MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
Friday, September 13, 2024

FOR INFORMATION ONLY
Also included in the agenda were the following items that were identified, by the administration of each University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

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A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Regents' Room of the Administration Building, OU-Tulsa, Oklahoma, at 9:00 a.m., on September 13, 2024.

The following Regents were present for all or parts of the meeting: Eric Stevenson, Chair of the Board, presiding; Regents Anita Holloway, Rick Nagel, Bob Ross, Rick Braught, and Ken Waits. Regent Natalie Shirley was unable to attend the meeting.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; NC Senior Vice President and Provost André-Denis Wright; HSC Senior Vice President and Provost Gary Raskob; Vice Presidents Darrin Akins, Dorothy Anderson, Sean Burrage, Susan Bynum, Joe Castiglione, Brian Holderread, Jen Hollingshead, Hollye Hunt, Belinda Higgs Hyppolite, and David Surratt; Chief Legal Counsel Armand Paliotta; and Executive Secretary of the Board of Regents, Mackenzie Wilfong.

Attending from Cameron University was Jari Askins, J.D., Interim President of the University.

Attending the meeting from Rogers State University was Dr. Mark Rasor, Interim President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 9:00 a.m. on September 12, 2024, both as required by 25 O.S., Sections 301-314.

Chair Stevenson opened the meeting, stated, "On the advice of counsel, disclosure of communications related to the matters noted in the executive session item of the agenda will seriously impair the ability of the University to process or investigate such matters in the public interest," and then asked for a motion to enter executive session. Regent Braught moved the Board enter executive session as listed on the Executive Session agenda item, below. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

The Board then moved to the Vice President's Conference Room for the executive session.

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

a. Confidential communications between the Board and its attorney(s) concerning pending or potential research, information technology, or financial investigation(s) and/or pending or potential investigations and/or claims regarding negligence, unjust enrichment, real estate operations, property claims, information technology claims, personnel, and other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) and/or claims in the public interest as authorized under 25 O.S. § 307(B)(4), including the following:

- Review, discuss, and/or consider adoption, modification, and/or rejection of strategic plans, financial, athletics, and personnel matters and issues regarding Rogers State University, Cameron University, The University of Oklahoma, the University of Oklahoma Health Sciences Center, and/or The University of Oklahoma-Tulsa.

- Review, discuss, and/or consider the application of recent federal, state, local, and administrative laws and regulations relating to pending and/or anticipated litigation matters, pending investigations, and potential and/or pending legal risks.

b. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University President(s) as authorized under 25 O.S. § 307(B)(1).

c. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).

d. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in the Academic Personnel Actions and the Administrative and Professional Personnel Actions agenda items of Rogers State University, Cameron University, and The University of Oklahoma public agendas as authorized under 25 O.S. § 307(B)(1).

e. Discussion of assessment of potential vulnerability of governmental facilities, information technology and security systems, and facilities clearances as authorized under 25 O.S. §§ 307(B)(11)(b) and (11)(e)(7) and 51 O.S. § 24A.28(A)(2).

f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 OS § 86, 51 O.S. § 24A.19, and 63 O.S. § 3224(D), including the following:

  - Review, discuss, and/or consider adoption, modification, and/or rejection of strategic plans, financial, athletics, and personnel matters for Rogers State University, and/or Cameron University, and/or The University of Oklahoma, and/or the University of Oklahoma Health Sciences Center, and/or The University of Oklahoma-Tulsa.

g. Discussion of confidential information pertaining to donors and The University of Oklahoma Foundation, Inc. investments, or prospective donors, under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.

h. Discussion of filed litigation against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

i. Discussion of filed litigation against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

j. Discussion of litigation filed against or threatening to the University of Oklahoma, including the following cases and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim or conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

1. *Albino v. State of Oklahoma, ex rel The Board of Regents of the University of Oklahoma and the University Graduate College*, Case No. CJ-2022-3611, In the District Court of Tulsa County (transferred to Cleveland County on February 13, 2023; Cleveland County case number CJ-2023-235);

2. *Battle v. Nat'l Collegiate Athletics Ass'n,* Case No. 1:23-cv-00101 in the United States District Court for the Northern District of West Virginia;

3. *Bekteshi v. University of Oklahoma*, USDOL Case No. 1994013 before the United States Department of Labor Wage and Hour Division;

4. *Bellah v. University of Oklahoma*, EEOC Charge No. 564-2024-01144 before the United States Equal Employment Opportunity Commission;

5. *B.E.R.T., et al. v. University et al*., Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;

6. *Carter v. Nat'l Collegiate Athletics Ass'n,* Case No. 4:23-cv-06325 in the United States District Court for the Northern District of California.

7. *Colon v. Nat'l Collegiate Athletics Ass'n,* Case No. 1:23-cv-00425 in the United States District Court for the Eastern District of California;

8. *Cravens v. State of Oklahoma ex rel., Board of Regents of the University of Oklahoma, et al.* Case No. CJ-2023-6868 in the District Court for Oklahoma County, Oklahoma;

9. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas;

10. *Fontenot v. Nat'l Collegiate Athletics Ass'n,* Case No. 1:23-cv-03076 in the United States District Court for the District of Colorado;

11. *Foreman v. University of Oklahoma*, OCR Case No. 07232159 before the United States Department of Education Office for Civil Rights;

12. *Gaines v. Nat'l Collegiate Athletic Ass'n*, Case No. 1:24-cv-01109, in the United States District Court for the Northern District of Georgia;

13. *Garg v. University*, Case No. CJ-2018-628 in the District Court for Cleveland County, Oklahoma;

14. *Hopson-Malone v. Mewbourne College of Earth & Energy*, EEOC Charge No. 564-2023-02113 before the United States Equal Employment Opportunity Commission;

15. *House v. Nat'l Collegiate Athletic Ass'n (In re: Coll. Athlete NIL Litig.)*, Case No. 4:20-cv-03919 in the United States District Court for the Northern District of California;

16. *Hubbard v. Nat'l Collegiate Athletics Ass'n,* Case No. 4:23-cv-01593 in the United States District Court for the Northern District of California;

17. *In re: Diamond Sports Group, et al*, Case No. 23-90116 (CML) in the Bankruptcy Court for the Southern District of Texas, Houston Division (Ballys Bankruptcy);

18. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;

19. *In the Matter of the Estate of Joe Briley*, Case No. PB-2023-232 in the District Court for Comanche County, Oklahoma;

20. *Johnson, et al. v. The University of Oklahoma et al.*, Case No. CIV-24-495 in the United States District Court for the Western District of Oklahoma;

21. *Jointer v. University of Oklahoma*, OCR Case No. 07222092 before the United States Department of Education Office for Civil Rights;

22. *Knox/Shepherd v. Oklahoma State Regents for Higher Education and Board of Regents for the University of Oklahoma, Cameron University and Rogers State University*, Case No. CJ-2020-2383 in the District Court for Oklahoma County, Oklahoma;

23. *Lewis v. Regents of the University of Oklahoma*, Case No. CJ-2022-1018, in the District Court of Cleveland County, Oklahoma;

24. *Melton v. University, et al.*, Case No. CJ-21-423 in the District Court for Cleveland County, Oklahoma;

25. *Middleman v. OU Medicine, Inc. and The University of Oklahoma*, EEOC Charge No. 564-2023-00341 before the United States Equal Employment Opportunity Commission;

26. *Mize v. State of Oklahoma ex rel., Board of Regents of the University of Oklahoma*, Case No. CJ-2024-1205 in the District Court of Cleveland County, Oklahoma;

27. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. CIV-24-349 in the United States District Court for the Western District of Oklahoma;

28. *Ramirez and Gonzalez-Palomo v. SSM Health Care of Okla., Inc.*, Case No. CJ-2024-2849 in the District Court of Oklahoma County

29. *Rollins v. OU Medicine, Inc., et al.*, Case No. CJ-2023-4289 in the District Court for Oklahoma County, Oklahoma;

30. *Shaw v. University Village Apartments*, OCRE Case No. CR-24-0119 before the Oklahoma Attorney General Office of Civil Rights Enforcement;

31. *Smart v. Nat'l Collegiate Athletics Ass'n,* Case No. 2:22-cv-02125 in the United States District Court for the Eastern District of California;

32. *State of Ohio v. Nat'l Collegiate Athletics Ass'n,* Case No. 1:23-cv-00100 in the United States District Court for the Northern District of West Virginia;

33. *State of Oklahoma v. Davis*, Case No. CM-2021-1311 in the District Court for Cleveland County, Oklahoma;

34. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. AIG Specialty Insurance Company et al.*, CJ-2024-690 Cleveland County District Court, Oklahoma;

35. *State of Tennessee v. Nat'l Collegiate Athletics Ass'n,* Case No. 3:24-cv-00033 in the United States District Court for the District of Tennessee;

36. *The Sustainable Journalism Foundation. et al., v. Board of Regents* Case No. CV-2021-1770 in the District Court for Cleveland County, Oklahoma;

37. *Traylor v. Greg Heigle, M.D., et al.*, Case No. CJ-2023-774 in the District Court for Oklahoma County, Oklahoma;

38. *Tufaro v. University, et al.*, Case No. CIV-20-1138-J in the United States District Court for the Western District of Oklahoma;

39. *Tufaro v. University, et al.*, Case No. 23-6039, in the 10th Circuit Court of Appeals;

40. *Tully v. State Of Oklahoma, operating as the Stephenson Cancer Center, Nicholas Shepherd* Case No. CJ-2020-4061 in the District Court for Oklahoma County, Oklahoma; and

41. *USA Today and The Oklahoman v. State of Oklahoma, ex rel Board of Regents of the University of Oklahoma*, Case No CV-2022-4152, in the District Court of Cleveland County, Oklahoma.

ATTACHMENT A

Individuals include:

- Member(s) of the Board of Regents of the University of Oklahoma
- President, The University of Oklahoma
- Vice President and General Counsel of the University and to the Board of Regents
- Executive Secretary of the University of Oklahoma Board of Regents
- Interim President, Cameron University
- Interim President, Rogers State University
- Chief Audit Executive
- Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Sciences Center
- Senior Vice President and Chief Financial Officer
- Vice President, OU-Tulsa
- OU Director of the Polytechnic Institute-Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for Marketing and Communications
- Vice President for Human Resources
- Vice President for Campus Operations
- Vice President for Online Learning
- Vice President for Research, HSC
- Vice President for Enrollment Management
- Vice President for Executive Affairs
- Vice President for Research and Partnerships, Norman Campus
- Vice President for Access and Opportunity
- Vice President for University Advancement
- Vice President for Student Affairs
- Vice President of Administration and Finance, HSC
- Vice Provost for HSC
- Associate Vice President for Budget and Finance, Norman Campus
- Interim Institutional Equity Officer
- Chief Government Affairs Officer
- Chief Strategy Officer
- Risk Officer
- Executive Deputy Athletics Director
- Senior Associate Athletics Director
- Deputy Athletics Director
- Deputy General Counsel, Norman Campus
- Deputy General Counsel, HSC
- President of The University of Oklahoma Foundation, Inc.

The Board returned to the Regents' Room, the Chair stated that no votes were taken in executive session, no items not listed on the agenda for discussion were discussed, and he asked for a motion to end the executive session. Regent Ross moved to exit the executive session at 11:16 a.m. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

MINUTES

Regent Nagel moved approval of the minutes of the meeting held on June 20-21, 2024, as distributed prior to the meeting. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

REPORT OF THE CHAIR OF THE BOARD

Good afternoon, everyone, and thank you for being here. Thank you, OU-Tulsa and Vice President Bynum for hosting us today and yesterday. I look forward to the reports from our administration here at OU-Tulsa later in today's meeting. We really enjoyed our time meeting with the OU students yesterday, seeing the hands-on nature of the Tandy Simulation Center used by many of our programs here in Tulsa, including Medicine, P.A, Physical Therapy, Occupational Therapy, Nursing, and Social Work. The demonstrations on the medical mannequins were extraordinary and watching some of the Regents work on them was extraordinarily funny, but everyone was in the same shape when we left as when we came. So that's the good news. We also know that food plays such a central role in shaping our health and that of our community. It was rewarding to see this work in the Culinary Medicine Kitchen Lab. It's a great resource for our medical students, residents, physicians, and patients to learn the essentials of cooking skills for making healthy meals. That was outstanding use of a facility, VP Bynum. We are here to support student success, and with that in mind, we enjoyed our brief visit with Dr. John Hassell's class. He's an Associate Professor of Software Development and Integration at the OU Polytechnic Institute. Dr. Reed, if you're here, thank you for your leadership with the Polytechnic. Keep up the great work. I'd also like to take a minute and just pivot for a brief second on some great work that's being done at the Price College of Business, back on the main campus. The Master of Science and Finance and Bachelor in Business Administration and Finance programs have been recognized as University affiliate programs by the Chartered Financial Analyst, CFA, Institute. The CFA charter is regarded as the highest certification in the investment management profession, and to become a university affiliate program, OU had to demonstrate that at least 70% of the CFA candidate body of knowledge has been embedded into our core finance curriculum. This affiliation grants OU students access to CFA scholarships and significantly enhances their career opportunities. The CFA accreditation is one of several external certifications finance students now can work towards to ensure their day one readiness for the workforce. With that, I'll turn it over to my fellow Regents to share the committee reports.

REPORTS OF COMMITTEE CHAIRS

Regent Nagel, Academics, Student Affairs & Research: I'll be reporting out on the actions of the Academics, Student Affairs and Research Committee. We met in Norman on the main campus on September 4th. No official business or votes were taken. Members that joined me in that are Regent Ross and Regent Waits. We began with the review of the committee's goals for the 2024-25 fiscal year, which are summarized as follows, in connection with the strategic plan refresh, provide guidance regarding the Board of Regent's view on what differentiates OU from peer institutions. More simply put, help define the answer to the question, why OU. Continue to monitor key student and institutional success metrics including but not limited to enrollment, graduation and research productivity. And finally, three, monitor the recruitment of critical faculty positions with an emphasis on those that align with the state's workforce needs, principally related to STEM faculty. We received an update from Jeff Blahnik on enrollment, including that OU broke a number of records with this freshman class and crossed one historic milestone. Our total freshman class size came in at 5,615, as of the time of this committee report, we might've lost one or two since then, but it's roughly up 9% over the last year's record freshman class, which was at 11% growth over the year prior. So it's combined 20% growth in our population in just two short years. Largest Oklahoma resident freshman class ever at 2,729 up 59 over last year. Also our largest out-of-state Freshman class ever, 2,889, of which of note, 2,100 come from the state of Texas. This marks the first time in the history of the University of Oklahoma that we enrolled more out-of-state students than in-state students in aggregate than ever before. Putting my Oklahoma hat on for a minute, it's so significant when you consider that between 60% and 70% of our graduates stay in Oklahoma to build their families and take over the jobs that are available for them. This is the equation we must keep following to grow our population and address critical workforce needs, which over time, as these students become our teachers, start businesses, become doctors, researchers, technicians, this is how we will continue to improve the outcomes in every facet of our daily lives. So, I just want to say well done to the staff. It's really hard to process these applications, and they're well on their goal of 6,000 freshmen next year. Provost Wright reported on a number of topics, including several dean searches, which includes the Dodge Family College of Arts and Sciences, the Michael F. Price College of Business, College of Professional Studies, and the Honors College. Those respective search committees are on the agenda today, seeking approval from the Board to proceed with. Vice President of Research, Tomás Díaz de la Rubia kept the record shattering theme alive when he reported that external sponsored research eclipsed $290 million which is up significantly over last year across both campuses. We’re up $24.5 million or 9%. The Norman Campus is up $3 million or 2%, with the Health Sciences Center coming with the growth rate of $21.5 million at 19%. Those are just the increases. So to break that down more succinctly, the University of Oklahoma totals $290 million, with the Norman Campus at $157.5 million, and the Health Sciences Center at $132.5 million. Total research, which also includes both the external and internal funding, now stands at $350.3 million for the University, a 5.8% overall increase from where we reported last year of $331 million. So just massive growth numbers in what we're doing in research, and it's amazing. Over $100 million of that total is based on artificial intelligence or AI incorporated technologies, which aligns with our strategic plan in areas we want to continue to grow our research mission. From the Health Sciences Center, we heard from Provost Raskob on enrollment and admission guidelines of note, one, we're trying to make it more streamlined and simpler for those that want to apply to the many disciplines we have at the Health Sciences Center. So if there are unnecessary or antiquated requirements, we're looking to bring those barriers down and remove them. Overall enrollment is up at 3,660 students, nearly a hundred overall, representing 3% growth. Most of the departments had growth. Allied Health was down just a little bit. Dentistry was up. The Graduate College was up. Medicine was up. Nursing was up. Pharmacy was essentially flat, and Public Health was up. So good job to the folks at HSC. We have more room and we're going to continue to push growth in all areas there. We also heard from our new director of OU Online, Sanam Raza. She reported on record enrollment in OU Online; 4,255 students overall are now enrolled. That breaks down as 609 pursuing their bachelor's degrees, 3,423 pursuing Master's degrees, 74 doctorates, and 136 certificate seekers. What's really cool about this stat of the 609 that are pursuing their Bachelor's, 358 are enrolled to complete their degree. Where the life got in the way when they were originally here, whatever challenge was thrown their way, a sick parent, a career took them a different direction, or an illness, military service, whatever it is. The fact we have 358 right now, trying to go back and finish is extraordinary. We want to continue to make that offering available to everyone that wants to come back and complete their degree. The University's goal for total online enrollment by 2028 is 7,500. A goal, I think we're going to be able to shatter. We also received report reports from Vice President of Student Affairs, David Surratt, Chief Legal Counsel Armand Paliotta, VP of Government Affairs, Hollye Hunt, and OU Polytechnic Director Teri Reed.

Vice Chair Holloway thanked Regent Nagel and noted Chair Stevenson had to step out. She then turned to Regent Braught to cover the committee report for the Administration and Operations Committee.

Regent Braught, Administration & Operations: The Administration and Operations Committee met on September 4th. Joining me were Regent Stevenson and Regent Waits. The committee first heard from Vice President and Chief Human Resources Officer Dorothy Anderson and AON, regarding a number of agenda items, including health plan rates and plan design, dental and vision plans, life and disability plans, and a medical navigation vendor. The committee commends both Vice President Anderson and AON for their diligent work to manage the cost of these benefits on behalf of our employees As a committee, we recognize the struggle of increasing healthcare costs and appreciate the effort and exploration undertaken to address the continual increases we see in the marketplace and that all employers are trying to address. The committee also received an update on the Gallup Employee Engagement Survey, recognizing the strong link between employees who are engaged in their jobs and the success of our University. The committee looks forward to additional briefings on initiatives and plans designed to strengthen employee engagement with our faculty and staff. The committee then heard from Vice President, Chief Advancement Officer Amy Noah, regarding advancement plans and updates on the Lead On campaign. Vice President Noah and her team continue to raise the bar with their outreach to alumni and friends, as nearly 29,000 individuals have made gifts to the University for the first time. Interim Chief Information Officer, Chris Kobza, provided the committee with an update on IT services and the ongoing centralization project, as well as vulnerability management and other matters related to cybersecurity. Next Vice President for Marketing and Communications, Jennifer Hollingshead, provided an update on MarComm centralization and structure and discussed the agency structure model and the department's close partnerships with enrollment management and athletics. The committee also heard about the rollout of the new weekly digital campus newsletter, *The One*, with all committee members commenting that they had received and enjoyed reading it. Vice President for Campus Operations Brian Holderread then began his report by reviewing the summer construction projects, which included the Chemistry Annex Lab 222 renovation—a first-year teaching lab, the Elm Garage renovation, and Boyd Lawn improvements for University events. With regard to staffing concerns, Vice President Holderread noted that food services staffing showed some slight improvement but continues to be a challenge. Vice President Holderread discussed numerous elevator and mechanical improvements and plans to provide a more comprehensive deferred maintenance update at the next committee meeting. The committee heard updates on several campus safety matters, including the fire marshal's role as the authority having jurisdiction and permitting authority for all campus activities, as well as hiring and retention needs within OUPD. Vice President Holderread concluded with a discussion on housing for this fall, noting that 400 additional beds were brought online to keep up with the growth of this year's incoming freshman class, and that new freshman housing will be coming online next fall. The committee then received an update from Michelle Stephens and Courtney Floyd, who work on policy within the Office of Legal Counsel, regarding policy management and improvement initiatives. There's been a lot of progress made, but there's still much to go as they continue to review, organize, and recommend updates to all University policies. The committee ended their meeting with an update from Vice President for Intercollegiate Athletics, Joe Castiglione, regarding all the related items that are listed on today's agenda.

Regent Ross, Health & Clinical Enterprise: I was joined September 3rd, 2024 by Regents Holloway and Shirley. We reviewed the updated KPI dashboard and discussed the student enrollment numbers, which are very strong. Dr. Lofgren, President and CEO of OU Health, presented regarding the area of expansion and investment in advanced neuroscience and advanced cancer care. He also pointed out some key performance metrics that are critical for the hospital, including the overall rating of the patient experience, which is showing significant improvement. The volume of admissions and surgeries continue to increase, with year-to-date admissions 9.5% above prior year and surgeries up 3.5% over prior year. Another notable increase is in clinic visits, which are up 19.7%. OU Health continues to expand their partnerships across the state from Norman Regional to Hillcrest in Tulsa to McAllister and Comanche County, where OU Health can provide specialists to fill gaps that the more rural health systems are experiencing. OU Health made significant financial improvement in Fiscal Year 24, including its liquidity and balance sheet ratios. Looking at the Fiscal Year 25 budgeted EBIDA margin, it will continue to outperform local performance by an anticipated 8.5%. We commend Dr. Raskob, our senior Vice President and Provost for the Health Sciences Center and his team on the continued success. He and Dr. Ian Dunn have made some critical hires in neuroscience, including Dr. Michael Torbey, M.D., MBA, MPH, who is the new Chair of the Department of Neurology. Dr. Torbey was previously Professor and Chair of the Department of Neurology at the University of New Mexico. Dr. Raskob discussed several of the agenda items on today's agenda. This includes the development of a new Department of Emergency Medicine in the College of Medicine. As we know, OU Health is the only level one trauma center in the state. This will provide opportunities for medical student and resident education and training in our own emergency room. We also discussed the development of a new Department of Genetics and Genome Sciences in the College of Medicine, which is a critical addition as a top-tier research-driven academic health center. The Graduate College in the Health Sciences Center would like to add a Cancer Biology PhD program, giving students a specific background in cancer biology and translational research. There's no similar degree program offered in the state of Oklahoma like this. We also discussed various purchases and facility improvement projects. A few points of additional good news. Nursing had 661 graduates, including both the May and July, 2024, graduations. In addition, our Blue Ridge ranking increased from 129 to 122 for Fiscal Year 23, making our goal of getting within the top 100 in reach. Three OU College of Medicine departments were ranked in the top 20 in this same classification, including Family Medicine, Neurology, and Gynecology. The Stevenson Cancer Center in Tulsa continues to progress. Six new faculty were hired recently for the new cancer prevention program here in Tulsa. These faculty have expertise in chronic pain, substance and alcohol use, nutrition, and tobacco cessation. S&P Global Ratings raised its long-term bond rating on the Oklahoma Development Finance Authorities Bond issued for OU Health to BB from BB-. This is fantastic news. The upgrade reflects OU Health's strong operating profitability with further growth in cash flow expected. The announcement stated that this upgrade reflects the view of OU Health's, and I'll quote from the report, "strong financial performance trajectory expected to be sustained with margin and cash flow metrics quite favorable to rating peers".

Vice Chair Holloway noted that Regent Braught would cover the Strategic Initiatives and Partnerships Committee on behalf of Regent Shirley as she was out for a family illness this meeting, asking all to please keep her in their thoughts.

Regent Braught, Strategic Initiatives & Partners: The Strategic Initiatives and Partnerships Committee met on September 3rd with Regents Shirley, Holloway, and Braught in attendance and welcomed Interim Presidents Askins and Rasor to the committee. We started with a discussion from Jim Morrison regarding the mission of the committee and associated KPIs. As this is a new committee, we're starting from scratch. As a reminder, the mission of the committee is to provide direction and oversight and make recommendations to the Board on matters pertaining to the organization, management, general operations, and educational objectives of Cameron University, Rogers State University, the OU Polytechnic Institute, and OU-Tulsa. The committee will also review the planning, performance metrics, and major strategic initiatives of all campuses and Universities governed by the Board. Specifically, the committee monitors the implementation and progress of the strategic plans of each University, assesses key performance indicators for each campus, evaluates related financial and resource plans, conducts targeted studies, and reviews and supports strategic initiatives, partnerships and projects as appropriate. In areas of overlap with other committees, our committee chairs work collaboratively to determine which aspects of a project are relevant to a particular committee. We discussed four goals with associated KPIs that I'd like to go over. Goal one is to support the organizational functions and operations and educational objectives, excluding those responsibilities provided by FAR of Cameron University and Rogers State University. We had a discussion with Interim Presidents Askins and Rasor regarding standardizing data presented to the Board across institutions. They are working together to ensure that the scorecard data points are similar for both institutions. Proposed KPIs for goal number one include to develop and monitor an executive scorecard with key performance indicators, admissions, enrollment, academic student success, financial operations, service, et cetera, for each institution including progress toward five-year target goals for each metric, and also to review and report on key activities, business transactions, and recommendations to the Board. Goal number two was to support the launch and growth of the OU Polytechnic Institute. Proposed KPIs include admissions and enrollment trends, number of academic programs, student success metrics, graduation, retention rates, job placements, teaching faculty and the headcount. Goal three was to monitor the implementation and progress of the strategic plans for each University, OU Norman, OU Health Sciences, OU-Tulsa, Cameron University, and Rogers State University. We're actually looking forward to receiving progress reports on strategic plan timelines, priorities, key metrics and initiatives from each of those campuses. Goal number four was to review and support major strategic initiatives, partnerships, and special projects for each institution with a proposed KPI, basically to monitor and support implementation of the Regional Universities Task Force recommendations for both Rogers State and Cameron. The committee reviewed the executive scorecard for OU Norman, OU Health Sciences Center and the draft scorecard for OU-Tulsa and discussed which data points would be relevant for Rogers State and for Cameron as well. They discussed today's agenda items for Rogers State and for Cameron. You will see on today's agenda substantive academic program changes for Rogers State. The committee then heard from Interim President Askins regarding Cameron. The committee enjoyed hearing about her engagement with the community, including the Chamber of Commerce, school district, and the Fires Innovation Sciences and Technology Accelerator (FISTA). We were pleased to hear about significant growth with concurrent enrollment at Cameron and look forward to the President's report today regarding final post add/drop enrollment numbers. Likewise, Interim President Rasor provided an extensive report on his first 90 days, including anticipated academic expansion proposals, strategic plan update, and enrollment numbers, which are looking strong for both graduate and undergraduate programs. We also heard a housing occupancy report for Rogers State, which was good news as well, with Village A and B at or above 98%. We heard from Mackenzie Wilfong regarding a search update on the Cameron and Rogers State presidential searches. And we closed with an update from Susan Bynum regarding OU-Tulsa.

Regent Holloway, Finance, Audit & Risk: As everyone is aware, this committee is responsible for overseeing financial accounting and risk management functions at each of the three Universities. Our committee is comprised of myself, Regent Nagel, and Regent Braught, and we're continuing to operate in alignment with our annual calendar and our formal committee charter. We've had one meeting since our last report and as you may all remember, each of the Universities under our governance have a June 30th fiscal year end. So we were presented with the fourth quarter and year to date financial statements ending June 30th for each University. And there was a comparison included of those results to budget. For each University, we also received provisional, as Regent Braught mentioned, enrollment data and on-campus housing occupancy. Obviously those two factors influence the financial results significantly; they are key measures for multiple of our committees. Cameron did see a significant increase in concurrent enrollment and Rogers State is seeing a strong increase in both new transfer and graduate students. We're pleased with both of those things and, as Regent Nagel mentioned, OU Norman Campus has seen increases in enrollment and housing occupancy retention rates. All signs are positive in that regard. The cash position at each University does remain strong. Next we received legal, compliance, and risk updates from OU General Counsel, Armand Paliotta. We also discussed two policies that are coming before the full Board this meeting, the institutional conflict of interest policy and the fraud prevention reporting and whistleblower policy. We received a report from Steven Martin regarding the University Collections department at OU. We discussed the efficiency of having a centralized collections department and, how that reduces the cost of collection and enhances quality control over litigation regarding collections when it's necessary. We also talked about using in-house collections as opposed to external collections and how the state income tax intercepts work in that regard. Tim Wiseman, our University Risk Officer, provided an update on his function; he presented on insurance renewals, coverage, and had considered Cameron, Rogers State, and OU in making his analysis. Then, as we always do, we continue to receive updates from our Chief Audit Executive Charles Wright on the results of his department's internal audits that were conducted during the past quarter, matters that have also been received on our reporting hotline, and we, as part of that discussion, continue to monitor the progress on operational and internal control improvements through his department's work. And then finally, I would note that the external audits of Cameron, Rogers State, OU Norman Campus and the OU Health Sciences Center have commenced and are in process. Those are scheduled to be completed as planned in October. And so we will provide a report at that time on the results of the audit. So I'll close my report for this committee, as always with a repeat of our governance expectation that each University maintain a culture of commitment to ethics and compliance, strong financial internal controls, and reporting mechanisms for any compliance concerns. We're focused on, again, being wise with the financial resources that we're entrusted with, and we want to achieve our mission of providing affordable high-quality education and healthcare to the state. So that is the Finance, Audit and Risk Committee report and wraps us up on our committee reports for this meeting.

Vice Chair Holloway then welcomed President Askins for her very first President's report.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Interim President Askins started out by saying that at her first Finance, Audit, and Risk, and SIP committee meetings, she was asked for a 90-day report, but reminded Chair Shirley, it was only her 44th day, and that was 10 days ago, so she’s on day 54 now, and feeling good about it. We'll start by giving you the latest numbers that we are submitting to the Higher Regents regarding enrollment. Our undergrad enrollment total for fall of 2024 is 3,677, that's a 4.25% increase. First time entering for the semester is 515, that's up 6.4% over a year ago. Total credit hours are almost flat. They're up, but less than about half a percent. Total graduate credit hours are substantially higher, with a 22.5% increase. Concurrent high school enrollment, as was mentioned by Regent Holloway, is a significant increase to us. We went from 687 a year ago to 791 for this fall. That's a 15.14% increase for this semester. As a result, the concurrent high school credit hours are up 7.85%. What my Vice President of Academic Affairs has shared with me is that our undergraduate full-time enrollment is higher than it's been since 2021, and our graduate FTE is higher than it's been since 2017. I'm obviously pleased to be the President at the time when those numbers are continuing to grow. Especially considering that right now we have no Director or Dean of Student Enrollment or Enrollment Management, and we are actively on that search. Just think what we can do when we fill that position. As was indicated, I know that one of my tasks has been to continue to engage with the community to make sure that the curriculum Cameron is offering matches with the careers that are important to sustaining and growing the economy, first of all in Southwest Oklahoma, but certainly to benefit the state as a whole. As we have done, every group I've talked with has come forward and said, I wish we had a program that did this, and I'm hopeful. We've begun those discussions internally. Hopefully, if not by November, by the meeting following, we will have a proposal for you all about some possible either course changes or degree additions that the community thinks would be helpful to them. I look forward to continuing those discussions. With that, I'm happy to answer questions. I would say I do not know exactly what our housing numbers are, because I was focused so much on getting the student enrollment, but I know that we had at least one floor in Shepler Tower, the north one, that was vacant. And we have now leased that with Comanche County Memorial Hospital for their hospitalist and others that come in for a period of time. That's a source of revenue for us. Cameron Village will have an additional occupant by this weekend, because I'm going to be there while there's some maintenance done. So watch out students!

Regent Stevenson, having returned to the meeting, thanked President Askins for agreeing to serve as Interim President. You know, in the community and at the University you're well loved, so we really appreciate everything that you're doing. We're really grateful. President Askins said, I have enjoyed the days I've been there. I would say first and foremost, I want to give thanks to the Regents for the opportunity, but the Regent's office has been so helpful, Mackenzie and her entire staff, with any question that we have. General Counsel Paliotta and his staff still answer my calls, and they are continuing to grow. Through the additional subject matter experts that are within the system that Cameron, and certainly Rogers as well, are able to rely on, but for someone who doesn't have quite the familiarity with the policies that are driven through higher education, I've been grateful to have that support. So thank you all very much. Regent Stevenson replied, well, thank you again. Whatever knowledge you don't have in policies, you have passion in terms of student outcomes, so we appreciate that.

CONTRACTS AND GRANTS – CU

In accordance with Board policy, a list of awards and/or modifications in excess of $250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

<u>Strengthening CU: Providing Non-academic Support to Increase Student Success:</u>

Grantor: U.S. Department of Education

Award Period:	10/1/24 - 09/30/25	$ 388,131
Performance Period:	10/1/20 - 09/30/25	$ 2,064,296

Program Purpose: This program will create a Student Enrichment Center (SEC) that assists at-risk students with basic university requirements and serves to motivate students toward the successful completion of their post-secondary educations. The goals of the SEC are to increase persistence rates and completion rates for first-time full-time degree seeking students and transfer first-time at the institution full-time degree seeking students, provide at least 120 at-risk students a work-based learning experience aligned with in-demand industry sectors, and provide personal financial literacy, understanding, and responsibility support for at least 400 at-risk students.

Key services provided by the program include:

- Support for at-risk students by providing referrals for additional support needs as well as follow-up to those referrals
- Being a liaison between at-risk student and academic advisor
- Identify work-based experiences either on-campus or in the community of Southwest Oklahoma
- Financial literacy workshops
- Personal financial counseling to assist in building personal financial understanding and responsibility

Student Support Services

Grantor: U.S. Department of Education

Award Period: 09/01/24 - 08/31/25 $ 479,107

Performance Period: 09/01/20 - 08/31/25 $ 2,303,400

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

Upward Bound:

Grantor: U.S. Department of Education

Award Period:	09/01/24 - 08/31/25	$ 366,867
Performance Period:	09/01/22 - 08/31/27	$ 1,834,335
Remainder:	09/01/25 - 08/31/27	$ 733,734

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelor's degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor: U.S. Department of Education

Award Period:	09/01/24 - 08/31/25	$ 417,727
Performance period:	09/01/21 - 08/31/26	$ 2,088,635
Remainder:	09/01/25 - 08/31/26	$ 417,727

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue to the postsecondary schools of their choosing. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosing.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

Interim President Askins recommended the Board of Regents ratify the awards submitted with this agenda item.

Award Title	Grantor	Award Period	Award Amount
Strengthening CU: Providing Non-academic Support to Increase Student Success Services	U.S. Dept. of Education	10/01/24 - 09/30/25	$ 388,131
Student Support Services	U.S. Dept. of Education	09/01/24 - 08/31/25	$ 479,107
Upward Bound	U.S. Dept. of Education	09/01/24 - 08/31/25	$ 366,867
Talent Search Program	U.S. Dept. of Education	09/01/24 - 08/31/25	$ 417,727

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU

NEPOTISM WAIVER:

Dr. Matthew Van Sant, Chair, Department of Agriculture, Biology, and Health Sciences is related by marriage to Dr. Danyelle Lee, Associate Professor, Department of Agriculture, Biology, and Health Sciences. A Nepotism Waiver Management Plan has been recommended by the Vice President for Academic Affairs and approved by the President to ensure that Dr. Matthew Van Sant is removed from any and all financial or evaluative matters relating to Dr. Danyelle Lee. The Dean of the School of Graduate and Professional Studies and School of Arts and Sciences will be responsible for Dr. Danyelle Lee's supervision.

RESIGNATION(S):

Kaspar, Lucas, Assistant Professor, Department of Art, Music and Theatre Arts, May 8, 2024.

Williams, Susan, Temporary Instructor, Department of Art, Music and Theatre Arts, May 8, 2024.

Interim President Askins recommended the Board of Regents approve the personnel actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

- **ACADEMIC CALENDAR 2025-2026**
- **ANNUAL INVESTMENT REPORT**
- **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

ACADEMIC CALENDAR 2025-2026 – CU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit A, is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

ANNUAL INVESTMENT REPORT – CU

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over $75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2024, on an average invested balance of $6,465,446 for all funds invested, Cameron University earned a total of $231,157 in interest, compared to an average invested balance of $7,595,991 with $187,472 earned in interest in fiscal year 2023. The average annual rate of return for fiscal year 2024 was 3.58 percent.

This item was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU

In March 2023, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fourth quarter of fiscal year 2024 by on-call architectural and engineering firms is summarized below.

Firm Name	Date Initiated	Work Performed	Fee
Larson Design Group, INC.	January 19, 2024	Architectural & Engineering Services–CETES Renovation	$49,432.26

CUMULATIVE TOTAL PROFESSIONAL
ARCHITECTURAL AND ENGINEERING FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2023-2024

Firm Name	Total Fees
LWPB, Inc.	$7,351.87
Larson Design Group, Inc.	$49,432.26

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents’ policy governing the buying and selling of goods and services states that:

I. Purchases and/or acquisition of goods and services over $250,000 must be submitted to the Board for prior approval; and

II. Purchase obligations between $50,000 and $250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2024 are as follows:

PURCHASE OBLIGATIONS FROM $50,000 TO $250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/ Justification
1.	Software maintenance	Campus wide	Dell Marketing L.P.	$169,249.56	Continuation of software maintenance
2.	Furniture purchase	Library	Scott Rice Co Inc	$84,103.34	Purchase of new furniture for Library

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/ Justification
3.	Maintenance	Physical Facilities	Carrier Enterprises LLC	$59,652.96	Replace compressor for Shepler chiller
4.	Renovation	Physical Facilities	Jackson Mechanical Service Inc	$139,859.00	Installation of new boiler for Shepler
5.	Maintenance	Chemistry, Physics, Engineering	Shimadzu Scientific Instruments Inc	$158,758.15	Replacement of lab equipment damaged due to hailstorm
6.	Equipment purchase	Public Safety	Motorola Solutions Inc	$54,697.50	Purchase of new communications radios
7.	Laptop purchase	Education	CDW Government Inc	$94,930.03	Purchase of laptop computers for grant

SOLE SOURCE PROCUREMENTS IN EXCESS OF $50,000

There were no Sole Source Procurements for the period of April 1, 2024 through June 30, 2024.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2024 and 2023, and Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended are attached hereto as Exhibit B. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

<u>ROGERS STATE UNIVERSITY</u>

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Interim President Mark Rasor started by offering thanks from his campus and his community for coming up to Claremore and spending the evening. It meant a lot to our community and our campus for you to do, so thank you very much. We had a great time. Quick enrollment update. We also are up, we're very happy with that. Just to give you a little bit of a breakdown, we're up across the board except concurrent, and we're down just a little bit in concurrent. And what we're finding is that it's really hard to compete with free, online, concurrent from OU and OSU. We're rethinking our approach and we're going to try to get closer to free. We just, we can't get to free, but we're going to work on that. We're down about 5.4% on our concurrent, but we'll address that. We're up considerably on transfer, about 33% on transfer students. Much of that coming out of TCC. We've renewed the partnership with President Goodson and we've got a regular presence on that campus, and I think that's contributing to our transfer numbers. Our graduate programs continue to grow. We're very excited about that. That is one area of growth that we know we can capitalize on if we just pay a little bit of attention. And I will tell you the bachelor’s degree in chemical engineering, we had a five-year goal to get to 25 students in that program. We are in year two, and we have 28 students in that program. What's really remarkable about that is of those 28 students, 24 have a 918-area code, meaning they're from Northeast Oklahoma. The other four have a 405-area code. So we're serving Oklahoma students with an engineering degree at a lower price they can't find anywhere else. We're very excited about that. We have a couple of HLC things coming our way. Our Master of Science in Nursing, we have a peer visit coming October 28th and 29th. Once we get their clearance, we'll be able to launch that master’s degree the following week. We also have our regular tenure visit from the HLC. My HLC liaison is extremely busy right now. We also have great housing numbers. We're over 93% occupied. UVA, which is apartments, UVB, which is quad, are both 100% occupied right now. UVC, which is our traditional freshman housing, two to a room, share a bathroom with 30 of your closest friends down the hall; we're a little over 85% occupied there. That's really good because our debt service on those, those are all new dorms is fairly high, and if we're not close to 90% occupied, we don't cover debt service. We set a record high on meal plans. We are at 740-some meal plans. The highest we've ever seen before was around 680. I will comment that part of what's driving housing and meal plans at Rogers State is limited housing and expensive housing in Claremore. There's just not apartment occupancy available. We'll take that; we're excited about that. Beyond that, we have several initiatives to try to get more community involvement with our campus. I've formed a community advisory board that will start meeting at the end of this month. I've expanded the cabinet, which will meet after each Board meeting, so that I can take the message from you back to them and communicate that and just doing everything I can to get more communication across campus. Last night, as you left, and I'll finish with this, I hope you got a copy of *State of the Hill*, that's a publication that I will try to do right before every Board meeting and put in front of you so that you can see some of the great things going on our campus.

Chair Stevenson thanked Interim President Rasor, and said, just like with President Askins, we appreciate you agreeing to serve this way. It means a lot. You're very well connected; you know folks there and are making great progress in a short amount of time. So we really, really appreciate that.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for notification.

I. DEPARTMENT: Biology
PROGRAM: Bachelor of Science in Biology
PROGRAM REQUIREMENT CHANGES:
Add BIOL 2101 Citizen Science.

COMMENTS: RSU will offer a new citizen science course that is novel in Oklahoma, with the aim of providing students a service-learning component to their education. This course would be applicable for all majors, not just biology.

II. DEPARTMENT: Biology
PROGRAM: Bachelor of Science in Biology & Bachelor of Science in Nursing

PROGRAM REQUIREMENT CHANGES:
Add BIOL 3214 Microbiology

COMMENTS: It is no longer necessary to maintain BIOL 2124 Microbiology for nursing majors and BIOL 3525 Biology of Microorganisms for biology majors when BIOL 3214 Microbiology can serve the needs of both majors.

III. DEPARTMENT: Business
PROGRAM: Bachelor of Science in Business Administration
PROGRAM REQUIREMENT CHANGES:
Delete prerequisite in BADM 3333; course description revision in BADM 3323 to read "This course covers the principles of business law for normal business transactions with an emphasis on the judicial system, general contracts, sales contracts, business organizations, employment and government regulation. Course prerequisites: None"; delete prerequisite of ECON 2123, BADM 2843 and BADM 3113 in ACCT 3133; course description revision in ACCT 4113 to read "ACCT 4113 Business Combination Accounting This course includes: consolidated financial statements, translation of foreign currency financial statements and segments; accounting for variable interest entities, foreign currency transactions, and partnerships. Prerequisite: ACCT 3113; course description revision in ACCT 4133 to read "ACCT 4133 Business Combination Accounting This course includes: consolidated financial statements, translation of foreign currency financial statements and segments; accounting for variable interest entities, foreign currency transactions, and partnerships. Prerequisite: ACCT 3113"; change prerequisite from ACCT 3123 to ACCT 3113 in ACCT 4313; course description revision in BADM 3913 to read "BADM 3913 Practical Skills for Professionals. This course provides students with extensive interactive activities designed to increase students' accountability, problem-solving abilities, resilience, confidence, and the ability to earn the trust of others through integrity and authenticity. Through the process of analyzing and exercising current leadership practices, students can develop their leadership skills. A strong focus is placed on the development of interpersonal communication, emotional intelligence, influence, networking, and other practical skills deemed critical for success in the field of business administration."; designate MGMT 3303 as a required course in the Entrepreneurship Option; delete TECH 3203 from and add BADM 3913 to the Human Resources Management Option; elective hours clarification of "Increase to 9 hours within ACCT, BADM, ECON, FINA, MGMT, MKTG, SCMT or SPMT in the Human Resources Management Option; and change all options to now read 'If a lower-level course is substituted for an upper-division business core or option course, an additional upper-level course must be taken from ACCT, BADM, ECON, FINA, MGMT, MKTG, or SPMT."

COMMENTS: These changes will eliminate hidden prerequisites, describe course content more accurately, and adjust prerequisites to improve student progression through the program.

IV. DEPARTMENTS: English and Humanities
PROGRAM: Bachelor of Arts in Liberal Arts
PROGRAM REQUIREMENT CHANGES:
Delete ENGL 4343, ENGL 4513, and ENGL 4533. Modify course level, course name, and course description for ENGL 2313, ENGL 2543, and ENGL 2773.

COMMENTS: The three deleted courses are no longer appropriate. Th three modified courses will be offered on a regular schedule with sufficient student enrollment to sustain the offerings.

V. DEPARTMENTS: Fine Arts
PROGRAM: Bachelor of Fine Arts in Visual Arts
PROGRAM REQUIREMENT CHANGES:
Remove world language requirement from the degree.

COMMENTS: Eliminating six hours will bring the total required hours down from 131 to a more manageable 125 hours. The intent is to make the program more competitive and thereby grow enrollment.

VI. DEPARTMENT: Psychology and Sociology
PROGRAM: Bachelor of Science in Social Science Psychology Option
PROGRAM REQUIREMENT CHANGES:
Add PSY 3323, PSY3523, and PSY4003. Delete PSY 4023

COMMENTS: Addition of course recommendations by the American Psychological Association for a robust undergraduate psychology degree. Course deletion is redundant in content to other courses.

Interim President Rasor recommended the Board of Regents approve the proposed changes in the Rogers State University academic programs.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

ACADEMIC POLICIES AND PROCEDURES MANUAL, FINAL GRADE APPEAL PROCESS – RSU

The RSU Faculty Senate has recommended an update to the Final Grade Appeal Process as defined in the *Academic Policies and Procedures Manual*. This update, attached hereto as Exhibit C, has been reviewed by the Academic Council and by the Office of Academic Affairs at RSU, as well as the Office of Legal Counsel.

The RSU final grade appeal process at times took a month or more to complete thus slowing students' progression toward graduation. The changes have been made to expedite the process and better meet the needs of students in degree completion.

Interim President Rasor recommended the Board of Regents approve the recommended changes to the Academic Policies and Procedures Manual.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

APPOINTMENT(S):

Samineni, Sai Tharuni, M.S., Instructor, Department of Technology and Justice Studies, full-time, ten-month, non-tenure track appointment, annualized rate of $78,000, effective August 1, 2024.

Timilsina, Rupak, Ph.D., Assistant Professor, Department of Biology, full-time, ten-month, tenure-track appointment, annualized rate of $50,000, effective August 1, 2024.

Tisdale, Heather, M.A., Instructor, Department of Communications, full-time, ten-month, non-tenure track appointment, annualized rate of $47,190, effective August 1, 2024.

CHANGE(S):

Allgood, Michael, Comptroller, monthly stipend of $833.33 to assist Interim Vice President for Administration and Finance, effective August 1, 2024. (Effective annual salary is $115,000).

Sanchez, Heather, Ph.D., MSN Coordinator and Assistant Professor, full-time, ten-month, tenure-track appointment, annualized rate of $65,417, effective August 1, 2024.

RESIGNATION(S):

Donals, Benjamin, M.S., Director of Student Success, effective July 26, 2024.

Interim President Rasor recommended approval of the personnel actions listed.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

- **NON-SUBSTANTIVE PROGRAM CHANGES**
- **ACADEMIC CALENDAR 2025-2026**
- **ANNUAL INVESTMENT REPORT**
- **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

NON-SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are non-substantive but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

I. DEPARTMENT: Business
PROGRAM: Associate of Arts in Accounting
PROGRAM REQUIREMENT CHANGES:
Modify general education listing to indicate MATH 1423 and ECON 3003 as recommended courses.

COMMENTS: The change in recommended courses utilizes courses that are required for Bachelor of Science in Business Administration, thereby providing a seamless transition for students who choose to take their degree pursuit to the next level.

II. DEPARTMENT: Business
PROGRAM: Associate of Arts in Business Administration
PROGRAM REQUIREMENT CHANGES:
Modify general education listing to indicate MATH 1423, ECON 3003 and MGMT 3033 as recommended courses.

COMMENTS: The change in recommended courses utilizes courses that are required for the Bachelor of Science in Business Administration, thereby providing a seamless transition for students who choose to take their degree pursuit to the next level.

III. DEPARTMENT: Business
PROGRAM: Master of Business Administration
PROGRAM REQUIREMENT CHANGES:
Course description revision in BADM 5223 Business Law to read "This course examines the legal and regulatory aspects of business from a managerial perspective. Its focus is on regulatory law, business organizations and other legal topics of special importance to managers of businesses."

COMMENTS: This change is proposed to describe course content more accurately.

IV. DEPARTMENT: Mathematics and Physical Science
PROGRAM: Bachelor of Science in Chemical Engineering
PROGRAM REQUIREMENT CHANGES:
Correct error in hour designation for PHYS I and for PHYS II from 4 hours to 5 hours and reduce free electives from 6 hours to 4 hours.

COMMENTS: Number of hours required to obtain the degree do not change.

V. DEPARTMENT: Technology and Justice Studies
PROGRAM: Associate of Applied Science in Applied Technology
PROGRAM REQUIREMENT CHANGES:
Delete state program code 111 and change to state program code 875 per OSRHE statewide collaborative program requirement.

COMMENTS: RSU has joined the OSRHE Consortium to offer the Associate of Applied Science in Applied Technology as a statewide collaborative program. All former A.A.S. in Applied Technology (111) students have been placed under the new program code (875) with corresponding options.

VI. DEPARTMENT: Technology and Justice Studies
PROGRAM: Bachelor of Information Technology Game Development Option
PROGRAM REQUIREMENT CHANGES:
Add CS 1413 Introduction to Game Development as prerequisite to CS 3813 Game Programming I.

COMMENTS: CS 1413 develops solid foundation in basic programming required for successful completion of CS 3813. CS 1413 is already a course requirement of this option and adds no hours to the degree.

This item was reported for information only. No action was required.

ACADEMIC CALENDAR FOR 2025-2026 - RSU

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar, attached hereto as Exhibit D, is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

ANNUAL INVESTMENT REPORT – RSU

The annual report of investment activity by Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2024, the average invested balance was $13,107,026 for all funds invested. Rogers State University earned a total of $387,996 in interest on investments. The earned interest rates ranged from 2.52 to 3.28%. The annual average rate of return was calculated at a rate of 2.96 % for investments with the Oklahoma State Treasurer's office.

This item was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – RSU

Action by the Board on May 11, 2017, required reports of completed on-call engineers and architects work and cumulative total fees for the fiscal year be provided to the Board on a quarterly basis.

Firm Name	Date Initiated	Work Performed	Fee
<u>For the Claremore Campus:</u>			
Professional Services – Design Schematic	April 24, 2024	Architectural design	$26,175.00
Professional Services – Design Schematic	May 10, 2024	Architectural design	$9,506.20

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – RSU

The Board of Regents' policy governing the buying and selling of goods and services states that:

I. Purchases and/or acquisition of goods and services over $250,000 must be submitted to the Board for prior approval; and

II. Purchase obligations between $50,000 and $250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ending September 30, 2024, are as follows:

PURCHASE OBLIGATIONS FROM $50,000 TO $250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/ Justification
1.	Emergency Repair	Bartlesville	Holtz Electric	$209,833.26	REDA building repair
2.	Fire alarm system upgrade	Bartlesville	Firetrol Protection Systems Inc	$74,759.16	REDA building fire alarm repair
3.	Library Carpet	Claremore	Mannington Commercial	$125,776.46	Replace carpet
4.	HS236 Rehab	Claremore	Ford Audio Video	$73,000.00	Health & Sciences Building
5.	FY2024 Admin., Reimburse- Huron Project	All	University of Oklahoma Control	$100,000.00	Consulting services

SOLE SOURCE PROCUREMENTS IN EXCESS OF $50,000

There were no Sole Source Procurements for the period of July 1, 2024, through September 30, 2024.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

By request of the Board of Regents, the Rogers State University Statements of Net Position as of June 30, 2024 and Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended are attached hereto as Exhibit E. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Harroz reported the University had a terrific alumni event the previous night. I don't know what the number was, but at least 300 people were here. Huge thank you to Vice President Bynum, the entire Tulsa campus, the Schusterman campus. You all have rolled it out the last couple of days. Really impressive and truly grateful. When we look at the numbers, there are 140,000 alumni from OU that live in Oklahoma, and 25% of those alumni live in Northeast Oklahoma, predominantly in Tulsa. It was great to see all of them last night. Not all of them, that would've been a really big event. Maybe we could have shut down the $2 billion campaign had they all shown up, but it was terrific, just grateful for that. You've heard both other presidents talk about this, everyone's concerned about enrollments. That really is the big issue. We know that in the most recent recorded five-year time period, taking out the effects of COVID, the percentage of those graduating from high school going to college has dropped from 70% to 62%. We know that doesn't even take into account the enrollment cliff that we all know about in 2025. So it's top of mind for all of us. We're now four weeks into classes. As Regent Nagel indicated we have the biggest class we've ever had. To be up 20% in the last two years is a testament to a whole lot of hard work, and it has a real impact on the state. So a huge amount of pride in that. The second focus has been, are we really meeting the needs of the state of Oklahoma? We looked at what we were doing out of the Health Sciences Center in Oklahoma City and here in Tulsa and realized that we weren't. We looked at the number of graduates that we had entering the healthcare workforce. We supply 80% of the healthcare workforce, but we hadn't grown. In fact, we've been slightly down in the 10-year period prior to the last couple of years. Gary Raskob has been doing a really good job. Over the last two years, we have reversed that trend and we're up 18% in the number of first-time students at the OU Health Sciences Center, and that directly matters. One of the best examples, what shook us into reality was COVID, right? There were not enough nurses and people were dying because there weren't enough of them. We were graduating by far the most of any school in the state, but we hadn't grown, and we were turning away applicants and the Governor brought this up and we looked at it closely, and he was dead right. We were graduating three years ago, about 300 new nurses each year; this past year after considerable efforts taken by those leading this, it jumped from 300 to just over 600 graduates this summer. And that impacts the lives directly of Oklahomans. And it addresses the reality that we have to talk about, which is we rank in the bottom five in terms of healthcare outcomes of any state. So moving the needle that way matters. It's our obligation, so far from patting ourselves in the back, the answer should be yes, we're finally stepping up and meeting those obligations that we have. You'll see one of the agenda items that we have, agenda item 12 that we're going to have. It's a good example of meeting that need. Also, we looked at the physician shortage. Oklahoma is 48th, which is the wrong end to be on, of those rankings among all states with the number of physicians per capita. We are increasing the size of our MD class as aggressively as we're allowed to by the accreditors. You'll see in here a request to this Board to increase, over the next five years, our MD program slots by 42%, going from 165 to 232, with the School of Community Medicine here in Tulsa being a part of that increase as well. So a lot to be talked about there. You know, any report that's all roses, you have to ask, what's going on that's not good? And what is not good is the cost of health insurance. It's an agenda item on here. It is regrettable. We're addressing it as directly and honestly as we can. Everyone across the country is facing this now. A lot of folks are trying to hide the fact that these impacts are real and they're direct. A year ago we had this agenda item. We were up 11% at that time and said we were going to try and limit that as much as we possibly could. The reality is the utilization of healthcare continues to increase, and it increased this year by 24%. We realized that we couldn't pass along a 24% increase, but we have to manage it in some way and be direct and honest with the employees about how we handle it. Everyone's addressing this. We took the unpopular move mid-year of eliminating coverage for weight loss drugs that were not linked to diabetes. That alone was increasing our health insurance rates by 5 to 6 million a year. That's 3% of total healthcare plan costs. So when you look at those areas that drive costs, those utilization areas are up, and you've got to figure out how you can address it. Dorothy Anderson, who is here, and the entire team has worked hard on how do we approach these. I'll go into a bit more detail, but we found a way to get it to roughly 10% for this year. We're looking at other ways to keep that cost down as we go forward. But when we think about it, total healthcare insurance plan cost is about $135 million a year. Think about a 10% increase, that's $13.5 million, and then put that in the context of what an increase in tuition and fees by 3% for Norman campuses, which is like $7 million. When you think about the pace and scale of those fixed cost drivers, and they are fixed cost for us, we'll talk a bit more about those as we go forward. We continue to want to address the realities of healthcare in Oklahoma right now. One of those that we've talked about that we discussed yesterday, and you'll hear more about from Provost Raskob is putting here right at the corner of 41st in Yale, Stevenson Cancer Center. We announced about a year ago, it is progressing at pace and it will transform the outcomes for cancer diagnoses in this part of the state. So that truly is life changing and game changing. We opened the dentistry clinic here which if you haven't seen it, is absolutely world class here. I want to thank Delta Dental for their support in that. Trying to address the Oklahoma workforce needs, the Polytech is a big piece of that. You all have met Teri Reed, you'll hear from her today. We have the inaugural Polytech class; that we met yesterday. I got a chance to meet yesterday that are in week four. So thankful to VP Bynum and Dr. Reed for that. Now common education, we know it's 49th among 50 states in the country. One of the bright spots is helping out in early childhood education. What takes place and has taken place for the last 20 years on this campus is truly stunning. We think about early childhood education being zero to eight years old. The Early Childhood Education Institute led by Dr. Diane Horm is a mainstay in moving the needle along with George Kaiser Family Foundation and the Department of Health and Human Services. She's retiring this December. We did a search for her successor, Dr. Kathleen Gallagher will step into those shoes, which are big shoes indeed and important to our state. Number of presenters here, but first, we'd like to do a video spotlight with your permission. This is an OU-Tulsa student Breyonna Greenlee, a graduate student here at OU-Tulsa, pursuing a master’s in clinical mental health counseling.

Via video, Ms. Greenlee talked about the community at OU-Tulsa, the connection she has with OU-Tulsa, and how what she has learned has helped in her own mental health journey, along with inspiring her to help others. She is excited about her education and the possibility of seeking a doctoral degree.

The President then introduced the first of four speakers, Dr. Gary Raskob, Senior Vice President and Provost of the Health Sciences Center.

Provost Raskob began with several highlights from Fiscal Year 24. Although the President has mentioned a number of these and the reports from Regents Ross and Regent Nagel, so I won't go through all of them. I do want to address our Blue Ridge ranking, again. There's two weeks left in the current federal fiscal year. We're working to get in as many of the grants as we can by the end of that, and then we'll learn where we're going to go in our continued journey to a top 100 academic health center. I'm very confident that we will move up some; the question is how many. Most of my comments for the rest of the time are going to be about the Stevenson Cancer Center. We've heard about nursing. I want to make the point that Tulsa and the site here and the nursing students here at Tulsa were an important contributor of 116 of the 661 graduates. There's more opportunity for growth and expansion in Tulsa. I want to give great thanks to the leadership of Kate Stanton and our student affairs group and our student counseling because we've made two important commitments as we're working to increase student enrollment. First, enrollment is being increased without lowering the standards of any program. Second, we're going to have to provide added services for all of these added students coming in. What we're seeing is that these students are needing more help and more counseling, and I'm really pleased that we delivered a 20% increase in student counseling hours during this last year. We'll continue to work on that, to be very student centered. I'll just remind us of our strategic plan. The key strategic pillars are number one, two, and three, to become a top-tier research-driven academic health center, to lead workforce development in the state of Oklahoma, and those two will drive number three, which is to improve our health outcomes and reduce disparities in Oklahoma. You'll hear about a critical disparity in cancer in a moment. Nowhere is our effort to improve outcomes, more dramatic and key than in the area of cancer and the burden of cancer to the state of Oklahoma. The rest of my comments will really focus on what we're doing to address that with the expansion of the Stevenson Cancer Center. I'll take you back to 2001, when the Oklahoma State Legislature requested the Board of Regents of the University of Oklahoma to establish a cancer treatment and research program and to provide statewide leadership in cancer research and prevention, go for national recognition for excellence, and be named as a designated cancer center by the National Cancer Institute. It's our responsibility to meet those goals, and we're working into these things. It's been a terrific history and I'm really proud of where we're going, and we've got a lot of great work to do. In 2011, the Peggy and Charles Stevenson Cancer Center building was opened in Oklahoma City. The specifics of the building are shown there. This is to provide research driven multidisciplinary specialty care. I'll take a minute to talk about what does this mean, NCI Designated Cancer Center, why is that the gold standard of cancer treatment centers? Well, NCI centers do essentially four crucial things that the community hospitals just don't have the infrastructure and resources to do. First, they provide research-driven care. They're on the cutting edge of all the new advances in cancer treatment and cancer care, imaging, surgery, every discipline. That is critical because of all the patients who get cancer in the United States now, despite the advances we've made, 30% will die from their diagnosis. For 30% of the patients, the existing standard treatments are just not enough and are not effective. For those patients, research is their hope for added years, added survival. We're not going to cure every patient. We will prolong life. We will cure many of them. We will give many of them another Christmas with the grandkids, another graduation with their grandkids. Another extended time of life with cancer. Ultimately, we will cure some, childhood leukemia is curable now. It was not 30 years ago. Research is absolutely fundamental to advance it and to address our health outcomes in the state of Oklahoma, and that's done at NCI designated centers. Second, as a NCI designated center, you get specialty and subspecialty care. If you are a lung cancer patient, you'll be treated by a doctor who all day, every day, only works on treating lung cancer. That brings a level of special expertise, a level of experience, a level of thinking and innovation that just isn't available in the other models of community-based care. And often it's that element that attracts the best and the brightest thinkers and scientists and others to interface their research and translate it into the clinical care. So the subspecialty basis is critical. Multidisciplinary subspecialty care is critical. Finally, a range of supportive services, psychology, counseling, other elements of care that are needed, major infrastructure that again often are just not available elsewhere. The NCI aspect is critical, and we know from very good studies that if you receive care at a NCI designated center, that your outcome in terms of survival will be 20% to 25% higher than at a community hospital. I was looking over some of this data over the weekend, even when we look at community hospitals and pull out some that aren't performing according to the recommended standards of the NCI; we take those that are giving guideline directed care consistently at a community hospital, it's still 20% higher for being at a NCI designated center. That's because of the clinical trials that are available. Really proud to say that at the Stevenson Cancer Center, now we have over 300 ongoing clinical trials addressing a range of different cancer tumor areas that are there for patients who fail standard treatment and otherwise would be at the end of the line in terms of what can be offered to them. The Stephenson Cancer Center achieved this NCI designation in 2018, and it was renewed in 2023. When you become a NCI designated center, it's not a one and done. It's a five-year annual review with a three-day site visit. President Harroz, Dr. Lofgren, and I (and others) presented to this site visit board who makes a rigorous evaluation of whether the institution is meeting the standards. We have to maintain those standards and they continually challenge us to raise the bar. Being NCI designated places us in one of only 71 centers in the country and we are going towards comprehensive status, which means statewide by 2028. That's about only 50 centers in the country, and not every state has one. Turning then to Tulsa, when we look at cancer in Oklahoma, and again, you've heard the statistics, one in two men, one in three women will develop cancer in Oklahoma, and 30% will die. About 24,000 new patients every year with cancer in Oklahoma, about 8,000 deaths. When we look at the Stevenson Cancer Center and what it's offering in clinical trials, only 3% of the patients enrolled come from Tulsa, Northeast Oklahoma. That's that circle area in the upper corner. Despite the fact that the region provides 24 -25% of the state's population, so this is not okay. It's not okay that your outcome is determined by where you live. Our mission is to ensure and eliminate that disparity and to make sure that no Oklahoman has to leave the state to get NCI designated care and the access and opportunity that they deserve based on the investment of both the state legislature and many, many donors throughout our state. Here is the latest information about the Stevenson Cancer Center. On April 24th, President Harroz announced our expansion to Tulsa and a $100 million philanthropic campaign to help support this. We've had excellent support from the legislature in terms of $50 million and others are coming to the table. Our donors have been terrific. About $45 million of the $100 million has been raised already. We're going to continue that path. We are very proud that we were able to begin services under this OU Health Stevenson Cancer Center name in June of 2024, patients are now being treated. We have five or six oncologists working for OU Health, who live and work in Tulsa. We are giving infusion treatments through a partnership with Hillcrest Health System. And clinical trials are being phased in over the next years. You can't just start them all up. You need to staff, you have to train people, there's regulatory filings and various other documentation that has to be done, but we're phasing in these trials as quickly as we can. The cancer center building here, as the President mentioned, will be on 41st and Yale, 150,000 square feet estimate. This is not a satellite of Oklahoma City. This is a full-fledged cancer center building that will provide services of similar scope to everything we do in Oklahoma City. I think that's really important. The design is underway. Construction should begin in January 2026, we hope, with a plan to open in June 2027 and provide comprehensive clinical and supportive services. Now, what are we doing in the meantime? We've been able to begin prevention and outreach before we have the building, and we've hired six new faculty here to the OU-Tulsa campus, working in either public health or family medicine, working on prevention programs and on supportive programs for the survivors of cancer. What's very important is if we're curing more people with cancer or allowing them to live long, they need ongoing support, counseling support with smoking cessation, support with a number of other elements. We have six new faculty hires planned for this next academic year right here at the Schusterman Campus. In coordination with the Stevenson Center Building, and the provision of clinical trials and treatment and care, we're taking screening and prevention to the community. This fall, we launched the mobile fleet of five vans, two mammography vans, one lung cancer screening van, through the support of Congressionally directed spending, Senator Mullin, Congressman Cole as well as our donors that have been excellent in supporting this, we will be able to take screening out to the community. If you live in rural Oklahoma, you have a 25% higher death rate from cancer. A lot of that is due to the people who cannot come in for screening. My wife is a 10-year breast cancer survivor. She went in to get her mammogram, completely unexpected, no symptoms, no anything. If she had said, I don't want to get it this year, or, it's a two-hour drive, I don't want to take a morning off work and skipped that mammogram, she would not be alive today. I'm absolutely sure of that. We must bring that opportunity to people for whom there's a major barrier, if you have to drive in from Vinita or, other places in the Northeast. These vans will be incredible. This is a mobile mammography van. We have a lung scanning unit with CT as well that will pick up, you know, we've made enormous advances in imaging. We can find these tumors early when they can be operated and removed, and chemo can cure any spread. That's the key, for lung cancer, it's particularly important because that's the tumor where most patients, many, by the time they present clinically, they've spread over many systems and are at a much worse prognosis. Going out and getting that, only 6% of people in Oklahoma who are eligible to get this screening by agency guidelines are receiving it. It's because of the barrier of having to drive in, take a day off work, book an appointment. We take that to the community. With that I'll say thank you very much. I'm happy to answer any questions you have. I want to say the committees that I engage with, and all the Regents have been incredibly supportive of our efforts and all of us who are working very, very hard. There's a large team, but I must acknowledge the leadership of our Director of the Cancer Center, Dr. Robert

Mannel, who took this on in 2006. He's put his heart and soul into this for now almost 20 years and got us to an incredible place. We're building and expanding our team around that. I'm thankful, and all of us owe a debt of gratitude to Dr. Mannel for his leadership. We're just very excited about where it's going, but I appreciate the support you've given. Thank you.

Regent Anita Holloway asked if the NCI designation that the Oklahoma City facility has will automatically attach to the Tulsa Center, or will we have to separately apply or wait until the comprehensive statewide designation goes into effect? Provost Raskob replied that the designation will automatically apply as an expansion of the one.

President Harroz then introduced the Vice President of OU-Tulsa, Susan Bynum.

Vice President Bynum thanked the Regents, President Harroz, OU Leadership for the tours that they joined the day before. It was a great day, and I feel much safer knowing that Regent Stevenson and Regent Holloway mastered the art of heart compression technique. So we are in a safe space right now. I'm just going to focus my remarks right now on the actual campus. One point that you saw yesterday was the neuro rehabilitation research that we're doing in engineering. I want to point that out because it is an excellent example of the collaboration that we do with the different disciplines here on the campus. We are a smaller campus. It allows our faculty to interact with each other and create these strategic and innovative research collaborations. We also know that the only way these collaborations work is with the buy-in from the deans. We really appreciate the Deans of the School of Community Medicine, Allied Health and Engineering, to have made the neuro rehabilitation labs work as well as they do. I expect these collaborations to actually increase when we have more research with Stevenson here on campus. To give you a whole picture of OU-Tulsa, it would take a long time, and I told you I'd keep it brief. What we saw yesterday was the health science students, for the most part, they are here during the day. Average age is about 24, but our Norman based programs are a little different. They're evening and weekends for the most part, and the average age of those students is 36. We have different demographics, and we're serving them in different ways. For instance you heard from Breyonna Greenlee. She is place-bound here in Tulsa. She works, she has a family, and she is representative of our students here in Tulsa and Norman programs. Our largest colleges on campus are currently Nursing, Arts and Sciences, and Allied Health. I would like to just give a couple points of research. President Harroz did note Diane Horm with our Early Childhood Education Institute. Their work is nationally recognized, and Tulsa is actually the leader in a lot of early childhood initiatives, and it comes from our school right here. We're very proud of them, and excited for Kate Gallagher to join us. She's already here and she and Diane Horm are actually working together to make a seamless transition. In the future, we will be working with Jim Morrison to do the OU-Tulsa strategic plan. It will complement the Lead On University plan refresh. This process will allow us, as President Harroz says, to take a bold, clear-eyed look at what we do well here at OU-Tulsa and what we need to improve upon. I know that we already have some challenges that I can tell you about. One is that unlike Norman and HSC, we are in a two-plus-two undergraduate environment. We do need to collaborate, but also we must outwork, outshine, and outmaneuver nine other universities in this area. So I think we do that by being innovative. We do that by taking the OU approach here in Tulsa of providing quality, affordable education. One of those pieces, I have to thank Mark Rasor, because hearing what has been done at Rogers State with prospective student recruitment and transfer students, that is something that OU-Tulsa must be an expert in. I want you to know, in the next year, we look forward to really increasing our transfer enrollment, by having a dedicated transfer recruiter here on campus. Also for our graduate programs, that's always interesting, because a lot of that work is done by the actual programs themselves. But I would like to have an undergrad or a graduate recruiter on campus that can have the data, be able to share that with all of our programs to make sure that we are really connecting with our industries to make sure that we're fulfilling their graduate requirements as well for their post-grad. In that vein, we are working with Tulsa Remote, we're providing in-state tuition for this program that incentivizes work-from-home people to make Tulsa their home. We are also providing City of Tulsa employees a tuition waiver.

Dr. James Herman, Dean of the School of Community Medicine spoke next, stating he is in the 10th year now as the Dean of the School. His presentation showed the three stages of the School: a medical school, part of the campus of the College of Medicine; medical school graduates who elect to do a residency in a specialty; and after completing residency, doctors who go into practice or hopefully join the faculty here. We currently have 122 medical students on campus. We have all four years of the medical school going on. I think you got to meet some of our medical students yesterday. Anytime I get depressed, I just go walk down and spend some time with them because I would match our medical students with any that I've met anywhere in the country in terms of both brains and heart. I think we would all want our physicians in the future to have both brains and heart. On campus we have 177 residents in 12 residency and fellowship programs. That number has increased, and we're very proud of graduate medical education, which is really residency program education. Then moving on from there, we have currently 192 faculty members who work educating our students, our residents, and of course, work in our OU practices, where we have about a quarter of a million patient care visits a year, both outpatient and inpatient. About three fourths of them are outpatient visits, one fourth are inpatient visits spread over all of the healthcare systems in the city. I like to think that the usual medical school curriculum that a medical student would get anywhere in the country is necessary, but not quite sufficient for our medical students in the School of Community Medicine. We have as a track a community medicine curriculum, which I'll tell you about in a moment. This is a very innovative thing. We're moving in the third year of medical school to what's called a longitudinal integrated clerkship model. So usually medical students in the third year do a month on internal medicine, a month on OBGYN, a month or two in each specialty. What we're going to move to is more of an apprenticeship model where our students will work with preceptors in each of those disciplines, multiple disciplines during any week, but they'll do it for six to nine months. I used to think that you can spend four years in medical school and never see the same patient twice. That will not be the case for our students. They're going to do continuous learning, and this has been shown nationally to really increase the quality and the satisfaction of going to medical school. So we're really looking forward to that. We will be starting that in the next year. It takes a lot of planning to put that together, as you might imagine. I want to spend time also talking to you about the nexus points between these stages. So when we talk about going from medical school into residency, remember that where you wind up in practice has more to do with where you do a residency program than where you go to medical school. Keeping our medical students in our residency programs is going to be key to our landing people into the practice environment in Northeast Oklahoma. Our integrated pre-residency program is a special program in the fourth year of medical school for students who are interested in going into family medicine, pediatric, and internal medicine. It's an enrichment program, and they get a lot of advantages being closely interwoven with those departments in exchange for ultimately matching in our residency programs here. We also have a three-plus-three program. We have two students enrolled in this pilot program this year that we hope to expand next year. Instead of students spending four years in medical school, satisfy all of the curricular requirements in three years. They save a year of tuition, if you think about that. That is also an exchange for going into one of those three residency programs with us. We're very excited. This is something that's going on in a lot of medical schools across the country. I think it's a really great future for medical education to be able to shorten the overall time of training. I'm very pleased. When I came here almost 10 years ago, our retention rate of our medical students into our residency programs was almost zero. Now we are keeping about 40% of each graduating medical school class in our own residency programs. It's an amazing accomplishment thanks to all the work that our team members have done. Moving forward now thinking about moving from residency into practice, I'm also proud of the fact that we are currently retaining about 50% of our graduating residents in the state of Oklahoma and 30% in the Tulsa region. So that, again, is really what we're supposed to be doing here, populating our state and our region. This gives you an idea of the whole continuum of education, of what we're trying to do to increase and do well with these things. Now I just want to spend a moment telling you about our community medicine curriculum, because I mentioned that this is kind of what we add to our programs. We start with a summer institute, which is a multi-interdisciplinary several hundred people when they start. It is a deep dive into the healthcare environment in Tulsa. We go on a bus ride. We take a bus ride, we go from the one end of Peoria Avenue, from the south end to the north end, where there's a 12% difference in life expectancy from one end to the other. We do a poverty simulation. We do a lot of very, really neat things to give our students a chance to understand the community that they're going to be learning in for the next four years. We have an entire curriculum on lifestyle medicine, which is one of the social determinants of health that has to do with diet and exercise. I think some of you saw our brand-new culinary teaching kitchen. This is one of two or three in the entire country teaching that food is medicine, and to be able to help our future physicians be able to write prescriptions for diet and healthy eating as well as for pharmaceuticals. We're very, very excited about this. It's been about an eight-year journey to get that kitchen in place. We're very excited that it’s opening. We have a course called America's Quest for Health, which is all about the social dynamics of American medicine and health system science and practice health. Traditionally in medical school, there were basic sciences and clinical sciences. We now have health system science, which includes chronic disease management, the social determinants of health. Our Bedlam Clinics are a longitudinal and an emergent urgent care situation where our medical students take care of patients under the supervision of faculty members. These are patients in the community who would have nowhere else to go for healthcare other than the emergency room, people who are uninsured or underinsured. It's an amazing place to go work, it's the students' first ability to really think and act like physicians and take care of real people in front of them. Patients are very grateful to get that care. If you ask our medical students, what's the best part about going to medical school in Tulsa at the University of Oklahoma, they will tell you it's the experience in the Bedlam Clinics. And they will tell you that when they go into residency, they feel better trained to take care of patients than many of their comrades who come from other medical schools because of this experience. It's amazing. Of course, a quality of life improvement. We also teach geriatrics and community medicine. I hope in the time that I was given, I've been able to tell you what's been going on. We're very proud of what we're doing. I'm happy to answer any questions. Thank you very much for your time.

The final presenter was Dr. Teri Reed, Director of the Polytechnic Institute. Dr. Reed shared the motto of the Institute is to be a student ready college, meeting the students where they are to produce industry-ready graduates. The Institute was announced in May of ‘22 by President Harroz, and shortly thereafter, the curriculum in cybersecurity was submitted, and started August 2024. We have two additional programs that have been approved: Software Development Integration and Applied Artificial Intelligence. The Applied Artificial Intelligence Bachelor of Science received the Oklahoma State Regents of Higher Education System Innovation Funds for $100,000 as we were the first to submit a Bachelor of Science Degree in Artificial Intelligence in the state. We're very happy to have been recognized by them as well. We have four newly approved Master of Science Degrees. Those were just approved a week ago by the Graduate College. Those are in the three areas that we have Bachelor of Science degrees in, plus a Master of Science in Cybersecurity Leadership, which we think is where there is a lot of room for us because there are a lot of cybersecurity degrees, but cybersecurity leadership is actually one that there aren't many that exist. In fact, they're mainly certificates and very short programs from Cornell, places like this. We're very excited about that. Our upcoming programs are Digital Manufacturing Health Information Systems. We'll begin working on those this fall and moving those forward for faculty. We have nine full-time faculty and an adjunct across those three areas. They have over 200 years of combined experience with them. I'm essentially the industry baby at seven years. Then we have well over 50 years of academic experience. That industry experience ranges from General Motors to the FBI to AT&T. We have one new faculty member that ran the data center for almost 15 years. Very excited about the qualifications of our faculty for financial support. We have been very blessed to have received $10 million from the Oklahoma legislature but we have also received $850,000 from the Google Fund. We also had $300,000 in scholarships from the Bank of Oklahoma. We've had additional support from the Williams Companies for technology funds, and we like to say it's our first million-dollar scholarship from Pamela S. Ontario Carter, who is a local Tulsan. We were so honored to have their Seed Sewer Ceremony here on campus. We have awarded a hundred thousand dollars from the first million dollar donation, and an additional $88,000 from the Bank of Oklahoma. So far to date, we've awarded $15,000 from the Williams Company's technology funds as well. We are a laptop-required college, and so are making certain that our students can afford that requirement. We are working on a cyber arena project, and we've been awarded $974,000 from the State of Oklahoma for the state's cyber range, which will be a piece of our cyber arena, and $250,000 from Google for an accelerated composable computing system. This is what all AI runs on. We're really excited to have those facilities here on this campus, so our students can actually work and know what that looks like to work with those systems and industry. We've had some great community and industry engagement. We have our first embedded industry representative as a university affiliate. He actually was at our reception last night: Glen McGowan, the Google Head of Engineering Enterprise Edge Product Solution Development. He has now become also our campus advocate for Google, and he literally offices here amongst us. This is one of our goals is to actually have industry amongst our students and faculty. We're very pleased that we were able to get this done in our first month of launch. We hope to have several more, and they will spend time here with us and our students and faculty. We've done lots of media relations, tech talks for the community, lunch-and-learns at the two-year institutions, billboards, and digital campaigns. We have a lot of faculty involvement in local committees and boards. We participate in key roles in the state and in the area, like the Mayor's Blue Ribbon Commission on the new tech hub that Tulsa was fortunate to be awarded. The next piece I'd like to highlight is our enrollment. So we are 25 students. We had 65 students apply, and which if you do the math really quick, that means this coming year, we are looking for 390 great applicants. We are on our way for the next year's class, which will include three cohorts, for the three degrees, our second cybersecurity, plus the new ones. Our average age at the Polytech is 26.6 years. Our median age is 24. Our age range is from 17 to 61. We're 44% first generation, 92% Oklahoma residents, and 52% came directly from Tulsa Community College. But 72% of our students attended Tulsa Community College at some point. This is called swirling when you go to multiple places. We know that our students will be doing that. That gives you some idea of where they came from. 3.22 was our average GPA and 64% have unmet need based on financial aid information. We're starting our first student organization, the Oklahoma Polytechnic Association for Learning, OPAL is what the students have decided to call themselves. So that leads to our future outlook and we're going to have an emphasis on continued growth and community involvement. I speak next week at a manufacturing committee for the Regional Chamber here. We continue to do those types of outreach. We're working really hard to highlight our role in advancing technology in the whole state. We're forming industrial advisory boards. We've had informal ones telling us about our curriculum until now. And then we're working on creating career services for our students.

Regent Holloway was curious on the career services standup that was mentioned, saying it sounds like there has been a great deal of interest by local employers in really stepping up and supporting the program. So I have to believe there's a lot of employment interest on their part. Can you talk a little bit about plans for career placement, internships, and how that will look for students in the program?

Dr. Reed responded that one goal is to actually have those services available. We have an engagement menu for all of our industry because they say, well, what can we do to become involved? And this is one of the big pieces, our internships and permanent jobs. So that's why we have to set up this career services opportunity. I've thankfully just hired at the beginning of this week, our Student Success Administrator. It will be one of their top priorities along with our Student Affairs Office here and on the Tulsa campus. Quite frankly, this is one of VP Bynum’s big pushes as well. So we are working on what that structure will look like.

AWARDS, CONTRACTS, AND GRANTS

	FY23 Jul 2022-June 2023 Expenditures	FY24 Jul 2023-June 2024 Expenditures
UNIVERSITY OF OKLAHOMA	$265,630,494	$290,142,375
NORMAN CAMPUS	$154,578,538	$157,595,139
HEALTH SCIENCES CENTER	$111,051,956	$132,547,236

This data is from August 5, 2024, and may be subject to change.

Chart Key / Definitions for the pages attached hereto as Exhibit F:
RESEARCH = Externally Sponsored Research
OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)
INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training
EXPENDITURES = Expenditures Related to Externally Sponsored Funding
AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Harroz recommended that the Board of Regents ratify the awards and/or modifications submitted with this Agenda Item for July 2023 – June 2024.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

HONORARY DEGREES - ALL

The University policy and the policy of the Oklahoma State Regents for Higher Education on awarding honorary degrees state that nominees and alternates must be approved by the OU Board of Regents and the State Regents prior to awarding of the degrees. The President’s letter to the Board is on file in the Board office.

The University Regents and administration request that the names of the nominees and alternates be kept confidential until final arrangements are made for the nominees to be present.

President Harroz recommended the nominees listed in his recent letter to the Board of Regents be approved for an honorary degree at the May 2025 University Commencement.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, and Waits. Regent Braught abstained from the vote. The Chair declared the motion approved.

DODGE FAMILY COLLEGE OF ARTS AND SCIENCES DEAN SEARCH – NC

In order to begin a nationally advertised search for the next Dean of the Dodge Family College of Arts and Sciences, the President recommends the appointment of a search committee as outlined below.

Board of Regents Policy 1.1.2.3 regarding search committees for Deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Dean is not eligible to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search committee:

Chair

John Klier, Dean, AT&T Chair, Gallogly College of Engineering

Dodge Family College of Arts and Sciences Faculty

Humanities
David Anderson, Associate Professor, Department of Classics and Letters
Cedric Tolliver, Associate Professor, Department of English

Social Sciences
Ryan Bisel, Professor, Department of Communication
Ian Carrillo, Assistant Professor, Department of Sociology

Natural/Life/Physical Sciences
Ying Wang, Professor, David and Judi Proctor Department of Mathematics
Ann West, Grayce B. Kerr Centennial Chair, Department of Chemistry and Biochemistry

Professional Schools
Marilyn Byrd, Associate Professor, Department of Human Relations
David McLeod, Interim Director and Professor, Anne and Henry Zarrow School of Social Work

Faculty-at-Large

Cameron Homeyer, Interim Director and Associate Professor, School of Meteorology

Faculty Senate Representative

Crag Hill, Professor, Instructional Leadership and Academic Curriculum, Jeannine Rainbolt College of Education.

DFCAS Staff

Allison Baker, Endowed Funds Manager, Dodge Family College of Arts and Sciences

Staff Senate Representative

Misti Keenon, Associate Director, Bursar Student Operations

OU Foundation Staff

Jill Hughes, Assistant Vice President for Advancement, Norman Campus

SGA Representatives:

Jordan Norris, Doctoral Student in Cellular and Behavioral Neurobiology: Psychology, Dodge Family College of Arts and Sciences

Ellie Wolthuis, Junior, Double Major in Political Science and Chinese, Dodge Family College of Arts and Sciences

Dodge Family College of Arts and Sciences Board of Advocates/External to OU

Mehdi Azimi, Chair of Dodge Family Arts and Sciences Board of Advocates

In accordance with Regents' Policy 1.1.2.3, President Harroz recommended the Board of Regents approve the appointment of the above members to the Dodge Family College of Arts and Sciences Dean Search Committee and launch the search.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

MICHAEL F. PRICE COLLEGE OF BUSINESS DEAN SEARCH – NC

In order to begin a nationally advertised search for the next Dean of the Michael F. Price College of Business, the President recommends the appointment of a search committee as outlined below.

Board of Regents Policy 1.1.2.3 regarding search committees for deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Dean is not eligible to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search Committee:

Chair

John Antonio, Dean and Lester A. Day Family Chair
Mewbourne College of Earth and Energy

Price College of Business Faculty

Mark Bolino, Professor; Michael F. Price Chair in International Business; Director, Management and International Business

Russ Browder, Assistant Professor, Tom Love Division of Entrepreneurship and Economic Development

Alexandra Durcikova, Associate Professor and Director, Management Information Systems

Karen Hennes, Associate Dean, Graduate Programs; W.K. Newton Chair; Associate Professor, Steed School of Accounting

Qiong Wang, Ruby K. Powell Professor of Marketing; Associate Professor, Division of Marketing and Supply Chain Management

Wei Wei, Assistant Professor, Division of Finance

Faculty-at-Large

Gregory Burge, Chair and Professor, Department of Economics, Dodge Family College of Arts and Sciences

Ben Bigelow, Director and Associate Professor, Haskell and Irene Lemon Construction Science Division, Christopher C. Gibbs College of Architecture

Faculty Senate Representative

Jill Edy, Associate Professor, Department of Communication, Dodge Family College of Arts and Sciences

Michael F. Price College of Business Staff

Garrett Hollingsworth, Director of Undergraduate Advising, Michael F. Price College of Business

Staff Senate Representative

Andrea Flores, Assistant Director, Office of Budget and Financial Planning

OU Foundation Staff

Jared McDuffey, Executive Director of Advancement, Michael F. Price College of Business

SGA Representatives

Mandy Chan, Doctoral Student, Finance, Price College of Business

Baylor Savage, Senior, Double Major in Accounting, Price College of Business, Economics, Dodge Family College of Arts and Sciences

Michael F. Price College Board of Advisors/External to OU

Lori Scott McWilliams, Mid-America Regional Managing Partner, Deloitte FAS; Chair, Price College of Business Board of Advisors

Michael Beckham, Co-Founder and CEO, Simple Modern; Member, Price College Board of Advisors

In accordance with Regents' Policy 1.1.2.3, President Harroz recommended the Board of Regents approve the appointment of the above members to the Michael F. Price College of Business Dean Search Committee and launch the search.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES DEAN SEARCH – NC

In order to begin a nationally advertised search for the next Dean of the College of Professional and Continuing Studies, the President recommends the appointment of a search committee as outlined below.

Board of Regents Policy 1.1.2.3 regarding search committees for deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Dean is not eligible to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search committee:

Chair

Stacy Reeder, Dean and Professor, Jeannine Rainbolt College of Education

College of Professional and Continuing Studies Faculty

Melissa Inglis, Associate Professor, Criminal Justice
Coleman Patterson, Associate Professor, Business Administration
Roksana Alavi, Associate Professor, Integrative Studies

Faculty-at-Large

Nicole Campbell, Professor, Department of Psychology, Dodge Family College of Arts and Sciences

Faculty Senate

Benjamin Keen, Associate Professor, Department of Economics, Dodge Family College of Arts and Sciences

Professional and Continuing Studies Staff:

LaDawn Jones, Director of Student Success and Retention Services

Staff Senate

Ross Mehl, Senior Admissions Specialist, College of Professional and Continuing Studies

SGA Representative

Shrey Kathuria, Senior, Major: Community Health, Dodge Family College of Arts and Sciences

In accordance with Regents' Policy 1.1.2.3, President Harroz recommended the Board of Regents approve the appointment of the above members to the College of Professional and Continuing Studies Dean Search Committee and launch the search.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

HONORS COLLEGE DEAN SEARCH COMMITTEE AMENDMENT – NC

The search for the next Dean of the Honors College was previously approved, but personnel changes have occurred that call for updates to the composition of the search committee, noted below.

Board of Regents' Policy 1.1.2.3 regarding search committees for deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Dean in not eligible to be a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the search committee:

Chair (updated)	Hans Butzer, Dean, Christopher C. Gibbs College of Architecture
Honors College Faculty	Benjamin Alpers, Associate Professor of American Intellectual and Cultural History
Faculty-at-Large	Valerie Watts, Professor of Flute, School of Music
Faculty Senate Representative	JP Masly, Associate Director, School of Biological Sciences

Honors College Representative (updated)	Candace Coker, Director of Finance and Administration
Staff Senate Representative	Jonathan Still, Associate Director of Assessment, Research and Special Projects, Division of Access and Opportunity
SGA Student Representative (updated)	Wyatt Saunders, Sophomore, Major: Computer Engineering; Gallogly College of Engineering and Honors College

President Harroz recommended the Board of Regents approve updates to the search committee for the Honors College Dean in accordance with Regents' Policy 1.1.2.3.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

NEW DEPARTMENT PROPOSAL – DEPARTMENT OF EMERGENCY MEDICINE, COLLEGE OF MEDICINE – HSC

OU Health is the only Level 1 trauma center in the state, a distinguishing feature of our OU academic health system that has its origins in one of the state's darkest chapters - the Oklahoma City bombing. Emergency and trauma services have since emerged as a critical hallmark of our system. Our emergency room serves as the portal of entry for our patients in distress; it also serves as the "front door" for over 70% of patients who are admitted to the University of Oklahoma Medical Center. This percentage is higher than for most academic and community health systems but does highlight the critical importance of the emergency room in our system. It is thus the first impression for a large number of our patients.

While our trauma team comprises University of Oklahoma College of Medicine faculty working seamlessly with nurses, fellows, and residents to provide state-of-the-art care, the physicians who staff our emergency room at our adult institutions have been contracted staff for over 30 years. That is, for over 30 years, our physicians have not been employed by our system; they have been part of largely national contracted groups (e.g., Team Health, Quest Care, Envision). This is a highly unusual – and possibly singular – arrangement for an academic health system. It is standard for a college of medicine to have a Department of Emergency Medicine, charged with providing emergency clinical services, providing opportunities for medical student and resident education and training, and advancing clinical care through scholarship. Correspondingly, we have not trained emergency room physicians in Oklahoma City for over 30 years – the last residents finished training in approximately 2001.

In the interim years, two departments of emergency medicine have been established: at the Oklahoma State University (OSU) for Health Sciences (with residency training programs in Tulsa, Lawton, and Norman); and at the University of Oklahoma School of Community Medicine in Tulsa (with an on-site residency training program). Integris Health has also established a residency training program for emergency room physicians.

Two years ago, our hospital partner made the bold decision to terminate its contract with a national corporate entity, partnering instead with the only local group of emergency medicine physicians through a professional services agreement. Effective January 1, 2025, this group will transition entirely to OU Health employment, marking the first time in over 30 years that our emergency room physicians will be employed by and part of our health system.

The College of Medicine, in coordination with OU Health, is thus ready to establish the next clinical department in the University: the Department of Emergency Medicine, uniquely aligned with Pillar 1 (to become a top-tier research-driven academic health center) and Pillar 3 (improve health outcomes and reduce health disparities in Oklahoma) of the HSC Strategic Plan. We have identified space for the academic faculty home of the department. Additional attractive assets for a founding Chair – who will need to be recruited – will include the presence of over 30 dually employed or dually appointed (HSC and OUH) physicians in the state's only Level 1 trauma center, positioned in the HSC campus, and a vibrant deeply subspecialized academic health system. Future plans will include the creation of a residency training program (aligned with Pillar 2 of the OUHSC strategic plan, to lead workforce development), offering exciting opportunities to create the state's first state-wide emergency medicine training program, including our existing Emergency Medicine training program at the School of Community Medicine.

Senior Vice President and Provost Gary Raskob and President Harroz recommend the Board of Regents approve the establishment of the Department of Emergency Medicine in the College of Medicine, OUHSC.

President Harroz recommended the Board of Regents approve the development of a new Department of Emergency Medicine in the College of Medicine.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

NEW DEPARTMENT PROPOSAL – DEPARTMENT OF GENETICS AND GENOME SCIENCES, THE COLLEGE OF MEDICINE – HSC

The strategic plans of the University and the Health Sciences Center (HSC) declare an unprecedented focus on research that advances knowledge and changes lives. The College of Medicine (COM) is a critical component of the OU and OUHSC research strategic plans; the College will be pivotal to the goals of becoming a top-tier public research university (Pillar 1, Lead On, OU) and a top-tier research-driven academic health center (Pillar 1, HSC).

Nationally, colleges of medicine (COMs) are critical to the research missions of their health sciences and broader university settings. They are also typically central to a university's goal of meeting the Association of American Universities benchmarks, a clearly stated goal at the University of Oklahoma. Among COMs, the *feature that distinguishes them across the United States – that unequivocally separates "best-in-class" from "average" - is their engagement in research; it is the single most important defining attribute.* National college of medicine leaders lead the pack in acquiring funding from the National Institutes of Health to support paradigm-shifting research that advances knowledge and changes lives. The COM was ranked 78th in research funding by NIH among medical schools in 2022, a position that has been unchanged for over 20 years. Multiple state-based colleges of medicine (e.g., Wisconsin, Arkansas, Kentucky, Indiana, UT Southwestern) exceed OU in NIH funding by orders of magnitude.

Thus, the COM must become more research-intensive. To advance the research portfolio of our University system, we have to ensure, at minimum, that we are engaged in the requisite foundational areas of biomedical research. The COM as a key research leader in our health sciences and University system currently lacks the complete range of research-intensive academic departments; notably, in the basic sciences, the COM lacks a focus on genetics and the study of the human genome. This is highly unusual in an advanced research-intensive university environment. The importance of a department of genetics is clearly recognized by the NIH, where in 2023 genetics departments ranked 3rd among basic science departments in colleges of medicine nationally in the acquisition of NIH funding.

The genome is the complete DNA content of an organism. While the sequence – the alphabet – of the human genome was completed in 2003, the meaning and function of the genetic content and its contribution to human disease remains the subject of intensive investigation. *Changes in DNA sequence and in how this information is packed or unlocked contribute to nearly every human disease*. Powerful advances in genetic and genomic analysis now provide the tools to answer fundamental questions. An understanding of genetic alterations is the focal point for nearly all contemporary basic, translational, and clinical research efforts; thus, a department plays a pivotal role in a research-intensive university and academic health system. Specific areas of focus include but are not limited to cancer genetics, genetics of other human disease and mechanisms of inheritance, developmental genetics, genomic technology, epigenetics, experimental and AI approaches to drug discovery, functional genomics, single cell sequencing, and computational genetic analysis of large data sets.

The creation of the Genetics and Genome Sciences Department, a new home for this critical academic discipline and fifth basic sciences department at the College of Medicine, is vital to advance our scientific and educational mission. We anticipate new masters- and PhD-level opportunities for the next generation of scientists based in this Department. We have identified space for laboratories, and there is broad enthusiasm among our existing scientific leaders. We will recruit a founding Chair, who will be resourced to recruit top-caliber talent.

A new department will generate knowledge through its research programs; provide a critical mass of expertise to advance our University-wide research environment through broad collaboration; and provide mentored training for the next generation of scientists through the introduction of new graduate degree opportunities.

Senior Vice President and Provost Gary Raskob and President Harroz recommend the Board of Regents approve the establishment of the Department of Genetics and Genome Sciences in the College of Medicine, HSC.

President Harroz recommended the Board of Regents approve the development of a new Department of Genetics and Genome Sciences in the College of Medicine.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

NEW PROGRAM – DOCTOR OF PHILOSOPHY IN CANCER BIOLOGY, GRADUATE COLLEGE – HSC

The Oklahoma State Regents for Higher Education Policy 3.4.3 requires approval for new instructional programs. The new Cancer Biology PhD Program is unique in that it will give students a specific background in cancer biology and translational research. There is no similar degree program offered in the State of Oklahoma. The Cancer Biology program, funded by the Department of Oncology Science, will be integrated with the Graduate Program in Biomedical Sciences (GPiBS) so that students can explore core concepts in biomedical sciences as part of the curriculum. Applicants who have previously completed these core competencies through other institutions will be eligible to transfer credits in accordance with procedures specified by

Graduate College Bulletin policy 4.6.1, Transfer Credit for Doctoral Programs. Qualified students will be recruited, following the Graduate College policy for admission, retention, and graduation standards through GPiBS, or directly recruited by faculty researchers.

The American Cancer Society has estimated that in Oklahoma in 2024, there will be 24,450 new cases of cancer, and 8,650 cancer-related deaths. Hence there is an urgent need to train leaders focused on cancer research and related fields. As the state's only National Cancer Institute (NCI) Designated Cancer Center, Stephenson Cancer Center (SCC) ranks number one among all cancer centers in the nation for the number of people participating in NCI-sponsored clinical trials. The SCC will continue to grow and should have an accompanying educational track through the Department of Oncology Science and the Graduate College for recruiting the future cancer research and translational research workforce. Due to the lack of an existing PhD Program in Oklahoma for students interested in cancer biology, students graduating from cancer-related pre-doctoral programs are forced to enter Ph.D. programs outside of this State. With implementation of the Cancer Biology doctoral program, that disadvantage will dissipate as the Cancer Biology program trains the next generation of leaders in cancer research and related fields here in the State of Oklahoma.

President Harroz recommended the Board of Regents approve a new academic program, titled the Doctor of Philosophy in Cancer Biology, at the Graduate College, Health Sciences Center, as follows:

I. Authorize submitting a Letter of Intent to the Oklahoma State Regents for Higher Education in order to establish the Doctor of Philosophy in Cancer Biology;

II. Authorize adding the Doctor of Philosophy in Cancer Biology to the degree program portfolio as a traditional (in-person) delivery program offering; and

III. Approve planning the curriculum to include 90 credit hours to complete the degree program.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION–ADMISSION REQUIREMENTS, BS IN RADIATION SCIENCES, COLLEGE OF ALLIED HEALTH - HSC

The Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain approval for modification to existing programs. The change in admission requirements will not change the number of credit hours required to attain the Bachelor of Science in Radiation Sciences. This change to the admission requirements reduces barriers to entry for applicants with relevant work experience attained during a reasonable timeframe prior to seeking a Bachelor of Science degree. The change will become effective immediately following Regents' approval.

President Harroz recommended the Board of Regents approve modifications to update the admission requirements to the Bachelor of Science in Radiation Sciences at the College of Allied Health as follows:

I. Remove the admission requirement that applicants to the program have one-year of work experience;

II. Remove the admission requirement that applicants have five years of clinical work experience in a radiation sciences profession; and

III. Add a requirement that applicants have one-year of clinical work experience in a radiation sciences profession.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION – ADMISSION REQUIREMENTS, GRADUATE COLLEGE - HSC

The Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain approval for modification to existing programs. The continued requirement for Graduate Record Examination (GRE) scores to be submitted for admission to the noted Graduate College programs is a potential barrier for applicants. Most similar programs no longer require the GRE, and historic analysis of performance indicators of OU Health Sciences graduates shows that the GRE score does not predict learner performance in these programs. These Doctor of Philosophy programs are adopting a more holistic admission process recognizing that GRE scores may not accurately reflect the abilities of all applicants. Continued use of the GRE as an admission requirement is an added burden for the applicant and is deemed unnecessary for holistic review.

President Harroz recommended the Board of Regents approve modifications to remove the Graduate Record Examination from the admission requirements for the Graduate College degree programs Doctor of Philosophy in Allied Health Sciences with options in Nutritional Sciences and Rehabilitation Sciences.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION – DOCTOR OF MEDICINE PROGRAM REQUIREMENTS, COLLEGE OF MEDICINE – HSC

The Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain approval to modify existing programs. Each of the four proposed changes to the MD program are substantive and will enable students seeking the MD degree to apply for, enter, experience, and complete the degree through a contemporary, thoughtfully designed, and coherent program of study. These substantive changes to the admissions cap, class size, curriculum, and required clock hours to attain the degree are aligned with the Health Sciences Strategic Plan and with best practices for managing student cognitive load and facilitating mastery of the material through enhanced problem-solving skills, while attending to student wellness, reducing stress and burnout, and improving the learner experience. Briefly, the rationale for each proposed change to the MD program (Oklahoma City and Tulsa) follows.

Increasing the class size of our College of Medicine will significantly enhance the ability to contribute to the physician workforce in Oklahoma. As the state's only allopathic medical school, we are uniquely positioned to address the growing demand for high-quality medical care. This demand is driven by several factors: an aging physician workforce approaching retirement, a rising adult and elderly population, and the expanding scope of medical conditions requiring specialized care, from infancy and childhood through all stages of life. Additionally, medical and scientific advancements at our academic health center provide our students with critical insights into preventing illness, managing disabilities, and treating a range of diseases and trauma. By expanding our class size, we are better positioned to prepare future physicians to meet the evolving healthcare needs of patients.

Increasing the percent of non-Oklahoma residents who can be admitted to the MD-program concomitantly increases the pool of talented students coming to Oklahoma to pursue advanced education, and in that process building connections to this community through the course of their education.

Modifying and reorganizing the MD curriculum accomplishes three main goals: 1) Developing a supportive learning environment that fosters well-being, personal and professional growth, and a sense of belonging for all students; 2) Serving as a destination-of-choice program for learners interested in an engaging next-generation curriculum, and 3) Delivering programs and services designed to help learners develop the competencies and experiences needed to pursue career goals and serve the needs of our community. These changes, which faculty and students had input into recommending, will positively influence student motivation and engagement and contribute to the capacity for mastery learning. Key curriculum changes include:

a) Curriculum phasing that condenses the 18-month pre-clinical curriculum and provides protected time for personal development and optional research and clinical activities; an earlier start to the clerkship experience; an extended post-clerkship phase that emphasizes career exploration and specialty-specific preparation that supports the transition to residency education.

b) Updates to course requirements and course sequencing to redesign the MD degree student experience in basic sciences education, providing foundational knowledge necessary for success in subsequent organ systems-based courses.

c) Adapting instructional delivery and context to align with national trends and accreditor expectations, by restructuring the high volume of lectures in the preclinical curriculum with using a “flipped classroom” model where students review material prior to large and small group application exercises. Establishing new learning communities for students that pair two faculty members with each learner module to longitudinally teach students basic clinical skills and provide career advising and assistance to students who are struggling.

d) Aligning student assessments with the new Educational Program Objectives and situating Step I and II of the United States Medical Licensure Exam at the beginning of the post-clerkship phase.

These significant curriculum modifications place a larger portion of the curriculum in the experiential segment of the curriculum and also introduces hand-on experiences in more cohesive ways earlier in the curriculum. Clinical experiences typically include continuity of care and continuity of experience considerations, and this is demonstrated by the increase in total clock-hours to attain the MD degree. These learning experiences will be more robust and orchestrated to engage students more effectively through an intellectually stimulating curriculum and high-value learning experiences.

President Harroz recommended the Board of Regents approve the following modifications to program requirements for the Doctor of Medicine degree program at the College of Medicine in Oklahoma City and Tulsa to:

I. Incrementally increase the class size admitted to the College of Medicine from 163 (136 OKC and 27 Tulsa) to 232 (192 OKC and 40 Tulsa) within five-years (by 2027-28);

II. Modify the curriculum to support student wellness, facilitate academic success in the curriculum and on the national licensure exam, and facilitate career planning including success in the Residency Program Match; and

III. Change the total required hours to complete the MD degree program by increasing the total clock hours to complete the:

   a. four-year MD program in Oklahoma City, from 4,842.5 to 5,929 hours;

   b. four-year MD program in Tulsa from 4,956.5 to 6,145 hours; and

   c. the three-year MD program in Tulsa from 4,038.5 to 4,949 hours.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION –BS IN ARTIFICIAL INTELLIGENCE, POLYTECHNIC INSTITUTE - NC

Changing the name of the program from Bachelor of Science in Artificial Intelligence to a Bachelor of Science in Applied Artificial Intelligence adds clarity to the type of program offered by the Polytechnic Institute. Applied Artificial Intelligence is a field that focuses on the practical implementation of AI techniques and real-world problems, in contrast to Artificial Intelligence, which is a more theoretical field. Adding Norman as another location for this degree will provide opportunities for more students to earn the degree in this high-demand field. Total hours for the degree will not change. The Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain governing board approval for modification to existing programs.

President Harroz recommended the Board of Regents approve the modification to update the name to the Bachelor of Science in Applied Artificial Intelligence and to add Norman Campus as a delivery location.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

NEW POLICY – DEGREE REVOCATION – ALL

The proposed Degree Revocation Policy outlines the procedures if a previously conferred degree should be revoked based on specific instances. All degrees at the University of Oklahoma are conferred jointly by the Oklahoma State Regents for Higher Education and the Board of Regents of the University of Oklahoma. Therefore, the authority to revoke a degree rests jointly with the Oklahoma State Regents for Higher Education and the Board of Regents of the University of Oklahoma.

To preserve the integrity of its academic standards and the degrees it grants, the University may exercise its right to revoke a previously conferred degree in appropriate circumstances, such as when a degree has been obtained by fraud or other serious misconduct, including, but not limited to, providing false information on an application for admission, tampering with student records, and other non-scholarly or non-research misconduct activities. With respect to scholarly or research misconduct discovered after the degree has been conferred, those matters shall be investigated and handled through separate policies and procedures of the respective campuses.

This Policy, attached hereto as Exhibit G, has been reviewed by the Provost's Office on both Norman and HSC campuses, Bursar Services, College of Law, and the Oklahoma State Regents for Higher Education.

President Harroz recommended the Board of Regents approve a new Degree Revocation Policy under 5.11.2.1 of the Board of Regents' Policy Manual.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

POLICY REVISION – FRAUD PREVENTION, REPORTING, AND WHISTLEBLOWER POLICY – ALL

The proposed changes to the Fraud Prevention, Reporting, and Whistleblower Protection Policy, attached hereto as Exhibit H, are being recommended to ensure compliance with current federal and state law. The University prohibits fraudulent and dishonest behavior in the conduct of University business. Changes include provisions that, if an investigation reveals evidence that supports a finding of fraud, corrective action may include disciplinary action, adjustments to policies/procedures, or referral to law enforcement.

President Harroz recommended the Board of Regents approve revisions to Regents' Policy 7.6.2.2, Fraud Prevention, Reporting, and Whistleblower, to ensure compliance with current federal and state law.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

POLICY REVISION – INSTITUTIONAL CONFLICTS OF INTEREST – ALL

The University of Oklahoma is responsible for handling public funds in a manner that ensures that all University activities reflect its mission of providing the best possible educational experience through excellence in teaching, research, creative/scholarly activity, and service to the state and society. As the University's collaboration and interactions with the private sector increases, so does the potential for institutional conflicts of interest. These conflicts involve situations in which the integrity and/or reputation of the University may be compromised, or may appear to be compromised, by the University's financial interests. The policy is attached hereto as Exhibit I.

President Harroz recommended the Board of Regents approve revisions to Regents Policy 1.1.1.5, Institutional Conflicts of Interest, to protect the integrity of the research and development process at the University and to address ethical obligations of its covered officials.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

DEPARTMENT OF ENGINEERING – NC

The Department of Engineering is a unit within the Gallogly College of Engineering. It does not have an operating budget unit, nor does it have any faculty appointed to it, and it is no longer an active academic unit. While this department at one time was the home of academic engineering degrees that didn't have a specific field designation (e.g., Master of Science in Engineering), those degrees are now administered directly from the Gallogly College of Engineering and not through a separate department. It does not offer any classes, so academic options will not be impacted. At this point, it exists in name only. Board of Regents' approval is required to dissolve the unit.

President Harroz recommended the Board of Regents dissolve the Department of Engineering from the Gallogly College of Engineering.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

HEALTH PLAN RATES AND PLAN DESIGN CHANGES CY2025 – ALL

The University offers a range of health and welfare benefit programs for its eligible employees and non-Medicare eligible retirees. For the 2025 plan year, the University will introduce two new healthcare vendors and execute a new contract with an existing vendor:

- The Standard will provide life and disability coverage (excluding Cameron University and Rogers State University).
- VSP will manage vision coverage.
- Blue Cross Blue Shield of Oklahoma (incumbent) will manage dental coverage.

In order to manage the significant increase to the cost of the University's self-funded health plan, there will be significant plan design changes to both the PPO Plan and the HDHP beginning in 2025:

PPO Plan

- Primary Care and Specialist Visit Copays: Increasing from $20/$30 to $25/$35.

- Deductibles: The individual deductible will increase from $1,000 to $2,000, and the family deductible will increase from $2,000 to $4,000.

- Out-of-Pocket Maximums: Individual out-of-pocket maximum will increase from $5,000 to $6,000, while the family maximum will increase from $10,000 to $12,000.

- New Pharmacy Out-of-Pocket Maximum: $3,200 for individuals and $6,400 for families.

HDHP

- Deductibles: The individual deductible will increase from $3,200 to $4,300, and the family deductible will increase from $6,400 to $8,600.

- Out-of-Pocket Maximums: Individual out-of-pocket maximum will increase from $6,750 to $7,750, while the family maximum will increase from $13,500 to $15,500.

Starting in 2025, the University will provide comprehensive navigation services through Garner Health and Zero Health. These services are designed to guide individuals to high-quality, cost-effective healthcare providers, helping them make informed decisions about their care. The navigation and steering vendors play a crucial role in this process by offering personalized assistance, identifying the most appropriate care options, and directing members toward providers that offer the best value. The ultimate goal is to ensure that the health insurance navigation program is administered at a high service level while optimizing costs, thereby enhancing the overall healthcare experience for University employees and pre-Medicare retirees.

To offset the increases in deductibles and out-of-pocket maximums, the University will fund an annual Health Reimbursement Account (HRA) up to the following amounts listed below based on usage:

- $2,000 for Employee-Only Coverage on the PPO and HDHP* plans.

- $4,000 for all three Employee plus dependent coverages on the PPO and HDHP* plans.

**The services provided by Garner Health and Zero Health are considered first-dollar coverage. Employees and retirees on the HDHP plan will need to meet their individual or family deductible before qualifying for any reimbursement.*

Access to HRA funds will only be available to employees when provider services are accessed through Garner Health's portal. The HRA is intended to incentivize employees to utilize Garner Health services directing them to quality healthcare while assisting in controlling spend for the University's health plan.

For the 2025 plan year, the medical premium rates, attached hereto as Exhibit J, illustrate an increase of 10% for active, benefits-eligible employees, and a 20% increase for non-Medicare-eligible retirees. Employees enrolled in the PPO plan will see their monthly contributions rise, ranging from $6.12 (employee only, Tier 1) to $96.42 (employee + family, Tier 3). Participants in the HDHP will see monthly contribution increases ranging from $2.40 (employee only, Tier 1) to $67.46 (employee + family, Tier 3). These rate changes of 10% and 20% will also apply to Cameron University and Rogers State University.

Additionally, dental premium rates for employees and retirees will see slight increases, with monthly premium increases ranging from $1.34 to $3.84 on the basic plan and $2.22 to $6.34 on the alternate plan. Vision rates will also change slightly, depending on the selected plan, with changes ranging from a decrease of $4.22 per month to an increase of $1.26 per month.

The University is committed to providing the same health coverage options to eligible retirees as is available for eligible employees. However, the University continues to reserve the right to amend, modify, or terminate any provisions of the policy at any time through a resolution by the Board of Regents.

President Harroz recommended the Board of Regents authorize the President or his designee to approve and implement the 2025 medical plan design changes for the Preferred Provider Organization Plan (PPO) and High Deductible Health Plan (HDHP) and 2025 premium rates for active employees and Pre-65 retirees for the following campuses: Norman, Oklahoma City, Tulsa, Cameron University, and Rogers State University.

Prior to the vote on this item, President Harroz and Chair Stevenson made comments:

President Harroz began, if I could just sort of augment what I said earlier, this one is impactful to the employees. It is going to have an impact on premiums. We talk about it generally being a 10% increase. You'll see this across every university. It's better to deal with it upfront and honestly than it is to try and just roll past it. It has a number of real impacts. We have 9,100 employees covered on our health plan, and 60% of those elect employee only. Now what does that mean for those that elect employee only? This will mean monthly increases ranging from $2.40 a month for our lowest tier. And we wanted to make sure those that make the least are the least impacted, up to $24.42 cents a month for those who select employee only coverage for tier three. Now the impact gets higher when you look at the family coverage component as well. When you look at those most impacted by this for those that are in tier three above $65,000 per year, the employee only increase is just $16.10 per month, but for the family and employee option, it's $96.42 per month we're looking at. When we looked at who is being most heavily subsidized in all of this, it was really those retirees that are pre age 65. We're receiving about $2 million a year, less than the actual cost. That subsidy is a really large subsidy. So we're going to help offset the cost for other employees, increase that particular group by 20%, which is a real hit, but it was the most equitable approach we could find given the enhanced size of the subsidy. We're also looking at the allocation between employee and employer. It is currently 76/24. That'll move to 75/25, which is in line with what is sustainable over time. We'll be looking at every way possible to maintain the same kind of structure over the next several years, but address what we know is estimated to be at least a 10% per year increase over the next several years. Those steps are being taken as aggressively as possible. We'll be out there, rebidding, looking at pharmacy benefit manager, how is that handled? We'll be looking at the overall premium share component and looking at the health plan itself, who administers it and rebidding every element of that. We've already had in the last couple of months visits with executives from every level. So we're going to address this. There is a way to manage the cost, but it has to be done very competitively. We're also setting up a health benefits review committee to look at claims every quarter. That will be Dorothy Anderson, Gary Raskob, Stewart Berkinshaw, and Ian Dunn. We know this is serious. There'll be a lot of conversations, and we've been dealing with this, the minute we heard about it, within a week we were in front of the Faculty Senate Executive Committees and Staff Senate Executive Committees. We know it's real impact and a critical benefit. So we'll continue to work on that. Happy to answer any questions.

Chair Stevenson began, I should make a comment as well. I know that we're going to take these items separately, but two things I want to call out that I saw through the committee that Regent Braught leads are just the transparency and the fight. One, President Harroz, I appreciate you being just so transparent with all the faculty and staff, but two, the fight. I wish you could see how hard Vice President Dorothy Anderson and President Harroz have fought to get those costs down for the faculty and staff. They're still not the numbers that we want or that you want, and we realize that those are real impacts. That's not play money. That's real money. But they are fighting. I just have to tell you, they are fighting on your behalf every day to get those numbers as low as they can. And I appreciate that fight, that transparency and authenticity. So thank you. I wanted to make these comments because certainly our focus is on our students, but what fuels our students are our faculty and our staff. And I know this is a hit to them and I hate that. But we've done everything that we know to know to do.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

DENTAL AND VISION CARRIER SELECTION – ALL

The University recently accepted proposals for self-funded dental and fully insured vision services for the campuses in Norman, Oklahoma City, and Tulsa as well as Cameron University and Rogers State University. The goal of this initiative is to provide competitive and comprehensive coverage for all benefit eligible faculty, staff, and retirees.

Representatives from Faculty and Staff Senates, the Employee Benefits Committee, Human Resources, the Retiree Association, Rogers State University, and Cameron University comprised the RFP Review Committee. The committee was tasked with reviewing proposals submitted by all interested responders, providing finalist recommendations, and then making a final recommendation to President Harroz. The evaluation committee was assisted in its review by the University’s fringe benefit consultant, Aon. The RFP evaluation committee made a recommendation to President Harroz in early August 2024.

In response to the competitive solicitation, the following firms responded to the dental request for proposal:

DENTAL	HEADQUARTERS
Blue Cross Blue Shield of Oklahoma	Tulsa, OK
Cigna	Bloomfield, CT
Delta Dental	Oklahoma City, OK
MetLife	New York, NY

In response to the competitive solicitation, the following firms responded to the vision request for proposal:

VISION	HEADQUARTERS
Blue Cross Blue Shield/Dearborn	Lombard, IL
Cigna	Bloomfield, CT
Eye Med	Columbus, OH
MetLife	New York, NY
VSP	Rancho Cordova, CA

An evaluation committee for the University of Oklahoma comprising the following individuals rated the responses:

Lee Camargo-Quinn, Director of Benefits, Tri-Campus
Don Clothier, Retiree, OU Retiree Association
Paula Cockrell, Contract/Grant Manager, HSC Staff Senate
Mick Coponiti, Vice President of Business and Finance, Cameron University
Amy Edwards, Benefits Coordinator, Rogers State University
Katy Koontz, Intermediate Tech Support Specialist, MarComm, Norman Staff Senate
Kun Lu, Associate Professor Library & Information Studies, Norman Faculty Senate
Samantha Powers, Lead Administrative Support Specialist, Tulsa Staff Senate
Celeste R. Wirsig-Wiechmann, Assoc. Professor Cell Biology, HSC Faculty Senate

The committee invited three carriers to the finalist interviews for dental: Blue Cross Blue Shield of Oklahoma, Delta Dental, and MetLife. The committee also invited three carriers to the finalist interviews for vision: EyeMed, MetLife, and VSP. Finalist interviews were held on July 10-11, 2024.

The evaluation criteria for the dental and vision plans included both non-financial and financial measures. As a result of the evaluation matrix below, the RFP committee selected Blue Cross Blue Shield of Oklahoma to serve as the University's dental carrier and VSP to serve as the University's vision carrier. The new dental and vision plans will begin on January 1, 2025.

The University is committed to providing the same health coverage options to eligible retirees as is available for eligible employees; however, the University continues to reserve the right to amend, modify, or terminate any provisions of the policy by a Board of Regents' resolution at any time.

Dental Score Criteria Sections	**Categorical Weight (Max Points)**	**BCBS**	**Delta Dental**	**MetLife**
Non-Financial Measures				
Organization and Experience	10	8.89	9.44	8.67
Reporting	10	8.89	9.00	8.89
Provider Network	10	8.00	8.56	7.44
Implementation / Transition	10	9.67	9.22	8.78
Finalist Interview	15	11.89	12.22	11.22
Total Non-Financial Measures	*55*	*47.3*	*48.4*	*45.0*
Financial Measures				
Rate Guarantee	15	14.33	13.56	13.56
R&C Percentile	10	9.00	7.67	8.78
Performance Guarantees	10	9.11	8.00	7.33
Credits	5	4.89	2.22	3.78
Additional Fees	5	4.78	4.56	4.56
Total Financial	*45*	*42.1*	*36.0*	*38.0*
Total Score	**100**	**89.4**	**84.4**	**83.0**

Vision Score Criteria Sections	**Categorical Weight (Max Points)**	**VSP**	**MetLife**	**EyeMed**
Non-Financial Measures				
Organization and Experience	10	9.33	9.44	9.56
Reporting	10	9.44	9.33	9.56
Provider Network	10	9.11	9.89	7.56
Implementation / Transition	10	9.11	9.78	9.44
Finalist Interview	15	13.89	13.22	14.44
Total Non-Financial Measures	*55*	*50.9*	*51.7*	*50.6*
Financial Measures				
Rate Guarantee	15	14.44	13.89	14.44
Performance Guarantees	10	9.56	9.44	9.44
Credits	10	8.89	8.67	9.11
Additional Fees	10	9.44	9.22	9.22
Total Financial	*45*	*42.3*	*41.2*	*42.2*
Total Score	**100**	**93.2**	**92.9**	**92.8**

President Harroz recommended the Board of Regents authorize the President or his designee:

I. To enter into negotiations and execute the terms of the contract with Blue Cross and Blue Shield of Oklahoma, the proposal respondent providing the best dental management and member experience, to serve as the University of Oklahoma's third-party administrator and network provider for the self-funded dental plan for eligible faculty, staff and retirees for the one-year period beginning January 1, 2025, with the option to renew for four additional one-year periods not to exceed December 31, 2029; and

II. To enter into negotiations and execute the terms of the contract with VSP, the proposal respondent providing the best vision plan management and member experience, to serve as the University of Oklahoma's fully insured vendor and network provider for the vision programs for eligible faculty, staff and retirees for the one-year period beginning January 1, 2025, with the option to renew for four additional one-year periods not to exceed December 31, 2029.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

LIFE AND DISABILITY CARRIER SELECTION – ALL

The University recently accepted proposals for life and disability plan administration for the campuses in Norman, Oklahoma City, and Tulsa. The goal of this initiative is to ensure the University's life and disability programs are administered at a high service level and in the most cost-effective manner possible. Other objectives included the opportunity to bring creative plan solutions, better technology, and to identify a carrier with a strong focus on service and coverage.

Representatives from Faculty and Staff Senates, the Employee Benefits Committee, Human Resources, and the Retiree Association comprised the RFP Review Committee. Their responsibilities included selecting finalists and making a final recommendation to President Harroz. The committee's evaluation process was supported by the University's fringe benefit consultant, Aon. In August 2024, the committee presented its recommendation to President Harroz, which he accepted.

In response to the competitive solicitation, the following firms responded to the life and disability request for proposal:

LIFE AND DISABILITY	HEADQUARTERS
Aflac	Columbia, SC
Blue Cross Blue Shield /Dearborn	Lombard, IL
Hartford	Hartford, CT
Life Insurance Co of North America	Philadelphia, PA
Lincoln Financial Group	Radnor, PA
MetLife	New York, NY
Minnesota Life	Saint Paul, MN
The Standard	Portland, OR
Unum	Chattanooga, TN

An evaluation committee for the University of Oklahoma comprising the following individuals rated the responses:

Lee Camargo-Quinn, HR Director, Benefits & Retirement
Don Clothier, OU Retiree Association
Paula Cockrell, Contract/Grant Manager, HSC Staff Senate
Susan Hahn, Librarian/Associate Professor, Norman Faculty Senate
Katy Koontz, Marketing and Communications, Norman Staff Senate
Samantha Powers, Lead Administrative Support Specialist, Tulsa Staff Senate
Celeste R. Wirsig-Wiechmann, Assoc. Professor Cell Biology, HSC Faculty Senate

The committee invited four carriers to the finalist interviews: Aflac, The Standard, BCBS Dearborn, and Lincoln Financial. Finalist interviews were held on July 30-31, 2024.

The evaluation criteria for the life and disability plan included both non-financial and financial measures. As a result of the evaluation matrix below, the RFP committee selected The Standard to serve as the University's life and disability carrier. The new contract with The Standard serving as the University's life and disability carrier will begin on January 1, 2025.

The University is committed to providing the same health coverage options to eligible retirees as is available for eligible employees; however, the University continues to reserve the right to amend, modify, or terminate any provisions of the policy at any time through a resolution by the Board of Regents.

Indicators *Scoring scale is based on 1 to 5 with 5 being the highest*	**Categorical Weight (Max Points)**	**The Standard**	**Aflac**	**BCBS**	**Lincoln Financial**
Financial	30%	1.35	0.39	1.09	1.03
Plan Design	20%	0.81	0.91	0.70	0.74
Disability and Leave Administration	10%	0.38	0.46	0.32	0.29
Reporting/Technology Capabilities	10%	0.34	0.47	0.32	0.31
Account Management/Employee Satisfaction	20%	0.79	0.89	0.64	0.46
Life and AD&D	10%	0.42	0.46	0.34	0.36
Total	**100%**	**4.09**	**3.58**	**3.41**	**3.19**

President Harroz recommended the Board of Regents authorize the President or his designee to enter negotiations and execute the terms of the contract with The Standard, the proposal respondent providing the best life, accidental death, and dismemberment (AD&D), and disability plan management and member experience, to serve as the University of Oklahoma's life and disability plan provider for the University's benefits-eligible employees and retirees for the one-year period beginning January 1, 2025, with the option to renew for four additional one-year periods not extending beyond December 31, 2029.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

MEDICAL NAVIGATION VENDOR SELECTION – ALL

The University of Oklahoma recently accepted proposals for a medical plan navigation vendor to serve all three OU campuses in Norman, Oklahoma City, and Tulsa, as well as Cameron University and Rogers State University. This initiative aims to provide benefits-eligible employees and pre-Medicare retirees with comprehensive navigation services. These services are designed to guide individuals to high-quality, cost-effective healthcare providers, helping them make informed decisions about their care. The navigation and steering company play a crucial role in this process by offering personalized assistance, identifying the most appropriate care options, and directing members toward providers that offer the best value. The ultimate goal is to ensure that the health insurance navigation program is administered at a high service level while optimizing costs, thereby enhancing the overall healthcare experience for University employees and pre-Medicare retirees.

The RFP Review Committee, composed of representatives from the Faculty and Staff Senates, the Employee Benefits Committee, Human Resources, the Retiree Association, Rogers State University, and Cameron University, was tasked with reviewing the proposals submitted by all interested parties. Their responsibilities included selecting finalists and making a final recommendation to President Harroz. The committee's evaluation process was supported by the University's fringe benefit consultant, Aon. In August 2024, the committee presented its recommendation to President Harroz, which he accepted.

In response to the competitive solicitation, the following firms submitted proposals for the life and disability request for proposal:

LIFE AND DISABILITY	HEADQUARTERS
Accolade	San Jose, CA
Embold Health	Nashville, TN
Garner Health	New York, NY
Health Advocate	Plymouth Meeting, PA
Healthcare Bluebook	Nashville, TN
Quantum Health	Dublin, OH
ShareCare	Atlanta, GA
Zero Health	Tulsa, OK

An evaluation committee for the University of Oklahoma comprising the following individuals reviewed and rated the responses:

James Bierman, Librarian/Associate Professor, Norman Faculty Senate
Lee Camargo-Quinn, HR Director, Benefits & Retirement
Don Clothier, OU Retiree Association
Paula Cockrell, Contract/Grant Manager, HSC Staff Senate
Mick Coponiti, VP for Business and Finance, Cameron University
Jamil Haynes, HR Director, Rogers State University
Katy Koontz, Marketing and Communications, Norman Staff Senate
Samantha Powers, Lead Administrative Support Specialist, Tulsa Staff Senate
Celeste R. Wirsig-Wiechmann, Assoc. Professor Cell Biology, HSC Faculty Senate

The committee invited four carriers to the finalist interviews: Accolade, Garner Health, ShareCare, and Zero Health. Finalist interviews were held on August 15, 2024.

The evaluation criteria for selecting a navigation vendor included both non-financial and financial measures. Based on the evaluation matrix below, the RFP committee selected Garner Health and Zero Health as the University's medical plan navigation vendors. The new contracts with Garner Health and Zero Health serving as the University's navigation vendors will begin on January 1, 2025.

The University is committed to offering the same health coverage options to eligible retirees as those available to eligible employees. However, the University continues to reserve the right to amend, modify, or terminate any provisions of the policy at any time through a resolution by the Board of Regents.

	Categorical Weight (Max Points)	Garner Health	Zero Health	ShareCare	Accolade
Non-Financial					
Organization and Experience	5	4.67	4.67	4.0	3.78
Reporting	5	4.89	4.56	4.11	4.11
Provider Network	15	14.67	12.33	11.44	10.11
Provider Quality Scoring	15	14.00	12.89	11.56	11.56
Navigation Quality	15	13.67	13	11.22	10.67
Finalist Interview	5	4.89	4.67	3.56	3.0
Total Non-Financial	*60*	*56.8*	*52.1*	*45.9*	*43.2*
Financial					
Rate Guarantee	10	10	9.56	6.11	7.11
Savings Guarantee	10	9.11	9.00	5.22	6.00
Performance Guarantees	10	9.67	8.11	7.33	6.78
Cost	5	4.78	4.78	2.22	3.22
Additional Fees	5	4.44	4.44	3.89	3.33
Total Financial	*40*	*38*	*35.9*	*24.8*	*26.4*
Total	**100**	**94.8**	**88**	**70.7**	**69.7**

President Harroz recommended the Board of Regents authorize the President or his designee to enter negotiations and execute contracts with Garner Health and Zero Health, the proposal respondents selected as the best providers of medical plan navigation and steerage services. These vendors will serve as the University's navigation providers for benefits-eligible employees and pre-Medicare retirees for the one-year period starting January 1, 2025, with an option to renew the contracts for up to four additional one-year periods, not extending beyond December 31, 2029.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

OKLAHOMA TOBACCO HELPLINE BUDGET INCREASE – HSC

RVO (previously Optum) has served as the Oklahoma Tobacco Helpline's (OTH) service provision vendor since OTH's inception. Since 2013, TSET has contracted with the University to provide administrative oversight and management of the OTH service. On May 07, 2015, OU Board of Regents approved the services and on July 01, 2015, the Service Agreement between Oklahoma Tobacco Research Center / Stephenson Cancer Center and Alere Wellbeing Inc. (currently RVO) was executed, and the services remained in place through June 30, 2020. The Board of Regents previously approved to extend the services for one additional year from July 1, 2020 to June 30, 2021 to allow for the preparations of the new request for proposal. This service provides the only statewide tobacco cessation program and serves approximately 30,000 Oklahomans each year. On June 20, 2024, the Board of Regents approved a budget increase to $5.2 million for FY24.

The partnership between TSET and OUHSC represented by this contract is an invaluable partnership that benefits TSET, is in line with the mission of OUHSC, and ultimately benefits the people of Oklahoma by combining the premiere medical research entity in the State with this unique public health service.

It is recommended that the Board of Regent's approve increasing the OTH budget from $5.2 million dollars to $5.3 million dollars to ensure services are covered for fiscal year 2025.

Funding derives from HSC accounts.

President Harroz recommended the Board of Regents increase the FY25 Oklahoma Tobacco Helpline budget to $5.3 million to cover statewide tobacco cessation services and ensure compliance with the Tobacco Settlement Endowment Trust (TSET) contract deliverables.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

VOICE-OVER-IP TELECOMMUNICATIONS SYSTEM – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

Voice systems remain a critical component of the University's core infrastructure, but the current voice system is aging and needs to be replaced. The University currently has 29,432 physical phones, 1,438 virtual phone numbers used by University call centers and call queuing systems, and 2,724 call center agents. The University's annual spend on the current voice system is in excess of $1.9 million.

A replacement of the current voice system is expected to bring a number of modern advantages to the University, including integration with mobile phones, softphone clients (computer application vs. physical phone), text messaging, enhanced 911 location, integration into core University systems, enhanced call center features (AI voice enhancements, multi-language support), and remote worker options. This replacement also enables OUIT to consolidate multiple disparate technical pieces into a single system-level environment.

While the budget amount requested for this action is consistent with OU's historic spend levels, OUIT aspires to reduce future spending wherever possible and predicts voice system utilization over the next five years to decrease by as much as 40%.

This contract will be awarded through a competitive bid process for the purchase of a next generation voice system for all three University campus locations. The new system will provide services to a variety of campus tenants, including college students, teaching faculty, administrative staff, sensitive researchers, law enforcement, first responders, clinicians, and health care professionals. In addition, the system will support life-critical services such as campus 911, hospital operations, a poison control hotline, and the Oklahoma Trauma One Center. The anticipated annual expenditure is estimated to be $2.0 million.

Funding has been identified, is available, and budgeted within the Information Technology operating account.

President Harroz recommended the Board of Regents authorize the President or his designee to proceed with the solicitation for a modern telecommunications system with the intention to award a contract with an approximate expense of $10 million over the course of five years.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

CONCESSIONS AND CATERING SERVICES FOR ATHLETIC EVENTS – NC

Board of Regents Policy 6.4.1.1 requires that each agreement involving annual revenues of $125,000 or more be submitted to the Board of Regents. This item submits the University's Management Agreement (the "Agreement") with Levy Oklahoma, Inc., ("Levy") for concession and catering services for athletic events. The Agreement's first term began on July 1, 2024, and continues until June 30, 2025. The University has the option to renew each July 1 for nine (9) additional one-year periods.

The agreement was arrived at through the University's proscribed competitive process. In response to a competitive solicitation, the following proposals were received:

- Aramark Sports Entertainment Services, LLC
- Levy Oklahoma, Inc.
- Legends Hospitality LLC

The evaluation committee consisted of the following individuals:

- Abbie Herkelman, Senior Dietician
- Brooke Helms, Director of Sports Nutrition
- Caitlin Montgomery, OU Foundation Affiliate
- Carrie Utley, Senior Business Manager
- Gregory Tipton, Executive Associate Athletic Director
- Leah Beasley, Athletic Administrative Manager
- Marcus Bowman, Senior Associate Athletic Director

Evaluation criteria included meeting the solicitation's specifications and financial proposal.

The proposal submitted by Levy was the better offering. Levy has provided concession and catering services for athletic events since August 1, 2016.

Salient terms of the agreement include: (1) an Upfront Investment by Levy of $3,500,000 and a Refresh Investment by Levy of $6,500,000 after the third year to develop, design, construct, equip, and finish Foodservice Facilities; (2) annual commission to the University on general concession sales at the rate of 45% up to $3,268,206, and then 57% on all amounts in excess; (3) an annual commission to the University on club alcohol sales at the rate of 45% up to $800,000, and then 57% on all amounts in excess; (4) a Hospitality Fund of $100,000 annually benefitting the University; and (5) $50,000 in annual in-kind catering benefitting the University for years one through five, increasing to $100,000 in years six through ten.

President Harroz recommended the Board of Regents approve the University's agreement with Levy Oklahoma, Inc., for concession and catering services for athletic events.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

CYCLOTRON ACQUISITION FOR PRODUCTION OF DIAGNOSTIC/ THERANOSTIC PET RADIOPHARMACEUTICALS – HSC

The University through the College of Pharmacy and Stephenson Cancer Center (SCC) will partner to acquire a cyclotron and associated equipment for production of diagnostic and theranostic PET radiopharmaceuticals to be installed as part of a tracer center facility otherwise referred to as a Biomarker Production Center (BPC). Acquisition of a cyclotron will enhance and expand the diagnostic and therapeutic capabilities of the SCC. In addition to isotopes created for diagnostics, theranostics (an approach in medicine where diagnostic tests and therapeutic interventions are integrated into a single platform) is poised to increase by 13.6% by 2032. This acquisition will position the SCC to enhance its standard of care and continue to elevate SCC as the state's premier cancer treatment center. Additionally, this will provide researchers at the University the ability to obtain federal funding for research that was previously unavailable due to product unavailability.

The College of Pharmacy is the only college in the nation with an operating nuclear pharmacy dispensing clinical and research doses. This allows the College of Pharmacy the ability to provide pharmacy students that are interested in this field to graduate with a nuclear pharmacy track and faster entry into the field of nuclear pharmacy. Acquiring a cyclotron will not only enhance their educational opportunities, it will provide educational opportunities for students in the engineering, chemistry, radiochemistry, and other science related fields from the undergraduate programs in Norman.

President Harroz recommended the Board of Regents:

I. Approve an estimated total budget of $6,841,149 for equipment;

II. Award a contract in the amount of $6,841,149 to GE HealthCare; and

III. Authorize the President or his designee to execute the agreement for equipment.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

PHARMACY SERVICES BUILDING CYCLOTRON ADDITION – HSC

The Pharmacy Services Building-Cyclotron Addition project was approved as part of the 2023 Campus Master Plan of Capital Improvements Projects for the OUHSC campus. This project involves the coordination and design for the installation of a cyclotron in the Pharmacy Services Building space to support the use of this new equipment. The purchase of a cyclotron will provide additional products to the College of Pharmacy's clients. This will generate additional funds to the College allowing for better support to the academic and research missions including products for cancer patients and cancer research. Nuclear Pharmacy labs need renovated to be compliant with updated federal requirements. The estimated total project cost is $12,325,000.

At this time, an architectural consultant is needed to assist the University in providing professional services for the University of Oklahoma HSC Pharmacy Services Building-Cyclotron Addition project. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from seven firms. The committee was composed of the following:

Voting:
Earl Chain, Assistant Director, Architectural and Engineering Services, Chair
Paul Manzelli, Associate Vice President for Administration and Finance, HSC
Dustin Bozarth, Assistant Vice President, OUHSC Facilities Management
Eric Johnson, Senior Associate Dean - Administration & Finance, Pharmacy Business Office

Non-Voting:
Wendy Galbraith, Clinical Associate Professor, College of Pharmacy

Proposals to provide the needed professional services for the projects were received from seven architectural firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with the four firms, and the firms were rated from highest to lowest as follows.

1. FSB Architects + Engineers, Oklahoma City, OK
2. Miles Architecture, Oklahoma City, OK
3. Parkhill, Oklahoma City, OK
4. Beck Design, Oklahoma City, OK

PHARMACY SERVICES BUILDING-CYCLOTRON ADDITION
ARCHITECTURAL FIRM EVALUATION SUMMARY

	Miles Architecture	Beck Design	FSB Architects + Engineers	Parkhill
Acceptability of Design Services	80	70	85	80
Quality of Engineering (Services)	80	70	95	85
Adherence to Cost Limits	45	45	48	39
Adherence to Time Limits	36	45	48	36
Volume of Changes	32	28	30	26
Resources of the Firm	26	30	36	32
Total	299	288	342	298

Funding for the project has been identified and is available and budgeted from departmental funds.

President Harroz recommended the Board of Regents:

I. Rank in the order presented below architectural firms under consideration to provide professional services required for the Pharmacy Services Building-Cyclotron Addition project;

II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and

III. Authorize the President or his designee to execute the consultant contract.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

UNIVERSITY RESEARCH PARK BUILDING 865 BASEMENT RENOVATION - HSC

At the June 2023 meeting, Miles Architecture was selected to provide professional architectural services for the University Research Park Building 865 Basement Renovation project. The project involves renovating approximately 2,200 SF of existing space within the University Research Park complex that will be converted to increase the capacity for preclinical relational research activity. This will involve a full renovation of the space that will involve painting, flooring, ceilings, and all the infrastructure additions needed to make the space usable for the intended research activity. At the March 2024 meeting, T. Scott Construction was selected to provide construction management services for the project.

It is proposed that the Board of Regents authorize the University administration to contract and make payments not to exceed the cumulative amount of $4,000,000 for the cost of construction. The price includes the cost of the construction work, cost of the construction manager's direct project management, fees, bonds, insurance, and Owner Contingency. The estimated total project cost is $5,000,000 with funding from University sources.

President Harroz recommended the Board of Regents authorize the University administration to contract and make payments not to exceed $4,000,000 for the construction of the University Research Park Building 865 Basement Renovation project.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

BIOMEDICAL SCIENCES BUILDING LABORATORY MODERNIZATION 5TH FLOOR - HSC

The Biomedical Sciences Building Laboratory Modernization-5th Floor project was approved as part of the 2024 Campus Master Plan of Capital Improvements Projects for the OUHSC campus. This project involves the renovation of approximately 11,000 square feet of laboratory space on the south half of the 5th floor of the Biomedical Sciences Building to increase research space through higher capacity designs to facilitate the recruitment of new investigators. The project involves painting, repairing/replacing casework, benches, flooring and ceiling tiles and infrastructure updating as needed to make the space usable research laboratories. The estimated total project cost is $5,000,000.

At this time, an architectural consultant is needed to assist the University in providing professional services for the University of Oklahoma HSC BMSB Laboratory Modernization 5th Floor project. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from five firms. The committee was composed of the following:

Voting:
Earl Chain, Assistant Director, Architectural & Engineering Services, Chair
Dustin Bozarth, Assistant Vice President, Facilities Management
James Papin, PhD, Associate Vice President for Health Sciences Research
Tom Deal, Senior Capital Project Manager, Architectural & Engineering Services

Non-Voting:
Paul Manzelli, Senior Associate Vice President for Administration & Finance

Proposals to provide the needed professional services for the projects were received from five architectural firms. Five firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with the five firms, and the firms were rated from highest to lowest as follows.

1. Parkhill, Oklahoma City, OK
2. Miles Architecture, Oklahoma City, OK
3. Beck Design, Oklahoma City, OK
4. GH2 Architects, Oklahoma City, OK
5. RACER Design Studio, P.C., Chicago, IL

BMSB LABORATORY MODERNIZATION 5TH FLOOR
ARCHITECTURAL FIRM EVALUATION SUMMARY

	Beck	RACER	MILES Architecture	GH2	Parkhill
Acceptability of Design Services	85	80	90	75	95
Quality of Engineering (Services)	75	80	90	85	85
Adherence to Cost Limits	48	42	45	45	45

	Beck	RACER	MILES Architecture	GH2	Parkhill
Adherence to Time Limits	45	48	45	48	48
Volume of Changes	32	28	32	28	30
Resources of the Firm	30	30	28	26	36
In State Preference 1.05	16	0	17	15	17
Total	331	308	347	322	356

Funding for the project has been identified and is available and budgeted from bond funds.

President Harroz recommended the Board of Regents:

I. Rank in the order presented architectural firms under consideration to provide professional services required for the Biomedical Sciences Building Laboratory Modernization 5th Floor project;

II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and

III. Authorize the President or his designee to execute the consultant contract.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

NUCLEAR PHARMACY - TULSA

At this time, an architectural consultant is needed to assist the University in providing professional services for the University of Oklahoma Tulsa campus Nuclear Pharmacy project. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from six firms. The committee was composed of the following:

Voting:
Earl Chain, Assistant Director, Architectural and Engineering Services, Chair
Susan Bynum, Vice-President, OU-Tulsa
Eric Johnson, Senior Associate Dean - Administration & Finance, Pharmacy Business Office
Rick Koontz, Chief Financial Officer & Associate Vice President of Administration & Finance, Tulsa
Michael Hines, Clinical Business Administrator, Pharmacy Business Office
Paul Manzelli, Associate Vice President for Administration and Finance, HSC

Proposals to provide the needed professional services for the projects were received from six architectural firms. Three firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with the three firms, and the firms were rated from highest to lowest as follows.

1. JHBR Architecture, Oklahoma City, OK
2. HFG Architecture, Tulsa, OK
3. RACER Design Studio, P.C., Chicago, IL

NUCLEAR PHARMACY
ARCHITECTURAL FIRM EVALUATION SUMMARY

	RACER	JHBR	HFG
Acceptability of Design Services	115	145	130
Quality of Engineering (Services)	110	130	100
Adherence to Cost Limits	60	75	72
Adherence to Time Limits	51	69	66
Volume of Changes	40	44	40
Resources of the Firm	48	52	44
In State Preference 1.05	0	26	23
Total	424	541	475

Funding for the project has been identified and is available and budgeted from departmental funds.

President Harroz recommended the Board of Regents:

I. Rank in the order presented below architectural firms under consideration to provide professional services required for the Nuclear Pharmacy project;

II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and

III. Authorize the President or his designee to execute the consultant contract.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

INFRASTRUCTURE TECHNOLOGIES BUILDING - NC

At the November 2022 meeting, the Board of Regents approved the addition of the Infrastructure Technologies Building project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus and authorized the administration to negotiate the terms of an agreement for full architectural services with GSB, Inc.

The Infrastructure Technologies Building is an office and laboratory building on the Norman research campus. This University facility will provide space for the Gallogly College of Engineering to support transportation research. Technical areas supported by the facility will include unmanned vehicles, battery testing and fuel cell testing. The project will provide office space for up to 12 faculty and 40 graduate students and include six dry labs. The estimated total cost is $6,500,000.

Funds to cover the costs associated with the project have been identified, are available, and budgeted from private donations and state funds.

President Harroz recommended the Board of Regents approve the design development phase plans for the Infrastructure Technologies Building project and authorize preparation of construction documents for the project.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

GAYLORD FAMILY – OKLAHOMA MEMORIAL STADIUM MASTER PLAN UPDATES – NC

At the June 2014 meeting, the Board of Regents approved the inclusion of the Gaylord Family – Oklahoma Memorial Stadium Master Plan updates developed to date in the Campus Master Plan of Capital Improvements Projects; and authorized the Administration to negotiate the terms of an agreement for full architectural services with Populous, Inc. for further phased design and development of stadium improvements projects consistent with the Master Plan updates. To date, initial phases of the Master Plan updates have been successfully completed: the South End Zone Improvements, the North Scoreboard Improvements, and the Bowl Improvements projects.

At this time, it is proposed that additional evaluation, study, planning, and design is engaged for further phased components of the Gaylord Family – Oklahoma Memorial Stadium Master Plan. The next phases of development are anticipated to address improvements and enhancements to the west lower seating bowl, the west upper deck, the press box, and all encapsulated or adjacent spaces or operational elements impacted. It is conceptualized that development will include significantly improved patron and fan amenities; premium spaces and amenities; functional and operational improvements such as additional concourses, handrails, technology, game day operations, and press facilities; space for Athletics administration and related operations; and playing field lighting improvements.

This recommendation is only for Planning, Programming, and Schematic Design Phase costs for a maximum amount of $7,000,000. This will allow the University/Athletics to review program and design options and develop an accurate project budget for future review of and recommendation to the Board of Regents. Funding for this portion of the project has been identified and is available and budgeted from Athletics and other private funds restricted to capital projects.

President Harroz recommended the Board of Regents:

I. Authorize the University administration to negotiate the terms of an agreement for architectural services with Populous, Inc, the master plan architect, for the further design and development of stadium projects consistent with the Master Plan updates, which projects will be subject to the approval of the Board of Regents; and

II. Authorize the President or his designee to execute the consultant contract for professional services through the schematic design phase.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

RIGHT OF WAY AGREEMENT WITH THE CITY OF OKLAHOMA CITY - HSC

The City of Oklahoma City's (OKC) MAPS 4 Neighborhood Connectivity Master Plan (Master Plan) is designed to cultivate connectivity in neighborhoods with bike lanes and improved pedestrian facilities and safety. This project will add bike lanes, sidewalks, curb ramps at intersections, crosswalks, and pedestrian signals. Part of OKC's Master Plan includes the HSC streets between NE 4th and 13th Streets and Lincoln Blvd. and Stonewall Ave. The main impact will be on NE 8th Street with the addition of accessible sidewalks and bike lanes. There will be no signage installed with this project, and landscaping that is currently in place will not be removed. In addition to the benefit of greater accessibility through sidewalks and bike lanes, OUHSC will benefit from additional landscaping installed to enhance the new amenity areas. OUHSC will also benefit through an Agreement for OKC to maintain the landscaping within the scope of this project, including all additional amenities. The Master Plan will improve bike and pedestrian linkages on the HSC campus for the benefit of employees and students.

OKC has requested that a permanent easement be granted by the Board of Regents for their Master Plan project. The drawings attached hereto as Exhibit K show the location of the easement.

President Harroz recommended the Board of Regents:

I. Approve a permanent easement for the City of Oklahoma City's MAPS 4 Neighborhood Connectivity Master Plan; and

II. Authorize the President or his designee to execute a maintenance Agreement with the City of Oklahoma City.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

REPURPOSING DERMATOLOGY BUILDING – HSC

The OU Foundation received a gift from Dr. Mark Allen Everett in 1969, which included property for constructing a dermatology clinic as part of the Health Sciences Center campus.

A dermatology clinic, the Mark A. Everett Dermatology Building ("Dermatology Building"), was built on the property with financing from the University of Oklahoma Development Authority. In 1984, Dr. Everett, who was then chair of the University's Department of Dermatology, requested that the Foundation use reserve bond funds to retire the outstanding bonds. The Foundation approved this and transferred the property, including the Dermatology Building and land, to the University.

In 2021, the OU Physicians Dermatology clinical practice was included in the integration of the University's clinical practice with OU Medicine, Inc., d/b/a OU Health. The new OU Health Physicians Dermatology Clinic is now located in Nicholson Tower, and the Everett Building is not in use as a clinic. As such, it is appropriate that the Dermatology Building use be extended, including to the College of Dentistry. In honor of Dr. Everett's significant contributions to the University, a separate agenda item asks the Board to name the department the "Mark Allen Everett Department of Dermatology".

President Harroz recommended the Board of Regents approve repurposing the Mark A. Everett Dermatology building for use, in part, by the College of Dentistry's Clinic, on terms and conditions as deemed appropriate by the University Administration.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

NAMING THE DEPARTMENT OF DERMATOLOGY – HSC

Dr. Mark A. Everett was a prominent Oklahoma City dermatologist, long-time chair of the Department of Dermatology, and Regents' Professor, making numerous contributions to the University of Oklahoma College of Medicine. As a graduate of the College of Medicine, Dr. Everett recognized the need for a dedicated dermatology facility due to faculty expansion. As such, Dr. Everett graciously purchased and, to demonstrate his significant commitment to the University, donated land for a new 4,500-square-foot building to house the department. Funding for the building was sourced from bonds issued by the University of Oklahoma Development Authority.

Upon the opening of the new dermatology building in 1970, Dr. Everett relocated his private practice to the Health Science Center campus. This transition preceded the move of other medical practices and private entities to the campus, including Presbyterian Hospital, the Dean McGee Eye Institute, and the Oklahoma Allergy and Asthma Clinic.

Dr. Everett established in 1993 an Affiliated Fund with the Oklahoma City Community Foundation. The Fund sponsors the Department of Dermatology Skin Color Symposium, which has shown significant growth and meaningful contributions. Additionally, scholarships, internships, and grants have been and continue to be awarded from the Fund to the University (including to OU medical students). Dr. Everett's contributions to the University have been significant, from his teaching and leadership in the Department to the gift of property for the dermatology building.

President Harroz recommended the Board of Regents approve naming the Department of Dermatology the "Mark Allen Everett Department of Dermatology," the naming to have such terms and conditions as deemed appropriate by the University Administration.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

PUBLIC SCULPTURE RECOGNIZING AND HONORING MICHAEL F. PRICE – NC

The Price College of Business would like to place a sculpture to be displayed on campus recognizing and honoring Michael F. Price, the College's namesake, OU alumnus, and longtime friend and donor of the University.

Regents' Policy 9.1.1.8 provides that public sculptures will be reviewed by a committee including appropriate University and Campus personnel, prior to the review and approval of the President and the Board of Regents. In accordance with this policy the committee has reviewed, approved, and recommends acceptance of the proposed sculpture and placement in an area outside the North entrance of Price Hall.

The selected artist is OU alumnus and faculty member Sohail Shehada. Shehada currently lives and teaches in Norman as part of the faculty in the Weitzenhoffer Family College of Fine Arts. He has created several sculptures that are permanently displayed on campus as well as numerous public and private commissions of prominent individuals.

The project is funded by College Foundation funds.

President Harroz recommended the Board of Regents approve the display of a public sculpture recognizing and honoring Michael F. Price.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALL

<u>Health Sciences:</u>

LEAVE(S) OF ABSENCE:

Akins, Darrin Randal, Professor of Microbiology and Immunology and President's Associates Presidential Professor, and Vice President for Research, Health Sciences, leave of absence effective beginning June 12, 2024 through August 26, 2024.

Buck, Tara, Associate Professor of Psychology-Tulsa and Oxley Foundation Chair in Child and Adolescent Psychiatric Research, leave of absence with pay effective beginning June 24, 2024 through July 8, 2024.

Hoff, Stuart, Clinical Assistant Professor of Surgery-Tulsa, leave of absence with pay effective beginning June 12, 2024.

Tweten, Rodney, George Lynn Cross Professor of Microbiology and Immunology and Joseph J. Ferretti Professorship of Microbiology, leave of absence with pay effective beginning July 5, 2024, through August 5, 2024.

NEW APPOINTMENT(S):

Franco, Joesph, DDS, Clinical Associate Professor in Restorative Sciences (Comprehensive Care) and Assistant Dean of Clinical Affairs, College of Dentistry; annualized rate of $200,000 for 12 months, July 29, 2024, through June 30, 2025. Includes an administrative supplement of $50,000 while serving as Assistant Dean.

Jacob, Helder, DDS, MSc, PhD., Clinical Associate Professor in Developmental Sciences (Orthodontics) and Graduate Orthodontics Program Director; annualized rate of $172,290 for 12 months, August 1, 2024, through June 30, 2025. Includes an administrative supplement of $12,921 while serving as Program Director.

Sauer, Kevin, PhD., Professor and Chair of Nutritional Sciences; annualized rate of $180,000 for 12 months, July 1, 2024, through June 30, 2025. New consecutive term appointment. Includes an administrative supplement of $30,921 while serving as Chair.

Sherchan, Samendra, PhD., Professor and Chair of Occupational and Environmental Health; annualized rate of $300,000 for 12 months, September 1, 2024, through June 30, 2025. New tenure term appointment. Includes an administrative supplement of $50,000 while serving as Chair.

CHANGE(S):

Akande, Manzilat, Associate Professor of Pediatrics; salary changed from annualized rate of $195,313 for 12 months, .75 time, to annualized rate of $247,724 for 12 months, .75 time, June 30, 2024, through June 30, 2025. Increase of $52,411 for faculty promotion benchmark adjustment from OU Health and COM comp plan.

Baber, Usman, Professor of Medicine; salary changed from annualized rate of $240,661 for 12 months, .50 time, to annualized rate of $253,005 for 12 months, .50 time, June 30, 2024, through June 30, 2025. Increase of $12,344 for faculty promotion benchmark adjustment from OU Health and COM comp plan.

Balogun, Seki, Professor of Medicine; salary changed from annualized rate of $166,311 for 12 months, .65 time, to annualized rate of $180,363 for 12 months, .65 time, June 30, 2024, through June 30, 2025. Increase of $14,052 for benchmark adjustment from OU Health and COM comp plan.

Bogie, Amanda, Regents Professor of Pediatrics; salary changed from annualized rate of $257,849 for 12 months, to annualized rate of $275,137 for 12 months, June 30, 2024, through June 30, 2025. Increase of $17,288 for benchmark adjustment from OU Health and COM comp plan.

Bonds, Morgan, Assistant Professor of Surgery; salary changed from annualized rate of $220,314.26 for 12 months, .80 time, to annualized rate of $176,731.45 for 12 months, .65 time, June 30, 2024, through June 30, 2025. Decrease of $43,582.81 for benchmark adjustment from OU Health and COM comp plan and decreased OUHSC effort.

Chetty, Pramod, Professor of Anesthesiology; salary changed from annualized rate of $232,761 for 12 months, to annualized rate of $199,335 for 12 months, June 30, 2024, through June 30, 2025. Decrease of $33,426 for benchmark adjustment from OU Health and COM comp plan.

Ciesla, David, Clinical Assistant Professor in Development Sciences (Pediatric Residency); title of General Practice Residency Program Director deleted; given additional title of Pediatric Residency Program Director; salary changed from annualized rate of $105,000 for 12 months, to annualized rate of $175,000 for 12 months, July 1, 2024, through June 30, 2025. Equity Increase of $45,000 to base and addition of administrative supplement of $25,000 while serving as Program Director. Includes FY25 Salary Program.

Clayton, Jr, Stephen, Assistant Professor of Neurology; salary changed from annualized rate of $201,429 for 12 months, .90 time, to annualized rate of $221,381 for 12 months, .90 time, June 30, 2024, through June 30, 2025. Increase of $19,952 for benchmark adjustment from OU Health and COM comp plan.

Coleman, Brian, Professor of Family Medicine; salary changed from annualized rate of $244,494 for 12 months, .85 time, to annualized rate of $299,385 for 12 months, .85 time, June 30, 2024, through June 30, 2025. Increase of $54,891 for benchmark adjustment from OU Health and COM comp plan.

Craft, Melissa, Associate Professor of Nursing, Bob & Doris Klabzuba Professorship of Nursing, and Associate Dean for Clinical Affairs; title of Acting Dean, College of Nursing deleted; given additional title of Interim Dean, College of Nursing, July 1, 2024, through June 30, 2025. No compensation change.

Craft, Melissa, Professor of Nursing, Bob & Doris Klabzuba Professorship of Nursing, Associate Dean for Clinical Affairs, Interim Dean, College of Nursing; salary changed from annualized rate of $305,800 for 12 months, to annualized rate of $343,429 for 12 months, July 1, 2024, through June 30, 2025. Increase for faculty promotion under CON compensation plan of $31,765. Includes FY25 Salary Program increase of $5,864.

Dunlap, Marianne, Professor of Pediatrics; salary changed from annualized rate of $159,853 for 12 months, to annualized rate of $182,359 for 12 months, June 30, 2024, through June 30, 2025. Increase of $22,506 for benchmark adjustment from OU Health and COM comp plan.

Fergeson, Mark, Associate Professor of Pediatrics; salary changed from annualized rate of $161,628 for 12 months, to annualized rate of $178,066 for 12 months, June 30, 2024, through June 30, 2025. Increase of $16,438 for benchmark adjustment from OU Health and COM comp plan.

Fomenko, Julie, Associate Professor of Nursing; additional titles of Experiential Learning Center Director and Fran E. and A. Earl Ziegler Endowed Professorship for Nursing Simulation deleted; salary changed from annualized rate of $149,732 for 12 months, to annualized rate of $129,732 for 12 months, July 3, 2024, through June 30, 2025. Removal of $10,000 Director administrative supplement. Removal of $10,000 departmental salary for endowed chair title.

Frazer, John Kimble, Associate Professor of Pediatrics; salary changed from annualized rate of $176,418 for 12 months, .80 time, to annualized rate of $194,718 for 12 months, .80 time, June 30, 2024, through June 30, 2025. Increase of $18,300 for benchmark adjustment from OU Health and COM comp plan.

Garman, Florence, Assistant Professor of Microbiology and Immunology; given additional title of Director of Educational Research, College of Medicine; salary changed from annualized rate of $98,863 for 12 months, to annualized rate of $155,000 for 12 months, June 30, 2024, through June 30, 2025. Retention Increase of $36,137 to base and addition of administrative supplement of $20,000 while serving as Director.

Graffeo, Christopher, Assistant Professor of Neurosurgery; salary changed from annualized rate of $192,893.36 for 12 months, .30 time, to annualized rate of $202,834.20 for 12 months, .30 time, June 30, 2024, through June 30, 2025. Increase of $9,941 for benchmark adjustment from OU Health and COM comp plan.

Griffith, Kristy, Associate Professor of Psychiatry-Tulsa and Psychiatry Medical Director; salary changed from annualized rate of $165,162 for 12 months, to annualized rate of $171,162 for 12 months, June 30, 2024, through June 30, 2025. $6,000 increase to administrative supplement due to increase in administrative effort as Medical Director. Includes FY25 Salary Program increase.

Hiller, Jay, Associate Professor of Radiological Sciences; salary changed from annualized rate of $155,254 for 12 months, .40 time, to annualized rate of $175,938 for 12 months, .40 time, June 30, 2024, through June 30, 2025. Increase of $20,684 for benchmark adjustment from OU Health and COM comp plan.

Hunter, Catherine, Professor of Surgery; salary changed from annualized rate of $337,920 for 12 months, .50 time, to annualized rate of $340,312 for 12 months, .50 time, June 30, 2024, through June 30, 2025. Increase of $2,392 for benchmark adjustment from OU Health and COM comp plan.

Jain, Ajay, Professor of Surgery and Section Chief of Surgical Oncology; given additional title of Program Director; salary changed from annualized rate of $59,609 for 12 months, .12 time, to annualized rate of $242,065 for 12 months, .49 time, June 30, 2024, through June 30, 2025. Increase of $182,456 for benchmark adjustment from OU Health and COM comp plan and increase OUHSC effort. Includes admin supplement of $213,453.20 while serving as Program Director

Jea, Andrew, Professor and Interim Chair of Neurosurgery; salary changed from annualized rate of $178,258 for 12 months, .21 time, to annualized rate of $179,122 for 12 months, .21 time, June 30, 2024, through June 30, 2025. Increase of $864 for benchmark adjustment from OU Health and COM comp plan.

Jea, Andrew, Professor of Neurosurgery; title of Interim Chair of Neurosurgery deleted; given additional title of Chair of Neurosurgery, August 11, 2024, through June 30, 2025. Removal of interim from chair title.

Jones, Andrea, Assistant Professor of Family Medicine; salary changed from annualized rate of $138,896 for 12 months, .65 time, to annualized rate of $152,567 for 12 months, .65 time, June 30, 2024, through June 30, 2025. Increase of $13,671 for benchmark adjustment from OU Health and COM comp plan.

Katz, Robert, Clinical Professor of Pediatrics and Chair of the Department of Pediatrics; given additional title of Patricia Browne Endowed Chair, July 24, 2024. No compensation change. Endowed chair appointment while serving as Department Chair.

Khaimi, Mahmoud, Clinical Associate Professor in Ophthalmology; additional title of James P. Luton Chair in Ophthalmology deleted, June 30, 2024. No compensation change. Endowed chair appointment removed prior to retirement.

Khajotia, Sharukh, Professor and Chair of Dental Materials, Associate Dean for Research, College of Dentistry, title of Associate Vice President for Research over Faculty Fellows deleted; given additional title of Faculty Fellow in the Office of Research Administration, September 23, 2023 through June 30, 2025. Title correction.

Kuhn, Katherine, Associate Professor of Biostatistics and Epidemiology; given additional title of Vice Chair of Biostatistics and Epidemiology; salary changed from annualized rate of $125,000 for 12 months, to annualized rate of $150,000 for 12 months, June 17, 2024, through June 30, 2025. Increase for administrative supplement of $25,000 while serving as Vice Chair.

Lees, Jason, Professor of Surgery; salary changed from annualized rate of $294,482 for 12 months, to annualized rate of $271,743 for 12 months, June 30, 2024, through June 30, 2025. Decrease of $22,739 for benchmark adjustment from OU Health and COM comp plan.

Lust, Olivia, Assistant Professor of Family Medicine; salary changed from annualized rate of $163,470 for 12 months, .76 time, to annualized rate of $179,560 for 12 months, .76 time, June 30, 2024, through June 30, 2025. Increase of $16,090 for benchmark adjustment from OU Health and COM comp plan.

Motta, Fernando, Assistant Professor of Surgery-Tulsa; given additional title of Surgery Medical Director; salary changed from annualized rate of $210,000 for 12 months, to annualized rate of $246,000 for 12 months, June 30, 2024, through June 30, 2025. Increase for administrative supplement of $36,000 while serving as Medical Director. Includes FY25 Salary Program.

Naqash, Abdulrafeh, Assistant Professor of Hematology and Oncology; salary changed from annualized rate of $156,815 for 12 months, .19 time, to annualized rate of $192, 878 for 12 months, .73 time, July 14, 2024, through June 30, 2025. Increase of $36,063 for clinical rebase adjustment from OU Health comp plan and Increase to OUHSC effort.

Parson, Jordan, Assistant Professor of Psychiatry – Tulsa and Oxley Foundation Chair in the Program for Assertive Community Treatment; given additional titles of IMPACT Medical Director and HAN Behavioral Health Medical Director; salary changed from annualized rate of $120,000 for 12 months, to annualized rate of $162,000 for 12 months, June 30, 2024, through June 30, 2025. Increases for administrative supplement of $30,000 while serving as Impact Medical Director and $12,000 while serving as HAN Medical Director. Includes FY25 Salary Program.

Patel, Montu, Assistant Professor of Radiological Sciences; salary changed from annualized rate of $178,546 for 12 months, .45 time, to annualized rate of $197,048 for 12 months, .45 time, June 30, 2024, through June 30, 2025. Increase of $18,502 for benchmark adjustment from OU Health and COM comp plan.

Peck, Jennifer, David Ross Boyd Professor of Biostatistics and Epidemiology; title of Vice Chair of Biostatistics and Epidemiology deleted; given additional title of Interim Chair of Biostatistics and Epidemiology; salary changed from annualized rate of $197,940 for 12 months, to annualized rate of $227,940 for 12 months, June 17, 2024, through June 30, 2025. Removal of $20,000 Vice Chair supplement. Addition of administrative supplement of $40,000 while serving as Interim Chair. Increase of $10,000 departmental salary for additional department workload effort.

Regens, Alexandra, Assistant Professor of Obstetrics and Gynecology; salary changed from annualized rate of $136,313 for 12 months, to annualized rate of $158,686 for 12 months, June 30, 2024, through June 30, 2025. Increase of $22,373 for benchmark adjustment from OU Health and COM comp plan.

Smith, Zachary, Professor of Neurosurgery; salary changed from annualized rate of $385,803 for 12 months, .50 time, to annualized rate of $426,482 for 12 months, .50 time, June 30, 2024, through June 30, 2025. Increase of $40,679 for benchmark adjustment from OU Health and COM comp plan.

Stavrakis, Stavros, Professor of Medicine; salary changed from annualized rate of $320,437 for 12 months, .70 time, to annualized rate of $344,097 for 12 months, .70 time, June 30, 2024, through June 30, 2025. Increase of $23,660 for faculty promotion benchmark adjustment from OU Health and COM comp plan.

Sultan, Fahd, Assistant Professor of Neurology; salary changed from annualized rate of $138,059 for 12 months, .62 time, to annualized rate of $159,296 for 12 months, .62 time, June 30, 2024, through June 30, 2025. Increase of $21,237 for benchmark adjustment from OU Health and COM comp plan.

Warren, Jill, Clinical Associate Professor in Pediatrics; salary changed from annualized rate of $151,526 for 12 months, to annualized rate of $166,937 for 12 months, June 30, 2024, through June 30, 2025. Increase of $15,411 for benchmark adjustment from OU Health and COM comp plan.

Wetherill, Marianna, Associate Professor of Health Promotion Sciences, College of Public Health, Henry Zarrow Presidential Professor, and George Kaiser Family Foundation Chair in Population Healthcare; given additional title of Associate Director of Culinary Medicine, School of Community Medicine; salary changed from annualized rate of $143,000 for 12 months, to annualized rate of $163,000 for 12 months, June 30, 2024, through June 30, 2025. Increase for administrative supplement of $20,000 while serving as Associate Director.

Williams, Marvin, Professor of Obstetrics and Gynecology; salary changed from annualized rate of $204,299 for 12 months, to annualized rate of $223,300 for 12 months, June 30, 2024, through June 30, 2025. Increase of $19,001 for benchmark adjustment from OU Health and COM comp plan.

Windrix, Casey, Assistant Professor of Anesthesiology; salary changed from annualized rate of $116,727 for 12 months, .30 time, to annualized rate of $179,458 for 12 months, .40 time, June 30, 2024, through June 30, 2025. Increase of $62,731 for benchmark adjustment from OU Health and COM comp plan and increased OUHSC effort.

Wood, Frank, Assistant Professor of Cardiovascular Surgery; given additional title of Associate Program Director; salary changed from annualized rate of $55,814 for 12 months, to annualized rate of $101,803 for 12 months, June 30, 2024, through June 30, 2025. Increase of $45,989. for benchmark adjustment from OU Health and COM comp plan and increase OUHSC effort. Includes admin supplement of $41,552 while serving as program director.

NEPOTISM WAIVER(S):

Spouses Carlos Garcia, Assistant Professor of Biochemistry and Physiology (Supervisor Role) and Beatriz Perez, Staff Scientist in Biochemistry and Physiology. Dr. Carlos Garcia will not review or approve Dr. Beatriz Perez's travel, expenditures, time off, schedule, or financial requests. Dr. Julia Busik, chair of the Biochemistry and Physiology Department, will review travel, expenditures, time off, schedule, and financial requests. Dr. Perez's performance evaluation will be performed by Dr. Busik who will be her supervisor for these purposes and who will approve any changes in compensation and promotion.

RESIGNATION(S) AND/OR TERMINATION(S):

Finneran, Denise, Assistant Professor of Communication Sciences and Disorders and Nancy Carolyn Gullatt Professorship of Speech Pathology, August 2, 2024.

Hoff, Julie, Dean and Professor of Nursing and Fran E. and A. Earl Ziegler Endowed Dean's Chair for the College of Nursing, June 30, 2024.

McCullough, Stephen Clinical Professor in Developmental Sciences, and Graduate Alumni Chair in Orthodontics, June 28, 2024.

Perez, Gary, Assistant Professor of Family Medicine and Program Director of Physician Associate Program, July 12, 2024.

Wendelboe, Aaron, Professor and Chair of Biostatistics and Epidemiology and Edward and Helen T. Bartless Chair, July 30, 2024.

RETIREMENT(S):

Ahmad, Salahuddin, Professor of Radiation Oncology. Named Professor Emeritus of Radiation Oncology. December 31, 2014.

Dyer, David, Professor of Microbiology and Immunology, July 1, 2024.

Kirkpatrick, Alice, Clinical Assistant Professor in Pharmacy Clinical and Administrative Sciences, September 2, 2024.

Smith, Kevin, Clinical Professor in Oral and Maxillofacial Surgery, June 1, 2024.

<u>Norman Campus:</u>

LEAVE(S) OF ABSENCE:

Butko, Daniel J., Associate Professor and Director of the Division of Architecture, and Associate Director of Curriculum and Assessments, cancel sabbatical leave of absence with full pay, August 16, 2024 through December 31, 2024.

Duval, Lauren, Assistant Professor of History, leave of absence with pay, August 16, 2024 through May 15, 2026. Karsh Institute of Democracy, University of Virginia.

Guzman, Katheleen R., Professor of Law and Mapco/Williams Presidential Professor, sabbatical leave of absence with full pay, August 16, 2024 through December 31, 2024.

Heaton, Raina, Associate Professor of Native American Studies and Associate Curator of Sam Noble Oklahoma Museum of Natural History, sabbatical leave of absence with half pay August 16, 2024 through December 31, 2024 and January 1, 2025 through May 15, 2025, change to sabbatical leave of absence with full pay, August 16, 2024 through December 31, 2024.

Ipsen, Annabel, Assistant Professor of Sociology, leave of absence with pay, August 16, 2024 through May 15, 2025. American Association of University Women.

Mallette, Wendy, Assistant Professor of Religious Studies, leave of absence with pay, August 16, 2024 through May 15, 2025. Research Associate at the Women's Studies in Religion Program, Harvard Divinity School.

McDonald, William H., Associate Professor of English, family medical leave of absence with pay, August 19, 2024.

<u>Sabbatical Leaves of Absence – Spring Semester 2025 (with full pay)</u>

Abramson, Julia L., Associate Professor of Modern Languages, Literatures, and Linguistics.

Baker, Colleen M., Associate Professor of Management and International Business and Robert Zinke Chair of Energy Management.

Barker, Kash A., David L. Boren Professor of Industrial and Systems Engineering, John A. Myers Professor of Engineering and Anadarko Petroleum Corporation Presidential Professor.

Beliveau, Ralph J., Professor of Journalism and Mass Communication, Gaylord Family Professor #1 and Broadcast and Electronic Media Area Head.

Bessarabova, Elena, Associate Professor of Communication.

Carpenter, Brett M., Associate Professor of Geosciences and Willard L. Miller Professor of Geosciences.

Dai, Chenkai, Associate Professor of Aerospace and Mechanical Engineering.

Dean Kyncl, Rhonda C., Associate Dean of Advising in the Dodge Family College of Arts and Sciences and Assistant Professor of Arts and Sciences Dean Direct.

Dewhirst, Courtney B., Associate Professor of Instructional Leadership and Academic Curriculum.

Duncan-O'Neill, Erin, Associate Professor of Visual Arts.

Ethridge, Elizabeth, Associate Professor of Instructional Leadership and Academic Curriculum.

Feille, Kelly K., Associate Professor of Instructional Leadership and Academic Curriculum.

Feltz, Adam, Professor of Psychology.

Hansmann, Ulrich H.E., Professor of Chemistry and Biochemistry.

Levenson, Alan T., Regents' Professor of History and Schusterman-Josey Chair in Judaic History.

Redemann, Jens, Professor of Meteorology.

Rioseco, Marcelo A., Associate Professor of Modern Languages, Literatures, and Linguistics.

Sider, Justin A., Associate Professor of English.

Wilderman, Melanie G., Associate Professor of Journalism and Mass Communication.

Zhang, Jie, Associate Professor of Modern Languages, Literatures, and Linguistics.

Sabbatical Leaves of Absence – Spring 2025 and Fall 2025 Semesters (with half pay)

Razavi, Sepideh, Associate Professor of Sustainable Chemical, Biological and Materials Engineering and Susan K. Mallinson Professor of Chemical, Biological and Materials Engineering.

NEW APPOINTMENT(S):

Fiebrich, Christopher A., Professor of Meteorology and Director of the Oklahoma Climatological Survey, annualized rate of $200,000 for 12 months, July 1, 2024 through May 15, 2029. Changing from staff appointment to five-year renewable term appointment. 12-month academic administrator.

Levine, Timothy R., Professor and Chair of the Department of Communication, annualized rate of $200,000 for 12 months, January 1, 2025. New tenured 12-month academic administrator.

REAPPOINTMENT(S):

Fernando, Chitru S., Professor of Finance and Rainbolt Chair in Finance, reappointed as Director of the Division of Finance in the Michael F. Price College of Business, salary changed from annualized rate of $425,321 for 12 months to annualized rate of $440,204 for 12 months, July 1, 2024. Includes FY25 Merit Program.

Markham, Michael R., Professor of Biological Sciences, Sam K. Viersen Family Foundation Presidential Professor and Robert G. and Betty Gale Case-Hooper Chair in Biology, reappointed as Associate Dean of Academic Programs in the Dodge Family College of Arts and Sciences, salary changed from annualized rate of $184,143 for 12 months to annualized rate of $203,548 for 12 months, July 1, 2024; additional stipend of $36,000 annually for serving as Interim Dean of the Honors College, July 1, 2024. Not eligible to be a candidate in search for permanent dean.

Mountford, Roxanne, Professor of English and Director of the Program in Composition, Rhetoric, and Library Studies, reappointed as Chair of the Department of English and Director of First-Year Composition, salary changed from $176,538 for 12 months to annualized rate of $186,538 for 12 months; additional stipend of $10,000 for extra duties in the Department of English, July 1, 2024 through June 30, 2025. Includes FY25 Merit Program.

Satterthwaite, Shad B., Director of the Executive MBA in Aerospace and Defense Program, reappointed to a four-year renewable term as Lecturer of Management and International Business, annualized rate of $220,672 for 12 months, July 1, 2024 through June 30, 2027.

CHANGE(S):

Bearden, Michael R., Associate Professor and Director of the School of Dance, salary changed from annualized rate of $144,900 for 12 months to annualized rate of $152,421 for 12 months, July 1, 2024. Retention increase. Includes FY25 Merit Program.

Bolino, Ana V., Associate Professor of Management and International Business, delete titles Executive Director of Undergraduate Programs and Coordinator of International Business Studies Program in the Michael F. Price College of Business, given additional title Associate Dean of Undergraduate Programs in the Michael F. Price College of Business, salary changed from annualized rate of $149,247 for 12 months to annualized rate of $153,333 for 12 months, August 1, 2024.

Brigham, Keith H., Professor and Director of the Tom Love Division of Entrepreneurship and Economic Development and C.S. Trosper Chair in Entrepreneurship, annualized rate of $324,643 for 12 months, additional stipend of $35,000 for serving as Interim Executive Director of the Tom Love Innovation Hub, July 1, 2024 through June 30, 2025.

Brugar, Kristy A., Professor and Chair of the Department of Instructional Leadership and Academic Curriculum, Robert L. and Nan Huddleston Presidential Professor and Ruth G. Hardman Chair in Education, salary changed from annualized rate of $140,779 for 12 months to annualized rate of $152,114 for 12 months, July 1, 2024. Retention increase. Includes FY25 Merit Program.

Butko, Daniel J., Associate Professor of Architecture and Associate Director of Curriculum and Assessments, title changed from Acting Director to Director of the Division of Architecture, given additional title H. Russell Pitman Professor of Architecture, salary changed from annualized rate of $96,444 for 9 months to annualized rate of $174,379 for 12 months, July 1, 2024. Changing from 9-month faculty to 12-month academic administrator. Includes FY25 Merit Program.

Chen, Wei, Professor of Biomedical Engineering, Stephenson Chair #2 in Biomedical Engineering and Chair of the Graduate Program in the Stephenson School of Biomedical Engineering, annualized rate of $178,728 for 9 months, additional stipend of $13,000 for serving as Interim Director of the Stephenson School of Biomedical Engineering, July 1, 2024 through June 30, 2025.

Chidambaram, Lakshmanan, Professor of Management Information Systems and Michael F. Price Chair in Business, annualized rate of $442,089 for 12 months, delete title Senior Associate Dean of Academic Programs and Engagement in the Michael F. Price College of Business, additional stipend of $40,000 annually for serving as the Interim Dean of the Michael F. Price College of Business, July 12, 2024. Not eligible to be a candidate in search for permanent dean.

Ding, Lei, Professor of Biomedical Engineering, Lloyd G. and Joyce Austin Presidential Professor and Stephenson Professor #1 of Biomedical Engineering, salary changed from annualized rate of $130,482 for 9 months to annualized rate of $150,482 for 9 months, August 16, 2024. Compression increase.

Durcikova, Alexandra, John E. Mertes, Jr. Professor of Excellence Presidential Professor, title changed from Associate Professor to Professor of Management Information Systems and from Acting Director to Director of the Division of Management Information Systems, salary changed from annualized rate of $204,756 for 9 months to annualized rate of $286,341 for 12 months, July 1, 2024. Compression increase. Includes FY25 Merit Program.

Ebert, David S., Professor of Electrical and Computer Engineering and of Computer Science and Gallogly Chair in Engineering #3, annualized rate of $360,591 for 12 months, additional stipend of $35,000 for serving as Associate Vice President for Research and Partnerships and Director of the Data Institute for Societal Challenges, July 1, 2024 through June 30, 2025.

Filley, Timothy R., Professor of Geosciences and of Geography and Environmental Sustainability, annualized rate of $259,715 for 12 months, additional stipend of $25,000 for serving as Director of the Institute for Resilient Environmental and Energy Systems, July 1, 2024 through June 30, 2025.

Greene, J. Scott, Professor of Geography and Environmental Sustainability, delete title Chair of the Department of Geography and Environmental Sustainability, salary changed from annualized rate of $185,940 for 12 months to annualized rate of $139,455 for 9 months. August 16, 2024. Changing from 12-month academic administrator to 9-month faculty. Includes FY25 Merit Program.

Gross, Miriam D., Associate Professor of History and of International and Area Studies, given additional title Harold J. and Ruth Newman Chair in US-China Issues, salary remains at annualized rate of $90,621 for 9 months, August 16, 2024; additional stipend of $10,000 for serving as Acting Co-Director of the Institute for US-China Issues, August 16, 2024 through May 15, 2025.

Guzman, Katheleen G., Professor of Law, MAPCO/Williams Presidential Professor, delete titles Dean of the College of Law, Director of the Law Center, and Fenelon Boesche Law Dean's Chair, July 1, 2024; salary changed from annualized rate of $369,979 for 12 months to annualized rate of $369,979 for 9 months, August 16, 2024; salary changed from annualized rate of $369,979 for 9 months to annualized rate of $285,816 for 9 months, January 1, 2025. Changing from 12-month academic administrator to 9-month faculty. Includes FY25 Merit Program.

Harjo, Laura, Associate Professor of Native American Studies, given additional title Coca-Cola Professor of Native American Studies, salary changed from annualized rate of $102,804 for 9 months to annualized rate of $117,804 for 9 months, August 16, 2024. Includes FY25 Merit Program.

Harris, John C., Associate Professor of Planning, Landscape Architecture, and Design, President's Associates Presidential Professor and International Programs Coordinator in the Christopher C. Gibbs College of Architecture, title changed from Interim Director to Director of the Division of Planning, Landscape Architecture, and Design, given additional title Wick Cary Professor of the Institute for Quality Communities #2, salary changed from annualized rate of $89,148 for 9 months to annualized rate of $164,064 for 12 months, July 1, 2024. Changing from 9-month academic administrator to 12-month academic administrator. Includes FY25 Merit Program.

Hennes, Karen, Associate Professor of Accounting and W.K. Newton Chair in Accounting, delete title Director of the John T. Steed School of Accounting, given additional title Associate Dean of Graduate Programs in the Michael F. Price College of Business, salary changed from annualized rate of $316,467 for 12 months to annualized rate of $327,543 for 12 months, August 1, 2024.

Homeyer, Cameron R., Associate Professor of Meteorology and Chesapeake Energy Professor of Climate Systems Science, annualized rate of $190,440 for 12 months, additional stipend of $16,000 for serving as Interim Director of the School of Meteorology, July 1, 2024 through June 30, 2025.

Horm, Diane M., David L. Boren Professor of Instructional Leadership and Academic Curriculum at Tulsa and Associate Director for the Institute for Community and Society Transformation, delete titles Director of Early Childhood Education Institute and George Kaiser Family/Tulsa Community Foundation Chair in Infant/Toddler Education, given additional title Founding Director of the Early Childhood Education Institute, salary remains at $259,275 for 12 months, August 1, 2024; additional stipend of $10,000 for serving as the Associate Director of the Institute for Community and Society Transformation, July 1, 2024 through December 31, 2024. Includes FY25 Merit Program.

Hyde, Anne F., Professor of History, given additional title David L. Boren Professor of History, July 1, 2024; salary changed from annualized rate of $150,744 for 9 months to annualized rate of $165,853 for 9 months, August 16, 2024. Includes FY25 Merit Program.

Irvin, Sherri L., Professor of Philosophy and Adjunct Professor of Women's and Gender Studies, delete title Senior Associate Dean of the Graduate College, salary changed from annualized rate of $171,559 for 12 months to annualized rate of $137,339 for 9 months, August 16, 2024. Changing from 12-month academic administrator to 9-month faculty. Includes FY25 Merit Program.

Jensen, Matthew L., Professor of Management Information Systems, President's Associates Presidential Professor, W.P. Wood Professor in Management Information Systems and John E. Mertes, Jr. Presidential Professor, annualized rate of $226,906 for 9 months, additional stipend of $20,000 for serving as the Associate Director of the Institute for Community and Society Transformation, July 1, 2024 through June 30, 2025.

Jenkins-Smith, Hank C., George Lynn Cross Research Professor of Political Science, annualized rate of $254,809 for 9 months, additional stipend of $25,000 for serving as Director of the Institute for Public Policy Research and Analysis, July 1, 2024 through June 30, 2025.

Jones, Russell E. Associate Professor and Chair of the Shyam Dev Patwardhan Department of Philosophy, salary changed from annualized rate of $151,925 for 12 months to annualized rate of $153,350 for 12 months, August 16, 2024. Market Increase.

Karr, Elizabeth A., Associate Professor of Biological Sciences, title changed from Associate Dean to Senior Associate Dean of the Graduate College, salary changed from annualized rate of $132,149 for 12 months to annualized rate of $175,620 for 12 months, July 1, 2024. Includes FY25 Merit Program.

Kelly, Jeffrey F., George Lynn Cross Research Professor of Biological Sciences and Corix Endowed Chair for Water and Sustainability, title changed from Interim Director to Director of the School of Biological Sciences, salary changed from annualized rate of $226,034 for 9 months to annualized rate of $360,000 for 12 months, July 1, 2024. Changing from 9-month academic administrator to 12-month academic administrator.

Kim, Jeong-Nam, Professor of Journalism and Mass Communication and Gaylord Family Chair #3, annualized rate of $151,524 for 9 months, additional stipend of $10,000 for serving as Faculty Fellow of the Data Institute for Social Challenges, July 1 ,2024 through June 30, 2025.

Levenson, Alan T., Professor of History and Schusterman-Josey Chair in Judaic History, given additional title Regents' Professor of History, salary changed from annualized rate of $166,398 for 12 months to annualized rate of $186,058 for 12 months, July 1, 2024; delete title Director of the Schusterman Center of Judaic and Israel Studies, salary changed to annualized rate of $182,864 for 9 months, August 16, 2024. Changing from 12-month academic administrator to 9-month faculty. Includes FY25 Merit Program.

Miller, Christina R., Associate Professor of Social Work, given additional title Oklahoma Medicaid Professor in Mental Health #2, salary changed from annualized rate of $89,180 for 9 months to annualized rate of $109,180 for 9 months, August 16, 2024.

Minks, Amanda G., Professor of Honors, delete titles Associate Dean of the Honors College and Reach for Excellence Chair #1, given additional title Reach for Excellence Professor of Honors #5, salary changed from annualized rate of $137,188 for 12 months to annualized rate of $90,437 for 9 months, August 16, 2024. Changing from 12-month academic administrator to 9-month faculty.

Mortazavi, Melissa D., Professor of Law and President's Associates Second Century Presidential Professor, delete titles Associate Dean for Academic Affairs in the College of Law and Associate Director of the Law School, salary changed from annualized rate of $207,996 for 12 months to annualized rate of $156,035 for 9 months, August 16, 2024. Changing from 12-month academic administrator to 9-month faculty.

Morvant, Mark C., Senior Vice Provost in the Office of Senior Vice President and Provost and Professor of Chemistry and Biochemistry, annualized rate of $256,025 for 12 months, additional stipend of $30,000 annually for serving as Interim Dean of the College of Professional and Continuing Studies, July 1, 2024. Not eligible to be a candidate in search for permanent dean.

Natale, Anthony P., Professor of Social Work and Director of the Southwest Center for Human Relations, salary changed from annualized rate of $137,409 for 12 months to annualized rate of $159,593 for 12 months, July 1, 2024. Market increase. Includes FY25 Merit Program.

Palmer, Robert D., Professor of Meteorology and Tommy C. Craighead Chair of Meteorology, annualized rate of $338,359 for 12 months, additional stipend of $35,000 for serving as Associate Vice President for Research and Partnerships in the Office of the Vice President for Research and Partnerships and Executive Director of the Advanced Radar Research Center, July 1, 2024 through June 30, 2025.

Pan, Chongle, Professor of Computer Science, delete title Professor of Biological Sciences, given additional title Professor of Biomedical Engineering, July 1, 2024; salary changed from annualized rate of $136,164 for 9 months to annualized rate of $190,000 for 9 months, August 16, 2024; additional stipend of $20,000 for serving as the Associate Director of the Data Institute for Social Challenges, July 1, 2024 through June 30, 2025; additional stipend of $20,000 for serving as the Senior Faculty Fellow for the Office of the Vice President for Research and Partnerships, July 1, 2024 through June 30, 2025. Changing split appointment from .50 FTE Professor of Biological Sciences and .50 FTE Professor of Computer Science to .80 FTE Professor of Computer Science and .20 FTE Professor of Biomedical Engineering. Retention increase.

Papavassiliou, Dimitrios V., Professor and Director of the School of Sustainable Chemical, Biological and Materials Engineering, President's Associates Presidential Professor and C.M. Sliepcevich Professor of Chemical Engineering, given additional title David L. Boren Professor of Sustainable Chemical, Biological and Materials Engineering, salary changed from annualized rate of $235,609 for 12 months to annualized rate of $265,649 for 12 months, July 1, 2024. Includes FY25 Merit Program.

Pilat, Stephanie Z., Professor of Architecture, delete titles Director of the Division of Architecture and H. Russell Pitman Professor of Architecture, salary changed from annualized rate of $204,092 for 12 months to annualized rate of $153,953 for 9 months, July 1, 2024. Changing from 12-month academic administrator to 9-month faculty. Includes FY25 Merit Program.

Price III, Richard A., Associate Professor of Accounting and John F.Y. Stambaugh Professor of Accounting, delete title Ph.D. Director of the Michael F. Price College of Business, given additional title Director of the Steed School of Accounting in the Michael F. Price College of Business, salary changed from annualized rate of $250,241 for 9 months to annualized rate of $330,321 for 12 months, August 16, 2024. Changing from 9-month faculty to 12-month academic administrator.

Radhakrishnan, Sridhar, Professor of Computer Science and Williams Professor of Engineering, delete title Interim Associate Dean of Partnerships in the Gallogly College of Engineering, salary changed from annualized rate of $223,062 for 12 months to annualized rate of $167,297 for 12 months, August 16, 2024; additional stipend of $20,000 for serving as Senior Faculty Fellow for the Data Institute for Social Challenges, July 1, 2024 through June 30, 2025.

Santhanam, Radhika, Professor of Management Information Systems and Michael F. Price Chair in Business #1, delete title Director of the Division of Management Information Systems, salary changed from annualized rate of $345,687 for 12 months to annualized rate of $259,266 for 9 months, July 1, 2024. Changing from 12-month academic administrator to 9-month faculty. Includes FY25 Merit Program. Correction to June 2024 agenda.

Schmidt, Jeffrey B., Associate Professor and Associate Director of the Division of Marketing and Supply Chain Management, given additional title Interim Director of the Division of Marketing and Supply Chain Management, July 1, 2024, salary remains at annualized rate of $181,169 for 9 months, August 16, 2024. Includes FY25 Merit Program.

Song, Li, Professor and Associate Director of the School of Aerospace and Mechanical Engineering, Lloyd G. and Joyce Austin Presidential Professor and Energy Research Faculty Fellow for the Institute for Resilient Environmental and Energy Systems, salary changed from annualized rate of $145,890 for 9 months to annualized rate of $157,456 for 9 months, August 16, 2024. Retention increase. Includes FY25 Merit Program.

Stalling, Jonathan C., Professor of International and Area Studies, William J. Crowe Jr. Chair in Geopolitics, Co-Director of the Institute for US-China Issues and Curator of Chinese Literature Translation Archive, annualized rate of $183,020 for 9 months, additional stipend of $20,000 annually for serving as Interim Dean of the David L. Boren College of International Studies, January 1, 2024. Not eligible to be a candidate in search for permanent dean.

Taite, Phyllis C., Professor of Law, given additional title Associate Dean for Academics and Faculty in the College of Law, salary changed from annualized rate of $155,800 for 9 months to annualized rate of $219,733 for 12 months, August 16, 2024. Changing from 9-month faculty to 12-month academic administrator. Includes FY25 Merit Program.

Thai, Joseph T., Professor of Law, President's Associates Presidential Professor and Glenn R. Watson Centennial Chair in Law, delete title Associate Dean of Faculty Scholarship and Enrichment in the College of Law, salary remains at annualized rate of $184,187 for 9 months, June 30, 2024.

Tovino, Stacey A., Professor of Law and John B. Turner LL.M Program Chair, annualized rate of $227,978 for 9 months, additional stipend of $15,000 for serving as Associate Dean for Research and Scholarship in the College of Law, July 1, 2024 through June 30, 2025. Changing from 9-month faculty to 9-month academic administrator.

Volz, Jeffrey S., Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, given additional title Associate Dean of Partnerships in the Gallogly College of Engineering, salary changed from annualized rate of $159,121 for 9 months to annualized rate of $225,029 for 12 months, July 1, 2024. Changing from 9-month faculty to 12-month academic administrator.

West, Ann H., Professor of Chemistry and Biochemistry, Edith Gaylord Harper Presidential Professor, Joseph Brandt Professor and Grayce B. Kerr Centennial Chair, annualized rate of $176,803 for 9 months, additional stipend of $50,000 for serving as Associate Vice President for Research and Partnerships in the Office of the Vice President for Research and Partnerships, July 1, 2024 through June 30, 2025.

White, Kelvin L., Associate Professor of Library and Information Studies and Senior Associate Dean of Faculty Development and Community in the Dodge Family College of Arts and Sciences, delete title Interim Dean of the Joe C. and Carole Kerr McClendon Honors College, salary remains at $167,966 for 12 months, July 1, 2024.

Wimberly, Michael, Professor of Geography and Environmental Sustainability, annualized rate of $157,682 for 9 months, additional stipend of $20,000 for serving as Associate Director of the Data Institute for Social Challenges, July 1, 2024 through June 30, 2025.

Xiao, Xiangming, George Lynn Cross Research Professor of Biological Sciences, annualized rate of $159,257 for 9 months, additional stipend of $20,000 for serving as Associate Director for the Institute for Resilient Environmental and Energy Systems, July 1, 2024 through June 30, 2025.

NEPOTISM WAIVER(S):

Rybenkov, Valentin, Professor of Chemistry and Biochemistry, annualized rate of $140,566 for 9 months. Dr. Rybenkov is the spouse of Elena Zgurskaya, George Lynn Cross Research Professor of Chemistry and Biochemistry and an elected member of Committee A in the Department of Chemistry and Biochemistry. Dr. Zgurskaya will recuse herself from all Committee A discussions regarding Dr. Rybenkov and will not participate in his evaluations. The Chair of the Department of Chemistry and Biochemistry will be making performance evaluations and recommendations for compensation, promotion, and awards. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

Broussard, John Paul, Professor of Finance, Assistant Director of the Division of Finance and Director of the Online Master of Science in Finance, June 29, 2024.

Cichewicz, Robert H., Regents' Professor of Chemistry and Biochemistry, August 1, 2024.

Detamore, Michael S., Professor and Director of the Stephenson School of Biomedical Engineering and Stephenson Chair #1 in Biomedical Engineering, July 1, 2024.

Holland, Sara B., Assistant Professor of Finance, July 13, 2024.

Ingene, Charles A., Professor of Marketing and Supply Chain Management, August 1, 2024.

Wavering, Thomas, Instructor of Entrepreneurship and Economic Development and Program Administrator of Canopy Health Tech, July 6, 2024.

RETIREMENT(S):

Holmes, Alexander B., Regents' Professor of Economics, July 2, 2024. Named Regents' Professor Emeritus of Economics.

Kloesel, Kevin A., Associate Professor of the College of Atmospheric and Geographic Sciences, Director of the Oklahoma Climatological Survey and University Meteorologist, July 1, 2024.

Liu, Hong, George Lynn Cross Research Professor of Electrical and Computer Engineering, Charles B. Jr. and Jean Smith Chair in Electrical and Computer Engineering, Director of Medical Imaging and Core Facility of Electrical and Computer Engineering and Director for the Center for Advanced Medical Imaging of Electrical and Computer Engineering, July 1, 2024. Named George Lynn Cross Research Professor Emeritus of Electrical and Computer Engineering.

Mason, Bruce A., Associate Professor of Physics and Astronomy, July 1, 2024. Named Professor Emeritus of Physics and Astronomy.

Pender, Judith M., Professor of Drama and Performance Area Coordinator in the Peggy Dow Helmerich School of Drama, August 7, 2024. Named Professor Emeritus of Drama.

Sluss Jr., James J., Regents' Professor of Electrical and Computer Engineering, September 1, 2024. Named Regents' Professor Emeritus of Electrical and Computer Engineering.

Sullivan, Joseph M., Associate Professor and Assistant Chair of the Department of Modern Languages, Literatures, and Linguistics, August 10, 2024. Named Professor Emeritus of Modern Languages, Literatures, and Linguistics.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

DEATH(S):

President Harroz regretted to report the following death:

Johnson, Richard, Clinical Assistant Professor in Surgical Sciences, College of Dentistry, July 27, 2024.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

Health Sciences Center:

CHANGE(S):

Blunt, Michelle T., Neonatal Nurse Practitioner, Department of Pediatrics, salary changed from an annualized rate of $127,027 for 12 months to an annualized rate of $159,292 for 12 months, July 1, 2024. Professional Nonfaculty. Increase.

Doerfler, Erica R., Neonatal Nurse Practitioner, Department of Pediatrics, salary changed from an annualized rate of $138,901 for 12 months to an annualized rate of $166,681 for 12 months, July 1, 2024. Professional Nonfaculty. Increase.

Gleichman, Bradley J., Senior Clinical Business Administrator, Radiological Sciences, salary changed from an annualized rate of $160,712 for 12 months to an annualized rate of $168,748 for 12 months, September 8, 2024. Administrative Staff. Increase.

Jones, Christopher J., title changed from IT Director to Senior IT Director, IT Administration, salary changed from an annualized rate of $141,723 for 12 months to an annualized rate of $150,000 for 12 months, July 28, 2024. Administrative Staff. Promotion.

Leonard, Lance A., Administration & Finance Associate Dean, Admin & Central Services, salary changed from an annualized rate of $171,695 for 12 months to an annualized rate of $200,004 for 12 months. September 8, 2024. Administrative Staff. Increase.

McCall, Joey R., Clinical Business Administrator, Department of Pathology, salary changed from an annualized rate of $135,180 for 12 months to an annualized rate of $162,216 for 12 months, July 28, 2024. Administrative Staff. Temporary Additional Duties.

Ogilvie, Martha K., Special Assistant to Provost & Vice Provost, Office of the Provost, salary changed from an annualized rate of $180,000 for 12 months to an annualized rate of $192,600 for 12 months, June 30, 2024. Administrative Staff. Temporary Additional Duties.

Schwalbach, Christy D., Neonatal Nurse Practitioner, Department of Pediatrics, salary changed from an annualized rate of $135,694 for 12 months to an annualized rate of $162,833 for 12 months, July 1, 2024. Professional Nonfaculty. Increase.

Threadgill, Vicki R., Neonatal Nurse Practitioner, Department of Pediatrics, salary changed from an annualized rate of $138,414 for 12 months to an annualized rate of $166,097 for 12 months, July 1, 2024. Professional Nonfaculty. Increase.

RETIREMENT(S):

Cate Jr., Byron L., Assistant Dean, Medicine Office of the Dean, July 6, 2024. Administrative Staff. Retirement.

Norman:

NEW APPOINTMENT(S):

Oppenheimer, Joshua, Coach/Sports Prof II, Athletics, salary at an annualized rate of $185,000 for 12 months, September 9, 2024. Professional Nonfaculty.

Terrell, Tyler, Senior Head Strength & Conditioning Trainer, Athletics, salary at an annualized rate of $200,000 for 12 months, July 8, 2024. Professional Nonfaculty.

Rodrigues, Nishanth, Chief Information Officer, salary at an annualized rate of $330,000 for 12 months, September 30, 2024. Administrative Officer.

CHANGE(S):

Andrews, Wesley A., Physician, Goddard, salary changed from an annualized rate of $218,500 for 12 months to an annualized rate of $244,500 for 12 months, June 29, 2024. Professional Nonfaculty. Temporary Additional Duties.

*Butler, Todd, Assistant Coach, Coach/Sports Prof III, Men's Baseball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Professional Nonfaculty.

Gaines, Ryan K., Lead Director of Sports Operations, Athletics, salary changed from an annualized rate of $134,999 for 12 months to an annualized rate of $175,000 for 12 months, September 1, 2024. Professional Nonfaculty. Retention.

Garn, Gregg A., Ph.D., Vice President for OU Online, salary change from an annualized rate of $325,333 for 12 months to an annualized rate of $45,000 for August 1, 2024 – July 31, 2025. Executive Officer. Decrease in Duties.

Garn, Gregg A., Ph.D., given additional title Deputy Athletic Director, salary at an annualized rate of $325,333 for 12 months, August 1, 2024. Administrative Staff.

*Gasso, Jamison-Thomas A., Assistant Coach, Coach/Sports Prof III, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Professional Nonfaculty.

*Gasso, Patty, Head Coach, Coach/Sports Prof IV, Women's Softball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Professional Nonfaculty.

*Johnson, Arthur, Head Coach, Coach/Sports Prof IV, Men's Baseball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Professional Nonfaculty.

*Rocha, Jennifer, Assistant Coach, Coach/Sports Prof III Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Professional Nonfaculty.

Tomlins, Candice Alicia, Assistant Controller, salary change from an annualized rate of $139,110 for 12 months to an annualized rate of $159,135 for 12 months, September 7, 2024. Managerial. Increase.

*Willits, Reggie, Assistant Coach, Coach/Sports Prof III, Men's Baseball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Professional Nonfaculty.

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* See motion on page 39303.

RESIGNATION(S)/TERMINATION(S):

Daub, Bryce D., Senior Head Strength & Conditioning Trainer, Athletics, June 19, 2024. Resignation.

Jesperson, Paul, Coach/Sports Prof II, Athletics, August 25, 2024. Resignation.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown.

Regent Holloway moved passage of the recommendation with the amendments that are being made available to the members of the Board and the public at this time. The following voted yes on the amended motion: Regents Holloway, Nagel, Ross, Braught, and Waits. The Chair declared the motion unanimously approved.

AMENDMENTS:

Butler, Todd, Assistant Coach, Assistant Coach/Sports Professional III, Men's Baseball, Athletics Department, that the employment agreement be modified effective July 1, 2024, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term through and including June 30, 2026.
2. Change the Base Salary from $210,000 annually to $225,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
3. Increase the additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $25,000 annually to $50,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2025, such amount shall increase to $75,000 annually.
4. Performance Bonuses including a bonus of $50,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

Gasso, Jamison-Thomas A., Assistant Coach/Sports Professional III, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2024, as follows:

1. Change the Base Salary from $192,500 annually to $250,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
2. Increase the additional and outside income from unrestricted private funds for personal services, fundraising, and all other athletics-related contracts and activities for the University from $47,500 annually to $50,000 annually paid pro rata through standard University payroll procedures.

Gasso, Patty, Head Coach, Women’s Softball/Sports Professional IV, Athletics Department, that the employment agreement be modified effective July 1, 2024, with material changes to the terms of the employment agreement to include as follows:

1. Maintain the term of the employment agreement up to and including June 30, 2028.
2. Continue the Base Salary of $300,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
3. Combine and increase the additional and outside income from unrestricted private funds for personal services, fundraising, promotional, and all other athletics-related contracts and activities for the University from $875,000 annually to $1,000,000 annually paid pro rata through standard University payroll procedures. Additionally, effective July 1, 2025, such amount shall increase by $100,000 annually and by $100,000 annually on July 1 each contract year thereafter.
4. Maintain the Annual Stay Benefit of $200,000 payable February 1 of each contract year.
5. Maintain the Supplemental Retirement benefit payment in the annual amount of $400,000.
6. Performance Bonuses including a bonus of $200,000 for winning the NCAA Women's College World Series Championship (National Championship).

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Johnson, Arthur, Head Coach, Men’s Baseball/Sports Professional IV, Athletics Department, that the employment agreement be modified effective July 1, 2024, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2029.
2. Continue the Base Salary of $300,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
3. Combine and increase the additional and outside income from unrestricted private funds for personal services, fundraising, promotional, and all other athletics-related contracts and activities for the University from $400,000 annually to $600,000 annually paid pro rata through standard University payroll procedures. Additionally, effective July 1, 2025, this annual total sum shall increase to $800,000. Effective July 1, 2026, such amount shall increase by $100,000 annually and by $100,000 annually on July 1 each contract year thereafter.
4. Maintain and continue with the Annual Stay Benefit of the current Agreement in the amount of $100,000 payable consistent with the current Agreement.
5. Performance Bonuses including a bonus of $200,000 for winning the NCAA Men's College World Series Championship (National Championship).

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Rocha, Jennifer, Assistant Coach/Sports Professional III, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2023, as follows:

1. Change the Base Salary from $222,500 annually to $250,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
2. Increase the additional and outside income from unrestricted private funds for personal services, fundraising, and all other athletics-related contracts and activities for the University from the annual total of $42,500 to the annual total of $50,000 paid pro rata through standard University payroll procedures.

Willits, Reggie, Assistant Coach/Sports Professional III, Men's Baseball, Athletics Department, that the employment agreement be modified effective July 1, 2024, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term through and including June 30, 2026.
2. Change the Base Salary from $250,000 annually to $265,000 annually paid pro rata through standard University payroll procedures plus University benefits provided to University employees based on this Base Salary.
3. Increase additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $100,000 annually to $135,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2025, such amount shall increase to $165,000 annually.
4. Performance Bonuses including a bonus of $50,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

DEATH(S):

President Harroz regretted to report the following deaths:

Embry, Patsy, Network/Telecommunications Specialist, IT Administration, June 1, 2024.

Hiserodt, Alan, Performance Hall Supervisor, University Theatre, June 19, 2024.

Jones, Mack, Training Instructor, CCE USPS Contract, June 8, 2024.

Kyler, Lorand, Technology Support Analyst, IT Administration, May 14, 2024.

Mayes, Paigton, Project Manager, Biostatistics & Epidemiology, June 4, 2024.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

- **PRINCIPAL GIFTS**
- **ACADEMIC CALENDAR 2024-2025 OU ONLINE**
- **CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES**
- **DATA CABLE INSTALLATION SERVICE PROVIDER**
- **PREFERRED COMPUTER RELATED TECHNOLOGY**
- **IT EQUIPMENT AND SOFTWARE RESELLER**
- **STAFFING SERVICES FOR IT PROJECTS**
- **ORACLE PRODUCTS**
- **QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA

The following gifts and commitments have been received by the OU Foundation:

- $20,000,000 from Brian & Kim Kimrey to support OU Football and OU Baseball.
- $10,000,000 from an anonymous donor to benefit the Stephenson Cancer Center Facility in Tulsa.
- $8,000,000 from Cherokee Nation to benefit the Stephenson Cancer Center Facility in Tulsa.
- $5,000,000 from an anonymous donor to support the University of Oklahoma.
- $5,000,000 from the Inasmuch Foundation to benefit the Health Sciences Center and the University of Oklahoma.
- $4,820,000 from the Anne & Henry Zarrow Foundation to support the OU School of Social Work in Norman.
- $4,000,000 from University Hospitals Authority & Trust to benefit the Department of Neurology General Support Fund.
- $3,500,000 from The Helen and Will Webster Foundation to benefit the College of Allied Health and Culinary Medicine at OU-Tulsa.
- $2,800,000 from an anonymous donor to support the OU Biomedical Engineering Fund.
- $2,500,000 from an anonymous donor to support a named scholarship in the College of Business and a named scholarship in the College of Fine Arts.
- $2,080,000 from The Horizon Foundation to benefit The Horizon Scholars Fund.

- $2,000,000 from an anonymous donor to create two scholarships in the College of Public Health and a scholarship in the Physician Associate program.
- $2,000,000 from an anonymous donor to benefit endowed faculty support and student support at the University of Oklahoma.
- $1,710,707 from an anonymous donor to the University of Oklahoma.
- $1,700,000 from an anonymous donor to support brain cancer research and supportive care at OU Health Stephenson Cancer Center.
- $1,301,478 from an anonymous donor to benefit the Inspiring Champions Fund in OU Athletics.
- $1,080,000 from Love's Travel Stops & Country Stores to support the Love Scholars Program in the College of Business.
- $1,000,000 from an anonymous donor to support OU Baseball.
- $1,000,000 from Charles Jones to benefit the School of Industrial and Systems Engineering.
- $1,000,000 from an anonymous donor to support the Inspiring Champions Fund in OU Athletics.
- $1,000,000 from The Lou and Connie Miller Charitable Foundation to support the Katheleen R. Guzman Law Scholarship Fund.
- $1,000,000 from The Marcia McGee Bieber Trust to support the Marcia McGee Bieber Medical Scholarship Fund.
- $1,000,000 from Randall and Lenise Stephenson to benefit the Transformative Tutoring Initiative Fund in the College of Education.

This was reported for information only. No action was required.

ACADEMIC CALENDAR 2024-2025 – OU ONLINE

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. This academic calendar applies to academic programs that are offered through OU Online. It is for information only.

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
Institution: The University of Oklahoma – Online
ACADEMIC CALENDAR FOR 2024-2025

Summer Session (2024):

Semester begins (first day of classes)	May 13, 2024
1st 8-week session (begins and ends)	May 13 / July 5, 2024
2nd 8-week session (begins and ends)	June 10 / Aug. 2, 2024
1st 7-week session (begins and ends)	May 13 / June 28, 2024
2nd 7-week session (begins and ends)	July 1 / Aug. 16, 2024

1st 4-week session (begins and ends)	May 13 / June 7, 2024
2nd 4-week session (begins and ends)	June 10 / July 5, 2024
3rd 4-week session (begins and ends)	July 8 / August 2, 2024
Please list dates of all holidays and breaks	
MEMORIAL DAY (no live sessions)	May 27, 2024
JUNETEENTH DAY (no live sessions)	June 19, 2024
INDEPENDENCE DAY (no live sessions)	July 4, 2024
Semester ends (including final exams)	August 16, 2024
Commencement date (graduation ceremony)	N/A

Fall Semester (16 Week) (2024):

16-week session begins (first day of classes)	August 19, 2024
1st 4-week (partial in-person) session	Aug 19 / Sep 13, 2024
1st 8-week session (begins and ends)	Aug 19 / Oct 11, 2024
2nd 8-week session (begins and ends)	Oct 14 / Dec 6, 2024
2nd 4-week (partial in-person) session	Nov. 18 / Dec 13, 2024
Please list dates of all holidays and breaks	
LABOR DAY (no live sessions)	September 2, 2024
THANKSGIVING (no live sessions)	Nov 28, 2024
16-week session ends (including final exams)	December 6, 2024
Commencement date (graduation ceremony)	N/A

Fall Semester (Winter Session) (2024):

4-week session begins (first day of classes)	December 16, 2024
Please list dates of all holidays and breaks	
CHRISTMAS (no live sessions)	December 25, 2024
NEW YEAR'S DAY (no live sessions)	January 1, 2025
Semester ends (including final exams)	January 6, 2025
Commencement date (graduation ceremony)	N/A

Spring Semester (Spring 2025):

16-week session begins (first day of classes)	January 13, 2025
1st 4-week (partial in-person) session	Jan 13 / Feb 7, 2025
1st 8-week session (begins and ends)	Jan. 13 / March 7, 2025
2nd 8-week session (begins and ends)	Mar. 10 / May 2, 2025
2nd 4-week (partial in-person) session	Apr. 14 / May 9, 2025
Please list dates of all holidays and breaks	
MARTIN LUTHER KING (no live sessions)	January 20, 2025
SPRING BREAK (no live sessions)	NA
16-week session ends (including final exams)	May 2, 2025
Commencement date (graduation ceremony)	May 9, 2025

Fall and Spring (if applicable):
Final add/drop date 16 week/first 8-week classes:
Fall:
16 weeks add: August 21, 2024, drop: August 23, 2024
1st 8-week add: August 21, 2024, drop: August 23, 2024
2nd 8-week add: October 16, 2024, drop: October 18, 2024

Spring:
16 weeks add: January 15, 2025, drop: January 17, 2025
1st 8-week add: January 15, 2025, drop: January 17, 2025
2nd 8-week add: March 12, 2025, drop: March 14, 2025

Summer (if applicable):
14 weeks add: May 15, 2024, drop: May 17, 2024
1st 8-week add: May 15, 2024, drop: May 17, 2024
2nd 8-week add: June 12, 2024, drop: June 14, 2024
1st 7-week add: May 15, 2024, drop: May 17, 2024
2nd 7-week add: July 3, 2024, drop: July 8, 2024
1st 4-week add: May 15, 2024, drop: May 17, 2024
2nd 4-week add: June 12, 2024, drop: June 14, 2024
3rd 4-week add: July 10, 2024, drop: July 12, 2024

This was reported for information only. No action was required.

CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES PURCHASE – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This contract supports the University's network infrastructure by establishing pricing and availability of Cisco branded networking products and services at significant discounts. Cisco products are the standard for campus switched networks. The purchase of these products and services will be made utilizing vendors who competitively bid on Oklahoma State Contract SW1006C.

The anticipated annual spend will be approximately $3,000,000 for Cisco network products, maintenance, and services for the Cisco network program. Therefore, the Cisco network products, services, and maintenance expenditures are being reported in compliance with Board of Regents Policies and Procedures. For FY'24, expenditures were in the amount of $3,067,284.

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This was reported for information only. No action was required.

DATA CABLE INSTALLATION SERVICE PROVIDER – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports the anticipated activity for the outsourcing of cable installation services for the Information Technology (IT) departments on the Norman, Oklahoma City, and Tulsa campuses for FY'25. These just-in-time contracts provide the necessary personnel for the timely completion of data cable installation needs for all campus locations. The estimated annual renewal is expected to be $1,000,000 to meet current and future demands.

The multi-vendor contract was awarded through a competitive bid process to ensure fair and competitive pricing, the ready availability of specialized skills, and terms and conditions addressing the University's requirements. Each project will be evaluated on scope, skills required, time, and costs. In FY'24, year 3 of a 5-year contract, expenditures to Sequoyah were in the amount of $1,027,843.

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This was reported for information only. No action was required.

PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AGREEMENT – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

Technology is an integral part of the day-to-day business of the University of Oklahoma in almost every role. As business needs continue to evolve, the University requires a mechanism to procure technology in the most efficient and cost-effective manner. The value of a preferred provider agreement has been demonstrated in past years as our business requirements have evolved. Technology acquired with this agreement may include endpoint computer devices, complex software, and computer hardware purchases.

The Master Service Agreement with Dell Marketing, L.P. supports the University's Information Technology related purchases. This agreement assures we will grow our value of investment opportunities on future purchases. The term of the current agreement is July 1, 2022 through June 30, 2027. The estimated annual expenditure for FY2025 is expected to be $6,000,000. For FY2024, expenditures were in the amount of $5,552,336.

Funding will be identified from respective departmental budgets on a per purchase basis.

This was reported for information only. No action was required.

IT EQUIPMENT AND SOFTWARE RESELLER – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports the anticipated activity for the acquisition of software and hardware licenses, maintenance, services and other products available from the resellers where the manufacturer does not sell direct to the end user. The resellers also provide value-added services that include program management, logistics support, on-site support technicians, and specialized training for University staff. The estimated annual expenditure for FY25 is expected to be $3,000,000. For FY24 the expenditures were in the amount of $3,285,711.

The multi-vendor contract was awarded through a competitive bid process to support the Information Technology Department's commitment to assure all staff, students, and faculty have the tools necessary to perform their work on the Norman, Health Sciences Center, and Tulsa campuses. The following firms responded to the solicitation and were awarded.

CDW Government, LLC	Vernon Hills, Illinois
Presidio Networked Solutions Group, LLC	Irving, Texas
EC America dba Immix Group, Inc.	McLean, Virginia
SHI International Corp.	Somerset, New Jersey
GovConnection, Inc	Merrimack, New Hampshire

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This was reported for information only. No action was required.

STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) projects for FY2025, estimated to be $1,500,000 for all University campus locations in Norman, Oklahoma City, and Tulsa and is part of the ongoing IT shared services strategy. The staffing resources augment project team staff during large implementations of IT campus projects, adding consulting services for various upgrades and enhancements, and specialized support for other projects. This provides a cost-effective method for procuring highly specialized skill sets on an "as needed" basis instead of maintaining full-time permanent staff. Examples of uses include specialized systems administration skills, advanced coding and design skills, and expertise in next generation applications such as data warehousing and portals.

The University issued a solicitation to ensure fair and competitive pricing, the ready availability of specialized skills, and terms and conditions addressing the University's requirements. FY2025 will be year four of the solicitation award with the possibility of one additional one-year renewal term. Each project will be evaluated on scope, skills required, time and costs. For FY2024 expenditures were in the amount of $1,574,325.

The following firms are available for selection based on an as-needed basis:

Addison Group	Chicago, Illinois
Gideon Taylor Consulting	Pleasant Grove, Utah
Huron Consulting Group	Chicago, Illinois
Inceed, Inc.	Oklahoma City, Oklahoma
Information Services Group, Inc	The Woodlands, Texas
Robert Half International, Inc.	Oklahoma City, Oklahoma
TEK Systems	Oklahoma City, Oklahoma
Bell IT	Oklahoma City, Oklahoma
Secure Technologies, LLC	Waldorf, Maryland

Funding for services will be identified on a project-by-project basis.

This was reported for information only. No action was required.

ORACLE PRODUCTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports the anticipated activity for the Oracle maintenance supplier contract for FY2025, estimated to be $2.0 million. Oracle provides software supporting many of the University's administrative systems used by Norman, Health Sciences, and Tulsa campuses.

The supplier contract encompasses database maintenance, and maintenance for payroll, human resources, financial, training, and other applications. The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to state purchasing rules and satisfies the Board of Regents policies regarding competition for the acquisition of products and services. For FY2024 expenditures were in the amount of $2,077,872.

Funding has been identified, is available and budgeted within the Information Technology operating account.

This was reported for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES – ALL

In March 2023, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between $50,000 & $1,000,000 must be reported quarterly to the board as an information item.

Work completed during the 4th quarter of Fiscal Year 2024 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	*Date Initiated*	*Work Performed*	*Fee*
For the OU-Norman Campus			
Benham Design	December 16, 2022	NEL Restrooms Civil/Hazmat	$2,001
Benham Design	December 16, 2022	NEL Restrooms MEP/Structural	$2,305
Frankfurt, Short, Bruza	February 23, 2022	Elm Parking Garage Assessment	$3,250

Firm Name	*Date Initiated*	*Work Performed*	*Fee*
For the OU-Norman Campus			
Gwin Engineering	October 16, 2023	RVAC Automation 1PP/4PP	$820
Gwin Engineering	October 16, 2023	Campus Electrical Coordination	$1,025
Gwin Engineering	March 4, 2024	Tunnel Top Replacement Wagner/Felgar Hall MEP	$4,610
KFC-Kirkpatrick Forrest Curtis	January 17, 2024	Freshman Housing-Tornado Shelter	$5,615
KFC-Kirkpatrick Forrest Curtis	April 2, 2024	GFOMS 2024 Structural Assessment	$7,238
Lemke – Parkhill	June 1, 2023	NOAA Survey	$2,500
Laud Studio	November 29, 2023	Landscape Design North Oval	$11,000
Miller Architects	December 19, 2023	Airport Terminal Building	$22,500
Miles Architecture	September 25, 2023	Radar Test Facility-NOAA	$4,117
McKinney Partnership Architects	April 19, 2024	BOMA Updates South Research Campus	$17,775
Lingo Construction	September 22, 2022	Jacobson House Renovation	$13,716
For the Health Sciences Campus - Oklahoma City:			
Gwin Engineering	February 2, 2024	O'Donoghue Research Bldg AHU Replacement	$13,420
JHBR, Inc	July 2, 2021	ME/Nuclear Pharmacy-CA	$1,551
OnSite Construction	June 23, 2022	Nuclear Pharmacy-Closed Door Pharmacy buildout	$38,219
OnSite Construction	December 16, 2022	SCC Lower-Level Radiation Oncology	$28,688
For the OU-Tulsa Campus:			
JHBR, Inc	February 2, 2024	Tulsa Nuclear Pharmacy	$59,320
PDG-Pinnacle Design Group	April 13, 2023	Tulsa Culinary Teaching Kitchen	$14,060

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of Fiscal Year 2024.

For the OU-Norman Campus:

Firm Name	Total Fees
Bockus Payne Associates	$1,933
Benham Engineering	$4,307
CEC Corporation	$38,825

C.H. Guernsey	$4,457
Crafton Tull	$5,000
Garver, LLC	$27,110
Gwin Engineering Consultants	$18,435
Kirkpatrick Forest Curtis	$35,498
Kimley Horn	$35,000
Parkhill, Smith & Cooper – dba Lemke Surveying	$14,750
Laud Studio	$21,000
Miles Architecture	$99,479
Miller Architects	$32,500
Rand Elliott Architects	$3,695
Rees	$5,763
Studio Architects	$13,222
TAP Architecture	$6,260
The McKinney Partnership Architects	$17,775
ZFI Engineering Co.	$2,750
Total Norman Campus	*$481,749*

For the Health Sciences Campus - Oklahoma City:

Firm Name	Total Fees
Beck Design	$48,000
Gwin Engineering Consultants	$16,480
JHBR, Inc.	$13,852
Pinnacle Design Group	$11,222
Professional Engineering Consultants	$3,000
The McKinney Partnership	$4,251
ZFI Engineering Co.	$48,635
Lingo Construction	$9,311
Total Health Sciences Campus, Oklahoma City	*$221,658*

For the OU-Tulsa Campus:

Firm Name	Total Fees
AC Owen Construction	$16,249
Beck Design	$50,897
JHBR, Inc	$59,320
Total Tulsa Campus	*$151,276*
Total for Architects, Engineers & CM's – ALL Campuses	$854,683

Work completed during the fourth quarter of Fiscal Year 2024; construction services selected through the competitive bidding process.

Firm Name	*Date Initiated*	*Work Performed*	*Contract*
Restek Construction	April 13, 2023	Tulsa Parking Garage	$286,992

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

Section 4.11.7 of the Board of Regents Manual requires that certain purchases "must be reported to the Board of Regents at least quarterly." The quarterly report for April 1, 2024, to June 30, 2024, is attached hereto as Exhibit L. This report includes a synopsis of contracts entered to acquire goods and services by category and funding source. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platforms like office supplies, lab supplies, and standard IT equipment. Procurement will begin providing greater detail and spending analyses in future reports.

The report is sorted by funding source (Educational & General, Non-Sponsored, Sponsored, *etc*.), then by supplier name, campus, and department. As required by Section 4.11.7, the report identifies sole source purchases.

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – ALL

By request of the Board of Regents, the Health Sciences Center and Norman Campus *Statements of Net Position* as of June 30, 2024, and *Statements of Changes in Net Position* for the twelve months then ended are attached hereto as Exhibit M. The statements are unaudited and are presented for management use only.

This was reported for information only. No action was required.

There being no further business, the meeting adjourned at 1:03 pm.

Mackenzie Wilfong, J.D.
Executive Secretary of the
Board of Regents

EXHIBIT A

Revised September 2021

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Return by December 1, 2025 to academicaffairsrequests@osrhe.edu

Institution: Cameron University

ACADEMIC CALENDAR FOR 2025-2026

NOTE: All schedules should include final exams

Summer 2025 Session:

Semester (8-week session) (begins and ends)	5/28/2025 through 7/23/2025
1st 4-week session (begins and ends)	5/28/2025 through 6/25/2025
2nd 4-week session (begins and ends)	6/26/2025 through 7/23/2025

Please list dates of all holidays/breaks (no classes)

JUNETEENTH	6/19/2025
INDEPENDENCE DAY	7/4/2025

Summer Commencement date (if applicable) 5/8/2026

Fall 2025 Semester:

16-week Semester (begins and ends)	8/18/2025 through 12/12/2025
1st 8-week session (begins and ends)	8/18/2025 through 10/13/2025
2nd 8-week session (begins and ends)	10/14/2025 through 12/12/2025

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 9/16/2025 through 12/12/2025

Please list dates of all holidays/breaks (no classes)

LABOR DAY	9/1/2025
FALL BREAK	10/16/2025 through 10/17/2025
THANKSGIVING BREAK	11/26/2025 through 11/28/2025

Fall Commencement date (if applicable) 5/8/2026

Spring 2026 Semester:

16-week Semester (begins and ends)	1/12/2026 through 5/8/2026
1st 8-week session (begins and ends)	1/12/2026 through 3/9/2026
2nd 8-week session (begins and ends)	3/10/2026 through 5/8/2026

Please add any additional short-term sessions offered at your institution (if applicable):

(Please note the specific length of the short-term session in the shaded boxes)

12-week session (begins and ends) 2/9/2026 through 5/8/2026

Please list dates of all holidays/breaks (no classes)

MARTIN LUTHER KING	1/19/2026
SPRING BREAK	3/16/2026 through 3/20/2026

*****Note: Spring Break should be scheduled for the-week that encompasses the third Wednesday in March*****

Spring Commencement date (if applicable) 5/8/2026

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2025 Intersession (between summer 2025 and fall 2025)	Spring/Winter 2025-2026 Intersession (between fall 2025 and spring 2026)	Summer 2026 Intersession (between spring 2026 and summer 2026)
Intersession begins	07/24/2025	12/15/2025	05/11/2026
Intersession ends	08/08/2025	01/09/2026	05/20/2026

Summer 2025 (if applicable):

Final add date 8-week classes	6/3/2025
Final drop date 8-week classes:	6/3/2025
Final add date first 4-week classes:	5/30/2025
Final drop date first 4-week classes:	5/30/2025
Final add date 2nd 4-week classes:	6/30/2025
Final drop date 2nd 4-week classes:	6/30/2025

Fall 2025:

Final add date 16-week classes:	8/25/2025
Final drop date 16-week classes:	8/29/2025
Final add date 1st 8-week classes:	8/22/2025
Final drop date 1st 8-week classes:	8/22/2025
Final add date 12-week classes:	9/22/2025
Final drop date 12-week classes:	9/24/2025
Final add date 2nd 8-week classes:	10/22/2025
Final drop date 2nd 8-week classes:	10/22/2025

Spring 2026:

Final add date 16-week classes:	1/20/2026
Final drop date 16-week classes:	1/26/2026
Final add date 1st 8-week classes:	1/16/2026
Final drop date 1st 8-week classes:	1/16/2026
Final add date 12-week classes:	2/13/2026
Final drop date 12-week classes:	2/17/2026
Final add date 2nd 8-week classes:	3/23/2026
Final drop date 2nd 8-week classes:	3/23/2026

Signature of President ____Date

EXHIBIT B

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
JUNE 30, 2024 AND 2023
UNAUDITED-MANAGEMENT USE ONLY

	6/30/2024	6/30/2023
Assets		
Unrestricted cash and cash equivalents	$ 10,215,404	$ 11,952,800
Restricted cash and cash equivalents	2,832,792	2,627,006
Accounts receivable, net	3,103,186	3,420,323
Leases receivable	583,791	457,457
Net other post-employment benefits asset	169,202	492,695
Deposits and prepaid expenses	2,333,539	2,144,133
Capital assets, net	52,329,535	54,639,315
Total Assets	71,567,449	75,733,729
Deferred Outflows	7,907,498	6,552,192
Liabilities		
Accounts payable and accrued expenses	2,243,471	2,324,591
Post-employment benefits obligation	2,358,032	2,174,868
Accrued compensated absences	365,798	421,189
Net pension liability	29,666,729	19,762,334
Unearned revenue	998,191	920,101
Leases payable	474,831	317,466
Capital lease payable	15,202,664	16,507,855
Deposits held in custody for others	135,047	83,321
Total Liabilities	51,444,763	42,511,725
Deferred Inflows	5,031,073	16,332,343
Net Position		
Net Position	22,999,111	23,441,853
Total Net Position	$ 22,999,111	$ 23,441,853

EXHIBIT B

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2024 AND 2023
UNAUDITED-MANAGEMENT USE ONLY

	6/30/2024	6/30/2023
Operating Revenues		
Student tuition and fees	$ 21,167,509	$ 20,888,050
Grants and contracts	3,543,409	5,245,309
Sales and services of educational activities	435,290	471,800
Sales and services of auxiliary enterprises	8,637,444	5,594,763
Other operating revenues	25,517	89,210
Total Operating Revenues	33,809,169	32,289,132
Operating Expenses		
Compensation and benefits	27,780,226	28,240,018
Contractual services	1,313,015	1,262,061
Supplies and materials	15,895,286	14,622,076
Depreciation	3,886,952	3,749,054
Utilities	2,015,527	2,440,446
Communication	183,401	124,520
Scholarships and fellowships	17,889,012	16,607,415
Other operating expenses	2,114,429	2,132,163
Total Operating Expenses	71,077,848	69,177,752
Operating loss	(37,268,679)	(36,888,620)
Nonoperating Revenues and (Expenses)		
State appropriations	18,607,664	17,152,826
Grants and contracts	9,722,832	12,656,063
Private gifts	900,245	904,035
Endowment and Investment income	660,965	584,437
Net Nonoperating Revenues and (Expenses)	29,891,706	31,297,361
Income Before Other Revenues, (Expenses), Gains or (Losses)	(7,376,973)	(5,591,259)
Other Revenue, Expenses, Gains or Losses		
Private gifts for capital projects	150,000	350,000
Capital state appropriations	1,526,674	1,416,632
Total Other Revenue, (Expenses), Gains and (Losses)	1,676,674	1,766,632
Change in Net Position	$ (5,700,299)	$ (3,824,627)

4.3 FINAL GRADE APPEAL PROCESS

The responsibility for academic evaluations of students' rests with the faculty. If a student feels they have received a prejudiced or capricious final grade by an instructor, and they are unable to resolve the matter in an informal conference with the instructor or Department Head, a more formal process is provided except for those cases that arise where specialized policies and procedures shall apply at the department/program level.

To expedite this process the final grade appeal meetings can be conducted in person or via virtual meeting rooms. Students can elect in person meetings; however, this may delay proceedings and could result in delayed decision impacting admission, graduation or other unforeseen circumstances with timeframes.

Valid and current email addresses for any correspondence to be sent to in a timely manner is required.

Documents can be hard copy or electronic. Please note electronic documentation may facilitate adhering to timelines.

If this timeline is not adhered to, either by faculty or students, this may result in delayed decision impacting admission, graduation or other unforeseen circumstances with timeframes. All efforts from all parties involved should be made to limit unforeseen circumstances from occurring.

Extenuating circumstances may arise and will be considered on a case-by-case basis by the VPAA.

INFORMAL PROCESS

1) During the informal process, prior to filing a formal grade appeal the student must:
   a) Discuss the grade with the instructor. If the issue is still unresolved, the instructor and/or student may find it necessary to consult with the Department Head.
   b) If dissatisfied at this point, the student must next make an appointment with the Dean of the School in which the course is offered. The student must provide a statement of the problem(s) to this meeting.
   c) The student will be required to provide a valid and current email to the instructor, Dean, and/or Vice President of Academic Affairs (VPAA) and is responsible for checking and communicating via email. Email communication is the most effective and timely way to communicate.
   d) The informal process should be completed **within five (5) business days** of the grade being officially posted.
   e) Special Circumstances (Instructor of course):
      i) If the Instructor is the department head, the appointment must be made with the Dean of the School in which the course is offered
      ii) If the Instructor is the Dean, the appointment must be made with the VPAA

FORMAL PROCESS

1) Students may appeal a final grade through a formal procedure after the grade has been posted and the steps above have been taken. Students wishing to formally appeal a final course grade must adhere to the following steps:
   a) If no satisfactory resolution results from the informal grade appeal the student may file a formal grade appeal to be considered by a Grade Appeal Board (GAB) appointed from the Academic Integrity Committee.
      i) The GAB will consist of two faculty members, at least one of whom must be from the School in which the appeal is filed, and a student.
   b) The student will file the appeal form with the Dean of the School in which the course is offered **within seven (7) business days** of the grade being officially posted.
      i) Appeal forms are available in the Registrar's Office, the Office of Academic Affairs, and the School Dean's office.
   c) The student will provide all necessary documentation when filing the Formal Grade Appeal to the Dean, including the following:
      i) Valid and current email address for any correspondence to be sent to in a timely manner.
      ii) Statement of the problem(s) discussed with the Dean, Department Head and/or instructor.
      iii) Any records, documentation (such as medical records) or evidence supporting the grade appeal claim.

2) The formal process will require administration, faculty, grade appeal board to complete the following:
   1. The VPAA will be notified by the Dean (unless special circumstances apply i.e. Dean is the instructor) that the formal grade appeal form has been submitted.
   2. The VPAA will contact the student to review process.
   3. The department head and/or Dean will forward any documentation from their meeting(s) with the student directly to the VPAA.
   4. The VPAA can request any additional documentation if needed regarding the Formal Grade Appeal.
   5. The GAB will then review the grade appeal documentation within the scope of whether the request has met at least one of the following criteria:
      i. The instructor failed to communicate to the class the method by which the grade would be determined.
      ii. The method of calculating the grade was not followed by the instructor and communicated to the class.
      iii. The calculation of the grade was incorrect.
      iv. The student was not graded in the same manner as other members of the class.
      v. The method of determining the grade was altered after the semester began, the new method was not communicated and/or

applied uniformly.

vi. Documentation was received of an extraordinary or extenuating circumstance beyond the control of the student filing the appeal.

6. The GAB will review written documentation submitted by the student and any documentation received from the Instructor.
7. The GAB does not take into consideration approving or disapproving an Instructor's teaching methods or choice of assignments.
8. At the conclusion of this review, the GAB will propose one of the following courses of action:
   i. Render a judgment of upholding the posted grade; or
   ii. Recommend an appeal hearing to review and render a decision.
9. The GAB will have **three (3) business days** to render a decision or recommend an appeal hearing.

b. If the GAB decides to hold a formal hearing; this must be held **within ten (10) business days of the formal grade appeal form being filed**.
   1. the VPAA is responsible for notifying all concerned parties of the time, date, and place of the hearing.
   2. The GAB will hold a closed hearing with the student, the instructor, and any witnesses.
   3. Names of witnesses must be submitted to the VPAA at least **48 hours prior to the hearing.**
   4. Neither the student nor the instructor should discuss the appeal with the GAB members, opposing witnesses, or each other before the hearing.

c. The GAB will submit its recommendation in writing **within three (3) business days** of the conclusion of the hearing to the Chair of the Academic Integrity Committee and to the VPAA. The Registrar's Office, the student, the appropriate Dean's office, and the instructor will be notified of the decision within **three (3) business days.**

d. If the appeal results in a decision to change a grade, the VPAA is responsible for notifying the instructor to modify the grade. Once the grade change is submitted, the Registrar's Office, the student, and the appropriate Dean's office will be formally notified.

e. All decisions of the VPAA in consideration of the GAB recommendations will be final. In all cases, the President and the Board of Regents of the University reserve the right to review, at their discretion, any decision of a hearing body for manifest error or inequity.

2025-2026 Academic Calendar

Institution: Rogers State University

Link to Academic Calendar: https://www.rsu.edu/event-calendar/academic-events

Name of Person Completing Form: Dr. Richard Beck

Email of Person Completing Form: rbeck@rsu.edu

<u>Summer 2025</u>

First Day of Summer 2025 Classes: 06/02/2025

Summer Holidays/Breaks: 07/04/2025

Last Day of Summer 2025 Classes: 07/25/2025

<u>Fall 2025</u>

First Day of Fall 2025 Classes: 08/18/2025

Fall Holidays/Breaks: 09/01/25, 11/24/2025-11/28/2025

Last Day of Fall 2025 Classes: 12/12/2025

Fall Commencement: N/A

<u>Spring 2026</u>

First Day of Spring 2026 Classes: 01/12/2026

Spring Holidays/Breaks: 01/19/2026, 03/16/2026-03/20/2026

Last Day of Spring 2026 Classes: 05/08/2026

Spring Commencement: 05/09/2026

<u>Summer 2026</u>

First Day of Summer 2026 Classes: 06/01/2026

Summer Holidays/Breaks: 07/03/2026

Last Day of Summer 2026 Classes: 07/24/2026

EXHIBIT E

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
June 2024 (FY24)
UNAUDITED - MANAGEMENT USE ONLY

Assets	6/30/24	6/30/23
Unrestricted Cash and cash equivalents	$ 23,334,710	$ 21,213,785
Restricted Cash and cash equivalents	3,629,071	4,101,185
Accounts receivable - net	2,205,098	3,130,292
Net other post-employment benefit asset	139,229	403,387
Deposits and prepaid expenses	-	-
Capital assets, net	59,941,739	62,681,415
Total Assets	89,249,847	91,530,064
Deffered Outflows of Resources	6,365,180	5,360,561
Liabilities		
Accounts payable and accrued expenses	1,217,113	966,224
Post-employment benefits obligation	-	-
Accrued compensated absences	1,143,227	1,019,683
Net pension liability	22,895,674	15,084,747
Unearned revenue	846,738	773,239
Bonds payable	1,635,129	1,789,106
Other financial arrangements	31,778,281	35,094,023
Leases payable	719,832	658,865
Deposits held in custody for others	208,579	208,064
Total Liabilities	60,444,572	55,593,951
Deferred Inflows	3,180,471	11,312,051
Net Position		-
Net Position	31,989,984	29,984,624
Total Net Position	$ 31,989,984	$ 29,984,624

EXHIBIT E

ROGERS STATE UNIVERSITY

STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2024 AND 2023
UNAUDITED - MANAGEMENT USE ONLY

	6/30/2024	6/30/2023
Operating Revenues		
Student tuition and fees	$ 14,124,081	$ 14,074,274
Federal grants and contacts	2,447,410	3,140,581
State and private grants and contracts	3,711,093	3,398,283
Auxiliary enterprises	7,802,482	8,102,670
Other operating revenues	162,861	75,566
Total Operating Revenue	28,247,927	28,791,375
Operating Expenses		
Compensation and benefits	24,056,308	21,296,472
Contractual services	3,347,361	2,735,564
Supplies and materials	8,242,674	7,277,239
Depreciation	3,328,513	3,345,619
Utilities	1,580,067	1,719,009
Communications	269,856	260,891
Scholarships and fellowships	7,934,779	7,132,975
Other operating expenses	1,932,415	1,669,960
Total Operating Expenses	50,691,973	45,437,728
Operating Loss	(22,444,046)	(16,646,353)
Nonoperating Revenues (Expenses)		
State appropriations	15,503,407	12,583,432
Federal and State Grants	7,191,319	6,172,593
Endowment and Investment income	469,953	268,923
Interest expense	(1,024,973)	(1,148,964)
Net Nonoperating Revenues	22,139,706	17,875,984
Income Before Other Revenues, (Expenses), Gains or (Losses)	(304,340)	1,229,631
Other Revenues, Expenses, Gains or Losses		
Capital state appropriations	1,901,235	1,915,859
Capital Grants and Gifts	30,482	99,049
Total Other Revenue, (Expenses), Gains and (Losses)	1,931,717	2,014,908
Change in Net Position	$ 1,627,377	$ 3,244,539

EXHIBIT E

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
June 2024 (FY24)
UNAUDITED - MANAGEMENT USE ONLY

	6/30/24	6/30/23
Assets		
Unrestricted Cash and cash equivalents	$ 23,334,710	$ 21,213,785
Restricted Cash and cash equivalents	3,629,071	4,101,185
Accounts receivable - net	2,205,098	3,130,292
Net other post-employment benefit asset	139,229	403,387
Deposits and prepaid expenses	-	-
Capital assets, net	59,941,739	62,681,415
Total Assets	89,249,847	91,530,064
Deffered Outflows of Resources	6,365,180	5,360,561
Liabilities		
Accounts payable and accrued expenses	1,217,113	966,224
Post-employment benefits obligation	-	-
Accrued compensated absences	1,143,227	1,019,683
Net pension liability	22,895,674	15,084,747
Unearned revenue	846,738	773,239
Bonds payable	1,635,129	1,789,106
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Deposits held in custody for others	208,579	208,064
Total Liabilities	60,444,572	55,593,951
Deferred Inflows	3,180,471	11,312,051
Net Position		-
Net Position	31,989,984	29,984,624
Total Net Position	$ 31,989,984	$ 29,984,624

EXHIBIT E

ROGERS STATE UNIVERSITY

STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION
FOR THE TWELVE MONTHS ENDED JUNE 30, 2024 AND 2023
UNAUDITED - MANAGEMENT USE ONLY

	6/30/2024	6/30/2023
Operating Revenues		
Student tuition and fees	$ 14,124,081	$ 14,074,274
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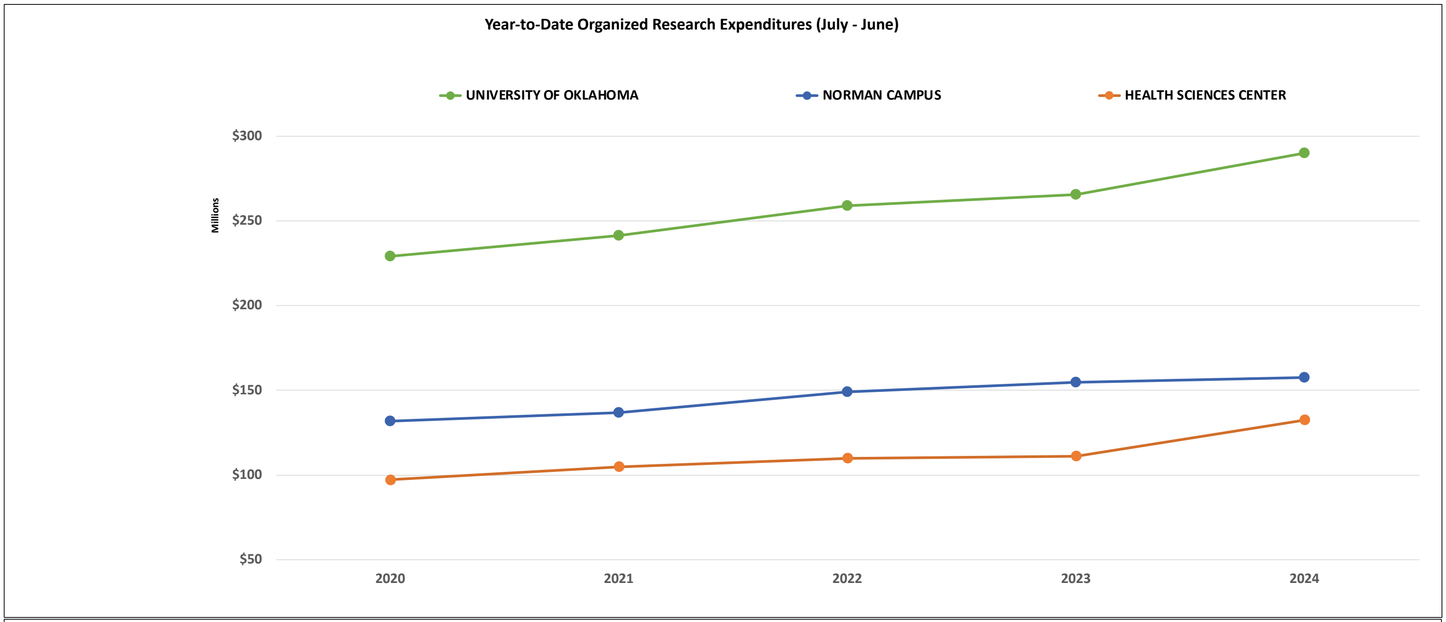
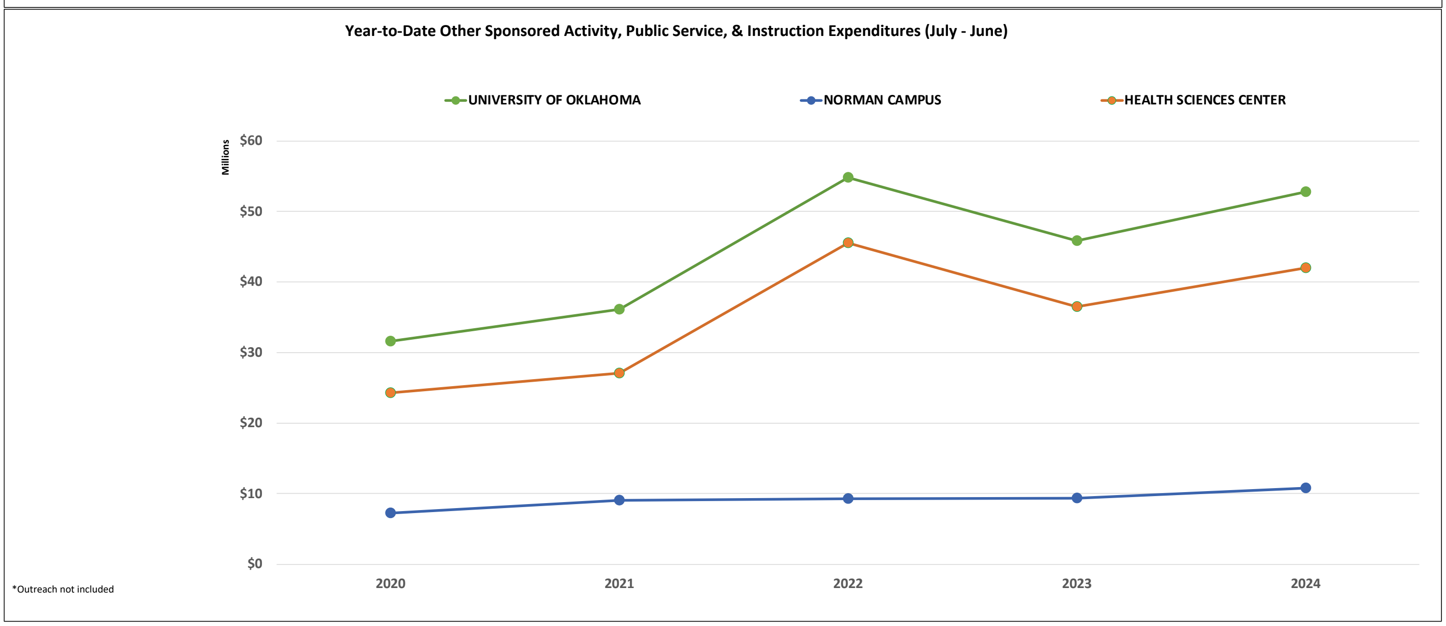
Change in Net Position	$ 1,627,377	$ 3,244,539

UNIVERSITY OF OKLAHOMA EXPENDITURES





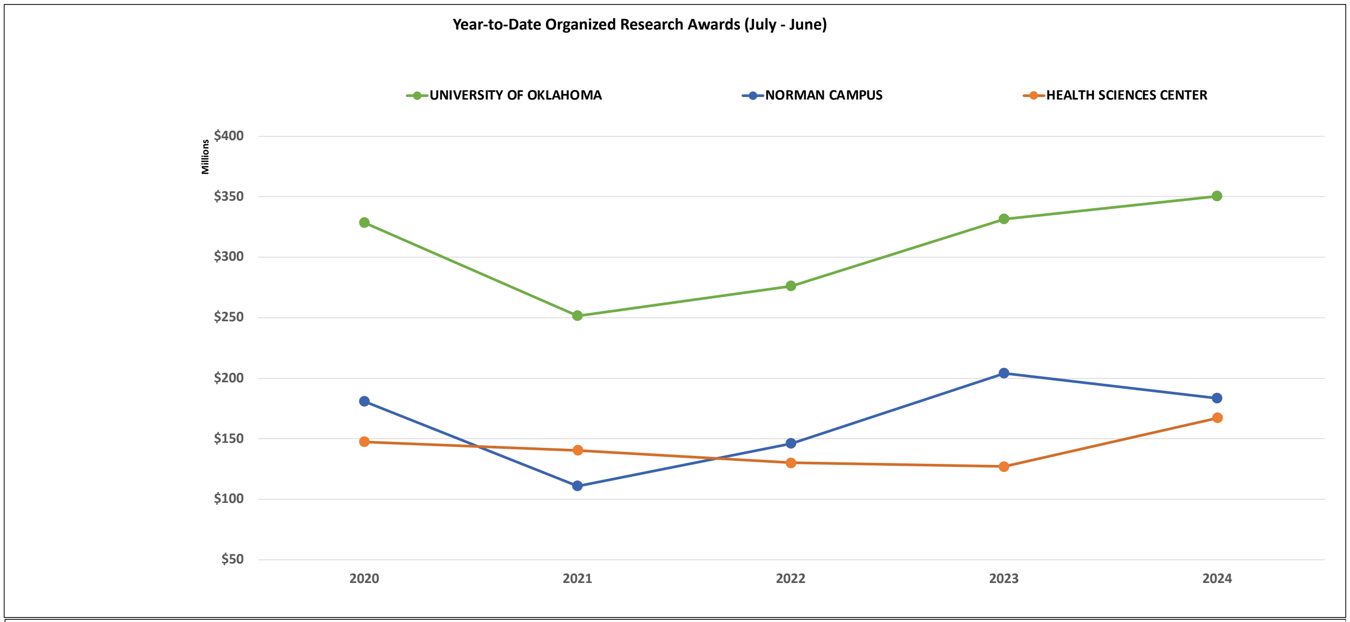
ORGANIZED RESEARCH		July 2023 - June 2024	%CHANGE		July 2022 - June 2023
UNIVERSITY OF OKLAHOMA	$	290,142,375	9.2%	$	265,630,494
NORMAN CAMPUS	$	157,595,139	2.0%	$	154,578,538
HEALTH SCIENCES CENTER	$	132,547,236	19.4%	$	111,051,956

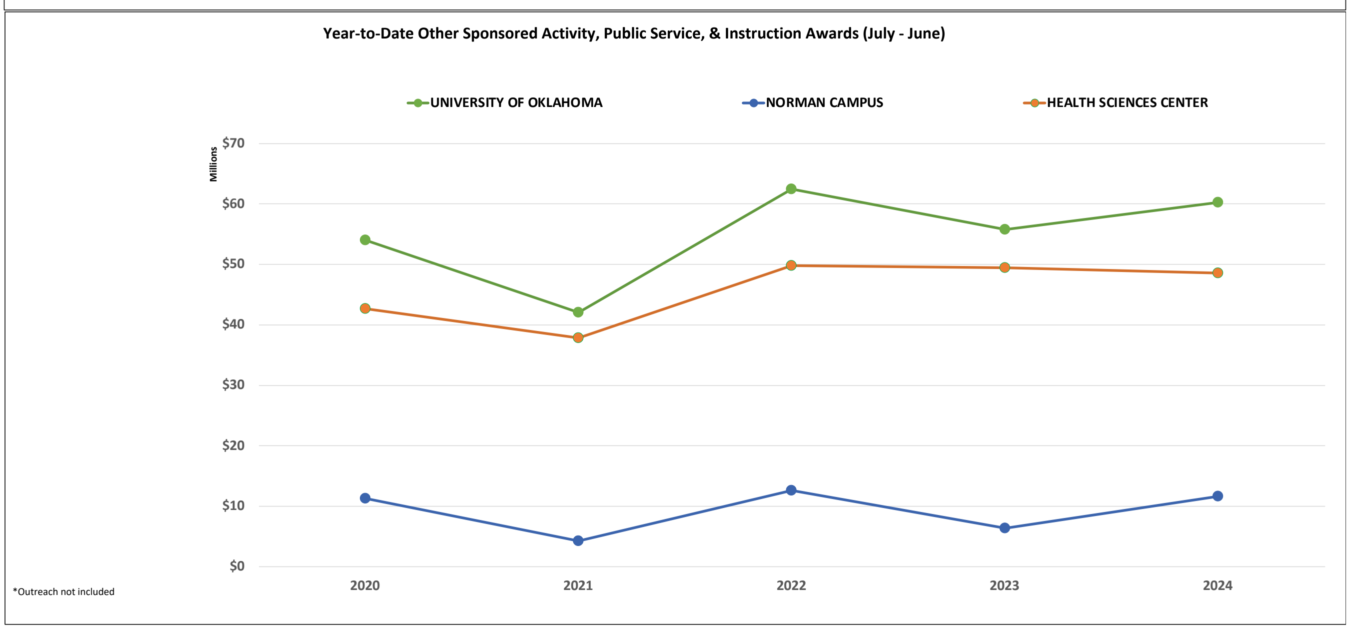
OSA, PS, and INSTRUCTI(		July 2023 - June 2024	%CHANGE		July 2022 - June 2023
UNIVERSITY OF OKLAHOMA	$	52,766,024	15.1%	$	45,842,351
NORMAN CAMPUS	$	10,781,065	15.4%	$	9,340,365
HEALTH SCIENCES CENTER	$	41,984,959	15.0%	$	36,501,986

This data is from August 5, 2024, and may be subject to change.

EXPENDITURES EXPENDITURES EXPENDITURES

UNIVERSITY OF OKLAHOMA AWARDS





ORGANIZED RESEARCH	July 2023 - June 2024	%CHANGE	July 2022 - June 2023
UNIVERSITY OF OKLAHOMA	$ 350,357,627	5.8%	$ 331,293,941
NORMAN CAMPUS	$ 183,226,882	-10.3%	$ 204,222,705
HEALTH SCIENCES CENTER	$ 167,130,745	31.5%	$ 127,071,236

OSA, PS, and INSTRUCTION	July 2023 - June 2024	%CHANGE	July 2022 - June 2023
UNIVERSITY OF OKLAHOMA	$ 60,275,078	8.1%	$ 55,779,674
NORMAN CAMPUS	$ 11,703,292	83.5%	$ 6,376,957
HEALTH SCIENCES CENTER	$ 48,571,786	-1.7%	$ 49,402,717

This data is from August 5, 2024, and may be subject to change.

NORMAN AND HEALTH SCIENCES CENTER CAMPUSES

SEPTEMBER 2024

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI (Dept.)
20008931	State of Oklahoma, Department of Human Services | OK-DHS	(Outreach) OKDHSLIVE!	$18,761,951	$55,057,466	12 mo.	James Deberry (Ctr For Public Management)
20008801	State of Oklahoma, Department of Human Services | OK-DHS	(Outreach) SATTRN	$9,411,472	$35,606,214	12 mo.	James Deberry (Ctr For Public Management)
20221277	Okla Tobacco Settlemt Endowmt Trust Fund	TSET Cancer Research Program	$5,500,000	$5,500,000	12 mo.	Robert Mannel (Stephenson Cancer Center)
20230169	Okla Tobacco Settlemt Endowmt Trust Fund	TSET - HPRC	$5,050,000	$10,100,000	24 mo.	Michael Businelle (SCC TSET HPRC)
105562500	State of Oklahoma, Department of Human Services | OK-DHS	(Outreach) Child Support Case Initiation Center	$4,421,597	$17,644,699	12 mo.	James Deberry (Ctr For Public Management)
20007951	Health Sciences Center (federal flow-through) | HSC-FED	(Outreach) OU HSC Suicide Prevention Resource Center (SPRC)	$4,288,563	$12,038,029	12 mo.	Marie Cox (Southwest Prevention Center)
20181585	Natl Inst of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence	$4,005,239	$4,005,239	22 mo.	Darrin Randal Akins (INBRE SPNSR Accounts)
20230231	Natl Inst of General Medical Sciences	Oklahoma Shared Clinical and Translational Resources	$3,999,999	$15,999,996	48 mo.	Judith James (Ctr - Clinic&Translation Rsch)
20230231	*U.S. Postal Service | OF-PS	(Outreach) USPS National Center for Employee Development	$3,758,819	$78,879,491	24 mo.	Belinda Biscoe (College of Continuing Education)
2BEMPS-24-B-0089	State of Oklahoma, Department of Transportation | OK-TRAN	FY24 ODOT Cultural and Natural Resource Programs	$3,278,404	$6,198,683	12 mo.	Amanda Regnier (Archaeological Survey)
20008905	State of Oklahoma, Department of Human Services | OK-DHS	(Outreach) Child Welfare New Specialist Training	$2,643,996	$6,198,683	12 mo.	James Deberry (Ctr For Public Management)
20221697	Okla Tobacco Settlemt Endowmt Trust Fund	Evaluation of TSET-Funded Programs FY23-FY25	$2,367,235	$2,367,235	12 mo.	Laura Ann Beebe (Stephenson Cancer Center)
20221697	State of Oklahoma, Department of Human Services | OK-DHS	(Outreach) - Child Support Services Employer Education & Service Center	$2,294,344	$8,766,574	12 mo.	James Deberry (Ctr For Public Management)
20222058	National Cancer Institute	Stephenson Cancer Center- Cancer Center Support Grant	$2,034,508	$8,130,325	48 mo.	Robert Mannel (Stephenson Cancer Center)
20222058	National Heart, Lung and Blood Institute	Strong Heart Study - Coordinating Center	$1,791,938	$1,791,938	12 mo.	Ying Zhang (Ctr for Am Indian Health Res)
20180873	State of Oklahoma, Department of Human Services | OK-DHS	(Outreach) Child Support Oklahoma Support Information System (OSIS)	$1,484,678	$5,470,461	12 mo.	James Deberry (Ctr For Public Management)
20008928	Oklahoma Education Technology Trust | NP-OETT	OETT and OK-ACTS: Partnering for Professional Learning Community (PLC)	$1,370,000	$11,621,204	120 mo.	Leslie Williams (Ctr For Educational & Commun.)
10548560	Pfizer, Inc.	Stratton-88491223-2023 NCCA CTA	$1,197,800	$1,197,800	11 mo.	Kelly Stratton (Stephenson Cancer Center)
20240318	National Institute on Aging	Oklahoma Nathan Shock Centers of Excellence in Basic Bio	$1,060,578	$1,060,578	12 mo.	Veronica Galvan-Hart (Biochemistry & Molecular Bio)
20200493	State of Oklahoma, Regents for Higher Education | OK-REG	GEER Adult Degree Completion Program	$1,052,745	$1,052,745	9 mo.	Gregg Garn (President-OU Online)
105531300	U.S. Department of the Interior, U.S. Geological Survey | DOI-USG	Hosting the Department of the Interior's South Central Climate Adaptation Science Center	$1,029,058	$5,528,775	12 mo.	Pherson Renee Mc (Geography&Envir Sustainability)
20240339	Health Resources & Services Admin	Geriatrics Workforce Enhancement Program	$1,000,000	$5,000,000	60 mo.	Lee Jennings (Geriatrics)
22 Total			**$81,802,923**	**$299,216,135**		

*Ratification of interim approval is requested. Interim approval for this contract was given by the Chair, Vice Chair, and the Academics, Student Affairs, and Research Committee Chair on June 25, 2024.

THE UNIVERSITY OF OKLAHOMA

September 2024

SUMMARY OF RESEARCH ACTIVITIES AT OU FOR FY2024

New awards: The total sponsored awards for FY2024 increased by $19.1M (+5.8%) from FY2023. On the Norman campus, awards decreased by $21.0M (-10.3%) from FY2023. Awards on the Health Sciences Center campus increased by $40.1M (+31.5%) from the previous fiscal year.

Expenditures: The total expenditures for FY2024 increased by $24.5M (+9.2%) from FY 2023. On the Norman campus, expenditures increased by $3.0M (+2.0%). Expenditures on the Health Sciences Center campus increased by $21.5M (+19.4%).

The following are significant grants and activities organized into thematic research areas from May 2024 to the present.

Biomedical
Yihan Shao, an associate professor of chemistry at the University of Oklahoma, has received a Maximizing Investigators' Research Award from the National Institutes of Health to develop computer modeling tools for studying the enzymes critical for CRISPR gene editing and biomedical imaging tools for cancer tumors. The five-year award provides an expected $1.8 million to advance this life-saving research.

Cancer
Chinthapally V. Rao, PhD, was awarded $911,625 by the National Cancer Institute, National Institutes of Health in May 2024 for a new, three-year UG3 grant entitled "Discovery and Development of Natural Products for Cancer Interception and Prevention." Naturally occurring bioactive compounds are extensively studied as anticancer agents, particularly for therapeutic intervention. Approximately 25% of all newly approved anticancer drugs are derived from natural products. Dr. Rao's project takes the advantage of the world's largest, most diverse libraries of pre-fractionated natural products from NIH-NCATS resources to screen and identify bioactive fractions which target clinically relevant interception pathways of colorectal cancer.

Cancer–Clinical Trials
In May 2024, OUHSC began the Phase IB Trial of Relugolix and Enzalutamide as Neoadjuvant/ Adjuvant to Local-regional Treatment in Patients with High-risk Locally Advanced Prostate CAncer (OU-SCC-RENAPCA). Sponsored by Pfizer, Kelly Stratton, MD, Stephenson Cancer Center Chair in Urologic Oncology and Associate Professor in the Department of Urologic Oncology, College of Medicine leads this $1,197,800 clinical trial. Prostate cancer is the most common cancer in men and the second leading cause of cancer mortality in the United States. Androgen deprivation therapy (ADT) is a backbone of treatment for patients with prostate cancer; and combination of ADT with radiation therapy, other systemic therapy or surgery may improve clinical outcome in patients with locally advanced and/or metastatic prostate cancer. Relugolix is an FDA-approved, highly selective GnRH receptor antagonist for the treatment of advanced prostate cancer. Enzalutamide is an FDA-approved androgen receptor inhibitor for the treatment of advanced prostate cancer. These drugs may work better in combination. The team hypothesizes that neoadjuvant and adjuvant therapy with combination of Relugolix and

Enzalutamide will be safe and bring benefit to patients with locally advanced prostate cancer undergoing definitive local therapy. This phase Ib trial proposes to investigate the safety and anti-cancer benefit of relugolix combined with enzalutamide as a neoadjuvant/ adjuvant therapy to local-regional treatment in patients with high-risk locally advanced prostate cancer.

Adanma Ayanambakkam, MD, Assistant Professor in the Department of Hematology Oncology, College of Medicine, leads a $515,796 clinical trial sponsored by Seagen, Inc. Beginning in June 2024, A Phase 2 Multi-Cohort, Open-Label, Multi-Center Clinical Study Evaluating the Efficacy and Safety of Disitamab Vedotin (RC48-ADC) Alone or in Combination with Pembrolizumab in Subjects with Locally-Advanced Unresectable or Metastatic Urothelial Carcinoma That Expresses HER2 seeks to determine the efficacy, safety, and tolerability of treatment with disitamab vedotin alone and in combination in patients with locally-advanced unresectable or metastatic urothelial carcinoma expressing HER2. Secondary objectives include examining the pharmacokinetics and immunogenicity of these medications delivered alone and in combination. The trial also explores the impact of drug administration on patient quality of life, pain, and biomarkers.

In June 2024, OUHSC became a clinical trial site for A Phase 1, First-in-Human Study of CUSP06, a Cadherin-6 (CDH6)-directed Antibody-Drug Conjugate, in Patients with Platinum-Refractory/Resistant Ovarian Cancer and Other Advanced Solid Tumors. Sponsored by Oncusp Therapeutics, Inc. and led at OUHSC by Debra Richardson, MD, Associate Professor and Section Chief of Gynecologic Oncology in the Department of Obstetrics and Gynecology, College of Medicine, this three-year $409,195 clinical trial will evaluate the safety, tolerability, pharmacokinetics, and efficacy of CUSP06 in patients with platinum-refractory/resistant ovarian cancer and other advanced solid tumors.

OUHSC became a clinical trial site for A Phase 1 Basket Study Evaluating the Safety and Feasibility of T-Plex, Autologous Customized T Cell Receptor- Engineered T Cells Targeting Multiple Peptide/HLA Antigens in Participants with Antigen-positive Locally Advanced (Unresectable) or Metastatic Solid Tumors, sponsored by TScan Therapeutics, in July 2024. This three-year, $343,109 trial is led at OUHSC by Manu Pandey, MD, Assistant Professor in the Section of Hematology Oncology, Department of Internal Medicine, College of Medicine. TScan Therapeutics is developing cellular therapies across multiple solid tumors in which autologous participant-derived T cells are engineered to express a T cell receptor that recognizes cancer-associated antigens presented on specific Human Leukocyte Antigen (HLA) molecules. This is a multi-center, non-randomized, multi-arm, open-label, basket study evaluating the safety and preliminary efficacy of single and repeat dose regimens of TCR'Ts as monotherapies and as T-Plex combinations after lymphodepleting chemotherapy in participants with locally advanced, metastatic solid tumors disease.

Data Science/ Cybersecurity / Supply Chain

The University of Oklahoma was selected to lead a new multi-university Data Assimilation Consortium to improve weather forecasts using enhanced numerical weather prediction systems. The $6.6 million NOAA award created the Consortium for Advanced Data Assimilation Research and Education, to be called CADRE, to advance data assimilation research and workforce development of highly skilled research scientists.

The University of Oklahoma, through its Data Institute for Societal Challenges, has entered into an MOU with the College of Liberal Arts and Convergence Science at the Korea Advanced Institute of Science and Technology to facilitate long-term data science collaboration. This agreement will allow OU and KAIST faculty and students to solve societal challenges in data science, data-enabled science, public policy, and strategic communication to counter misinformation and disinformation. Furthermore, the two organizations will develop courses on data-enabled future strategies in graduate courses and data science-informed policy interventions for Asia-specific and global problems.

The University of Oklahoma has become a member of the Cybersecurity Manufacturing Innovation Institute, a national network that solves the biggest challenges facing cybersecurity in the U.S. manufacturing and supply chain industries. Membership in CyManII, coordinated through OU's Data Institute for Societal Challenges, Oklahoma Aerospace and Defense Innovation Institute, and Gallogly College of Engineering, grants OU researchers access to the nation's most advanced national laboratories in advanced manufacturing and cybersecurity – Idaho National Laboratory, Oak Ridge National Laboratory and Sandia National Laboratories – and state-of-the-art equipment, software, and facility infrastructure to test next-generation technologies.

Education

An interdisciplinary team of researchers from the University of Oklahoma has received a portion of a $36 million grant from the U.S. Department of Health and Human Services to evaluate strategies designed to strengthen educational support for Oklahoma's children, ages birth through five years. Oklahoma's Department of Human Services, in collaboration with the Oklahoma Partnership for School Readiness, was awarded this three-year grant and has contracted with OU researchers to lead the evaluation component.

The U.S. Department of Education Institute of Education Sciences has awarded a $3.9 million grant to the Mineola School District in rural east Texas and includes four additional districts in Texas, comprising 1,200 students in kindergarten through fifth grade across the five districts.
For this project, University of Oklahoma faculty will develop and test a coaching model to support rural schools' educator development including the design of a professional development and coaching package that centers rural educators' implementation of curriculum and supports the development of student wellness and academic achievement.

Geroscience

In June 2024, the Health Resources and Services administration awarded a $1,000,000 five-year grant to Lee Jennings, MD, Section Chief and Associate Professor in the Department of Internal Medicine, College of Medicine. This grant supports the Oklahoma Dementia Care Network (OkDCN). OkDCN is an active statewide collaborative with demonstrated success at improving dementia care capacity in primary care and long-term care (LTC) settings. Primary deliverables of this project include a robust, diverse community network of collaborating dementia care partners, a primary care and LTC workforce better prepared to address care needs and health inequities among a growing population of older Americans living with Alzheimer's disease and related dementias, greater dementia expertise in Oklahoma's direct and supportive care workforce, including family caregivers, career advancement pathways for dementia-specialists and nursing home direct care workers, and increased access to age-friendly and dementia-friendly health systems serving tribal and rural OK communities.

Arlan Richardson, PhD, Professor of Geriatric Medicine and Donald W. Reynolds Endowed Chair of Aging Research in the Department of Biochemistry and Physiology, College of Medicine was awarded $2,185,896 for a three-year renewal of his R33 grant in July 2024. Sponsored by the National Institute on Aging, National Institutes of Health, this project entitled "A New Translational Rate Model for Evaluating Anti-Aging Interventions" seeks to add to the sustainable aging research infrastructure a new and unique genetically heterogeneous laboratory rat model that can be used to evaluate putative life- and health-extending interventions. The rat has numerous advantages over the mouse for interventional aging research including more human-like physiology and pathophysiology, more cognitive sophistication, and greater genetic diversity compared with standard mouse strains.

In July 2024, Deepa Sathyaseelan, PhD, Assistant Professor in the Department of Biochemistry and Molecular Biology, College of Medicine was awarded a one-year, $409,430 R01 competing renewal grant from the National Institute on Aging, National Institutes of Health entitled "The role of hepatocyte necroptosis and inflammation in the liver-brain crosstalk in aging." This research project seeks to uncover the critical role of hepatocyte-specific necroptosis in liver inflammation, liver pathology, and cognitive decline in the context of aging. By investigating the impact of necroptosis on liver inflammation, cellular senescence, and neuroinflammation, the study aims to shed light on the intricate interplay between the liver and the brain in aging. The findings may uncover new insights into the mechanisms promoting age-related cognitive impairment and could lead to innovative interventions targeting hepatocyte-specific necroptosis to mitigate cognitive deficits associated with age-related conditions.

Immunology/Infectious

In June 2024, Jason Larabee, PhD, Assistant Professor of Research in the Department of Microbiology and Immunology, College of Medicine was the recipient of a new five-year $1,751,750 R01 grant from the National Institute of Allergy and Infectious Diseases, National Institutes of Health. This grant entitled "Targeting chondroitin sulfate proteoglycan 4 (CSPG4) expression as a Clostridioides difficile therapeutic" addresses a critical unmet need for treatment of toxins produced by the bacterium *Clostriodioides difficile*. Dr. Larabee and his team will examine the mechanisms underlying Hippo signalizing to regulate CSPG4 in the presence of *C. difficile* toxins and how CSPG4 is connected to *C. difficile* pathogenesis. They will assess the efficacy of targeting the Hippo-CSPG4 axis as a treatment for *C. difficile*. Their findings will advance the paradigm of developing therapeutics based on signaling pathways regulating toxin receptors.

Maternal Nutrition

The National Institute of Child Health and Human Development, National Institutes of Health, awarded $1,727,898 to Sarah Borengasser, PhD, Associate Professor in the Department of

Pediatrics, College of Medicine in May 2024. This new five-year R01 grant entitled "Preconception Maternal Nutrition, Offspring DNA Methylation, and Infant Growth in Low Resource Settings" seeks to determine whether a preconception maternal nutrition supplement can alter targeted and epigenome-wide DNA methylation (DNAme) in infants born in regions prone to high rates of growth stunting. Growth stunting and poor nutrition are global health problems, especially for mothers and infants. Improving maternal nutritional status prior to pregnancy may provide health benefits for both mother and child. This grant will test whether growth stunting and maternal nutritional status impact the epigenome of infants at birth and 3 months and assess whether the epigenome influences infant growth in the first 2 years of life.

Neuroscience

In June 2024, Lindsay Hayes, PhD, Assistant Professor in the Department of Cell Biology, College of Medicine was awarded $500,000 for the four-year grant, "Promoting resilience against the effects of maternal inflammation on developmental programming of microglia in the offspring." Prematurity not only poses an immediate risk to the newborn with low birth weight and hypoxia but also sets the stage for a cascade of long-term health complications, particularly affecting brain development and increasing the susceptibility for neurologic disorders. An increase in maternal inflammation is a shared factor underlying many risk factors for prematurity ranging from infection to obesity. Sponsored by the Burroughs Wellcome Fund Next-Gen Pregnancy Initiative, this project aims to uncover universal principles that could improve health outcomes for a diverse array of prenatal immune stressors by investigating the immuno-metabolic imprint of these stressors on immune cells, specifically microglia in the brain.

Technology Commercialization

For a second year in a row, the University of Oklahoma has been ranked in the Top 100 Universities Granted U.S. Utility Patents by the National Academy of Inventors. In addition to being the only university in Oklahoma to be recognized, OU's No. 78 national ranking highlights the collaborative efforts of the OU Office of Innovation and Corporate Partnerships and others across the university's innovation ecosystem.

Wei Qin, an assistant professor of microbiology at the University of Oklahoma, will study marine microbial ecology in the North Pacific thanks to a combined $3.5 million grant from the National Science Foundation and the University-National Oceanographic Laboratory System. This three-year project will involve both lab study and field research conducted through a Pacific Ocean scientific cruise and will explore the impact of warming ocean temperatures on nitrogen microorganisms.

TSET

In July 2024, Laura Beebe, MD, Professor in the Department of Biostatistics and Epidemiology, Hudson College of Public Health, was awarded $2,367,235 from the Oklahoma Tobacco Settlement Trust Fund (TSET) for FY25 of the Oklahoma Tobacco Helpline Evaluation program. The Department of Biostatistics and Epidemiology serves as the external evaluator for tobacco control and obesity prevention programs funded by the Oklahoma Tobacco Settlement

Endowment Trust. These include comprehensive community-based programs, the Oklahoma Tobacco Helpline, specific population grants, and counter-marketing campaigns.

Weather/Climate

Kash Barker, a professor in the School of Industrial and Systems Engineering at the University of Oklahoma, has received funding through the Department of Defense's Minerva Research Initiative to examine socio-economic vulnerability to climate change. Barker's project is one of seven funded through the 2023 Defense Education and Civilian University Research Partnership and is the first Minerva Research Initiative project awarded to the University of Oklahoma.

5.11.2.1 Degree Revocation Policy

I. Purpose:
This policy outlines the process to follow when a question arises as to whether a degree previously granted to a student, should be revoked. This policy does not apply to those instances of academic or other misconduct occurring prior to the student's graduation and the conferral of the degree at issue. Rather, those instances are handled either through rescission of admission or academic or other misconduct procedures applicable to the student prior to the conferral of their degree. If a student has previously earned a degree and is also a currently enrolled student pursuing another degree, more than one policy may be applicable. Moreover, revocation of conferred degrees based on scholarly, or research misconduct is governed by separate academic misconduct policies and procedures. The process that governs a revocation of a conferred degree will depend on the circumstances.

All degrees at the University of Oklahoma are conferred jointly by the Oklahoma State Regents for Higher Education ("OSRHE") and the Board of Regents of the University of Oklahoma ("BOR"). Therefore, the authority to revoke a degree rests jointly with the OSRHE and the BOR. In all cases, the dean of the college that initially conferred the degree has a key role in the determination of whether a degree should be revoked.

II. Scope:
This policy applies to all degrees conferred by the University of Oklahoma.

III. Responsible Office:
The Office of the Senior Vice President and Provost at each respective campus is responsible for maintaining and administering this policy.

IV. Policy Statement:
The University's award of a degree constitutes its certification that a student has achieved the requirements to earn the degree. To preserve the integrity of its academic standards and the degrees it grants, the University may exercise its right to revoke a previously conferred degree in appropriate circumstances, such as when a degree has been obtained by fraud or other serious misconduct, including, but not limited to, providing false information on an application for admission, tampering with student records, and other non-scholarly or non-research misconduct activities. With respect to scholarly or research misconduct discovered after the degree has been conferred, those matters shall be investigated and handled through separate policies and procedures of the respective campuses. For Norman campus programs, scholarly or research misconduct will be handled under the Academic Integrity Code or the Ethics in Research Policy. For Health Sciences programs, scholarly or research misconduct will be handled under the Academic Misconduct Cody or the Ethics in Research Policy.

Policy Level: 4
Approval Authority: BOR
Date of Approval:
Subject Matter:
Date of Next Review: 2026
Signature:

V. Procedures for Revocation
   A. Initiation
      1. Information that raises questions regarding the validity of a previously conferred degree will be referred to the dean of the college that houses the program in which the degree holder was enrolled.
      2. Upon discovery or receipt of credible information that a graduate may have obtained a degree by fraud or other serious misconduct, the dean or their designee will initiate an investigation.
   B. Investigation
      1. The dean will appoint an investigative committee, composed of two (2) or more faculty members who do not have a conflict in the matter, to review the matter and recommend to the dean whether no further action should be taken, whether corrective action short of revocation is appropriate, or whether the degree should be revoked. The dean may also refer an investigation to a fact-finding body with expertise in the subject matter for investigation under established policies. In those cases, the referral shall include a specific charge to the fact-finders to enter a recommendation as to whether no further action should be taken, whether corrective action short of revocation is appropriate, or whether the degree should be revoked.
      2. The investigative committee will notify the graduate at their last known mailing and email addresses of the investigation, the reason for the investigation, and the procedures regarding the investigation. Additionally, the graduate will be given an opportunity to provide written information for the investigative committee to consider. If the graduate concedes the facts, there is no need for a hearing and the matter can be referred directly to the dean for action.
      3. The investigative committee will submit a written summary of its findings and recommendations to the dean, who will provide a copy of the committee's report to the graduate. The graduate may submit a response within five (5) University business days of being notified at their last known email and/or mailing address. Should the graduate fail to respond, or concedes the facts, the investigative committee's findings will be final, and the dean will be notified by the investigative committee that the graduate did not respond or concedes the facts.
      4. After reviewing the committee's report and the graduate's response (if any), the dean will decide whether to recommend a revocation of the degree, whether to take corrective action, or whether to dismiss the matter. If the dean decides to recommend revocation of the degree, the matter is referred to the appropriate Senior Vice President and Provost for a hearing unless the graduate declines a hearing or failed to respond, in which case, the matter is referred directly to the President for review and recommendation.
      5. Except as noted in number 4 above, the Provost shall convene a hearing panel of three (3) members to include: the Provost or their designee, the Registrar (Norman campus) or the degree-awarding college admissions director (HSC) or their designee, and the appropriate senior admissions professional or their respective designee.
   C. Hearing
      1. The graduate may have an advisor of their own choosing, during this process. (Throughout this policy, the term "process advisor" is used to refer to the graduate's advisor.)

2. The hearing panel will notify the graduate in writing of the hearing date at least one month in advance. Notice will include information about the hearing process. Every effort should be made to schedule the hearing at a date and time when the graduate and their process advisor are able to attend in person, via teleconference, or virtually. In any event, the hearing shall be scheduled within sixty (60) University business days from the initial notification (III.B.2 above) to the graduate. Upon a showing that the required notice was provided, the hearing may proceed in the absence of the graduate.
3. Members of the hearing panel will receive the investigative report and supporting documentation in advance of the hearing. The graduate will be invited to submit information in advance as well.
4. Both the graduate and the dean or designee will be expected to identify witnesses and provide copies of any additional documents to be offered at the hearing at least one week prior to the hearing date to each other and to the hearing panel, through the chair.
5. The dean or designee and the graduate will have an opportunity to present evidence and to question witnesses presented by the other party. Members of the hearing panel may ask questions of any participant or witness. Both the dean or designee and the graduate may present brief opening and closing statements.
6. At the hearing, the graduate may be accompanied by a process advisor, who may be an attorney. If the graduate's process advisor is an attorney, the chair may invite a representative of the University's Office of Legal Counsel to attend the hearing as an advisor to the program. The graduate's process advisor may provide counsel to the graduate during the hearing but may not actively participate. All costs associated with the graduate's advisor shall be borne by the graduate. Likewise, the University's counsel, if present, may not actively participate in the hearing. Even in those cases whether a member of the Office of Legal Counsel is not acting as an advisor to the program in the hearing, the chair of the hearing panel will be advised by a member of the Office of Legal Counsel regarding issues of process.
7. The graduate may consult with their process advisor during the hearing but is responsible for presenting their own case before the hearing panel.
8. The rules of evidence applicable to legal proceedings do not apply to the hearing. Information, including hearsay, may be considered if it is relevant, not unduly repetitious, and the sort of information on which responsible persons are accustomed to rely in the conduct of serious affairs.
9. The hearing is a closed session. Witnesses (other than the parties) may not be present except during their testimony.
10. At the conclusion of the hearing, the dean or designee, the graduate, the process advisor, and all other participants excluding the panel's assigned attorney will withdraw, and the hearing panel will deliberate in closed session and then vote on the question of revoking the degree. A two-thirds vote of those voting members present is required to recommend a degree revocation. The recommendation to revoke a degree must be supported by clear and convincing evidence; that is, evidence that produces a firm belief or conviction that the allegations are true.
11. The hearing panel will issue a written decision. If a two-thirds majority of the hearing panel does not vote to support a recommendation for revocation of the degree, the hearing panel will advise the dean and the graduate in writing, and the matter will be dismissed. If the vote supports a recommendation to revoke the degree, the hearing panel's decision (including information about the appeal

process and deadlines) will be transmitted to the graduate, the dean, the Provost, and the President.

12. The hearing panel will arrange for a recording of the hearing (but not of the deliberation and voting phases). The recording and any transcription will become part of the record of the proceeding and will remain the property of the University.

VI. Revocation of the Degree

A. If the President denies the graduate's appeal, or if an appeal is not submitted within the prescribed period, the recommendation to revoke will be referred to the BOR for final action.

B. At their next regularly scheduled meeting, the BOR will review the record and will formally recommend or deny revocation of the degree and notify the OSRHE of any recommended degree revocation.

C. The OSRHE's policies regarding revocation of degrees may be found in Section 3.14.5 of their policy repository.

D. If the OSRHE agrees with the BOR's recommendation to revoke the degree, the BOR will notify relevant parties, including the graduate, that the degree has been revoked and request that the diploma be returned. The BOR also may request that the graduate return any other University documents rendered inaccurate as a result of this process.

E. As necessary, the graduate's official transcript and other relevant University documents will be revised to reflect this action. Additionally, the dissertation (or master's/senior thesis) will be removed from the University Library and other scholarly repositories under the University's control.

F. The President may publicize the matter to the extent deemed advisable. Further, the University reserves the right to notify relevant publications and relevant licensing or other authorities.

VII. Resolution Through Mutual Agreement

Nothing in this policy is intended to preclude the University from informally resolving a matter with a graduate on mutually agreeable terms, including voluntary relinquishment of a degree.

7.6.2.2 Fraud Prevention, Reporting, and Whistleblower Policy
Formerly Policy: Section 3.9 BOR, 5.34 SHP

I. Purpose:
The University of Oklahoma (OU) prohibits fraudulent and dishonest behavior in the conduct of OU business. The purpose of this policy is to define fraud, identify reporting responsibilities, provide information about fraud investigations, and designate authority for Internal Audit and other assigned departments, as needed, to address reports of fraud.

II. Definitions:
Fraud: Any illegal act characterized by deceit, concealment, or violation of trust. These acts are not dependent upon the threat of violence or physical force. Frauds are perpetrated by parties and organizations to obtain money, property, or services; to avoid payment or loss of services; or to secure personal or business advantage.

Employee: All individuals employed by the University, whether full or part-time. For purposes of this policy, the term "Employee" shall also include postdoctoral fellows, visiting scholars, residents, graduate research and teaching assistants, volunteers, and all key personnel working on grants and contracts whether paid or unpaid.

III. Scope:
This policy applies to all employees of OU.

IV. Policy Statement:
It is the policy of OU to prevent, deter, and detect dishonest and fraudulent activities and consistently investigate suspected fraud. All employees have a responsibility to report potentially fraudulent activity. If an investigation reveals evidence that supports a finding of fraud, corrective action may include but is not limited to, disciplinary action against the perpetrator and/or adjustments to policies, procedures, controls, or referral to law enforcement.

Policy Level: 3
Approval Authority: Board of Regents
Date of Approval:
Subject Matter: Office of Human Resources
Date of Last Review:
Date of Next Review:
Signature:

V. Procedures

A. Fraudulent activities may include, but are not limited to:

1. Misappropriation of OU property or other fiscal irregularities;
2. Intentional misrepresentation in, or forgery or inappropriate alteration of, any document used for OU business, including, but not limited to, checks, promissory notes, or securities; purchasing and procurement materials; employee benefit or salary-related items such as time sheets, billings, claims, assignments, or changes in beneficiary; records relating to health; student-related items, such as grades, transcripts, loans, or fee/tuition documents;
3. Willful and unauthorized destruction of records, property, or equipment with the intent to conceal evidence of fraud, dishonest behavior, or irregularities in the conduct of OU business; and
4. Failure to disclose or concealment of a conflict of interest for purposes of personal gain, including a gain for immediate family.

B. Reporting of Fraud

1. Fraud detected or suspected by an OU employee must be reported immediately to OU's Office of Internal Audit or the OU Report It! Hotline (online at https://ouregents.ethicspoint.com or by phone at (844) 428-6531). Employees may report fraud to the hotline anonymously. OU employees are prohibited from taking any retaliatory action against an individual for good faith reporting of, or causing to be reported, suspected fraud. Any person who has been subjected to retaliation in violation of this policy should notify any of the following responsible offices: OU Report It! Hotline, Human Resources, Internal Audit, Legal Counsel, the OU President, or the Board of Regents. If confirmed, retaliation in violation of this policy shall result in appropriate disciplinary action, up to and including termination.
2. In accordance with 62 O.S. § 34.301, as state employees, OU employees also may confidentially report claims of mismanagement and criminal misuse of state funds or property to the Civil Service Division of the Office of Management and Enterprise Services. Mismanagement includes fraudulent activity, abuse, or violation of a well-established, articulated, and compelling public policy.

C. Investigations

1. The Chief Audit Executive shall be responsible for managing investigations in response to reports of fraud, except when a real or reasonably perceived conflict of interest could compromise the validity of an investigation, as determined by the President of OU or the Board of Regents, in consultation with the General Counsel. In cases where a report of fraud implicates specialized subject matter or an area in which OU has established investigatory or review procedures (e.g., Academic Integrity, Compliance, Ethics in Research, Institutional Equity), the matter should be referred accordingly unless, as determined by the Chief Audit Executive in consultation with the General Counsel, such a referral is not in the best interest of OU.
2. Investigations of suspected fraud shall, to the extent reasonably practicable and to the extent permitted by law, be conducted in a manner that protects both the participants in an investigation and the reputation of the person(s) who are the subject of an investigation. If an investigation reveals evidence that supports a finding of fraud, the investigative report shall be referred to the executive officer over the area, the President, or the Board of Regents, as appropriate, for corrective action. Corrective action may include but is not limited to, disciplinary action against the perpetrator and/or adjustments to policies, procedures, controls, or referral to law enforcement.

3. The Chief Audit Executive is empowered to 1) make recommendations to academic and administrative units to promote fraud prevention and deterrence, including conducting periodic fraud risk assessments, 2) adopt procedures consistent with generally accepted standards of fraud investigation to govern its conduct of fraud investigations, and 3) manage the appropriate referral of reports, in consultation with the General Counsel as needed.

1.1.1.5 Institutional Conflicts of Interest Policy

Formerly Policy: Section 3.9 BOR

I. Purpose:

The University of Oklahoma is responsible for handling public funds in a manner that ensures that all University activities reflect its mission of providing the best possible educational experience through excellence in teaching, research, creative/scholarly activity, and service to the state and society. As the University's collaboration and interaction with the private sector increases, so does the potential for institutional conflicts of interest. These conflicts involve situations in which the integrity and/or reputation of the University may be compromised, or may appear to be compromised, by the University's financial interests.

II. Definitions

A. Executive Officers: Executive Officers of the University include the President, the Vice President of Executive Affairs, Senior Vice Presidents and Provosts, Vice Presidents, Executive Secretary of the Board of Regents and Secretary of the University, and such other positions and the President may designate from time to time.
B. Covered Officials: Covered Officials includes all Executive Officers, including Interim and Acting Executive Officers and any individual serving as a Dean of a University College.
C. Significant Financial Interest: Significant Financial Interest has the meaning adopted by the University of Oklahoma, Board of Regents in the Individual Conflicts of interest Policy.
D. Family: Family has the meaning adopted by the University of Oklahoma, Board of Regents in the Individual Conflicts of interest Policy.
E. Institutional Conflict of Interest: An Institutional Conflict of Interest may occur whenever the financial interests of the institution, or of an institutional official who has authority to act on behalf of the institution ("Covered Official"), might affect - or reasonably appear to affect - institutional processes for the design, conduct, reporting, review, or oversight of research.
F. Academic Freedom: Academic Freedom has the meaning adopted by the Board of Regents in the Policy on Academic Freedom and Responsibility.

III. Scope:

Institutional Conflicts of Interest can occur whenever the external financial interests or business relations of the University or of one of its Covered Officials are such that their actions affect or could reasonably appear to affect, the conduct, review or oversight of the University's teaching, research, or service. Institutional conflicts also include potential conflicts (i.e., interests, activities, and relationships that will foreseeably create a real conflict if not subject to limitation) and apparent conflicts (i.e., interests, activities, and relationships that may impair public trust if not managed appropriately). Conflicts of the Board of Regents are handled as set forth in the Board of Regents Bylaws and are not within the scope of this policy.

IV. Responsible Office:

Each campus's Conflicts of Interest Office will be responsible for policy updates, communication distribution, and serve as repository for central conflicts of interest disclosures, all policy- related correspondence and documentation, and for administration and support to the Senior Vice President and Provost and Conflicts of Interest Review Committee in the development of management plans.

V. Policy Statement:

This policy has been developed specifically to protect the integrity of the research and development process at the University of Oklahoma and to address ethical obligations of its Covered Officials. The policy is not intended to address all situations where different institutional priorities may come into conflict, or to supersede or modify other Conflicts of Interest policies, such as the Individual Conflicts of Interest Policy and other policies referenced therein. All University employees, including Covered Officials, are required to complete required trainings and submit annual disclosures as set forth in the Individual Conflicts of Interest Policy.

Policy Level: 3
Approval Authority: Board of Regents
Date of Approval:
Subject Matter:
Date of Last Review:
Date of Next Review: August 2026
Signature:

VI. Procedures

A. Identifying Institutional Conflicts of Interest

1. Institutional Interests Related to Research: Any of the following institutional interests is presumed to create a potential or actual Institutional Conflict of Interest when related to existing or proposed research:

    1. Corporate or private gifts, including gifts in-kind, exceeding $1 million cumulatively within the previous year period (counting the current gift), or reasonably expected to exceed $1 million cumulatively within the past 2 years plus the next 12 months, from an actual or *bona fide* potential sponsor of research or from such donors who own or control products, methods, or procedures being studied or tested.

    2. Gifts of material value from an actual sponsor of research or from donors that own or control products, methods, or procedures being studied or tested when the gift is intended to directly support the research or to specifically benefit the department conducting it.

    3. University business contracts generating revenue for the University greater than $1 million cumulatively within the past 3 years.

    4. Royalties: Payments, such as royalty payments, milestone payments, and licensing fees, resulting from technology transfer, licensing/sale, and business activities that, for each arrangement, exceeds $100,000.00 in the preceding twelve-month period and any new University-held license. Royalties does not include any royalty interests held through University investments that are held through the OU Foundation.

    5. Non-publicly Traded Equity: The University, through its technology licensing activities or investments related to such activities, has obtained an equity interest or an entitlement to equity of any value (including options or warrants) in a non-publicly traded company that is: (i) the sponsor of research at the University, or (ii) the manufacturer of a product or technology to be studied or tested in research at or under the auspices of the University.

    6. Publicly Traded Equity: University, through its technology licensing activities or investments related to such activities, has obtained an ownership interest or an entitlement to equity (including options or warrants) exceeding $100,000 in value (when valued in reference to current public prices, or, where applicable, by using accepted valuation methods), in a publicly-traded company that is (i) the sponsor of research at the University, or (ii) the manufacturer of a product or technology to be studied or tested through research at or under the auspices of the University.

2. Institutional Interests Related to Teaching, Creative Activity, or Service: While any Institutional Conflict of Interest identified in 1(A)(1)-(6) could also create an Institutional Conflict of Interest related to teaching, creative activity, or service, the independence of the faculty in such cases is presumed to be sufficiently protected by the Board of Regents' policy protecting academic

freedom and the procedural protections of faculty grievance and tenure proceedings.

3. Institutional Interest Related to Covered Officials: Because of their broad supervisory and institutional decision-making power, the actions of Covered Officials may be perceived as the actions of the institution as a whole. Thus, their individual conflicts of interest may be imputed to the institution as a whole. While they may not conduct research or teach in their administrative capacities, they may be in a position to influence how these activities are conducted and/or reported. Accordingly, Covered Officials' business interests and significant financial relationships with outside entities and individuals (together "entities") must be disclosed, and managed if necessary, to prevent any real or apparent Institutional Conflicts of Interest.

    1. An Institutional Conflict of Interest can arise when a Covered Official or his or her Family has a Significant Financial Interest in an entity doing business or proposing to do business with the University such that their interest affects, could foreseeably affect, or could reasonably appear to affect the conduct, review, or oversight of the University's teaching, research, or service.

    2. In addition, when a Covered Official or a member of his or her Family has other interests, activities, or relationships that would constitute a conflict according to the Individual Conflicts of Interest policy, the Covered Official shall be governed by the disclosure, assessment, and decision-making processes of this Institutional Conflicts of Interest policy.

    3. For Covered Officials, any personal interest, relationship, or activity that affects, touches, or concerns the University, or could reasonably foreseeably do so, will be deemed to create an actual or perceived Institutional Conflict of Interest. No interaction with the University will be deemed to be outside the course and scope of the Covered Official's University duties for purposes of this policy.

    4. In addition to actual conflicts, Covered Officials shall also disclose, for themselves and Family members, all Significant Financial Interests (as defined by State Ethics Rule 4.7) and all fiduciary relationships (i.e., relationships such as board memberships and management roles that give rise to a legal or ethical obligation to act in the best interests of a business or nonprofit entity).

    5. Covered Official conflicts, Significant Financial Interests, and fiduciary obligations shall be disclosed as follows:

        a. The President shall disclose any Individual Conflicts of Interest within the scope of the Individual and/or Institutional Conflicts of Interest policy when they arise. Disclosure shall be made in writing to the COI Officers for the Norman and OUHSC Campuses. Such disclosures will be also provided to the General Counsel and to the Chair of the Board of Regents, whose decision on permissibility and management of conflicts shall be final. The President shall also disclose in the same manner upon appointment and annually thereafter, all Significant Financial Interests and all outside fiduciary relationships for review and decision.

b. Covered Officials other than the President similarly shall disclose Conflicts of Interest that are within the scope of the Individual and/or Institutional Conflicts of Interest policy when they arise. Disclosure shall be made to the COI Officer(s) for the applicable campus(es). Such disclosures will be also provided to the General Counsel and to the Senior Vice President and Provost for the applicable campus (Covered Officials with academic appointments) or President (all other Covered Officials), whose decision on permissibility and management of conflicts shall be final. Covered Officials shall also disclose in the same manner upon appointment and annually thereafter, all Significant Financial Interests and all outside fiduciary relationships for review and decision.

4. Institutional Conflicts of Interest Related to University Officials Representing the University: In certain instances, the Conflicts of Interest Officers may determine that an individual, other than a Covered Official, who represents the University as a whole in any activity (for example, serving as a University representative on a public board) has an Individual Conflict of Interest that could create a real or apparent Institutional Conflict of Interest. In these instances, the appropriate Conflict of Interest officer may determine the Conflict of Interest should be treated as an Institutional Conflict of Interest.
5. Confidentiality of Disclosures: Personal disclosures shall be considered confidential, and the information disclosed will be available only to individuals duly charged with the responsibility for review. However, the information may be released in accordance with and as required by applicable law or lawful court order.
6. No later than 30 University business days after notice of the event giving rise to a real, potential, or apparent Institutional Conflict, the Conflicts of Interest Office of the appropriate campus or his/her designee shall secure information on institutional interests as follows: gifts reported by the Office of University Advancement; licenses and royalty or equity holdings, reported by the Office of Technology Commercialization; and business contracts, reported by the college or department generating such revenue. The Conflicts of Interest Officer, or their designees, shall then cross reference actual and bonafide potential University research sponsors against the Institutional Conflict of Interest information provided. If an actual or potential institutional conflict of interest is identified, the Conflict of Interest Office shall notify the appropriate Senior Vice President and Provost ("Provost"), who shall evaluate and act upon the conflict in accordance with this policy.
7. Any other employee who becomes aware of an apparent, potential, or actual Institutional Conflict of Interest, that would not be reported as set forth above in the ordinary course of business, shall promptly inform his/her unit head(s) (chair, center director and/or dean) or supervisor in writing. The Unit head(s) shall notify the appropriate Conflicts of Interest Office who will evaluate and act upon the report in accordance with this policy.

B. Managing Institutional Conflicts of Interest

1. Except for Institutional Conflicts arising from individual conflicts of Covered Officials, which must be disclosed and managed as set forth in Section VI(A)(5)(a) and (b) of these Procedures, above, the procedure for evaluating and managing Institutional Conflicts of Interest is as follows.
2. There is a presumption against allowing research to proceed when a real or perceived Institutional Conflict of Interest exists; however, such a presumption can be overcome if a management plan is developed that can either eliminate or adequately mitigate the conflict(s). The following steps shall ordinarily be taken for developing a management plan and are described in greater detail below: (a) factual inquiry performed by the appropriate Provost; (b) factual report made by the Provost to the Institutional Conflicts of Interest Committee; (c) Institutional Conflicts of Interest Committee issues a report and recommendation to either eliminate or manage the Conflict to the President or President's designee.
3. Upon notice of a real or perceived Institutional Conflict of Interest from one of the Conflicts of Interest Offices, the Provost shall oversee an initial inquiry as to the facts of the situation. In case of an overlap with other policies, the Provost shall determine which policy or reviewing office shall manage the process.
    1. If the Provost determines that no Institutional Conflicts of Interest exists or that it is already disclosed and managed properly, the disclosing party will be notified, and no action will be taken.
    2. If the Provost determines that a potential Institutional Conflict of Interest exists, he or she will generate a report containing the facts of the situation, The Provost shall submit this report to the Institutional Conflicts of Interest Committee (the "Committee").
4. The Institutional Conflicts of Interest Committee will consist of the following members:
    1. All members of the respective campus's existing Conflicts of Interest Committee;
    2. One member who is not employed by the University with experience with Institutional Conflicts of Interest;
    3. The Conflicts of Interest Officers from the Norman and Health Sciences campus on their respective campus's committee (non-voting member);
    4. A representative from the Office of the President (non-voting)
5. Upon receipt of the factual report from a Provost, the Committee shall determine if the potential Institutional Conflict of Interest could inappropriately affect or reasonably appear to inappropriately affect University research. The Committee will determine whether the Institutional Conflict of Interest is manageable or if it should be eliminated. When making these determinations and formulating a management plan, the Committee will make these determinations with the following in mind:
    1. The welfare of any human participants or animals involved in the research;
    2. The integrity of any research process involved;
    3. The effect and/or potential effect of the Institutional Conflict of Interest on the University's reputation; and
    4. The effect and/or potential effect of the Institutional Conflict of Interest on the individual researcher's reputation.

5. Additional factors may be appropriate for consideration as well. All relevant considerations shall be reviewed when developing a management plan.
6. In addition to the above general considerations, the following specific presumptions shall also apply:
    a. No research agreement with a company will contain any restrictions on publication of student theses or dissertations; except as permitted by Graduate College policy for the relevant campus;
    b. All individuals working on a research project subject to a management plan shall be informed in writing of the nature of the conflict and how it will be managed.
7. If the Committee determines that the Institutional Conflict of Interest can be managed, the proposed management plan will provide sufficient detail to allow for complete elimination of the conflict, or acceptable management of it. Such a management plan may include, but is not limited to, any potential actions set forth in the University's Individual Conflicts of Interest Policy.

6. A factual report and recommendation of a plan for elimination or management of the conflict shall be transmitted to the President or his/her designee. The President or his/her designee, in consultation with the General Counsel, shall have final approval. If the Institutional Conflict of Interest involves the President, then the Chair of the Board of Regents or his/her designee, in consultation with General Counsel shall have final approval.
7. Once approved by the President, the plan shall be transmitted to the appropriate Conflicts of Interest Office for implementation. Plans shall be implemented as follows:
    1. After development of a final, acceptable management plan and commencement of the activity, the appropriate individuals with oversight responsibility will regularly report, in writing, to the appropriate Conflicts of Interest Office on the effectiveness of the plan and the progress of the research, listing related peer-reviewed publications and grants. The frequency of such reports shall be made at least annually.
    2. If, during the conduct of the activity, the appropriate Conflicts of Interest Office determines that the conflict has not been properly managed, or has become unmanageable, or that the management plan is not being followed, he/she will then determine if the activity should cease, requires further modification, or requires employee divestment of an interest. If the plan requires further modification, the Conflicts of Interest Office will resubmit the plan to the Committee.
    3. All management plans shall include. A provision regarding notice to anyone who has a role in implementing the plan. This provision shall include notifying outside agencies of conflict resolution and management, in accordance with their requirements.

C. Sanctions

1. Disclosure of Conflicts of Interest—apparent, potential, and actual—is required for all employees as set forth in this policy and the Individual Conflicts of Interest Policy. Among other acts or omissions, failure to fully disclose conflicting relationships and/or interests or to follow a prescribed management plan is a serious breach of this policy and may itself be considered research or ethical misconduct.
2. Persons who violate this policy shall be subject to applicable University policies relating to research or professional misconduct by faculty and staff. With due regard to inadvertent violations, as determined by the President or President's designees, University sanctions may include, without restriction, reprimand, restitution, loss of pay, suspension, dismissal, or abrogation of tenure.
3. Furthermore, persons who violate this policy also may be subject to civil and criminal penalties for violations of state or federal law; e.g., civil penalties for willful violations of state laws may reach $50,000.00 or more per violation. Allegations against an employee for breach of this policy may be reported to the appropriate Provost or Vice President or via any University compliance or ethics reporting hotline.

EXHIBIT J

OU Insurance Monthly Rate Sheet for the 2025 Plan Year

The University of Oklahoma – All Campuses

Monthly Rates Shown for Active, Full Time (0.75-1.0 FTE) Employees

- Biweekly Employees – Multiply the Employee Share by 0.50 to determine the amount paid per check (it will be half of the monthly rate).
- 9/9 Biweekly Employees – Multiply the Employee Share by 1.5 and divide by 2 to determine the amount paid per check.
- Part-Time Employees with 0.74 FTE or less, contact HR for help determining your rate.

Dental Insurance

	Basic Plan			Alternate Plan		
Plan	**Employee Share**	**OU Share**	**Rate**	**Employee Share**	**OU Share**	**Rate**
Employee Only	**$15.88**	$15.32	$31.20	**$36.20**	$15.32	$51.52
Employee + Spouse	**$45.02**	$15.32	$60.34	**$84.26**	$15.32	$99.58
Employee + Child(ren)	**$42.56**	$15.32	$57.88	**$80.24**	$15.32	$95.56
Employee + Family	**$74.22**	$15.32	$89.54	**$132.52**	$15.32	$147.84

Vision Insurance (Employee Paid Benefit)

	Standard Plan	Premium Plan
Plan	Rate	Rate
Employee Only	$5.86	$8.76
Employee + Spouse	$11.72	$17.52
Employee + Child(ren)	$12.54	$18.74
Employee + Family	$20.04	$29.96

Medical Insurance – To determine your tier, take your annual salary and divide by your FTE.

For example, $35,000 salary with 0.75 FTE: $35,000 / 0.75 = $46,666.67 = Tier 2

Tier 1 - $41,999.99 and below

	PPO			HDHP		
Plan	**Employee Share**	OU Share	Rate	**Employee Share**	OU Share	Rate
Employee Only	**$67.18**	$679.14	$746.32	**$26.26**	$629.88	$656.14
Employee + Child(ren)	**$283.60**	$1,134.40	$1,418.00	**$124.66**	$1,121.98	$1,246.64
Employee + Spouse	**$376.14**	$1,415.02	$1,791.16	**$236.20**	$1,338.50	$1,574.70
Employee + Family	**$497.78**	$1,666.50	$2,164.28	**$285.42**	$1,617.32	$1,902.74

Tier 2 - $42,000 to $64,999.99

	PPO			HDHP		
Plan	**Employee Share**	OU Share	Rate	**Employee Share**	OU Share	Rate
Employee Only	**$119.42**	$626.90	$746.32	**$72.18**	$583.96	$656.14
Employee + Child(ren)	**$354.50**	$1,063.50	$1,418.00	**$199.46**	$1,047.18	$1,246.64
Employee + Spouse	**$555.26**	$1,235.90	$1,791.16	**$330.68**	$1,244.02	$1,574.70
Employee + Family	**$735.86**	$1,428.42	$2,164.28	**$399.58**	$1,503.16	$1,902.74

Tier 3 - $65,000 and above

	PPO			HDHP		
Plan	**Employee Share**	OU Share	Rate	**Employee Share**	OU Share	Rate
Employee Only	**$194.04**	$552.28	$746.32	**$111.54**	$544.60	$656.14
Employee + Child(ren)	**$411.22**	$1,006.78	$1,418.00	**$299.20**	$947.44	$1,246.64
Employee + Spouse	**$698.56**	$1,092.60	$1,791.16	**$456.66**	$1,118.04	$1,574.70
Employee + Family	**$844.08**	$1,320.20	$2,164.28	**$551.80**	$1,350.94	$1,902.74

EXHIBIT J

Basic Life Insurance

Plan	Employee Only	
	Rate per $1,000	Monthly Cost to Employee
1.5 X Annual Salary	$0.028	**$0.00**

Supplemental Life and Spouse Life Insurance

Age	*Monthly Cost per $1,000 of Covered Benefit*	
	Supplemental Life	Spouse Life
0-24	**$0.05**	**$0.05**
25-29	**$0.06**	**$0.06**
30-34	**$0.08**	**$0.08**
35-39	**$0.09**	**$0.09**
40-44	**$0.10**	**$0.10**
45-49	**$0.17**	**$0.15**
50-54	**$0.35**	**$0.23**
55-59	**$0.54**	**$0.43**
60-64	**$0.67**	**$0.66**
65-69	**$1.27**	**$1.27**
> 70	**$2.06**	**$2.06**

Supplemental Life – Child(ren)

Coverage Level	Children Only
$5,000	**$1.00**
$10,000	**$2.00**

Accidental Death & Dismemberment (AD&D)

Coverage Level	Rate	Monthly Cost	Coverage	Rate	Monthly Cost
$20,000	$0.20	**$0.00**	$150,000	$2.10	**$1.90**
$50,000	$0.70	**$0.50**	$200,000	$2.80	**$2.60**
$100,000	$1.40	**$1.20**	$250,000	$3.50	**$3.30**

Supplemental AD&D

Coverage Level	Spouse
$10,000	**$0.03**
$20,000	**$0.06**
$30,000	**$0.09**
$40,000	**$0.12**
Coverage Level	**Child / Children**
$5,000	**$0.01**
$10,000	**$0.02**

Voluntary Short-Term Disability – Employee Only

Coverage Level	Employee Only
60% of weekly salary, up to $1,500 per week	Age Rated Below
Age	**Monthly Cost per $100**
0-49	**$5.30**
50-59	**$6.20**
60>	**$7.60**

Voluntary Long-Term Disability – Employee Only

Coverage Level	Maximum per month	Minimum per month	Monthly Cost per $100
50% of pay	$2,000	$100	**$0.096**
66 2/3% of pay	$5,000*	$100	**$0.240**
66 2/3% of pay	$15,000*	$100	**$0.326**

EXHIBIT J

The University of Oklahoma - *All Campuses*
Monthly Insurance Premiums - 2025 Plan Year

BCBS Dental Coverage	*Hired On or After 01/01/2008*		*Hired Before 01/01/2008*	
	Basic Plan	Alternate Plan	Basic Plan	Alternate Plan
Retiree Only	$ 31.20	$ 51.52	$ -	$ 20.32
Retiree and Child(ren)	$ 57.88	$ 95.56	$ 26.68	$ 64.36
Retiree and Spouse	$ 60.34	$ 99.58	$ 29.14	$ 68.38
Retiree and Family	$ 89.54	$ 147.84	$ 58.34	$ 116.64

The Standard Life Insurance Coverage	
	Monthly Rate
Retiree Only	$0.029 / per $1,000

VSP Vision Coverage		
	Standard Plan	Premium Plan
Retiree Only	$ 5.86	$ 8.76
Retiree and Child(ren)	$ 12.54	$ 18.74
Retiree and Spouse	$ 11.72	$ 17.52
Retiree and Family	$ 20.04	$ 29.96
Spouse Only	$ 5.86	$ 8.76
Child(ren) Only	$ 5.86	$ 8.76
Family Only	$ 12.54	$ 18.74

EXHIBIT J

The University of Oklahoma

All Campuses

Monthly Retiree Health Insurance Premiums* - 2025 Plan Year

Pre-Medicare Retiree - Cigna		
		Total Premium
PPO	Retiree Only	$ 1,134.72
	Retiree and Child(ren)	$ 2,155.95
	Retiree and Spouse	$ 2,723.31
	Retiree and Family	$ 3,290.67
HDHP	Retiree Only	$ 912.60
	Retiree and Child(ren)	$ 1,733.94
	Retiree and Spouse	$ 2,190.25
	Retiree and Family	$ 2,646.54

**Rates shown are actual rates and do not include any university premium subsidy percentage; the subsidy amounts are different per retiree and are based on age and years of service at time of retirement.*

EXHIBIT K

TYPICAL SIDEWALK

L: 1.5% MAX CROSS SLOPE
1.5% MAX RUNNING SLOPE

R: 1.5% MAX CROSS SLOPE
8.5% MAX RUNNING SLOPE

S: 1.5% MAX CROSS SLOPE
4.5% MAX RUNNING SLOPE

NOTES

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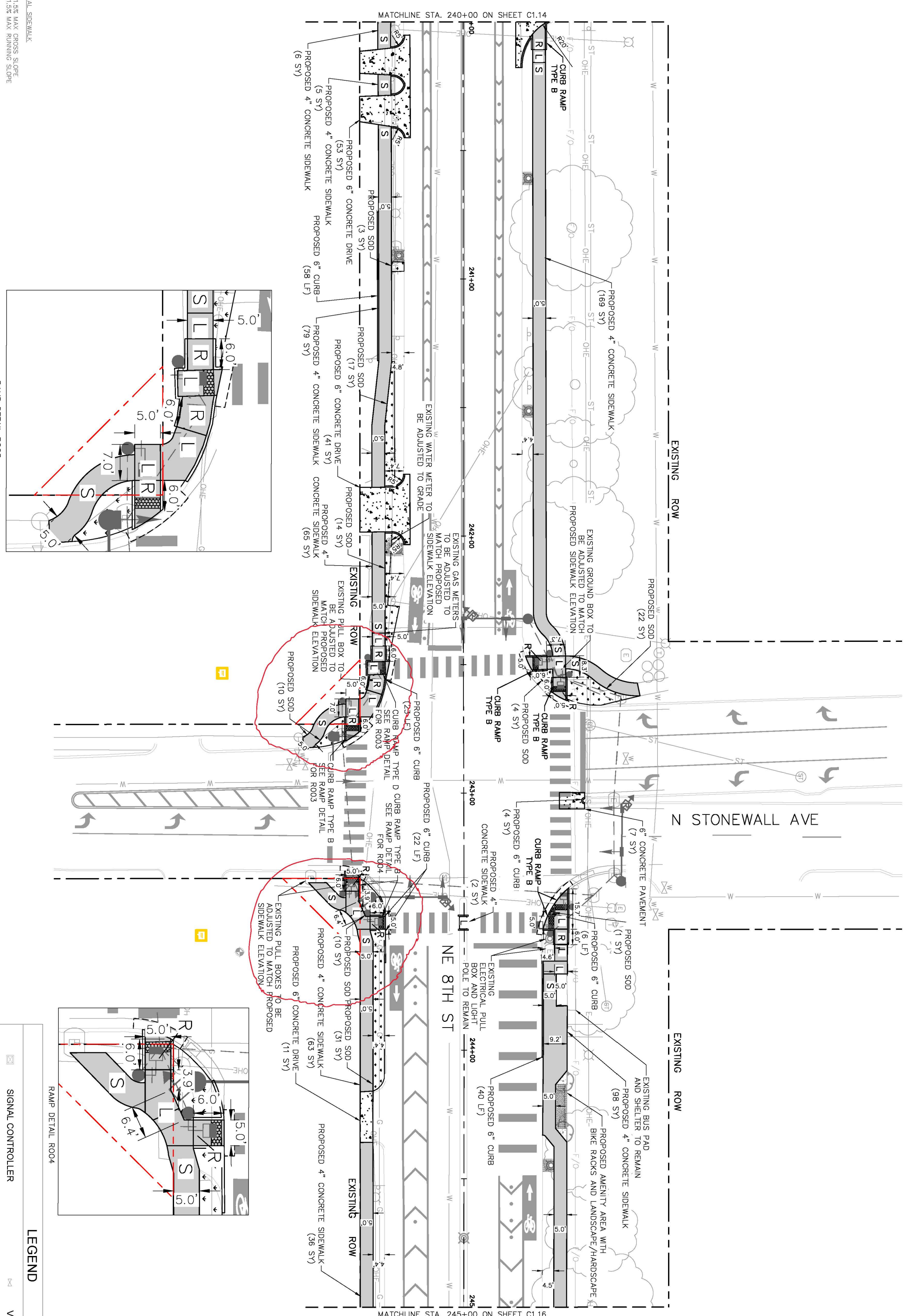
2. THE CONTRACTOR SHALL MAINTAIN ACCESS TO ALL LIGHTING AND UTILITY GROUND BOXES.
3. THE CONTRACTOR SHALL ADJUST UTILITIES AND GROUND BOXES TO GRADE TO BE ADA COMPLIANT.
4. SEE SHEETS L0.02-L2.11 FOR HARDSCAPE AND LANDSCAPE IMPROVEMENTS.
5. TIE INS TO EXISTING STAIRS SHALL MAINTAIN EITHER A 4" MINIMUM TO 7" MAXIMUM RISER HEIGHT OR BE LEVEL WITH THE BOTTOM STEP WHERE APPLICABLE.



LEGEND

SIGNAL CONTROLLER	VALVE
SIGNAL GROUND BOX	WATER METER
SIGNAL POLE AND MAST ARM	POWER POLE
3" CONDUIT	PULL BOX
2" CONDUIT	STORM GRATE
PED POLE	SANITARY SEWER
PED SIGNAL HEAD	STORM WATER
RADAR DETECTION	PROPOSED CONCRETE
SIGN	PROPOSED CONCRETE SIDEWALK
FIRE HYDRANT	PROPOSED TACTILE WARNING DEVICE
LIGHT POLE	PROPOSED SOD
PROPOSED ROW/EASEMENT	

DATE:	2/29/2024	
DESIGN:	LAS	
DRAWN:	KCJ/CEW	
CHECKED:	LAS	
KHA NO.:	061292835	

SHEET C1.15

PROPOSED PAVING PLAN

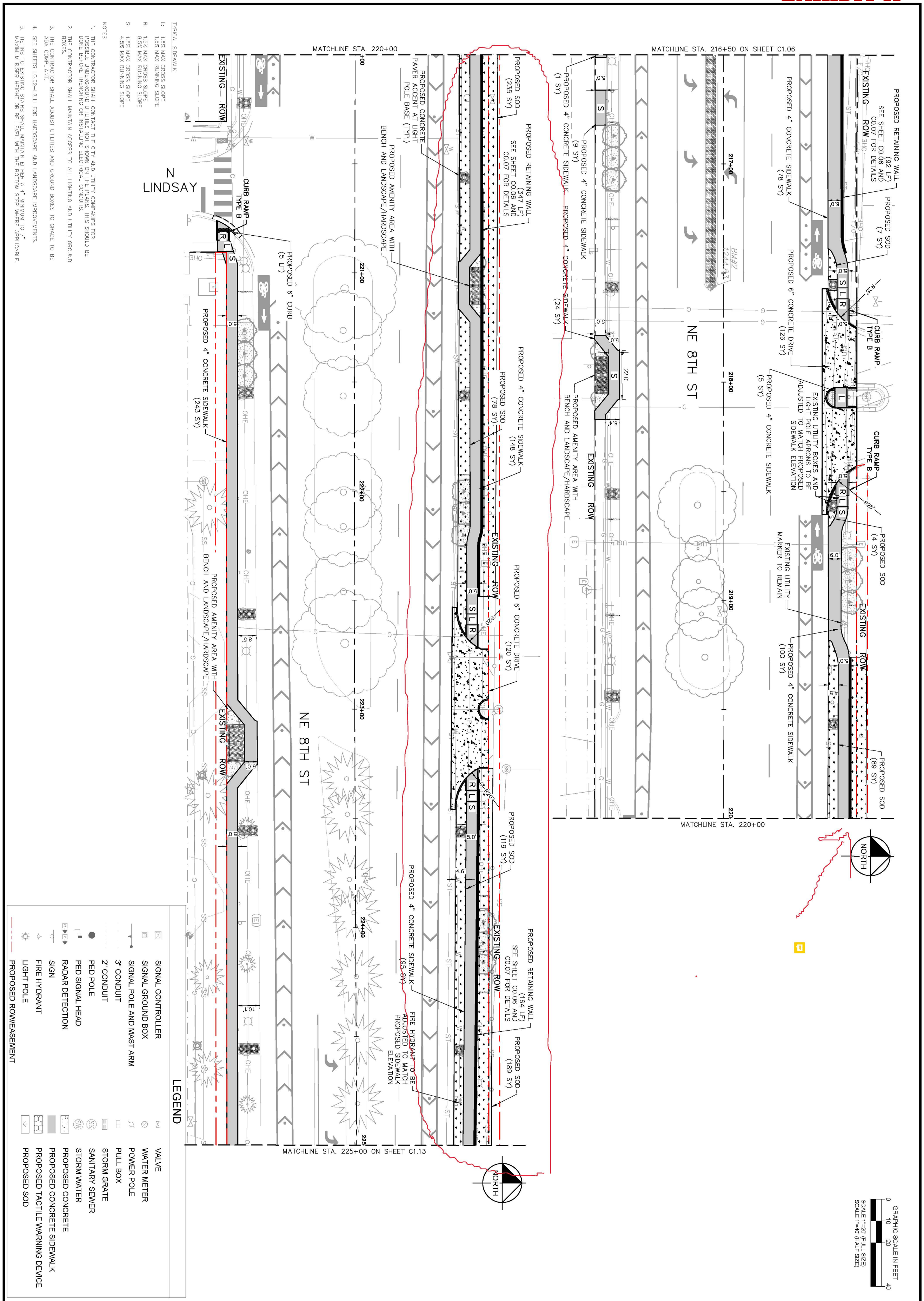
NE 8TH ST

M4-DDC10 MAPS 4 - Phase 1
Neighborhood Connectivity
Implementation

Kimley»Horn
FIRM No. 2740 P: 405-241-5423
4727 Gaillardia Parkway, Suite 250, Oklahoma City, OK 73142

No.	Revision	By	Date

EXHIBIT K



DATE:	2/29/2024
DESIGN:	LAS
DRAWN:	KCJ/CEW
CHECKED:	LAS
KHA NO.:	061292835

SHEET C1.12

PROPOSED PAVING PLAN

NE 8TH ST

M4-DDC10 MAPS 4 - Phase 1
Neighborhood Connectivity Implementation

Kimley»Horn
FIRM No. 2740
P: 405-241-5423
4727 Gaillardia Parkway, Suite 250, Oklahoma City, OK 73142

No.	Revision	By	Date

EXHIBIT K

TYPICAL SIDEWALK

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1.5% MAX RUNNING SLOPE

R: 1.5% MAX CROSS SLOPE
8.5% MAX RUNNING SLOPE

S: 1.5% MAX CROSS SLOPE
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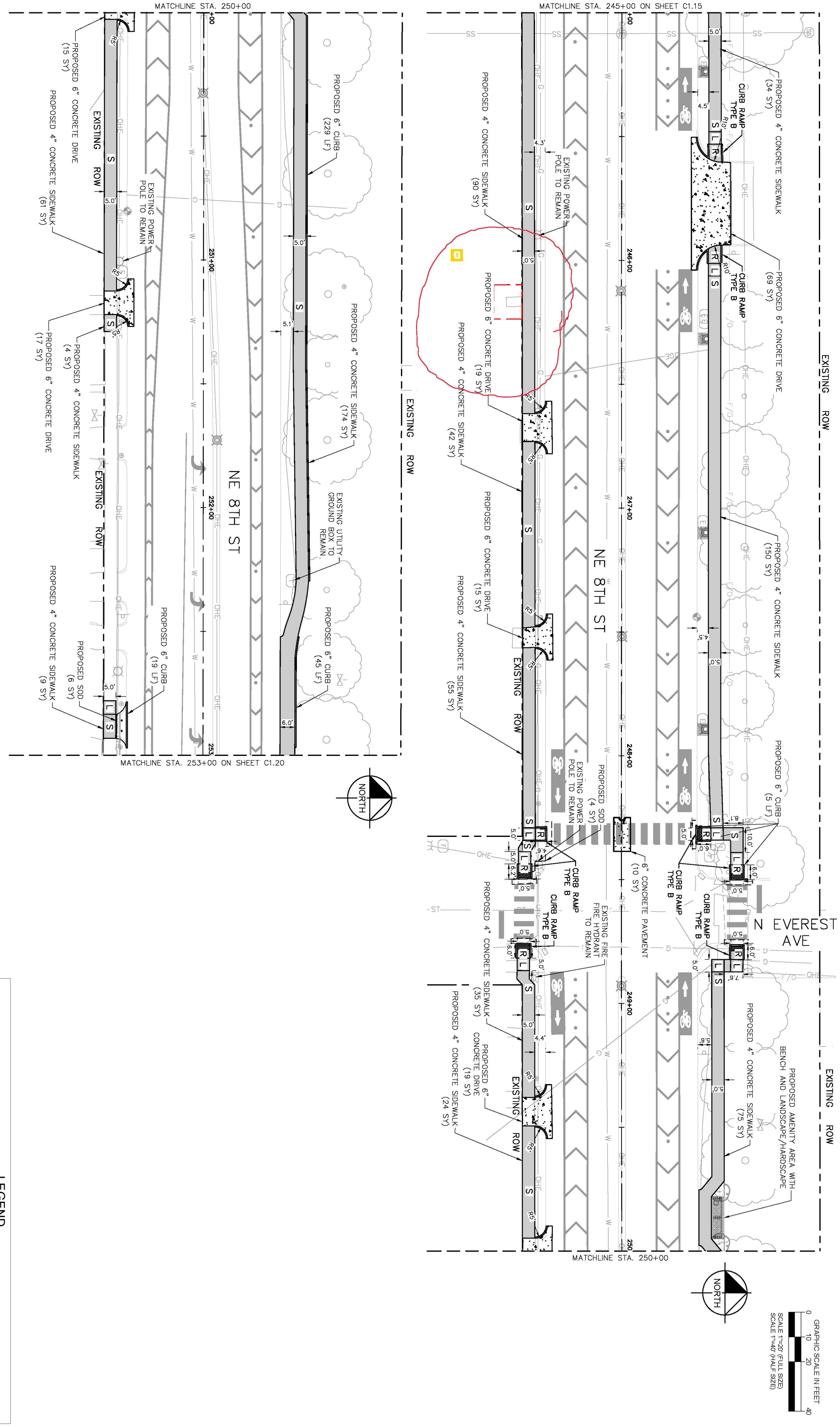

LEGEND

SIGNAL CONTROLLER
SIGNAL GROUND BOX
SIGNAL POLE AND MAST ARM
3" CONDUIT
2" CONDUIT
PED POLE
PED SIGNAL HEAD
RADAR DETECTION
SIGN
FIRE HYDRANT
LIGHT POLE
PROPOSED ROW/EASEMENT
VALVE
WATER METER
POWER POLE
PULL BOX
STORM GRATE
SANITARY SEWER
STORM WATER
PROPOSED CONCRETE
PROPOSED CONCRETE SIDEWALK
PROPOSED TACTILE WARNING DEVICE
PROPOSED SOD

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No.	Revision	By	Date

M4-DDC10 MAPS 4 - Phase 1
Neighborhood Connectivity
Implementation

PROPOSED PAVING PLAN
NE 8TH ST

DATE:	2/29/2024
DESIGN:	LAS
DRAWN:	KCJ/CEW
CHECKED:	LAS
KHA NO.:	061292835

SHEET C1.16

EXHIBIT L

UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES FOR THE 4TH QUARTER ENDED JUNE 30, 2024

	SUPPLIER	AMOUNT	CAMPUS	DEPARTMENT	EXPLANATION	CATEGORY	METHOD
	FUNDING SOURCES: EDUCATIONAL & GENERAL (APPROPRIATIONS, TUITION & FEES, SPONSORED PROJECT INDIRECT COST REIMBURSEMENTS)						
1	SOUTHWEST SOLUTIONS GROUP I	$ 976,199.00	NORMN	LIBRARY MASTER PLAN	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
2	SCOTTRICE	$ 859,315.46	NORMN	LIBRARY MASTER PLAN	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
3	COMPUTACENTER	$ 377,292.50	NORMN	NETWORK DESIGN	EQUIPMENT SERVER/STORAGE CAPITALIZE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
4	ELLUCIAN COMPANY LLC	$ 330,342.00	NORMN	ERP SYSTEMS	SERVICE MAINTENANCE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
5	WORKFORCE SOFTWARE	$ 268,402.00	NORMN	ERP SYSTEMS	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
6	TRINITY COLLEGE THE UNIVERSITY	$ 185,777.76	NORMN	INSTRUCTION	TRAVEL DIRECT FOREIGN LODGING	TRAVEL	SOLE SOURCE
7	HURON CONSULTING SERVICES L	$ 136,500.00	NORMN	ADMINISTRATION	SERVICE - COMPUTERS & TECHNOLOGY	IT PRODUCT/SUPPLY/SERVICE	COMPETED
8	EX LIBRIS USA INC	$ 116,071.84	NORMN	LIBRARY OPERATIONS	SERVICE MAINTENANCE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
9	EDMOND MUSIC	$ 100,820.00	NORMN	COLLEGE FINE ARTS DEAN OFF	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
10	DISCOVERYGARDEN INC	$ 89,457.50	NORMN	LIBRARY OPERATIONS	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
11	APFS STAFFING INC	$ 85,800.00	NORMN	ACADEMIC TECH (TOOLS&APS)	SERVICE - EMPLOYEE PLACEMENT/TEMP	NON-PROFESSIONAL SERVICE	COMPETED
12	COPELIN CONTRACT LLC	$ 83,688.00	NORMN	BUSINESS ADMINISTRATION	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
13	SIGNAL COMMUNICATIONS INC	$ 77,625.10	NORMN	LIBRARY OPERATIONS	SUPPLIES - COMPUTER & TECHNOLOGY	IT PRODUCT/SUPPLY/SERVICE	COMPETED
14	ELLUCIAN COMPANY LLC	$ 65,100.00	NORMN	ERP SYSTEMS	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
15	UNGERBOECK SYSTEMS INTERNAT	$ 61,287.16	NORMN	DEAN'S OFFICE	SERVICE - GENERAL NON PROFESSIONAL	NON-PROFESSIONAL SERVICE	SOLE SOURCE
16	MIP POLITECNICO DI MILANO	$ 51,896.40	NORMN	ONLINE MASTERS PROGRAM FE	SERVICE - GENERAL NON PROFESSIONAL	NON-PROFESSIONAL SERVICE	SOLE SOURCE
17	CANON MEDICAL SYSTEMS USA IN	$ 118,625.00	OUHSC	MEDICAL IMAGING & RADIATIO	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
18	ZIMVIE	$ 90,225.00	OUHSC	DDS PROGRAM SUPPORT-RESC	SUPPLIES - EDUCATIONAL	LAB/MEDICAL/RESEARCH SUPPLY	SOLE SOURCE
19	INBODY BWA INC	$ 58,840.00	OUHSC	SCC PATIENT SERVICES SECTIC	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
	FUNDING SOURCES: NON-EDUCATIONAL & GENERAL (NON-APPROPRIATED, SERVICE DEPARTMENTS, AUXILIARY ENTERPRISES, CLINIC OPERATIONS)						
20	PIPER AIRCRAFT INC	$ 908,160.00	NORMN	AVIATION	EQUIPMENT MOTOR VEHICLE CAPITALIZED	VEHICLES/TRANSPORTATION	COMPETED
21	PROJECTION PRESENTATION TECH	$ 587,734.06	NORMN	SW CTR HUMAN RELATION STU	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
22	RUDY CONSTRUCTION CO	$ 534,710.00	NORMN	DEFERRED MAINTENANCE	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
23	SOUTHWEST CONTRACT INC	$ 526,050.00	NORMN	HOUSING FACILITIES MANAGEI	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENTS	COMPETED
24	H&H PLUMBING & UTILITIES INC	$ 463,711.00	NORMN	FAC MGMT PROJECTS	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
25	EXCELLENCE PAINTING INC	$ 451,644.71	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
26	SERVICE TECH COOLING TOWERS	$ 391,039.80	NORMN	UTILITY SYSTEM CAPITAL PROJE	MERCHANDISE FOR RESALE	EQUIPMENT	COMPETED
27	SIGNAL COMMUNICATIONS INC	$ 328,016.22	NORMN	AV CLEARING	EQUIPMENT NON CAPITALIZED-COMPUTE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
28	CONSTRUCTION UNLIMITED	$ 323,300.00	NORMN	FAC MGMT PROJECTS	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
29	PRESTIGE ELEVATOR SERVICES LL	$ 298,564.00	NORMN	DEFERRED MAINTENANCE	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
30	CONSTRUCTION UNLIMITED	$ 289,938.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
31	THOMPSON GENERAL CONTRACT	$ 246,906.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
32	CADDELL & CO LLC	$ 245,982.14	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
33	CYTEK BIOSCIENCES INC	$ 244,491.00	NORMN	STEPHENSON RES & TECH CTR	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
34	CONSTRUCTION UNLIMITED	$ 244,015.00	NORMN	DEFERRED MAINTENANCE	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
35	LONGHORN LOCKER COMPANY LL	$ 238,000.00	NORMN	FACS OUTDOOR TENNIS FACILI	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
36	GRIMM SCIENTIFIC INDUSTRIES IN	$ 196,200.00	NORMN	FACS CHARLIE COE GOLF FACI	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
37	CONSTRUCTION UNLIMITED	$ 187,559.02	NORMN	DEFERRED MAINTENANCE	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
38	PERFORMANCE SURFACES	$ 183,064.00	NORMN	FITNESS + RECREATION	SERVICE MAINTENANCE -BUILDING/LAND	BUILDING/GROUND IMPROVEMENTS	COMPETED
39	ALLIED ELEVATOR SERVICES INC	$ 169,262.90	NORMN	DEFERRED MAINTENANCE	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
40	JEOL USA INC	$ 159,434.00	NORMN	STEPHENSON RES & TECH CTR	SERVICE MAINTENANCE -BUILDING/LAND	BUILDING/GROUND IMPROVEMENTS	COMPETED
41	KINGS HALL AND COLLEGE OF BR	$ 158,581.55	NORMN	HONORS COLLEGE DEAN	TRAVEL DIRECT FOREIGN LODGING	TRAVEL	SOLE SOURCE
42	KRAPFF REYNOLDS CONST CO	$ 150,378.00	NORMN	FAC MGMT PROJECTS	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
43	POSTAGE BY PHONE	$ 150,000.00	NORMN	POSTAGE	POSTAGE	MISCELLANEOUS FEES	COMPETED
44	CONSTRUCTION UNLIMITED	$ 149,740.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
45	GREAT PLAINS II LLC	$ 143,796.00	NORMN	PARKING & TRANS-FLEET SERV	EQUIPMENT MOTOR VEHICLE CAPITALIZED	VEHICLES/TRANSPORTATION	COMPETED
46	NANOVEA INC	$ 141,770.00	NORMN	STEPHENSON RES & TECH CTR	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
47	PRECISION BUILDERS LLC	$ 135,502.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
48	SYNEXIS LLC	$ 135,409.00	NORMN	HOUSING FACILITIES MANAGEI	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENTS	SOLE SOURCE
49	CADDELL & CO LLC	$ 130,974.51	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
50	ALLIED ELEVATOR SERVICES INC	$ 126,391.35	NORMN	DEFERRED MAINTENANCE	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
51	COMPUTACENTER	$ 126,309.46	NORMN	NETWORK DESIGN	EQUIPMENT NON CAPITALIZED-TELECOM	EQUIPMENT	COMPETED
52	COUNTRY LEISURE MANUFACTUR	$ 123,785.00	NORMN	HOUSING FACILITIES MANAGEI	LAND/BUILDING CAPITALIZED HSC USE ON	BUILDING/GROUND IMPROVEMENTS	COMPETED
53	SYNERGY DATACOM SUPPLY INC	$ 123,752.23	NORMN	NETWORK DESIGN	EQUIPMENT NON CAPITALIZED-COMPUTE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
54	SOUTHWEST CONTRACT INC	$ 121,200.00	NORMN	HOUSING FACILITIES MANAGEI	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
55	STARREZ INC	$ 110,287.05	NORMN	HOUSING ADMINISTRATION	RENT/LEASE - COMPUTERS & TECH	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
56	PRECISION BUILDERS LLC	$ 107,720.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
57	CVENT INC	$ 98,642.71	NORMN	OUTREACH REGISTRATION & RI	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
58	SUN CONSTRUCTION SERVICES LI	$ 98,615.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
59	UNITED MECHANICAL INC	$ 98,322.00	NORMN	FAC MGMT PROJECTS	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
60	IMPLEMENTATION GROUP	$ 90,000.00	NORMN	VPRP PROJECT CLEARING	SERVICE SCIENTIFIC & TECHNICAL CONSU	NON-PROFESSIONAL SERVICE	SOLE SOURCE
61	AVI-SPL LLC	$ 78,334.62	NORMN	AV CLEARING	EQUIPMENT NON CAPITALIZED-COMPUTE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
62	S & P GLOBAL MARKET INTELLIGEN	$ 76,850.00	NORMN	BUSINESS ADMINISTRATION	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
63	FRASCA INTERNATIONAL	$ 72,500.00	NORMN	AVIATION	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
64	PROFESSIONAL TURF PRODUCTS	$ 72,326.80	NORMN	FITNESS + RECREATION	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
65	COPELIN CONTRACT LLC	$ 72,225.00	NORMN	TRAINING RESEARCH CENTER	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
66	MALVERN PANALYTICAL INC	$ 72,160.00	NORMN	BIOMEDICAL ENGINEERING	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED

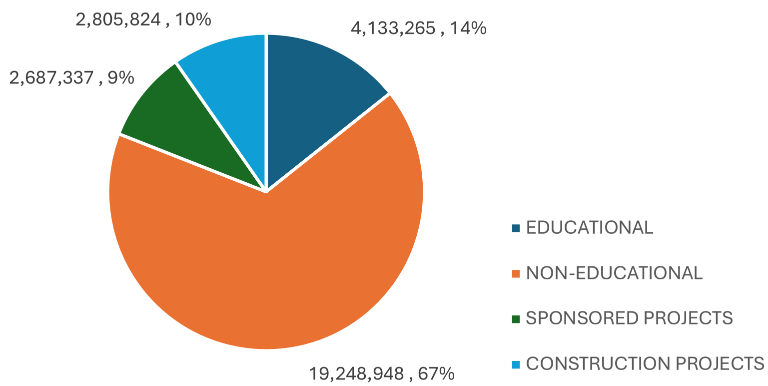
EXHIBIT L

67	SPEAK OUT	$	71,000.00	NORMN	SW CTR HUMAN RELATION STU	SERVICE PERFORMERS/ENTERTAINMENT	PROFESSIONAL SERVICES	COMPETED
68	SOUTHBRIDGE ACCESS	$	68,296.00	NORMN	BUSINESS ADMINISTRATION	SERVICE - GENERAL NON PROFESSIONAL	NON-PROFESSIONAL SERVICE	SOLE SOURCE
69	SOULBIRD	$	68,120.00	NORMN	FOOTBALL	TRAVEL DIRECT DOMESTIC PUBLIC TRANS	TRAVEL	SOLE SOURCE
70	CONNELLY PAVING COMPANY	$	67,990.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
71	STM CHARTERS	$	64,000.00	NORMN	GYMNASTICS WOMEN	TRAVEL DIRECT DOMESTIC PUBLIC TRANS	TRAVEL	SOLE SOURCE
72	PRECISION BUILDERS LLC	$	62,138.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
73	MAHINA DUARTE CONSULTING LL	$	60,000.00	NORMN	SW CTR HUMAN RELATION STU	SERVICE - GENERAL NON PROFESSIONAL	NON-PROFESSIONAL SERVICE	COMPETED
74	CADDELL & CO LLC	$	58,658.22	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
75	DIGI SECURITY SYSTEMS LLC	$	57,675.60	NORMN	NETWORK DESIGN	EQUIPMENT NON CAPITALIZED-COMPUTE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
76	PRECISION BUILDERS LLC	$	56,521.00	NORMN	FAC MGMT PLANNING	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
77	EDMOND MUSIC	$	56,160.00	NORMN	SCHOOL OF MUSIC	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
78	DHR GLOBAL	$	55,000.00	NORMN	HUMAN RESOURCES	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
79	TELCO SUPPLY COMPANY	$	54,998.52	NORMN	NETWORK DESIGN	SERVICE - GENERAL NON PROFESSIONAL	NON-PROFESSIONAL SERVICE	COMPETED
80	WELDON WILLIAMS & LICK INC	$	54,599.51	NORMN	PARKING & TRANSPORTATION	SERVICE - GENERAL NON PROFESSIONAL	NON-PROFESSIONAL SERVICE	SOLE SOURCE
81	ARL WEST CHASE MANAGEMENT L	$	54,437.60	NORMN	CAMPUS EXPERIENCE & EVENT	FOOD/BEVERAGE - BUSINESS MEALS	FOOD/BEVERAGE/CATERING	COMPETED
82	3DPOTTER INC	$	53,760.00	NORMN	STEPHENSON RES & TECH CTR	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
83	HORIBA INSTRUMENTS INCORPOR	$	53,560.00	NORMN	STEPHENSON RES & TECH CTR	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
84	GIVEPULSE INC	$	51,346.49	NORMN	VP STUDENT AFFAIRS	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
85	OKLAHOMA ROOFING & SHEET ME	$	817,613.83	OUHSC	MAINTENANCE AND CONSTRU	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
86	OKLAHOMA ROOFING & SHEET ME	$	750,190.87	OUHSC	MAINTENANCE AND CONSTRU	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
87	ADVARRA TECHNOLOGY SOLUTIO	$	719,499.00	OUHSC	COM DEAN'S OFFICE	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
88	VOSS LIGHTING	$	659,285.00	OUHSC	MAINTENANCE AND CONSTRU	MERCHANDISE FOR RESALE	EQUIPMENT	COMPETED
89	VOSS LIGHTING	$	493,385.00	OUHSC	MAINTENANCE AND CONSTRU	MERCHANDISE FOR RESALE	EQUIPMENT	COMPETED
90	OKLAHOMA ROOFING & SHEET ME	$	487,378.51	OUHSC	MAINTENANCE AND CONSTRU	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
91	HUNTER MECHANICAL AND CONT	$	440,000.00	OUHSC	MAINTENANCE AND CONSTRU	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
92	OKLAHOMA ROOFING & SHEET ME	$	418,086.42	OUHSC	MAINTENANCE AND CONSTRU	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
93	REACH OUT AND READ INC	$	396,450.00	OUHSC	GEN PEDS - SOONER PEDS2	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
94	CREATIVE BUS SALES INC	$	354,315.00	OUHSC	OUHSC TRANSIT	EQUIPMENT MOTOR VEHICLE CAPITALIZE	VEHICLES/TRANSPORTATION	COMPETED
95	HUNTER MECHANICAL AND CONT	$	321,500.00	OUHSC	MAINTENANCE AND CONSTRU	MERCHANDISE FOR RESALE	EQUIPMENT	COMPETED
96	CAROUSEL INDUSTRIES OF NORTH	$	265,578.50	OUHSC	IT-NETWORK DESIGN	EQUIPMENT NON CAPITALIZED-COMPUTE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
97	SAINT FRANCIS HOSPITAL	$	250,000.00	OUHSC	HEALTH SYSTEM INITIATIVES	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	COMPETED
98	BOB MOORE FORD	$	192,352.00	OUHSC	FLEET SERVICES	EQUIPMENT MOTOR VEHICLE CAPITALIZE	VEHICLES/TRANSPORTATION	COMPETED
99	SHIMADZU SCIENTIFIC INSTRUME	$	170,918.16	OUHSC	BIOCHEMISTRY & MOLECULAR	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
100	HURON CONSULTING SERVICES L	$	149,760.00	OUHSC	IT-OTHER SERVICES	SERVICE - COMPUTERS & TECHNOLOGY	IT PRODUCT/SUPPLY/SERVICE	COMPETED
101	REVVITY HEALTH SCIENCES INC	$	133,451.20	OUHSC	RADIATION ONCOLOGY	SUPPLIES - LABORATORY	LAB/MEDICAL/RESEARCH SUPPLY	SOLE SOURCE
102	AUTOMATED BUILDING SYSTEMS I	$	126,935.00	OUHSC	MAINTENANCE AND CONSTRU	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
103	HARDESTY TEAM	$	122,034.00	OUHSC	MAINTENANCE AND CONSTRU	SERVICE RESALE	NON-PROFESSIONAL SERVICE	COMPETED
104	T2 SYSTEMS INC	$	117,308.35	OUHSC	OUHSC PARKING	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
105	VOSS LIGHTING	$	82,000.00	OUHSC	MAINTENANCE AND CONSTRU	MERCHANDISE FOR RESALE	EQUIPMENT	COMPETED
106	ELITE STAFFING & SERVICES LLC	$	81,000.00	OUHSC	HSC FOOD SERVICES	SERVICE - EMPLOYEE PLACEMENT/TEMP	NON-PROFESSIONAL SERVICE	COMPETED
107	INTERSCRIPTS INC	$	72,000.00	OUHSC	COM DEAN'S OFFICE	RENT/LEASE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
108	SERVICE SYSTEMS ASSOCIATES IN	$	71,750.00	OUHSC	SCC EXPERIENCE & EVENTS	FOOD/BEVERAGE - BUSINESS MEALS	FOOD/BEVERAGE/CATERING	SOLE SOURCE
109	SUBCON LLC	$	71,115.00	OUHSC	SOCM PURCHASING CLEARING	SERVICE - GENERAL NON PROFESSIONAL	NON-PROFESSIONAL SERVICE	COMPETED
110	T2 SYSTEMS INC	$	65,450.00	OUHSC	OUHSC PARKING	SERVICE MAINTENANCE - SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
111	JOE COOPER CHEVROLET CADILL	$	58,760.00	OUHSC	FLEET SERVICES	EQUIPMENT MOTOR VEHICLE CAPITALIZE	VEHICLES/TRANSPORTATION	COMPETED
112	REMI	$	57,449.30	OUHSC	CORE LABS	SERVICE MAINTENANCE -BUILDING/LAND	BUILDING/GROUND IMPROVEMENT	COMPETED
113	EVANS ENTERPRISES INC	$	51,767.81	OUHSC	STEAM AND CHILLED WATER PL	SERVICE MAINTENANCE -BUILDING/LAND	BUILDING/GROUND IMPROVEMENT	COMPETED
	FUNDING SOURCES: SPONSORED PROJECTS (FEDERAL, STATE, OTHER GRANTS AND CONTRACTS) AND PRIVATE FUNDS							
114	ARCROYAL SYSTEMS LLC	$	150,000.00	NORMN	BME SPONSORED	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
115	RFMW A DIVISION OF TTI INC	$	150,000.00	NORMN	ELEC & COMP ENG ARRC GRAN	EQUIPMENT TRACKED NOT OWNED BY OU	EQUIPMENT	SOLE SOURCE
116	ADDUP INC	$	127,798.00	NORMN	ELEC & COMP ENG ARRC GRAN	EQUIPMENT TRACKED NOT OWNED BY OU	EQUIPMENT	SOLE SOURCE
117	GARMIN USA INC	$	90,000.00	NORMN	ELEC & COMP ENG ARRC GRAN	EQUIPMENT FABRICATED CAPITALIZED	EQUIPMENT	COMPETED
118	TAPEANDMEDIA COM LLC	$	72,360.00	NORMN	SCHOOL OF METEOROLOGY (S	EQUIPMENT NON CAPITALIZED-COMPUTE	IT PRODUCT/SUPPLY/SERVICE	COMPETED
119	MALVERN PANALYTICAL INC	$	71,200.00	NORMN	ECE SPONSORED	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
120	LI-COR INC	$	59,480.40	NORMN	MICRO & PLANT BIO GRANTS	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
121	ALTA MANUFACTURING INC	$	59,280.00	NORMN	ELEC & COMP ENG ARRC GRAN	EQUIPMENT TRACKED NOT OWNED BY OU	EQUIPMENT	SOLE SOURCE
122	NATIONAL OPINION RESEARCH C	$	399,946.11	OUHSC	PEDS - DEV BEHAVIORAL PED 2	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
123	ILLUMINA INC	$	210,000.00	OUHSC	INTEGRATIVE IMMUNOLOGY C	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
124	AGILENT TECHNOLOGIES INC	$	158,239.38	OUHSC	SCC BASIC RESEARCH	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
125	VIRTAMED AG	$	154,800.00	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENT	SOLE SOURCE
126	TOUCH OF LIFE TECHNOLOGIES I	$	131,360.00	OUHSC	FMC RESEARCH SPNSR HRSA	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
127	CROSSINGS COMMUNITY CLINIC	$	120,000.00	OUHSC	FMC RESEARCH SPNSR HRSA	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
128	AVI-SPL LLC	$	110,586.84	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - COMPUTER & TECHNOLOGY	IT PRODUCT/SUPPLY/SERVICE	COMPETED
129	GE HEALTHCARE IITS USA CORP	$	78,704.62	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENT	SOLE SOURCE
130	GE MEDICAL SYSTEMS ULTRASOU	$	78,704.62	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENT	COMPETED
131	WOVENLIFE INC	$	69,092.00	OUHSC	PEDS - DEV BEHAVIORAL PED 2	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
132	CARDINAL HEALTH 110 LLC	$	65,296.90	OUHSC	INT MED - INFECTIOUS DISEAS	SUPPLIES - PHARMACEUTICAL	LAB/MEDICAL/RESEARCH SUPPLY	SOLE SOURCE
133	SOCIAL SCIENCE RESEARCH & EV	$	60,000.30	OUHSC	PEDS - DEV BEHAVIORAL PED 2	SERVICE - GENERAL PROFESSIONAL	PROFESSIONAL SERVICES	SOLE SOURCE
134	DIAMEDICAL	$	58,415.50	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENT	SOLE SOURCE
135	GAUMARD SCIENTIFIC COMPANY	$	57,015.00	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENT	SOLE SOURCE

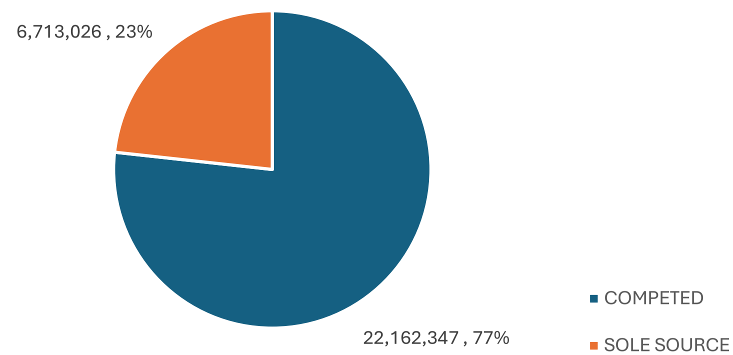
136	GAUMARD SCIENTIFIC COMPANY	$ 53,110.60	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENTS	SOLE SOURCE
137	GE MEDICAL SYSTEMS ULTRASOU	$ 50,973.30	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENTS	COMPETED
138	GE HEALTHCARE IITS USA CORP	$ 50,973.30	OUHSC	FMC RESEARCH SPNSR HRSA	SUPPLIES - MAINTENANCE GENERAL	BUILDING/GROUND IMPROVEMENTS	COMPETED
	FUNDING SOURCES: CONSTRUCTION PROJECTS (BONDS, GIFTS)						
139	CONSTRUCTION UNLIMITED	$ 800,000.00	NORMN	ARCHITECTURAL & ENG PROJE	LAND/BUILDING CAPITALIZED	BUILDING/GROUND IMPROVEMENTS	COMPETED
140	HENRY HOME INTERIORS	$ 175,000.00	NORMN	ARCHITECTURAL & ENG PROJE	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
141	HENRY HOME INTERIORS	$ 160,600.50	NORMN	ARCHITECTURAL & ENG PROJE	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
142	HENRY HOME INTERIORS	$ 116,944.50	NORMN	ARCHITECTURAL & ENG PROJE	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
143	HENRY HOME INTERIORS	$ 66,821.00	NORMN	ARCHITECTURAL & ENG PROJE	EQUIPMENT NON CAPITALIZED-GENERAL I	EQUIPMENT	COMPETED
144	KARL STORZ ENDOSCOPY-AMERIC	$ 582,323.18	OUHSC	CAPITAL PROJECTS - HSC FUNI	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	SOLE SOURCE
145	LEICA MICROSYSTEMS INC	$ 505,102.37	OUHSC	CAPITAL PROJECTS - HSC FUNI	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED
146	STRYKER SALES CORPORATION	$ 399,032.30	OUHSC	CAPITAL PROJECTS - HSC FUNI	EQUIPMENT GENERAL CAPITALIZED	EQUIPMENT	COMPETED

EXHIBIT L

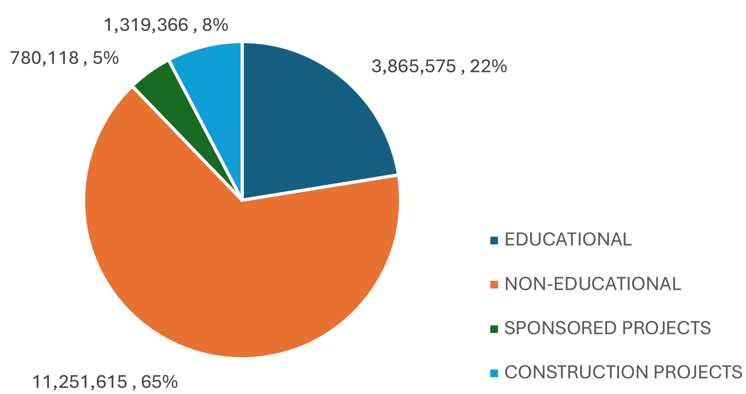
TOTAL PURCHASES



SOLE SOURCE vs COMPETED



NORMAN PURCHASES



OUHSC PURCHASES

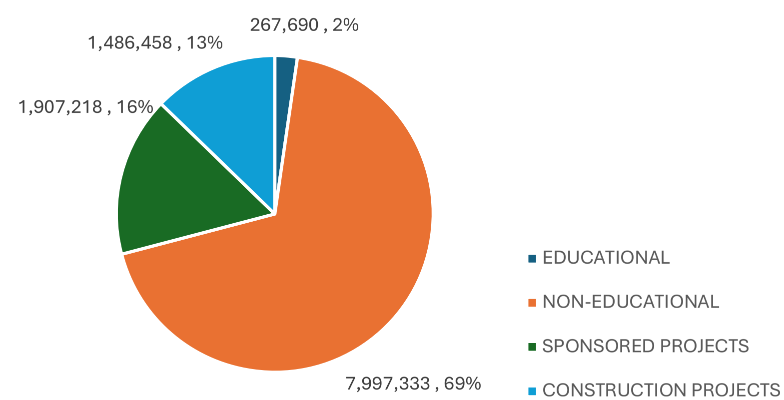


EXHIBIT M

OU HEALTH SCIENCES
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2024 AND 2023
UNAUDITED - MANAGEMENT'S USE ONLY
($ in thousands)

	6/30/2024	6/30/2023
Assets		
Unrestricted cash and cash equivalents	601,242	617,505
Restricted cash and cash equivalents	120,183	77,894
Accounts receivable, net	126,143	123,038
Lease receivable	27,896	31,524
Inventories and supplies, at cost	1,484	1,543
Loans to students, net	7,539	7,708
Deposits and prepaid expenses	1,843	2,080
Endowment investments	60,484	58,776
Investments	180,196	179,705
Investments in real estate	2,025	2,025
Net OPEB	1,449	1,409
Capital and lease assets, net	638,740	605,001
Total Assets	1,769,224	1,708,208
Deferred Outflows	65,024	85,924
Liabilities		
Accounts payable and accrued expenses	48,288	73,362
Unearned revenue	7,324	7,178
Accrued interest payable	3,576	2,640
Deposits held in custody for others	611	894
Lease liability	410	611
Subscription liability	5,871	5,904
Accrued compensated absences	30,911	32,609
Net pension liability	228,979	247,961
Total OPEB liability	112,667	112,667
Federal loans liability	7,746	7,447
Capital lease payable	10,332	12,169
Revenue bonds payable	215,236	167,319
Total Liabilities	671,951	670,761
Deferred Inflows	72,652	81,364
Net Position		
Net Position	1,089,645	1,042,007
Total Net Position	1,089,645	1,042,007

EXHIBIT M

OU HEALTH SCIENCES
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE TWELVE MONTHS ENDING JUNE 30, 2024
UNAUDITED - MANAGEMENT'S USE ONLY
($ in thousands)

	6/30/2024	6/30/2023
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	78,510	76,170
Patient care	65,243	69,806
Pharmaceutical sales	61,421	77,311
Federal grants and contracts	123,053	109,863
State grants and contracts	100,032	92,069
Private grants and contracts	254,065	236,248
Sales and services of educational activities	2,275	2,141
Sales and services of auxiliary enterprises:		
Steam and Chill	11,119	10,876
Other	42,003	45,018
Other revenues	16,810	19,533
Total operating revenues	754,531	739,035
Operating Expenses		
Compensation and benefits	586,128	538,434
Contractual services	105,251	109,012
Supplies and materials	86,001	93,788
Depreciation	30,886	29,935
Utilities	18,780	19,762
Communication	4,424	6,014
Scholarships	5,051	4,794
Other expense	31,841	32,433
Total operating expenses	868,362	834,172
Operating loss	(113,831)	(95,137)
Nonoperating Revenues and (Expenses)		
State appropriations	84,073	78,548
State on-behalf payments	15,838	15,043
Private gifts	15,048	13,002
Interest on indebtedness	(7,087)	(5,369)
Investment income/loss	22,444	19,909
Endowment income	20,768	19,705
Net nonoperating revenues and (expenses)	151,084	140,838
Income before other revenues, (expenses), gains, or (losses)	37,253	45,701
Other Revenue, Expenses, Gains or Losses		
State grants and contracts for capital projects		-
Federal grants and contracts	1,808	1,243
State appropriations for capital projects	4,526	4,846
Private gifts for capital projects		142
Additions to permanent endowment	53	5,948
State school land funds	3,998	3,998
Total other revenue, (expenses), gains, or (losses)	10,385	16,177
Change in Net Position	47,638	61,878

EXHIBIT M

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF JUNE 30, 2024 AND 2023
UNAUDITED - MANAGEMENT USE ONLY
($ in thousands)

	6/30/2024	6/30/2023
Assets		
Unrestricted cash and cash equivalents	299,302	249,797
Restricted cash and cash equivalents	292,403	115,211
Accounts receivable, net	74,966	103,958
Leases receivable	39,029	36,449
Inventories and supplies, at cost	632	2,617
Loans to students, net	7,263	8,536
Deposits and prepaid expenses	15,745	16,817
Endowment investments	119,289	114,306
Investments	22,535	19,198
Investments in real estate	220	220
Net OPEB	2,042	1,553
Capital assets, net	1,901,174	1,832,376
Right to use assets, net	12,154	12,501
Subscription assets, net	18,935	13,306
Total Assets	2,805,689	2,526,845
Deferred Outflows	97,463	133,760
Liabilities		
Accounts payable and accrued expenses	85,216	75,495
Accrued interest payable	19,706	18,522
Deposits held in custody for others	3,117	4,083
Accrued compensated absences	32,597	32,103
Retirement plan liability	9,920	7,187
Net pension liability	315,936	335,555
Total OPEB liability	90,490	153,201
Unearned revenue	64,822	59,811
Federal loans liability	5,825	5,825
Other financing arrangements	38,316	37,855
Revenue bond payable	1,173,931	1,013,657
Leases payable	12,593	12,746
Subscriptions payable	16,601	11,337
Total Liabilities	1,869,070	1,767,377
Deferred Inflows	113,813	99,551
Net Position		
Net Position	920,269	793,677
Total Net Position	920,269	793,677

EXHIBIT M

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
AS OF JUNE 30, 2024 AND 2023
UNAUDITED - MANAGEMENT'S USE ONLY
($ in thousands)

	6/30/2024	6/30/2023
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	402,023	388,551
Federal grants and contracts	163,248	160,189
State grants and contracts	82,307	82,548
Private grants and contracts	9,530	10,975
Sales and services of auxiliary enterprises:		
Housing and food service revenues	84,853	75,433
Net athletic revenues	117,595	118,785
Other	35,375	34,272
Other revenues	48,710	33,184
Total operating revenues	943,641	903,937
Operating Expenses		
Compensation and benefits	625,927	605,491
Contractual services	209,840	192,151
Supplies and materials	59,284	53,205
Depreciation and amortization	93,790	86,074
Utilities	43,624	48,968
Communication	4,930	5,545
Scholarships	59,072	54,323
Travel	33,027	30,279
Other expenses	69,123	86,489
Total operating expenses	1,198,617	1,162,525
Operating gain/(loss)	(254,976)	(258,588)
Nonoperating Revenues and (Expenses)		
State appropriations	143,562	122,109
State appropriations for special projects	40,000	10,000
State on-behalf payments	19,206	17,546
Federal grants and contracts	35,418	29,897
State grants and contracts	19,117	14,521
Private gifts	63,075	67,199
Interest on indebtedness	(34,088)	(33,138)
Investment income	17,379	6,125
Endowment income	28,598	20,959
Net nonoperating revenues and (expenses)	332,267	255,218
Income before other revenues, (expenses), gains, or (losses)	77,291	(3,370)
Other Revenue, Expenses, Gains or Losses		
State appropriations for capital projects	11,024	30,000
Private gifts for capital assets	23,501	15,784
State school and land funds	10,873	9,911
On-behalf payments for OCIA capital leases	5,007	5,064
Gain(loss) on sale of fixed assets	(1,390)	(18,967)
Additions to permanent endowments	285	604
Total other revenue, (expenses), gains, or (losses)	49,300	42,396
Change in Net Position	126,591	39,026