He highlighted several strategic priorities, including collaborating with our Executive Dean of the College of Medicine, Dr. Ian Dunn, on targeted faculty recruitment efforts, addressing workforce shortages by expanding enrollment in high-demand academic programs, and advancing formal partnerships with tribal nations to strengthen health initiatives and educational access. Dr. Rick Lofgren, President and Chief Executive Officer of OU Health, then provided a comprehensive overview of OU Health for fiscal year 2025. His presentation included performance metrics tracked by OU Health and emphasized several statewide partnerships that continue to be a focus. The discussion concluded with projections related to OU Health's mission support. The Board will review several academic program changes today. Dr. Raskob explained that these revisions are driven by updated accreditation requirements, efforts to eliminate unnecessary barriers for students, and the implementation of the new certified registered nurse anesthetist program.

We then heard from Vice President for Marketing and Communications, Jennifer Hollingshead, who presented the new branding initiative for the University of Oklahoma Health Campus. The rollout includes updated logos and a multimedia marketing campaign launching on September 15th. The campaign will feature television spots, print advertisements, and other promotional materials supported by a series of launch events. The committee viewed a CBS Saturday morning segment showcasing the School of Nursing's program collaboration with the Pride of Oklahoma marching band. I highly recommend giving that a watch.

Stewart Berkinshaw, Vice President and Chief Financial Officer, reported on several financial key performance indicators, including treasury management. Dr. Ian Dunn provided updates on enrollment growth, noting a total of 202 students across the Oklahoma City and Tulsa campuses. He introduced the new Frontiers of Medicine curriculum, which compresses the preclinical phase of medical school from two years to 18 months and transitions from traditional lectures to active learning formats. This curriculum is being developed and delivered by a focused group of core faculty. Additional leadership appointments within the College of Medicine were discussed, including Dr. Irene Alexandraki as Vice Dean for Education and Dr. Carlos Bustamante as Vice Dean for Research. Dr. Raskob presented a faculty recruitment report by college and shared enrollment data reflecting a 24% increase from 2021 to 2025.

The committee then reviewed a workforce gap analysis conducted by each of the health campus deans. This analysis projected the state's healthcare needs through 2030, covering professions such as speech-language pathology, physical and occupational therapy, dentistry, dental hygiene, nursing, and

pharmacy. The deans assessed and anticipated graduate output against workforce demand and explored how the University of Oklahoma can play a pivotal role in closing those gaps. We concluded our meeting with a discussion on external research funding trends and their potential impact on future Blue Ridge rankings. That is my report.

Regent Braught, Strategic Initiatives & Partnerships: The Strategic Initiatives and Partnerships Committee met on September 2nd with Regents Holloway, Williams, and Braught in attendance. No votes were taken. We first heard from the Vice President of OU-Tulsa, Susan Bynum, who provided us with an update and shared her goals for the next year. This included an update to the OU-Tulsa strategic plan in alignment with the University's overall strategic plan, which will be completed by December, promoting the University through stakeholder engagement and marketing, and improving organizational efficiency. She highlighted recent changes, including the establishment of a new admissions team fully integrated with the Vice President for the Division of Enrollment Management, Jeff Blahnik's, staff on the Norman campus. They are also integrating their finance and operations with Vice President and Chief Financial Officer, Stewart Berkinshaw's, team. She discussed the importance of research at OU-Tulsa and the need to strengthen relationships with local organizations. To that end, our new Vice President for Research and Partnerships, Dr. Matt Hulver, along with his team, visited OU-Tulsa in August and met with numerous stakeholders, including the School of Community Medicine, OU Polytechnic Institute, OU-Tulsa's Vascular Medicine Group, the University of Tulsa and their Laureate Institute for Brain Research, as well as the Tulsa Regional Chamber of Commerce. The Director of the OU Polytechnic Institute, Dr. Teri Reed, provided us with an update. She discussed the growth and development of the Institute's programs, particularly in cybersecurity and artificial intelligence. Dr. Reed reported an increase in student enrollment with sixty-one total students, including eighteen seniors who will graduate in May and nine master's students. She highlighted the success of their freshman class in Norman and the continued attraction of first-generation students in Tulsa. OUPI is working on expanding its scholarship opportunities and exploring new articulation agreements with community colleges across the state. They are considering changes to their math requirements and are in discussion about potentially offering bioelectronics engineering programs. Dr. Reed expressed optimism about OUPI's growth trajectory with the goal of reaching one thousand students by 2030. She noted that most of their students are finding local job opportunities after graduation. Other topics we discussed include the State Regents for Higher Education's recent review of the digital manufacturing and healthcare information systems degrees and expanding online offerings for master's programs in AI and cybersecurity leadership.

President C. Shane Hunt provided a comprehensive update on Cameron University's progress and initiatives. He highlighted positive trends in student enrollment, credit hour production, and financial performance, noting that Cameron is experiencing three consecutive years of student credit hour growth for the first time in decades. Dr. Hunt discussed plans for facility improvements, which are before the Board today, including significant renovations to the Shepler Hall residence tower. He emphasized the University's improved community engagement and partnerships, including

collaborations with Fort Sill and local schools. I would like to extend my thanks to President Hunt and Cameron University for their hospitality while hosting us for this meeting. We look forward to celebrating with him during the investiture later this afternoon.

We next heard from President Raleigh, who highlighted efforts to strengthen partnerships with K-12 schools. As a former superintendent, his relationships run deep with these partners in Northeast Oklahoma, career tech institutions, and the Cherokee Nation, focusing on expanding educational opportunities and workforce development. RSU is up 5% in enrollment for this fall, with eight straight semesters of enrollment growth. This year is the 25th anniversary of RSU offering four-year degree programs, and they will be celebrating all year. President Raleigh shared about the progress he is making on creating more analytical dashboards for tracking key performance indicators, addressing data accuracy issues, and improving retention rates. The committee stressed to both Dr. Raleigh and Dr. Hunt the importance of increasing both retention and graduation rates, which we will continue to monitor closely in our committee. President Raleigh outlined plans to implement a consistent employee performance evaluation system, with plans in the future to request a merit-based compensation plan to retain employees and support student success. We discussed the progress of the STEM Center fundraising, and the committee applauds his efforts in this regard.

We then received a legal update from General Counsel and discussed the implementation of a structured policy review process. This committee will play an integral role in that process. We concluded with a review of KPIs that were not already discussed and conveyed to both President Hunt and President Raleigh our desire for consistency and data tracking across the institutions. Madam Chair, this concludes my report.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

First, Dr. Hunt, congratulations in advance on your investiture. We are thrilled you are in this role. You and Dr. Raleigh bring so much to the table. Regent Braught, thank you; your connection and advocacy for Southwest Oklahoma is unmatched, and our state is better because of it.

Over the summer, we lost three icons from the University of Oklahoma. Dr. Jim Pappas, our former Vice President for Professional and Continuing Studies, passed on August 2nd. He was one of the first to greet me at OU. All that we have at OU Outreach is a product of his contributions, his leadership, and his kindness. He was a truly good person. We lost Dr. David Levy, the historian of the University of Oklahoma. The definitive books on our University's history were written by Dr. David Levy. He was a true force and was instrumental in so many lives, including the life of a former colleague of mine, Elizabeth Garrett. Elizabeth was an OU graduate who went on to become the first female President of Cornell. She is just an example of the impact Dr. David Levy had, not just as a historian, but as an individual

mentor, scholar, and friend. Dr. Jack Kasulis was an institution at the Price College of Business; he spent 45 years with the College. Sadly, he passed in August. We lost some wonderful leaders this summer, and we owe them a great debt.

We are now two weeks into the semester, and it has been an exciting time. Campus is electric right now; it is stunning to see all the activity on the Norman Campus. The Health Campus, formerly known as the Health Sciences Campus, started a bit before us, so they have been hustling a bit longer. The work that was put into making this possible was astounding. I would like to thank our Vice President for Campus Operations, Brian Holderread, and our Vice President for Student Affairs and Dean of Students, Dr. David Surratt, for getting everything on campus where it needs to be. We received a 97% satisfaction rate on the move-in process. When you have a class that size, ratings like this show that we are capable of growth and can handle the needs of a growing student population.

This past Thursday night, we had the 125th anniversary of the College of Medicine. There were about 650 people with us at the Omni in Oklahoma City to celebrate all the things taking place at the College of Medicine. We talked about meeting the healthcare workforce needs. They are trying to follow the example set by the College of Nursing to increase the College of Medicine. The growth is not happening as rapidly because, under accreditation standards, they can only increase enrollment by 7%. This year, they welcomed a class of over 200, an increase of 7%. They have increased class sizes in the last several years by 7% and are projected to be at a 42% increase over the next several years.

On Friday, September 5th, we welcomed 2,000 K-12 leaders in our state to campus for their annual conference. All the available district board members in common ed, key staff, and their superintendents show up. I had the opportunity to talk about the secret sauce that I think is leading to positive momentum and changes here at OU. We have found it is not an individual, it is not some great speech, it is taking the best of business and applying it to the unique environment of education. The real secret sauce is having a crystal-clear strategic plan, having measurable outcomes, holding yourselves accountable, and having a Board and an executive leadership team that understands their roles, their obligations, and works together. There is a constant set of constructive challenges that take place. The reports that we heard today are exceptional and the product of a lot of hard work, but believe me, this was not the conversation yesterday in executive session. As usual, it was focused on questions like how do we get better? Where have we gone from green to yellow? What is trending towards red? What can we do better? What are our obligations? Our job is not done by hitting a record number; it is done by making sure we maximize the ability to impact the lives of individuals of our state and beyond. It is done by allowing our economy to grow to the greatest extent possible. It is done by improving healthcare in our state. Each of those tasks has major challenges. While progress has been made, our state still has remarkable needs that we must continue to try and meet. I believe it all starts with this understanding that at the University of Oklahoma, we are necessary, but not sufficient. The model that we have is constructive. This is the hardest-working Board I have seen in my 30 years. I can assure you, we would not be here without this Board. We would not be

here without the executive officers in this room. The true key to move these numbers, and get ourselves out of 50th in common education, to get ourselves out of 47th in health care outcomes, to get ourselves in a position where we are not 30% behind the national average in terms of the workforce in our state and the voting age population that has a bachelor's degree or higher is all of us doing our job and doing it with the leadership of the state. The next thing we must do is find out if it can be replicated. Our process is special because it is disciplined, and it follows the formula of success that we know leads to great enterprises. Our strategic plan works. When you listen to each of the presentations that have been made, we are functioning at a top level for all the tactics we have. It's about excellence measured against real standards; it is about being affordable and accessible. Attending the University of Oklahoma is 27% less expensive for tuition and fees than it was six years ago, for Oklahoma residents. It is under \$4,000 for a year for tuition and fees for undergraduate students. The real secret to all of this is connecting our students to the broader opportunities and making them feel like they belong here. I looked up before kickoff in the Michigan game, and everyone has their finger in the air doing the OU chant, 84,000 people. We have seen the viewership numbers. Tens of millions of people watching us come together, not Republican and Democrat, not this or that, but unified. That is what connects us and makes this experience special. Students get to be a part of excellence; they can afford to be there. They belong to something bigger than themselves.

With your permission, I would like to welcome someone who is an outstanding student here at OU. Jordan Hickman is one of those who exemplifies what a university can do. She is a senior majoring in Business Management. She is from the Woodlands, Texas, and she is in President's Leadership Class, is currently serving as Crimson Club Chair, is a Burr scholar, and is a campus tour guide. We have a video that features Jordan and her many accomplishments.

Jordan Hickman spoke via video: I look back at my time at OU and coming in as a freshman, I think that I feel like I have changed as a person. I talk about this a lot when I'm giving tours, but I really think the greatest thing OU's given me is this ability to learn how to love people better. I think that is the culture of OU through and through. These people are here because they love what they do, all the staff, the faculty, and the students are learning from each other. OU has changed my life in so many ways. I came into college with no idea exactly what I wanted to do, but OU has shown me more of who I want to be. I think OU is so special because of the people that are here to pour into you. I'm the oldest sibling; I'm used to being the one pouring into people. I never had that experience in high school, but as soon as I stepped foot on campus, I was overwhelmed by the number of people who were here and willing to help me. As a freshman, I had no idea what I was doing, and I had all these upperclassmen ready to help me. That goes for faculty and staff too. I feel like I have created a family here at OU, so truly we just have the best people I think that you can imagine. I think the greatest thing about getting an OU education and the value is I am not just sitting in a classroom every single day. I am getting these real-world opportunities and getting to meet people in the fields that I want to work in. I get to understand things from a real-life perspective. It is not all hypothetical, which is something that I really enjoy. In class, we have speakers come in and talk about what they are doing in the field. We have amazing professors who are doing great research. We are an R1

research institution, which is amazing. We get the opportunity to be a part of something bigger and are not seen as just a student. We are treated like equals by our teachers. They are here because they are passionate about learning, and they want to see us succeed. Being included in every bit of that is amazing. Ms. Hickman was at the meeting, and President Harroz introduced her following the video.

RATIFICATION OF THE UNIVERSITY OF OKLAHOMA'S MISSION STATEMENT – ALL

As part of the Open Pathway for maintaining accreditation, the University of Oklahoma is scheduled for a mid-cycle Assurance Review in October 2026 by the Higher Learning Commission (HLC). New Criteria for Accreditation, effective September 1, 2025, emphasize institutional mission as the cornerstone for evaluating effectiveness, integrity, and continuous improvement. Each of the four HLC evaluation criteria requires institutions to demonstrate how their distinctive mission informs compliance with core components.

Despite widespread acceptance of the mission statement by administration, faculty, staff, and students, a search of the Regents' meeting minutes from 1993 to the present found no evidence that the document had formal Board review and approval. To fill this gap in evidence, we request the Board ratify the University's mission statement.

President Harroz recommended the Board of Regents ratify the University of Oklahoma's current mission statement: The mission of The University of Oklahoma is to provide the best possible educational experience through excellence in teaching, research, creative activity, and service to the state and society.

Regent Stevenson moved to approve the recommendation including the following amendment: The mission of the University of Oklahoma is to provide the best possible educational experience *for our students* through excellence in teaching, research, creative activity, and service to the state and society. The following voted yes on the amended motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

RATIFICATION OF THE VICE PRESIDENT AND DIRECTOR OF ATHLETICS SEARCH COMMITTEE – NC

The President requested interim approval of the persons selected for the Vice President and Director of Athletics Search Committee, and interim approval was given by the Chair, Vice Chair, and the Administration and Operations Committee Chair. The search committee is composed of:

- Randall L. Stephenson, Chair of Football and Special Advisor to the President and the Director of Athletics (Chair)
- Hollye Hunt, Vice President of Executive Affairs and Chief of Staff
- Armand Paliotta, Vice President and General Counsel
- David Surratt, Vice President for Student Affairs and Dean of Students
- Bob Stoops, Executive Director, Special Advisor to the Athletics Director
- Amy Noah, Vice President and Chief Advancement Officer, OU Foundation (Designee from outside the University)
- Steve Gensler, Gene and Elaine Edwards Family Chair in Law, President's Associates Presidential Professor (Faculty Representative)

- Kasie Crall, Associate Registrar (Staff Representative)
- Kinzie Hansen (Student Representative)
- Sam Bradford, Former University of Oklahoma Quarterback (Designee from outside the University)
- Sherri Coale, Former University of Oklahoma Head Women's Basketball Coach (Designee from outside the University)
- Dorothy Anderson, Vice President and Chief Human Resources Officer (Ex Officio Member)

President Harroz recommended the Board of Regents ratify the interim approval given per the Board Bylaws for the composition of the search committee for the Vice President and Director of Athletics.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POSTHUMOUS DEGREE, ROBERT M. SCHIAVONE – NC

Robert M. Schiavone, who was pursuing a Master of Science in Criminal Justice with the Department of Sociology in the Dodge Family College of Arts and Sciences, passed away unexpectedly in June 2025. He had completed 30 hours of coursework and had maintained an overall GPA of 3.8, having completed all degree requirements except three hours of coursework and the non-thesis exam. He was a veteran of the United States Naval Reserves, a dedicated law enforcement officer in Kiefer, Oklahoma, and the proud father of five daughters.

The faculty of the Department of Sociology, the Dean of the Dodge Family College of Arts and Sciences, and the Senior Vice President and Provost support this request to award a Master of Science in Criminal Justice degree to Robert M. Schiavone posthumously.

In accordance with Oklahoma State Regents for Higher Education policy, which was recently revised, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, provided the student has completed at least two-thirds of the academic degree requirements. Upon the approval of the University of Oklahoma Board of Regents, the Oklahoma State Regents for Higher Education will be notified of the decision for record keeping.

President Harroz recommended the Board of Regents approve the awarding of a posthumous Master of Science in Criminal Justice to Robert M. Schiavone.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the Office of the Oklahoma State Regents. The proposed academic programs listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate Council; and approved by the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents.

Program Requirement Changes

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Environmental Studies, Bachelor of Arts (RPC 422, MC B406)

Program requirement changes. These changes are necessary to conform to requirements of the College of Atmospheric and Geographic Sciences. Upper-division hours change from 48 to 40. Overall and major GPA changes from 2.00 to 2.25. Change some notes on the general education requirements including changing the Natural Science requirement to two courses (7 hours), including one laboratory component. Additional college requirements will change: Change the two additional Humanities requirements to one from Arts and Humanities and one from Social Science; Add Natural Science requirement of GEOG 1114. Change additional regulations to the AGS additional regulations. Make corresponding changes to the semester plan. Total hours for the degree will not change.

Reason for request:

The Environmental Studies program is moving from the Dodge Family College of Arts and Sciences to the College of Atmospheric and Geographic Sciences, specifically the Department of Geography and Environmental Sustainability. The college requirements need to be updated.

Option Deletions

DODGE FAMILY COLLEGE OF ARTS AND SCIENCES

Human Relations, Master of Human Relations (RPC 329 M271, M523)

Requesting ratification of the deletion of the Diversity, Equity, and Strategic Impact option and the Inclusive Leadership option, both in the Master of Arts in Human Relations. Interim approval for deleting these options was given by the Chair, Vice Chair, and Academics, Student Affairs, and Research Committee Member of the Board of Regents.

President Harroz recommended the Board of Regents ratify the interim approval given and approve the proposed changes in the Norman Campus academic programs.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

**PROGRAM MODIFICATION – POST-GRADUATE CERTIFICATE IN NURSING
PROGRAM – HSC**

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. These modifications to update the curriculum will enable the College to meet accreditation and licensing requirements. The current program requirements and the proposed program requirements are detailed in the tables attached hereto as Exhibit A:

- Table 1 for the Clinical Nurse Specialist-Adult Gerontology track;
- Table 2 for the Family Nurse Practitioner track;
- Table 3 for the Neonatal Clinical Nurse Specialist track;
- Table 4 for the Psychiatric Mental Health Nurse Practitioner track.

The current admission and/or graduation requirements and the proposed admission and/or graduation requirements are detailed in Table 5.

- Total credit hours required to complete the Neonatal Clinical Nurse Specialist Certificate and Neonatal Nurse Practitioner Certificate of 34 and 33 respectively, will not change;
- Total credit hours required to complete the Clinical Nurse Specialist-Adult Gerontology Certificate will change from 28 credit hours to 31 credit hours;
- Total credit hours required to complete the Family Nurse Practitioner Certificate will change from 33 credit hours to 34 credit hours; and,
- Total credit hours required to complete the Psychiatric Mental Health Nurse Practitioner Certificate will change from 36 to 38 credit hours.

President Harroz recommended the Board of Regents approve a modification to the Post-Graduate Certificate in Nursing Program to update the prerequisites along with admissions and graduation criteria for the Clinical Nurse Specialist-Adult Gerontology, Family Nurse Practitioner, Neonatal Nurse Practitioner (NNP), Neonatal Clinical Nurse Specialist (NCNS), and Psychiatric Mental Health Nurse Practitioner tracks to align with national standards for accreditation minimums and to streamline transfer pathways for students, as reflected on the revised requirements for the Post-Graduate Certificate Sheets, attached hereto as part of Exhibit A for Board of Regents approval.

- I. Change admission requirements from a 3.0 GPA for the last sixty (60) hours to a cumulative 3.0 GPA;
- II. Clarify that the Master of Science in Nursing degree must be from a U.S. regionally accredited institution;
- III. Clarify that the applicant's nursing license must be valid as an Oklahoma or compact state license;
- IV. Add the graduation requirement of maintaining a 3.0 GPA or higher in all graduate coursework and clarify that the number of credit hours with a grade of "C" cannot exceed 25% of the total letter graded coursework;
- V. Remove the completion of a research methodology course from admissions requirement;
- VI. Remove the completion of a graduate or undergraduate general statistics course requirement;
- VII. Add a requirement for admission interviews;
- VIII. Add clarifying information for international applicants;
- IX. Remove the requirement of submitting three (3) reference letters;
- X. Add clarity on the timing of obtaining the RN licensure for enrollment; and
- XI. Add clarity on required experiences for the NCNS and NNP tracks.

President Harroz further recommended the Board of Regents approve modifications to the Neonatal Nurse Specialist track to update the program name to Neonatal Nurse Practitioner to align with industry standards.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE TO DOCTOR OF NURSING PRACTICE – HSC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. These modifications to update the curriculum will enable the College to meet accreditation and licensing requirements. The current program requirements are summarized in A-G below and detailed in the proposed program requirements, attached hereto as Exhibit B.

- A. Psychiatric Mental Health Nurse Practitioner – total credit hours will not change.
- B. Family Nurse Practitioner – total credit hours will change from 72 to 73.
- C. Clinical Nurse Specialist Adult-Gerontology – total credit hours will change from 67 to 70.
- D. Executive Leadership – total credit hours will change from 70 to 68.
- E. Neonatal Clinical Nurse Specialist – total credit hours will change from 74 to 72.
- F. Neonatal Nurse Practitioner – total credit hours will change from 73 to 70.
- G. Post-Graduate Doctor of Nursing Practice – total credit hours will change from a range of 36 to 48 to a range of 35 to 51.

President Harroz further recommends the Board of Regents approve the addition of 6 new courses and the deletion of three courses from the catalog:

NEW COURSES

- NURS 8033 Population Health
- NURS 8010 Practice Inquiry IV
- NURS 7112 Primary Care in the Family FNP I Practicum
- NURS 7063 Clinical Judgment & Diagnostic Reasoning for Advanced Practice
- NURS 7234 Leadership of Innovations and Change in Complex Systems
- NURS 7243 Anesthesia Clinical Simulation Lab III

DELETED COURSES

- NURS 8343 Organizational & Systems Leadership in Nursing
- NURS 7213 Leadership of Innovation in Complex Systems
- NURS 7204 Leading Strategic Change

President Harroz recommended the Board of Regents approve modifications to the Bachelor of Science to Doctor of Nursing Practice Degree Program (BSN-DNP), for the following tracks—BSN-DNP Family Nurse Practitioner, Clinical Nurse Specialist Adult-Gerontology, Executive Leadership, Neonatal Clinical Nurse Specialist, Neonatal Nurse Practitioner, Psychiatric Mental Health Nurse Practitioner, and the Post-Graduate DNP—to align with national standards for accreditation minimums and to streamline transfer pathways for students, as reflected on the revised requirements for the BSN-DNP Degree Sheets, attached for Board of Regents approval.

- I. Change admission requirements from a 3.0 GPA for the last 60 hours to a cumulative 3.0 GPA;
- II. Clarify that the Bachelor of Science in Nursing/Master of Science in Nursing degree must be from a U.S. regionally accredited institution;

- III. Clarify that the applicant's nursing license must be valid as an Oklahoma or compact state license and that post-graduate DNP applicants must hold an unencumbered RN license in the state of residence and in the state where their practicum occurs;
- IV. Add language regarding competitive admissions to APRN options;
- V. Add the graduation requirement of maintaining a 3.0 GPA or higher in all graduate coursework and clarify that the number of credit hours with a grade of "C" cannot exceed 25% of the total letter graded coursework;
- VI. Add that the Neonatal Clinical Nurse Specialist and Neonatal Nurse Practitioner tracks require 1 year of full-time RN experience in a Level 3 or 4 NICU prior to applying;
- VII. Add a requirement for admission interviews;
- VIII. Clarify that a resume or CV is required for the application;
- IX. Add clarifying information for international applicants; and
- X. Add clarity on the timing of obtaining the RN licensure for enrollment.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE TO DOCTOR OF NURSING PRACTICE – HSC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to add another track to the BSN-DNP will enable the College to meet a critical shortage of anesthesia care in the State of Oklahoma.

Currently, there is only one CRNA program offered in Oklahoma: the University of Tulsa, which graduates 18-20 students each year. CRNAs represent more than 80% of the anesthesia providers in Oklahoma and are the primary anesthesia professionals in 75 of the 77 Oklahoma counties. Workforce data suggest a minimum of 89 additional CRNAs are needed in Oklahoma each year. Of the 77 counties in the state, 52 counties have no anesthesiologist. Many rural hospitals are critical access hospitals, which often rely on independently practicing CRNAs for anesthesia care.

President Harroz recommended the Board of Regents approve a modification to the Bachelor of Science to Doctor of Nursing Practice Degree Program (BSN-DNP) to meet critical healthcare workforce needs in Oklahoma by adding an additional track, as reflected on the BSN-DNP Certified Registered Nurse Anesthesia (BSN-DNP – CRNA) Degree Sheet, attached hereto as Exhibit C, for Board of Regents approval.

- I. Add a specialization option titled, "Certified Registered Nurse Anesthesia."
- II. Add 115 credit hours of coursework to establish the Certified Registered Nurse Anesthesia specialization curriculum.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION – MASTER OF SCIENCE IN NURSING PROGRAM – HSC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. These modifications to update the curriculum will enable the College to meet accreditation and licensing requirements. The current program requirements and the proposed program requirements are attached hereto as Exhibit D for Board of Regents approval.

Total credit hours required to complete the Administration/Management track will not change from 33 hours. Total credit hours required to complete the Clinical Nurse Specialist will change from 40 credit hours to 43 credit hours.

President Harroz recommended the Board of Regents approve a modification to the Master of Science in Nursing Program to update the prerequisites and admission and graduation criteria for the Clinical Nurse Specialist and Administration/Management tracks to align with national standards for accreditation minimums and to streamline transfer pathways for students, as reflected on the revised requirements for the Master of Science in Nursing Degree Sheets, attached for Board of Regents approval.

- I. Change admission requirement from a 3.0 GPA for the last sixty (60) hours to a cumulative 3.0 GPA;
- II. Clarify that the Bachelor of Science in Nursing degree must be from a U.S. regionally accredited institution;
- III. Clarify that the applicant's nursing license must be valid as an Oklahoma or compact state license;
- IV. Add the graduation requirement of maintaining a 3.0 GPA or higher in all graduate coursework and clarify that the number of credit hours with a grade of "C" cannot exceed 25% of the total letter graded coursework;
- V. Remove the completion of a research methodology course from admissions requirement;
- VI. Remove the completion of a graduate or undergraduate general statistics course requirement;
- VII. Add a requirement for admission interviews;
- VIII. Add a requirement for a resume or CV for application;
- IX. Add clarifying information for international applicants; and
- X. Add clarity on obtaining the timing of the RN licensure for enrollment.

President Harroz further recommended the Board of Regents approve the addition of one (1) new course – NURS 7063 Clinical Judgment & Decision Making.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN NURSING PROGRAM – HSC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. These modifications to update the curriculum will enable the College to meet accreditation and licensing requirements. The current program requirements and the new/proposed program requirements are detailed in

Table 1 for the Accelerated Bachelor of Science in Nursing Track; Table 2 for the Traditional Bachelor of Science in Nursing Track; Table 3 for the Licensed Practical Nurse to Bachelor of Science in Nursing Track; and Table 4 for the Registered Nurse to Bachelor of Science in Nursing Track, all attached hereto as Exhibit E. Total credit hours required to complete the degree (60) will not change.

President Harroz recommended the Board of Regents approve modifications to the Bachelor of Science in Nursing Program. Specifically, President Harroz recommended the Board of Regents approve modifications to remove 78 Nursing courses from the course catalog while adding 26 new Nursing courses to the catalog. These modifications are necessary to update the curriculum to meet accreditation requirements from the Commission on Collegiate Nursing Education (CCNE) based on the American Association of Colleges of Nursing (AACN) Essentials (Competency Based Education), Oklahoma Board of Nursing pre-licensure clinical requirements, State Licensure verification requirements, and program needs.

I. Update Program Requirements

- A. Add 18 new required courses for the pre-licensure pathways to the Bachelor of Science in Nursing (BSN) degree: Traditional BSN, Accelerated BSN, and Licensed Practical Nurse BSN.
- B. Add eight 8 new required courses for the post-licensure pathway to the BSN – Registered Nurse BSN.

II. Update Program Learning Outcomes

- A. Build upon prerequisite knowledge by integrating established and evolving nursing knowledge to form the basis for professional nursing practice.
- B. Deliver professional, safe, and holistic nursing care to individuals, families, and populations while using sound clinical judgment and collaboration.
- C. Integrate scholarly evidence, informatics, and technology to inform continuous quality improvement across the continuum of care.
- D. Demonstrate ability to advocate for individuals, families, populations, and the nursing profession by promoting fairness in healthcare access and improved health outcomes.
- E. Coordinate resources to provide safe, quality, and equitable care to diverse populations.
- F. Articulate the formation of a professional nursing identity that reflects the characteristics and values of the nursing profession to include accountability, self-care/resilience, lifelong learning, and leadership.

III. Delete 78 outdated courses from all the pathways to the Bachelor of Science in Nursing degree (see attachment).

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

AWARDS, CONTRACTS, AND GRANTS

	FY24 July - June Expenditures	FY25 July - June Expenditures
UNIVERSITY OF OKLAHOMA	\$290,142,375	\$286,092,418
NORMAN CAMPUS	\$157,595,139	\$156,872,188
HEALTH SCIENCES CENTER	\$132,547,236	\$129,229,230

This data is from August 1, 2025, and is subject to change.

Chart Key / Definitions for the pages that are attached hereto as Exhibit F:

RESEARCH = Externally Sponsored Research

OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)

INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training

EXPENDITURES = Expenditures Related to Externally Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Harroz recommended that the Board of Regents ratify the awards and/or modifications submitted with this agenda item for July 2024 – June 2025.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

HEALTH AND DENTAL PLAN RATES – ALL

The University offers a range of health and welfare benefit programs for its eligible employees and eligible retirees. For the 2026 plan year, the University will introduce two new healthcare vendors and renew contracts with existing vendors:

- Blue Cross Blue Shield of Oklahoma will manage medical coverage for active employees and pre-65 retirees.
- Rightway will manage a separate pharmacy benefit for active employees and pre-65 retirees.
- Blue Cross Blue Shield of Oklahoma (incumbent) will continue to manage dental coverage for active employees, pre-65, and post-65 retirees.

For the 2026 plan year, the medical premium rates, attached hereto as Exhibit G, illustrate an increase of 6.40% for active, benefits-eligible employees, and a 27.82% increase for non-Medicare-eligible retirees. Employees enrolled in the PPO plan will see their monthly contributions increase ranging from \$4.30 (employee only, Tier 1) to \$54.02 (employee + family, Tier 3). Employees in the HDHP will see monthly contribution increases ranging from \$1.68 (employee only, Tier 1) to \$35.32 (employee + family, Tier 3). These rate changes of 6.40% and 27.82% will also apply to Cameron University and Rogers State University. There will be no design changes to the PPO or HDHP plan in 2026.

Additionally, dental premium rates for employees and retirees will see an increase of 9.72%, with monthly premium increases ranging from \$3.04 to \$8.70 on the basic plan and \$5.02 to \$14.38 on the alternate plan.

The University is committed to providing the same health coverage options to eligible retirees as are available for eligible employees. However, the University reserves the right to amend, modify, or terminate any provisions of the policy at any time through a resolution by the Board of Regents.

President Harroz recommended the Board of Regents authorize the President or his designee:

- I. To approve the 2026 medical premium rates for active employees and Pre-65 retirees for the following campuses: Norman, Oklahoma City, Tulsa, Cameron University, and Rogers State University; and
- II. To approve the 2026 dental premium rates for active employees and retirees for the following campuses: Norman, Oklahoma City, Tulsa, Cameron University, and Rogers State University.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

MEDICARE PLAN RATES – ALL

The University offers a range of health and welfare benefit programs for its Medicare eligible retirees. For the 2026 plan year, the University will renew contracts with two existing vendors:

- Humana (incumbent) will continue to administer the Medicare Advantage Plan (MAPD) and standalone prescription drug plan, Part D for post-65 retirees.
- Plan design changes for the Humana MAPD and standalone prescription drug plans include the removal of prescription fertility coverage and prescription enhanced weight loss coverage. Basic prescription weight loss coverage will be added in 2026. Utilization of these programs was low, with 0 to 39 participants.
- Cigna (incumbent) will continue to administer the Medicare Surround Plan G buy-up option for post-65 retirees. Retirees enrolled in the Medicare Surround Plan have experienced a change to their prescription drug plan provider. In 2025,

- Cigna sold a portion of its Medicare business, including the Medicare Part D, to Healthcare Service Corporation (HCSC), an independent licensee of the Blue Cross and Blue Shield Association.

For the 2026 plan year, the Medicare premium rates for Medicare-eligible retirees will change, dependent on which Medicare plan they are enrolled. The Medicare Advantage Plan (MAPD) with Humana will see a 0.9% increase, from \$84.99 per month to \$85.72 per month. The standalone Part D plan with Humana will also see a slight increase of 0.6% changing from \$172.72 per month to \$173.73 per month. The Senior Supplement Plan G with Part D plan under Cigna will see a 12.5% increase, from \$390.44 per month to \$439.43 per month. The Humana Standalone Prescription Drug Plan (Part D) and Cigna Medicare Surround Plan G with HCSC Prescription Drug Plan (Part D) are retiree buy-up plan options available only to OU retirees. A rate chart is attached hereto as Exhibit H.

The University is committed to providing health coverage options to eligible retirees. However, the University reserves the right to amend, modify, or terminate any provisions of the policy at any time through a resolution by the Board of Regents.

President Harroz recommended the Board of Regents authorize the President or his designee to approve the 2026 Medicare premium rates for Medicare-eligible retirees for the following campuses: Norman, Oklahoma City, Tulsa, Cameron University, and Rogers State University.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

RELOCATION OF A PUBLIC SCULPTURE – NC

The Board of Regents first approved the construction of the Life Sciences Laboratories Building in March 2024 as part of the Campus Master Plan of Capital Improvement Projects. Plans call for the construction of an approximately 105,000 square-foot new science building located to the south of the Physical Science Center and to the north of Ellison Hall. Currently located on the northwest side of Ellison Hall is the sculpture titled “Winona” by artist R.C. Gorman. The sculpture lays within the site of the new Life Sciences Laboratories Building and must be permanently relocated.

The sculpture was gifted to the University in 2003 by Robert and Kathryn Simpson. It is the largest sculpture created by Gorman, weighing 5,000 pounds. The sculpture is bronze and rests on a marble base.

It is proposed to relocate the sculpture to a site located on the south end of Ellison Hall. The base will be consistent with the original base. The sculpture’s bronze finish and size are unchanged.

The Regents’ Naming and Donor Recognition Policy, Section 6, provides that the presence and placement of public sculptures shall be evaluated by a committee including appropriate University and Campus personnel, prior to the review and approval of the President and Board of Regents. The Committee of the individuals listed below reviewed, approved, and recommends acceptance of the proposed relocation of the sculpture to the location on the south end of Ellison Hall.

Amy Noah – Vice President and Chief Advancement Officer
Thomas B. Smith – Director of the Fred Jones Jr. Museum of Art
Michael Mares – Director Emeritus of the Sam Noble Oklahoma Museum of Natural History
Denise Stephens – Dean of University Libraries
Peter Froslic – Associate Dean of Fine Arts, School of Visual Arts
Caroline Smolkin – Office of Legal Counsel
Charles Oppenheim – Advisory Board Member

Funds to cover the cost are available from the Partial Total Project Budget and Construction Cost Limit for the Life Sciences Laboratories Building that was approved at the June 2025 Board of Regents Meeting.

President Harroz recommended the Board of Regents approve the relocation and display of a public sculpture titled “Winona” by artist R.C. Gorman.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

RADAR TEST FACILITY ARCHITECTURAL FIRM SELECTION – NC

The Radar Test Facility (RTF), to be located on the Norman Campus, is a support space for an experimental phased array radar, the Radar Test Article (RTA). The project will house the life safety, electrical and mechanical systems for the radar dome, construct the radar support tower and perform all ancillary site work. Most systems require a high level of redundancy and/or backup. The architectural firm will be required to coordinate the work of the RTF with that of the RTA. The selected firm should have experience with federal government contracting and projects of a similar technical nature. The RTF is estimated to be 5,000 square feet with a total project budget of \$20–25,000,000.

At this time, a firm is needed to provide architectural services for the project. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from three firms. The committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services - Chair
Daniel de Robles, Sr. Capital Project Manager, Architectural & Engineering Services
David Ketch, Architect, Facilities Management
Meghan Bomgaars, Director, Planning & Research Facilities
David Schwartzman, Assistant Professor, School of Meteorology

Proposals to provide the needed architectural services for the project were received from three architectural firms. The three firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with one of the firms. Two firms did not attend and were not rated. The firms were rated from highest to lowest as follows.

1. Jacobs Engineering Group, Inc., Oklahoma City, Oklahoma
2. NA
3. NA

**RADAR TEST FACILITY
ARCHITECTURAL FIRM EVALUATION SUMMARY**

	Jacobs	FSB	Benham
Acceptability of Design Services	115		
Quality of Engineering (Services)	110		
Adherence to Cost Limits	63		
Adherence to Time Limits	60		
Volume of Changes	40		
Resources of the Firm	48		
Total	436		

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services required for the Radar Test Facility project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

**RADAR TEST FACILITY CONSTRUCTION MANAGEMENT FIRM SELECTION –
NC**

The Radar Test Facility (RTF) building, to be located on the Norman Campus, is a support space for an experimental phased array radar, the Radar Test Article (RTA). The project will house the life safety, electrical and mechanical systems for the radar dome, construct the radar support tower and perform all ancillary site work. Most systems require a high level of redundancy and/or backup. The Construction Manager at Risk (CMr) will be required to

coordinate the work of the RTF with that of the RTA. The selected firm should have experience with federal government contracting and projects of a similar technical nature. The RTF is estimated to be 5,000 square feet with a total project budget of \$20–25,000,000.

At this time, a firm is needed to provide construction management services for the project. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from four firms. The committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services - Chair
 Daniel de Robles, Sr. Capital Project Manager, Architectural & Engineering Services
 David Ketch, Architect, Facilities Management
 Meghan Bomgaars, Director, Planning & Research Facilities
 David Schwartzman, Assistant Professor, School of Meteorology

Proposals to provide the needed construction management services for the project were received from four construction management firms. Three firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with the three firms, and the firms were rated from highest to lowest as follows.

1. Ross Group, Oklahoma City, Oklahoma
2. QUAD, Oklahoma City, Oklahoma
3. Hensel Phelps, Austin, Texas

**RADAR TEST FACILITY
 CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY**

	QUAD	Ross Group	Hensel Phelps
Experience with Similar Projects	76	88	72
Quality of Preconstruction Services	78	84	80
Pre-Construction/Construction	39	41	41
Quality of Construction Phase Services	160	172	152
Resources of the Firm	40	43	41
In-State Preference	20	21	0
Total	413	449	386

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide professional services required for the Radar Test Facility project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction contract.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

LIFE SCIENCES LABORATORIES BUILDING DESIGN DEVELOPMENT – NC

First approved in March 2024 by the Board of Regents as part of the Campus Master Plan of Capital Improvement projects, the Life Sciences Laboratories Building (formerly known as the Teaching Lab & Classroom Building) will provide much needed space to meet growing demand for lower-level chemistry and biosciences laboratory classes and replace outdated and aging laboratory spaces located in George Lynn Cross and the Physical Sciences Center. The facility will also provide new research facilities. At the November 2022 meeting, Miles Architecture was selected to provide professional architectural services for the Teaching Lab & Classroom Building project as part of the College of Arts & Sciences Master Plan selection. At the November 2024 meeting, Flintco, LLC was selected to provide construction management services. At the June 2025 meeting a partial total project cost of \$20,000,000 was approved as well as a \$12,000,000 construction cost limit for the construction of site improvements and infrastructure, the installation of foundations and piers, and for the early procurement of long lead time materials and equipment.

Plans call for the construction of an approximately 105,000 square-foot new science building located to the South of the Physical Science Center and to the North of Ellison Hall. The building will contain 25 teaching labs, preparation space for the teaching labs, a 250-person auditorium classroom, and all support spaces needed to facilitate operation of these spaces. In addition, the building will house research space for life sciences, including all support spaces needed to support research staff.

The estimated partial total project cost remains at \$20,000,000 with funding from State funds and University sources. It is proposed that the Board of Regents approve the Design Development drawings, attached hereto as Exhibit I, for construction of the project.

President Harroz recommended the Board of Regents approve the design development phase plans for the Life Science Laboratories Building project and authorize preparation of construction documents.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ADAMS HALL BASEMENT RENOVATION – NC

This project will address the need for additional office space for the College of Business in Adams Hall. The basement renovation will create a more efficient layout and maximize office space. The renovation project will create 11 more offices in the space for a total of 26 offices.

It is proposed that the Board of Regents approve an estimated total project budget of \$1,500,000 and authorize the University administration to contract and make payments with a maximum cost not to exceed \$1,200,000 for construction.

Funding for the project has been identified and is available and budgeted from departmental and University funds.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$1,500,000 for the renovation of the Adams Hall basement; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$1,200,000 for the construction of the Adams Hall basement project.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

PHYSICAL SCIENCES CENTER RENOVATIONS – NC

At the May 2021 meeting, the Physical Sciences Building Renovation project was approved by the Board of Regents as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. At the December 2021 meeting, Studio Architecture was selected as the project architect. At the June 2022 meeting, Lingo Construction Services was selected as the project Construction Manager at Risk.

This project is part of the Campus Capital Renewal and Deferred Maintenance Improvements for the Norman campus. The project includes renovation of selected laboratories and other spaces, replacement of the air handling systems serving the renovated areas, roof replacement, repair/replacement of failed glazing system components and ancillary work required to support the project scope.

It is proposed that the Board authorize \$15,500,000 for the total project budget and authorize the University administration to contract and make payments with a maximum cost not to exceed \$14,100,000.

Funding for the project has been identified and is available from deferred maintenance funds.

President Harroz recommended the Board of Regents:

- I. Authorize the University administration to contract and make payments not to exceed \$14,100,000 for the construction of the project; and
- II. Approve a total project budget of \$15,500,000.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

NEL BUILDING WINDOWS AND TUCKPOINTING DEFERRED MAINTENANCE – NC

Facilities Management manages the University's deferred maintenance and capital renewal program that identifies, prioritizes, and addresses various facility needs across the Norman campus and associated properties so that members of the University community have clean, safe and modern facilities in which to learn, live and work. Projects are planned to minimally impact campus operations and use University resources in the most efficient way possible.

This project addresses deferred maintenance in the Nuclear Engineering Laboratory building. To improve energy performance, building windows will be replaced with high efficiency types. The project will also address deterioration of the windowsills and masonry.

The original identified scope of work was under the \$1,000,000 threshold that would require approval from the Board of Regents. However, unforeseen conditions will now cause the original contract amount to exceed \$1,000,000 and approval from the Board of Regents is now requested to complete the project.

It is proposed that the Board of Regents approve an estimated total project budget of \$1,550,000 and authorize the University administration to contract and make payments with a maximum cost not to exceed \$1,350,000 for construction.

Funding to cover the costs associated with the project have been identified and are available from deferred maintenance funds.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$1,550,000 for the Nuclear Engineering Laboratory Building (NEL) window replacement project; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$1,350,000 for the construction of the NEL Building window replacement project.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

L. DALE MITCHELL PARK – PHASE 1 OUTFIELD IMPROVEMENTS – NC

At the March 2023 meeting, the Board of Regents approved the L. Dale Mitchell Baseball Park Expansion and Improvements, with an estimated total cost of \$45,000,000, as part of the Campus Master Plan of Capital Improvements Projects for the Norman Campus. In September 2010, the Board ranked Populous, Inc., first among firms considered to provide professional architectural and engineering services for the L. Dale Mitchell Park Expansion and Improvements facility master planning and the resulting projects.

Evaluation and assessment via master planning exercises have identified the need for updates and improvements including, but not limited to, spectator seating, patron amenities, and student-athlete facilities. The L. Dale Mitchell Park – Phase 1 Outfield Improvements project is the initial phase of work, consistent with the master plan for the facility. This first phase of the project will address improvements to the outfield wall, batter's eye, bullpens, facility fence, and spectator areas beyond the outfield wall. Future phases of work consistent with the facility master plan shall be subject to approval by the Board of Regents and are expected to come before the Board later this fall.

The estimated total cost for the L. Dale Mitchell Park – Phase 1 Outfield Improvements project is \$3,300,000. It is proposed that the Board of Regents authorizes the University administration to contract and make payments with a maximum cost not to exceed \$2,500,000 for the construction of the project. Drawings exemplifying the plans are attached hereto as Exhibit J.

Funds to cover the costs associated with the project have been identified and are available and budgeted from Athletics funds and private donations.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$3,300,000 for the L. Dale Mitchell Park – Phase 1 Outfield Improvements project;
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$2,500,000 for the construction of the L. Dale Mitchell Park – Phase 1 Outfield Improvements project; and
- III. Approve the design development phase plans for the L. Dale Mitchell Park – Phase 1 Outfield Improvements project.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

LOVE'S FIELD SOFTBALL STADIUM AND FIELD PROJECT

At the November 30, 2022 meeting, the Board of Regents approved a total project budget of \$47,900,000 for the Love's Field Stadium and Field Project. Initial budget allowances established in preliminary project development were not adequate for the actual and necessary expenditures for signage and graphics of team history and accomplishments, updated state of the industry team equipment, furnishings, electronics, and other materials in support of facility operations. Additional private funds were specifically raised for the enhancements for the signage and graphics and additional budget expenses. It is proposed that the Board approve the

revised total project budget of \$49,000,000 in funds for the total project costs. Construction costs for the Love's Field Softball Stadium project remain as previously approved. Funding for the project is identified, available and budgeted from Athletics funds, private donations, and bond funds.

President Harroz recommended the Board of Regents approve a revised total project budget of \$49,000,000 for the Love's Field Softball Stadium and Field Project.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

INSTITUTIONAL EQUITY OFFICE POLICIES – ALL

Oklahoma Senate Bill 942, signed by Governor Stitt on May 7, 2025, to be effective July 1, 2025, codifies a new section of state law, 70 O.S. § 24-162, and requires that Oklahoma institutions of higher education prohibit discrimination on the basis of marital status. These policy amendments add marital status to the protected classes listed in the Regents' Institutional Equity Office Policies to ensure compliance with state law. The revised policy is attached hereto as Exhibit K.

President Harroz recommended the Board of Regents approve amendments to the Regents' Institutional Equity Office Policies to ensure compliance with S.B. 942.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION — ADVERTISING AND PROMOTION POLICY – ALL

The proposed changes to Section 1(c)(ii) of the Advertising and Promotion Policy are to ensure that events hosted by Athletics are in compliance with Board of Regents' Policy. The revised policy is attached hereto as Exhibit L.

President Harroz recommended the Board of Regents approve revisions to the Regents' Advertising and Promotion Policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

MANAGEMENT OF THE UNIVERSITY'S CLASSIFIED DEFENSE INFORMATION PROGRAM – ALL

The University of Oklahoma's facility clearance is dependent upon University personnel who may need to work with governmental agencies on national security-sensitive projects. In connection with the facility security clearance process, certain individuals who exercise control over the management of the facility, known as Key Management Personnel (KMP), must be processed for a personnel security clearance.

Matthew Wade Hulver, the first University-wide Vice President for Research and Partnerships, joined the University on June 1, 2025. As the senior executive officer over the research enterprise, Dr. Hulver plays a critical role in the oversight of the University's Classified Defense Information Program. Accordingly, he must be designated a Key Management Personnel and a member of the designated Managerial Group.

Dr. Hulver's role as a KMP shall take effect upon, and be subject to, approval of the applicable security agency.

President Harroz recommended the Board of Regents designate Dr. Matthew Wade Hulver a cleared Key Management Personnel in connection with the University's Classified Defense Information Program, subject to the approval of the applicable security agency.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

EASEMENT FOR OKLAHOMA GAS & ELECTRIC – NC

It is being requested that the Board of Regents approve the grant of a utility easement to the Oklahoma Gas & Electric Company for the purposes of installing a new transformer at the University-owned facility located at 2101 West Tecumseh Road in Norman, OK. The project will benefit the University by supporting the expansion of the Sooner Advanced Manufacturing Lab.

The requested easement is located at the following described real estate and premises situated in the City of Norman, Cleveland County, Oklahoma:

A part of LOT 1, BLOCK 1, AMENDED FINAL PLAT TECUMSEH ROAD BUSINESS PARK SECTION 1, an addition to Norman, Oklahoma, being part of tract of land recorded in a deed in Book 4637, Page 1111, in the records of the county clerk of Cleveland County, Oklahoma.

Pages attached hereto as Exhibit M indicate the area of the utility easement and precise legal descriptions.

The Board is requested to authorize the President or his designee to execute the Easement documents.

President Harroz recommended the Board of Regents:

- I. Approve the grant of a utility easement to Oklahoma Gas & Electric Company; and
- II. Authorize the President or his designee to execute the Easement documents in coordination with the Office of Legal Counsel.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REVISED STEPHENSON CANCER CENTER GROUND LEASE – TULSA

On June 12, 2025, the Board of Regents unanimously approved an agenda item authorizing a Development and Ground Lease for Stephenson Cancer Center in Tulsa, Oklahoma; however, the size of the proposed facility was then listed at approximately 151,000 square feet. The present agenda item modifies the prior action by reflecting the new estimated size of approximately 176,100 square feet.

The State of Oklahoma has a significant need to expand cancer-related care to serve the population of Northeast Oklahoma. The development of a new Stephenson Cancer Center facility in the Tulsa metropolitan area will provide Northeast Oklahoma needed patient services and innovative clinical trials, while also supporting the University's strategic plan. The Trust intends to enter into a ground lease with the University for a parcel of property located at 41st and Yale on the OU Schusterman Campus in Tulsa, Oklahoma, in return for the University's cooperation and financial participation in designing and constructing a Facility on the property to be used for University research and a clinical practice to be managed by OU Health. The University's financial support for the construction of the Facility is not expected to exceed \$60 million. Upon completion, the Facility will be owned and maintained by the Trust until the termination or expiration of the Lease, at which time the Facility will pass to the University.

President Harroz recommended the Board of Regents:

- I. Authorize University Administration to negotiate and execute, with the advice of the University's Vice President and General Counsel, a Development and Ground Lease Agreement (the "Lease") with University Hospitals Trust ("Trust") pursuant to which a parcel of property located at 41st and Yale in Tulsa, Oklahoma, would be leased on a net basis to the Trust, and the Trust would construct, with support from the University, philanthropic funds, the State of Oklahoma in the form of appropriations, and other sources, a new Stephenson Cancer Center facility of approximately 176,100 square feet, for University research and a clinical practice to be managed by OU Health ("Facility"), with such Lease containing such other terms and conditions as deemed necessary or appropriate by University Administration with the advice of the University's Vice President and General Counsel.
- II. Authorize University Administration to negotiate and execute, with the advice of the University's Vice President and General Counsel, any other operational, affiliation, or other agreements deemed necessary or appropriate to effectuate such leasing transaction.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALLHealth Sciences:**LEAVE(S) OF ABSENCE:**

Warren, Jill, Clinical Assistant Professor of Pediatrics, Return from leave of absence with pay, May 16, 2025.

Sabbatical Leaves of Absence – Spring Semester 2026 (with full pay)

Lin, Jialing, Professor of Biochemistry and Physiology, College of Medicine.

NEW APPOINTMENT(S):

Ahmed, Azeemuddin, MD, Professor and Chair of Emergency Medicine; annualized rate of \$310,000 for 12 months, .50 time, August 18, 2025, through June 30, 2026. New Tenure Track Appointment. Includes an administrative supplement of \$100,000 while serving as Chair.

Bustamante, Carlos D., PhD, Professor of Molecular Genetics and Genome Sciences and Vice Dean of Research; annualized rate of \$700,000 for 12 months, September 1, 2025, through June 30, 2026. New Tenured Appointment. Includes an administrative supplement of \$450,000 while serving as Vice Dean.

Furqan, Muhammad, MD, Professor of Medicine (Hematology/Oncology), Associate Section Chief for Research, Solid Tumor Oncology, and Mai Eager Anderson Chair in Cancer Clinical Trials; annualized rate of \$193,559 for 12 months, .50 time, September 1, 2025, through June 30, 2026. New Consecutive Term Appointment. Includes an administrative supplement of \$77,424 while serving as Section Chief.

Taywick, LaVona, PhD, MA, Professor and Chair of Rehabilitation Sciences and Elam-Plowman Endowed Chair; annualized rate of \$185,000 for 12 months, August 15, 2025, through June 30, 2025. New Consecutive Term Appointment. Includes an administrative supplement of \$30,000 while serving as Chair.

CHANGE(S):

Alleman, Anthony, Professor and Chair of Radiological Sciences and Bob G. Eaton Chair in Radiological Sciences; salary changed from annualized rate of \$122,200 for 12 months, .20 time, to annualized rate of \$195,325 for 12 months, .30 time, July 1, 2025, through June 30, 2026. Increase of \$73,125 for increase in administrative effort and an update to the OUH/COM clinical chairs compensation plan. Total compensation includes an administrative supplement of \$195,325 while serving as Department Chair.

Blakey, Gregory, Associate Professor of Pathology and Presbyterian Health Foundation Chair in Pathology; title of Interim Chair of Pathology deleted; given additional title of Department Chair of Pathology; salary changed from annualized rate of \$139,548 for 12 months, .30 time, to annualized rate of \$103,220.80 for 12 months, .20 time, July 1, 2025, through June 30, 2026. Decrease of \$36,327.20 for decrease in administrative effort and an update to the OUH/COM clinical chairs compensation plan. Total compensation includes an administrative supplement of \$38,221 while serving as Department Chair.

Burns, Boyd, Professor and Chair of Emergency Medicine - Tulsa, George Kaiser Family Foundation Chair in Emergency Medicine, Interim Dean School of Community Medicine; title of Chair of Emergency Medicine deleted; salary changed from annualized rate of \$561,522 for 12 months, to annualized rate of \$623,760 for 12 months, July 1, 2025, through June 30, 2026. Increase of \$62,238 for interim administrative role and FY26 Salary Merit Program. Total compensation includes administrative supplements of \$56,152 while serving as Interim Dean and \$387,649 while serving as Department Chair.

Corbett, Audrey, Associate Professor of Emergency Medicine - Tulsa, Associate Dean of Clinical Affairs, Chief Medical Officer and George Kaiser Family Foundation Chair in Community Medicine (GKFF#10); given additional title of Interim Chair of Emergency Medicine; salary changed from annualized rate of \$314,454 for 12 months, to annualized rate of \$350,974 for 12 months, July 1, 2025, through June 30, 2026. Increase of \$36,520 for interim administrative role and FY26 Salary Merit Program. Total compensation includes an administrative supplement of \$31,445 while serving as Interim Chair and \$201,666 while serving as Associate Dean and Chief Medical Officer.

Costner-Lark, Amy, Assistant Professor, Assistant Dean of Academic Affairs, DNP & BSN-Program Director, and Psych DNP & PM Track Coordinator; salary changed from annualized rate of \$154,231.45 for 12 months, to annualized rate of \$151,668.98 for 12 months, August 24, 2025, through June 30, 2026. Decrease of \$2,562.50 for decrease in administrative effort. Total compensation includes an administrative supplement of \$15,375 serving as Assistant Dean, Program Coordinator, and Track Coordinator.

Dennis, Vincent, Professor of Pharmacy Clinical and Administrative Sciences and Associate Dean for Professional Programs; title of Interim Pharmacy Clinical and Administrative Sciences Department Chair deleted; given additional titles of Pharmacy Clinical and Administrative Sciences Department Chair and the Chair for the Department of Pharmacy Endowed Chair; salary changed from annualized rate of \$185,483.93 for 12 months, to annualized rate of \$202,030.70 for 12 months, June 29, 2025, through June 30, 2026. Increase of \$16,546.77 for administrative role and FY26 Salary Merit Program. Total compensation includes an administrative supplement of \$25,000 while serving as Chair and \$25,000 while serving as Associate Dean.

Dunn, Ian, Professor of Neurosurgery, Executive Dean, College of Medicine, and Lawrence N. Upjohn Chair in Medicine; salary changed from annualized rate of \$897,625 for 12 months, .50 time, to annualized rate of \$922,625 for 12 months, .50 time effective August 1, 2025. Increase of \$25,000 for compensation adjustment based on Chief Physician Executive duties.

Elliott, Michael, Professor of Ophthalmology; title of Gregory L. Skuta, MD Professor of Ophthalmology deleted; given additional title of Stanton L. Young Endowed Chair in Ophthalmology, July 1, 2025. No compensation change. Initial three-year term endowed chair appointment.

Edil, Barish, Professor and Chair of Surgery and John A. Schilling Chair in Surgery; salary changed from annualized rate of \$275,000 for 12 months, .29 time, to annualized rate of \$355,200 for 12 months, .37 time, July 1, 2025, through June 30, 2026. Increase of \$80,200 for increase in administrative effort and an update to the OUH/COM clinical chairs compensation plan. Total compensation includes an administrative supplement of \$207,200 while serving as Department Chair.

Hansen, Karl, Professor and Chair of OBGYN and James A. Merrill Chair in Obstetrics and Gynecology; salary changed from annualized rate of \$350,000 for 12 months, .35 time, to annualized rate of \$391,832 for 12 months, .42 time, July 1, 2025, through June 30, 2026. Increase of \$41,832 for increase in administrative effort and an update to the OUH/COM clinical chairs compensation plan. Total Compensation includes administrative supplements of \$150,000 while serving as Associate Dean and \$190,010 while serving as Department Chair.

Henson, Christina, Associate Professor of Radiation Oncology and Assistant Dean of Graduate Medical Education; given additional title of Interim Chair of Radiation Oncology; salary changed from annualized rate of \$358,989 for 12 months, .70 time, to annualized rate of \$410,532 for 12 months, .70 time, September 1, 2025, through June 30, 2026. Increase of \$51,543 for interim administrative role. Total compensation includes an administrative supplement of \$51,543 while serving as Interim Chair and \$50,853 while serving as Assistant Dean.

Howard, Eric, Associate Professor of Cell Biology, Institutional Animal Care and Use Committee (IACUC) Chair, Graduate Program in Biomedical Sciences (GPiBS) Director, and Vice Chair of Research for Cell Biology; title of Director of PREP Program deleted; salary changed from annualized rate of \$187,070 for 12 months, to annualized rate of \$169,384 for 12 months, June 29, 2025, through June 30, 2026. Decrease of \$17,686 for removal of admin role and reduction of departmental salary related to reduced grant effort.

Hudson, Mary, Professor of Communication Sciences and Disorders; given additional title of Interim Communication Sciences and Disorders Department Chair; salary changed from annualized rate of \$126,330.23 for 12 months, to annualized rate of \$156,330.23 for 12 months, July 27, 2025, through June 30, 2026. Increase of \$30,000 for administrative supplement of \$30,000 while serving as Interim Chair.

Jea, Andrew, Professor and Chair of Neurosurgery; salary changed from annualized rate of \$178,258 for 12 months, .21 time, to annualized rate of \$203,125 for 12 months, .25 time, July 1, 2025, through June 30, 2026. Increase of \$24,867 for increase in administrative effort and an update to the OUH/COM clinical chairs compensation plan. Total compensation includes an administrative supplement of \$203,123 while serving as Department Chair.

Jones, Andrea, Assistant Professor of Family Medicine and UME Elective Administrative Manager, Learning Community Mentor and Clerkship Course Director; given additional title of UME Professional Development Facilitator; salary changed from annualized rate of \$152,567 for 12 months, .65 time, to annualized rate of \$199,511 for 12 months, .85 time, July 1, 2025, through June 30, 2026. Increase of \$46,944 due to increase in effort for shift in administrative effort from clinical effort.

Krempl, Greg, Professor and Chair of Otolaryngology and Paul and Ruth Jonas Chair in Cancer; title of UME Elective Administrative Manager deleted; salary changed from annualized rate of \$176,285 for 12 months, .20 time, to annualized rate of \$138,178 for 12 months, .20 time, July 1, 2025, through June 30, 2026. Decrease of \$38,107 for decrease in administrative effort and an update to the OUH/COM clinical chairs compensation plan. Total compensation includes an administrative supplement of \$38,178 serving as Department Chair.

Medina, Melissa, Professor and Dean, College of Pharmacy and Phil and Ferne Ashby Endowed Dean's Chair, changing from consecutive term appointment to tenure track appointment, June 30, 2025.

Melson, Andrew, Associate Professor of Ophthalmology; given additional title of James P. Luton Endowed Chair in Ophthalmology, August 11, 2025. No compensation change. Initial three-year term endowed chair appointment.

Patel, Montu, Assistant Professor of Radiological Sciences and UME Elective Administrative Manager and Selective Director; title of UME Student Research Coordinator deleted; salary changed from annualized rate of \$197,049 for 12 months, .45 time, to annualized rate of \$153,260 for 12 months, .35time, July 1, 2025, through June 30, 2026. Decrease of \$57,670 due to decrease in effort for shift in clinical effort from administrative effort.

Richards, Morgan, Assistant Professor of Family and Community Medicine – Tulsa and OBGYN Associate Program Director; title changed from Assistant Professor of Family and Community Medicine to Assistant Professor of OBGYN; given additional title of OBGYN Medical Director; salary changed from annualized rate of \$115,825 for 12 months, to annualized rate of \$154,121 for 12 months, July 1, 2025, through June 30, 2026. Increase of \$36,000 for administrative role and FY26 Salary Merit Program. Total compensation includes an administrative supplement of \$24,000 while serving as Associate Program Director and \$36,000 while serving as Medical Director.

Teague, David, Professor and Chair of Orthopedic Surgery and Don H. O'Donoghue Chair in Orthopedic Surgery; salary changed from annualized rate of \$176,999 for 12 months, .10 time, to annualized rate of \$216,347 for 12 months, .25 time, July 1, 2025, through June 30, 2026. Increase of \$39,348 for increase in administrative effort and an update to the OUH/COM clinical chairs compensation plan. Total compensation includes an administrative supplement of \$109,353 while serving as Department Chair.

Vo, Christine, Associate Professor of Anesthesiology and UME Career Advisor Lead and Selective Director; given additional titles of UME Elective Administrative Manager and Case Based Learning Facilitator; salary changed from annualized rate of \$114,781 for 12 months, .295 time, to annualized rate of \$188,214 for 12 months, .395 time, July 1, 2025, through June 30, 2026. Increase of \$73,433 due to increase in effort for shift in administrative effort from clinical effort.

Zettl, Rachel, Clinical Assistant Professor in Psychiatry and Behavioral Sciences and UME Phase 1 Director; title of UME Course Director deleted; given additional titles of UME Neurology, Neurosciences and Psychiatry Co-Director and Professional Development Facilitator; salary changed from annualized rate of \$127,466 for 12 months, .50 time, to annualized rate of \$152,959 for 12 months, .60 time, July 1, 2025, through June 30, 2026. Increase of \$25,493 due to increase in effort for shift in administrative effort from clinical effort.

NEPOTISM WAIVER(S):

Gold, Karen, Associate Professor and Chair of OBGYN – Tulsa (Supervisor Role) (mother) and Richards, Morgan, Assistant Professor of OBGYN – Tulsa, Associate Program Director and OBGYN Medical Director (daughter). The School of Community Medicine (SCM) Dean will supervise both Dr. Karen Gold and Dr. Morgan Richards, ensuring that Dr. Gold is not involved in discussions or decisions regarding Dr. Morgan Richards. All issues related to Dr. Richards's responsibilities and performance, including research, annual performance evaluations, time off requests, schedule changes, financial requests, expenditures, travel, and any other issues not stated below in relation to an administrative role with shared authority by an Associate Dean will be determined by the SCM Dean. Regarding work specifically related to Dr. Richards's role as Associate Residency Program Director, the SCM Associate Dean of Graduate Medical Education (currently Dr. Yolanda Gomez) will oversee, and direct Dr. Richards's effort dedicated to resident teaching and administrative tasks for the OBGYN residency program. Regarding work specifically related to Dr. Richards's role as Medical Director for the Women's Health practice at

the Schusterman Center Clinic, the SCM Associate Dean of Clinical Affairs/Chief Medical Officer for OU Health Physicians – Tulsa (currently Dr. Audrey Corbett) will oversee and direct Dr. Richards's effort encompassing administrative tasks for issues related to patient care, scheduling (faculty/staff/resident), and general clinic operations.

Mannel, Robert, Professor of OBGYN, Associate Vice Provost for Cancer Programs and Director, Stephenson Cancer Center and Director (Supervisor Role) (spouse) and Mannel, Rebecca, Clinical Associate Professor in OBGYN (spouse). Rebecca Mannel will report directly to the Chair of the Department of OBGYN (currently, Dr. Karl Hansen). All performance evaluations and recommendations for compensation, promotion, tenure, and awards will be made by the Chair of the Department of OBGYN. Any expenditures or positions that are through the OBGYN department will be reviewed and approved by the Chair of the Department of OBGYN. Positions through Stephenson Cancer Center (SCC) will be requested by SCC and sent for approval to the Senior Vice President and Provost or his designee. Decisions regarding Rebecca's work with or through the SCC or SCC programs will be referred to the Office of the Senior Vice President and Provost for review and approval, including those related to funding, travel, titles, personnel actions, and any financial activity. Robert Mannel will not make decisions covered by this nepotism management plan.

RETIREMENT(S):

Akins, Darrin, Professor of Microbiology and Immunology and Special Assistant to the Senior Vice President and Provost, August 9, 2025. Named Professor Emeritus of Microbiology and Immunology.

BigFoot, Dolores, Professor of Pediatrics, August 2, 2025.

Brand, James, Clinical Professor of Family Medicine. Named Professor Emeritus of Family Medicine, September 1, 2025. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on September 14, 2022.

Broussard, Kimetha, Assistant Professor of Nursing, September 6, 2025.

Finnell, Karla, Associate Professor of Health Promotion Sciences, August 9, 2025. Named Professor Emeritus of Health Promotion Sciences.

Marshall, Candaca, Assistant Professor of Pediatrics, July 1, 2025.

Weisz, Michael, Professor and Chair of Internal Medicine – Tulsa and C. S. Lewis, Jr., MD Chair in Internal Medicine, July 1, 2025. Named Professor Emeritus of Internal Medicine - Tulsa.

Wood, Kevin, Clinical Assistant Professor in Neurology, July 2, 2025.

Norman Campus:

LEAVE(S) OF ABSENCE:

Condren, Dustin M., Associate Professor of Modern Languages, Literatures and Linguistics, cancel sabbatical leave of absence with full pay, August 16, 2025 through December 31, 2025.

Lyst, Roxanne D., Associate Professor of Dance, cancel sabbatical leave of absence with full pay, August 16, 2025 through December 31, 2025.

Sabbatical Leaves of Absence – Spring Semester 2026 (with full pay)

Adamson, Tiffany L., Clinical Associate Professor of Social Work at Tulsa

Almasri, Mohammad, Associate Professor of International and Area Studies and of Modern Languages, Literatures, and Linguistics and Conoco Phillips Petroleum Co. Professor in Arabic Language

Barnes, Ronald D., Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor

Goodman, Nathan A., Professor of Electrical and Computer Engineering, Kenneth L. and Janet M. Smalley Presidential Professor and Interim Director of Advanced Radar Research Center

Lupia III, Richard A., Associate Director, Head Curator, Associate Curator and Associate Professor of Sam Noble Oklahoma Museum of Natural History, Associate Professor of Geosciences and Frank A. and Henrietta Schultz Chair in Geosciences

Miller Cribbs, Julie, Professor of Social Work at Tulsa and Oklahoma Medicaid Professor in Mental Health #1

Da Luz Moreira, Paulo, Associate Professor of Modern Languages, Literatures and Linguistics

Rogers, Cynthia L., Professor of Economics

Rowe, Ashlee A., Associate Professor of Biological Sciences

Sakaeda, Naoko, Associate Professor of Meteorology and William W. Schriever Presidential Professor

Salazar Cerreno, Jorge L., Associate Professor of Electrical and Computer Engineering

Schroeder, Caroline, Professor of Women's and Gender Studies and Faculty Fellow in the Data Institute for Societal Challenges

Schroeder, Susan J., Associate Professor of Chemistry and Biochemistry and Associate Professor of Biological Sciences

Schutjer, Karin L., Professor and Acting Chair of Modern Languages, Literature and Linguistics

Shames, Jonathan, Professor of Music and Artistic Director of the OU Opera Program

Shen, Hewei, Associate Professor of Economics

Tang, Qinggong, Associate Professor of Biomedical Engineering and Stephenson Professor #3 of Biomedical Engineering

Tarabochia, Sandra L., Associate Professor of English

Winston, Michael E., Associate Professor of Modern Languages, Literatures and Linguistics

Worley, Jody A., Professor of Human Relation at Tulsa

Sabbatical Leaves of Absence – Spring Semester 2026 (with half pay)

Lu, Yu, Associate Professor of Health and Exercise Science

NEW APPOINTMENT(S):

Black, Nathan A., Ph. D, Assistant Professor of Management and International Business, annualized rate of \$175,000 for 9 months, August 16, 2025 through May 15, 2026. New tenure-track faculty.

Bell, Tyler M., Ph. D, Assistant Professor of Meteorology and of Aviation and American Airlines Professor of Meteorology, annualized rate of \$91,000 for 9 months, August 16, 2025 through May 15, 2026. New tenure-track faculty.

Merchant. Fatima A., Ph. D, Professor of Engineering Dean Direct and of Biomedical Engineering and Director of Biomedical Engineering Data Science in the Gallogly College of Engineering, annualized rate of \$225,000 for 9 months, August 16, 2025. New tenured faculty.

Rossman, Brian R., Ph. D Associate Professor of University Libraries and Associate Dean for Research and Academic Success in University Libraries, annualized rate of \$165,000 for 12 months, October 20, 2025. New tenured 12-month academic administrator.

Shah, Shishir K., Ph. D, Professor and Director of the School of Computer Science, Gallogly Chair in Engineering #3 and Chief AI Officer (CAIO) across the OU system, annualized rate of \$435,000 for 12 months, August 31, 2025. New tenured 12-month academic administrator.

REAPPOINTMENT(S):

Daly, Sean F., reappointed to three-year renewable term Associate Professor of Management and International Business, given additional title Director of Undergraduate and Graduate Sports Business Programs, salary changed from annualized rate of \$118,458 for 9 months to annualized rate of \$157,943 for 12 months, August 16, 2025 through June 30, 2028. Includes FY26 Merit Program.

Ellis, Sarah J., Professor of Music and Associates Second Century Presidential Professor, reappointed as Vice Provost for Faculty in the Office of Senior Vice President and Provost, salary remains at annualized rate of \$234,785 for 12 months, May 1, 2025. Includes FY26 Merit Program.

Morvant, Mark C., Professor of Chemistry and Biochemistry, reappointed as Senior Vice Provost in the Office of Senior Vice President and Provost, salary remains at annualized rate of \$264,986 for 12 months, July 1, 2025. Includes FY26 Merit Program.

CHANGE(S):

Aswad, Evelyn M., David Ross Boyd Professor of Law and Herman George Kaiser Chair of International Law, annualized rate of \$223,020 for 9 months, additional stipend of \$8,000 for serving as Director of the International Business Law Graduate Program, July 1, 2025 through June 30, 2026.

Blume, Doerte, Professor of Physics and Astronomy, given additional title George Lynn Cross Research Professor of Physics and Astronomy, salary changed from annualized rate of \$149,337 for 9 months to annualized rate of \$159,791 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Bolino, Ana V, Associate Professor of Management and International Business, annualized rate of \$158,700 for 12 months, additional stipend of \$20,000 for serving as Associate Dean of Undergraduate Programs in the Michael F. Price College of Business, July 1, 2025 through June 30, 2026.

Brice, Kenton S., Associate Professor of Law and Director of Law Library, annualized rate of \$155,328 for 12 months, additional stipend of \$12,000 for extra duties in the College of Law, July 1, 2025 through June 30, 2026.

Brigham, Keith H., Professor and Director of the Tom Love Division of Entrepreneurship and Economic Development and C.S. Trosper Chair in Entrepreneurship, annualized rate of \$332,759 for 12 months, additional stipend of \$17,500 for serving as Interim Executive Director of the Tom Love Innovation Hub, July 1, 2025 through December 31, 2025.

Burge, Gregory S. Professor of Economics, delete title Chair of the Department of Economics, given additional title Associate Dean for Academic Programs in the Dodge Family College of Arts and Sciences, salary changed from annualized rate of \$224,515 for 12 months to annualized rate of \$247,724 for 12 months, August 16, 2025. Includes FY26 Merit Program.

Chen, Wei, Professor of Biomedical Engineering, title changed from Interim Director to Director of the Stephenson School of Biomedical Engineering, delete title Stephenson Chair #2 in Biomedical Engineering, given additional title Stephenson Chair #1 in Biomedical Engineering, salary changed from annualized rate of \$183,196 for 9 months to annualized rate of \$291,000 for 12 months, August 16, 2025. Includes FY26 Merit Program. Compression increase.

Dean Kyncl, Rhonda C., Assistant Professor of Arts and Sciences Dean Direct, title changed from Associate Dean of Advising to Senior Associate Dean for Students in the Dodge Family College of Arts and Sciences, salary changed from annualized rate of \$152,237 for 12 months to annualized rate of \$186,316 for 12 months, August 16, 2025. Includes FY26 Merit Program.

Demir, Firat, Professor of Economics and L.J. Semrod Presidential Professor, given additional title David L. Boren Professor of Economics, salary changed from annualized rate of \$163,307 for 9 months to annualized rate of \$179,638 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Fields, Alison L., Professor of Visual Arts and Mary Lou Carver Professor #2 of Art and Art History, delete title Acting Director of the School of Visual Arts, annualized rate of \$114,453 for 12 months, additional stipend of \$11,000 for serving as Interim Director of the School of Visual Arts, July 1, 2025 through June 30, 2026.

Freeze, Christopher W, Assistant Professor of Polytechnic at Tulsa, given additional title George Kaiser Family Foundation Professor #3, salary changed from annualized rate of \$ 124,200 for 9 months to annualized rate of \$ 134,200 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Gallagher, Kathleen C., Professor of Instructional Leadership and Academic Curriculum at Tulsa, Director of the Early Childhood Institute and George Kaiser Family/Tulsa Community Foundation Chair in Infant/Toddler Education, annualized rate of \$215,250 for 12 months, additional stipend of \$20,000 for serving as Associate Director of the Institute for Community and Society Transformation, July 1, 2025 through June 30, 2026.

Goodman, Nathan A., Professor of Electrical and Computer Engineering and Kenneth and Janet M. Smalley Presidential Professor, annualized rate of \$199,784 for 9 months, additional stipend of \$25,000 for serving as Interim Director of Advanced Radar Research Center, July 1, 2025 through June 30, 2026.

Grillot, Suzette R., Professor of International and Area Studies, annualized rate of \$187,109 for 9 months, additional stipend of \$5,000 for serving as the Director of the Center for Student Success in the David L. Boren College of International Studies, August 16, 2025 through May 15, 2026.

Guzman, Katheleen G., Professor of Law and MAPCO/Williams Presidential Professor, given additional title Glenn R. Watson Centennial Chair in Law, salary changed from annualized rate of \$285,816 for 9 months to annualized rate of \$312,816 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Hamlin, Daniel, Associate Professor of Educational Leadership and Policy Studies, given additional title Faculty Director of the Oklahoma Center for Education Policy Innovation, salary changed from annualized rate of \$87,059 for 9 months to annualized rate of \$160,079 for 12 months, August 16, 2025. Includes FY26 Merit Program. Retention increase.

Harjo, Laura, Associate Professor and Chair of the Department of Native American Studies and Coca-Cola Professor of Native American Studies, salary changed from annualized rate of \$157,072 for 12 months to annualized rate of \$172,919 for 12 months, July 1, 2025. Includes FY26 Merit Program.

Hassell, John W., Associate Professor of Polytechnic at Tulsa, given additional title George Kaiser Family Foundation Professor #4, salary changed from annualized rate of \$155,250 for 9 months to annualized rate of \$165,250 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Hennes, Karen M., Associate Professor of Accounting and W.K. Newton Chair in Accounting, annualized rate of \$339,007 for 12 months, additional stipend of \$20,000 for serving as Associate Dean of Graduate Programs in the Michael F. Price College of Business, July 1, 2025 through June 30, 2026.

Hill, Karlos K., Regents' Associate Professor of African and African-American Studies, delete title Advisor to the President for Community Engagement, salary changed from annualized rate of \$209,994 for 12 months to annualized rate of \$163,229 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Hyde, Anne F., David L. Boren Professor of History, given additional title Merrick Chair in Western American History, salary changed from annualized rate of \$165,852 for 9 months to annualized rate of \$192,356 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Jensen, Matthew L., Professor of Management Information Systems, President's Associates Presidential Professor, W.P. Wood Professor in Management Information Systems and John E. Mertes, Jr. Presidential Professor, annualized rate of \$234,848 for 9 months, additional stipend of \$20,000 for serving as Associate Director of the Institute for Community and Society Transformation, July 1, 2025 through June 30, 2026.

Jia, Zi, Director of Chartered Financial Analyst Program, title changed from Lecturer to Assistant Professor of Finance, given additional title Director of the Asset Management Track, salary changed from annualized rate of \$149,714 for 9 months to annualized rate of \$160,000 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Johnson, Catherine F.A., Professor of Law, Hugh Roff Professor of Law and Thomas P. Heister Presidential Professor, annualized rate of \$180,535 for 9 months, additional stipend of \$15,000 for increased teaching duties in the College of Law, August 16, 2025 through December 31, 2025.

Kazempoor, Pejman. Associate Professor of Aerospace and Mechanical Engineering, annualized rate of \$150,000 for 9 months, additional stipend of \$20,000 for extra duties in the School of Aerospace and Mechanical Engineering, July 1, 2025 through June 30, 2026.

Kosmopoulou, Georgia, David L. Boren Professor of Economics and Edith Kinney Gaylord Presidential Professor, title changed from Associate Dean to Senior Associate Dean of Research in the Dodge Family College of Arts and Sciences, salary changed from annualized rate of \$290,629 for 12 months to annualized rate of \$363,409 for 12 months, August 16, 2025. Includes FY26 Merit Program.

Lake, Vickie E., Professor of Instructional Leadership and Academic Curriculum, Associate Dean of the Jeannine Rainbolt College of Education at Tulsa and Huddleston Presidential Professor, given additional title David Ross Boyd Professor of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$146,775 for 12 months to annualized rate of \$157,050 for 12 months, July 1, 2025. Includes FY26 Merit Program.

McCall, Brian M., Professor of Law and Orpha and Maurice Merrill Professor of Law, annualized rate of \$188,808 for 9 months, additional stipend of \$8,700 for serving as Director of the Master of Legal Studies Graduate Program, June 1, 2025 through June 30, 2026. Additional stipend of \$12,000 for serving as Faculty Fellow for the College of Law, July 1, 2025 through June 30, 2026.

McLeod, David A., Professor of Social Work, title changed from Interim Director to Director of the Anne and Henry Zarrow of Social Work, salary changed from annualized rate of \$142,973 for 12 months to annualized rate of \$162,973 for 12 months, August 16, 2025. Includes FY26 Merit Program.

McPherson, Renee A., Professor of Geography and Environmental Sustainability and Director of the South Central Climate Science Center, given additional title Regents' Professor of Geography and Environmental Sustainability. salary changed from annualized rate of \$149,022 for 9 months to annualized rate of \$159,453 for 9 months, August 9, 2025. Includes FY26 Merit Program.

Mountford, Roxanne, Professor of English and Director of First-Year Composition, delete title Chair of the Department of English, salary changed from annualized rate of \$193,067 for 12 months to annualized rate of \$183,037 for 12 months, August 1, 2025. Includes FY26 Merit Program.

Pan, Chongle, Professor of Computer Science and of Biomedical Engineering, annualized rate of \$196,650 for 9 months, additional stipend of \$20,000 for serving as Associate Director of the Data Institute for Societal Challenges, July 1, 2025 through June 30, 2026.

Pearl, Michael A. Professor of Law and Chickasaw Nation Chair in Native American Law, annualized rate of \$190,382 for 9 months, additional stipend of \$8,000 for serving as Director of the Indigenous Peoples Law Graduate Program, July 1, 2025 through June 30, 2026.

Pepper, Amelia S., Professor of Law and Director of the Legal Clinic, salary changed from annualized rate of \$117,975 for 12 months to annualized rate of \$156,000 for 12 months, July 1, 2025. Includes FY26 Merit Program.

Radhakrishnan, Sridhar, Professor of Computer Science and Williams Professor of Engineering, annualized rate of \$171,479 for 9 months, additional stipend of \$750 biweekly for serving as Interim Director of the School of Computer Science, July 26, 2025.

Roller, Chad B., Assistant Professor of Polytechnic at Tulsa, given additional title George Kaiser Family Professor #1, salary changed from annualized rate of \$114,950 for 9 months to annualized rate of \$124,950 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Santos, Michael B., Professor of Physics and Astronomy, Charles L. Blackburn Chair in Engineering Physics, Samuel Roberts Noble Presidential Professor and Ted and Cuba Webb Presidential Professor, given additional title Chair of the Homer L. Dodge Department of Physics and Astronomy, salary changed from annualized rate of \$135,028 for 9 months to annualized rate of \$196,339 for 12 months, August 16, 2025. Includes FY26 Merit Program.

Shaner, Megan W., Professor of Law, Kenneth E. McAfee Centennial Chair in Law and President's Associates Presidential Professor, salary changed from annualized rate of \$196,312 for 9 months to annualized rate of \$206,312 for 12 months, August 16, 2025. Includes FY26 Merit Program. Retention increase.

Siddique, Zahed, Associate Dean of Research in the Gallogly College of Engineering, Professor of Aerospace and Mechanical Engineering and Dick and Shirley O'Shields Professor in Engineering, salary changed from annualized rate of \$233,920 for 12 months to annualized rate of \$243,920 for 12 months, July 1, 2025. Includes FY26 Merit Program. Compression increase.

Song, Li, Professor of Aerospace and Mechanical Engineering, Lesch Centennial Chair of Mechanical Engineering and Lloyd and Joyce Austin Presidential Professor, annualized rate of \$175,891 for 9 months, additional stipend of \$10,000 for serving as Faculty Fellow of the Oklahoma Aerospace and Defense Innovation Institute and of the Institute for Resilient Environmental & Energy Systems, July 1, 2025 through June 30, 2026.

Stalling, Jonathan C., Interim Dean of the David L. Boren College of International Studies, Professor of International and Area Studies, Curator of Chinese Literature Translation Archive and William J. Crowe Chair in Geopolitics, annualized rate of \$187,595 for 9 months, additional stipend of \$10,000 for serving as Co-Director of the Institute for US-China Issues, August 16, 2025 through May 15, 2026.

Strevett, Keith A., Davis Ross Boyd Professor of Civil Engineering and Environmental Science, salary changed from annualized rate of \$133,055 for 9 months to annualized rate of \$151,055 for 9 months, August 16, 2025. Includes FY26 Merit Program. Compression increase.

Taite, Phyllis C., Professor of Law and Associate Dean for Academics and Faculty in the College of Law, annualized rate of \$227,424 for 12 months, additional stipend of \$35,000 for extra duties in the College of Law, July 1, 2025 through June 30, 2026.

Tolliver, Cedric R., Associate Professor of English, given additional title Chair of the Department of English, salary changed from annualized rate of \$124,122 for 9 months to annualized rate of \$179,634 for 12 months, August 16, 2025. Includes FY26 Merit Program.

Trytten, Deborah A., Professor of Computer Science and President's Associates Presidential Professor, salary changed from annualized rate of \$137,276 for 9 months to annualized rate of \$152,276 for 9 months, August 16, 2025. Includes FY26 Merit Program. Compression increase.

Vadjunec, Jacqueline M., Professor of Geography and Environmental Sustainability, annualized rate of \$159,131 for 9 months, additional stipend of \$10,000 for serving as Faculty Fellow for the Institute for Resilient Environmental & Energy Systems, July 1, 2025 through June 30, 2026.

Wang, Chenggang, Assistant Professor of Polytechnic at Tulsa, given additional title George Kaiser Family Foundation Professor #2, salary changed from annualized rate of \$100,450 for 9 months to annualized rate of \$110,450 for 9 months, August 16, 2025. Includes FY26 Merit Program.

Wang, Qiong, Associate Professor of Marketing and Supply Chain Management and Ruby K. Powell Professor of Marketing, given additional title Director of Marketing and Supply Chain Management, salary changed from annualized rate of \$198,617 for 9 months to annualized rate of \$276,739 for 12 months, July 1, 2025; additional stipend of \$15,000 for serving as Director of Marketing and Supply Chain Management, August 16, 2025 through May 15, 2026. Includes FY26 Merit Program.

Weng, Binbin, Associate Professor of Electrical and Computer Engineering, Williams Chair in Telecommunications Networking, and Director of the Micro-fabrication Research and Education Center, annualized rate of \$170,000 for 9 months, additional stipend of \$10,000 for serving as Faculty Fellow in the Data Institute for Societal Challenges and for the Institute for Resilient Environmental & Energy Systems, July 1, 2025 through June 30, 2026.

West, Ann H., Professor of Chemistry and Biochemistry, Edith Gaylord Harper Presidential Professor, Joesph Brandt Professor and Grayce B. Kerr Centennial Chair, annualized rate of \$182,991 for 9 months, additional stipend of \$65,000 for serving as Associate Vice President for Research and Partnerships in the Office of the Vice President of Research and Partnerships, July 1, 2025 through June 30, 2026. Correction to the January 2025 agenda.

Wimberly, Michael, Professor of Geography and Environmental Sustainability, annualized rate of \$164,778 for 12 months, additional stipend of \$25,000 for serving as Interim Director of the Data Institute for Societal Challenges, June 1, 2025 through June 30, 2026.

Wood, Matthew S., Professor of Entrepreneurship and Economic Development and Michael F. Price Chair in Entrepreneurship, annualized rate of \$302,218 for 9 months, additional stipend of \$15,000 for serving as Associate Director of the Tom Love Division of Entrepreneurship and Economic Development, July 1, 2025 through December 31, 2025.

Xiao, Xiangming, George Lynn Cross Research Professor of Biological Sciences, annualized rate of \$164,831 for 9 months, additional stipend of \$10,000 for serving as Faculty Fellow for the Institute for Resilient Environmental & Energy Systems, July 1, 2025 through June 30, 2026.

RESIGNATION(S)/TERMINATION(S):

Johnson, Kathleen L., Professor of Journalism and Mass Communication and McMahon Centennial Professor of New Communication, August 1, 2025.

Kim, Jeong-Nam, Professor of Journalism and Mass Communication and Gaylord Family Chair #3, May 17, 2025.

Madden, Andrew S. Elwood, Professor of Geosciences, Joe and Robert Klabzuba Chair of Geosciences, and Director of the Samuel Roberts Noble Microscopy Laboratory, June 1, 2025.

Pilat, Stephanie Z., Professor of Architecture, June 28, 2025.

Simon, Shanti C., Professor of Music and Director of Bands, July 1, 2025.

Thai, Joseph T., Professor of Law, Glenn R. Watson Centennial Chair in Law and President's Associates Presidential Professor, July 1, 2025.

RETIREMENT(S):

Brogden, Jeffrey W., Research Associate of Cooperative Institute for Severe and High-Impact Weather Research and Operations, July 11, 2025.

Cuccia, Andrew D., Associate Professor of Accounting, Steed Professor of Accounting #1 and Grant Thornton Faculty Fellow, August 9, 2025. Named Professor Emeritus of Accounting.

Greene, J. Scott, Professor of Geography and Environmental Sustainability, August 9, 2025. Named Professor Emeritus of Geography and Environmental Sustainability.

Jeffers, Honoree F., Professor of English and Paul and Carol Daube Sutton Chair in English, August 2, 2025. Named Professor Emeritus of English.

Kates, Susan L., Professor of English, August 1, 2025. Named Professor Emeritus of English.

Klein, Misha, Associate Professor of Anthropology and Adjunct Associate Professor of Women's and Gender Studies, August 9, 2025. Named Professor Emeritus of Anthropology.

Miller, Gerald A., Professor of Civil Engineering and Environmental Science and Robert Glenn Rapp Foundation Presidential Professor, August 2, 2025. Named Professor Emeritus of Civil Engineering and Environmental Science.

Mullins, Gail E., Associate Professor of Law and Director of Experiential Learning, May 17, 2025. Named Professor Emeritus of Law.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

Norman Campus:

NEW APPOINTMENT(S):

Herring, Brett, Senior Associate Athletics Director, Athletics Department, salary at an annualized rate of \$165,000 for 12 months, September 22, 2025. Administrative Staff.

CHANGE(S):

Challis, Christopher Cale, title changed from Occasional, Goddard, to Physician, Goddard, salary changed from an annualized rate of \$21,207, .10 FTE, to an annualized rate of \$206,000, 1.0 FTE, July 12, 2025. Professional Nonfaculty.

Gaines, Ryan K., Lead Director of Sports Operations, Athletics, salary changed from an annualized rate of \$175,000 for 12 months to an annualized rate of \$192,500 for 12 months, September 1, 2025. Professional Nonfaculty. Retention.

*Gasso, Jamison-Thomas A., Assistant Coach, Coach/Sports Prof III, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Professional Nonfaculty.

*Gasso, Patty, Head Coach, Coach/Sports Prof IV, Women's Softball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Professional Nonfaculty.

Gracey, Marci, title changed from Associate Vice President and Institutional Equity Officer, Institutional Equity Office, to Associate Vice President and Institutional Equity Officer/Titles IX and VI Coordinator, Institutional Equity Office, August 1, 2025. Executive Officer. Title Change.

*Johnson, Arthur, Head Coach, Coach/Sports Prof IV, Men's Baseball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Professional Nonfaculty.

Livingood, Susannah, title changed from Associate Provost Academic Affairs, Institutional Research and Reporting, to Associate Provost and Director of Institutional Research and Reporting, Institutional Research and Reporting across the OU system, salary changed from an annualized rate of \$157,593 to an annualized rate of \$185,000, August 9, 2025. Administrative Officer. Increase.

Reader, Andrew, title changed from Associate Vice President Research, Export Controls, to Associate Vice President Research & Research Security Officer, Export Controls, salary change from an annualized rate of \$153,570 to an annualized rate of \$178,570, July 1, 2025. Administrative Officer. Increase.

*Rocha, Jennifer, Assistant Coach, Coach/Sports Prof III Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Professional Nonfaculty.

* See amended motion on page 39796.

Terrell, Tyler, Senior Head Strength and Conditioning Trainer, Athletics Department, salary changed from an annualized rate of \$200,000 to an annualized rate of \$225,000, July 12, 2025. Professional Nonfaculty. Increase.

Wetekam, Donald J., title change from Instructor, Vice President of Research, to Director of Research Initiatives, Vice President of Research, salary change from an annualized rate of \$30,454 to an annualized rate of \$200,000, August 9, 2025. Administrative Officer. Promotion.

RESIGNATIONS(S) AND/OR TERMINATIONS(S):

Meier, John B., Senior Embedded Software Engineer, Vice President of Research Advanced Radar Research Center, August 19, 2025. Professional Staff. Resignation.

OU Health Sciences Campus:

CHANGE(S):

Canady, Takeisha Monique, salary change from an annualized rate of \$138,375 to an annualized rate of \$150,000. July 1, 2025. Administrative Staff. Market/Retention.

Kinnard Jr., Henry Wilbur, title changed from Pharmacy Manager, College of Pharmacy, to Interim Director of Pharmacy, College of Pharmacy, salary changed from an annualized rate of \$158,302 to an annualized rate of \$170,302, June 15, 2025. Professional. Interim.

Ogilvie, Martha K., title changed from Special Assistant to Provost & Vice Provost, Office of the Provost, to Senior Associate Vice President, Research Administration Office, salary changed from an annualized rate of \$194,683 to an annualized rate of \$250,000, July 13, 2025. Administrative Officer. Promotion.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown.

Regent Waits moved approval of the recommendation with the amendments included below. The following voted yes on the amended motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

AMENDMENTS:

Gasso, Jamison-Thomas A., Assistant Coach/Sports Professional III, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2025, as follows:

1. Continue Base Salary of \$250,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
2. Increase the additional and outside income from unrestricted private funds for personal services, fundraising, and all other athletics-related contracts and activities for the University from \$50,000 annually to \$60,000 annually paid pro rata through standard University payroll procedures.

Gasso, Patty, Head Coach, Women's Softball/Sports Professional IV, Athletics Department, that the employment agreement be modified effective July 1, 2025, with material changes to the terms of the employment agreement to include as follows:

Extend the term of the employment agreement up to and including June 30, 2029.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Johnson, Arthur, Head Coach, Men's Baseball/Sports Professional IV, Athletics Department, that the employment agreement be modified effective July 1, 2025, with material changes to the terms of the employment agreement to include as follows:

Extend the term of the employment agreement up to and including June 30, 2030.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Rocha, Jennifer, Assistant Coach/Sports Professional III, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2025, as follows:

1. Continue Base Salary of \$250,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
2. Increase the additional and outside income from unrestricted private funds for personal services, fundraising, and all other athletics-related contracts and activities for the University from the annual total of \$50,000 to the annual total of \$60,000 paid pro rata through standard University payroll procedures.

DEATH(S):

President Harroz regretted to report the following deaths:

Foster, Jeremy, Intermediate Tech Support Specialist, August 5, 2025.

Harlan, Victor, Senior Accountant, August 31, 2025.

Lawson-Newby, Jennifer, Administrative Support Specialist, July 10, 2025.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

- **NONSUBSTANTIVE PROGRAM CHANGES**
- **PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA**
- **CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES PURCHASE**

- **DATA CABLE INSTALLATION SERVICE PROVIDER**
- **DIGICOM NETWORKING EQUIPMENT AND SPARE PARTS FOR RESALE**
- **IT EQUIPMENT AND SOFTWARE RESELLER**
- **ORACLE PRODUCTS**
- **PREFERRED COMPUTER RELATED TECHNOLOGY PRUCHASE AGREEMENT**
- **STAFFING SERVICES FOR INFORMATION TECHNOLOGY PRODUCTS**
- **CLEANING SERVICES – NC**
- **SECURITY SERVICES – NC**
- **QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS, AND CONSTRUCTION SERVICES**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

NONSUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement non-substantive changes to their programs. Non-substantive changes may be approved by the chief academic officer of the institution and do not need to be reported to the State Regents, such as changes to minors and accelerated degrees. The following non-substantive changes have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council or Graduate Council, and Senior Vice President and Provost. They are forwarded to the OU Board of Regents for information only.

Administrative/Internal Program Changes Program Requirement Changes

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Environmental Studies, Minor (MC N408)

Program requirement changes. These changes are necessary to conform to requirements of the College of Atmospheric and Geographic Sciences. Add GPA requirement of 2.00 for all coursework presented for minor credit. Remove requirement for at least 13 hours from courses within Arts and Sciences. Remove some notes specific to Arts and Sciences. Total hours for the minor will not change.

Reason for request:

The Environmental Studies program is moving from the Dodge Family College of Arts and Sciences to the College of Atmospheric and Geographic Sciences, specifically the Department of Geography and Environmental Sustainability. The College requirements need to be updated.

This item was reported for information only. No action was required.

PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA

The following gifts and commitments have been received by the OU Foundation:

- \$15,000,000 from an anonymous donor to support OU Athletics.
- \$11,200,000 from Patricia Freeman and Monroe Cameron to benefit the OU Museum of Art and Student Support at the University of Oklahoma.
- \$3,950,000 planned gift from the estate of Ursula Saunders to support the School of Aerospace and Mechanical Engineering.
- \$2,000,000 from an anonymous donor to support the Athletic Director's Discretionary Fund and the Women's Basketball Championship Fund.
- \$1,500,000 planned gift from an anonymous donor to support the Anne and Henry Zarrow School of Social Work.
- \$1,500,000 planned gift from an anonymous donor to the College of Allied Health to support Physical Therapy endowed scholarships.
- \$1,500,000 planned gift from Jack Lee to benefit the Lee Family Men's Basketball Scholarship Fund in memory of Bruce Lee.
- \$1,309,643 from Bradford & Wilson (Underwood v NGL Energy Partners) to benefit the Energy Law Fund.
- \$1,277,203 from the George Kaiser Family Foundation to benefit the Educare Family Health Project, the Oklahoma Center for Education Policy (OCEPI) and Innovation, and the Early Childhood Education Institute.
- \$1,186,980 over three years from The Walton Family Foundation, Inc. to support the Oklahoma Center for Education Policy and Innovation (OCEPI).
- \$1,105,800 from the Mewbourne Family Supporting Organization to support MPGE and seismic lab upgrades, the establishment of a Paleontology Preparation Lab, and provide funding for faculty, chair, dean, and graduate TA support, as well as scholarships, externships, recruitment initiatives, and student group activities.
- \$1,000,000 from an anonymous donor to support the Athletic Director's Discretionary Fund.
- \$1,000,000 from ConocoPhillips to support the Boren Study Abroad Scholarship.
- \$1,000,000 from Trae Young to support the OU Men's Basketball Program.
- \$1,000,000 planned gift from Julia Chew to benefit OU Athletics.
- \$1,000,000 from Aron Marquez to support the OU Football Program.

This item was reported for information only. No action was required.

CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES PURCHASE – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This contract supports the University's network infrastructure by establishing pricing and availability of Cisco branded networking products and services at significant discounts. Cisco products are the standard for campus switched networks. The purchase of these products and services will be made utilizing vendors who competitively bid on Oklahoma State Contract SW1006C.

The anticipated FY'26 annual spend will be approximately \$2,300,000 for Cisco network products, maintenance, and services for the Cisco network program. Therefore, the Cisco network products, services, and maintenance expenditures are being reported in compliance with Board of Regents Policies and Procedures. FY'25 expenditures were \$2,239,379.

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This item was reported for information only. No action was required.

DATA CABLE INSTALLATION SERVICE PROVIDER – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the outsourcing of cable installation services for the Information Technology (IT) departments on the Norman, Oklahoma City, and Tulsa campuses for FY'26. These just-in-time contracts provide the necessary personnel for the timely completion of data cable installation needs for all campus locations. The estimated annual renewal is expected to be \$1,000,000 to meet current and future demands.

The multi-vendor contract was awarded through a competitive bid process to ensure fair and competitive pricing, the ready availability of specialized skills, and terms and conditions addressing the University's requirements. Each project will be evaluated on scope, skills required, time, and costs. Previous year's expenditures for FY'25, Year four of a five-year contract, was \$1,020,921 through Sequoyah.

Funding has been identified and is available and budgeted within the Information Technology Service Unit Operational Funds.

This item was reported for information only. No action was required.

DIGICOM NETWORKING EQUIPMENT AND SPARE PARTS FOR RESALE – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the acquisition of Digicom merchandise for resale and spare parts program to supply merchandise and parts to University departments for their use. The purchases are governed by the terms and conditions of a multi-supplier award with agreements that were arrived at competitively. FY'25 expenditures were \$1,069,097. The estimated annual expenditure for FY'26 is expected to be \$1,200,000.

The multi-vendor contract was awarded through a competitive bid process to support the information Technology Department's commitment to assure all staff, students, and faculty have the tools necessary to perform their work on the Norman, Health Sciences, and Tulsa campuses. The following firms responded to the solicitation and were awarded:

Anixter	Dallas, TX
Graybar	Oklahoma City, OK
Synergy	Oklahoma City, OK

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This item was reported for information only. No action was required.

IT EQUIPMENT AND SOFTWARE RESELLER – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the acquisition of software and hardware licenses, maintenance, services and other products available from the resellers where the manufacturer does not sell direct to the end user. The resellers also provide value-added services that include program management, logistics support, on-site support technicians, and specialized training for university staff. FY'25 expenditures were \$3,847,976. The estimated annual expenditure for FY'26 is expected to be \$4,000,000.

The multi-vendor contract was awarded through a competitive bid process to support the information Technology Department's commitment to assure all staff, students, and faculty have the tools necessary to perform their work on the Norman, Health Sciences, and Tulsa campuses. The following firms responded to the solicitation and were awarded.

CDW Government, LLC	Vernon Hills, Illinois
Presidio Networked Solutions Group, LLC	Irving, Texas
EC America dba Immix Group, Inc.	McLean, Virginia
SHI International Corp.	Somerset, New Jersey
GovConnection, Inc	Merrimack, New Hampshire

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This item was reported for information only. No action was required.

ORACLE PRODUCTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the Oracle maintenance supplier contract for Fiscal Year 2026 is estimated to be \$2.2 million. FY'25 expenditures were \$2,122,707. Oracle provides software supporting many of the University's administrative systems used by Norman, Health Sciences, and Tulsa campuses.

The supplier contract encompasses database maintenance, and maintenance for payroll, human resources, financial, training, and other applications. The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to state purchasing rules and satisfies the Board of Regents policies regarding competition for the acquisition of products and services.

Funding has been identified, is available and budgeted within the Information Technology operating account.

This item was reported for information only. No action was required.

PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AGREEMENT – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

Technology is an integral part of the day-to-day business of the University of Oklahoma in almost every role. As business needs continue to evolve, the University requires a mechanism to procure technology in the most efficient and cost-effective manner. The value of a preferred provider agreement has been demonstrated in past years as our business requirements have evolved. Technology acquired with this agreement may include endpoint computer devices, complex software, and computer hardware purchases.

The Master Service Agreement with Dell Marketing, L.P. supports the University's Information Technology related purchases. This agreement assures we will grow our value of investment opportunities on future purchases. FY'25 expenditures were \$6,976,670.18. The term of the current agreement is July 1, 2022 through June 30, 2027. The estimated annual expenditure for FY2026 is expected to be \$7,000,000.

Funding will be identified from respective departmental budgets on a per purchase basis.

This item was reported for information only. No action was required.

STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) projects for FY 2026 is estimated to be \$1,200,000 for all University campus locations in Norman, Oklahoma City, and Tulsa and is part of the ongoing IT shared services strategy. The staffing resources augment project team staff during large implementations of IT campus projects, adding consulting services for various upgrades and enhancements, and specialized support for other projects. This provides a cost-effective method

for procuring highly specialized skill sets on an “as needed” basis instead of maintaining full-time permanent staff. Examples of uses include specialized systems administration skills, advanced coding and design skills, and expertise in next generation applications such as data warehousing and portals.

The University issued a solicitation to ensure fair and competitive pricing, the ready availability of specialized skills, and terms and conditions addressing the University’s requirements. FY’26 will be year five of the solicitation award. Each project will be evaluated on scope, skills required, time and costs. FY’25 expenditures were \$1,012,737

The following firms are available for selection based on an as-needed basis:

Addison Group	Chicago, Illinois
Gideon Taylor Consulting	Pleasant Grove, Utah
Huron Consulting Group	Chicago, Illinois
Inceed, Inc.	Oklahoma City, Oklahoma
Information Services Group, Inc	The Woodlands, Texas
Robert Half International, Inc.	Oklahoma City, Oklahoma
TEK Systems	Oklahoma City, Oklahoma
Bell IT	Oklahoma City, Oklahoma
Secure Technologies, LLC	Waldorf, Maryland
Titan	Edmond, Oklahoma
Triovix	Charlotte, North Carolina

Funding for services will be identified on a project-by-project basis.

This item was reported for information only. No action was required.

CLEANING SERVICES – NC

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports service agreements that will permit the Athletic Department to obtain janitorial services for athletic facilities, premium areas, and various events. The previous annual expenditure for fiscal year 2025 was \$2,258,117.02.

The firms were chosen based on a competitive solicitation for janitorial services. The Agreement’s first term begins on July 1, 2025, and continues until June 30, 2026. The University has the option to renew each July 1 for six (6) additional one-year periods.

The following firms are available for selection based on an as-needed basis:

ABM Education Services, LLC	HHM Facility Management
AHI Facility Services, Inc	IXCOT Enterprises, LLC
American Servo, Inc	Interstate Premier Services Corporation
Advantage Workforce Services, LLC	Jani-King of Oklahoma
Alliance Maintenance	Kellemeyer Bergensons Services, LLC

Can Do Enterprises, LLC
Clean Freaks 405
Complete Home Assistance, LLC
Enhancity Facility Services

Madco, LLC
Treats Cleaning Solutions
White Glove Staffing, Inc

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was reported for information only. No action was required.

SECURITY SERVICES – NC

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports service agreements that will permit the Athletic Department to obtain security services for athletic venues covering general-public access areas and restricted private access areas for athletics and special events on an as-needed bases. Security services for athletic venues and larger facilities continue to be a top priority to ensure safe and secure events for student athletes and patrons. The previous annual expenditure for fiscal year 2025 was \$1,482,051.34.

The firms were chosen based on a competitive solicitation for security services. The Agreement’s first term begins on July 1, 2025, and continues until June 30, 2026. The University has the option to renew each July 1 for six (6) additional one-year periods.

The following firms are available for selection based on an as-needed basis:

Contemporary Services Corporation
Innovative Solution Advisors, LLC
BEST Crowd Management

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS AND CONSTRUCTION SERVICES – ALL

In March 2023, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the third and fourth quarters of fiscal year 2025 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
<u>For the OU-Norman Campus:</u>			
ADG/Blatt	September 17, 2024	Community GSHP	3,400
CEC Corporation	October 31, 2024	FM10-25 North Asp Ave-East Sidewalk	31,200
Parkhill-Cardinal Eng.	December 6, 2024	Hal Nieman Parking Lot Survey	40,199
Garver	December 19, 2023	Parking Expansion Studies Hal Nieman/Duck Pond	3,313
Garver	April 12, 2024	Parking Expansion Studies add Hal Nieman	13,822
Gwin	January 17, 2025	Teaching Lab Classroom CHW/Steam	6,280
Gwin	October 16, 2023	Campus Electrical Coordination Study	2,665
Kimley-Horn Associates	July 19, 2024	Fee Estimate for Civil/Arch MWA ATCT	1,760
Kimley-Horn Associates	December 6, 2024	Fee Estimate for Civil/Arch MWA ATCT	8,276
KFC	January 17, 2024	Freshman Housing-Tornado Shelter South	1,025
KFC	October 10, 2024	202 Industrial Blvd-Overhead Door Mod	468
KFC	February 6, 2025	2101 Tecumseh Road Renovation	9,156
KFC	April 25, 2025	Sarkeys Fitness Steel Truss Investigation	2,015
KFC	May 15, 2025	Asp Ave/Stadium Garage SW Ramp repair	7,489
Parkhill - Lemke	October 25, 2024	COE I2B - Sanitary sewer legal	650
Parkhill - Lemke	March 5, 2025	Housing Sanitary Sewer Suvey	4,500
Parkhill - Lemke	May 21, 2025	Legal for NWC Restacking at MWA	1,500
Wallace Design	December 19, 2024	Water Tower/Irrigation System Civil	2,000
ZFI Engineering Co.	April 16, 2024	Sarkey's Energy Center Roof Eval	800
ZFI Engineering Co.	October 10, 2024	11-25 James Pappas Admin -Add Elevator	10,099
Construction Unlimited	May 23, 2024	Hal Nieman Parking Lot Phase 1 Construction	24,791
<u>For the OU Health Sciences Campus - Oklahoma City:</u>			
FSB	January 23, 2025	BMSB Lab Exhaust Eng. Study	30,609
Gwin	October 7, 2024	OUHSC O'Donoghue Research Bldg Generator	6,305
Gwin	June 6, 2024	BSEB Auditorium West AHU Replacement	14,465
Gwin	June 6, 2024	BSEB Auditorium East AHU Replacement	14,465

Firm Name	Date Initiated	Work Performed	Fee
JHBR, Inc.	May 21, 2024	College of Dentistry Faculty Practice Center	96,000
KFC	May 23, 2024	BSEB Retaining Wall Build	5,810
Parkhill - Lemke	February 18, 2025	Pharmacy Serv Bldg-Cyclotron	8,400
ZFI Engineering Co.	September 4, 2024	Williams Pavillion Parking Garage	2,396
ZFI Engineering Co.	December 13, 2024	Stonewall Parking Garage NW Corner	9,559
<i>For the OU - Tulsa Campus:</i>			
Beck Design	October 27, 2024	SHSC SCC Lab	3,878
Beck Design	June 4, 2024	SHSC SCC Lab	850
Beck Design	January 13, 2025	SHSC Polytech Institute	22,425
GH2 Architects	February 14, 2025	SHSC Clinic 1st Floor Door Add	4,000
JHBR, Inc.	February 2, 2024	OU Tulsa-Nuclear Pharmacy Architectural & Engineering Design	27,216
Meshek & Associates LLC	February 4, 2025	Survey Tulsa Nuclear Pharmacy	12,600
McKinney Partnership Architects	February 5, 2025	Tulsa-College of Nursing Graphics	8,175
Trinity Builds	December 11, 2024	Tulsa Nuclear Pharmacy Precon	9,000

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of fiscal year 2025.

For the OU-Norman Campus:

Firm Name	Total Fees
ADG/Blatt	10,000
Benham-Leidos Engineering	10,780
CEC Corporation	31,200
Cardinal Engineering-Parkhill	66,099
FSB-Frankfurt, Short, and Bruza Associates	9,750
Garver, LLC	68,720
Gwin Engineering	36,845
Kimley-Horn Assoc	33,020
KFC-Kirkpatrick Forrest Curtis	29,213
LAUD Studio	4,000
McKinney Partnership Architects	17,400
Miles Architecture	2,500
Parkhill – Lemke	6,650
REES Associates	990
Studio Architects	860
TAP Architecture	4,124
Wallace Engineering	2,000
ZFI Engineering	11,699

Firm Name	Total Fees
Construction Unlimited	39,804
Lippert Bros	9,991
<i>Total Norman Campus</i>	395,645

For the OU Health Sciences Campus - Oklahoma City:

Firm Name	Total Fees
FSB-Frankfurt, Short, and Bruza Associates	30,609
Gwin Engineering Consultants, LLC	56,845
JHBR	96,000
KFC-Kirkpatrick Forrest Curtis	14,395
Parkhill – Lemke	8,400
ZFI Engineering Co.	46,650
<i>Total OU Health Sciences, Oklahoma City</i>	252,899

For the OU-Tulsa Campus:

Firm Name	Total Fees
Beck Design	60,428
GH2 Architects	4,000
JHBR, Inc	38,880
McKinney Partnership Architects	8,175
Meshek & Associates	12,600
Pinnacle Design Group	1,520
Trinity Builds (formerly Onsite Construction)	10,000
<i>Total Tulsa Campus</i>	135,603
<i>Total for Architects, Engineers & CM's – ALL Campuses</i>	784,147

Work completed during the third and fourth quarters of fiscal year 2025; construction services selected through the competitive bidding process.

Firm Name	Date Initiated	Work Performed	Contract
WL McNatt	February 6, 2024	MWA Hangars & Infrastructure	3,896,223.54

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

Section 4.11.7 of the Board of Regents Manual requires that certain purchases “must be reported to the Board of Regents at least quarterly.” The report for April 1, 2025 to June 30, 2025, is attached hereto as Exhibit N. This report includes a synopsis of contracts entered to acquire goods and services by category and funding source. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platforms like office supplies, lab supplies, and standard IT equipment.

The report is sorted by funding source (e.g., Construction Projects, Educational & General, Sponsored, etc.), then by campus, supplier name, and department. As required by Section 4.11.7, the report identifies sole source purchases.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – ALL

By request of the Board of Regents, the Health Sciences Center and Norman Campus *Statements of Net Position* as of June 30, 2025, and *Statements of Changes in Net Position* for the twelve months then ended are attached hereto as Exhibit O. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Well, first, I want to congratulate Dr. Shane Hunt. We are excited that you are a part of Cameron University. It is clear you are going to do amazing things here. I also want to thank Cameron University for the great working relationship between our universities. I want to extend a thank you to Lieutenant Governor and former Interim President, Jari Askins. She has done a wonderful job during her time at Cameron and has become a great mentor since I met her in June. President Harroz mentioned the CRNA program at OU-Tulsa. Our daughter graduated as the number one student in her nursing program but had to go out of state to do CRNA. She has since returned to Tulsa, but I appreciate what they're doing. We have huge needs for healthcare professionals in this state.

We are celebrating the 25th anniversary of Rogers State University offering four-year degrees. I have provided commemorative pins for the Board and some updates on the State of the Hill at Rogers State. We kicked off our anniversary celebrations on Tuesday, the second day of classes. The City of Claremore made a proclamation, and about 300 people showed up for hot dogs and hamburgers, until lightning started striking close to us – welcome to Oklahoma. We have several celebrations we are planning throughout the year.

We have had our highest-level of concurrent enrollment to date, and we are just getting started there. We have the largest class of first-time freshmen in three years. This represents the second-largest class since 2016. Many of those are first-generation college students. We also welcomed our largest class of transfer students since 2017. We had the largest Hill Camp, which is our orientation camp for new students. It is all student-run; our student affairs office guides them, but it is all former students who have been through that process and want to give back. We had our largest Big Tent Day to date, with three full tents hosting 120 community and business partners. This is building up to our groundbreaking at the end of the year for a \$32 million STEM center we are about to start construction on.

We recently added a chemical engineering degree. We added a master's in cybersecurity. We continue to push our AI degrees; that is going to be transformational for us. We had an additional \$1 million pledge that came in last week for the STEM Center, which we are very excited about.

We have implemented what we call Every Hillcat Every Day. This is an intentional Hillcat-centered culture that we are working toward, with the hope of improving retention and graduation rates. We must take care of our people at a high level. When we get them there, the enrollment's there, the students on campus, we must do a better job. I want the highest level of care not only for our students, but for our alumni, faculty, and staff. We are going to do everything we can in a structured way, with accountability. We implemented a structured goal-setting approach for the University for increased accountability. I have created a leaders' council to establish what I call a lattice leadership approach, to focus on improving operational efficiencies through defined processes. I am trying to lead at the executive level, but there are 26 others who lead at the director level. I am personally meeting with them about every three to four weeks, and we are working through their processes, owning their goals, setting some priorities, and pouring into them as leaders. I want them to own their role, not just come in and do a job.

We are focusing on enhancing relationships with our educational partners, including Career Tech. We have met with Northeast Career Tech twice. There are six to nine programs that they have that would make excellent pathways into programs at RSU. We would be able to give them credit and help students in new ways. We do not have an articulation agreement with them except for the nursing program, which is statewide.

We have had numerous meetings with the Cherokee Nation. They now own the Indian Hospital in Claremore; their plans are to build a brand-new Indian Hospital in Claremore, with our healthcare and nursing programs stepping into different areas. We are looking forward to that relationship continuing to grow.

We are working closely with the State Chamber, the Tulsa Chamber, and local chambers. We have had numerous meetings with them, which has given us the opportunity to give our input and how we can work together going forward. The K-12 connections I have are starting to bear fruit. I met with almost every superintendent in the area, including the Tulsa Public Superintendent. We are going to work closely there to drive some initiatives into place. We were having some trouble getting one of our recruiters into a high school, and luckily, I had a relationship with the superintendent. We met with them and found out we were not taking care of them very well. They had a bad experience; students were not getting grades recorded, so high school athlete eligibility was being impacted. That was causing issues with the counselor and the principal. We were able to adjust on our end to improve the situation. I talked to our faculty at convocation and made it clear that our concurrent students are two clients. We have the students, but we also have the school district. We must work with the school district to ensure we meet the needs of everyone. It comes back to stacking good day after good day after good day, just like it does in culture, just like it does with these relationships. We must work hard and be intentional, but this is significant work. When you are talking about a first-generation student, giving them an opportunity to go into

nursing, cybersecurity, or business is helping them find what is next for them. It is exactly what I have been about my whole career as an educator. I am excited that we are doing it at RSU. That concludes my report.

PURCHASE OF SECURITY CAMERAS, RELATED CLOUD STORAGE, AND SUPPORT FOR ALL CAMPUSES – RSU

Rogers State University published an RFP for the purchase, installation, and support of a new security camera system for the Claremore, Bartlesville, and Pryor campuses. The current system is outdated and support from the vendor is lacking.

The University received eight proposals for the project. The proposals were evaluated by the Interim President, the Director of Information and Technology, the Chief of Police, and the Housing Director. Factors considered in the evaluation include experience of the respondent, brand and specifications of the equipment, warranty offered, references, and price. The bid for the total project was \$303,105. Due to limited funding at the time, the University opted to move forward with JBAK only in the dorms. The total cost for that project was \$140,808 and was reported to the Board in the June agenda.

With the Oklahoma Legislature's decision to make the remaining two years of deferred maintenance funding available in FY26, the University would like to complete the project as originally planned. This will take the total purchase orders issued to JBAK over the \$250,000 threshold requiring Board approval.

Funding for this project will come from the deferred maintenance appropriation from the Oklahoma Legislature.

President Raleigh recommended the Board of Regents authorize the President or his designee to award a purchase order to JBAK for the purchase and installation of new security cameras, related support hardware, and a three-year license for \$162,297.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

INSTITUTIONAL EQUITY OFFICE POLICIES – RSU

Oklahoma Senate Bill 942, signed by Governor Stitt on May 7, 2025, to be effective July 1, 2025, codifies a new section of state law, 70 O.S. § 24-162, and requires that Oklahoma institutions of higher education prohibit discrimination on the basis of marital status. These policy amendments add marital status to the protected classes listed in the Regents' Institutional Equity Office Policies to ensure compliance with state law. The revised policy is attached hereto as Exhibit P.

President Raleigh recommended the Board of Regents approve amendments to the Regents' Institutional Equity Office Policies to ensure compliance with S.B. 942.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

NEW APPOINTMENT(S):

Bewley, Dan, BS, Temporary Instructor of Communications, full-time, ten-month appointment, salary of \$44,000, effective August 1, 2025.

Callen, Kyle, MA, Assistant Professor of Psychology and Sociology, full-time, ten-month appointment, salary of \$48,500, effective August 1, 2025.

El-Hadedy, Doaa, Ph.D., Assistant Professor of Biology, full-time, ten-month appointment, salary of \$52,000, effective August 1, 2025.

Garfias, Francisco, Ph.D., Assistant Professor of Technology, full-time, ten-month appointment, salary of \$78,000, effective August 1, 2025.

Grasser, Kendra, MS, Instructor of Nursing, full-time, ten-month appointment, salary of \$58,917, effective August 1, 2025.

Shaver, Jeffrey, MS, Associate Professor of Biology, full-time, ten-month appointment, salary of \$60,000, effective August 1, 2025.

Sipes, Marsha, MS, Instructor of Nursing, part-time, ten-month appointment, salary of \$32,550, effective August 1, 2025.

CHANGE(S):

Barkley, Justin, Head Men's Basketball Coach, salary changed from an annualized rate of \$97,072.56 for 12 months to an annualized rate of \$107,073 for 12 months, effective July 1, 2025. Athletic Staff. Salary increase only.

Elwell, Frank, Ph.D., Professor of Psychology and Sociology, full-time, ten-month appointment, salary of \$85,388. Remove Interim Dean title and salary, return to regular faculty position, effective July 1, 2025.

Evans, Amy, J.D., Department Head of Business, full-time, twelve-month appointment, annualized salary of \$94,429, effective June 1, 2025. Remove Interim from the title. No salary change.

Phillips, Jerrett, Ph.D., Vice President for Student Affairs, Department of Student Affairs; given additional title of Title VI Coordinator effective July 1, 2025.

RETIREMENT(S):

Smith, Marla, Ph.D., Associate Professor of Nursing, effective July 31, 2025.

President Raleigh recommended approval of the personnel actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda was the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **ACADEMIC CALENDAR 2026-2027**
- **ANNUAL INVESTMENT REPORT**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

ACADEMIC CALENDAR 2026-2027 – RSU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution’s academic calendar each year. The calendar is then submitted to the State Regents by December 31 prior to the summer semester to which the proposed calendar applies. The attached academic calendar is for information only and will be submitted to the State Regents.

This item was for information only. No action was required.

ANNUAL INVESTMENT REPORT – RSU

The annual report of investment activity by Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent’s Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer’s OK Invest Program and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2025, the average invested balance was \$13,381,717 for all funds invested. Rogers State University earned a total of \$461,607 in interest on investments. The earned interest rates ranged from 3.32 to 3.58%. The annual average rate of return was calculated at a rate of 3.45% for investments with the Oklahoma State Treasurer’s office.

This item was for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchase and/or acquisition of goods and services over \$250,000 must be submitted to the Board prior to approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT OF PURCHASES – ALL
April 1, 2025 through June 30, 2025

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Department	Vendor	Award Amount	Explanation/Justification
1	Equipment	Claremore Campus	Great Plains II, LLC	\$57,685.90	Utility vehicles – mailroom deliveries
2	Equipment	Claremore Campus	Vickrey Heat & Air Inc	\$169,986.00	UVA HVAC Special Project
3	Educational Services	All Campuses	Cameron University	\$83,608.77	Cameron University Supplemental Contract
4	Maintenance and Repair	Claremore Campus	Ellsworth Pavement Maintenance	\$74,248.00	Deferred Maintenance Project
5	Building Renovation	Claremore Campus	Prestige Roofing & Remodeling	\$160,981.00	Special Project – Library Roof
6	Building Construction	Claremore Campus	Parkhill	\$61,845.93	STEM Building – Architectural/Engineering

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

None to report.

This item was for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Rogers State University Statements of Net Position as of June 30, 2025, and Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended are attached hereto as Exhibit Q. The statements are unaudited and are presented for management use only.

This item was for information only. No action was required.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Madam Chair, we are thankful to welcome you all here to Cameron University. It is an amazing day. I want to thank my team. I want to thank our Assistant to the President, Brenda Weber, and everybody who has been a part

of hosting you all. We are excited to show off the great things going on at Cameron. I want to give a quick thank you and congratulations to my friend and colleague, President Don Raleigh of Rogers State University. In higher education today, so much of it is about leadership, and Rogers State and all of us in this state are blessed to have Dr. Raleigh leading Rogers State. I want to say the same thing for my friend, President Harroz. It meant a lot to me personally to get to tell the Regents last night and to get to tell President Harroz this morning. I showed up at the University of Oklahoma as a first-generation college student 30 years ago. I did not know what I was going to do. When I see that wonderful student who was speaking today, I would not be a university president today if 30 years ago I did not get to go to OU. I see that full circle.

Many exciting things are going on at Cameron University. Full-time enrollment is up. It has been a challenging couple of decades for Cameron University. We have consistently been down. For enrollment to be up again this year, our third straight year, is wonderful. This has not happened this century at Cameron University, and that is a testament to our amazing team and the momentum that you feel across campus. Summer enrollment ended positively. When our Vice President for Business and Finance, Mick Coponiti, reports that assets are up a nice amount and liabilities are down, that is a good day. Many new university presidents walk into very challenging budget situations, so it is a testament to their leadership that we have budgeted so conservatively. We are not in a position where we are having to pay back past debts. We can dream big, build things, and raise money. Our unrestricted cash is over 6% higher than it was last year.

We had a significant increase in our student residency this year. We have had several events with record numbers of students on campus. President Harroz talked about the importance of OU's strategic plan. We are following a model very similar to that. That process has started. We will involve campus stakeholders and constituents at every level, from professors, staff, alumni, and our community. We will have eight listening sessions for all our different groups this fall. We will have one for our tribal partners, one for the Lawton community, and one for the Duncan community. Then we will have an eighth one to ensure everyone who wants to attend has the opportunity. We have established KPIs that will measure our success so that we hold ourselves accountable in building a brighter future, not just for Cameron University, but for Southwest Oklahoma.

In academic updates, we had an amazing year of new professor hires here. We hired new PhDs from Georgia Tech, another from Kansas State. We hired a doctorate in fine arts from the University of Texas; while we cheer against them all the time, they are academically a wonderful school. We added some incredible clinical instructors with great professional backgrounds. All those people have come in with enthusiasm, and our students are thrilled to have them. Our amazing Vice President for Academic Affairs, Dr. Margery Kingsley, and the culture and support that Dr. Kingsley and her team provide have been instrumental in these hires. Our Director of Athletics, Lou Izzi, is here today. Our first home volleyball game is tonight. We are proud members of the Lone Star Conference in the NCAA Division II. The Aggie Gym improvements are transformational; the updated lighting made drastic improvements in the quality of our streams for events. We will also be installing two new digital video boards. This will allow us to have an

inventory of content, ad space, and sponsorships that we can sell. We hired three new coaches this year: volleyball, men's basketball, and baseball. All three of them represent Cameron in such a positive way. They are student-focused and excited about winning, but they are most excited about ensuring that our students have unprecedented opportunities. They want to ensure that we are an integral part of Southwest Oklahoma, recruiting local students and making dreams of playing college sports possible.

We are thankful to our legislative partners for making it possible to do much-needed upgrades to several of our facilities. One of the major projects will be upgrades to Shepler Hall. For the first time, it will be significantly improved using special one-time capital funds that will not accrue debt to the University. Next fall, our students will be in a nicer, more technologically advanced, more optimistic, and hopeful residence hall. This helps recruitment and retention. Some of the one-time capital funds will be used to completely renovate Howell Hall, which houses many of our STEM programs. Through STEM, we are building a future that people a generation ago could not have believed was possible here. The partnerships we have with FISTA and Fort Sill play an important role in this development. This investment and renovation will allow us to serve more STEM students than ever before. We will be able to serve them better and help meet workforce needs, and drive employer outcomes in Southwest Oklahoma. The funds will allow us to make improvements to our athletic facilities, including the gym floor and lighting upgrades. We will put in the safety netting required by the NCAA by the deadline in January 2027. We will be installing a turf softball field.

Next week, we will be announcing the launch of our Cameron University Center for Professional Sales within our Business School. If you have talented salespeople, we have a sales force aging out, please send them to us. The Center for Professional Sales will give students the experience they need entering the job market. Each student in one of those classes will complete an internship, where they sell the sponsorships and ads across those boards. They will develop as salespeople, they will learn to be resilient with rejection, and they will earn a micro-credential. I tell students all the time, the only thing that we cannot simulate is rejection. In a classroom environment, students know we care about them, and even if they are given a harsh grade, we want them to succeed. That is very different than going to an actual client who says, "I don't want to see you, please don't come back". Through this program, students can hit the ground running and advance the economy of Southwest Oklahoma. This is a wonderful synergy between our athletic program and our business school.

Regent Holloway mentioned the Coca-Cola grant for first-generation CU students. We received several other wonderful gifts recently. We launched our brand-new CU Today radio show. You can listen to it live or in podcast form. We have a monthly show; half the show highlights one of our alumni and the amazing things they are doing. The second half is an interview with one of our faculty or staff members talking about the great things they are doing in the classroom and in the community. We have made great progress with our alumni center. If you guys come back this time next year, you will be able to go and visit. Right now, we have the Cameron Exchange, but the new Sanner Alumni Center will be a wonderful place to welcome our alumni back to campus, as well as host student events. We have made dramatic improvements to our branding and marketing. This is something I think a lot about. I have

never seen a university that more genuinely and authentically cares for their students than we do at Cameron University, and the biggest thing that we need to do is tell more people about that. In July, with all the stories we told, we celebrated with our students our faculty, and staff; it was the largest month of engagement in the history of Cameron University on social media and across our branding platforms. That record was broken in August. I'm pretty sure September is going to be a new record as well.

I want to say a very special thank you to all our partners. Lawton Public Schools gave me the opportunity to speak to 1,000 public educators, counselors, and principals about the things that we're doing at Cameron to support them. I want to thank our great partners at Fort Sill who have been amazing. We will have a new space there, and we are so honored to help their service men, women, and their families.

Both Comanche County Hospital and Duncan Hospital have been great to work with as we think about advancing our healthcare programs. The Southwest Oklahoma Ag community has been incredible. For a long time, we have struggled to fill two positions in agriculture. Thanks to the great work of Dr. Kingsley and her team, we added a great new person from Oklahoma State and a great new person from Kansas State to take on those roles. We certainly thank Representative Caldwell and Congressman Cole for how kind they were to all of us at Cameron. With that, I will conclude my report.

SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

PROGRAM: M.S. in Educational Leadership

PROPOSED CHANGE: Option addition

COMMENTS: One new option, named Superintendent, will be added to the program. Currently, the number of advertised job postings for school superintendents in Southwest Oklahoma and throughout the state of Oklahoma far exceeds the number of qualified individuals needed to fill these positions. The addition of this option will prepare school administrators to fill these positions, address the current shortage, and improve the future outlook for this discipline.

President Hunt recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PROGRAM REVIEW FINAL REPORTS – CU

The Oklahoma State Regents for Higher Education require the review of educational programs and functions at the campus level through an academic program review process. At Cameron University, academic departments undertake these reviews on a five-year cycle. These reviews include the department's academic degree programs.

The following academic programs were reviewed in 2024-2025:

- Associate in Applied Science in Radiologic Technology (Five-year Review)
- Certificate in Alcohol and Drug Counseling, Embedded in Master of Arts in Mental Health (Five-year Review)
- Master of Arts in Mental Health (Post Audit Review for Final Approval)
- Master of Science in Organizational Leadership (Five-year Review)

Oklahoma State Regents' policy calls for all academic program review reports to be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. These reports are submitted here for approval.

President Hunt recommended the Board of Regents approve the 2024-2025 Academic Program Review Final Reports.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REVISIONS TO FACULTY HANDBOOK – CU

Cameron has reviewed its Faculty Handbook for relevant revisions. The review prompted a proposed revision in the following category:

- Removing the term "full-time" in reference to regular faculty in Section 4.1.2

The revised Faculty Handbook is attached hereto as Exhibit R with the proposed revision noted. References and formatting will be updated upon Board approval.

President Hunt recommended the Board of Regents approve revisions to the Cameron University Faculty Handbook.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ARCHITECTURAL AND ENGINEERING SERVICES FOR SHEPLER HALL – CU

With the allocation of the Oklahoma Capital Asset Maintenance and Protection Funds, Other Designated Capital Funds, and privately raised funds, Cameron University is anticipating completing the renovation of Shepler Hall.

The renovations will include a complete redesign of the dormitory rooms from double occupancy to single occupancy rooms. In addition to the room enhancements, the bathroom facilities will be renovated to include modern fixtures and upgraded privacy.

Architectural consultant services for this project are planned to consist of three phases. In Phase 1, the design consultant will work with University representatives in a programming effort to define the features of the project; develop architectural products including schematic and detail design including floor plan and renderings; develop a project schedule; and provide a detailed cost estimate for renovation. Phase 2 entails the development of construction drawings and the preparation of documents for use in the bidding process. Phase 3 will consist of construction oversight and coordination.

President Hunt recommended the Board of Regents:

- I. Authorize the President to initiate the process to select a consultant firm to provide professional architectural and engineering services for Shepler Hall;
- II. Authorize the President to rank architectural and engineering firms interviewed for this project;
- II. Authorize the University administration to negotiate the terms of an agreement and fee, starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant agreement with the understanding that the President will report to the Board the actions taken under this authority.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ARCHITECTURAL AND ENGINEERING SERVICES FOR HOWELL HALL – CU

With privately raised funds and Other Designated Capital Funds, Cameron University is anticipating completing the renovation of Howell Hall.

The renovation scope includes the remodel of offices, classrooms, and laboratory spaces within Howell Hall currently allocated to the Department of Computing and Mathematical Sciences and for space previously allocated to Distance Learning and ITS within Howell Hall. We anticipate the project to include the creation of new spaces for credit-bearing instructional opportunities, co-curricular or extracurricular learning opportunity spaces and areas suitable for summer program community outreach to K-12 students including maker spaces, cybersecurity labs, tutoring areas, robotics and sensor labs.

Architectural consultant services for this project are planned to consist of three phases. In Phase 1, the design consultant will work with University representatives in a programming effort to define the features of the project; develop architectural products including schematic and detail design including floor plan and renderings; develop a project schedule; and provide a detailed cost estimate for renovation. Phase 2 entails the development of construction drawings and the preparation of documents for use in the bidding process. Phase 3 will consist of construction oversight and coordination.

President Hunt recommended the Board of Regents:

- I. Authorize the President to initiate the process to select a consultant firm to provide professional architectural and engineering services for Howell Hall;
- II. Authorize the President to rank architectural and engineering firms interviewed for this project;
- II. Authorize the University administration to negotiate the terms of an agreement and fee, starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant agreement with the understanding that the President will report to the Board the actions taken under this authority.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CONTRACTS AND GRANTS – CU

In accordance with Board policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Upward Bound:

Grantor: U.S. Department of Education

Award Period: 09/01/25 - 08/31/26 \$ 366,867

Performance Period: 09/01/22 - 08/31/27 \$ 1,834,335

Remainder: 09/01/25 - 08/31/27 \$ 366,867

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs

- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor: U.S. Department of Education

Award Period: 09/01/25 - 08/31/26 \$ 417,727

Performance period: 09/01/21 - 08/31/26 \$ 2,088,635

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosings. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosings.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

President Hunt recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Upward Bound	U.S. Dept. of Education	09/01/25 - 08/31/26	\$ 366,867
Talent Search Program	U.S. Dept. of Education	09/01/25 - 08/31/26	\$ 417,727

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

CONSULTANT SERVICES FOR ELEVATOR PROJECT – CU

With the allocation of the Oklahoma Capital Asset Maintenance and Protection Funds and Other Designated Capital Funds, Cameron University is anticipating completing the elevator replacement project:

The renovations will include a complete removal and replacement of aging elevators to address ADA requirements and outdated mechanical systems in five buildings that serve the campus community.

Consultant services for this project are planned to consist of two phases. Phase 1 entails the development of construction specifications and the preparation of documents for use in the bidding process. Phase 2 will consist of construction oversight and coordination.

President Hunt recommended the Board of Regents:

- I. Authorize the President to initiate the process to select a consultant firm to provide services for renovation and replacement of elevators;
- II. Authorize the President to rank firms interviewed for these projects;
- II. Authorize the University administration to negotiate the terms of an agreement and fee, starting with the highest ranked firm; and
- III. Authorize the President or his designee to execute the consultant agreement with the understanding that the President will report to the Board the actions taken under this authority.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

SANNER ALUMNI CENTER CONSTRUCTION CONTRACT APPROVAL – CU

The Cameron University Sanner Alumni Center consists of a single building of approximately 3,300 square feet which houses office space, a large centrally located multi-use room, small meeting rooms and kitchenette. The architectural firm, Frankfurt Short Bruza (FSB), is redesigning the space to increase its overall functionality as a gathering space for University alumni and meeting rooms for both internal and external stakeholders. A combination of private funds and capital funds have been secured for the total cost of the project.

Due to the timing of the project, authority to award contracts is sought. Planned completion of the renovation is July 2026, prior to campus activities for the Fall 2026 semester. Contracts will be competitively bid. Actions taken pursuant to the authority granted will be reported back to the Board of Regents.

President Hunt recommended the Board of Regents authorize the President or his designee to award contracts for renovation of the Sanner Alumni Center. The total amount of contract(s) awarded related to this renovation will not exceed \$550,000.00.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

McMAHON FIELD CONSTRUCTION CONTRACTS – CU

The NCAA is requiring all softball facilities to have 4' high padding on all concrete, cement, brick, and steel walls and fences by the beginning of the January 2027 season to host competitions. The McMahon Field has a brick building down the left field line and there is exposed concrete on the dugouts and in other areas.

In addition to this requirement, we plan to update the playing surface at the McMahon Field from a natural surface to an all-turf field. This will create a more consistent playing surface and will allow us to focus more on recruiting locally. The softball players at many of the local high schools play on new turf fields, and we are trying to recruit them to a substandard playing field.

Funding for these projects will be provided by capital fund accounts and other legally available resources.

Due to the timing of these projects, the authority to negotiate and award contracts is sought. Contracts will be competitively bid, and actions taken pursuant to the authority granted will be reported back to the Board of Regents.

President Hunt recommended the Board of Regents:

- I. Authorize the President or his designee to award contracts for upgrades needed to meet NCAA requirements to McMahon Field (Softball). The total amount of contract(s) awarded to this project will not exceed \$150,000.00; and
- II. Authorize the President or his designee to award contracts for upgrades to the playing surface of McMahon Field (Softball). The total amount of contract(s) awarded to this project will not exceed \$450,000.00.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

McCord FIELD CONSTRUCTION CONTRACTS – CU

The NCAA is requiring all baseball facilities to have 4' high padding on all concrete, cement, brick, and steel walls and fences by the beginning of the January 2027 season in order to host competitions. The McCord Field requires padding on the dugouts, backstop and outfield fence, which is steel.

Funding for these projects will be provided by capital fund accounts and other legally available resources.

Due to the timing of these projects, the authority to negotiate and award contracts is sought. Contracts will be competitively bid, and actions taken pursuant to the authority granted will be reported back to the Board of Regents.

President Hunt recommended the Board of Regents authorize the President or his designee to award contracts for upgrades needed to meet NCAA requirements to McCord Field (Baseball). The total amount of contract(s) awarded to this project will not exceed \$350,000.00.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

EASEMENT FOR PUBLIC SERVICE COMPANY OF OKLAHOMA – CU

Public Service Company of Oklahoma requested a utility easement to rebuild about 13 miles of 138-kilovolt power line between the Lawton Eastside Substation in east Lawton and the Lawton 112th & West Gore Substation in west Lawton. The easement is across the far south edge of University Farm along Lee Boulevard. The easement will not substantially interrupt or disrupt University structures or activities. The complete cost of the project is the responsibility of Public Service Company of Oklahoma. Additionally, costs associated with repairing and restoring damage to surrounding property is borne by Public Service Company of Oklahoma.

The Board is requested to approve the above-mentioned easement. A drawing of the easement area along with a draft of the easement document is attached hereto as Exhibit S.

President Hunt recommended the Board of Regents:

- I. Approve the granting of an easement to the Public Service of Oklahoma for a utility easement to rebuild, operate, and maintain powerlines as described; and
- II. Authorize the President or his designee to execute the easement documents.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

INSTITUTIONAL EQUITY OFFICE POLICIES – CU

Oklahoma Senate Bill 942, signed by Governor Stitt on May 7, 2025, to be effective July 1, 2025, codifies a new section of state law, 70 O.S. § 24-162, and requires that Oklahoma institutions of higher education prohibit discrimination on the basis of marital status. These policy amendments add marital status to the protected classes listed in the Regents' Institutional Equity Office Policies to ensure compliance with state law. The revised policy is attached hereto as Exhibit T.

President Hunt recommended the Board of Regents approve amendments to the Regents' Institutional Equity Office Policies to ensure compliance with S.B. 942.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU

NEW APPOINTMENT(S):

Hooper, Kaleigh, Coordinator – Dean of Students and Title IX Coordinator, salary \$36,000, effective July 28, 2025.

CHANGE(S):

Brue, Krystal, Professor and Chair, Department of Business, title changed to Professor and Acting Dean, School of Graduate and Professional Studies and Lawton Insurance Agents Endowed Chair in Business, academic year salary \$145,000 which includes a \$34,023 dean stipend and \$10,000 endowed chair stipend, effective August 25, 2025.

Janda, Lance, Professor and Chair, Department of Social Sciences title changed to Professor and Acting Dean, School of Arts and Sciences, academic year salary \$125,000 which includes a \$34,570 dean stipend, effective August 25, 2025.

RESIGNATION(S)/TERMINATION(S):

Dennis, Jennifer, Dean, School of Graduate and Professional Studies and Interim Dean, School of Arts and Sciences, August 22, 2025.

RETIREMENT(S):

Masters, John (Ken), Associate Professor, Department of Business, named Professor Emeritus, January 1, 2026.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **CURRICULUM CHANGES**
- **ACADEMIC CALENDAR 2026-2027**
- **ANNUAL INVESTMENT REPORT**
- **ON-CALL ARCHITECTS REPORT**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective dean and department chairs, and the Curriculum Committee or Graduate Council.

		<u>COURSE ADDITIONS</u>
EDUC	5413	The Visionary Superintendent
EDUC	5423	School Finance and Auxiliary Services
EDUC	5433	Advanced Legal Aspects
EDUC	5442	Superintendent Internship I
EDUC	5452	Superintendent Internship II
MKTG	5221	Marketing Seminar
MKTG	5222	Marketing Seminar
MKTG	5223	Marketing Seminar

This item was reported for information only. No action was required.

ACADEMIC CALENDAR 2026-2027 – CU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 31 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit U is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

ANNUAL INVESTMENT REPORT – CU

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2025, on an average invested balance of \$7,044,057 for all funds invested, Cameron University earned a total of \$274,070 in interest, compared to an average invested balance of \$6,465,446 with \$231,157 earned in interest in fiscal year 2024. The earned interest rates ranged from 3.32 to 4.68%. The average annual rate of return for fiscal year 2025 was 3.89 percent.

This item was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

In March 2024, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fourth quarter of fiscal year 2025 by on-call architectural and engineering firms is summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Larson Design Group, INC.	January 19, 2024	Architectural & Engineering Services–CETES Renovation	\$22,855.55

CUMULATIVE TOTAL PROFESSIONAL ARCHITECTURAL AND ENGINEERING FEES FOR WORK COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER OF FISCAL YEAR 2024-2025

<u>Firm Name</u>	<u>Total Fees</u>
Larson Design Group, Inc.	\$89,734.49

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2025 are as follows:

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Renovation	Physical Facilities	Texoma Premium Glass Solutions LLC	\$222,380.00	Replacement of glass, windows, and doors for Theatre building
2.	Furniture	Chemistry, Physics, Engineering	Scott Rice Co Inc	\$55,132.40	Purchase of new furniture

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of April 1, 2025 through June 30, 2025.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2025 and 2024, and Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended are attached hereto as Exhibit V. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

There being no other business, the meeting adjourned at 10:57 a.m.

Mackenzie Wilfong, J.D.
Executive Director of the
Board of Regents

Table 1. Current and Proposed Curriculum Requirements for the Post-Graduate Certificate Clinical Nurse Specialist-Adult Gerontology, College of Nursing

Current Curriculum			Proposed Curriculum		
Prefix & Course #	Course Title	Credit/Clinical Hours	Prefix & Course #	Course Title	Credit/Clinical Hours
NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning	3	NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning	3
PATH 5503	Applied Principles of Pathology	3	PATH 5503	Applied Principles of Pathology	3
NURS 7043	Pharmacology for Advanced Practice Nurses	3	NURS 7043	Pharmacology for Advanced Practice Nurse	3
NURS 7103	Systems Management for the CNS	3/106	NURS 7103	Systems Management for the CNS	3/96
NURS 7113	Advanced Concepts in Adult/Gerontology Nursing I	3	NURS 7113	Advanced Concepts in Adult/Gerontology Nursing I	3
NURS 7123	Advanced Practicum in Adult/Gerontology Nursing I	3/192	NURS 7123	Advanced Practicum in Adult/Gerontology Nursing I	3/192
NURS 7133	Advanced Concepts in Adult/Gerontology Nursing II	3	NURS 7133	Advanced Concepts in Adult/Gerontology Nursing II	3
NURS 7143	Advanced Practicum in Adult/Gerontology Nursing II	3/192	NURS 7143	Advanced Practicum in Adult/Gerontology Nursing II	3/192
NURS 7154	Synthesis in Nursing	4/192	NURS 7154	Synthesis in Nursing	4/192
	Total Credit Hours	28	NURS 7063	Clinical Judgment and Decision Making	3/96
	Total Clinical Hours	682		Total Credit Hours	31
				Total Clinical Hours	768

Highlighted courses indicate a change in credit/clinical hours or new course(s)

Table 2. Current and Proposed Curriculum Requirements for the Post-Graduate Certificate Family Nurse Practitioner, College of Nursing

Current Curriculum		
Prefix & Course #	Course Title	Credit/Clinical Hours
NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning	3
PATH 5503	Applied Principles of Pathology	3
NURS 7043	Pharmacology for Advanced Practice Nurses	3
NURS 7073	Primary Care in the Family FNP I	3
NURS 7012	Diagnostic Methods & Primary Care Procedures	2
NURS 7013	Primary Care in the Family FNP II Didactic	3
NURS 7003	Primary Care in the Family FNP II Practicum	3/192
NURS 7033	Primary Care in the Family FNP III Didactic	3
NURS 7023	Primary Care in the Family FNP III Practicum	3/192
NURS 7045	Primary Care in the Family FNP IV Practicum	5/320
NURS 7062	Nurse Practitioner Roles & Practice Management	2
Total Credit Hours		33
Total Clinical Hours		704

Proposed Curriculum		
Prefix & Course #	Course Title	Credit/Clinical Hours
NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning	3
PATH 5503	Applied Principles of Pathology	3
NURS 7043	Pharmacology for Advanced Practice Nurses	3
NURS 7073	Primary Care in the Family FNP I	3
NURS 7112	Primary Care in the Family FNP I Practicum	2/128
NURS 7012	Diagnostic Methods & Primary Care Procedures	2
NURS 7013	Primary Care in the Family FNP II Didactic	3
NURS 7122	Primary Care in the Family FNP II Practicum	2/128
NURS 7033	Primary Care in the Family FNP III Didactic	3
NURS 7023	Primary Care in the Family FNP III Practicum	3/192
NURS 7045	Primary Care in the Family FNP IV Practicum	5/320
NURS 7062	Nurse Practitioner Roles & Practice Management	2
Total Credit Hours		34
Total Clinical Hours		768

Highlighted courses indicate a change in credit/clinical hours or new course(s)

Table 3. Current and Proposed Curriculum Requirements for the Post-Graduate Neonatal Clinical Nurse Specialist, College of Nursing

Current Curriculum		
Prefix & Course #	Course Title	Credit/Clinical Hours
PATH 5503	Principles of Pathophysiology	3
NURS 7173	Advanced Neonatal Physical Assessment	3/64
NURS 7414	Pathophysiology for Neonatal APRNs	4
NURS 7423	Pharmacology for Neonatal APRNs	3
NURS 7103	Systems Management for the CNS	3/106
NURS 7163	Neonatal Practicum I	3/192
NURS 7173	Neonatal Concepts I	3
NURS 7353	Advanced Concepts in Quality & Safety	3/32
NURS 7183	Neonatal Practicum II	3/192
NURS 7193	Neonatal Concepts II	3
NURS 7363	Synthesis Neonatal CNS	3/128
	Total Credit Hours	34
	Total Clinical Hours	714

Proposed Curriculum		
Prefix & Course #	Course Title	Credit/Clinical Hours
PATH 5503	Principles of Pathophysiology	3
NURS 7413	Advanced Neonatal Physical Assessment	3/64
NURS 7414	Pathophysiology for Neonatal APRNs	4
NURS 7423	Pharmacology for Neonatal APRNs	3
NURS 7103	Systems Management for the CNS	3/96
NURS 7163	Neonatal Practicum I	3/192
NURS 7173	Neonatal Concepts I	3
NURS 7353	Advanced Concepts in Quality & Safety	3/64
NURS 7183	Neonatal Practicum II	3/192
NURS 7193	Neonatal Concepts II	3
NURS 7363	Synthesis Neonatal CNS	3/192
	Total Credit Hours	34
	Total Clinical Hours	800

Highlighted courses indicate a change in credit/clinical hours or new course(s)

Table 4. Current and Proposed Curriculum Requirements for the Post-Graduate Psychiatric Mental Health Nurse Practitioner, College of Nursing

Current Curriculum			Proposed Curriculum		
Prefix & Course #	Course Title	Credit/Clinical Hours	Prefix & Course #	Course Title	Credit/Clinical Hours
NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning	3	NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning	3
PATH 5503	Applied Principles of Pathology	3	PATH 5503	Applied Principles of Pathology	3
NURS 7313	Advanced Practice Psychiatric Nursing Assessment	3	NURS 7313	Advanced Practice Psychiatric Nursing Assessment	3
NURS 7323	Neurology & Psychopharmacology	3	NURS 7323	Neurology & Psychopharmacology	3
NURS 7043	Pharmacology for Advanced Practice Nurses	3	NURS 7043	Pharmacology for Advanced Practice Nurses	3
NURS 7302	Systems Interventions for Individuals & Groups for the APRN	2	NURS 7302	Systems Interventions for Individuals & Groups for the APRN	2
NURS 7312	Systems Interventions for the APRN Practicum	2/128	NURS 7312	Systems Interventions for the APRN Practicum	2/128
NURS 7333	Clinical Psychiatric Diagnosis & Management of Adults & Geriatrics	3	NURS 7333	Clinical Psychiatric Diagnosis & Management of Adults & Geriatrics	3
NURS 7304	Clinical Psychiatric Diagnosis & Management of Adults & Geriatrics Practicum	4/256	NURS 7055	Clinical Psychiatric Diagnosis & Management of Adults & Geriatrics Practicum	5/320
NURS 7343	Clinical Psychiatric Diagnosis & Management of Children	3	NURS 7343	Clinical Psychiatric Diagnosis & Management of Children	3
NURS 7314	Clinical Psychiatric Diagnosis & Management of Children Practicum	4/256	NURS 7065	Clinical Psychiatric Diagnosis & Management of Children Practicum	5/320
NURS 7303	Role of Psych/Mental Health NP in Health Promotion & Disease Prevention	3	NURS 7303	Role of Psych/Mental Health NP in Health Promotion & Disease Prevention	3
Total Credit Hours		36	Total Credit Hours		38
Total Clinical Hours		640	Total Clinical Hours		768

Highlighted courses indicate a change in credit/clinical hours or new course(s)

Table 5. Current and Proposed Admission and/or Graduation Requirements for the Post-Graduate Nursing Certificate Programs, College of Nursing

Current Program Admission/Graduation Requirements	Proposed Program Admission/Graduation Requirements
Successful completion of a Master of Science in Nursing from a regionally accredited institution	Successful completion of a Master of Science in Nursing/Master's in Nursing degree from a U.S. regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a U.S. regionally accredited institution
Current license to practice as a Registered Nurse	
Completion of a research methodology course with a grade of "C" or better	
Completion of a graduate or undergraduate general statistics course	Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment
An overall GPA of 3.0 on a 4.0 scale for the last 60 hours of academic credit	Resume or CV
Submission of three (3) recommendation letters	The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook . Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow all graduation requirements of the University of Oklahoma.
	The most qualified applicants will be invited to an interview
	Graduation Requirements: Maintain a GPA of 3.0 or higher in all graduate coursework. The number of credit hours with a grade of "C" cannot exceed 25% of the total letter graded coursework for the certificate.
	The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs. International students are only eligible to apply for the ABSN and TBSN pathways as they have in-person requirements.
	Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in first semester.
	Neonatal CNS applicants must have one year of full-time RN experience in Level 3 or 4 NICU prior to applying.
	Neonatal NP applicants must have one year of full-time RN experience in Level 3 or 4 NICU prior to applying.

REVISED
**REQUIREMENTS FOR THE POST-GRADUATE CERTIFICATE IN NURSING CLINICAL
 NURSE SPECIALIST**
 FRAN AND EARL ZIEGLER COLLEGE OF NURSING
 THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Certificate – 2831 Total Clinical Hours – 672768	POST GRADUATE CERTIFICATE IN NURSING – CLINICAL NURSE SPECIALIST C1202CNS, C2202CNS, C1202COUH
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PREREQUISITE REQUIREMENTS

~~Successful completion of a Master of Science in Nursing degree from a regionally accredited institution. Successful completion of a Master of Science in Nursing/Master's in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution.~~

~~An overall GPA on a 4.0 scale for the last 60 hours of academic credit. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment.~~

Resume or CV

~~Submission of three recommendation letters.~~

~~Current license to practice as a Registered Nurse. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester.~~

~~Completion of a research methodology course with a grade of "C" or better.~~

The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: [OUHSC Student Handbook](#). Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must ~~follow~~ **meet** all graduation requirements of the University of Oklahoma.

The Post-Graduate Certificate options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the Post-Graduate Certificate options will ~~only~~ accept **only** the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and ~~without must have~~ the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity.

INTERVIEWS

The most qualified applicants will be invited to an interview as defined on the [website](#).

GRADUATION REQUIREMENTS

Maintain a GPA of 3.00 or higher in all graduate coursework.
The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate.

The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are ~~only~~ eligible to apply **only** for the ABSN and TBSN pathways as they have in-person requirements.

CERT—CNS REQUIREMENTS (31 credit hours, 768 clinical hours)

Didactic for CERT—CNS: 15 credit hours

- PATH 5503 Applied Principles of Pathology
 NURS ~~50137043~~ Pharmacology for Advanced Practice Nurses
 NURS ~~56337153~~ Advanced Physical Assessment & Diagnostic Reasoning Advanced Physical/Health Assessment & Diagnostic Reasoning
 NURS ~~56437113~~ Advanced Concepts in Adult/Gerontology Nursing I
 NURS ~~56537133~~ Advanced Concepts in Adult/Gerontology Nursing II

Clinical/Practica/Didactic for CERT—CNS: 10 credit hours and 384 hours of clinical

- NURS 7063 Clinical Judgment and Decision-Making (96 clinical hours)
 NURS ~~59137103~~ Clinical Nurse Specialist Systems Management (96 clinical hours)
 NURS ~~59447154~~ Synthesis in Nursing for the Clinical Specialist (192 clinical hours)

Clinical/Practica for CERT—CNS: 6 credit hours and 384 hours of clinical

- NURS ~~57637123~~ Advanced Practicum in Adult/Gerontology Nursing I (192 clinical hours)
 NURS ~~57737143~~ Advanced Practicum in Adult/Gerontology Nursing II (192 clinical hours)

REVISED
REQUIREMENTS FOR THE POST-GRADUATE CERTIFICATE IN
NURSING FAMILY NURSE PRACTITIONER
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Certificate –3334 Total Clinical Hours - 704768	POST GRADUATE CERTIFICATE IN NURSING – FAMILY NURSE PRACTITIONER C1202FNP, C2202FNP, C1202FOUH
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PREREQUISITE REQUIREMENTS Successful completion of a Master of Science in Nursing degree from a regionally accredited institution. Successful completion of a Master of Science in Nursing/Master's in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. An overall GPA on a 4.0 scale for the last 60 hours of academic credit. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. Resume or CV Submission of three recommendation letters. Current license to practice as a Registered Nurse. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester. Completion of a research methodology course with a grade of "C" or better. The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow all graduation requirements of the University of Oklahoma. The Post-Graduate Certificate options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the Post-Graduate Certificate options will only accept the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity. INTERVIEWS The most qualified applicants will be invited to an interview as defined on the website. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply for the AB and TBSN pathways as they have in-person requirements.	CERT—FNP REQUIREMENTS (34 credit hours**, 768 clinical hours) <u>Didactic for CERT—FNP: 22 credit hours</u> <table> <tr> <td>PATH 5503</td><td>Applied Principles of Pathology</td></tr> <tr> <td>NURS 7043</td><td>Pharmacology for Advanced Practice Nurses</td></tr> <tr> <td>NURS 7153</td><td>Advanced Assessment & Diagnostic Reasoning</td></tr> <tr> <td>NURS 7073</td><td>Primary Health Care in the Family – FNP I</td></tr> <tr> <td>NURS 7012</td><td>Diagnostic Methods & Primary Care Procedures</td></tr> <tr> <td>NURS 7013</td><td>Primary Health Care in the Family Didactic – FNP II</td></tr> <tr> <td>NURS 7033</td><td>Primary Health Care in the Family Didactic – FNP III</td></tr> <tr> <td>NURS 7062</td><td>Nurse Practitioner Roles & Practice Management</td></tr> </table> <u>Clinical/Practica for CERT—FNP: 12 credit hours and 768 hours of clinical</u> <table> <tr> <td>NURS 7112</td><td>Primary Health Care in the Family Practicum – FNP I (128 clinical hours)</td></tr> <tr> <td>NURS 70037122</td><td>Primary Health Care in the Family Practicum – FNP II (192128 clinical hours)</td></tr> <tr> <td>NURS 7023</td><td>Primary Health Care in the Family Practicum – FNP III (192 clinical hours)</td></tr> <tr> <td>NURS 7045</td><td>Primary Health Care for the Family Preceptorship – FNP IV (320 clinical hours)</td></tr> </table>	PATH 5503	Applied Principles of Pathology	NURS 7043	Pharmacology for Advanced Practice Nurses	NURS 7153	Advanced Assessment & Diagnostic Reasoning	NURS 7073	Primary Health Care in the Family – FNP I	NURS 7012	Diagnostic Methods & Primary Care Procedures	NURS 7013	Primary Health Care in the Family Didactic – FNP II	NURS 7033	Primary Health Care in the Family Didactic – FNP III	NURS 7062	Nurse Practitioner Roles & Practice Management	NURS 7112	Primary Health Care in the Family Practicum – FNP I (128 clinical hours)	NURS 7003 7122	Primary Health Care in the Family Practicum – FNP II (192 128 clinical hours)	NURS 7023	Primary Health Care in the Family Practicum – FNP III (192 clinical hours)	NURS 7045	Primary Health Care for the Family Preceptorship – FNP IV (320 clinical hours)
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REVISED
**REQUIREMENTS FOR THE POST-GRADUATE CERTIFICATE IN NURSING NEONATAL
 NURSE PRACTITIONER**
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Certificate – 33 Total Clinical Hours - 768	POST GRADUATE CERTIFICATE IN NURSING – NEONATAL NURSE PRACTITIONER C1202NNP, C2202NNP, C1203POUH																			
PREREQUISITE REQUIREMENTS Successful completion of a Master of Science in Nursing degree from a regionally accredited institution. Successful completion of a Master of Science in Nursing/Master's in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. An overall GPA on a 4.0 scale for the last 60 hours of academic credit. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. Resume or CV Submission of three recommendation letters. Current license to practice as a Registered Nurse. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester. Completion of a research methodology course with a grade of "C" or better. Completion of a graduate or undergraduate general statistics course. <u>Neonatal NP applicants must have one year of full-time RN experience in Level 3 or 4 NICU prior to applying.</u> The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow-meet all graduation requirements of the University of Oklahoma. The Post-Graduate Certificate options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the Post-Graduate Certificate options will only accept <u>only</u> the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without-must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity. INTERVIEWS The most qualified applicants will be invited to an interview as defined on the website. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are <u>only</u> eligible to apply <u>only</u> for the ABSN and TBSN pathways as they have in-person requirements.	CERT—NNP REQUIREMENTS (33 credit hours, 768 clinical hours) <u>Didactic for CERT—NNP: 19 credit hours</u> <table><tr><td>PATH 5503</td><td>Principles of Pathophysiology</td></tr><tr><td>NURS 7414</td><td>Pathophysiology of Neonatal APRNs</td></tr><tr><td>NURS 7423</td><td>Pharmacology for Neonatal ARPNS</td></tr><tr><td>NURS 7433</td><td>Neonatal Nurse Practitioner Theory I</td></tr><tr><td>NURS 7453</td><td>Neonatal Nurse Practitioner II</td></tr><tr><td>NURS 7473</td><td>Neonatal Nurse Practitioner Theory III</td></tr></table> <u>Clinical/Practica/Didactic for CERT—NNP: 3 credit hours and 64 hours of clinical</u> <table><tr><td>NURS 7413</td><td>Advanced Neonatal Physical Assessment & Diagnostic Reasoning (64 clinical hours)</td></tr></table> <u>Clinical/Practica for CERT—NNP: 11 credit hours and 704 hours of clinical</u> <table><tr><td>NURS 7443</td><td>Advanced Neonatal Nurse Practitioner Practicum I (192 practicum hours)</td></tr><tr><td>NURS 7463</td><td>Advanced Neonatal Nurse Practitioner Practicum II (192 practicum hours)</td></tr><tr><td>NURS 7465</td><td>Advanced Neonatal Nurse Practitioner Practicum III (320 practicum hours)</td></tr></table>	PATH 5503	Principles of Pathophysiology	NURS 7414	Pathophysiology of Neonatal APRNs	NURS 7423	Pharmacology for Neonatal ARPNS	NURS 7433	Neonatal Nurse Practitioner Theory I	NURS 7453	Neonatal Nurse Practitioner II	NURS 7473	Neonatal Nurse Practitioner Theory III	NURS 7413	Advanced Neonatal Physical Assessment & Diagnostic Reasoning (64 clinical hours)	NURS 7443	Advanced Neonatal Nurse Practitioner Practicum I (192 practicum hours)	NURS 7463	Advanced Neonatal Nurse Practitioner Practicum II (192 practicum hours)	NURS 7465	Advanced Neonatal Nurse Practitioner Practicum III (320 practicum hours)
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NURS 7465	Advanced Neonatal Nurse Practitioner Practicum III (320 practicum hours)																				

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REVISED
**REQUIREMENTS FOR THE POST-GRADUATE CERTIFICATE IN NURSING NEONATAL
 CLINICAL NURSE SPECIALIST**
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Certificate – 34 Total Clinical Hours – 714800	POST GRADUATE CERTIFICATE IN NURSING – NEONATAL CLINICAL NURSE SPECIALIST C1202NCS
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PREREQUISITE REQUIREMENTS Successful completion of a Master of Science in Nursing degree from a regionally accredited institution. Successful completion of a Master of Science in Nursing/Master's in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. An overall GPA on a 4.0 scale for the last 60 hours of academic credit. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. Resume or CV Submission of three recommendation letters. Current license to practice as a Registered Nurse. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester. Completion of a research methodology course with a grade of "C" or better. Completion of a graduate or undergraduate general statistics course. Neonatal CNS applicants must have one year of full-time RN experience in Level 3 or 4 NICU prior to applying. The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma. The Post-Graduate Certificate options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the Post-Graduate Certificate options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity. INTERVIEWS The most qualified applicants will be invited to an interview as defined on the website. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.	CERT—NCNS REQUIREMENTS (34 credit hours, 800 clinical hours) <u>Didactic for CERT—NCNS: 16 credit hours</u> <table> <tr> <td>PATH 5503</td><td>Principles of Pathophysiology</td></tr> <tr> <td>NURS 7414</td><td>Pathophysiology of Neonatal APRNs</td></tr> <tr> <td>NURS 7423</td><td>Pharmacology for Neonatal APRNs</td></tr> <tr> <td>NURS 7173</td><td>Advanced Neonatal Concepts I</td></tr> <tr> <td>NURS 7193</td><td>Advanced Neonatal Concepts II</td></tr> </table> <u>Clinical/Practica/Didactic for CERT—NCNS: 9 credit hours and 224 hours of clinical</u> <table> <tr> <td>NURS 7413</td><td>Advanced Neonatal Physical Assessment (3264 clinical hours)</td></tr> <tr> <td>NURS 7353</td><td>Advanced Concepts Quality & Safety (3264 clinical hours)</td></tr> <tr> <td>NURS 7103</td><td>Systems Management for the CNS (10696 clinical hours)</td></tr> </table> <u>Clinical/Practica for CERT—NCNS: 9 credit hours and 576 hours of clinical</u> <table> <tr> <td>NURS 7163</td><td>Advanced Neonatal CNS Practicum I (192 clinical hours)</td></tr> <tr> <td>NURS 7183</td><td>Advanced Neonatal CNS Practicum II (192 clinical hours)</td></tr> <tr> <td>NURS 7363</td><td>Synthesis for the Neonatal CNS (128192 clinical hours)</td></tr> </table>	PATH 5503	Principles of Pathophysiology	NURS 7414	Pathophysiology of Neonatal APRNs	NURS 7423	Pharmacology for Neonatal APRNs	NURS 7173	Advanced Neonatal Concepts I	NURS 7193	Advanced Neonatal Concepts II	NURS 7413	Advanced Neonatal Physical Assessment (326 4 clinical hours)	NURS 7353	Advanced Concepts Quality & Safety (326 4 clinical hours)	NURS 7103	Systems Management for the CNS (106 96 clinical hours)	NURS 7163	Advanced Neonatal CNS Practicum I (192 clinical hours)	NURS 7183	Advanced Neonatal CNS Practicum II (192 clinical hours)	NURS 7363	Synthesis for the Neonatal CNS (128 192 clinical hours)
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NURS 7363	Synthesis for the Neonatal CNS (128 192 clinical hours)																						

REVISED
REQUIREMENTS FOR THE POST-GRADUATE CERTIFICATE IN NURSING
PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Certificate – 3638 Total Clinical Hours - 649768	POST GRADUATE CERTIFICATE IN NURSING – PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER C1202PMH, C2202PMH,
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PREREQUISITE REQUIREMENTS Successful completion of a Master of Science in Nursing degree from a regionally accredited institution. Successful completion of a Master of Science in Nursing/Master's in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. An overall GPA on a 4.0 scale for the last 60 hours of academic credit. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. Resume or CV Submission of three recommendation letters. Current license to practice as a Registered Nurse. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester. Completion of a research methodology course with a grade of "C" or better. The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma. The Post-Graduate Certificate options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the Post-Graduate Certificate options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity. INTERVIEWS The most qualified applicants will be invited to an interview as defined on the website. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.	CERT—PMHNP REQUIREMENTS (38 credit hours, 768 clinical hours) <u>Didactic for CERT—PMHNP: 26 credit hours</u> <table> <tr> <td>PATH 5503</td><td>Applied Principles of Pathology</td></tr> <tr> <td>NURS 7043</td><td>Pharmacology for Advanced Practice Nurses</td></tr> <tr> <td>NURS 7153</td><td>Advanced Physical/Health Assessment and Diagnostic Reasoning</td></tr> <tr> <td>NURS 7303</td><td>Role of the Psychiatric Mental Health Nurse Practitioner in Health Promotion and Disease Prevention</td></tr> <tr> <td>NURS 7313</td><td>Advanced Psychiatric Nursing Assessment; Psychopathological Disorders Across the Lifespan</td></tr> <tr> <td>NURS 7323</td><td>Neurobiology and Psychopharmacology</td></tr> <tr> <td>NURS 7302</td><td>Systems Interventions for Individuals, Family and Group for the APRN</td></tr> <tr> <td>NURS 7333</td><td>Clinical Psychiatric Diagnostics and Management of Adults/Gerontology</td></tr> <tr> <td>NURS 7343</td><td>Clinical Psychiatric Diagnostics and Management of Children and Adolescents</td></tr> </table> <u>Clinical/Practica for CERT—PMHNP: 12 credit hours and 768 hours of clinical</u> NURS 7304 Adult/Gerontology Therapy (256 clinical hours) NURS 7312 Systems Interventions Practicum (128 clinical hours) <u>NURS 7055 Clinical Psychiatric Diagnosis and Management of Adults and Geriatrics (320 clinical hours)</u> NURS 73147065 Clinical Psychiatric DX & Management of Children (256 clinical hours) Clinical Psychiatric Diagnosis & Management of Children Practicum (320 clinical hours)	PATH 5503	Applied Principles of Pathology	NURS 7043	Pharmacology for Advanced Practice Nurses	NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning	NURS 7303	Role of the Psychiatric Mental Health Nurse Practitioner in Health Promotion and Disease Prevention	NURS 7313	Advanced Psychiatric Nursing Assessment; Psychopathological Disorders Across the Lifespan	NURS 7323	Neurobiology and Psychopharmacology	NURS 7302	Systems Interventions for Individuals, Family and Group for the APRN	NURS 7333	Clinical Psychiatric Diagnostics and Management of Adults/Gerontology	NURS 7343	Clinical Psychiatric Diagnostics and Management of Children and Adolescents
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NURS 7333	Clinical Psychiatric Diagnostics and Management of Adults/Gerontology																		
NURS 7343	Clinical Psychiatric Diagnostics and Management of Children and Adolescents																		

REVISED
REQUIREMENTS FOR THE BACHELOR OF SCIENCE IN NURSING TO DOCTOR OF
NURSING PRACTICE—FAMILY NURSE PRACTITIONER
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the
Oklahoma State System
For Higher Education:
**Summer 2026 through
Spring 2027**

Total Hours for Degree – ~~72~~**73**
 Total Practicum/Clinical Hours - ~~1024~~**1216**

**Bachelor of Science in Nursing to
Doctor of Nursing Practice –
Family Nurse Practitioner**

1302FNP, 2302FNP, & 1302FOUH

PREREQUISITE REQUIREMENTS

~~Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution.~~

~~Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment.~~

~~Resume or CV~~

~~Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the second semester.~~

~~The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma.~~

~~The Advanced Practice Registered Nurse (APRN) options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the APRN options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and must have without the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity.~~

INTERVIEWS

~~Interview with DNP faculty. The most qualified applicants will be invited to an interview.~~

GRADUATION REQUIREMENTS

~~Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate.~~

~~The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.~~

BSN TO DNP— FNP REQUIREMENTS (~~72~~73** credit hours, ~~1024~~**1216** clinical hours)**

Didactic for FNP: 54 credit hours

NURS 7153 Advanced Physical/Health Assessment & Diagnostic Reasoning

~~BSE 5113 Principles of Epidemiology~~

PATH 5503 Applied Principles of Pathology

NURS 8443 Organizational and Systems Leadership in Nursing

NURS 8003 Background and Scientific Underpinnings for Advanced Nursing Practice

NURS 8423 Evidence-Based Practice and Scholarship in Advanced Practice Nursing

NURS 7043 Pharmacology for Advanced Practice Nurses

~~NURS 8033 Population Health~~

NURS 7073 Primary Care in the Family, FNP I

NURS 8123 Info Syst/Tech Healthcare Transformation

NURS 7012 Diagnostic Methods/Primary Care Procedures

NURS 6123 Applied Statistics I

NURS 8113 ~~Research Methods~~ Translational Science for Evidence-Based Practice and Quality Improvement

NURS 7013 Primary Care in the Family – FNP II – Didactic

NURS 8313 Econ/Fin in Healthcare for Adv Practice Nurses

NURS 8333 Healthcare Quality Improved Outcomes

NURS 8712 Roles, Innovations, and Opportunities of the DNP

NURS 8323 Health Policy Local to Global

NURS 7033 Primary Care in the Family – FNP III – Didactic

NURS 8712 Roles, Innovations, & Opportunities of the DNP

Clinical/Practica for FNP: 19 credit hours and 1216 hours of clinical

~~NURS 7112 Primary Care in the Family – FNP I – Practicum (128 clinical hours)~~

~~NURS 7122 Primary Care in the Family – FNP II – Practicum (128 clinical hours)~~

NURS 8730 Practice Inquiry (1 hour/64 clinical hours)

NURS 8740 Practice Inquiry II (1 hour/64 clinical hours)

NURS 7023 Primary Care in the Family – FNP III – Practicum (192 clinical hours)

NURS 8800 Practice Inquiry III (3 hours/192 clinical hours)

NURS 7045 Primary Care in the Family Preceptorship – FNP IV (320 clinical hours)

~~NURS 8010 Practice Inquiry IV (2 hours/128 clinical hours)~~

REVISED
 REQUIREMENTS FOR THE BACHELOR OF SCIENCE IN NURSING TO DOCTOR OF NURSING
 PRACTICE—CLINICAL NURSE SPECIALIST ADULT-GERONTOLOGY
 FRAN AND EARL ZIEGLER COLLEGE OF NURSING
 THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the
Oklahoma State System
For Higher Education:
**Summer 2026 through
Spring 2027**

Total Hours for Degree – **6770**
 Total Clinical/Practicum Hours – **1002-1216**

**Bachelor of Science in Nursing to
Doctor of Nursing Practice –
CNS Adult-Gerontology**

1302CNS, 2302CNS & 1302COUH

PREREQUISITE REQUIREMENTS

Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution.

Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment.

Resume or CV

Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the second semester.

The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma.

The Advanced Practice Registered Nurse (APRN) options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the APRN options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and must have without the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity.

INTERVIEWS

Interview with DNP faculty. The most qualified applicants will be invited to an interview.

GRADUATION REQUIREMENTS

Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate.

The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.

BSN TO DNP—CNS REQUIREMENTS (67-70 credit hours, 1002-1216 clinical hours)

Didactic for CNS: 47 credit hours

NURS 8443	Organizational and systems Leadership in Nursing
NURS 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning
PATH 5503	Applied Principles of Pathophysiology
BMSC 5102	Fundamentals of Scientific Writing
BSE 5113	Principles of Epidemiology
NURS 8003	Background and Scientific Underpinnings for Advanced Practice
NURS 8423	Evidence-Based Practice and Scholarship in Nursing
NURS 7043	Pharmacology for Advanced Practice Nurses
NURS 8313	Economics and Finance in Healthcare for Advanced Practice Nurses
NURS 8123	Information Systems and Technology Healthcare Transformation
NURS 6123	Applied Statistics I
NURS 8113	Translational Science for EBP and QI
<u>NURS 8033</u>	<u>Population Health</u>
NURS 7113	Advanced Concepts I
NURS 8712	Roles, Innovations and Opportunities for the DNP
NURS 8333	Healthcare Quality for Improved Outcomes
NURS 7133	Advanced Concepts II
NURS 8323	Health Policy Local to Global

Clinical/Practica/Didactic for CNS: 10 credit hours and 384 hours of clinical

NURS 7103	Systems for the CNS (96 clinical hours)
<u>NURS 7063</u>	<u>Clinical Judgement & Decision Making (96 clinical hours)</u>
NURS 7154	Synthesis for the CNS (192 clinical hours)

Clinical/Practica for CNS: 13 credit hours and 832 hours of clinical

NURS 7123	Advanced Practicum I (192 clinical hours)
NURS 8730	Practice Inquiry I (2 credit hour/128 clinical hours)
NURS 8740	Practice Inquiry II (1 hours/64 clinical hours)
NURS 7143	Advanced Practicum II (192 clinical hours)
NURS 8800	Practice Inquiry III (2 hours/128 clinical hours)
<u>NURS 8010</u>	<u>Practice Inquiry IV (2 hours/128 clinical hours)</u>

REVISED
 REQUIREMENTS FOR THE BACHELOR OF SCIENCE IN NURSING TO DOCTOR OF NURSING
 PRACTICE—EXECUTIVE LEADERSHIP
 FRAN AND EARL ZIEGLER COLLEGE OF NURSING
 THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Degree – 7068 Total Practicum/Clinical Hours – 1088	Bachelor of Science in Nursing to Doctor of Nursing Practice – Executive Leadership 1302JAM & 1302JOUH
PREREQUISITE REQUIREMENTS Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. <u>Resume or CV</u> Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the second semester. <u>The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must meet follow all graduation requirements of the University of Oklahoma.</u> <u>The Advanced Practice Registered Nurse (APRN) options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the APRN options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity.</u> INTERVIEWS Interview with DNP faculty. The most qualified applicants will be invited to an interview. GRADUATION REQUIREMENTS <u>Maintain a GPA of 3.00 or higher in all graduate coursework.</u> <u>The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate.</u> <u>The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.</u>		BSN TO DNP— EXECUTIVE REQUIREMENTS (70-68 credit hours, 1088 clinical hours) <u>Didactic for Executive: 44 credit hours</u> NURS 8003 Background and Scientific Underpinnings for Advanced Nursing Practice NURS 8123 Info Systems and Tech for Health Care BSE 5113 Principles of Epidemiology NURS 8443 Organizational and Systems Leadership in Nursing <u>NURS 7253 Advanced Pharmacology, Pathophysiology & Assessment for Nurse Leaders</u> NURS 7203 Influential Nurse Leadership/Relationship Management NURS 7204 Leading Strategic Change NURS 8423 Evidence-Based Practice and Scholarship BMSC 5102 Fundamentals of Scientific Research NURS 8333 Healthcare Quality Improved Outcomes NURS 6123 Applied Statistics I NURS 8113 <u>Research Methods Translational Science for EBP and Quality Improvement</u> <u>NURS 8033 Population Health</u> NURS 8313 Econ/Fin in Healthcare for Adv Practice Nurses NURS 8712 Roles, Innovations, Opportunities of the DNP NURS 8323 Health Policy Local to Global NURS 7213 Leadership of Innovation in Complex Systems NURS 7223 Project Management NURS 7233 Synthesis in Nurse Executive Leadership <u>Clinical/Practica/Didactic for Exec: 8 credit hours and 128 hours of clinical</u> <u>NURS 7234 Leadership of Innovation and Change in Complex Systems (64 clinical hours)</u> NURS 7214 Financial Management in Nursing (64 clinical hours) <u>Clinical/Practica for Exec: 16 credit hours and 960 hours of clinical</u> NURS 7224 Nurse Executive Leadership Practicum (192 clinical hours) NURS 8730 Practice Inquiry I (3 hours/192 clinical hours) NURS 8740 Practice Inquiry II (2 hours/128 clinical hours) NURS 8800 Practice Inquiry III (4 hours/256 clinical hours) <u>NURS 8010 Practice Inquiry IV (3 hours/192 clinical hours)</u>

REVISED

**REQUIREMENTS FOR THE BACHELOR OF SCIENCE IN NURSING TO DOCTOR OF NURSING
PRACTICE—NEONATAL CLINICAL NURSE SPECIALIST
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER**

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Degree – 7472 Total Clinical/Practicum Hours – 1184	Bachelor of Science in Nursing to Doctor of Nursing Practice – Neonatal CNS 1302NCNS & 1302NOUH																																																									
PREREQUISITE REQUIREMENTS Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. Resume or CV Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester. Neonatal CNS applicants must have a minimum of one year of full-time RN experience in Level 3 or 4 NICU prior to applying. The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma. The Advanced Practice Registered Nurse (APRN) options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the APRN options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity. INTERVIEWS Interview with DNP faculty. The most qualified applicants will be invited to an interview. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.			BSN TO DNP— NCNS REQUIREMENTS (7472 credit hours, 1184 clinical hours) <u>Didactic for Neonatal CNS: 48 credit hours</u> <table><tr><td>NURS 8003</td><td>Background and Scientific Underpinning for Advanced Practice</td></tr><tr><td>PATH 5503</td><td>Principles of Pathophysiology</td></tr><tr><td>BMSC 5102</td><td>Fundamentals of Scientific Writing</td></tr><tr><td>BSE 5113</td><td>Principles of Epidemiology</td></tr><tr><td>NURS 8123</td><td>Informational Systems and Technology for Healthcare Transformation</td></tr><tr><td>NURS 6123</td><td>Applied Statistics I</td></tr><tr><td>NURS 8423</td><td>Evidence-Based Practice and Scholarship in Nursing</td></tr><tr><td>NURS 7414</td><td>Pathophysiology for Neonatal APRNs</td></tr><tr><td>NURS 8313</td><td>Economics and Finance in Healthcare for Advanced Practice Nurses</td></tr><tr><td>NURS 7423</td><td>Pharmacology for Neonatal APRNs</td></tr><tr><td>NURS 8333</td><td>Healthcare Quality for Improved Outcomes</td></tr><tr><td>NURS 8443</td><td>Organizational and Systems Leadership in Nursing</td></tr><tr><td>NURS 8113</td><td>Translational Science for EBP and Quality Improvement</td></tr><tr><td>NURS 7173</td><td>Neonatal Concepts I</td></tr><tr><td>NURS 8712</td><td>Roles, Innovations and Opportunities of the DNP</td></tr><tr><td>NURS 7193</td><td>Neonatal Concepts II</td></tr><tr><td>NURS 8323</td><td>Health Policy Local to Global</td></tr><tr><td><u>NURS 8033</u></td><td><u>Population Health</u></td></tr></table> <u>Clinical/Practica/Didactic for Neonatal CNS: 9 credit hours, 224 clinical hours</u> <table><tr><td>NURS 7413</td><td>Advanced Neonatal Physical Assessment and Diagnostic Reasoning (64 clinical hours)</td></tr><tr><td>NURS 7103</td><td>Systems Management for the CNS (10696 clinical hours)</td></tr><tr><td>NURS 7353</td><td>Advanced Concepts in Quality and Safety (3264 clinical hours)</td></tr></table> <u>Clinical/Practica for Neonatal CNS: 15 credit hours, 960 clinical hours</u> <table><tr><td>NURS 7163</td><td>Advanced Neonatal CNS Practicum (192 clinical hours)</td></tr><tr><td>NURS 8730</td><td>Practice Inquiry I (1 credit hour/64 clinical hours)</td></tr><tr><td>NURS 8740</td><td>Practice Inquiry II (21 credit hours/12864 practicum hours)</td></tr><tr><td>NURS 7183</td><td>Advanced Neonatal CNS Practicum II (192 clinical hours)</td></tr><tr><td>NURS 8800</td><td>Practice Inquiry III (2 credit hours/128 practicum hours)</td></tr><tr><td>NURS 7363</td><td>Neonatal APRN Synthesis (128192 clinical hours)</td></tr><tr><td>NURS 8010</td><td>Practice Inquiry IV (2 credit hours/128 practicum hours)</td></tr></table>	NURS 8003	Background and Scientific Underpinning for Advanced Practice	PATH 5503	Principles of Pathophysiology	BMSC 5102	Fundamentals of Scientific Writing	BSE 5113	Principles of Epidemiology	NURS 8123	Informational Systems and Technology for Healthcare Transformation	NURS 6123	Applied Statistics I	NURS 8423	Evidence-Based Practice and Scholarship in Nursing	NURS 7414	Pathophysiology for Neonatal APRNs	NURS 8313	Economics and Finance in Healthcare for Advanced Practice Nurses	NURS 7423	Pharmacology for Neonatal APRNs	NURS 8333	Healthcare Quality for Improved Outcomes	NURS 8443	Organizational and Systems Leadership in Nursing	NURS 8113	Translational Science for EBP and Quality Improvement	NURS 7173	Neonatal Concepts I	NURS 8712	Roles, Innovations and Opportunities of the DNP	NURS 7193	Neonatal Concepts II	NURS 8323	Health Policy Local to Global	<u>NURS 8033</u>	<u>Population Health</u>	NURS 7413	Advanced Neonatal Physical Assessment and Diagnostic Reasoning (64 clinical hours)	NURS 7103	Systems Management for the CNS (106 96 clinical hours)	NURS 7353	Advanced Concepts in Quality and Safety (32 64 clinical hours)	NURS 7163	Advanced Neonatal CNS Practicum (192 clinical hours)	NURS 8730	Practice Inquiry I (1 credit hour/64 clinical hours)	NURS 8740	Practice Inquiry II (21 credit hours/ 128 64 practicum hours)	NURS 7183	Advanced Neonatal CNS Practicum II (192 clinical hours)	NURS 8800	Practice Inquiry III (2 credit hours/128 practicum hours)	NURS 7363	Neonatal APRN Synthesis (128 192 clinical hours)	NURS 8010	Practice Inquiry IV (2 credit hours/128 practicum hours)
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REVISED

**REQUIREMENTS FOR THE BACHELOR OF SCIENCE IN NURSING TO DOCTOR OF
NURSING PRACTICE—NEONATAL NURSE PRACTITIONER
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER**

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Degree – 7370 Total Clinical/Practicum Hours – 1088	Bachelor of Science in Nursing to Doctor of Nursing Practice – Neonatal Nurse Practitioner 1302NNP & 1302POUH																																																							
PREREQUISITE REQUIREMENTS Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. Resume or CV Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester. Neonatal NP applicants must have a minimum of one year of full-time RN experience in Level 3 or 4 NICU prior to applying. 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INTERVIEWS Interview with DNP faculty. The most qualified applicants will be invited to an interview. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.			BSN TO NNP— REQUIREMENTS (7370 credit hours, 1088 clinical hours) Didactic for NNP: 51 credit hours <table><tr><td>NURS 8003</td><td>Background and Scientific Underpinning for Advanced Practice</td></tr><tr><td>PATH 5503</td><td>Principles of Pathophysiology</td></tr><tr><td>BSE 5113</td><td>Principles of Epidemiology</td></tr><tr><td>BMSC 5102</td><td>Fundamentals of Scientific Writing</td></tr><tr><td>NURS 8123</td><td>Informational Systems and Technology for Healthcare Transformation</td></tr><tr><td>NURS 8423</td><td>Evidence-Based Practice and Scholarship in Nursing</td></tr><tr><td>NURS 7414</td><td>Pathophysiology for Neonatal APRNs</td></tr><tr><td>NURS 8313</td><td>Economics and Finance in Healthcare for Advanced Practice Nurses</td></tr><tr><td>NURS 7423</td><td>Pharmacology for Neonatal APRNs</td></tr><tr><td>NURS 8333</td><td>Healthcare Quality for Improved Outcomes</td></tr><tr><td>NURS 8443</td><td>Organizational and Systems Leadership in Nursing</td></tr><tr><td>NURS 6123</td><td>Applied Statistics I</td></tr><tr><td>NURS 8113</td><td>Research Methods Translational Science for EBP and Quality Improvement</td></tr><tr><td>NURS 7433</td><td>Neonatal Nurse Practitioner Theory I</td></tr><tr><td>NURS 8033</td><td>Population Health</td></tr><tr><td>NURS 7453</td><td>Neonatal Nurse Practitioner Theory II</td></tr><tr><td>NURS 8712</td><td>Roles, Innovations and Opportunities of the DNP</td></tr><tr><td>NURS 7473</td><td>Neonatal Nurse Practitioner Theory III</td></tr><tr><td>NURS 8323</td><td>Health Policy Local to Global</td></tr></table> Clinical/Practica/Didactic for NNP: 3 credit hours and 64 hours of clinical <table><tr><td>NURS 7413</td><td>Advanced Neonatal Physical Assessment and Diagnostic Reasoning (64 clinical hours)</td></tr></table> Clinical/Practica for NNP: 16 credit hours and 1,024 hours of clinical <table><tr><td>NURS 7443</td><td>Advanced Neonatal Nurse Practitioner Practicum I (192 practicum hours)</td></tr><tr><td>NURS 7463</td><td>Advanced Neonatal Nurse Practitioner Practicum II (192 practicum hours)</td></tr><tr><td>NURS 8730</td><td>Practice Inquiry I (1 credit hour/64 practicum hours)</td></tr><tr><td>NURS 8740</td><td>Practice Inquiry II (2 credit hours/128 practicum hours)</td></tr><tr><td>NURS 7465</td><td>Advanced Neonatal Nurse Practitioner Practicum III (320 practicum hours)</td></tr><tr><td>NURS 8800</td><td>Practice Inquiry III (21 credit hour/12864 practicum hours)</td></tr><tr><td>NURS 8010</td><td>Practice Inquiry IV (1 credit hour/64 practicum hours)</td></tr></table>	NURS 8003	Background and Scientific Underpinning for Advanced Practice	PATH 5503	Principles of Pathophysiology	BSE 5113	Principles of Epidemiology	BMSC 5102	Fundamentals of Scientific Writing	NURS 8123	Informational Systems and Technology for Healthcare Transformation	NURS 8423	Evidence-Based Practice and Scholarship in Nursing	NURS 7414	Pathophysiology for Neonatal APRNs	NURS 8313	Economics and Finance in Healthcare for Advanced Practice Nurses	NURS 7423	Pharmacology for Neonatal APRNs	NURS 8333	Healthcare Quality for Improved Outcomes	NURS 8443	Organizational and Systems Leadership in Nursing	NURS 6123	Applied Statistics I	NURS 8113	Research Methods Translational Science for EBP and Quality Improvement	NURS 7433	Neonatal Nurse Practitioner Theory I	NURS 8033	Population Health	NURS 7453	Neonatal Nurse Practitioner Theory II	NURS 8712	Roles, Innovations and Opportunities of the DNP	NURS 7473	Neonatal Nurse Practitioner Theory III	NURS 8323	Health Policy Local to Global	NURS 7413	Advanced Neonatal Physical Assessment and Diagnostic Reasoning (64 clinical hours)	NURS 7443	Advanced Neonatal Nurse Practitioner Practicum I (192 practicum hours)	NURS 7463	Advanced Neonatal Nurse Practitioner Practicum II (192 practicum hours)	NURS 8730	Practice Inquiry I (1 credit hour/64 practicum hours)	NURS 8740	Practice Inquiry II (2 credit hours/128 practicum hours)	NURS 7465	Advanced Neonatal Nurse Practitioner Practicum III (320 practicum hours)	NURS 8800	Practice Inquiry III (21 credit hour/12864 practicum hours)	NURS 8010	Practice Inquiry IV (1 credit hour/64 practicum hours)
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REVISED

**REQUIREMENTS FOR THE BACHELOR OF SCIENCE IN NURSING TO DOCTOR OF NURSING
PRACTICE—PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER**

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Degree – 76 Total Clinical/Practicum Hours – 1024 1152	Bachelor of Science in Nursing to Doctor of Nursing Practice – PMHNP 1302PMH, 1302MOUH, 2302PMH																																																							
PREREQUISITE REQUIREMENTS Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. <u>Resume or CV</u> Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the second semester. The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants’ cumulative GPAs will be calculated according to the college’s application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma. The Advanced Practice Registered Nurse (APRN) options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the APRN options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity. INTERVIEWS Interview with DNP faculty. The most qualified applicants will be invited to an interview. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.	BSN TO DNP— PMHNP REQUIREMENTS (76 credit hours, 10241152 clinical hours) <u>Didactic for PMHNP: 58 credit hours</u> <table><tr><td>NURS 7153</td><td>Advanced Physical/Health Assessment and Diagnostic Reasoning</td></tr><tr><td>PATH 5503</td><td>Applied Principles of Pathology</td></tr><tr><td>BSE 5113</td><td>Principles of Epidemiology</td></tr><tr><td>NURS 8443</td><td>Organizational and Systems Leadership in Nursing</td></tr><tr><td>NURS 8003</td><td>Background and Scientific Underpinnings for Adv. Nursing Practice</td></tr><tr><td>NURS 8423</td><td>Evidence-Based Practice and Scholarship in Adv. Practice Nursing</td></tr><tr><td>NURS 7043</td><td>Pharmacology for Adv. 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REVISED
REQUIREMENTS FOR THE POST-GRADUATE DOCTOR OF NURSING PRACTICE
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the Oklahoma State System For Higher Education: Summer 2026 through Spring 2027	Total Hours for Degree – 36-4835-51 Total Clinical Hours – min 1000 – 1280	Post-Graduate Doctor of Nursing Practice 1203DNP, 2203DNP, 3203DNP
PREREQUISITE REQUIREMENTS Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Master of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution. Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment. Resume or CV Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester. The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma. The Advanced Practice Registered Nurse (APRN) options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the APRN options will only accept only the most qualified applicants as defined on the website. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity. INTERVIEWS Interview with DNP faculty. The most qualified applicants will be invited to an interview. GRADUATION REQUIREMENTS Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate. The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements. DNP REQUIREMENTS (3635-48-51 credit hours, 1000-1280 clinical hours) Didactic for DNP: 31 credit hours NURS 6123 Applied Statistics I BSE 5113 Principles of Epidemiology BMSC 5102 Fundamentals of Scientific Writing NURS 8112 Scientific and Scholarly Foundations for Adv. Practice I NURS 8333 Healthcare Quality for Improved Outcomes NURS 8423 Evidence-Based Practice & Scholarship in Advance Practice Nursing NURS 8033 Population Health NURS 8443 Organizational and Systems Leadership in Nursing NURS 8323 Health Policy Local to Global NURS 8113 Research Methods Translational Science for EBP and QI NURS 8313 Economics and Finance in Health Care for Advanced Practice NURS 8123 Informational Systems and Technology for Healthcare Transformation NURS 8712 Roles, Innovations, and Opportunities of the DNP Clinical/Practica for DNP: 20 credit hours and 1000-1280 hours of clinical NURS 8730 Practice Inquiry I (1-5 hours) NURS 8740 Practice Inquiry II (1-5 hours) NURS 8800 Practice Inquiry III (1-5 hours) NURS 8010 Practice Inquiry IV (1-5 hours) Note: 1 credit hour of Practice Inquiry equals 64 clinical hours. Please review the gap analysis information for clinical hours.		

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NEW
REQUIREMENTS FOR THE BACHELOR OF SCIENCE IN NURSING TO DOCTOR OF
NURSING PRACTICE—CERTIFIED REGISTERED NURSE ANESTHETIST
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the
Oklahoma State System
For Higher Education:
**Summer 2026 through
Spring 2027**

Total Hours for Degree – 115
Total Clinical/Practicum Hours – 2656

**Bachelor of Science in Nursing to
Doctor of Nursing Practice –
CRNA**

PREREQUISITE REQUIREMENTS

Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution.

Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment.

Resume or CV

Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment of the first semester.

CRNA applicants must have a minimum of one year of full-time RN experience in critical care prior to applying.

The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: [OUHSC Student Handbook](#). Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow all graduation requirements of the University of Oklahoma.

The Advanced Practice Registered Nurse (APRN) options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the APRN options will only accept the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity.

INTERVIEWS

The most qualified applicants will be invited to an interview as defined on the [website](#).

GRADUATION REQUIREMENTS

Maintain a GPA of 3.00 or higher in all graduate coursework.
The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate.

The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply for the ABSN and TBSN pathways as they have in-person requirements.

BSN TO DNP— CRNA REQUIREMENTS (115 total credit hours, 2656 clinical hours)

Didactic for CRNA: 80 credit hours

NURS 8333: Healthcare Quality for Improved Outcomes
 NURS 7093: Advanced Physiology
 NURS 7004: Human Anatomy
 NURS 7153: Advanced Physical/ Health Assessment and Diagnostic Reasoning
 NURS 8313: Economics and Finance in Healthcare for Advanced Nursing Practice
 NURS 8003: Background and Underpinnings for Advanced Nursing Practice
 NURS 8423: Evidence-based Practice and Scholarship in Advanced Nursing Practice
 NURS 8113: Translational Science for Evidence Based Practice and Quality Improvement
 NURS 7005: Advanced Pathophysiology
 NURS 7043: Pharmacology for Advanced Practice Nursing
 NURS 8323: Health Policy Local to Global
 NURS 6123: Applied Statistics
 NURS 7083: Professional Aspects of Nurse Anesthesiology
 NURS 8123: Informational Systems and Technology for Healthcare Transformation
 NURS 7263: Anesthesia Clinical Simulation Lab 1
 NURS 7114: Basic Principles of Anesthesia Practice
 NURS 7014: Advanced Anesthesia Pharmacology I
 NURS 7222: Anesthesia Clinical Simulation Lab II
 NURS 8033: Population Health
 NURS 7243: Anesthesia Clinical Simulation Lab III
 NURS 7242: Anesthesia Clinical Simulation Lab IV
 NURS 8443: Organizational and Systems Leadership in Nursing
 NURS 7084: Advanced Principles of Anesthesia Practice
 NURS 7212: Foundations of Scholarly Teaching and Learning
 NURS 7111: National Board Examination Preparation and Professional Readiness Seminar I
 NURS 7232: Principles of Acute and Chronic Pain Management
 NURS 7102: National Board Examination Preparation and Professional Readiness Seminar II

Clinical/Practica for CRNA: 35 credit hours and 2656 hours of clinical/practica

NURS 7503: Anesthesia Clinical Practicum I (72 clinical hours)
 NURS 7515: Anesthesia Clinical Practicum II (640 clinical hours)
 NURS 7513: Anesthesia Clinical Practicum III (72 clinical hours)
 NURS 7525: Anesthesia Clinical Practicum IV (640 clinical hours)
 NURS 7533: Anesthesia Clinical Practicum V (72 clinical hours)
 NURS 7545: Anesthesia Clinical Practicum VI (320 clinical hours)
 NURS 7553: Anesthesia Clinical Practicum VII (72 clinical hours)
 NURS 7564: Anesthesia Clinical Practicum VIII (512 clinical hours)
 NURS 8730: Practice Inquiry I (1 credit, 64 clinical practicum hours)
 NURS 8740: Practice Inquiry II (1 credit, 64 clinical practicum hours)
 NURS 8800: Practice Inquiry III (1 credit, 64 clinical practicum hours)
 NURS 8010: Practice Inquiry IV (1 credit, 64 clinical practicum hours)

REVISED
REQUIREMENTS FOR THE MASTER OF SCIENCE IN NURSING
ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the
Oklahoma State System
For Higher Education:
**Summer 2026 through
Spring 2027**

Total Hours for Degree – **4043**
Total Clinical Hours – **672-768**

Master of Science in Nursing -
Adult Gerontology Clinical Nurse
Specialist

1202CNS, 2202CNS, & 1202COUH

PREREQUISITE REQUIREMENTS*

Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution.

Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment.

Resume or CV

Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester.

The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma.

*The MSN options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the MSN options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and must have without the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity.

INTERVIEWS

Interview with DNP faculty. The most qualified applicants will be invited to an interview.

GRADUATION REQUIREMENTS

Maintain a GPA of 3.00 or higher in all graduate coursework.

The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate.

The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.

MSN—CNS REQUIREMENTS (40-43 credit hours, 672-768 clinical hours)

Didactic for CNS: 27 credit hours

NURS 5313	Background for Nursing Practice
NURS 5373	Organizational & Systems Leadership in Nursing
NURS 5423	Evidence Based Practice & Scholarship in Nursing
NURS 5333	Technology, Safety, & Quality Improvement in Nursing
PATH 5503	Applied Principles of Pathology
NURS 5013 7043	Pharmacology for Advanced Practice Nurses
NURS 5633 7153	Advanced Physical/Health Assessment and Diagnostic Reasoning
NURS 7113	Advanced Concepts in Adult/Gerontology Nursing I
NURS 7133	Advanced Concepts in Adult/Gerontology Nursing II

Clinical/Practica/Didactic for CNS: 10 credit hours and 384 hours of clinical

NURS 5913 7103	Systems Management for CNS (96 clinical hours)
NURS 7063	Clinical Judgement & Decision Making (96 Clinical Hours)
NURS 5944 7154	Synthesis in Nursing for the CNS Pathway (192 Clinical hours)

Clinical/Practica for CNS: 6 credit hours and 384 hours of clinical

NURS 5763 7123	Advanced Practicum in Adult/Gerontology Nursing I (192 Clinical hours)
NURS 5653 7143	Advanced Practicum in Adult/Gerontology Nursing (192 Clinical hours)

REVISED
REQUIREMENTS FOR THE MASTER OF SCIENCE IN NURSING
ADMINISTRATION/MANAGEMENT
FRAN AND EARL ZIEGLER COLLEGE OF NURSING
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

For Students Entering the
Oklahoma State System
For Higher Education:
**Summer 2026 through
Spring 2027**

Total Hours for Degree – 33
Total Clinical Hours –128

**Master of Science in Nursing -
Administration/Management**

1202JAMI & 1202AMOUH

PREREQUISITE REQUIREMENTS*

~~Successful completion of a Bachelor of Science in Nursing degree from a regionally accredited institution. Successful completion of a Bachelor of Science in Nursing degree from a United States regionally accredited institution. Programmatic accreditation is not sufficient. Program must be completed at a US regionally accredited institution.~~

~~Minimum 3.0 GPA from the last 60 hours. Minimum Cumulative (Overall) GPA of 3.0 in all college coursework at the time of application and at the time of enrollment.~~

~~Resume or CV~~

~~Current United States license to practice as a Registered Nurse in state where clinical rotations are completed. Current, unencumbered Registered Nurse license in Oklahoma or compact state by the time of enrollment in the first semester.~~

~~The cumulative GPA will be calculated according to the policies and procedures of the University of Oklahoma Health Sciences: OUHSC Student Handbook. Applicants' cumulative GPAs will be calculated according to the college's application system at the time of application. Students must follow meet all graduation requirements of the University of Oklahoma.~~

~~*The MSN options accept a set number of students each fall and are competitive admissions options. Due to program and clinical capacity, the MSN options will only accept only the most qualified applicants. Students cannot change from one graduate program option to another without meeting all admission and enrollment requirements for the requested option and without must have the prior written approval of Academic Affairs in the OU College of Nursing. Please note that changing graduate options is typically not available due to competitive admissions, program capacity, and clinical capacity.~~

INTERVIEWS

~~Interview with DNP faculty. The most qualified applicants will be invited to an interview.~~

GRADUATION REQUIREMENTS

~~Maintain a GPA of 3.00 or higher in all graduate coursework. The number of credit hours with a grade of C cannot exceed 25% of the total letter graded coursework for the degree/certificate.~~

~~The LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP programs in the OU College of Nursing are hybrid and/or online programs. The F-1 visa regulations require in-person courses, and these programs do not meet those requirements. Thus, international students are not accepted for these programs (LPN-BSN, RN-BSN, MSN, Post-Graduate Certificates, PhD, and DNP). International students are only eligible to apply only for the ABSN and TBSN pathways as they have in-person requirements.~~

MSN—ADMIN/MGMT REQUIREMENTS (33 credit hours)

Didactic for MSN Administration/Management: 24 credit hours

NURS 5313	Background for Nursing Practice
NURS 5373	Organizational and Systems Leadership in Nursing
NURS 5423	Evidence Based Practice and Scholarship in Nursing
NURS 5163	Foundations of Nursing Management Leadership
NURS 5103	Leadership of Innovation in Complex Systems
NURS 5333	Technology, Safety, and Quality Improvement in Nursing
NURS 5173	Essentials of Nursing Administration Leadership
NURS 5223	Creating a Healthy Work Environment

Clinical/Practica/Didactic: 9 credit hours and 128 hours of clinical

NURS 5123	Financial Management in Nursing (16 practicum hours)
NURS 5183	Nursing Administration/Management Leadership Practicum (48 practicum hours)
NURS 5193	Synthesis in Nursing Administration/Management Leadership (64 practicum hours)

Table 1. Current and Proposed Curriculum Requirements for the Accelerated BSN, College of Nursing

Current Curriculum (ABSN)			Proposed Curriculum (ABSN)		
Prefix and Course #	Course Title	Credit Hours	Prefix and Course #	Course Title	Credit Hours
NURS 3023	Clinical Nursing I	3	NURS 3014	Fundamentals of Nursing Practice*	4
NURS 3033	Human Experience in Health & Common Illness	3	NURS 3223	Health Assessment*	3
NURS 3043	Health Assessment	3	NURS 3243	Intro to Pathophysiology & Pharmacology*	3
NURS 3054	Psychosocial Nursing	4	NURS 3053	Gerontologic Nursing*	3
NURS 3073	Introduction to Professional Nursing	3	NURS 3102	Professional Nursing Formation I*	2
NURS 3083	Pharmacology in Nursing	3	NURS 3202	Professional Nursing Formation II*	2
NURS 3114	Clinical Nursing II	4	NURS 3184	Psychiatric-Mental Health Nursing*	4
NURS 3134	Human Experience in Acute & Chronic Illness I	4	NURS 3206	Pathophysiology & Pharmacology: Adult Medical Surgical Nursing*	6
NURS 3162	Human Experience of Disability	2	NURS 3353	Nutrition & Nursing*	3
NURS 4034	Human Experience in Acute & Chronic Illness II	4	NURS 4013	Reproductive Nursing*	3
NURS 4054	Clinical Nursing III	4	NURS 4023	Pediatric Nursing*	3
NURS 4063	Nursing Research	3	NURS 4104	Community & Public Health Nursing*	4
NURS 4123	Leadership in Nursing Practice	3	NURS 4206	Pathophysiology & Pharmacology: Adult Complex Care*	6
NURS 4124	Clinical Nursing IV	4	NURS 4201	Professional Nursing Formation III*	1
NURS 4143	Community Focused Nursing	3	NURS 4032	Navigating Transitions & End of Life Care*	2
NURS 4144	Family Focused Nursing	4	NURS 4156	Nursing Leadership & Healthcare Management: Transition to Practice*	6
NURS 4163	Contemporary Professional Nursing	3	NURS 4073	Nursing Research & Evidence-Based Practice*	3
NURS 4213	Human Experience in Acute & Chronic Illness III	3	NURS 4202	Professional Nursing Formation IV*	2
	Total credit hours	60		Total credit hours	60
				*denotes new course	

Table 2. Current and Proposed Curriculum Requirements for the Traditional BSN, College of Nursing

Current Curriculum (TBSN)			Proposed Curriculum (TBSN)		
Prefix and Course #	Course Title	Credit Hours	Prefix and Course #	Course Title	Credit Hours
NURS 3023	Clinical Nursing I	3	NURS 3014	Fundamentals of Nursing Practice*	4
NURS 3033	Human Experience in Health & Common Illness	3	NURS 3223	Health Assessment*	3
NURS 3043	Health Assessment	3	NURS 3243	Intro to Pathophysiology & Pharmacology*	3
NURS 3054	Psychosocial Nursing	4	NURS 3053	Gerontologic Nursing*	3
NURS 3073	Introduction to Professional Nursing	3	NURS 3102	Professional Nursing Formation I*	2
NURS 3083	Pharmacology in Nursing	3	NURS 3202	Professional Nursing Formation II*	2
NURS 3114	Clinical Nursing II	4	NURS 3184	Psychiatric-Mental Health Nursing*	4
NURS 3134	Human Experience in Acute & Chronic Illness I	4	NURS 3206	Pathophysiology & Pharmacology: Adult Medical Surgical Nursing*	6
NURS 3162	Human Experience of Disability	2	NURS 3353	Nutrition & Nursing*	3
NURS 4034	Human Experience in Acute & Chronic Illness II	4	NURS 4013	Reproductive Nursing*	3
NURS 4054	Clinical Nursing III	4	NURS 4023	Pediatric Nursing*	3
NURS 4063	Nursing Research	3	NURS 4104	Community & Public Health Nursing*	4
NURS 4123	Leadership in Nursing Practice	3	NURS 4206	Pathophysiology & Pharmacology: Adult Complex Care*	6
NURS 4124	Clinical Nursing IV	4	NURS 4201	Professional Nursing Formation III*	1
NURS 4143	Community Focused Nursing	3	NURS 4032	Navigating Transitions & End of Life Care*	2
NURS 4144	Family Focused Nursing	4	NURS 4156	Nursing Leadership & Healthcare Management: Transition to Practice*	6
NURS 4163	Contemporary Professional Nursing	3	NURS 4073	Nursing Research & Evidence-Based Practice*	3
NURS 4213	Human Experience in Acute & Chronic Illness III	3	NURS 4202	Professional Nursing Formation IV*	2
	Total credit hours	60		Total credit hours	60
				*denotes new course	

Table 3. Current and Proposed Curriculum Requirements for the LPN-BSN, College of Nursing

Current Curriculum (LPN-BSN)			Proposed Curriculum (LPN-BSN)		
Prefix and Course #	Course Title	Credit Hours	Prefix and Course #	Course Title	Credit Hours
NURS 3043	Health Assessment	3	NURS 3223	Health Assessment*	3
NURS 3054	Psychosocial Nursing	4	NURS 3102	Professional Nursing Formation I*	2
NURS 4034	Human Experience in Acute & Chronic Illness II	4	NURS 3184	Psychiatric-Mental Health Nursing*	4
NURS 4054	Clinical Nursing III	4	NURS 4013	Reproductive Nursing*	3
NURS 4063	Nursing Research	3	NURS 4023	Pediatric Nursing*	3
NURS 4123	Leadership in Nursing Practice	3	NURS 4104	Community & Public Health Nursing*	4
NURS 4124	Clinical Nursing IV	4	NURS 4206	Pathophysiology & Pharmacology: Adult Complex Care*	6
NURS 4143	Community Focused Nursing	3			
NURS 4144	Family Focused Nursing	4	NURS 4032	Navigating Transitions & End of Life Care*	2
NURS 4163	Contemporary Professional Nursing	3	NURS 4156	Nursing Leadership & Healthcare Management: Transition to Practice*	6
NURS 4213	Human Experience in Acute & Chronic Illness III	3	NURS 4073	Nursing Research & Evidence-Based Practice*	3
	Total credit hours	60	NURS 4202	Professional Nursing Formation IV*	2
	Hours granted by LPN License	-22		Total credit hours	60
	Total credit hours to complete the LPN-BSN	38		Hours granted by LPN License	-22
				Total credit hours to complete the LPN-BSN	38

*denotes new course

Table 4. Current and Proposed Curriculum Requirements for the RN-BSN, College of Nursing

Current Curriculum (RN-BSN)			Proposed Curriculum (RN-BSN)		
Prefix and Course #	Course Title	Credit Hours	Prefix and Course #	Course Title	Credit Hours
NURS 3043	Health Assessment	3	NURS 4003	Health Assessment for the Registered Nurse I*	3
NURS 3162	Human Experience of Disability	2	NURS 4002	Professional Nursing Formation for the Registered Nurse I*	2
NURS 4014	Human Experience in Acute & Chronic Illness II - Career Mobility	4	NURS 4094	Community & Public Health for the Registered Nurse*	4
NURS 4063	Nursing Research	3	NURS 4125	Complex Care for the Registered Nurse*	5
NURS 4084	Clinical Nursing III for the RN	4	NURS 4112	Navigating Transitions & End of Life Care for the Registered Nurse*	2
NURS 4154	Community Focused Nursing for the RN	4	NURS 4115	Leadership & Healthcare Management for the Registered Nurse*	5
NURS 4163	Contemporary Professional Nursing	3	NURS 4073	Nursing Research & Evidence-Based Practice*	3
NURS 4224	Leadership in Nursing Practice for the RN	4	NURS 4223	Professional Formation for the Registered Nurse II*	3
NURS 4233	Innovation in Nursing	3	NURS 4053	Innovations for the Registered Nurse*	3
	Total credit hours	60		Total credit hours	60
	Hours granted by LPN License	30		Hours granted by LPN License	30
	Total credit hours to complete the RN-BSN	30		Total credit hours to complete the RN-BSN	30

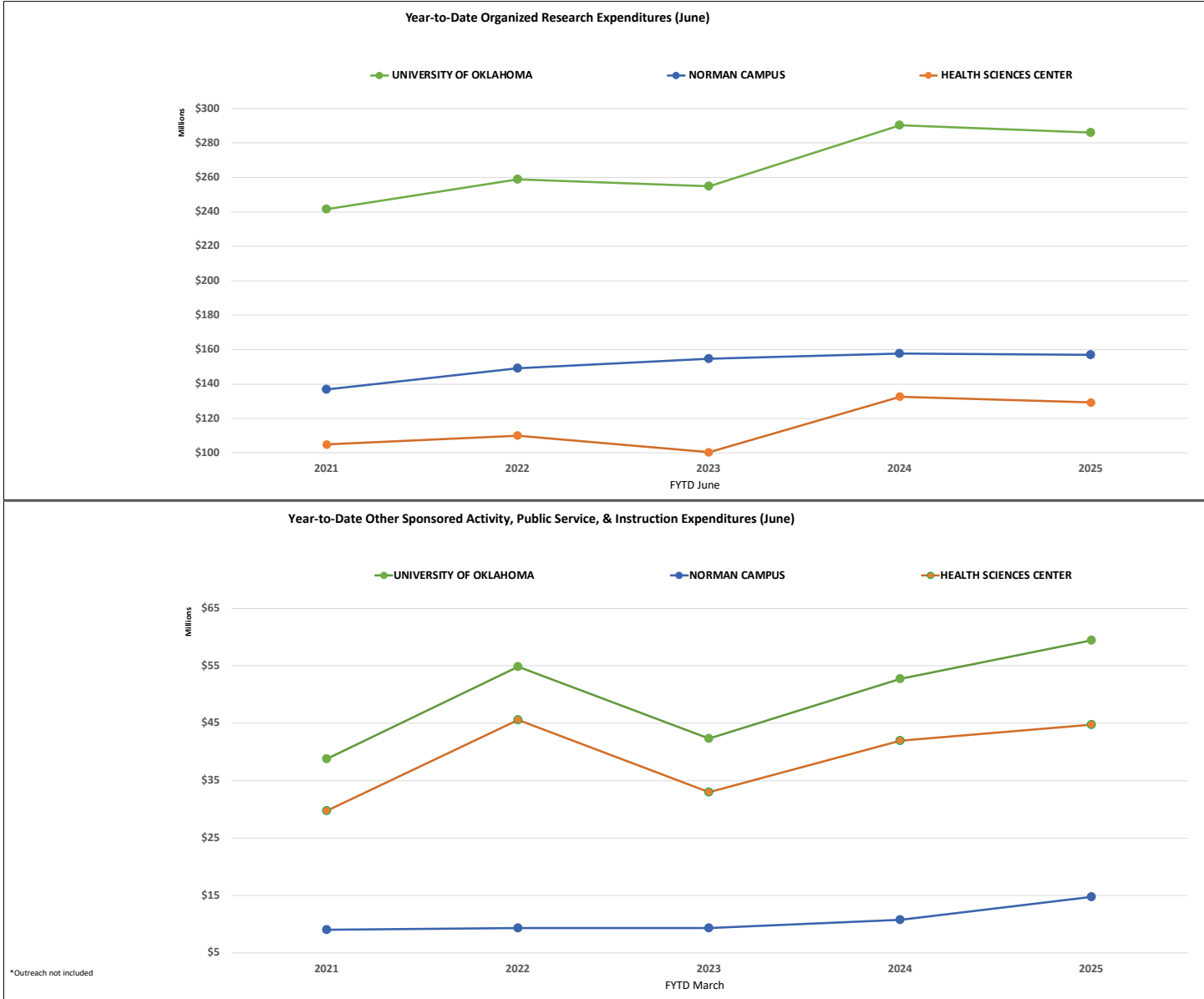
*denotes new course

DELETED COURSES

1. NURS 3024 Clinical Nursing I
2. NURS 3062 Introduction to Professional Nursing Practice
3. NURS 3126 Clinical Nursing II
4. NURS 3143 Family-focused Nursing
5. NURS 3816 Clinical Nursing IIA
6. NURS 4025 Clinical III Nursing B
7. NURS 4026 Clinical Nursing III
8. NURS 4043 Psychosocial Nursing
9. NURS 4044 Clinical Nursing III – Career Mobility
10. NURS 4032 Nursing Research
11. NURS 4126 Clinical Nursing IV-Career Mobility
12. NURS 4134 Leadership in Nursing Practice
13. NURS 4162 Emergency Department Nursing
14. NURS 4142 Human Experience in Acute and Chronic Illness III
15. NURS 4152 Contemporary Professional Nursing
16. NURS 4246 Clinical Nursing IV-Career Mobility-LPN
17. NURS 4232 Perioperative Nursing
18. NURS 4816 Clinical Nursing IIIA
19. NURS 4826 Clinical Nursing III
20. NURS 3203 Pathophysiology and Pharmacology I
21. NURS 3212 Professional Nursing I
22. NURS 3213 Building a Culture of Health Across the Lifespan I
23. NURS 3221 Nursing Recitation I
24. NURS 3222 Professional Practice: Simulation I
25. NURS 3233 Professional Practice: Health Assessment & Nursing Interventions I
26. NURS 3313 Pathophysiology & Pharmacology II
27. NURS 3321 Nursing Recitation II
28. NURS 3322 Professional Nursing II
29. NURS 3323 Building a Culture of Health Across the Lifespan II
30. NURS 3332 Professional Practice: Health Assessment & Nursing Interventions II
31. NURS 3342 Professional Practice: Simulation II
32. NURS 3343 Professional Practice: Wellness & Chronic Disease Management
33. NURS 4313 Continuum of Complex Care
34. NURS 4321 Nursing Recitation III
35. NURS 4323 Building a Culture of Health Across the Lifespan III
36. NURS 4331 Professional Practice: Health Assessment & Nursing Interventions III
37. NURS 4333 Professional Nursing III
38. NURS 4342 Professional Practice: Simulation III
39. NURS 4343 Professional Practice: Regenerative, Restorative, Palliative & Hospice Care
40. NURS 4413 Research & Translational Science
41. NURS 4421 Nursing Recitation IV
42. NURS 4423 Building a Culture of Health Across the Lifespan IV
43. NURS 4433 Professional Nursing IV
44. NURS 4444 Transition to Professional Practice
45. NURS 4513 Continuum of Complex Care (Degree Completion)
46. NURS 4523 Building a Culture of Health Across the Lifespan III (Degree Completion)
47. NURS 4531 Professional Practice: Health Assessment & Nursing Interventions III (Degree Completion)
48. NURS 4532 Professional Practice: Simulation III (Degree Completion)
49. NURS 4533 Professional Practice: Simulation III (Degree Completion)
50. NURS 4613 Building a Culture of Health Across the Lifespan IV (Degree Completion)
51. NURS 4623 Professional Nursing IV (Degree Completion)
52. NURS 4632 Professional Practice: Leadership Clinical (Degree Completion)
53. NURS 3023 Clinical I Nursing

54. NURS 3033 Human Experience in Health and Common Illness
55. NURS 3043 Health Assessment
56. NURS 3054 Psychosocial Nursing
57. NURS 3073 Introduction to Professional Nursing Practice
58. NURS 3083 Pharmacology in Nursing
59. NURS 3114 Clinical Nursing II
60. NURS 3134 Human Experience in Acute & Chronic Illness I
61. NURS 3162 Human Experience of Disability
62. NURS 4014 Human Experience in Acute & Chronic Illness II Career Mobility
63. NURS 4034 Human Experience in Acute & Chronic Illness II
64. NURS 4054 Clinical Nursing III
65. NURS 4063 Nursing Research
66. NURS 4084 Clinical III Nursing for the RN
67. NURS 4123 Leadership in Nursing Practice
68. NURS 4124 Clinical Nursing IV
69. NURS 4143 Community Focused Nursing
70. NURS 4144 Family Focused Nursing
71. NURS 4154 Community Focused Nursing for the RN
72. NURS 4163 Contemporary Professional Nursing
73. NURS 4213 Human Experience in Acute & Chronic Illness III
74. NURS 4243 Community Focused Nursing for the LPN
75. NURS 4215 Clinical III Nursing for the LPN
76. NURS 4224 Leadership in Nursing Practice for the RN
77. NURS 4233 Innovation in Nursing, NURS 4244 Clinical IV Nursing for the LPN
78. NURS 4253 Leadership in Nursing Practice for the LPN

UNIVERSITY OF OKLAHOMA EXPENDITURES



ORGANIZED RESEARCH	FYTD June 2025	%CHANGE	FYTD June 2024
UNIVERSITY OF OKLAHOMA	\$ 286,092,418	-1.4%	\$ 290,142,375
NORMAN CAMPUS	\$ 156,872,188	-0.5%	\$ 157,595,139
HEALTH SCIENCES CENTER	\$ 129,220,230	-2.5%	\$ 132,547,236
OSA, PS, and INSTRUCTION	FYTD June 2025	%CHANGE	FYTD June 2024
UNIVERSITY OF OKLAHOMA	\$ 59,422,656	12.6%	\$ 52,766,024
NORMAN CAMPUS	\$ 14,717,329	36.5%	\$ 10,781,065
HEALTH SCIENCES CENTER	\$ 44,705,327	6.5%	\$ 41,984,959

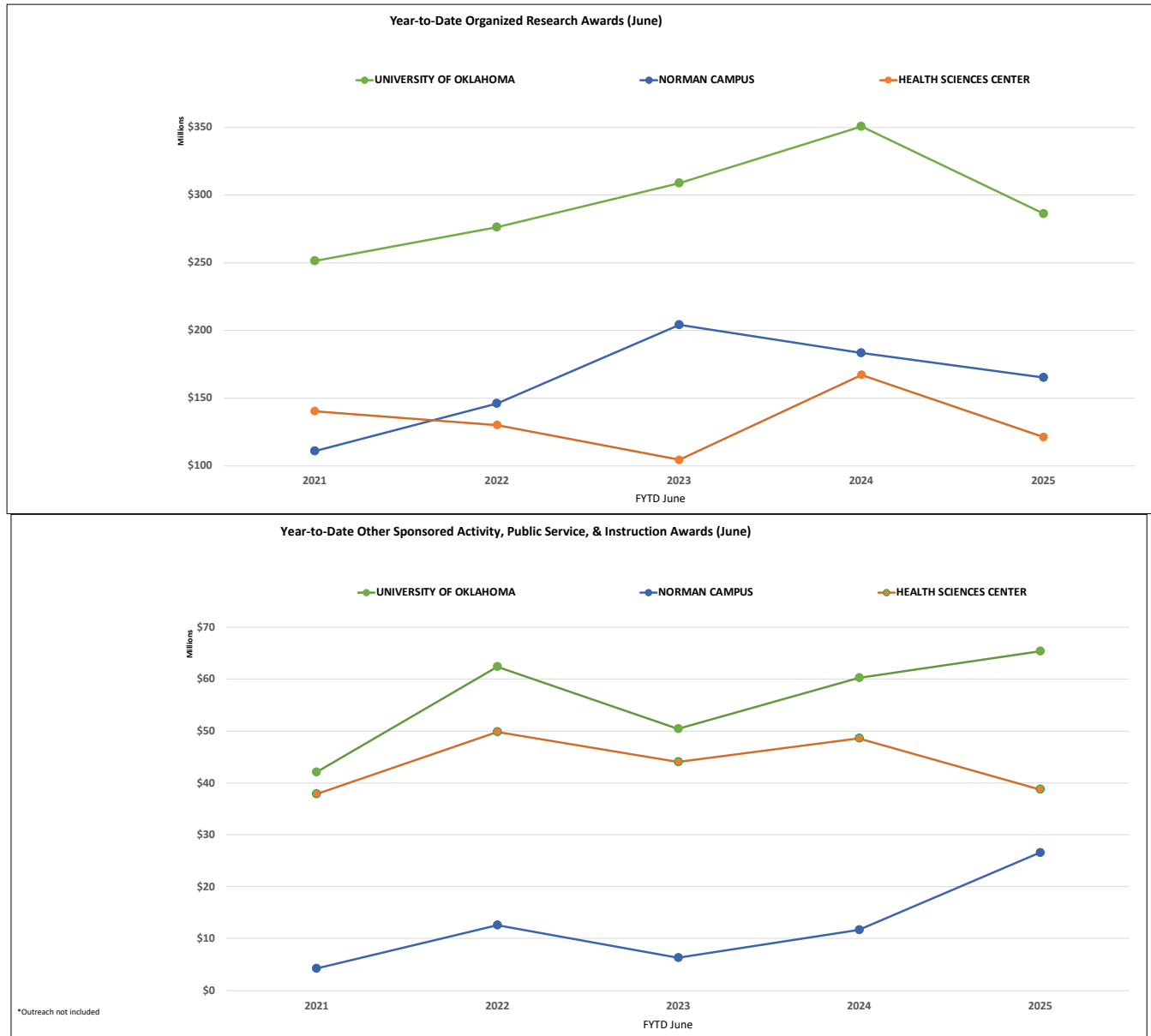
This data is from August 1, 2025, and may be subject to change.

EXPENDITURES

EXPENDITURES

EXPENDITURES

UNIVERSITY OF OKLAHOMA AWARDS



ORGANIZED RESEARCH	FYTD June 2025	%CHANGE	FYTD June 2024
UNIVERSITY OF OKLAHOMA	\$ 286,113,209	-18.4%	\$ 350,500,200
NORMAN CAMPUS	\$ 165,010,402	-10.0%	\$ 183,369,455
HEALTH SCIENCES CENTER	\$ 121,102,807	-27.5%	\$ 167,130,745
OSA, PS, and INSTRUCTION	FYTD June 2025	%CHANGE	FYTD June 2024
UNIVERSITY OF OKLAHOMA	\$ 65,370,075	8.5%	\$ 60,250,078
NORMAN CAMPUS	\$ 26,586,495	127.7%	\$ 11,678,292
HEALTH SCIENCES CENTER	\$ 38,783,580	-20.2%	\$ 48,571,786

This data is from August 1, 2025, and may be subject to change.

AWARDS

AWARDS

AWARDS

NORMAN AND HEALTH SCIENCES CENTER CAMPUSES
September 2025

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI (Dept.)
20008328	State of Oklahoma, Department of Human Services OK-DHS	(OUTREACH) TANF Impact Program FY24	\$10,286,280	\$22,681,035	11 mo.	James Deberry (Ctr For Public Management)
20009846	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) Child Support Case Initiation Center (CIC) FY25	\$4,322,453	\$4,322,453	11 mo.	James Deberry (Ctr For Public Management)
20001554	Health Sciences Center (federal flow-through) HSC-FED	(Outreach) OU HSC Suicide Prevention Resource Center (SPRC)	\$3,573,964	\$15,611,993	11 mo.	Marie Cox (Southwest Prevention Center)
20010178	State of Oklahoma, Department of Transportation OK-TRAN	FY24 ODOT Cultural and Natural Resource Programs	\$3,147,444	\$9,346,127	11 mo.	Amanda Regnier (Archaeological Survey)
20009926	Sooner Neuron SNEU	Hailstone: IDIQ Task Order 001	\$2,894,971	\$9,564,557	14 mo.	Mark Yeary (Electrical & Computer Engineer)
20009988	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) Child Support Services Employer Education & Service Center FY26	\$2,294,344	\$2,294,344	11 mo.	James Deberry (Ctr For Public Management)
20222058	National Cancer Institute	Stephenson Cancer Center- Cancer Center Support Grant	\$2,031,939	\$6,095,817	36 mo.	Robert S. Mannel (Stephenson Cancer Center)
20003274	State of Oklahoma, Department of Rehabilitation Services OK-DRS	(Outreach) DRS Pre-ETS	\$1,841,841	\$24,958,596	2 mo.	Annie Baghdayan (Ctr For Disability Ed & Train)
20010291	Environmental Protection Agency EPA	Great Plains Center for Green, Advanced Stormwater Solutions (GPC4 GrASS)	\$1,499,063	\$1,499,063	23 mo.	Jason Vogel (Civil Eng. & Environmental Sci)
20250279	National Institute on Aging	Oklahoma Nathan Shock Center of Excellence in Basic Biol	\$1,325,136	\$6,453,783	59 mo.	Hart Veronica Galvan (Geroscience Center)
20222035	Natl Inst Allergy & Infectious Diseases	Advancing a second generation C. Difficile vaccine	\$1,315,169	\$3,945,504	36 mo.	Mark L. Lang (Microbiology & Immunology)
20009997	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) Child Support Oklahoma Support Information System (OSIS) FY26 (Year 1 of 5)	\$1,193,372	\$1,193,372	11 mo.	James Deberry (Ctr For Public Management)
20250219	Department of Defense	Drug-Targeting ORP4 as a Precision Ovarian Cancer Target	\$1,144,000	\$1,144,000	48 mo.	Anthony W. Burgett (Pharmaceutical Sciences)
20010390	U.S. Department of Health and Human Services, National Institutes of Health HHS-NIH	Atlas of efflux and permeation determinants to advance antibacterial therapeutic discovery	\$1,120,070	\$5,699,242	59 mo.	Elena Zgurskaya (Chemistry/Biochemistry)
14 Total			\$37,990,046	\$114,809,886		

THE UNIVERSITY OF OKLAHOMA

September 2025

SUMMARY OF RESEARCH ACTIVITIES AT OU FOR FY 2025

New awards: Sponsored research awards for FY 2025 decreased by \$64.4M (-18.4%) from the same period in 2024. On the Norman campus, research awards decreased by \$18.4M (-10.0%) from FY 2024. FY 2025 Health Sciences Center campus research awards decreased by \$46.0M (-27.5%) from the previous fiscal year.

Expenditures: The total research expenditures for the FY 2025 decreased by \$4.0M (-1.4%) from the same in 2024. For the Norman campus, research expenditures decreased by \$0.72M (-0.46%). FY 2025 research expenditures on the Health Sciences Center campus decreased by \$3.3M (-2.5%) compared to FY 2024.

The following are significant grants and activities organized into thematic research areas from May 2025.

AI/Manufacturing

A team of University of Oklahoma researchers has been awarded a three-year grant from the National Science Foundation to help small and mid-sized Oklahoma companies build a next-generation platform that connects customer demand directly to manufacturing capability using artificial intelligence and large language models.

Cancer/Tobacco Use and Prevention

In May 2025, the Department of Defense awarded a new two-year grant in the amount of \$572,000 to Resham Bhattacharya, PhD, Professor in the Department of Gynecologic Oncology, College of Medicine for the project entitled “Targeting EMT and therapy resistance in Uterine Carcinosarcoma: GPER1 in the spotlight.” Uterine Carcinosarcoma (UCS) is a highly aggressive type of endometrial cancer, the rates of which are rising. The risk for developing UCS increases in post-menopausal women who are obese and in women who take Tamoxifen therapy long-term. The reasons for this increased risk of UCS, however, are unclear. The team believes that a receptor called GPER1 that is expressed in the uterus may be responsible. Therefore, the team will investigate the impact of activating or blocking GPER1 signaling in presence or absence of C/T chemotherapy to comprehensively determine which signaling pathways are activated by GPER1 and how those may lead to cell growth and invasive properties. Using patient tissue derived mouse models, the goal is to determine if inhibiting GPER1 by pharmacologic agents and combining it with C/T chemotherapy may give better outcomes than chemotherapy alone.

Clinical Trials - Cancer/Tobacco Use and Prevention

Sponsored by Xencor, Inc., in the amount of \$552,485, the “A Phase 1, Multiple-Dose Study to Evaluate the Safety and Tolerability of XmAb®819 in Subjects with Relapsed or Refractory Clear Cell Renal Cell Carcinoma” is headed at OUHSC by Adanma Ayanambakkam, MD, Assistant Professor, Section of Hematology/Oncology, Department of Internal Medicine and Associate Program Director, Hematology Oncology Fellowship & Director of Infusion Services, Stephenson Cancer Center. Beginning in June 2025 at OUHSC, the purpose of this study is to

THE UNIVERSITY OF OKLAHOMA

September 2025

assess the safety and tolerability of XmAb®819 administered intravenous (IV) or subcutaneous (SC) in subjects with relapsed or refractory clear cell renal cell carcinoma and to identify the minimum safe and biologically active dose and the recommended dose (RD).

Clinical Trials - Diabetes/Metabolic and Vascular Disorders

Zain Asad, MD, Associate Professor in the Section of Cardiology, Department of Internal Medicine, College of Medicine, leads “A Phase 3, Multicenter, Randomized, Double-Blind, Placebo-Controlled, Parallel-Group Study to Evaluate the Efficacy and Safety of AbeLacimab in High-Risk Patients with Atrial Fibrillation Who Have Been Deemed Unsuitable for Oral AntiCoagulation (LILAC)” at OUHSC. Stroke is a leading cause of long-term disability and mortality. The use of currently available anticoagulants in patients with atrial fibrillation (AF) can significantly reduce the risk of stroke; however, the concern over bleeding risk with oral anticoagulants leads to underutilization of these agents in a substantial proportion of patients. Abelaclimab is a fully human monoclonal antibody (mAb) that may lead to effective anticoagulation with an improved safety profile over currently available oral agents. Sponsored by Anthos Therapeutics in the amount of \$357,453, the purpose of this study is to find out about the safety and effectiveness of monthly treatment with abelaclimab in patients with AF who are not able to be treated with the currently available blood thinners.

Ashley Baker, MD, Associate Professor in the Section of Hematology/Oncology, Department of Pediatrics, College of Medicine, leads the \$75,896 trial at OUHSC entitled “Hibiscus 2 - A Global Phase 3, Randomised, Double-Blind and Placebo-Controlled Study Evaluating the Efficacy and Safety of Etavopivat in Adolescents and Adults with Sickle Cell Disease.” Red blood cells carry oxygen from the lungs to all parts of the body. People with sickle cell disease produce unusually shaped red blood cells (sickle cells), that are stiff and sticky. This can cause blood vessels to get blocked causing pain, usually referred to as vaso-occlusive crises. This blockage of blood flow can also damage vital organs and tissue. Etavopivat is a small molecule that can activate a specific protein found in the red blood cells. This enzyme helps the red blood cells to produce energy and to bind oxygen, improving the health of red blood cells. Sponsored by Novo Nordisk A/S, the purpose of this study is to determine whether etavopivat helps to reduce sickle cell pain crises, reduces damage to different organs, improves exercise tolerance, and reduces fatigue in people with sickle cell disease.

Clinical Trials - Pulmonary

“A Phase 2 clinical trial platform investigating multiple therapeutic options for the treatment of hospitalized patients with acute respiratory distress syndrome (ARDS)” is headed at OUHSC by Houssein Youness, MD, Professor and Section Chief of the Section of Pulmonary, Critical Care & Sleep Medicine in the Department of Internal Medicine, College of Medicine. There are no FDA-approved therapeutics for acute respiratory distress syndrome (ARDS). Identifying new treatments for patients with ARDS remains challenging. The purpose of this \$251,372 platform study sponsored by PPD Development, LP is to test different drugs (Vilobelimab, Paridiprubart, and Bevacizumab) to see if they are safe and helpful for adults who are admitted in the hospital with ARDS compared to placebo.

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September 2025

Clinical Trials - Other

Marvin Williams, DO, Professor and Section Chief of Maternal/Fetal Medicine, Department of Obstetrics & Gynecology, College of Medicine heads the trial entitled “Clinical Experience of FirstGene, a Combined Screening Test for Prenatal Aneuploidies and Recessive Conditions” at OUHSC. Only approximately half of individuals experiencing a first-time pregnancy receive carrier screening, i.e., screening for variants that cause severe recessive disease in offspring. Patients may forgo carrier screening for a number of reasons, such as the need to collect samples from both reproductive partners to adequately characterize risk to their fetus. More complete prenatal screening is achieved by additional assessment of risk for fetal aneuploidy. FirstGene™ is a laboratory developed test (LDT) that performs simultaneous fetal genetic risk screening including severe recessive disease (e.g., spinal muscular atrophy) and chromosomal aneuploidy (e.g., Down Syndrome) using a blood draw from the pregnant individual. Sponsored by Myriad Genetics, Inc. in the amount of \$79,730, this study aims to describe FirstGene™ results in a clinical setting, compare and contrast FirstGene™ aggregate results to those from Foresight® (a carrier screening test) and Prequel® (a noninvasive prenatal screening test), and describe how FirstGene™ results are used by providers to inform pregnancy care.

Environment

Junle Jiang, an assistant professor in the School of Geosciences at the University of Oklahoma, has received a \$729,600 CAREER Award from the National Science Foundation to study how major subduction zone earthquakes occur and evolve. This research could help improve earthquake hazard forecasting in some of the world’s most seismically active regions.

Geroscience

In June 2025, the National Institute on Aging, National Institutes of Health awarded a \$6,401,738, 5-year P30 competitive renewal for the Oklahoma Nathan Shock Center of Excellence in Basic Biology. Advances in understanding of molecular mechanisms of aging in the last decades, including the discovery of manipulations that delay aging and increase healthspan, led to the creation of a new field of study, geroscience. The translation of current knowledge of aging to interventions to prevent or treat age-associated dysfunction and disease, however, is limited. The Oklahoma Nathan Shock Center (NSC) focuses on geroscience, unique among NSCs. The primary goal of the NSC is to serve as a national resource to enable sustained, accelerated progress in biology of aging and geroscience research, to help bring interventions to the clinic sooner. Veronica Galvan Hart, PhD, Professor and Donald W. Reynolds Endowed Chair of Aging Research in the Department of Biochemistry and Physiology, College of Medicine, is the principal investigator.

Other

Amanda Cherry, PhD, Professor of Pediatrics and Director, Pediatric Psychology General and Community Pediatrics in the Department of Pediatrics, College of Medicine was the recipient of a new three-year grant from the Department of Health and Human Services, Health Resources and Services Administration in the amount of \$608,382. Awarded in June 2025, he project

THE UNIVERSITY OF OKLAHOMA

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entitled “Integrated Mental Health Program: Improving Access, Clinical Care, and Training (IMPACT)” aims to improve the health and access to behavioral health services for underserved individuals through training pre-doctoral level psychology interns to provide integrated, interdisciplinary behavioral health in high need and high demand areas. The program specific objectives are to 1) Recruit, train, and prepare trainees for the community-based primary care settings they will serve in high need and high demand areas; 2) Provide trainees with didactic and experiential training curricula, SUD/ODU prevention and treatment services, trauma-informed care, telehealth services, behavioral health disorders in youth, interdisciplinary training, as well as culturally and linguistically appropriate services; 3) Develop academic and clinical partnerships; and 4) Provide ongoing faculty development and staff training

Eric Howard, PhD, Associate Professor of Cell Biology and Presidents’ Associates Presidential Professor, College of Medicine, was the recipient of a new \$1,050,450 five-year T32 grant from the National Institute of General Medical Sciences, National Institutes of Health in June 2025. This training program entitled “Learning and Achievement in Biomedical Sciences” will use proven and innovative approaches to further enhance the success, retention, and well-being of all students in OUHSC biomedical doctoral programs.

In June 2025, Autumn Hurd, DDS, Clinical Assistant Professor and Assistant Director, Pediatric Dentistry Residency in the College of Dentistry was awarded a new \$2,172,156 five-year grant from the Department of Health and Human Services, Health Resources and Services Administration. Her project “Smile Oklahoma! Increasing Access to Pediatric Dental Care” seeks to improve access to and delivery of oral health care services in all populations, including rural and underserved populations at the community, state, and national level by enhancing the education of pediatric dentistry residents to prepare them for care of patients from all backgrounds with complex medical and dental conditions.

Vision/Neuroscience

A new, four-year \$2,131,863 grant from the Department of Defense - Congressionally Directed Medical Research Programs was awarded to Sanjai Bidichandani, MBBS, PhD, Professor of Pediatrics, Department of Pediatrics, College of Medicine, in June 2025 for the project “Expanded GAA-GGA chimeric repeats in Friedreich ataxia.” Friedreich ataxia is characterized by onset in the early teens of progressive incoordination, weakness, heart disease, and premature mortality in the 3rd/4th decade of life. It is typically caused by inheriting a particular type of gene variant (expanded GAA repeat) in the FXN gene from both parents, which silences the gene, leading to deficiency of a protein called frataxin. At least ~16% of people with Friedreich ataxia are currently being mis-diagnosed by the standard diagnostic testing strategy. To be clear, they are correctly being diagnosed as having Friedreich ataxia, but their gene test does not mention that they also have a new pathogenic variant. However, carriers are mis-assigned as not being carriers, because the standard test does not detect this new variant, which could have important reproductive implications. The new testing strategy that the team proposes to develop will detect both the conventional repeats and the newly identified chimeric repeats, thus improving the diagnostic accuracy in Friedreich ataxia.

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In June 2025, a new four-year \$1,505,145 R01 grant from the National Institute on Aging, National Institutes of Health entitled “Therapeutic Potential of FGF21 for Alzheimer's Disease” was awarded to Matthew Pothoff, PhD, Harold Hamm Endowed Chair in Clinical Diabetes Research and Professor of Biochemistry and Physiology, College of Medicine. Alzheimer’s disease is a degenerative brain disorder characterized by defects in memory, but is also associated with metabolic dysfunction, leading some to suggest that Alzheimer’s disease may also be a metabolic disorder. Fibroblast growth factor 21 (FGF21) is an endocrine factor that signals to the brain to maintain metabolic homeostasis, and pharmacological administration of FGF21 improves metabolic profiles in both rodents and humans with metabolic dysfunction. In this proposal, we will explore the therapeutic potential of FGF21 to attenuate the metabolic and pathological deficits associated with Alzheimer’s disease.

OU Insurance Monthly Rate Sheet for the 2026 Plan Year

The University of Oklahoma – All Campuses

Monthly Rates Shown for Active, Full Time (0.75-1.0 FTE) Employees

Dental Insurance						
	Basic Plan			Alternate Plan		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$18.92	\$15.32	\$34.24	\$41.22	\$15.32	\$56.54
Employee + Spouse	\$50.90	\$15.32	\$66.22	\$93.94	\$15.32	\$109.26
Employee + Child(ren)	\$48.20	\$15.32	\$63.52	\$89.54	\$15.32	\$104.86
Employee + Family	\$82.92	\$15.32	\$98.24	\$146.90	\$15.32	\$162.22

Medical Insurance						
Tier 1 - \$41,999.99 and below						
	PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$71.48	\$722.60	\$794.08	\$27.94	\$670.20	\$698.14
Employee + Child(ren)	\$301.76	\$1,207.00	\$1,508.76	\$132.64	\$1,193.78	\$1,326.42
Employee + Spouse	\$400.22	\$1,505.58	\$1,905.80	\$251.32	\$1,424.16	\$1,675.48
Employee + Family	\$529.64	\$1,773.16	\$2,302.80	\$303.68	\$1,720.84	\$2,024.52
Tier 2 - \$42,000 to \$64,999.99						
	PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$127.06	\$667.02	\$794.08	\$76.80	\$621.34	\$698.14
Employee + Child(ren)	\$377.20	\$1,131.56	\$1,508.76	\$212.24	\$1,114.18	\$1,326.42
Employee + Spouse	\$590.80	\$1,315.00	\$1,905.80	\$351.86	\$1,323.62	\$1,675.48
Employee + Family	\$782.96	\$1,519.84	\$2,302.80	\$425.16	\$1,599.36	\$2,024.52
Tier 3 - \$65,000 and above						
	PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	\$206.46	\$587.62	\$794.08	\$118.68	\$579.46	\$698.14
Employee + Child(ren)	\$437.54	\$1,071.22	\$1,508.76	\$318.34	\$1,008.08	\$1,326.42
Employee + Spouse	\$743.26	\$1,162.54	\$1,905.80	\$485.90	\$1,189.58	\$1,675.48
Employee + Family	\$898.10	\$1,404.70	\$2,302.80	\$587.12	\$1,437.40	\$2,024.52

The University of Oklahoma

Monthly Retiree Insurance Premiums* - 2026 Plan Year

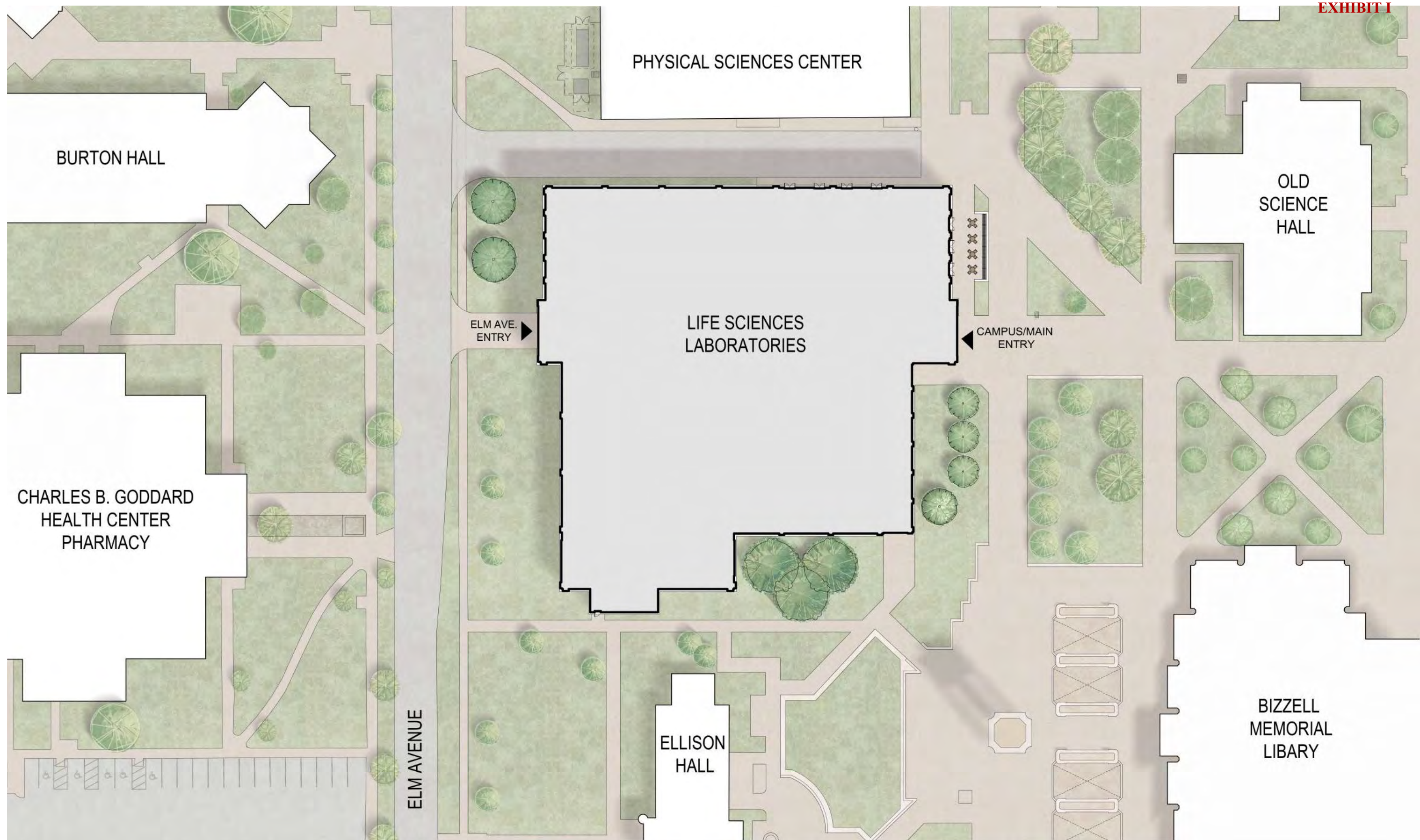
BCBS Dental Coverage		
	Basic Plan	Total Premium
Basic Plan	Retiree Only	\$ 34.24
	Retiree and Child(ren)	\$ 63.52
	Retiree and Spouse	\$ 66.22
	Retiree and Family	\$ 98.24
Alternate Plan	Retiree Only	\$ 56.54
	Retiree and Child(ren)	\$ 104.86
	Retiree and Spouse	\$ 109.26
	Retiree and Family	\$ 162.22

Pre-Medicare Retiree - Blue Cross Blue Shield		
		Total Premium
PPO	Retiree Only	\$ 1,450.40
	Retiree and Child(ren)	\$ 2,755.74
	Retiree and Spouse	\$ 3,480.93
	Retiree and Family	\$ 4,206.13
HDHP	Retiree Only	\$ 1,166.49
	Retiree and Child(ren)	\$ 2,216.32
	Retiree and Spouse	\$ 2,799.58
	Retiree and Family	\$ 3,382.81

Medicare Retiree - Humana		
		Total Premium
Medicare Advantage Plan (MAPD)	Medicare Retiree Only	\$ 85.72
	Medicare Retiree + Medicare Spouse	\$ 171.44
Medicare Part D Standalone	Medicare Retiree Only	\$ 173.73
	Medicare Retiree + Medicare Spouse	\$ 347.46

Medicare Retiree - Cigna		
		Total Premium
Medicare Part G Supplement + Part D	Medicare Retiree Only	\$ 439.43
	Medicare Retiree + Medicare Spouse	\$ 878.86

**Rates shown are actual rates and do not include any university premium subsidy percentage; the subsidy amounts are different per retiree and are based on age and years of service at time of retirement.*





FIRST FLOOR PLAN
LIFE SCIENCES LABORATORIES



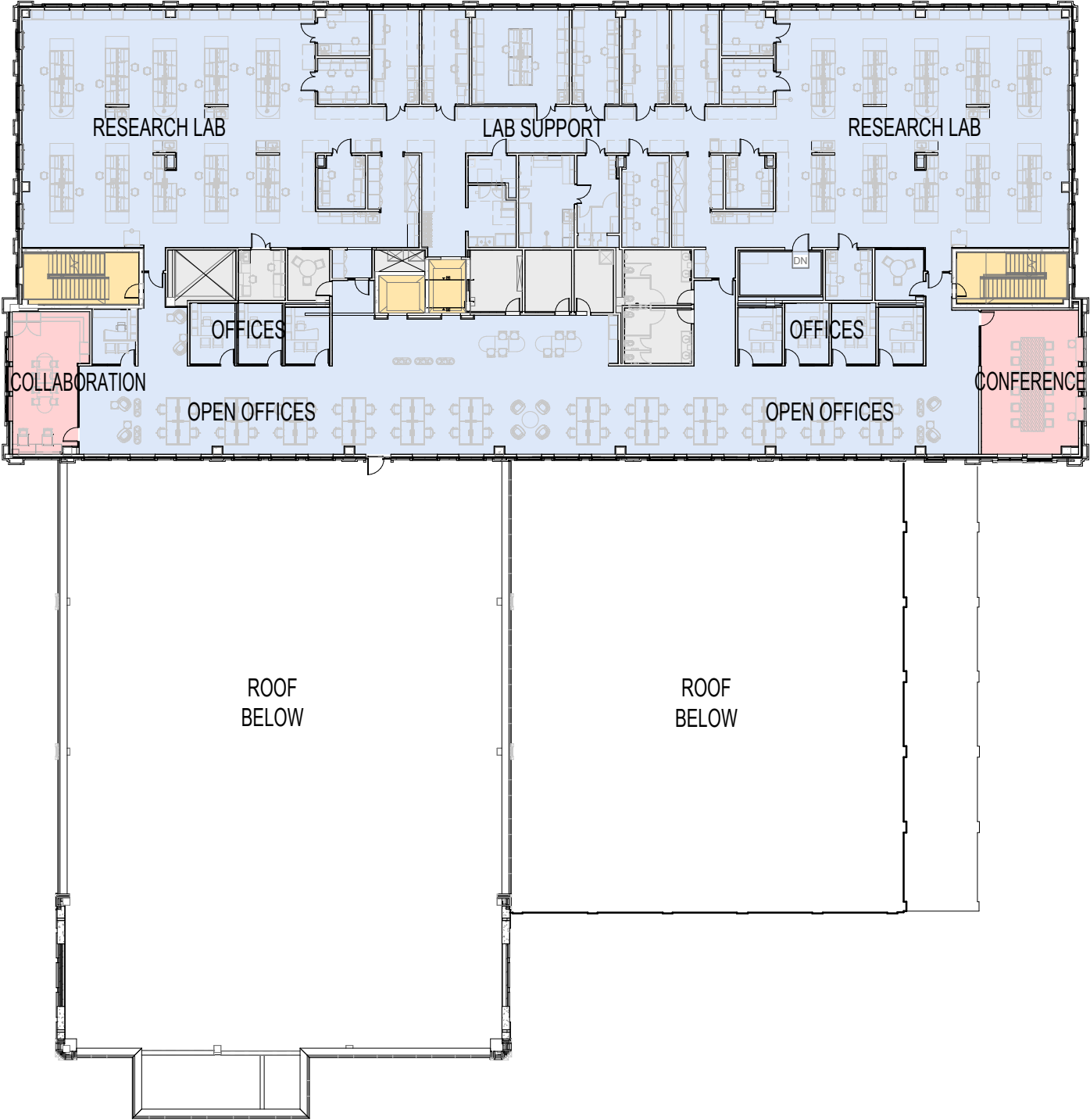
0 12 24 36 48 60 ft
SCALE: 1/16" = 1'-0"



SECOND FLOOR PLAN
LIFE SCIENCES LABORATORIES



0 12 24 36 48 60 ft
SCALE: 1/16" = 1'-0"



THIRD FLOOR PLAN
LIFE SCIENCES LABORATORIES



0 12 24 36 48 60 ft
SCALE: 1/16" = 1'-0"



EXTERIOR RENDERING – VIEW FROM EAST
LIFE SCIENCE LABORATORIES



EXTERIOR RENDERING – VIEW FROM WEST
LIFE SCIENCE LABORATORIES





Status **Pending** PolicyStat ID **18616207**

Last Approved N/A
Next Review 3 years after approval

Liaison Marci Gracey:
Assoc VP and
Inst Equity Off

Area BOR>Institutional
Equity

Responsible Associate VP
Executives and
Institutional
Equity Officer

Institutional Equity Office Policy

Definitions:

N/A

Policy:

NON-DISCRIMINATION-POLICY

The University, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/expression (consistent with applicable law), age (40 or older), religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited to admissions, employment, housing, financial aid, and educational services.

Inquiries regarding non-discrimination policies may be directed to: University Institutional Equity Officer and Title IX Coordinator, 405-325-3546, ieo@ou.edu, or visit <http://www.ou.edu/eoo.html>.

UNIVERSITY'S STATEMENT OF COMMITMENT TO EQUAL OPPORTUNITY

The University of Oklahoma, recognizing its obligation to guarantee equal opportunity to all persons in all segments of University life, reaffirms its commitment to the continuation and expansion of positive programs which reinforce and strengthen its fair and equal employment policies. The University will continue its policy of fair and equal employment practices for all employees and job applicants without insidious discrimination on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/expression (consistent with applicable law), age, religion, political beliefs, disability, or status as a veteran. The University will maintain a critical and continuing evaluation of its employment policies, programs, and practices. Each budget unit bears a responsibility for

constructive implementation of this Plan, and whenever possible, to the overall progress toward employment opportunity and participation in all University programs and activities. Our commitment to the concept of fair and equal treatment and opportunities requires sincere and cooperative efforts throughout all levels of our employment structure. We will continue to strive to reach the goals of fair and equal employment opportunities for all.

(RM, 3-24-70, pp. 10238-39; amended, 4-8-76, pp. 13890-91; revised, 7-12-77, p. 14537; amended, 12-10-81, pp. 16769-70; 1-27-93, p. 23220; 1-27-2004, p. 28924; 9-19-11, p. 32775; 6-24-15, p. 34749)

AFFIRMATIVE ACTION PLAN

The Affirmative Action Plan serves to supplement the Board of Regents' policy on equal opportunity as it pertains to employment of individuals with disabilities as required by Section 503 of the Rehabilitation Act of 1973, 29 U.S.C. § 793, and qualified protected veterans as required by the Vietnam Era Veterans' Readjustment Act (VEVRAA), 38 U.S.C. § 60-300. The University takes positive actions to employ and to advance in employment such individuals consistent with federal law.

Each person having administrative or supervisory responsibilities is expected to provide leadership in applying the Affirmative Action Plan.

Coordination of the application of the Affirmative Action Plan is the responsibility of the Senior Vice President and Provosts for academic employment and the Vice President and Chief Human Resources Officer for nonacademic employment. These officials are designated Institutional Equity Officers for their respective areas of responsibility.

(RM, 3-18-76, edited; 3-29-00, p. 26909; 9-19-11, p. 32775; 6-24-15, p. 34749)

STAFFING PLAN PROCEDURE AND AFFIRMATIVE ACTION PLAN

The University's staffing procedure and Affirmative Action Plan are designed jointly to (1) assure maximum utilization of available human resources, and (2) reaffirm the University's policy that all appointments, promotions, and transfers will be conducted on the basis of individual qualifications and merit without regard to race, color, national origin, sex, sexual orientation, marital status, gender identity/ expression (consistent with applicable law), genetic information, age, religion, disability, political beliefs, or status as a veteran.

The plan includes four broad categories, and the criteria for membership in categories II through IV are outlined in the Staff Handbook.

1. EXECUTIVE

EXECUTIVE OFFICERS

Executive Officers of the University shall include the President, Vice President for Executive Affairs, Senior Vice President and Provosts, Vice Presidents, Executive Secretary of the Board of Regents and Secretary of the University, and such other positions as the President may designate from time to time.

2. ADMINISTRATIVE

ADMINISTRATIVE OFFICERS

ADMINISTRATIVE STAFF
MANAGERIAL STAFF

3. **PROFESSIONAL**
PROFESSIONAL STAFF

4. **NON-EXEMPT& SUPERVISORY**

(RM, 6-13-74, pp. 13001-04, edited; 3-29-00, p. 26909; 1-27-2004, 28924; 6-23-04, p. 29151; 9-19-11, p. 32775; 6-24-15, p. 34749)

REVISIONS OF THE INSTITUTIONAL EQUITY OFFICE POLICIES

Revisions to the Institutional Equity Office Policies may be made automatically where necessary to comply with federal, state and local laws or applicable regulations or guidance.

(RM, 9-19-11, p. 32775)

Approval Authority:

Board of Regents

Former Policy Number:

15.1.1 / BOR 3.2 / SHP 5.22, 5.23

Approval Signatures

Step Description	Approver	Date
BOR	Mackenzie Murphy-Wilfong: Exec Sec of BOR/Sec OU,CU,RSU	Pending
Responsible Executive	Marci Gracey: Assoc VP and Inst Equity Off	07/2025
OLC Review	Laura Palk: Deputy General Counsel	07/2025
Stakeholders	Jill Raines: Vc for Health Sci Admin Prov	07/2025
Stakeholders	Kalyn Cavazos: Student Conduct Director	07/2025
Stakeholders	Kathy Agnew: Deputy Chief HR Officer	07/2025

Stakeholders	Marci Gracey: Assoc VP and Inst Equity Off	07/2025
Stakeholders	Laura Palk: Deputy General Counsel	07/2025

Status **Pending** PolicyStat ID **18671120**

Last N/A
Approved
Next Review N/A

Liaison Jennifer Hollingshead: VP Marketing & Communications

Area BOR>Marketing and Communications

Responsible Executives Vice President for Marketing and Communications

Advertising and Promotion Policy

Definitions:

N/A

Policy:

The University will never knowingly accept or allow advertising that does not conform to industry standards and University guidelines. The University will also adhere to specific guidelines in regard to alcoholic beverage advertising as referenced herein or as determined by the Trademark Administrative Committee, as applicable. This policy applies to all advertising and promotion in whatever format. Examples are books, brochures, posters, programs, directories, newspapers, signs, radio and television, videotape and audiotape, and electronically generated programming. Signs include those at the athletic facilities, on CART vehicles, and in other locations. This policy also applies to all events and activities organized by or sponsored by University departments or registered student organizations.

(RM, 1-13-83, pp. 17355-6; 11-8-84, p. 18192; 12-8-88, p. 20808; 4-6-89, pp. 20995-8; 3-29-00, p. 26909; 1-27-2004, p. 28924; 6-23-04, p. 29151)

1. Norman Campus

- a. The University may reject any advertising which, in its sole discretion, does not, or appears not to:
 - i. Serve the public with honest values.

- ii. Tell the truth about what is offered.
- iii. Make good as promised on any guarantee offered.
- iv. Promote and sell merchandise on its merits and refrains from reflecting unfairly upon competitors, their products, services or methods of doing business.
- v. Support claims made for the product or service within the advertisement.
- vi. Be made available to all members of a class of advertisers.
- vii. Be sincere and honest in what is said about the product or service.
- viii. Avoid tricky devices and schemes such as deceit, fictitious list prices, bait advertising, misleading free offers, and fake sales.

b. The University will not accept any advertising which, in its sole discretion:

- i. Discriminates on the basis of race, color, religion, national origin, sex (unless sex is a bona fide occupational qualification), sexual orientation, genetic information, age, disability, political beliefs, or status as a veteran.
- ii. Encourages students at the University to purchase reports and/or research material done by others.
- iii. Requires the reader to send money to obtain further information on the product.
- iv. Is deemed offensive or in poor taste including, but not limited to, advertisements derogatory to individuals or a group of people.
- v. Is of a political nature which does not carry the words 'paid advertisement' somewhere in the message.
- vi. Is for products which encourage violation of city, state, or federal laws and regulations.
- vii. Is for products or service of a "questionable" nature without local references. This includes, but is not limited to, masseurs and masseuses, dating services, escort services, models, pregnancy referral, adoption services, and "get rich quick" promotions.
- viii. Reproduces U. S. currency unless in black and white only; currency must be reduced to no more than 75 % of its original size or enlarged to at least 150%.

Use of the University Seal is prohibited except in the promotion of the University's academic programs. However, the University logo and other trademarked symbols may be used to promote non-University sponsored activities and products for which a license agreement exists.

With the exception of University programs, promotional copy and layout may not make it appear that the University endorses the product or use of the product.

(Regents, 1 -13 -83, 11 -8 -84, 12 -8 -88, 4 -6 -89, 3 -29 -00, 6 -23 -11, 1 -24 -12)

c. Alcoholic Beverage Advertising:

Recognizing the dangers of alcohol abuse in connection with malicious destruction of property, motor vehicle accidents, and personal welfare, the University has adopted the following guidelines regarding the promotion of alcoholic beverages. Advertisements:

- i. Will not portray drinking as a solution to personal or academic problems.
- ii. Will not encourage any form of alcohol abuse. This includes but is not limited to drown nights, all-you-can-drink, drinking contests, and happy hours for beer or alcoholic beverages; provided, however, this section does not prohibit the promotion of discounted alcohol and food sponsored by the Athletics Department when discounted alcohol is offered in conjunction with discounted food and safeguards are in place to prevent alcohol abuse.
- iii. Will not associate the consumption of beer or alcohol with the performance of tasks that require skilled reactions.
- iv. Will state the legal purchase age in promotions for the retail purchase of beer or alcoholic beverages.

ci. In addition,

- i. University personnel involved with promoters/advertisers will encourage them to include responsible use of alcohol statements in their promotions.

cii. Signage Advertisements:

In addition, the following specific policy applies to all signs including, but not limited to, athletic facilities, CART vehicles, and other campus locations:

Advertising within confined areas of the University including, but not limited to, the Oklahoma Memorial Stadium, the Lloyd Noble Center, the L. Dale Mitchell Baseball Park, and CART vehicles is permitted within the following guidelines:

- i. The University reserves the right to approve through the Office of the President all advertisers and advertising copy and categorically excludes tobacco products.
- ii. Any granted advertising rights are not to prohibit the University from using the sign or scoreboard to promote University-related activities.
- iii. Advertising time on any message center may be limited as deemed appropriate by the University.
- iv. Advertising on University bulletin boards is permitted within the following guidelines: All advertising, promotional, or informational material for University-related programs and activities or private companies on University campuses is restricted to outside permanent bulletin boards unless there is prior written approval of the Office of Student Affairs, Office of the Vice President for Administration and Finance, or Office of the

Senior Vice President and Provost.

(Regents, 1-13-83, 11-8-84, 12-8-88, 4-6-89, 3-29-00; 9-13-23, p. 38746)

Approval Authority:

Board of Regents

Former Policy Number:

11.1.2.1 / BOR 3.4.2 / FHPN 5.18.1 / FHPHSC 5.24

Approval Signatures

Step Description

Approver

Date

EXHIBIT "A"

To that certain easement from The Board of Regents of the University of Oklahoma, to Oklahoma Gas and Electric Company.

An easement in **LOT ONE (1), BLOCK ONE (1), AMENDED FINAL PLAT TECUMSEH ROAD BUSINESS PARK SECTION 1**, Cleveland County, Oklahoma, written by Timothy G. Pollard, PLS 1474, on April 30, 2025. Bearings are based on plat bearings of the Amended Final Plat Tecumseh Road Business Park Section 1, and as shown on the attached Easement Sketch, said easement is further described as: being Ten (10) feet in width, Five (5) feet each side of a centerline described as follows:

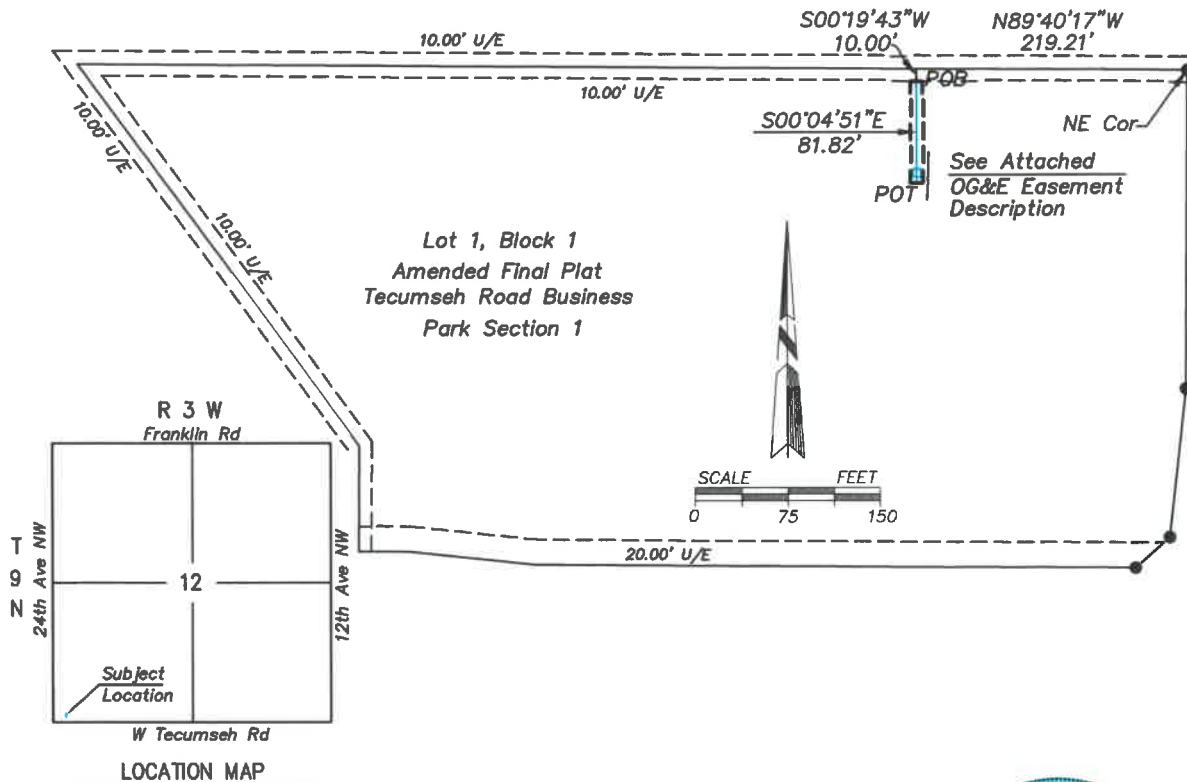
COMMENCING at the NE corner of said Lot 1;

Thence N89°40'17"W, on the North line Lot 1, for a distance of 219.21 feet;

Thence S00°19'43"W, for a distance of 10.00 feet, to the **POINT OF BEGINNING**;

Thence S00°04'51"E, on said centerline for a distance of 81.82 feet, to the **POINT OF TERMINATION**.

EXHIBIT "B"
EASEMENT SKETCH



Note: Bearings Are Based On An Plat Bearings Of The Final Plat Of Amended Final Plat Tecumseh Road Business Park Section 1 Cleveland County, Oklahoma.

(●) - Indicates Existing 1/2" Iron Pin Or Monument as Noted.

I, Timothy G. Pollard, a Professional Land Surveyor, hereby certify that the attached attached drawing is a true and accurate representation of the attached easement description and is subject to all notes and qualifying statements.



15. Timothy D. Pollard

Timothy G Pollard, PLS 1474
Dated: April 30, 2025

OKLAHOMA GAS AND ELECTRIC COMPANY			
POLLARD & WHITED SURVEYING INC. 2514 TEE DRIVE, NORMAN, OKLAHOMA 73069 CA#2380 EXP 06-30-25 405-366-0001		OG&E EASEMENT SKETCH WO# 7722354 AMENDED FINAL PLAT TECUMSEH ROAD BUSINESS PARK SECTION 1 CLEVELAND COUNTY, OKLAHOMA	
DRAWN BY: J. THOMAS DATE: April 30, 2025		FILE #: TRBPSECI.ASC DATE: April 30, 2025	
APPROVED BY: D. MECKS DATE: April 30, 2025		DRWG #: TRBPSECI.DWG DATE: April 30, 2025	
		REVISIONS:	
		SCALE: 1" = 150'	
		SHEET 1 OF 1	



UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
APRIL 2025 - JUNE 2025

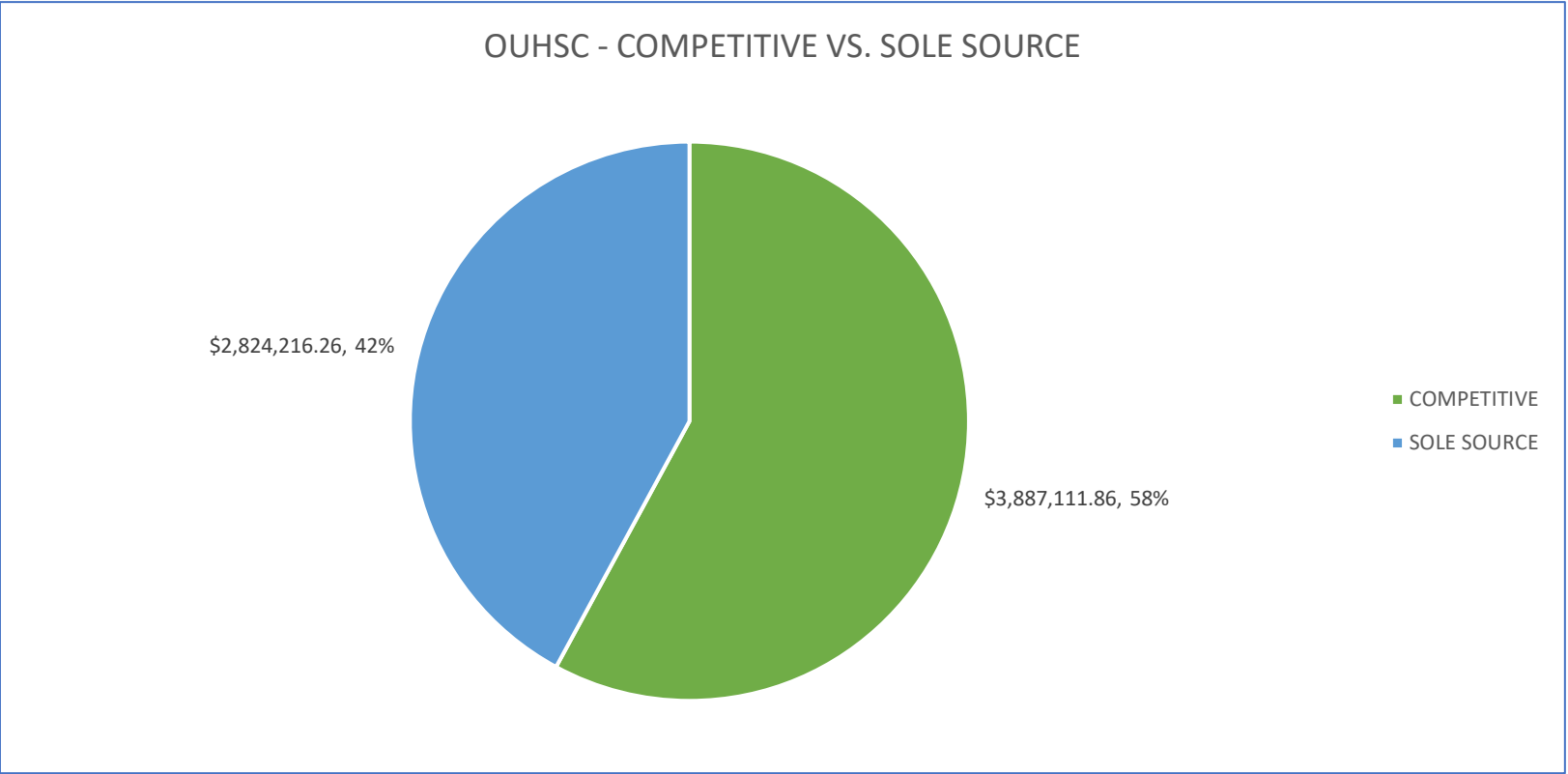
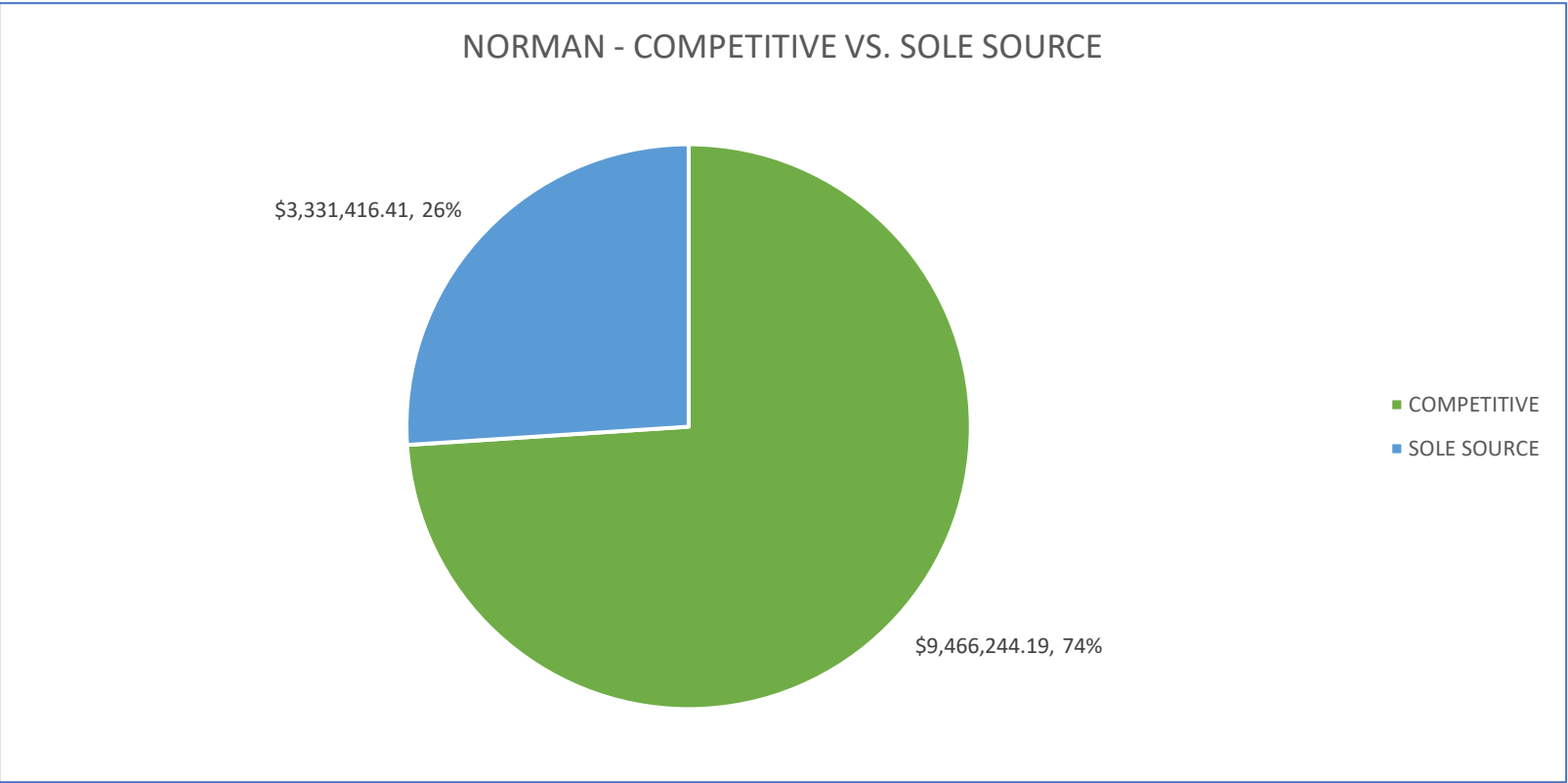
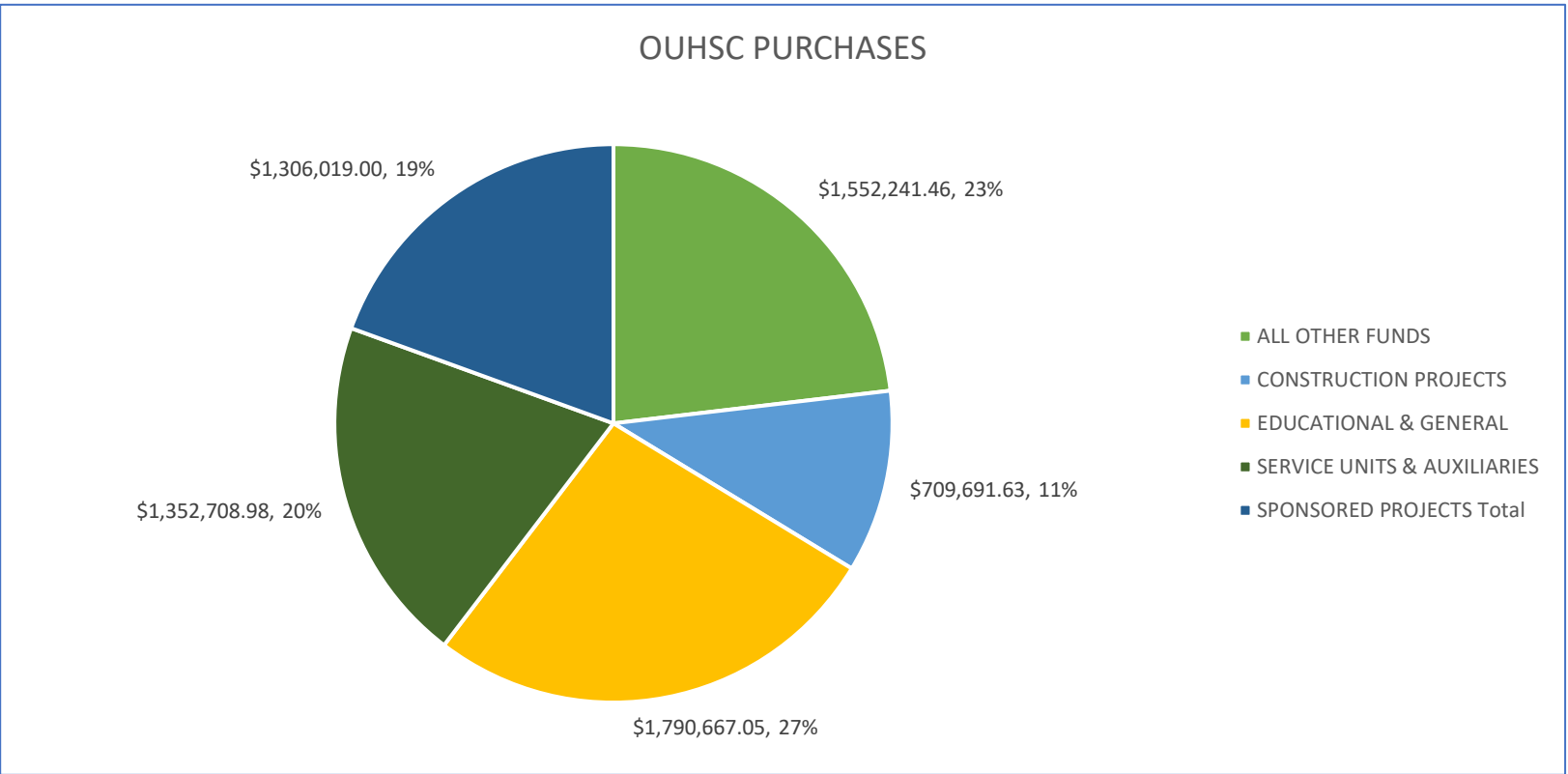
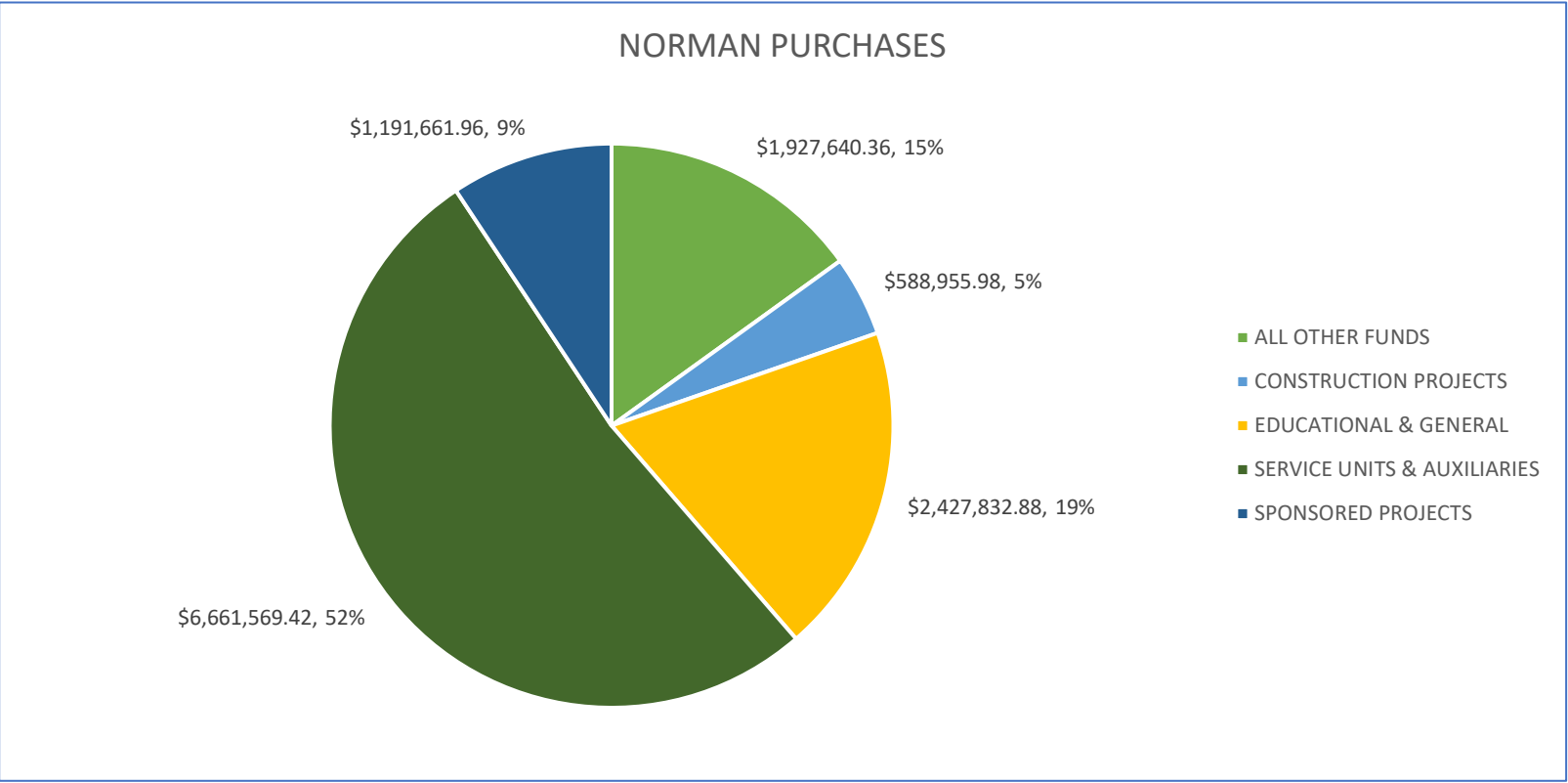
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	Fund
FUNDING SOURCE: CONSTRUCTION PROJECTS							
1	COPELIN CONTRACT LLC	\$ 57,144.00	NORMN	OPERATIONS NORMAN	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	CAPTL
2	HENRY HOME INTERIORS	\$ 374,686.30	NORMN	OPERATIONS NORMAN	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	CAPTL
3	SCOTTRICE	\$ 157,125.68	NORMN	OPERATIONS NORMAN	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	CAPTL
4	JOHNSON CONTROLS INC	\$ 61,993.00	OUHSC	UNIVERSITY CORE HSC	SOFTWARE CAPITALIZED	COMPETITIVE	CAPTL
5	KRUEGER INTERNATIONAL INC	\$ 56,124.50	OUHSC	UNIVERSITY CORE HSC	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	CAPTL
6	OFFICE INTERIORS LLC	\$ 360,109.13	OUHSC	UNIVERSITY CORE HSC	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	CAPTL
7	OTIS ELEVATOR COMPANY	\$ 231,465.00	OUHSC	UNIVERSITY CORE HSC	LAND/BUILDING CAPITALIZED	COMPETITIVE	CAPTL
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	Fund
FUNDING SOURCE: EDUCATIONAL & GENERAL							
8	APPLE INC	\$ 104,724.82	NORMN	COLLEGE OF JOURNALISM	EQUIPMENT NON-CAPITALIZED - STANDARD DESKTOP & LAPTOP	COMPETITIVE	EGFEE
9	APPLE INC	\$ 122,529.00	NORMN	COLLEGE OF LAW	EQUIPMENT NON-CAPITALIZED - TABLET	SOLE SOURCE	EDGEN
10	CENTRALEYES INC	\$ 74,750.00	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	EDGEN
11	DELL MARKETING LP	\$ 68,376.00	NORMN	IT NORMAN	EQUIPMENT - SERVER/STORAGE CAPITALIZED	COMPETITIVE	EDGEN
12	DELL MARKETING LP	\$ 136,548.46	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	EDGEN
13	DELL MARKETING LP	\$ 290,626.00	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	EDGEN
14	EX LIBRIS USA INC	\$ 243,518.70	NORMN	UNIVERSITY LIBRARIES	SERVICE MAINTENANCE - SOFTWARE	SOLE SOURCE	EDGEN
15	GRANT THORNTON ADVISORS LLC	\$ 283,850.00	NORMN	INTERNAL AUDITING	SERVICE - GENERAL PROFESSIONAL	COMPETITIVE	EDGEN
16	JOHN VANCE MOTORS INC	\$ 57,768.00	NORMN	COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC	EQUIPMENT - MOTOR VEHICLE CAPITALIZED	COMPETITIVE	EDGEN
17	MELROSE GEORGETOWN HOTEL	\$ 51,757.00	NORMN	EXECUTIVE MBA PROGRAM	TRAVEL DIRECT DOMESTIC LODGING	COMPETITIVE	EGFEE
18	MIP POLITECNICO DI MILANO	\$ 50,585.64	NORMN	EXECUTIVE MBA PROGRAM	SERVICE - GENERAL NON-PROFESSIONAL	SOLE SOURCE	EGFEE
19	NATIONAL CENTER FACULTY DEV & DIVERSITY	\$ 51,690.00	NORMN	PROVOST OFFICE NORMAN	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	EDGEN
20	OPTIV SECURITY INC	\$ 198,960.17	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	EDGEN
21	S & P GLOBAL MARKET INTELLIGENCE INC	\$ 85,620.00	NORMN	COLLEGE OF BUSINESS	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
22	SALESFORCE INC	\$ 165,397.05	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	EDGEN
23	SCOTTRICE	\$ 88,975.96	NORMN	PROVOST OFFICE NORMAN-TULSA	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	EDGEN
24	UNGERBOECK SYSTEMS INTERNATIONAL LLC	\$ 64,045.08	NORMN	COLLEGE OF PROFESSIONAL & CONTINUING EDUCATION	SERVICE - GENERAL NON-PROFESSIONAL	COMPETITIVE	EGFEE
25	WORKFORCE SOFTWARE	\$ 288,111.00	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
26	AVI-SPL LLC	\$ 149,466.29	OUHSC	COLLEGE OF MEDICINE	SUPPLIES - COMPUTER & TECHNOLOGY	COMPETITIVE	EDGEN
27	EDUCATION MANAGEMENT SOLUTIONS LLC	\$ 80,710.00	OUHSC	COLLEGE OF NURSING	SUBSCRIPTION	SOLE SOURCE	EDGEN
28	ELSEVIER INC	\$ 338,770.00	OUHSC	COLLEGE OF NURSING	SUPPLIES - EXAMS	SOLE SOURCE	EGFEE
29	GAUMARD SCIENTIFIC COMPANY INC	\$ 247,832.67	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	EDGEN
30	IGNITE ENTERPRISE SOFTWARE SOLUTIONS LLC	\$ 94,192.00	OUHSC	IT HSC	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
31	ISAACSON MILLER INC	\$ 150,000.00	OUHSC	COLLEGE OF MEDICINE	ADVERTISING - JOB/PARTICIPANT	COMPETITIVE	EDGEN
32	LAERDAL MEDICAL CORP	\$ 180,433.16	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	EDGEN
33	OU EDUCATION SERVICES INC	\$ 143,500.00	OUHSC	PROVOST OFFICE HSC	ADVERTISING - MARKETING/PROMOTIONAL	SOLE SOURCE	EDGEN
34	PARTICLE METRIX INC	\$ 149,180.00	OUHSC	COLLEGE OF MEDICINE	SUPPLIES - LABORATORY	COMPETITIVE	EDWCH
35	STRATASYS	\$ 97,812.46	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	EDGEN
36	WILSON BAUHAUS INTERIORS LLC	\$ 56,987.97	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	EDWCH
37	ZIMMER BIOMET DENTAL	\$ 101,782.50	OUHSC	COLLEGE OF DENTISTRY	SUPPLIES - EDUCATIONAL	SOLE SOURCE	EGFEE
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	Fund
FUNDING SOURCE: SPONSORED PROJECTS (FEDERAL GRANTS, THIRD-PARTY CONTRACTS, ETC.)							
38	ADDUP INC	\$ 162,374.00	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT - TRACKED NOT OWNED BY OU	SOLE SOURCE	SPNSR
39	AMERESCO SOLAR LLC	\$ 51,192.24	NORMN	COLLEGE OF EARTH AND ENERGY	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	SPNSR
40	DRS DAYLIGHT SOLUTIONS INC	\$ 136,175.00	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	SPNSR
41	GREAT PLAINS II LLC	\$ 69,478.52	NORMN	COLLEGE OF EARTH AND ENERGY	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	SPNSR
42	INSTRUMENTAL SOFTWARE TECHNOLOGIES INC	\$ 255,500.00	NORMN	COLLEGE OF EARTH AND ENERGY	EQUIPMENT - FABRICATED CAPITALIZED	SOLE SOURCE	SPNSR
43	NATIONAL COUNCIL FOR COMM & EDUC PARTNER	\$ 51,000.00	NORMN	COLLEGE OF EDUCATION	TRAVEL DIRECT DOMESTIC REGISTRATION	SOLE SOURCE	SPNSR
44	NETVIA GROUP	\$ 65,482.20	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT - TRACKED NOT OWNED BY OU	SOLE SOURCE	SPNSR
45	RFMW	\$ 59,460.00	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT - TRACKED NOT OWNED BY OU	SOLE SOURCE	SPNSR
46	RFMW A DIVISION OF TTI INC	\$ 71,000.00	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT - TRACKED NOT OWNED BY OU	SOLE SOURCE	SPNSR
47	STUDENT SUCCESS AGENCY	\$ 270,000.00	NORMN	COLLEGE OF EDUCATION	SERVICE - GENERAL NON-PROFESSIONAL	SOLE SOURCE	SPNSR
48	10X GENOMICS INC	\$ 70,410.00	OUHSC	COLLEGE OF MEDICINE	SOFTWARE CAPITALIZED	SOLE SOURCE	SPNSR
49	BETH ISRAEL DEACONESS MEDICAL CENTER INC	\$ 209,995.00	OUHSC	COLLEGE OF MEDICINE	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	SPNSR

UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
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50	EDUCATION DEVELOPMENT CENTER INC	\$ 385,000.00	OUHSC	COLLEGE OF MEDICINE	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	SPNSR
51	IMAGE MONITORING USA INC	\$ 63,624.00	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	SPNSR
52	KAPLAN NORTH AMERICA LLC	\$ 152,950.00	OUHSC	COLLEGE OF MEDICINE	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	SPNSR
53	OROBOROS INSTRUMENTS GMBH	\$ 112,290.00	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	SPNSR
54	REFLEXAI INC	\$ 175,000.00	OUHSC	COLLEGE OF MEDICINE	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	SPNSR
55	SOTERIX MEDICAL TECHNOLOGIES	\$ 56,750.00	OUHSC	COLLEGE OF MEDICINE	SOFTWARE CAPITALIZED	COMPETITIVE	SPNSR
56	SOUTH CENTRAL MEDICAL CENTER	\$ 80,000.00	OUHSC	PROVOST OFFICE HSC	SERVICE - PROFESSIONAL HEALTHCARE	SOLE SOURCE	SPNSR
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	Fund
FUNDING SOURCE: SERVICE UNITS & AUXILIARIES							
57	AT&T MOBILITY	\$ 67,356.00	NORMN	OPERATIONS NORMAN	SERVICE MAINTENANCE - SOFTWARE	COMPETITIVE	SUAUX
58	AUTOMATED BUILDING SYSTEMS INC	\$ 177,580.80	NORMN	OPERATIONS NORMAN	MERCHANDISE FOR RESALE	COMPETITIVE	SUAUX
59	AVI-SPL LLC	\$ 685,204.26	NORMN	IT NORMAN	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	SUAUX
60	BELL IT SERVICES INC	\$ 322,987.37	NORMN	IT NORMAN	SERVICE MAINTENANCE - SOFTWARE	COMPETITIVE	SUAUX
61	CNS PRODUCTIONS	\$ 66,545.25	NORMN	ATHLETICS	RENT/LEASE - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
62	COMPUTACENTER	\$ 50,341.59	NORMN	IT NORMAN	EQUIPMENT NON-CAPITALIZED - COMPUTER & TECHNOLOGY	COMPETITIVE	SUAUX
63	COMPUTACENTER	\$ 474,630.90	NORMN	IT NORMAN	SERVICE MAINTENANCE - COMPUTER & TECHNOLOGY	COMPETITIVE	SUAUX
64	COMPUTACENTER	\$ 468,716.71	NORMN	IT NORMAN	SUPPLIES - COMPUTER & TECHNOLOGY	COMPETITIVE	SUAUX
65	DELL MARKETING LP	\$ 273,648.96	NORMN	IT NORMAN	EQUIPMENT - SERVER/STORAGE CAPITALIZED	COMPETITIVE	SUAUX
66	DELL MARKETING LP	\$ 138,945.18	NORMN	IT NORMAN	RENT/LEASE - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
67	DELL MARKETING LP	\$ 520,741.88	NORMN	IT NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
68	EXCELLENCE PAINTING INC	\$ 112,952.88	NORMN	OPERATIONS NORMAN	SERVICE - RESALE	COMPETITIVE	SUAUX
69	FORTY NINE DEGREES LLC	\$ 142,500.00	NORMN	ATHLETICS	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	SUAUX
70	GRIMM SCIENTIFIC INDUSTRIES INC	\$ 234,000.00	NORMN	ATHLETICS	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	SUAUX
71	H&H PLUMBING & UTILITIES INC	\$ 786,555.00	NORMN	OPERATIONS NORMAN	SERVICE - RESALE	COMPETITIVE	SUAUX
72	JONESPLAN LLC	\$ 93,250.00	NORMN	OPERATIONS NORMAN	SUPPLIES - MAINTENANCE GENERAL	SOLE SOURCE	SUAUX
73	KRAPFF REYNOLDS CONST CO	\$ 389,779.00	NORMN	OPERATIONS NORMAN	SERVICE - RESALE	COMPETITIVE	SUAUX
74	LONGHORN LOCKER COMPANY LLC	\$ 311,381.16	NORMN	ATHLETICS	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	SUAUX
75	PHILIPS HEALTHCARE	\$ 63,066.23	NORMN	ATHLETICS	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	SUAUX
76	PUBLIC SECTOR SEARCH & CONSULTING INC	\$ 57,000.00	NORMN	HUMAN RESOURCES NORMAN	SERVICE - GENERAL PROFESSIONAL	COMPETITIVE	SUAUX
77	SBS SERVICES LLC	\$ 96,000.00	NORMN	OPERATIONS NORMAN	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	SUAUX
78	SUN CONSTRUCTION SERVICES LLC	\$ 436,690.00	NORMN	OPERATIONS NORMAN	SERVICE - RESALE	COMPETITIVE	SUAUX
79	SYNEXIS LLC	\$ 60,382.50	NORMN	OPERATIONS NORMAN	SUPPLIES - MAINTENANCE GENERAL	SOLE SOURCE	SUAUX
80	TM TELEVISION	\$ 420,913.75	NORMN	ATHLETICS	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	SUAUX
81	TRI-STATE FLOORS INC	\$ 210,400.00	NORMN	ATHLETICS	EQUIPMENT - INSTALLATION SERVICE	COMPETITIVE	SUAUX
82	AUTOMATED BUILDING SYSTEMS INC	\$ 62,290.00	OUHSC	OPERATIONS HSC	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	SUAUX
83	CDW GOVERNMENT LLC	\$ 260,720.96	OUHSC	IT HSC	SOFTWARE CAPITALIZED	COMPETITIVE	SUAUX
84	DOWELL-PONTIKOS CONSTRUCTION LLC	\$ 138,772.00	OUHSC	OPERATIONS HSC	SERVICE - RESALE	COMPETITIVE	SUAUX
85	GORMAN PAVING LLC	\$ 76,181.00	OUHSC	OPERATIONS HSC	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	SUAUX
86	HUNZICKER BROS INC	\$ 77,624.02	OUHSC	OPERATIONS HSC	MERCHANDISE FOR RESALE	COMPETITIVE	SUAUX
87	JOE COOPER FORD OF YUKON LLC	\$ 63,474.00	OUHSC	OPERATIONS HSC	EQUIPMENT - MOTOR VEHICLE CAPITALIZED	COMPETITIVE	SUAUX
88	MATHERLY MECHANICAL CONTRACTORS LLC	\$ 593,500.00	OUHSC	OPERATIONS HSC	MERCHANDISE FOR RESALE	COMPETITIVE	SUAUX
89	MODEL 1 COMMERCIAL VEHICLES INC	\$ 80,147.00	OUHSC	OPERATIONS HSC	EQUIPMENT - MOTOR VEHICLE CAPITALIZED	COMPETITIVE	SUAUX
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	Fund
FUNDING SOURCE: ALL OTHER FUNDS							
90	ANTHOLOGY INC OF NY	\$ 55,000.00	NORMN	STUDENT AFFAIRS NORMAN	RENT/LEASE - SOFTWARE	COMPETITIVE	AUFEE
91	GIVEPULSE INC	\$ 53,054.79	NORMN	STUDENT AFFAIRS NORMAN	RENT/LEASE - SOFTWARE	SOLE SOURCE	AUFEE
92	SOUTHBRIDGE ACCESS LLC	\$ 61,949.01	NORMN	COLLEGE OF BUSINESS	SERVICE - GENERAL NON-PROFESSIONAL	SOLE SOURCE	AUFEE
93	ISAACSON MILLER INC	\$ 150,000.00	OUHSC	COLLEGE OF MEDICINE	ADVERTISING - JOB/PARTICIPANT	COMPETITIVE	CLNOP
94	POINT AND CLICK SOLUTIONS INC	\$ 56,000.00	OUHSC	COLLEGE OF ALLIED HEALTH	RENT/LEASE - SOFTWARE	COMPETITIVE	CLNOP
95	APPLIED SCIENTIFIC INSTRUMENTATION INC	\$ 95,284.50	NORMN	VP RESEARCH	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	MISCA
96	CNS PRODUCTIONS	\$ 178,246.52	NORMN	MARKETING & COMMUNICATION	SERVICE - GENERAL NON-PROFESSIONAL	COMPETITIVE	MISCA
97	GE MEDICAL SYSTEMS ULTRASOUND & PRIMARY	\$ 59,492.60	NORMN	COLLEGE OF ARTS & SCIENCES	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	MISCA
98	HURON CONSULTING SERVICES LLC	\$ 371,000.00	NORMN	COLLEGE OF BUSINESS	SERVICE - MANAGEMENT CONSULTING	COMPETITIVE	MISCA
99	NOVOED INC	\$ 56,271.00	NORMN	COLLEGE OF BUSINESS	LICENSES/PERMITS	SOLE SOURCE	MISCA
100	OXFORD INSTRUMENTS ASYLUM RESEARCH INC	\$ 63,000.00	NORMN	VP RESEARCH	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	MISCA
101	RLDATIX NORTH AMERICA INC	\$ 55,074.00	NORMN	LEGAL COUNSEL	FEE	COMPETITIVE	MISCA

UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
APRIL 2025 - JUNE 2025

102	TEXASGYRO INC	\$ 308,574.00	NORMN	COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC	EQUIPMENT - MOTOR VEHICLE CAPITALIZED	SOLE SOURCE	MISCA
103	TRANSACT CAMPUS LLC	\$ 101,973.00	NORMN	OPERATIONS NORMAN	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	MISCA
104	WESTIN GALLERIA HOUSTON	\$ 58,521.94	NORMN	DIVISION OF ENROLLMENT MANAGEMENT	FOOD/BEVERAGE - BUSINESS MEALS	COMPETITIVE	MISCA
105	AGILENT TECHNOLOGIES INC	\$ 62,291.55	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	MISCA
106	BULL CITY FINANCIAL SOLUTIONS INC	\$ 71,500.00	OUHSC	COLLEGE OF MEDICINE	SERVICE - ACCOUNT/AUDIT/BILL/TAX	COMPETITIVE	MISCA
107	DISCOVER ECHO INC	\$ 64,985.72	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	SOLE SOURCE	MISCA
108	ITHERA MEDICAL	\$ 101,630.00	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	MISCA
109	MILTENYI BIOTEC INC	\$ 51,850.50	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	MISCA
110	OVID TECHNOLOGIES INC	\$ 69,121.00	OUHSC	LIBRARY HSC	LIBRARY ONLINE BOOKS	SOLE SOURCE	MISCA
111	SCIENTIFICA LLC	\$ 124,037.08	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	MISCA
112	STA PHARMACEUTICAL HONG KONG LIMITED	\$ 370,180.00	OUHSC	COLLEGE OF MEDICINE	SERVICE - PROFESSIONAL SCIENTIFIC	SOLE SOURCE	MISCA
113	SYSMEX AMERICA INC	\$ 70,936.40	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE-	COMPETITIVE	MISCA
114	AUVERMANN,DETLEV	\$ 74,605.00	NORMN	UNIVERSITY LIBRARIES	LIBRARY BOOKS CAPITALIZED	SOLE SOURCE	OUFND
115	MUSTANG DYNAMOMETER	\$ 59,318.00	NORMN	COLLEGE OF ENGINEERING	EQUIPMENT NON-CAPITALIZED - GENERAL EXPENSE	COMPETITIVE	OUFND
116	TOPTICA PHOTONICS INC	\$ 131,856.00	NORMN	COLLEGE OF ARTS & SCIENCES	EQUIPMENT - GENERAL CAPITALIZED	SOLE SOURCE	OUFND
117	YAMAHA CORPORATION OF AMERICA	\$ 144,420.00	NORMN	COLLEGE OF FINE ARTS	SUPPLIES - OTHER	SOLE SOURCE	OUFND
118	GAUMARD SCIENTIFIC COMPANY INC	\$ 126,438.12	OUHSC	COLLEGE OF NURSING	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	OUFND
119	ISAACSON MILLER INC	\$ 111,000.00	OUHSC	COLLEGE OF MEDICINE	SERVICE - GENERAL PROFESSIONAL	COMPETITIVE	OUFND
120	SCIENTIFICA LLC	\$ 122,271.09	OUHSC	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL CAPITALIZED	COMPETITIVE	OUFND



**OU HEALTH SCIENCES CAMPUS
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2025 AND 2024
UNAUDITED - MANAGEMENT'S USE ONLY
(\$ in thousands)**

Note: See variance explanations on next page.

	<u>6/30/2025</u>	<u>6/30/2024</u>	
Assets			
Unrestricted cash and cash equivalents	565,234	601,645	A
Restricted cash and cash equivalents	90,122	120,099	B
Accounts receivable, net	139,652	128,868	C
Lease receivable	31,572	29,461	
Inventories and supplies, at cost	1,424	1,484	
Loans to students, net	7,901	7,538	
Deposits and prepaid expenses	2,453	1,739	
Endowment investments	63,808	61,043	
Investments	187,473	186,854	
Investments in real estate	2,475	2,475	
Net OPEB	1,449	1,449	
Capital and lease assets, net	673,954	639,750	D
Total Assets	<u>1,767,517</u>	<u>1,782,405</u>	
Deferred Outflows	<u>48,254</u>	<u>62,414</u>	E
Liabilities			
Accounts payable and accrued expenses	55,043	73,602	F
Unearned revenue	5,290	6,269	
Accrued interest payable	4,547	3,584	
Deposits held in custody for others	713	585	
Accrued compensated absences	30,911	30,911	
Net pension liability	193,959	228,979	G
Total OPEB liability	80,681	80,681	H
Federal loans liability	7,989	7,746	
Other financing arrangements	8,740	10,139	
Lease liability	-	410	
Subscription liability	3,488	6,128	
Revenue bonds payable	206,555	215,236	
Total Liabilities	<u>597,916</u>	<u>664,270</u>	
Deferred Inflows	<u>83,576</u>	<u>78,636</u>	
Net Position			
Net Position	<u>1,134,279</u>	<u>1,101,913</u>	
Total Net Position	<u>1,134,279</u>	<u>1,101,913</u>	

Statement of Net Position Variance Explanations (variance threshold of \$5M and 5%)

- A. **Unrestricted Cash** – \$36M decrease primarily due to a central budget deficit of \$26M and losses of patient revenue in Tulsa of about \$8M. The decline in patient care revenue is primarily due to lower patient volume in the Tulsa clinical practice, specifically as it relates to lost volume on the Oklahoma Healthcare Authority (OHCA) program and the Health Access Network contract.
- B. **Restricted Cash** – \$27M decrease driven by expenditure of bond proceeds (\$18M on the 2023A/B Series and \$9M on the 2024A series) on related projects (steam and chilled water expansion and temporal bone lab remodel).
- C. **Accounts Receivable** – \$11M increase primarily due to delayed receipt of Federal drawdowns on various grant projects. Audit entries will be made to this account, so the balance is subject to change.
- D. **Capital and Lease Assets** – \$34M increase is due to an uptick in capital project spend most notably the bond funded projects, such as the steam and chill expansion and temporal bone lab remodel.
- E. **Deferred Outflows** – \$14M decrease driven by changes in actuarial assumptions during the annual valuation of the pension liability completed each fiscal year-end.
- F. **Accounts Payable and Accrued Expenses** – Decrease of \$19M partially due to timing of year-end entries that are completed as part of the audit process in August.
- G. **Net Pension Liability – Net Pension Liability** – The pension liability is updated once annually, at the end of each fiscal year, based on actuary reports provided by Oklahoma Teachers' Retirement System (OTRS). The OTRS liability declined primarily due to the System's strong market return of 11.4%, thus reducing related liability. Upon each payroll, the University transfers both employer and employee contributions to OTRS, which manages the OTRS investment fund.
- H. **Net OPEB liability** – The other postemployment benefits (OPEB) liability is updated once annually, at the end of each fiscal year, based on third-party actuary reports. Based on the timing of the receipt of the actuary report in mid-August, these entries had not yet been made for FY25.

Note: Financial Statements and explanations presented here are preliminary as final year-end entries were still being made at the date of this report.

OU HEALTH SCIENCES CAMPUS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2025
UNAUDITED - MANAGEMENT'S USE ONLY
(\$ in thousands)

Note: See variance explanations on next page.

	6/30/2025	6/30/2024	
Operating Revenues			
Student tuition and fees (net of scholarship allowances)	82,185	78,510	A
Patient care	53,206	61,343	B
Pharmaceutical sales	66,879	60,805	C
Federal grants and contracts	130,285	123,323	D
State grants and contracts	98,583	96,937	
Private grants and contracts	254,671	257,208	
Sales and services of educational activities	1,856	2,275	
Sales and services of auxiliary enterprises:			
Steam and Chill	9,884	11,119	
Other	37,466	41,185	E
Other revenues	15,923	12,218	F
Total operating revenues	750,938	744,923	
Operating Expenses			
Compensation and benefits	582,505	562,789	
Contractual services	116,052	112,822	
Supplies and materials	88,540	86,467	
Depreciation	31,941	32,236	
Utilities	16,883	19,242	
Communication	4,585	4,426	
Scholarships	6,538	5,053	
Other expense	32,740	31,067	
Total operating expenses	879,784	854,102	
Operating gain (loss)	(128,846)	(109,179)	
Nonoperating Revenues and (Expenses)			
State appropriations	85,424	84,073	
Federal grants and contracts	2,549	1,808	
State on-behalf payments	15,561	15,838	
Private gifts	13,891	15,085	
Interest on indebtedness	(9,410)	(7,183)	
Investment income/loss	26,686	30,119	
Endowment income	20,862	20,768	
Net nonoperating revenues and (expenses)	155,563	160,508	
Income before other revenues, (expenses), gains, or (losses)	26,717	51,329	
Other Revenue, Expenses, Gains or Losses			
State appropriations for capital projects	4,312	4,526	
State school land funds	1,280	3,998	
Additions to permanent endowment	57	53	
Total other revenue, (expenses), gains, or (losses)	5,649	8,577	
Change in Net Position	32,366	59,906	

Statement of Revenue, Expenses, and Changes in Net Position Variance Explanations (variance threshold of \$3.5M and 5%)

- A. **Student Tuition and fees** – \$3.7M increase primarily driven by an average increase in resident tuition of 4% for eight professional programs and a 3% increase in non-resident tuition for undergraduate and graduate programs. Also contributing to the increase is higher enrollment in the MD Program and Public Health Professional Program.
- B. **Patient Care** – \$8M decrease primarily driven by lower patient volumes in the Tulsa clinical practice, specifically as it relates to lost volume on the Oklahoma Healthcare Authority (OHCA) program and the Health Access Network contract.
- C. **Pharmaceutical Sales** – \$6M increase primarily driven by a 10% increase in prescriptions filled at the 1893 Pharmacy and a full year of activity at the new Tulsa Nuclear Pharmacy as compared to only seven months of activity in FY2024.
- D. **Federal Grants and Contracts** – increase of \$7 primarily driven by new NIH funding related to cancer research.
- E. **Sales and Services Auxiliary Enterprises - Other Revenues** – decrease of \$3.7M primarily driven by lost revenues associated with OU Health, as they no longer receive several digital communication services provided by OU IT in fiscal year 2025.
- F. **Other Revenues** – increase of \$3.7M primarily driven by timing audit entries that will be posted in August.

Note: Financial Statements and explanations presented here are preliminary as final year-end entries were still being made at the date of this report.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2025 AND 2024
UNAUDITED - MANAGEMENT USE ONLY
(\$ in thousands)

Note: See variance explanations on next page

	6/30/2025	6/30/2024	
Assets			
Unrestricted cash and cash equivalents	345,148	299,302	A
Restricted cash and cash equivalents	220,895	292,403	B
Accounts receivable, net	75,694	91,448	C
Leases receivable	37,640	37,881	
Inventories and supplies, at cost	3,929	2,987	
Loans to students, net	6,119	8,357	
Deposits and prepaid expenses	2,241	18,619	D
Endowment investments	120,445	120,445	
Investments	25,136	22,633	
Investments in real estate	220	220	
Net OPEB	4,757	2,042	
Capital and lease assets, net	2,041,136	1,936,322	
Total Assets	2,883,360	2,832,659	
Deferred Outflows	71,588	97,463	
Liabilities			
Accounts payable and accrued expenses	95,899	96,908	E
Unearned revenue	65,661	65,363	
Accrued interest payable	22,656	19,712	
Deposits held in custody for others	4,587	4,890	
Accrued compensated absences	35,012	32,597	
Retirement plan liability	11,817	9,920	
Net pension liability	272,122	315,936	F
Total OPEB liability	89,540	90,490	
Federal loans liability	4,516	4,516	
Other financing arrangements	34,121	38,316	
Lease liability	17,160	12,593	
Subscription liability	16,168	16,754	
Revenue bond payable	1,120,360	1,173,930	G
Total Liabilities	1,789,619	1,881,925	
Deferred Inflows	82,163	113,813	
Net Position			
Net Position	1,083,166	934,384	
Total Net Position	1,083,166	934,384	

Statement of Net Position Variance Explanations (variance threshold of \$10M and 10%)

- A. **Unrestricted Cash** – \$46M increase is primarily driven by improvements to strong tuition and fee revenue from growth in enrollment and increased state support starting in FY24, partially offset by decline in Athletics cash due to the SEC transition.
- B. **Restricted Cash** – \$72M decrease primarily driven by expenditure of bond proceeds (\$86M on the 2024A Series and \$8M on the 2024B series) on related projects (freshmen housing and Love’s Field softball stadium). Partially offset by an increase to restricted UHAT funds (\$10M for Engineering/Biosciences and \$8M Legacy Capital Fund)
- C. **Accounts Receivable** – \$16M decrease primarily due to timing of year-end entries that are completed as part of the audit process in August (Service Unit and Auxiliary AR are yet to be recorded).
- D. **Deposits and Prepaid Expenses** – \$16M decrease is primarily due to the return of the \$9.5M SEC deposit in July 2024. Additionally, year-end procedures to identify prepaid expenses performed as part of the audit process in August has not yet been performed (~\$5M).
- E. **Accounts Payable and Accrued Expenses** – Decrease of \$1M partially due to timing of year-end entries that are completed as part of the audit process in August. Self-insurance liability, faculty contract payroll accrual, travel accrual, and search for unrecorded liabilities are not yet recorded.
- F. **Net Pension Liability** – The pension liability is updated once annually, at the end of each fiscal year, based on actuarial reports provided by Oklahoma Teachers’ Retirement System (OTRS). The OTRS liability declined primarily due to the System’s strong market return of 11.4%, thus reducing related liability. Upon each payroll, the University transfers both employer and employee contributions to OTRS, which manages the OTRS investment fund.
- G. **Revenue bond payable** – \$54M decrease represents FY25 principal payments and amortization of bond premiums and discounts, as expected.

Note: Financial Statements and explanations presented here are preliminary as final year-end entries were still being made at the date of this report.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
 STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
 FOR THE TWELVE MONTHS ENDING JUNE 30, 2025 AND 2024
 UNAUDITED - MANAGEMENT'S USE ONLY
 (\$ in thousands)

Note: See variance explanations on next page

	6/30/2025	6/30/2024
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	396,982	405,889 A
Federal grants and contracts	168,270	163,120
State grants and contracts	132,748	123,802
Private grants and contracts	7,836	9,386
Sales and services of auxiliary enterprises:		
Net housing and food service revenues	86,934	84,974 B
Athletic revenues	107,419	119,513 C
Other	35,566	36,328
Other revenues	57,785	44,933 D
Total operating revenues	<u>993,540</u>	<u>987,945</u>
Operating Expenses		
Compensation and benefits	646,093	630,976
Contractual services	253,017	202,766 E
Supplies and materials	62,847	56,494 F
Depreciation and amortization	100,125	94,342
Utilities	41,020	43,624
Communication	4,949	4,811
Scholarships	22,512	62,517 G
Travel	32,674	32,744
Other expenses	61,581	66,922
Total operating expenses	<u>1,224,818</u>	<u>1,195,196</u>
Operating gain (loss)	(231,278)	(207,251)
Nonoperating Revenues and (Expenses)		
State appropriations	145,999	143,562
State on-behalf payments	19,101	19,205
Federal grants and contracts	47,305	35,462 H
State grants and contracts	21,844	19,117
Private gifts	97,556	65,163 I
Interest on indebtedness	(40,094)	(34,098) J
Investment income/(loss)	16,369	18,638
Gain/(loss) on disposal of assets	(2,884)	(1,378)
Endowment income	34,440	28,598 K
Net nonoperating revenues and (expenses)	<u>339,636</u>	<u>294,269</u>
Income before other revenues, (expenses), gains, or (losses)	108,358	87,018
Other Revenue, Expenses, Gains or Losses		
State appropriations for capital projects	18,000	11,024 L
Private gifts for capital assets	5,206	26,501 M
State school and land funds	12,443	10,873
On-behalf payments for OCIA capital leases	4,774	5,007
Additions to permanent endowments	-	284
Total other revenue, (expenses), gains, or (losses)	<u>40,423</u>	<u>53,689</u>
Change in Net Position	<u><u>148,781</u></u>	<u><u>140,707</u></u>

Statement of Revenue, Expenses, and Changes in Net Position Variance Explanations (variance threshold of \$5M and 10%)

- A. **Student Tuition and fees** – \$9M decrease primarily driven by the adoption of the new, required financial aid discounting methodology. This methodology is now based on student-level account details and treats all institutional aid provided to a student as a waiver up to the amount of tuition and fee charges on the student's account. Any excess aid is reported as scholarship expense. The previous methodology was a high-level estimate computed as the portion of total refunds issued to students that would be considered refundable institutional aid. This contributed to a \$65M decrease in net tuition revenue (and related decrease in scholarship expense); so, no net impact to the bottom line (i.e., Change in Net Position). This decrease is partially offset by increases to tuition revenue due to a 3% rate increase and higher student enrollment.
- B. **Net Housing and Food Service Revenues** – The adoption of the new financial aid discounting methodology resulted in aid related to housing charges being presented net of housing and food revenue in FY25 (under former methodology, this was presented net of the athletics revenue line-item). The allowance in FY25 is \$7M vs \$14M in FY24. While this variance did not meet the scoping threshold above, given the impact of the new, required accounting methodology an explanation was provided.
- C. **Athletic Revenues** – \$12M decrease primarily driven by conference distributions - \$12.5M in SEC transition distributions were received in FY25 vs \$38M from Big 12 in FY24. This decrease is partially offset by an \$8M increase in athletic ticket sales (price increases due to SEC move and seven home games in FY25) along with the adoption of the new financial aid discounting methodology. FY24, \$14M in housing discounts were recorded against Athletic Revenues, as the Headington Hall dormitory is managed by Athletics. The FY25 discount is now recorded against Housing and Food Service Revenue (\$7M).
- D. **Other Revenues** – \$13M increase primarily driven by Outreach's US Postal Service contract revenue of \$7M – to be moved to Federal Grants and Contract Revenue for the audited financial statements. Additionally, \$4M is due to increased debt collections by the University Collections Department (UCD).
- E. **Contractual Services** – \$50M increase primarily driven by \$32M in 10Oklahoma payments made to student athletes for NIL, as authorized by Governor Stitt's executive order in January 2025.
- F. **Supplies and Materials** - \$6M increase primarily driven by \$3M increase in Food/Beverage (\$2M is Athletics food for football-stadium suites and nutritional meals) and \$1M increase for General Supplies and Maintenance.
- G. **Scholarships** - \$40M decrease primarily driven by adoption of the new, required financial aid discounting methodology. The amount reflected in scholarship expense represents direct payments, stipends, and excess aid to students. Excess aid represents aid applied to student accounts above the tuition and fee charges on the account.
- H. **Federal Grants and Contracts (Non-Operating)** - \$12M increase primarily driven by increased Pell Grant federal aid. The number of students awarded aid increased 25% and the average amount of each award increased 8%.

- I. **Private Gifts** - \$32M increase primarily driven by \$29.5M in OUF fund reimbursements to Athletics, primarily to manage lower cash flows during the SEC transition. The Athletic reimbursements include the portion of the \$15M SEC deposit that was originally paid from OUF Funds (\$5.5M), which was returned to OU in July 2024.
- J. **Interest on Indebtedness** - \$6M increase primarily driven by the 2024A and 2024B series bonds issued in April 2024.
- K. **Endowment Income** - \$6M increase primarily driven by expedited timing of endowed chair reimbursements from the OU Foundation due to the automated reimbursement process implemented in July 2024.
- L. **State Appropriations for Capital Projects** - \$7M increase primarily driven by \$8M in Legacy Capital Funds received from UHAT which are restricted for repayment of OCIA-loaned funds for the Teaching Lab and Engineering Buildings.
- M. **Private Gifts for Capital Projects** - \$21M decrease primarily driven by decreased OU Foundation reimbursements related to capital projects due to the completion of the softball stadium in March 2024.

Note: Financial Statements and explanations presented here are preliminary as final year-end entries were still being made at the date of this report.

3.2 Institutional Equity Office Policies

3.2.1 Non-Discrimination Policy

The University, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/ expression (consistent with applicable law), age (40 or older), religion, political beliefs, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, housing, financial aid, and education services.

Inquiries regarding non-discrimination policies may be directed to:

For Cameron University—The University Equal Opportunity Officer and Title IX Coordinator, 580-581-6712, eo-tix@cameron.edu

For Rogers State University— The University Equal Opportunity Office, 918-343-7569, EqualOpportunity@rsu.edu.

Statement of Commitment to Equal Opportunity

Each University, recognizing its obligation to guarantee equal opportunity to all persons in all segments of University life, reaffirms its commitment to the continuation and expansion of positive programs which reinforce and strengthen their fair and equal employment policies. Each University will continue its policy of fair and equal employment practices for all employees and job applicants without insidious discrimination on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/expression (consistent with applicable law), age, religion, political beliefs, disability, or status as a veteran. Each University will maintain a critical and continuing evaluation of its employment policies, programs, and practices. Each budget unit bears a responsibility for constructive implementation of this plan, and whenever possible, to the overall progress toward employment opportunity and participation in all University programs and activities. Our commitment to the concept of fair and equal treatment and opportunities requires sincere and cooperative efforts throughout all levels of our employment structure. We will continue to strive to reach the goals of fair and equal employment opportunities for all.

3.2.2 Affirmative Action Plan

The Affirmative Action Plan serves to supplement the Board of Regents' policy on equal opportunity, as it pertains to employment of individuals with disabilities as required by Section 503 of the Rehabilitation Act of 1973, 29 U.S.C. § 793, and qualified protected veterans as required by the Vietnam Era Veterans' Readjustment Act (VEVRAA), 28 U.S.C. § 60-300. Each University takes positive actions to employ and to advance in employment such individuals consistent with federal law.

Each person having administrative or supervisory responsibilities is expected to provide leadership in applying the Affirmative Action Plan.

Coordination of the application of the Affirmative Action Plan is the responsibility of the respective offices of human resources.

3.2.3 Revisions to Institutional Equity Policies

Revisions to the Non-Discrimination Policy, Sexual Misconduct, Discrimination, and Harassment Policy, or other applicable institutional equity policies may be made automatically where necessary to comply with federal, state and local laws, or applicable regulations or guidance.

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
June 2025 (FY25)
UNAUDITED - MANAGEMENT USE ONLY

EXHIBIT Q

Assets	6/30/25	6/30/24
Unrestricted Cash and cash equivalents	\$ 23,234,371	\$ 23,334,710
Restricted Cash and cash equivalents	6,359,094	3,629,071
Accounts receivable - net	2,700,323	2,205,098
Accounts receivable from ODFA	12,000,000	-
Net other post-employment benefit asset	327,282	139,229
Deposits and prepaid expenses	-	-
Capital assets, net	59,953,683	59,941,739
Total Assets	104,574,752	89,249,847
 Deferred Outflows of Resources	 4,449,322	 6,365,180
 Liabilities		
Accounts payable and accrued expenses	1,332,054	1,217,113
Post-employment benefits obligation	-	-
Accrued compensated absences	2,631,541	1,143,227
Net pension liability	19,923,474	22,895,674
Unearned revenue	854,084	846,738
Bonds payable	1,476,077	1,635,129
Other financial arrangements	40,839,333	31,778,281
Leases payable	2,270,242	719,832
Deposits held in custody for others	216,111	208,579
Total Liabilities	69,542,917	60,444,572
 Deferred Inflows	 3,643,808	 3,180,471
 Net Position		-
Net Position	35,837,349	31,989,984
Total Net Position	\$ 35,837,349	\$ 31,989,984

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2025 AND 2024
UNAUDITED - MANAGEMENT USE ONLY

	6/30/2025	6/30/2024
Operating Revenues		
Student tuition and fees	\$ 13,544,518	\$ 14,124,081
Federal grants and contacts	1,931,916	2,447,410
State and private grants and contracts	3,984,621	3,711,093
Auxiliary enterprises	8,602,624	7,802,482
Other operating revenues	190,078	162,861
Total Operating Revenue	<u>28,253,757</u>	<u>28,247,927</u>
Operating Expenses		
Compensation and benefits	24,699,268	24,056,308
Contractual services	3,015,794	3,347,361
Supplies and materials	8,610,433	8,242,674
Depreciation	4,044,947	3,328,513
Utilities	1,485,906	1,580,067
Communications	273,111	269,856
Scholarships and fellowships	8,937,485	7,934,779
Other operating expenses	1,916,109	1,932,415
Total Operating Expenses	<u>52,983,051</u>	<u>50,691,973</u>
Operating Loss	(24,729,295)	(22,444,046)
Nonoperating Revenues (Expenses)		
State appropriations	15,740,376	15,503,407
Federal and State Grants	8,594,912	7,191,319
Endowment and Investment income	550,603	469,953
Interest expense	(1,172,622)	(1,024,973)
Net Nonoperating Revenues	<u>23,713,269</u>	<u>22,139,706</u>
Income Before Other Revenues, (Expenses), Gains or (Losses)	(1,016,026)	(304,340)
Other Revenues, Expenses, Gains or Losses		
Capital state appropriations	5,440,337	1,901,235
Capital Grants and Gifts	-	30,482
Total Other Revenue, (Expenses), Gains and (Losses)	<u>5,440,337</u>	<u>1,931,717</u>
Change in Net Position	<u>\$ 4,424,311</u>	<u>\$ 1,627,377</u>

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE TWELVE MONTHS ENDED JUNE 30, 2025
UNAUDITED - MANAGEMENT USE ONLY

EXHIBIT Q

	FY25 Annual Budget	July-June Actual	% of Budget	Difference Budget to Actual
Operating Revenues				
Student Tuition and fees, net	\$ 16,569,027	\$ 13,544,518	82%	\$ 3,024,508
Federal grants and contacts	3,536,252	1,931,916	55%	\$ 1,604,336
State and private grants and contracts	1,494,923	3,984,621	267%	\$ (2,489,698)
Auxiliary enterprises	11,185,465	8,602,624	77%	\$ 2,582,841
Other Revenue/Use of Reserves	4,699,133	190,078	4%	\$ 4,509,055
Total Operating Revenue	37,484,799	28,253,757	75%	9,231,042
Operating Expenses				
Compensation and benefits	29,198,193	24,699,268	85%	4,498,925
Contractual services	4,477,065	3,015,794	67%	1,461,271
Supplies and materials	21,237,794	8,610,433	41%	12,627,361
Utilities	1,981,400	1,485,906	75%	495,494
Communications	355,680	273,111	77%	82,569
Other operating expenses	3,304,514	1,916,109	58%	1,388,405
Depreciation expense	-	4,044,947	0%	(4,044,947)
Scholarships	7,359,989	8,937,485	121%	(1,577,497)
Total Operating Expenses	67,914,634	52,983,051	78%	14,931,583
Operating Income (Loss)	(30,429,835)	(24,729,295)		(5,700,540)
Nonoperating Revenues (Expenses)				
State appropriations	15,444,916	15,740,376	102%	(295,460)
On-behalf OTRS Contributions	-	-	0%	-
Federal and State Grants	8,594,912	8,594,912	100%	-
Investment income	122,406	471,012	385%	(348,606)
OSHRE Endowment income	89,956	79,590	88%	10,366
Interest expense	-	(1,172,622)	0%	1,172,622
Net Nonoperating Revenues	24,252,190	23,713,269	98%	538,921
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(6,177,645)	(1,016,026)		(5,161,620)
Other Revenues, Expenses, Gains or (Losses)				
State appropriations restricted for capital purposes	-	4,579,545	0%	(4,579,545)
Capital Gifts and Grants	3,600	-	0%	3,600
On-behalf state appropriation restricted for debt service	-	860,792	0%	(860,792)
Total Other Revenues, Expenses, Gains or (Losses)	3,600	5,440,337		(5,436,737)
Change in Net Position	\$ (6,174,045)	\$ 4,424,311		\$ (10,598,357)

4.1.2 Regular Faculty

The Regular Faculty includes members of the faculty who are **full-time** employees of the University and who hold the rank of Professor, Associate Professor, Assistant Professor, Senior Instructor, or Instructor. Regular faculty may hold one of the following appointments: (1) tenured; (2) tenure track; (3) non-tenure track.

1. **Tenured.** A tenured appointment is reserved for those Regular Faculty members who have been granted tenure by the Board of Regents. Tenured faculty members are on continuous appointment and, therefore, are not notified of their appointment status for the following year unless their appointment changes. The procedures for dismissal and suspension of tenured faculty are covered later in this section. Tenured faculty members appointed to administrative positions retain the tenure and rank that they held as Regular Faculty members. An administrator may not acquire tenure by virtue of an appointment to an administrative position unless specifically granted by the Board of Regents, but may attain and hold tenure as a member of the Regular Faculty.
2. **Tenure Track.** Tenure track appointments are for one academic year beginning mid-August and ending mid-May. The appointments are renewable annually at the option of the University. A person on tenure track will be given written notification of non-reappointment by March 1 by the VPAA.
3. **Non-Tenure Track.** A non-tenure track appointment is one in which the faculty member is appointed to the Regular Faculty but is not eligible to receive tenure. Faculty members below the rank of Assistant Professor have non-tenure track appointments (Senior Instructor and Instructor are non-tenure track appointments). Non-tenure track appointments are for one academic year beginning mid-August and ending mid-May. Faculty with this appointment will be given written notification of non-reappointment by March 1 by the VPAA.

4.1.3 Supplemental Faculty

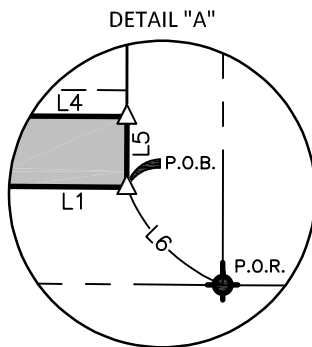
The Supplemental Faculty consists of:

1. **Adjunct Faculty.** Adjunct faculty members hold part-time appointments that may be by semester or by academic year. The rank of such faculty may be Adjunct Instructor or Lecturer. Adjunct faculty will be limited to teaching no more than nine hours per semester or session.
2. **Temporary.** A temporary faculty member is appointed for a period of one academic year or less. Upon termination of the temporary appointment, the position, if continued may, at the recommendation of the Dean and with the approval of the VPAA, be reopened and advertised or staffed by the previous serving faculty member with high performance ratings without re-advertising. Any new temporary position will be opened and advertised. Temporary faculty may be appointed at any rank.
3. **Visiting Faculty.** Visiting faculty are employed by the University to teach or perform research for a limited time and are typically on leave of absence from another institution of higher education or professional practice. Visiting faculty may be appointed at any rank.
4. **Volunteer Faculty.** A person who has special talents or expertise and whose time and

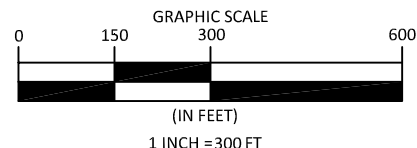
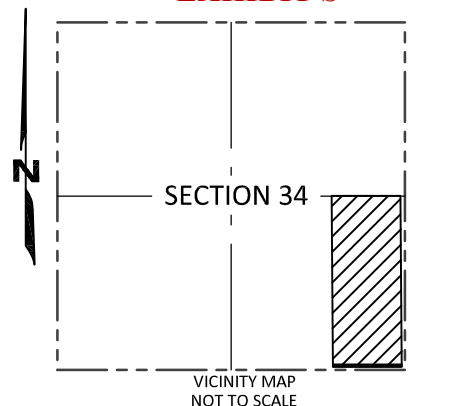
EXHIBIT "A"

EXHIBIT S

LINE TABLE		
NUMBER	BEARING	DISTANCE
L1	N89°32'41"W	1039.90'
L2	N00°02'53"E	35.74'
L3	S89°34'17"E	321.89'
L4	S89°35'12"E	718.04'
L5	S00°05'15"W	36.42'
L6	S44°26'22"E	70.58'



(NOT TO SCALE)



TRACT 46A
THE STATE OF OKLAHOMA
BOOK 151, PAGE 224
D.R.C.C.O.

SECTION 34
TOWNSHIP 2 NORTH
RANGE 12 WEST

TRACT 47A
JEFFREY D. SADLER AND
AILEEN SADLER
BOOK 4596, PAGE 178
D.R.C.C.O.

PUBLIC SERVICE COMPANY OF OKLAHOMA
RIGHT-OF-WAY EASEMENT
(50' WIDE EASEMENT)
BOOK 840, PAGE 186
D.R.C.C.O.

PROPOSED VARIABLE WIDTH EASEMENT
CONTAINING 0.861 OF AN ACRE
0.861 OF AN ACRE EXISTING
EASEMENT AREA
0.000 ACRES NEW EASEMENT AREA

-S88°35'50"W 1542.23'

P.O.R. - ALUMINUM CAP
STAMPED "NORTHFORK" FOUND
SOUTH 1/4 COR SEC 34

SOUTHWEST LEE BOULEVARD/HIGHWAY 7
(VARIABLE WIDTH RIGHT-OF-WAY PER SAP-16(85))

SECTION LINE
SOUTHWEST 38TH STREET
(83' RIGHT-OF-WAY)

P.O.B.
SEE DETAIL "A"

LEGEND

D.R.C.C.O.

DEED RECORDS, COMANCHE
COUNTY, OKLAHOMA

P.O.B.

POINT OF BEGINNING
POINT OF REFERENCE
CALCULATED POINT

P.O.R.

P.O.R.

P.O.R.

P.O.R.

P.O.R.

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P.O.R.

P.O.R.

P.O.R.

P.O.R.

SPIKE FOUND

EASEMENT AREA

EASEMENT AREA

EXISTING EASEMENT AREA

SECTION LINE

1/4 SECTION LINE

SUBJECT PROPERTY LINE

PROPERTY LINE

PROPOSED EASEMENT

STATUTORY RIGHT OF WAY



Sharolyn S. Cunningham

12/22/2022

SHAROLYN S. CUNNINGHAM

DATE

PLS #1610

C.O.A. #4216 EXPIRES: 6/30/2023

NOTES:

1. THIS EXHIBIT MAY NOT REFLECT UNDERGROUND UTILITIES, EASEMENT OF RECORD OR OTHER ENCUMBRANCES THAT AFFECT THE SUBJECT TRACT.
2. REFERENCE IS MADE TO THE DESCRIPTION OF EVEN DATE ACCOMPANYING THIS SKETCH.
3. BEARING BASIS: BEARINGS SHOWN HEREON ARE GRID, BASED ON THE OKLAHOMA STATE PLANE COORDINATE SYSTEM, NAD 83, SOUTH ZONE.
4. ALL DISTANCES SHOWN HEREON ARE SURFACE DISTANCES, DERIVED USING A COMBINED SCALE FACTOR OF 1.00011394754462.

THIS EASEMENT EXHIBIT MEETS THE OKLAHOMA MINIMUM STANDARDS FOR THE PRACTICE OF LAND SURVEYING AS ESTABLISHED BY THE OKLAHOMA STATE BOARD OF PROFESSIONAL ENGINEERS AND LAND SURVEYORS



1341 W. Mockingbird Lane,
Suite 400W, Dallas, TX 75247
Ph: (214) 631-7888 Fax: (214) 631-
EMAIL: SAM@SAM.BIZ

167

SURV. PROJ. NUMBER: 1022070214

LINE NAME: LAWTON EASTSIDE - 112TH AND GORE

NEW LINE NUMBER: TLN 114:0527

EASEMENT NUMBER: 46A

AMERICAN ELECTRIC POWER COMPANY

EASEMENT ACROSS THE LANDS OF
THE STATE OF OKLAHOMA
CONTAINING 0.861 OF AN ACRE

SECTION 34, TOWNSHIP 2 NORTH, RANGE 12 WEST
INDIAN MERIDIAN, COMANCHE COUNTY, OKLAHOMA

SCALE: 1"=300'

SITE VISIT: 08/17/2022

DRAWN: KR

PAGE: 01 OF 02

PUBLIC SERVICE COMPANY OF OKLAHOMA
LAWTON EASTSIDE – 112TH AND GORE
TRANSMISSION LINE EASEMENT
THE STATE OF OKLAHOMA – TRACT NO. 46A

SAM Job No. 70214
Page 2 of 2

EXHIBIT “A”

BEING A TRACT OF LAND SITUATED IN THE SOUTHEAST 1/4 OF SECTION 34, TOWNSHIP 2 NORTH, RANGE 12 WEST OF THE INDIAN MERIDIAN, COMANCHE COUNTY, OKLAHOMA AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE INTERSECTION OF THE WEST RIGHT-OF-WAY LINE OF SOUTHWEST 38TH STREET (83' RIGHT-OF-WAY) AND THE NORTH RIGHT-OF-WAY LINE OF SOUTHWEST LEE BOULEVARD/HIGHWAY 7 (VARIABLE WIDTH RIGHT-OF-WAY PER SAP-16(85)), FROM WHICH A SPIKE FOUND AT THE SOUTHEAST CORNER OF SAID SECTION 34 BEARS SOUTH 44 DEGREES 26 MINUTES 22 SECONDS EAST, A DISTANCE OF 70.58 FEET;

THENCE NORTH 89 DEGREES 32 MINUTES 41 SECONDS WEST, ON AND ALONG SAID NORTH RIGHT-OF-WAY LINE, A DISTANCE OF 1,039.90 FEET TO THE WEST LINE OF A TRACT OF LAND DESCRIBED IN DEED TO THE STATE OF OKLAHOMA, RECORDED IN BOOK 151, PAGE 224 OF THE DEED RECORDS OF COMANCHE COUNTY, OKLAHOMA (D.R.C.C.O.), FROM WHICH AN ALUMINUM CAP STAMPED “NORTHFORK” FOUND AT THE SOUTH 1/4 CORNER OF SAID SECTION 34 BEARS SOUTH 88 DEGREES 35 MINUTES 50 SECONDS WEST, A DISTANCE OF 1,542.23 FEET;

THENCE NORTH 00 DEGREES 02 MINUTES 53 SECONDS EAST, ON AND ALONG THE WEST LINE OF SAID THE STATE OF OKLAHOMA TRACT, A DISTANCE OF 35.74 FEET TO A POINT FOR CORNER;

THENCE SOUTH 89 DEGREES 34 MINUTES 17 SECONDS EAST, LEAVING SAID WEST LINE, A DISTANCE OF 321.89 FEET TO A POINT FOR CORNER;

THENCE SOUTH 89 DEGREES 35 MINUTES 12 SECONDS EAST, A DISTANCE OF 718.04 FEET TO THE EAST LINE OF SAID STATE OF OKLAHOMA TRACT TO A POINT FOR CORNER;

THENCE SOUTH 00 DEGREES 05 MINUTES 15 SECONDS WEST, ON AND ALONG SAID EAST LINE, A DISTANCE OF 36.42 FEET, BACK TO THE **POINT OF BEGINNING**, CONTAINING 0.861 OF AN ACRE, MORE OR LESS.

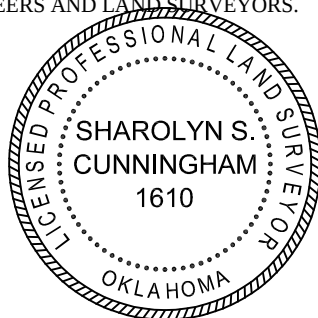
BEARING BASIS: BEARINGS SHOWN HEREON ARE GRID, BASED ON THE OKLAHOMA STATE PLANE COORDINATE SYSTEM, NAD 83(2011), SOUTH ZONE. ALL DISTANCES SHOWN HEREON ARE SURFACE DISTANCES, DERIVED USING A COMBINED SCALE FACTOR OF 1.00011394754462.

DESCRIPTION PREPARED: 12/14/2022

THIS EASEMENT EXHIBIT MEETS THE MINIMUM STANDARDS FOR THE PRACTICE OF LAND SURVEYING AS ADOPTED BY THE OKLAHOMA STATE BOARD OF PROFESSIONAL ENGINEERS AND LAND SURVEYORS.

 12/22/2022

SHAROLYN S. CUNNINGHAM
PLS# 1610
SURVEYING AND MAPPING, LLC.
C.O.A. #4216 EXPIRES: 6/30/2023



3.2 Institutional Equity Office Policies

3.2.1 Non-Discrimination Policy

The University, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/ expression (consistent with applicable law), age (40 or older), religion, political beliefs, disability, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, housing, financial aid, and education services.

Inquiries regarding non-discrimination policies may be directed to:

For Cameron University—The University Equal Opportunity Officer and Title IX Coordinator, 580-581-6712, eo-tix@cameron.edu

For Rogers State University— The University Equal Opportunity Office, 918-343-7569, EqualOpportunity@rsu.edu.

Statement of Commitment to Equal Opportunity

Each University, recognizing its obligation to guarantee equal opportunity to all persons in all segments of University life, reaffirms its commitment to the continuation and expansion of positive programs which reinforce and strengthen their fair and equal employment policies. Each University will continue its policy of fair and equal employment practices for all employees and job applicants without insidious discrimination on the basis of race, color, national origin, sex, sexual orientation, marital status, genetic information, gender identity/expression (consistent with applicable law), age, religion, political beliefs, disability, or status as a veteran. Each University will maintain a critical and continuing evaluation of its employment policies, programs, and practices. Each budget unit bears a responsibility for constructive implementation of this plan, and whenever possible, to the overall progress toward employment opportunity and participation in all University programs and activities. Our commitment to the concept of fair and equal treatment and opportunities requires sincere and cooperative efforts throughout all levels of our employment structure. We will continue to strive to reach the goals of fair and equal employment opportunities for all.

3.2.2 Affirmative Action Plan

The Affirmative Action Plan serves to supplement the Board of Regents' policy on equal opportunity, as it pertains to employment of individuals with disabilities as required by Section 503 of the Rehabilitation Act of 1973, 29 U.S.C. § 793, and qualified protected veterans as required by the Vietnam Era Veterans' Readjustment Act (VEVRAA), 28 U.S.C. § 60-300. Each University takes positive actions to employ and to advance in employment such individuals consistent with federal law.

Each person having administrative or supervisory responsibilities is expected to provide leadership in applying the Affirmative Action Plan.

Coordination of the application of the Affirmative Action Plan is the responsibility of the respective offices of human resources.

3.2.3 Revisions to Institutional Equity Policies

Revisions to the Non-Discrimination Policy, Sexual Misconduct, Discrimination, and Harassment Policy, or other applicable institutional equity policies may be made automatically where necessary to comply with federal, state and local laws, or applicable regulations or guidance.

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Return by December 31, 2025 to academicaffairsrequests@osrhe.edu

Institution: Cameron University

ACADEMIC CALENDAR FOR 2026-2027

NOTE: All schedules should include final exams

Summer 2026 Session:

Semester (8-week session) (begins and ends)	5/27/2026 through 7/22/2026
1st 4-week session (begins and ends)	5/27/2026 through 6/24/2026
2nd 4-week session (begins and ends)	6/25/2026 through 7/22/2026

Please list dates of all holidays/breaks (no classes)

MEMORIAL DAY	5/25/2026
JUNETEENTH	6/19/2026
INDEPENDENCE DAY	7/3/2026

Summer Commencement date (if applicable)	5/7/2027
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Fall 2026 Semester:

16-week Semester (begins and ends)	8/17/2026 through 12/11/2026
1st 8-week session (begins and ends)	8/17/2026 through 10/12/2026
2nd 8-week session (begins and ends)	10/13/2026 through 12/11/2026

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short-term session in the shaded boxes)

12-week session (begins and ends) 9/15/2026 through 12/11/2026

Please list dates of all holidays/breaks (no classes)

LABOR DAY	9/7/2026
FALL BREAK	10/15/2026 through 10/16/2026
THANKSGIVING BREAK	11/25/2026 through 11/27/2026

Fall Commencement date (if applicable) 5/7/2027

Spring 2027 Semester:

16-week Semester (begins and ends)	1/11/2027 through 5/7/2027
1st 8-week session (begins and ends)	1/11/2027 through 3/8/2027
2nd 8-week session (begins and ends)	3/9/2027 through 5/7/2027

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 2/8/2027 through 5/7/2027

Please list dates of all holidays/breaks (no classes)

MARTIN LUTHER KING	1/18/2027
SPRING BREAK	3/15/2027 through 3/19/2027

*****Note: Spring Break should be scheduled for the-week that encompasses the third Wednesday in March*****

Spring Commencement date (if applicable) 5/7/2027

Alternative Schedules (please describe any alternative schedules not already indicated above)

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2026 Intersession (between summer 2026 and fall 2026)	Spring/Winter 2026-2027 Intersession (between fall 2026 and spring 2027)	Summer 2027 Intersession (between spring 2027 and summer 2027)
Intersession begins	07/23/2026	12/14/2026	05/10/2027
Intersession ends	08/07/2026	01/08/2027	05/18/2027

Summer 2026:

Final add date 8-week classes	6/2/2026
Final drop date 8-week classes:	6/2/2026
Final add date first 4-week classes:	5/29/2026
Final drop date first 4-week classes:	5/29/2026
Final add date 2nd 4-week classes:	6/29/2026
Final drop date 2nd 4-week classes:	6/29/2026

Fall 2026:

Final add date 16-week classes:	8/24/2026
Final drop date 16-week classes:	8/28/2026
Final add date 1st 8-week classes:	8/21/2026
Final drop date 1st 8-week classes:	8/21/2026
Final add date 12-week classes:	9/21/2026
Final drop date 12-week classes:	9/23/2026
Final add date 2nd 8-week classes:	10/21/2026
Final drop date 2nd 8-week classes:	10/21/2026

Spring 2027:

Final add date 16-week classes:	1/19/2027
Final drop date 16-week classes:	1/25/2027
Final add date 1st 8-week classes:	1/15/2027
Final drop date 1st 8-week classes:	1/15/2027
Final add date 12-week classes:	2/12/2027
Final drop date 12-week classes:	2/16/2027
Final add date 2nd 8-week classes:	3/22/2027
Final drop date 2nd 8-week classes:	3/22/2027

Signature of President _____ **Date**

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
JUNE 30, 2025 AND 2024
UNAUDITED-MANAGEMENT USE ONLY

	6/30/2025	6/30/2024
Assets		
Unrestricted cash and cash equivalents	\$ 10,682,014	\$ 10,215,404
Restricted cash and cash equivalents	6,986,817	2,832,792
Accounts receivable, net	3,222,661	3,103,186
Leases receivable	507,737	583,791
Net other post-employment benefits asset	168,276	169,202
Deposits and prepaid expenses	2,514,465	2,333,539
Capital assets, net	52,501,326	52,329,535
Total Assets	<u>76,583,296</u>	<u>71,567,449</u>
Deferred Outflows	<u>5,288,754</u>	<u>7,907,498</u>
Liabilities		
Accounts payable and accrued expenses	2,088,406	2,243,471
Post-employment benefits obligation	2,462,897	2,358,032
Accrued compensated absences	279,734	365,798
Net pension liability	25,746,203	29,666,729
Unearned revenue	1,008,230	998,191
Leases payable	300,464	474,831
Capital lease payable	13,611,452	15,202,664
Deposits held in custody for others	95,776	135,047
Total Liabilities	<u>45,593,162</u>	<u>51,444,763</u>
Deferred Inflows	<u>5,192,950</u>	<u>5,031,073</u>
Net Position		
Net Position	31,085,938	22,999,111
Total Net Position	<u>\$ 31,085,938</u>	<u>\$ 22,999,111</u>

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2025 AND 2024
UNAUDITED-MANAGEMENT USE ONLY

	6/30/2025	6/30/2024
Operating Revenues		
Student tuition and fees	\$ 21,500,753	\$ 21,167,509
Grants and contracts	5,113,835	3,543,409
Sales and services of educational activities	484,715	435,290
Sales and services of auxiliary enterprises	6,609,709	8,637,444
Other operating revenues	53,809	25,517
Total Operating Revenues	<u>33,762,821</u>	<u>33,809,169</u>
Operating Expenses		
Compensation and benefits	28,062,296	27,780,226
Contractual services	1,456,182	1,313,015
Supplies and materials	13,578,936	15,895,286
Depreciation	3,958,668	3,886,952
Utilities	1,977,695	2,015,527
Communication	176,397	183,401
Scholarships and fellowships	20,183,538	17,889,012
Other operating expenses	2,220,895	2,114,429
Total Operating Expenses	<u>71,614,607</u>	<u>71,077,848</u>
Operating loss	(37,851,786)	(37,268,679)
Nonoperating Revenues and (Expenses)		
State appropriations	18,901,485	18,607,664
Grants and contracts	10,994,942	9,722,832
Private gifts	1,117,749	900,245
Endowment and Investment income	619,773	660,965
Net Nonoperating Revenues and (Expenses)	<u>31,633,949</u>	<u>29,891,706</u>
Income Before Other Revenues, (Expenses), Gains or (Losses)	(6,217,837)	(7,376,973)
Other Revenue, Expenses, Gains or Losses		
Private gifts for capital projects	850,000	150,000
Capital state appropriations	5,275,326	1,526,674
Total Other Revenue, (Expenses), Gains and (Losses)	<u>6,125,326</u>	<u>1,676,674</u>
Change in Net Position	<u>\$ (92,511)</u>	<u>\$ (5,700,299)</u>

CAMERON UNIVERSITY
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE TWELVE MONTHS ENDED JUNE 30, 2025
UNAUDITED-MANAGEMENT USE ONLY

	FY 25 Annual Budget	July 2024 - June 2025 Actual	Percent of Budget	Difference Budget to Actual
Operating Revenues				
Student tuition and fees	\$ 20,444,225	\$ 21,500,753	105.2%	\$ (1,056,528)
Grants and contracts	6,833,024	5,113,835	74.8%	1,719,189
Sales and services of educational activities	605,114	484,715	80.1%	120,399
Sales and services of auxiliary enterprises	5,830,654	6,609,709	113.4%	(779,055)
Other operating revenues	134,894	53,809	39.9%	81,085
Total Operating Revenues	33,847,911	33,762,821	99.7%	85,090
Operating Expenses				
Compensation and benefits	30,883,136	28,062,296	90.9%	2,820,840
Contractual services	894,444	1,456,182	162.8%	(561,738)
Supplies and materials	13,357,268	13,578,936	101.7%	(221,668)
Depreciation	-	3,958,668	0.0%	(3,958,668)
Utilities	2,620,400	1,977,695	75.5%	642,705
Communication	186,600	176,397	94.5%	10,203
Scholarships and fellowships	16,206,122	20,183,538	124.5%	(3,977,416)
Other operating expenses	2,076,598	2,220,895	106.9%	(144,297)
Total Operating Expenses	66,224,568	71,614,607	108.1%	(5,390,039)
Operating Income (Loss)	(32,376,657)	(37,851,786)		5,475,129
Nonoperating Revenues (Expenses)				
State appropriations	18,894,583	18,901,485	100.0%	(6,902)
Grants and contracts	8,950,000	10,994,942	122.8%	(2,044,942)
Private gifts	1,090,570	1,117,749	102.5%	(27,179)
Endowment and Investment income	435,340	619,773	142.4%	(184,433)
Net Nonoperating Revenues	29,370,493	31,633,949	107.7%	(2,263,456)
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(3,006,164)	(6,217,837)		3,211,673
Other Revenues, Expenses, Gains or (Losses)				
Private gifts for capital projects	-	850,000		850,000
State appropriations for capital purposes	5,100,000	5,275,326	103.4%	(175,326)
Total Other Revenues, Expenses, Gains or (Losses)	5,100,000	6,125,326	120.1%	(1,025,326)
Change in Net Position	\$ 2,093,836	\$ (92,511)		\$ 2,186,347