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THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
Tuesday, June 16, 2026

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The Consent Agenda contained items requiring Board approval. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. There were no such requests, so the Chair entertained a motion to approve the items on the Consent Agenda as listed.

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FOR INFORMATION ONLY
Also included in the agenda were the following items that were identified, by the administration of each University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

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MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
June 16, 2026

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Auditorium of the Robert M. Bird Library on the Health Campus of the University of Oklahoma, Oklahoma City, Oklahoma, at 8:00 a.m., on June 16, 2026.

The following Regents were present for all or parts of the meeting: Rick Nagel, Chair of the Board, presiding; Regents Robert J. Ross, Anita L. Holloway, John R. Braught, Kenneth S. Waits, G. Rainey Williams, Jr, and Dustin J. Hilliary.

Others attending all or a part of the meeting included Mr. Joseph Harroz, Jr., President of The University of Oklahoma; Norman Campus Senior Vice President and Provost André-Denis Wright; Health Campus Senior Vice President and Provost Gary Raskob; Vice Presidents Stewart Berkinshaw, Jeff Blahnik, Susan Bynum, Roger Denny, Brian Holderread, Jen Hollingshead, Matthew Hulver, Hollye Hunt, Belinda Higgs Hyppolite, and David Surratt; Chief Audit Executive Chris Pembrook; Associate Vice President Marci Gracey; Vice President and General Counsel Armand Paliotta; and Executive Director of the Board of Regents Mackenzie Wilfong.

Attending from Cameron University was Dr. C. Shane Hunt, President of the University.

Attending the meeting from Rogers State University was Dr. Don Raleigh, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on June 12, 2026, both as required by 25 O.S., Sections 301-314.

Chair Nagel opened the meeting, stated, "On the advice of counsel, disclosure of communications related to the matters noted in the executive session item of the agenda will seriously impair the ability of the University to process or investigate such matters in the public interest," and then asked for a motion to enter executive session. Regent Braught moved the Board enter executive session as listed on the Executive Session agenda item below. The following voted yes on the motion: Regents Ross, Holloway, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

The Board then moved to the Provost's Conference Room of the Robert M. Bird Library for the executive session.

Regent Dustin J. Hilliary joined the meeting during the executive session. Vice Chair Robert J. Ross exited the meeting during the executive session.

ALL UNIVERSITIES

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

a. Confidential communications between the Board and its attorney(s) concerning pending or potential research, information technology, or financial investigation(s) and/or pending or potential investigations and/or claims regarding negligence, unjust enrichment, real estate operations, property claims, information technology claims, personnel, and other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) and/or claims in the public interest as authorized under 25 O.S. § 307(B)(4).

b. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University President(s) as authorized under 25 O.S. § 307(B)(1).

c. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).

d. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in the Academic and Administrative Personnel Actions, the Academic Personnel Actions, and the Administrative and Professional Personnel Actions agenda items of Rogers State University, Cameron University, and The University of Oklahoma public agendas as authorized under 25 O.S. § 307(B)(1).

e. Discussion of assessment of potential vulnerability of governmental facilities, information technology and security systems, and facilities clearances as authorized under 25 O.S. §§ 307(B)(11)(b) and (11)(e)(7) and 51 O.S. § 24A.28(A)(2).

f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 O.S. § 86, 51 O.S. § 24A.19, and 63 O.S. § 3224(D), including the following:

- Review, discuss, and/or consider adoption, modification, and/or rejection of strategic plans, financial, athletics, student, and personnel matters for Rogers State University, and/or Cameron University, and/or The University of Oklahoma, and/or the University of Oklahoma Health Campus, and/or The University of Oklahoma-Tulsa.

g. Discussion of confidential information pertaining to donors and The University of Oklahoma Foundation, Inc. investments, or prospective donors, under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.

h. Discussion of litigation filed or threatened against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

i. Discussion of litigation filed or threatened against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

1. *Clark v. Rogers State University et al.*, Case No. 5:26-cv-01117 in the United States District Court for the Western District of Oklahoma; and

2. United Turf & Track (Rogers State Soccer Field), anticipated litigation.

j. Discussion of litigation filed or threatened against the University of Oklahoma, including the following cases and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim or conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

1. *Affiliated FM Insurance Company a/s/o OU Medicine, Inc. d/b/a OU Health*, Case No. CJ-2024-7169 in the District Court for Oklahoma County, Oklahoma;

2. *Battle v. Nat'l Collegiate Athletics Ass'n,* Case No. 1:23-cv-00101 in the United States District Court for the Northern District of West Virginia;

3. *B.E.R.T., et al. v. University et al.*, Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;

4. *B.E.R.T., et al. v. University et al.*, Case Nos. 24-6139, 24-6140 & 24-6141 in the 10th Circuit Court of Appeals;

5. *Carolina v. University of Oklahoma, et al.*, Case No. 5:26-cv-00632 in the United States District Court for the Western District of Oklahoma;

6. *Carter v. Nat'l Collegiate Athletics Ass'n,* Case No. 4:23-cv-06325 in the United States District Court for the Northern District of California.

7. *Colon v. Nat'l Collegiate Athletics Ass'n,* Case No. 1:23-cv-00425 in the United States District Court for the Eastern District of California;

8. *Davis v. State of Oklahoma, ex rel., The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-0142 in the United States District Court for the Western District of Oklahoma;

9. *Dooley v. The Board of Regents for the University of Oklahoma*, Case No. CJ-2025-2355 in the District Court for Oklahoma County, Oklahoma;

10. *Do No Harm v. the University of Oklahoma*, OCR Case No. 07222113 before the United States Department of Education Office for Civil Rights;

11. *Emerson v. The Board of Regents of the University of Oklahoma*, Case No. CV-2025-2684 in the District Court for Oklahoma County, Oklahoma;

12. *Estate of Hughes*, Case No. 2025-ADM-608 in the Superior Court for the District of Columbia;

13. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas;

14. *Fontenot v. Nat'l Collegiate Athletics Ass'n,* Case No. 1:23-cv-03076 in the United States District Court for the District of Colorado;

15. *Foreman v. University of Oklahoma,* OCR Case No. 07232159 before the United States Department of Education Office for Civil Rights;

16. *Gaines v. Nat'l Collegiate Athletic Ass'n*, Case No. 1:24-cv-01109, in the United States District Court for the Northern District of Georgia;

17. *Gilmore v. University of Oklahoma*, Case No. 25-cv-1210 in the United States District Court for the Western District of Oklahoma;

18. *Hartel v. The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-00404 in the United States District Court for the Western District of Oklahoma;

19. *Herrin v. The University of Oklahoma, et al.*, Case No. 25-cv-00782 in the United States District Court for the Western District of Oklahoma;

20. *House v. Nat'l Collegiate Athletic Ass'n (In re: Coll. Athlete NIL Litig.)*, Case No. 4:20-cv-03919 in the United States District Court for the Northern District of California;

21. *Hsieh v. State of Oklahoma ex rel., The Board of Regents for the University of Oklahoma*, Case No. 5:25-cv-01160 in the United States District Court for the Western District of Oklahoma;

22. *Hsieh v. State of Oklahoma ex rel., The Board of Regents for the University of Oklahoma*, Case Nos. 26-6042, 26-6063, 26-6070 in the 10th Circuit Court of Appeals;

23. *Hubbard v. Nat'l Collegiate Athletics Ass'n,* Case No. 4:23-cv-01593 in the United States District Court for the Northern District of California;

24. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;

25. *In the Matter of the Estate of Joe Briley*, Case No. PB-2023-232 in the District Court for Comanche County, Oklahoma;

26. *Jagilinki v. University of Oklahoma*, EEOC Charge No. 564-2025-02221 before the United States Equal Employment Opportunity Commission;

27. *Johnson, et al. v. The University of Oklahoma et al.*, Case No. CIV-24-495 in the United States District Court for the Western District of Oklahoma;

28. *Jointer v. University of Oklahoma,* OCR Case No. 07222092 before the United States Department of Education Office for Civil Rights;

29. *Lewis v. Regents of the University of Oklahoma*, Case No. CJ-2022-1018, in the District Court for Cleveland County, Oklahoma;

30. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. CIV-24-349 in the United States District Court for the Western District of Oklahoma;

31. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. 25-6055 in the United States Court of Appeals for the Tenth Circuit;

32. *Pavia v. Nat'l Collegiate Athletics Ass'n*, Case No. 3:24-cv-01336 in the United States District Court for the Middle District of Tennessee;

33. *Sanger v. Board of Regents*, Case No. CJ-2025-1192 in the District Court for Cleveland County, Oklahoma;

34. *Scherer v. University of Oklahoma* (threatened litigation);

35. *Smart v. Nat'l Collegiate Athletics Ass'n*, Case No. 2:22-cv-02125 in the United States District Court for the Eastern District of California;

36. *Sparkman v. University of Oklahoma*, EEOC Charge No. 564-2026-1984 before the United States Equal Employment Opportunity Commission;

37. *State of Ohio v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00100 in the United States District Court for the Northern District of West Virginia;

38. *State of Oklahoma v. Davis*, Case No. CM-2021-1311 in the District Court for Cleveland County, Oklahoma;

39. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. AIG Specialty Insurance Company, et al.*, (Natural Gas) Case No. CJ-2024-690 in the District Court for Cleveland County, Oklahoma;

40. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. Intelligent Fiber Optic Systems Corporation*, Case No. CJ-2024-1595 in the District Court for Cleveland County, Oklahoma;

41. *State of Tennessee v. Nat'l Collegiate Athletics Ass'n,* Case No. 3:24-cv-00033 in the United States District Court for the Eastern District of Tennessee;

42. *Sturtevant v. the University of Oklahoma*, OCR Case No. 07242281 before the United States Department of Education Office for Civil Rights; and

43. *Torres Valazquez v. University of Oklahoma*, EEOC Charge No. 564-2026-595 before the United States Equal Employment Opportunity Commission.

ATTACHMENT A

Individuals include:

- Member(s) of the Board of Regents of the University of Oklahoma
- President, The University of Oklahoma
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University and Rogers State University
- Vice President for Executive Affairs and Chief of Staff-OU
- Executive Director and Secretary of the University of Oklahoma Board of Regents
- President, Cameron University
- President, Rogers State University
- Chief Audit Executive
- Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Campus
- Senior Vice President for Strategy and Finance
- Vice President, OU-Tulsa
- Director of the Polytechnic Institute-Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for Marketing and Communications
- Vice President for Human Resources and Chief Human Resources Officer
- Vice President for Campus Operations
- Vice President for Enrollment Management and Executive Director of the Office of Admissions and Recruitment
- Vice President for Research and Partnerships
- Vice President for Access and Opportunity
- Vice President and Chief Advancement Officer
- Vice President for Student Affairs and Dean of Students
- Senior Vice Provost for OU Health Campus
- Executive Dean of the College of Medicine and Chief Academic Officer, OU Health
- Vice Dean of Research, College of Medicine
- President and CEO, OU Foundation
- Institutional Equity Officer
- Chief Strategy Officer
- Chief Information Officer
- Risk Officer
- Director of Compliance and HIPAA Privacy Official
- Special Assistant to Athletics Director
- Deputy Athletics Director/Business Development and Revenue Generation
- Deputy Athletics Director/Administration and Stakeholder Relations/Chief of Staff
- Deputy Athletics Director/Performance Excellence
- Deputy Athletics Director/Sport Administration
- Deputy Athletics Director/Operations
- Senior Associate Athletics Director
- Deputy General Counsel, Norman Campus
- Deputy General Counsel, Health Campus
- Emeritus Athletics Director

The Board returned to the Auditorium where the Chair stated that no votes were taken in executive session, no items not listed on the agenda for discussion were discussed, and she asked for a motion to end the executive session. Regent Braught moved to exit the executive session at 4:36 p.m. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

MINUTES

Regent Braught moved approval of the minutes of the meeting held on March 9-10, 2026, as distributed prior to the meeting. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

REPORT OF THE CHAIR OF THE BOARD

It is a pleasure to welcome you all today. I would like to extend a very warm welcome to Regent Dustin Hilliary as he joins us for his first Board meeting. We are glad that you're here with us, welcome. We'll put you on the spot just for a minute. Obviously, we've known you for your service to the state as a member of the State Board of Regents. Would you mind a quick introduction?

I am Dustin Hilliary. I previously served for four years on the State Board of Regents, kind of overseeing. I was on the budget committee there and academic affairs, so I kind of have a little bit of higher education background. I'm from Southwest Oklahoma and Lawton. We have a broadband and internet company, so attended Cameron University. So appreciate it. Go Aggies.

Regent Nagel continued, It has been an exceptionally active and productive several months since we last convened. In late April, the OU Health Campus hosted the Web of Life Conference, bringing together scientists from a wide range of disciplines, including four Nobel Prize winners. This was an extraordinary opportunity for collaboration as dozens of researchers from across the country and from our own Campus presented their work and explored innovative approaches to tackling complex diseases. This type of convening is central to our mission as an academic health center and leading research institution. As we moved into May, the pace certainly did not slow down. The month began with a remarkable art exhibit from the Hugon family collection at the Fred Jones Jr. Museum of Art. I want to extend a special thank you to the Braught family, Regent Braught, and the Hugon families for inviting the Regents to be part of such a meaningful opening event. It was awesome.

That spirit of engagement continued with a memorable concert at the Stadium where many of us had the opportunity to see Luke Combs deliver an outstanding performance, one that I know will not soon be forgotten. Thanks to some bad traffic, President Harroz, I was able to actually present the Ruf/Nek shotgun, a double barrel special shotgun to Luke Combs, which was certainly unforgettable as well. So appreciate I-35 being jammed up, selfishly, that worked out for me. Otherwise I would not have gotten that ticket. On May 11th, we gathered in Oklahoma City alongside the Governor for the formal announcement of Project 200. Which is really Project 300, as we're 90 into this already. So it's kind of like 210, but we're calling it 200. Only OU would do something like this. An ambitious and transformative initiative for the University, Project 200 represents a significant investment in research, talent, and infrastructure with impacts that will extend well beyond our Campuses. By 2032, the initiative is projected to generate nearly $100 million annually in new federal research funding. We hope that's a conservative number on our path to a billion, support more than 2,000 new jobs, and produce approximately $100 million in new state and local tax revenue. The initiative will bring approximately 200 world-renowned researchers to OU, aligned with our greatest needs and strengths in areas such as health, extreme weather, national security, defense, and secure resilient energy systems. At a time when you see research universities currently retreating, it's just awesome to see and take advantage of an amazing moment.

The following day, we had the opportunity to attend the groundbreaking for the Rock Creek Entertainment District, aka the Arena, an exciting development in Norman that I am proud to support and that will bring continued energy and opportunity to the entire region. Of course, May also marked one of the most important times of the year across our campuses, commencement. In total, OU conferred, I want to make sure this number is right, 11,000 degrees? I mean, that is just an amazing number during the May 2026 ceremonies, a remarkable milestone for our students and their families. And Regent Holloway, you and I think met most of them. I mean, we were there. We were there. I want to extend my appreciation, particularly Regent Holloway to you, and Regent Braught, for attending the Cameron University commencement in the monsoon that hit. You all get the Iron Regent Awards for sure for that one. And then you got on the road and went corner to corner and went up and joined me at RSU for their commencement the following day. We certainly want to thank Chancellor Burrage for providing the commencement address at that University as well. So luckily, your gown dried out just in time for that one to occur. Yeah, I'm glad I brought the sun. That was awesome. And finally, I would like to thank Vice President Bynum for the opportunity to participate in the OU Tulsa commencement ceremony. Having the chance to deliver those remarks was truly an honor, personally, and it gave me an even deeper appreciation for the significance of these milestone moments for our students and their families. For anyone who has not yet attended an OU Tulsa graduation, I would strongly encourage you to do so. It is a meaningful and memorable experience, and I have it on strong authority that the one we just had will be the last one celebrated at the University of Tulsa. We are now going to be moving it to a different place, because that just didn't feel right, I have to tell you.

As you know, we have recently hired a new chief internal auditor, and this comes at an important time for the Universities that we govern. The complexity of our institutions continues to grow across multiple campuses, clinical operations, research activities, and external partnerships, so our audit function must evolve accordingly. Internal audit today is no longer limited to retrospective review. It is an essential, forward-looking, partner in enterprise risk management. Building on Charles' momentum and legacy, this body decided to take this office to the next level. As fiduciaries, it is our responsibility to ensure that our oversight structures remain modern, risk-informed, and aligned with leading governance practices. Consistent with that responsibility, before the Board today are a revised internal audit charter and an updated independence statement. These updates strengthen key elements such as independence, accountability, alignment with current professional standards. This represents a thoughtful and measured evolution, one that builds on the strong foundation already in place while positioning the universities for the opportunities and risks ahead.

And by the way, we've just covered a lot. There's more, I'm still going, by the way. It's my first meeting, so you knew this was going to go a bit. I'm not giving a committee report, so this is all I get. For some of you, that's a great relief, I know. But how about OU baseball, by the way? Let's just give them a round of applause. Let me say, just kind of like OU, President Harroz, in many ways, OU baseball getting hot at the right time. It feels like OU, overall, under your leadership, has been doing the same thing. And what an amazing run we've just had, celebrating another national championship with women's gymnastics. I mean, that's amazing, runner-up with the men's. Obviously a little disappointed with softball, but still an amazing season there. We've just gotten so used to it there. It kind of reminds us you can't take these things for granted. And obviously we've spent some time, you know, obviously we're all watching the news and thinking about our rosters. We're already starting to gear up for, you know, another championship run with football in the fall. And so just an exciting time to be a Sooner and lots of neat things happening for us on the field.

As I reflect on these past several months in particular, as we said, it's been a busy couple of months getting to this point. I'm incredibly proud of the momentum that we continue to build across all three of our institutions we govern. Momentum is driven by innovation, collaboration, and a shared commitment to excellence. And I cannot help but look both backwards and forwards at the same time with deep pride for the work that's been done and with great eagerness and anticipation for the work that yet lies ahead. And it's important sometimes to take stock of both, particularly where you've come from, because if you're not careful, history can repeat itself quickly and you can backslide and we don't want to do that.

But I want to consider where we were just five short years ago. They do seem like short years ago when I joined the Board coming out of the pandemic, you know, where in some cases the University felt maybe a bit more complacent, had lost some of its focus. All was well intended, but things were flat. Enrollment had been flat. We had a one-star rating at our hospital. We had been consumed by this national woke strategy and agenda that had hit the nation. We had been heavy in DEI and lost our focus in career placement, which represented a big drift, and we lost our prioritization with the state. We had degraded bond ratings. We had ongoing and threatened lawsuits everywhere. We had bondholder messes. We had all sorts of problems in our classrooms. We had issues with constitutionality of some of our coursework. We had buildings that weren't full. We had financial models that didn't always make sense. We had students who weren't graduating. We didn't have the trust of the legislature just five short years ago. A legislature overall that did not trust higher education. We had budget issues. We had no way to measure success. We had a strategic plan that you had to go to page 26 to see the first mention of the word jobs. No mechanisms, no metrics. Well-intended strategic plan without measurements or a sense of accomplishment.

And multiple definitions that made grading any of that very, very confusing. Integrity challenges and shortfalls at the top resulted in delisting from U.S. News and World Report with falsification of data. Upheaval in all of college sports was just on the horizon with NIL. A pending move to a new conference, which is exciting and scary at the same time, on and on. What a difference a few years makes when you think about where we are today. That was not that long ago. And you think of where a lot of this began to change was a big cultural shift that I credit the University administration in bringing with it and working with this Board. If we could just escape the bonds of all that and think about a brighter future unshackled, where could we go? And the future that we are living in today was almost unimaginable. Enrollment cliff, all the other things right now that people are facing around the country. Budget deficits, all these kind of things. It's not where we're at today, it's where we were heading. We were heading off a cliff, it felt like, but today we've leaned into it and we're changing the destiny of our state.

So if you contrast it all, I would say it's calmed down, right? Through all the growth and all the excitement, things I'm going to talk about here next, it's been steadfast. And it's been done so in a way that's been now measured and gained confidence with all of our stakeholders. First, a charge in the mission by our governor to grow this University to 40,000 students. One that seemed impossible at the time it came out. Now, within a year, we will be on target and hit that number. An extraordinary opportunity for us. Four years in a row of record enrollment growth, increasing graduation rates, not declining but increasing, 11,000 degrees conveyed here just a month ago. Budgets that balance, investments that are being made, and donor confidence going up. Bond rating improvement, better alignment with the private sector, with a career placement has been an absolute renaissance in the work that's been done in getting our alignment with the Oklahoma economy and our job creators. We have more graduates getting jobs and well-paying jobs. A University that is measuring itself, that's making adjustments, that's now in 2.0 of a strategic plan that'll chart the next five years and taking a leadership role in our state and tackling the tough issues and speaking truth. Stepping up on healthcare, record growth for our medical school that had also been flat for almost 30 years. Doubling the amount of nurses, quadrupling down on research, going from $250 million my first year to $550 million of expenditures this year on a path to a billion, which also seemed impossible, but now seems maybe, you know, certainly within reach and maybe too low. A $2 billion campaign with our foundation that was extended. Record appropriations and mission critical investments in growth and healthcare research, recruitment and initiatives that will change our state. Constitutional review of all of our courses and vigilance in the classroom to make sure we're teaching the right way. Comprehensive tenure reform, reform of our endowed chairs, merit-based pay with every dollar of tuition increases being pointed in that direction. An update of all of our policy manuals that haven't been touched in nearly 30 years, investments in student housing, the expansion of already the 6th largest Greek system in America, commitment to excellence in all things academics and athletics, and a reminder that as Oklahoma's #1 flagship research university, we will remain committed to creating new knowledge that improves the health and welfare of our state, our country, and our world. And within the state, Oklahoma, we rank number one.

Nationally, we're number one in meteorology. We're number one in aviation, number one in journalism, the fourth fastest growing public research university in America when it comes to the research mission. And we're ranked in so many other areas as well. And we're not going backwards. We're setting our sights on diabetes, doubling down on cancer research, imaging, being the image provider on medical imaging for the state. National defense, obviously, neurology here, and so many more priorities that we're going to continue to focus on. Nursing, dentistry, more engineers, more teachers, more mental health care professionals, everything we can do to help provide better outcomes for our state. An economic partner and driver for the city of Norman, not only the arena and housing and all the construction projects that are going on. The betterment of our community at home matters, and we're committed to that. We talked about Project 200 earlier. We're going to hear more about that today from our president. 40,000 students by this time next year, gearing up for another championship run in all of our women's and men's sports. As we continue to think about our men up in Omaha battling it out in the College World Series, you know, I just again want to say, "Let's go Sooners" because I think we're going to bring that one home.

With respect to our academic mission, accountability in the classroom matters. We've got a couple of the best provosts in America for sure. Yes, we had to get you from Canada to get you here to America to become the best. But if that's what we got to do, we'll do it. But we've canceled, think about this, over 900 classes and re-diverted those resources to classes that mattered, that were not, you know, classes that weren't otherwise well attended or not in line with our mission, and we've reworked those resources in ways that's on target to support our growth. Over 30 programs, a couple of colleges, that could not have been done, you know, that's not an easy lift, an incredible accolade to Provost Wright for your leadership in making sure that we're getting dollars on target where they really matter. We have the best deans in America. Reminder, most of our deans are new. They've done an amazing job of buying into this growth and doubling down and working hard, led by the best provosts in America. And I think the best presidents in America, not only at RSU and at Cameron and leading those schools, and those are tough environments to lead in, and you all have turned those ships into the wind and are doing an amazing job. But President Harroz, you don't get enough credit for the work that you do. We have been blessed with stability. And you think about anybody that was tailor-made for this job, it's you. And I think our presidents should get a big round of applause along with their teammates that are here today as well.

As standards continue to rise, we are finding more highly qualified individuals ready to move to Oklahoma and take the University to the next level. Again, I mentioned half our deans are new. They've seen even a brighter future and bigger possibilities than we do. This is force multiplication at its best. So I'm incredibly proud of this partnership. We look ahead to a better and more fiscally responsible enterprise, a more streamlined governance system. We as a Board are continuing to do that. As our role of Board members is to make sure this place is properly resourced so that our teammates here that are running this day-to-day can be successful. An era of economic and research governance marrying up the best of our current capabilities with artificial intelligence we're bringing to the table is a challenge that we're going to take on. More knowledge creation driven by ethical use cases, partnerships in

Oklahoma within the higher ed community, engineering at Cameron, and others that we've currently led on. I'd also say to our friends up in Stillwater that OU is open for business all the time with respect to collaboration and partnerships within our state. We divide this pie so small, and as a result, it's hard to be great at any one thing. We're only going to truly be great if we continue to find new ways to innovate and partner. And I continue to invite our friends in Stillwater to look here and for us to look there for ways where we can work together to make our state better.

With respect to the National Institutes of Health and Blue Ridge rankings, I mean, we know it's amazing the progress we've made there. The goal was to crack the 100 mark, did that in just a couple of short years. And it just, again, is a credit to the leadership that we have right here at the Health Campus. All of you, OU working together, Tulsa, the medical school, online, the main campus, bringing everybody into one room to work on collaboration proves that model works and that we will hold true of all of higher ed works together as well in our state. There's really nothing we can't accomplish.

You'll notice today we've updated our committee structure. We now have three super committees that we'll call them. So we combined what was the finance and the administration committee into one, combined what was the health and academic committees into one, which also had the special projects committee, so that all reports into one. And given the ever-changing landscape in athletics, we've carved that out, and we have that now as a super committee. I know that's been a big relief, I think, to the staff and support of those committees, because I think we were spreading everybody out between five and six different meetings, and now we have three. We're going deeper, but it's giving us a chance, I think, now to kind of explore these topics in greater depth and be better partners as Board members. And so we're excited to hear in a minute from our committee chairs.

So I guess I'll just wrap with this. There are several key priorities and areas of focus that I am especially interested in advancing this year with this Board. I'll take a moment here to summarize those for you. These aren't necessarily in any particular order, but obviously been working on finalizing the OU master plan, which is our facility and use plan that we think will be the North Star for all things related to how we're going to allocate precious resources around land use for the next 25 years. We want to make sure we build on the amazing relationship and stay focused from an alignment standpoint with the OU Foundation. We have a five-year rolling agreement there, which is kind of funny because obviously all the money there is going to always go on mission to OU. We're going to look for new and innovative ways to make sure that relationship is set up for the next five-year run. We want to make sure we are doing everything we can to support the vision and strategic plans of both Cameron and Rogers State University. I'm excited that you all have embarked on the same thing that OU has done and created visions for your own respective schools and campuses, teammates and students. We want to make sure we're good partners in making sure you're properly resourced for those. We are grateful that the state of Oklahoma, after nearly two decades, attacked the state funding formula. And we're going to continue to work with the state legislature to ensure that the initiatives that we're working on in our strategic plan get their full attention and funding as we look to tweak that formula in the years to come. We're excited about the continued progress on 90-hour degrees. I'm looking forward to making sure that those are something that is in our course catalog here as that moves through its approval process. Obviously, with respect to NIL and all the national drama that continues, that evolves all the time with that, obviously has our attention. Things related to player and coach compensation and making sure OU remains competitive against this national changing landscape every day is something that we'll continue to be giving lots of attention and constant vigil around. Artificial intelligence, We're all seeing it in the news every single day. We're using it in our own lives every single day, creating the right balance between the use of artificial intelligence and how that can both enhance and how we should be thinking about that as a competitive threat to what we do every day is something we're going to continue to explore. And then best practices with respect to the Regent's Office of structure. We talked about internal audit. Our committee is making sure that we are doing the best job we can to properly resource the University. And then be a better, more deliberate partner in Tulsa. So we will again continue to work on making sure that part of the state gets our full attention. So at the same time, these experiences, the initiatives, and successes reinforce the importance of staying focused on the areas that will define our future success. Some I've touched on here, others we will tackle as we go. But I know this Board is up to the task at hand and ready to engage, fight, lead, and ensure that OU is properly resourced for the decades ahead. I'm very excited about this opportunity to serve as your chair for the next year. So let's go. Boomer Sooner.

We will now move to our committee reports from our committee chairs. Regent Williams, please start off with the report for the Academics, Student Affairs, and Research Committee.

REPORTS OF COMMITTEE CHAIRS

Regent Williams, Academics, Student Affairs, & Research: Thank you, Chair Nagel. Good afternoon, everyone. The Academic Student Affairs and Research Committee, comprised of Vice Chair Ross, Regent Holloway, and me, met on June 2nd. This was a comprehensive session that covered a wide range of topics across our institutions. All items presented were for informational purposes only, and no formal actions or votes were taken.

We started with an update on our "Never Done, Never Outdone" campaign. We achieved 117 million impressions across various channels, which is a significant reach for our messaging. The campaign has received external recognition as well. It has been nominated for an Emmy Award, which speaks to the quality of creative work and execution. We are not resting on these results; the plan is to continue with broadcast TV ads and keep up periodic refreshes to maintain engagement.

Dr. Don Raleigh, President of Rogers State University, highlighted several key achievements from his first year. One of the most significant has been improving data access across the institution. They have implemented twenty new analytical dashboards, giving leadership greater visibility into operations, enrollment, finances, and other performance metrics. He discussed strengthening relationships with K-12 partners and workforce partners. These efforts are critical in building pipelines for students and aligning education with employment needs in the region. The strategic plan development process at Rogers State University has been quite extensive. Dr. Raleigh and his team consulted with over two hundred campus and community members during the development phase. The plan was discussed in committee and will be presented to the Board for final approval in September. RSU has seen an increase in revenues from $43 million to $46.3 million. This growth is being driven by two main factors. First, there was a tuition increase. Second, and more significantly, they are experiencing enrollment growth. Dr. Raleigh was candid about some significant challenges they are facing. Talent retention is a major issue. They are competing with the K–12 sector and the career tech sector for qualified staff, and in many cases those sectors are offering significantly higher salaries. He gave some specific examples of situations where they attempted to recruit or retain staff members who received competing offers that were substantially higher than what RSU could provide. This is creating real difficulties in building and maintaining a strong team. On the tuition front, RSU is proposing an increase. They are adding some new programs that respond to workforce needs in the region, including education and engineering.

The committee reviewed the RSU agenda items prior to today's meeting, including the Jenzabar item, and we appreciate the work that went into preparing those materials. I do want to briefly address an important matter that emerged during the meeting. It came to our attention that a software renewal was approved without the appropriate authorization. To his credit, President Raleigh addressed the issue directly and is committed to taking corrective action. The President's office will oversee a formal review of the situation and ensure appropriate steps are taken to strengthen internal controls and prevent similar issues moving forward. The committee discussed a potential partnership with Atlas School in Tulsa, which presents an interesting opportunity. While promising, the committee expressed several important considerations, particularly related to the financial feasibility of maintaining a downtown Tulsa presence, including facility costs. As a result, we have requested additional information before moving forward. Specifically, we have asked for a comprehensive business plan outlining financial projections and long-term viability, as well as clearly defined success metrics and contingency or exit strategies. This information will be critical in ensuring that the committee fully understands both the opportunities and the risks associated with the proposal.

Dr. Shane Hunt, President of Cameron University, gave an inspiring presentation on their progress and strategic plans. He talked about the cultural transformation at Cameron, which he attributes to strong faculty engagement and tremendous community support in Southwest Oklahoma. When faculty are engaged and the community is supportive, it makes implementing change much more achievable. Dr. Hunt outlined their "Go for Gold" strategic plan, which is organized around six pillars. While he did not go into detail on each pillar during the presentation, he highlighted several key successes. They have significantly improved their relationships with tribal partners in the region, which opens opportunities for collaboration, student recruitment, and program development. They have also experienced success in fundraising efforts, enabling the expansion of programs and the establishment of new endowed chairs, which are critical for attracting high-quality faculty and enhancing program strength. The positive developments at Cameron are numerous. They are seeing increased first-time freshman enrollment, which is always a strong indicator of institutional health and reputation. Their fundraising success has expanded their base of support by bringing in hundreds of new donors. Their engineering programs are improving, and research initiatives are growing. Overall, this kind of comprehensive progress suggests that their strategic direction is working.

Senior Vice President and Provost André-Denis Wright provided an update regarding OU academic programs. We had an extensive discussion about degree program initiatives. The Oklahoma State Regents for Higher Education recently approved frameworks for sub-120-hour credit degrees, which is a significant policy shift. This opens new possibilities for designing programs that are more efficient and more responsive to student needs. We discussed matters related to the law school.

Vice President for the Division of Enrollment Management, Jeff Blahnik, gave an update regarding concurrent enrollment. That program has seen a 152 percent increase in enrollment since 2023. It operates through three distinct delivery models, each designed to serve different student populations effectively. OU is focused on expanding rural outreach through virtual courses, which will improve access for students in underserved areas. Additionally, there is interest in building partnerships with organizations such as the Oklahoma Aviation Academy, which could create targeted educational pathways in high-demand fields.

Provost Wright shared how post-tenure review efforts are driving changes to the degree program portfolio, several of which are before the Board today. We are launching a Bachelor of Science in Artificial Intelligence within engineering, responding to growing demand across industries. We are also adding an online Bachelor of Arts in Psychology, which expands accessibility to a high-demand program. Five programs have been eliminated due to low productivity. Programs that consistently have low enrollment and minimal output are not serving students effectively and are not an efficient use of resources. Additionally, two programs have been suspended. Suspension allows for potential reactivation if conditions change in the future.

Senior Vice President and Provost Gary Raskob gave updates regarding the health campus. Most key performance indicators are on track, which is encouraging. Blue Ridge eligible research funding has reached $81 million, representing a significant milestone. Even more notably, OU has reached the top 100 national ranking for the first time in its history. The health campus will be implementing a shared services model like the one used on the Norman campus. The goal is to improve efficiency and sustainability by consolidating certain administrative and operational functions. We discussed articulation pathways with two-year nursing programs. The objective is to provide opportunities for working registered nurses to advance to BSN degrees. Existing agreements are in place with community colleges, and discussions are underway to expand those partnerships further. This initiative supports workforce development and creates additional pathways for career advancement.

I want to briefly note an issue that we are monitoring closely at the state level that could impact our institutions. There is a projected Medicaid funding gap of approximately $250 million. While no final decisions have been made, this has prompted discussions around potential funding adjustments. The University is actively developing contingency plans and will continue to monitor developments closely.

Vice President for Student Affairs and Dean of Students David Surratt provided updates on student affairs. With new funding support from the President, the Career Center has completed hiring for several key positions, including three director-level roles, additional career advisors, and experiential learning staff. This strengthens career readiness initiatives across the University. The Career Center has achieved an 81 percent first-destination success rate, meaning graduates are either employed, continuing their education, or otherwise engaged in a positive outcome shortly after graduation. Additionally, 58 percent of graduates remain in Oklahoma, contributing to the state workforce. We are seeing continued growth in fraternity and sorority participation. Dr. Surratt will be reposting and expediting hiring for the Panhellenic advisor position, which is important for oversight and support within the sorority community.

We concluded our meeting with a presentation from our Vice President for Research and Partnerships, Dr. Matt Holver, regarding federally funded research. He is maintaining and updating a federal dashboard that tracks funding opportunities and awards. This tool helps the committee stay informed and better understand the institution’s overall federal funding portfolio.

This concludes the report of the Academic Student Affairs and Research Committee. The committee addressed a wide range of academic, student, and research initiatives, reflecting both the complexity of our work and the strong momentum across our institutions.

Regent Waits, Administration, Finance, Audit, and Risk: The Administration, Finance, Audit, and Risk Committee, comprised of myself, Chair Nagel, and Regent Hilliary, met on June 1st for a thorough and productive review of a number of significant governance, financial, audit, risk, technology, and operational matters that are before the Board today, as well as several strategic issues that will continue to inform the committee’s work in the months ahead. As always, all items presented were for informational purposes only, and no formal actions or votes were taken.

We began with a discussion of proposed changes to the committee charters and to the Board of Regents’ Bylaws. That discussion focused on ensuring that our governing documents remain clear, current, and aligned with best practices in board governance, committee structure, and oversight responsibilities. The committee spent time considering these changes in the broader context of board effectiveness, accountability, and clarity of roles, recognizing the importance of maintaining governing documents that support both sound decision-making and appropriate oversight.

The committee heard from Chris Pembrook, our new Chief Audit Executive, who led an extensive discussion regarding the modernization of the University's internal audit function. Mr. Pembrook presented comprehensive updates to the internal audit charter to ensure compliance with the new global internal audit standards that became effective in January 2025. As part of that work, he explained that the revised charter requires formal Board approval and includes strengthened independence provisions, including annual certification processes intended to reinforce the objectivity and independence of the internal audit function. In addition to the charter itself, Mr. Pembrook presented the updated independence statement. Both the revised internal audit charter and the independence statement will come before the Board today for consideration. Beyond those formal action items, the committee also engaged in a broader discussion of the internal audit function's strategic direction. Mr. Pembrook reviewed his strategic plan and staffing plan and provided benchmarking data comparing OU's audit operation with internal audit departments at other SEC institutions. This conversation was particularly helpful in framing the committee's oversight role and understanding the level of resources necessary to maintain a high-quality, modern, and appropriately independent audit office. The committee discussed current staffing needs, including the fact that three full-time positions are presently unfilled, and reviewed plans to stage the hiring process in a way that supports effective onboarding, training, and long-term development. The committee discussed the implementation of new key performance indicators and other efficiency measures intended to strengthen accountability and provide clearer insight into the effectiveness and productivity of the audit function. Finally, we reviewed the ways in which the audit office is embracing modern tools and methodologies to improve efficiency and effectiveness.

Senior Vice President for Strategy and Finance Stewart Berkenshaw provided a comprehensive overview of the University's budget and financial position. His presentation highlighted several encouraging indicators across the institution. We discussed the University's continued enrollment momentum, including the fact that OU has welcomed five consecutive record-breaking freshman classes. The class of 2029 reflects that continued strength, with 6,229 new students enrolled, an average high school GPA of 3.64, and approximately twenty-seven percent of the class made up of first-generation college students. The committee noted that this sustained growth has produced the University's largest percentage increase in freshman enrollment in nearly fifty years, which is particularly significant given the context of declining enrollment trends nationally.

The committee discussed the importance of affordability, which remains a central pillar of the University's strategic plan and a critical part of OU's commitment to access and opportunity. We reviewed the progress made on the Norman campus in reducing the average annual cost of net tuition and fees by twenty percent for Oklahoma undergraduate residents compared to seven years ago. We reviewed the significant increase in scholarship support, which has grown by thirty-eight percent, or approximately $3,000 per student. These affordability efforts are producing meaningful outcomes for students and families, including the fact that fifty-eight percent of undergraduates are now graduating debt-free. In addition, the committee noted a major milestone on the health campus, where enrollment exceeded 4,000 students for the first time. A substantial portion of the budget discussion focused on revenue and expense trends and the differences in revenue sources between the Norman and health campuses. The committee reviewed those distinctions carefully, as they are fundamental to understanding the University's overall financial posture and the different dynamics of each campus.

The committee discussed the new Oklahoma State Regents for Higher Education funding formula. While there is currently a one-year hold-harmless provision in place, the committee recognized the importance of monitoring how the new formula may affect future budget planning and resource allocation.

In conjunction with that discussion, we reviewed several recurring fiscal year 2027 key operating initiatives. These include the proposed three percent merit raise program, Project 200, faculty hires, the addition of new online undergraduate programs, and the Career Services Initiative. These initiatives were considered in the context of strategic investment, student success, workforce competitiveness, and long-term institutional priorities.
We reviewed the tuition and fee request that is before the Board today. That proposal includes a three percent increase for undergraduate and graduate resident and non-resident tuition, as well as a five percent increase for the law school. In addition, we discussed proposed tuition and fee changes by program for the health campus. As part of this discussion, we considered both affordability and the financial realities associated with sustaining high-quality academic programs, student support services, and professional offerings across the institution.

The committee then turned to major capital projects and spent significant time reviewing those in detail, particularly the projects included in the bond package that will be discussed today. There was substantial discussion regarding the housing phase two project and related parking infrastructure. These projects are integral to the University's broader student housing strategy. The committee spent considerable time discussing the challenges associated with the transition period ahead, as the University moves forward with the demolition of Walker Tower prior to the completion of replacement housing. We reviewed renderings of room layouts and discussed the broader implications for capacity, student experience, and transition planning. On the Norman campus, several major projects were highlighted, including the Life Sciences Laboratories Building, which will provide a new research and teaching laboratory facility with expanded classroom space for chemistry and biosciences in addition to new research facilities, the Weather and Advanced Technology Center, a state-of-the-art weather office and research facility with technical spaces dedicated to radar technology, advanced manufacturing, and secure space for a rapidly growing portfolio of sponsored research projects, and improvements to Max Westheimer Airport, including a new control tower and runway enhancements. We discussed the baseball stadium expansion and renovations within the engineering facilities. For the health campus, the committee reviewed several significant capital priorities, including laboratory renovations, infrastructure upgrades, and expansion of clinical and educational facilities. Collectively, these projects reflect continued investment in academic quality, research infrastructure, and long-term institutional sustainability.

The committee discussed several key performance indicators and financial metrics, including the composite financial index, which has shown improvement compared to prior years. At the same time, leadership noted that debt service coverage remains an area requiring continued attention and monitoring. The committee appreciated the transparency of these discussions and the emphasis on responsible financial stewardship.

Our Chief Information Officer, Nishanth Rodrigues, presented three significant technology initiatives. Two of those projects are before the Board today, including the Enterprise Data Warehouse project and Microsoft product renewals. The committee discussed these not simply as procurement items but as part of a broader strategy for enhancing institutional data infrastructure and operational efficiency. Additionally, we spent time discussing the Canvas system security incident, which provided an opportunity to better understand the nature of the incident, the University's response, and the importance of continued vigilance in cybersecurity, system resilience, and risk mitigation.

Finally, the committee heard Vice President for Human Resources and Chief Human Resources Officer Dorothy Anderson, who provided updates on the student health plan item before the Board today. The committee was advised that the Norman campus student health plan reflects a modest increase of three percent. Ms. Anderson also reviewed several policy changes that are under consideration.

In summary, the committee engaged in a substantial and wide-ranging agenda. Our discussions reflected the breadth of oversight responsibilities across governance, finance, audit, capital planning, technology, and risk. We believe the matters coming before the Board today have been carefully reviewed and thoughtfully considered. Mr. Chairman, this concludes my remarks.

Regent Braught, Athletics: The Athletics Committee serves to assist the Board in fulfilling fiduciary oversight of the intercollegiate athletics program. The committee ensures that programs align with the University's academic mission, promote student-athlete well-being, and maintain the highest standards of integrity and fiscal responsibility. Key responsibilities of the committee include student-athlete welfare, financial sustainability, compliance, and strategic personnel. The Athletics Committee met on May 14, 2026, with Regents Ross, Williams, and myself participating. All items presented were for informational purposes only, and no formal actions or votes were taken by the committee.

Roger Denny, Vice President for Intercollegiate Athletic Programs and Director of Athletics, began with an overview of his early assessment of the department and shared several near-term priorities. Those priorities are centered on strengthening operations, supporting student-athletes, and positioning OU athletics for sustained success. He discussed program priorities, including roster development and continued efforts to build competitive teams across key sports. He then shared an update on the men's basketball program. The department made strategic commitments focused on player retention initiatives, targeted transfer portal acquisition, recruiting athletes with specific attributes, and building a competitive roster capable of postseason success.

The committee spent time on broader strategic planning and long-term sustainability. That discussion included facility planning, organizational alignment, and opportunities to strengthen revenue strategy. The leadership team conducted a detailed analysis of current operations and shared discussions highlighting challenges related to staff alignment, limited financial agility in responding to emerging needs, and the growing complexity of managing modern college athletics. At the same time, the team has been identifying opportunities in revenue diversification, technology integration for operations and fan engagement, enhanced storytelling and brand development, and talent development initiatives. Members reviewed benchmarks related to program sales, royalty revenue, and other adjacent revenue opportunities, and they discussed how shifts toward television and digital viewing continue to shape the marketplace. In that same context, the committee received an update on athletics multimedia rights, including the five-year Learfield extension, featuring a tiered revenue-sharing structure.

We discussed future opportunities to enhance revenue generation and the overall fan and partner experience through digital content, premium offerings, selective naming-rights opportunities, and broader external partnerships. The committee reviewed organizational planning efforts intended to support effective leadership, clear accountability, and a strong departmental culture. That work is being guided by three core values: hospitality, urgency, and candor. Members discussed the use of budgeting frameworks and data-informed planning tools aimed at improving decision-making. To support that work, the department is developing a data warehouse as a multi-year effort to strengthen financial tracking, reporting, and key performance indicators across all sports and operational areas.

The committee then reviewed major facilities and capital planning efforts, including one project before the Board today. Discussion focused on project phasing, fan experience, and alignment with long-term athletics priorities. Members also discussed additional facility and operational needs that will continue to be evaluated as projects move forward, including space planning, training and performance needs, and supporting infrastructure.
The committee received updates on several capital projects across the athletics portfolio, including the Rock Creek Entertainment District, which broke ground in May. There was also discussion of near-term efforts to enhance the fan experience at Lloyd Noble Center during the transition period, including improvements to food and beverage, premium seating, and related guest amenities.

Finally, Vice President and General Counsel Armand Paliotta provided a high-level update on the regulatory and policy environment affecting intercollegiate athletics, including transfer rules, eligibility matters, and NIL-related developments. These discussions will continue in future meetings as planning and implementation efforts move forward. This concludes my report.

Following the Chair Nagel’s call for comments and questions, Regent Holloway added, I would like to make one comment related to our athletic programs. Trey Gamble, a senior on our baseball team, received the 2026 NCAA Division I Men’s College World Series Elite Scholar-Athlete Award this week. This award is presented to the student-athlete with the highest cumulative grade point average participating at the final site for each of the

NCAA championships. Trey has a 4.0 GPA and is a business major in the Price College of Business. I saw Trey after the game on Saturday, and I complimented him on the award, Trey thanked me for the congratulations and gave some advice that I think would be appropriate for all our students. He said, “It’s not that hard. You go to class and you do your homework.” Congratulations to Trey and I admire how he represents our University.

ALL UNIVERSITIES

REVISIONS TO BOARD OF REGENTS’ BYLAWS AND COMMITTEE CHARTERS

In recognition of evolving institutional strategic priorities and to more closely align the University with peer institution models of governance the attached revisions are proposed. Proposed changes, attached hereto as Exhibit A:

- Update the Board’s standing committees;
- Update Committee Charters

The Chair recommended the Board of Regents approve revisions to the Bylaws of the Board of Regents and to the Committee Charters as proposed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

INTERNAL AUDIT CHARTER UPDATE FOR THE GLOBAL IIA STANDARDS

The Institute of Internal Auditors (IIA) issued the new Global Internal Audit Standards with an effective date of January 9, 2025. To ensure the Internal Audit function remains in full conformance with these mandatory professional standards, the attached Internal Audit Charter was updated. The revised Internal Audit Charter, attached hereto as Exhibit B, reflects the following changes required to align with the new Global Standards:

- Commitment to the new mandatory elements of the IIA's *Global Internal Audit Standards* and *Topical Requirements*.
- Transition from a traditional "Mission" and "Definition" to a modernized "Purpose" focused on creating, protecting, and sustaining organizational value.
- Enhanced requirements for communicating the risk-based audit plan, resource limitations, and performance metrics to the Board and Senior Management.
- Updated Quality Assurance and Improvement Program (QAIP) requirements, explicitly mandating an external assessment by a qualified, independent assessor at least once every three years.
- Updated references to reflect reporting to the Administrative, Finance, Audit, and Risk (AFAR) Committee.
- Explicit inclusion of the statutory mandate governing internal audit.
- Detailed clarification of the Chief Audit Executive’s roles, including managing the audit function, ensuring team competency, and coordinating with other assurance providers.
- Expanded definition of the scope of internal audit services to formally include providing advisory services, insight, and foresight.

The Chair recommended the Board of Regents approve the updated Internal Audit Charter and acknowledge the Internal Audit department's alignment with the new Global Institute of Internal Auditors (IIA) Standards.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

INTERNAL AUDIT INDEPENDENCE

In accordance with the Institute of Internal Auditors (IIA) Global Internal Audit Standards, the Chief Audit Executive is required to confirm to the Board, at least annually, the organizational independence of the internal audit activity across the institutions that the Board governs. This notification, attached hereto as Exhibit C, formally affirms that the Internal Audit department remains free from management interference in determining the scope of internal auditing, performing its work, and communicating its results, thereby maintaining its required objectivity and structural independence across the institutions that the Board governs.

The Chair recommended the Board of Regents accept the Annual Notification of Independence for the Internal Audit department.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Chair Nagel. It is a great day to be an Aggie. I want to begin with a few special thanks. First, I want to say thank you and welcome to Regent Hilliary. I have been privileged to see the positive impact that Regent Hilliary has had on our Cameron community and in Lawton-Fort Sill and throughout Southwest Oklahoma. Thank you for all that you do for us. I want to give a special shout-out to Regent Holloway and Regent Braught. Commencement started with a beautiful, sunny day, until it started to become like the movie *Twister*. Thank you both for powering through the storms and celebrating our students. During the makeup graduation the following day, I had the chance to reflect on how many of our students are doing incredible things for the workforce across Oklahoma. It is wonderful to celebrate our students who are going out and doing great things, and I want to commend our incredible faculty and staff for their work in making that possible.

This year our six-year graduation rates will be the highest they have been since well before the pandemic. We are very proud of that, especially given our mission as an open-access institution, and we appreciate everything our advisors and faculty are doing to improve those outcomes.

Not only did we have a record-setting fundraising year, but we also had the highest number of first-time donors in the history of Cameron University, by a large margin.

We had two NCAA tournament appearances this year, with both men's tennis and men's golf advancing. I want to recognize Jenna Goessel, who was named the Outstanding Tennis Student-Athlete for the entire Lone Star Conference. I also want to give a special congratulations on men's golf for winning the 2026 Lone Star Conference Championship. This is our first men's conference championship in the Lone Star Conference in ten years. I want to highlight the momentum and excitement around Cameron Athletics within our community. This year, athletics revenue was up 73 percent year-over year, which is the largest athletics revenue year on record. Sponsorship revenue increased by 88 percent, and concession sales increased by over 400 percent.

We are incredibly fortunate to work with our tribal partners in Southwest Oklahoma, and we have made significant progress in that area. We recently held the first meeting of our President's Tribal Advisory Council, which will play a significant role in shaping the strategic plan. We will present that plan for approval in September. We are very proud of what this will mean for our students and communities.

One of the critical areas for us as a regional public university is retaining and recruiting top faculty. Increasing endowed chairs and professorships has been instrumental in helping us do that.

I want to recognize our student journalists. Journalism is incredibly important, and we are very proud of our students and faculty who support that work. Recently, the *Collegian*, Cameron University's student newspaper, was recognized as the best student newspaper in the entire state of Oklahoma for 2026.

We are very excited about the engagement across campus for our strategic plan, *Go for Gold 2030*. Our focus is on recruiting, workforce outcomes, and ensuring our students have opportunities that transform their lives and future generations of their families. As of today, June 16, we are already seeing a double-digit percentage increase in first-time freshmen compared to this same date last year. This reflects strong momentum, particularly in programs such as mechanical engineering, business, and education.

In two weeks, it will mark one year since I began serving as President of Cameron University, and I would like to say that I love being part of the Cameron University family. I love living in the Lawton–Fort Sill community, and I truly believe we have amazing things ahead. With that, I would be happy to answer any questions.

FISCAL YEAR 2027 BUDGET – CU

Cameron University has a well-established process of meeting with all department supervisors to assist the President and executive council in the development of the institution's budget. They provide advice related to all aspects of the university's fiscal and budgetary issues.

The budget for fiscal year 2027 reflects an increase in revenues from fiscal year 2026. The increase is due primarily to the increase in concurrent enrollment.

BUDGET OVERVIEW:

Total projected revenues for FY 2027 are $43,749,833 and are composed of the following sources:

Source	Amount	% of total	% Change
State appropriations	$18,900,377	43.2%	0.0%
Tuition and fees	23,776,282	54.3%	2.4%
Other income and endowments	700,104	1.6%	1.9%
Other grants, contracts, & reimbursements	373,070	0.9%	-28.2%
Total Revenue	$43,749,833		

Total projected expenses for FY 2027 are $43,749,833 and are composed of the following activities:

Activity	Amount	% of total	% Change
Instruction	$18,191,290	41.6%	0.6%
Research	101,000	0.2%	0.0%
Public Service	312,434	0.7%	3.2%
Academic Support	2,405,268	5.5%	-0.5%
Student Services	5,609,899	12.8%	2.6%
Institutional Support	4,729,738	10.8%	-3.0%
Operation and Maintenance of Plant	7,225,204	16.5%	3.8%
Scholarships and Fellowships	5,175,000	11.9%	1.0%
Total Expenses	$43,749,833		

Total projected expenses increased $423,580. The increase is attributed primarily to increases in mandatory costs of health and property insurance and software maintenance.

President Hunt recommended the Board of Regents approve the Operating Budget for Fiscal Year 2027 as presented.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2026-2027 – CU

70 O.S. 2003, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, nonresident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than 105% of the average resident tuition and mandatory fees at the university's peer institutions. Section 3218.9 provides that the limits for graduate resident and graduate non-resident tuition and mandatory fees shall be less than the average graduate resident and non-resident tuition and mandatory fees at peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states."

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Cameron University is requesting no increase to resident tuition rates for academic year 2026-2027 for resident and nonresident students at the undergraduate level as well as the graduate level

UNDERGRADUATE TUITION RATES
(*Nonresident students pay both resident and nonresident tuition)*

Proposed AY 26-27 Resident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$180.50	$7,095.00

Proposed AY 26-27 Nonresident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$314.00	$16,515.00

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 (70 O.S. 2008, Section 3218.8), passed by the Oklahoma Legislature, requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB 3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years ("the Plan") or at an annual rate charged each year. The recommended resident undergraduate guaranteed tuition rate is $207.00 per credit hour for students entering Fall 2026, Spring 2027 or Summer 2027. The recommended rate reflects an incremental change that follows the undergraduate tuition rate increase.

UNDERGRADUATE GUARANTEED TUITION RATES
(Available to first-time resident students only)

Proposed AY 26-27 Resident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$207.00	$7,890.00

GRADUATE TUITION RATES
(*Nonresident students pay both resident and nonresident tuition)*

Proposed AY 26-27 Resident Tuition Per Credit Hour	Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters
$223.00	$6,696.00

Proposed AY 26-27 Nonresident Tuition Per Credit Hour	Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters
$373.00	$15,648.00

MBA AND MSOL ON-LINE RATES

Proposed AY 26-27 Resident Tuition Per Credit Hour	Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters
$345.00	$8,280.00

Proposed AY 26-27 Nonresident Tuition Per Credit Hour	Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters
$105.00	$10,800.00

MANDATORY FEES:
(Charged by the credit hour)

Student Technology	$15.50
Library Automation and Materials	5.75
Assessment	3.50
Academic Records	3.00
Student Facility	12.00
Student Activity*	15.00
Cultural and Lectureship	1.25

*Includes Student Government Fee of $0.15

The University remains committed to providing an outstanding learning experience at an exceptional value by continuing to offer expansive financial assistance to students.

If approved by the Board of Regents, this tuition and mandatory student fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective Fall 2026.

President Hunt recommended the Board of Regents approve the proposed tuition and mandatory fee rates for academic year 2026-2027.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council as applicable, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: A.S. in Allied Health Sciences

PROPOSED CHANGE: Program requirement changes

COMMENTS: The list of courses to fulfill the General Education Math requirement for the program will be changed from MATH 1513 College Algebra to MATH 1463 Functions and Modeling or higher. Total hours required for General Education, the major, and the degree will not change.

2. PROGRAM: B.A. in Strategic Communication

PROPOSED CHANGE: Program requirement changes

COMMENTS: For the Public Relations option, requirements will be changed from 6 stated core courses (18 hours) to 3 stated core courses and 9 hours chosen from the PBRL-prefix. Additionally, the computer literacy requirement will be changed from JOUR 2113 to JRMP 1113. Total hours for the option, major, and degree will not change.

President Hunt recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RATIFICATION – POLICY REVISION – FACULTY TENURE AND POST-TENURE REVIEW – CU

Executive Order 2026-07:

- Establishes a state policy for accountability within the tenure system at all institutions of higher education, including research institutions;
- Allows research universities to retain tenure with mandatory 5-year reviews and performance standards;

- Instructs regional universities (e.g. Rogers State and Cameron) to phase out new lifetime tenure; and
- Requires institutions to certify compliance within 90 days of the Executive Order (i.e. May 6, 2026) to the Oklahoma State Regents for Higher Education

In accordance with Executive Order 2026-07, the key updates include:

- Clarification that no new tenure-track appointments will be made after February 5, 2026;
- Strengthening post-tenure review requirements;
- Revisions to faculty evaluation language to reflect ongoing performance review processes; and
- Minor revisions for clarity, including gender-neutral language and terminology updates.

Interim approval of these revisions was granted on April 24, 2026, by the Chair and Vice Chair (also approving as the Chair of Academics, Student Affairs, and Research Committee) to ensure timely compliance with the Executive Order and applicable deadlines. The additional revisions to the Post-Tenure Review policy correct grammatical errors that appeared in the interim approval documents. Accordingly, the Board should ratify the revisions to Faculty Tenure and Post-Tenure Policy – Cameron University, attached hereto as Exhibit D.

The Board of Regents is authorized to establish and govern tenure policies for Cameron University pursuant to 70 Okla. Stat. § 3305(k) and the Board of Regents Bylaws (Art. 1, Sec. 13).

President Hunt recommended the Board of Regents ratify the interim approval given per the Board Bylaws to comply with the requirements of the Governor's Executive Order 2026-07 concerning revisions to the Regents' Faculty Tenure and Post-Tenure Policy, as follows:

1. Ratify the interim approval given per the Board Bylaws to comply with the requirements of the Governor's Executive Order 2026-07 concerning revisions to the Regents' Post-Tenure Review Policy; and
2. Approve additional, limited revisions to the Policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

REVISIONS TO FACULTY HANDBOOK – CU

Cameron has reviewed its Faculty Handbook for relevant revisions. The review prompted the following proposed revisions:

- Adding "Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure-track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments." in Section 4.1.2.2.

- Adding "e. Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure-track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments." in Section 4.5.

- Adding "Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure-track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments." in Section 4.5.2.

- Changing "Post-Tenure Review provides a formal opportunity for self-assessment and discussion with peers about professional development." to "Post-Tenure Review provides a formal opportunity for self-assessment and discussion with peers about professional development and whether the faculty member's demonstrated performance aligns with the University's mission of teaching, research, and service." in Section 4.6.1.

- Changing "For those faculty whose performance is judged to be below expectations, the evaluation shall lead to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his/her level of performance to meet or exceed the expectations for tenured faculty." to "For those faculty whose performance is judged to be below expectations, and/or evidences sustained failure to meet performance standards, the evaluation shall lead to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his/her level of performance to meet or exceed the expectations for tenured faculty." in Section 4.6.1.

- Adding "Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as a means to effect programmatic change; provided, however, sustained failure to meet established performance standards may result in remedial action, including but not limited to potential reassignment or termination of appointment and abrogation of tenure." in Section 4.6.1.

- Changing "one overload class per semester" to "the greater of three overload hours or one overload class per semester" in Section 5.6.4.

- Deleting Section 5.6.6 which states "Department chairs will be allowed to teach one overload class per year with the permission of the appropriate Dean. Department chairs are allowed to accept one additional overload assignment per year for research and creative/scholarly activity; and professional and University service and public outreach."

- Changing "The Dean will evaluate the application and the department chair's recommendation and submit a recommendation to the VPAA addressing the best interests of the department, the school, any affected students, and the faculty member. The VPAA will make a final recommendation to the on the application to the President." to "The Dean will evaluate the application and make a final disposition on the application." in Section 5.8.9.

The revised Faculty Handbook is attached hereto as Exhibit E with the proposed revisions included. References and Formatting will be updated upon Board approval.

President Hunt recommended the Board of Regents approve revisions to the Cameron University Faculty Handbook.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CAMPUS MASTER PLAN OF CAPITAL PROJECTS – CU

The Long-Range Capital Plan for Fiscal Years 2027-2031, approved by the Board of Regents in June 2025, contained 17 projects at a total estimated cost of $38,727,000. As required, the plan was submitted in June 2025 to the Oklahoma State Regents for Higher Education.

Board of Regents approval is requested for the updated Campus Master Plan of Capital Projects.

Project Additions

None

Project Modifications

Howell Hall Renovation – $1,000,000 – Estimated costs adjusted upon recent architect input.
HVAC Upgrades – ($1,000,000) – Estimated cost adjusted due to completion of installations.

Deleted Projects

None

Attached hereto as Exhibit F is an updated Campus Master Plan of Capital Projects that reflects Board actions and projects projected from May 2026 through May 2031. Cameron University has 17 capital projects with a total estimated cost of $38,727,000.

President Hunt recommended the Board of Regents approve the updated Campus Master Plan of Capital Projects. The plan of potential projects is required to be submitted annually to the State Regents and reflects nothing more than long-term planning; no project will be undertaken without identification of funding and separate approvals as are required under Board of Regents' policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

APPOINTMENT(S):

Beams, Brett, Instructor, non-tenure track, Department of Social Sciences, annualized rate of $40,000 for 9 months paid over 12 months, effective August 6, 2026.

Scrivner, Scott, Instructor, non-tenure track, Department of Art, Music and Theatre Arts, annualized rate of $46,000 for 9 months paid over 12 months, effective August 6, 2026.

CHANGE(S):

Brue, Krystal, Professor and Acting Dean, School of Graduate and Professional Studies and Lawton Insurance Agents Endowed Chair in Business, title changed to Professor and Dean, School of Graduate and Professional Studies and Lawton Insurance Agents Endowed Chair in Business, annual year salary $145,000 which includes a $34,023 dean stipend and $10,000 endowed chair stipend, effective July 1, 2026.

Hunt, C. Shane, President, consideration of compensation and to make any necessary adjustments.

Janda, Lance, Professor and Acting Dean, School of Arts and Sciences title changed to Professor and Dean, School of Arts and Sciences, annual year salary $130,000 which includes a $39,570 dean stipend, effective July 1, 2026.

RETIREMENT(S):

Estep, Michael, Professor, Department of Computing and Mathematical Sciences, named Professor Emeritus, effective June 1, 2026.

Hardin, Karen, Assistant Professor, McMahon School of Business, effective July 1, 2026.

President Hunt recommended the Board of Regents approve the personnel actions listed.

Regent Braught moved approval of the recommendation with the following amendment that has been presented to the Board and was made available to the public. The following voted yes on the amended motion: Regents Holloway, Braught, Waits, Williams and Hilliary. The Chair declared the motion unanimously approved.

AMENDMENT:

Hunt, C. Shane, President: salary changed from $275,000 to $295,000, effective July 1, 2026; in recognition of his exemplary service to Cameron University, he is provided a one-time lump-sum payment of $25,000, such payment to be paid as soon as reasonably possible.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **CURRICULUM CHANGES**
- **RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES**
- **QUARTERLY REPORT OF PURCHASE OBLIGATIONS**
- **QUARTERLY FINANCIAL ANALYSIS**

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council. Course additions will support a new program request. Deleted courses have not been offered in the last five years, with no plans to be offered in the future.

COURSE ADDITIONS

AGRC	2101	Special Topics in Agriculture
AGRC	2102	Special Topics in Agriculture
AGRC	2103	Special Topics in Agriculture
AGRC	2104	Special Topics in Agriculture
AGRC	4101	Special Topics in Agriculture
AGRC	4102	Special Topics in Agriculture
AGRC	4103	Special Topics in Agriculture
AGRC	4104	Special Topics in Agriculture
BIOL	2101	Special Topics in Biology
BIOL	2102	Special Topics in Biology
BIOL	2103	Special Topics in Biology
BIOL	2104	Special Topics in Biology
BIOL	4101	Special Topics in Biology
BIOL	4102	Special Topics in Biology
BIOL	4103	Special Topics in Biology
BIOL	4104	Special Topics in Biology
MGMT	2813	Business Development and Entrepreneurship
MKTG	2113	Marketing for Small Business
MSL	1010	Foundations of Officership

MSL	1020	Basic Leadership
MSL	2010	Individual Leadership Studies
MSL	2020	Leadership and Teamwork

COURSE MODIFICATIONS

Prefix/Number		Title	Comments
BIOL	2124	Microbiology	Change in prerequisites and description
BIOL	2124L	Microbiology Lab	Change in prerequisites and description
PBRL	3213	Public Relations Writing and Production	Change in prerequisites and description

This item was reported for information only. No action was required.

RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – CU

At the June 2025 Board of Regents meeting, the Board authorized the President or their designee to execute a contract with AHI Facility Services, Dallas, Texas, for custodial services on the Lawton and Duncan campuses for a period of one year beginning July 1, 2025, with annual negotiated renewals for a maximum of five years.

The Board action authorized the President or their designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service and to report back to the Board of Regents actions taken under the authority granted by the Board action.

For fiscal year 2026, the contract price was maintained at $1,073,820.96. Under the terms of the contract, there is not a scheduled change to the contract price. The contract price will remain at $1,073,820.96 for fiscal year 2027.

This item is reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

I. Purchases and/or acquisition of goods and services over $250,000 must be submitted to the Board for prior approval; and

II. Purchase obligations between $50,000 and $250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended March 31, 2026 are as follows:

PURCHASE OBLIGATIONS FROM $50,000 TO $250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/ Justification
1.	Vehicles	Transportation	Howard-H Inc	$123,196.00	Purchase of new vehicles
2.	Maintenance	Physical Facilities	Clayco Industries Inc	$142,075.95	Roof repairs for Stadium Field House
3.	Equipment	Print Shop	Print Finishing Systems	$71,386.59	Purchase of new envelope press, creaser, and laminator
4.	Furniture	Student Housing	Ecologic Industries LLC	$88,700.00	Purchase of new beds
5.	Maintenance	Physical Facilities	Clayco Industries Inc	$76,553.80	Roof repairs for Shepler Mezzanine

SOLE SOURCE PROCUREMENTS IN EXCESS OF $50,000

Sole Source Procurements for quarter ended March 31, 2026 are as follows:

1.	Student Travel	Open Doors	EF Explore America Inc	$60,660.00	STEM trip

This item is reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of March 31, 2026 and 2025, and Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended are attached hereto as Exhibit G. The statements are unaudited and are presented for management use only.

This item is reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

It is a good day to be a Hillcat. I provided copies of our “State of the Hill” to give an overview of big things happening at Rogers State University. I recently passed my one-year mark, and it has been an amazing year. I think the word I used this morning was “momentum.” I appreciate the Regents’ support and the movement we are seeing in our region. I want to thank Regent Nagel and Regent Holloway for attending graduation. It was a great day. We had sunshine and no weather issues.

We just updated our percentage of students graduating debt-free from 41 percent to 54 percent. We just received that number this week, and we are very excited about that. It speaks directly to our mission of affordability, accessibility, and maintaining an open-enrollment institution, while advising students effectively and increasing opportunities. Our foundation continues to do an outstanding job, providing over one million dollars in scholarships to support our students.

We have four iconic statues on our campus representing George Washington, Thomas Jefferson, Abraham Lincoln, and the Lone Soldier representing our Oklahoma Military Academy history. In recognition of the 250th anniversary of the Declaration of Independence, those statues are being restored this week. Our foundation is funding that effort through a fundraising campaign called "Preserving Liberty," with a goal of raising $100,000 for restoration and another $100,000 for deferred maintenance.

Brianna Maddux, a member of our women's golf team, is the Division II athlete with the highest cumulative GPA honor at the national championship level. She received this recognition while participating in the national championship in Orlando. That kind of achievement really speaks to excellence both on the field and in the classroom.

We also hosted Boys State on campus over Memorial Day week, with more than 400 delegates participating. The program included high-level speakers such as the governor and Senator Lankford, making it a strong leadership development opportunity.

We recently appointed Dr. Amy Evans as the new dean of our College of Professional Studies. This was an internal appointment. After conducting a broad search, it became clear that she was the right choice, and we are very excited about her leadership.

Athletically, we had an outstanding year. Seven of our twelve athletic programs reached postseason play in NCAA Division II. We hosted baseball regionals, had strong performances in softball, golf, soccer, and basketball, and achieved a Learfield ranking of 88th nationally. This is the first time we have broken into the top 100, which is significant given that we do not compete in sports like football, wrestling, or volleyball.

Academically, we are just as proud. All our teams maintained a GPA above 3.0, with an overall department GPA of 3.51, the highest since we transitioned to Division II. Additionally, 89 percent of our student-athletes maintained a GPA above 3.0, which reflects continued improvement.

FISCAL YEAR 2027 BUDGET – RSU

Rogers State University established a Budget Advisory Committee (BAC) in 2015 to assist the President and administration in the development of the institution's budget and to provide advice on matters relating to fiscal and budget issues. The committee had several meetings during the spring to discuss the challenges facing the University in the coming fiscal year.

The budget for fiscal year 2027 reflects an increase in revenues from fiscal year 2026. The increase is due primarily to anticipated increases in credit hour enrollment.

BUDGET OVERVIEW:

Total projected revenues for FY 2027 are $43,017,540 including cash required to balance the budget and are composed of the following:

Source	Amount	% of total	% Change
State appropriations	$16,030,727	37.3 %	3.1 %
Tuition and fees	22,196,319	51.2 %	5.4 %
Other grants, contracts, & reimbursements	1,211,119	2.8 %	65.7 %
Total Revenue	$39,438,165		
Cash to balance budget	$3,579,375	8.7 %	1.6 %
	$43,017,540		

Total projected expenses for FY 2027 are $43,017,540 and are composed of the following:

Activity	Amount	% of total	% Change
Instruction	$15,791,573	36.7 %	6.9 %
Public Service	38,327	0.1 %	-88.7 %
Academic Support	3,155,696	7.3 %	5.7 %
Student Services	5,214,267	12.1 %	7.8 %
Institutional support	5,403,444	12.6 %	10.5 %
Operation and maintenance of plant	5,193,604	12.1 %	-6.2 %
Scholarships and fellowships	8,220,629	19.1 %	9.6 %
Total Expenses	$43,017,540		

Total projected expenses increased $2,158,991. The increase is attributed primarily to increases in mandatory costs, competitive salaries, and new positions to cover new programs.

President Raleigh recommended the Board of Regents approve the Operating Budget for Fiscal Year 2027 as presented.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2026-2027 – RSU

70 O.S. 2003, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution) Section 3218.8 provides the limits for undergraduate tuition and mandatory fees shall be less than 115% of the average resident tuition and mandatory fees at the university's peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states" Section 3218.9 provides that the limits for graduate residents and graduate nonresident tuition and mandatory fees shall be less than the average graduate resident and nonresident tuition and mandatory fees at peer institutions.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, per capita income and cost of living, the college-going and college-retention rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Rogers State University proposes the following tuition and mandatory fee rates for academic year 2026-2027.

UNDERGRADUATE TUITION RATES
(Non-resident students pay both resident and non-resident tuition.)

Proposed AY26-27 Resident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$183.00	$8,400

Proposed AY26-27 Non-resident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$289.00	$17,070

UNDERGRADUATE BLOCK TUITION RATES

At the June 2025 Board meeting, approval was given by the Board of Regents to offer undergraduate students block rate tuition and fees for enrolling in 12 or more hours per semester in the Fall and Spring semesters. Students enrolling in 11 or less hours per semester will continue to be billed at the hours rates above.

Proposed AY26-27 Resident Tuition and Fees For 12+ hours	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$4,100.00	$8,200.00

Proposed AY26-27 Non-resident Tuition and Fees for 12+ hours	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$4,335.00	$16,870

The intent is to encourage students to take a full 15 hours each semester and graduate in eight semesters. Students who enroll in 12, 13, or 14 hours per semester will pay more than the standard hourly rate. Students who enroll in 15 or more hours per semester will pay less than the standard hourly rate. The rate is initially revenue neutral. However, it is expected to improve persistence and completion resulting in greater revenue.

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 (70 O.S. 2008, Section 3218.8) passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB

3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years ("the Plan") or at an annual rate changed each year. The recommended resident undergraduate guaranteed tuition rate is $210.00 per credit hour for students entering Fall 2026, Spring 2027, and Summer 2027. In comparison, the resident undergraduate guaranteed tuition rate for the 2025-2026 academic year was $197.00 per credit hour.

UNDERGRADUATE GUARANTEED TUITION RATE
(Available to first time students only)

Proposed AY26-27 Resident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters
$210.00	$9,210.00

GRADUATE TUITION RATES
(Non-resident students pay both resident and non-resident tuition)

Proposed AY26-27 Resident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters
$210.00	$7,368.00

Proposed AY26-27 Non-resident Tuition Per Credit Hour	Annual Undergraduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters
$289.00	$14,304.00

GRADUATE TUITION RATES – COHORT MODEL

The cohort model gives students the opportunity to "lock-in" their tuition and fee costs for their graduate degree. The quoted price includes all costs required to complete the degree except books and supplies and is program specific. Students joining the cohort model will be expected to complete coursework on schedule with their cohort. Failing to complete with the cohort may result in additional tuition and fee costs.

The specific rates proposed are:

Master of Business Administration	$ 9,998
Master of Science: Community Counseling	$ 17,698
Master of Science: Cybersecurity	$ 8,998
Master of Science: Nursing	$ 9,498
Master of Arts: Psychology	$ 9,798

MANDATORY FEES
(Charged by the Credit Hour)

Library/Automation Fee	$9.00
Assessment Fee	$4.00
Technology Fee	$13.00
Activity Fee	$31.00

Facility Fee #1	$11.00
Facility Fee Athletics	$5.00
Facility Fee Baird Hall	$5.00
Parking Fee	$2.00
Culture & Recreational Fee	$2.00
Records Fee	$3.00
Campus Security Fee	$7.00
Student Health Fee	$2.00
Capital Projects Fee	$3.00

RSU remains committed to keeping college affordable to a student body where 83% are eligible for receiving financial aid. RSU is consistently recognized for its graduates having among the lowest student debt among its regional peers. For those who did assume student debt, RSU graduates have some of the lowest average debt out of all Oklahoma colleges and universities, according to a recent report from The Institute for College Access and Success.

If approved by the Board of Regents, the tuition and mandatory fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective Fall 2026.

President Raleigh recommended the Board of Regents approve the proposed tuition and mandatory fee rates for the academic year 2026-2027.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents of Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The program modifications presented below have been approved by the President and by the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, dean, Curriculum Committee, and Academic Council.

I. DEPARTMENT: Technology & Justice Studies; Math, Physical Science, & Engineering

NEW PROGRAM: Bachelor of Applied Workforce Development

OPTIONS: Automation Manufacturing & Digital Systems, Digital Forensics

COMMENTS: The 3-year Bachelor of Applied Workforce Development (BAWD) program with Options in Automation Manufacturing & Digital Systems Cyber Defense (offered in the department of MPSE) & Digital Forensics (offered in the department of TJS) is designed to provide an accelerated, stackable, workforce-aligned pathway that prepares students with the technical and professional competencies required to meet state and regional labor market demands. The program emphasizes applied learning, efficient degree completion, and alignment with high-demand industry sectors to support economic development and workforce readiness in Oklahoma.

II. DEPARTMENT: Communication & Fine Arts

PROGRAM REQUIREMENTS CHANGES: Bachelor of Fine Arts in Visual Arts

- Deletions from Core: Art 3633 Art Marketing, HUM 4413 Women in Literary and Visual Arts
- New Courses: ART 4743 Visual Arts Seminar
- Elective Addition: COMM 3163 Personal Branding
- Course Modification: ART 4953 Senior Capstone Portfolio – change of prerequisite
- Reduce Total Hours from 125 to 122

COMMENTS: ART 3633 fails to serve the needs of students in graphic design and fine arts. and no current faculty member combined experience of a graphic designer and fine artist to teach it effectively to students. ART 4743 will better prepare students to complete Senior Capstone Portfolio (ART 4953).

III. DEPARTMENT: Nursing & Health Professions

PROGRAM REQUIREMENTS CHANGES: Bachelor of Science in Nursing

- Combine NURS 3111 Dosage Calculation and Safe Medication Administration and NURS 3113 Pharmacology to NURS 3114 Pharmacology and Dosage Calculation

COMMENTS: Combining these existing courses will enhance student learning, reduce academic burden, and improve overall success. Key benefits include:

- Reduction in Exam Load: Decreases the total number of exams for Junior 1 students from 14 to 10 per semester, reducing test fatigue and allowing for more meaningful assessment.
- Fewer Concurrent Courses: Simplifies course management by reducing the number of separate courses, from 4 to 3 in the first semester, that students must manage and organize.
- Enhanced Content Integration: Supports deeper understanding by connecting pharmacologic concepts directly with dosage application and medication safety.
- Sustained Drug Class Focus: Maintains strong emphasis on drug classifications and knowledge-based pharmacology questions.
- Improved Content Distribution by spreading dosage calculation content more evenly throughout the semester, reinforcing skill development over time rather than in isolated segments.

IV. DEPARTMENT: Psychology and Sociology

PROGRAM DELETION: Associate of Arts in Elementary Education

COMMENTS: Historically, graduates of this program were required to transfer to another institution to complete a Bachelor of Education degree. RSU previously partnered with Cameron University to offer its Bachelor of Elementary Education program on the RSU campus. With RSU launching its own Bachelor of Elementary Education degree in 2025, most students currently enrolled in the associate program are expected to continue into RSU's bachelor's program. Pursuit of a bachelor's degree also supports students who must be enrolled in a bachelor's program to remain eligible for certain scholarships (e.g., Honors, Athletics). The Associate of Arts in Elementary Education will remain in teach-out status, with deletion anticipated following the 2026–2027 academic year.

V. DEPARTMENT: Nursing and Health Professions

PROGRAM REQUIREMENTS CHANGES: Allied Health

- Require General Education Global Studies to be upper division
- Delete Program Core Requirement BADM 2843 or MATH 2843 and Add Program Core Requirement SBS 3063
- Increase Program Electives from 15 to 18 hours
- Change Free Electives from 3-6 to 0-3
- No change in Total Hours

COMMENTS: Allied Health students, especially transfer students, sometimes fall short of the 40-hour upper division credit required for graduation. Even though the degree has enough upper-level hours, transfer students sometimes bring in lower-level classes that satisfy a course requirement but do not count toward the 40-hours of upper level. This has delayed graduation for some and caused student dissatisfaction and grievances. These proposed changes will add nine hours of upper-level classes to the degree giving some cushion for transfers to prevent having to take extra hours.

VI. DEPARTMENT: Business

PROGRAM: Master of Business Administration

NEW OPTION: Finance (choose three of the following courses)

Course	Number	Title
ACCT/FINA	5213	Financial Statement Analysis**
FINA	5223	Investment Analysis and Valuation*
ACCT/FINA	5233	Accounting & Financial Analytics**
FINA	5243	Real Estate Finance*
FINA	5253	Portfolio Management*

*New Course
**Cross-listed with existing ACCT course

COMMENTS: The U.S. Bureau of Labor Statistics projects that business and financial occupations will grow at or faster than average across the coming decade. The GMAC Application Trends Survey revealed finance and accounting degrees were high in demand.

Financial Times reporting shows graduates of Master's in finance programs see strong salary gains of three years post-graduation averaging $98,000 and finance graduates often out-earn peers from other master's programs. This market demand is supportive of adding the finance option to our MBA program.

VII. DEPARTMENT: Biology

PROGRAM REQUIREMENTS CHANGES: Bachelor of Science in Biology

- Reduction of hours in BIOL 2205 General Zoology to four hours (BIOL 2204)
- Reduce Total Hours from 121 to 120

COMMENTS: After review and redesign, BIOL 2205 General Zoology has been adjusted to four-credit hours. This revision was made with the goal of streamlining the course and aligning with other regional universities, while preserving all essential content and learning outcomes. Moving the course to four credit hours will allow for substantial flexibility in student scheduling (across semesters and reducing course conflicts). Further, this reduction will allow students in the Biology program and Allied Health programs to either reduce their total credit hours or allocate an additional credit hour toward electives that may support their degree path.

President Raleigh recommended the Board of Regents approve the proposed changes in the Rogers State University academic programs.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CAMPUS MASTER PLAN OF CAPITAL PROJECTS – RSU

Board of Regents approval is requested for the Fiscal Year 2027 Campus Master Plan of Capital Projects which reflects Rogers State University's 19 capital projects with a total estimated cost of $147,170,000.

Rogers State University
Campus Master Plan of Capital Projects

Project	Project Number	Estimated Cost
Auditorium Renovation & Addition	461-1501	$ 25,800,000
Campus Beautification & Landscaping	461-1503	$ 1,600,000
Classroom/Laboratory Building	461-1504	$ 13,520,000
Communication Building	461-1505	$ 14,450,000
Fieldhouse Renovation/New Recreation/Wellness Center	461-1506	$ 12,000,000
Fine Arts Annex Remodel	461-1507	$ 1,700,000
Furniture, Fixtures, & Equipment	461-1508	$ 1,800,000
Infrastructure Improvements	461-1511	$ 2,000,000
Loshbaugh Hall Renovation	461-1512	$ 4,000,000
Multipurpose Center	461-1513	$ 35,000,000
Police Building	461-1514	$ 2,500,000
Renovations & Repairs	461-1515	$ 11,000,000

Project	Project Number	Estimated Cost
Security Improvements	461-1516	$ 1,000,000
Streets, Sidewalks and Parking Lots	461-1517	$ 5,360,000
Soccer Complex Seating & Press Box Addition	461-1519	$ 2,640,000
Technology & Equipment Improvements	461-1521	$ 2,500,000
Vehicles	461-1523	$ 1,300,000
Welcome Center	461-1524	$ 3,000,000
Student Housing Renovations and Repairs	461-1526	$ 6,000,000
Total		$147,170,000

President Raleigh recommended the Board of Regents approve the Campus Master Plan of Capital Projects.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RATIFICATION – POLICY REVISION – FACULTY TENURE AND POST-TENURE REVIEW – RSU

Executive Order 2026-07:

- Establishes a state policy for accountability within the tenure system at all institutions of higher education, including research institutions;
- Allows research universities to retain tenure with mandatory 5-year reviews and performance standards;
- Instructs regional universities (e.g. Rogers State and Cameron) to phase out new lifetime tenure; and
- Requires institutions to certify compliance within 90 days of the Executive Order (i.e. May 6, 2026) to the Oklahoma State Regents for Higher Education.

In accordance with Executive Order 2026-07, the key updates include:

- Clarification that no new tenure-track appointments will be made after February 5, 2026;
- Strengthening post-tenure review requirements;
- Updates to faculty evaluation language to reflect ongoing performance review processes; and
- Minor revisions for clarity, including gender-neutral language and terminology updates.

Interim approval of these revisions was granted on April 21, 2026, by the Chair and Vice Chair (also approving as the Chair of Academics, Student Affairs, and Research Committee) to ensure timely compliance with the Executive Order and applicable deadlines. The additional revisions to the Post-Tenure Review policy correct grammatical errors that appeared in the interim approval documents. Accordingly, the Board should ratify the revisions to Faculty Tenure and Post-Tenure Policy – Rogers State University, as attached hereto as Exhibit H.

The Board of Regents is authorized to establish and govern tenure policies for Rogers State University pursuant to 70 Okla. Stat. § 3305(k) and the Board of Regents Bylaws (Art. 1, Sec. 13).

President Raleigh recommended the Board of Regents ratify the interim approval given per the Board Bylaws to comply with the requirements of the Governor's Executive Order 2026-07 concerning revisions to the Regents' Faculty Tenure and Post-Tenure Policy, as follows:

1. Ratify the interim approval given per the Board Bylaws to comply with the requirements of the Governor's Executive Order 2026-07 concerning revisions to the Regents' Faculty Tenure and Post-Tenure Review Policy; and

2. Approve additional, limited revisions to the Policy.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

REVISIONS TO ACADEMIC POLICIES AND PROCEDURES – RSU

Rogers State University is proposing revisions to the tenure-track provisions within the Academic Policies and Procedures Manual to reflect changes required by the Governor's February 5, 2026, Executive Order. The proposed language was provided by the Office of Legal Counsel to ensure consistency with revisions being implemented by the Board of Regents. Additional revisions are also proposed to ensure compliance with House Bill 3700, recently signed by the Governor and effective immediately, which requires institutions to adopt policies ensuring student grades are evaluated solely on an academic basis and not on ideological or other non-academic considerations. The review also prompted additional clarifying revisions in the following areas:

- Adding "Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure-track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments." in Section 3.1.1.1

- Changing "For all faculty, post-tenure review provides a formal opportunity for self-assessment and discussion with peers about professional development." to "For all faculty, post-tenure review provides a formal opportunity for self-assessment and discussion with peers about professional development and whether the faculty member's demonstrated performance aligns with the University's mission of teaching, research, and service." in Section 3.4.5.

- Changing "For those faculty whose performance is judged to be below expectations, the evaluation leads to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his or her level of performance to meet or exceed the expectations for tenured faculty." to "For those faculty whose performance is judged to be below expectations, and/or evidences sustained failure to meet performance standards, the evaluation leads to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his or her level of performance to meet or exceed the expectations for tenured faculty." in Section 3.4.5.

- Adding “Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as a means to effect programmatic change; provided, however, sustained failure to meet established performance standards may result in remedial action, including but not limited to potential reassignment or termination of appointment and abrogation of tenure.” in Section 3.4.5.

- Revising Section 4.3, “Final Appeal Process,” to clarify that student grades shall be evaluated solely on an academic basis and shall not be based on a student’s personal opinions, beliefs, or conduct unrelated to academic performance, in accordance with House Bill 3700.

The revised policies are attached hereto as Exhibit I, with the proposed revisions included. References and Formatting will be updated upon Board approval.

President Raleigh recommended the Board of Regents approve revisions to the Rogers State University Academic Policies and Procedures Manual.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RESIDENTIAL LIFE HANDBOOK REVISION – RSU

The Residential Life Handbook was last revised in June 2024. The Handbook defines the RSU student rights and responsibilities concerning the on-campus living experience and environment.

After operating under the current policy, the Office of Residential Life proposes to revise and update the Handbook to reflect current best practices and update related sections. The proposed changes to the existing Handbook are attached hereto as Exhibit J. The most notable changes include:

- Updated student reporting responsibilities and definitions.

- Added language about investigation of alleged violations on an implied consent and passive participation model.

- Updated language under the *Drugs Policy* section that defines RSU’s responsibly to comply with federal policy concerning illegal drugs including possession and consumption of marijuana within residential halls, regardless of having a medical marijuana license, card, or prescription.

- Addition of an Amnesty statement for emergency medical treatment.

- Further definition under *Unit Personalization* related to damages and room furnishings. Language about safety hazards added to section on *Appliances*. Added restriction for noxious odors.

- Update to the University Village A (UVA), University Village B (UVB), University Village C (UVC), and Downs Guest Policy within the Handbook.

- Addition of language authorizing the President of the University to amend the Handbook at any time.

President Raleigh recommended the Board of Regents approve revisions to the Residential Life Handbook.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CONTRACT FOR JENZABAR, INC. SERVICES – RSU

Since 2015, Rogers State University has utilized the Jenzabar Student Information System and related modules to support a wide range of University operations. These services include the campus web portal (MyRSU), registration, academic planning, advising and degree audit functions, student life and housing, financial aid, general ledger, budgeting, purchasing, accounts payable, accounts receivable and student billing, payroll, personnel, recruitment management, Oklahoma state reporting, and report writing through Infomaker.

The agreement ensures the continued operation, maintenance, licensing, and support of these critical University systems and services.

Funding has been established from University funds.

President Raleigh recommended the Board of Regents ratify and approve the prior execution of a five-year master agreement with the Jenzabar, Inc., Student Information System and related modules at a total cost not to exceed $3,192,100, with first-year costs of $564,900 and annual increases over the term of the agreement.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

AMAZON JUST WALK-OUT STORE – RSU

Rogers State University is proposing the addition of an Amazon Just Walk-Out store operated through Sodexo to expand convenient, technology-driven retail for students, faculty, staff, and campus visitors. The store will provide access to grab-and-go food, beverages, and essential convenience items through Amazon's cashier-less "Just Walk-Out" technology, allowing customers to enter, select items, and complete purchases without a traditional checkout process.

The proposed agreement supports the University's ongoing efforts to enhance campus services, improve the student experience, and provide flexible food service options with extended accessibility. Sodexo will oversee operation and management of the store in coordination with Amazon's platform and technology requirements.

Under the University's existing food services agreement, Sodexo maintains the exclusive rights to provide and sell such food services and convenience retail items on campus. Therefore, a separate competitive bidding process is not required.

The estimated costs to renovate the space and open the store are $712,160. Sodexo will pay the first $390,000 from annual discretionary fund payments that are due to the University under the existing Sodexo agreement. The University will be responsible for the remaining costs, estimated to be $322,160. Operating costs will then be borne by Sodexo, which will pay the University a 6.5% commission on sales.

The final contract will be reviewed and approved by the Office of Legal Counsel.

Funding for the Amazon Just Walk-Out store will be provided through existing University capital reserves.

President Raleigh recommended the Board of Regents authorize the President or his designee to execute a contract with Sodexo to provide an Amazon Just Walk-Out store.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CONTRACT FOR FACILITY MAINTENANCE – RSU

The University conducted a thorough Request for Proposal (RFP) and received four responses. The proposals were reviewed by a selection committee that included the Executive Council and the Physical Plant Interim Director. Proposals were reviewed using the following criteria: completeness of proposal, ability to meet the requirements of the proposal, price, and added value. Three of the proposals met the full scope requested and those companies were invited to present in person to the selection committee. The selection committee ranked the proposals as follows:

Sodexo	$1,450,100
HES Facilities Management	$2,867,017
Action Facilities Management	$2,224,757

Upon Board approval, the President or his designee will negotiate a final contract with Sodexo. The final contract will be reviewed and approved by the Office of Legal Counsel prior to execution. Funding for the maintenance management services will be provided through University Educational & General (E&G) and Auxiliary funds.

President Raleigh recommended the Board of Regents:

I. Authorize the President or his designee to execute a contract with Sodexo for facilities maintenance on the Claremore and Pryor campuses in the amount of $1,450,100;

II. Authorize the President or his designee to execute a maximum of four additional annual negotiated renewals, if desired; and

III. Authorize the President or his designee to amend the contract as additional services are required and report back to the Board of Regents actions taken under the authority granted by this Board action;

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CONTRACT FOR BUSHYHEAD HVAC REPLACEMENT – RSU

The HVAC system in Bushyhead is well beyond end-of-life, making continued expenditures for ongoing maintenance and repairs fiscally imprudent. President Raleigh recommends the Board authorize the President or his designee to execute a contract with Vision Air to replace the appropriate system components.

A detailed RFQ was published, and five quotes were received.

Vision Air	$182,424
Vickrey Heat and Air	$185,185
Waugh's Heat and Air	$188,490
American Air	$231,500
Apex Mechanical	$269,250

The University is confident in Vision Air's ability to complete the project.

Funding for the project has been identified from deferred maintenance funds appropriated by the state legislature. The final contract will be reviewed and approved by the Office of Legal Counsel prior to execution.

President Raleigh recommended the Board of Regents authorize the President or his designee to execute a contract with Vision Air to replace the HVAC system in Bushyhead Fieldhouse on the Claremore campus in an amount of $182,424.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

JOHNSON CONTROLS, INC CAMPUS-WIDE LIGHTING RETROFIT CONTRACT – RSU

At the March Board meeting, the Board of Regents approved Rogers State University entering into a Project Development Agreement with Johnson Controls, Inc. Under the terms of the agreement, Johnson Controls, Inc. agreed to provide:

I. A summary scope of work with cost and savings estimates

II. A schedule for implementation of the project

III. Draft and submittal of final contract with firm costs for Board of Regents consideration.

The project development phase has now been completed and a summary scope of work with associated cost and savings estimates is attached hereto as Exhibit K.

The implementation schedule will be finalized upon Board approval; however, work is anticipated to begin no later than July 1, 2026.

The final contract has been reviewed by the Office of Legal Counsel and is valued at $1,462,630. If approved, the project will be funded through existing deferred maintenance funds.

President Raleigh requests the Board of Regents approve the Johnson Controls, Inc. Campus-Wide Lighting Retrofit contract.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CONTRACT FOR MARKHAM HVAC REPLACEMENT – RSU

The HVAC system in Markham is well beyond end-of-life, making continued expenditures for ongoing maintenance and repairs fiscally imprudent. President Raleigh recommends the Board authorize the President or his designee to execute a contract with Vickrey Heat and Air to replace the appropriate system components.

A detailed RFQ was published, and three quotes were received.

Vickrey Heat and Air	$252,970
Vision Air	$296,495
Waugh's Heat and Air	$280,745

The University is confident in Vickrey Heat and Air's ability to complete the project.

Funding for the project has been identified from deferred maintenance funds appropriated by the state legislature. The final contract will be reviewed and approved by the Office of Legal Counsel prior to execution.

President Raleigh recommended the Board of Regents authorize the President or his designee to execute a contract with Vickrey Heat and Air to replace the HVAC system in Markham Hall on the Claremore campus in an amount of $252,970.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

DISPOSITION OF REAL PROPERTY – RSU

These properties were purchased in 2005 and 2011 respectively with the intention of developing a "Bartlesville Campus" to deliver higher education to the general area around Bartlesville.

The REDA Building and Annex house several RSU functions and non-RSU tenants. RSU utilizes the main lobby and two upper floors. Tenants are scattered throughout the remaining space. Some floors are completely empty. Leasing those floors would require significant investment to refurbish. In addition, estimated deferred maintenance is substantial. In 2024, the electrical system in the building experienced a catastrophic failure costing the University nearly $250,000 not including lost rental revenue. The Bartlesville Fire Marshall has requested a plan and timeline to install a fire suppression sprinkling system on each of the six floors that do not currently have a system. The University would be interested in remaining as a tenant but is confident alternative space to house University operations could be found if required.

The Gateway First Bank property serves no University purpose. The owners of Gateway First Bank have expressed an intention to own rather than lease their facilities and are interested in purchasing the property they are currently leasing at this location.

The sale of the properties satisfies the requirements for the disposition of property under Section 4.13.2 of the Regents' Policy Manual.

- It is not required for the University expansion or to protect other University lands and facilities.

- It is not economical to operate and maintain and does not provide other benefits.

- It is not in a primary expansion zone contiguous to the campus or other University land holding and is not required for future development

- It can be converted to more liquid assets for other immediate needs.

The University has requested a commercial appraisal to determine the market value of each property. The final contract(s) will be reviewed and approved by the Office of Legal Counsel prior to execution.

President Raleigh recommended the Board of Regents authorize the President or his designee, with the assistance of the Office of Legal Counsel, to list for sale, execute the sale contract, and dispose of two properties located at 401 South Dewey (REDA Building and Annex) and 422 South Dewey (Gateway First Bank), along with the associated parking lots, in Bartlesville, OK.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

ACADEMIC PROMOTION AND TENURE ACTIONS – RSU

Section 3.1.1 of the Regent's Policy Manual grants the Board the authority to manage certain personnel actions.

All faculty members listed were hired under tenure-track or tenure-eligible contracts prior to Executive Order 2026-07: Tenure Reform, issued February 5, 2026, and are therefore eligible for consideration.

All actions will be effective August 1, 2026.

ACADEMIC PROMOTIONS AND GRANTING OF TENURE

COLLEGE OF ARTS AND SCIENCES

Department of Psychology and Sociology
Dr. Christi Mackey (August 2014), Grant Tenure
Dr. Sara Moon-Seo (August 2021), Grant Tenure
Dr. Donna Sharp (August 2023), Grant Tenure
Dr. Michelle Taylor (July 2021), Grant Tenure

COLLEGE OF PROFESSIONAL STUDIES

Department of Business
Dr. Tom Gerard (August 2019), Grant Tenure

School of Nursing and Health Professions
Dr. Helen Farrar (January 2025), Grant Tenure
Dr. Carla Lynch (July 2019), Grant Tenure
Dr. Amber Sanchez (August 2019), Grant Tenure

President Raleigh recommended approval of the faculty promotion and tenure actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

NEW APPOINTMENT(S):

Arabaci, Murat, Ph.D., Assistant Professor of Finance, ten-month appointment, salary of $110,000 effective August 1, 2026.

Countess, Kyle, MA, Instructor of English & Humanities, full-time, ten-month appointment, salary of $39,650 effective August 1, 2026.

Cowan, Renee, Ed.D., Associate Professor of Education, ten-month appointment, salary of $67,500 effective August 1, 2026.

Curry, Madeline, MA, Instructor of Fine Arts, ten-month appointment, salary of $47,000 effective August 1, 2026.

Firth, Robert, Ph.D., Director of the Pryor Branch Campus, 12-month appointment, salary of $67,000, effective March 23, 2026.

Fitzhugh, Heather, MS, Assistant Professor of Nursing, ten-month appointment, salary of $61,000 effective August 1, 2026.

Gertz, Colleen, MS, Part-time Instructor of Nursing, ten-month appointment, salary of $32,550 effective August 1, 2026.

Moin, Mehrzad Ali, Ph.D., Assistant Professor of Humanities, ten-month appointment, salary of $51,150 effective August 1, 2026.

Sherrell, Anthony, M.S., Instructor of Nursing, ten-month appointment, salary of $58,917 effective August 1, 2026.

Teel, Ali, M.S., Part-time Instructor of Nursing, ten-month appointment, salary of $32,550 effective August 1, 2026.

Wasson, Aaron, MSN, Instructor of Nursing, ten-month appointment, salary of $61,000 effective August 1, 2026.

Wang, Jia, Ph.D., Assistant Professor of Biology, ten-month appointment, salary of $57,000 effective August 1, 2026.

CHANGE(S):

Raleigh, Donald R., President, consideration of compensation and to make any necessary adjustments.

RESIGNATION(S) AND/OR TERMINATION(S):

Callen, Kyle, Assistant Professor of Psychology and Sociology, effective May 31, 2026.

Elzo, Larry, Instructor of Math & Physical Science, effective May 31, 2026.

President Raleigh recommended the Board of Regents approve the personnel actions listed.

Regent Holloway moved approval of the recommendation with the following amendment that was presented to the Board and was made available to the public. The following voted yes on the amended motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

AMENDMENT:

Raleigh, Donald R., President: salary changed from $275,000 to $295,000, effective July 1, 2026; in recognition of his exemplary service to Rogers State University, he is provided annual health benefits for the President and his spouse.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

- **NONSUBSTANTIVE PROGRAM CHANGES**
- **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

NON-SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are non-substantive but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

I. DEPARTMENT: Communications & Fine Arts

COURSE MODIFICATION: SPCH 1113 Speech Communication change of course description.

COMMENTS: The change in description is to be sure that online students are delivering speeches to an appropriately sized audience.

II. DEPARTMENT: Biology

PROGRAM: Bachelor of Science in Biology

PREREQUISITE CHANGE: BIOL 0123, BIOL 2204, BIOL 3503, BIOL 4414

COMMENTS: These changes reduce barriers while ensuring students have the necessary core knowledge for success in all classes.

III. DEPARTMENT: Math, Physical Science, and Engineering

PROGRAM: Bachelor of Science in Chemical Engineering

PREREQUISITE CHANGE: CHEM 3404 Biochemistry

COMMENTS: The proposed change will reduce the prerequisites by one course ensuring proper alignment with current and proposed degrees at RSU.

IV. DEPARTMENT: Business

PROGRAM: Bachelor of Business Administration

NEW COURSE(S): ECON 3113 Introduction to Agricultural Economics

COMMENTS: New elective course.

V. DEPARTMENT: Graduate Studies

PROGRAM: All graduate programs

NEW COURSE(S): SP 5950 Advanced Topics (3-4 hours credit)

COMMENTS: RSU does not currently provide a Special Topics course at the graduate level. This limits faculty and students. At the graduate level, high-value learning often emerges from opportunistic, time-bound, or externally driven work, industry pilots, policy analyses, grant-funded research, consulting engagements, or emerging initiatives. A Special Topics course gives the institution a legitimate academic container for work that doesn't fit neatly into a standing catalog course.

VI. DEPARTMENT: Teacher Education

PROGRAM: Bachelor of Science in Education

COURSE MODIFICATION: Prerequisite changes for EDUC 3013 and EDCU/PSY 3753 to removing restriction of "admission to the Teacher Education Program."

COMMENTS: This change will improve student access, ensure equity across cross-listed courses, and align enrollment requirements with course content and program goals.

This item was for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – RSU

Action by the Board on May 11, 2017, requires reports of completed on-call engineers and architects work and cumulative total fees for the fiscal year be provided to the Board on a quarterly basis.

Firm Name	Date Initiated	Work Performed	Fee
For the Claremore Campus:			
CEC	10/28/2025	Electrical design - fitness center	$8,500.00

This report was for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

I. Purchase and/or acquisition of goods and services over $250,000 must be submitted to the Board prior to approval; and

II. Purchase obligations between $50,000 and $250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT OF PURCHASES – ALL
October 1, 2025 through December 31, 2025

PURCHASE OBLIGATIONS FROM $50,000 TO $250,000

Item	Description	Department	Vendor	Award Amount	Explanation/Justification
1	Equipment	Claremore Campus	JBAK Consulting LLC	$167,026.08	Phase 2-Security Camera System Update
2	Data Processing Software	All Campuses	Honorlock Inc.	$57,600.00	Online Proctoring Services & Software
3	Data Processing Software	All Campuses	Coursedog Inc.	$62,790.00	Coursedog Subscription Renewal
4	Data Processing	All Campuses	Jenzabar Inc.	$92,200.00	Remote Server Management Services Renewal
5	Data Processing	All Campuses	Jenzabar Inc.	$64,000.00	Cloud Hosting Renewal
6	Building Construction & Renovation	Claremore Campus	Performance Surfaces LLC	$74,141.00	Turf for Indoor Space
7	Building Construction & Renovation	Claremore Campus	Mannington Commercial	$130,439.98	Special Projects – Health Sciences
8	Other Professional Services	All Campuses	Encoura LLC	$174,290.60	Consulting Services FY26

SOLE SOURCE PROCUREMENTS FROM $50,000 TO $250,000
Competition Not Applicable

None to report.

This report was for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Rogers State University Statements of Net Position as of March 31, 2026, and Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended are attached hereto as Exhibit L. The statements are unaudited and are presented for management use only.

This report was for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

I would like to welcome our new Regent, Dustin J. Hilliary. I worked with him while he served as a State Regent for Higher Education for the last four years, and I am excited to continue working with you.

The first few agenda items coming before the Board today address our fiscal year 2027 budget and our tuition and fee rates for 2027. The Norman campus's annual operating budget is just under $1.5 billion. The health campus budget is at just under a billion dollars. Running parallel to the University budget is the clinical enterprise, which is sitting at approximately $3.6 billion a year. A great deal of thought has gone into the changes in our tuition and fee rates this year because the impact they will have is significant. It will be a roughly three percent average increase for the Norman and health campuses, and a five percent increase for the law school. The engine used to lift a state and to lift the individual students is unique, profound, and deserves this level of focus and dedication.

The increased tuition and fees will allow us to provide world-class academic excellence. That supports students throughout their education and beyond. We are committed to excellence academically, but also to affordability, with a special focus on ensuring affordability for Oklahomans. We want to build connections to the enterprise; students should feel like they belong, like they are a part of it.

A lot of people think that excellence and affordability are somehow conflicting goals, but they are not. When you look at this budget, especially on the Norman campus, you can see how excellence and affordability work together for the betterment of the institution. We have had increases over the last three years as part of the strategic plan, because for us to fund excellence,

we must invest in it. We must ensure that increases in costs are directly fueling value to students and the state, while ensuring we do not leave students simply because of cost. In Oklahoma specifically, for every income strata up to $150,000 adjusted gross income, over the last seven years, the aggregate net cost for in-state students is 20 percent lower now. Scholarships have increased by 37 percent, and need-based aid has increased by 38 percent over that time. For out-of-state students, costs are up six percent over seven years, less than one percent a year.

This will be our fifth year in a row to have a salary program for faculty and staff. Four of those have been merit-based only. You cannot attract and retain excellence if you are not providing opportunities to grow. It is expensive, but necessary. The tuition and fee increase for the Norman campus, if passed, will raise $10 million. The salary compensation plan to remain competitive is roughly $15 million. This does not include the inflationary costs. For example, many consultants forecast that health insurance rates are likely to go up ten percent a year with no improvement. That's $15 million a year while getting nothing else in return. There is a detrimental gravity to that that sucks away your ability to attract and retain top talent. Six years after graduation, the average OU graduate earns over $76,000 a year, exceeding the Big 12 and SEC averages.

Project 200 is well underway. We are growing when others are not. One example from today's agenda is the hiring of Dr. John P. Kirwan as the next director of the University of Oklahoma Health Harold Hamm Diabetes Center. Dr. Kirwan has over 300 publications covering topics including diabetes, metabolism, and aging. He works with more than twenty countries and is participating in more than $150 million in research across different teams. One of our goals is to decrease the number of deaths in our state from diabetes by 30 percent over the next five years. We are going to attack this disease state that plagues our state disproportionately. He is the best in the country and will play a pivotal role in helping us accomplish our goal. For us to continue this momentum and keep seeing results, we must be bold. We cannot rest on our laurels; we must keep pushing.

This is our sixth record year for enrollment and the fourth year of record enrollment for Oklahoma students coming to OU. Thirty-seven percent of our students are first-generation college students. Great public research universities are not the cheapest, but they are the best value. They find a way to make sure that every individual who has the ability has a way to afford it. That is our goal, and it is the balance we are trying to achieve.

In conclusion, I would like to play a short video and introduce one of our students, David Dimandja. He graduated in May with a degree in accounting. He was a resident advisor in housing and a student tour guide. He started an internship with PricewaterhouseCoopers yesterday. He is going to come back and do the OU Online Master of Accountancy program. Please enjoy this video.

David Dimandja spoke via video, My name is David Dimandja. I'm from Edmond, Oklahoma, and I went to Edmond Santa Fe High School. I plan to major in finance. I want to keep growing and absorbing all the knowledge I possibly can to put myself in the right place to make the most impact. Most importantly, I care about making other people laugh and smile and feel appreciated. I'm owning the moment because time is too valuable, and I only get this once. Now that I am confident in what I am doing, I am getting more confidence in myself. It's my job to lead other people. I am starting my internship and hoping to turn that into a full-time job while trying to get a Master of Accountancy degree. I want to be a CPA. The growth I have experienced at OU is nothing I ever saw coming. Being able to give campus tours to prospective students has created space for me to become a better leader. The people who helped me get here helped me get out of bed; if it were not for them, I would not be here. I do not want to take any of the credit for it. I want to give it all to them, the OU family that I've created here in Norman. You created a home. You created a safe space. You told me I could do anything that I put my mind to, and we are going to support you because you cannot do it yourself. Thank you doesn't sound like enough, but I know it's the best and the least I can do because it's straight from the heart. So thank you.

President Harroz introduced David and had him stand for applause, he then stated, Thank you, Chair Nagel, this concludes my report.

FISCAL YEAR 2027 BUDGET PLAN – ALL

The Fiscal Year 2027 (FY27) operating budget for The University of Oklahoma of $2.41 billion is presented for approval. The FY27 budget comprises:

- $1.45 billion for the Norman Campus, which includes:
  - $14 million for Norman Campus programs at OU-Tulsa
  - $26 million for College of Law
  - $4 million for Oklahoma Geological Survey
- $957 million for the Health Campus (HC), which includes $15 million for Central Services at OU-Tulsa

The FY27 budget for all campuses was developed to provide creative, equitable solutions that balance resource constraints with short and long-term needs and priorities of the University as outlined in the *Lead On, University* Strategic Plan.

The budget was developed to help address critical needs and priorities identified through collaboration with students, faculty, staff, and academic and executive leadership. The proposed budget addresses the following critical needs and priorities on the respective campuses:

<u>Norman Campus</u>

- <u>Merit-Base Raise Program</u> for faculty, staff, graduate assistants, and postdoctoral scholars to support recruitment and retention efforts.
- <u>Project 200 Hiring:</u> authorization of 50 new faculty researchers across strategic focus areas of health, extreme weather, national security and defense, and energy.
- <u>Campus Master Plan:</u> launching an assessment of campus facilities and space to ensure alignment of long-term physical plans with strategic plan priorities.
- <u>Signature Campus Events:</u> continuation of high-profile events designed to strengthen student engagement and foster community connections.
- <u>Career Engagement:</u> new investments around applied learning, career preparation, employer engagement, and data tracking to position OU as a national leader in career success.

The Norman Campus, OU-Tulsa (Norman Campus programs), College of Law, and Oklahoma Geological Survey proposed FY27 budgets are included here in Exhibit M as Attachment 1.

<u>Health Campus</u>

- <u>Merit-Based Raise Program</u> for faculty, staff, and researchers to support recruitment and retention efforts.
- <u>Project 200 Hiring:</u> authorization of faculty researchers across strategic areas of cancer, diabetes, and neurosciences within the Colleges of Medicine, Pharmacy, Allied Health, and Public Health.

- Enrollment Growth: investment in facilities and new faculty to allow for continued growth in Nursing, Medicine, Pharmacy, and Public Health.
- Strategic Infrastructure: investments in a new cyclotron for the College of Pharmacy, expansion of the steam and chilled water plant, and research space buildouts across campus to support Project 200.
- Cross-campus alignment around Enrollment Management, Graduate College, University Libraries, and Institutional Research & Reporting to provide consistent support to students and faculty across Norman, Health Campus, and Tulsa.

The Health Campus's proposed FY27 budget is included here in Exhibit M as Attachment 2.

President Harroz recommended the Board of Regents approve the operating budget for Fiscal Year 2027 as presented.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams and Hilliary. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR AY 2027 – NC, LAW

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizes the Oklahoma State Regents for Higher Education to establish resident tuition rates, non-resident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment).

NORMAN CAMPUS

The University is proposing a 3.0% increase in tuition and mandatory fees for both undergraduate and graduate students. Over the past five years, the tuition and mandatory fees for resident undergraduates have risen by 2.5% per year and for non-resident undergraduates by 3.2% per year.

To enhance affordability, as highlighted in the *Lead On* Strategic Plan, we have significantly increased tuition waivers, scholarships, and grants. These efforts have substantially lowered the actual costs for students. Over the last five years, resident freshmen have seen, on average, a 15% reduction in their net tuition and fees, saving them $796 annually.

Undergraduate Tuition & Mandatory Fee Rates

	AY2026 Rate	AY2027 Rate	Change
Tuition Charged by Credit Hour			
Resident Tuition	$ 179.00	$ 184.40	$ 5.40
Nonresident Tuition	$ 604.00	$ 622.60	$ 18.60
Total Nonresident Tuition	$ 783.00	$ 807.00	$ 24.00

Undergraduate Guaranteed Resident Tuition Charged by Credit Hour

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate based on the projected average for the next four (4) years ("the Plan") or at the annual rate charged each year. Pursuant to the Plan, the resident undergraduate guaranteed tuition rate is $212.00 per credit hour for students entering Fall 2026, Spring 2027, or Summer 2027.

	AY2026 Rate	AY2027 Rate	Change
Guaranteed Resident Tuition *for students entering Fall 2026, Spring 2027 or Summer 2027*	$206.00	$212.00	$ 6.00

Undergraduate Flat Rate Tuition and Mandatory Fees Charged by Semester

Beginning with the 2013-2014 academic year, OU implemented a flat rate tuition and mandatory fee for full-time undergraduate students carrying 12 or more credit hours during the Fall and Spring semesters. The flat rate is based on 15 credit hours per semester and is similar to models utilized by many public and private institutions of higher education. It encourages students to graduate in a shorter amount of time and spend less to earn their degrees.

Students may enroll in 12 or more credit hours per semester, with permission required when taking more than 19 hours, and pay for only 15. Full-time students unable to complete 15 credit hours during the Fall and Spring semesters will have the opportunity to take the balance of their hours during the Academic Year 2026-2027 Summer term.

	AY2026 Rate	AY2027 Rate	Change
Resident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	$ 5,090.25	$ 5,242.50	$152.25
Nonresident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	$ 14,150.25	$ 14,581.50	$431.25

Mandatory Fees Charged by Credit Hour

The fees below have been consolidated on student Bursar bills into three categories, as part of the Fee Simplification process initiated in Fall 2022. For additional transparency, the historical fee categories are utilized below, as required by the Oklahoma State Regents for Higher Education.

	AY2026 Rate	AY2027 Rate	Change
Student Assessment Fee	$ 1.50	$ 2.00	$0.50
Student Facility Fee	$56.00	$59.00	$3.00
Student Activity Fee	$ 7.65	$ 7.75	$0.10
Library Excellence Fee	$12.50	$12.50	$0.00
Transit Fee	$ 2.50	$ 2.50	$0.00
Security Services Fee	$ 4.15	$ 4.15	$0.00

	AY2026 Rate	AY2027 Rate	Change
Special Event Fee	$ 2.50	$ 2.80	$0.30
Educational Network Connectivity Fee	$21.00	$21.00	$0.00
International Programs Fee	$ 0.50	$ 1.00	$0.50
Academic Records Service Fee	$ 2.00	$ 2.00	$0.00
Cultural & Recreational Services Fee	$ 0.80	$ 0.80	$0.00
Academic Advising Fee	$ 3.25	$ 3.60	$0.35
Mandatory Fees Charged by Semester			
Student Health Care Fee - Summer	$90.00	$90.00	$0.00
	$45.00	$45.00	$0.00

Graduate Tuition & Mandatory Fees

	AY2026 Rate	AY2027 Rate	Change
Tuition Charged by Credit Hour			
Resident Tuition	$ 393.75	$ 405.75	$12.00
Nonresident Tuition	$ 719.00	$ 740.50	$21.50
Total Nonresident Tuition	$1,112.75	$1,146.25	$33.50
Mandatory Fees Charged by Credit Hour			
Student Activity Fee	$ 7.45	$ 7.45	$ 0.00

COLLEGE OF LAW

The College of Law is requesting a 5.0% resident and nonresident increase to tuition and mandatory fees for the juris doctorate and online LLM and MLS programs, as listed below.

	AY2026 Rate	AY2027 Rate	Change
Tuition Charged by Credit Hour			
Resident Tuition	$ 612.65	$ 643.30	$30.65
Nonresident Tuition	$ 499.25	$ 524.20	$24.95
Total Nonresident Tuition	$1,111.90	$1,167.50	$55.60
Mandatory Fees Charged by Credit Hour			
Student Facility Fee	$17.75	$17.75	$0.00
Student Activity Fee	$ 5.95	$ 5.95	$0.00
Library Excellence Fee	$13.00	$13.00	$0.00
Transit Fee	$ 2.00	$ 2.00	$0.00
Security Services Fee	$ 3.75	$ 3.75	$0.00
Academic Excellence Fee	$26.40	$26.40	$0.00

Mandatory Fees Charged by Credit Hour

Special Event Fee	$ 2.00	$ 2.00	$0.00
Academic Facility & Life Safety	$23.20	$23.20	$0.00
Law Student Technology Services Fee	$36.00	$36.00	$0.00
Educational Network Connectivity Fee	$18.75	$18.75	$0.00

Mandatory Fees Charged by Semester

Student Health Care Fee	$90.00	$90.00	$0.00
Summer	$45.00	$45.00	$0.00
Cultural & Recreational Service Fee	$12.50	$12.50	$0.00
Summer	$6.25	$6.25	$0.00
Academic Records Service Fee	$15.00	$15.00	$0.00
Summer	$15.00	$15.00	$0.00

The College of Law separately proposes a per semester Academic Resources Program fee of $350.00 for students in the Juris Doctorate program. Assessing this fee beginning Fall 2026 enables the College of Law to ultimately reduce the cost of structured preparation for the Bar Exam for Juris Doctorate students. The fee will cost full-time Juris Doctorate students $700.00 per academic year; Bar Prep courses can typically cost $3,000.

	AY2026 Rate	AY2027 Rate	Change
Mandatory Fees Charged by Semester – Juris Doctorate Program			
Academic Resources Program Fee	$ 0.00	$ 350.00	$350.00

OU Online Program Pricing

New online degree programs are proposed at both the undergraduate and graduate levels. Consistent with previously requested new programs, any new course pricing incorporates separate requests for an Online Program Fee, as well as Tuition and Mandatory Fees, per the request of the State Regents.

In January 2026, the OU Regents approved the new online undergraduate programs for academic service fee purposes at the per credit hour rates shown below:

SUMMARY SCHEDULE - UNDERGRADUATE
Other Special Fees – New Online Programs – Proposed Per Credit Hour Price
ACADEMIC YEAR 2026-2027
Norman Campus

New Online Program	---- Proposed Structure ----		
	Online Program Fee	Tuition & Mand. Fee	Total "All-in" Cost
Community Health	150.00	400.00	550.00
Communication	150.00	400.00	550.00
New Online Program	---- Proposed Structure ----		
	Online Program Fee	Tuition & Mand. Fee	Total "All-in" Cost

Criminology	150.00	400.00	550.00
History of Science, Technology, and Medicine	150.00	400.00	550.00
Information Studies*	150.00	400.00	550.00
Social Work	150.00	400.00	550.00
Sociology	150.00	400.00	550.00
AI Engineering	150.00	400.00	550.00
Accounting	200.00	400.00	600.00
Economics	200.00	400.00	600.00
Finance	200.00	400.00	600.00
Management	200.00	400.00	600.00
Psychology	200.00	400.00	600.00

*On the January, 2026 agenda, this program was listed as "Library Information Studies," however, this was a scrivener's error, and the correct program name is listed above.

Corrections are requested to the per credit hour rates for two of the programs listed above:

SUMMARY SCHEDULE - UNDERGRADUATE Other Special Fees – New Online Programs – Proposed Per Credit Hour Price ACADEMIC YEAR 2026-2027 Norman Campus			
New Online Program	---- Proposed Structure ----		
	Online Program Fee	Tuition & Mand. Fee	Total "All-in" Cost
Psychology	150.00	400.00	550.00
AI Engineering	200.00	400.00	600.00

The following additional programs are requested at the undergraduate level in the Colleges of Arts and Science and Engineering so that courses may be offered during the 2026-2027 academic year:

SUMMARY SCHEDULE - UNDERGRADUATE Other Special Fees – New Online Programs – Proposed Per Credit Hour Price ACADEMIC YEAR 2026-2027 Norman Campus			
New Online Program	---- Proposed Structure ----		
	Online Program Fee	Tuition & Mand. Fee	Total "All-in" Cost
Information Sciences and Technology	150.00	400.00	550.00
Software Development and Integration	200.00	400.00	600.00

The following additional programs are requested at the graduate level in the College of Engineering so that courses may be offered during the 2026-2027 academic year:

SUMMARY SCHEDULE - GRADUATE
Other Special Fees – New Online Programs – Proposed Per Credit Hour Price
ACADEMIC YEAR 2026-2027
Norman Campus

New Online Program	---- Proposed Structure ----		
	Online Program Fee	Tuition & Mand. Fee	Total "All-in" Cost
Applied Artificial Intelligence	566.50	448.50	1,015.00

If approved by the Board of Regents, the tuition and mandatory student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2026.

President Harroz recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year (AY) 2027 for Norman and Law campuses.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR AY 2027 – HC

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizing the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). At the comprehensive universities the combined average of the resident tuition and mandatory fees, as determined by the State Regents, shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average of tuition and fees for like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

The Health Campus is requesting approval for tuition changes for certain professional, undergraduate, and graduate programs for Academic Year 2027, as outlined in the following sections. The changes requested comply with the limitations established by the State Regents.

The Health Campus is initiating two new online programs in Academic Year 2027: the OU Online RN to BSN program and the OU Online Healthcare Administration Certificate program. Approval is requested for a combined tuition and fee rate of $330.00 per credit hour for the RN to BSN program and $575.00 per credit hour for the Healthcare Administration Certificate program, both to be effective in Academic Year 2027 for resident and nonresident students.

The Health Campus is requesting an increase to three mandatory fees for Academic Year 2027. All mandatory fees for Academic Year 2027 are presented in the following sections.

Undergraduate Tuition & Mandatory Fee Rates

Tuition Charged by Credit Hour	AY2026 Rate	AY2027 Rate	Change
Resident Tuition	$190.20	$201.70	$ 11.50
Nonresident Tuition	$610.75	$647.50	$ 36.75
Total Nonresident Tuition	$800.95	$849.20	$ 48.25

Undergraduate Guaranteed Resident Tuition Charged by Credit Hour

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first time full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate based on the projected average for the next four (4) years (“The Plan”) or at the annual rate charged each year. Pursuant to “The Plan,” the resident undergraduate guaranteed tuition rate is proposed at $231.80 per credit hour for students entering Fall 2026, Spring 2027, or Summer 2027.

	AY2026 Rate	AY2027 Rate	Change
Guaranteed Resident Tuition *for students entering Fall 2026, Spring 2027, or Summer 2027*	$218.60	$231.80	$ 13.20
Mandatory Fees Charged by Credit Hour			
Academic Records Fee	$ 2.00	$ 2.25	$ 0.25
Educational Network Connectivity Fee	$ 18.50	$ 20.00	$ 1.50
Library Automation & Materials Fee	$ 15.00	$ 15.00	$ 0.00
Security Services Fee	$ 4.00	$ 4.00	$ 0.00
Special Event Fee	$ 3.00	$ 3.00	$ 0.00
Student Activity Fee	$ 3.50	$ 3.50	$ 0.00
Student Facility Fee	$ 15.00	$ 18.00	$ 3.00
Transit Fee	$ 1.50	$ 1.50	$ 0.00
Mandatory Fees Charged by Semester			
Registration Fee	$ 20.00	$ 20.00	$ 0.00
Student Health Fee	$ 74.00	$ 74.00	$ 0.00
Summer	$ 37.00	$ 37.00	$ 0.00
Cultural & Recreational Service Fee	$132.25	$132.25	$ 0.00
Summer	$ 54.15	$ 54.15	$ 0.00
Counseling Services Fee	$ 40.00	$ 40.00	$ 0.00
Summer	$ 20.00	$ 20.00	$ 0.00

Graduate Tuition & Mandatory Fee Rates

Tuition Charged by Credit Hour	AY2026 Rate	AY2027 Rate	Change
Resident Tuition	$233.10	$247.00	$ 13.90
Nonresident Tuition	$667.45	$707.50	$ 40.05
Total Nonresident Tuition	$900.55	$954.50	$ 53.95

Mandatory Fees Charged by Credit Hour	AY2026 Rate	AY2027 Rate	Change
Academic Records Fee	$ 2.00	$ 2.25	$ 0.25
Educational Network Connectivity Fee	$ 18.50	$ 20.00	$ 1.50
Library Automation & Materials Fee	$ 15.00	$ 15.00	$ 0.00
Security Services Fee	$ 4.00	$ 4.00	$ 0.00
Special Event Fee	$ 3.00	$ 3.00	$ 0.00
Student Activity Fee	$ 3.50	$ 3.50	$ 0.00
Student Facility Fee	$ 15.00	$ 18.00	$ 3.00
Transit Fee	$ 1.50	$ 1.50	$ 0.00

Mandatory Fees Charged by Semester			
Registration Fee	$ 20.00	$ 20.00	$ 0.00
Student Health Fee	$ 74.00	$ 74.00	$ 0.00
Summer	$ 37.00	$ 37.00	$ 0.00
Cultural & Recreational Service Fee	$132.25	$132.25	$ 0.00
Summer	$ 54.15	$ 54.15	$ 0.00
Counseling Services Fee	$ 40.00	$ 40.00	$ 0.00
Summer	$ 20.00	$ 20.00	$ 0.00

Professional Program Tuition & Mandatory Fee Rates

Tuition Charged by Semester	AY2026 Rate	AY2027 Rate	Change
College of Medicine			
Resident Tuition	$14,885.00	$15,480.00	$ 595.00
Total Nonresident Tuition	$32,533.00	$32,599.00	$ 66.00
College of Dentistry			
Resident Tuition	$16,930.00	$17,607.00	$ 677.00
Total Nonresident Tuition	$38,264.00	$38,941.00	$ 677.00
Physician Associate/Assistant			
Resident Tuition	$ 7,845.00	$ 8,159.00	$ 314.00
Total Nonresident Tuition	$17,315.00	$18,008.00	$ 693.00
Doctor of Pharmacy			
Resident Tuition	$ 8,780.00	$ 9,043.00	$ 263.00
Total Nonresident Tuition	$19,279.00	$19,542.00	$ 263.00
Occupational Therapy Doctorate			
Resident Tuition	$ 6,253.00	$ 6,441.00	$ 188.00
Total Nonresident Tuition	$15,424.00	$15,887.00	$ 463.00
Doctor of Physical Therapy			
Resident Tuition	$ 6,314.00	$ 6,503.00	$ 189.00
Total Nonresident Tuition	$15,575.00	$16,042.00	$ 467.00
Audiology AuD			
Resident Tuition	$ 5,368.00	$ 5,583.00	$ 215.00
Total Nonresident Tuition	$13,618.00	$14,163.00	$ 545.00

Tuition Charged by Credit Hour	AY2026 Rate	AY2027 Rate	Change
Public Health Professional Programs			
Resident Tuition	$ 419.90	$ 432.50	$ 12.60
Total Nonresident Tuition	$ 1,135.30	$ 1,169.35	$ 34.05
Doctor of Nursing Practice			
Resident Tuition	$ 626.40	$ 645.20	$ 18.80
Total Nonresident Tuition	$ 1,471.95	$ 1,490.75	$ 18.80
Master of Science in Nursing			
Resident Tuition	$ 363.65	$ 374.60	$ 10.95
Total Nonresident Tuition	$ 1,142.90	$ 1,153.85	$ 10.95
Mandatory Fees Charged by Credit Hour			
Academic Records Fee	$ 2.00	$ 2.25	$ 0.25
Educational Network Connectivity Fee	$ 18.50	$ 20.00	$ 1.50
Library Automation & Materials Fee	$ 15.00	$ 15.00	$ 0.00
Security Services Fee	$ 4.00	$ 4.00	$ 0.00
Special Event Fee	$ 3.00	$ 3.00	$ 0.00
Student Activity Fee	$ 3.50	$ 3.50	$ 0.00
Student Facility Fee	$ 15.00	$ 18.00	$ 3.00
Transit Fee	$ 1.50	$ 1.50	$ 0.00
Mandatory Fees Charged by Semester			
Registration Fee	$ 20.00	$ 20.00	$ 0.00
Student Health Fee	$ 74.00	$ 74.00	$ 0.00
Summer	$ 37.00	$ 37.00	$ 0.00
Cultural & Recreational Service Fee	$132.25	$132.25	$ 0.00
Summer	$ 54.15	$ 54.15	$ 0.00
Counseling Services Fee	$ 40.00	$ 40.00	$ 0.00
Summer	$ 20.00	$ 20.00	$ 0.00

In addition to tuition and mandatory fees, students are also required to pay academic services fees. These fees are course and college specific, so the amount paid varies by student. Academic Services Fees were approved at the January 2026 Board of Regents meeting.

Once approved by the Board of Regents, these tuition and mandatory student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective with the Fall 2026 semester.

President Harroz recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year 2027.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

HELICOPTER PROGRAM TUITION AND FEE RATES FOR AY 2027 – NC

The Norman Campus requests changes to the Helicopter Program fee structure, including:

- proposed new course numbers and a simplified fee structure, which reduces overall student costs;
- modifications to two elective course numbers and fees; and
- establishment of five new elective courses.

The proposed new course and fee structure allows students to graduate meeting Federal Aviation Administration (FAA) Part 141 requirements for Helicopter pilots.

Existing Fee Structure by Program Certificate

There are currently three different certificates required of students seeking a Professional Pilot-Helicopter Track degree, including:

- Private Pilot
- Commercial Pilot, and
- Instrument Flying

Each of these certificates has two primary components: ground and flight (e.g., Private Pilot – Ground, and Private Pilot – Flight).

Current Helicopter Program Courses and associated Fees are as follows:

CURRENT SUMMARY SCHEDULE Special Instruction Fees – Helicopter Program ACADEMIC YEAR 2025-2026 Norman Campus					
College	Dept.	Current Course #	Course Name	Current Fee	Aggregated Cost by Certificate
AGS	AVIA	1133	Private Pilot Ground	$ 980.00	
AGS	AVIA	1332	Private Pilot Flight	39,829.00	$40,809.00
AGS	AVIA	3143	Commercial Ground	980.00	
AGS	AVIA	4332	Commercial Flight	54,643.00	55,623.00
AGS	AVIA	3123	Instrument Ground	0.00	
AGS	AVIA	3532	Instrument Flt	30,590.00	30,590.00

The program cost, including the courses above, as well as a separate Checkride Examiner Fee for each certificate ($900 each), totals $129,722.

The proposed structure involves changing the Private Pilot courses from one to two semesters, each with its own course number and associated fee, modifying fees for Instrument certificate courses, and including the Checkride Examiner Fees within the existing fee structure to improve transparency:

PROPOSED SUMMARY SCHEDULE Special Instruction Fees – Helicopter Program ACADEMIC YEAR 2026-2027 Norman Campus						
College	Dept.	Current Course #	Proposed Course #	Course Name	Proposed Fee Request	Aggregated Cost by Certificate
AGS	AVIA	1133	1121	Priv Pilot Ground Stage I	$ 2,275.00	
			1132	Priv Pilot Ground Stage II	2,002.00	
AGS	AVIA	1332	1131	Priv Pilot Flight Stage I	17,625.00	
			1141	Priv Pilot Flight Stage II	20,621.00	$42,523.00
AGS	AVIA	3143	4111	Comm Ground Stage I	2,184.00	
			4222	Advanced Comm Ground	2,156.00	
AGS	AVIA	4332	4121	Comm Flight Stage I	30,767.00	
			4221	Advanced Comm Flight	15,670.00	50,777.00
AGS	AVIA	3123	No Change	Instrument Ground	2,800.00	
AGS	AVIA	3532	No Change	Instrument Flight	27,075.00	29,875.00

Under this proposed structure, the program cost, (inclusive of the Checkride Examiner Fees), totals $123,175, or $6,547 *less* for all required courses and examiner fees when compared to AY 2026.

The Norman Campus requests fee modifications to two existing elective courses available for any student participating in the Helicopter program seeking additional qualifications and a certificate. These courses are eligible for VA reimbursement for qualified students. The elective courses in the chart below currently contain both ground and flight components within one course; the proposed structure in the next chart would create one course for the ground component, and one course for the flight component, for each certificate. The increased aggregate cost of these elective courses could be absorbed by the savings realized in the core sections mentioned above:

CURRENT SUMMARY SCHEDULE Special Instruction Fees – Helicopter Program – Elective Courses ACADEMIC YEAR 2025-2026 Norman Campus				
College	Dept.	Current Course #	Course Name	Current Fee
AGS	AVIA	4632	Helicopter Certified Flt. Instructor – Ground and Flight	$19,019.00
AGS	AVIA	4642	Helicopter Certified Instrument Flt. Instructor – Ground and Flight	11,634.00

PROPOSED SUMMARY SCHEDULE Special Instruction Fees – Helicopter Program – Elective Courses ACADEMIC YEAR 2026-2027 Norman Campus					
College	Dept.	Current Course #	Course Name	Proposed Fee Request	Aggregate Cost Comparison
AGS	AVIA	4123	Helicopter Certified Flt. Instructor – Ground	$ 3,850.00	
AGS	AVIA	4632	Helicopter Certified Flt. Instructor – Flight	20,389.00	$24,239.00
AGS	AVIA	4643	Helicopter Certified Instrument Flt. Instructor – Ground	3,010.00	
AGS	AVIA	4642	Helicopter Certified Instrument Flt. Instructor – Ground	12,569.00	15,579.00

Under this proposed structure for these elective courses, the equivalent course cost including both ground and flight components totals $5,220 more for the Helicopter Certified Flight Instructor and $3,945 more for the Helicopter Certified Instrument Flight Instructor.

The Norman Campus also requests new elective course fees for the Helicopter program, which are only offered to students who already hold an equivalent FAA airplane certificate. These add-on courses provide savings for the student by not requiring multiple additional courses that would normally be required of non-certificate holders:

PROPOSED SUMMARY SCHEDULE Special Instruction Fees – Helicopter Program ACADEMIC YEAR 2026-2027 Norman Campus				
College	Dept.	Course #	Course Name	Proposed Fee Request
AGS	AVIA	1163	Intro to Private Pilot Helicopter	$ 22,761.00
AGS	AVIA	1263	Foundations of Instrument Pilot Helicopter	12,303.00
AGS	AVIA	1363	Fundamentals of Commercial Pilot Helicopter	23,259.00
AGS	AVIA	1463	Principles of Certified Flight Instructor Helicopter	10,483.00
AGS	AVIA	1563	Concepts for Certified Flight Instructor Instrument Helicopter	9,545.00

If approved by the Board of Regents, the student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2026.

President Harroz recommended the Board of Regents approve the proposed changes to the fee structure for the Helicopter Program for Academic Year 2027.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

USE OF SECTION 13 AND NEW COLLEGE FUNDS – ALL

The University has a beneficial interest in the "Section Thirteen State Educational Institutions Fund" and the "New College Fund" held in the care of the Commissioners of the Land Office (CLO) as trustees. The CLO is better known as the "School Land Trust" and is an Oklahoma State Agency created by the original Oklahoma Constitution. Its primary purpose is to administer the school land trust funds for the production of income for the support and maintenance of the common schools and the schools of higher education.

The University has the right to receive annually 30% of the distribution of income produced by "Section Thirteen State Educational Institutions Fund" assets and 100% of the distribution of income produced by the "New College Fund". The University administration has developed a plan to use the Section 13 and New College Funds anticipated to be received during Fiscal Year 2027 for projects on the Norman, Health, and Tulsa Campuses. To implement the plan, the Board is requested to approve the following uses of Section 13 and New College Funds in the amounts indicated.

	Section 13/ New College Funds
1. Required Debt Service, various series General Revenue Bonds – Norman Campus	$10,033,283
2. Utility Infrastructure Projects - HC	1,459,306
3. Academic Renovations and Campus Infrastructure – Tulsa	1,194,661
Total	$12,687,250

Additional information about each of the proposed projects is presented below.

PROJECT DESCRIPTIONS:

1. Required Debt Service, various Series General Revenue Bonds – Norman Campus: This project involves the use of $10,033,283 to pay required debt service payments associated with the various series General Revenue Bonds, and related paying agent fees.

2. Utility Infrastructure Projects – HC: This project includes repairs and improvements to the Steam and Chilled Water plant on the Oklahoma City campus. Total funding allocated for this project from Section Thirteen funding is $1,459,306.

3. Academic Renovations and Campus Infrastructure – Tulsa: This project includes various repairs to campus infrastructure, as well as necessary academic/classroom renovations aimed at providing state of the art teaching and student space for the Tulsa campus. Total funding is $1,194,661.

President Harroz recommended the Board of Regents:

I. Approve a plan to use a total of $12,687,250 in Fiscal Year 2027 Section 13 and New College Funds for the Norman, Health, and Tulsa Campuses projects identified below; and

II. Approve a plan to reallocate funds previously approved for Tulsa Campus Academic Renovations to a broader purpose on the Tulsa campus. A detailed need analysis will be performed to ensure the unspent funds are applied toward the most pressing capital needs for the Tulsa campus.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

GENERAL, LIMITED AND SPECIAL OBLIGATION BONDS RESOLUTION – NC

At this time the University's Administration is preparing for the issuance of general, limited, and special obligation bonds, notes, bond anticipation notes, short-term or long-term indebtedness in the next nine to twelve months in support of financing the construction of student housing facilities, additional parking, and various Athletics projects including the football stadium on the Norman campus. The bonds are expected to be issued in an approximate amount of $420,000,000, plus sufficient funds to pay for costs of issuance, underwriters' discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University's Administration, Bond Counsel, and the Oklahoma Deputy Treasurer for Debt Management (the financing team). The POS will be submitted to the appropriate oversight organizations for review, approval, and rating, and will be used by the financing team to determine an appropriate plan of financing the project.

The bonds contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts, which results in a higher credit rating, lower costs of issuance, and interest cost savings. Underlying the issuance of the bonds, the University's Administration will comply fully with the Board of Regents' "Debt Policy," meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

President Harroz recommended the Board of Regents:

I. Authorize and approve the issuance on a taxable and/or tax-exempt basis, in one or more series issued concurrently or consecutively, at a premium or discount, University of Oklahoma general, limited, and special obligation bonds or notes, bond anticipation notes, short-term or long-term indebtedness, or other evidences of lawful indebtedness, in an approximate amount of $420,000,000, which will provide funding for the construction of student housing facilities, additional parking, and various Athletics projects including the football stadium, located on the premises of the Norman campus of the University of Oklahoma. In addition to the amounts needed for the proposed projects, to provide sufficient funds to fund any related costs of issuance, underwriters' discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;

II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned bonds or other lawful indebtedness on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;

III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Bond Resolution and/or Supplemental Resolutions, a Bond Indenture, a Trust Agreement, a Paying Agent Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement and an Official Statement;

IV. Approve and authorize the award of the sale of the Bonds or other lawful indebtedness on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of the University of Oklahoma and authorizing the Senior Vice President for Strategy and Finance of the University of Oklahoma to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;

V. Authorize the Chair, Vice Chair, and Executive Director and Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel;

VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel; and to take any further action required to consummate the transaction contemplated herein; and

VII. Recognize and acknowledge that the University may fund certain costs of the projects described below, and to the extent the University utilizes its other funds for said purposes, it is intended that proceeds of the Bonds will be utilized to reimburse the University.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RATIFICATION – POSTHUMOUS DEGREE – FREYA CORDELIA WINTERS – NC

Freya Cordelia Winters, who was pursuing a Bachelor of Science in Biomedical Engineering in the Gallogly College of Engineering, passed away in late February 2026. She had completed 141 hours of coursework and had maintained an overall GPA of 3.61.

Described as outgoing and approachable, with a natural ability to connect with others, Ms. Winters consistently brought energy and enthusiasm into team environments. She was excited about designing, building, and creating, which showed in both her academic work and her involvement outside the classroom. She had planned to pursue a graduate degree in biomedical engineering followed by a career in the medical device industry focused on prosthetics.

The faculty of the Department of Biomedical Engineering, the dean of the Gallogly College of Engineering, and the Senior Vice President and Provost support this request to award a posthumous Bachelor of Science in Biomedical Engineering to Freya Cordelia Winters posthumously. Interim approval of the request was granted by the Chair and Vice Chair in April.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, provided the student has completed at least two-thirds of the academic degree requirements. Upon the ratification of the University of Oklahoma Board of Regents, the Oklahoma State Regents for Higher Education will be notified of the action for record keeping.

President Harroz recommended the Board of Regents ratify the interim approval granted per the Board Bylaws of the awarding of a posthumous Bachelor of Science in Biomedical Engineering to Freya Cordelia Winters.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RATIFICATION – POSTHUMOUS DEGREE – DIEGO DORANTES SANCHEZ – NC

Diego Dorantes Sanchez was pursuing a Bachelor of Arts in Anthropology in the Dodge Family College of Arts and Sciences when he passed away in June 2025. He had completed 99 hours of coursework and had maintained an overall GPA of 2.99.

Mr. Dorantes Sanchez was described as a student driven by intellectual curiosity and as a citizen of the world. He previously had participated in OU’s Undergraduate Research and Creative Activity program and traveled to Mexico to complete research for a project for the Sam Noble Museum. He knew people from all over the world, in part due to his experiences with the United World College program, backpacking trips, and rock climbing.

The faculty of the Department of Anthropology, the dean of the Dodge Family College of Arts and Sciences, and the Senior Vice President and Provost support this request to award a posthumous Bachelor of Arts in Anthropology to Diego Dorantes Sanchez posthumously. Interim approval of the request was granted by the Chair and Vice Chair in April.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, provided the student has completed at least two-thirds of the academic degree requirements. Upon the ratification of the University of Oklahoma Board of Regents, the Oklahoma State Regents for Higher Education will be notified of the action for record keeping.

President Harroz recommended the Board of Regents ratify the interim approval given per the Board Bylaws of the awarding of a posthumous Bachelor of Arts in Anthropology to Diego Dorantes Sanchez.

Regent Williams moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

HONORARY DEGREES – ALL

The University policy and the policy of the Oklahoma State Regents for Higher Education on awarding honorary degrees states that nominees and alternates must be approved by the OU Board of Regents and State Regents prior to awarding of the degrees.

The University Regents and administration request that the names of the nominees and alternates be kept confidential until final arrangements are made for the nominees to be present. The President's letter with recommended nominees is on file in the Board office.

President Harroz recommended the nominees listed in his recent letter to the Board of Regents be approved for an honorary degree at the May 2027 University Commencement.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Ross, Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RATIFICATION – NEW POLICY– POST-TENURE REVIEW – HC

The Executive Order 2026-07:

- Establishes a policy for accountability within the tenure system at all institutions of higher education, including research institutions;
- Allows research universities to retain tenure with mandatory 5-year reviews and performance standards; and
- Requires institutions to certify compliance within 90 days of the Executive Order (i.e. May 6, 2026) to the Oklahoma State Regents for Higher Education.

The Health Campus already performs an annual review of all tenured faculty, and the College of Medicine has a post-tenure review policy in effect. To ensure compliance with the Executive Order, however, the Health Campus sought interim approval and now seeks ratification of a Post-Tenure Review policy to apply to all Health Campus Colleges.

The Health Campus Post-Tenure Review Policy, attached hereto as Exhibit N, received interim approval from the Chair and Vice Chair, with the Vice Chair also approving as the Chair of the Academics, Student Affairs, and Research Committee, in May.

Section 3.8 of the OUHC Faculty Handbook will be amended to include a reference to the Post-Tenure Review policy and to establish Appendix Q as the location for the complete policy.

President Harroz recommended the Board of Regents ratify the interim approval given per the Board Bylaws to comply with the requirements of the Governor's Executive Order 2026-07 concerning approval of the Regents' Post-Tenure Policy for the Health Campus.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RATIFICATION – POLICY REVISION – POST- TENURE REVIEW – NC

The Executive Order 2026-07:

- Establishes a state policy for accountability within the tenure system at all institutions of higher education, including research institutions;
- Allows research universities to retain tenure with mandatory 5-year reviews and performance standards; and
- Requires institutions to certify compliance within 90 days of the Executive Order (i.e. May 6, 2026) to the Oklahoma State Regents for Higher Education.

Post-tenure review at the Norman Campus is a periodic peer-based evaluation of tenured faculty for the purpose of guiding career development and improving faculty performance. Post-tenure review is mandatory for all tenured faculty unless they have signed an agreement to retire within the two years following the year of the scheduled review or have entered into a formal phased retirement agreement with the University. For those faculty whose performance is judged to be below expectations, the evaluation may lead to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise their level of performance to meet or exceed the expectations for tenured faculty.

The Norman Campus Post-Tenure Review Policy received interim approval April 21, 2026, to incorporate language required by Executive Order 2026-06, clarifying that while post-tenure review is not a re-evaluation of tenure status, sustained failure to meet established performance standards may result in remedial action up to and including termination of appointment and abrogation of tenure. The revised Policy is attached hereto as Exhibit O.

The additional proposed revisions make limited, targeted updates to the Post-Tenure Review policy to improve clarity and consistency. Specifically, timelines for committee feedback, meetings, and development plan processes have been modified to ensure that the process, including creation of any professional development plans, is completed annually by May 15. These revisions are technical in nature and do not alter the overall structure or intent of the policy.

President Harroz recommended the Board of Regents:

1. Ratify the interim approval given per the Board Bylaws to comply with the requirements of the Governor's Executive Order 2026-07 concerning revisions to the Regents' Post-Tenure Review Policy on the Norman Campus; and

2. Approve additional, limited revisions to the Policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

FRESHMAN HOUSING MASTER PLAN – NC

At the March 2021 meeting, the Freshman Housing Master Plan project was approved by the Board of Regents as an addition to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The Board also ranked ADG, P.C. first among architectural firms considered to provide design services for the project at the March 2021 meeting. At the March 2022 meeting, the Board ranked Flintco LLC highest among construction managers considered to provide professional services for the project.

At the March 2026 meeting, the Freshman Housing Master Plan – Phase II project was approved by the Board of Regents as an addition to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The Board also approved a Construction Cost Limit of $9,000,000 for the remediation and demolition of Walker Center as well as a partial project cost of $23,000,000 for enabling work to cover the cost of the Cate 3 and Walker demolition, various utility relocation projects, design of Building A and the partial design of Buildings B and C.

At this time, it is requested that the Board authorize an additional expenditure of $247,000,000 for a cumulative Construction Cost Limit of $256,000,000 to complete Phase II of the project. This price includes the cost of the work, cost of the construction manager's direct project management, fees, bonds, insurance and owner contingency. It is also requested that the Board authorize a Total Project Budget of $295,000,000 inclusive of the $23,000,000 approved at the March 2026 meeting. The additional funds will be used to construct buildings A, B and C consisting of approximately 417,000 square feet and containing 1,384 student beds. Phase II drawings are attached hereto as Exhibit P.

Funding has been identified, is available and budgeted within the Freshman Housing Master Plan – Phase II project budget from Housing, Donor, Bond and State funds.

President Harroz recommended the Board of Regents:

I. Approve a total project budget of $295,000,000 for Phase II of the Freshman Housing Master Plan;

II. Authorize the University administration to contract and make payments not to exceed the amount of $256,000,000 for the remediation and demolition of Walker Center and the construction of Buildings A, B and C;

III. Approve the design development drawings for Building A; and

IV. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

ENTERPRISE DATA WAREHOUSE – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to, and approved by, the Board of Regents when the cumulative orders against them are expected to exceed $1,000,000 annually.

The University of Oklahoma is advancing an Enterprise Data Warehouse (EDW) initiative to modernize how institutional data is integrated, governed, and used for decision-making across academic, health, research, service and administrative missions and across all campuses. The proposed EDW will provide a centralized, trusted data environment that improves access to data and enables more effective, data-informed decision-making at scale. The initiative represents an investment in people, process and technology focused on OU-wide data literacy, which will empower faculty, staff, and business partners to consistently interpret and use current, complete data in their work and to make data-informed decisions based on accurate data sets representative of all campuses and systems. This will in turn support strategic priorities such as tracking, enabling and reporting on student success (improved retention and graduation outcomes), proactive workforce and instructional planning, smarter financial aid and affordability strategies, and improving organizational operational efficiency which then lays the foundational infrastructure for predictive analytics and AI initiatives.

It is anticipated that there will be a one-time implementation expenditure of up to $2,600,000 with an average annual operating/maintenance cost of approximately $405,271 for a duration of a possible eight years (i.e., an initial duration of five years with an optional renewal for up to three additional years) and a one-time training and adoption cost up to $100,000. This will ensure a predictable and steady cost over the course of the contract.

The contract will be awarded through a competitive bid process, currently in progress, for the purchase and implementation of an EDW solution. In response to the active competitive solicitation, thirty-four vendor responses were received and evaluated through a structured, transparent process supported by a thirty-three (33) member cross-functional committee. From this group, a core evaluation team of five (5) members was designated to make the final recommendation based on the input of the cross-functional committee. Selection of the preferred vendor will occur as a next step in the process.

The evaluation criteria consists of respondents' organization, qualifications, experience, pricing, responses to questions included in the solicitation, and references. Each vendor will be rigorously reviewed and evaluated on a points system by the evaluation team members. The evaluation team is comprised of the following members:

Martha Ogilvie - Senior Associate Vice President for Research
Jim Morrison - Chief Strategy Officer
Susannah Livingood - Associate Provost Academic Affairs
PK Imbrie - Vice Provost
Nishanth Rodrigues – Chief Information Officer

Funding for the project has been identified, is available and will be budgeted through University funds.

President Harroz recommended the Board of Regents:

I. Authorize the President or his designee to expend the amounts listed here for the purchase and implementation of an Enterprise Data Warehouse project

   a. up to $2,600,000 one-time implementation expenditure,

   b. approximately $405,271 average annual operating/maintenance for the five-year term of the contract with option to renew for up to three additional years, and

   c. a one-time cost up to $100,000 for training and adoption;

II. Authorize the University administration to select a vendor and negotiate the terms of the agreement and subsequent specific project agreements and fees with the highest-ranked vendor up to the approved amount; and

III. Authorize the President or his designee to negotiate and execute the vendor contract.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

OKLAHOMA TOBACCO HELPLINE NEW CONTRACT WITH CONSUMER WELLNESS (RVO HEALTH) – HC

The Stephenson Cancer Center (SCC) issued a request for proposals in February 2026 seeking a new statewide tobacco cessation vendor. The SCC seeks to utilize Consumer Wellness Solutions Inc. (RVO Health) as the state's tobacco helpline vendor. Since the beginning of the Oklahoma Tobacco Helpline (OTH) in 2003, the state of Oklahoma has utilized RVO Health, previously Optum Health, as the OTH vendor. Since 2013, the Tobacco Settlement Endowment Trust (TSET), the sole funder of the OTH, has contracted with the University to provide administrative oversight and management of the OTH tobacco cessation services.

Consumer Wellness Solutions Inc. (RVO Health) provides helpline services to over 20 states and exceeds the industry standard in providing tobacco helpline services. This service provides the only statewide tobacco cessation program and serves approximately 27,000 Oklahomans each year. The partnership between TSET and the University represented by this contract is an invaluable partnership that benefits TSET, is in line with the mission of the University and SCC and ultimately benefits the people of Oklahoma by combining the premiere medical research entity in the state with this unique public health service.

This service allows the SCC to be directly involved in providing services at a public health level across the entire state and to underserved populations. These services will greatly help with the SCC's pursuit of NCI designation. Additionally, by directly managing the helpline, the University will be provided with additional research opportunities and be better able to compete for extramural research funding.

President Harroz recommended the Board of Regents enter into a new vendor contract with Consumer Wellness (RVO Health) with a budget of $6.2 million to cover statewide tobacco cessation services and ensure compliance with the Tobacco Settlement Endowment Trust contract deliverables.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

MICROSOFT PRODUCTS CONTRACT – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This contract will be awarded through a competitive bid process for the purchase of Microsoft products for all three University campus locations and will also be made available to Rogers State University and Cameron University campuses. This item reports the anticipated activity for Microsoft suite of products including Office 365, SQL, RDS, Power BI, Azure, SharePoint, Visio and other applications. These products are included in the EES suite for annual maintenance with an estimated expenditure of $1.5 million per year. Microsoft Products provide many of the University's computing software applications.

Funding has been identified, is available and budgeted within the Information Technology operating account.

President Harroz recommended the Board of Regents authorize the President or his designee to proceed with the solicitation for Microsoft products with the intention to award a contract with an approximate annual expense of $1.5 million over the course of five years to provide computing software applications used by the Norman, Health, and Tulsa campuses.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

BASIC SCIENCES EDUCATION BUILDING BASEMENT LABORATORY RENOVATION/ADDITION – HC

At the November 2023 meeting, the Board of Regents approved the Basic Sciences Education Building (BSEB) Basement Laboratory Renovation/Addition project as an addition to the Campus Master Plan of Capital Improvement Projects for the OU Health Campus. At the November 2023 meeting, the Board ranked Miller Architects first among firms considered to provide professional architectural services for the project. At the November 2025 meeting the Board of Regents ranked Lippert Bros., Inc. highest among construction managers considered to provide professional services for the project.

This project involves renovation of space in the BSEB within the basement to support the College of Medicine. These spaces will be renovated to include additional instructional space to meet the demand of larger enrollment in the College and support/prep spaces for the laboratories. This will involve a full renovation of the space that will involve painting, flooring, ceilings and all the infrastructure additions needed to make the space usable for the intended activities.

Construction documents have been completed. It is proposed that the Board of Regents approve an estimated total project budget of $7,600,000 and authorize the University administration to contract and make payments not to exceed the cumulative amount of $6,000,000 for construction.

Funding for this project has been identified and is available and budgeted from bond funds.

President Harroz recommended the Board of Regents:

I. Authorize the University administration to contract and make payments not to exceed the cumulative amount of $6,000,000 for the construction of the Basic Sciences Education Building Basement Laboratory Renovation/Addition; and

II. Approve a total project budget of $7,600,000 for the construction of the BSEB Basement Laboratory Renovation/Addition.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

BASIC SCIENCES EDUCATION BUILDING 3RD FLOOR RENOVATIONS – HC

First approved at the May 2020 meeting as an addition to the Campus Master Plan of Capital Improvements, the Basic Sciences Education Building (BSEB) project involves renovating laboratory space and office space on the 3rd floor of the BSEB to provide flexible space to house up to 10 investigators on each half of the floor with a total room for approximately 16 total. The labs will be remodeled to an open modular configuration along with reconfiguring offices, storage rooms and support spaces. Equipment will include new cabinetry, gas lines, biosafety cabinets, bench/desk reconfiguration, and walls with outlets suitable for 220V freezers and centrifuges. The space as it currently is configured, is inefficient for collaboration and lacks several modern conveniences including overhead gas lines, procedural space, and common space for investigators to interact with one another. With the expected increase in recruitment of faculty there is a critical need to be able to work together, as well as perform state-of-the-art translational research. The renovation of this space will allow the University to attract and retain faculty, post-docs, and students expecting a modern, up-to-date, biomedical research facility. At the September 2022 meeting Beck Design was selected to provide planning and professional design services for the project. Also approved at the September 2022 meeting, Lippert Bros. Inc. was selected to provide construction management services for the project.

Construction documents have been completed. It is proposed that the Board of Regents approve an estimated total project budget of $21,000,000 and authorize the University administration to contract and make payments not to exceed the cumulative amount of $18,300,000 for construction.

Funding for this project has been identified and is available and budgeted from bond funds and other University sources.

President Harroz recommended the Board of Regents:

I. Authorize the University administration to contract and make payments not to exceed the cumulative amount of $18,300,000 for the construction of the Basic Sciences Education Building 3rd Floor Renovations; and

II. Approve a total project budget of $21,000,000 for the construction of the Basic Sciences Education Building 3rd Floor Renovations.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

BIZZELL LIBRARY 1958 ADDITION – NC

At the January 2024 meeting, the Board of Regents approved a total project budget of $11,000,000 for deferred maintenance related to the 1958 addition of the Bizzell Memorial Library, with payments not to exceed $10,200,000 for the construction of the project. However, building code upgrades, unforeseen conditions and the discovery of various deficiencies identified during the project will now cause the original contract amount to exceed the $10,200,000 construction cost limit and the $11,000,000 total project budget.

This project addresses deferred maintenance in the 1958 Addition to Bizzell Library. The original 1958 HVAC equipment will be replaced with new equipment, and the systems will be updated with modern direct digital controls. In an effort to improve the energy performance, the windows on the north face will be replaced with high efficiency types. The project will also address deterioration of the windowsills and masonry and renovate the public bathrooms.

The estimated cost is $11,500,000 with funding from deferred maintenance funds. It is proposed that the Board of Regents authorize the University administration to contract and make payments with a maximum cost not-to-exceed $10,500,000 for construction of the project and approve a revised total project budget of $11,500,000.

Funding to cover the costs associated with the project have been identified and are available from deferred maintenance funds.

President Harroz recommended the Board of Regents:

I. Authorize the University administration to contract and make payments not to exceed $10,500,000 for the construction of the project; and

II. Approve a total project budget of $11,500,000.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, and Hilliary. The Chair declared the motion unanimously approved.

RADAR INNOVATIONS ASSEMBLY BUILDING 2 – NC

At the March 2022 meeting, the Radar Innovations Assembly Building 2 project was approved by the Board of Regents as an addition to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The Board also ranked Miles Architecture first among architectural firms considered to provide design services for the project at the March 2022 meeting. At the June 2022 meeting, the Board ranked Smith & Pickel highest among construction managers considered to provide professional services for the project. At the September 2022 meeting, the Board approved a total project budget of $8,000,000.

The project was substantially completed in November 2023, but not all the interior space was built out at that time. Due to labor and material cost increases over the extended duration of this project, the costs have increased significantly. To complete the buildout, it is proposed that the Board authorize a revised total project budget of $8,500,000.

It is also proposed that the Board approve a revised Construction Cost Limit of $6,500,000 for the cost of construction. This price includes cost of construction work, cost of the construction manager's direct project management, fees, bonds, insurance and owner contingency.

Funding for the project has been identified and is available from State and University funds.

President Harroz recommended the Board of Regents:

I. Authorize the University administration to contract and make payments not to exceed the revised cumulative amount of $6,500,000 for the construction of the Radar Innovations Assembly Building 2; and

II. Approve a revised total project budget of $8,500,000 for the construction of the Radar Innovations Assembly Building 2.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, and Hilliary. The Chair declared the motion unanimously approved.

URP BUILDING 755 2ND FLOOR LABORATORY RENOVATIONS – HC

First approved as a part of the Campus Master Plan of Capital Improvement Projects for the Health Campus in March 2023, the University Research Park (URP) Building 755 2nd Floor Laboratory Renovations project involves renovating approximately 24,000 square feet of space for research laboratories and offices. The project will include constructing open lab spaces with wet and dry benches and fume hoods, central rooms for tissue culture/microscopy, a cold room, and common areas for two autoclaves, two dishwashers, and freezers. A research space analysis demonstrates that space is being effectively utilized across campus and in order to continue to grow in research, additional research space is necessary. The University needs additional space to recruit researchers into the clinical departments, which will be critical for growing a number of the University's thematic areas of research identified in the HC Strategic Plan. Renovation of the 2nd floor of URP 755 would provide research space for 8-10 new researchers depending on their funding and research space needs. The estimated total project cost is $21,000,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.

At this time, an architectural consultant is needed to assist the University in providing professional services for the URP Building 755 2nd Floor Laboratory Renovations project. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from 14 firms. The committee was composed of the following:

Jeffrey Schmitt, Associate Vice President, Architectural & Engineering Services, Chair
Dustin Bozarth, Assistant Vice President, Facilities Management
Paul Manzelli, Sr. Associate Vice President for Administration & Finance
James Papin, PhD, Associate Vice President for Health Sciences Research

Proposals to provide the needed professional services for the projects were received from 14 architectural firms. Five firms were selected by the interview committee for further evaluation. A detailed review and interview was conducted with the five firms, and the firms were rated from highest to lowest as follows.

1. Beck Design, Oklahoma City, OK
2. Miller Architecture, Oklahoma City, OK
3. MA+ Architecture, Oklahoma City, OK
4. Studio Architecture, Oklahoma City, OK
5. Childers Architect, Oklahoma City, OK

URP 755 2ND FLOOR LABORATORY RENOVATIONS PROJECT
ARCHITECTURAL FIRM EVALUATION SUMMARY

	Beck Design	Miller Architecture	MA+ Architecture	Studio Architecture	Childers Architect
Acceptability of Design Services	95	85	85	80	70
Quality of Engineering (Services)	85	80	75	70	80
Adherence to Cost Limits	51	51	45	45	42
Adherence to Time Limits	48	48	45	45	42
Volume of Changes	34	32	30	30	26
Resources of the Firm	34	36	30	26	28
Total	347	332	310	296	288

President Harroz recommended the Board of Regents:

I. Rank in the order presented below architectural firms under consideration to provide professional services required for the University Research Park Building 755 2nd Floor Laboratory Renovations project;

II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and

III. Authorize the President or his designee to execute the consultant contract.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, and Hilliary. The Chair declared the motion unanimously approved.

KIMREY FAMILY STADIUM EXPANSION AND IMPROVEMENTS – NC

At the March 2023 meeting, the Board of Regents approved the L. Dale Mitchell Park Expansion and Improvements, with an estimated total cost of $45,000,000, as part of the Campus Master Plan of Capital Improvements Projects for the Norman Campus. In September 2010, the Board ranked Populous, Inc. first among firms considered to provide professional architectural and engineering services for the L. Dale Mitchell Park Expansion and Improvements facility master planning and the resulting projects. During the September 2025 meeting, the Board approved the design development plans for the Phase 1 - Outfield Improvements, along with an estimated total project budget of $3,300,000 and a construction cost limit of $2,500,000. At the November 2025 meeting, the Board of Regents approved Manhattan Construction Company to provide professional construction management services for the Phase 2 Expansion and Improvements project, approved the design development phase plans for the L. Dale Mitchell Park – Phase 2 project, and authorized preparation of construction documents. Also at the November 2025 meeting, the Board of Regents approved naming the renovated baseball stadium, Kimrey Family Stadium.

Construction documents for Phase 2 are nearing completion. It is proposed that the Board of Regents approve an estimated total project budget of $49,000,000 for the Kimrey Family Stadium Phase 1 and Phase 2 projects and authorize the University administration to contract and make payments not to exceed the cumulative amount of $43,000,000 for construction.

Funds to cover the costs associated with the project have been identified and are available and budgeted from a combination of private and other Athletic department funds, and bond funds.

President Harroz recommended the Board of Regents:

I. Approve an estimated total project budget of $49,000,000 for the Kimrey Family Stadium– Phase 1 and Phase 2 projects; and

II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of $43,000,000 for the construction of the Kimrey Family Stadium– Phase 1 and Phase 2 projects.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, and Hilliary. The Chair declared the motion unanimously approved.

OPENDORSE, INC. AGREEMENT – NC

Board of Regents policies and procedures require that purchases over $1,000,000.00 must be submitted to the Board of Regents for prior approval.

This item represents agreement cost for the Norman campus worth $2,300,000.00 to Opendorse Inc.,1320 Q Street, Lincoln, NE 68508, annually renewable consistent with University policy through and until March 31, 2029

This agreement provides the University with exclusive access to Opendorse's integrated Name, Image, and Likeness (NIL) software platform, including Marketplace, Deals, Monitor, Data, and related support services, as well as athlete optimization and onboarding services for priority student-athletes. These services are designed to enhance NIL opportunities, support compliance with evolving NCAA regulations, and enable revenue generation above the NCAA revenue-sharing cap applicable to the institution.

This is a sole source purchase; no other provider offers the specific combination of NIL sales, marketing, technology, and full-service campaign activation capabilities for NCAA institutions under consideration. University Athletics conducted market research and engaged in multiple sales discussions to identify alternative providers but was unable to locate a comparable program offering the same scope, functionality, and established relationship. As a result, this procurement meets the criteria for a sole source acquisition.

Funds to cover the cost of this agreement have been identified, are available, and are budgeted within the Athletics Department operating account.

President Harroz recommended the Board of Regents authorize the President or his designee to negotiate and execute a purchase agreement with Opendorse Inc. in the annual amount of $2,300,000.00 renewable annually through March 31, 2029.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

AWARD OF CONTRACT TO BASIN ENGINEERING OPERATING SERVICES, LLC – NC

Board of Regents' Policy 6.4.1.1 requires that each purchase valued at $1,000,000 or more must be submitted to the Board of Regents for prior approval.

The University of Oklahoma is the prime recipient of multiple federal and international grants (from the U.S. National Science Foundation, International Continental Drilling Program, and Kyushu University) in support of a major scientific research drilling project termed the Deep Dust Drilling Project.

This is a sole-source purchase. This project involves complex coordination, oversight, and technical management of multiple drilling-related services essential for successful completion. Basin is the only vendor with experience in the region and with scientific drilling projects. They have experience with relevant contractors, an excellent safety record, and offer pricing that is discounted.

Funds of up to $3.9 million to cover the costs associated with the project have been identified, are available and budgeted from the School of Geosciences grant funds.

President Harroz recommended the Board of Regents approve the President or his designee to award a contract in an amount not to exceed $3.9 million to Basin Engineering Operating Services, LLC of Oklahoma City, Oklahoma, for drilling consulting services for the Deep Dust Drilling Project.

> Regent Waits stated, I am personally interested in this one. Mewbourne College is undertaking a project to core the Permian section of rock in western Oklahoma. It is the thickest section of Permian rock in the world, and it has never been cored before. This will be spectacular from the technology and informational standpoint for the geosciences. In fact, I think they are making a documentary about it.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

CARL ZEISS INDUSTRIAL QUALITY SOLUTIONS CT METROTOM 800 SYSTEM PURCHASE – NC

The Board of Regents' Policy Buying and Selling Good and Services requires that each purchase valued at $1,000,000 or more must be submitted to the Board of Regents for prior approval.

Carl Zeiss Industrial Quality Solutions, LLC, specializes in the design and manufacturing of industrial computed tomography (CT) systems and coordinate measuring machines. This purchase, totaling $1.24 million (excluding applicable taxes), is for a CT METROTOM 800 320KV system, including associated high-performance data/reconstruction workstations, specialized evaluation software (ZEISS INSPECT X-Ray Pro), and calibration kits. The equipment will be installed in the Sooner Advanced Manufacturing Laboratory (SAML) at the University.

This is a sole-source purchase. The MetroTom 800 CT offered by Carl Zeiss Industrial Quality Solutions, LLC, is unique and not available from any other supplier. The system configuration includes a high voltage microfocus X-ray source (30-320 kV), a high-resolution 3072 X 3072 pixel detector, precision linear guideways, an ULTRA reconstruction computer system equipped with an Intel Xeon processor and dual NVIDIA graphics cards, and an EVAL ultra workstation.

Funds up to $1.24 million to cover the costs associated with this part of the project have been identified and approved by the sponsor, Air Force Research Laboratory.

President Harroz recommended the Board of Regents approve the President or his designee to award a contract in an amount not to exceed $1.24 million to Carl Zeiss Industrial Quality Solutions, LLC, of Maple Grove, Minnesota, for a CT METROTOM 800 320KV computed tomography system.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

QUINSTAR TECHNOLOGY KA-BAND TRANSMITTER PURCHASE – NC

The Board of Regents' Policy Buying and Selling Goods and Services requires that each purchase valued at $1,000,000 or more must be submitted to the Board of Regents for prior approval.

QuinStar Technology Inc. specializes in the design and manufacturing of millimeter-wave components and equipment. This purchase, not to exceed $1.3 million, is for the transmit amplifiers necessary to complete two (2) KaRVIR mobile radar trucks and allow them to achieve the capabilities promised to the sponsor, the National Science Foundation (NSF).

This is a sole-source purchase. The Ka-Band solid-state power amplifiers offered by QuinStar are unique and not available from any other supplier. These amplifiers are the only products available which are compatible with the transmit array design of the KaRVIR radar system. The technical performance specifications and compact form factor are unique to these units. The amplifiers have been customized and offered by QuinStar at a significant discount to fit within the allotted budget for the project. The amplifiers in question are highly specialized for radar and communication systems within the planned frequency band for KaRVIR and are compatible with the cost, size, weight, power, and performance requirements for the project.

The total award of the NSF KaRVIR project is $19,982,834 and the planned duration is five (5) years. Funds up to $1.3 million to cover the costs associated with this part of the project have been identified and approved by the sponsor.

President Harroz recommended the Board of Regents approve the President or his designee to award a contract in an amount not to exceed $1.3 million to QuinStar Technology, Inc., of Torrance, California, for Ka-Band solid-state power amplifiers.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

RESOLUTIONS HONORING ATHLETIC TEAMS – NC

The resolutions honoring these teams and the accomplishments of each are attached hereto as Exhibit Q.

President Harroz recommended the Board of Regents approve the resolutions honoring the accomplishments of several teams as shown: Men's Gymnastics, Women's Gymnastics, Softball, and Women's Tennis.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALL

Health Campus:

LEAVE(S) OF ABSENCE:

Alleman, Anthony, Professor and Department Chair of Radiological Sciences and Bob G. Eaton Chair in Radiological Sciences. Leave of absence with pay February 19, 2026.

NEW APPOINTMENT(S):

Amlani, Amyn, PhD, Professor and Chair of Communication Sciences and Disorders; annualized rate of $165,000 for 12 months, June 1, 2026, through June 30, 2026. New Tenured Appointment. Includes an administrative supplement of $30,000 while serving as Department Chair.

Da Costa Pinaffi Langley, Ana Clara, PhD, Assistant Professor of Nutritional Sciences and Helen and Will Webster Endowed Professorship in Nutrition Sciences; annualized rate of $112,500 for 12 months, May 3, 2026, through June 30, 2026. New Tenure Track Appointment.

Frazier, Christopher, APRN, CRNA, Assistant Professor of Nursing and CRNA Assistant Program Director; annualized rate of $186,444 for 12 months, April 6, 2026, through June 30, 2026. New Consecutive Term Appointment. Includes an administrative supplement of $5,000 while serving as Assistant Program Director.

Gebregziabher, Mulugeta, PhD, Professor and Chair of Biostatistics and Epidemiology and Endowed Chair in Biostatistics and Epidemiology; annualized rate of $320,000 for 12 months, July 1, 2026, through June 30, 2027. New Tenured Appointment. Includes an administrative supplement of $50,000 while serving as Department Chair.

Kang, Yubin, MD, Professor of Medicine (Hematology/Oncology), Section Chief Malignant Hematology, Transplant, & Cellular Therapeutics and Louise & Clay Bennett Chair in Cancer; annualized rate of $146,577 for 12 months at .35 time, March 2, 2026, through June 30, 2026. New Tenure Track Appointment. Includes an administrative supplement of $30,000 while serving as Section Chief.

Kirwan, John P., PhD, Professor of Medicine (Endocrinology) and Clinical Professor in Biochemistry and Physiology, College of Medicine; Executive Director of the OU Health Harold Hamm Diabetes Center and Vice Provost for Diabetes Programs; and Chickasaw Nation Chair for the Director of the Oklahoma Diabetes Center; annualized rate of $800,000 for 12 months, September 1, 2026, through June 30, 2027. New Tenured Appointment. Includes an administrative supplement of $175,000 while serving as Director and Vice Provost.

CHANGE(S):

Benson, Paul, Associate Professor of Pediatrics – Tulsa and George Kaiser Family Foundation Chair in Community Medicine #12; March 03, 2026, through June 30, 2026. Renewal of three-year term endowed chair appointment

Brower, Stewart, Professor of Library and Information - Tulsa and Director of Schusterman Library; given additional title of Senior Director of Branch Libraries; salary changed from annualized rate of $140,521 for 12 months to annualized rate of $150,521 for 12 months, May 3, 2026, through June 30, 2026. Increase of $14,000 for administrative supplement while serving as Senior Director.

Cherian, Mathew, Associate Professor of Medicine (Hematology/Oncology); given additional title of Libby Warren Blankenship Professorship of Medical Breast Oncology, March 8, 2026 to June 30, 2026. No compensation change. Initial three-year term endowed chair appointment.

Clayton Jr., Stephen, Assistant Professor of Neurology, James H. Little, MD Chair in Neurology, UME Neurology Clerkship Director, and UME Neurosciences Course Director; title of Assistant Dean for Assessment and Evaluation deleted; salary changed from annualized rate of $221,381 for 12 months, to annualized rate of $98,391.60 for 12 months, February 22, 2026, through June 30, 2026. Decrease of $122,990 due to effort decrease from .90 time to .40 time for shift in clinical effort from administrative effort and removal of administrative role.

De Souza Santos Sachs, Viviane, Associate Professor of Family Medicine – Tulsa and Paul E. Tietze, MD Chair in Family Medicine; salary changed from annualized rate of $195,091 for 12 months to annualized rate of $196,091 for 12 months, March 22, 2026, through June 30, 2026. Increase of $1,000 for endowed appointment. Renewal of three-year term endowed chair appointment.

Gleason, Ondria, Professor and Chair of Psychiatry – Tulsa and George Kaiser Family Foundation Chair in Community Medicine #13; May 17, 2026, through June 30, 2026. Renewal of five-year term endowed chair appointment

Lees, Jason, Professor of Surgery, Associate Dean for GME, Division Chief of Acute Care Surgery and Burns, UME Individual Selective/Elective Course Director, and Robert D. Gordon, Jr. Chair in the Department of Surgery; salary changed from annualized rate of $271,743 for 12 months to annualized rate of $329,786 for 12 months, February 22, 2026, through June 30, 2026. Increase of $58,043 due to effort increase from .50 time to .60 time for shift in administrative effort from clinical effort. Total compensation includes administrative supplements of $274,822 while serving as Associate Dean, $46,719.74 while serving as Division Chief, and $8,244.66 while serving as UME Course Director.

Nagykaldi, Zsolt, Professor of Family Medicine; salary changed from annualized rate of $170,295 for 12 months to annualized rate of $210,912 for 12 months, April 19, 2026, through June 30, 2026. Correction of COM comp plan benchmarking rate.

Nipp, Ryan, Associate Professor of Medicine (Hematology/Oncology); given additional title of Donald Reynolds Chair in Geriatric Medicine #9, March 4, 2026 to June 30, 2026. No compensation change. Initial three-year term endowed chair appointment.

Palmisano, Brian, Assistant Professor of Medicine (Cardiology); salary changed from annualized rate of $300,000 for 12 months to annualized rate of $313,591 for 12 months, March 8, 2026, through June 30, 2026. Increase of $13,591 due to effort increase from .80 time to .85 time for shift in research effort from clinical effort.

Pereira, Anne, David L. Boren Professor of Pharmaceutical Sciences; salary changed from annualized rate of $ 307,120.91 for 12 months to annualized rate of $ $192,973.84 for 12 months, June 1, 2026, through June 30, 2026. Decrease of $114,147.07, removal of Dean administrative supplement following transition period.

Rhoades, Dorothy, Professor of Medicine (General Internal Medicine); given additional title of E.L. & Thelma Gaylord Foundation Chair in Cancer Survivorship & Palliative Care, February 8, 2026 to June 30, 2026. No compensation change. Initial three-year term endowed chair appointment.

Sauer, Kevin, Professor and Department Chair of Nutritional Sciences; given additional title of Interim Dean, College of Allied Health; salary changed from annualized rate of $188,100 for 12 months to annualized rate of $219,450 for 12 months, June 1, 2026 to June 30,206. Increase of $31,350. Total compensation includes administrative supplements of $31,350 while serving as Department Chair and $31,350 while serving as Interim Dean.

Smith, Mike, Professor of Pharmacy: Clinical and Administrative Sciences; title of Associate Dean for Academic and Student Affairs deleted; salary changed from annualized rate of $177,083.22 for 12 months, to annualized rate of $152,083.22 for 12 months, June 28, 2026, through June 30, 2027. Decrease of $25,000, removal of Associate Dean administrative supplement.

Teague, David, Professor and Department Chair of Orthopedic Surgery; given additional title of Interim Department Chair of Radiological Sciences; salary changed from annualized rate of $216,347.00 for 12 months to annualized rate of $ 237,982.12 for 12 months, February 1, 2026, to June 30,206. Increase of $21,635.12 Total compensation includes administrative supplements of $109,353 while serving as Department Chair of Orthopedic Surgery and $21,635.12 while serving as Interim Department Chair of Radiological Sciences.

Wagner, Jason, Professor of Radiological Sciences, UME Ultrasound Curriculum Lead, and UME Diagnostic/Lab Medicine Content Thread Director; given additional title of UME Case Based Learning Facilitator; salary changed from annualized rate of $175,433.19 for 12 months to annualized rate of $224,850.99 for 12 months, February 22, 2026, through June 30, 2026. Increase of $49,417.80 due to effort increase from .355 time to .455 time for shift in administrative effort from clinical effort. Total compensation includes administrative supplements of $98,836 while serving as UME facilitator, $98,836 while serving as UME Thread Director, and $27,179 while serving as UME Curriculum Lead.

Weakley, Jennifer, Assistant Professor of Family Medicine – Tulsa and Founders of Doctor's Hospital Professorship in Family Medicine; salary changed from annualized rate of $153,620 for 12 months to annualized rate of $154,620 for 12 months, March 22, 2026, through June 30, 2026. Increase of $1,000 for endowed appointment. Renewal of three-year term endowed chair appointment.

Wen, Frances, Professor of Family and Community Medicine – Tulsa and Founders of Doctor’s Hospital Endowed Research Chair in Family Medicine - Tulsa; April 19, 2026, through June 30, 2026. Renewal of three-year term endowed chair appointment.

Wetherill, Marianna, Associate Professor of Health Promotion Sciences, College of Public Health, Associate Professor of Family and Community Medicine – Tulsa, Associate Director of Culinary Medicine, School of Community Medicine, and George Kaiser Family Foundation Chair in Population Healthcare; given additional title of Director of Oklahoma Food is Medicine Initiative; salary changed from annualized rate of $170,792 for 12 months to annualized rate of $180,792 for 12 months, March 9, 2025, through June 30, 2026. Increase for administrative supplement of $10,000 while serving as Director.

Williams, Valerie, Presidents Associates Presidential Professor, Adjunct Professor of Family and Preventive Medicine in the College of Medicine, Adjunct Professor of Health Administration and Policy and Adjunct Professor of Health Promotion Sciences in the Hudson College of Public Health, and Adjunct Professor of Allied Health Sciences in the College of Allied Health; title of Vice Provost for Academic Affairs and Faculty Development deleted; Consecutive Term Faculty Appointment moved from Health Sciences Library & Information Management to Consecutive Term Faculty Appointment in Department of Family and Preventative Medicine, College of Medicine; salary changed from annualized rate of $267,867.08 for 12 months, to annualized rate of $205,447.06 for 12 months, July 1, 2026, through June 30, 2027. Decrease of $62,420.02 for removal of administrative role.

NEPOTISM WAIVER(S):

Craft, Melissa, Dean and Professor of Nursing (Supervisor Role) (mother) and Michelle Barr, Health Professions Educator in Nursing (daughter). Dean Melissa Craft reports directly to the Senior Vice President and Provost, University of Oklahoma Health Campus. Michelle Barr will report directly to Dr. Tonie Metheny, Clinical Coordinator and Clinical Assistant Professor in Nursing. Within the College of Nursing, all performance evaluations and recommendations for compensation, promotion, awards decisions regarding grant, finances, travel, or scheduling for Michelle will be made by Dr. Metheny, or by qualified, objective persons unrelated to the employee. Dean Craft will have no input into these matters. The Vice Provost in the Office of the Provost will act in the role of senior approver, in place of the dean in such matters. Any expenditures for or by Michelle will be reviewed and approved by Dr. Metheny, or by qualified, objective persons not related to the employee. Dean Craft will not have any authority over Michelle for purposes of these decisions, nor will she advise Dr. Metheny directly or indirectly on decisions related to Michelle. The management plan is specifically developed to avoid any actual or potential conflicts of interest.

RESIGNATION(S) AND/OR TERMINATION(S):

Hoff, Stuart, Clinical Assistant Professor in Surgery – Tulsa, June 30, 2026.

Mickel, Natasha, Associate Professor of Family Medicine, April 8, 2026

Moore, Kathleen, Clinical Professor in Gynecologic Oncology, December 1, 2026

RETIREMENT(S):

England, Amy, Associate in Anesthesia, April 4, 2026.

Fisher, Mark, Assistant Professor of Nursing, July 1, 2026.

Mason, Kristen, Clinical Instructor in Pharmacy Clinical and Administrative Sciences, July 1, 2026.

Reilly, Kathryn, Clinical Professor in Family Medicine, July 4, 2026.

Sekar, Krishnamurthy, Professor of Pediatrics, June 27, 2026.

Shin, Sook, Assistant Professor of Research in Cell Biology, May 2, 2026.

Wilson, Jane, Dean, College of Allied Health, June 2, 2026. Named Dean Emeritus of Allied Health.

Norman Campus:

LEAVE(S) OF ABSENCE:

Boyd, Katrina G., Assistant Professor of Film and Media Studies, family medical leave of absence with pay, October 2, 2025 through January 7, 2026; leave of absence with pay, January 8, 2026 through February 4, 2026.

Cline, Rangar H., Associate Professor of Religious Studies, leave of absence with pay, August 16, 2026 through May 15, 2027. National Endowment for the Humanities Faculty Research Fellowship.

Liu, Jiqun, Associate Professor of Library and Information Studies, sabbatical leave of absence with full pay, August 16, 2026 through December 31, 2026.

Schapkow, Carsten, Associate Professor of History and L.R. Brammer, Jr. Presidential Professor, family medical leave of absence with pay, January 8, 2026 through April 13, 2026.

Thompson, James N. Jr., David Ross Boyd Professor of Biological Sciences and Samuel Roberts Noble Presidential Professor of Biological Sciences, family medical leave of absence with pay, August 16, 2025 through November 11, 2025; leave of absence with pay November 12, 2025 through December 31, 2025.

NEW APPOINTMENT(S):

Brooks, J. Paul, Ph.D., Professor of Industrial and Systems Engineering and Charles R. Jones Chair in Data Science and Analytics, annualized rate of $230,000 for 9 months, August 16, 2026. New tenured faculty.

Chen, Shizhen, Assistant Professor of Management Information Systems, annualized rate of $193,000 for nine months, August 16, 2026 through May 15, 2027. If Ph.D. not completed by August 15,2026, title and salary to be changed to Acting Assistant Professor, annualized rate of $183,000 for 9 months, August 16, 2026 through May 15, 2027. New tenure-track faculty.

Hobson, Brandon, Ph.D., Associate Professor of English and David A. Burr Chair in Letters, annualized rate of $100,000 for 9 months, August 16, 2026. New tenured faculty.

Ivic, Igor R., Research Scientist of Advanced Radar Research Center, annualized rate of $185,000 for twelve months, February 21, 2026. Paid from grant funds; subject to availability of funds.

Rutherford, Amanda, Ph.D., Associate Professor of Political Science and Henry Bellmon Chair in Public Service, annualized rate of $172,500 for 9 months, August 16, 2026. New tenured faculty.

Tang, Zhenghong, Ph.D., Professor and Chair of the Department of Geography and Environmental Sustainability, annualized rate of $250,000 for 12 months, August 1, 2026. New tenured 12-month academic administrator.

CHANGE(S):

Atiquzzaman, Mohammed, Professor of Computer Science, Edith Kinney Gaylord Presidential Professor and Hitachi Ltd. Chair in Computer Science, annualized rate of $168,545 for 9 months, additional stipend of $7,500 for increased teaching duties in the School of Computer Science, August 16, 2025 through December 31, 2025.

Bedle, Heather, Associate Professor of Geosciences, delete title Lissa and Cy Wagner Professor of Geosciences, given additional title Bob and Doris Klabzuba Chair in Geology and Geophysics, salary remains at annualized rate of $100,369 for 9 months, September 1, 2026, additional stipend of $17,692 for serving as Director of Sustainable Energy Systems, August 16, 2025 through June 30, 2026.

Brigham, Keith H., Professor and Director of the Tom Love Division of Entrepreneurship and Economic Development and C.S. Trosper Chair in Entrepreneurship, annualized rate of $332,759 for 12 months, additional stipend of $17,500 for serving as Interim Executive Director of the Tom Love Innovation Hub, January 1, 2026 through June 30, 2026.

Brugar, Kristy A., Professor of Instructional Leadership and Academic Curriculum, Robert L. and Nan Huddleston Presidential Professor and Ruth G. Hardman Chair in Education, delete title Chair of the Department of Instructional Leadership and Academic Curriculum, given additional title Associate Dean of the Graduate College, salary changed from annualized rate of $157,438 for 12 months to annualized rate of $166,791 for 12 months, May 16, 2026.

Carpenter, Brett M., Associate Professor of Geosciences, delete title Willard L. Miller Professor of Geosciences, given additional title Joe and Robert Klabzuba Chair in Geology and Geophysics, salary remains at annualized rate of $100,369 for 9 months, September 1, 2026.

Carter-Sowell, Adrienne R., Professor of Psychology, delete title Director of First-Year Experience, given additional title Faculty Fellow in the Center for Faculty Excellence, salary remains at $194,091 for 12 months, July 1, 2026.

Diaz Diaz, Jose D., Research Scientist of Advanced Radar Research Center, salary changed from annualized rate of $178,020 for 12 months to annualized rate of $200,000 for 12 months, May 2, 2026.

Filley, Timothy R., Professor of Geosciences and of Geography and Environmental Sustainability, annualized rate of $266,207 for 12 months, additional stipend of $5,769 for serving as Director of the Institute for Resilient Environmental and Energy Systems in the Office of the Vice President of Research and Partnerships, July 1, 2025 through September 15, 2025; delete title Director of the Institute for Resilient Environmental and Energy Systems, September 16, 2025; additional stipend of $19,231 for serving as Director for the Latin American Sustainability Initiative and of the Stable Isotope Monitoring Facility in the Office of the Vice President of Research and Partnerships, September 16, 2025 through June 30, 2026. Correction to the January 2026 submission.

Foudazi, Reza, annualized rate of $126,831.43 for 9 months, title changed from Associate Professor to Professor of Sustainable Chemical, Biological and Materials Engineering, July 1, 2026. Correction to the March 2026 submission.

Furtado, Jason C., Associate Professor of Meteorology and Carlisle and Lurline Mabrey Presidential Professor, given additional title Chesapeake Energy Professor of Climate Systems Science, salary changed from annualized rate of $116,815 for 9 months to annualized rate of $156,159.88 for 9 months, August 16, 2026.

Ghosh, Dipankar, David Ross Boyd Professor of Accounting, Executive Director of the Energy Institute, ConocoPhillips Chair in Energy Accounting, and John E. Mertes Jr. Presidential Professor, annualized rate of $284,160 for 9 months, additional stipend of $45,000 for serving as Executive Director of the Energy Institute and Director for Energy Executive Education in the Michael F. Price College of Business, January 1, 2025 through December 31, 2025.

Hewes, Randall S., Dean of the Graduate College and Professor of Biological Sciences, salary changed from annualized rate of $264,360 for 12 months to annualized rate of $297,405 for 12 months, November 29, 2025. One OU Re-organization, Norman and Health Campuses.

Liu, Xiaolei, Associate Professor of Geosciences, delete title Norman R. Gelphman Professor of Geosciences, given additional title Anadarko Centennial Professor of Geology, salary remains at annualized rate of $99,400 for 9 months, September 1, 2026.

Liu, Yingtao, Professor of Aerospace and Mechanical Engineering, Associate Director of the Oklahoma Aerospace and Defense Innovation Institute, Associate Research Director of Sustainment and Modernization and Benjamin H. Perkinson Chair in Aerospace and Mechanical Engineering, annualized rate of $146,963 for 9 months, additional stipend of $25,000 for serving as Sooner Advanced Manufacturing Laboratory (SAML) Core Director in the Office of the Vice President for Research and Partnerships, January 1, 2026 through June 30, 2027.

Magnusson, Roberta J., title changed from Associate Professor to Professor of History, July 1, 2026. Correction to the March 2026 submission.

Martin, Elinor R., Associate Professor of Meteorology and Edith Kinney Gaylord Presidential Professor, delete title Associate Director of the School of Meteorology, given additional title Associate Dean of the Graduate College, salary changed from annualized rate of $131,498 for 9 months to annualized rate of $176,757 for 12 months, July 1, 2026. Changing from 9-month faculty to 12-month academic administrator.

Masly, John P., Associate Professor of Biological Sciences, delete title Associate Director of the School of Biological Sciences, given additional title Associate Dean for Infrastructure and Operations in the Dodge Family College of Arts and Sciences, salary remains at $156,023 for 12 months, May 16, 2026.

Moore-Russo, Deborah, Professor of Mathematics and Director of First-Year Mathematics, annualized rate of $188,651 for 12 months, additional stipend of $4,250 for serving as Course Coordinator for Mathematics in the Dodge Family College of Arts and Sciences, August 16, 2025 through May 15, 2026; additional stipend of $8,667 for increased teaching duties in the David and Judi Proctor Department of Mathematics, January 1, 2026 through May 15, 2026.

Mortazavi, Melissa D., Professor of Law, President's Associates Second Century Presidential Professor and Lou and Connie Professor in Law, annualized rate of $181,936 for 9 months, additional stipend of $5,000 for increased teaching duties in the College of Law, January 1, 2026 through May 15, 2026.

Sigmarsson, Hjalti, Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, annualized rate of $159,744 for 9 months, additional stipend of $9,231 for serving as Advanced Radar Research Center Associate Director for Research in the Office of the Vice President for Research and Partnerships, January 19, 2026 through June 30, 2026.

Song, Hairong, title changed from Associate Professor to Professor of Psychology, annualized rate of $97,789 for 9 months, July 1, 2026. Correction to the March 2026 agenda.

Song, Li, Professor of Aerospace and Mechanical Engineering, Lesch Centennial Chair of Mechanical Engineering and Lloyd and Joyce Austin Presidential Professor, salary changed from annualized rate of $175,891 for 9 months to annualized rate of $218,000 for 9 months, August 16, 2026; additional stipend of $20,000 for serving as Faculty Fellow for the Office of the Vice President for Research and Partnerships, July 1, 2026 through June 30, 2027; additional stipend of $20,000 for serving as Associate Director of Aerospace and Mechanical Engineering in the Gallogly College of Engineering, July 1, 2026 through June 30, 2027. Retention increase.

Stephens, C. Denise, Dean and Professor of University Libraries, Professor of Library and Information Studies, and Peggy V. Helmerich Chair, salary changed from annualized rate of $347,206 for twelve months to annualized rate of $373,246 for twelve months, January 10, 2026. One OU Re-organization, Norman and Health Campuses.

Wood, Matthew S., Professor of Entrepreneurship and Economic Development and Michael F. Price Chair in Entrepreneurship, annualized rate of $302,218 for 9 months, additional stipend of $15,000 for serving as Associate Director of the Tom Love Division of Entrepreneurship and Economic Development, January 1, 2026 through June 30, 2026.

Xu, Feng, Associate Professor of Meteorology, given additional title Chesapeake Energy Corporation Chair # 1 in Climate Studies, salary changed from annualized rate of $113,021 for 9 months to annualized rate of $148,021 for 9 months, August 16, 2026.

NEPOTISM WAIVER(S):

Tao, Jing, Professor of Mathematics and Anadarko Petroleum Presidential Professor, annualized rate of $111,069 for 9 months. Dr. Tao is the spouse of Dr. Roi Docampo Álvarez, Associate Professor of Mathematics and an elected member of Committee A in the David and Judi Proctor Department of Mathematics. Dr. Docampo Álvarez will recuse himself from all Committee A discussions regarding Dr. Tao and will not participate in her evaluations. The Chair of the David and Judi Proctor Department of Mathematics will be making performance evaluations and recommendations for compensation, promotion, and awards. A Nepotism waiver Management Plan has been reviewed and approved.

ACADEMIC TENURE:

Guan, Mengfei, Assistant Professor Communication. Tenure denied.

RESIGNATION(S)/TERMINATION(S):

Silva, Carol, Professor of Political Science, Edith Kinney Gaylord Presidential Professor and Senior Associate Vice President for Research and Partnerships in the Office of The Senior Vice President of Research and Partnerships, May 16, 2026. Named Professor Emeritus of Political Science.

RETIREMENT(S):

Antell, Karen E., Associate Professor and Head of Library Instruction and Liaison Services and Adjunct Associate Professor of Women's and Gender Studies, May 16, 2026. Named Professor Emeritus of University Libraries.

Apanasov, Boris N., Professor of Mathematics, May 16, 2026.

Callahan, Marjorie P., Professor and Associate Director of the Division of Architecture, January 1, 2026. Named Professor Emeritus of Architecture.

Coats, Andrew M., Dean Emeritus and Professor of Law, Arch B. and Jo Anne Gilbert Professor of Law and Samuel Roberts Noble Foundation Presidential Professor, July 1, 2026. Named Professor Emeritus of Law.

Guzman, Katheleen G., Professor of Law, Glenn R. Watson Centennial Chair in Law, and MAPCO/Williams Presidential Professor, July 1, 2026. Named Dean Emeritus of Law.

Jenkins-Smith, Hank C., George Lynn Cross Research Professor of Political Science and Director of the Institute for Public Policy Research and Analysis, May 16, 2026. Named Professor Emeritus of Political Science.

Ostas, Daniel T., Professor of Legal Studies and James G. Harlow, Jr. Chair in Business Ethics and Community Service, August 16, 2026. Named Professor Emeritus of Legal Studies.

Rai, Chandra, Professor of Petroleum and Geological Engineering and Martin G. Miller Chair in Petroleum and Geological Engineering, January 1, 2026. Named Professor Emeritus of Petroleum and Geological Engineering. Correction to the March 2026 submission.

Stock, Matthew C., Professor and Applied Fine Arts Librarian, July 4, 2026. Named Professor Emeritus of University Libraries.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

Norman Campus:

LEAVE(S) OF ABSENCE:

Lerner, Alexis, Assistant Vice President of Marketing and Communications, Public Affairs Admin, Leave of Absence, December 8, 2025 through March 16, 2026. Administrative Officer.

NEW APPOINTMENT(S):

Ferry Klemm, Lara A., Vice President and Chief Research Innovation Officer, salary at an annualized rate of $415,000 for 12 months, effective June 15, 2026. Administrative Officer. Ratification; interim approval granted per Board Bylaws on April 13, 2026.

∗McKay, Lucas, General Manager, Men's Basketball, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Administrative Staff.

Taurisani, Mark, Deputy Athletics Director/Sport Administration, Athletics Department, salary at an annualized rate of $335,000, May 11, 2026.

CHANGE(S):

Blahnik, Jeffrey, Vice President for Enrollment Management, Enrollment and Student Financial Services, salary changed from an annualized rate of $302,301 for 12 months to an annualized rate of $345,000 for 12 months, effective June 1, 2026. Executive Officer. Pay Increase for additional duties.

*Castiglione, Joseph, Emeritus Athletics Director, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Administrative Staff.

*Custer, Clay, Assistant Coach, Coach/Sports Professional III, Men's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

Davis, Justin E., title changed from Information Technology Services Director, Information Technology, to Senior Information Technology Director, Information Technology, salary changed from an annualized rate of $144,498 to an annualized rate of $165,291, effective March 21, 2026. Administrative Staff. Reclassification.

*Drouin-Luttrell, Veronique, Head Coach, Women's Golf/Sports Professional IV, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

Dunn, Danielle Nicole, title changed from Enrollment Management Marketing & Communications Associate Vice President, Admissions and Recruitment-Communication Center, to Associate Vice President for Enrollment Management Communications & Marketing, Admissions and Recruitment-Communication Center, salary changed from an annualized rate of $160,668 to an annualized rate of $185,000, effective March 7, 2026. Administrative Officer. Reclassification.

Ford, Stacey, Scouting Director, Athletics Department, salary changed from an annualized rate of $190,000 to an annualized rate of $230,000, effective April 18, 2026. Professional Nonfaculty.

*Gage, Shannon, Assistant Coach, Coach/Sports Professional III, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

∗ See amendments on page 40201.

∗Harroz, Joseph, Jr., President, consideration of compensation and to make any necessary adjustments.

*Humphrey, Ryan, Assistant Coach, Coach/Sports Professional III, Men's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

Jones, Christopher J., Deputy Chief Information Officer, Information Technology Administration, salary changed from an annualized rate of $153,750 for 12 months to an annualized rate of $162,975 for 12 months, effective March 22, 2026. Administrative Officer. Pay Increase.

*Moore, Jonathan, title changed from Coach/Sports Prof II to Head Coach/Sports Prof IV, Men's Golf, Athletics Department, consideration of compensation and contract of employment and take any necessary action. Professional Nonfaculty. Reclassification.

*Morris, Brock, Assistant Coach/Sports Professional III, Men's Basketball, Athletic Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

*Mott, Matt, Head Coach, Women's Soccer/Sports Professional IV, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

Murphy-Wilfong, Mackenzie, Executive Director and Secretary of the Board of Regents, Regents' Office, salary changed from an annualized rate of $232,875 for 12 months to an annualized rate of $250,000 for 12 months, effective July 1, 2026. Executive Officer. Pay Increase.

*Nagy, Jim, General Manager, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Administrative Staff.

*Neal, Michael, Assistant Coach, Coach/Sports Professional III, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

Reader, Andrew J., title changed from Associate Vice President for Research, Export Controls, to Associate Vice President for Research and Interim Research Integrity Officer (Norman), Export Controls, salary changed from an annualized rate of $178,570.86 for 12 months to an annualized rate of $208,570.86 for 12 months, May 1, 2026. Administrative Officer. Interim Appointment.

*Scott, Justin, Assistant Coach/Sports Professional III, Men's Basketball, Athletic Department, review of compensation and contract of employment, and to make any necessary adjustments. Professional Nonfaculty.

RETIREMENT(S):

Naifeh, Lawrence, Special Assistant to Athletics Director, Athletics Department, June 1, 2026, Administrative Staff. Retirement.

∗ See amendments on page 40201.

RESIGNATION(S) AND/OR TERMINATION(S):

Hybl, Ryan, Head Coach, Men's Golf/Sports Professional IV, Athletics Department, June 3, 2026, Professional Nonfaculty, Resignation.

Love, Antornette, Assistant/Associate Coach III, Athletics Department, March 31, 2026, Professional Nonfaculty, Resignation.

Health Campus:

NEW APPOINTMENT(S):

Kaneria, Jay Sudhir, Administration Executive Director, College of Medicine, salary at an annualized rate of $160,000 at a .40 full time equivalency, for 12 months, July 1, 2026. Administrative Staff.

CHANGE(S):

Avery, Bradley, title changed from Administration & Finance Controller Assistant Vice President and Interim Chief Audit Executive, Financial Service, to Administration & Finance Controller Assistant Vice President, Financial Services, salary changed from an annualized rate of $260,180 to an annualized rate of $234,180, April 19, 2026. Administrative Officer. Return from Interim Appointment.

Raines, June, title changed from Vice Provost for Health Sciences Administration, Office of the Provost, to Senior Vice Provost for Health Campus, Office of the Provost. No salary change, effective July 1, 2026. Administrative Officer. Reclassification.

Stanton, Kathleen, title changed from Student Affairs Associate Vice President and Interim Associate Vice President for Health Campus Recruitment and Admissions to Student Affairs Associate Vice President, and salary changed from an annualized salary of $207,721.46 for 12 months to an annualized salary of $183,582.26 for 12 months, removing the administrative supplement for the Recruitment and Admissions role, effective May 15, 2026. Administrative Officer. Return from Interim Appointment.

VanWagoner, Aimee Mychel, Executive Director, Stephenson Cancer Center, salary changed from an annualized rate of $148,957 for 12 months to an annualized rate of $163,852 for 12 months, effective April 20, 2026. Administrative Officer. Pay Increase.

RESIGNATION(S) AND/OR TERMINATION(S):

Jamali, Sajad Lee, Senior Medical Dosimetrist, Radiation Oncology-Medical Physics, March 7, 2026. Professional Nonfaculty. Resignation.

RETIREMENT(S):

MacDurmon, George W., Radiation Safety Officer, Radiation Safety Office, June 11, 2026. Professional Nonfaculty. Retirement.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown.

Regent Waits moved approval of the recommendation with the following amendments that had been presented to the Board and were made available to the public. The following voted yes on the amended motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

AMENDMENTS:

McKay, Lucas, General Manager, Men's Basketball, Athletics Department, that the appointment be approved effective April 6, 2026, with material terms of the employment agreement to include:

1. An initial term through June 30, 2029.
2. Base Salary of $250,000 annually paid pro rata through standard University payroll procedures, plus University benefits provided to University employees based on only the Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $65,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2027, this annualized sum shall increase to $75,000 annually with a pro rata portion paid through standard University payroll procedures. Effective July 1, 2028, this annualized sum shall increase to $85,000 annually with a pro rata portion paid through standard University payroll procedures.
4. Performance Bonuses in recognition of special achievement and extraordinary performance for the University's participation in regular or post-season competition.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

Castiglione, Joseph, Emeritus Athletics Director, Administrative Staff, Athletics Department, salary changed from annualized rate of $1,590,000 to the annualized rate of $360,000 effective July 1, 2026.

Custer, Clay, Assistant Coach, Coach/Sports Professional III, Men's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.
2. Maintain Base Salary of $260,000 annually paid pro rata through standard University payroll procedures.
3. Increase additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $35,000 to $41,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Drouin-Luttrell, Veronique, Head Coach, Women's Golf/Sports Professional IV, Athletics Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2028.
2. Base Salary increase from $145,000 annually to $155,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2027, this annualized sum shall increase to $165,000 annually with a pro rata portion paid through standard University payroll procedures.
3. Maintain and continue the additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $20,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Gage, Shannon, Assistant Coach, Coach/Sports Professional III, Women's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.
2. Maintain Base Salary of $165,000 annually paid pro rata through standard University payroll procedures.
3. Increase additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $41,000 to $46,150 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Harroz, Joseph Jr., President, President, Exec Office, that his Employment Agreement be modified effective July 1, 2026, with material changes to include the following:

1. Extend the employment term to June 30, 2032.
2. Provide an annual Stay Bonus payable on June 29 of each year during the term in the amount of $200,000 for 2026 and 2027, $225,000 for 2028 and 2029, and $250,000 for 2030, 2031, and 2032, provided the President continues to serve as President of the University on each applicable payment date.
3. Beginning July 1, 2027, and each July 1 thereafter during the term, provided the President continues to serve as President of the University on the applicable date, allow participation in any Board-approved University annual merit program, with any such adjustment applied to base salary only and at the average percentage provided to other eligible University employees.

Humphrey, Ryan, Assistant Coach, Coach/Sports Professional III, Men's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.
2. Maintain Base Salary of $260,000 annually paid pro rata through standard University payroll procedures.
3. Increase additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $220,000 to $230,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Moore, Jonathan, Head Coach, Men's Golf/Sports Professional IV, Athletics Department, title change to Coach/Sports Prof IV from Coach/Sports Prof II, that the employment agreement be approved effective June 4, 2026, with material terms of the employment agreement to include as follows.

1. An initial term through June 30, 2030.
2. Base Salary of $255,000 annually paid pro rata through standard University payroll procedures, plus University benefits provided to University employees based on only the Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $35,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2027, this annualized sum shall increase by $10,000.00 non-cumulatively annually on July 1 for each remaining contract year of the term.
4. Performance Bonuses in recognition of special achievement and extraordinary performance for the University's participation in regular or post-season competition.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

Morris, Brock, Assistant Coach/Sports Professional III, Men's Basketball, Athletic Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.
2. Base Salary increase from $250,000 annually to $260,000 annually paid pro rata through standard University payroll procedures.
3. Maintain and continue the additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $175,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Mott, Matt, Head Coach, Women's Soccer/Sports Professional IV, Athletics Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2029.
2. Base Salary increase from $240,000 annually to $255,000 annually paid pro rata through standard University payroll procedures.
3. Maintain and continue the additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $10,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Nagy, Jim, General Manager, Football, Athletics Department, that the employment agreement be modified effective March 16, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2030.
2. Maintain Base Salary of $300,000 annually paid pro rata through standard University payroll procedures
3. Increase additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $550,000 annually to $700,000 annually effective July 1, 2026, paid pro rata through standard University payroll procedures. Effective July 1, 2027, this annualized sum will increase to $800,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2028, this annualized sum will increase to $900,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2029, this annualized sum will increase to $1,000,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Neal, Michael, Assistant Coach, Coach/Sports Professional III, Women's Basketball, Athletics Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.
2. Maintain Base Salary of $125,000 annually paid pro rata through standard University payroll procedures.

3. Increase additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $35,000 to $39,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

Scott, Justin, Assistant Coach/Sports Professional III, Men's Basketball, Athletic Department, that the employment agreement be modified effective July 1, 2026, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2028.
2. Base Salary increase from $250,000 annually to $260,000 annually paid pro rata through standard University payroll procedures.
3. Increase additional and outside income from unrestricted private funds for personal services, fundraising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of $135,000 to $140,000 annually paid pro rata through standard University payroll procedures. Effective July 1, 2027, increase the amount to $170,000 annually paid pro rata through standard University payroll procedures.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type.

DEATH(S):

President Harroz regrets to report the following deaths:

Humphrey, Ronald, Technical Instructor SCA, February 9, 2026.

Crain, Kevin, Food Services Worker, May 1, 2026.

<u>CONSENT ITEMS</u>

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

AWARDS, CONTRACTS, AND GRANTS – ALL
SUBSTANTIVE PROGRAM CHANGES – NC
PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN COMMUNICATION SCIENCES AND DISORDERS – HC
PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN DENTAL HYGIENE – HC

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN DENTAL HYGIENE, NEW SITE – HC
PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN MEDICAL IMAGING AND RADIATION SCIENCES – HC
PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN NURSING – HC
PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN RADIATION SCIENCES – HC
PROGRAM MODIFICATION – DOCTOR OF DENTAL SURGERY – HC
PROGRAM MODIFICATION – DOCTOR OF PHARMACY – HC
PROGRAM MODIFICATION – MASTER OF HEALTH ADMINISTRATION – HC
PROGRAM MODIFICATION – MASTER OF PUBLIC HEALTH – HC
PROGRAM MODIFICATION – MASTER OF PUBLIC HEALTH, ENVIRONMENTAL HEALTH – HC
PROGRAM MODIFICATION – MASTER OF SCIENCE IN OCCUPATIONAL AND ENVIRONMENTAL HEALTH – INDUSTRIAL HYGIENE AND ENVIRONMENTAL HEALTH – HC
PROGRAM MODIFICATION – POPULATION HEALTH CERTIFICATE; HEALTHCARE ADMINISTRATION CERTIFICATE – HC
CHANGE THE NAME OF THE TOM LOVE DIVISION OF ENTREPRENEURSHIP AND ECONOMIC DEVELOPMENT – NC
REVISIONS TO THE FACULTY HANDBOOK – HC
SEARCH COMMITTEE – DIRECTOR, CLINICAL TRIALS OFFICE – HC
REQUEST TO NAME ROSE SHARP ROSE GARDEN FOUNTAIN – NC
REQUEST TO NAME GREENS AT JIMMIE AUSTIN OU GOLF CLUB – NC
POLICY REVISION – ACADEMIC INTEGRITY CODE – NC
POLICY REVISION – ACADEMIC APPEALS BOARDS – ALL
POLICY REVISION – COLLEGE AWARDS FOR FACULTY AND STAFF – ALL
POLICY REVISION – STUDENT RIGHTS AND RESPONSIBILITIES CODE – ALL
POLICY REVISION/ REPEAL – STUDENT PUBLICATIONS BOARD CHARTER/STUDENT PUBLICATIONS POLICY– ALL
POLICY REVISION –THE REGULAR FACULTY – ALL
POLICY RECLASSIFICATION – UNSCHEDULED HOLIDAY – ALL
POLICY REVISION – PAID TIME OFF – ALL
POLICY REVISION – PAYMENT OF ACCRUED LEAVE UPON TERMINATION – ALL
POLICY REVISION – PERSONNEL ACTIONS – ALL
POLICY REVISION – PRESERVATION OF THE PEACEFUL ENVIRONMENT – ALL
POLICY REVISIONS/REPEAL – SHORT-TERM INVESTMENT/ INTERMEDIATE TERM CASH MANAGEMENT – ALL
POLICY REPEAL – NON-ACADEMIC PERSONNEL – ALL
POLICY RECLASSIFICATION – FRATERNITIES & SORORITIES: MEMBERSHIP RECRUITMENT – NC
RATIFICATION – STUDENT HEALTH PLAN RENEWAL – ALL
RATIFICATION – INSTALLATION OF A PUBLIC FURNISHING – NC
INSTALLATION OF A PUBLIC SCULPTURE – NC
TRANSFER A PORTION AND RECLASSIFY SUCH AS QUASI-ENDOWMENT – HC
RATIFICATION OF TRADE MECHANICAL, INC., CONTRACT – NC
SELECTION OF ON-CALL ENGINEERS AND CONSTRUCTION MANAGERS – ALL

ON-CALL CONSTRUCTION MATERIALS TESTING AND GEOTECHNICAL ENGINEERING CONSULTANTS – ALL
TEMPORARY EASEMENTS AND PERMANENT RIGHT-OF-WAY, CITY OF NORMAN – NC

Regent Braught moved approval of the Consent Items. The following voted yes on the motion: Regents Holloway, Braught, Waits, Williams, and Hilliary. The Chair declared the motion unanimously approved.

AWARDS, CONTRACTS, AND GRANTS – ALL

Systemwide Research Performance
Key performance metrics — FYTD March

Metric	*FY24*		*FY25*		*FY26*		*System Change FYTD*
	YTD	*Total*	*YTD*	*Total*	*YTD*	*Total**	
Proposals Count#							
Health Campus	482	642	736	1040	666	887	
Norman Campus	801	1088	883	1100	733	991	25 v. 24 +26%
System	1283	1730	1619	2140	1399	1878	26 v. 25 -14%
Proposals Dollars#							
Health Campus	$309	$418	$687	$1088	$494	$697	
Norman Campus	$789	$1005	$763	$953	$536	$715	25 v. 24 +32%
System	$1098	$1423	$1450	$2041	$1030	$1412	26 v. 25 -29%
Awards Count							
Health Campus	489	747	421	614	396	602	
Norman Campus	557	720	493	632	459	581	25 v. 24 -13%
System	1046	1467	914	1246	855	1183	26 v. 25 -6%
Awards OR							
Health Campus	$121	$184	$97	$132	$119	$174	
Norman Campus	$153	$183	$137	$165	$169	$198	25 v. 24 -15%
System	$274	$367	$234	$297	$288	$372	26 v. 25 +23%
Expenditures OR							
Health Campus	$94	$133	$95	$132	$93	$128	
Norman Campus	$118	$158	$116	$157	$109	$147	25 v. 24 +0%
System	$212	$291	$211	$289	$202	$275	26 v. 25 -4%
Expenditures OSA, PS and Instruction							
Health Campus	$27	$39	$40	$53	$27	$38	
Norman Campus	$36	$39	$10	$15	$16	$25	25 v. 24 -21%
System	$63	$78	$50	$68	$43	$63	26 v. 25 -14%

OR = Organized Research, OSA = Other Sponsored Activity, PS = Public Service
*Projected. #Includes OR, OSA, PS, Instruction, and Outreach. Dollars in millions.

Strategic Annual Indicators

Metric	*FY22*	*FY23*	*FY24*	*FY25*	*FY26*
NSF HERD					
Ranking	71	76	74	–	–
Dollar Amount	$417	$443	$474	$517#	$520*

Metric	*FY22*	*FY23*	*FY24*	*FY25*	*FY26*
Blue Ridge Ranking Dollar Amount	 129 $60	 122 $65	 102 $75	 98 $81	 – –

*Projected. #Submitted, not final. Dollars in millions.

Large Dollar Awards ($1M+) – From January 27, 2026, through April 8, 2026

Amount	*Agency*	*Title*	*PI*	*Department*
$1,885,204	National Heart, Lung and Blood Institute	Strong Heart Study - Coordinating Center	Zhang, Ying	Ctr for Am Indian Health Res
$1,345,359	State of Oklahoma, Department of Human Services | OK-DHS	(Outreach) Foster Care and Adoption Support Center (formerly CWS Bridge)	Deberry, James	Ctr For Public Management
$1,000,000	Andrew Mellon Foundation | FD-MELL	Shaping Indigenous Futures: A Humanities Lab for Research, Mentorship, and Impact	Harjo, Laura	Native American Studies

President Harroz recommended that the Board of Regents ratify the awards and/or modifications submitted with this Agenda Item.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the Office of the Oklahoma State Regents. The proposed academic programs listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate Council; and approved by the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents.

Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
May 2026

New Program

GALLOGLY COLLEGE OF ENGINEERING

Artificial Intelligence Engineering, Bachelor of Science (RPC TBD, MC BTBD)

Requesting the addition of a Bachelor of Science with a Level III program name of Artificial Intelligence Engineering. The program requires 120 total hours with 62 hours in the major and 20 hours of major support. A grade of C or better is required in each course in the curriculum, including prerequisite courses.

Reason for Request:

The proposed BS in Artificial Intelligence Engineering fills a critical and rapidly expanding need in both the Oklahoma workforce and the national economy. Artificial intelligence is transforming every engineering discipline, and industry demand is accelerating at a pace that far outstrips the supply of graduates with deep technical preparation. manufacturing can position Oklahoma as a national leader in the future AI enabled economy.

This proposed degree is distinct from existing OU programs and fills a clear curricular gap in the region. While Computer Science provides broad theoretical and computational foundations, and Applied AI (OU Polytechnic) emphasizes practical tool use, neither program integrates AI with core engineering disciplines. Engineering Analytics, meanwhile, focuses on general analytical methods rather than AI specific modeling and algorithmic design. The proposed degree offers a multidisciplinary, engineering-centered approach that begins with rigorous mathematical foundations, advances through theoretical and applied machine learning, and culminates in domain specific engineering applications. No comparable program exists among regional competitors, giving OU a strategic opportunity to lead in an area of national priority and statewide economic importance.

Program Deletion

DODGE COLLEGE OF ARTS AND SCIENCES

French, Master of Arts (RPC 085, MC M445)
Requesting the deletion of the Master of Arts in French. There are no students enrolled and no courses will be deleted.

Reason for Request:

Low productivity

French, Doctor of Philosophy (RPC 086, MC D445)

Requesting the deletion of the Ph.D. in French. There are two students still enrolled with the last student expected to graduate in Spring 2030. No courses will be deleted.

Reason for Request:

Low productivity.

Deletion of Certificates

DODGE COLLEGE OF ARTS AND SCIENCES

Asian Religions, Undergraduate Certificate (RPC 505, MC T032)

Requesting the deletion of the Certificate in Asian Religions. There are no students enrolled and no courses will be deleted.

Reason for Request:

No students are enrolled currently in the program. The department has voted to delete the certificate.

Islamic Studies, Undergraduate Certificate (RPC 506, MC T292)

Requesting the deletion of the Certificate in Asian Religions. There are no students enrolled and no courses will be deleted.

Reason for Request:

No students are enrolled currently in the program. The department has voted to delete the certificate.

Option Deletion

GALLOGLY COLLEGE OF ENGINEERING

Industrial and Systems Engineering, Bachelor of Science (RPC 129, MC B529)
Requesting deletion of the Level IV Analytics option. There are 6 students currently enrolled with the last student expected to graduate in 2030. No courses will be deleted. Total credit hours for the degree will not change.

Reason for Request:

ISE has a new undergraduate 120 credit hour degree program (Engineering Analytics) that provides education with similar learning objectives. The Analytics option of the BS in Industrial and Systems Engineering requires more than 120 coursework hours due to CS minor coursework. Students can still pursue the CS minor as a separate option.

Program Requirement Changes

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCE

Meteorology, Bachelor of Science (RPC 165, MC B685)

Course requirement changes. The proposed edits to the General Education and college requirements remove courses incorrectly listed as college requirements to be corrected to Major Support requirements. Move CHEM 1315, PHYS 2514, PHYS 2524 and the calculus sequence (MATH 1914, 2924, 2934 or MATH 1823, 2423, 2433, 2443) from general education or college requirements be listed as Major Support requirements. Remove note on Major Support Requirements - Courses required for Major Support may *not* also fulfill University-Wide General Education Requirements - since courses may count for both major support and gen ed. Statistical Meteorology (major support) has changed course numbers from METR 3323 to 4313 (or MATH 4753). Also, adding the new general education FYE college requirement course AGSC 1513. Total credit hours for the degree will not change.

Reason for Request:

The proposed edits to the General Education and college requirements are primarily corrections of incorrectly listed courses as college requirements, now correctly listed as Major or Major Support requirements. These edits were reviewed and approved by the AGS College Academic Program Committee (CAPC). They will assure that GenEd and college requirements are accurately and consistently listed on the checksheets for all AGS programs. A new college requirement is the FYE course AGSC 1513.

PRICE COLLEGE OF BUSINESS

Commercial Banking, Undergraduate Certificate (RPC 528, MC T080)

Course requirement changes. Updating the Commercial Banking Certificate to reflect the course number change for Credit Analysis Essentials from FIN 4970 to FIN 3413. Total credit hours for the certificate will not change.

Reason for request:

One of the required courses, Credit Analysis Essentials, has been assigned a permanent course number, FIN 3413, replacing its temporary designation of FIN 4970.

GALLOGLY COLLEGE OF ENGINEERING

Computer Science, Bachelor of Science (RPC 233, MC B235)

Course requirement changes to move C S 2813 Discrete Structures or Math 2513 Discrete Mathematics from a Major Requirement to a Major Support Requirement. Total credit hours for the degree will not change.

Reason for Request:

By moving mathematics/structures class to a Major Support Requirement, students can apply/reuse courses if they choose to also major in mathematics. This combination of majors is both academically and professional productive, especially for students who plan to attend graduate school.

Applied Artificial Intelligence, Master of Science (RPC 532, MC M023, M024)

Course requirement and admission changes. Update admission requirements to replace MATH 1914 and C S 1324 with MATH 1503 and POLY 1203 Foundations of Programming for Emerging Technologies. Change the required courses for MS with and without a thesis. Core Courses: Remove AAI 5313; Add AAI 5003 Essential Math for AI and AAI 5343 Fundamentals of Applied Machine Learning. Electives: Change electives for Thesis Option from 12-15 to 9-12 hours. Change electives for Non-Thesis Option from 15 hours to 12 hours. Clearly state major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Total credit hours for the degree will not change.

Reason for Request

Added two courses to required core making the MS degree more accessible by a wider selection of BS majors by incorporating applied mathematics for AI and foundations of machine learning. Reduced admissions requirements with these changes due to the high interest shown in this major. Changed the admissions required courses to match the BS changes to College Algebra and Foundation of Programming for Emerging Technologies. These changes create more accessibility to a wider population from various degrees to the MS. State major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI.

Cybersecurity Leadership, Master of Science (RPC 533, MC M263, M264)

Course requirement changes. Adding a Thesis Option to the MS degree program in Cybersecurity Leadership. The Thesis Option requires 6 hours of CYBS 5980 Research for Master's Thesis so the practicum CYBS 5963 was removed along with CYBS 5453 Cybersecurity in a Cloud Environment to make space for 6 hours of research. For both Thesis and Non-Thesis options, replace CYBS 5483: Network Security and Resilience with CYBS 5263: Governance, Risk, and Compliance for Cybersecurity Leadership as a requirement. Total credit hours for the degree will not change.

Reason for Request:

Our advisory board reviewed the MS, Cybersecurity Leadership degree in the fall of 2025 and advised adding a Thesis option to the program to meet an industry need and address a gap identified by prospective students. In addition, the board recommended an update of a required course to CYBS 5263: Governance, Risk, and Compliance for Cybersecurity Leadership. Previously approved CYBS 5483: Network Security and Resilience course will be deleted to make space for this updated course.

Data Science and Analytics, Master of Science (RPC 406, MC M267, M268)

Course requirement changes the course designator for DSA courses to DSAI. Total credit hours for the degree will not change.

Reason for Request:

The proposed change from the Data Science and Analytics (DSA) course prefix to Data Science and Artificial Intelligence (DSAI) reflects the Institute's academic expansion and the launch of the new Bachelor of Science in Artificial Intelligence Engineering. This updated prefix represents the breadth and evolution of our curriculum, which integrates artificial intelligence, machine learning, and advanced computational methodologies with core data science and analytics competencies. Aligning all undergraduate and graduate courses under the DSAI prefix ensures consistency across programs and improves clarity for students.

Data Science and Analytics, Graduate Certificate (RPC 448, MC G302, G303)

Course requirement changes the course designator for DSA courses to DSAI. Total credit hours for the degree will not change.

Reason for Request:

The proposed change from the Data Science and Analytics (DSA) course prefix to Data Science and Artificial Intelligence (DSAI) reflects the Institute's academic expansion and the launch of the new Bachelor of Science in Artificial Intelligence Engineering. This updated prefix represents the breadth and evolution of our curriculum, which integrates artificial intelligence, machine learning, and advanced computational methodologies with core data science and analytics competencies. Aligning all undergraduate and graduate courses under the DSAI prefix ensures consistency across programs and improves clarity for students.

Data Science and Analytics, Doctor of Philosophy (RPC 475, MC D272, D273)

Course requirement changes the course designator for DSA courses to DSAI. Total credit hours for the degree will not change.

Reason for Request:

The proposed change from the Data Science and Analytics (DSA) course prefix to Data Science and Artificial Intelligence (DSAI) reflects the Institute's academic expansion and launch of the new Bachelor of Science in Artificial Intelligence Engineering. This updated prefix represents the breadth and evolution of our curriculum, formally integrates artificial intelligence, machine learning, and advanced computational methodologies with core data science and analytics competencies. Aligning all undergraduate and graduate courses under the DSAI prefix ensures consistency across programs and improves clarity for students.

Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
April 2026

Program Deletion

WEITZENHOFFER COLLEGE OF FINE ARTS

Piano Pedagogy, Bachelor of Music (RPC 257, MC B726)

Requesting deletion of Bachelor of Music in Piano Pedagogy. No students are enrolled. No courses will be deleted.

Reason for Request:

Low program enrollment. Most students pursue this designation at master's or doctorate level, both of which are offered at OU.

Program Requirement Changes and Concentration Additions

GALLOGLY COLLEGE OF ENGINEERING

Applied Computing, Master of Science (RPC 500, MC M028, M029)
Course requirement changes, including addition of three concentrations, and an update to admission requirements. The proposed program modification includes three primary changes to the curriculum structure. First, the program will add a new required core course, ACS 5133 – *Introduction to Programming in Python*, increasing the number of core courses from five to six. Second, the program will add a new elective course, ACS 5533 – *Advanced Applied Machine Learning*. Third, the program will establish three concentration pathways, each requiring six credit hours: (1) a Software Engineering concentration consisting of ACS 5423 – *Software Development for World Wide Web* and ACS 5413 – *Mobile Devices Software Development*; (2) an Applied Machine Learning concentration consisting of ACS 5513 – *Applied Machine Learning* and ACS 5533 – *Advanced Applied Machine Learning*; and (3) an Applied Computing–Flex concentration, which allows students to complete one of two approved course combinations: ACS 5423 and ACS 5513, or ACS 5413 and ACS 5513. As part of these revisions, elective requirements will decrease from 15 credit hours to 6 credit hours. The total credit hours required for the degree will remain unchanged.

The proposal also revises admission and prerequisite requirements. Students must hold a bachelor's degree with a minimum GPA of 3.0 for admission. Additional prerequisite coursework will apply by concentration. Students pursuing the Applied Machine Learning concentration must complete college-level courses in Statistics, Linear Algebra, and Calculus I with grades of C or better. Students pursuing the Software Engineering concentration must complete at least one college-level course in Statistics, Linear Algebra, or Calculus I with a grade of C or better. Students pursuing the Applied Computing–Flex concentration must complete college-level courses in Statistics, Linear Algebra, and Calculus I with grades of C or better. Students lacking the required prerequisite coursework may still be admitted to the program but must complete the prerequisites before declaring the applicable concentration.

Reason for request:

The program modification request builds upon the current program structure by: 1) Offering enhanced specializations based on emerging industry needs. The current curriculum focuses on the software engineering domain. 2) Addressing gaps in program prerequisites that impact students' learning and success. 3) Improving relevance, rigor, and flexibility in the program. Taken together, these changes make the program attractive to a wider student body while maintaining relevance and rigor of the program, while also expanding to offer advanced specializations.

Program Requirement Changes

GALLOGLY COLLEGE OF ENGINEERING

Applied Artificial Intelligence, Bachelor of Science (RPC 515, MC B026)

In the major requirements, remove AAI 3103, AAI 3323, AAI 3333, and AAI 4113 and replace them with AAI 3113 Applied Data Analysis for AI-Fundamentals, AAI 4003 Essential Math for AI, AAI 4103 Natural Language Processing, and SDI 3103 Programming Languages. Clearly state that the major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. In the major support requirements, remove MATH 1914. In the general education requirements, remove MATH 1523 and replace with MATH 1503. Total credit hours for the degree will not change.

Reason for request:

To reduce the level of mathematics required for the program and align courses to this new mathematics requirement of MATH 1503 College Algebra, allowing for greater accessibility to this degree. Exchanging required courses and elective courses is being done based on industry feedback. Clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Cybersecurity, Bachelor of Science (RPC 496, MC B264)

In the major requirements, change wording to clarify that the major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Total credit hours for the degree will not change.

Reason for request:

To clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Cybersecurity, Master of Science (RPC 534, MC M261, M262)

In the major requirements, change wording to clarify that the major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Update admission criteria to remove C S 1324 and add MATH 1503 and POLY 1203 requirement. Total credit hours for the degree will not change.

Reason for request:

To clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Software Development and Integration, Bachelor of Science (RPC 516, MC B846/B847)

In the major requirements, change wording to clarify that the major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Total credit hours for the degree will not change.

Reason for request:

To clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Software Development and Integration, Master of Science (RPC 535, MC M847, M848)

In the major requirements, change wording to clarify that the major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Update admission criteria to remove C S 1324 and add MATH 1503 and POLY 1203 requirement. Total credit hours for the degree will not change.

Reason for request:

To clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Data Science and Analytics, Undergraduate Certificate (RPC 464, MC T103)

Request to change prefix of DSA courses to DSAI. Total credit hours for the program will not change.

Reason for request:

The proposed change from the Data Science and Analytics (DSA) course prefix to Data Science and Artificial Intelligence (DSAI) reflects the Institute's academic expansion and launch of the new Bachelor of Science in Artificial Intelligence Engineering. This updated prefix more accurately represents the breadth and evolution of the curriculum. Aligning all undergraduate and graduate courses under the DSAI prefix ensures consistency across programs and improves clarity for students and external stakeholders.

Machine Learning and Artificial Intelligence, Undergraduate Certificate (RPC 527, MC T405)

Request to change admission requirements to allow computer engineering students to complete this certificate. Several students have requested permission. Total credit hours for the program will not change.

Reason for request:

To allow computer engineering students to receive the professional benefit of having broader knowledge of artificial intelligence and machine learning on academic transcripts.

WEITZENHOFFER COLLEGE OF FINE ARTS

Art, Technology & Culture, Bachelor of Fine Arts (RPC 268, MC B063)

In the major requirements, ATC 2823 is changing title to Introduction to Animation. In the major support requirements, remove the notation that A HI must be General Educ. approved selected from Core IV. In General Education and College requirements, update 3-4 hours of Advised Elective to 3-4 hours of General Education Approved Advised Elective. Total credit hours for the degree will not change.

Reason for Request:

Course name change and clarification of required general education credit hours.

Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
March 2026

New Embedded Certificate

GALLOGLY COLLEGE OF ENGINEERING

Software Engineering, Undergraduate Certificate (RPC TBD, MC TTBD)

Request for a new undergraduate certificate with Level III program name of Software Engineering. This certificate is embedded in the Bachelor of Science in Computer Science. The certificate requires 18 total hours with 6 hours of required courses, 3 hours of management/ethics courses and 9 hours of guided electives.

Reason for request:

This certificate will allow students majoring in computer science to display software engineering credentials to give our graduates a step up in a challenging job market.

Add Online Delivery and Program Requirement Changes

DODGE COLLEGE OF ARTS AND SCIENCES

Psychology, Bachelor of Arts (RPC 310, MC B800)

Course requirement changes. Request to add online delivery. Remove MATH 1503 or MATH 1643 from major support requirements. Removing BIOL 1005 (deleted course) from major support requirements and change BIOL major support hours from 4-5 to 4 hours. Move Major Support Group I and II electives to a list maintained by the department. Add the following courses to Major Support Group 1 options: PHYS 1114 General Physics - Non-Science (alternative option for PHYS 2414), BIOL 2815 Introduction to Microbiology, BIOL 3333 Genetics, ASTR 1504 Astronomy: Exploring the Universe, ASTR 1523: Life in the Universe, AAI 3113 Data Visualization (added to course options - students choose one). Allow PSY 2003 to fulfill Gen Ed Math requirement. The total credit hours for the degree will not change.

Reason for request:

These modifications apply changes recommended by the from Math Audit Task Force.

Concentration Deletions and Program Requirement Changes

Computer Science, Master of Science (RPC 132, MC M235, M236)

Delete the Bioinformatics concentration and Computer Science Standard concentration. Program requirement changes: Remove MATH G4753, C S 2614, C S 3113, C S 3823 from admission requirements. Remove C S G4513 from required courses. Add C S 5903 to required courses. Change is to the wording of the C S G4413 Algorithm Analysis requirement to "or substitute" instead of "or equivalent." Change requirement of four courses from a list maintained by the department to require one course from each of four area lists: Systems, Theory, AI/ML, and People & Data. Add option-related requirements to create three program paths: non-thesis without project, non-thesis with project, and thesis. Add C S 5880 for the non-thesis with project option. Align the coursework requirements of the M.S. programs with minimum coursework requirements in the Ph.D. program. Total credit hours for the degree will not change.

Reason for request:

The proposed changes to this graduate program are designed to achieve three goals. First, make the Computer Science graduate programs more accessible to students without a traditional B.S. in Computer Science. Second, the revisions will strengthen opportunities for students to develop broader foundational knowledge in Computer Science while creating a more seamless pathway for students who intend to continue from the M.S. to the Ph.D. program. Third, the changes will provide greater flexibility within the Ph.D. curriculum, enabling students to pursue deeper specialization in emerging and interdisciplinary areas of Computer Science.

Program Requirement Changes

GIBBS COLLEGE OF ARCHITECTURE

Architecture, Three+ Year Program, Bachelor of Architectural Studies (RPC 429, MC B043)

Removing note requiring completion of approved minor or division-approved concentration. ARCH 1155 is being renumbered ARCH 1156 and changing to 6 credit hours, and ARCH 1255 is being renumbered ARCH 1256 and changing to 6 credit hours. This increases total major hours from 79 to 81. ARCH 1163 is changing title to ‘Methods I - Principles of Representation’, ARCH 2463 is changing title to ‘Methods IV - Sustainable and Resilient Systems’, and ARCH 4563 is changing title to ‘Methods V - BIM for Design’. The total credit hours for the degree will not change.

Reason for request:

This proposal updates the Bachelor of Architectural Studies program to reflect recent curricular refinements and improve alignment between course content, credit hours, and program learning objectives.

Architecture, Four+ Year Program, Bachelor of Architecture (RPC 011, MC B044)

Removing note requiring completion of approved minor or division-approved concentration. ARCH 1155 is being renumbered ARCH 1156 and changing to 6 credit hours, and ARCH 1255 is being renumbered ARCH 1256 and changing to 6 credit hours. ARCH 4160 is being replaced with ARCH 4161 “Co-Op: Cooperative Education Experience.” This increases total major hours from 100 to 103. ARCH 1163 is changing title to “Methods I - Principles of Representation”, ARCH 2463 is changing title to ‘Methods IV - Sustainable and Resilient Systems’, and ARCH 4563 is changing title to ‘Methods V - BIM for Design’. The total credit hours for the degree will not change.

Reason for request:

This proposal updates the Bachelor of Architectural Studies program to reflect recent curricular refinements and improve alignment between course content, credit hours, and program learning objectives. The professional practice sequence is updated by replacing ARCH 4160 with ARCH 4161 to formalize and strengthen experiential learning within the professional degree structure.

Architecture, Master of Architecture (RPC 012, MC M046)
Course requirement changes via other Pre-Arch 3-year option. Remove ARCH 5193 and replace with research elective (total of 15 credit hours research electives). Move ARCH 5333 Advanced Structures from the fall of second year to the fall of first year to support the comprehensive experience of “ARCH 5536 Graduate Architectural Studio III.” Update plan of study, including footnotes. Total credit hours for the degree will not change.

Reason for request:

This proposal updates the two-year Master of Architecture (M046) plan of study to improve curricular sequencing, strengthen integration between technical coursework and comprehensive studio preparation, provide greater flexibility in advanced research pathways, and address our division’s recent decision to admit incoming students with more structural content demonstrated in their submitted design portfolio. The overall credit hours for the degree remain unchanged.

Our division has decided to focus this graduate program on a more rigorous structure integration within design studios, admitting students who have more previous structure content in their admission portfolio, therefore reducing the number of required structure courses. This change also expands opportunities for students to pursue advanced inquiry aligned with individual research interests, faculty expertise, and thesis or terminal project development.

DODGE COLLEGE OF ARTS AND SCIENCES

Psychology, Bachelor of Science (RPC 194, MC B801)

Course requirement changes. Remove MATH from major requirement and allow PSY 2003 to fulfill Gen Ed/College math requirement. Remove BIOL 1005 (deleted course) from Biology major requirement and change BIOL major support from 4-5 hours to 4 hours. Move Major Support Group I and II electives to a list maintained by the department. Add courses to Group 1 Options: PHYS 1114 General Physics—Non-Science (alternate course option to PHYS 2414), BIOL 2815 Introduction to Microbiology, BIOL 3333 Genetics, ASTR 1504 Astronomy: Exploring the Universe, ASTR 1523 Life in the Universe, AAI 3113 Data Visualization (added to course options - one course max). The total credit hours for the degree will change not change.

Reason for request:

These modifications apply changes recommended by the from Math Audit Task Force.

MEWBOURNE COLLEGE OF EARTH AND ENERGY

Environmental Geology, Bachelor of Science (RPC 094, MC B395)

In the major requirements, add GEOL 4106: Digital Geological Methods as an alternative to GEOL 4136: Field Geology. GEOL 4106 is a new course that students can choose to take in place of our 6-week Field Camp in Colorado. Remove GEOL 4633 as required course, which reduces the major hours to 43. In the major support requirements, replace the Math/Science Elective from approved list with GPHY 3013: Data Analysis in Geoscience or math/science elective from approved list. Change the science electives to "Environmental Geology Electives" and change upper-division hours required from 6 to 3. Remove requirement for 3 hours of these electives to be outside the college. The total credit hours for the degree will change from 121 to 120 hours.

Reason for request:

Updating the degree to 120 total hours. This change updated the number of required environmental geology electives/free electives. New courses that have been listed as alternative options to current requirements.

Geology, Bachelor of Science (RPC 094, MC B475)

In the major requirements, add GEOL 4106: Digital Geological Methods as an alternative to GEOL 4136: Field Geology. GEOL 4106 is a new course that students can choose to take in place of our 6-week Field Camp in Colorado. In the major support requirements, replace the Math/Science Elective from approved list with GPHY 3013: Data Analysis in Geoscience or math/science elective from approved list. For the science elective, upper-division hours required are changing from 6 to 3 and the requirement for 3 hours outside college is being removed. The total credit hours for the degree will change from 121 to 120 hours.

Reason for request:

Updating the degree to 120 total hours. This change updated the number of required environmental geology electives/free electives. New courses that have been listed as alternative options to current requirements.

Petroleum Geology, Bachelor of Science (RPC 094, MC B770)

In the major requirements, add GEOL 4106: Digital Geological Methods as an alternative to GEOL 4136: Field Geology. GEOL 4106 is a new course that students can choose to take in place of our 6-week Field Camp in Colorado. In the major support requirements, replace the Math/Science Elective from approved list with GPHY 3013: Data Analysis in Geoscience or math/science elective from approved list. Science Electives reducing from 9 to 6 hours of advisor approved courses from ANTH, ASTR, BIOL, CEES, CHEM, CS, ENGR, ENST, GEOG, GIS, GPHY, MATH, MBIO, METR, PBIO, and/or PE. Upper Division and outside the college restrictions on these science electives are being removed. The total credit hours for the degree will change from 122 to 120 hours.

Reason for request:

Updating the degree to 120 total hours. This change updated the number of required environmental geology electives/free electives. New courses that have been listed as alternative options to current requirements.

GALLOGLY COLLEGE OF ENGINEERING

Civil Engineering, Bachelor of Science (RPC 037, MC B190)

Course requirement changes for 2027-28 academic year. *Major Requirement changes*: Change CEES 2213 to 2212 CADD Fundamentals, reducing credit hours from 3 to 2. Change CEES 3403 to 3402 Materials, reducing credit hours from 3 to 2. Change course number for Statistics and Probability from CEES 4253 to CEES 3273. Change course number for Geomatics Engineering from CEES 4453 to CEES 3353. Add new course requirements for CEES 1211 GIS Foundations for Engineers and Scientists, CEES 4301 Resilient Infrastructure, Big Data & Failure Analysis, and CEES 4302 Advanced Civil Engineering Computing. Major hours increased from 52 to 54 hours. *Major Support Requirement Changes:* Remove requirements for CHEM 1415 or 1435 and GEOL 1114. Change Professional Elective requirement from 6 to 9 hours. Major Support hours decreased from 33 to 27 hours. *General Education Changes:* Replace requirement for CHEM 1315 with CHEM 1324. Remove Western Culture requirement for HSTM 3333 and replace with PHIL 1213 (or approved substitute Core IV-Western Culture course). The total credit hours for the degree will change from 125 to 120 hours.

Reason for request:

Updating the degree to 120 hours, while capping semesters at 15 credits and maintaining ABET accreditation, the department streamlined and consolidated courses and introduced several 1–2 credit modules.

Chemical Engineering, Master of Science (RPC 031, MC M160)

Program requirement changes. Add a non-thesis Option for 30 credit hours. Also change the following for the Thesis option: CH E 5971 Seminar in Chemical Engineering Research from 3-4 to 3 credit hours and the total credit hours for the thesis option from 30-31 to 30 credit hours. Update to Student Learning Outcomes. Total credit hours for the degree will change from 30-31 to 30 credit hours.

Reason for request:

Add the non-thesis option for students. Reduce thesis option from 30-31 to 30 hours by reducing CH E 5971 from 3-4 to 3 hours. Total hours for the degree will change from 30-31 to 30 hours.

Electrical and Computer Engineering, Master of Science (RPC 060, MC M350-Q211)

Program requirement changes. Notes on course restrictions for program requirements: 1) Removing ", or from a list of approved non-ECE G3000 courses (list is maintained in the ECE department)" from the Program Requirements portion. 2) Adding 6990 to the special or independent studies bullet (bullet 4 in the Program Requirements). The reason for this change is that students have tried to take ECE 6990 to get around the maximum of 6 hours of independent study. Furthermore, the language is changed to match the PhD program language. The language changes from: "No more than 6 hours of special or independent studies (all 5990's) may be taken" to "Maximum 6 hours of independent/special studies (5990, 6990)." Student Learning Outcomes have been added. Total credit hours for the degree will not change.

Reason for request:

The reason for deleting the G3000 course language is that we no longer have G3000 courses and thus this requirement just confuses students. The reason for adding 6990 in the list of special/independent studies requirement is that students were trying to get around our maximum number of hours allowed. The change in language is just to have consistency across the ECE degree programs. The Program Student Learning Outcomes were updated as they were completely missing.

Electrical and Computer Engineering, Doctor of Philosophy (RPC 061, MC D350)

Program requirement changes. Notes on course restrictions for program requirements: 1) Removing bullet two "Any G3000 level courses must be from an approved list." from the Program Requirements portion. 2) Adding 6990 in the parenthesis for the special or independent studies bullet (bullet 4 in the Program Requirements). The language changes from: "Maximum 9 hours independent/special studies (5990)." to "Maximum 9 hours of independent/special studies (5990, 6990)." Student Learning Outcomes have also been completely added. Total credit hours for the degree will not change.

Reason for request:

The reason for deleting the G3000 course language is that we no longer have G3000 courses and thus this requirement just confuses students. The reason for adding 6990 in the list of special/independent studies requirement is that students were trying to get around our maximum number of hours allowed. The change in language is just to have consistency across the ECE degree programs. The Program Student Learning Outcomes were updated as they were completely missing.

OSRHE Low Productivity Program Dispositions (December 10, 2025)

Degree Suspensions

At their December 4, 2025, meeting, the State Regents approved OU's request for planned suspensions of the following programs resulting from OSRHE's review of low productivity. These suspensions are submitted to the Board of Regents for approval so they can be forwarded to OSRHE for final action.

MEWBOURNE COLLEGE OF EARTH AND ENERGY

Geological Engineering, Master of Science (RPC 092, MC M470)

Requesting program suspension for three years effective for 2026-27.

Reason for request:

Low productivity.

Geological Engineering, Doctor of Philosophy (RPC 093, MC D470)

Requesting program suspension for three years effective for 2026-27.

Reason for request:

Low productivity.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN COMMUNICATION SCIENCES AND DISORDERS – HC

Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain approval for modifications to existing programs. This modification to update the prerequisite requirements will remove barriers to application, provide general alignment across undergraduate programmatic prerequisites, and facilitate more streamlined transfer and articulation pathways enabling the College to admit a broader range of students into the degree program. The current and proposed admissions and/or graduation requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, College of Allied Health.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
ADMISSIONS REQUIREMENTS Successfully completed, or be in the process of completing, sixty-four (64) to sixty-seven (67) semester hours of coursework from an accredited college or university prior to admittance to the program.*	ADMISSIONS REQUIREMENTS Successfully completed, or be in the process of completing, sixty-four (64) to sixty-seven (67) semester hours of coursework from an accredited college or university prior to admittance to the program.*

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Successfully completed all “Foundation Courses” with grades of “C” or better prior to the application deadline.	Successfully completed all “Foundation Courses” with grades of “C” or better prior to the application deadline.
Complete all prerequisites with a grade of “C” or better prior to the beginning of the program.	Complete all prerequisites with a grade of “C” or better prior to the beginning of the program.
Be in good standing with the college or university last or currently attending.	Be in good standing with the college or university last or currently attending.
Minimum grade point average of 2.5 on a 4.0 scale for all college work attempted.	Minimum admission grade point average of 2.5 on a 4.0 scale for all college work attempted.
PREREQUISITES SYMBOLIC AND ORAL COMMUNICATION (12-20 hours) ENGL 1113 English Comp I ENGL 1213 English Comp II Language: this requirement can be satisfied by successfully completing two semesters of the same language at the college level. It also may be satisfied by successfully completing two years of the same language in high school or by demonstrating an equivalent level of competence on an assessment test. MATH 1503 College Algebra	PREREQUISITES SYMBOLIC AND ORAL COMMUNICATION (12-20 hours) ~~ENGL 1113 English Comp I~~ General Education English Composition I (3 hours) ~~ENGL 1213 English Comp II~~ General Education English Composition II (3 hours) Language: this requirement can be satisfied by successfully completing two semesters of the same language at the college level. It also may be satisfied by successfully completing two years of the same language in high school or by demonstrating an equivalent level of competence on an assessment test. MATH 1503 College Algebra
NATURAL SCIENCE (21 hours) BIOL 1124 Intro to Biology: Molecular/Cell/Phys PHYS 1114 Physics – Non-Science Majors	NATURAL SCIENCE (21 hours) BIOL 1124 Intro to Biology: Molecular/Cell/Phys PHYS 1114 Physics – Non-Science Majors
SOCIAL SCIENCE (12 hours) PSC 1113 U.S. Government HIST 1483 OR U.S. History HIST 1493 U.S. History 1965-Present PSY 1113 Elements of Psychology PSY 2003 Understanding Statistics	SOCIAL SCIENCE (12 hours) ~~PSC 1113 U.S. Government~~ General Education U.S. Government (3 hours) ~~HIST 1483 OR U.S. History~~ ~~HIST 1493 U.S. History 1965-Present~~ General Education U.S. History (3 hours) PSY 1113 Elements of Psychology PSY 2003 Understanding Statistics
ARTS AND HUMANITIES (12 hours) Artistic Forms: 1 course, 3 hours Western Culture: 2 courses, 6 hours (one course must be HIST 1483 or HIST 1493) World Culture: 1 course, 3 hours	ARTS AND HUMANITIES (12 hours) Artistic Forms: 1 course, 3 hours Western Culture: 2 courses, 6 hours (one course must be HIST 1483 or HIST 1493) World Culture: 1 course, 3 hours
FIRST YEAR EXPERIENCE (3 hours) CAS 1523 OR Gateway to Belonging at OU CAS 1543 OR Ethical and Intercultural Leadership	

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
CAS 1533 Global Perspectives UPPER DIVISION (minimum 3 hours) In addition to the First Year Experience, at least one course used to satisfy the general education requirements must be at the upper division level (3000-4000) and outside of the student's major coursework. *Applicants who have taken an OU First Year Experience course will need to complete 67 credit hours prior to beginning the program. Those who have not completed this course will take it during the program and will need to complete 64 credit hours prior to beginning the program.	FIRST YEAR EXPERIENCE (3 hours) ~~CAS 1523 OR Gateway to Belonging at OU~~ ~~CAS 1543 OR Ethical and Intercultural Leadership~~ ~~CAS 1533 Global Perspectives~~ General Education First Year Experience (3 hours) UPPER DIVISION (minimum 3 hours) In addition to the First Year Experience, at least one course used to satisfy the general education requirements must be at the upper division level (3000-4000) and outside of the student's major coursework. *Applicants who have taken an OU First Year Experience course will need to complete 67 credit hours prior to beginning the program. Those who have not completed this course will take it during the program and will need to complete 64 credit hours prior to beginning the program.

President Harroz recommended the Board of Regents approve a modification to the Bachelor of Science in Communication Sciences and Disorders degree to update the prerequisite requirements, as indicated in Table 1.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN DENTAL HYGIENE – HC

Oklahoma State Regents for Higher Education Policy 3.4.3 requires that instructional programs obtain approval for modifications to existing programs. This modification to revise admission criteria and update the prerequisite requirements will enable the College to admit a broader range of students into the degree program, facilitating more streamlined transfer and articulation pathways for prospective students. The current and proposed admissions and/or graduation requirements are attached hereto as Exhibit R and detailed in Table 1. The current and proposed Prerequisite Requirements are attached hereto as Exhibit R and are detailed in Table 2.

President Harroz recommended the Board of Regents approve modifications to the Bachelor of Science in Dental Hygiene degree to:

I. Revise the admission criteria;

II. Remove specific course prefixes and numbers from all prerequisite courses while replacing them with generic course titles; and

III. Modify the current and proposed prerequisite requirements to make certain courses graduation requirements.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN DENTAL HYGIENE, NEW SITE – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modification to existing programs. The College of Dentistry requests an additional extension site at Northern Oklahoma College and Great Salt Plains Health Center in Enid, Oklahoma for its Bachelor of Science in Dental Hygiene program. The program will enroll the first cohort of students and provide dental hygiene education and patient services starting in August 2027.

The OU College of Dentistry sponsors the only baccalaureate degree dental hygiene program in the State of Oklahoma, with locations at the College of Dentistry on the OU Health campus in Oklahoma City, at Tri-County Technology Center in Bartlesville, Southern Oklahoma Technology Center in Ardmore, and Western Technology Center in Weatherford. The dental hygiene program encompassing all these sites has maintained full accreditation, by the Commission on Dental Accreditation. The most recent review occurred in 2023.

The Enid site will be staffed and operated in the same manner as the other extension sites. The program will admit six students at the Enid site for the 2027 academic year, and another six students in 2028. Upon matriculation, students will attend the same synchronous didactic classes through distance technology and share the same didactic and clinical requirements as additional extension sites.

The OU baccalaureate Dental Hygiene program has a more rigorous set of admission criteria than the typical Registered Dental Hygienist (RDH) program. Admission to the OU Dental Hygiene program requires 60 hours of prerequisite coursework from an accredited college or university. The Dental Hygiene program itself consists of 69 credit hours of coursework and clinical experiences. Upon completion of the program, students who have earned a minimum of 129 college credit hours are awarded a Bachelor of Science degree in Dental Hygiene (BSDH) and are eligible to apply for licensure as a registered dental hygienist.

Oklahoma ranks 29th in the nation in terms of the supply of dental hygienists in proportion to the population. This shortage, compounded by the projected growth of the dental hygienist job market by 9% from 2023 to 2044 makes the addition of the Enid site, and accompanying increase in program enrollment, both strategic and timely.

The bachelor's degree awarded by the OU Dental Hygiene program significantly expands the career options for graduates, including positions in teaching, administration, public health, and corporate medicine. This is particularly valuable in rural and underserved areas of Oklahoma, where graduates can play key roles in public health policy and planning, community health initiatives, and patient care.

President Harroz recommended the Board of Regents approve a modification to the Bachelor of Science in Dental Hygiene Program to create an additional extension campus at Northern Oklahoma College and Great Salt Plains Health Center in Enid, Oklahoma.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN MEDICAL IMAGING AND RADIATION SCIENCES – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to update the prerequisite requirements will remove barriers to application, provide general alignment across undergraduate programmatic prerequisites, and facilitate more streamlined transfer and articulation pathways enabling the College to admit a broader range of students into the degree program. The current and proposed admissions and/or graduation requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, College of Allied Health.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
ADMISSIONS REQUIREMENTS Successfully completed, or be in the process of completing, sixty-one (61) to sixty-four (64) semester hours of coursework from an accredited college or university prior to admittance to the program.* Successfully completed all "Foundation Courses" with grades of "C" or better prior to the application deadline. Complete all prerequisites with a grade of "C" or better prior to the beginning of the program. Be in good standing with the college or university last or currently attending. Minimum grade point average of 2.5 on a 4.0 scale for all college work attempted. PREREQUISITES SYMBOLIC AND ORAL COMMUNICATION (12-20 hours) ENGL 1113 English Comp I ENGL 1213 English Comp II Language: this requirement can be satisfied by successfully completing two semesters of the same language at the college level. It also may be satisfied by successfully completing two years of the same language in high school or by demonstrating an equivalent level of competence on an assessment test. MATH 1503 College Algebra CLC 2413 Medical Vocabulary NATURAL SCIENCE (21 hours) CHEM 1315 General Chemistry BIOL 1124 Intro to Biology: Molecular/Cell/Phys BIOL 2234 <u>OR</u> Intro to Human Anatomy	ADMISSIONS REQUIREMENTS Successfully completed, or be in the process of completing, sixty-one (61) to sixty-four (64) semester hours of coursework from an accredited college or university prior to admittance to the program.* Successfully completed all "Foundation Courses" with grades of "C" or better prior to the application deadline. Complete all prerequisites with a grade of "C" or better prior to the beginning of the program. Be in good standing with the college or university last or currently attending. Minimum admission grade point average of 2.5 on a 4.0 scale for all college work attempted. PREREQUISITES SYMBOLIC AND ORAL COMMUNICATION (12-20 hours) ~~ENGL 1113 English Comp I~~ General Education English Composition I (3 hours) ~~ENGL 1213 English Comp II~~ General Education English Composition II (3 hours) Language: this requirement can be satisfied by successfully completing two semesters of the same language at the college level. It also may be satisfied by successfully completing two years of the same language in high school or by demonstrating an equivalent level of competence on an assessment test. MATH 1503 College Algebra CLC 2413 Medical Vocabulary NATURAL SCIENCE (21 hours) CHEM 1315 General Chemistry BIOL 1124 Intro to Biology:

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
BIOL 2255 Human Anatomy BIOL 2124 Human Physiology PHYS 2414 OR Physics I for Life Science Majors PHYS 1114 Physics – Non-Science Majors SOCIAL SCIENCE (9 hours) PSC 1113 U.S. Government HIST 1483 OR U.S. History HIST 1493 U.S. History 1965-Present PSY 1113 Elements of Psychology ARTS AND HUMANITIES (12 hours) Artistic Forms: 1 course, 3 hours Western Culture: 2 courses, 6 hours (one course must be HIST 1483 or HIST 1493) World Culture: 1 course, 3 hours FIRST YEAR EXPERIENCE (3 hours) CAS 1523 OR Gateway to Belonging at OU CAS 1543 OR Ethical and Intercultural Leadership CAS 1533 Global Perspectives UPPER DIVISION (minimum 3 hours) In addition to the First Year Experience, at least one course used to satisfy the general education requirements must be at the upper division level (3000-4000) and outside of the student's major coursework. *Applicants who have taken an OU First Year Experience course will need to complete 64 credit hours prior to beginning the program. Those who have not completed this course will take it during the program and will need to complete 61 credit hours prior to beginning the program.	Molecular/Cell/Phys BIOL 2234 OR Intro to Human Anatomy BIOL 2255 Human Anatomy BIOL 2124 Human Physiology PHYS 2414 OR Physics I for Life Science Majors PHYS 1114 Physics – Non-Science Majors SOCIAL SCIENCE (9 hours) ~~PSC 1113 U.S. Government~~ General Education U.S. Government (3 hours) ~~HIST 1483 OR U.S. History~~ ~~HIST 1493 U.S. History 1965-Present~~ General Education U.S. History (3 hours) PSY 1113 Elements of Psychology ARTS AND HUMANITIES (12 hours) Artistic Forms: 1 course, 3 hours Western Culture: 2 courses, 6 hours (one course must be HIST 1483 or HIST 1493) World Culture: 1 course, 3 hours FIRST YEAR EXPERIENCE (3 hours) ~~CAS 1523 OR Gateway to Belonging at OU~~ ~~CAS 1543 OR Ethical and Intercultural Leadership~~ ~~CAS 1533 Global Perspectives~~ General Education First Year Experience (3 hours) UPPER DIVISION (minimum 3 hours) In addition to the First Year Experience, at least one course used to satisfy the general education requirements must be at the upper division level (3000-4000) and outside of the student's major coursework. *Applicants who have taken an OU First Year Experience course will need to complete 64 credit hours prior to beginning the program. Those who have not completed this course will take it during the program and will need to complete 61 credit hours prior to beginning the program.

President Harroz recommended the Board of Regents approve a modification to the Bachelor of Science in Medical Imaging and Radiation Sciences program to update the prerequisite requirements for all four pathways: Nuclear Medicine, Radiation Therapy, Radiography, Sonography, as indicated in Table 1.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN NURSING – HC

The Oklahoma State Regents for Higher Education requires that instructional programs obtain approval for delivery of existing programs at sites other than the institution's main campus. The proposed addition of the Bachelor of Science in Nursing (BSN) degree program at the Cherokee Nation Health Services (CNHS) Tahlequah Health Campus will:

- Expand access to pre-licensure nursing education in the Tahlequah region and across the Cherokee Nation Reservation, an area experiencing ongoing nursing workforce shortages and a high need for baccalaureate-prepared registered nurses;

- Enhance statewide nursing workforce development by providing an additional educational pathway that aligns with health outcomes initiatives and supports recruitment of students from rural, Tribal, and medically underserved communities;

- Utilize a dedicated, newly renovated 49,000 square foot nursing education facility located within the former W.W. Hastings Hospital, provided by the Cherokee Nation Health Services to meet Fran and Earl Ziegler College of Nursing's instructional, simulation, laboratory, administrative, and student-support needs;

- Allow BSN students to enroll in the same courses and curriculum and achieve the same learning outcomes as students at the existing Fran and Earl Ziegler College of Nursing sites (Oklahoma City, Lawton, Duncan, Tulsa, and Norman). Instruction at the Tahlequah site will include in-person classroom learning, skills labs, simulation experiences, and clinical rotations delivered in alignment with the Oklahoma Board of Nursing-approved curriculum;

- Support clinical education through an integrated Academic Clinical Collaboration Agreement with Cherokee Nation Health Services, allowing Fran and Earl Ziegler College of Nursing students to complete required clinical rotations within CNHS inpatient, outpatient, and community health settings while receiving oversight from OU faculty and CNHS preceptors; and

- Further the mission of both the University of Oklahoma and the Cherokee Nation by increasing access to healthcare education and strengthening the pipeline of Native and rural nurses serving Tribal and rural communities.

Courses will be delivered using currently approved instructional modalities, and the Fran and Earl Ziegler College of Nursing will assume full academic and administrative oversight for curriculum, faculty, student progression, accreditation, and program compliance. The new BSN site is planned to begin enrolling students in August 2027.

Approval of this request ensures compliance with Oklahoma State Regents for Higher Education Policy 3.4.3.

President Harroz recommended the Board of Regents approve a modification to the Bachelor of Science in Nursing program to add an additional site at the Cherokee Nation Health Services Tahlequah Health Campus.

PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN RADIATION SCIENCES – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. These modifications to revise prerequisite requirements will enable the College to admit a broader range of students into the degree program and remove admission barriers, improving the recruitment pipeline with associate radiologic programs. The current and proposed admissions and/or graduation requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, College of Allied Health.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Hold a current credential as RT(R), RT(N), CNMT, RT(T), RDMS, RDCS, RVT, ACS, RCCS, RCS, or RVS; Have a minimum cumulative GPA of 2.5 on a 4.0 scale for all college coursework. All attempts of a course are included in the calculation of GPA. Meet one of the following requirements: • Successfully completed a programmatically accredited program in nuclear medicine, radiography, radiation therapy, or sonography with one-year work experience; OR • Have five years of clinical work experience in a radiation sciences profession. Meet one of the following requirements: • Hold an associate degree and with the appropriate General Education requirements completed for a bachelor degree (must have a minimum of 60 credit hours of prerequisites); OR • Completed the list of prerequisites that includes General Education requirements for a bachelor degree (must have a minimum of 60 credit hours of prerequisites). Prerequisites (non-degree): Mathematics (3 hours) English Comp I (3 hours) English Comp II (3 hours) Foreign Language I (can be completed in HS) Foreign Language II (can be completed in HS)	Hold a current credential as RT(R), RT(N), CNMT, RT(T), RDMS, RDCS, RVT, ACS, RCCS, RCS, or RVS; Have a minimum admission cumulative GPA of 2.5 on a 4.0 scale for all college coursework. All attempts of a course are included in the calculation of GPA. Meet one of the following requirements: • Successfully completed a programmatically accredited program in nuclear medicine, radiography, radiation therapy, or sonography ~~with one-year work experience~~; OR • Have ~~five~~ one year~~s~~ of clinical work experience in a radiation sciences profession. Meet one of the following requirements: • Hold an associate degree and with the appropriate General Education requirements completed for a bachelor degree (must have a minimum of 60 credit hours of prerequisites); OR • Completed this list of prerequisites that includes General Education requirements for a bachelor degree (must have a minimum of 60 credit hours of prerequisites): Prerequisites (non-degree): Mathematics (3 hours) English Comp I (3 hours) English Comp II (3 hours) Foreign Language I (can be completed in HS) Foreign Language II (can be completed in HS)

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Physical Science (3 hours) Biological Science (3 hours) Science Lab (1 hour) Human Physiology (3 hours) Social Science (3 hours) U.S. Government (3 hours) U.S. History (3 hours) Non-Western Culture (3 hours) Understanding Art Forms (3 hours) Western Civilization and Culture (3 hours)	Physical Science (3 hours) Biological Science (3 hours) Science Lab (1 hour) ~~Human Physiology (3 hours)~~ Social Science (3 hours) U.S. Government (3 hours) U.S. History (3 hours) Non-Western Culture (3 hours) Understanding Art Forms (3 hours) Western Civilization and Culture (3 hours)

President Harroz recommended the Board of Regents approve modifications to the Bachelor of Science in Radiation Sciences degree to:

I. Remove the prerequisite requirement of one (1) year of clinical experience for those graduating from a programmatic-accredited program;

II. Revise the prerequisite requirement from a minimum of five (5) years of clinical experience for those graduating from a non-programmatic-accredited program to one (1) year of clinical experience; and

III. Remove the prerequisite requirement course, Physiology, for individuals who do not hold an Associate of Science, Associate of Arts, or Associate of Applied Sciences degree.

PROGRAM MODIFICATION – DOCTOR OF DENTAL SURGERY – HC

Oklahoma State Regents for Higher Education Policy 3.4.3 requires institutional approval of substantive modifications to existing academic programs.

The College of Dentistry seeks approval to update its DDS admissions criteria by removing the fixed minimum DAT scores currently required for admission and replacing them with suggested minimum thresholds. This adjustment will allow:

- More holistic review of applicants, particularly those from the state of Oklahoma, enabling the admissions committee to consider the full scope of academic performance, personal attributes, experiences, and competencies;
- Greater flexibility when an applicant demonstrates strong qualifications that may not be fully captured by a single sub score; and,
- Continued transparency for prospective students by publishing suggested DAT performance ranges while eliminating the rigid cut-score barrier.

The College of Dentistry reports that this change aligns more closely with national trends in dental admissions and supports a more comprehensive and academically sound evaluation process and does not diminish the program rigor. The current and proposed admissions and/or graduation requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, College of Dentistry.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements

• Minimum of 90 semester hours of coursework from any accredited college or university (75 hours completed prior to application.
• Minimum 2.5 GPA for all college level work attempted.
• Minimum 2.5 Math and Sciences GPA for all college level work attempted.
• Dental Admissions Test (Minimum Scores)
  • AA: 16/350
  • SNS: 16/360
  • BIO: 16/360
  • GCH: 16/360
  • OCH: 16/370
  • PAT: 16/340
  • QR: 16/360
  • RC: 16/320
  - Highest score is accepted
  - Exam score is valid for 3 years from the date of the exam
• A minimum of 100 hours of dental shadowing.
  - Hours should reflect shadowing in at least 3 different offices of which 2 offices should be a general dental environment.
  - Shadowing is an opportunity to observe without any associated responsibility in that setting. You should be able to reflect on these experiences and describe how they impact you.
  - Hours should reflect a variety of specialties and dental environments and be outside of places of employment.
  - If you have Dental Assisting hours, contact the College of Dentistry Office of Admissions for clarification.
• A minimum of 100 hours of community service.
  - Hours should reflect a variety of opportunities.
  - Hours should show engagement in different types of communities.
	• Minimum of 90 semester hours of coursework from any accredited college or university (75 hours completed prior to application.
	• Minimum admission 2.5 GPA for all college level work attempted.
	• Minimum admission 2.5 Math and Sciences GPA for all college level work attempted.
	• Dental Admissions Test (Recommended Minimum Scores)
	  • AA: 16/350
	  • SNS: 16/360
	  • BIO: 16/360
	  • GCH: 16/360
	  • OCH: 16/370
	  • PAT: 16/340
	  • QR: 16/360
	  • RC: 16/320
	  - Highest score is accepted
	  - Exam score is valid for 3 years from the date of the exam
	• A minimum of 100 hours of dental shadowing.
	  - Hours should reflect shadowing in at least 3 different offices of which 2 offices should be a general dental environment.
	  - Shadowing is an opportunity to observe without any associated responsibility in that setting and to reflect on these experiences and describe their impact you.
	  - Hours should reflect a variety of specialties and dental environments and be outside of places of employment.
	  - Applicants with Dental Assisting hours, contact the College of Dentistry Office of Admissions for clarification.
	• A minimum of 100 hours of community service.
	  - Hours should reflect a variety of opportunities.
	  - Hours should show engagement in different types of communities.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Prerequisites: • Biology, 2 labs minimum (16 hours) • Chemistry w/labs (8 hours) • Organic Chemistry w/labs (8 hours) • Biochemistry (3 hours) • Physics w/labs (8 hours) • Psychology (3 hours) • English (6 hours)	Prerequisites: • Biology, 2 labs minimum (16 hours) • Chemistry w/labs (8 hours) • Organic Chemistry w/labs (8 hours) • Biochemistry (3 hours) • Physics w/labs (8 hours) • Psychology (3 hours) • English (6 hours)

President Harroz recommended the Board of Regents approve a modification to the Doctor of Dental Surgery (DDS) program to update admissions criteria by replacing the existing hard minimum Dental Admissions Test (DAT) score requirements with suggested minimum DAT scores.

PROGRAM MODIFICATION – DOCTOR OF PHARMACY – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to refine outdated admissions criteria will remove admissions barriers and will enable the College to admit a broader range of students into the degree program. The current and proposed admissions and/or graduation requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, College of Pharmacy.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements

Admissions Requirements:
• PCAT
• Two letters of reference
• 2.50 minimum overall GPA
• 64 semester hours of prerequisite coursework from the following:
  ◦ *Math/Science Requirements*:
    ▪ Calculus (3 hours)
    ▪ Physics (3 hours)
    ▪ General Chemistry I w/lab (4-5 hours)
    ▪ General Chemistry II w/lab (4-5 hours)
    ▪ Organic Chemistry I Lecture (3 hours)
    ▪ Organic Chemistry II Lecture (3 hours)
    ▪ Organic Chemistry Lab (2 hours)
    ▪ Biological Sciences (8 hours)
    ▪ Microbiology w/Lab (4-5 hours)
	Admissions Requirements:
	• ~~PCAT~~
	• ~~Two letters of reference~~
	• A minimum 2.50 cumulative GPA and a 3.00 prerequisite GPA on a 4.00 scale
	• 64 semester hours of prerequisite coursework from the following:
	  ◦ *Math/Science Requirements*:
	    ▪ Calculus (3 hours)
	    ▪ Physics (3 hours)
	    ▪ General Chemistry I w/lab (4-5 hours)
	    ▪ General Chemistry II w/lab (4-5 hours)
	    ▪ Organic Chemistry I Lecture (3 hours)
	    ▪ Organic Chemistry II Lecture (3 hours)
	    ▪ Organic Chemistry Lab (2 hours)
	    ▪ Biological Sciences (8 hours)

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
o *Elective Requirements*: ▪ English I (3 hours) ▪ English II (3 hours) o *Electives+ (24 hours)*: ▪ Fine Arts (non-performance based) ▪ History ▪ Political Science ▪ Anthropology ▪ Humanities/Philosophy/ Literature ▪ Geography ▪ Mathematics ▪ Business/Computer Science ▪ Social Science/Behavioral Science ▪ General Studies/Leadership ▪ Foreign Language ▪ Communications • These are minimum requirements. We highly recommend applicants also successfully complete a Biochemistry course, at least one upper-level science, both Human Anatomy and Physiology, and Statistics. • A maximum of 9 hours in Mathematics may be counted in the elective hours. Students are expected to have a computer proficiency level at or above basic word processing skills • Applicants must be a U.S. citizen or a U.S. permanent resident at the time of application. • Applicants for whom English is not their native language must take the TOEFL exam and score a minimum of 79.	▪ Microbiology w/Lab (4-5 hours) o *Elective Requirements***: ▪ English I (3 hours) ▪ English II (3 hours) o *Electives+ (24 hours)*: ▪ Fine Arts (non-performance based) ▪ History ▪ Political Science ▪ Anthropology ▪ Humanities/Philosophy/ Literature/English ▪ Geography ▪ Mathematics* ▪ Business/Computer Science ▪ Social Science/Behavioral Science/Education ▪ General Studies/Leadership ▪ Foreign Language ▪ Communications ▪ Architecture ▪ Personal Health/Nutrition ▪ Healthcare Administration/ Public Health • These are minimum requirements. We highly recommend applicants also successfully complete a Biochemistry course, at least one upper-level science, both Human Anatomy and Physiology, and Statistics. • *A maximum of 9 hours in Mathematics may be counted in the elective hours. Students are expected to have a computer proficiency level at or above basic word processing skills • **The Elective requirements – including English – will be waived if an applicant holds a Bachelor's degree or above from an accredited U.S. university or college. • Applicants must be a U.S. citizen or a U.S. permanent resident at the time of application. • Applicants for whom English is not their native language must take the TOEFL exam and score a minimum of 79 or other approved test and score designated by the University.

President Harroz recommended the Board of Regents approve a modification to the Doctor of Pharmacy degree to:

I. Remove the Pharmacy College Admission Test (PCAT) requirement;

II. Remove two letters of reference requirement;

III. Add the admission requirement of a 2.50 minimum overall GPA and a minimum 3.00 prerequisite GPA on a 4.00 scale;

IV. Clarify that 30 hours of prerequisite coursework (6 hours of English and 24 hours of electives) will be waived if an applicant holds a Bachelor's degree or above from an accredited U.S. university or college; and

V. Add additional approved subject areas for prerequisite course elective requirements – Architecture, English, Personal Health, Nutrition, Education, Healthcare Administration, or Public Health.

PROGRAM MODIFICATION – MASTER OF HEALTH ADMINISTRATION – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to refine admission and graduation criteria will ensure the program remains competitive, aligns with best practices in graduate admissions, and continues preparing graduates for the health administration workforce. The curriculum revision aligns required competencies with industry expectations. The current and proposed admissions requirements are detailed in Table 1. The current and proposed Curriculum Requirements are detailed in Table 2.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, Hudson College of Public Health.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements

Admissions Requirements:
• Bachelor's degree from an accredited institution.
• Grade Point Average of 3.0 or above calculated using the upper-division coursework of the bachelor's degree.
• Proof of language proficiency for international applicants: TOEFL score of 88 or above.
	Admissions Requirements:
	• Bachelor's degree from an accredited institution.
	• Grade Point Average admission requirement on a 4.00 scale can be met by any of the following:
	  ○ 3.00 in the bachelor's degree cumulative GPA;
	  ○ 3.00 in the last 60 credit hours of upper-division coursework applied to the bachelor's degree;
	  ○ 3.00 in the master's degree (or higher) cumulative GPA;
	  ○ 3.00 in the last 12 or more hours of graded graduate-level coursework.
	  ○ Probationary admission with a GPA of 2.75 is permissible in special situations following a

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
	holistic review of the application and approval by the Admission Committee. A student admitted on probation must receive letter grades of A or B in the initial 9 credit hours of graded public health coursework to be removed from probation and continue the program. • Proof of language proficiency for international applicants: ○ TOEFL score of ~~88~~ 4.5 or above; OR ○ IELTS score of 6.5 or above. OR ○ Other approved test and score designated by the University

Table 2. Current and Proposed Curriculum Requirements, Hudson College of Public Health.

Current Curriculum	Proposed Curriculum
HAP 5183 Organizational Theory and Behavior HAP 5203 Health Economics HAP 5453 U.S. Health Care System HAP 5303 Health Policy and Politics HAP 5483 Health Care Law and Ethics HAP 5543 Marketing of Health Services HAP 5563 Human Resources Management in Health Service Organizations HAP 5613 Financial Management of Health Service Organizations HAP 5623 Health Forecasting and Budgeting HAP 5643 Quantitative Methods in Health Administration HAP 5733 Managed Care and Integrated Delivery Systems HAP 5863 Strategic Management in Health Service Organizations HAP 5873 Health Information Systems HAP 5883 Health Care Quality Management HAP 5950 Field Work in Health Administration (1 credit hour) HAP 5973 MHA Capstone: Seminar in Health Services Management HAP 7103 Managerial Epidemiology HAP 7913 Professional Communication Skills Total Credit Hours: 52	HAP 5183 Organizational Theory and Behavior HAP 5203 Health Economics HAP 5453 U.S. Health Care System HAP 5303 Health Policy and Politics HAP 5483 Health Care Law and Ethics ~~HAP 5543 Marketing of Health Services~~ HAP 5563 Human Resources Management in Health Service Organizations HAP 5613 Financial Management of Health Service Organizations HAP 5623 Health Forecasting and Budgeting HAP 5643 Quantitative Methods in Health Administration HAP 5733 Managed Care and Integrated Delivery Systems HAP 5863 Strategic Management in Health Service Organizations HAP 5873 Health Information Systems HAP 5883 Health Care Quality Management HAP 5950 Field Work in Health Administration (1 credit hour) HAP 5973 MHA Capstone: Seminar in Health Services Management HAP 7103 Managerial Epidemiology HAP 7913 Professional Communication Skills HAP 5653 Healthcare Operations Management Total Credit Hours: 52

President Harroz recommended the Board of Regents approve a modification to the Master of Health Administration degree to update the admissions and graduation requirements. The requested changes to revise GPA pathways for admission, update language proficiency requirements, and add provisions for probationary admission and competency demonstration, ensure alignment with contemporary admissions practices and workforce expectations.

PROGRAM MODIFICATION – MASTER OF PUBLIC HEALTH – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to refine admissions criteria will enable the College to admit a broader range of students into the program. The current and proposed admissions requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, Hudson College of Public Health.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Admissions Requirements: • Bachelor's degree from an accredited institution. • Grade Point Average of 3.0 or above calculated using the upper-division coursework of the bachelor's degree. • Proof of language proficiency for international applicants: TOEFL score of 88 or above. • All MPH applicants are required to have some mathematics in their undergraduate program. College Algebra will meet this requirement.	Admissions Requirements: • Bachelor's degree from an accredited institution. • Grade Point Average admission requirement on a 4.00 scale can be met by any of the following: ○ 3.00 in the bachelor's degree cumulative GPA; ○ 3.00 in the last 60 credit hours of upper-division coursework applied to the bachelor's degree; ○ 3.00 in the master's degree (or higher) cumulative GPA; ○ 3.00 in the last 12 or more hours of graded graduate-level coursework. ○ Probationary admission with a GPA of 2.75 is permissible in special situations following a holistic review of the application and approval by the Admission Committee. A student admitted on probation must receive letter grades of A or B in the initial 9 credit hours of graded public health coursework to be removed from probation and continue the program. • Proof of language proficiency for international applicants: ○ TOEFL score of 4.5 or above; OR

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
	◦ IELTS score of 6.5 or above. OR ◦ Other approved test and score designated by the University • All MPH applicants are required to have some mathematics in their undergraduate program. College Algebra will meet this requirement.

President Harroz recommended the Board of Regents approve a modification to the Master of Public Health degree, for the following tracks – Biostatistics, Epidemiology, Health Promotion Sciences, Health Administration and Policy, Community and Population Health, and Health Policy – to clarify the admission criteria and to align the Hudson College of Public Health Academic Bulletin with Recruitment and Admissions records.

PROGRAM MODIFICATION – MASTER OF PUBLIC HEALTH, ENVIRONMENTAL HEALTH – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to update admissions criteria will enable the College to admit a broader range of students into the program. The current and proposed admissions requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, Hudson College of Public Health.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Admissions Requirements: • Bachelor's degree from an accredited institution. • Grade Point Average of 3.0 or above calculated using the upper-division coursework of the bachelor's degree. • Proof of language proficiency for international applicants: TOEFL score of 88 or above. • All MPH applicants are required to have some mathematics in their undergraduate program. College Algebra will meet this requirement.	Admissions Requirements: • Bachelor's degree from an accredited institution (or admitted to the accelerated BS in Community Health/MPH in Environmental Health program). • Applicants must demonstrate readiness to apply the basic principles of college-level mathematics (College Algebra or higher), General and Organic Chemistry, Physics, and Biology; and, proficiency to communicate effectively (orally and in writing). ◦ Readiness and proficiency in basic sciences and communication may be demonstrated through formal coursework or professional experience. ◦ Students with deficiencies in one or two areas may be

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
	admitted on probation with an individually documented plan of study to compensate for the deficiencies. Any deficiencies must be completed within the first 12 months of enrollment. • Grade Point Average admission requirement on a 4.00 scale can be met by any of the following: ○ 3.00 in the bachelor's degree cumulative GPA; ○ 3.00 in the last 60 credit hours of upper-division coursework applied to the bachelor's degree; ○ 3.00 in the master's degree (or higher) cumulative GPA; ○ 3.00 in the last 12 or more hours of graded graduate-level coursework. ○ Probationary admission with a GPA of 2.75 is permissible in special situations following a holistic review of the application and approval by the Admission Committee. A student admitted on probation must receive letter grades of A or B in the initial 9 credit hours of graded public health coursework to be removed from probation and continue the program. • Proof of language proficiency for international applicants: ○ TOEFL score of 4.5 or above; OR ○ IELTS score of 6.5 or above. OR ○ Other approved test and score designated by the University

President Harroz recommended the Board of Regents approve a modification to the Master of Public Health in Environmental Health degree to update admissions prerequisite requirements. The requested action to remove admission barriers will allow access for more individuals to apply, stabilize enrollment trends, and support sustainable program growth.

PROGRAM MODIFICATION – MASTER OF SCIENCE IN OCCUPATIONAL AND ENVIRONMENTAL HEALTH – INDUSTRIAL HYGIENE AND ENVIRONMENTAL HEALTH – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. Current admission prerequisites are overly burdensome and have impacted degree enrollment. By updating the prerequisites, the program expects to increase overall applications and position the program for future growth. The current and proposed admission and/or graduation requirements are detailed in Table 1.

Table 1. Current and Proposed Admission and/or Graduation Requirements, Graduate College

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Bachelor's degree from an accredited institution. Grade point average of 3.0 or above in the last 60 hours. A minimum of 36 semester hours of undergraduate and/or graduate-level courses in basic and applied sciences, mathematics, and engineering/technology with at least 9 of these credit hours at the upper-level: • Chemistry – including Organic Chemistry • Biology • Physiology • Biochemistry or other appropriate life science • Physics • College Algebra or higher • Statistics • Nutrition • Exercise Science • Geographic Information Systems • Safety Science A minimum of 8 hours in communication: • English • Speech • Journalism • Media • Composition • Technical Writing • Foreign Languages • Literature Proof of language proficiency for international applicants: TOEFL score of 88 or above.	Bachelor's degree in a STEM or relevant degree (e.g., Occupational and Environmental Health, Chemistry, Biology, Physiology, Biochemistry, or other appropriate life science; Physics; Mathematics; Statistics; Nutrition; Exercise Science; Environmental Health; Computer Science; Geographic Information Systems; and Safety Science) from an accredited institution. ~~Grade point average of 3.0 or above in the last 60 hours.~~Grade point average admission requirement on a 4.00 scale can be met by any of the following: • 3.00 cumulative GPA in bachelor's degree; • 3.00 in the last 60 credit hours of upper-division coursework applied to the bachelor's degree; • 3.00 in the master's degree (or higher); • 3.00 cumulative GPA in the last 12 or more hours of graduate-level coursework. ~~A minimum of 36 semester hours of undergraduate and/or graduate-level courses in basic and applied sciences, mathematics, and engineering/technology with at least 9 of these credit hours at the upper-level:~~ • ~~Chemistry – including Organic Chemistry~~ • ~~Biology~~ • ~~Physiology~~ • ~~Biochemistry or other appropriate life science~~ • ~~Physics~~ • ~~College Algebra or higher~~

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
The MHA program requires a TOEFL score of 100 IBT.	• ~~Statistics~~ • ~~Nutrition~~ • ~~Exercise Science~~ • ~~Geographic Information Systems~~ • ~~Safety Science~~ ~~A minimum of 8 hours in communication:~~ • ~~English~~ • ~~Speech~~ • ~~Journalism~~ • ~~Media~~ • ~~Composition~~ • ~~Technical Writing~~ • ~~Foreign Languages~~ • ~~Literature~~ Applicants must demonstrate readiness to apply the basic principles of college-level mathematics (College Algebra or higher), General and Organic Chemistry, Physics, and Biology; and proficiency to communicate effectively (orally and in writing). Readiness and proficiency in basic sciences and communication may be demonstrated through formal coursework or professional experience. Students with deficiencies in one or two areas may be admitted on probation with an individually documented plan of study to compensate for the deficiencies. Any deficiencies must be completed within the first 12 months of enrollment. Proof of language proficiency for international applicants: TOEFL score of ~~88~~ 79 or above in the previous scoring system and a 4.5 or above in the ILETS scoring system or other approved test and score designated by the University. ~~The MHA program requires a TOEFL score of 100 IBT.~~

President Harroz recommended the Board of Regents approve a modification to the Master of Science in Occupational and Environmental Health – Industrial Hygiene and Environmental Health degree to update prerequisites and admissions requirements and to reduce admission barriers.

PROGRAM MODIFICATION – POPULATION HEALTH CERTIFICATE; HEALTHCARE ADMINISTRATION CERTIFICATE – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to refine admissions criteria will enable the College to admit a broader range of students into the certificate programs. The current and proposed admissions requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, Hudson College of Public Health.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Admissions Requirements: • Bachelor's degree from an accredited institution. • Grade Point Average of 3.0 or above calculated using the upper-division coursework of the bachelor's degree. • Proof of language proficiency for international applicants: TOEFL score of 88 or above. • All certificate applicants are required to have some mathematics in their undergraduate program. College Algebra will meet this requirement.	Admissions Requirements: • Bachelor's degree from an accredited institution. • Grade Point Average admissions requirement on a 4.00 scale can be met by any of the following: ○ 3.00 in the bachelor's degree cumulative GPA; ○ 3.00 in the last 60 credit hours of upper-division coursework applied to the bachelor's degree; ○ 3.00 in the master's degree (or higher) cumulative GPA; ○ 3.00 in the last 12 or more hours of graded graduate-level coursework. ○ Probationary admission with a GPA of 2.00 is permissible in special situations following a holistic review of the application and approval by the Admission Committee. A student admitted on probation must receive letter grades of A or B in the initial 9 credit hours of graded public health coursework to be removed from probation and continue the program. • Proof of language proficiency for international applicants: ○ TOEFL score of 4.5 or above; OR ○ IELTS score of 6.5 or above. OR ○ Other approved test and score designated by the University

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
	• All Certificate applicants are required to have some mathematics in their undergraduate program. College Algebra will meet this requirement.

President Harroz recommended the Board of Regents approve a modification to the Population Health Certificate and the Healthcare Administration Certificate programs – to clarify the admission criteria, to align the Hudson College of Public Health Academic Bulletin with the records of Recruitment and Admissions, and to remove admission barriers.

CHANGE THE NAME OF THE TOM LOVE DIVISION OF ENTREPRENEURSHIP AND ECONOMIC DEVELOPMENT – NC

The requested name change from the Tom Love Division of Entrepreneurship and Economic Development to the Tom Love Division of Entrepreneurship and Innovation reflects the evolving focus of the division and its alignment with innovation-oriented teaching, research, and student engagement activities.

As part of this endeavor, faculty in the college's Business Communication area will move into this unit, formally recognizing an existing collaborative relationship between the two areas, particularly in support of entrepreneurship education, student pitch competitions, and applied communication training. The merger will provide Business Communication faculty with a formal academic home consistent with other business faculty structures while strengthening curricular integration between entrepreneurship and business communication. The merger has received broad support from faculty in both areas.

The changes also align with the transfer of the Tom Love Innovation Hub to the Office of the Vice President for Research and Partnerships, reflecting the Hub's broader campus-wide innovation mission and reducing the emphasis on economic development within the division itself.

The proposed changes align the organizational structure and divisional identity within the Michael F. Price College of Business with the current academic mission, collaborative activities, and strategic priorities of the college. The proposed effective date for these changes is July 1, 2026.

The faculty of the Tom Love Division of Entrepreneurship and Economic Development, the Dean of the Michael F. Price College of Business, and the Senior Vice President and Provost have approved this change. Once approved by The University of Oklahoma Board of Regents, the name change will be forwarded to the State Regents for Higher Education for information.

President Harroz recommended the Board of Regents approve changing the name of the Tom Love Division of Entrepreneurship and Economic Development to the Tom Love Division of Entrepreneurship and Innovation.

REVISIONS TO THE FACULTY HANDBOOK – HC

The Office of the Senior Vice President and Provost, in consultation with the Office of Legal Counsel, has revised Section 3.16(a) of the Faculty Handbook to reflect that a voluntary resignation by a faculty member will not conclude an abrogation process unless specifically agreed to by the University. The revised Handbook is attached hereto as Exhibit S.

President Harroz recommended the Board of Regents approve the revisions to the Health Campus Faculty Handbook Sections 3 as proposed.

SEARCH COMMITTEE – DIRECTOR, CLINICAL TRIALS OFFICE – HC

The Director oversees and manages administration for the campus level Clinical Trials Office (CTO), which will provide a core infrastructure dedicated to supporting the elements of trial acquisition, conduct, regulatory reporting, analysis and scientific reporting of clinical trials, common across all clinical specialty areas. This CTO will provide core support to specialty Clinical Trial Units housed within Centers or Departments/Divisions (e.g., Cancer, Diabetes, Neuroscience, Cardiovascular). The Director will work with the Vice President for Research and Partnerships; the Vice Dean for Research, College of Medicine; the Executive Dean, College of Medicine; and others.

Board of Regents' policy Section 1.4 regarding Administrative Search Committees Policy provides that the committee shall have faculty, staff, and student representation and outlines the procedures by which nominations are made and search committee composition is determined. This search will be conducted in accordance with Section 1.4.

From among those nominated, the President recommended those listed below to serve on the search committee:

1. Matt Hulver, Ph.D., Vice President for Research and Partnerships (*Co-Chair*)

2. Carlos Bustamante, Ph.D., Vice Dean for Research, College of Medicine (*Co-Chair*)

3. Faizah Bhatti, M.D., Associate Professor, Department of Pediatrics, College of Medicine *[Faculty Senate Nominee]*

4. Becky Miller, Account Manager, Department of Infectious Diseases, College of Medicine *[Staff Senate Nominee]*

5. Charmaine Lopez Davis, MS2, M.D./Pd.D. program, Spring 2028 *[Student Government Association Nominee]*

6. Robert Mannel, M.D., Associate Vice Provost for Cancer Programs, Director, Stephenson Cancer Center and Professor, Department of Obstetrics and Gynecology, College of Medicine *[Faculty – Provost Designee]*

7. Susanna Ulahannan, M.D., Associate Professor, Department of Medicine (Hematology /Oncology), College of Medicine *[Faculty – Provost Designee]*

8. Usman Baber, M.D., Professor, Department of Medicine (Cardiology), College of Medicine *[Faculty – Provost Designee]*

9. Michel Torbey, M.D., Professor and Chair, Department of Neurology, College of Medicine *[Faculty – Provost Designee]*

10. Jeannie Tryggestad, M.D., Associate Professor, Department of Pediatrics, College of Medicine *[Faculty – Provost Designee]*

11. Isabella Grumbach, M.D., Professor and Chair, Department of Medicine, College of Medicine *[Faculty – Provost Designee]*

12. Mike Steiner, M.D., Professor and Chair, Department of Pediatrics, College of Medicine *[Faculty – Provost Designee]*

13. Jed Friedman, Ph.D., Director, Harold Hamm Diabetes Center. Associate Vice Provost for Diabetes Programs *[Faculty – Provost Designee]*

14. Emily Jones, Ph.D., Professor and Chair, Department of Child and Family Health Sciences, College of Nursing *[Faculty – Provost Designee]*

15. Mackenzie Cottrell, Pharm.D. Associate Professor, Department of Pharmacy Clinical and Administrative Sciences, College of Pharmacy *[Faculty – Provost Designee]*

16. Timothy VanWagoner, Ph.D., OSCTR Program Coordinator and Associate Director, Professor, Department of Pediatrics, College of Medicine *[Faculty – Provost Designee]*

17. Brad Myers, Pharm.D., Director of Pharmacy, OU Health *[OU Health Representative]*

18. Rachel McCombs, Associate General Counsel, Office of Legal Counsel *[Staff – Vice President for Research and Partnerships Designee]*

In accordance with Board of Regents' policy 1.4, President Harroz recommended that the Board of Regents approve the appointment of the membership of the search committee for the Director, OU Health Campus Clinical Trials Office.

REQUEST TO NAME ROSE SHARP ROSE GARDEN FOUNTAIN – NC

Debra and Clark Million represent a multigenerational OU family with a long-standing record of engagement and philanthropic support across the institution. Their cumulative financial commitments to the University currently total approximately $2.2 million.

Their daughter, Sarah Rose Million (1993–2018), was a fourth-generation Sooner who saw the world with curiosity, compassion, and an unbounded appreciation for life's beauty. From her early exploration of the natural world to her academic pursuits in zoology and art at the University of Oklahoma, she demonstrated a deep respect for living things, creative expression, and meaningful connection. Sarah Rose earned a Bachelor of Science in Zoology with a minor in Art from OU in 2018, and her love of nature, artistic talent, and loyalty as a friend reflected the values of the OU community. She embraced learning and adventure without boundaries, and at the time of her passing was preparing to pursue a master's degree in animal science at the University of Newcastle in the United Kingdom.

Mr. & Mrs. Million have made a $240,000 gift to establish a new endowed fund supporting the construction, long-term maintenance, and care of a permanent memorial fountain dedicated to the life and passions of Sarah Rose. This fountain will be placed within a rose garden adjacent to the new state-of-the-art Life Sciences Laboratory. This fountain honors Sarah Rose's educational endeavors at OU while creating a central meeting place for students, families, faculty and anyone who simply wants to pause and appreciate the beauty of campus. The rose garden setting carries particular meaning, honoring both her name and her love for living things.

The OU Foundation has consulted with the Sharp family regarding this proposed naming. The family has been informed of the request and has expressed its approval of naming the fountain the "Sarah Rose Million Memorial Fountain" within the Rose Sharp Rose Garden.

The OU naming committee met on April 29, 2026, and approved recommending this naming to the Board of Regents. The naming of the "Sarah Rose Million Memorial Fountain" will remain in effect for the useful lifetime of the facility.

President Harroz recommended that the Board of Regents approve the naming of the "Sarah Rose Million Memorial Fountain" in honor of the late Sarah Rose Million. The fountain will be located within the Rose Sharp Rose Garden, adjacent to the Life Sciences Laboratory on the Norman campus.

REQUEST TO NAME GREENS AT JIMMIE AUSTIN OU GOLF CLUB – NC

In 1949, in coordination with the Navy and under the leadership of OU President George Lynn Cross, construction began on the OU Golf Course. At that time, renowned golf course architect and native Oklahoman Perry Maxwell was commissioned to design the course, which officially opened for play in January 1951.

In 1996, thanks to the generous support of OU donors — especially namesake Jimmie Austin — the course underwent an extensive renovation. World-renowned golf course architect Robert Cupp led the redesign, preserving many of the features originally envisioned by Maxwell nearly 50 years earlier. Today, the Jimmie Austin OU Golf Club continues to reflect the standard of excellence associated with The University of Oklahoma. In 2017, working alongside Tripp Davis, golf course architect and member of the 1989 OU Men's National Championship Golf Team, the club completed major renovations to the course, infrastructure, and facilities.

The Jimmie Austin OU Golf Club is currently undertaking a greens renovation project that includes replacing each of the 18 championship greens, the main practice putting green, and three specialty greens, including the chipping green, nursery green, and a secondary practice putting green. The putting green and each of the 18 championship greens represent a $100,000 donation and corresponding naming opportunity. The following donors have committed their support:

1. Bud Hebert – Hole #3
2. Dana and Danny Heatly Family – Hole #1
3. Harry Pefanis – Hole #10
4. Jimmie Lynn & Billye Austin Foundation – Putting Green
5. Lane Riggs – Hole #18
6. Paul D. Austin Family – Hole #9
7. Phil Kramer – Hole #8
8. Sean McCauley, Jr. – Hole #13

The three specialty greens represent a $50,000 donation and corresponding naming opportunity; however, no donors have committed support for those namings at this time. The OU Naming Committee met May 29, 2026, and approved recommending these namings to the Board of Regents. These members include Amy Noah, Armand Paliotta, André Wright, Hollye Hunt, Jennifer Hollingshead, Stewart Berkinshaw, and Caroline Smolkin. The naming of these greens will remain in effect for the useful life of the greens.

President Harroz recommended that the Board of Regents approve the naming of greens at the Jimmie Austin OU Golf Club in honor of donors' financial contributions to the Greens Renovation Project.

POLICY REVISION – ACADEMIC INTEGRITY CODE – NC

Academic integrity is foundational to our mission as a flagship institution, underpinning the credibility of our teaching, the rigor of our scholarship, and the value of the degrees we confer. This policy affirms that commitment by establishing clear expectations for students, faculty, and staff; defining academic misconduct; and outlining consistent processes for addressing violations. It provides both the clarity and structure needed to protect institutional standards while fostering the development of ethical scholars and professionals.

The proposed revisions, attached hereto as Exhibit T, are recommended to update the policy by reflecting current best practices, eliminating redundant procedural details found in other documents, and adding definitions for the Provost, the Office of Academic Integrity and Policy, advisors, and Integrity Officers.

- Adding definitions for: Provost, OAIP, Advisors, and Integrity Council
- Adding references to involvement with Tulsa campus cases
- Updating language to include existing processes carried out by the Office of Academic integrity
- Reiterating the professor's authority over grade decisions
- Including office recommendations of qualifications for advisors

President Harroz recommended the Board of Regents approve revisions to the Regents' Academic Integrity Code - Norman Campus.

POLICY REVISION – ACADEMIC APPEALS BOARDS – ALL

The overarching Board of Regents' Academic Appeals Boards Policy requires immediate revisions to comply with House Bill 3700 requiring Oklahoma colleges and universities to adopt a policy ensuring student grades are evaluated solely on an academic basis, free from ideological and non-academic considerations (70 O.S. § 3352). The revised policy is attached hereto as Exhibit U.

President Harroz recommended the Board of Regents approve revisions to the Regents' Academic Appeals Boards Policy

POLICY REVISION – COLLEGE AWARDS FOR FACULTY AND STAFF – ALL

The proposed revision to the College Awards for Faculty and Staff Policy at the Norman Campus removes outdated language and aligns the policy with revisions previously approved for the Health Campus Faculty Handbook in 2017. More specifically, the revision removes outdated procedural requirements and legacy references, narrowing the policy to focus on institutional approval of the selection process and number of awards. This update is being advanced to ensure consistent application of the policy across the University, addressing prior ambiguities regarding its scope and implementation. These revisions are part of a broader, systematic review of Board policies to ensure they remain current, clear, and institutionally aligned. The revised policy is attached hereto as Exhibit V.

President Harroz recommended the Board of Regents approve revisions to the Regents' College Awards for Faculty and Staff Policy.

POLICY REVISION – STUDENT RIGHTS AND RESPONSIBILITIES CODE – ALL

The Oklahoma State Regents for Higher Education established the Oklahoma Free Speech Committee (the "Committee") pursuant to 70 Oklahoma Statutes § 3205.11 (2025) to provide guidance on the protection and promotion of free expression in Oklahoma's public universities. As part of its duties, the Committee reviewed the University's free speech-related policies and issued recommendations to strengthen those policies as appropriate.

As part of a review of recommendations from the Oklahoma Free Speech Committee, this revision proposes updates to the Student Rights and Responsibilities Code to ensure alignment with recommended best practices regarding expressive activity and campus conduct standards. The proposed change incorporates a "material and substantial" standard into Section II (4) (b) "Disruption or Obstruction of a University Activity" to provide clearer guidance regarding prohibited conduct and to support consistent application of the policy.

This update does not introduce new institutional requirements but refines existing language to improve clarity and ensure the policy reflects a balanced approach to maintaining campus order while protecting expressive rights. The revision was developed following review by the Office of Legal Counsel and is intended to strengthen the policy's precision and applicability within the University community.

In addition, SB1725 (2026) requires a change to the definition of "harassment" in Section II (4)(c). The revised policy is attached hereto as Exhibit W.

President Harroz recommended the Board of Regents approve revisions to the Regents' Student Rights and Responsibilities Code.

POLICY REVISION/ REPEAL – STUDENT PUBLICATIONS BOARD CHARTER/ STUDENT PUBLICATIONS POLICY– ALL

Following a routine review, the Student Publications Board Charter was identified as requiring revision, as it has not been amended in five years. The proposed revisions also incorporate governance and administrative provisions from the Student Publications Policy into the Student Publications Board Charter. As part of this process, the Student Publications Policy will be repealed. The revised Charter is attached hereto as Exhibit X.

The Student Publications Board approved these revisions to the Charter:

1. Modernize descriptions of *OU Daily*'s digitally driven journalism and business frameworks.
2. Memorialize how Regents' Policy 11.1.2.1 (Advertising and Promotions Policy), enacted in November 2025, addresses *OU Daily*'s charter-approved independence.

3. Remove references to the *Sooner* yearbook, which ceased operations in 2019, and to the University's chief diversity officer following the dissolution of the Division of Diversity, Equity, and Inclusion in 2024.
4. Strengthen eligibility requirements for *OU Daily* editor-in-chief candidates.
5. Make additional minor revisions to align with the Board's current practices.

Additionally, provisions related to governance and administrative operations in the Student Publications Policy will be incorporated into the Charter to better reflect Student Media's editorial independence while maintaining appropriate University oversight of its administrative operations. These provisions include:

- Designation of Student Media as an auxiliary enterprise of the University.
- Requirement that all Student Media income be deposited with the Controller's Office in appropriate official depository accounts in accordance with University policies governing auxiliary enterprises.
- Clarification that the business operations of Student Media are subject to the same administrative supervision as other University auxiliary enterprises.

President Harroz recommended the Board of Regents approve the changes to the Student Publications Board Charter and to repeal the Student Publications Policy.

POLICY REVISION –THE REGULAR FACULTY – ALL

This item is part of the three-year Board of Regents policy review project and involves minor clarifications to the policy addressing the classification of Regular Faculty. The term "Regular Faculty" is used throughout University of Oklahoma policies, and the primary definition in this policy is not being substantively changed. The proposed revisions clarify the scope of the policy by confirming that its purpose is limited to defining the classification of Regular Faculty, while recognizing that additional faculty related policies and procedures may be found in other governing documents. These include the Charters of the Faculty Senate of the University of Oklahoma as well as faculty handbooks applicable to the Norman Campus and the Health Campus. The clarifications improve alignment with existing policy structure and campus specific governance documents without altering existing faculty classifications or responsibilities. The revised policy is attached hereto as Exhibit Y.

President Harroz recommended the Board of Regents approve revisions to the Regents' The Regular Faculty Policy.

POLICY RECLASSIFICATION – UNSCHEDULED HOLIDAY – ALL

Following routine review, it has been determined that this policy meets the University's definition of an administrative policy. The policy addresses operational scheduling matters and does not establish broad institutional governance or system-wide requirements warranting Board of Regents oversight. Reclassification promotes efficient administration and allows for more timely management of unscheduled holiday determinations. The reclassified policy is attached hereto as Exhibit Z.

President Harroz recommended the Board of Regents approve reclassifying the Regents' Unscheduled Holidays Policy from Board of Regents approval to administrative approval at the Responsible Executive level.

POLICY REVISION – PAID TIME OFF – ALL

After routine review, the policy is being aligned with current University practices and procedures. The revisions update the Paid Time Off (PTO) accrual calculation from a monthly to a biweekly basis while maintaining the same total annual accrual amounts. The revisions also clarify prorated accrual for employees who are less than 1.0 FTE and explain reductions for certain employees during periods of unpaid leave or extended sick leave. The changes clarify that accruals are based on paid time, which includes holidays, but does not include Sick Leave, additional straight-time hours, or overtime hours. In addition, the policy strengthens provisions related to debt recovery by stating that PTO will be used to satisfy debts to the University, and twelve-month employees converting to nine-month employees are not entitled to a cash payout but will transfer hours to the extended sick leave account. Finally, the revisions eliminate prior language relating to PTO under grants and contracts, which are now addressed under existing policy language. These revisions will be implemented with an effective date of June 27, 2026, for the Norman Campus and June 28, 2026, for the Health Campus. The revised policy is attached hereto as Exhibit AA.

President Harroz recommended the Board of Regents approve revisions to the Regents' Paid Time Off policy.

POLICY REVISION – PAYMENT OF ACCRUED LEAVE UPON TERMINATION – ALL

This revision to the Terminal Pay Policy is being proposed to ensure the policy accurately reflects current University practices and procedures. The updates clarify that accrued PTO payouts upon separation are subject to applicable deductions for debts owed to the University. Additionally, the revision removes prior grant- and contract-funded employee payout procedures. The revised policy is attached hereto as Exhibit BB.

President Harroz recommended the Board of Regents approve revisions to the Regents' Payment of Accrued Leave Upon Termination Policy.

POLICY REVISION – PERSONNEL ACTIONS – ALL

This revision is being proposed to improve clarity within the policy and ensure that approval authorities are clearly defined and easily understood. The updates revise sentence structure and formatting to more clearly distinguish between actions that may be approved by the President and those that require Board of Regents approval. These revisions are to eliminate ambiguity and provide clearer guidance regarding approval pathways and authority levels within the policy. The revised policy is attached hereto as Exhibit CC.

President Harroz recommended the Board of Regents approve revisions to the Regents' Personnel Actions Policy.

POLICY REVISION – PRESERVATION OF THE PEACEFUL ENVIRONMENT – ALL

The Preservation of the Peaceful Environment Policy is being revised to clarify that it is an administrative trespass warning and that criminal trespass warnings remain within the jurisdiction of law enforcement. The revised policy is attached hereto as Exhibit DD.

President Harroz recommended the Board of Regents approve revisions to the Preservation of the Peaceful Environment Policy regarding administrative trespass warnings on all campuses.

POLICY REVISIONS/REPEAL – SHORT-TERM INVESTMENT/ INTERMEDIATE TERM CASH MANAGEMENT – ALL

After routine review, the proposed revisions combine relevant provisions of the Intermediate Term Cash Management Policy into the Short-Term Investment Policy, resulting in a single, comprehensive Investment Policy. As part of this update, the Intermediate Term Cash Policy is repealed, and the consolidated policy is renamed the Investment Policy. The revised policy is attached hereto as Exhibit EE.

President Harroz recommended the Board of Regents approve the revisions to the Regents' Short-Term Investment policy and repeal of the Intermediate Term Cash Management policy.

POLICY REPEAL – NON-ACADEMIC PERSONNEL – ALL

Policy recommended for repeal to eliminate outdated guidance and ensure alignment with current University policies and benefit administration standards. The repealed policy is attached hereto as Exhibit FF.

President Harroz recommended the Board of Regents approve repeal of the Non-Academic Personnel Policy.

POLICY RECLASSIFICATION – FRATERNITIES & SORORITIES: MEMBERSHIP RECRUITMENT – NC

Following a routine three-year review, it has been determined that this policy meets the University's definition of an administrative policy. The policy addresses student engagement, organizational management, and recruitment practices administered within Student Affairs and does not establish broad institutional governance, financial obligations, or system-wide requirements warranting Board of Regents' oversight. Reclassification promotes efficient administration and ensures appropriate subject matter expertise in policy management. The reclassified policy is attached hereto as Exhibit GG.

President Harroz recommended the Board of Regents approve reclassifying the Regents' Fraternities & Sororities: Membership Recruitment Policy from Board of Regents approval to administrative approval at the Responsible Executive level.

RATIFICATION – STUDENT HEALTH PLAN RENEWAL – ALL

The President requested interim approval of the student health plan premium and stop-loss renewal, and interim approval was given by the Chair, Vice Chair, and the Administration, Finance, and Audit, and Risk Committee Chair. Interim approval was granted on the following.

In April 2026, OU Human Resources, in collaboration with student health consultant, Humaculture, Inc., initiated the renewal process for the student health plan. Based on that review, no plan design changes are recommended, and Blue Cross Blue Shield Academic Blue will continue as the plan carrier for the 2026-2027 academic year.

Due to claims experience, student health plan premium costs for the 2026-2027 student health plan require an increase of 3% for the Norman campus and 5.1 % for the Health Campus.

To help manage and contain premium costs, the student health plan will implement several changes. Effective June 1, 2026, the plan will transition to biosimilar medications in place of certain brand-name drugs, such as Humira.

The current stop-loss attachment point of $200,000 will remain unchanged for the 2026-2027 academic year. However, a laser will be applied to the plan's highest-cost claimant, with an attachment point set at $750,000. With the addition of this laser, stop-loss fees are expected to remain unchanged for the 2026-2027 plan year.

Included here is a summary of the proposed 2026–2027 student health rates for the University campuses. The first table outlines rates for domestic, international, and graduate assistant students. The second table provides rates for students enrolled in the Center for English as a Second Language (CESL), also located on the Norman campus. The third table presents rates for students attending the Health Campus. Please note that health coverage is required under the Regent's policy and must be obtained either through the Student Health Plan or a qualified alternative plan for students at the Health Campus.

2026-2027 Student Health Plan Premiums – Norman Campus

	Annual	Fall	Spring/Summer	Summer
Coverage Begin	08/15/26	08/15/26	01/18/27	05/17/27
Coverage End	08/14/27	01/17/27	08/14/27	08/14/27
Student Only	$2,795	$1,212	$1,624	$700
Student + Spouse	$5,310	$2,303	$3,086	$1,329
Student + Child(ren)	$5,033	$2,183	$2,925	$1,260
Student + Family	$7,548	$3,274	$4,387	$1,889

2026-2027 Student Health Plan Premiums –
Center for English as a Second Language (CESL)

	Fall 1	Fall 2	Spring 1	Spring 2	Summer 1	Summer 2
Coverage Begin	08/15/26	10/15/26	01/18/27	03/18/27	05/13/27	07/01/27
Coverage End	10/14/26	01/17/27	03/17/27	05/12/27	06/30/27	08/14/27
Student Only	$474	$738	$459	$435	$381	$350
Student + Spouse	$901	$1,402	$872	$827	$724	$665

	Fall 1	Fall 2	Spring 1	Spring 2	Summer 1	Summer 2
Student + Child(ren)	$854	$1,329	$826	$784	$686	$630
Student + Family	$1,281	$1,993	$1,239	$1,176	$1,029	$945

2026-2027 Student Health Plan Premiums – University of Oklahoma Health Campus

	Annual	Summer	Fall 1	Fall 2	Fall 3	*Spring
Coverage Begin	06/01/26	06/01/26	06/01/26	07/13/26	08/15/26	01/01/27
Coverage End	05/31/27	08/03/26	12/31/26	12/31/26	12/31/26	05/31/27
Student	$4,042	$719	$2,405	$1,933	$1,562	$1,697
Student + Spouse	$8,098	$1,441	$4,819	$3,873	$3,130	$3,400
Student + Child(ren)	$7,394	$1,316	$4,400	$3,536	$2,858	$3,105
Student + Family	$11,450	$2,038	$6,814	$5,476	$4,426	$4,808
Needlestick Coverage Only*	$78 / yr					

**May be revised based on fall semester claims experience.*

President Harroz recommended the Board of Regents ratify the interim approval given per the Board Bylaws authorizing the President or his designee to approve the Student Health Plan premium increase and stop-loss laser for the Norman Campus and the University of Oklahoma Health for the 2026-2027 academic year.

RATIFICATION – INSTALLATION OF A PUBLIC FURNISHING – NC

The Christopher C. Gibbs College of Architecture would like to install a public furnishing on campus called the “Better Conversations Booth.” The booth is a product of the Oklahoma City National Memorial and Museum’s “Better Conversations” initiative that provides a way for individuals to come together and discuss sensitive or controversial topics in a civil manner. The furnishing is a partially covered, metal booth that features a table with conversation starting questions printed on the surface.

The booth was crafted by Urban Ironcraft, a custom metal fabricator in Oklahoma City. The booth is finished in OU crimson and is approximately 84 inches tall, 100 inches wide and 36 inches deep. The booth would sit on a six foot by 11-foot concrete pad.

It is proposed to install the furnishing in the green space on the south side of Gould Hall on the Norman Campus.

The Regents’ Policy for Naming and Donor Recognition provides that public sculptures will be reviewed by a committee including appropriate University and Campus personnel, prior to the review and approval of the President and Board of Regents. The Committee of the individuals listed below reviewed, approved, and recommends acceptance of the proposed location of the furnishing on the south side of Gould Hall on the Norman Campus.

Amy Noah – Vice President and Chief Advancement Officer
Thomas B. Smith – Director of the Fred Jones Jr. Museum of Art
Janet Braun – Director of the Sam Noble Oklahoma Museum of Natural History
Denise Stephens – Dean of University Libraries
Peter Froslie – Associate Dean of Fine Arts, School of Visual Arts
Caroline Smolkin – Office of Legal Counsel

Interim approval for the installation was given by the Chair, Vice Chair, and Administration, Finance, Audit, and Risk Committee chair in April. Funds to cover the cost are available from College of Architecture funds.

President Harroz recommended the Board of Regents ratify the interim approval given per Board policy to authorize the President to approve the location and installation of the "Better Conversations Booth," public furnishing on the Norman Campus.

INSTALLATION OF A PUBLIC SCULPTURE – NC

The Gallogly College of Engineering's Alpha Chapter of the Tau Beta Pi Engineering Honor Society would like to install a public sculpture on campus called a bent. The bent, a watch key shaped like the trestle of a bridge, is the official symbol of the engineering honor society.

The bent is cast brass and approximately four feet tall and two feet wide. The bent would sit on a red brick and concrete foundation that is two feet tall by two feet wide.

It is proposed to install the sculpture in front of the southeast entrance to the Carson Engineering Center on the Norman Campus.

The Regents Policy for Naming and Donor Recognition provides that public sculptures will be reviewed by committee including appropriate University and Campus personnel, prior to the review and approval of the President and the Board of Regents. The Committee of the individuals listed below reviewed, approved, and recommends acceptance of the proposed location of the furnishing at the southeast entrance to the Carson Engineering Center on the Norman Campus.

Amy Noah – Vice President and Chief Advancement Officer
Thomas B. Smith – Director of the Fred Jones Jr. Museum of Art
Janet Braun – Director of the Sam Noble Oklahoma Museum of Natural History
Denise Stephens – Dean of University Libraries
Peter Froslie – Associate Dean of Fine Arts, School of Visual Arts
Caroline Smolkin – Office of Legal Counsel

Funds to cover the cost are available from the College of Engineering funds.

President Harroz recommended the Board of Regents approve the location and installation of the Tau Beta Pi Engineering Honor Society's Bent Monument on the Norman Campus.

TRANSFER A PORTION AND RECLASSIFY SUCH AS QUASI-ENDOWMENT – HC

The Richard B. Johnson Fund was originally established as a Restricted-Expendable Fund in March 2023 with the receipt of a gift from the Richard B. Johnson Bypass Trust; the Richard B. Johnson Nonexempt Marital Trust; and the Richard B. Johnson Exempt Marital Trust. This bequest is to be used to benefit the University of Oklahoma Health Campus College of Medicine.

It is, therefore, recommended that to best meet the intent of the donor and continue to carry out the purposes of the College of Medicine for future generations, $1,000,000 from Richard B. Johnson Fund (#6458000) be transferred to The George Records Chair in Faculty

Leadership Fund (#6476000) and classified as a quasi-endowment. This principal amount will be held in perpetuity and will serve as matching funds to OU Foundation gift from Mr. George Records to create the The George Records Chair in Faculty Leadership in the College of Medicine. Going forward, only the expendable balance and the investment earnings on the fund principal will be used to support the newly created George Records Chair in Faculty Leadership. The remaining portion of the current expendable balance, approximately $2,165,124, will be retained in the Richard B. Johnson Regents' fund for other College of Medicine initiatives.

President Harroz recommended that $1,000,000 of the funds in Regents' Fund, Richard B. Johnson Fund, currently designated as a Restricted-Expendable fund, be transferred to Regents' Fund, The George Records Chair in Faculty Leadership Fund, and reclassified as a Quasi-Endowment fund. As such, only the investment earnings of the fund will be made available for expenditure.

RATIFICATION OF TRADE MECHANICAL, INC., CONTRACT – NC

The President requested interim approval of an acquisition of Trade Mechanical, Inc., and interim approval was given on April 1, 2026, by the Chair and Vice Chair.

The University of Oklahoma is the prime recipient of a federally funded grant that includes Trade Mechanical, Inc. as an approved sub-awardee for geothermal heating and cooling system work serving an elderly community within the Citizen Potawatomi Nation. Trade Mechanical, Inc.'s scope of work, budget, and project involvement have undergone multiple levels of review and approval over the past two years, including review by the OU Office of Research Services, OU Grants and Contract Accounting, and the federal funding agency itself. The Board of Regents previously approved this grant in its entirety, as required for awards exceeding $1 million.

Additionally, Trade Mechanical, Inc., is the only vendor approved by the federal funding agency for this specific scope of work, making this a true sole source acquisition.

Funds to cover the costs associated with the project have been identified, are available and budgeted from the School of Aerospace and Mechanical Engineering and Grant funds.

President Harroz recommended the Board of Regents ratify the interim approval given per the Board Bylaws authorizing the President or his designee to award a contract in the amount of $2,442,771.30 to Trade Mechanical, Inc., of Oklahoma City, Oklahoma, for geothermal heating and cooling system work.

SELECTION OF ON-CALL ENGINEERS AND CONSTRUCTION MANAGERS – ALL

For many years The University of Oklahoma has utilized engineering firms to provide on-call professional services. The Board of Regents last selected on-call engineering and construction management firms for minor construction and renovation projects in 2023. Agreements were negotiated and executed with 70 firms. The final one-year term of service authorized for the current on-call firms will expire June 30, 2026, thus new selections must be made.

The administration of both Cameron University and Rogers State University have expressed interest in participating in the on-call consultant program. As countenanced under the provisions of Regents Policy 4.22, it is believed that the Universities can acquire on-call engineering services more efficiently and at lower costs by undertaking a single on-call architect and engineer selection and program for the Norman Campus, the Oklahoma City Campus, the Tulsa Campus, Cameron University and Rogers State University.

Over the past years, The University of Oklahoma has found it is advantageous to have firms available for on-call work requiring a wide variety of types of experience. Each firm has its own particular area(s) of expertise and ability to handle projects of certain types and sizes. A large pool of on-call consultants allows the Universities to call on a number of small engineering firms that otherwise are not as likely to be engaged for major projects, and also ensures that sufficient numbers of firms are available in the Norman/Oklahoma City, Tulsa/Claremore, and Lawton areas. The firms will be used to prepare feasibility studies, cost estimates, and other studies and assessments; to investigate and recommend improvements to existing structural and mechanical and/or electrical conditions; to prepare surveys of various types; provide services for minor construction and renovation projects; and to provide professional landscape architectural design services for projects.

In March 2026, the process to select a new group of on-call consultants for minor construction and renovation projects was initiated.

By Oklahoma statute, the total of fees paid to a single consultant for on-call services is limited to a maximum of $250,000 per year by any one primary campus or institution. The total fees paid to a single construction manager for on-call services is limited to a maximum of $100,000 per year by any one primary campus or institution.

Proposals were received from fourteen (14) civil engineer firms; twenty (20) mechanical & electrical engineering firms; fourteen (14) structural engineering firms; eight (8) environmental engineering firms; eight (8) landscaping architectural firms; twelve (12) surveying and staking firms; and twenty-six (26) construction management firms. Seven committees (one for each type of on-call firm) were formed to review the qualifications of the firms and make recommendations for selection. The committees have recommended that seventy-six (76) of the firms that submitted proposals be selected to provide professional services. Selection will be for an initial one-year term which may be extended for two additional one-year terms upon mutual agreement. As in the past, this item does not involve specific authorized services or fees for professional services, which will be addressed in quarterly reports of completed on-call work and cumulative total fees for the fiscal year to be provided to the Board separately by each institution.

Civil Engineering Firms	Location
66 ENG Group	Sapulpa, OK
CEC Corporation	Oklahoma City, OK
Crafton Tull	Yukon, OK
Cyntergy AEC, LLC	Tulsa, OK
CH Guernsey & Company dba Guernsey	Oklahoma City, OK
IMEG Consultants Corp	Oklahoma City & Tulsa
Kimley-Horn and Associates, Inc	Oklahoma City & Tulsa
Olsson, Inc	Oklahoma City & Tulsa
Parkhill, Smith & Cooper dba Cardinal Engineering	Oklahoma City & Tulsa
Professional Engineering Consultants, PA (PEC)	Oklahoma City, OK
Poe & Associates, Inc.	Oklahoma City & Tulsa
Smith Roberts Baldischwiler, LLC (SRB)	Oklahoma City, OK
Wallace Design Collective, PC	Oklahoma City & Tulsa
WSB, LLC	Oklahoma City, OK

Environmental Engineering Firms	Location
Burgess Engineering & Testing	Moore, OK
ECS Southwest, LLP	Oklahoma City & Tulsa
IMEG Consultants Corp	Oklahoma City & Tulsa
Kimley-Horn and Associates, Inc	Oklahoma City & Tulsa
Olsson, Inc	Oklahoma City & Tulsa
StanTech LLC	Oklahoma City, OK
Terracon Consultants, Inc	Oklahoma City & Tulsa
WSB, LLC	Oklahoma City, OK

Mechanical, Electrical & Plumbing Engineering Firms	Location
Allen Consulting, Inc.	Norman, OK
Alvine & Associates, Inc	Oklahoma City, OK
CEC Corporation	Oklahoma City, OK
Cyntergy AEC, LLC	Tulsa, OK
DA Engineering, LLC	Oklahoma City, OK
EDA + FKA Engineers, PC	Tulsa, OK
Enfra TME, LLC	Oklahoma City, OK
Frankfurt-Short-Bruza Associates, PC (FSB)	Oklahoma City & Tulsa
Green Acorn, LLC	Tulsa, OK
CH Guernsey & Company dba Guernsey	Oklahoma City, OK
Gwin Engineering Consultants, LLC (GEC)	Chandler, OK
IMEG Consultants Corp	Oklahoma City & Tulsa
Jacobs Engineering Group, Inc.	Oklahoma City & Tulsa
Kimley-Horn and Associates, Inc	Oklahoma City & Tulsa
Olsson, Inc	Oklahoma City & Tulsa
Parkhill, Smith & Cooper dba Cardinal Engineering	Oklahoma City & Tulsa
Professional Engineering Consultants, PA (PEC)	Oklahoma City, OK
Phillips + Gomez, Inc	Tulsa, OK
Salas O'Brien, Inc	Moore, OK
Scott Welch, PLLC	Norman, OK

Structural Engineering Firms	Location
CEC	Oklahoma City, OK
Cyntergy AEC, LLC	Tulsa, OK
Enfra TME, LLC	Oklahoma City, OK
Frankfurt-Short-Bruza Associates, PC (FSB)	Oklahoma City & Tulsa
CH Guernsey & Company dba Guernsey	Oklahoma City, OK
IMEG Consultants Corp	Oklahoma City & Tulsa
Kirkpatrick Forest Curtis, PC dba KFC Engineering	Oklahoma City & Tulsa
Kimley-Horn and Associates, Inc	Oklahoma City & Tulsa
Olsson, Inc	Oklahoma City & Tulsa
Parkhill, Smith & Cooper dba Cardinal Engineering	Oklahoma City & Tulsa
Professional Engineering Consultants, PA (PEC)	Oklahoma City, OK
Salas O'Brien, Inc	Moore, OK
Wallace Design Collective, PC	Oklahoma City & Tulsa
ZFI Engineering Co	Oklahoma City, OK

Surveying & Staking Engineering Firms	Location
Bearing Tree Land Surveying	Oklahoma City, OK
CEC	Oklahoma City, OK
Crafton Tull	Yukon, OK
Frontier Land Surveying, LLC	Edmond & Skiatook, OK

Surveying & Staking Engineering Firms cont'd.	Location
MacArthur Associated Consultants, LLC	Oklahoma City, OK
Parkhill, Smith & Cooper dba Parkhill	Oklahoma City & Tulsa
Poe & Associates, Inc.	Oklahoma City & Tulsa
The Schemmer Associates, Inc	Oklahoma City & Tulsa
Smith Roberts Baldischwiler, LLC (SRB)	Oklahoma City, OK
Wallace Design Collective, PC	Oklahoma City & Tulsa
White Hawk Engineering & Design, LLC	Norman, OK
WSB, LLC	Oklahoma City, OK

Landscape Architectural Firms	Location
ADB Blatt, PC	Oklahoma City, OK
Alaback Design Associates, Inc	Tulsa, OK
Childers Architect	Tahlequah, OK
GH2 Architects	Oklahoma City & Tulsa
HFSD, Inc	Oklahoma City, OK
Kimley-Horn and Associates, Inc	Oklahoma City & Tulsa
Parkhill, Smith & Cooper dba Parkhill	Oklahoma City & Tulsa
Wallace Design Collective, PC	Oklahoma City & Tulsa

Construction Management Firms	Location
Anderson & House, Inc	Oklahoma City, OK
The Boldt Company	Oklahoma City, OK
C2 Construction LLC	Oklahoma City, OK
Centennial Contractors Enterprises, Inc	Stillwater, OK
Construction Unlimited, LLC	Oklahoma City, OK
Crossland Construction Company, Inc	Oklahoma City, OK
Dowell-Pontikos Construction	Oklahoma City, OK
Flintco, LLC	Oklahoma City, OK
Kyler Construction Group, Inc	Ponca City, OK
LD Kerns Contractors	Jenks, OK
Lingo Construction Services, LLC	Oklahoma City, OK
Lippert Bros, Inc	Oklahoma City, OK

Construction Management Firms cont'd.	Location
Magnum Construction, Inc	Broken Arrow, OK
Manhattan Construction Company, LLC	Oklahoma City, OK
Nabholz Construction	Oklahoma City, OK
Pillar Contracting, Inc	Edmond, OK
Quad Construction	Oklahoma City, OK
The Ross Group Construction Corporation, LLC	Tulsa, OK
Thompson Construction, Inc	Tulsa, OK
Timberlake Construction	Oklahoma City, OK
TJR Construction Management, LLC	Idabel, OK
Trinity Builds, LLC	Oklahoma City, OK
Wayne Contracting Company, LLC	Oklahoma City, OK
Willeford Construction Solutions, LLC	Bristow, OK
Yori Construction	Nichols Hills, OK

The on-call review committees were composed of the following staff members:

Civil Engineering Committee:
Brent Everett, Assistant Director, Architectural and Engineering Services, Chair
Daniel de Robles, Sr. Capital Project Manager, Architectural and Engineering Services
Kyle McGehee, Director, Project Management & Engineering, Facilities Management

Mechanical and Electrical Engineering Committee:
Brent Everett, Assistant Director, Architectural and Engineering Services, Chair
Korey Wheeler, Design Engineer, Facilities Management
Dustin Bozarth, Assistant Vice President, HSC Facilities Management

Structural Engineering Committee:
Brent Everett, Assistant Director, Architectural and Engineering Services, Chair
Daniel de Robles, Sr. Capital Project Manager, Architectural and Engineering Services
Kyle McGehee, Director, Project Management & Engineering, Facilities Management

Environmental Engineering Committee:
Brent Everett, Assistant Director, Architectural and Engineering Services, Chair
Chris Snider, Environmental Health and Safety Director, HSC
Sarah Ballew, Energy & Sustainability Manager, Facilities Management

Construction Management Committee:
Sarah Zeinalpour, Assistant Director, Architectural and Engineering Services, Chair
Jonathan Radebaugh, Sr. Capital Project Manager, Architectural & Engineering Services
Kyle McGehee, Director, Project Management & Engineering, Facilities Management

Landscape Architecture Committee:
Jeffrey Schmitt, Associate Vice President, Architectural and Engineering Services, Chair
Mike Bruehl, Sr. Capital Project Manager, Architectural and Engineering Services
Steven Clark, Director of Landscape Services, Facilities Management

Surveying & Staking Committee:
Brent Everett, Assistant Director, Architectural and Engineering Services, Chair
Daniel de Robles, Sr. Capital Project Manager, Architectural and Engineering Services
Jeremy Debaets, Director, Utilities Systems, Facilities Management

President Harroz recommended the Board of Regents:

I. Authorize the selection of the engineering, landscape architectural, and surveying firms presented below to provide on-call professional services required for the Norman, Oklahoma City and Tulsa campuses of The University of Oklahoma and for Cameron University and Rogers State University, for a one-year period with option to renew for two additional one-year periods;

II. Authorize the selection of the construction management firms presented below to provide on-call construction services required for the Norman, Oklahoma City and Tulsa campuses of The University of Oklahoma, for a one-year period with option to renew for two additional one-year periods;

III. Authorize the University of Oklahoma administration to negotiate terms and conditions and hourly rates for professional services to be provided by the on-call firms; and

IV. Authorize the University of Oklahoma administration to execute the required agreements.

ON-CALL CONSTRUCTION MATERIALS TESTING AND GEOTECHNICAL ENGINEERING CONSULTANTS – ALL

In September 2021, the Board of Regents ranked geotechnical engineering and construction materials testing firms to provide engineering and testing services required by the University. Seven firms were engaged for an initial one-year period, and as provided by Board approval, the terms of the firms' service were extended for four additional one-year periods. It is now necessary to make new selections.

Services to be provided include geotechnical engineering and tests for soil compaction, concrete strength, asphalt density and strength, pier inspection, steel welding and other connections, and reinforcing steel condition and placement.

A request for qualifications was sent to the engineering firms that are currently registered with the Construction and Properties Department of the State of Oklahoma Office of Management and Enterprise Services, Division of Capital Assets Management. A committee was formed to evaluate the responses received from eight firms. The committee was composed of the following:

Sarah Zeinalpour, Assistant Director, Architectural and Engineering Services, Chair
Jonathan Radebaugh, Sr. Capital Project Manager, Architectural & Engineering Services
Kyle McGehee, Director, Project Management & Engineering, Facilities Management

The committee recommended all of the firms that submitted proposals be selected. Selection will be for an initial one-year term which may be extended for four additional one-year term upon mutual agreement. The firms recommended for selection are:

Burgess Engineering & Testing	Moore, OK
ECS Southwest, LLP	Oklahoma City & Tulsa, OK
Kleinfelder, Inc	Oklahoma City & Tulsa, OK
Midwest Engineering and Testing Corp (METCO)	Oklahoma City, OK
Olsson, Inc	Oklahoma City & Tulsa, OK
Standard Engineering & Field Services	Oklahoma City, OK
Terracon Consultants, Inc	Oklahoma City & Tulsa, OK
WSB, LLC	Oklahoma City, OK

President Harroz recommended the Board of Regents:

I. Authorize the selection of the geotechnical engineers and construction materials testing firms presented below to provide on-call materials testing services as needed for the Norman, Oklahoma City and Tulsa campuses for a one-year period with option to renew for four additional one-year periods;

II. Authorize the administration to negotiate terms and conditions for geotechnical engineering and materials testing services by the on-call firms; and

III. Authorize the administration to execute the required agreements and issue contracts/purchase orders for these services for an initial one-year term which may be extended for four additional one-year terms upon the University's request.

TEMPORARY EASEMENTS AND PERMANENT RIGHT-OF-WAY, CITY OF NORMAN – NC

On April 2, 2019, the citizens of Norman voted in favor of a $72 million transportation bond issue, which includes nineteen (19) projects. One of the nineteen 2019 bond projects is the Lindsey Street Special Corridor Project - Pickard Avenue to Elm Avenue. The Lindsey Street Special Corridor Project located from Pickard Avenue to Elm Avenue is approximately 0.4 miles in length. The design of this project will improve this segment of Lindsey Street including reconstructing the 2-lane roadway, adding a center left tum-lane, on-street bike lanes, curb and gutter, a new storm sewer system, and traffic signal replacements.

Part of the construction for the Lindsey Street Special Corridor Project will involve a portion of University property to which the City will need to acquire temporary easements and/or permanent right-of-way. The property within the project limits is located at the southeast corner of Lindsey Street and Flood Avenue. In order to construct the project, the City needs to acquire a very small rectangular segment of right-of-way at the intersection to construct sidewalk ramps, a small temporary easement parallel to the Lindsey Street frontage to complete minor grading, and two temporary driveway easements to reconstruct a portion of the two drives on this project.

The requested easements and right-of-way are located at the following described real estate and premises situated in the City of Norman, Cleveland County, Oklahoma:

> A strip, piece or parcel of land lying in the NE¼ NW¼ of Section 6, Township 8 North, Range 2 West, I.M., in Cleveland County, Oklahoma, and Block 1 of Oakridge Addition

The attachment included here as Exhibit HH indicates the area of the permanent right-of-way and the easements and precise legal descriptions.

The Board is requested to authorize the President or his designee to execute the relevant documents.

President Harroz recommended the Board of Regents:

I. Approve the grant of temporary construction easements and permanent right-of-way to the City of Norman; and

II. Authorize the President or his designee to execute the easements and right-of-way documents in consultation with the Office of Legal Counsel.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

- **NONSUBSTANTIVE PROGRAM CHANGES**
- **ACADEMIC PROGRAM REVIEW FINAL REPORTS**
- **COURSE DEVELOPMENT AND MARKETING SERVICES**
- **FOREIGN AND DOMESTIC PERIODICAL SUBSCRIPTION SERVICES**
- **PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA**
- **FIRE INSPECTION SERVICES**
- **ATHLETICS AIR CHARTER SERVICES**
- **SECURITY SERVICES**
- **CONCESSIONS AND CATERING SERVICES FOR ATHLETIC EVENTS**
- **CLEANING SERVICES**
- **QUARTERLY REPORT OF ON-CALL ARCHITECTS**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

Regent Waits stated, Chair Nagel, before we leave the For Information Only items, I would like to recognize all the generous donors on the Principal Gifts list. I would like to specifically thank Brian and Amber Hennigan for their many gifts to the University over the years. They are graduates of the Price College of Business and live in Oklahoma City. They are incredibly kind and generous. We are grateful for them and all the other donors who support this University.

NONSUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement non-substantive changes to their programs. Non-substantive changes may be approved by the chief academic officer of the institution and do not need to be reported to the State Regents, such as changes to minors and accelerated degrees. The non-substantive changes attached here as Exhibit II have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council and/or Graduate Council, and Senior Vice President and Provost. They are forwarded to the OU Board of Regents for information only.

This item was reported for information only. No action was required.

ACADEMIC PROGRAM REVIEW FINAL REPORTS – HC

The Oklahoma State Regents for Higher Education require the review of educational programs and functions at the campus level through an academic program review process. At the Health Campus, the Graduate College undertakes these reviews on a seven-year cycle, and these reviews include the Graduate College's academic degree programs. The following academic program reviews were completed in 2025-2026:

- Certificate in Clinical and Translational Sciences
- Master of Science in Clinical and Translational Sciences
- Master of Science in Communication Sciences and Disorders

- Doctor of Philosophy in Communication Sciences and Disorders
- Master of Science in Health Promotion Sciences
- Doctor of Philosophy in Health Promotion Sciences
- Doctor of Philosophy in Rehabilitation Sciences

Oklahoma State Regents' policy 3.7.5 calls for all academic program review reports to be presented to the institution's governing board before being forwarded to the State Regents for consideration. The reports are attached hereto as Exhibit JJ.

This item was reported for information only. No action was required.

COURSE DEVELOPMENT AND MARKETING SERVICES – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports anticipated purchases from OU Educational Services, Inc. (OUES). As previously approved by the Board at its January 2024 meeting, work previously performed by Elsmere Education, Inc (Elsmere) transitioned to OUES, a not-for-profit organization. OUES provides student recruitment, project management, coordination of marketing services, and course development support for various academic departments that offer online adult degree completion programs as well as undergraduate- and graduate-level programs. These programs are self-supporting and the related costs to OUES are funded from the revenue of these programs.

This item reports estimated Fiscal Year 2026 activity of $28,000,000. Activity for Fiscal Year 2027 is estimated to be $37,000,000.

Funding is derived from several departmental accounts that use the contract.

This item was reported for information only. No action was required.

FOREIGN AND DOMESTIC PERIODICAL SUBSCRIPTION SERVICES – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports a contract award that will permit University departments on all three campuses to obtain periodical subscription services. The periodical subscription vendor serves as an intermediary between the library and publishers. By handling subscriptions for a critical mass of libraries, subscription vendors obtain the lowest subscription rates possible and pass the savings on to libraries. The vendor provides a suite of acquisition services: subscription establishment and renewal, pricing research, licensing, publisher contact, invoicing, online access initiation, and tracking all periodical changes impacting library subscriptions. The vendor also provides reporting services to better manage subscriptions, track trends and address outstanding issues. University libraries serving the Norman, Health, and Tulsa campuses collaborated to identify the subscription vendor offering the best savings and service. Otto

Harrassowitz will provide the full range of subscriptions needed by OU's campus communities while offering significant savings discounts and superior customer service. Estimated expenditures for fiscal year 2027, based upon prior purchases, total $8,055,000. By campus: Norman - $5,500,000; Health - $2,500,000; Tulsa - $55,000.

The University issued a competitive solicitation to ensure the most competitive prices available. The following firms responded:

COMPANY/ENTITY	HEADQUARTERS
Otto Harrassowitz GmbH & Co. KG. 65205	Wiesbaden, Germany
EBSCO Information Services, LLC	Birmingham, AL 35202

An evaluation committee for the University comprising the following individuals rated the responses:

Jaymie Turner, Head of Acquisitions, University Libraries, Norman
Joy Summers-Ables, Director, Health Campus - Bird Library
Tara Malone, Head of Serials Services, Health Campus - Bird Library
Sara Huber, Acquisitions Librarian, University Libraries – Norman
Toni Hoberecht, Technical Services Librarian, Schusterman Library – Tulsa
Susan Mecham, Procurement (non-voting, advisory capacity)

As a result of the evaluation matrix below, the RFP Review Committee determined that award to Otto Harrassowitz GmbH & Co. KG. represents the best value to the University.

Evaluation Criteria	% Weight	Otto Harrassowitz	Ebsco
Savings on Service Charges/Transfer Credits	25%	1.050	1.250
Database	20%	.880	.910
EDI	5%	.250	.250
E-Serials/Packages/Licensing	10%	.480	.440
Customer Service	25%	1.250	.950
Years in Business	5%	.250	.245
References	10%	.460	.425
Total	100%	4.620	4.470

Funding must be available and budgeted with each University department that purchases an item from the approved periodical subscription list.

This item was reported for information only. No action was required.

PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA

The following gifts and commitments have been received by the OU Foundation:

- $4,500,000 planned gift from an anonymous donor to benefit the Sam Noble Museum of Natural History.
- $4,000,000 planned gift from Bryan and Amber Hennigan to support the Price College of Business.

- $4,000,000 planned gift from an anonymous donor to support medical student scholarships within the College of Medicine.
- $3,000,000 from The Helmerich Trust to support the Stephenson Cancer Center in Tulsa.
- $3,000,000 from Bill and Sandy Becker to benefit OU Athletics.
- $2,500,000 from J Ted and Kathryn Enos to support OU Athletics.
- $2,000,000 from an anonymous donor to support the OU Baseball Facility.
- $2,000,000 from The Helmerich Trust to support the Oklahoma Children's PHF Heart Center.
- $1,740,000 from Clark and Debra Million to benefit OU Athletics, Facilities (Landscaping), and the Fred Jones Jr. Museum of Art.
- $1,000,000 planned gift from an anonymous donor to benefit the Inspiring Champions Fund.
- $1,000,000 planned gift from Carolyn York to support the Osvil York Endowed Flight Fee Fund in the College of Aviation.
- $1,000,000 planned gift from J. Clifford and Leslie Hudson to support the Hudson Fellows in History within the Dodge Family College of Arts & Sciences.
- $1,000,000 from The Kerr Foundation Inc. to benefit the Inspiring Champions Fund.
- $1,000,000 from Robert and Shelley Beall to support OU Athletics.

This item was reported for information only. No action was required.

FIRE INSPECTION SERVICES

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports the anticipated activity for fire alarm and sprinkler inspection services for fiscal year 2027 with an estimated annual expenditure of $1,220,361. The fire alarm and sprinkler inspection services are used for both housing and non-housing campus buildings and are required to maintain and upgrade existing equipment or when a new location is added.

Housing Facilities	
Fire Alarm Inspections	$492,381
Sprinkler Inspections	78,039
Kitchen Hood & Extinguisher Inspections	35,606
Total	$606,026

Non-Housing Facilities	
Fire Alarm Inspections	$279,361
Sprinkler Inspections	321,954
Security Monitoring	11,421
Kitchen Hood Inspections	1,599
Total	$614,335

The contract to Johnson Controls, of Oklahoma City, is available through the State of Oklahoma from a competitive bid according to state purchasing rules and complies with Board of Regents Policies and Procedures regarding competition relative to the acquisition of products and services.

Funding has been identified, is available and budgeted within the Facilities Management and Housing and Food Services operating accounts.

This item was reported for information only. No action was required.

ATHLETICS AIR CHARTER SERVICES - NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports a contract award that will permit the Athletic Department to obtain air charter services. The air charter suppliers provide services for athletic team travel for Fiscal Year 2027. Groups transported include but are not limited to students, student athletes, band members, faculty/staff/coaches, and University guests. The current Fiscal Year 2026 spend through April 2026 is $3,501,040.

The contract is based on a competitive solicitation for air charter services. The Agreement's first term began on July 1, 2025, and has renewals until June 30, 2035.

The following firms are available for selection based on an as-needed basis:

Air Partner	STM Charters

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was reported for information only. No action was required.

SECURITY SERVICES – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports service agreements that will permit the Athletic Department to obtain security services for athletic venues covering general-public access areas and restricted private access areas for athletics and special events on an as-needed basis. Security services for athletic venues and larger facilities continue to be a top priority to ensure safe and secure events for student athletes and patrons. The current Fiscal Year 2026 spend through April 2026 is $1,757,215.19.

The firms were chosen based on a competitive solicitation (RFP-2025-251) for security services. The Agreement's first term began on July 1, 2025, and has renewals until June 30, 2032.

The following firms are available for selection based on an as-needed basis:

Contemporary Services Corporation
Innovative Solution Advisors, LLC
BEST Crowd Management

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was reported for information only. No action was required.

CONCESSIONS AND CATERING SERVICES FOR ATHLETIC EVENTS – NC

Board of Regents Policy 6.4.1.1 requires that each agreement involving annual revenues of $125,000 or more be submitted to the Board of Regents. This item submits the University's Management Agreement (the "Agreement") with Levy Oklahoma, Inc., ("Levy") for concession and catering services for athletic events. The Agreement's first term began on July 1, 2024, and has renewals until June 30, 2034.

This item reports anticipated purchases for concessions at athletic events, catering services for premium area ticket holder gameday meals for football, basketball events, softball, baseball, officials' meals, gameday media meals, and nutritional meals for teams for the Fiscal Year 2027. The current Fiscal Year 2026 spend through April 2026 is $3,799,292.42.

The contract is based on two previous competitive solicitations for concessions and for nutritional meals for teams. The contract was awarded to Levy Restaurants of Chicago, Illinois and represents the best value to the University.

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was reported for information only. No action was required.

CLEANING SERVICES – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed $1,000,000 annually.

This item reports service agreements that will permit the Athletic Department to obtain janitorial services for athletic facilities, premium areas, and various events for fiscal year 2027. The current fiscal year 2026 spend through April 2026 is $1,263,182.47.

The firms were chosen based on a competitive solicitation (RFP-2025-249) for janitorial services. The Agreement's first term began on July 1, 2025, and has renewals until June 30, 2032.

The following firms are available for selection based on an as-needed basis:

ABM Education Services, LLC
AHI Facility Services, Inc
American Servo, Inc
Advantage Workforce Services, LLC
Alliance Maintenance
Can Do Enterprises, LLC
Clean Freaks 405
Complete Home Assistance, LLC
Enhancity Facility Services
HHM Facility Management
IXCOT Enterprises, LLC
Interstate Premier Services Corporation
Jani-King of Oklahoma
Kellemeyer Bergensons Services, LLC
Madco, LLC
Treats Cleaning Solutions
White Glove Staffing, Inc

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS AND CONSTRUCTION SERVICES – ALL

In March 2023, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.

The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the third quarter of Fiscal Year 2026 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
For the OU-Norman Campus			
CEC Corporation	February 6, 2026	FM Cross Village Pavilion-Civil	10,550
CEC Corporation	October 24, 2025	FM Carpenter Hall Sidewalk Improvements-Civil	10,500
Parkhill, Smith & Cooper, Inc. dba Lemke Land Surveying	November 21, 2025	MWA AWOS System Survey	2,500
Gwin Engineering	July 9, 2025	Freshman Housing Phase 2 - Chilled Water Steam -Tunnels	23,575
Kimley Horn Engineering	February 27, 2026	Norman Parking/Paving-Garage Locations	15,000
Kirkpatrick, Forrest, Curtis Engineering	February 12, 2026	2101 Tecumseh Road Renovation	690

Firm Name	Date Initiated	Work Performed	Fee
ZFI Engineering	October 10, 2024	11-25 James Pappas Admin - Elevator	8,901
For the Health Campus - Oklahoma City:			
Lippert	November 2, 2022	Biosciences Education Bldg-Temporal Bone Lab Renovation	30,139
For the OU-Tulsa Campus:			
Beck Design	January 13, 2025	Tulsa - SHSC Polytech Lab	10,075
AC Owen Construction	July 18, 2024	Tulsa - SHSC Stephenson Cancer Center Lab	19,602

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-Calls through the third quarter of Fiscal Year 2026.

For the OU-Norman Campus:

Firm Name	Total Fees
CEC Corporation	21,050
Parkhill/Cardinal Engineering/Lemke	5,501
Garver	10,510
Gwin Engineering Consultants, LLC	23,575
Johnson & Associates	6,500
Kimley Horn	26,680
Kirkpatrick Forest Curtis PC	4,704
Wallace Engineering	5,000
ZFI Engineering	8,901
Total Norman Campus	
TOTAL	$112,421

For the Health Campus - Oklahoma City:

Firm Name	Total Fees
FSB-Frankfurt Short Bruza	3,401
Gwin Engineering Consultants, LLC	1,730
Kirkpatrick Forest Curtis PC	3,475
ZFI Engineering	2,741
Lippert Bros.,Inc.	30,139
Total Health Campus, Oklahoma City	
TOTAL	$41,486

For the OU-Tulsa Campus:

Firm Name	Total Fees
AC Owen Construction	19,602
Beck Design	16,125
GH2 Architects	2,500
LD Kerns Contractors, Inc	24,113
Total Tulsa Campus	
TOTAL	$62,340
Total for Architects, Engineers & CM's – ALL Campuses	
TOTAL	$216,247

Work completed during the third quarter of Fiscal Year 2026; construction services selected through the competitive bidding process.

Firm Name	Date Initiated	Work Performed	Contract
Rudy Construction	October 7, 2024	NC-Max Westheimer Parking Lot Expansion	$378,235
Redmond Construction	April 29, 2024	HSC-Stephenson Cancer Center Research Lab on the 7th floor of the Biomedical Science Bldg	$6,637,914
Caddell & Co	April 15, 2024	HSC – Stephenson Cancer Center PK Lab	$1,010,558

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

Section 4.11.7 of the Board of Regents Manual requires that certain purchases "must be reported to the Board of Regents at least quarterly." The report for February 1, 2026 to April 30, 2026, is attached hereto as Exhibit KK. This report includes a synopsis of contracts entered to acquire goods and services by category and funding source. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platforms like office supplies, lab supplies, and standard IT equipment.

The report is sorted by funding source (e.g., Construction Projects, Educational & General, Sponsored, etc.), then by campus, supplier name, and department. As required by Section 4.11.7, the report identifies sole source purchases.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – ALL

By request of the Board of Regents, the Health Campus and the Norman Campus *Statements of Net Position* as of March 31, 2026 and *Statements of Changes in Net Position* for the nine months then ended are attached hereto as Exhibit LL. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

There being no other business, the meeting adjourned at 6:43 p.m.

Mackenzie Wilfong, J.D.
Executive Director and Secretary of the
Board of Regents

EXHIBIT A

Bylaws of the Board of Regents

ARTICLE 1. GENERAL POLICY

Section 1. Constitution Status

The Board of Regents of the University of Oklahoma is a constitutional body corporate pursuant to Article 13 § 8 of the Oklahoma Constitution.

Section 2. Name

The legal name of the Board shall be The Board of Regents of the University of Oklahoma, which shall govern the University of Oklahoma, Cameron University, and Rogers State University. The term "Board," when used in these Bylaws, shall mean the Board of Regents of the University of Oklahoma.

Section 3. Authority

Pursuant to the authority of Article 13 § 8 of the Oklahoma Constitution and in accordance with state law, the Board is granted every power necessary and convenient to make institutions under its jurisdiction effective for the purposes which they were created and are maintained and operated, including without limitation, the exclusive authority for the control and direction of all expenditures, and for general operating policies of the Universities.

Section 4. Delegation of Authority

The Board exercises the final authority in governing the Universities within the limits of the Constitution, the laws of the State of Oklahoma and of the United States of America. The Board hereby delegates to the Presidents of the Universities under its jurisdiction, and through them to the appropriate administrative officers, general authority and responsibility to carry out the policies and directions of the Board. All delegation of authority under these Bylaws is subject to the condition that in all matters involving governance of the Universities, the Board reserves to itself all powers and responsibilities to take any action it deems necessary or desirable in the exercise of its constitutional and statutory responsibilities.

Section 5. Composition

In accordance with Article 13 § 8 of the Oklahoma Constitution, the Board shall consist of seven members to be appointed by the Governor by and with the advice and consent of the Senate, and each Regent shall serve a seven-year term staggered such that one Regent's term shall expire each year.

Section 6. Vacancies

Per Oklahoma statute, vacancies on the Board shall be filled by the Governor, for the unexpired term, by and with the advice and consent of the Senate; provided however, a member of the Board whose term has expired shall continue to perform the duties of the office until his or her successor shall be duly qualified.

Section 7. Limitation of Authority

The authority of the Board is conferred upon the members as a Board, and no member of the Board can bind the Board or Universities under its jurisdiction by word or action unless the Board has, in its official capacity and in accord with applicable laws of the State of Oklahoma and these Bylaws, designated such member as its agent for a specific purpose and for that purpose only.

Section 8. Exercise of Powers

The Board shall act only at meetings called as required by applicable law and these Bylaws, and all matters coming before the Board for action shall be determined by the majority vote of its members present, the members present being not less than a quorum of all members of the Board. Proxy voting is prohibited.

Section 9. Appeals

The Board shall act as a board of final review for matters that cannot be resolved satisfactorily under the applicable policies of Universities under its jurisdiction. The Board reserves the unrestricted right to accept or deny any such request for review and if accepted, determine, at its sole discretion, the form and procedure for the review as it deems appropriate; provided, nothing herein shall be construed to condition or limit the Board's authority to review any matter relating to governance of the Universities.

Section 10. Suspension of Bylaws

Any provision of these Bylaws may be suspended in connection with the consideration of a matter before the Board by an affirmative vote of a majority of the Board.

Section 11. Compensation

Members of the Board serve without compensation but shall be allowed reasonable and necessary travel and other expenses in conjunction with official duties as may be approved by the Board pursuant to applicable laws of the State of Oklahoma.

Section 12. Employment

No member of the Board shall be employed upon any work to be performed in connection with any University under its jurisdiction, directly or indirectly, nor directly or indirectly enter into any contract or business transaction involving a financial consideration therewith.

Section 13. Business Arising Between Meetings

An item of business which would normally require action of the Board, but which arises in between regularly scheduled meetings of the Board, may be tentatively approved by the Chair, with concurrence of the Vice Chair and determined by the Chair to be applicable, the concurrence of a third member of the Board as determined by the Chair; provided, however, any such approval must be clearly communicated as tentative; the item of business must be considered at the next regular meeting of the Board; and no other members of the Board may be polled regarding the item of business prior to the next public meeting of the Board.

ARTICLE 2. OFFICERS

Section 1. Officers

The Officers of the Board shall be a Chair, Vice Chair, and Executive Director and Secretary of the Board.

Section 2. Election of Officers

At its regular meeting held in March of each year, the Board, by majority vote, shall elect a Chair, Vice Chair, and Executive Director and Secretary of the Board whose terms of office shall begin March 21st following their election and who shall serve, subject to Section 8 below regarding the Executive Director and Secretary, in their respective offices for one (1) year and until their successors shall be elected. If there is only one nominee for each office, the election may be by voice vote.

Election of Officers is a matter entirely within the discretion of the Board; however, to promote efficiency and experience in leadership, it is typical that the member holding the position set to expire in three (3) years be elected Vice Chair and the member holding the position set to expire in two (2) years be elected Chair.

Section 3. Vacancies

Should the position of Chair or Vice Chair become vacant, it shall be filled by election at the next succeeding regular or special meeting of the Board and shall be for the unexpired term of the vacated position.

Section 4. <u>Duties of the Chair</u>

The Chair of the Board shall preside at all meetings of the Board and shall sign all contracts and other written instruments required to be executed by the Board. The Chair shall have the authority and perform the duties usually attached to the office and shall have such other authority and duties as prescribed by these Bylaws and the Board.

Section 5. <u>Duties of the Vice Chair</u>

The Vice Chair of the Board shall have the authority and shall perform the duties of the Chair of the Board in the event of the Chair's absence or incapacity. The Vice Chair may have such other authority and duties as prescribed by these Bylaws and the Board.

Section 6. <u>Immediate Past Chair</u>

The Immediate Past Chair shall serve as an advisor to the Officers of the Board. In the absence of the Chair and Vice Chair at a meeting of the Board, the Immediate Past Chair shall serve as the presiding officer of the Board.

Section 7. <u>President Officer Pro Tempore</u>

In the absence of the Chair, the Vice Chair, and Immediate Past Chair at a meeting of the Board, the Board may select a presiding officer pro tempore.

Section 8. <u>Executive Director and Secretary</u>

The Executive Director and Secretary of the Board shall be selected by the Board from nominees submitted by a Regents' search committee, shall be an employee of the University of Oklahoma, Norman Campus, for purposes of accounting and benefits, shall serve at the will of the Board, and shall be compensated in an amount determined by the Board. The Executive Director and Secretary is accountable to the Board and acts as a non-voting executive officer of the Board in discharging the responsibilities as assigned by the Board.

<u>Duties of the Executive Director and Secretary</u>

The Executive Director and Secretary of the Board shall: (a) give notice of all meetings of the Board in the manner prescribed by applicable laws of the State of Oklahoma and these Bylaws; (b) attend all meetings of the Board and make and retain custody of complete and permanent minutes and records of all proceedings of the Board; (c) be custodian of the permanent records of all policies, rules and regulations of the Board; (d) attest to all contracts and other written instruments required to be signed by the Chair of the Board; (e) maintain custody of the seal of the University and affix it to appropriate documents; (f) in general, have the authority and perform all duties incident to the office of Executive Director and Secretary and such other authority and duties as prescribed by these Bylaws and the Board; and (g) the Executive Director and Secretary will assist the Presidents wherever possible upon any matter coming before their institutions and will frequent the campuses as necessary to carry out the policies of the Board and to assist the Presidents. The Executive Director and Secretary will be the official liaison officer between the Board and the institutional Presidents.

The Executive Director and Secretary of the Board shall also be responsible for the operational management of the Board Office, including personnel management and budget administration, and administratively oversee the Office of Internal Audit and its Chief Audit Executive. Additionally, the Executive Director and Secretary of the Board shall be responsible for providing all materials and information necessary for the Board to make informed decisions and to fulfill its fiduciary responsibilities. The Board Office shall have primary responsibility for all logistical matters involved in scheduling meetings, preparing Board meeting materials, submitting agenda items, and assuring that meetings are properly equipped and staffed to run effectively.

The Executive Director and Secretary of the Board shall closely coordinate with the Presidents of the Universities or his/her designee and, as appropriate, the General Counsel, on all matters pertaining to those Universities prior to submission of materials to the Board. Annually, the Chair of the Board will (1) coordinate with the President of the University of Oklahoma and the Executive Director and Secretary of the Board to develop the annual Board Office operating budget and (2) seek input from the Presidents in conducting the annual evaluation of the Executive Director and Secretary and Board Office operations.

The Chair of the Board shall supervise the Executive Director and Secretary's additional employment activities, such as personal leaves of absence and official out-of-state travel. The Chair shall be responsible for all of the activities of the Secretary in the performance of his/her official duties.

Section 9. <u>University Presidents</u>

The Presidents of the Universities under the Board's jurisdiction shall be ex officio members of all Regents' committees having to do with their institutions and shall make such recommendations and reports thereto and to the Board as they deem desirable concerning their respective policies and administration. They shall attend all meetings of the Board and shall have the right to participate in all discussions but shall have no vote. They shall act as primary intermediaries between the Board or its committees and the faculty and staff of their Universities. The Presidents shall perform the duties usual and customary to the office and such other duties as the Board may direct. The Presidents are authorized and directed to take such steps as are necessary to require that the conduct of all the affairs of the schools, colleges and departments of the Universities under its jurisdiction are carried out in accordance with Board policies and applicable laws of the State of Oklahoma and the United States of America. Evaluation of institution Presidents shall be an ongoing process, which consists of open communication between the Board and the Presidents on individual and institutional goals and objectives and methods and processes used to achieve them.

ARTICLE 3. MEETINGS

Section 1. Regular Meetings

At least four (4) regular meetings of the Board shall be held pursuant to a schedule and at locations established annually by the Board. The Chair of the Board, with the concurrence of the Vice Chair, may cancel any regular meeting. All such regular meetings will be conducted in conformance with the applicable law of the State of Oklahoma governing such meetings.

Section 2. Annual Meeting

Unless otherwise specially ordered, the Board will hold an annual meeting in March of each year which, in addition to other business that may be brought before the Board, shall be an organizational meeting for the purpose of electing officers.

Section 3. Special Meetings

Special meetings of the Board may be called at the discretion of the Board, by the Chair, or at the written request of any three (3) members of the Board.

Section 4. Emergency Meetings

Any member of the Board may call a meeting for the purpose of dealing with an emergency, which is defined under applicable law as a situation involving injury to persons or injury and damage to public or personal property or immediate financial loss when the time requirements for public notice of a special meeting would make such procedure impractical and increase the likelihood of injury or damage or immediate financial loss. Notice of any Emergency Meeting will be provided as soon as practicable.

Section 5. Notice of Meetings

Regular and special meetings of the Board shall be called and held in compliance with these Bylaws and applicable laws of the State of Oklahoma. The Executive Director and Secretary of the Board shall furnish reasonable notice of all special meetings to each Board member, but in no event less than 48 hours prior notice thereof, by mail, e-mail or personal service and describing the object and general character of the business to be transacted. When the meeting is called to deal with an emergency, defined above, the Executive Director and Secretary shall notify each member of the Board by the best means possible under the circumstances.

Section 6. Quorum

A majority of all members of the Board shall constitute a quorum to transact business; provided however, less than a majority of the Board may meet and adjourn to some other time or until such quorum is obtained.

Section 7. Order of Business

Insofar as applicable, the following shall be the order of business unless suspended or modified by the Chair of the Board after consultation with the Vice Chair of the Board: (a) election of Officers (Annual Meeting); (b) reading and approval of the minutes of the previous meeting; provided, if a copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless a reading is requested by a Board member; and (c) unfinished business. Following consideration of unfinished business, the business of each University under the Board's jurisdiction shall be considered by the Board in the following order, except as otherwise determined by the Chair of the Board; (i) report of the Chair; (ii) report of the Chairs of the committees; (iii) report of the Presidents of the Universities; (iv) agenda items; and (v) new business.

Section 8. Executive Sessions

The Board may hold an executive session to discuss matters as permitted by applicable laws of the State of Oklahoma.

Section 9. Minutes of the Board

Minutes of meetings shall be complete, shall reflect votes of members as well as action taken, and all materials submitted for the information of the Board shall be included with the permanent minute record so as to constitute a complete, permanent record of all proceedings. Minutes of the proceedings of the Board shall be kept by the Executive Director and Secretary of the Board, and as soon as practical after a meeting, a copy of said minutes shall be sent to each member. Minutes of an executive session shall be kept by the Executive Director and Secretary, shall reflect matters considered in the executive session, and shall be confidential and/or privileged as provided by applicable law.

Section 10. Communications to the Board

Communications from members of the public to the Board requesting action should be transmitted to the Executive Director and Secretary for routing to the Chair of the Board, other Board members, Committees, and/or University Presidents, as appropriate.

Section 11. Appearance before the Board

The Chair of the Board may grant permission and set parameters for individuals or group representatives to appear before it provided that a written request for any such appearance, specifying the matters to be presented to the Board, the time requested for such presentation, and the reason why a personal appearance is desirable, is made to the Executive Director and Secretary of the Board not less than fifteen (15) business days prior to the meeting at which permission to appear is sought. When deemed proper, the Chair or a majority of the Board may modify or waive this prior written request rule.

Section 12. Agenda

Agenda items requiring action shall be accompanied by a specific recommendation by the requesting Regent(s) or a President, which shall be prepared in such form as may be necessary for action by the Board and shall identify all items of business to be transacted by the Board. Agenda items will be submitted to the Board's office in sufficient time to enable adequate review by members of the Board. Agendas of regular meetings shall be mailed or otherwise distributed to all members of the Board no later than one week prior to the meeting. An item must appear on the agenda if three (3) or more Regents request its inclusion on the agenda, in writing, and notify the Chair of the Board of the request.

Section 13. Additions to Agenda

No item of business shall be considered at a meeting of the Board unless it shall first have been entered upon the agenda for that meeting; provided however, a matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda ("new business") may be considered by the Board at any regular meeting or as otherwise permitted under applicable laws of the State of Oklahoma.

ARTICLE 4. COMMITTEES

Section 1. Authority

To facilitate consideration of the business and management of the Universities, standing and special committees shall be established as provided herein. Unless otherwise specifically delegated and except as otherwise provided herein, authority to act on all matters is reserved to the Board, and the duty of each committee shall be only to inform themselves in order to carry out their duties as members of the Board.

Section 2. Standing Committee Appointments

The members of a standing committee and its chair shall be appointed by the incoming Chair of the Board from among the members of the Board during the annual meeting or prior to the next regular meeting of the Board. A standing committee shall consist of three (3) persons. The members of a standing committee shall serve terms of one (1) year and may only be members of the Board.

Section 3. Standing Committees

There shall be (3) three standing committees of the Board as follows:
a. Academics, Student Affairs, and Research Committee; b. Administration, Finance, Audit, and Risk Committee; and c. Athletics; provided, however, the Board may add or dissolve standing committees of the Board, as it deems reasonably necessary or desirable, by an affirmative vote of a quorum of members of the Board.

At its first meeting following the annual election of Board officers, each standing committee shall review its committee charter stating its areas of responsibilities. The committee chair shall present any proposed changes to the charter to the Board for consideration at the next regularly scheduled Board meeting. In areas of operational overlap among committees, committee chairs should work collaboratively to determine which aspects of a project are relevant to a particular committee.

Section 4. Special Committees

Special committees, with specific ad hoc purposes and fixed terms of one (1) year or less, may be appointed from time to time as deemed necessary by the Chair of the Board. The Chair of the Board shall appoint the members of a special committee and the committee's chair. Special committees shall meet as directed by the Board or when called by the chair of the committee.

Section 5. Special Standing Committees

The Board may establish special standing committees for ad hoc purposes and indefinite terms from time to time as deemed necessary by the Board. Each Special Standing Committee shall annually provide a report of its activities to the Chair of the Board.

(a) The University of Oklahoma Retirement Plans Management Committee. This committee shall be a special standing committee of the Board, sitting at the pleasure of the President of the University of Oklahoma, to assist the University of Oklahoma in fulfilling its responsibilities under its employee retirement benefit plans in accordance with the committee Charter as approved by the Board and applicable law.

ARTICLE 5. CONFLICTS OF INTEREST

Section 1. Bound to Laws

Members of the Board of Regents shall be bound by the constraints, terms, and conditions set forth in the Oklahoma Constitution, statutes, and applicable rules of the Oklahoma Ethics Commission respecting conflicts of interest. Members are expected to serve the public trust and to exercise their powers and duties in the interest of the public, the University, and the Board and not in their own interest.

Section 2. Applicability

An individual conflict of interest exists when material private financial or other personal interests, activities, or relationships may reasonably be expected to compromise a member's judgment in carrying out their University and/or Board responsibilities. When an independent observer might reasonably question whether members are using their official positions to further their own financial or personal interests or such interests of members of their family (as used herein, "family" shall be construed as relatives by affinity or consanguinity within the first degree), an apparent conflict of interest exists. An institutional conflict occurs when a member and/or his or her family has a Material Financial Interest (as defined in Ethics Commission Rule 4.7 or its successor) in an entity doing business with the University such that their private financial and/or personal interests, activities, or relationships affect, could foreseeably affect, or could reasonably appear to affect, the proper conduct, review or oversight of the University's research or operations.

Section 3. Disclosure

A. Upon nomination or appointment and annually thereafter, each members shall disclose to the Chair of the Board, for him/herself and family, any of the following: known individual or institutional conflict(s) of interest, whether actual, potential, or apparent; any Material Financial Interests; and relationships such as extra-mural board memberships that give rise to a legal or ethical obligation to act in the best interests of any entity other than the Board. Regents shall supplement their disclosures as circumstances change or new interests appear.

B. If a disclosed conflict is deemed manageable, members shall observe the terms and conditions of any management plan approved by the Chair with concurrence of the General Counsel.

C. If a disclosed conflict is deemed unmanageable, conflicted members shall recuse themselves from discussion and consideration of the matter in any meeting, which action shall be recorded in the minutes of the meeting.

Section 4. Business Relationship

No member of the Board or a member of his or her family shall, directly or indirectly, enter into a business transaction or contract or have a business relationship with any University under the Board's jurisdiction. Further, any business, company, or entity in which a Board member or a member of his or her family serves, directly or indirectly, in an executive or policy-making position shall be barred from entering into a business transaction or contract or have a business relationship with the Board or any University under the Board's jurisdiction; provided, however, subject to a rigorous examination of the risks and costs accompanying the conflict and carefully defined conditions that assure both propriety and the appearance of propriety, if it would bring a compelling benefit to the university the Board may, subject to applicable law, waive the business relationship conflict by an affirmative vote of five, non-conflicted members at a regular or special meeting of the Board. For each such conflicted transaction approved by the Board, the reasons for approval and the compelling benefit to the institution shall be recorded in the minutes of the meeting.

Section 5. Protected Information

Except as required by law, members shall not, without proper Board authorization, give or release University information or data of a confidential, proprietary, or privileged nature, nor use such information to gain personal advantage or avoid personal disadvantage, insofar as such information is not in the public domain. This rule applies to members during and after their service as members of the Board relative to such protected information acquired in the course of their Board appointment.

ARTICLE 6. PARLIAMENTARY PROCEDURES

Section 1. Parliamentary Rules

General parliamentary rules set forth in *Robert's Rules of Order*, current edition, as modified by policies of the Board, shall govern proceedings at and the conduct of the meetings of the Board. While such rules shall generally guide Board proceedings strict adherence is not required.

Section 2. Motions

Before any motion, resolution or other proposition may be voted upon, it shall either be reduced to writing (except the usual short parliamentary motions) or read aloud in an open meeting of the Board.

Section 3. Record Vote

A record vote of the Board shall be held upon demand of three (3) members.

ARTICLE 7. MISCELLANY

Section 1. Direct Reporting

To ensure the appropriate separation of powers between the Board and the Universities, the Board may direct, as it deems necessary or desirable, that certain offices shall have direct reporting authority to the Board. In addition to University Presidents and the Executive Director and Secretary, those offices include, without limitation, the Chief Audit Executive and the General Counsel. The Board, jointly with the President of the University of Oklahoma, shall be responsible for the selection, annual evaluation, compensation and removal of the Chief Audit Executive and General Counsel.

ARTICLE 8. AMENDMENTS

Section 1. Procedure

These Bylaws may be amended at any regular meeting of the Board by affirmative vote of record of a majority of all members of the Board constituting it by Oklahoma law; provided that unless the Board has suspended these Bylaws pursuant to Article 1, Section 10 herein, copies of such amendments shall be submitted in writing and furnished each member not less than ten days next preceding the meeting at which such amendment is voted upon.

Section 2. Revisions and Reissues

The Executive Director and Secretary shall and is authorized to revise and reissue the Bylaws adopted by the Board as provided herein. As the Executive Director and Secretary shall deem necessary, the Executive Director and Secretary shall, from time to time, review and reissue these Bylaws. In preparing any such reissue, the Executive Director and Secretary shall not alter the sense, meaning or effect of any Bylaw, but may: (1) substitute the proper section or article numbers for the terms "the preceding section," "this article," and like terms, (2) strike out figures where they are merely a repetition of written words, (3) change capitalization for the purpose of uniformity, (4) correct faulty internal references, and (5) correct manifest clerical or typographical errors.

(RM, 7-29-19, pp. 26-29; 12-16-19, p. 35; 4-1-36, p. 598; 12-7-38, p. 821; 3-19-43, p. 1324; 7-30-52, p. 4441; 3-20-58, p. 5975; 3-11-59, p. 6220; 5-10-61, p. 6804; 2-1-62, p. 6999; 3-14-74, p. 12767; 7-26-74, p. 13098; 1-12-84, pp. 17786-87; 3-19-87, pp. 19505-06; 12-12-91, p. 22703; 6-22-2011, p. 32654; 10-24-2017, p. 35836; 10-1/2-2020, p. 37283; 12-2/3-2021, p. 37810; 5-12/13-2022, p. 38039; 1-12-2024, p. 38877; 6-20/ 21-2024, p. 39059)

EXHIBIT A

CHARTER OF THE STANDING COMMITTEES
BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA

UNIVERSAL GOVERNANCE FRAMEWORK
The following provisions apply to all three standing committees of the Board of Regents.
Authority and Purpose:
Each Committee is a standing committee of the Board of Regents of the University of Oklahoma established under the Board's Bylaws. Committees are advisory in nature and do not have the authority to bind the University or act on behalf of the Board unless specifically authorized. Service provides Regents with the opportunity to inform themselves on matters of significance to carry out their fiduciary duties and recommend matters for Board review or approval.

Membership and Appointments:
- Composition: Each Committee shall consist of up to three Board members.
- Selection: Members and Committee Chairs are appointed by the incoming Chair of the Board during the annual meeting or prior to the next regular meeting.
- Terms: Standing committee members serve terms of one (1) year.
- Ex Officio & Support: The University President serves as an ex officio member. The University's General Counsel and the Executive Director and Secretary for the Board of Regents provide primary support.

Operations:
- Meetings: Committees shall convene at least once annually, or more frequently as deemed appropriate by the Chair.
- Reporting: Each Committee reports its activities and recommendations to the full Board at regular meetings.
- Collaboration: In areas of overlap, committee chairs shall work collaboratively to determine which aspects of a project are relevant to a particular committee.

ADMINISTRATION, FINANCE, AUDIT, AND RISK COMMITTEE
Ken Waits, Chair; Rick Nagel, New Regent

Mission and Scope:
The Committee provides direction and oversight regarding the University's fiscal affairs, compliance, internal/external audit, and risk management. Its scope includes the organization of the Board, general operations, employee compensation, IT, governmental relations, marketing, and facility operations.

Key Responsibilities:

- Financial & Investment Oversight: Review quarterly financial performance, debt/cash management, state appropriations, and investment strategy (including OU Foundation-held investments).
- Audit & Compliance: Oversee internal and independent auditing functions, ethics policies, and regulatory compliance. Oversee internal and independent auditing functions, ethics policies, and regulatory compliance. This includes but is not limited to: safeguarding independence through the appointment and performance review of the CAE; ensuring direct communication with the CAE; approving the Internal Audit Charter, the annual audit plan, and proposed budget/resources; and ensuring an appropriate Quality Assurance and Improvement Program (QAIP) is in place.
- Enterprise Risk Management: Provide oversight of the University's enterprise risk management framework, including review of risk tolerance, top enterprise risks, and mitigation strategies; monitoring emerging risks across financial, operational, compliance, research, reputational, and cybersecurity domains; evaluating the maturity and effectiveness of risk management practices; provide governance and oversight of how Internal Audit, Compliance, Risk Management, Legal, and IT Security collaborate and report on risk matters; and receiving regular reports to support informed Board decision-making.
- Monitor legal, operational, and IT risks that may impact institutional finances.
- Administration & HR: Oversee senior leadership compensation, benefits, and retirement plans.
- Operations: Oversight of IT strategy, cybersecurity/disaster recovery, real estate, capital projects, campus safety, and facility expansion, and maintenance.

ACADEMICS, STUDENT AFFAIRS, AND RESEARCH COMMITTEE
Bob Ross, Chair; Anita Holloway, Rainey Williams

Mission and Scope:
The Committee provides direction and oversight on matters pertaining to the educational philosophy, academic planning, and research activities of the University. It further oversees the holistic student experience, including student life, health, and wellness, and the University's health professions and clinical relationships.

Key Responsibilities:

- Academics & Faculty: Oversight of curricula, academic calendar, and academic personnel (promotions and tenure).
- Student Affairs & Student Life: Oversight of student success initiatives, residential life, and student engagement.
  - Monitoring of student conduct, enrollment management, and admissions.
  - Oversight of student health and counseling centers to ensure a supportive campus environment.
- Research & Innovation: Monitor research funding, intellectual property, and technology transfer and commercialization.
- Health Systems: Oversight of the University's Health Campus, including Stephenson Cancer Center and the relationship with OU Health.
- Regional Campus Oversight: Specific oversight of student life, academic personnel, and facility operations for Cameron University and Rogers State University.

ATHLETICS COMMITTEE
Rick Braught, Chair; Bob Ross, Rainey Williams

Mission and Scope:
The Committee assists the Board in fulfilling fiduciary oversight of the intercollegiate athletics program. It ensures programs align with the University's academic mission, promote student-athlete well-being, and maintain the highest standards of integrity and fiscal responsibility.

Key Responsibilities:

- Student-Athlete Welfare: Monitor academic progress, health and safety protocols (concussion/mental health), and life-skills programming.
- Financial Sustainability: Evaluate annual operating budgets, revenue models (including revenue from donations, ticket sales, NIL, media rights), and capital projects for athletic facilities.
- Compliance: Receive reports on NCAA/Conference violations and other similar requirements.
- Strategic Personnel: Review and recommend Board approval for the contracts of the Director of Athletics and coaches.

Internal Audit Charter
University of Oklahoma Board of Regents

Purpose
The purpose of the internal audit function is to strengthen The University of Oklahoma Internal Audit's ability to create, protect, and sustain value by providing The University of Oklahoma Board of Regents ('the Board') and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

The internal audit function enhances the organization's:
- Successful achievement of objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with stakeholders.
- Ability to serve the public interest.

The internal audit function is most effective when:
- Internal auditing is performed by competent professionals in conformance with The IIA's Global Internal Audit Standards™, which are set in the public interest.
- The internal audit function is independently positioned with direct accountability to the board.
- Internal auditors are free from undue influence and committed to making objective assessments.

Commitment to the Global Internal Audit Standards
The University of Oklahoma's internal audit function will adhere to the mandatory elements of The Institute of Internal Auditors' International Professional Practices Framework, which are the Global Internal Audit Standards and Topical Requirements. The chief audit executive will report annually to the board and senior management regarding the internal audit function's conformance with the Standards, which will be assessed through a quality assurance and improvement program.

Mandate and Authority
The Board shall establish an internal audit function that employs a sufficient number of internal auditors to meet the Board's fiduciary responsibilities. The Board grants the internal audit function the mandate to provide objective assurance, advice, insight, and foresight throughout the universities under its governance, including activities in Norman, Oklahoma City, Tulsa, Cameron University, and Rogers State University.

The Board authorizes the internal audit function to:
- Have full and unrestricted access to all functions, data, records, information, physical property, and personnel pertinent to fulfilling internal audit responsibilities.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques, and issue communications to accomplish the function's objectives.
- Internal Audit may perform advisory and related client service activities, the nature and scope of which will be agreed with the client, provided Internal Audit does not assume management responsibility.

Statutory Cooperation and Consequences
- In the event any officer, agent, or employee of the universities shall fail to co-operate fully with the Chief Audit Executive or shall otherwise hinder or prevent or attempt to hinder or prevent any audit, the Chief Audit Executive shall immediately and simultaneously report the same to the President and to the Administrative, Finance, Audit, and Risk (AFAR) Committee of the Board.

- Under Oklahoma law, any person who alters or destroys records needed for the performance of an audit or causes or directs a subordinate to do such acts shall be guilty of a felony punishable by imprisonment and/or a fine, and also subject to immediate removal from office or employment.

Independence and Reporting Relationships
The chief audit executive will be positioned at a level in the organization that enables internal audit services and responsibilities to be performed without interference from management, thereby establishing the independence of the internal audit function. The chief audit executive will report functionally to the Board and administratively to the Executive Director and Secretary of the Board of Regents. The chief audit executive will confirm to the Board, at least annually, the organizational independence of the internal audit function.

Board Oversight
To establish, maintain, and ensure that the Universities' internal audit function has sufficient authority to fulfill its duties, the Board will oversee the internal audit function primarily through its Administrative, Finance, Audit, and Risk (AFAR) Committee. The detailed oversight responsibilities of the Board are outlined in the AFAR Committee Charter. Specifically, the Board retains responsibility to:

- Approve the internal audit function's charter, risk-based internal audit plan, and budgets.
- Authorize the appointment and removal of the chief audit executive, approve their remuneration, and review their performance.
- Ensure the chief audit executive has unrestricted access to interact directly with the Board, including in private meetings without senior management present.

Chief Audit Executive Roles and Responsibilities
The chief audit executive has the responsibility to:

- Ensure that internal auditors conform with the Global Internal Audit Standards, including the principles of Ethics and Professionalism: integrity, objectivity, competency, due professional care, and confidentiality.
- Maintain an internal audit function that remains free from all conditions that threaten the ability of internal auditors to fulfill their responsibilities in an unbiased manner.
- Investigate reported or suspected acts of theft, fraud, or misuse, abuse or misappropriation of resources, and report to the AFAR Committee accordingly.
- Coordinate activities, where possible, and consider relying upon the work of other internal and external assurance and consulting service providers as needed.
- Obtain assistance from outside specialists or consultants as needed to augment the internal audit function to complete audit or consulting activities.
- Review the internal audit charter annually and present any necessary updates to the Board for approval.
- Promptly provide the Board with the facts and circumstances of any instance where the internal audit function disagrees with senior management or other stakeholders on the scope, findings, or other aspects of an engagement, allowing the Board to consider whether intervention is necessary.

Managing the Internal Audit Function
The chief audit executive has the responsibility to:

- **Audit Planning:** Develop, submit, and dynamically adjust a risk-based annual internal audit plan, communicating any resource limitations or significant interim changes to the Board and senior management.
- **Execution & Follow-up:** Ensure all engagements are performed, documented, and communicated in accordance with the Global Internal Audit Standards, and establish processes to follow up on findings and confirm the implementation of recommendations.
- **Competency & Methodology:** Ensure the audit team possesses the necessary skills and maintains established methodologies that align with the Global Internal Audit Standards and University policies.

- **Risk & Coordination:** Identify emerging organizational risks and coordinate activities with other internal and external providers of assurance and advisory services to optimize coverage, escalating issues if coordination cannot be achieved.

Communication with the Board and Senior Management
The chief audit executive will report at least annually to the Board and senior management regarding:

- **Performance & Resources:** The internal audit plan and performance relative to its plan, budget, resource requirements, and any significant revisions.
- **Risks & Outcomes:** Results of assurance and advisory services, significant risk exposures and control issues (including fraud risks and governance issues), and management's responses to risk that may be beyond the Board's risk appetite.
- **Governance & Quality:** The internal audit function's mandate, potential impairments to independence, and results from the quality assurance and improvement program.

Quality Assurance and Improvement Program
The chief audit executive will develop, implement, and maintain a quality assurance and improvement program that covers all aspects of the internal audit function, consisting of both internal and external assessments. Annually, the chief audit executive will communicate with the Board and senior management about the program's results, including the function's conformance with the Standards and action plans to address any deficiencies. External assessments will be conducted at least once every three years by a qualified, independent third-party assessor or assessment team that includes at least one individual holding an active Certified Internal Auditor® credential.

Scope and Types of Internal Audit Services
The scope of internal audit services covers the entire breadth of the organization, including all The University of Oklahoma Board of Regent's activities, assets, and personnel. The scope of internal audit activities also encompasses but is not limited to objective examinations of evidence to provide independent assurance and advisory services to the board and management on the adequacy and effectiveness of governance, risk management, and control processes for the Universities.

Fraud Reporting

University employees have a duty to report instances of suspected theft, fraud, or misuse of funds to Internal Audit who will coordinate internal investigations with the appropriate university officials.

EXHIBIT C
June 16, 2026

Annual Confirmation of Organizational Independence and Alignment with Global Standards

As required by the 2024 Global Internal Audit Standards, specifically Principle 7: Positioned Independently, I am writing to formally confirm the organizational independence of the University of Oklahoma Internal Audit function for the 2025–2026 fiscal year.

I. Confirmation of Essential Conditions

Under the new Global Standards, the Board and Senior Management share responsibility for maintaining an environment where Internal Audit can operate without bias. I confirm that the following "Essential Conditions" remain in place:

- **Direct Reporting**: Internal Audit maintains a functional reporting line to the Board of Regents, as established in our Charter.
- **Unrestricted Access**: There are no barriers to accessing University data, personnel, or physical properties necessary for the performance of our duties.
- **CAE Position**: The Chief Audit Executive is positioned at a level within the University that enables effective communication with senior management and the Board.

II. Authorization

The Board of Regents continues to authorize Internal Audit's mandate through the Board-approved Audit Charter. This authority has remained unchallenged during the current fiscal year.

III. Individual Objectivity

In alignment with Principle 8 (Demonstrate Objectivity), I confirm that all internal audit staff have remained free from any conflicts of interest.

- Annual disclosure forms have been reviewed for all team members.
- No staff members have been assigned to audit activities for which they previously had operational responsibility within the last 12 months.
- While no impairments were identified during this fiscal year, our established protocol requires that any potential impairment be immediately disclosed to the Chief Audit Executive.
- Had an impairment been identified (such as a familial relationship or recent prior operational responsibility in an audit area), our process would be to formally document the conflict, recuse the individual from the engagement, and, if significant, notify this Committee of the specific safeguards implemented to maintain the integrity of the audit.

IV. Statement of Independence

I confirm that the Internal Audit department has been free from management interference in determining our audit scope, performing our work, and communicating our results. We have maintained independence in both fact and appearance, fulfilling the requirements of Domain III: Governing the Internal Audit Function.

We appreciate the Board's ongoing support in upholding these standards, which are vital to the integrity of the University's governance framework.

Respectfully submitted,
Chris Pembrook CPA, CGAP, CRFAC
Chief Audit Executive

Board of Regents Policy

2.2.1 Reserve Officers' Training Corps Personnel
2.2.2 Reappointment and Non-Reappointment
2.3 Faculty Evaluation
2.3.1 Faculty Evaluation, Advancement in Salary, and Promotion in Rank
2.3.2 Faculty Tenure
2.3.3 Post-Tenure Review

Editing CU Regents Policy 2.2.1, 2.2.2, 2.3, 2.3.1, 2.3.2, 2.3.3

2.2.1 Reserve Officers' Training Corps Personnel

The senior line officer of each branch of the Department of Defense (Army, Navy, and Air Force) shall be given the rank of Professor; the executive officer (next senior officer) shall be given the rank of Associate Professor; the other officers shall be given the rank of Assistant Professor or Instructor. Officers who arrive for duty and who are interested in undertaking graduate work may be designated as Special Instructors instead of Assistant Professors so they will not be precluded from receiving a graduate degree which, under regulations of the Graduate College and the University, cannot be conferred on faculty members with an academic rank higher than Instructor; non-commissioned officers and petty officers shall be given the title of Instructor.

An academic rank, once assigned to an officer, shall be retained by them during their entire placement with the University unless he or she is promoted to a higher faculty position, even though a more senior line officer becomes either the commanding officer or executive officer, except when regulations of a branch of the Department of Defense provide that only one officer may be designated as Professor and Associate Professor on a campus.

2.3.1 Faculty Evaluation, Advancement in Salary, and Promotion in Rank

Faculty evaluation is a continuous process. An annual review of each faculty member's performance is the responsibility of the academic deans and the specific academic department chair/head. A systematic procedure for accomplishing such evaluations shall be developed in each academic unit, with the participation and approval of the dean and the Vice President for Academic Affairs. The criteria for evaluation shall be carefully and clearly stated. Specific faculty assignments within an academic unit and the specific mission of a particular academic unit may have different percentages of effort distributed across the areas of professional activity (teaching; research and creative/scholarly activity; and professional and University service and public outreach/community engagement) if, in consultation with the dean and Vice President for Academic Affairs, this is determined to assist the entire University in best meeting its mission.

Specific provisions prescribing faculty evaluation, advancement in salary, tenure, and promotion in rank are set forth in the faculty handbook of the respective University.

2.3.2 Faculty Tenure

Tenure implies a mutual responsibility on the part of the University and the tenured faculty member. In granting tenure to a faculty member, the University makes a commitment to the faculty member's continued employment, subject to certain qualifications. The University expects that tenured faculty members will maintain the level of performance by which they initially earned tenure. In those exceptional cases when it is recommended that a faculty member be permitted to reduce his or her employment to less than full-time and maintain a tenured status, specific approval must be granted by the Regents.

Faculty members accorded tenure will normally commence their tenure appointments in the academic year immediately following the Board of Regents' action.

In each case where tenure is awarded, there must be assurance that continuing financial support can reasonably be anticipated. The President shall determine whether funds are sufficiently secure to support the awarding of tenure.

To the extent prohibited by the Governor's Executive Order 2026-07, no new tenure-track appointments will be made after February 5, 2026.

Specific tenure policies and procedures are set forth in the faculty handbook of the University.

2.3.3 Post-Tenure Review

Post-tenure review at the University is a periodic peer-based evaluation of tenured faculty for the purpose of guiding career development and, when judged necessary, improving faculty performance. The post-tenure review process is based on and extends the annual evaluation of faculty through two processes:

A. A retrospective review of faculty performance in teaching; research and creative/scholarly activity; and professional and University service and public outreach/community engagement over a period of time, not to exceed five years but no less than three years preceding the review, and
B. A formative evaluation for future professional growth.

For all faculty, post-tenure review provides a formal opportunity for self-assessment and discussion with peers about professional development and whether the faculty member's demonstrated performance aligns with the University's mission of teaching, research, and service. For those faculty whose performance is judged to be below expectations and/or evidences sustained failure to meet performance standards, the evaluation leads to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his or her level of performance to meet or exceed the expectations for tenured faculty. Post-tenure review is mandatory for all tenured faculty. Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as a means to effect programmatic change; provided, however, sustained failure to meet established performance standards may result in remedial action, including but not limited to potential reassignment or termination of appointment and abrogation of tenure.

Bearing in mind the value and importance of academic freedom and procedural due process to the well-being and success of the academic community, the University acknowledges and supports in principle the policies and procedures set forth in the AAUP's Standards for Good Practice in Post-Tenure Review. The post-tenure review process will be carried out in a manner that is consistent with the University's policies on academic freedom and responsibility and on faculty evaluation. Post-tenure review will be based on the criteria for annual review established by the faculty of the unit and approved by the administration.

Specific provisions prescribing post tenure reviews are set forth in the faculty handbook of the University and include, but are not limited to, sections detailing procedures for normal and early review and the development of a professional development plan for faculty needing assistance."

1. **Tenured.** A tenured appointment is reserved for those Regular Faculty members who have been granted tenure by the Board of Regents. Tenured faculty members are on continuous appointment and, therefore, are not notified of their appointment status for the following year unless their appointment changes. The procedures for dismissal and suspension of tenured faculty are covered later in this section. Tenured faculty members appointed to administrative positions retain the tenure and rank that they held as Regular Faculty members. An administrator may not acquire tenure by virtue of an appointment to an administrative position unless specifically granted by the Board of Regents, but may attain and hold tenure as a member of the Regular Faculty.

2. **Tenure Track.** Tenure track appointments are for one academic year beginning mid-August and ending mid-May. The appointments are renewable annually at the option of the University. A person on tenure track will be given written notification of non-reappointment by March 1 by the VPAA. Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure-track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments.

3. **Non-Tenure Track.** A non-tenure track appointment is one in which the faculty member is appointed to the Regular Faculty but is not eligible to receive tenure. Faculty members below the rank of Assistant Professor have non-tenure track appointments (Senior Instructor and Instructor are non-tenure track appointments). Non-tenure track appointments are for one academic year beginning mid-August and ending mid-May. Faculty with this appointment will be given written notification of non-reappointment by March 1 by the VPAA.

4.1.3 Supplemental Faculty

The Supplemental Faculty consists of:

1. **Adjunct Faculty.** Adjunct faculty members hold part-time appointments that may be by semester or by academic year. The rank of such faculty may be Adjunct Instructor or Lecturer. Adjunct faculty will be limited to teaching no more than nine hours per semester or session.

2. **Temporary.** A temporary faculty member is appointed for a period of one academic year or less. Upon termination of the temporary appointment, the position, if continued may, at the recommendation of the Dean and with the approval of the VPAA, be reopened and advertised or staffed by the previous serving faculty member with high performance ratings without re-advertising. Any new temporary position will be opened and advertised. Temporary faculty may be appointed at any rank.

3. **Visiting Faculty.** Visiting faculty are employed by the University to teach or perform research for a limited time and are typically on leave of absence from another institution of higher education or professional practice. Visiting faculty may be appointed at any rank.

4. **Volunteer Faculty.** A person who has special talents or expertise and whose time and services are donated may be appointed to the University as volunteer faculty. Volunteer faculty who meet the education qualifications may hold the temporary academic rank of Honorary Instructor, Honorary Senior Instructor, Honorary Assistant Professor, Honorary Associate Professor, or Honorary

Professor.

5. **Clinical Supervisors.** Clinical supervisors are members of the Supplemental Faculty but are not employees of the University. They are practitioners who are assigned regular and continuing responsibilities in the clinical setting.

e. Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure-track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments.

4.5.1 Concepts Regarding Tenure

1. The interests of the University will best be served through a spirit of cooperation and a sense of mutual confidence among the faculty, the departments, the academic Deans, the VPAA, and the President. The procedure for recommending tenure is designed to systematize as well as to encourage such cooperation and mutual confidence.

2. A maximum of sixty-five percent of the full-time faculty at the University may hold tenure at any one time. In the event the sixty-five percent limit is reached, there will be no additions to the tenured faculty at the University. However, the tenure process on campus will continue. Faculty members recommended for tenure will be placed in a priority-hold status by year, pending vacancies. As tenured positions become available, faculty members will be removed from tenure-hold according to the following criteria in decreasing order of importance: longest time on tenure-hold, longest service to the University, highest rank, and longest tenure-eligible service.

3. The University acknowledges the following AAUP statement on tenure: "The heightened protection of the tenured faculty is not a privilege, but a responsibility earned by the demonstration of professional competence in an extended probationary period leading to a tenured position with its 'rebuttable presumption of professional excellence'" "*Post-tenure Review: an AAUP Response*".

4. Under exceptional circumstances, a new faculty member may be recommended for tenure by a department chair, an academic Dean, the VPAA, or the President without going through the normal process.

5. In the event that one of the deadlines in the tenure process falls on a weekend or holiday, the deadline becomes the next working date at the University.

6. After the tenure process is completed, the following action should be taken:

a) The results of all balloting and recommendations from the Dean, department chair, and VPAA will be placed in the personnel file of the candidate.

b) The portfolio and a copy of all recommendations will be returned to the candidate.

7. Once the tenure process had been initiated, it must be completed.

8. Once an application for tenure has been denied a faculty member may not apply for tenure again.

9. Any exception to the policy on tenure is subject to approval of the President and the Board of Regents.

4.5.2 Periods of Appointment and Tenure

Faculty members holding the academic rank of Assistant Professor, Associate Professor, or Professor may receive tenure at any time. A probationary period will be defined for each faculty member at the time of initial appointment consistent with Section 4.5.4. Six years shall be the maximum probationary period for the eligible faculty member to attain tenure. Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure-track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments.

If, at the end of six years any faculty member has not attained tenure, the faculty member may be retained on the faculty until the end of the academic year following that in which there was notification of the denial, unless there are reasons (under Section 4.5.6) to the contrary. For the purpose of determining probationary employment of faculty members for tenure consideration, sabbatical leave counts as a part of the period of probationary employment, and a leave of absence is not included as part of the probationary period.

4.5.3 Procedure and Timeline for Requesting Tenure

The normal procedure for granting tenure is initiated by the faculty member during the fifth or sixth year of service to the University in a tenure track position. The following steps outline the normal process:

A Portfolio Transmittal Form to certify the receipt dates and transmittal dates at each step of the tenure process must accompany the request and is available in the University Forms folder on the intranet. It is the responsibility of the faculty member to monitor the flow of materials through the process. At each stage of the tenure process, previous recommendations and any rebuttals should be forwarded with other documents.

Step 1–By October 15:

The faculty member files a written request for tenure with the department chair. It is the responsibility of the individual faculty member to initiate the request for tenure and to prepare the portfolio of materials. The request must be accompanied by a portfolio exhibiting documentation of excellence in teaching, in research and creative/scholarly activity; and professional and University service and public outreach, and in performance of non-teaching or administrative duties, if appropriate. The portfolio must also include the Annual Academic Performance Review documents.

Step 2–By November 1:

A Tenure Committee shall be formed. If there are at least five (5) tenured faculty members within the department, all serve as the Tenure Committee. In the event that the number of tenured faculty members in the department is fewer than five, the Dean, in consultation with the faculty member and the tenured faculty members of the department, shall select additional members to form a group of at least five tenured faculty members that will serve as the Tenure Committee.

Step 3–By November 15:

The Department Chair shall call a meeting of the Tenure Committee to initiate discussion of the request. After each member of the Tenure Committee critiques the portfolio and each performance criterion, the faculty member's performance shall be reviewed, discussed, and evaluated by the Tenure Committee. This review shall be conducted in a manner that allows for input from non-tenured colleagues, students, and alumni, as well as administrative information from the department chair. The department chair however is not allowed to participate in Committee deliberations. In the course of the review, the faculty member shall have the opportunity to meet with the Tenure

Committee. After completion of the review, a poll by secret ballot of the Tenure Committee will be taken to determine whether a recommendation for the granting of tenure will be made. A simple majority rule shall prevail. The Tenure Committee shall then send the portfolio, the Committee's vote, and the recommendation to grant or to deny to the department chair. The Committee's recommendation should be signed by all members of the committee denoting the process was make a recommendation to the Board of Regents and include a copy of the Hearing Committee's findings and recommendations.

12. Disposition of Charges

The President shall transmit to the Board of Regents the full record of the hearing and the findings and recommendations of the Hearing Committee, and his/her recommendations. If action by the Board of Regents is required, such as in cases of abrogation of tenure, termination of employment, or severe sanctions, the Board of Regents shall review the materials submitted plus any additional information it wishes to consider and adopt, modify, or reject the President's recommendations, or it may return the matter to the Hearing Committee with written directions as to how to proceed.

If the Board of Regents chooses to return the matter to the Hearing Committee, the Committee shall review the matter in light of the Board of Regents' directions, receive new evidence or information, if necessary, and submit a final report of its findings and recommendations to the President for transmittal to the Board of Regents, as before. The work of the Hearing Committee is finished when the Board of Regents makes a final determination.

The full record shall be deposited in the office of the Executive Secretary of the Board of Regents. Parties to the case may request copies or excerpts from the full record after the completion of the Committee's work. The costs shall be borne by the requesting party.

4.6 POST-TENURE REVIEW POLICY

4.6.1 Purpose

Post-Tenure Review is a periodic peer-based evaluation of tenured faculty for the purpose of guiding career development and, when judged necessary, improving faculty performance. The Post-Tenure Review process is based on and extends the annual evaluation of faculty described in Section 4.3 through two processes: (1) a retrospective review of faculty performance in teaching, research and creative/scholarly activity; and professional and University service and public outreach, and non-teaching or administrative duties, if appropriate, over the five years preceding the review, and (2) a formative evaluation for future professional growth.

Post-Tenure Review provides a formal opportunity for self-assessment and discussion with peers about professional development and whether the faculty member's demonstrated performance aligns with the University's mission of teaching, research, and service. For those faculty whose performance is judged to be below expectations, and/or evidences sustained failure to meet performance standards, the evaluation shall lead to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his/her level of performance to meet or exceed the expectations for tenured faculty.

Post-Tenure Review is mandatory for all tenured faculty who are reviewed under Section 4.3 unless they have signed an agreement to retire within the two years following the year of the scheduled review or have entered into a formal phased retirement agreement with the University. Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as a means to effect programmatic change; provided, however, sustained failure to meet established performance standards may result in remedial action, including but not limited to potential reassignment or termination of appointment and abrogation of tenure.

Faculty whose primary responsibilities are administrative and whose teaching load is less than 50 percent are exempt from the Post-Tenure review process. Faculty returning to full-time academic faculty status from an administrative position will be subject to the Post-Tenure review policy in the

5.6 ASSIGNMENT POLICY

Faculty assignments include four general components: (a) teaching, (b) research and creative/scholarly activity; (c) and professional and University service and public outreach, and (d) performance of non-teaching/administrative duties/assignments, if applicable. The portion of the total assignment allocated to each component may vary significantly among the faculty of a department or school; however, Deans and department chairs are charged with the responsibility for establishing equitable total assignments. Assignments are based on the following guidelines:

1. A full-time faculty member should generally carry a teaching load of twenty-four hours per academic year. A uniform distribution of load between the fall and spring semesters is typical but other load distributions are allowable. An individual faculty member may make requests for an alternative load distribution to the Chair. Any alternative load distribution must be approved by the Chair and Dean.

2. At the discretion of the chair in consultation with the Dean, a full-time non-tenure track regular faculty member may carry a teaching load of fifteen hours per regular semester.

3. Graduate courses shall have a teaching load computed at a ratio of three graduate load hours as equivalent to four undergraduate load hours.

4. Faculty members teaching twelve or more undergraduate hours may be allowed to teach the greater of three overload hours or one overload class per semester.

5. Faculty members may accept an additional overload assignment of up to three load hours per semester for either research and creative/scholarly activity; and professional and University service and public outreach. Off-campus Educational Outreach courses may be considered service assignments when taught as overload assignments.

5.7 APPOINTMENTS AND SALARIES

1. **Regular Term**. Regular full-time teaching faculty appointments shall be for a period of service of nine months. (See also Section 4.1.) Holidays include those days designated by the President. All other leaves must be officially approved by the department chair and Dean.

Compensation for a faculty member shall be a salary as stipulated in his/her annual appointment by the Board of Regents and applicable fringe benefits as approved by the Board of Regents. Salaries for Regular Faculty appointments shall be paid in twelve equal installments on the last day of the month starting with the month services were performed.

2. **Salary Recommendations.** The salary for an individual faculty member shall be recommended by his/her department chair to the Dean. The department chair shall consult with the faculty member and apprise him/her of the salary to be recommended and the basis for such recommendation. Salary recommendations shall be made consistent with the faculty member’s annual evaluation. The basis for the department chair's recommendation shall include consideration of "Cost of Living Adjustment" (COLA), any directed University-wide salary increase, adjustments for purposes of equity, and any merit raise. The faculty member may reply in writing to the department chair concerning the salary recommendation. This response, along with the department chair's recommendation, shall be forwarded to the Dean. After considering the department chair's recommendation and any response from the faculty member, the Dean will make a recommendation concerning the faculty member's salary.

Compensation of an individual faculty member may be lowered only as a result of (1) a change of assignment or (2) financial emergency on the part of the University when, to solve the emergency, the University adjusts compensation of employees. Reduction in compensation under these conditions may not be grieved or appealed and is not to be construed as a sanction or severe sanction.

4. If the illness is projected to be of such duration as to require the designation of another person or persons to perform the teaching or other essential duties of a faculty member, the department chair shall formulate and present to the Dean a recommendation for assignment of such duties to existing faculty as overload, or the appointment of adjunct faculty to perform them. The Dean shall consider the recommendation and forward it with any supplemental or contrary recommendation to the VPAA, who shall make a final judgment on the matter. During such period, overload or adjunct compensation shall be paid to the substituting faculty according to the approved plan.

5. Sick leave benefits shall be paid at the faculty member's current rate of pay and shall be administered in a non-discriminatory manner. While a maximum of one hundred eighty days may be accrued and available for use, a lesser amount may be used if the faculty member qualifies for long-term disability. Medical certificates may be required from the faculty member in connection with this sick leave policy. Any reciprocity among state institutions required by Oklahoma law shall be allowed.

e. **Special Leave.** Any faculty member who is called to serve as a juror or who is subpoenaed as a witness in a proceeding in which he or she is not a party shall be granted leave with pay to attend such proceedings. Any fee paid by the court in connection with the appearance may be retained by the employee. This provision shall not apply to faculty members who are parties to litigation, unless as a result of their employment. This provision shall not apply to faculty who are testifying as expert witnesses. In such instances, faculty are required to take paid leave or, with the approval of the President, leave without pay.

9. Other Leaves

Faculty may request adjustment of their status with the University or short-term leaves of no more than four consecutive working days to manage personal affairs by presenting an application to their department chair for consideration. Included in this category of leave are absences relating to service commitments such as volunteer work, participation in non-profit events, and other absences as recommended by the department chair. The department chair will evaluate the request and give particular attention to the staffing requirements of the department including the disposition of classes and other duties before making a recommendation to the Dean. The Dean will evaluate the application and make a final disposition on the application. Salary compensation will be adjusted for such leaves or adjustments to status exceeding four consecutive working days and may be adjusted for leaves of lesser duration if the leave results in additional expense to the University.

Family and Medical Leave: Eligible employees may take unpaid family and medical leave in accordance with the Family and Medical Leave Act of 1993, and applicable state law and University policy.

5.9 SUPPORT FOR SCHOLARSHIP AND INSTRUCTIONAL INNOVATION

The University recognizes research and creative/scholarly activities to include the discovery of knowledge, the integration of previously discrete but established facts and concepts, new applications of knowledge, and the scholarship of teaching. The view of the University is that acquisition of knowledge occurs as a result of research, synthesis, practice, and the analysis of teaching and that the University's institutional mission requires all of those facets of scholarship to be supported and rewarded.

1. The Cameron Research, Innovative Instructional and Faculty Development Grant Fund supports research and creative/scholarly activities consistent with the University's mission.

EXHIBIT F

CAMERON UNIVERSITY
LONG-RANGE CAPITAL PLANNING COMMISSION
Campus Master Plan of Capital Projects
Fiscal Years 2027-2031

Project	May-26 Estimated Costs
Academic & Other Equipment	$ 1,500,000
Athletic Facilities Upgrades	9,100,000
Athletic Field Lighting	400,000
Building Exterior Updates	3,000,000
Burch Hall Basement Remodel	300,000
Cameron Park and Cameron Exchange Renovations	1,200,000
Campus Accessibility	2,000,000
Elevator Replacement	1,200,000
Howell Hall Renovation	3,500,000
HVAC Upgrades	2,700,000
Infrastructure Improvements	3,000,000
Music Building - Enclosed Passageway	100,000
Nance-Boyer Renovation	4,000,000
Parking Lots & Access Roads	2,000,000
Shepler Buildings - Residence Floor Renovations	4,542,000
Shepler Buildings - Residence Room Lock Replacement	85,000
University Landscape	100,000
TOTAL	$ 38,727,000

EXHIBIT G

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
MARCH 31, 2026 AND 2025
UNAUDITED-MANAGEMENT USE ONLY

	3/31/2026	3/31/2025
Assets		
Unrestricted cash and cash equivalents	$ 11,321,205	$ 12,984,397
Restricted cash and cash equivalents	18,162,190	6,810,888
Accounts receivable, net	5,482,729	4,116,571
Leases receivable	429,736	507,737
Net other post-employment benefits asset	351,267	168,276
Deposits and prepaid expenses	2,627,264	2,514,465
Capital assets, net	52,416,627	53,490,992
Total Assets	90,791,018	80,593,326
Deferred Outflows	3,507,478	5,288,754
Liabilities		
Accounts payable and accrued expenses	518,561	601,580
Post-employment benefits obligation	2,399,266	2,462,897
Accrued compensated absences	295,294	279,734
Net pension liability	19,746,118	25,746,203
Unearned revenue	229,901	100,579
Leases payable	505,661	300,464
Capital lease payable	12,267,777	13,611,452
Deposits held in custody for others	109,996	139,762
Total Liabilities	36,072,574	43,242,671
Deferred Inflows	7,097,102	5,192,950
Net Position		
Net Position	51,128,820	37,446,459
Total Net Position	$ 51,128,820	$ 37,446,459

EXHIBIT G

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDED MARCH 31, 2026 AND 2025
UNAUDITED-MANAGEMENT USE ONLY

	3/31/2026	3/31/2025
Operating Revenues		
Student tuition and fees	$ 20,916,722	$ 20,436,798
Grants and contracts	2,666,624	4,032,965
Sales and services of educational activities	366,545	324,861
Sales and services of auxiliary enterprises	8,086,008	5,326,622
Other operating revenues	29,054	40,047
Total Operating Revenues	32,064,953	30,161,293
Operating Expenses		
Compensation and benefits	19,840,250	19,998,118
Contractual services	917,500	1,210,315
Supplies and materials	16,778,151	10,245,466
Depreciation	3,079,092	2,969,001
Utilities	1,552,428	1,342,527
Communication	148,091	96,676
Scholarships and fellowships	16,998,517	17,576,821
Other operating expenses	1,683,596	1,545,791
Total Operating Expenses	60,997,625	54,984,715
Operating loss	(28,932,672)	(24,823,422)
Nonoperating Revenues and (Expenses)		
State appropriations	14,784,992	14,787,552
Grants and contracts	9,811,817	10,035,617
Private gifts	791,504	913,249
Endowment and Investment income	143,468	113,734
Net Nonoperating Revenues and (Expenses)	25,531,781	25,850,152
Income Before Other Revenues, (Expenses), Gains or (Losses)	(3,400,891)	1,026,730
Other Revenue, Expenses, Gains or Losses		
Private gifts for capital projects	-	250,000
Capital state appropriations	16,138,740	4,991,280
Total Other Revenue, (Expenses), Gains and (Losses)	16,138,740	5,241,280
Change in Net Position	$ 12,737,849	$ 6,268,010

EXHIBIT G

CAMERON UNIVERSITY
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE NINE MONTHS ENDED MARCH 31, 2026
UNAUDITED-MANAGEMENT USE ONLY

	FY 26 Annual Budget	July 2025 - March 2026 Actual	Percent of Budget	Difference Budget to Actual
Operating Revenues				
Student tuition and fees	$ 20,349,164	$ 20,916,722	102.8%	$ (567,558)
Grants and contracts	6,896,619	2,666,624	38.7%	4,229,995
Sales and services of educational activities	604,616	366,545	60.6%	238,071
Sales and services of auxiliary enterprises	5,809,581	8,086,008	139.2%	(2,276,427)
Other operating revenues	164,093	29,054	17.7%	135,039
Total Operating Revenues	33,824,073	32,064,953	94.8%	1,759,120
Operating Expenses				
Compensation and benefits	30,744,456	19,840,250	64.5%	10,904,206
Contractual services	754,420	917,500	121.6%	(163,080)
Supplies and materials	14,085,231	16,778,151	119.1%	(2,692,920)
Depreciation	-	3,079,092	0.0%	(3,079,092)
Utilities	2,474,700	1,552,428	62.7%	922,272
Communication	179,700	148,091	82.4%	31,609
Scholarships and fellowships	17,489,460	16,998,517	97.2%	490,943
Other operating expenses	1,846,796	1,683,596	91.2%	163,200
Total Operating Expenses	67,574,763	60,997,625	90.3%	6,577,138
Operating Income (Loss)	(33,750,690)	(28,932,672)	85.7%	(4,818,018)
Nonoperating Revenues (Expenses)				
State appropriations	18,900,377	14,784,992	78.2%	4,115,385
Grants and contracts	10,330,000	9,811,817	95.0%	518,183
Private gifts	1,728,570	791,504	45.8%	937,066
Endowment and Investment income	531,502	143,468	27.0%	388,034
Net Nonoperating Revenues	31,490,449	25,531,781	81.1%	5,958,668
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(2,260,241)	(3,400,891)		1,140,650
Other Revenues, Expenses, Gains or (Losses)				
Private gifts for capital projects	-	-		-
State appropriations for capital purposes	16,300,000	16,138,740	99.0%	161,260
Total Other Revenues, Expenses, Gains or (Losses)	16,300,000	16,138,740	99.0%	161,260
Change in Net Position	$ 14,039,759	$ 12,737,849		$ 1,301,910

Board of Regents Policy

2.2.1 Reserve Officers' Training Corps Personnel
2.2.2 Reappointment and Non-Reappointment
2.3 Faculty Evaluation
2.3.1 Faculty Evaluation, Advancement in Salary, and Promotion in Rank
2.3.2 Faculty Tenure
2.3.3 Post-Tenure Review

Editing RSU Regents Policy 2.2.1, 2.2.2, 2.3, 2.3.1, 2.3.2, 2.3.3

2.2.1 Reserve Officers' Training Corps Personnel

The senior line officer of each branch of the Department of Defense (Army, Navy, and Air Force) shall be given the rank of Professor; the executive officer (next senior officer) shall be given the rank of Associate Professor; the other officers shall be given the rank of Assistant Professor or Instructor. Officers who arrive for duty and who are interested in undertaking graduate work may be designated as Special Instructors instead of Assistant Professors so they will not be precluded from receiving a graduate degree which, under regulations of the Graduate College and the University, cannot be conferred on faculty members with an academic rank higher than Instructor; non-commissioned officers and petty officers shall be given the title of Instructor.

An academic rank, once assigned to an officer, shall be retained by them during their entire placement with the University unless he or she is promoted to a higher faculty position, even though a more senior line officer becomes either the commanding officer or executive officer, except when regulations of a branch of the Department of Defense provide that only one officer may be designated as Professor and Associate Professor on a campus.

2.3.1 Faculty Evaluation, Advancement in Salary, and Promotion in Rank

Faculty evaluation is a continuous process. An annual review of each faculty member's performance is the responsibility of the academic deans and the specific academic department chair/head. A systematic procedure for accomplishing such evaluations shall be developed in each academic unit, with the participation and approval of the dean and the Vice President for Academic Affairs. The criteria for evaluation shall be carefully and clearly stated. Specific faculty assignments within an academic unit and the specific mission of a particular academic unit may have different percentages of effort distributed across the areas of professional activity (teaching; research and creative/scholarly activity; and professional and University service and public outreach/community engagement) if, in consultation with the dean and Vice President for Academic Affairs, this is determined to assist the entire University in best meeting its mission.

Specific provisions prescribing faculty evaluation, advancement in salary, tenure, and promotion in rank are set forth in the faculty handbook of the respective University.

2.3.2 Faculty Tenure

Tenure implies a mutual responsibility on the part of the University and the tenured faculty member. In granting tenure to a faculty member, the University makes a commitment to the faculty member's continued employment, subject to certain qualifications. The University expects that tenured faculty members will maintain the level of performance by which they initially earned tenure. In those exceptional cases when it is recommended that a faculty member be permitted to reduce his or her employment to less than full-time and maintain a tenured status, specific approval must be granted by the Regents.

Faculty members accorded tenure will normally commence their tenure appointments in the academic year immediately following the Board of Regents' action.

In each case where tenure is awarded, there must be assurance that continuing financial support can reasonably be anticipated. The President shall determine whether funds are sufficiently secure to support the awarding of tenure.

To the extent prohibited by the Governor's Executive Order 2026-07, no new tenure-track appointments will be made after February 5, 2026.

Specific tenure policies and procedures are set forth in the faculty handbook of the University.

2.3.3 Post-Tenure Review

Post-tenure review at the University is a periodic peer-based evaluation of tenured faculty for the purpose of guiding career development and, when judged necessary, improving faculty performance. The post-tenure review process is based on and extends the annual evaluation of faculty through two processes:

A. A retrospective review of faculty performance in teaching; research and creative/scholarly activity; and professional and University service and public outreach/community engagement over a period of time, not to exceed five years but no less than three years preceding the review, and
B. A formative evaluation for future professional growth.

For all faculty, post-tenure review provides a formal opportunity for self-assessment and discussion with peers about professional development and whether the faculty member's demonstrated performance aligns with the University's mission of teaching, research, and service. For those faculty whose performance is judged to be below expectations and/or evidences sustained failure to meet performance standards, the evaluation leads to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his or her level of performance to meet or exceed the expectations for tenured faculty. Post-tenure review is mandatory for all tenured faculty. Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as a means to effect programmatic change; provided, however, sustained failure to meet established performance standards may result in remedial action, including but not limited to potential reassignment or termination of appointment and abrogation of tenure.

Bearing in mind the value and importance of academic freedom and procedural due process to the well-being and success of the academic community, the University acknowledges and supports in principle the policies and procedures set forth in the AAUP's Standards for Good Practice in Post-Tenure Review. The post-tenure review process will be carried out in a manner that is consistent with the University's policies on academic freedom and responsibility and on faculty evaluation. Post-tenure review will be based on the criteria for annual review established by the faculty of the unit and approved by the administration.

Specific provisions prescribing post tenure reviews are set forth in the faculty handbook of the University and include, but are not limited to, sections detailing procedures for normal and early review and the development of a professional development plan for faculty needing assistance.

3.1.1.1 Types of Regular Faculty Appointments

The regular faculty holds one of four types of appointments:

Tenured - A tenured appointment is reserved for those regular faculty members who have been granted tenure by the Board of Regents upon recommendation of the President. In granting tenure to a faculty member, the University makes a commitment to the faculty member's continued employment, subject to certain qualifications. The procedures for granting tenure and dismissal of tenured faculty are covered in this manual.

Tenured faculty members appointed to administrative positions retain the tenure and rank that was previously granted when they were non-administrative faculty members. An administrator may not hold tenure by virtue of an appointment to an administrative position, unless specifically granted by the Board of Regents, but may attain and hold tenure as a member of the regular faculty.

Tenure Track - Regular faculty holding the rank of professor, associate professor, or assistant professor may be tenure track appointments. Tenure track appointments are for one (1) academic year beginning August 1 and ending May 30. Action on reappointment is initiated by the academic department head through the respective dean to the Vice President for Academic Affairs, President, and Board of Regents. Notification of non-reappointment shall be given in writing by the Vice President for Academic Affairs no later than March 1. Notwithstanding any other provisions herein, to the extent prohibited by the Governor's Executive Order 2026-07, and in accordance with Board of Regents Policy, no new tenure track appointments will be made after February 5, 2026. Appointments made after that date will be non-tenure track appointments. Faculty members transitioning to Rogers State University from its predecessor institution, Rogers University, were allowed to elect a non-tenure track appointment irrespective of their academic rank by doing so not later than February 1, 2000, for the academic year beginning August 1, 2000, and succeeding years. Faculty may achieve the rank of assistant professor and remain non-tenure track.

Non-Tenure Track - A non-tenure track appointment is one in which the faculty member is appointed to the regular faculty but is not eligible to receive tenure. Faculty members below the rank of assistant professor have non-tenure track appointments (instructor is a non-tenure track appointment). Non-tenure track appointments are for one (1) academic year beginning August 1 and ending May 30. Action on reappointment is initiated by the academic department head through the respective dean to the Vice President for Academic Affairs, President, and Board of Regents. Notification of non-reappointment shall be given in writing by the Vice President for Academic Affairs no later than March 1.

Temporary - A temporary appointment is one in which the faculty member is appointed to the regular faculty for a period of one year or less. Upon completion of the temporary appointment, the position, if continued, will be opened and advertised.

3.4.5 Post-Tenure Review

Post-tenure review at the University is a periodic peer-based evaluation of tenured faculty for the purpose of guiding career development and, when judged necessary, improving faculty performance. The post-tenure review process is based on and extends the annual evaluation of faculty through two processes:

1) A retrospective review of faculty performance in teaching; research and creative/scholarly activity; and professional and University service and community engagement over the three years preceding the review, and
2) A formative evaluation for future professional growth.

For all faculty, post-tenure review provides a formal opportunity for self-assessment and discussion with peers about professional development and whether the faculty member's demonstrated performance aligns with the University's mission of teaching, research, and service.

For those faculty whose performance is judged to be below expectations, and/or evidence sustained failure to meet performance standards, the evaluation leads to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise his or her level of performance to meet or exceed the expectations for tenured faculty.

Post-tenure review is mandatory for all tenured faculty. Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as a means to effect programmatic change; provided, however, sustained failure to meet established performance standards may result in remedial action, including but not limited to potential reassignment or termination of appointment and abrogation of tenure.

Bearing in mind the value and importance of academic freedom and procedural due process to the well-being and success of the academic community, the University acknowledges and supports in principle the policies and procedures set forth in the AAUP's *Standards for Good Practice in Post-Tenure Review*. The post-tenure review process will be carried out in a manner that is consistent with the University's policies on academic freedom and responsibility and on faculty evaluation. Post-tenure review will be based on the criteria for annual review established by the faculty of the unit and approved by the administration. Specific provisions prescribing post tenure reviews are set forth in Section 3.8.2 of this Manual.

4.3 Final Appeal Process

The responsibility for academic evaluations of students rests with the faculty. That evaluation is governed by the following:

1) Student grades shall be evaluated solely on an academic basis. Academic basis includes, but is not limited to, the student's attendance, demonstrated knowledge or understanding of the content of the course of study, and ability to maintain standards of academic performance established for the course.

2) Student grades shall not be evaluated based on the personal opinions, beliefs, or conduct of the student in matters unrelated to academic situations. Faculty are prohibited from considering such non-academic factors when assigning any grade, evaluation, or academic assessment.

If a student feels they have received a prejudiced or capricious final grade by an instructor, and they are unable to resolve the matter in an informal conference with the instructor or Department Head, a more formal process is provided except for those cases that arise where specialized policies and procedures shall apply at the department/program level.

EXHIBIT J

Residential Life Handbook

University Village A (UVA), University Village B (UVB), University Village C (UVC), Downs Hall, and Family Housing

Rogers State University

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Frequently Called Numbers

When dialing the 4-digit extensions from an off-campus phone, dial *918-343*-XXXX.

In Case of Emergency

Campus Police .... 918-857-2807 or 911

Housing Numbers

Office of Residential Life 7789

UVA RA on Duty Cell Phone 918-857-7867

UVB RA on Duty Cell Phone 918-857-0747

UVC RA on Duty Cell Phone 918-857-7956

Family & Downs RA on Duty Cell Phone 918-857-7867

Student Success & Retention

Wellness & Prevention Services 8360

Testing Center 7730

Disability Services 6828

Academic Departments

Applied Technology 7663

Business 7520

Communications 7742

Fine Arts 7740

Health Sciences 7631

Mathematics & Physical Science 6812

Biology 7695

Social & Behavioral Sciences 7683

Helpful Numbers

Business Office/Bursar 7558

Campus Police 7624

Card Office 6884

Student Development Office	7707
Financial Aid	7553
Food Services	7846
Career Services	6835
RSU Bartlesville	918-338-8000
RSU Pryor	918-825-6117
Student Affairs	7579

Welcome to Rogers State University Residential Life!

Welcome to Rogers State University Residential Life, the unique community for students, faculty, staff, and affiliates of Rogers State University. This property is for residents who appreciate the convenience of on campus living in a beautiful environment, and who will care for the community in which they live. To enhance your on campus living experience, please report any safety concerns, maintenance issues, and questionable interactions to Residential Life immediately.

It is our goal to help you enjoy the fun, challenging, and rewarding world of on campus living. This handbook is presented to you in hopes that it may broaden your understanding of your housing obligations and of the opportunities presented in the residence halls. Residential Life staff recognize that an important aspect of your educational experience is your living situation. Daily living experiences that are not learned in the classroom often occur in your informal living environment. Therefore, the Residential Life staff will work with you to provide an atmosphere that is safe and conducive to learning at a reasonable cost. This Handbook outlines Residential Life's role in establishing community living standards for all students who are living on campus. The University requires all individuals residing in Residential Life Facilities to adhere to community living standards that promote academic success, personal responsibility, and mutual respect among peers. This Handbook and these policies may be amended at any time and are subject to the sole approval of the President of the University and require no other approvals.

RSU Residential Life Staff

The Residential Life staff consists of professionals whose responsibilities include recruitment, room assignments, contracts, facility management, staff supervision, student discipline, policy formation and enforcement, and conference and guest rentals.

The Office of Residential Life, located in the Clubhouse, is open from 8:00 am to 7:00 pm Monday through Thursday and 8:00 am to 5:00 pm on Friday except during academic breaks where hours are Monday through Friday from 8:00 am to 5:00 pm. You may access the clubhouse after hours by swiping your student ID card. If you need assistance of any kind, feel free to stop by the office. The Staff consists of the Director of Residential Life, the Assistant Director of Residential Life, two Senior RAs, , four live-in Resident Assistants in University Village A, four live-in Resident Assistants in University Village B, and eight live-in Resident Assistants in University Village C, and multiple student workers.

One of the first people you will meet when you move in is your Resident Assistant (RA). RAs are valuable resources. They are students just like you that have been trained to handle various situations. RAs are also your avenue to meeting new people, learning to adjust to your new environment, and helping in emergency situations. There is an RA on duty each night that can be reached via cell phone (please see Housing Numbers for building contacts).

Introduction

The Office of Residential Life is a vital part of the University community. By promoting an atmosphere conducive to the academic, social, and personal needs of resident students, the Residential Life program supports the educational goals of the University. In the same regard, each member of the community has a responsibility to be courteous and observe basic personal safety practices. To be a positive member and contribute to the community on each floor, students must recognize and respect the rights of their neighbors. This collaboration allows for students' individual growth as well as the growth of others.

We understand that certain circumstances where a student's success at Rogers State University depend on the ability to live in a specific type of environment. Students who are concerned that they will be housed in a situation that could impact their personal development, ability to sleep and study at RSU can apply for special consideration. Students will need to contact the Accessibility & Disability Resources Coordinator to address ADA accommodations.

Housing assignments are made on a case-by-case basis, recognizing the variability of individual needs and the fact that spaces may be limited. As with any applicant for university housing, we cannot guarantee that all stated preferences can be met.

Sometimes community living can be a source of stress for certain students or groups . Our Residential Life Staff is committed to making sure students have a living environment that contributes to their overall success at the University. If you are concerned about your specific situation as it relates to Residence Life, please contact the Director of Residential Life to confidentially discuss your individual circumstances.

Housing Requirements

Housing Policy

The Housing Policy is based on the knowledge that living in University housing can provide both educational and social opportunities, which are important to the success of college students.

Eligibility – Priority for living in University housing is given to full-time (12 or more semester hours) undergraduate and graduate students registered for classes at the University.

a. A resident who ceases to be a full-time student and remains enrolled on a part-time basis is in violation of their contract and must seek written permission from the Director of Residential Life if they wish to remain in University housing. The Director of Residential Life may grant permission to remain in housing for the remainder of the semester depending on several factors including available space, number of hours in which the student remains enrolled, time remaining in the semester, whether the student is in good standing, etc. A "12 hours or less form" will be emailed to the student to complete. Completion of the form does not guarantee permission to remain in housing.
b. If a student withdraws from the University, the individual is no longer authorized to live in University housing, is in violation of their contract, and must properly check out within forty-eight (48) hours.
c. No person under the age of eighteen (18) will be permitted to live in University student housing except with approval by a parent or guardian.
d. Any individual who has a criminal record involving a felony is not eligible for on campus housing.

Under special circumstances, the Director of Residential Life may grant exceptions to the Housing Policy. Interested students should contact the Office of Residential Life to obtain the required forms and/or to request further information regarding exceptions to the Residential life policy.

Housing Reservation Commitment and Agreement Guidelines

Students requesting/required to live in University housing must complete and sign a Housing Contract and pay a Housing Reservation/Damage Deposit. The following guidelines apply to all students in University housing:

1. **Facilities -** The Contract is for a space in any University residence hall, unit, or other facility that RSU may acquire, lease or otherwise make available for student housing after the execution of the Contract. Applicants requesting a specific roommate, residence hall, unit, or other type of accommodation, must provide this information on the application form, but the University cannot guarantee that such requests will be fulfilled. The University reserves the right, at any time and for any reason, in its sole discretion, to change or cancel any room assignment.
2. **Agreement Period -** The Agreement Period commences when the contract is signed by the student and received by the Office of Residential Life. It is in effect until the specified end of the term of the contract the student has chosen, when the student officially withdraws from the University, or when the University otherwise terminates the contract.
3. **Rental Period -** The Rental Period begins when University housing officially opens and ends the week of finals when your contract expires. **IMPORTANT NOTE:** All residents must be checked out by ***noon on Saturday***, following finals, except for

graduating seniors who must be checked out by 1:00 pm on Sunday following finals. Exceptions may be granted for student athletes competing in post season sport.

4. **Transferability -** The Housing Contract is between the University and an individual student and may not be transferred, sublet, or assigned by any party other than by the Office of Residential Life.
5. **Cancellation/Release Policy -** A student may request cancellation of a contract by submitting written notification to the Office of Residential Life before the first day of classes. Releases may be granted if a student must withdraw from the institution due to hardship or extraordinary circumstances, if the student is called to active military service during the term, or for any other reason that the Housing Contract Committee and the Director of Residential Life deems extraordinary. Releases from housing are not automatically granted. A student who desires to be released from his/her agreement must submit a Contract Release Form, accompanied by supporting documentation, to the Director of Residential Life. The student will then receive written notice of the status of his/her request from the Director of Residential Life. If an individual is permitted to cancel or is released from his/her agreement, the written schedule of fees applies:

Prior to July 1 (for fall) or May 15 (for summer) or December 15 (for new spring contract)	100% of money paid is refunded
On or after July 1 (for fall) or May 15 (for summer) or December 15 (for new spring contract), before first day of classes	Loss of Deposit + refund of any rent paid
After first day of classes	Loss of Deposit + 25% of remaining balance of contract

Any student graduating from the University after the fall semester who does not wish to reside in the units for the spring semester must timely notify the Office of Residential Life in advance by properly submitting a Contract Release Form, then student's housing contract obligation will cease. The Contract Release Form can be obtained from the Director of Residential Life.

6. **Refund of Reservation/Damage Deposit**
   a. Prior to moving into housing and upon cancellation of the Housing Contract, a refund of the housing reservation deposit will be based on the Housing Contract cancellation date. The deposit is only refundable if cancellation is made in writing to the Director of Residential Life in accordance with the following schedule:
      i. Prior to July 1 for students new to University housing and enrolling for the fall semester.
      ii. Prior to December 15 for students new to University housing and enrolling for the spring semester.
      iii. Prior to May 15 for students new to University housing and enrolling for the Summer term.
   b. After moving into housing – A student will be eligible for a refund of his/her deposit when he/she has fulfilled the terms of his/her contract, has submitted a Move-Out Intent Form, and has properly checked out.
      i. Any damage to a student's room will be deducted from the deposit.
      ii. The University reserves the right to withhold from a student's deposit any official charges and/or fines owed to the University such as unpaid rent, tuition, or fees.
      iii. Students removed from University housing for disciplinary reasons are not eligible for a refund of the deposit.
      iv. Students removed from University housing due to academic suspension or complete withdrawals are not eligible for a refund of the deposit.
   c. The deposit will be held as security to cover any unpaid balance resulting from improper checkout, room damage, or unpaid rent. If proper checkout procedures are followed, all outstanding charges are paid and the Housing Contract is fulfilled, then the deposit, or so much of it as remains, will be refunded.
7. **Agreement Termination by the University** - The University reserves the right to terminate this agreement at any time for violation of the terms and conditions stated herein or for any other reason that the University, in its sole discretion, deems to be good cause.
8. **Mailing Address** - You are provided a mailbox while residing on campus. The following is the format that you should have individuals or businesses use when sending mail. Furthermore, you will need to contact the individuals and businesses that you receive mail from when you move out of on-campus housing to have your address changed.
   a. [First Name] [Last Name], 1705 W. Will Rogers Blvd Mailbox [#], Claremore, OK 74017

9. **Deliveries** -The Office of Residential Life will sign for any packages delivered by FedEx, Amazon, or UPS during normal operating hours. The Office of Residential Life will not sign for food deliveries. If you are or someone on your behalf is ordering from a food or grocery delivery service, it is your obligation to be at the residence during the time of delivery. The Office of Residential Life will not sign for deliveries, will not check to determine whether your delivery is accurate or complete, and will not refrigerate any food or groceries in your absence.
10. **Unit Entry and Inspections** - University officials reserve the right to enter and inspect residence unit, when necessary, to protect and maintain the property of the University, preserve the health and safety of its students, ensure compliance with University housing regulations, deal with emergency situations or to aid in the basic responsibility of the University to maintain discipline and perpetuate an educational environment, and provide tours of units. Normally in such cases, efforts will be made to notify the student in advance and to have them present at the time of entry. On the *MyRSU Residential Life Calendar*, you will find schedule of pest control sprayings, health and safety weeks, drill dates, and other maintenance events.
11. **Report**- Each member of RSU community shares the responsibility of ensuring Residential Life values are firmly upheld and concerns of misconduct are promptly reported to be addressed by staff. The University may act on any reliable information that it receives. Although not an exhaustive list, Residential Life may be notified of prohibited conduct in the following ways:
    a. **A police report**
    b. **Notification by a University official that violation occurred**
    c. **Any information deemed reliable by RSU that comes to the attention of RSU official including, but not limited to, reports submitted to RSU online and social media posts.**

Temporary Absence from University Housing

When a student is going to be away from campus for one week or longer, the individual should notify his/her Resident Assistant as to where he/she can be reached in case of an emergency. Students with Emotional Support Animals (ESAs) in the residence halls must make alternate arrangements for their ESA. ESAs cannot be left alone in a student's room overnight. Students who will be away from campus for two (2) days must find off- campus boarding for their ESA during the duration of their absence.

Payment Plans

Payment Plans are available through the University Bursar's Office Online Payment System.

Checkout Procedures

Prior to moving out of University housing, you must be properly and officially checked out by an RSU Residential Life staff member. Checking out consists of:

1. Removing all personal items from the unit.
2. Cleaning your personal space and the common areas.
3. Taking a walk-through inspection of the unit with Residential Life staff to check for damage and cleanliness. Please schedule an appointment for your walk-through; otherwise, you may have a considerable wait and/or be asked to complete a Check-out Release Form.
4. Completing the appropriate paperwork.
5. Turning in your keys.

Detailed information concerning proper checkout procedures will be distributed at the end of each semester. Failure to properly check-out will result in loss of deposit and additional fines.

Abandoned Property

The Residential Life Office and its staff are not responsible for any student property left in rooms or in public areas. If student property is left after the contract period is over or after a student has checked out of his or her room assignment, the property will be removed and disposed of after thirty (30) days. Residential Life will not provide storage for any abandoned property. Individuals will be assessed a minimum removal fee of $15 for items left in their personal bedroom. In alignment with the minimum removal fee, the charge will be split among residents for items in common spaces such as bathroom, kitchen, and living room.

Room Change Policy

1. Students may change rooms/units only with written permission from the Office of Residential Life. THIS ALSO INCLUDES CHANGING OR SWITCHING OUT BEDS WITHIN A UNIT.
2. Room changes may not take place during the first two weeks of the fall and spring semesters unless safety and well-being concerns are present.
3. A resident who wishes to change rooms must fill out a Room Change Request Form. This form is available at the Office of Residential Life and MyRSU My Residence Information page. Once the form is submitted and reviewed, you will be given written notification concerning the status of your request. Approval for any move is subject to the discretion of the Director of Residential Life.
4. The University reserves the right to alter room assignments due to disciplinary infractions, irreconcilable differences, Title IX investigations, or any other reason that we deem necessary.
5. Students who complete an unauthorized room change will be charged for occupying two rooms and will be subject to disciplinary actions.

Room Consolidation

The University reserves the right to relocate any resident for consolidation purposes. Individual room assignments are determined at the discretion of the University through Residential Life Staff.

Delinquent Room and Board Payment

A student's Housing Contract may be terminated for not making payments to the University for tuition, fees, or room and board by the due dates. Subject to applicable state and federal law, the University reserves the right, among other measures, to place a hold on a student's enrollment status if the student is delinquent with his/her housing payments.

Property Damage

Students are responsible for the condition of the unit to which they are assigned. Any damage to the unit or its furnishings, which is considered to be beyond normal wear and tear, will be charged to the student. Upon properly departing University housing, students will receive a refund of their deposit after all charges to the student's account have been settled. Deductions from the deposit will be made for room damage, improper checkout fines, room cleaning, lost keys/key cards, as well as any other outstanding bills a student may have with the University. Repair costs for damage to unit, or the replacement costs for lost or damaged room furnishings, will be charged to the resident(s) assigned to the unit. In each case, the charge will be divided equally between the students involved unless there is an agreement on the part of the students that one student had greater responsibility. **It should be noted that students are jointly and individually liable for damages to their apartments.**

Policies, Rules, and Regulations

General Standards

As a resident in the RSU Residential Life system, students have the right to an environment that is conducive to study, sleep, learning, and leisure. When individual needs come in conflict with those of other community members, it is the responsibility of the individual with concerns to initiate action addressing and alleviating these concerns.

1. The student should make all reasonable efforts to address concerns, needs and desires with the individual(s) involved. To effectively resolve conflict within the community, students must accept responsibility for themselves and their actions, as well as take responsibility for interacting with their community and its individual members.
2. A student may address his/her concerns to the Residential Life staff. Although staff members are assigned the responsibility for discipline and residence education, as a general rule, matters should be referred to them only after the individual has reasonably attempted to resolve concerns.

3. The Director of Residential Life and Assistant Director of Residential Life are available to assist the individual student to address or alleviate concerns.

Standards of Student Conduct

As an integral element of the University's community, residents and their guests are expected to exhibit regard for the rights of others and respect the safety of persons and property. As citizens they are also expected to conform to all local, state, and federal laws. Through appropriate procedures, which include due process, disciplinary action will be initiated in response to conduct that violates these principles. Some conduct prohibited under this Handbook is similarly prohibited in the Student Code of Rights and Responsibilities. Depending on the location and severity of the prohibited conduct, alleged misconduct violations under this Handbook could be charged and sanctioned by the Director of Residential Life or the Office of Student Conduct through the Student Code of Rights and Responsibilities. In some cases, the Director of Residential Life and the Office of Student Conduct may investigate alleged violations in tandem; however, students will be charged only through one process. In all cases, students will receive notice and have an opportunity to respond to any charges.

RSU investigates alleged violations on an implied consent and passive participation model. Residents are responsible for all activities that occur in their assigned residence hall space and must take an active role in ensuring that inappropriate behaviors do not occur and that illegal/prohibited items are not present in their assigned space. Furthermore, all residents are expected to remove themselves from situations in which violations of RSU policy may occur, of which you can be seen as passive participation if person fails to remove themselves or to report an activity.

Roommate Bill of Rights and Responsibilities

Sharing a room with someone is like any other relationship -- to be successful requires openness, flexibility, respect, and compromise. Right from the beginning, it is very important to communicate openly with your roommate. Learning to live with another person, to acknowledge and respect each other's differences, and to allow one another space to grow is one of the most valuable parts of the residence hall experience. This declaration outlines basic rights and responsibilities that will help healthy roommate relationships develop.

As a roommate, you have the following RIGHTS:

- To read and study freely from undue interference in one's room.
- To sleep without undue disturbance from noise, roommate, guests, etc.
- To expect that a roommate will respect one's personal belongings.
- To a safe and clean environment in which to live.
- To free access to your room and facilities without pressure from a roommate.
- To personal privacy.
- To host guests during approved visitation hours who respect the rights of your roommate and all on-campus residents.
- To be free from fear of intimidation and physical and/or emotional harm.
- To expect reasonable cooperation in the use of "room shared" appliances and a commitment to honor agreed-upon procedures.

As a roommate, you have following RESPONSIBILITIES:

- To keep your door locked.
- To observe quiet hours, keep your music/TV/other electronic devices and voice at a reasonable volume in the residence complex, and to remind others that you expect the same of them.
- To let your roommate know of your wishes and preferences for hours of sleep, study, and guest visitation, and to work through any differences you may have in a peaceful manner.
- To listen to your roommate's wishes and respond appropriately.
- To read and follow the rules and regulations established to support the educational purposes of the university (provided for you by the Residential Life Handbook) and to sustain a safe and comfortable living community in the housing complexes. You are responsible for what happens to your room.
- To examine your own behavior when confronted by another and work toward resolving conflicts. You also have the responsibility to interact with others in a non-aggressive and non-threatening manner.

- To notify a staff person of your problem or any areas of concern with your residence in a timely manner, and to cooperate with the staff as they work with you to resolve your problem.
- To participate in meetings and to adhere to and enforce community policy and guidelines.
- To be a positive member and influence in your community.

To recognize that community cannot exist if any individual is excluded. Any action, direct or covert, that discriminates on the basis of race, color, sex, disability, national origin (including actual or perceived shared ancestry or ethnic characteristics), age, religion, political beliefs, sexual orientation, gender identity/ expression (consistent with applicable law), or status as a veteran cannot be tolerated in a community based on mutual respect and cooperation. Any violations of the University's non-discrimination policy should be the University Equal Opportunity Officer at EqualOpportunity@rsu.edu.

Residential Life Building/Community Meetings

1. Residents will be required to complete Safe College Residential Life Training (online) to ensure that they are knowledgeable of Residential Life staff, policies, and procedures.
2. Community meetings are held when deemed necessary by the Office of Residential Life. Notices will be posted on each floor announcing the time and place of the meeting. Attendance at these meetings is mandatory. Students are responsible for all information distributed and discussed during these meetings. Students who fail to attend the meeting will be subject to fines and other disciplinary measures.
3. A student's failure to attend the general meeting and/or his/her failure to attend subsequent floor/ unit meetings does not relieve him/her from being held responsible for knowing and complying with the topics, rules, and information addressed at these meetings.

Conduct Hearing and Appeal Process

The Residential Life Office can learn of alleged violations through a variety of means including but not limited to reports from other students or observing policy or contract violations directly. As noted elsewhere in this policy, although residents have a limited right of privacy in their room or unit, the University reserves the right to enter the room or unit at any time in cases of an emergency, for maintenance, repairs, and inspections, to perform pest control, cleaning, safety and health inspections, welfare checks, as authorized by another occupant, to retrieve University property, or when a University official, member of the Residential Life Office, or a Resident Advisor acting on behalf of the Residential Life Office has reasonable grounds to believe that an individual, guest, or invitee is or may be violating a University policy.

If during these entries evidence of a policy violation is discovered, the individual resident, or residents of the room may be subject to the conduct process as outlined herein. When a resident is suspected of violating a policy and/or terms of contract, the individual will receive an email from the Director of Residential Life providing notice of the alleged violation and requesting a conduct meeting. At the meeting, the individual will have the opportunity to respond to the allegations and provide any evidence that person has in his/her defense. After the meeting, the individual will receive a follow-up email of decision. If an individual is found not responsible for a policy violation, the matter is closed. If the individual is found responsible for a policy violation, the follow-up email will outline sanctions and deadlines for completing any required action items.

Students found responsible for a violation of the Residential Life Handbook may submit an appeal. The appeal will be processed through the Office of Student Affairs by the Vice President for Student Affairs (VPSA). In the event of a vacancy, a student will appeal to the designee appointed by the President of the University.

To file an appeal, the student must submit a completed Conduct Appeal Form to the VPSA no later than 5:00 pm five (5) business days after notice of the Director's decision. Grounds for appeals are limited to:

1. Insufficient evidence to support the decision.
2. An error that significantly prejudiced the rights of the defendant.
3. Significant new information which could not, with reasonable diligence, have been discovered and introduced at the conduct meeting with the Director.

The VPSA will review the appeal form, the incident report, and the other related conduct materials. The VPSA will have fifteen (15) business days to respond to the appeal. Within the next fifteen (15) business day period, the student appealing will receive written notification of the final decision to uphold, modify, or reverse the decision of the Director of Residential Life. If the original decision is upheld, the violation and sanctions are final, and the matter is closed.

Disciplinary Sanctions

The RSU Residential Life program uses a point system in which a point value is assigned to each offense. Most violations carry a one (1) point value for the first offense, two (2) point value for the second offense, and a three (3) point value for the third offense. Below is a sample list of offenses. Other offenses may be charged to the student at the discretion of the Director of Residential Life or the Office of Student Conduct. Violations of the Student Code of Rights and Responsibilities may also result in assigned point values. Point values and educational sanctions may vary depending on the nature of the violation. ***Anyone who accumulates six (6) points in an academic year (fall, spring, and summer semesters) will be subject to removal from University housing. If evicted from housing, you will have forty-eight (48) hours to be removed from the facility.***

The following descriptions are not inclusive of every violation possible, nor do they contain every variance of the violations listed. You will be notified of policy violation through your student email account.

Non-Compliance:

- 1st Offense: $50 fine + 1 point.
- 2nd Offense: $100 Fine + 2 points.
- 3rd Offense: 3 points resulting in contract termination with penalties.

Alcohol:

- 1st Offense: 1 point + Safe Colleges.
- 2nd Offense: $100 fine + 2 points + Alcohol Assessment.
- 3rd Offense: 3 points resulting in contract termination with penalties.

Alcohol Involving Minors:

- 1st Offense: $50 fine +2 points + Safe Colleges
- 2nd Offense: $100 fine + 3 points + Alcohol Assessment/Alcohol Awareness Education.
- 3rd offense: Eviction from housing + Referral to Office of Student Conduct.

Pulling Fire Alarm:

- 1st Offense: Eviction.

Illegal Weapons:

- Automatic 6 points resulting in contract termination with penalties.

Guest Policy:

- 1st Offense: $50 fine + 1 point.
- 2nd Offense: $100 Fine + 2 points.
- 3rd Offense: 3 points resulting in contract termination with penalties.

Trash:

- Each offense: $30 fine + 1 point.

Pet:

- 1st Offense: 1 housing point + community service.

- 2nd Offense: 2 housing points + $100 fine + community service.
- 3rd Offense: 3 housing points resulting in contract termination with penalties.

Noise:

- 1st Offense: $50 fine + 1 point.
- 2nd Offense: $100 Fine + 2 points.
- 3rd Offense: 3 points resulting in contract termination with penalties.

Vandalism:

- 1st Offense: Cost of replacement and labor + 1 point.
- 2nd Offense: Cost of replacement and labor + 2 points.
- 3rd Offense: Cost of replacement and labor + 3 points resulting in contract termination with penalties.

Tampering with Smoke Alarms:

- 1st Offense: Written Warning.
- 2nd Offense & Beyond: $100 fine + 1 point.

Drugs:

- 1st Offense: 3 points + Safe College + 30 hours of community service + Reflection paper + potential housing termination.
- 2nd Offense: 3 points result in automatic termination of housing.

Roommate Mediation:

- 1st Complaint: Meeting with Director of Residential Life.
- 2nd Complaint: Meeting with Director of Residential Life + Behavioral Plan.
- 3rd Complaint: Referral of all parties to Counseling.

Misconduct

Misconduct may include, but is not limited to:

1. Any violation of the Student Code of Rights and Responsibilities, which can be accessed online at Student Code of Rights and Responsibilities - Rogers State University (rsu.edu). Depending on the location and/or the severity of the conduct, such violations may be charged pursuant to this Handbook or the Student Code of Rights and Responsibilities.
2. Taking, damaging, or malicious destruction of property belonging to the University, to resident students, or to any visitor in University housing.
3. Unauthorized entry into or occupation of University housing facilities without reservations through the Office of Residential Life.
4. Failure to follow established rules, regulations, and policies.
5. Tampering with or damaging fire safety equipment.
6. Failure to evacuate a building when an alarm is sounded.
7. Abuse and/or unauthorized use of telephone or cable television services.
8. Passing or throwing objects from windows.
9. Any violation of local, state, and/or federal laws or regulations.
10. Any tampering with or propping of the security doors is strictly prohibited.
11. Downloading and/or uploading music, videos and/or other proprietary digital information from free, unlicensed sources or sharing music and video files from your computer without proper licensing is considered illegal copyright infringement.
12. Distribution of an atmosphere that is unsafe and not conducive to learning in community involvement.

Alcohol

The use of alcoholic beverages must be in compliance with federal, state, and local laws as well as University regulations.

1. In University Housing at Rogers State University:
    a. Alcoholic beverages may not be possessed, consumed, or served. This includes bulk or common containers such as kegs, trashcan punch, drinking games, etc.
    b. Students may not possess, display, or collect empty alcoholic beverage containers in University housing.
    c. Students may not exhibit signs of intoxication in housing facilities that result in disruption of peace.
2. Violations or Non-Compliance:
    a. Students should expect significant sanctions commensurate with this view.
    b. Possession or use of false identification will result in appropriate disciplinary and/or criminal action.
    c. Appropriate disciplinary and/or criminal action may be taken in cases where persons of legal age are found providing alcoholic beverages to persons not of legal drinking age. Alcohol induced behavior that is disruptive will be treated as a violation of the University's Alcohol Policy.
    d. Any alcohol found in plain view is grounds for Residential Life staff to request a resident present in the unit to open all cabinet doors, freezer, and refrigerator.
    e. When alcohol is found out in the open or being consumed, all individuals in the unit will receive an alcohol violation. When empty alcohol containers are found and no one is present in the unit, then only the responsible individual will receive an alcohol violation instead of all occupants of the unit.
    f. Alcohol found in the unit will be confiscated by Residential Life staff and disposed of after the conduct meeting.

Drugs Policy

Rogers State University is a drug-free campus. In compliance with local, state, and federal law, the possession, distribution, and use of illicit drugs on University property is strictly prohibited. ***Any person*** found to be in violation of this policy may be referred to Campus Police and may be subject to criminal prosecution under federal and Oklahoma State Law. The Director of Residential Life on a case-by-case basis can determine if person will be permanently and immediately be removed from housing.

Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia is a violation of law and University policies. This includes the use or possession of prescriptions drugs other than by the person prescribed or for a purpose other than what was prescribed.

RSU is required to comply with federal policy that does not allow the unlawful use, possession, or distribution of illegal drugs, including marijuana on campus or at University- sponsored events and activities. Residents cannot consume, smoke, or possess marijuana , including within the residence halls, even though a resident might have a medical marijuana license, card, or prescription permitting them to do so.

Amnesty

The University strongly supports and encourages students to seek emergency medical assistance for themselves or others experiencing a medical emergency due to alcohol or drug use. Amnesty pardons students from monetary fines; however, a student can be assigned educational sanctions to help support their well-being and reduce the risk in the future. Amnesty eligibility is the sole discretion of the Conduct Officer.

Fighting, Threatening, Harassment or Act of Violence

The use of threat or force or violence against Residential Life staff, residents, guests, or property is prohibited. In addition, individuals are not allowed to take any threatening actions or to verbally harass any individual.

Failure to Comply Policy

Residents must comply with all written and verbal requests and instructions from Residential Life staff and University officials. In addition, students can receive a failure to comply violation if individual fails to report a policy violation or contributes to a policy violation. This includes, but is not limited to, not providing identification, hiding during incident, and providing false name and/or information.

Bicycles

Students who bring bicycles to the campus are responsible for their security. Bicycles are a good way to travel around campus. Here are some things to do or remember about having a bike on campus.

1. Good locks and case-hardened chains are recommended for locking bicycles.
2. Exterior bike racks are located at each complex; this is the preferred method of storage.
3. Bicycles kept in individual rooms must not interfere with entering or exiting the room. Bicycle racks are not allowed in rooms.
4. Bicycles may not be stored in lounges, stairwells, interfere with fire exits, or any other public interior area.
5. Retain a record of bicycle's serial number and/or copy of its registration or sales receipt.
6. Always lock your bicycle when unattended to a bicycle rack making sure to secure frame and wheels.
7. Riding a bicycle anywhere inside the complex is strictly prohibited.
8. Operate your bike in a safe a reasonable manner whether you are sharing a sidewalk with pedestrians or a roadway with motor vehicles.
9. Know the "Rules of Road" in Oklahoma as they apply to bicycles.

Cleaning Personal Space

1. All units must be maintained in accordance with suitable health standards as defined by the Office of Residential Life. Cleaning of the individual unit is the responsibility of the resident(s) occupying the space including the cleaning of air vents and windowsills. The maintenance staff maintains the cleanliness and upkeep of the lounges, lobbies, hallways, pool, and community facilities only.
    a. When cleaning units, residents may not sweep trash and dirt into the hallways. Additionally, residents shall not shake, clean, or hang clothes, rugs, mops, dust mops, etc. from windows or walkway railings.
    b. Students are responsible for properly disposing of unit trash in the dumpsters provided near each building. Under no circumstances is it permissible to leave trash in hallways, lounges or any other public area or grounds in or near the housing facilities. This includes placing personal trash bags inside a trash can in common space. At a minimum, students found in violation of this policy shall be subject to a $30.00 fee.
2. Students' individual units are to be kept in such a condition that they do not present a health, fire, or safety hazard.
3. Students are responsible for removing all perishable items from their unit when the term of their Housing Contract has expired.
4. The Office of Residential Life reserves the right to conduct monthly health and safety inspections of every unit. Notice of inspections are posted on the Residential Life calendar on MyRSU at my.rsu.edu. If a student fails an inspection, the student will be given 48 hours from the date of notice to correct any deficiencies.
5. If we must clean a student's room to maintain cleanliness standards, he/she will be issued a fine and be responsible for incurring the costs of the cleaning service.
6. A $50 minimum cleaning fee will be assessed during the first semester of the contract except for Family Housing which is assessed at actual move-out. Additional cleaning charges may be assessed against residents whose housing units require other than routine cleaning including, but not limited to, carpet stains, tile stains, countertop stains, etc. PLEASE NOTE: Fines will be assessed for the cost of repair to any item in the unit that is found damaged at the time the Director of Residential Life, or designee, conducts final check-out or at any other time such damage is discovered. This shall include, but is not limited to, damage to the walls, carpet, furniture, appliances, floor, fixtures, etc.

Courtesy and Quiet Hours

Courtesy and quiet hours have been established to provide periods during which noise and other disturbing activities are kept to a minimum to allow residents a peaceful time to study and sleep. During courtesy hours residents are expected to honor the requests of others to restrict loud conversations, stereos, televisions, and other disturbing activities. During quiet hours, conversations, stereos, televisions, operation of musical instruments, and other activities (running, horseplay, Frisbee playing, catch, and other activities best suited for outdoors) should not be audible in the hallways and other public areas of University housing. Realizing that students' academic demands and personal schedules vary, students should always honor requests by others to minimize noise at any time of day. All activities in reserved common spaces must be in compliance with quiet hours. Moreover, during quiet hours all lounges are to be used primarily as study areas. Therefore, students using the lounges must restrict their activities so that others using the lounge are not disturbed.

Quiet Hours:

- All areas including inner courtyard (pool, volleyball court, Pavilion, basketball, fire pit)
- 10:00 pm – 10:00 am

Final Exam Periods:

- Quiet Hours are in effect 24 hours a day throughout all University housing.

Courtesy Hours:

- Courtesy Hours are in effect at all times.

Firearms/Explosives/Hazardous Materials – Zero Tolerance Policy

It is a violation of University policy and Oklahoma State Law to bring firearms or other prohibited weapons[1] on to the Rogers State University campus.

IMPORTANT NOTE: *Any student who possesses a firearm or prohibited weapon on the University campus (including without limitation to University Housing) may be immediately interim suspended from the University and dismissal proceeding instituted.*

Additionally, any student violating this code will be subject to criminal prosecution under Oklahoma state law.

1. The possession or use of fireworks (including firecrackers, bottle rockets, etc.) is strictly prohibited on University property as well as within the city limits of the City of Claremore without permit.
2. Students may not bring into University housing any explosive or flammable materials, or any materials/items that are potentially hazardous to the residents of the building.

Common Areas

(study areas, tv lounges, and social lounges)

Students are expected to use common sense and consideration for others when using these facilities. Use of the common areas is a privilege that may be withdrawn at any time. Making loud noises or playing music in the courtyard or other common areas is prohibited. Students and their guests are required to follow the posted rules and regulations. Please act responsibly in these areas and do not litter in hallways and lounges. Please take pride in your community.

Rooftops

Residents and guests are not allowed on the roof of any Housing Facility or other University building for safety reasons. Individuals found on roof will receive three (3) housing points, $50 monetary fine and four (4) hours of campus community service.

Misuse of University Property

Items belonging to the University (couches, lounge furniture, tables, hallway cushions, etc.) are not allowed in resident rooms. University property, other than furnishings assigned to the resident's room, will be removed, and residents may be referred for disciplinary action. No University property may be moved or taken from the building.

[1] Weapons violations, possession of weapons, firearms, explosives, fireworks, ammunition or incendiary devices on campus: Actual or constructive possession or control of any weapon, including but not limited to air pistols, air rifles, lock blades, fixed blades, knives with a blade longer than four inches, blackjacks, metal knuckles, chemical substances, bombs, or any other device found to be a violation of this Code by Student Conduct. Instruments designed to look like any of the above are included in this prohibition.

Laundry Facilities

Each complex has its own laundry room. UVA's is located on the 2nd floor common space between Buildings 1 and 3 and has six (6) washers and six (6) dryers. UVB's is located on the 1st floor by the west door entrance near the Clubhouse and has eight (8) washers and ten (10) dryers. UVC's is located on the second floor with ten (10) washers and fourteen (14) dryers. Family and Downs share a laundry room located in Downs Hall on the first floor with four (4) washers and Four (4) dryers. All residents in UVA, UVB, UVC and Family will automatically be charged a $30 fee for each semester for usage of laundry facility. This will allow residents only to use washers and dryers without having to put Cat Cash on their account or having quarters.

Please remember to be considerate of others and promptly remove clothes from the washing and drying machines. Due to high demand of washers and dryers, individuals may remove your belongings from machine if it has been more than 15 minutes since completion of cycle. The University is not responsible for articles left unattended or any damage that occurs to articles. If you have problems with machines, please contact the Office of Residential Life with information about the type of machine and machine number. Do not assume another student has already made a report. If you encounter a problem with a machine, please make the report so Residential Life can address the issue. If machines have signs indicating they are out of order, do not use the machine. Ignoring signs could result in damage to University property.

Courtesy Phones

Courtesy phones are available on the 1st, 2nd, and 3rd floor common space of UVB along with hallways of UVC.

Unit Personalization

Students are encouraged to make their unit feel like home, but in order to maintain the integrity and condition of university property, certain guidelines must be followed. It is expected that residents will not damage or vandalize University property or remove property from its designated location within the residential facilities. Residents who do not comply with the room personalization policies and guidelines will be given instructions on how to meet these standards. Those who fail to do so will be subject to disciplinary action by the University including, but not limited to fines, restitution, confiscation of unauthorized, illegal, or prohibited property, official disciplinary action, and/or referral to University Police.

1. **Room Furnishings** - The University provides different furnishings for each complex and unit which are listed below. Removal of RSU property or furnishings from its original location, damage, or theft of Residential Life furniture, accessories, and damage to structure is prohibited which includes common area furniture, individual room furniture, or accessories in residence halls. Residents will be billed for furniture replacement or repair (other than normal wear and tear). Due to safety concerns, the configuration of your furniture within the room must allow easy entrance and exit through both the main door, the bedroom door, and the bathroom door. You must also allow a clear line of sight from your room doorway into most of the room.
    a. UVA 4 Bedroom Unit: four (4) beds, four (4) 3-drawer dressers, four (4) desks, four (4) desk chairs, couch, coffee table, four (4) wooden chairs.
    b. UVB 4 Bedroom Unit: four (4) beds, four (4) 4-drawer stackable dressers, four (4) nightstands, four (4) desks, four (4) desk chairs, couch, end table, coffee table, two (2) cushion chairs.
    c. UVB 2 Bedroom Unit: two (2) beds, two (2) 4-drawer stackable dressers, two (2) nightstands, two (2) desks, two (2) desk chairs, loveseat, end table, cushion chair.
    d. UVB 1 Bedroom Unit: bed, one (1) 4-drawer stackable dresser, nightstand, desk, desk chair, loveseat, end table, cushion chair.
    e. UVC Unit: two (2) beds, two (2) 3-drawer dressers, two (2) 2-part desks, two (2) desk chairs.
    f. Downs Hall Double Units: two (2) beds, two (2) chest of drawers, two (2) desks, two (2) desk chairs, love seat, two (2) cushion chairs, bookcase, coffee table, end table.
    g. Downs Hall Single Units: bed, chest of drawers, desk, desk chair, love seat, two (2) cushion chairs, coffee table, bookcase, end table.
    h. Family Housing: bookcase.

2. **Student Property** - The following guidelines have been established in the interest of individuals' safety and the preservation of University housing property. The following items ARE NOT permitted in University housing and will be typically confiscated and placed in storage if found during routine inspections except for street/public signs which will be returned to

the appropriate City officials. Owners of pets will be contacted to remove animals from campus. If a student fails to remove an animal by the next day, Animal Control will be contacted to remove the animal from campus.

a. Any appliance with open coil or open flame
b. Broilers
c. Darts or dart boards
d. Deep Fryers
e. Electric Skillet
f. Flammable Liquids
g. Fog/ smoke machines
h. Griddles
i. Halogen Lamps
j. Hot plate
k. Lighters
l. Lithium-ion battery powered hoverboards, etc.
m. Outdoor Grills
n. Paint guns & air soft guns
o. Personal air conditioners
p. Pets
q. Portable Stovetop Burner
r. Self-constructed loft beds
s. Space Heaters
t. Street or other public signs
u. Sun Lamps

NOTE: We do not allow multiple outlets, "octopus," plugs in units unless they have a self-contained circuit breaker. All extension cords must be U.L. approved.

The University cannot be held responsible for the loss of or damage to student's money, valuables, or other personal effects. The University does not provide insurance to cover such losses. Students should verify that their parents' insurance policy covers the student's personal possessions while at the University. If the parents' insurance does not provide such coverage, students should consider purchasing an insurance policy of their own.

3. **Appliances and Safey Hazards** – Possession of items that endanger the health and safety of any resident in the residence hall is prohibited. Usage of non-approved appliances such as hot plates, electric skillets, portable stovetop burners, griddles, or any appliance with an open coil or open flame is prohibited. This list is not comprehensive. If you have a questionable item, ask a Residential Life staff member before use. If a staff member finds a questionable item in your room upon any inspection, it may be confiscated. Furthermore, you will be subject to disciplinary action.

4. **Decorating Your Room** - Students are encouraged to decorate their room if it does not create any permanent damage to the room or a fire hazard. Damage caused by the improper use of nails, tacks, staples, tape, etc., will be charged to the resident(s) of a room. All decorations should be temporary in nature to not permanently deface or damage any of your unit's finishes.
   a. Students may use:
      i. Poster putty
      ii. Clean removable adhesive hooks
      iii. SMALL nails and tacks
   b. You ***may not*** remove or store elsewhere ANY furnishings from your unit.

   c. Items ***not permitted*** when decorating your room include, but are not limited to:
      i. Large nails, tacks, staples, tape, etc.
      ii. Permanent hooks or adhesive wall attachments
      iii. Screws used in any room surface or cabinet
      iv. Contact paper
      v. Wallpaper

vi. Rubber backed carpet
vii. Carpet tape
viii. Candles, incense, or any other flame/heat producing items
ix. Anything hung from the sprinkler heads
x. Covers over door, air vents, and/or ceiling air vents
xi. Waterbeds
xii. Plant hangers or similar hooks placed in ceilings or other room surfaces
xiii. Hanging, sticking, or erecting anything in, on or about any window if it can be seen from the outside (the provided blinds should be the only thing visible on the outside windows)
xiv. Hanging of sheets, blankets or any object obstructing emergency evacuation
xv. Hanging posters or other decorations that cover large portions of wall or other surfaces that could present a fire hazard
xvi. Adhesive stickers and emblems on furnishings or any surface in student rooms or on doors
xvii. Display of ANY alcohol container (empty or full) such as cans, bottles, or decanters

NOTE: If a resident is unclear about an item that is not on this list, it is the resident's responsibility to inquire as to whether the item(s) comply with this section.

5. **Other Decorations** - You may decorate only your front door with holiday decorations that must be taken down within two weeks after the holiday. Appropriate school spirit items are allowed all year.
6. Noxious Odors: You are not allowed to cause any noxious or offensive orders (e.g. drugs, incense, cigarettes, clove cigarette candle, trash, etc.)

UVA, UVB, UVC, & Downs Guest Policy

All guests are subject to the rules and regulations printed in this handbook. No person under the age of eighteen (18) is allowed in the University housing without a parent or guardian. Residents should escort their guests at all times. In addition, residents are not allowed to leave guest(s) in the unit alone for any reason. Residents are responsible for their guest's compliance with all rules and regulations. Any damages, vandalism, or other costs incurred by a guest can and will be the responsibility of the guest and/or the resident that invited the guest onto campus. Any guest staying between the hours of 2:00 am and 7:00 am is considered an overnight guest. To register your guest, you will need to call the RA on duty for your complex before midnight to receive a guest pass. Please follow these guidelines concerning overnight guests:

1. Each resident of the RSU Residential Life system is allotted five (5) guest nights each semester.
2. A non-resident can only visit for five (5) nights total. Once a guest spends five (5) nights on campus, their visitation rights are terminated for the rest of the current semester.
3. Residents must notify their roommate(s) at least 24 hours in advance of any guest.
4. All roommates must approve guest(s) in space during day or overnight. If one roommate expresses concern or uneasiness concerning an overnight guest (accomplished by notifying the Office of Residential Life or a Resident Assistant), that guest will not be permitted to stay overnight.
5. Any guest of a unit may not occupy a bed or bedroom in any facility without permission of resident's roommate(s) to which the bed or bedroom has been assigned.
6. Violation of the guest policy may result in fines and/or other disciplinary action.
7. The Office of Residential Life reserves the right to refuse to issue a guest pass at any time, and for any reason.

NOTE: Roommates are urged to complete a grievance form if a guest becomes unwelcome.

Family Housing Guest Policy

All guests are subject to the rules and regulations printed in this handbook. Residents should escort their guests at all times. Residents are responsible for their guest's compliance with all rules and regulations. Any damages, vandalism, or other costs incurred by a guest can and will be the responsibility of the guest and/or the resident that invited the guest onto campus. The following is a brief description of the policies concerning overnight guests:

1. Any guest over the age of thirteen (13) must be registered at the Office of Residential Life. Upon registration, the guest will receive a guest pass. The guest must keep the pass with them at all times.
2. Each unit is permitted five (5) guest nights per semester.
3. Each guest is only permitted to stay overnight on campus for a total of five (5) nights.
4. Anyone who is present in the complex after midnight is considered an overnight guest.
5. Any resident having guest underage of eighteen (18) without a parent must have Safe College Minor Training completed.

Illegal Entry/Propped Doors

To ensure the safety and security of the buildings and residents, exterior doors are not to be propped open. Furthermore, residents of UVB and UVC complexes will gain access by swiping student ID card at external doors. Building windows are never to be used to enter or exit a building, and only in emergency circumstances would they be used to exit a building.

Key Policy

Each resident is issued two (2) keys and a mailbox key (UVA/UVB- unit and bedroom keys; UVC- unit and bathroom keys). Be very careful with these keys. Once issued, they are the resident's responsibility. DO NOT ATTEMPT TO MAKE COPIES OF ANY KEY. If you choose to copy any key issued to you by the Office of Residential Life, you will be charged to replace the locks and keys in your unit and be subject to disciplinary action. The bedroom key and bathroom key are for that specific student only.

The resident will be responsible for the cost of replacing all the locks and keys in the unit if keys are lost. If a resident cannot locate keys, temporary replacement keys will be issued for 48 hours. If at the end of 48 hours, the resident is unable to locate the keys, the resident will be charged a recombination fee. The current cost for replacing the lock is $50 for bedroom, $50 for unit front door, $50 for UVC bathroom door. There is a $25.00 fee for a lost mailbox key.

Failure to report the loss or theft of a key promptly or loaning your key to an individual not on the contract for your room is a violation of housing regulations and may result in disciplinary action.

Lock Out

The Residential Life staff have access to resident room keys for emergency and maintenance purposes. Residents who forget their keys or are locked out of their room may contact a staff member for assistance. As a resident, you will receive two (2) free lockouts per academic year. For lockouts three (3) through seven (7), you as a resident will have to pay $5 per lockout. For lockouts eight (8) and beyond, residents will have to meet with Residential Life staff to pay $10 for each one.

Pets

Fish in properly maintained aquariums of five (5) gallons or less are the ***only*** pets permitted in University Student Housing unless authorized by the Accessibility & Disability Resources Coordinator as accommodation. Students who are away from campus for two (2) days are responsible for making alternate arrangements for their fish.

Emotional Support Animals

All emotional support animals (ESAs) must be approved by the Office of Accessibility & Disability Resources and registered with the Office of Residential Life. For more information about the approval process, please contact the Accessibility & Disability Resources Coordinator at disabilityservices@rsu.edu or call 918-343-6828. An ESA is not allowed in a residential building unless officially approved by both the Office of Accessibility & Disability Resources and the Office of Residential Life.

Smoking/Tobacco Use

The Board of Regents has established a Tobacco Free Policy. All properties and facilities of Rogers State University are tobacco, electronic cigarette, water pipes (hookah), smokeless tobacco products, and vaping device-free. See page 18 of the Board of Regents minutes: https://digital.libraries.ou.edu/regents/minutes/2014_01_29.pdf

Depending on the circumstances, leaving tobacco products and devices in the open sight within housing unit may be grounds for suspicion of a possible policy violation.

Solicitation

Commercial-for-profit and charity solicitation is not permitted in University housing. Other types of door-to-door visits, including proselytizing (an individual visits with you to try and persuade you to do or join something) including but not limited to religious, political, or social causes are prohibited. If disturbed, contact the Office of Residential Life.

Residents may not act as agents for business firms which would include solicitations or the receiving of business offers or goods in the units. Residents may not use University phone numbers or internet access for conducting business. The unit may not be used for business purposes of any nature. Babysitting is not permitted in University housing units. Individuals wishing to approach students in University housing for the purpose of soliciting sales or memberships must have approval from the Office of Residential Life.

1. Any individual or group wishing to survey or distribute surveys to resident students must have approval from the Office of Residential Life.
2. Any individual or group wishing to post/distribute informational materials in University housing must have permission to do so from the Office of Student Affairs and Office of Residential Life.

Stairwells and Breezeways

1. In accordance with fire safety regulations, stairwells will be kept free of furniture, bikes, debris, and other obstructions at all times.
2. Fighting, rough housing, running, throwing, bouncing, or kicking of any object in hallways, stairwells, and other common areas is strictly prohibited at all times. Additionally, riding bikes, roller blades, skateboards, etc. anywhere inside University housing is against University policy.
3. Keep breezeways and corridors clean and uncluttered at all times. Do not dry clothing or linens or store personal property in the breezeways or corridors at any time.

University Personnel – Official University Requests

It is a student's responsibility to respond promptly and courteously to any official request from a University staff member. This includes requests for interviews, identification and other reasonable directives by a University official, faculty member, or member of Residential Life staff, including Resident Assistants.

Safety and Security

Department of Public Safety/RSU Campus Police

The University has officers on duty 24 hours a day, 7 days a week. Immediately report any crime you may witness, or may be a victim of, on campus to the University Police Department at 918- 343-7624 or by calling 911.

Sexual Misconduct, Discrimination, and Harassment Policy.

Rogers State University ("University") is committed to fostering an environment that is free from gender-based discrimination and harassment, including sexual assault and all other forms of gender-based misconduct. The University recognizes its responsibility to increase awareness of such misconduct, prevent its occurrence, support victims, deal fairly and firmly with offenders, and diligently investigate reports of misconduct. In addressing issues of misconduct, all members of the University must come together to respect and care for one another in a manner consistent with our deeply held academic and community values. To learn more, or to assist with reports of sexual misconduct, discrimination, or harassment, Please visit the following link for full policy: https://www.rsu.edu/campus-life/student-resources/gender-based-misconduct/gender-based-misconduct-policy/

Hazing

At Rogers State University, the safety and well-being of our students, employees, and campus community are our top priorities, and in alignment with the Stop Campus Hazing Act and Oklahoma state law, RSU has adopted a comprehensive Hazing Policy to foster a safe, respectful, and inclusive environment for all. Hazing in any form is strictly prohibited under the RSU Student Code of

Responsibilities and Conduct, with the university committed to a culture where all students can thrive without fear, harm, or coercion.

DEFINITIONS:

1. ***Hazing***
   Hazing is any act or activity that is:

   a. Intentional, knowing, or reckless, and

   b. Committed or coerced by a person (alone or with others) regardless of rank, role, or university employment status, and

   c. Committed against another person or people regardless of their willingness to participate that:

      i. Is committed during an initiation into, an affiliation with, or the maintenance of membership in, a Student Organization/University Program; and

      ii. Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or a Student Organization/University Program (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including but not limited to:

         1. Physical Contact: Includes hitting, paddling, whipping, beating, striking, kicking, slapping, electronic shocking, branding/burning, placing harmful substance on a person's body, forced calisthenics, exposure to the elements, sleep deprivation, forced consumption of any food or substance, or other similar activities.

         2. Mental Harm: Involves psychological harm such as humiliation, intimidation/placing a person in reasonable fear of harm, threats, social isolation, sleep deprivation, confinement in a space, exposure to the elements, use of blindfolds, or other similar activities.

         3. Forced Consumption: Requires, encourages, or coerces the consumption of alcohol, drugs, food, or any other substance.

         4. Alcohol or Drug Misuse: Involves use of alcohol or drugs.

         5. Sexual Activities: Includes any sexually oriented activity that humiliates, degrades, endangers, or threatens a student including, but not limited to, sexual assault, sexual battery, indecent exposure, forced or coerced sexual contact with another person, forced or coerced simulated sexual activity, sexting, or other similar activities.

         6. Financial Obligations: Requires a person to pay dues or fees, or requires or coerces individuals to purchase items or assume financial obligations, beyond those approved by the University for membership in a Student Organization/University Program

         7. Violation of University Policy or Law: Involves any activity that violates, or forces or coerces another to violate, university policies or local, state, tribal, or federal laws.

REPORTING PROCEDURES

Any student, employee, or other individual who witnesses hazing or has reason to believe that hazing has occurred must report the incident immediately through the reporting resources outlined below. Reports should include a detailed description of the events that transpired, names of any individuals involved; and if applicable, a description of any actions taken by the Student Organization/University Program.
Student Conduct Incident Reporting Form:
All Campuses: https://www.rsu.edu/campus-life/student-grievances/

RSU Report It! RSU https://rsu.ethicspoint.com

Rogers State University Campus Police

Emergencies	911
RSU Claremore Campus Non- Emergencies	918-343-7624
RSU Bartlesville Campus Non- Emergencies	918-825-6034
RSU Pryor Campus Non- Emergencies	918-825-6034

The University will investigate all reports of hazing promptly and thoroughly.

https://www.rsu.edu/campus-life/student-grievances/

Missing Persons Policy

The purpose of this policy is to define the procedures for Rogers State University's response to reports of missing students, as required by the *Higher Education Act of 2008*. The policy applies to students who reside in University Housing. For purposes of this policy, a student may be considered a "missing person" when he/she is absent from the university for more than twenty-four (24) hours without any known reason.

Evacuation Procedures

Emergency evacuation instructions are posted in hallways.

Fire Evacuation

Whenever the fire alarms sounds, all occupants in the complex must evacuate the building and proceed to the designated areas until you are notified it is safe to return to your building and room by emergency personnel. It is essential for each student to know what to do when an evacuation of a hall is necessary. University housing conducts at least two (2) emergency evacuation drills each semester.

- **NOTE:** Any student who fails to evacuate the building during drills will be charged a $50.00 fine.
- Please exit the complex calmly and carefully.
- Please exit via the stairwell that is closest to your room.
- ***DO NOT USE THE ELEVATOR***

In Case of Fire:

After exiting the building, please gather in the specified reunification location as defined below.

- UVA Buildings 1 & 2 –the stairs leading to the library from the parking lot
- UVA Buildings 3 & 4 – field north of UVA
- UVB – refer to *Appendix A* to determine what exit you need to use to go to grassy area along north or south parking lot
- UVC – refer to *Appendix A* to determine what exit you need to use to go to fence in north parking lot
- Family Housing & Downs Hall – grass area across the street

Emergency Evacuation for Students with Disabilities

In an emergency, it is critical to the health and safety of individuals with disabilities that they and the University are familiar with their needs during an evacuation. Students with mobility or other impairments that may make evacuation in case of emergency difficult should contact the Office of Accessibility & Disability Resources to develop an individual plan for evacuation assistance. It is **strongly recommended** that individuals who may need assistance during emergency evacuations develop a plan with the ADR within the first week of each semester or as soon as the need arises. If you need assistance and do not have a plan, it will be more difficult to ensure your safety. For more information, contact ADR at 918-343-6828 or go to the Student Affairs office on the second floor of the Dr. Carolyn Taylor Center.

The guidelines listed below are offered as general suggestions and not as an official plan of action. The safety of individuals with disabilities depends on their judgment and knowledge of general safety precautions.

- Be familiar with the layout of buildings and the location of exits in every building in which you work, have class, or live on campus.
- Be familiar with the distinct emergency alarm system in each building.
- Be familiar with the safest evacuation sites in each building.
- Whenever possible, designate persons or "evacuation assistants" such as fellow students, residence hall staff, and/or other residents to assist you during an evacuation.
- Advise evacuation assistants about specific evacuation needs (e.g., use of wheelchair, breathing or stamina difficulties, etc.).

Resident students with either permanent or temporary disabilities should make their location and needs known to the resident assistant (RA) assigned to their floor. Because RAs may not always be in the building, it is also recommended that, as needed, students make their needs known to one or more students residing on the same floor in their residence hall. Identifying needs to more than one individual will help to facilitate evacuation in the event of an emergency.

Fire Safety Equipment

The fire safety equipment installed in University housing **MUST NOT** be tampered with or used for any reason other than a genuine emergency. Any act of arson, falsely reporting a fire or other emergency, falsely setting off a fire alarm, tampering with or removing from their proper location fire extinguishers, hoses, smoke detectors or any other emergency equipment, except when done with real need for such equipment, is an extremely serious violation which may result in disciplinary sanctions such as points and fines to immediate termination of contract.

Tornado and Severe Weather Information

Each resident should become familiar with the safety rules provided by the Oklahoma Department of Public Safety, which are available online. In the event of a tornado warning of such nature that the Claremore City-Wide Warning System is sounded, the areas designated below are to be used by residents of University Housing. **Students having advanced warning should immediately go to the basement of the Chapman Dining Hall.** If time is not permitted, go to a unit on the first floor and seek shelter in the bathroom.

National Weather Service Terminology:

- *Severe Thunderstorm:* Wind gusts of 58 mph or greater and/or hail three quarters of an inch in diameter or larger.
- *Damaging Wind:* Sustained or gusty surface winds of 60 mph or greater.
- *Tornado:* A violent local storm of short duration with very high-speed winds rotating about a vortex with a funnel extending from the base of the clouds to the ground.
- *Funnel Cloud:* A tornado-type funnel extending downward from the clouds but not touching the ground.
- *Tornado or Severe Thunderstorm Watch:* Issued by the National Weather Service when conditions for a tornado or severe thunderstorm are favorable in the named area.
- *Tornado or Severe Thunderstorm Warning:* Issued by the NWS when a tornado or severe thunderstorm has been sighted visually or detected by radar. The location, direction, and speed of movement of the storm are provided. Residents of the specified area should take immediate safety precautions.
- *Tornado Warning Issued:* When a tornado warning is issued for Rogers County or the sounding of the sirens for three (3) to five (5) minutes:
    - Proceed immediately to the designated shelter in your residence hall.
    - To minimize danger from flying debris, close doors around the shelter area and all residence-hall room doors.
    - Remain in the shelter until the storm front clears the area or an all-clear signal is provided by the public broadcast media. It suggests you take a battery-operated radio or TV with you to the shelter.

IMPORTANT: In ALL situations where evacuation is necessary, **stay away from windows**.

Theft

Students should **never** leave their rooms unlocked. The University discourages students from keeping cash and other valuables in plain view within their room. Remember to **LOCK YOUR DOOR.** Thefts should be reported immediately to the Office of

Residential Life and to the University Police by calling 918-343-7624. Any student caught stealing, or discovered in possession of stolen articles, will face immediate disciplinary action, and criminal prosecution may result from such involvement.

Computer and Telephone Services

The University is the registered owner of all telephone numbers in University housing. The University has placed restrictions on the residence phone lines to prevent any unauthorized usage charges to these lines. The resident will be responsible for any usage charges appearing on the University's phone bill and is subject to a $50.00 investigative/processing charge. Failure to adhere to these policies could result in the occupant forfeiting their Internet access and/or a $50.00 per incident fine.

Subscribing to additional services using a telephone number owned by the University is prohibited and may result in an additional $50.00 investigative/processing charge for each infringement. Students should not use the telephone in their room to obtain services.

Phone service is provided for voice calls only. Modem use is prohibited. Phone lines are not to be used for Internet connections. Violations of this policy will result in a $50.00 per incident fine. Residents must adhere to the Computer Use, Email and Telephone use Policies detailed in the Student Code of Rights and Responsibilities.

Maintenance Concerns

Students are expected to report maintenance problems in University housing such as leaky faucets, inoperable lights, HVAC problems, broken windows, damaged blinds, telephone problems, etc., to the Office of Residential Life by coming to the Clubhouse or completing work order online. Do not assume someone else has already made a report. Every student is responsible for reporting observed maintenance problems. Failure to report issues that cause further damage can result in additional charges. Maintenance will be contacted, and repairs will be made as soon as possible. Emergency repairs will be handled immediately. For emergency repairs contact the Office of Residential Life 918-343-7789 between 8:00 am and 5:00 pm and during nonbusiness hours contact the RA via the emergency cell phone.

Pest Control

All University housing facilities are sprayed bi-monthly and upon request from residents for pests. The treatment of individual rooms will be done at the request of the residents and is subject to the discretion of the Director of Residential Life. Such requests must be submitted to the Office of Residential Life. If a unit is found to have bed bugs, the responsible student will be subject to paying decontamination fees.

Housing Facilities Use and Common Areas

When space is available, residents of a given area may reserve community areas for private use, group meetings, discussions, etc. For information about reserving community areas, see your Resident Assistant or stop by the Office of Residential Life.

Completion of reservation form must be three (3) business days before an event to ensure that request does not conflict with University's educational mission and space is available.

Study Rooms

The UVA study room that remains unlocked twenty-four (24) hours a day is located on the second floor next to the laundry room. UVB has open and closed study rooms on all three (3) floors that remain unlocked twenty-four (24) hours a day. UVC has three (3) study rooms per floor to ensure that each community has its own study space.

Courtyard Area/Pavilion

UVA has a covered patio recreation area equipped with charcoal grills along with an outdoor sand volleyball court and swimming pool. UVB has a half-court basketball court and several areas with pergolas. UVC has an outdoor fire pit, grill, and lounge space. Groups may schedule activities in these areas by completing a reservation form.

Bulletin Boards and Public Notices

Please take time to read the bulletin boards daily. You can find updates on MyRSU My Residence Information, RSU Residential Life Facebook, and RSU Residential Life Instagram.

Notices of importance and interest to students will be posted as they become available. Notices placed on the bulletin boards must be approved and posted through the Office of Residential Life and/or the Office of Student Affairs.

All public notices posted in University housing must be approved and posted through the Office of Residential Life and the Office of Student Affairs.

University Services

Card Access

The following are some important dining policies:

- Residents in UVA will have door access to the Clubhouse.
- Residents in UVB will have door access to UVB complex and Clubhouse.
- Residents in UVC will have door access to UVC complex and Clubhouse.
- Your card will automatically have the required meal plan dollars on it.
- Lost or damaged ID cards can be replaced in the Card Office located in Markham Hall Room 206B at the cost of $20 per card.

Telephone Use Policy

1. This policy sets forth the standards for responsible and acceptable use of University telephone resources. The following is prohibited:
    a. Altering system configurations without authorization or disrupting or interfering with the delivery or administration of telephone resources. Line features are established by the University. Students are prohibited from attempting to change the features.
    b. Using telephone resources for commercial or profit-making purposes without the University's express written authorization.
    c. Using telephone resources for illegal activities or for conduct violating any University policy. Criminal and illegal use may include, but is not limited to, threats, harassment, copyright infringement, theft, and unauthorized access.
2. Any individual engaging in unauthorized use of telephones or other electronic communication systems resulting in charges or expenses to the University will be billed the amount incurred by the University, fined, and subject to disciplinary action, if deemed appropriate.
3. Suspected or known violations of this policy should be reported to the Office of Student Affairs. Violations will be processed by the appropriate University authorities and/or law enforcement agencies. Violations may result in revocation of telephone resource privileges, academic integrity proceedings, faculty, staff, or student disciplinary action, or legal action.

Parking Permits

During your check-in, you will have the opportunity to obtain your parking permit. If you do not have vehicle information at that time, then you can obtain a parking permit in the Clubhouse during normal business hours.

Housing Parking

Parking is provided for residents of all University Village complexes and the residents are required to park in the University Village parking lots with the appropriate sticker. Parking in a nonresidential parking space on other RSU parking lots is prohibited from 7:00 am until 5:00 pm, Monday through Friday, when the University is open, and classes are scheduled.

Due to the inherent hazards and potential environmental consequences, no residential parking lots may be utilized for general repair or maintenance of motor vehicles. Please restrict automobile mechanic work to checking tire inflation, oil, transmission, or other fluid levels, or changing a tire or air filter. Additional service must be performed off campus at a properly equipped facility. Derelict vehicles may not be parked on campus and are subject to impoundment.

Visitor Parking

Visitors need to park in the overflow lots and are not to park in any on campus residential parking lots.

Food Services

Serving hours for all food service facilities will be displayed at the Hillcat Cafe at the Dr. Carolyn Taylor Center (DCTC) and will be posted in the UVB Clubhouse for residents to review. Please contact Sodexo to receive more information about the menu. Hours of operation for the Chapman Dining Hall for 2026-2027 are Monday through Thursday, includes Breakfast 7:45 am to 10:00 am followed by Lunch 11:00 am to 2:30 pm and Dinner 5:15 pm to 7:30 pm. Hours of operation Friday is brunch 9:30 am to 1 pm. Saturday and Sunday includes brunch from10:30 am to 1:00 pm followed by dinner from 5:00 pm to 7:00 pm. The schedule is subject to change.

As a Family Housing or Downs Hall resident, you may purchase a meal plan. With voluntary purchase of meal plan D, unused block meals and declining flex dollars purchased should roll over from fall to spring with no additional meal plan purchase required.

As a Resident Student, I understand and agree that:

- I am required to purchase a meal plan for the Fall and Spring semesters; and
- If I select Meal Plan A, B, or C, any unused meals will be forfeited each week, unused Flex Dollars will roll over from the Fall semester to the Spring Semester, and any unused meals or Flex Dollars remaining at the end of the Spring semester will be forfeited; or
- If I select Meal Plan D (Block Plan), any unused meals or unused Flex Dollars will roll over from the Fall semester to the Spring semester and any unused meals or Flex Dollars remaining at the end of the Spring semester will be forfeited, and,
- I have guest meals each semester associated with meal plan selected. The breakdowns per plan follows: five (5) for meal plan A, four (4) for meal plan B, three (3) for meal plan C, and none with meal plan D. Any guest meals associated with each meal plan shall not roll over from one semester to the next meaning that guest meals are forfeited at the end of each semester.
- I have the first two (2) weeks of the fall and spring semester to change my meal plan with additional charges, if applicable, applied to my student account depending on Flex Dollars activity on my account through the date which I request a change in my plan.

Wellness & Prevention Services

The Office of Wellness & Prevention Services was developed to provide services which complement the Rogers State University mission to prepare students to achieve professional and personal goals in dynamic local and global communities. The Center was influenced by student feedback, prioritizing the real-time unique needs of the university students at RSU.

Initiatives of the Center include:

- Connecting students to TimelyCare, the university’s virtual healthcare provider
- Providing health and wellness resources and information
- Assisting students with the adjustment to University Life
- Referring students to resources for basic needs

- Providing opportunities for students to engage in healthy lifestyle activities
- Oversight of the Student Wellness Center

The Wellness & Prevention Center, located in the DCTC, is open from 8:00 am to 5:00 pm on weekdays. Appointments may be made either in person or by calling 918-343-8360. Appointments outside of regular office hours may also be available. The Wellness & Prevention Center is here for the benefit of the most important people at RSU, our students.

Students with Disabilities

Rogers State University is committed to the goal of achieving equal educational opportunity and full participation for students with disabilities. Consistent with the *Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990*, Rogers State University ensures that no “qualified individual with a disability” will be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination on the basis of disability under any program or activity offered by Rogers State University.

Rogers State University will reasonably accommodate otherwise qualified individuals with a disability unless such accommodation would pose an undue hardship, result in a fundamental alteration in the nature of the service, program, or activity, or cause undue financial or administrative burdens. The term reasonable accommodation is used in its general sense in this policy to apply to students. A student must self-identify as an individual with a disability and provide appropriate diagnostic information that substantiates the disability. The Office of Accessibility & Disability Resources will assess the impact of the disability on the student’s academic program and record the required academic accommodations in a memo the student may give to appropriate faculty members. All diagnostic information is confidential. Individuals who have complaints alleging discrimination based upon a disability may file them with the Equal Opportunity Officer in accordance with prevailing University discrimination grievance procedures. Contact the Office of Student Affairs for more information about reasonable accommodations.

Career Services

Career Services is dedicated to equipping students for success in future employment or graduate school opportunities through personalized career counseling and support. Our team provides guidance at every stage—from selecting a major and creating a career search strategy, to applying for internships, graduate programs, and full-time positions.

To further support students, RSU provides AI-powered tools that assist degree-seeking undergraduate students in enhancing their resumes and developing strong mock interview skills.

Student Activities/Organizations

As you are about to find out, the college experience is more than just reading textbooks, taking good notes, and earning your final grades. It is often those times you share outside of the classroom that will provide you with some of the greatest lessons you will learn during your time at RSU – whether it is making new friends, participating in campus events, being part of student organizations, or helping those less fortunate in the community.

The University is committed to educating the whole person – that means participating in community service projects, beginning lifelong friendships, and putting classroom knowledge to work in real-world situations.

To develop your “real world” skills outside the classroom, the University encourages you to become involved with on-campus organizations. For more information contact the Office of Student Activities at 918-343-7755 or stop by the Office of Student Affairs located in the DCTC.

Always Something to Do!

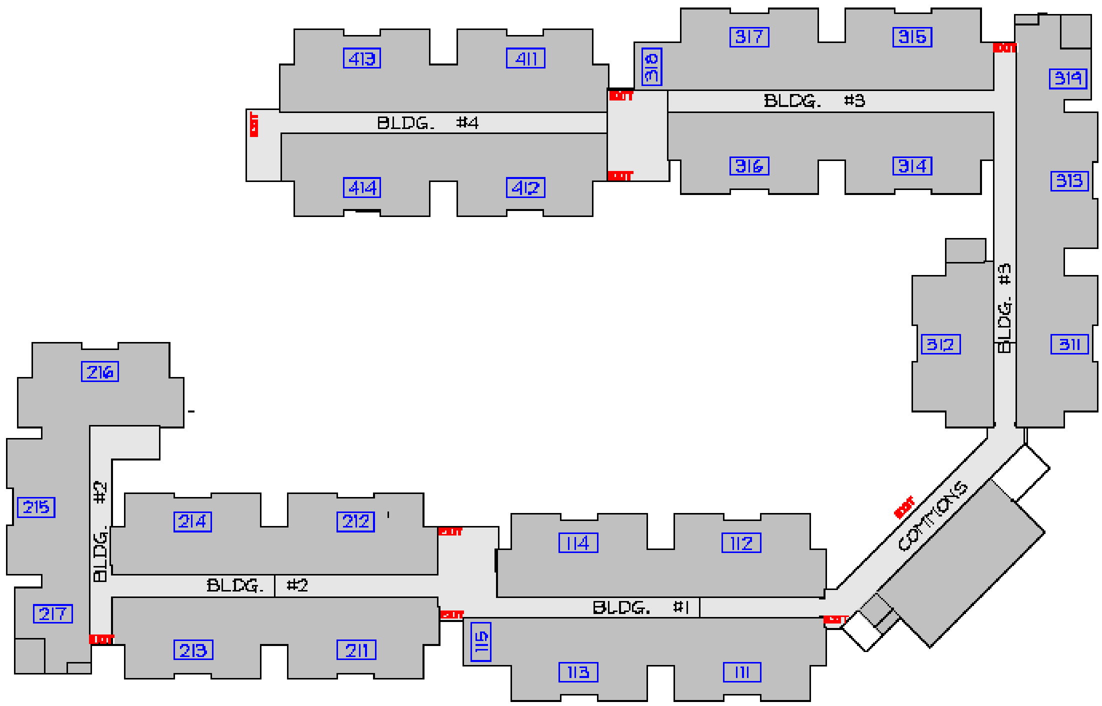
Social, recreational, community service, and educational programs planned and implemented by RAs are offered to address the interests and needs of students. Students are encouraged to attend these programs, as they exist solely to improve the quality of life in University housing. Residents can also receive a free lockout for attending the majority of RA events.

On-campus student activities range from the silly to the serious – but all are designed to spark your social, physical, and intellectual development. Plus, it is a great way to meet people, take a much-needed study break, or explore a new interest. Student activity programming includes everything from lectures and fine arts events to movie nights, intramural sports events, musical performances, on-campus concerts, and games at the Centennial Center.

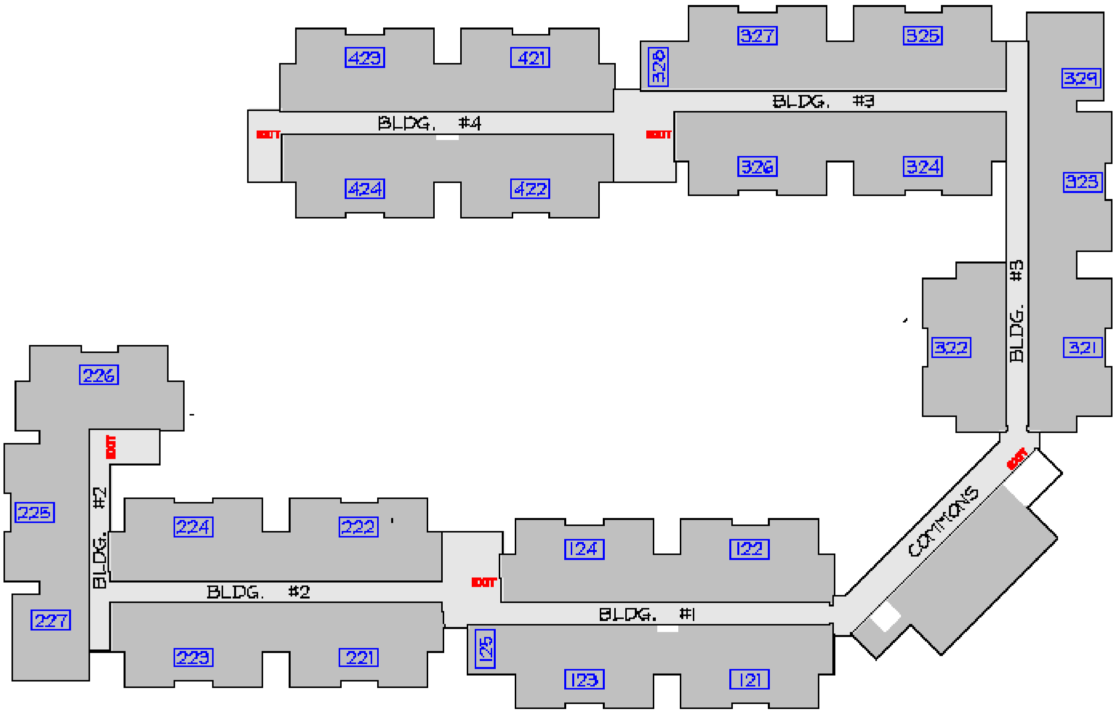
The DCTC is the focal point for student activity on campus. A wide variety of events are hosted in the building throughout the year, and it contains table games, a study area, 24/7 computer lab, lounges, restrooms, vending and a television lounge. The Hillcat Café, Hilltop Coffee Shop & Juice Bar, and the University Bookstore are also located in the DCTC.

Appendix A – Floor Diagrams

University Village A - 1st Floor



University Village A - 2nd Floor



University Village A - 3rd Floor

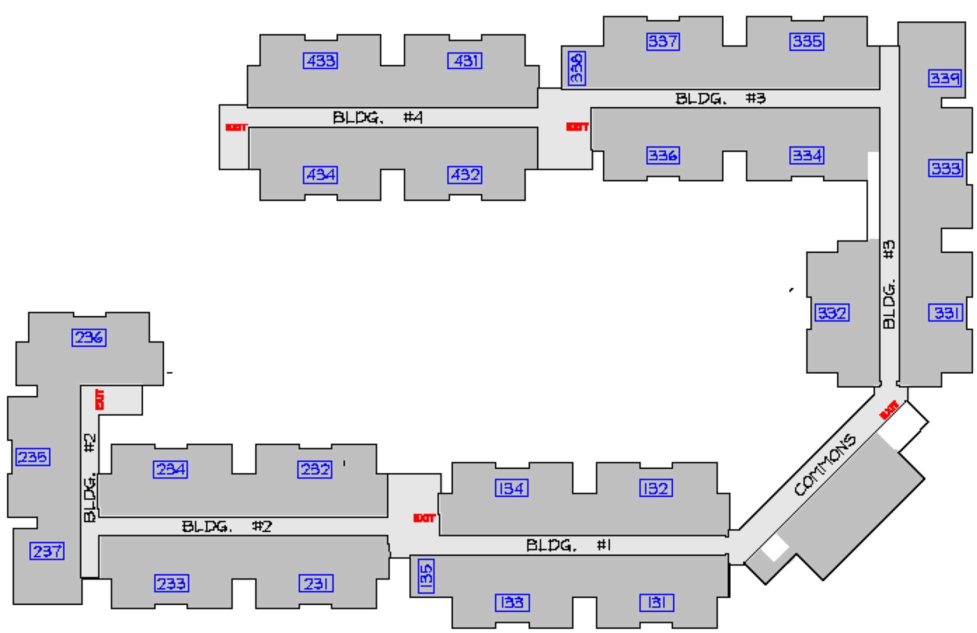
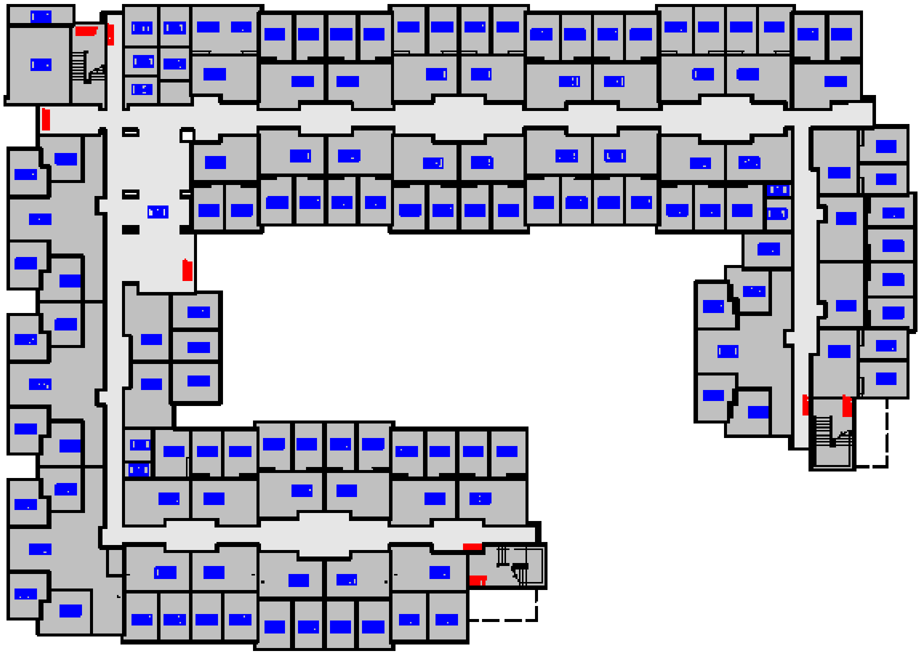
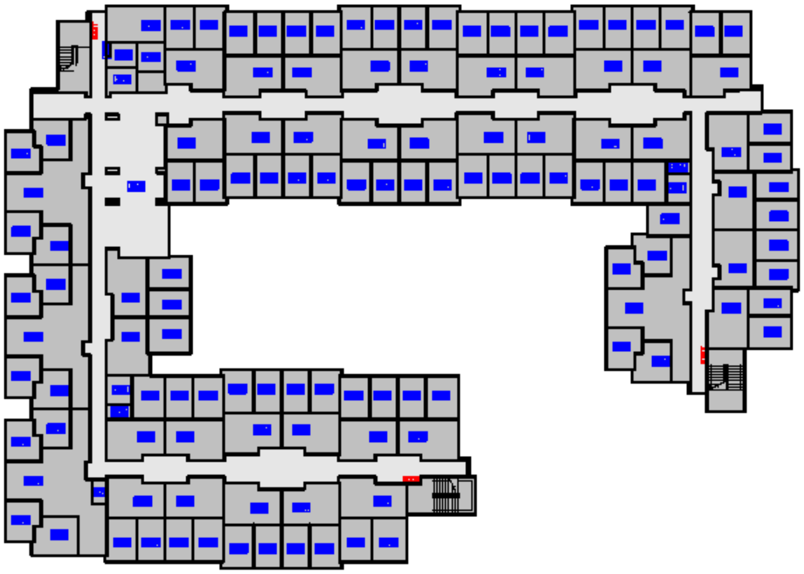


EXHIBIT J

University Village B - 1st Floor



University Village B - 2nd Floor



University Village B - 3rd Floor

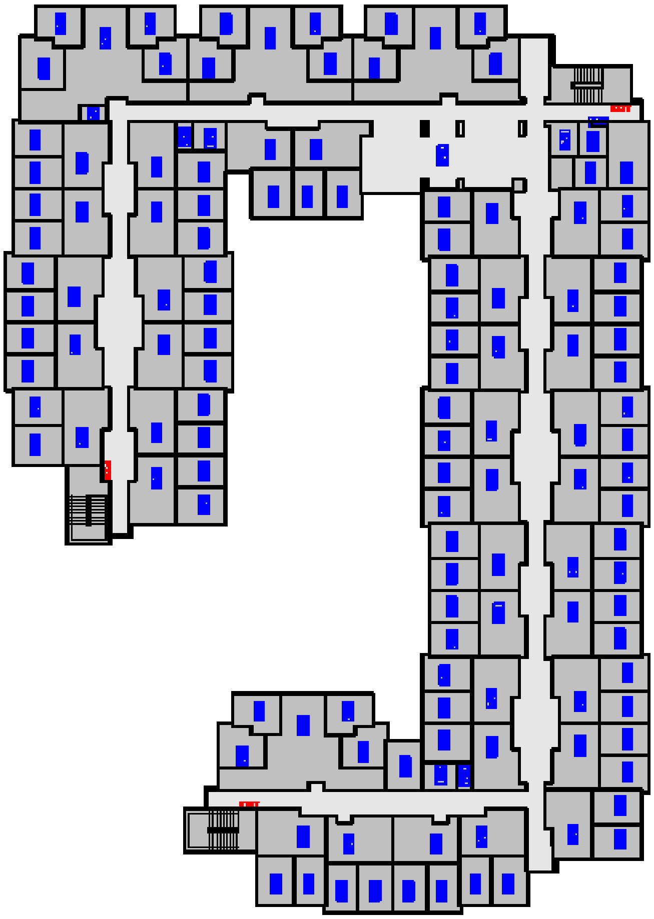


EXHIBIT J

University Village C - 1st Floor

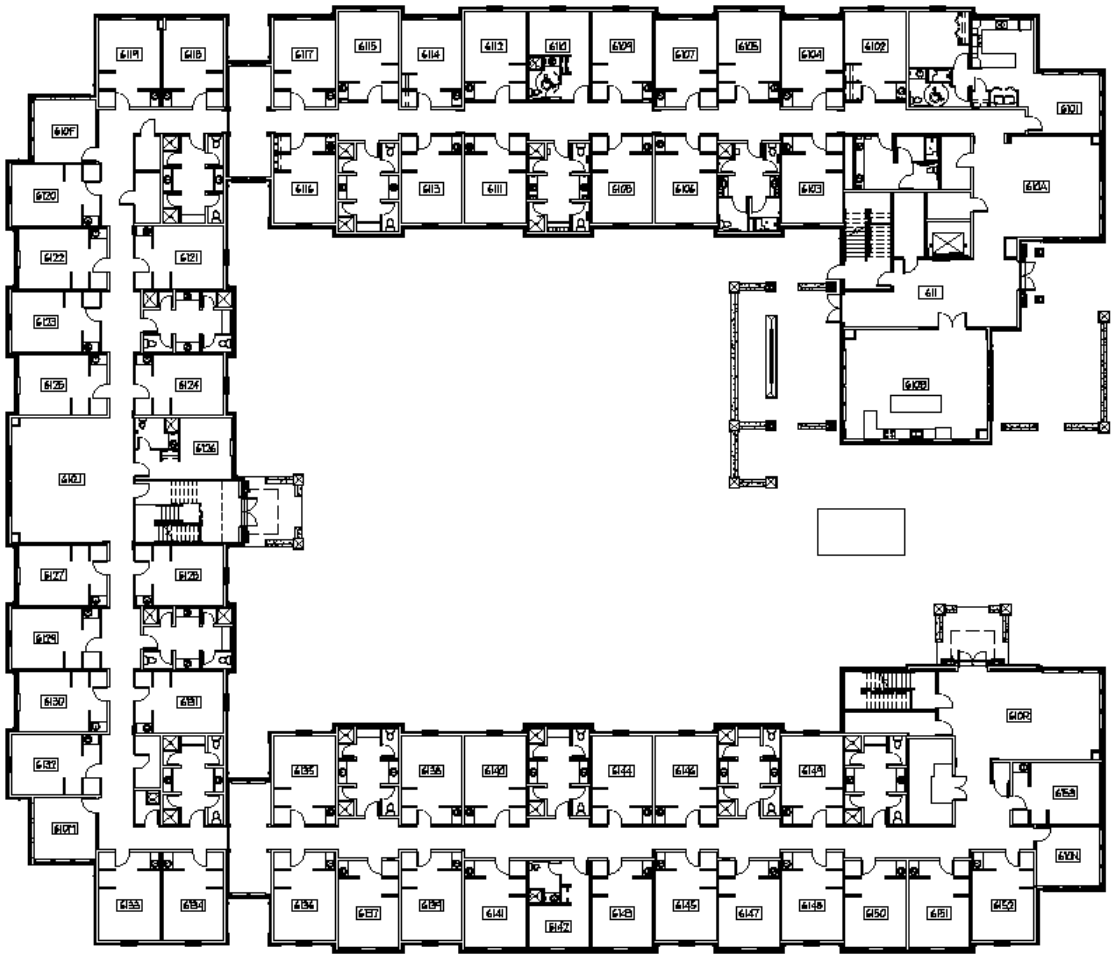
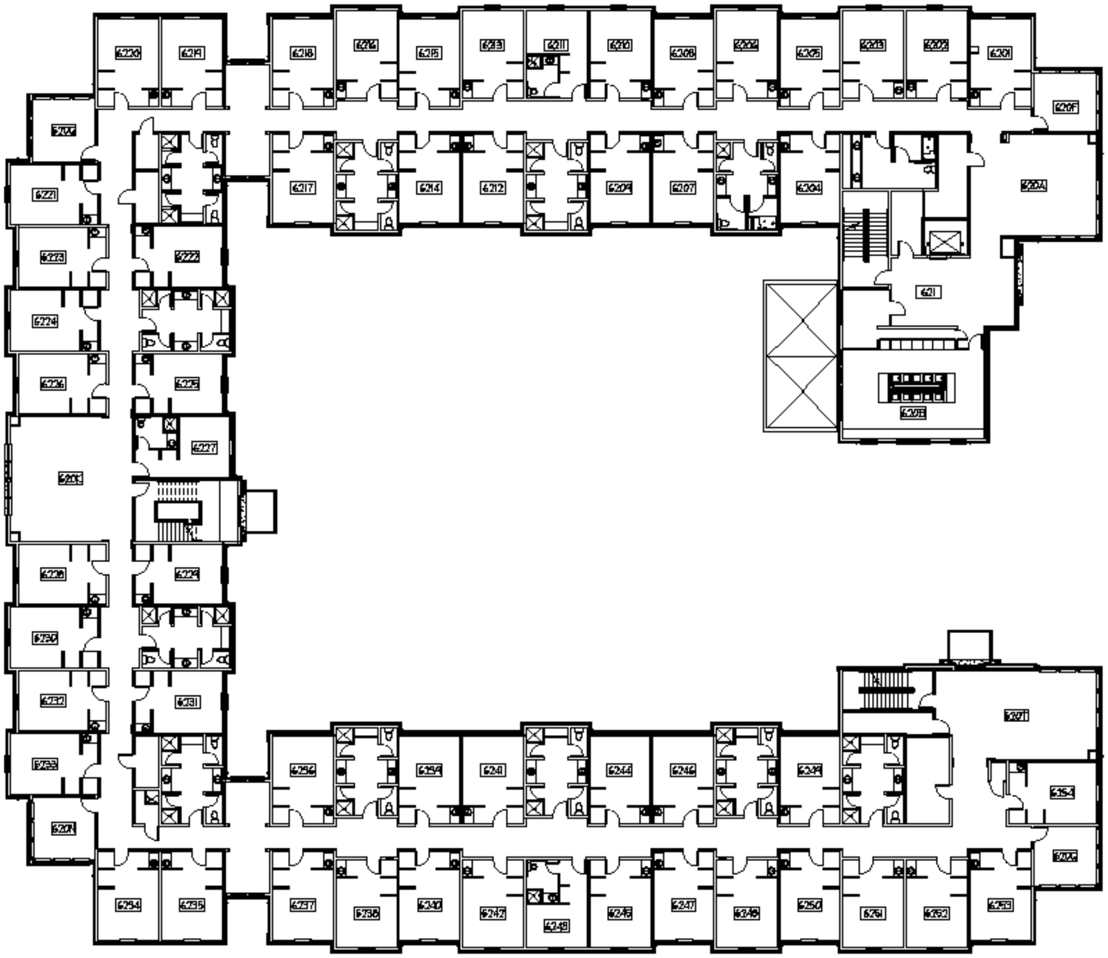
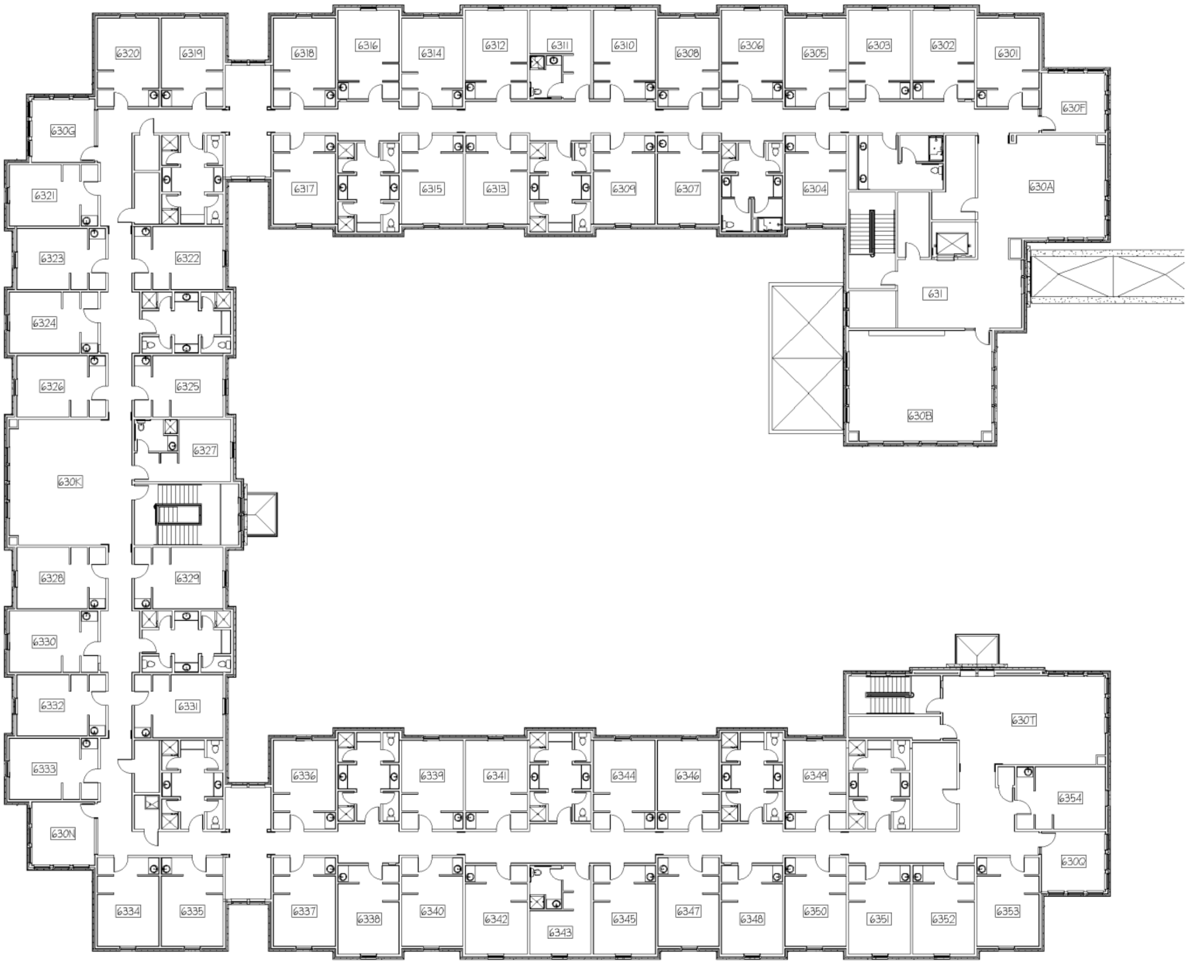


EXHIBIT J

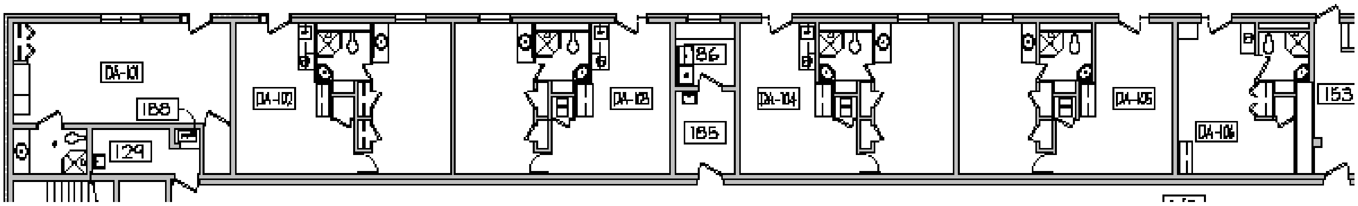
University Village C - 2nd Floor

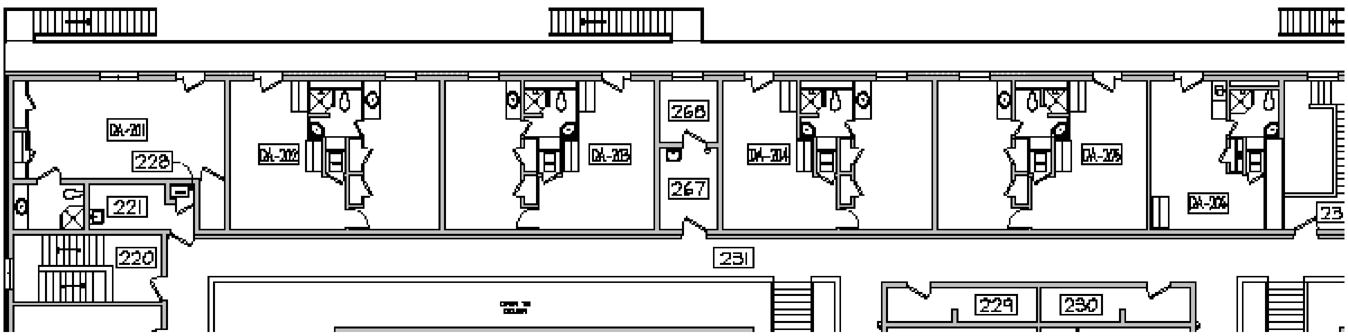


University Village C - 3rd Floor



Downs Hall





Family Housing

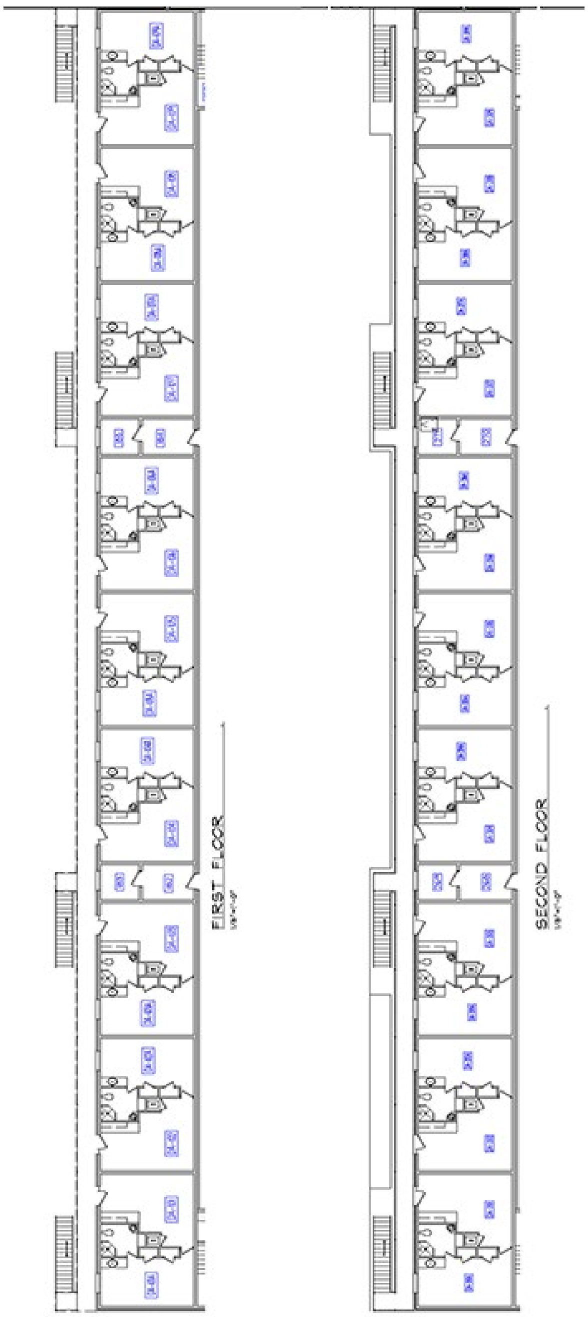


EXHIBIT K

RSU - Johnson Controls Lighting Project

OPTION 1

	Total FIM Sell Price Including Project Level Allocation	Year 1 Annual Total Year 1 Savings	Total Benefits Total Project Savings	Selected FIMs
Lighting Retrofits - Interior/Exterior - Admin Services	$ 25,165	$ 2,162	$ 42,576	Yes
Lighting Retrofits - Interior/Exterior - Baird	$ 158,811	$ 6,853	$ 134,983	Yes
Lighting Retrofits - Interior/Exterior - Bushyhead	$ 19,543	$ 2,857	$ 56,278	Yes
Lighting Retrofits - Interior/Exterior - Chapman	$ 21,201	$ 2,594	$ 51,098	Yes
Lighting Retrofits - Interior/Exterior - DCTC	$ 122,513	$ 7,039	$ 138,641	Yes
Lighting Retrofits - Interior/Exterior - Diamond	$ 28,872	$ 2,031	$ 40,009	Yes
Lighting Retrofits - Interior/Exterior - Downs	$ -	$ -	$ -	Yes
Lighting Retrofits - Interior/Exterior - Fine Arts	$ 19,091	$ 1,858	$ 36,592	Yes
Lighting Retrofits - Interior/Exterior - Foundation Alum	$ 5,467	$ 609	$ 11,988	Yes
Lighting Retrofits - Interior/Exterior - Health Sciences	$ 98,919	$ 4,969	$ 97,864	Yes
Lighting Retrofits - Interior/Exterior - Herrington	$ 114,656	$ 5,320	$ 104,781	Yes
Lighting Retrofits - Interior/Exterior - Hillcat Athletics	$ 35,917	$ 1,244	$ 24,508	Yes
Lighting Retrofits - Interior/Exterior - Loshbaugh	$ 82,883	$ 4,454	$ 87,725	Yes
Lighting Retrofits - Interior/Exterior - Markham Hall	$ 44,858	$ 6,566	$ 129,329	Yes
Lighting Retrofits - Interior/Exterior - Meyer Hall	$ 11,512	$ 1,281	$ 25,223	Yes
Lighting Retrofits - Interior/Exterior - OMA House	$ -	$ -	$ -	Yes
Lighting Retrofits - Interior/Exterior - Pershing	$ 13,849	$ 2,131	$ 41,970	Yes
Lighting Retrofits - Interior/Exterior - Physical Plant Offices	$ 18,035	$ 1,301	$ 25,620	Yes
Lighting Retrofits - Interior/Exterior - Preparatory	$ 62,359	$ 3,968	$ 78,155	Yes
Lighting Retrofits - Interior/Exterior - President's House	$ 5,878	$ 561	$ 11,045	Yes
Lighting Retrofits - Interior/Exterior - Roads & Parking Lots	$ 198,918	$ 21,773	$ 428,843	Yes
Lighting Retrofits - Interior/Exterior - Sculpture Lab	$ 5,003	$ 666	$ 13,120	Yes
Lighting Retrofits - Interior/Exterior - Stratton T Library	$ 110,269	$ 8,644	$ 170,245	Yes
Lighting Retrofits - Interior/Exterior - Dorms-UVA	$ 39,368	$ 4,896	$ 96,431	Yes
Lighting Retrofits - Interior/Exterior - Dorms -UVB	$ 183,788	$ 8,205	$ 161,600	Yes
Lighting Retrofits - Interior/Exterior - Dorms-UVC	$ 8,323	$ 711	$ 14,011	Yes
Lighting Retrofits - Interior/Exterior - Dorms-Clubhouse	$ 8,847	$ 364	$ 7,165	Yes
Lighting Retrofits - Interior/Exterior - WR Auditorium	$ 17,663	$ 2,110	$ 41,550	Yes
Lighting Retrofits - Interior/Exterior - Police Facility	$ 920	$ 118	$ 2,317	Yes
Lighting Retrofits - Interior/Exterior - Ledbetter	$ -	$ -	$ -	Yes
Lighting Retrofits - Interior/Exterior - Roadway Lighting Nodes	$ -	$ -	$ -	Yes
Lighting - Exterior - Soccer Field LED Lighting w/ Controls	$ -	$ -	$ -	No
Lighting - Exterior - Baseball Field LED Lighting w/ Controls	$ -	$ -	$ -	No
Lighting - Exterior - Softball Field LED Lighting w/ Controls	$ -	$ -	$ -	No
Lighting - Exterior - Soccer Field LED Lighting - Replace	$ -	$ -	$ -	No
Lighting - Exterior - Baseball Field LED Lighting - Replace	$ -	$ -	$ -	No
Lighting - Exterior - Softball Field LED Lighting - Replace	$ -	$ -	$ -	No
Total FIM Items	**$ 1,462,630**	**$ 105,285**	**$ 2,073,669**	

EXHIBIT K

EXHIBIT L

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
March 2026 (FY26)

UNAUDITED - MANAGEMENT USE ONLY

	3/31/26	3/31/25
Assets		
Unrestricted Cash and cash equivalents	$ 23,673,664	$ 25,385,415
Restricted Cash and cash equivalents	9,010,206	6,622,924
Accounts receivable - net	4,379,406	4,821,064
Accounts receivable ODFA	12,000,000	12,000,000
Net other post-employment benefit asset	310,507	327,282
Deposits and prepaid expenses	-	-
Capital assets, net	60,929,350	58,987,701
Total Assets	110,303,133	108,144,386
Deferred Outflows of Resources	4,175,915	4,449,322
Liabilities		
Accounts payable and accrued expenses	1,708,686	1,519,260
Post-employment benefits obligation	256,275	-
Accrued compensated absences	1,067,795	1,143,227
Net pension liability	17,680,265	19,923,474
Unearned revenue	5,148,465	5,023,835
Bonds payable	1,311,726	1,475,840
Other financial arrangements	38,614,317	41,616,356
Leases payable	1,075,471	846,317
Deposits held in custody for others	228,211	231,011
Total Liabilities	67,091,211	71,779,320
Deferred Inflows	4,156,280	3,762,451
Net Position		-
Net Position	43,231,556	37,051,937
Total Net Position	$ 43,231,556	$ 37,051,937

ROGERS STATE UNIVERSITY

EXHIBIT L

STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION

March 2026 (FY26)

UNAUDITED - MANAGEMENT USE ONLY

	3/31/26	3/31/25
Operating Revenues		
Student tuition and fees	$ 19,337,394	$ 19,029,515
Federal grants and contracts	1,741,967	1,584,214
State and private grants and contracts	2,668,888	3,602,039
Auxiliary enterprises	7,431,111	7,472,085
Other operating revenues	256,785	299,828
Total Operating Revenue	31,436,146	31,987,681
Operating Expenses		
Compensation and benefits	19,502,286	18,661,092
Contractual services	2,581,848	2,701,798
Supplies and materials	7,720,453	7,291,757
Depreciation	2,859,424	2,869,301
Utilities	1,345,247	1,297,745
Communications	184,962	192,765
Scholarships and fellowships	18,416,802	18,412,980
Other operating expenses	1,522,615	1,522,613
Total Operating Expenses	54,133,636	52,950,052
Operating Loss	(22,697,490)	(20,962,371)
Nonoperating Revenues (Expenses)		
State appropriations	12,274,341	12,216,516
Federal and State Grants	7,590,808	7,993,484
Endowment and Investment income	322,318	294,793
Interest expense	(1,063,683)	(771,913)
Net Nonoperating Revenues	19,123,784	19,732,880
Income Before Other Revenues, (Expenses), Gains or (Losses)	(3,573,706)	(1,229,492)
Other Revenues, Expenses, Gains or Losses		
Capital state appropriations	6,403,422	5,225,139
Capital Grants and Gifts	1,657,875	-
Total Other Revenue, (Expenses), Gains and (Losses)	8,061,297	5,225,139
Change in Net Position	$ 4,487,591	$ 3,995,647

EXHIBIT L

ROGERS STATE UNIVERSITY

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE NINE MONTHS ENDED MARCH 31, 2026
UNAUDITED - MANAGEMENT USE ONLY

	FY26 Annual Budget	July-March Actual	% of Budget	Difference Budget to Actual
Operating Revenues				
Student Tuition and fees, net	$ 23,551,968	$ 19,337,394	82%	$ 4,214,574
Federal grants and contacts	1,897,990	1,741,967	92%	$ 156,023
State and private grants and contracts	522,811	2,668,888	510%	$ (2,146,077)
Auxiliary enterprises	12,602,316	7,431,111	59%	$ 5,171,204
Other Revenue/Use of Reserves	5,121,517	256,785	5%	$ 4,864,732
Total Operating Revenue	43,696,602	31,436,146	72%	12,260,456
Operating Expenses				
Compensation and benefits	29,690,438	19,502,286	66%	10,188,152
Contractual services	4,449,780	2,581,848	58%	1,867,932
Supplies and materials	21,973,796	7,720,453	35%	14,253,343
Utilities	2,015,879	1,345,247	67%	670,632
Communications	369,867	184,962	50%	184,906
Other operating expenses	2,821,530	1,522,615	54%	1,298,916
Depreciation expense	-	2,859,424	0%	(2,859,424)
Scholarships	15,482,520	18,416,802	119%	(2,934,281)
Total Operating Expenses	76,803,811	54,133,636	70%	22,670,174
Operating Income (Loss)	(33,107,208)	(22,697,490)		(10,409,718)
Nonoperating Revenues (Expenses)				
State appropriations	15,546,038	12,274,341	79%	3,271,697
On-behalf OTRS Contributions	-	-	0%	-
Federal and State Grants	7,590,808	7,590,808	100%	-
Investment income	107,303	322,318	300%	(215,015)
OSHRE Endowment income	87,590	-	0%	87,590
Interest expense	-	(1,063,683)	0%	1,063,683
Net Nonoperating Revenues	23,331,739	19,123,784	82%	4,207,955
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(9,775,469)	(3,573,706)		(6,201,763)
Other Revenues, Expenses, Gains or (Losses)				
State appropriations restricted for capital purposes	5,760,150	5,760,150	100%	-
Capital Gifts and Grants	600,000	1,657,875	276%	(1,057,875)
On-behalf state appropriation restricted for debt service	-	643,272	0%	(643,272)
Total Other Revenues, Expenses, Gains or (Losses)	6,360,150	8,061,297	127%	(1,701,147)
Change in Net Position	$ (3,415,319)	$ 4,487,591		$ (7,902,910)

OU - Norman Campus
FY26 Projections and FY27 Proposed Budget
($ in thousands)

Attachment 1

EXHIBIT M

	FY 2025	----------FY 2026----------		FY 2027	
	Actual	Budget	Projected Actuals Annualized	Proposed Budget	FY 2027 Budget Comments/Assumptions
Operating Revenues					
Net Tuition & Fees	463,736	473,000	510,200	533,600	3% main campus tuition and fees, increase in academic service fees, and OU Online UG program launch
State Appropriations	145,999	148,000	148,000	148,000	No significant change expected
Grants & Contracts	314,786	277,000	293,200	293,000	Continued support from University Hospitals Authority and Trust (UHAT) and projected flat federal growth
Housing & Food Services	89,377	101,000	99,200	105,000	Increases in housing rates (3%), meal plan rates (3%), and opening of the new South Hall in Fall 2026
Athletics Revenues	184,088	215,000	234,200	236,000	Consistent SEC distribution, ticket sales, private support, and sponsorships
Other Auxiliary Revenues	36,740	37,000	36,900	37,000	Includes a 5% parking rate increase
Other Revenues	46,838	62,000	53,850	54,000	No significant change expected
Private Gifts	14,858	20,000	16,000	16,000	No significant change expected
Net Investment Income	30,724	21,000	29,900	28,000	Slight decrease due to less bond related cash earning interest in FY27
Endowment Income	34,329	37,000	31,200	30,000	OSRHE matching funds and reimbursements from endowed OUF funds
Total operating revenues	1,361,475	1,391,000	1,452,650	1,480,600	
Operating Expenses					
Compensation & Benefits	690,433	689,000	675,800	704,000	Merit raise program ($15M); new faculty hires; career services staffing support
Contractual Services	239,257	219,000	238,250	258,800	New undergrad online programs ($9M); incr in player revenue share ($3.3M); campus master plan ($1M)
Supplies & Materials	64,391	69,000	68,200	70,250	3% inflationary growth
Utilities	41,363	43,000	44,600	46,000	3% inflationary growth
Communications	5,048	5,000	4,400	4,550	3% inflationary growth
Scholarships	26,023	22,000	27,600	31,000	3% inflationary growth and increased athletic scholarships
Travel	32,506	35,000	30,900	31,800	3% inflationary growth
Other Expense	60,401	60,000	59,100	60,875	3% inflationary growth
Total operating expenses	1,159,422	1,142,000	1,148,850	1,207,275	
Other Operating Revenues/Subsidies and Expenses					
Debt Service payments (principal & interest)	(101,889)	(104,980)	(104,980)	(101,700)	No significant change expected
Equipment & other capital purchases	(85,363)	(120,000)	(118,900)	(137,000)	Includes projected faculty start up costs
Private Gifts for capital projects	13,677	33,000	30,000	25,000	Includes gifts supporting new Freshman housing and Life Sciences Building
State appropriations for capital projects	18,000	13,000	13,000	13,000	No significant change expected
State school land funds	11,162	12,000	8,700	10,665	No significant change expected
Total other operating revenues/subsidies/expenses	(144,413)	(166,980)	(172,180)	(190,035)	
TOTAL INCOME (LOSS)	57,640	82,020	131,620	83,290	

The format of this budget presentation is slightly different from the format presented in FY2026. As a result, the budget amounts for FY2026 may differ from the original budget presented.

EXHIBIT M

Attachment 1

EXHIBIT M

University of Oklahoma - Tulsa Campus (Norman Programs)
Proposed FY 2027 Operating Budget

	Actual FY 2025	Projected FY 2026	Budget FY 2027
Operating Revenues			
Student Tuition (net of waivers)	2,680,548	2,930,311	3,179,310
Student Fees	1,543,548	1,553,804	1,689,433
Research Centers	410,613	230,146	320,379
Other Revenues	102,877	384,358	243,617
Total operating revenues	4,737,586	5,098,618	5,432,739
Operating Expenses			
College of Architecture	310,581	129,205	109,946
College of Arts & Sciences	2,551,985	2,655,671	2,503,495
College of Business	70,378	74,779	77,378
College of Education	2,605,567	2,883,405	3,295,998
College of Engineering	841,915	178,922	144,909
Polytechnic Institute	3,491,287	3,213,916	4,083,924
Student Affairs	12,688	202,402	227,528
University Libraries	143,936	213,181	239,116
Administration[A]	1,862,467	2,483,753	3,380,129
Total operating expenses	11,890,803	12,035,232	14,062,423
Operating loss	(7,153,218)	(6,936,614)	(8,629,685)
Nonoperating Revenues and (Expenses)			
State Appropriations	3,725,659	3,725,659	3,725,659
Norman Campus Transfer	116,683	116,683	116,683
HSC/College of Medicine Transfer	400,000	400,000	400,000
Private Gifts	908,701	1,070,151	730,197
Endowment Income	945,953	489,457	520,226
Net nonoperating revenues	6,096,995	5,801,950	5,492,765
Change in Net Position[B]	**(1,056,222)**	**(1,134,664)**	**(3,136,920)**

[A] Administration includes the OU Tulsa areas of President, Provost, Marketing & Communications, and Enrollment Management.

[B] FY25 actual and projected FY26 & FY27 deficits related to Polytechnic expansion. Funding will be covered from cash revenues allocated with the receipt of $10M in one time State support in FY23.

EXHIBIT M

Attachment 1

University of Oklahoma - Tulsa Campus
FY27 Operating Expense Budget

EXHIBIT M

	College of Architecture	College of Arts & Sciences	College of Business	College of Education	College of Engineering	Polytechnic Institute	Student Affairs	University Libraries	Administration	Total FY27 Budget
Operating Expenses										
Compensation - Faculty	93,458	1,632,046	-	1,364,776	42,142	1,519,225	-	116,185	73,450	4,841,282
Fringe Benefits - Faculty	7,711	479,819	-	347,519	3,413	426,319	-	9,410	5,949	1,280,140
Compensation - Staff	-	157,220	58,887	990,326	-	395,514	-	7,800	1,046,075	2,655,822
Fringe Benefits - Staff	-	46,247	18,491	62,102	-	95,475	-	16	315,488	537,819
Communications	-	-	-	15,000	-	-	-	-	9,700	24,700
Contractual Services	-	23,600	-	32,000	-	-	-	-	2,500	58,100
Supplies and Materials	4,200	-	-	40,000	35,300	77,000	-	22,000	11,000	189,500
Travel	-	-	-	68,000	2,000	130,000	-	-	15,000	215,000
Utilities	1,600	15,000	-	16,000	15,000	10,000	-	-	900	58,500
Other	2,977	149,563	-	360,275	47,054	1,430,391	227,528	83,705	1,900,067	4,201,560
Total operating expenses	109,946	2,503,495	77,378	3,295,998	144,909	4,083,924	227,528	239,116	3,380,129	14,062,423

EXHIBIT M

Attachment 1

EXHIBIT M

University of Oklahoma
College of Law
Proposed FY 2027 Operating Budget

	Actual FY 2025	Projected FY 2026	Budget FY 2027
Operating Revenues			
Student Tuition (net of waivers)	14,266,190	15,546,079	14,086,108
Mandatory Student Fees	2,981,082	3,150,910	3,415,563
Program Specific Fees	98,731	95,946	100,000
Other	523,864	140,445	250,000
Total operating revenues	17,869,867	18,933,379	17,851,671
Operating Expenses			
Compensation - Faculty	8,361,302	8,267,933	8,294,865
Fringe Benefits - Faculty	2,051,118	2,323,846	2,214,478
Compensation - Staff	3,301,117	2,733,808	4,158,028
Fringe Benefits - Staff	882,748	800,947	1,070,987
Contractual Services	4,943,552	5,092,592	3,957,760
Supplies and Materials	662,073	658,793	1,151,150
Utilities	476,438	470,768	480,000
Communications	135,705	176,506	103,065
Scholarships	1,264,746	357,927	2,000,000
Travel	693,122	725,120	754,000
Other	2,353,146	2,110,850	1,430,207
Total operating expenses	25,125,065	23,719,089	25,614,540
Operating loss	(7,255,198)	(4,785,710)	(7,762,869)
Nonoperating Revenues and (Expenses)			
State Appropriations	5,160,921	5,160,919	5,160,920
Endowment Income	401,242	497,506	2,007,471
Private Gifts	1,826,543	1,818,916	2,000,000
Net nonoperating revenues and (expenses)	7,388,706	7,477,341	9,168,391
Change in Net Position	**133,507**	**2,691,630**	**1,405,522**

EXHIBIT M

Attachment 1

EXHIBIT M

University of Oklahoma
Oklahoma Geological Survey
Proposed FY 2027 Operating Budget

	Actual FY 2025	Projected FY2026	Budget FY 2027
Operating Revenues*			
Sponsored Research Initiative	23,397	86,902	87,000
Sales & Services	289,900	287,283	634,000
Total operating revenues	313,297	374,185	721,000
Operating Expenses			
Compensation - Faculty	912,919	1,142,659	1,066,409
Fringe Benefits - Faculty	258,805	346,523	308,346
Compensation - Staff	784,192	762,460	870,044
Fringe Benefits - Staff	220,375	227,500	249,415
Contractual Services	203,474	235,964	260,000
Supplies and Materials	46,072	39,003	70,000
Communications	89,287	94,044	100,000
Travel	41,005	39,335	42,500
Other	220,803	228,031	549,500
Total operating expenses	2,776,934	3,115,519	3,516,214
Operating loss	(2,463,637)	(2,741,334)	(2,795,214)
Nonoperating Revenues and (Expenses)			
State Appropriations	2,689,046	2,785,417	2,790,214
Private Gifts	-	1,055	5,000
Net nonoperating revenues and (expenses)	2,689,046	2,786,472	2,795,214
Change in Net Position	**225,409**	**45,138**	**-**

EXHIBIT M

*Above figures exclude grant revenue and related expenses. FY25 grant revenue and expense totaled $3,007,515

Attachment 2

EXHIBIT M

OU - Health Campus
FY25 Actual, FY26 Projections and FY27 Proposed Budget
($ in thousands)

	FY 2025	----------FY 2026----------		FY 2027	
	Actual	Budget	Projected Actuals Annualized	Proposed Budget	FY 2027 Budget Comments/Assumptions
Operating Revenues					
Net Tuition & Fees	84,734	89,000	89,100	92,400	Enrollment & tuition increases in professional programs and targeted fees
State Appropriations	85,424	85,000	85,900	85,900	No significant change expected
Patient Care & Pharm Sales	118,812	120,000	118,200	119,000	Continuation of lower managed Medicaid revenue in Tulsa, consistent with FY26.
Grants & Contracts	487,518	520,000	524,100	525,000	University Hospitals Authority and Trust (UHAT) funds; consistent OU Health support
Auxiliary Revenues	49,285	49,000	50,600	51,000	No significant change expected
Other Revenues	18,977	15,000	19,300	19,000	No significant change expected
Private Gifts	13,891	9,000	13,800	14,000	No significant change expected
Net Investment Income	35,909	25,000	31,400	30,000	No significant change expected
Endowment Income	21,263	23,000	21,700	20,000	OSRHE matching funds and reimbursement from endowed OUF funds
Total operating revenues	915,813	935,000	954,100	956,300	
Operating Expenses					
Compensation & Benefits	592,245	595,000	594,000	618,000	Merit raise program and includes $6M additional for P200 hires and start up packages
Contractual Services	116,837	107,000	106,000	109,000	3% inflationary growth
Supplies & Materials	89,562	89,000	93,500	96,000	3% inflationary growth
Utilities	17,523	19,000	20,500	22,000	3% inflationary growth
Communications	4,127	5,000	4,300	4,000	3% inflationary growth
Scholarships	6,543	4,000	5,400	5,000	3% increase scholarships/waivers
Other Expense	30,431	30,000	27,800	28,000	No significant change expected
Total operating expenses	857,268	849,000	851,500	882,000	
Other Operating Revenues/Subsidies and Expenses					
Debt Service-bonds, leases, SBITA	(22,864)	(20,500)	(20,500)	(19,900)	No significant change expected
Equipment & other capital purchases	(47,229)	(40,250)	(40,250)	(55,000)	Includes cyclotron investment and estimated P200 start up related expenditures
State appropriations for capital projects	4,312	5,000	4,100	4,500	State tobacco tax revenue
State school land funds	1,280	3,000	2,850	2,900	No significant change expected
Total other operating revenues/subsidies/expenses	(64,501)	(52,750)	(53,800)	(67,500)	
TOTAL INCOME (LOSS)	(5,956)	33,250	48,800	6,800	

The format of this budget presentation is slightly different from the format presented in FY2026. As a result, the budget amounts for FY2026 may differ from the original budget presented.

EXHIBIT M

EXHIBIT N

Status **Pending** PolicyStat ID **20457626**

Last Approved	N/A	Liaison	Grey Allman: Assoc Provost Acad Affairs
Next Review	3 years after approval	Area	BOR>Academic Affairs
		Responsible Executives	Senior Vice President and Provost, Norman

Post-Tenure Review: Norman Campus Policy

Introduction:

Post-tenure review at the Norman Campus is a periodic peer-based evaluation of tenured faculty for the purpose of guiding career development and improving faculty performance.

Bearing in mind the value and importance of academic freedom and procedural due process to the well-being and success of the academic community, the University acknowledges and supports in principle the policies and procedures set forth in the AAUP's Standards for Good Practice in Post-Tenure Review. Post-tenure review is not a re-evaluation of a faculty member's tenure status, nor is it intended as means to effect programmatic change; provided, however, sustained failure to meet established performance standards may result in remedial action including, but not limited to, potential reassignment or termination of appointment and abrogation of tenure. The post-tenure review process will be carried out in a manner that is consistent with the University's policies on academic freedom and responsibility and on faculty evaluations (see the University of Oklahoma Policy and Procedure Manual).

Post-tenure review (PTR) is mandatory for all tenured faculty who are reviewed under the applicable section of the Norman Policy and Procedure Manual, unless they have signed an agreement to retire within the two years following the year of the scheduled review or have entered into a formal phased retirement agreement with the University.

Post-tenure review provides a formal opportunity for discussion with peers about professional development and whether the faculty member's demonstrated performance is aligned with the University's mission, instructional responsibilities, and public service obligations. For those faculty whose performance is judged to be below expectations, the evaluation may lead to the formulation of a professional development plan, the purpose of which is to assist the faculty member to raise their level of performance to meet or exceed the expectations for tenured faculty.

Definitions:

N/A

Policy:

1. Post-tenure reviews shall be initiated immediately following the completion of the annual faculty evaluation process.
    a. Timing
        i. Scheduled Review
        Ordinarily, each faculty member shall undergo post-tenure review in the fifth year after the year in which the faculty member is awarded tenure or promotion, whichever is later, and every fifth year thereafter. Several circumstances can alter the timing of post-tenure reviews. Post-tenure reviews are not required of faculty members in a 12-month academic administrative position (e.g. Dean, Associate Dean, Chair/Director, Associate Chair/Director). Faculty departing such an administrative appointment will undergo their next post-tenure review three years after stepping down from the administrative appointment. The five-year period begins anew when a faculty member (a) completes a prompted review (see below) and is not required to complete a professional development plan, or (c) the faculty member successfully completes a required professional development plan.

        Annually, the Office of the Senior Vice President and Provost will identify those faculty to undergo a normal post-tenure review and establish and publish a time schedule for completing the required steps in the post-tenure review process. Scheduled reviews can be either comprehensive or streamlined (see section (C) below).
        ii. Prompted Review
        A prompted post-tenure review shall be initiated when the faculty member receives two or more scores below “meets expectations” on any component (Teaching, Research, Service), or combination of components, of their annual evaluation, provided that each score represents a component that counts for 10% or more of the faculty member’s distribution of effort during the year for which they received the score. The two scores may be accumulated in a single year or across multiple years during the four-year period after the faculty member’s last post-tenure review.

        The following examples illustrate the application of the policy. This list is not exhaustive.

Faculty member receives scores below “meets expectations” in year 1 in teaching and in year 3 in teaching	Prompted PTR to occur after year 3 annual evaluation

Faculty member receives scores below “meets expectations” in year 1 in teaching and in year 4 in research/ creative activity	Prompted PTR to occur after year 4 annual evaluation
Faculty member receives scores below “meets expectations” in year 2 in both teaching and service	Prompted PTR to occur after year 2 annual evaluation

*Examples assume that all components represent 10% or more of the faculty member’s distribution of effort in the year the scores were received.

Candidates for prompted post-tenure review will be identified by Committee A as part of the annual faculty evaluation process and reported to the unit's dean. However, in extenuating circumstances, a faculty member may request from the dean permission to postpone initiation of a prompted review for one year and inform Committee A. The faculty member’s request must be specific and in writing. If the dean approves the request, the prompted review will be postponed for one year. If the dean does not approve the request, the prompted review will continue. If the dean agrees to postpone the prompted review and the faculty member meets expectations on each component in the next year’s annual evaluation process, no prompted review will be required. If the faculty member falls below meets expectations on any component in the next year’s annual evaluation process, the prompted review will be conducted immediately. Prompted reviews are always comprehensive reviews, not streamlined (see section (C) below).

iii. Requested Review
During the annual evaluation process, a tenured faculty member may request a review for the purpose of professional development. Such reviews will be comprehensive reviews and are not subject to the mandatory professional development plan nor to the sanctions provisions of this policy. A requested review shall not preclude or postpone a prompted or scheduled review. Reviews may not be requested in consecutive years.

b. Composition of the Review Committee
The review will be conducted by a Post-tenure Review Committee composed of the members of Committee A and the chair or director of the unit or units in which the faculty member holds an appointment, unless another arrangement has been approved in writing by the dean(s) and the Senior Vice President and Provost. In exceptional cases, as determined by the Senior Vice President and Provost, a senior faculty member outside such unit but within the college shall be added to the Post-tenure Review Committee. In those cases, the faculty member under review shall submit three eligible candidates and the chair or director of the unit shall submit three eligible candidates. The Senior Vice President and Provost shall make the final selection from the provided list of candidates.

c. Components of the Review
If a faculty member has received an evaluation of "meets expectations or above" on each category of their annual evaluation for five consecutive years, the faculty member will undergo a streamlined review. If a faculty member has not received an evaluation of "meets expectations or above" on each category of their annual evaluation for five consecutive years, or if the review has been prompted (see section A.2), the faculty member shall complete a comprehensive review. Required components for each type of review are listed below.

   i. Streamlined Review

      1. Annual evaluations and mini-vitae for the previous five years.
      2. A current complete curriculum vitae.
      3. A written statement, of not more than one page, in which the faculty member assesses the current state and direction of their career and discusses what they have planned professionally for the next five years. This statement is not intended to be a contract but only a source of information to the Post-tenure Review Committee to assist it in helping the faculty member to develop professionally.

   Nothing in this section shall be interpreted to preclude a unit from asking faculty members to provide additional materials in alignment with unit post-tenure review policies and procedures.

   ii. Comprehensive Review

      1. Annual evaluations and mini-vitae for the previous five years.
      2. A current, complete curriculum vitae.
      3. A comprehensive self-appraisal by the faculty member being reviewed (generally 3-5 pages). The faculty member should (a) describe their past contributions to the unit(s) to which they are appointed and to the University, (b) assess the current state and direction of their career, and (c) discuss what they have planned professionally for the next five years. This self-appraisal should include an evaluation of their past performance in the areas of teaching, research, and creative/scholarly activity and professional and University service and public outreach; a statement of professional goals for the next five years; and an explicit discussion of how achieving those goals will advance their professional career and contribute to achieving the goals of the unit(s) to which they are appointed and the University as a whole. This statement is not intended to be a contract but instead to serve two purposes: to provide a formal opportunity for the faculty member to reflect on their professional career and contributions to the University; and to serve as a source of information to the Post-tenure Review Committee to assist it in helping the faculty member to develop professionally.

4. Sabbatical leave reports. The report of activities and accomplishments of any sabbatical or other leaves that occurred during the interval being reviewed should also be included.
5. Prior Post-tenure Review Evaluations. A copy of the evaluations by the Post-tenure Review Committee from the faculty member's previous post-tenure review(s), if any.
6. Prior Final Reports. A copy of previous professional development plans and final reports, if any.

d. Expectations
As required under Section 5.1.3.1 of the Policy and Procedure Manual, academic units should communicate carefully and clearly to their faculty the specific criteria for evaluation of the unit that are used for the basis of the annual evaluation and additional materials required for evaluation, if any.

e. Feedback
All faculty members undergoing post-tenure review will be provided with written notice of the findings of the review including whether a professional development plan is required. The findings will be forwarded simultaneously to the dean(s) and the Senior Vice President and Provost. All recommendations for actions must be forwarded to the dean(s) for approval. Faculty members who undergo comprehensive review will also receive written and/or verbal feedback about how they are developing as professionals and how the Post-tenure Review Committee evaluates the professional goals of the faculty member in relation to the goals and mission of the unit and the University. Within 14 days of completing a comprehensive review of the faculty member's dossier, the Post-tenure Review Committee will provide the faculty member with a written evaluation of their past performance, current status, and future professional goals. In addition, within 14 days of providing the faculty member its written evaluation, the Post-tenure Review Committee will meet with the faculty member to discuss the findings of the review including whether a professional development plan is required.

f. Professional Development Plan
A professional development plan is intended to assist a faculty member to bring their performance up to the expected level. Participation in a professional development plan is mandatory for faculty members when:

- A faculty member is consistently (2 or more times) found to be not meeting expectations in one area of distribution; or
- A faculty member is underachieving across multiple areas of their distribution of effort (3 or more instances of not meeting expectations); or
- The Post-tenure Review committee determines that a professional development plan is the appropriate means to address insufficiencies found during the comprehensive review including, but not limited to, failure to demonstrate performance aligned with the University's mission, instructional responsibilities, and public service obligations.

However, in extenuating circumstances, a faculty member may ask the dean to postpone initiation of a professional development plan for one year. The request must be specific and in writing. The dean's decision regarding postponement shall be final.

After a review, a faculty member may request, from Committee A, permission to participate in a professional development plan on a voluntary basis to assist in their professional development. Voluntary professional development plans are not subject to the sanctions described in Section (G) and shall not preclude or postpone scheduled or prompted reviews or otherwise affect those processes.

i. Process

   The professional development plan should be prepared cooperatively, where feasible, between the faculty member and the Post-tenure Review Committee, with a scope that can reasonably be accomplished within a time-frame of 12 months. The faculty member should prepare a draft of the plan and submit it to the Post-tenure Review Committee within 14 calendar days after meeting with the Post-tenure Review Committee to discuss the results of the post-tenure review. The Post-Tenure Review Committee must prepare a final plan, and simultaneously submit it to the faculty member and the dean(s) for approval within 14 calendar days of receiving the draft plan from the faculty member. Should the faculty member disagree with the final plan prepared by the Post-tenure Review Committee, they may write an appeal to be submitted to the dean(s) within 7 days of receipt of the plan, setting forth the reasons for disagreement.

   Within 14 days after receipt of the final plan, the dean(s) must notify the faculty member and the Post-tenure Review Committee, in writing, as to whether or not the final plan is approved. If the plan is not approved, the faculty member and the Post-tenure Review Committee must be notified in writing of the reasons for non-approval. Resubmission of a revised plan should follow the same time-line as described above.

   Following approval of the plan, the Post-tenure Review Committee must meet with the faculty member and explain both the contents of the plan and the expected time-line.

   All required steps outlined above, including submission of the approved Professional Development Plan to the Provost’s Office, must be completed by May 15.

   Reasonable University resources to support implementation of professional development plans will be provided by the Senior Vice President and Provost and the dean of the College. A faculty member shall have one full annual evaluation cycle following the date the plan is approved to accomplish the goals of the plan and to bring their performance up to expected standards.

ii. Content of the Plan

The professional development plan should include the following components:

1. Goals and expectations.
2. Proposed activities.
3. A time-line for the plan.
4. A description of any resources that will be made available to the faculty member to assist with completion of the plan.
5. Signatures of the faculty member, the member's Post-tenure Review Committee and the dean(s) verifying an understanding of the plan.

iii. Monitoring, Follow-up, and Final Report
Following the approval of the plan, formal written evaluation of the faculty member's progress towards meeting the goals of the professional development plan will take place every semester. The formal evaluations and the subsequent annual evaluation shall be used by the Post-tenure Review Committee as an opportunity to provide written feedback to the faculty member on their progress in meeting the goals of the plan. The final assessment of the faculty member's progress in meeting the goals of the plan shall occur after one full annual evaluation cycle after implementation of the plan. Following this annual evaluation, a written report will be issued by the Post-tenure Review Committee to the faculty member, with copies to the dean(s), explaining the outcome of the plan.

iv. Failure to Fulfill the Plan
Failure of the faculty member to meet the goals specified in the plan and to bring their performance up to the level expected may lead to the initiation of the Minor and Severe Sanctions Policy in the Faculty Handbook.

g. No Limitation to University's Rights
Nothing in this policy shall be construed to limit or restrict the University's authority to undertake the sanctions process set forth in the Faculty Handbook. Alternative actions, such as resignation or retirement from the University, may be negotiated and implemented with approval of the dean(s) and the Senior Vice President and Provost.

(Regents, 5-7-99, 10-25-04; 6-20/21-24 p. 39150)

Approval Authority:

Board of Regents

Former Policy Number:

5.1.3.4 / BOR 2.3.4 / FHP 3.7.6

26. APPENDIX Q – POST-TENURE REVIEW POLICY OU HEALTH CAMPUS POLICY

Q Post-Tenure Review Policy OU Health Campus Policy

1) Introduction

a) Purpose - Post-Tenure Review (PTR) for OU Health Campus tenured faculty is a periodic, faculty-governed, peer-based, developmental process conducted at the college level and overseen administratively by the Office of the Senior Vice President and Provost. This policy operates under the authority of the University of Oklahoma Board of Regents' Faculty Tenure Policy (https://oupolicy.policystat.com).

b) AAUP Principles - In keeping with the values of academic freedom and due process, the University affirms its alignment with the principles articulated in the *AAUP's Standards for Good Practice in Post-Tenure Review*, recognizing that PTR must (i) enhance and not routinely threaten tenure; (ii) be ideally based on peer review; (iii) be developmental rather than disciplinary; and (iv) as a process, exist separately from procedures governing dismissal or severe sanctions.

c) Scope - This policy applies to all tenured faculty members except those who are (i) serving in a 12-month academic administrative position (e.g., Dean, Associate or Vice Dean, Department Chair, Vice Chairs, and Center Directors[1] with at least 50% of their FTE assigned to the administrative role), (ii) on documented phased retirement plans, or (iii) are within two years of a confirmed retirement date.[2] Tenured faculty departing their administrative roles will undergo a scheduled Post-Tenure Review at the end of the second year following departure from their administrative appointment and subsequent scheduled reviews every five years thereafter.

d) Process and Cycle - Annually, the Office of the Senior Vice President and Provost will identify those faculty who are scheduled to undergo a scheduled PTR and establish and publish a time schedule for completing the required PTR steps. This will typically align with the completion of the annual faculty evaluation. For other PTR options, refer to Section 2.b below.

e) Criteria and Purpose - Each college, with the approval of the Dean and the Senior Vice President and Provost, shall establish and publish specific criteria for compliance with this policy. The criteria established by colleges normally reflect more specific standards and professional benchmarks than those described in general terms within this campus-wide policy. These college criteria must be in accord with, and may not supersede, the criteria described in the Board of Regents' policy, the OU Health Campus Faculty Handbook, and this campus-wide policy. All established criteria must be made available to the faculty within that college. It is the responsibility of each faculty member to become familiar with the specific college and University criteria governing their post-tenure evaluation.

[1] Stephenson Cancer Center, Harold Hamm Diabetes Center

[2] A confirmed retirement date is one that the faculty member has submitted in a written notice of resignation and that the Chair or Dean has accepted in writing. If the date is extended, the faculty member will be subject to PTR on the regular cycle.

The purpose of this policy is to ensure the performance of tenured faculty continues to align with the University's missions of teaching, research and creative/scholarly activity, and professional and University service and public outreach. The PTR process will:

i) assess and provide support for ongoing faculty career development,
ii) promote reflective professional growth,
iii) encourage sustained and continued faculty productivity, and
iv) affirm continued contributions to the missions of the college and University.

In most cases, PTR provides an opportunity for reflective, faculty-led discussion of professional development. The process is formative and developmental in nature and usually not meant to be summative or punitive; however, remedial action under the OU Health Campus Faculty Handbook may be separately initiated based on the review of performance in the PTR process. The goals of PTR are to support and maintain faculty members of the highest quality and review faculty member progress toward achieving their goals and promoting professional satisfaction and growth while assuring accountability among the faculty, in meeting the requirement, as stated in the Faculty Handbook that "The University expects that tenured faculty members will maintain the level of performance by which they initially earned tenure."(See, OUHC Faculty Handbook Section 3.8).

2) Post-Tenure Review Types:

a) Overview - Post-Tenure Review is mandatory for all tenured faculty members except for those meeting the exemptions in Section 1.c. above. Post-Tenure Review provides a formal opportunity for peer review and discussion regarding the faculty member's professional development, including but not limited to when performance is considered below expectations. PTR may require a Professional Development Plan (PDP, described below) to support the faculty member in meeting or exceeding the performance standards expected of tenured faculty.

b) Review Types - Post-Tenure Review occurs in three ways:

i) Scheduled – Automatically scheduled on a 5-year PTR cycle from the year tenure was awarded.

ii) Prompted – Initiated based on concerns identified by a faculty member's Chair and/or Dean in the annual evaluation process or when egregious or unusual circumstances warrant review of tenure status. A Prompted review can occur at any time.

iii) Requested – A voluntary process, initiated by the faculty member for developmental purposes at any time. A requested PTR does not replace or delay a scheduled or prompted review, unless at the Provost's discretion.

3) Operational Procedures:

a) Initiation and Timing **-** A Scheduled review will usually be initiated within 30 calendar days following completion of the annual evaluation cycle. Although the Prompted review is most likely to occur following the annual evaluation, it can be initiated at any time during the academic year or during the 5-year PTR cycle. A Requested review may occur at any time.

b) Scheduled Review - A faculty member undergoes a Scheduled review in the fifth year after the year in which tenure was awarded, and every fifth year thereafter. The review begins within 30 calendar days of the annual review in that fifth year. If the faculty member is on sabbatical, FMLA, or other approved leave when the Scheduled review would otherwise begin, the review will begin within 30 days of the faculty member's return from leave.

i) The 5-year PTR cycle restarts when:

(1) The faculty member completes a Prompted review and is **not** required to complete a Professional Development Plan; or

(2) The faculty member has a confirmed retirement date[3] within the next two years. Should the tenured faculty member decide not to retire on the previously indicated date, the 5-year PTR cycle will resume, and the PTR will occur based on the previously published timeline or, if that timeline has passed, will resume the following year.

ii) The Office of the Senior Vice President and Provost will annually identify faculty scheduled for PTR and publish timelines for required steps. Scheduled reviews may be **streamlined** or **comprehensive** (see Section 4 below).

c) <u>Prompted Review</u> - A **Prompted** review shall be initiated by the Dean when a faculty member receives any of the following annual evaluation[4] results:

- A "Needs improvement" or "Development opportunity" rating in the same component for **two consecutive** annual evaluations, or
- Two "Needs improvement" ratings that are defined as below "satisfactory" or equivalent ranking **across two different components** in a single annual evaluation, or
- An "Unsatisfactory" or "Improvement Required" rating in **any one** component in a single annual evaluation.

i) <u>Notification</u> - The Department Chair will notify the faculty member of the need for a Prompted review. The Chair will also notify the College Dean of the faculty identified for Prompted review, and the Dean will instruct the Post-Tenure Review Committee to initiate the process. The Prompted PTR will usually begin within 30 calendar days of completion of the annual evaluation. However, a Prompted review can happen at any time within the 5-year PTR cycle of the Scheduled review.

ii) <u>Postponement</u> - In extenuating circumstances, a faculty member may request from the Department Chair permission to postpone initiation of a prompted review for one year. The faculty member's request must be specific and in writing. The request shall be forwarded with a recommendation from the Department Chair, through the Dean for approval, to the Senior Vice President and Provost for final approval. If the Dean and then the Senior Vice President and Provost approve the request, the prompted review will be postponed for one year. If the Dean or Senior Vice President and Provost does not approve the request, the prompted review will continue. If the Dean and then the Senior Vice President and Provost agree to postpone the prompted

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[3] A confirmed retirement date is one that the faculty member has submitted in a written notice of resignation and that the Chair or Dean has accepted in writing. If the date is extended, the faculty member will be subject to PTR on the regular cycle.

[4] Annual evaluations assess three components: Teaching; Research and creative/scholarly activity; and Professional and University service and public outreach

review and the faculty member meets expectations on each component in the next year's annual evaluation process, no prompted review will be required.

iii) Participation of Campus Tenure Committee - Prompted reviews are always comprehensive. Because tenure is conferred at the campus level, all prompted Post-Tenure Reviews shall include the participation of the Chair of the OU Health Campus Tenure Committee (CTC) or the Chair's designee from within the CTC as a **voting member** of the Post-Tenure Review Committee.

The CTC chair or designee ensures that evaluations of potential performance deficiencies align with the current standards and expectations associated with continued tenure at the OU Health Campus. If the CTC chair or designee cannot serve objectively, as determined by the individual or the Post Tenure Review Committee chair, the Senior Vice President and Provost shall appoint a prior CTC chair to fulfill this role.

d) Requested (Voluntary) Review - During the annual evaluation process, a tenured faculty member may request a review for the purpose of professional development. Such reviews will be comprehensive reviews and are not subject to the mandatory professional development plan nor to the sanctions provisions of this policy and will be scheduled at the discretion of the Post Tenure Review Committee. A requested review shall not preclude or postpone a prompted or scheduled review. Reviews may not be requested in consecutive years

e) Composition of the Post-Tenure Review Committee (PTRC) - The Post-Tenure Review Committee (PTRC) shall consist of current or former members of the College Promotion and Tenure Committee unless otherwise approved by the College Dean and the Senior Vice President and Provost. Members of the committee, including the committee chair, must be tenured, are appointed by the College Dean, and in aggregate should engage in the professional activities that represent the areas for which the faculty member was awarded tenure or for which tenure has been continued. The PTRC should conduct the Post-Tenure Review considering both the criteria used to make the tenure decision and the goals, expectations, and performance that have been set forth in the annual evaluation processes for the review cycle.

4) Levels and Components of the Post-Tenure Review

a) Streamlined Review **-** Applicable when the faculty member has received "Meets Expectations" or the equivalent in all categories for the previous five consecutive years. Required components:

- Annual evaluations for the previous 5-year period
- Updated curriculum vitae
- 1–2-page reflective statement on past and current work and professional plans for the next 5 years.

Nothing in this Section (or in a comprehensive review outlined in Section 4.b below) precludes a College from asking for additional information.

b) Comprehensive Review - Comprehensive review is required when a faculty member has not met expectations in all categories of the annual evaluation, or when the last PTR was Prompted. (A Prompted review is always comprehensive.) Required components:

- Annual evaluations for the previous 5-year period

- Updated curriculum vitae
- A 3–5-page comprehensive self-appraisal addressing:
  - Past contributions in teaching; research and creative/scholarly activity; professional and University service and public outreach
  - Current professional direction
  - Five-year goals and how they align with departmental, college, and University Strategic Plan
  - Prior PTR evaluations (if applicable)
  - Prior Professional Development Plans and final reports (if applicable)

5) Communication

a) Expectations- Colleges must clearly communicate evaluation criteria used in both annual reviews and the Post-Tenure Review, as well as any additional materials required for PTR. For PTR to be meaningful, annual evaluations must be conducted with a critical appraisal of professional performance relative to peers and to established annual goals. Feedback must be constructive, frequent, and aligned with goals and expectations.

b) Feedback- Faculty undergoing PTR will receive written feedback and notice of decisions from the PTRC – including whether a Professional Development Plan is required – within 21 calendar days of the review completion. The decisions are also forwarded to the Department Chair, College Dean, and Senior Vice President and Provost.

Within 15 calendar days after the feedback and decision of the PTRC is received, the Department Chair will meet with the faculty member to discuss the PTR and any required Professional Development Plan.

6) Professional Development Plan (PDP)

a) Purpose - A Professional Development Plan is intended to assist a faculty member in bringing their academic performance up to an expected level. A PDP is required when:

i) A faculty member is determined by the PTRC to be consistently below expectations in any FTE component during a Prompted review; or

ii) The PTRC determines that a PDP is needed following a comprehensive review that determines academic performance does not meet expectations.

iii) A faculty member may also voluntarily request the development of a PDP; such plans do not invoke sanctions and do not affect Scheduled or Prompted reviews. Should a faculty member request a voluntary review, a formal request for such will be forwarded to the College Dean. If the College Dean agrees, the PTRC will be notified. The PDP will be developed by the faculty member in collaboration with the Department Chair, submitted within 30 days to the PTRC for review and if approved, referred to the College Dean for review and approval. Once approved by the Dean, the process and timeline for the PDP will automatically align to that established in Section 6.b.

b) College's PDP Development Process –

i) The college's process for a **Required** PDP must include:

(1) Within 30 calendar days of the PTRC recommendation, the faculty member, in collaboration with the Department Chair, drafts the PDP that addresses the concerns raised by the PTRC and submits it to the PTRC for review. The PDP should address performance goals, timelines for meeting those goals, metrics that define successful meeting of goals, and if necessary, appropriate resources that may be required (see Section 6.c below). Unless otherwise approved by the College Dean, the usual timeline to complete the PDP is 12-18 months.

(2) The PDP draft is then submitted to the PTRC, which will acknowledge that the PDP addresses the areas identified by the PTRC. The acknowledged PDP is then communicated to the faculty member, Department Chair, and College Dean for implementation. Should the PTRC have concerns about the PDP, it will communicate its concerns to the College Dean to address in a revised PDP. Ultimately, the College Dean will determine the suitability of the PDP and provide approval.

(3) Upon receipt of an approved PDP, the Department Chair will meet with the faculty member to review expectations and timelines for completing the PDP and to develop a monitoring plan (Section 6.d below).

The College's process for a Requested PDP will follow the same process as the Required PDP but may be made at any time.

c) Content **-** The PDP must include:

- Goals and expectations
- Proposed activities
- Timeline Required resources (as agreed upon by the College Dean) and
- Signatures of the faculty member, Department Chair, and College Dean

d) Monitoring and Final Report - Following approval of the plan, formal written evaluation by the Department Chair of the faculty member's progress towards meeting the goals and expectations of the PDP will take place at a minimum of every 6 months and will be submitted to the PTRC. These formal and subsequent annual evaluations will be used by the PTRC to provide written feedback to the faculty member on their progress in completing the terms of the PDP and provide interim feedback to both the Department Chair and College Dean on that progress. Furthermore, interim PTRC feedback and subsequent annual evaluations will be used by the PTRC to develop a final faculty assessment within 30 calendar days of the PDP timeline's end. Following this assessment, the PTRC will provide a written report to the Department Chair, College Dean, and the faculty member explaining the outcome of the PDP. Once received, the Department Chair and faculty member will meet with the College Dean to discuss the written report and to determine the next steps.

i) Failure to Fulfill the Plan **-** Failure to meet PDP goals may initiate separate University procedures governing dismissal or severe sanctions.

ii) Successful Completion of the Plan - Upon completion of the PDP, the faculty member will undergo a scheduled Post-Tenure Review in 5 years if annual evaluations continue to document satisfactory performance.

7) No Limitation to University's Rights

Nothing in this policy shall be construed to limit or restrict the University's authority to undertake the disciplinary processes up to and including abrogation/termination as set forth in the Faculty Handbook for grounds independent of, or being reviewed simultaneously in, the PTR.

EXHIBIT P

Phase 2 | First Year Housing

LEGEND

- BUILDING ENTRANCE
- UNDERSTORY TREE
- CANOPY TREE
- LAWN
- SHRUBS / GROUNDCOVERS
- WALKWAY / PLAZA

Overall Site Plan

University of Oklahoma

MACKEY MITCHELL ARCHITECTS

ADG Blatt

EXHIBIT P

EXHIBIT P

Phase 2 | First Year Housing

EXHIBIT P

Building A: Floor Plan | Ground Floor

University of Oklahoma

MACKEY MITCHELL ARCHITECTS

ADG Blatt

EXHIBIT P

Phase 2 | First Year Housing

EXHIBIT P

Building A: Floor Plan | Typical Floors 2-5

University of Oklahoma

MACKEY MITCHELL ARCHITECTS

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EXHIBIT P

Phase 2 | First Year Housing

EXHIBIT P

Building A: NE Asp Entry

University of Oklahoma

MACKEY MITCHELL ARCHITECTS

ADG Blatt

EXHIBIT P

Phase 2 | First Year Housing

EXHIBIT P

Building A: SW Corner

University of Oklahoma

MACKEY MITCHELL ARCHITECTS

ADG Blatt

MEN'S GYMNASTICS

WHEREAS, the 2026 Oklahoma men's gymnastics team, under the leadership of head coach Mark Williams, won the program's 21st Mountain Pacific Sports Federation championship and 29th overall conference title;

WHEREAS, the Sooners reached their 26th consecutive NCAA Finals and finished as national runner-up, placing in the top 3 for the 24th time in the last 25 NCAA Championships held;

WHEREAS, OU performed at a consistently high level all season, earning a No. 1 ranking for 11 of the season's 12 full weeks of competition;

WHEREAS, senior Kelton Christiansen became the second Sooner to win the horizontal bar national championship, junior Tyler Flores won the vault national title – Oklahoma's first since 2021 – and freshman Nathan Roman won the parallel bars national title – OU's first since 2018;

WHEREAS, the Sooners won three individual national championships for the first time since 2018 and redshirt freshman Colby Aranda added another podium finish by placing third on pommel horse;

WHEREAS, senior Ignacio Yockers won the Elite Scholar-Athlete award at the 2026 NCAA Division I Men's Gymnastics Championships;

WHEREAS, Williams was named MPSF Coach of the Year for the 17th time in his 27 seasons as OU head coach;

WHEREAS, Williams was named the College Gymnastics Association (CGA) West Region Head Coach of the Year and assistant coaches Valeriy Goncharov and Josh Yee were named the CGA West Region Assistant Coaches of the Year;

WHEREAS, Sasha Bogonosiuk was named CGA Rookie of the Year and MPSF Freshman of the Year, becoming the second consecutive OU gymnast to earn the conference honor;

WHEREAS, redshirt senior Fuzzy Benas, Roman, Aranda and junior Nico Hamilton won individual MPSF titles on vault, parallel bars, pommel horse and horizontal bar, respectively;

WHEREAS, nine athletes earned a total of 11 All-America honors by placing in the top 8 on their respective events at the NCAA Finals, including Christiansen on high bar, Flores on vault, Roman on parallel bars, Aranda on pommel horse, Bogonosiuk on vault, Benas on vault and parallel bars, Yockers on pommel horse, junior Tas Hajdu on still rings and parallel bars, and sophomore Francisco Velez Belendez on still rings; and

WHEREAS, OU led the nation in average (1,225) and highest individual meet (1,862) attendance for the season;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Mark Williams and the 2026 OU men's gymnastics team for the excitement and pride they bring to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented the University and added to its tradition of excellence.

WOMEN’S GYMNASTICS

WHEREAS, head coach K.J. Kindler’s 2026 Oklahoma women’s gymnastics team posted a 198.1625 score at the NCAA Championships to claim the program’s eighth national title in the last 12 seasons;

WHEREAS, OU finished the year with a 35-1-1 overall record and recorded a nation-leading 10 scores of 198-plus;

WHEREAS, the Sooners moved into a third-place tie with their seventh all-time national team title;

WHEREAS, OU won its second consecutive SEC regular season championship with an undefeated 8-0 record in its second year of SEC competition;

WHEREAS, the Sooners won their 16th straight NCAA regional title to advance to their 22nd straight NCAA Championships;

WHEREAS, Mackenzie Estep, Elle Mueller, Ella Murphy, Lily Pederson, Hannah Scheible, Caitlin Smith, Faith Torrez and Keira Wells combined for 15 All-America honors at the NCAA Championships;

WHEREAS, Torrez won the individual all-around national title and Wells won the individual vault championship, the 22nd and 23rd individual national titles in program history;

WHEREAS, Torrez was named a finalist for the AAI Award and Honda Sport Award, recognizing the top gymnast in the nation;

WHEREAS, Torrez scored a perfect 10.0 and won the SEC beam title for the second year in a row, while Wells and Estep shared the SEC floor title;

WHEREAS, Estep was honored as the SEC Co-Freshman of the Year and Addison Fatta as the South Central Region Gymnast of the Year;

WHEREAS, Torrez was named the Honda Sport Award winner for women’s gymnastics, the fifth such honor in program history; and

WHEREAS, the Sooners set a single-meet home attendance record of 10,234 in a victory over No. 2 LSU;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach K.J. Kindler and the 2026 OU women’s gymnastics team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

SOFTBALL

WHEREAS, the 2026 Oklahoma softball team, under the direction of head coach Patty Gasso, advanced to the program's 16th consecutive NCAA Super Regional, the longest streak in Division I;

WHEREAS, the Sooners went 20-4 in the Southeastern Conference to earn back-to-back SEC regular season championships and earn the top seed in the SEC Tournament;

WHEREAS, OU finished 52-10 to surpass 50 wins for the 10th consecutive season and for the 19th time under Coach Gasso;

WHEREAS, the Sooners produced a nation-high-tying four National Fastpitch Coaches Association (NFCA) All-Americans in first-team selections Ella Parker and Kendall Wells, and third-team honorees Gabbie Garcia and Kai Minor;

WHEREAS, Wells was named NFCA Freshman of the Year, becoming the fifth such OU honoree;

WHEREAS, Wells and Minor were both named NFCA Freshman of the Year Top 3 Finalists, marking just the third time in the award's history that one team produced two finalists;

WHEREAS, Oklahoma earned 10 SEC postseason honors in SEC Freshman of the Year (Wells), first-team selections Garcia, Minor, Parker, and Wells, second-team honorees Isabela Emerling, Abby Dayton and Audrey Lowry and all-defensive picks Garcia and Parker;

WHEREAS, Wells was named NFCA Catcher of the Year and became just the second Sooner in the award's history to earn the honor;

WHEREAS, Wells hit 39 home runs to set the SEC, OU and NCAA single-season freshman records, as well as OU's overall single-season record;

WHEREAS, the Sooners became the fastest program to 100 home runs in NCAA history and finished with a program-record 187 homers;

WHEREAS, second baseman Ailana Agbayani was selected in the third round of the 2026 AUSL Draft by the Chicago Bandits; and

WHEREAS, Oklahoma led the country in average home attendance with 3,416 fans per game;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Patty Gasso and the 2026 OU softball team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

WOMEN'S TENNIS

WHEREAS, the 2026 Oklahoma women's tennis team, under head coach Audra Cohen, finished the season with a 25-6 overall record and a 13-2 mark in Southeastern Conference play to secure a share of the SEC regular season championship in the program's second season as a conference member;

WHEREAS, the Sooners advanced to the NCAA Super Regional round for the third time in program history and first time since 2023;

WHEREAS, Oklahoma earned a No. 1 seed in a conference championship for just the second time in program history and closed the regular season on an NCAA-best 13-match winning streak;

WHEREAS, the Sooners recorded nine victories over teams ranked in the Intercollegiate Tennis Association Top 25, including six wins over top-10 opponents;

WHEREAS, Oklahoma earned signature victories over No. 1 Georgia, No. 2 Texas A&M and No. 6 Texas during its memorable campaign;

WHEREAS, the Sooners finished the season ranked No. 6 in the ITA team rankings after climbing as high as No. 4, their highest ranking since the 2022 season;

WHEREAS, the doubles team of Roisin Gilheany and Gloriana Nahum held the No. 1 national doubles ranking throughout the spring season, earned ITA Doubles All-America honors and advanced to the NCAA Doubles semifinals in the fall;

WHEREAS, Evialina Laskevich was named SEC Freshman of the Year and earned All-America honors after finishing the season ranked No. 12 nationally in singles while primarily competing at the No. 1 position;

WHEREAS, the Sooners posted the second-highest single-season win total in program history, trailing only its national runner-up season in 2022; and

WHEREAS, four Sooners combined for seven All-SEC honors;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Audra Cohen and the 2026 OU women's tennis team for the excitement and pride they bring to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented the University and added to its tradition of excellence.

Table 1. Current and Proposed Admissions and/or Graduation Requirements, College of Dentistry.

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Cumulative GPA of 2.5 on a 4.0 scale. Completion of 60 credit hours of prerequisite coursework.	Cumulative admission GPA of 2.5 based on all college courses previously attempted ~~on a 4.0 scale~~. ~~Completion of 60 credit hours of prerequisite coursework.~~ Prior to admission, completion with a grade of "C" or better in the following courses: • English Comp I and II, • Mathematics, • U.S. History, • American/U.S. Government, • Public Speaking or Communications, • Psychology, • Chemistry with Lab, • Microbiology with Lab, • Human Anatomy • and Human Physiology with Labs, and Nutrition. Prior to graduation, completion with a grade of "C" or better in the following courses: • Artistic Form, • Western Culture, • World Culture, • Upper Division General Education Core V or DH 3003 Interdisciplinary Leadership in Healthcare. Completion of 69 OU College of Dentistry credit hours in the Dental Hygiene curriculum with a grade of "C" or better in all courses.

EXHIBIT R

Table 2. Current and Proposed Prerequisite Requirements, College of Dentistry.

Current Prerequisite Requirements		
PREFIX AND COURSE #	**COURSE TITLE**	**CR. HRS.**
ENGL 1113	English Composition I	3
ENGL 1213	English Composition II	3
Language	Language: This requirement can be satisfied by successfully completing two semesters of the same language at the college level. It also may be satisfied by successfully completing two years of the same language in high school or by demonstrating an equivalent level of competence on an assessment test.	0-6 hours
COMM 2613 OR COMM 1113	Public Speaking OR Principles of Communication	3
COMM 2513 OR PSY 2003 OR ECON 2843 OR PSY 2113	Introduction to Statistics OR Understanding Statistics OR Elements of Statistics OR Research Methods I: Statistics	3
CHEM 1315	General Chemistry w/lab	5
MBIO 2815	Introduction to Microbiology w/lab	5
BIOL 2255 OR BIOL 2234	Human Anatomy OR Introduction to Human Anatomy	5
BIOL 2124	Human Physiology	4
HES 2823	Introduction to Nutrition	3
PSC 1113	American Federal Government	3
HIST 1483 OR HIST 1493	U.S. History	3
PSY 1113	Elements of Psychology	3
	Artistic Forms	3
	Western Culture	3
	World Culture	3
	Core V General Education	3
	Upper Division General Education	3
	Elective hours sufficient to bring total to 60 credit hours	Varied
	Total credit hours	**Minimum of 60**

Proposed Prerequisite Requirements		
PREFIX AND COURSE #	**COURSE TITLE**	**CR. HRS.**
	General Education English Composition I	3
	General Education English Composition II	3
Language	Language: This requirement can be satisfied by successfully completing two semesters of the same language at the college level. It also may be satisfied by successfully completing two years of the same language in high school or by demonstrating an equivalent level of competence on an assessment test.	0-6 hours
	General Education Public Speaking OR Communication	3
	General Education Mathematics	3
	General Education Chemistry w/lab	4-5
	General Education Microbiology w/lab	4-5
	One of the following pairs: Human Anatomy and Physiology I w/lab (4-5 hours) **AND** Human Anatomy and Physiology II w/lab (4-5 hours) **OR** Human Anatomy w/lab (4-5 hours) **AND** Human Physiology w/lab (4-5 hours)	8-10
	General Education Nutrition	3
	General Education American/U.S. Government	3
	General Education U.S. History	3
	General Education Psychology	3
	Artistic Forms	3
	Western Culture	3
	World Culture	3
	Core V General Education OR DH 3003 Interdisciplinary Leadership in Healthcare	3
	Upper Division General Education	3
	Elective hours sufficient to bring total to 60 credit hours	Varies
	Total credit hours	**Minimum of 60**

3.16 ABROGATION OF TENURE, TERMINATION OF EMPLOYMENT, MINOR AND SEVERE SANCTIONS-HEALTH CAMPUS, SUMMARY SUSPENSION, AND OTHER DISCIPLINARY ACTIONS

(a) **Abrogation of Tenure** - Only the Board of Regents has the power to abrogate tenure, which results in the simultaneous termination of employment of a tenured faculty member. Tenured faculty may be terminated only through the abrogation process.

The University strives to exercise great care in selecting its faculty appointees and in conferring tenure only upon those faculty members who have demonstrated their merit for continuous appointment. For that reason, abrogation of tenure should be an exceptional event. When the President decides to recommend abrogation of tenure to the Board of Regents, the President must so notify the faculty member in writing. (See Section 3.16.1)

While abrogation of tenure generally will be required infrequently, the University must be prepared for such an eventuality so that both the integrity of the University and the rights of faculty members are preserved. The Faculty Appeals Board is the appropriate body to hear appeals regarding abrogation of tenure under 3.16.1. The Board of Regents shall give all reasonable consideration to the recommendations of the Faculty Appeals Board Hearing Committee.

Once the pre-hearing panel has determined after the pre-hearing conference that the matter will proceed to a formal hearing, the President may place the faculty member on unpaid leave. Should a formal Hearing Committee ultimately find in favor of the faculty member, the faculty member will be entitled to any base compensation and applicable fringe benefits that would have been earned from the date of the leave of absence to the date of reinstatement after final disposition of the charges under Section 3.19.4. Any leave of absence, reassignment, or redistribution of effort imposed under this section is not in itself an appealable sanction.

The University will pursue abrogation of tenure to its conclusion, even if the faculty member voluntarily leaves the University before the abrogation is final; however, the University may elect, at its option, to agree not to abrogate upon the faculty member's voluntary resignation and acceptance of any other conditions required by the University.

(b) **Termination of Employment for Tenure Track, Consecutive Term, and Limited Term Employees**

The dean has the power to terminate limited term employees without cause by providing sixty (60) days written notice or may immediately terminate limited term employees with cause pursuant to Section 3.16.1. Pursuant to Section 3.1.2, limited term employees are not permitted to appeal termination to the Faculty Appeals Board.

The Chair will hold a pre-termination meeting with a tenure track or consecutive term employee and provide written notice of the basis for the termination recommendation made to the dean. The Senior Vice President and Provost, or the dean with approval from the Senior Vice President and Provost, has the power to terminate employment of tenure track or consecutive term faculty. Termination without cause is subject to the notice requirements contained in 3.2.3(a)-(d). The Faculty Appeals Board is the appropriate body to hear permissible appeals related to termination of employment for improper conduct described in Section 3.16.1. Termination under 3.16.1 may result in immediate termination of employment and is not subject to the notice requirements contained in 3.2.3(a) through (d). The faculty member may request a Faculty Appeals Board hearing following termination under Section 3.16.1.

Should a formal Hearing Committee find in favor of the faculty member, the faculty member will be entitled to any base compensation and applicable fringe benefits that would have been earned from the date of the termination to the date of reinstatement.

(c) **Severe Sanctions**

The Senior Vice President and Provost, or the dean with approval from the Senior Vice President and Provost, has the power to impose severe sanctions. See Section 3.16.1 for grounds for severe sanctions.

Faculty members who engage in improper conduct may be subject to severe sanctions short of termination or tenure abrogation. The imposition of such severe sanctions should be viewed as a serious step usually undertaken only after administrative remedies and/or minor sanctions have failed.

Severe sanctions may include, but are not limited to, loss of prospective University privileges for a stated period (for instance, loss of eligibility for a sabbatical leave of absence, loss of remunerated consultative privileges, loss of remunerated clinical practice privileges); a fine; or a reduction in salary (excluding reduction resulting from removal of administrative title or duty). The Faculty Appeals Board is the appropriate body to hear appeals regarding severe sanctions.

The Senior Vice President and Provost, or the dean, with approval from the Senior Vice President and Provost, has the power to place a faculty member on an administrative leave of absence pending a severe sanction proceeding. The duration of leave may vary based on the circumstances giving rise to the hearing or appeal. Alternatively, the Senior Vice President and Provost may assign the faculty member to other duties or a redistribution of effort in lieu of leave.

(d) **Summary Suspension**

Upon consultation with or recommendation by the department chair, the Senior Vice President and Provost, or the dean, with approval from the Senior Vice President and Provost, has the power to impose summary suspension. The period of suspension should be determined based on the circumstances giving rise to the suspension, including but not limited to summarily suspending a faculty member from some or all duties. Assigning the faculty member to other duties in lieu of suspension, is justified if immediate harm to the faculty member, others, or the University is threatened by that faculty member's continued performance of regular duties.

Summary suspension may be with or without pay. A faculty member who has been summarily suspended is not entitled to receive University compensation from consultative privileges or Professional Practice Plan/Compensation Plan privileges, nor to accrue Paid Time Off (PTO) hours if the suspension is without pay. If suspension is with pay, compensation will consist only of University base salary during the period of summary suspension.

Summary suspension does not remove from the University the obligation to provide due process within a reasonable period of time following the suspension, upon the faculty member's request for a Faculty Appeals Board hearing. The Faculty Appeals Board is the appropriate body to hear appeals regarding summary suspension.

(e) **Disciplinary Actions for Failure to Adhere to University Compliance Program, Professional Practice Plan_Policies, OU Health Policies*, Billing Compliance Policies, or Other University, Federal or State Mandates:**

The Senior Vice President and Provost, or the dean with approval from the Senior Vice President and Provost, has the power to impose disciplinary actions under this sub-section.

An employee's failure to adhere to the University Compliance Program, Professional Practice or Compensation Plan policies, OU Health Policies, Billing Compliance Policies, or other University, federal or state mandates requires that the University take quick and decisive action such as imposing fines upon, suspending the billing privileges of, or otherwise sanctioning or terminating, University faculty who have been determined to be out of compliance.

Disciplinary actions imposed under this sub-section (e) are not considered severe sanctions for purposes of this policy and are not appealable to the Faculty Appeals Board.

* OU Health Policies apply to dual-employed/appointed OU employees.

(f) **Minor Sanctions**

The chair of the academic unit with approval from the dean, has the power to impose minor sanctions.

A faculty member against whom the imposition of minor sanctions is sought must be informed in writing of the basis for the action. While it is not possible to specify all grounds for which minor sanctions may be sought, they include, but are not limited to, the following:

(1) Neglect of duty or failure to carry out normal and expected satisfactory teaching, research, or service responsibilities, including patient care

(2) Unprofessional conduct adversely affecting the functioning of the area, department, college, or University

(3) Failure to adhere to University policy or the policies of any third party with which OU has contracted and agreed to require its employees to follow.

Minor sanctions may include, but are not limited to, suspension of teaching and clinic assignments, suspension of travel privileges for not more than 30 University business days, and/or restitution to the University. A faculty member who believes the sanctions are unfair/unsupported may appeal the sanction(s) imposed to the Senior Vice President and Provost within 15 University business days of notice of the sanction(s). The Senior Vice President and Provost will review the sanction(s) imposed, meet with the faculty member if requested, and decide to affirm, modify, or revoke the minor sanctions. The decision of the Senior Vice President and Provost is final.

(Regents 7-15-96, 1-26-99, 12-3-02, 6-25-08, 12-7-12, 9-14-17,3-9-22, 3-12-24, 6-12-25)

3.16.1 Grounds for Abrogation of Tenure, Termination of Employment, and Severe Sanctions

A faculty member against whom the imposition of abrogation of tenure, termination of employment, or a severe sanction is sought must be informed in writing of the basis for the action. The Faculty Appeals Board is the appropriate body to hear permissible appeals related to abrogation of tenure, termination of employment, and severe sanctions enumerated in section 3.16. (For appeals related to prohibited discrimination, including sexual and racial harassment, refer to section 3.20.) While it is not possible to specify all grounds for which abrogation of tenure, termination of employment, or severe sanctions may be sought, they include, but are not limited to the following:

(a) Professional incompetence, egregious or repeated unprofessionalism, or dishonesty;

(b) Substantial, manifest, or repeated failure to, and/or refusal to adhere to University policies provided, however, that a faculty member may not appeal a prior finding of a violation of University policy by a University administrative officer or body when such finding has already been appealed under that policy;

(c) Personal behavior preventing the faculty member from satisfactory fulfillment of professional duties or responsibilities or inability to perform essential job functions with or without reasonable accommodations;

(d) Being placed on the United States Department of Health and Human Services' list of excluded individuals and entities, in which case the University will take quick and decisive action by terminating the faculty member's employment.

(e) Violations of law to which the faculty member has pleaded guilty or *nolo contendere* or that have been adjudicated before a court of competent jurisdiction that prevent the faculty member from satisfactorily fulfilling professional duties or responsibilities, or violations of a court order. .

(f) Loss or suspension of a professional license, loss or suspension of prescribing authority, and voluntary or involuntary loss of clinical privileges – all with failure to reacquire within 45 days of loss or suspension; inability to obtain or maintain enrollment as a provider with an insurer; or inability to obtain or maintain professional liability insurance coverage.

(g) For faculty hired who spend their time in clinical practice or practice-related activities or those employed that are employed primarily by an approved external entity , poor clinical performance, unprofessional behavior, or conduct that jeopardizes patient safety.

(h) Loss or resignation of a dual employment, appointment, or arrangement to provide services at an approved external entity, including where an approved external entity informs the University that a faculty member's services are no longer needed; provided, however, that the University may elect, at its option, to offer to extend the faculty member's University employment or appointment and tenure.

(i) Admission of responsibility for violations of the University's Ethics in Research Policy or determination by the Deciding Official of responsibility for violations of the University's Ethics in Research Policy, where the Deciding Official determines that termination is an appropriate sanction.

Faculty may request a hearing to challenge the termination; however, for appeals under 3.16.1(d), (e), (f), (h), and (i), challenges to these terminations are limited to only the following grounds as appropriate: (1) whether or not the faculty member has been placed on the United States Department of Health and Human Services' list of excluded individuals and entities, (2) whether the criminal conviction or violation of court order prevents the faculty member from satisfactorily fulfilling professions duties or responsibilities, (3) whether the revoked or suspended credentials, inability to obtain or maintain enrollment as a provider with an insurer, or inability to obtain or maintain professional liability insurance are required for the faculty member's position, (4) whether the faculty member has lost their dual employment, appointment, or arrangement to provide services at an approved external entity, and (5) whether an admission or determination of violation of the University's Ethics in Research Policy has been made or whether the Deciding Official determined that termination was an appropriate sanction.

For consecutive term or tenure track faculty, the notice requirements contained in Section 3.2.3 (a) through (d) are not applicable to terminations under Section 3.16.1.

(Regents, 1-26-99, 12-3-02, 6-25-08, 12-7-12, 9-14-17, 3-9-22, 3-12-24, 6-12-25)

EXHIBIT T

Status Pending PolicyStat ID 20465293

Last Approved	N/A	Liaison	Cody Pilgreen: Paralegal
Next Review	3 years after approval	Area	Other Governing Documents
		Responsible Executives	Senior Vice President and Provost, Norman

Academic Integrity Code - Norman Campus

Introduction:

Academic integrity means honesty, responsibility, and transparency in scholarship. Academic assignments exist to help students learn, and grades exist to show how fully this goal is attained. Therefore, all work and grades should result from the student's own understanding and effort.

Definitions:

1. **Academic Misconduct**:
   Academic Misconduct is any act which improperly affects the evaluation of a student's academic performance or achievement. Academic Misconduct occurs when the student either knows or reasonably should know that the act constitutes Academic Misconduct. Additional policies and procedures to illustrate specific forms of Academic Misconduct may be developed and published by the Provost in consultation with the Integrity Council.
2. **Provost**:
   The Provost shall mean the Senior Vice President and Provost of the University of Oklahoma Norman campus and/or their designee.
3. **The Office of Academic Integrity Programs**:
   The Office of Academic Integrity Programs shall mean the office approved by the Board of Regents and overseen by the Provost to be primarily responsible for handling all aspects of Academic Misconduct and the academic integrity process at the University of Oklahoma.
4. **Integrity Council**:
   The Integrity Council shall mean an organization of students that maintains and promotes academic integrity on the Norman and Tulsa Campuses. Assisted by faculty, staff, and administrators, it shall fulfill the investigative, adjudicative, and advisory functions provided in this Code. The Provost shall approve the Integrity Council's procedures, as well as bylaws and

membership requirements. The Integrity Council shall be advised by the Office of Academic Integrity Programs or its equivalent as established by the Provost.

5. **Advisor**:
   The Advisor shall mean any person utilized as a resource by a student alleged of violating the Code. This person could be a friend, family member, legal representative, etc. It is strongly discouraged for an Advisor to be an active member of the faculty or staff of the University of Oklahoma; however, exceptions can be made, as necessary, to ensure students maintain the right to advisement throughout the process. Any person requested to serve as an Advisor maintains the right to decline for any reason, including, but not limited to, any real or perceived conflict of interest.

6. **Default**:
   Default can occur at any point in the case when the student fails to participate or respond as required to the Office of Academic Integrity Programs within its established procedures and deadlines to ensure a timely resolution of the student's case. A Default is administratively interpreted as a student's admission of responsibility for the purposes of case resolution.

Policy:

1. **SCOPE**
   This Academic Integrity Code (the "Code") applies to all work for any class or other academic activity conducted by a Norman or Tulsa Campus unit, excluding the College of Law, and is binding on all students by its own force. Instructors may additionally choose to remind students of the importance of the Code by formal or informal means. It also applies to other academic functions including, but not limited to, enrollment and withdrawal from classes, grade appeals, and requests for transcripts and diplomas. Academic Misconduct in admissions is subject to the Code when discovered after the student enrolls in classes.

   Violations of other expectations regarding student conduct while enrolled at the University of Oklahoma shall be governed by and referred to the appropriate institutional office on campus as approved and established by the Provost.

2. **REPORTING ACADEMIC MISCONDUCT**
   Any person may report suspected Academic Misconduct to an instructor, to a relevant administrator (as appropriate), to the Integrity Council, to the Office of Academic Integrity Programs, or to any Provost official. Instructors and administrators who receive a report or otherwise learn of suspected Academic Misconduct may first investigate before reporting the matter to the Office of Academic Integrity Programs and/or the Provost as described below. A report of Academic Misconduct must be made within specific time limits to be specified within the "Reporting Procedures" as developed and published by the Provost in consultation with the Integrity Council. When necessary, a grade of "N", or another university-designated temporary neutral grade, should be assigned while any case affecting the final course grade is pending. Additional policies and procedures for reporting Academic Misconduct are subject to change at the discretion of the Provost.

3. **INTEGRITY COUNCIL INVESTIGATION**
   After receipt of a report of Academic Misconduct, and the request for an investigation by an appropriate party as designated in the Office of Academic Integrity Program's policies and procedures, the Integrity Council shall investigate the facts of the alleged Academic

Misconduct. The Integrity Council shall adopt investigation procedures that ensure fundamental fairness to the students involved, protect the community's interest in enforcement of standards, and provide prompt resolution of cases. These procedures shall be established by the Provost in consultation with the Integrity Council.

At the conclusion of the investigation, if the Integrity Council finds insufficient evidence exists, according to their previously set evidentiary standard, to support a finding of responsibility, they shall dismiss the case. If the Integrity Council finds sufficient evidence exists, they shall issue a written report of findings that will be provided to the student, instructor or other administrator reporting the incident, and other university officials, as necessary. Upon issuance of such a report, the student may either accept responsibility or request an Academic Misconduct hearing.

4. **HEARINGS**
Upon the student's request for a hearing, the case shall be assigned to an Integrity Council Hearing Panel ("the Hearing Panel") for review. The Hearing Panel shall consist of two Integrity Council students, two faculty members, and an Integrity Council member serving as the student chair. If for any reason the structure of the Hearing Panel cannot meet the specifications described above, further adjudication of the student's case shall not proceed until consent from the student on the adjusted Hearing Panel structure is received by the Office of Academic Integrity Programs. The case shall be adjudicated according to procedures that honor the following principles:

   a. Students are entitled to the presumption of innocence;
   b. Students are entitled to a reasonably prompt hearing;
   c. Hearings are not adversarial; the Hearing Panel shall be primarily responsible for eliciting information from all relevant sources, which shall ordinarily include the reporter, the student, and any relevant witnesses, if available;
   d. The student shall represent themselves but may be advised by their Advisor; and
   e. At the conclusion of the hearing the Hearing Panel shall deliberate and decide by majority vote whether the student is responsible for an act of Academic Misconduct in accordance with the established preponderance of the evidence standard, or any other evidentiary standard as set by the Provost at the time.

If a student is found not responsible for Academic Misconduct, the case shall be dismissed. If a student is found responsible, the Hearing Panel shall recommend an institutional penalty to the Office of Academic Integrity Programs and/or the Provost and may make recommendations as to the grade penalty, communication of such recommendation to be managed by the Office of Academic Integrity Programs and/or the Provost. Additional policies and procedures for hearings may be developed and published by the Provost in consultation with the Integrity Council.

5. **REMEDIATION FOR MISCONDUCT**
In any case resolved with a finding of responsibility for Academic Misconduct – whether by acceptance of responsibility, a Hearing or Appeals Panel decision, or Default – a grade reduction may be imposed by the instructor, and institutional remediation may be imposed by the Office of Academic Integrity Programs and/or the Provost.

   a. Grade Reduction

Grade reductions are determined and imposed by instructors. Grade reductions may exceed the value of the assignment in which the Academic Misconduct occurred and may also be accompanied by requirements to complete a substitute assignment or examination. The Office of Academic Integrity Programs and/or the Provost shall establish basic provisions regarding grade reductions associated with academic misconduct but shall otherwise leave the final decision regarding grades to the instructor and/or their department/college.

b. Institutional Remediation
The remedial sanctions noted below may be imposed by the Office of Academic Integrity Programs and/or the Provost, upon consultation with the Integrity Council, as necessary. Additional policies and procedures for these remedial sanctions may be developed and published by the Provost in consultation with the Integrity Council.

   i. Admonition: An admonition is a formal warning to the student that is not a reportable violation of Academic Misconduct. In any subsequent Academic Misconduct proceeding, the admonition will establish the student's familiarity with the University's academic integrity standards.

   ii. Censure: A censure is a written reprimand for violating the Code. A censure shall not be noted on a student's transcript, but will be recorded in the student's educational record.

   iii. Service and Instructional Alternatives: In appropriate cases, a student may be allowed to complete voluntary community service or instructional exercise in addition to a remedial sanction.

   iv. Suspension: Suspension is the loss of student status for a period of not less than one academic session. Credits earned elsewhere during the suspension shall not be accepted by the University of Oklahoma. Suspension will be noted as either a Limited Notation Suspension (LNS) or a Permanent Notation Suspension (PNS), depending on the severity of the offense and at the sole discretion of the Office of Academic Integrity Programs. A Limited Notation Suspension shall generally remain on a student's transcript for four (4) years or until the student graduates, whichever comes first. A Permanent Notation Suspension will generally remain on the student's transcript permanently.

   v. Expulsion: Expulsion is termination of student status for an indefinite period. Expulsion will be noted on the student's transcript and will generally remain there permanently.

6. **APPEALS AND RECONSIDERATION**
A student shall maintain the right to appeal decisions made by the Integrity Council, the Office of Academic Integrity Programs, and/or the Provost in accordance with this Code. Academic Misconduct appeals shall be decided by the Integrity Council's Appeals Panel (the "Appeals Panel"), or any other group designated by the Provost.

In cases where the Appeals Panel denies a student's appeal, students shall retain the right to additional appeals as established by appeals procedures approved by the Provost. The President and the Board of Regents reserve the right to review, at their discretion, any decision for manifest error or inequity. Additional policies and procedures for appeals and reconsiderations may be developed and published by the Provost in consultation with the Integrity Council.

7. **RECORDS**
   The Provost shall establish procedures for students to request early expungement of records for good cause shown. Student records shall be maintained per the established procedures and rules of the University of Oklahoma's appropriate office.

(Regents, 1-26-2011)

Approval Authority:

Board of Regents

Former Policy Number:

FHPN 13

Other Related Policies:

Student Academic Integrity Policy

EXHIBIT U

Status **Pending** PolicyStat ID **20636477**

Last Approved	N/A
Next Review	3 years after approval
Liaison	Grey Allman: Assoc Provost Acad Affairs
Area	BOR>Academic Affairs
Responsible Executives	Senior Vice President and Provost, HC, Senior Vice President and Provost, Norman

Academic Appeals Boards Policy

Definitions:

N/A

Policy:

1. Student assignments shall be evaluated solely on an academic basis. An academic basis includes, but is not limited to, the student's attendance, demonstrated knowledge or understanding of the content of the course of study, and ability to maintain standards of academic performance established for the course, as further described in the course syllabus.
2. Student assignments shall not be evaluated based on the personal opinions, beliefs, or conduct of the student in matters unrelated to academic performance. Faculty are prohibited from considering non-academic factors when assigning any grade, evaluation, or academic assessment.
3. The Academic Appeals Policy provides students with an appeal mechanism by which they can request a hearing before an Academic Appeals Board for appeals related to an academic evaluation in a course; a thesis or dissertation defense or a general or comprehensive exam; suspension or dismissal under the Student Professional Behavior in an Academic Program Policy; and academic program-related decisions resulting in the student being dismissed from a program or being required to repeat a semester or year. The sole basis for an appeal is an

alleged prejudiced or capricious evaluation or decision. For Norman Campus, each appeals board retains the right to determine if a hearing is necessary after they review the information provided by both the student and relevant faculty member.

4. Each college, through the Dean, shall establish a standing Academic Appeals Board or appoint an ad hoc committee, both consisting of an equal number of students and faculty and tasked with hearing academic appeal(s). If an Academic Appeals Board is established, faculty members of the Board will be chosen by the faculty of the college to serve a fixed term as established by the Dean. Student members of the Board will be appointed for a term of one year by the Dean of the college upon recommendations from the college's student association president. If an ad hoc committee is established, both faculty and student members will be selected by the Dean, or the Dean's designee, from faculty and students within the College who are considered in good standing with the University.
5. The Health Campus and Norman Campus Faculty Handbooks and the student handbooks include the full policy and procedures for academic appeals.

(RM, 7-23-87, pp. 19840-43; 6-19-96, p. 24929; 1-26-99, p. 26204; 12-3-02, p. 28355; 1-27-2004, p. 28924)

Approval Authority:

Board of Regents

Former Policy Number:

5.2.1.1 / BOR 2.6.2 / NCFH 4.16.1 / HCFH 4.16

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Next Review	3 years after approval
Liaison	Grey Allman: Assoc Provost Acad Affairs
Area	BOR>Academic Affairs
Responsible Executives	Senior Vice President and Provost, HC, Senior Vice President and Provost, Norman

College Awards for Faculty and Staff Policy

Definitions:

N/A

Policy:

Colleges that wish to use private funds to give faculty or staff merit awards for outstanding performance must secure the Senior Vice President and Provost's approval of the selection procedure and the number of awards prior to any advertising or announcement.

(RM, 12-19-90, p. 22154; 3-7-91, pp. 22266-67; 1-27-2004, p. 28924)

Approval Authority:

Board of Regents

Former Policy Number:

5.1.5.4 / BOR 2.5.4 / FHP 3.20.1

EXHIBIT W

Status Pending PolicyStat ID 20352565

Last Approved	N/A	Liaison	Cody Pilgreen: Paralegal
Next Review	3 years after approval	Area	Other Governing Documents
		Responsible Executives	VP of Student Affairs and Dean of Students

Student Rights and Responsibilities Code

Introduction:

The purpose of the Student Rights and Responsibilities Code (referred to as the "Code" or "this Code") is to establish specific student rights and responsibilities while maintaining an environment conducive to the University's educational mission.

Definitions:

N/A

Policy:

I. Student Rights
Students of the University of Oklahoma are guaranteed certain rights by the constitutions of the United States and the State of Oklahoma and the University of Oklahoma Student Government Association. In recognition of those rights and in keeping with the values underlying them, the University of Oklahoma respects the following student rights:

1. To pursue an education as long as the University's applicable academic standards, policies, regulations and applicable laws are followed;
2. To certain procedural due process, including notice and an opportunity to be heard;
3. To a prompt, fair, and impartial process during University investigations and proceedings, from an initial investigation to the final result;
4. In cases involving sexual misconduct, the complainant/reporting party and the

respondent have the right to have the investigation and proceedings conducted by officials with annual training on issues related to dating violence, domestic violence, sexual violence, and stalking, and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability;

5. To request appropriate action from the administration for any violation of a right guaranteed by this Code;
6. To establish or disseminate publications free from any censorship or other official action controlling editorial policy or content, in accordance with applicable regulations and University policy;
7. To invite and hear any speaker of choice on any subject, in accordance with applicable regulations and University policy;
8. To use campus facilities, in accordance with applicable regulations and University policy;
9. To peaceably assemble, to demonstrate, inform, or protest, in accordance with applicable regulations and University policy;
10. To be secure in his/her possessions, against invasion of privacy, and unreasonable search and seizure;
11. To form, join and participate in any student organization or group without regard to race, color, national origin, sex, sexual orientation, gender identity, gender expression, genetic information, age (40 or older), religion, disability, political beliefs or status as a veteran. Provided, in accordance with Oklahoma state law, a religious student association may choose to limit its membership or leadership based on the sincerely held religious beliefs, observances, or practices of the group; Provided further pursuant to Title IX, certain tax-exempt nonprofessional, social fraternities and sororities may be permitted to restrict membership based on sex; and
12. Not to be charged more than once for one incident by the Office of Student Conduct.

II. Student Responsibilities

Students of the University of Oklahoma are responsible for complying with all local, state, and federal laws. As members of the University community, students are also responsible for familiarizing themselves with University policies and regulations when applicable.

In addition, students involved in Student Conduct proceedings initiated under this Code, whether as parties, witnesses, or panelists, have a duty to cooperate and discuss the incident with appropriate University officials, adhere to stated deadlines, attend scheduled meetings, provide documentation as requested and participate in all University proceedings. Failure to fulfill these responsibilities may result in a decision being made without the benefit of the student's participation, or may result in a student being charged with failing to comply with the direction of a University official. Nothing herein shall be interpreted as abridging one's right to be free from self-incrimination.

Students are responsible for meeting the University's minimal standards of appropriate conduct and may be subject to Student Conduct proceedings for engaging in prohibited conduct. The following prohibited conduct is inclusive, but not exhaustive:

1. Academic, Ethical, or Professional Codes

   a. Any violation of the Academic Integrity Code. Complaints alleging prohibited academic misconduct must be directed to the Office of Academic Integrity (Norman programs) or Academic Affairs (Health Sciences Center programs).
   b. Any violation of other college, graduate, professional, ethical, or other applicable academic codes or licensure board.

2. Alcohol
   a. Any violation of the University's Alcohol Policy (Norman Campus).
   b. Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages in violation of law or University policy.
   c. Use or possession of alcoholic beverage(s) by an individual under the age of 21.
   d. Driving while under the influence of alcohol.
   e. Intoxication to the point of endangering oneself or another person's health or safety, regardless of age.
   f. Possessing or presenting false identification to a University official or local, state, federal law enforcement.
   g. Providing alcohol to individual(s) under the age of 21.

3. Complicity
   a. Attempting to commit, knowingly permitting, or being an accessory by knowingly aiding, conspiring, or assisting others with any act prohibited by this Code.

4. Disorderly Conduct and Unwanted Behaviors
   a. Disorderly conduct: Unreasonable and material behavior that is disruptive, lewd, or a breach of peace, including inciting others to do so.
   b. Disruption or obstruction of a University activity: Material and substantial disruption or obstruction of a University activity such as teaching, research, recreation, meetings, public events, programs, services, administrative functions, and conduct proceedings.
   c. Harassment: Behavior or expression that is unwelcome, so severe, pervasive, and subjectively and objectively offensive that it effectively denies or interferes with equal access to University education, employment, benefits or privileges. This includes verbal abuse, threats, intimidation, stalking, and coercion. In addition, harassment may be conducted by a variety of mediums including physical, vocal, written, or electronic.
   d. Physical assault: Any physical force, causing, or that could reasonably cause, bodily harm upon any person including assault, fighting, brawling, or restraining someone against their will.
   e. Threatening behavior: A serious expression of intent to commit an act of unlawful violence against a particular individual, identifiable group, or

damage to property. The threatening violence, including intimidation, causes reasonable fear of injury to the health or safety of any person, group, or property.

5. Drug
    a. Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia in violation of law or University policy. This includes a prohibition of any marijuana use or possession, including medical or recreational marijuana, on University premises or while participating in University sponsored activities.
    b. Driving while under the influence of drugs.
    c. Misuse of legal substances such as using general products as intoxicants or “means to get high” and inhaling or ingesting a substance other than in connection with its intended purpose.
    d. Possessing, using, providing, distributing, or selling prescription drugs by persons other than the person to whom the drug is prescribed or use not in accordance with the prescription.
6. Failure to Comply
    a. Failure to comply or complete a University sanction in a satisfactory manner: Failure to adhere to sanctions, safety and interim measures, or engaging in other prohibited conduct while on disciplinary probation or suspension.
    b. Failure to comply with a University official: Disobeying instructions or directions by a University official who is acting in good faith of their duties including failing to identify oneself, respond to University correspondence, or attend University scheduled meetings.
    c. Failure to maintain records: Failure to keep the University notified of contact information, including phone numbers, emergency contacts, and email.
7. False and Misleading Information
    a. Acts of dishonesty.
    b. Bribery or acceptance of bribes.
    c. Forging or altering another person’s signature.
    d. Forging, altering, tampering, falsifying, or misusing a University record or document, submitting false information, omitting requested information from a University record or document, or possessing any of these records or documents.
    e. Knowingly initiating a false report to the University.
    f. Manufacturing, possessing, or presenting false identification to a University official or local, state, or federal law enforcement or using the identity of another person.
8. Hazing

a. Engaging in activity that recklessly, knowingly, or intentionally endangers the mental or physical health, safety, or welfare of an individual for the purpose of initiation, participation, admission, holding office in, or maintaining membership or affiliation, regardless of the individual's consent or lack of consent, including state and federal law, but not limited to:

b. Physical harm such as paddling, whipping, branding, electric shocking, placing harmful substances on the body, sleep deprivation, exposure to extreme conditions, calisthenics, forced consumption of food, liquor, drug, or other substances.

c. Degrading behavior that causes ridicule, humiliation, embarrassment, or adversely affects the dignity of an individual.

d. Interfering with an individual's ability to participate in or benefit from the services or activities of the University, employment, or religious observances.

e. Activity resulting in the destruction, misuse, or removal of another's property.

f. Activity that causes an individual to engage in behavior that may violate the Code, University policy, or local, state, or federal law.

9. Misuse, Defacement, or Damage of Facilities and Property

   a. Failure to adhere to any University Information Technology policies or standards, including unauthorized use, access, or entry of an information technology resource owned or managed by the University such as computer systems, networks, databases, software, accounts, data, or facilities. Using University information technology resources for illegal or prohibited activities.

   b. University property: Intentional or reckless destruction, defacement, or damage to University equipment, property, furniture, facilities, and buildings or using in a manner inconsistent with its intended use.

   c. Property of another: Intentional or reckless destruction, defacement, or damage to another's property, or using that property in a manner inconsistent with its intended use.

10. Retaliation

    a. Taking any adverse action against a person because of participation or non- participation in a report, investigation, claim, or grievance process.

11. Safety, Security, and Emergency Response

    a. Activities that jeopardize University-related property, building security and safety.

    b. Arson: Attempting to ignite or the action of igniting University or personal property on fire by intent, reckless behavior, or failure to exercise reasonable care that results or could result in personal injury, property damage, or damages to premises.

c. Endangerment of others: Unlawfully endangering the health, safety, or privacy of oneself, others, or animals.

d. Explosive materials: Unauthorized possession or use fireworks, dangerous chemicals, and explosive materials, ignition, or detonation of anything which could cause damage to persons or property, or disruption by fire, smoke, explosion, noxious odors, stain, or corrosion.

e. False reporting or misuse of emergency response: Falsely reporting an incident or emergency of any type including setting off a false fire alarm.

f. Flammable materials: Unauthorized possession or use of candles, torches, incense or incense burners, other open flame apparatus, extension cords, gasoline, propane tanks, or lighter fluid on University premises.

g. Interfering with, obstructing, or disrupting emergency responses: Failing to evacuate during an emergency or drill, impairing an orderly evacuation, resisting arrest, blocking, or barring an exit; failing to abide by the directions of police, fire, emergency medical personnel, or University officials.

h. Interfering with, obstructing, or disrupting the free flow of pedestrians or other traffic.

i. Manipulating safety equipment: Tampering with, impairing, disabling, relocating, or misusing fire or safety protection systems such as smoke detectors, fire extinguishers, sprinklers, cameras, doors, signs, or alarms.

j. Traffic and parking: Any violation of University traffic and parking regulations, tampering with, removal, or theft of wheel locks, barricades, traffic cones, or traffic control signs or devices.

12. Sexual Misconduct
Under the authority of the Office of Institutional Equity and the Division of Student Affairs, complaints alleging Prohibited Sexual Misconduct must be directed to the Title IX Coordinator.

    a. Any violation of the Sexual Misconduct, Discrimination, and Harassment Policy.

13. Theft

    a. Using, depriving, removing, or possessing the property or services without entitlement or authorization through engagement of theft or attempted theft.

14. Unauthorized or Attempted Entry or Exit

    a. Unauthorized entering, exiting, occupying, or using of any University owned or managed facilities, property, or property belonging to another.

    b. Unauthorized possession, duplication, or use of keys or access cards, lock combinations, codes, or passwords to any University owned or controlled premises or other public or private property.

    c. Damaging or tampering with doors, locks, or lock boxes; propping open of exterior residence hall or other campus building doors.

d. Misuse of access privileges to University premises.

15. Law, Ordinance, Regulation, Rule, Procedure, or Policy
    a. Law Violations: Violation of local, state, or federal law.
    b. University Policy Violations: Violations of rules, regulations, and policies.

16. Weapons
    a. Actual or constructive use, possession, or control of any weapon and munitions of all types, defined as any object used or designed to inflict or attempt to inflict harm or injury or fear of harm or injury including instruments designed to look like any weapon.
    b. Any violation of the OU Board of Regents' Policy: Firearms Policy 3.1.12.

III. Sanctions

Students of the University of Oklahoma who engage in prohibited conduct are subject to the following sanctions:

1. Verbal Warning: A verbal notice that the behavior was inappropriate.*
2. Written Warning: A written statement that the behavior was inappropriate, which will remain on the student's University Student Conduct record for a specified period of time or until the student meets certain conditions.*
3. Disciplinary Probation: A written statement that the behavior was inappropriate and should subsequent violations occur, the University will take more serious conduct action up to and including suspension or expulsion. This can include exclusion from University affiliated entities, including student organization activities, for a period of time or until the student meets certain conditions. Disciplinary probation will remain on the student's Student Conduct record for a specified period of time or until the student meets specified conditions.*
4. Educational Sanctions: A specific number of hours of community service, completion of a reflection or research paper, attending a class, program or lecture, attending counseling, or other actions.*
5. Restitution: Repayment for damages or misappropriation of property. This may include monetary compensation or other related service(s), such as cleaning or restoration.*
6. Administrative Fee: Administrative fees for educational programs and presentations as well as policy related administrative costs, which are assessed directly to the student's Bursar account. A financial stop may be placed on the student's record if the student fails to pay the administrative fee by the due date. This stop may prevent the student from registering for future terms or adding or dropping courses.*
7. University-Owned Housing Reassignment or Termination: Reassignment to another University- owned housing unit, exclusion from certain University-owned properties or termination of the student's housing agreement.
8. Administrative Trespass: Denial of access to all or a portion of campus, except for limited periods and specific activities with the permission of the appropriate

University official, as designated by the University Vice President for Student Affairs or other appropriate administrative official vested with such authority. Should the student enter campus without written permission, the appropriate University official or the campus police may take action.

9. Suspension: Exclusion from the University and all campuses governed by the Board of Regents of the University of Oklahoma for a specific period of time or until the student meets certain conditions, following which the student may be permitted to re-enroll or apply for readmission to the University, as applicable.
10. Expulsion: Exclusion from the University and all campuses governed by the Board of Regents of the University of Oklahoma for an indefinite period of time, a record of which remains on file permanently.
11. Restriction or Denial of University Services: Restricted from use or denial of specified University services, including participation in University activities.
12. Delayed Conferral of Degree: Delay of issuance of a student's diploma for a specified period of time or until the student meets certain conditions.
13. Strike: The University's official recognition of a student's or organization's violation of the University of Oklahoma's Norman Campus Alcohol Policy.*

* Except in conjunction with other Student Conduct measures, these sanctions are not appropriate if a student is found responsible for the following violations of the Sexual Misconduct, Discrimination, and Harassment Policy: Sexual Violence, Dating Violence, and Domestic Violence.

IV. Student Conduct Proceedings
Student Conduct Proceedings are the University's means of affording procedural due process to students who may be sanctioned for engaging in prohibited conduct. The Student Rights and Responsibilities Code Procedures, attached hereto as Appendix A, provide a step-by-step explanation of those proceedings.

V. Direct Administrative Action
A Direct Administrative Action (DAA) is an action that places immediate restrictions upon a student's rights within the University community, up to and including a removal from the University community. A DAA is not a final sanction; it is a temporary measure that may be undertaken during the pendency of appropriate due process. A DAA may be imposed only by the UVPSA or other appropriate official vested with such authority when necessary for the welfare or safety of the University community; to maintain order on the campus and preserve the orderly functioning of the University; to stop or prevent interference with the public or private rights of others on University premises; to stop or prevent actions that threaten the health or safety of any person; or to stop or prevent actions that destroy or damage property of the University, its students, faculty, staff, or guests.

When a DAA is imposed, the Office of Student Conduct shall review the facts and circumstances to determine whether Student Conduct Proceedings should be initiated, whether to recommend to the UVPSA or designee that the DAA should be lifted, or whether some other University action is appropriate.

VI. Holds, Records, Transcripts, and Registration
The University may place a Student Conduct hold on a student's records during the pendency of Student Conduct Proceedings. A Student Conduct hold prohibits a student from registering

for classes until the Student Conduct Proceedings, including any review procedure, are complete. Upon conclusion of Student Conduct Proceedings, the University may continue a Student Conduct hold on a student's records until the student satisfactorily completes all sanctions.

The University may place a Student Conduct hold on a student's record if a student is suspended as part of the sanctions, prohibiting a student from being admitted to or registering for classes at any campus governed by the Board of Regents of the University of Oklahoma. A Student Conduct hold shall remain in effect until the suspension period is over, the student has complied with all conditions and/or sanctions and has reapplied and been readmitted.

Records relating to non-academic student conduct matters are a part of the student's overall education record; however, Student Conduct charges and sanctions are not noted on official student transcripts, except where academics are incidentally affected (i.e., the transcript for a student suspended during a semester after the add/drop deadline will reflect withdrawal from any courses in which the student is enrolled).

VII. Authority and Jurisdiction

The Board of Regents of the University of Oklahoma is charged in the Constitution of the State of Oklahoma with governing the University, and nothing in this Code prevents the Board of Regents from establishing or amending rules or procedures in order to fulfill its responsibility. The UVPSA shall be vested with the authority to establish and operate a Student Conduct Office. The UVPSA or designee has day-to- day responsibility for Student Conduct matters and maintenance of records of all actions taken.

The University will initiate Student Conduct Proceedings under this Code within one year from the date that the conduct becomes known to the Student Conduct Office. Provided, however, Student Conduct Proceedings shall be initiated immediately upon receipt of findings from the Office of Institutional Equity. Student Conduct Proceedings may be carried out prior to, simultaneously with, or following civil, criminal or licensure proceedings, at the discretion of the University.

This Code applies to the on-campus conduct of all students and registered student organizations, including conduct using university computing or network resources. The code also applies to the off-campus conduct of students and registered student organizations in direct connection with: academic course requirements or any credit bearing experiences, such as internships, field trips, study abroad, or student teaching; any activity supporting pursuit of a degree, such as research at another institution or a professional practice assignment; any activity sponsored, conducted, or authorized by the university or by registered student organizations; any activity that causes substantial destruction of property belonging to the university or members of the university community, or causes or threatens serious harm to the safety or security of members of the university community; or any activity which could constitute a criminal offense as defined by local, state or federal law, regardless of the existence or outcome of any criminal proceeding.

This Code may be applied to behavior conducted online, via e-mail, text, or other electronic medium.

VIII. Review of the Student Conduct Code

The UVPSA, in collaboration with each campus Provost, will appoint at least five (5) persons, including campus Student Conduct representatives and presidents of each campus student government association to review and make recommendations for the revision of this Code every three (3) years, or sooner, if needed. The Committee will solicit input from representatives of the legislative bodies of each campus, and campus student associations as needed. The Committee shall share this input, together with any other observations or findings of the Committee, with the UVPSA. The UVPSA shall consider all input and recommend changes, if any, to the Board of Regents.

The UVPSA, in consultation with the Office of Legal Counsel, is authorized to amend this Code as may be required for compliance with applicable federal, state, local law, applicable regulations, or University policy.

Approval Authority:

Vice President of Student Affairs and Dean of Students

Former Policy Number:

N/A

EXHIBIT X

CHARTER GOVERNING
STUDENT PUBLICATIONS

At

THE UNIVERSITY OF OKLAHOMA
As Approved By
THE BOARD OF REGENTS
of
THE UNIVERSITY OF OKLAHOMA
OCTOBER 18, 1973

Amended by the University of Oklahoma Board of Regents
May 1992, January 1997, March 2007, May 2017 and May 2021.

Preamble
By authority of the Board of Regents and the President of the University of Oklahoma and on behalf of the University community, the Publications Board presents this charter governing specific Student Publications, said charter representing the general framework of operations of the Publications Board. Aligned with broader university policy:

- Student Media is designated as an auxiliary enterprise of the university.
- All income from Student Media shall be deposited in the Controller's Office in appropriate official depository accounts, in accordance with the university's general policies for handling of funds of auxiliary enterprises.
- The business operations of Student Media are subject to the same administrative supervision as business activities of other auxiliary enterprises of the university.

Section I — The Publications Board Authority
The Publications Board of the University of Oklahoma receives its authority from the University of Oklahoma Board of Regents through the president of the University and the vice president for Student Affairs.

Section II — The Publisher Function
The Board of Regents of the University of Oklahoma is the legal publisher of and has ultimate responsibility for *The Oklahoma Daily,* commonly known as OU Daily, and such other student media organizations as may be established, recognized, financed, controlled, and directed by the Publications Board. The Board is delegated the operating and policy-making responsibilities for such student media organizations. While the Publications Board is the supervisor of the editors of *The Oklahoma Daily*, it has no pre-publication oversight of editorial content.

Section III — *The Oklahoma Daily* and the News Division
The Oklahoma Daily is a multimedia student news organization with responsibility to the University community; secondarily, it provides opportunity for laboratory experience for students at the University of Oklahoma. The Publications Board has the responsibility for seeing that both of these functions are performed. In order to best serve the University community and fulfill the historic check and balance role a news and media organization plays in

government and society, *The Oklahoma Daily* must preserve its independence. Student editorial freedom of expression requires student responsibility for presenting news and opinion accurately, fairly and completely.

The editor of *The Oklahoma Daily* also is executive editor of the News Division of Student Media, which includes *The Oklahoma Daily,* and ultimately is responsible for other news and specialized media products the Publications Board may authorize.

Section IV — The Advertising and Marketing Division
The Advertising and Marketing Division of Student Media is responsible for selling and managing the advertising content in all Publications Board media, managing any advertiser-oriented media products, and marketing Publications Board products to the public to maximize their audience and ensure their attractiveness to advertisers. This provides an opportunity for students seeking experience in sales, advertising, sponsorships, marketing and other creative services.

Regents policy addressing the independence of the Daily in this charter exempts student-run media governed by separate charter or board-approved policies from Regents policy 11.1.2.1 (Advertising and Promotion Policy).

Section V — The Charge of the Publications Board
The charge of the Publications Board is to assure, on behalf of the Board of Regents, the highest quality of student media under its direction for the entire University community. This charge implies these general powers and responsibilities:

Recommending, reviewing and monitoring sound editorial, fiscal and production policies and

1. Ensuring the department follows university and state personnel policies.
2. Interviewing and hiring editors for *The Oklahoma Daily*.
3. Reviewing long-range planning in all areas of responsibility.
4. Assuring due process when, in the judgment of the Board, an editor or adviser acting on its behalf must be removed for cause.

Section VI — Regular Meetings
The Publications Board will meet no fewer than six times during the academic year. Dates shall be set by the chair. When feasible, board members must inform the Student Media Director of any absence at least three days in advance.

Meetings shall be called by the chair as necessary during the summer session. Because some members may be unalterably away from the University during the summer session, the chair shall regard those who are reasonably accessible to the University as the total membership of the Board and shall alter accordingly the quorum rule, hereinafter detailed, during such periods.

Section VII — Publications Board Membership
To represent fully the total community it is to serve, the Publications Board shall be composed of 12 voting members and four non-voting members as follows:

1. Voting members
    - 1.1. One representative who is a member of the working media in the state of Oklahoma, selected by the chair of the board from among nominations from the membership of the Oklahoma Press Association
    - 1.2. Two members representing the publications produced by *The Oklahoma Daily's* News Division (students who have held a staff position within the News Division, elected by the News Division's fall staff to serve one (1) year, beginning that fall)

1.3. One member representing the Advertising and Marketing Division (a student who has held a staff position within the division and elected by the division's fall staff to serve one (1) year, beginning that fall)
1.4. One University staff member, appointed by the University President
1.5. One student appointed by the University President
1.6. One student appointed by Student Government Association
1.7. One member to represent journalism and mass communication faculty, elected by the faculty of the Gaylord College of Journalism and Mass Communication
1.8. One member representing the faculty-at-large, appointed by the Faculty Senate
1.9. One University staff member, appointed by the Staff Senate
1.10. One student appointed by the Vice President for Student Affairs and Dean of Students.
1.11. One former OU Student Media staffer five or more years removed who works for a professional media organization, appointed by professional OU Student Media staff

2. Ex-officio, non-voting members
   2.1. Dean of the Gaylord College of Journalism and Mass Communication
   2.2. Director of Student Media
   2.3. Editor of *The Oklahoma Daily*, during tenure in that position
   2.4. Editorial adviser of *The Oklahoma Daily*
   2.5. Associate Director of Student Media
   2.6. Adviser, Advertising and Marketing Division

Section VIII — Other Eligibility Requirements for Board Membership

These additional eligibility requirements for Publications Board membership shall be applicable, though the board can waive any requirement at its discretion for good cause shown:

1. For all student members, each
   a. shall be enrolled as at least a part-time student in a degree program at the University of Oklahoma and making satisfactory academic progress during the term of membership
   b. shall not be required to enroll during summer term
   c. shall be a student in good standing, i.e., not on academic or disciplinary probation
   d. shall have posted no less than a 2.25 grade average in the semester immediately preceding selection to the Board, shall have no less than a 2.25 cumulative grade point average
   e. shall maintain no less than 2.25 during the term of appointment
   f. and shall not graduate from the University prior to completion of the term of appointment to the Board.
2. Additionally, the members representing the News Division's staff shall have served at least one semester at the time of application in a staff position in the division.
3. The member representing the Advertising and Marketing Division shall have served at least one semester at the time of application in a staff position in that division.
4. For non-student members
   a. Faculty and staff must be employed by the University at no less than .75 time (including split appointments)
   b. The professional representative must be an active member of the working press of Oklahoma.

Methods of selection are left to the appointing authority as approved by the Board of Regents except the positions representing the News and Advertising and Marketing divisions. In the latter cases, the following procedures apply:

1. In addition to applicable student membership criteria above, the News Division will appoint its representatives by the board's first fall meeting. The editor shall accept nominations from qualified students and call a staff meeting during which staff members shall elect two representatives, whose names shall be given in writing to the chair of the Board.

2. In addition to applicable student membership criteria above, the Advertising and Marketing Division will appoint a representative by the board's first fall meeting. The student manager shall accept nominations from qualified students and call a staff meeting during which staff members shall elect a representative, whose name shall be given in writing to the chair of the Board.

Section XI — Terms of Office
Terms of student members of the Publications Board shall be one year. Appointment may not be successive, except by approval of the Board. Terms of non-student members normally will be three years and can be successive. All terms commence with the first fall meeting.

Section X — Board Vacancies
A vacancy shall occur when a member resigns or otherwise becomes ineligible to serve as a board member. When a vacancy occurs, the board shall report the vacancy to the appropriate authority, as set forth in Section VIII, and request a replacement. If a vacancy occurs with reference to News or Advertising and Marketing division positions, the previously detailed selection procedures shall be followed but in a different time frame as determined by the chair. A Publications Board voting member absent three consecutive meetings shall be notified by the chair that if the member is absent the next meeting the member shall be declared ineligible for membership, the seat vacated, and the appropriate authority requested to appoint a replacement.

Section XI — Board Chair and Secretary
The Board shall elect its own chair annually from the voting faculty and staff members, except the staff appointee by the university president. The chair shall have the right to vote on all issues. The chair shall serve a maximum of six terms in the chair position. The secretary shall be elected from voting or non-voting Board members. Election of the chair is by routine nomination and election procedures. In the absence of the chair from a meeting of the Board, the chair may delegate powers and responsibilities of the chair – except a proxy vote – to any member of the board. If the member chosen to act as chair is a voting member, he or she retains personal membership powers and responsibilities, including the right to vote, but cannot vote a proxy for the chair. Election of the secretary is conducted annually by routine nomination and election procedures. In the absence of the secretary, the chair – permanent or temporary – may delegate the powers and responsibilities of the secretary to any member of the Board.

Section XII — Board Executive Committee
The Executive Committee is composed of the chair of the Board, the dean of the Gaylord College of Journalism and Mass Communication, and one student chosen by the Board from among the voting members of the Board. All members of the Executive Committee are voting members of the Executive Committee. The chair of the Board shall serve as chair of the Executive Committee.

The Executive Committee is, in effect, the day-to-day publisher of the student media organizations and exists primarily to see that the policies and procedures of the Board are carried out, and to settle disputes as follows:

When an editorial adviser and an editor reach a point of disagreement on a matter that cannot be resolved between them, they shall take the following steps:

1. If the situation needs to be decided within a matter of a few hours, the student or adviser will call upon the Executive Committee to make a decision with the Committee decision being final.
2. If the Executive Committee determines that the situation does not require an immediate decision, the student or adviser may request a 72-hour waiting period and call a special meeting of the Board to be held within 72 hours.
3. In all such appeals the decision of the Board is final.

The Executive Committee is empowered to make emergency decisions of any kind in those areas in which the Publications Board has authority. Such decisions must be reported to the full Board at its next meeting.

Section XIII — Authority Over Student Media
As stated in Section II, the Publications Board shall oversee operating and policy-making responsibilities for the News and Advertising and Marketing divisions and the media they produce. The Board shall review their policies and procedures and make recommendations for amendments or revisions.

Section XIV — Authority to Establish, Consolidate, Discontinue
When, in the judgment of the Publications Board, conditions warrant such action, it may establish or discontinue any student media organization under its oversight, subject to the approval of the University President.

Section XV — Properties and Funds
All properties, funds, securities, goodwill and titles of *The Oklahoma Daily* and other student media or the Publications Board held for the University of Oklahoma Board of Regents by the Publications Board shall be managed in accordance with the fiscal management policy of the University of Oklahoma.

Section XVI — Authority Over Business Affairs
The Publications Board shall have the power to govern directly or through its authorized representatives or employees the business affairs of the media organizations under the oversight of the Publications Board, provided that such governance is consistent with and participant in current University accounting, purchasing and contracting and all other University policies and practices. The Board's designated employees retain the power to set advertising, marketing, sponsorship, mail subscription rates, and employee pay rates within appropriate University, administrative, state, and federal guidelines.

The Board shall review an annual operating budget for the new fiscal year in accord with the University's budget schedule and practice.

The Board shall have in place long-range planning for the publications and facilities under its oversight and shall periodically review the planning and make recommendations for improvements.

Section XVII — Staff Organization
It shall be the responsibility of the Publications Board to review the staff organizations of *The Oklahoma Daily* and any other media organizations that may be established by the Board.

Section XVIII — Principal Employees of the Board
The principal employees of the Publications Board are the editor of *The Oklahoma Daily*, the director of Student Media and the adviser(s) of the student media organizations under the board's purview.

Section XIX — Selection of Editors
The following eligibility requirements must be met by applicants for the position of summer or fall-spring editor of *The Oklahoma Daily* and executive editor of the News Division:

1. Applicant must be a student in a degree program at the University of Oklahoma making satisfactory academic progress at the time of application and during term of appointment.
2. Shall be an enrolled student (except during summer session) in good standing, i.e., not be on academic or disciplinary probation during term of appointment.
3. Applicants are preferred to have a minimum 2.5 grade point average in the semester immediately preceding application for the position of editor, and shall have no less than 2.5 cumulative grade point average.
4. Shall not graduate from the University prior to the completion of the term of appointment to the position of editor.
5. Shall have served in a staff position in the News Division.
6. Shall not hold an elective or appointive position in student government during tenure as editor.

An applicant who does not meet the above eligibility requirements is not eligible to apply or to be considered for the selection. Applicants meeting the eligibility requirements must execute the proper application forms at the specified filing times, appear before the Board for interviews at a time prescribed by the chair, and certify by their signatures on the application forms that they have read, understand, and will uphold the policies and procedures pertinent to the positions for which they apply. The Board shall have the authority to waive any or all of the requirements for either of these positions if there are no candidates who meet all of the requirements. Voting on applicants for these positions will be done only for those that arise from a motion and second from voting members of the Board. Voting will be by roll call, which the secretary shall record in the minutes of the meeting. In the event of a tie vote in the selection of an editor, a tie-breaking vote may be cast by the dean of Gaylord College of Journalism and Mass Communication.

Terms of appointment for editors are:

1. There are three variations on *The Oklahoma Daily* terms of appointment:
    a. one year beginning with the first publication following the last issue of the Spring semester;
    b. summer issues only;
    c. and only the fall-spring academic year.

Board shall consider applications for a shorter term if such action would be in the best interest of *The Oklahoma Daily* and the University.

If the editor were to resign without warning, the adviser has the authority to appoint a temporary editor until the Board or Executive Committee can meet to hire a new editor.

Section XX — Director of Student Media
When the position of Director of Student Media is vacant, the Board may forward recommendations for suitable candidates to the Vice President for Student Affairs.

The Director of Student Media is delegated the following responsibilities by the Publications Board:

1. Serve as principal fiscal officer of the Board with prime responsibility to effect prudent fiscal oversight over the Board's business.
2. Report to the Board non-routine financial purchasing, personnel or publication actions.
3. Periodically prepare long-range plans for systemic growth of *The Oklahoma Daily*; prepare an annual operating budget for the new fiscal year to be submitted to the Board for review either before or at the first meeting after submission to other university authorities. Being aware of the policies and procedures of the Board, upholding them, and recommending ways in which they can be strengthened.

Section XXI — Advisers
There shall be adviser(s) for the divisions under the oversight of the Publications Board. When the adviser(s') positions are vacant, the Board may:

1. Establish the qualifications needed at the time
2. Interview qualified applicants, and
3. Select the adviser.

A two-thirds vote of the voting membership of the Board shall be necessary for dismissal of an adviser. The

adviser(s) shall be delegated these general responsibilities:

1. Understand and adhere to the policies and procedures of the Board contained in this document and in the documents affecting publications over which the advisers have supervisory responsibilities.
2. Serve as principal adviser(s) for the content of the media under their students' supervision and the professional conduct of their respective staffs.
3. Demonstrate awareness of the sensitive role the media play in the total University community.

4. Adhere to the principle that editorial freedom of expression is a basic requirement for the college publications and forbids an adviser to participate directly in determining editorial content.
5. Help the student managers fully comprehend their responsibilities and duties and understand the objectives of these student media.

Concerning the adviser positions:
1. The adviser(s) can be members of the faculty of the Gaylord College of Journalism and Mass Communication with a reduced teaching load.
2. They shall be appointed jointly by the dean of the Gaylord College of Journalism and Mass Communication and the director of Student Media with approval of two-thirds majority of the voting members of the Publications Board.
3. The salary can be divided between the Gaylord College of Journalism and Mass Communication college and the Publications Board.
4. For academic work they shall report to the dean of the Gaylord College of Journalism and Mass Communication. In publications supervisory matters, they shall report to the director and Publications Board.
5. If the adviser will not hold a split appointment with the Gaylord College of Journalism and Mass Communication, he or she is to be selected by the director of Student Media with approval of two-thirds majority of the voting members of the Publications Board.
6. The relationship between the adviser and the staffs shall be that of adviser and liaison between the Publications Board and the staffs. The relationships between the adviser and classroom students shall be teacher-student.

Section XXII — Other Personnel
The Board Executive Committee may take an indirect role in the appointment of all other personnel related to student media operations by:
1. Requiring student managers to present their staff appointments for review by the Committee.
2. Requiring that the Director of Student Media provide monthly a complete report of all personnel appointments and terminations.

In the event that any appointment is opposed by a majority of the Executive Committee, the appointment shall be brought to the full Board for its action.

Section XXIII — Due Process
In all matters relating to the discipline or dismissal of an employee of the Publications Board, care shall be taken to ensure due process. Employees other than those directly hired by the Board shall have a hearing upon request under the appropriate University policy. Employees hired directly by the Board shall have an opportunity for a hearing before the Board prior to any University hearing.

Section XXIV — Parliamentary Procedure
The Publications Board shall establish its own parliamentary procedures, excepting quorum and proxy rules as follows:

For purposes of Publications Board meeting, a quorum is one more than one-half of the individuals who have been named or elected to the Board. A majority of the voting members present is required to enact any motion except in the case of appointment or dismissal of editorial advisers, where a two-thirds majority of voting members is required as set forth in Section XXI. Members shall be permitted to attend and vote via videoconference, and members attending remotely shall be counted toward quorum, subject to the provisions of the Oklahoma Open Meetings Act.
1. Disclosure Policy: At the first meeting of each school year, board members shall disclose any work they do with or for any media organization outside *The Oklahoma Daily* or other media organizations created by the Publications Board. This process will be repeated any time a new member joins the board, and any

member who begins or leaves a position with an outside media organization shall disclose the position change at the beginning of the first subsequent meeting.

Section XXV — Amendments to this Charter

Provisions of this charter may be amended by a two-thirds vote of the voting membership of the Publications Board. Such amendments will be effective only after approval by the Regents. (RM, 10-18-73, pp. 12552-63; amended 12-9-82, pp. 17337-45; 10-17-90, p. 22023; 6-13-91, pp. 22459-60)

EXHIBIT X

Repeal

Status Active PolicyStat ID 17706399

Last Approved	03/2025	Liaison	Kesha Keith: Administration Director
Next Review	03/2028	Area	BOR>Student Affairs
		Responsible Executives	VP of Student Affairs and Dean of Students

Student Publications Policy

Definitions:

N/A

Policy:

1. Student Media is designated as an auxiliary enterprise of the University.
2. All income from Student Media shall be deposited in the Controller's Office in appropriate official depository accounts, in accordance with the University's general policies for handling funds of auxiliary enterprises.
3. The business operations of Student Media are subject to the same administrative supervision as business activities of other auxiliary enterprises of the University.
4. The relations of Student Media to the instructional function of the University, particularly with respect to the Gaylord College of Journalism and Mass Communication, are subject to the same administrative supervision as other organized activities or auxiliary enterprises related to the instructional function of the University.

(RM, 2-13-52, p. 4247; 12-02-03, p. 28868)

Approval Authority:

Board of Regents

Former Policy Number:

BOR 5.12

EXHIBIT Y

Status Pending PolicyStat ID 20400041

Last Approved	N/A
Next Review	3 years after approval
Liaison	Grey Allman: Assoc Provost Acad Affairs
Area	BOR>Academic Affairs
Responsible Executives	Senior Vice President and Provost, HC, Senior Vice President and Provost, Norman

The Regular Faculty Policy

Definitions:

N/A

Policy:

1. The Regular Faculty of the University is composed of all faculty members with regular appointments, including tenure-track, tenured, and consecutive term/renewable term appointments at the ranks of assistant professor, associate professor, and professor.
2. Additional policies related to the Regular Faculty and the Faculty Senates are contained in the appropriate campus Faculty Handbook and the Charter of the Norman Campus Faculty Senate.

(RM, 2-12-76, p. 13733; 1-27-04, p. 28900; 3-12-24, p. 38989)

Approval Authority:

Board of Regents

Former Policy Number:

5.1.1.2 / BOR 2.1.1 / FHP 3.1.1

EXHIBIT Z

RECLASSIFY

Status Active PolicyStat ID 17550984

Last Approved	02/2025	Liaison	Kasra Ahmadi: Program Administrator
Next Review	03/2026	Area	BOR>Student Affairs
		Responsible Executives	VP of Student Affairs and Dean of Students

Unscheduled Holidays Policy

Definitions:

N/A

Policy:

Undergraduate Student Congress and Graduate Student Senate shall have authority to recommend to the President one unscheduled school holiday in the Fall semester of each academic year with the understanding the recommendation of a holiday must be made to the President at least two weeks before the recommended date in order to allow time for adjusting teaching schedules and the like.

(RM, 3-9-78, p. 14874; 12-02-03, p. 28868)

Approval Authority:

Board of Regents

Former Policy Number:

12.3.1.1 / BOR 5.15 / FHP 3.15

EXHIBIT AA

Status **Pending** PolicyStat ID **19939160**

Last Approved	N/A	Liaison	Lee Camargo Quinn: Human Resources Director
Next Review	3 years after approval	Area	BOR>Human Resources
		Responsible Executives	VP for Human Resources and Chief HR Officer

Paid Time Off (PTO) Policy

Definitions:

N/A

Policy:

Paid time off (PTO) is available to staff and twelve-month faculty who hold continuous benefits eligible appointments. Provided, however, employees hired pursuant to a federal contract governed by the Service Contract Act (e.g., University employees assigned to the USPS contract) shall accrue and be paid for leave in accordance with the Service Contract Act rather than pursuant to standard University policies. Further, those employees hired as postdocs, graduate assistants, or research scholars are addressed by separate policies. Please contact your hiring supervisor for more information.Temporary employees and student employees are not eligible for paid time off.

PTO may be used for vacation, personal illness, funeral attendance, illness of a family member, or other personal business.

Unpaid leaves of absences cannot be taken if the employee has an accrued paid leave balance except in limited circumstances.

- An employee who has exhausted his or her annual allocation of paid military leave and remains deployed may choose to use leave without pay or accrued leave.
- An employee whose absence is the result of an on-the-job injury for which he or she is receiving TTD (total temporary disability) may choose to use leave without pay or accrued leave.

Nonexempt employees may accrue compensatory leave which must be used first prior to any other paid leave being taken. Exempt employees working at least .50 FTE and up to .99 FTE will accrue paid leave in proportion to their FTE appointment; however, paid leave will be reduced by a pro-rata amount based on hours worked where the employee has applicable unpaid leave or extended sick leave in a pay period. Hourly employees accrue paid leave based on hours paid. This includes regular hours worked, paid leave, and holidays, but excludes Extended Sick Leave, additional straight-time hours, and overtime hours. Paid leave can accrue to a maximum of 336 hours.

Except as noted above, paid leave is accrued as follows:

Category	**Years of Service**	**Biweekly Hours**	**Annual Accrual**	**Maximum Accrual**
Executive and Administrative Officers and 12-month faculty	Each Year	10.15	33 days (264 hours)	42 days (336 hours)
All other Staff	1 - 5 years (0 - 60 months)	8.31	27 days (216 hours)	42 days (336 hours)
All other Staff	6 - 10 years (61 – 120 months)	9.23	30 days (240 hours)	42 days (336 hours)
All other Staff	11 years or more (121+ months)	10.15	33 days (264 hours)	42 days (336 hours)

Authorized holidays falling within an employee's PTO period will be counted as holiday pay. Use of paid time off for other than personal illness or emergency must be scheduled in advance with supervisory approval. Employees must comply with departmental guidelines for reporting absences and approving time off work. Whenever possible, the University will grant earned paid time off at the convenience of the employee. However, departmental needs must be met. Cash payment to an employee in lieu of paid time off will not be permitted. No cash payment will be made for time accrued in the extended sick leave account. Accrued leave accounts will be utilized to satisfy University employee debts owed to the University as provided in the Employee Financial Obligations Policy.

Twelve-month employees converting to a nine-month appointment must transfer all accrued paid leave to their extended sick leave account, and are not entitled to receive a cash pay-out as an alternative. Additionally, any accrued PTO previously transferred to their extended sick leave account may not be subsequently converted to paid leave if the then 9-month employee reverts to a 12-month employment status.

Approval Authority:

Board of Regents

Former Policy Number:

7.5.1.1 / BOR 3.1.6 / SH 3.10.1

EXHIBIT BB

Status **Pending** PolicyStat ID **19939159**

Last Approved	N/A	Liaison	Kathy Agnew: Deputy Chief HR Officer
Next Review	3 years after approval	Area	BOR>Human Resources
		Responsible Executives	VP for Human Resources and Chief HR Officer

Payment of Accrued Leave Upon Termination Policy

Introduction:

This Policy establishes the policy and procedures governing the payment of accrued leave upon termination of employment for applicable faculty and staff.

Definitions:

N/A

Policy:

1. Employees who separate from the University under satisfactory conditions or whose status changes from benefits-eligible to benefits-ineligible will be paid for their accrued paid time off ("PTO") not to exceed the amount of their annual PTO accrual ("Terminal Pay"), subject to deductions for amounts owed to the University. Terminal pay may be denied to an employee discharged for serious cause.
2. Retiring employees, will be paid for accrued PTO, up to the maximum accrual allowance, subject to deductions for amounts owed to the University. This provision does not apply to employees employed pursuant to a federal contract subject to the federal Service Act including University employees assigned to the USPS service contract. For purposes of this policy, a retiring employee is one who is eligible for OTRS retirement, OU retirement, or Social Security retirement. Beneficiaries of deceased employees will be paid for the employee's accrued PTO up to the maximum accrual allowance, subject to deduction for amounts owed to the University. Retiring employees will receive pay for holidays falling prior to the termination date.
3. If a departing employee owes money to the University, the University shall withhold the amount

owed from the employee's final paycheck and/or accrued paid leave account, provided there is evidence of a written or electronic agreement authorizing the deduction. Deductions for overpayment recoupment will be made in accordance the Employee Financial Obligations policy.

4. Twelve-month employees converting to a nine-month appointment must have all accrued paid leave transferred to their extended sick leave account and are not eligible for a cash pay-out in lieu of that transfer. Any accrued PTO previously transferred to the employee's extended sick leave account shall remain in the extended sick leave account even if the employee later converts to a 12-month appointment.
5. The accrual, use, and payment of paid leave for employees working under certain contracts (e.g., USPS service contract) as well as for postdocs, graduate assistants, and research scholars, may be governed by separate policies. However, all such employees are subject to deductions for debts owed to the University, as permitted by applicable policy. Employees should contact their supervisor or Human Resources for additional information.

Approval Authority:

Board of Regents

Former Policy Number:

7.5.1.3 / BOR 3.1.6 / SHP 3.10.1.2

EXHIBIT CC

Status **Pending** PolicyStat ID **19895708**

Last Approved	N/A
Next Review	3 years after approval
Liaison	Kathy Agnew: Deputy Chief HR Officer
Area	BOR>Human Resources
Responsible Executives	VP for Human Resources and Chief HR Officer

Personnel Actions Policy

Definitions:

N/A

Policy:

1. The President, or the President's authorized designee, is authorized to approve the appointment, salary, and terms of employment for faculty, staff, and student employees—whether full-time or part-time—whose annualized salary is less than $150,000, provided that budgeted funds (including contingency reserves) are available and have been approved by the Board of Regents or funds from grant funds received by the University are available. This authority includes: appointments, reappointments, salary increases, and other personnel items such as title changes and transfers.

   The President, or the President's authorized designee, may also approve salary increases that are consistent with a Board of Regents–approved University-wide compensation or salary program.
2. Notwithstanding the above, the following personnel actions shall be subject to approval of the Board of Regents: appointments, reappointments, salary increases, and other personnel actions such as title changes and transfers for:
   - All regular faculty and staff whose annualized University salary is $150,000 or more and who hold at least a .50 full-time equivalency (FTE); and
   - All head coaches, deans, vice presidents, vice provosts, and executive officers.
3. The Board of Regents may request that the President or the President's authorized designee provide periodic reports of personnel actions that do not otherwise require Board approval.

(RM, 12-13-73, pp. 12641-42; amended 9-2-76, p. 14140; 2-8-79, pp. 15377-78; 3-8-90, p. 21623; 10-19-99, p. 26691; 3-29-00, p. 26909; 1-27-2004, p. 28924; 6-23-04, p. 29151; 6-27-19, p. 36634; 9-11-19, p. 36723; 01-20-23, p. 38445)

Approval Authority:

Board of Regents

Former Policy Number:

7.1.1.1 / BOR 3.1.1

EXHIBIT DD

Status **Pending** PolicyStat ID **19854286**

Last Approved	N/A	Liaison	Brian Holderread: Vice President,Campus Ops
Next Review	3 years after approval	Area	BOR>University Operations
		Responsible Executives	Vice President for Campus Operations

Preservation of the Peaceful Environment Policy

Introduction:

The purpose of the policy is to provide authorization to the President and other appropriate officials to preserve a peaceful and orderly environment on the University of Oklahoma Campuses.

This Policy applies to all persons who enter a campus who are not then University employees or students. The removal of employees and students by University officials is governed by other applicable policies. Moreover, campus police may act in accordance with their jurisdictional authority regardless of a person's status as an employee, student, or otherwise in accordance with applicable criminal statutes and municipal ordinances.

Definitions:

N/A

Policy:

The President and other appropriate University officials are authorized to take actions that are deemed reasonably necessary to preserve a peaceful and orderly environment on the campus and to protect the safety and welfare of members of the University community. Moreover, campus police are hereby authorized to issue a Notice to Vacate to such persons and remove such persons from campus who interfere with or who enter the campus to interfere with the conduct of University activities, provided this administrative authority does not apply to University employees or students, all of whom are covered by

EXHIBIT DD

processes for administrative removal under other University policies. Persons administratively removed under this Policy may appeal in accordance with the Notice to Vacate.

Nothing herein limits jurisdiction of campus police to enforce criminal statutes and municipal ordinances as permitted by applicable law and jurisdictional agreements with local law enforcement, regardless of the status of the person being removed.

(RM, 3-18-82, p. 16904; 12-02-03, p. 28868; 6-23-04, p. 29151; 6-12/13-25, p. 39645)

Approval Authority:

Board of Regents

Former Policy Number:

2.1.1.2 / BOR 5.6

EXHIBIT EE
Consolidated Policy

Status **Pending** PolicySat ID **19870226**

Last Approved	N/A
Next Review	3 years after approval
Liaison	Emily Pierce: Asst VP and Chief of Staff
Area	BOR>Administration and Finance
Responsible Executives	Vice President and Chief Financial Officer

Investment Policy

Introduction:

The purpose of this policy is to establish the University's policy governing the investment of excess operating and reserve cash in a manner that preserves principal, ensures liquidity, and achieves a reasonable rate of return, while fully complying with applicable Oklahoma law.

Definitions:

The University's investment activities shall be conducted in accordance with **Title 62, Oklahoma Statutes, Section 89.2(A)**, which authorizes the State Treasurer—acting as the banker for state agencies, colleges, and universities—to invest public funds in specified investment instruments. This policy adopts those statutory authorizations as the exclusive universe of allowable investments for excess University cash.

Policy:

A. **Objectives:** The primary objectives of the University's cash investment program are, in priority order:
   1. **Safety of Principal** – Preservation of capital through investments with minimal credit and market risk.
   2. **Liquidity** – Maintenance of sufficient liquidity to meet operational and contractual cash requirements.
   3. **Return on Investment** – Achievement of a competitive market rate of return consistent with safety and liquidity constraints.

B. **Authorized Investment Instruments:** Excess University cash may be invested only in the following instruments, as permitted under 62 O.S. § 89.2(A):

1. **U.S. Government Obligations**
   Obligations of the United States Government, its agencies, and instrumentalities, or other obligations fully insured or unconditionally guaranteed as to payment of principal and interest by the United States government or its agencies and instrumentalities.
2. **Certificates of Deposit and Depository Instruments**
   Collateralized or insured certificates of deposit and other evidences of deposit at banks, savings banks, savings and loan associations, and credit unions located within the State of Oklahoma.
3. **Negotiable Certificates of Deposit**
   Negotiable certificates of deposit issued by nationally or state-chartered banks, savings banks, savings and loan associations, or state-licensed branches of foreign banks, subject to the following limitations:
   a. Total investment shall not exceed **10%** of cash available for investment.
   b. No more than **50% of the 10% limit** may be invested in any single financial institution.
4. **Prime Banker's Acceptances**
   Prime banker's acceptances eligible for purchase by the Federal Reserve System with maturities not exceeding **270 days**, subject to:
   a. A maximum of **10%** of cash available for investment.
   b. No more than **75% of the 10% limit** invested in any single commercial bank.
5. **Prime Commercial Paper**
   Prime commercial paper with maturities not exceeding **180 days**, representing no more than **10% of the issuing corporation's outstanding paper**, and limited to:
   a. **7.5%** of cash available for investment.
6. **Repurchase Agreements**
   Repurchase agreements, provided such agreements are explicitly included in the University's written investment policy and are collateralized exclusively by instruments authorized in items (1) through (6) above.
7. **Money Market Funds and Short-Term Bond Funds**
   Money market funds and short-term bond funds regulated by the Securities and Exchange Commission, whose underlying investments are limited to the instruments and restrictions described in items (1) through (7) above.
8. **Foreign Government Obligations**
   Bonds, notes, debentures, or similar obligations of foreign governments listed by the International Monetary Fund as industrialized countries, provided that:
   a. The full faith and credit of the issuing nation is pledged.
   b. The security is rated **A- or better by Standard & Poor's**, **A3 or better by**

Moody's, or an equivalent investment grade by a rating organization accepted by the National Association of Insurance Commissioners.

c. Total investment in such foreign securities shall not exceed **5%** of cash available for investment.

d. **No investments** shall be made in obligations of:

  i. Any foreign government identified by the U.S. Department of State as a **state sponsor of terrorism**, or

  ii. Any **authoritarian or totalitarian government** where sovereign powers are exercised by individuals or groups not elected through legitimate popular voting.

C. **Investment Administration and Oversight**

1. The University may utilize the **Office of the State Treasurer** for investment management, custody, and execution of investment transactions, consistent with statutory authority.
2. Investments shall be made in accordance with this policy and any additional procedures approved by the University's governing board.
3. Regular reporting on investment activity, portfolio composition, compliance, and performance shall be provided to appropriate University leadership and oversight bodies.

D. **University of Oklahoma Foundation ("OU Foundation")**

1. Consistent with existing Board Policy and an Investment Services Agreement with the OU Foundation, the University utilizes the OU Foundation to invest donations made to the University for a fee. These donations are managed in accordance with the OU Foundation's investment and distribution policies for endowment assets that attempt to provide a predictable stream of funding for programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment.
2. To satisfy its long-term rate of return objectives, the OU Foundation relies on a total return strategy in which investment returns are achieved through both current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). The OU Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term objectives within prudent risk constraints.
3. The OU Foundation has an endowment distribution policy of distributing to beneficiaries each year a percentage of the endowment fund's average fair value over the prior 12 quarters through the fiscal year-end preceding the year in which expenditure is planned. In establishing the percentage for distribution (currently 4.50%), the OU Foundation considers the long-term expected return on its endowment. The Board annually reviews the endowment distribution policy as it relates to maintaining the purchasing power of endowment assets.

(RM, 4-19-50, pp. 3467-8; 10-10-57, pp. 5809-10; 2-8-73, pp. 11980-81; 6-10-82, p. 17031; 12-20- 89, p. 21516; 5-9-90, p. 21771; 3-29-00, p. 26909; 1-27-04, p. 28924)

Approval Authority:

Board of Regents

Former Policy Number:

6.3.1.2 / BOR 4.1

EXHIBIT EE

REPEAL

Status Active PolicyStat ID 17597051

Last Approved	02/2025
Next Review	11/2025
Liaison	Mackenzie Murphy-Wilfong: Exec Director/ Sec of BOR
Area	BOR>Board of Regents
Responsible Executives	Executive Secretary of the Board

Intermediate Term Cash Management Policy

Definitions:

N/A

Policy:

1. An “Investment Services Agreement” is being developed with the University of Oklahoma Foundation, and the Foundation’s “Statement of Investment Policy” and related investment guidelines for expendable assets have been adopted.

(RM, 1-27-04, p. 28924; 6-23-04, p. 29151; 1-28-15, p. 34515)

Approval Authority:

Board of Regents

Former Policy Number:

6.2.1.4 / BOR 4.4

EXHIBIT FF

REPEAL

Status Active PolicyStat ID 17552635

Last Approved	02/2025	Liaison	Grey Allman: Assoc Provost Acad Affairs
Next Review	06/2026	Area	BOR>Academic Affairs
		Responsible Executives	Senior Vice President and Provost, Norman

Non-Academic Personnel Policy

Definitions:

N/A

Policy:

1. The President is authorized to recommend for the Board of Regents' approval certain non-academic personnel for designation to academic status.

(RM, 1-4-62, p. 6980, edited)

Approval Authority:

Board of Regents

Former Policy Number:

5.1.2.2 / BOR 2.2.2

EXHIBIT GG

RECLASSIFY

Status Active PolicyStat ID 19135914

Last Approved	11/2025	Liaison	Quy Nguyen: Student Life Director
Next Review	11/2028	Area	BOR>Student Affairs
		Responsible Executives	VP of Student Affairs and Dean of Students

Fraternities & Sororities: Membership Recruitment Policy

Definitions:

N/A

Policy:

AFFILIATE CIRCLE

Formal membership recruitment for the organizations of the Affiliate Circle shall take place during the Fall and/or Spring semesters at the discretion of the individual organizations. Guidelines and regulations of the national/international organization shall be followed with approval from the Office of Student Life.

PANHELLENIC ASSOCIATION

Formal membership recruitment for the organizations of the Panhellenic Association shall be held before the start of the Fall semester. The Panhellenic Association shall follow the recruitment guidelines and "Unanimous Agreements" of the National Panhellenic Conference (NPC). Chapter size shall be based on the "Quota-Total" system recommended by NPC and used in combination with the "Preferential Bidding System" and "Continuous Open Bidding." The Panhellenic Association may exceed the 5% NPC recommendation of "Quota Additions." Guidelines and regulations of the Panhellenic Association shall be followed.

INTERFRATERNITY COUNCIL

Formal membership recruitment for the organizations of the Interfraternity Council shall take place during the week prior to the start of the Fall semester and the first week of the Spring semester. Open membership recruitment may take place throughout the Fall and Spring semesters.Guidelines and regulations of the Interfraternity Council shall be followed.

NATIONAL PAN-HELLENIC COUNCIL

Membership intake for the organizations of the National Pan-Hellenic Council shall take place during the Fall and/or Spring semesters at the discretion of the individual organizations. Guidelines and regulations of the National Pan-Hellenic Council shall be followed.

MULTICULTURAL GREEK COUNCIL

Membership recruitment for the Multicultural Greek Council will take place between the second and third weeks of the Fall and Spring semesters. Guidelines and regulations of the Multicultural Greek Council shall be followed.

GREEK HOUSING

Fraternities and sororities maintaining a chapter house must have a full-time, live-in House Director or Graduate Resident Advisor.

(RM, 1-17-57, pp. 5572-73; 5-10-71, pp. 6808 A-B, 6809; 3-29-00, p. 26909; 6-23-04, p. 2915; 11-10/11-25, p. 39881-39882)

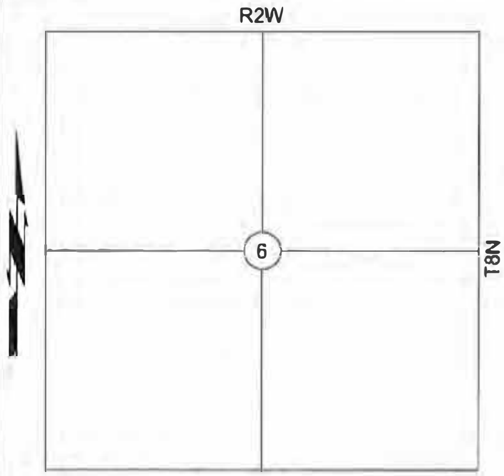
Approval Authority:

Board of Regents

Former Policy Number:

12.7.1.1 / BOR 5.2

EXHIBIT HH



JOB: 37984 PIECE: (05)

PARCEL NO. 28, 28.1, 28.2, 28.3 & 28.4

COUNTY: CLEVELAND

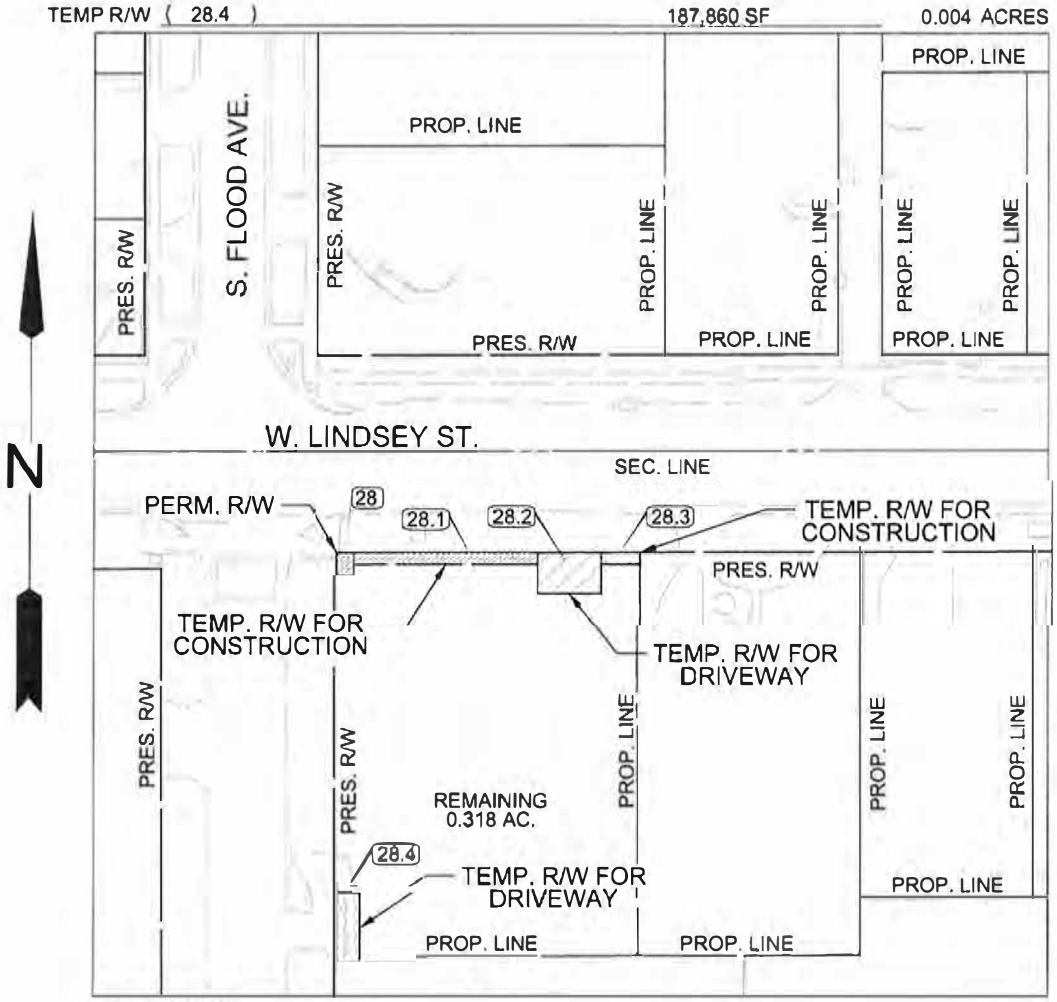
PROJECT: STP-214B (172) AG

TOTAL PROPERTY LEGAL DESCRIPTION

SEC. 6 T8N R2W

SCALE 1"=

BEFORE GROSS	14,697.617 SF	0.337 ACRES
EXISTING R/W	SF	ACRES
PERMANENT R/W	48.000 SF	0.001 ACRES
REM IN QTR	13,845.759 SF	0.318 ACRES
PERPETUAL EASEMENT ( )	SF	ACRES
TEMP R/W (28.1)	254.001 SF	0.006 ACRES
TEMP R/W (28.2)	308.000 SF	0.007 ACRES
TEMP R/W (28.3)	53.997 SF	0.001 ACRES
TEMP R/W (28.4)	187.860 SF	0.004 ACRES



SCALE 1"= 50'

APPRAISAL FORM 104 (REV. 02-17)

EXHIBIT HH

Project: 37984(04)
County: Cleveland
Parcel No.: 28
11/20/2025

EXHIBIT "A"

A strip, piece or parcel of land lying in the NE¼ NW¼ of Section 6, Township 8 North, Range 2 West, I.M., in Cleveland County, Oklahoma, and Block 1 of Oakridge Addition, being more particularly described as follows:

Beginning at the Southeast corner of W. Lindsey St. and S. Flood Ave., said point being the Northwest Corner of Lot 6 of Block 1 of Oakridge Addition, and the POINT OF BEGINNING; Thence N 89°52'43" E, a distance of 6.00 feet along the South R/W Line of W. Lindsey St.; Thence S 00°09'53" E, a distance of 8.00 feet; Thence S 89°52'43" W, a distance of 6.00 feet to a point on the East R/W Line of S. Flood Ave.; Thence N 00°09'53" W, a distance of 8.00 feet along the East R/W Line of S. Flood Ave. to the POINT OF BEGINNING.

Containing 0.001 acres, more or less.

LICENSED PROFESSIONAL LAND SURVEYOR
DAVID E. WOODY II
1890
OKLAHOMA

David E. Woody II PLS #1890

EXHIBIT HH

Project: 37984(04)
County: Cleveland
Parcel No.: 28.1
11/20/2025

EXHIBIT "A"

A strip, piece or parcel of land lying in the NE¼ NW¼ of Section 6, Township 8 North, Range 2 West, I.M., in Cleveland County, Oklahoma, and Block 1 of Oakridge Addition, being more particularly described as follows:

Beginning at the Southeast Corner of S. Pickard Ave. & W. Lindsey St., said point also being the Northwest Corner of Lot 6, Block 1 of Oakridge Addition, Thence N 89°52'43" E along the South R/W Line of W. Lindsey St. a distance of 6.00 feet to a point, said point being the POINT OF BEGINNING; Thence N 89°52'43" E, a distance of 63.50 feet along the South R/W Line of W. Lindsey St.; Thence S 00°07'17" E, a distance of 4.00 feet; Thence S 89°52'43" W, a distance of 63.50 feet; Thence N 00°09'53" W, a distance of 4.00 feet to a point on the South R/W Line of W. Lindsey St., said point being the POINT OF BEGINNING.

Containing 0.006 acres, more or less.

LICENSED PROFESSIONAL LAND SURVEYOR
DAVID E.
WOODY II
1890
OKLAHOMA

David E. Woody II PLS #1890

EXHIBIT HH

Project: 37984(04)
County: Cleveland
Parcel No.: 28.2
11/20/2025

EXHIBIT "A"

A strip, piece or parcel of land lying in the NE¼ NW¼ of Section 6, Township 8 North, Range 2 West, I.M., in Cleveland County, Oklahoma, and Block 1 of Oakridge Addition, being more particularly described as follows:

Beginning at the Northwest Corner of Lot 5 of Block 1 of Oakridge Addition, Thence N 89°52'43" E along the South R/W Line of W. Lindsey St. a distance of 4.50 feet to a point, said point being the POINT OF BEGINNING; Thence N 89°52'43" E, a distance of 22.00 feet along the South R/W Line of W. Lindsey St.; Thence S 00°07'17" E, a distance of 14.00 feet; Thence S 89°52'43" W, a distance of 22.00 feet; Thence N 00°07'17" W, a distance of 14.00 feet to a point on the South R/W Line of W. Lindsey St., said point being the POINT OF BEGINNING.

Containing 0.007 acres, more or less.

LICENSED PROFESSIONAL LAND SURVEYOR
DAVID E. WOODY II
1890
OKLAHOMA

David E. Woody II PLS #1890

EXHIBIT HH

Project: 37984(04)
County: Cleveland
Parcel No.: 28.3
11/20/2025

EXHIBIT "A"

A strip, piece or parcel of land lying in the NE¼ NW¼ of Section 6, Township 8 North, Range 2 West, I.M., in Cleveland County, Oklahoma, and Block 1 of Oakridge Addition, being more particularly described as follows:

Beginning at the Northwest Corner of Lot 5 of Block 1 of Oakridge Addition, Thence N 89°52'43" E along the South R/W Line of W. Lindsey St. a distance of 26.50 feet to a point, said point being the POINT OF BEGINNING; Thence N 89°52'43" E, a distance of 13.50 feet along the South R/W Line of W. Lindsey St.; Thence S 00°07'17" E, a distance of 4.00 feet; Thence S 89°52'43" W, a distance of 13.50 feet; Thence N 00°07'17" W, a distance of 4.00 feet to a point on the South R/W Line of W. Lindsey St., said point being the POINT OF BEGINNING.

Containing 0.001 acres, more or less.

LICENSED PROFESSIONAL LAND SURVEYOR
DAVID E. WOODY II
1890
OKLAHOMA

David E. Woody II PLS #1890

EXHIBIT HH

Project: 37984(04)
County: Cleveland
Parcel No.: 28.4
11/20/2025

EXHIBIT "A"

A strip, piece or parcel of land lying in the NE¼ NW¼ of Section 6, Township 8 North, Range 2 West, I.M., in Cleveland County, Oklahoma, and Block 1 of Oakridge Addition, being more particularly described as follows:

Beginning at the Southeast corner of W. Lindsey St. and S. Flood Ave., said point being the Northwest Corner of Lot 6 of Block 1 of Oakridge Addition, Thence S 00°09'53" E along the East R/W line S. Flood Ave. a distance of 116.28 feet to a point, said point being the POINT OF BEGINNING; Thence N 89°50'00" E, a distance of 7.92 feet; Thence S 00°07'17" E, a distance of 23.74 feet; Thence S 89°50'07" W, a distance of 7.90 feet to a point on the East R/W Line of S. Flood Ave.; Thence N 00°09'53" W, a distance of 23.74 feet along the East R/W Line of S. Flood Ave. to the POINT OF BEGINNING.

Containing 0.004 acres, more or less.

LICENSED PROFESSIONAL LAND SURVEYOR
DAVID E. WOODY II
1890
OKLAHOMA

David E. Woody II PLS #1890

EXHIBIT II

NONSUBSTANTIVE PROGRAM CHANGES – NC

Administrative/Internal Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
May 2026

Deletion of Minor

DODGE COLLEGE OF ARTS AND SCIENCES

Plant Biology, Minor (MC N787)

Requesting deletion of the Plant Biology Minor. No students are enrolled. No courses will be deleted.

Reason for Request:

The B.S. in Plant Biology has been deleted. Seeking deletion of the Plant Biology minor. The School of Biological Sciences continues to offer a Biology minor for interested students.

Admin/Internal Program Requirement Changes

DODGE COLLEGE OF ARTS AND SCIENCES

Biology, Minor (MC N105)

Course requirement changes. BIOL 1124 will replace the BIOL 1114/1121 requirement. Change electives from 15 to 16 hours to keep total hours for the minor the same.

Reason for Request:

BIOL 1124 has been the introductory course number that equates to the former BIOL 1114/1121 for several years and thus needs to be updated. Because the number of credits satisfied by BIOL 1124 is four rather than five with BIOL 1114/1121, students must also now choose 16 hours of major credit in BIOL rather than 15.

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCE

Bachelor of Science (in Meteorology), Master of Business Administration (RPC 165/025, MC A685/F140-Q449)

Undergraduate course requirement changes. The proposed edits to the General Education and college requirements remove courses incorrectly listed as college requirements to be corrected as Major Support requirements. Move CHEM 1315, PHYS 2514, PHYS 2524 and the calculus sequence (MATH 1914, 2924, 2934 or MATH 1823, 2423, 2433, 2443) from general education or college requirements to be listed as major support requirements. Remove note on Major Support Requirements - Courses required for major support may *not* also fulfill University-Wide General Education Requirements - since courses may count for both major support and gen ed. Statistical Meteorology (major support) has changed course numbers from METR 3323 to 4313 (or MATH 4753). Also, adding the new general education FYE college requirement course AGSC 1513. Total credit hours for the degree will not change.

Reason for Request:

The proposed edits to the General Education and college requirements are primarily corrections of incorrectly listed courses as college requirements now correctly listed as Major or Major Support requirements. A new college requirement is the FYE course AGSC 1513.

Bachelor of Science (in Meteorology), Master of Science (in Data Science and Analytics) (RPC 165/406, MC A686/F267-Q449)

Undergraduate course requirement changes. The proposed edits to the General Education and college requirements remove courses incorrectly listed as college requirements to be corrected as Major Support requirements. Move CHEM 1315, PHYS 2514, PHYS 2524 and the calculus sequence (MATH 1914, 2924, 2934 or MATH 1823, 2423, 2433, 2443) from general education or college requirements to be listed as major support requirements. Remove note on Major Support Requirements - Courses required for major support may *not* also fulfill University-Wide General Education Requirements - since courses may count for both major support and gen ed. Statistical Meteorology (major support) has changed course numbers from METR 3323 to 4313 (or MATH 4753). Also, adding the new general education FYE college requirement course AGSC 1513.

Graduate requirement changes to change the course designator for the DSA courses to DSAI. Total credit hours for the degree will not change.

Reason for Request:

The proposed edits to the General Education and college requirements are primarily corrections of incorrectly listed courses as college requirements now correctly listed as Major or Major Support requirements. A new college requirement is the FYE course AGSC 1513.
All DSA courses will move to DSAI course designator. The designator was changed to encompass an undergrad degree in artificial intelligence engineering.

GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science (in Computer Science)/Master of Science (in Computer Science) (RPC 233/132, MC A235/F235-Q146)

Degree requirement changes. Change the Overall, Major, and Curriculum GPA from 3.25 to 3.00. Undergraduate changes: move C S 2813 Discrete Structures or Math 2513 Discrete Mathematics from a Major Requirement to a Major Support Requirement. Update language for shared courses: Students may share up to 12 credit hours with the bachelor's degree. Students will share C S 5903 and C S 4413. Additional shared courses may include CS G4513, C S 5173, C S 5473, or other courses as approved by the graduate liaison. Graduate requirement changes: Remove CS G4513 from required courses. Add CS 5903 Perspectives on Computing to required courses. Change the wording of the CS G4413 Algorithm Analysis requirement to say, "or substitute" instead of "or equivalent". Change the requirement of four courses from a list maintained by the department, to instead require one course from each of four breadth area lists (Systems, Theory, AI/ML, and People & Data) maintained by the department. Add option-related breadth and depth requirements to create three program paths: non-thesis without project, non-thesis with project, and thesis. Add CS 5880 Graduate Project for the non-thesis with project option. Align the coursework requirements of the M.S. programs with the minimum coursework requirements in the Ph.D. program. Remove the statement that a non-thesis examination is not required for the non-thesis option. Update the graduate-level portion (senior and fifth years) of the suggested plan of study to be consistent with the above changes. Also, delete the Bioinformatics and Computer Science Standard concentrations. Total credit hours for the degree will not change.

Reason for Request:

Undergraduate changes: By moving mathematics/structures class to a Major Support Requirement, students can apply/reuse courses if they choose to also major in mathematics. This combination of majors is both academically and professional productive, especially for students who plan to attend graduate school. Graduate changes: The proposed changes to this graduate program are designed to achieve three goals. First, make the Computer Science graduate programs more accessible to students without a traditional B.S. in Computer Science. Second, the revisions will strengthen opportunities for students to develop broader foundational knowledge in Computer Science while creating a more seamless pathway for students who intend to continue from the M.S. to the Ph.D. program. Third, the changes will provide greater flexibility within the Ph.D. curriculum, enabling students to pursue deeper specialization in emerging and interdisciplinary areas of Computer Science.

Bachelor of Science (in Applied Artificial Intelligence), Master of Science (in Applied Artificial Intelligence) (RPC 515/532, MC A026/F026)

Update course and admission requirements. Changes to Major Requirements: Remove AAI 3103, AAI 3323, AAI 3333, and AAI 4113. Add AAI 3113 Applied Data Analysis for AI-Fundamentals, AAI 4003 Essential Math for AI, AAI 4103 Natural Language Processing, and SDI 3103 Programming Languages. Changes to Major Support/General Education Requirements: Remove MATH 1914 from Major Support Requirements. Remove MATH 1523 from Gen Ed requirements and add MATH 1503.
Graduate requirement changes: Core Courses: Remove AAI 5313; Add AAI 5003 Essential Math for AI and AAI 5343 Fundamentals of Applied Machine Learning. Electives: Change electives for Thesis Option from 12-15 to 9-12 hours. Change electives for Non-Thesis Option from 15 hours to 12 hours. Clearly state major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. We changed the admissions required courses to match the BS changes to College Algebra and Foundation of Programming for Emerging Technologies. Total credit hours for the degree will not change.

Reason for request:

Undergraduate changes: Reduce the level of mathematics required for the program and align courses to new mathematics requirement of MATH 1503 College Algebra, thus allowing for greater accessibility to this degree. To adjust content of degree with exchanging required courses and elective courses based on industry feedback.

Graduate changes: Added two courses to the required core to make the MS degree more accessible by a wider selection of BS majors by incorporating applied mathematics for AI and foundations of machine learning. Reduced admissions requirements with these changes due to the interest being shown in this major. Changing the required courses for MS with and without a thesis. Clearly state major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI.

Bachelor of Science (in Cybersecurity), Master of Science (in Applied Artificial Intelligence) (RPC 496/532, MC A263/F026-Q168)

Course and admission requirement changes. In the major requirements, clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI as directed for entry into Stellic. Graduate requirement changes: 1) Core Courses: Remove AAI 5313; Add AAI 5003 Essential Math for AI and AAI 5343 Fundamentals of Applied Machine Learning. 2) Electives: Change electives for Thesis Option from 12-15 to 9-12 hours. Change electives for Non-Thesis

Option from 15 hours to 12 hours. Clearly state major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Update admission requirements to replace MATH 1914 and C S 1324 with MATH 1503 and POLY 1203 Foundations of Programming for Emerging Technologies. Total credit hours for the degree will not change.

Reason for request:

Curriculum alignment to better prepare for Senior Capstone course. Added two courses to the required core making the MS degree more accessible by a wider selection of BS majors by incorporating applied mathematics for AI and foundations of machine learning. Reduced admissions requirements with these changes due to the interest being shown in this major. Changed the admissions required courses to match the BS changes to College Algebra and Foundation of Programming for Emerging Technologies. State major electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI.

Bachelor of Science (in Cybersecurity)/Master of Science (in Cybersecurity Leadership) (RPC 496/533, MC A265/F263)

Course requirement changes. Adding a Thesis Option to the MS degree program in Cybersecurity Leadership. The Thesis Option requires 6 hours of CYBS 5980 Research for Master's Thesis so the practicum CYBS 5963 was removed along with CYBS 5453 Cybersecurity in a Cloud Environment to make the space for 6 hours of research. For both Thesis and Non-Thesis options, replace CYBS 5483: Network Security and Resilience with CYBS 5263: Governance, Risk, and Compliance for Cybersecurity Leadership as a requirement. Total credit hours for the degree will not change.

Reason for Request:

Our advisory board reviewed the MS, Cybersecurity Leadership degree in the fall of 2025 and advised adding a Thesis option to the program to meet an industry need and address a gap identified by prospective students. In addition, the board recommended an update of a required course to CYBS 5263: Governance, Risk, and Compliance for Cybersecurity Leadership. Previously approved CYBS 5483: Network Security and Resilience course will be deleted to make space for this updated course.

Bachelor of Science (in Industrial and Systems Engineering)/Master of Science (in Data Science and Analytics) (RPC 129/406, MC A531/F267-Q340)

Course requirement changes to change the course designator for DSA courses to DSAI. Total credit hours for the degree will not change.

Reason for Request:

The proposed change from the Data Science and Analytics (DSA) course prefix to Data Science and Artificial Intelligence (DSAI) reflects the Institute's academic expansion and the launch of the new Bachelor of Science in Artificial Intelligence Engineering. This updated prefix represents the breadth and evolution of our curriculum, which integrates artificial intelligence, machine learning, and advanced computational methodologies with core data science and analytics competencies. Aligning all undergraduate and graduate courses under the DSAI prefix ensures consistency across programs and improves clarity for students.

Administrative/Internal Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
April 2026

Program Requirement Changes

GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science (in Cybersecurity), Master of Science (in Cybersecurity) (RPC 496/534, MC A264/F261)

Request to change wording to clarify that the major electives, at both undergraduate and graduate level, can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Total credit hours for the degree will not change.

Reason for request:

To clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Bachelor of Science (in Cybersecurity), Master of Science (in Software Development and Integration) (RPC 496/535, MC A266/F847 Q168)

Request to change wording to clarify that the major electives, at both undergraduate and graduate level, can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Total credit hours for the degree will not change.

Reason for request:

To clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Bachelor of Science (in Software Development and Integration), Master of Science (in Software Development and Integration) (RPC 516/535, MC A846/F847)

Request to change wording to clarify that the major electives, at both undergraduate and graduate level, can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI. Total credit hours for the degree will not change.

Reason for request:

To clearly state electives can come from any OUPI prefix of AAI, CYBS, DMFG, HIS and SDI to facilitate programming the degree audit system.

Administrative/Internal Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
March 2026

New Accelerated Program

PRICE COLLEGE OF BUSINESS

Bachelor of Business Administration (in Economics), Master of Science (in Finance) (RPC 277/450, MC TBA)

Requesting addition of a new accelerated program. This program requires 140 total hours with 12 hours that may be shared between the B.B.A. and M.S.

Reason for Request:

This accelerated degree program addresses the growing demand for professionals who can integrate macroeconomic insights with financial decision-making. Economics students are increasingly pursuing careers in corporate finance, investment banking, financial consulting, and quantitative analysis, where advanced knowledge of financial management, portfolio theory, derivatives, and financial modeling provides a significant competitive advantage. By allowing students to begin MSF coursework during their senior year and complete the degree with one additional year of study, this program offers an efficient and cost-effective route to dual expertise.

Admin/Internal Program Requirement Changes

GIBBS COLLEGE OF ARCHITECTURE

Bachelor of Architectural Studies (in Architecture, 3½ Program), Master of Architecture (in Architecture, 1 ½ Program) (RPC 429/012, MC A043/F046)

Removing a note requiring completion of approved minor or division-approved concentration. ARCH 1155 is being renumbered ARCH 1156 and changing to 6 credit hours. ARCH 1255 is being renumbered ARCH 1256 and changing to 6 credit hours. ARCH 1163 is changing title to 'Methods I - Principles of Representation', ARCH 2463 is changing title to 'Methods IV - Sustainable and Resilient Systems', and ARCH 4563 is changing title to 'Methods V - BIM for Design'. At the graduate level, remove ARCH 5193 and replace with a research elective (total of 15 credit hours research electives). The total credit hours for the accelerated program will not change.

Reason for request:

This proposal updates the Bachelor of Architectural Studies program to reflect recent curricular refinements and improve alignment between course content, credit hours, and program learning objectives. Our division has decided to focus the graduate program on a more rigorous structure integration within design studios, admitting students who have more previous structure content in their admission portfolio, therefore reducing the number of required structure courses.

<u>Bachelor of Science (in Environmental Design), Master of Regional and City Planning (in Regional and City Planning) (RPC 074/199, MC A386/F817 Q224)</u>

Remove the restriction: "Shared Hours: 8 hours of shared coursework will count toward the major electives." The shared hours may replace the undergraduate free electives. Increase shared hours from 18 to 24 hours. Change "18 hours of shared credit" to "24 hours of shared credit", as 15% of the total credit hours across both programs exceeds 24. For the shared 24 credit hours, students will select 8 courses from a list of 14 options, which includes the MRCPL required courses and a department-maintained list of Program Electives that may be shared. Total credit hours for the accelerated program will change from 146 to 140 hours.

<u>Reason for request</u>:

These modifications are requested in order to: 1) allow students to take advantage of the maximum shared credits allowed, 2) increase the flexibility of which courses they can take in order to minimize scheduling conflicts. Both are aimed at saving students time and money as they enter the workforce, without compromising the quality of their education.

<u>Architectural Studies, Minor (MC N045)</u>

Updating course options for the minor. Remove ARCH 1112, 1163, 1153, 1263, 1255, 2363, 2356, 2463, 2456, 4133, 4233, and 4543. Add ARCH 1713, 1723, 3013, 3143, 4183, 4283, 4433, and 4513. Total hours for the minor will not change.

<u>Reason for request</u>:

Removing deleted courses and adding applicable active options.

GALLOGLY COLLEGE OF ENGINEERING

<u>Bachelor of Science (in Chemical Engineering)/Master of Science (in Chemical Engineering) (RPC 030/031, MC A160/F160)</u>

Program requirement changes. Changes to the Thesis option: Change CH E 5971 - Seminar in Chemical Engineering Research for the thesis option of the MS portion from 3-4 Ch to 3 CH and reducing the total credit hours by 1 CH. Total credit hours for MS reduced from 30-31 to 30 but this doesn't change total credit hours for accelerated program. A non-thesis option was added to the M.S. but will not be included in this accelerated program. Total credit hours for the accelerated degree will not change.

<u>Reason for request</u>:

Changes to the Thesis option: To Change CH E 5971 - Seminar in Chemical Engineering Research for the thesis option of the MS portion from 3-4 Ch to 3 CH and reducing the total credit hours by 1 CH (30-31 hours to 30 hours total).

<u>Bachelor of Science (in Civil Engineering), Master of Science (in Civil Engineering) (RPC 037/038, MC A190/F190, F191)</u>

Course requirement changes for 2027-28 academic year. *Major Requirement changes*: Change CEES 2213 to 2212 CADD Fundamentals, reducing credit hours from 3 to 2. Change CEES 3403 to 3402 Materials, reducing credit hours from 3 to 2. Change course number for Statistics and Probability from CEES 4253 to CEES 3273. Change course number for Geomatics Engineering from CEES 4453 to CEES 3353. Add new course requirements for CEES 1211 GIS Foundations for Engineers and Scientists, CEES 4301 Resilient Infrastructure, Big Data &

Failure Analysis, and CEES 4302 Advanced Civil Engineering Computing. Major hours increased from 52 to 54 hours. *Major Support Requirement Changes:* Remove requirements for CHEM 1415 or 1435 and GEOL 1114. Change Professional Elective requirement from 6 to 9 hours. Major Support hours decreased from 33 to 27 hours. *General Education Changes:* Replace requirement for CHEM 1315 with CHEM 1324. Remove Western Culture requirement for HSTM 3333 and replace with PHIL 1213 (or approved substitute Core IV-Western Culture course). The total credit hours for the B.S. degree will change from 125 to 120 so total credit hours for the accelerated BS/MS degree will change from 146-149 to 141-144 hours with 6-9 shared hours.

<u>Reason for request</u>:

Updating the degree to 120 hours, while capping semesters at 15 credits and maintaining ABET accreditation, the department streamlined and consolidated courses and introduced several 1–2 credit modules. The total credit hours for the B.S. degree will change from 125 to 120 so total credit hours for the accelerated BS/MS degree will change from 146-149 to 141-144 hours with 6-9 shared hours.

<u>Bachelor of Science (in Computer Engineering), Master of Science (in Computer Science) (RPC 332/132, MC A225/F235 Q147)</u>

The Overall, Major, and Curriculum GPA are changing from 3.25 to 3.00. Updating language for shared courses: “Students may share up to 12 credit hours with the bachelor’s degree. Students will share ECE 4613 and C S 4413. Additional shared courses may include C S G4513, C S 5473, or other courses as approved by the graduate liaison.”. In the Master’s component, remove C S G4513 and add C S 5903. Change is to the wording of the CS G4413 Algorithm Analysis requirement to "or substitute" instead of "or equivalent". Change the requirement of four courses from a list maintained by the department, to instead require one course from each of four breadth area lists (Systems, Theory, AI/ML, and People and Data) maintained by the department. Add track-related breadth and depth requirements to create three program paths: non-thesis without project, non-thesis with project, and thesis. Add C S 5880 for the non-thesis with project track. Remove from program requirements the statement that a non-thesis examination is not required for the non-thesis option. Total credit hours for the accelerated degree will not change.

<u>Reason for request</u>:

The proposed changes to this graduate program are designed to achieve three goals. First, make the Computer Science graduate programs more accessible to students without a traditional B.S. in Computer Science. Second, the revisions will strengthen opportunities for students to

develop broader foundational knowledge in Computer Science while creating a more seamless pathway for students who intend to continue from the M.S. to the Ph.D. program. Third, the changes will provide greater flexibility within the Ph.D. curriculum, enabling students to pursue deeper specialization in emerging and interdisciplinary areas of Computer Science.

<u>Bachelor of Science (in Computer Engineering), Master of Science (in Electrical and Computer Engineering) (RPC 332/060, MC A226/F226)</u>

Notes on course restrictions for graduate program requirements: 1) Removing ", or from a list of approved non-ECE G3000 courses (list is maintained in the ECE department)" from the Program Requirements portion. The reason is that we no longer have G3000 courses and thus this requirement just confuses students. 2) Adding 6990 to the special or independent studies bullet (bullet 4 in the Program Requirements). The reason for this change is that students have tried to take ECE 6990 to get around the maximum of 6 hours of independent study. Furthermore, the language is changed to match the PhD program language. The language changes from: "No more than 6 hours of special or independent studies (all 5990's) may be taken." to "Maximum 6 hours of independent/special studies (5990, 6990)." Total credit hours for the accelerated degree will not change.

<u>Reason for request</u>:

The reason for deleting the G3000 course language is that we no longer have G3000 courses and thus this requirement just confuses students. The reason for adding 6990 in the list of special/independent studies requirement is that students were trying to get around our maximum number of hours allowed. The change in language is just to have consistency across the ECE degree programs.

<u>Bachelor of Science (in Electrical Engineering), Master of Science (in Electrical and Computer Engineering) (RPC 059/060, MC A350/F350)</u>

Notes on course restrictions for graduate program requirements: 1) Removing ", or from a list of approved non-ECE G3000 courses (list is maintained in the ECE department)" from the Program Requirements portion. The reason is that we no longer have G3000 courses and thus this requirement just confuses students. 2) Adding 6990 to the special or independent studies bullet (bullet 4 in the Program Requirements). The reason for this change is that students have tried to take ECE 6990 to get around the maximum of 6 hours of independent study. Furthermore, the language is changed to match the PhD program language. The language changes from: "No more than 6 hours of special or independent studies (all 5990's) may be taken." to "Maximum 6 hours of independent/special studies (5990, 6990)." Total credit hours for the accelerated degree will not change.

<u>Reason for request</u>:

The reason for deleting the G3000 course language is that we no longer have G3000 courses and thus this requirement just confuses students. The reason for adding 6990 in the list of special/independent studies requirement is that students were trying to get around our maximum number of hours allowed. The change in language is just to have consistency across the ECE degree programs.

OU Health | Graduate College
The UNIVERSITY of OKLAHOMA

MEMORANDUM OF UNDERSTANDING
GRADUATE PROGRAM REVIEW – MS & PHD IN HEALTH PROMOTION SCIENCES

This Memorandum of Understanding is a summary of the major issues identified by the Graduate Program Review of the Health Promotion Sciences MS & PhD programs which was initiated on August 12, 2024. These issues were discussed in a wrap-up meeting that was held on December 1, 2025, with Program Director Dr. Neil Hann, Dean of the Hudson College of Public Health Dr. Dale Bratzler, Dean of the Graduate College Dr. Anne Pereira, Assistant Dean for Graduate Education and Research Dr. Brent Richards, and Senior Vice President and Provost Dr. Gary Raskob.

Dr. Hann noted that the review committee offered several commendations of the program in their report and summarized the program's response to the committee's suggestions. Dr. Raskob also commended the program for an excellent review and made requests related to a few of the committee's suggestions.

Issues

1. The review committee recommended a 3-5 year plan to phase in increased funding for graduate student research assistant stipends. Dr. Raskob requested a more accelerated timeline within 2 budget cycles while encouraging faculty to include student stipends on grant applications and asking Dr. Bratzler to work with the Office of Development to find endowments for stipends.
2. The review committee recommended moving from a rolling admissions process to a cohort model with a fixed application date. The HPS program has already moved to create a standardized application with a deadline of February 1. Dr. Raskob asked Dr. Hann to review data from previous years to estimate how a cohort admissions model might affect enrollment numbers and time to graduation compared to a rolling model as some students may be discouraged from applying if they have to wait a long time between cycles.
3. The review committee recommended a review of the credit hour requirement as it may be substantially higher than other similar programs. Dr. Hann reported that the HPS credit hour requirement is largely similar to a similar program at Oklahoma State University. Dr. Raskob asked Dr. Hann to benchmark the requirements against a wider range of programs at other institutions to make sure that the program is competitive on a national level and is not creating an unnecessary cost.

Signatures on next page

EXHIBIT JJ

OU Health | Graduate College
The UNIVERSITY of OKLAHOMA

This Memorandum of Understanding is acknowledged by:

12/11/25.

Gary Raskob, PhD
Senior Vice President and Provost

Date

Valerie N. Williams

03/02/2026 | 14:36 CST

Valerie Williams, PhD, MPA
Vice Provost for Academic Affairs and Faculty Development

Date

H. Anne Pereira PhD Digitally signed by H. Anne Pereira PhD
Date: 2025.12.11 10:26:19 -06'00'

12/11/2025

H. Anne Pereira, PhD
Dean, Graduate College

Date

Dale W. Bratzler Digitally signed by Dale W. Bratzler
Date: 2025.12.09 09:59:06 -06'00'

12/09/2025

Dale Bratzler, DO, MPH
Dean, Hudson College of Public Health

Date

Neil E. Hann

12/09/2025

Neil Hann, MPH, CHES
Chair, Department of Health Promotion Sciences

Date

EXHIBIT JJ

The University of Oklahoma Health Campus Graduate College

Memorandum of Understanding

Graduate Program Review - MS & PhD in Communication Sciences & Disorders

This Memorandum of Understanding reflects the outcome of the Graduate Program Review of the Master of Science and PhD programs in Communication Sciences & Disorders which began in December, 2020. The culmination of the review was a meeting held on July 26, 2023 with Dr. Carole Johnson, Dr. Andrew John, Dr. Mark Britton, Dr. Jane Wilson, Dr. Anne Pereira, Dr. Gary Raskob, and Dr. Amy Tucker.

1. **Issue:** Lack of students due to lack of faculty available to mentor research and serve on committees.

Response: Dean Wilson recommended rebalancing the workload of existing faculty with clinical and teaching responsibilities to prioritize time for research and adding more faculty by using joint hires with OU Health, adjunct faculty, and, when funding allows, hiring mid-level faculty with a history of funding. Provost Raskob requested the development of a specific plan for recruiting and admitting two students which would include a list of available faculty to chair dissertations and serve on committees, projects the students could work on, and a quantitative measure of feasibility. The Dean and the Provost agreed to table the discussion for 6 to 12 weeks until the College of Allied Health had completed strategic planning. Subsequent to the strategic plan, the program was put on hold until new faculty could be recruited.

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EXHIBIT JJ

This Memorandum of Understanding is acknowledged by:

Oct 1 2025

Andrew John, Ph.D. Date
Director
Communication Sciences and Disorders Graduate Program

Oct 6, 2025

Mary Hudson, Ph.D. Date
Interim Chair
Department of Communication Sciences and Disorders

10-7-2025

Mark Britton, PhD Date
Associate Dean for Academic Affairs
College of Allied Health

10/10/2025

Jane Wilson, Ph.D. Date
Dean
College of Allied Health

12/11/25

Gary Raskob, Ph.D. Date
Senior Vice President & Provost

Valerie N. Williams 03/02/2026 | 14:36 CST

Valerie Williams, Ph.D. Date
Vice Provost for Academic Affairs

H. Anne Pereira PhD Digitally signed by H. Anne Pereira PhD Date: 2025.12.11 10:25:15 -06'00'

12/11/2025

H. Anne Pereira, Ph.D. Date
Dean
Graduate College

EXHIBIT JJ

The University of Oklahoma Health Sciences Center – Graduate College

Memorandum of Understanding
Graduate Program Review- MS & Certificate in Clinical & Translational Sciences

This Memorandum of Understanding serves to outline the major issues identified by the Graduate Program Review of the Clinical & Translational Sciences program. The following items were addressed during a discussion that included Drs. Vesely, Martinez, Williams, and Tucker along with Dean Pereira and Provost Raskob on November 18, 2024. The commendations of the program are acknowledged, and efforts to address the strategic goals identified in response to the Review Committee Report are underway.

1. **Issue:** Need to increase awareness and promotion of the program. The reviewers' final recommendation was to expand the MS and Certificate program, increasing to 10-15 students per year. **Response:** The Program Directors, Dean, and Provost agree that increased promotion is necessary in order increase enrollment. The Provost contends this will allow for a well-timed discussion given recent changes in leadership in the College of Medicine. Discussion with the newly appointed Executive Dean and new department chairs will be instrumental in reassessing opportunities and direction for the Clinical & Translational Sciences program, including an immediate need to increase competitiveness of MD students while also continuing to attract competitive residents and foster the development of clinician scientists. In addition to increased promotion and awareness through the College of Medicine, there are opportunities to include other colleges, professional programs, and practitioners across OU Health Sciences, as recommended by the Review Committee.
2. **Issue:** Need to increase support of the Clinical & Translational Sciences program. The Review Committee recommended increased FTE for staff support. **Response:** The Program Directors, Dean, and Provost agree that this is difficult to justify given current number of enrollments. The Provost suggested a follow-up discussion in 3-4 years to revisit increased administrative support.

Update: After meeting with Dean Pereira and on the recommendation of the Provost, Dr. Vesely agreed to step aside as program director of the CTS MS program in order to have more time to focus on her other responsibilities. Dr. Vesely will remain in her position until the end of the Fall 2025 semester. In the meantime, Dean Pereira and the Executive Dean of the College of Medicine, Dr. Ian Dunn, have explored changes to the leadership structure of the program that would include the selection of two co-directors for the program.

Signatures on next page

EXHIBIT JJ

This Memorandum of Understanding is acknowledged by:

12/11/25

Gary Raskob, Ph.D.
Senior Vice President & Provost

Date

H. Anne Pereira PhD Digitally signed by H. Anne Pereira PhD Date: 2025.12.11 10:24:32 -06'00'

12/11/2025

H. Anne Pereira, Ph.D.
Dean, Graduate College

Date

Valerie N. Williams

03/02/2026 | 14:37 CST

Valerie N. Williams, Ph.D., M.P.A.
Vice Provost for Academic Affairs and Faculty Development

Date

Sara Vesely

10/6/2025

Sara Vesely, Ph.D.
MS Program Director

Date

Sydney Martinez

11/25/25

Sydney Martinez, Ph.D.
Certificate Program Director

Date

EXHIBIT JJ

The University of Oklahoma Health Sciences Center – Graduate College

Memorandum of Understanding
Graduate Program Review- PhD in Rehabilitation Sciences

This Memorandum of Understanding serves to outline the major issues identified by the Graduate Program Review of the Rehabilitation Sciences program. The following items were addressed during a discussion that included Drs. Hile, Williams, and Tucker along with Mr. Josh Williams, Dean Pereira, Dean Wilson, and Provost Raskob on November 18, 2024. The commendations of the program are acknowledged, and efforts to address the strategic goals identified in response to the Review Committee Report are underway.

1. **Issue:** Need to increase PhD faculty and research infrastructure. The Review Committee underscored prioritization of recruiting senior research faculty and securing external funding.
   Response: The Program Director, Dean of the College of Allied Health, and Provost agree and discussed the need to get a permanent Chair in place. The Chair, Dr. Traywick, was hired August 2025. The Chair is currently seeking to attract funded PhD faculty members with experience in clinical research and/or practice with eligibility for Level 4 Graduate Faculty Status.

2. **Issue:** Need to revisit program requirements and structure. The reviewers' final recommendation was to reorganize the PhD program.
   Response: The Program Director, Dean of the College of Allied Health, and Provost agree that the current credit hour requirement is a barrier for students. Curricular program structure discussed included reducing required hours, length to degree completion, and incorporating Clinical & Translational Sciences course curriculum. Operational program structure discussed included allowing part-time students, securing funding for GRA stipends for full-time students, and determining proposed number of students. The Chair is requesting the program to be paused to work on a revised plan. The revised plan is expected to be submitted to the Graduate College by the end of the 2026 calendar year and the new degree program is expected to be operational by the Fall 2028 semester.

EXHIBIT JJ

Signatures on next page

This Memorandum of Understanding is acknowledged by:

Date: 1/5/26.

Gary Raskob, Ph.D.
Senior Vice President & Provost

H. Anne Pereira PhD
Digitally signed by H. Anne Pereira PhD
Date: 2025.12.23 10:25:08 -06'00'

Date: 12/23/2025

H. Anne Pereira, Ph.D.
Dean, Graduate College

Valerie N. Williams

Date: 03/02/2026 | 14:35 CST

Valerie N. Williams, Ph.D., M.P.A.
Vice Provost for Academic Affairs and Faculty Development

Jane Wilson

Date: 12/22/25

Jane Wilson, Ph.D.
Dean, College of Allied Health

LaVona Traywick
Digitally signed by LaVona Traywick
Date: 2025.12.23 12:50:56 -06'00'

Date: 12/23/2025

LaVona Traywick, Ph.D.
Department Chair

EXHIBIT KK

UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FEBRUARY 2026 - APRIL 2026

	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
	FUNDING SOURCE: CONSTRUCTION PROJECTS						
1	COPELIN CONTRACT LLC	$ 92,996.00	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
2	COPELIN CONTRACT LLC	$ 53,057.00	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
3	COPELIN CONTRACT LLC	$ 62,016.00	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
4	COPELIN CONTRACT LLC	$139,089.00	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
5	JOHN A MARSHALL COMPANY	$319,186.13	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
6	KRAPFF REYNOLDS CONST CO	$461,030.00	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
7	KRUEGER INTERNATIONAL INC	$400,435.46	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
8	SCOTTRICE	$146,114.73	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
9	SCOTTRICE	$ 60,017.04	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
10	SCOTTRICE	$109,847.62	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
11	SUN CONSTRUCTION SERVICES LLC	$ 86,495.00	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
12	SUN CONSTRUCTION SERVICES LLC	$429,097.00	NORMAN	OPERATIONS	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	CAPTL
13	TAKEFORM	$116,070.72	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
14	STERIS CORPORATION	$111,931.00	HEALTH	UNIVERSITY CORE HSC	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	CAPTL
15	TEC-AN INC	$107,500.00	HEALTH	UNIVERSITY CORE HSC	SERVICE - ARCHITECTURAL & ENGINEERING	COMPETITIVE	CAPTL
	SUPPLIER	**AMOUNT**	**CAMPUS**	**COLLEGE/DEPARTMENT**	**EXPENSE CATEGORY**	**METHOD**	**FUND**
	FUNDING SOURCE: EDUCATIONAL & GENERAL						
16	AGILENT TECHNOLOGIES INC	$115,938.56	NORMAN	VP RESEARCH	SUPPLIES - LABORATORY	SOLE SOURCE	EDGEN
17	AIR POWER INC	$565,173.00	NORMAN	SCHOOL OF AVIATION	EQUIPMENT - AIRPLANE	COMPETITIVE	EGFEE
18	AIR POWER INC	$200,936.00	NORMAN	SCHOOL OF AVIATION	SERVICE MAINTENANCE - AIRPLANE	COMPETITIVE	EGFEE
19	ASSOCIATED AERO SERVICE INC	$123,308.63	NORMAN	SCHOOL OF AVIATION	SERVICE MAINTENANCE - AIRPLANE	SOLE SOURCE	EGFEE
20	BATTELLE MEMORIAL INSTITUTE	$100,000.00	NORMAN	VP RESEARCH	FEE	SOLE SOURCE	EDGEN
21	BELL IT SERVICES INC	$ 73,263.00	NORMAN	IT	EQUIPMENT - TELECOMM EXPENSE	COMPETITIVE	EDGEN
22	CENTRALEYES INC	$ 78,000.00	NORMAN	IT	RENT/LEASE - SOFTWARE	COMPETITIVE	EDGEN
23	COPELIN CONTRACT LLC	$ 55,930.00	NORMAN	PROVOST OFFICE NORMAN	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	EGFEE
24	DELL MARKETING LP	$ 97,156.69	NORMAN	IT	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	EDGEN
25	LYRASIS	$ 87,891.92	NORMAN	UNIVERSITY LIBRARIES	LIBRARY ONLINE SERIALS - EXPENSE	SOLE SOURCE	EGFEE
26	MITUTOYO AMERICA CORPORATION	$ 59,900.01	NORMAN	COLLEGE OF ENGINEERING	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	EGFEE
27	MUCK RACK LLC	$ 59,500.00	NORMAN	MARKETING & COMMUNICATION	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
28	PITCHBOOK DATA INC	$ 68,250.00	NORMAN	COLLEGE OF BUSINESS	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
29	SALESFORCE INC	$101,485.33	NORMAN	COLLEGE OF LAW	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
30	SIGNAL COMMUNICATIONS INC	$140,079.18	NORMAN	PROVOST OFFICE NORMAN-TULSA	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	EDGEN
31	STELLIC INC	$139,568.00	NORMAN	IT	RENT/LEASE - SOFTWARE	COMPETITIVE	EDGEN
32	STORBECK SEARCH LLC	$292,598.00	NORMAN	COLLEGE OF ENGINEERING	ADVERTISING - JOB/PARTICIPANT	COMPETITIVE	EDGEN
33	TYLER TECHNOLOGIES INC	$ 55,100.00	NORMAN	OPERATIONS	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
34	WEST FENCE AND DECK	$128,500.00	NORMAN	COLLEGE OF EARTH AND ENERGY	SUPPLIES MAINTENANCE - GENERAL	COMPETITIVE	EDWCH
35	WORKFORCE SOFTWARE	$288,111.00	NORMAN	IT	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
36	AMERICAN ELEVATOR SOLUTIONS LLC	$ 91,360.00	HEALTH	OPERATIONS HSC	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	EDGEN
37	AMN LEADERSHIP SOLUTIONS INC	$ 54,887.00	HEALTH	COLLEGE OF NURSING	ADVERTISING - JOB/PARTICIPANT	COMPETITIVE	EDGEN
38	GOLD STRATEGIES LLC	$ 52,000.00	HEALTH	COLLEGE OF MEDICINE	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	EDGEN
39	IGNITE ENTERPRISE SOFTWARE SOLUTIONS LLC	$117,740.00	HEALTH	IT HSC	RENT/LEASE - SOFTWARE	SOLE SOURCE	EDGEN
40	INTELLIGENT VIDEO SOLUTIONS LLC	$120,626.96	HEALTH	COLLEGE OF ALLIED HEALTH	EQUIPMENT - COMPUTERS & TECHNOLOGY	SOLE SOURCE	EGFEE

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UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FEBRUARY 2026 - APRIL 2026

	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
	FUNDING SOURCE: SPONSORED PROJECTS (FEDERAL GRANTS, THIRD-PARTY CONTRACTS, ETC.)						
41	DELL MARKETING LP	$163,496.29	NORMAN	IT	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SPNSR
42	GC MICRO CORPORATION	$160,927.00	NORMAN	COLLEGE OF ENGINEERING	SOFTWARE	SOLE SOURCE	SPNSR
43	JUPITER MACHINE TOOL INC	$807,524.21	NORMAN	COLLEGE OF ENGINEERING	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
44	LECO CORPORATION	$136,068.21	NORMAN	COLLEGE OF ENGINEERING	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SPNSR
45	LEEMAN GEOPHYSICAL LLC	$ 74,575.00	NORMAN	COLLEGE OF EARTH AND ENERGY	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
46	NATIONAL COUNCIL FOR MENTAL WELLBEING	$200,000.00	NORMAN	UNIVERSITY OUTREACH - CONTINUING EDUCATION	SERVICE - MANAGEMENT CONSULTING	SOLE SOURCE	SPNSR
47	OVERLAND CHARTERS	$ 54,450.00	NORMAN	COLLEGE OF EDUCATION	NON-EMPLOYEE ACCTOUNTABLE TRAVEL DOMESTIC	COMPETITIVE	SPNSR
48	REFEYN INC	$244,048.68	NORMAN	COLLEGE OF ARTS & SCIENCES	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
49	SAITECH INC	$ 88,300.00	NORMAN	COLLEGE OF ENGINEERING	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
50	SARTORIUS CORPORATION	$ 99,824.73	NORMAN	COLLEGE OF ENGINEERING	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
51	SILICON MECHANICS	$ 57,390.63	NORMAN	COLLEGE OF ENGINEERING	EQUIPMENT - SERVER/STORAGE	COMPETITIVE	SPNSR
52	TRANSFR INC	$ 93,000.07	NORMAN	COLLEGE OF EDUCATION	SUPPLIES - SOFTWARE - EXPENSE	SOLE SOURCE	SPNSR
53	VILLAGE TRAVEL	$100,100.00	NORMAN	COLLEGE OF EDUCATION	NON-EMPLOYEE ACCTOUNTABLE TRAVEL DOMESTIC	COMPETITIVE	SPNSR
54	AVI-SPL LLC	$109,164.70	HEALTH	COLLEGE OF MEDICINE	SERVICE - GENERAL NON-PROFESSIONAL	COMPETITIVE	SPNSR
55	AVI-SPL LLC	$ 74,515.23	HEALTH	COLLEGE OF MEDICINE	SUPPLIES - COMPUTERS & TECHNOLOGY	COMPETITIVE	SPNSR
56	CLASS 5 PHOTONICS GMBH	$396,600.00	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
57	INCHARGE ENERGY INC	$231,129.98	HEALTH	COLLEGE OF PUBLIC HEALTH	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
58	INTOUCH TECHNOLOGIES INC	$137,595.00	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - SERVER/STORAGE	SOLE SOURCE	SPNSR
59	MOLECULAR DEVICES LLC	$ 60,081.72	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
60	QIAGEN LLC	$108,961.00	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SPNSR
61	SIGNAL COMMUNICATIONS INC	$ 88,570.17	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SPNSR
	SUPPLIER	AMOUNT	CAMPUS	COLLEGE/DEPARTMENT	EXPENSE CATEGORY	METHOD	FUND
	FUNDING SOURCE: SERVICE UNITS & AUXILIARIES						
62	A-1 FREEMAN MOVING & STORAGE	$132,220.00	NORMAN	OPERATIONS	SERVICE - GENERAL NON-PROFESSIONAL	COMPETITIVE	SUAUX
63	ADVANCED EXERCISE	$ 60,101.80	NORMAN	ATHLETICS	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	SUAUX
64	AIR PARTNER LLC	$157,045.00	NORMAN	ATHLETICS	TRAVEL DIRECT DOMESTIC AIR CHARTER	COMPETITIVE	SUAUX
65	AIR PARTNER LLC	$163,795.00	NORMAN	ATHLETICS	TRAVEL DIRECT DOMESTIC AIR CHARTER	COMPETITIVE	SUAUX
66	AIR PARTNER LLC	$ 61,795.00	NORMAN	ATHLETICS	TRAVEL DIRECT DOMESTIC AIR CHARTER	COMPETITIVE	SUAUX
67	AIR PARTNER LLC	$ 55,545.00	NORMAN	ATHLETICS	TRAVEL DIRECT DOMESTIC AIR CHARTER	COMPETITIVE	SUAUX
68	AIR PARTNER LLC	$ 96,545.00	NORMAN	ATHLETICS	TRAVEL DIRECT DOMESTIC AIR CHARTER	COMPETITIVE	SUAUX
69	AIR PARTNER LLC	$106,045.00	NORMAN	ATHLETICS	TRAVEL DIRECT DOMESTIC AIR CHARTER	COMPETITIVE	SUAUX
70	AVI-SPL LLC	$ 78,383.75	NORMAN	IT	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SUAUX
71	BOB MOORE FORD	$ 97,036.00	NORMAN	SAM NOBLE MUSEUM	EQUIPMENT - MOTOR VEHICLE	COMPETITIVE	SUAUX
72	CARAHSOFT TECHNOLOGY CORP	$336,491.88	NORMAN	IT	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
73	CDW GOVERNMENT LLC	$ 87,639.12	NORMAN	IT	SERVICE MAINTENANCE - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
74	COMPUTACENTER	$861,600.00	NORMAN	IT	SUPPLIES - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
75	CONFERENCE TECHNOLOGIES INC	$174,382.76	NORMAN	ATHLETICS	EQUIPMENT - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
76	DELL MARKETING LP	$ 85,593.52	NORMAN	IT	EQUIPMENT - SERVER/STORAGE	COMPETITIVE	SUAUX
77	DELL MARKETING LP	$ 59,420.72	NORMAN	IT	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
78	DIGI SECURITY SYSTEMS LLC	$213,609.28	NORMAN	IT	EQUIPMENT - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
79	FEDERAL AVIATION ADMINISTRATION	$ 93,279.60	NORMAN	OPERATIONS	LAND/BUILDING	SOLE SOURCE	SUAUX
80	GRAINGER	$ 73,934.60	NORMAN	OPERATIONS	SUPPLIES MAINTENANCE - GENERAL	COMPETITIVE	SUAUX
81	GRAYBAR ELECTRIC COMPANY INC	$ 52,500.00	NORMAN	IT	SUPPLIES - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
82	HD SUPPLY FACILITIES MAINTENANCE LTD	$221,600.00	NORMAN	OPERATIONS	SUPPLIES - SHOP MATERIALS	COMPETITIVE	SUAUX
83	HD SUPPLY FACILITIES MAINTENANCE LTD	$ 78,000.00	NORMAN	OPERATIONS	SUPPLIES MAINTENANCE - GENERAL	COMPETITIVE	SUAUX

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UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
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84	INSIGHT PUBLIC SECTOR INC	$ 96,640.00	NORMAN	IT	RENT/LEASE - SOFTWARE	COMPETITIVE	SUAUX
85	K&M WRECKING	$238,580.00	NORMAN	OPERATIONS	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	SUAUX
86	SIGNAL COMMUNICATIONS INC	$116,353.63	NORMAN	IT	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SUAUX
87	SIGNAL COMMUNICATIONS INC	$335,534.88	NORMAN	IT	EQUIPMENT - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
88	SOUTHWEST CONTRACT INC	$169,761.50	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SUAUX
89	STADIUM PEOPLE	$329,500.00	NORMAN	ATHLETICS	SERVICE - SECURITY	COMPETITIVE	SUAUX
90	SYNERGY DATACOM SUPPLY INC	$ 51,200.00	NORMAN	IT	SUPPLIES - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
91	UCS INC	$ 65,692.00	NORMAN	ATHLETICS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SUAUX
92	UNIVERSITY LOFT COMPANY	$ 91,088.50	NORMAN	OPERATIONS	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	SUAUX
93	VISTA COM	$ 55,444.51	NORMAN	OPERATIONS	RENT/LEASE - SOFTWARE	SOLE SOURCE	SUAUX
94	ACCRUENT LLC	$ 51,905.94	HEALTH	OPERATIONS HSC	SERVICE MAINTENANCE - SOFTWARE	SOLE SOURCE	SUAUX
95	AMERICAN ELEVATOR SOLUTIONS LLC	$ 79,400.50	HEALTH	UNIVERSITY RESEARCH PARK HSC	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	SUAUX
96	BEST COMPANIES INC	$141,603.00	HEALTH	OPERATIONS HSC	MERCHANDISE FOR RESALE	COMPETITIVE	SUAUX
97	CHICKERING CONCRETE LLC	$255,345.00	HEALTH	UNIVERSITY RESEARCH PARK HSC	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	SUAUX
98	DOWELL-PONTIKOS CONSTRUCTION LLC	$ 90,435.00	HEALTH	OPERATIONS HSC	SERVICE - RESALE	COMPETITIVE	SUAUX
99	DOWELL-PONTIKOS CONSTRUCTION LLC	$125,379.00	HEALTH	OPERATIONS HSC	SERVICE - RESALE	COMPETITIVE	SUAUX
100	GUERRERO ELECTRICAL SERVICES LLC	$605,636.00	HEALTH	OPERATIONS HSC	SERVICE - RESALE	COMPETITIVE	SUAUX
101	ILLUMINA INC	$ 51,392.93	HEALTH	VP RESEARCH HSC	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	SOLE SOURCE	SUAUX
102	ISAACSON MILLER INC	$111,000.00	HEALTH	HUMAN RESOURCES - HSC	ADVERTISING - JOB/PARTICIPANT	COMPETITIVE	SUAUX
103	OKLAHOMA ROOFING & SHEET METAL	$342,546.87	HEALTH	OPERATIONS HSC	SERVICE - RESALE	COMPETITIVE	SUAUX
104	SYNERGY DATACOM SUPPLY INC	$ 54,195.20	HEALTH	IT HSC	EQUIPMENT - TELECOMM EXPENSE	COMPETITIVE	SUAUX
105	SYNERGY DATACOM SUPPLY INC	$ 51,200.00	HEALTH	IT HSC	SUPPLIES - COMPUTERS & TECHNOLOGY	COMPETITIVE	SUAUX
106	UNITED MECHANICAL SERVICE INC	$684,776.00	HEALTH	OPERATIONS HSC	MERCHANDISE FOR RESALE	COMPETITIVE	SUAUX
	SUPPLIER	**AMOUNT**	**CAMPUS**	**COLLEGE/DEPARTMENT**	**EXPENSE CATEGORY**	**METHOD**	**FUND**
				FUNDING SOURCE: ALL OTHER FUNDS			
107	ALLEMNII INC	$ 80,000.00	NORMAN	COLLEGE OF BUSINESS	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	MISCA
108	BRUKER SCIENTIFIC LLC	$994,500.00	NORMAN	COLLEGE OF ARTS & SCIENCES	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
109	BRUKER SCIENTIFIC LLC	$182,563.71	NORMAN	COLLEGE OF EARTH AND ENERGY	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	OUFND
110	CHOICES IN STRATEGY LLC	$ 52,587.50	NORMAN	COLLEGE OF BUSINESS	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	MISCA
111	CNS PRODUCTIONS	$146,824.62	NORMAN	MARKETING & COMMUNICATION	SERVICE - GENERAL NON-PROFESSIONAL	COMPETITIVE	MISCA
112	GALLUP INC	$150,000.00	NORMAN	HUMAN RESOURCES	SERVICE - MANAGEMENT CONSULTING	SOLE SOURCE	MISCA
113	GREENSIGHT INC	$ 62,316.00	NORMAN	COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
114	INSTRUCTURE INC	$ 60,637.50	NORMAN	DIVISION OF ENROLLMENT MGMT	RENT/LEASE - SOFTWARE	SOLE SOURCE	MISCA
115	J A WOOLLAM CO INC	$166,590.00	NORMAN	VP RESEARCH	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
116	JOHN A MARSHALL COMPANY	$ 58,226.77	NORMAN	COLLEGE OF EARTH AND ENERGY	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	OUFND
117	KPMG LLP	$275,000.00	NORMAN	ADMINISTRATION & FINANCE	SERVICE - GENERAL PROFESSIONAL	COMPETITIVE	MISCA
118	OXFORD INSTRUMENTS AMERICA INC	$191,083.53	NORMAN	VP RESEARCH	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
119	SABLE SYSTEMS INTERNATIONAL INC	$ 54,529.20	NORMAN	COLLEGE OF ARTS & SCIENCES	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
120	SPEAK CREATIVE LLC	$ 56,000.00	NORMAN	PROVOST OFFICE NORMAN	SERVICE - COMPUTER & TECHNOLOGY	COMPETITIVE	OUFND
121	VIDEO REALITY INC	$ 56,786.72	NORMAN	COLLEGE OF BUSINESS	SUPPLIES - COMPUTERS & TECHNOLOGY	COMPETITIVE	OUFND
122	WESTIN HOUSTON MEMORIAL CITY	$ 67,460.45	NORMAN	DIVISION OF ENROLLMENT MGMT	FOOD/BEVERAGE - BUSINESS MEALS	COMPETITIVE	MISCA
123	AB SCIEX LLC	$ 60,392.50	HEALTH	COLLEGE OF MEDICINE	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	SOLE SOURCE	MISCA
124	ACGME	$ 65,497.50	HEALTH	COLLEGE OF MEDICINE - TULSA	LICENSES/PERMITS	SOLE SOURCE	RSTUL
125	ADVANCED BRAIN MONITORING INC	$ 51,718.51	HEALTH	COLLEGE OF MEDICINE	SUPPLIES - LABORATORY	SOLE SOURCE	OUFND
126	BRUKER NANO SURFACES DIVISION	$323,250.00	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
127	GLOVAL LLC	$ 53,375.00	HEALTH	COLLEGE OF MEDICINE	SERVICE - SCIENTIFIC & TECHNICAL CONSULTING	SOLE SOURCE	CLNOP
128	ISAACSON MILLER INC	$141,525.00	HEALTH	COLLEGE OF MEDICINE	SERVICE - EMPLOYEE PLACEMENT/TEMPS	COMPETITIVE	MISCA

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UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES
FEBRUARY 2026 - APRIL 2026

129	NIKON INSTRUMENTS INC	$987,100.00	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	COMPETITIVE	MISCA
130	OKLAHOMA MEDICAL RESEARCH FOUNDATION	$ 70,000.00	HEALTH	COLLEGE OF MEDICINE	SERVICE - GENERAL PROFESSIONAL	SOLE SOURCE	OUFND
131	OMNI OKLAHOMA CITY HOTEL	$105,401.00	HEALTH	COLLEGE OF MEDICINE	FOOD/BEVERAGE - BUSINESS MEALS	SOLE SOURCE	MISCA
132	OMNI OKLAHOMA CITY HOTEL	$ 65,720.00	HEALTH	COLLEGE OF MEDICINE	FOOD/BEVERAGE - BUSINESS MEALS	SOLE SOURCE	OUFND
133	OVID TECHNOLOGIES INC	$ 68,121.00	HEALTH	LIBRARY HSC	LIBRARY ONLINE BOOKS - EXPENSE	SOLE SOURCE	MISCA
134	PATTERSON DENTAL SUPPLY INC	$ 52,515.00	HEALTH	COLLEGE OF DENTISTRY	EQUIPMENT COMPUTERS & TECHNOLOGY	COMPETITIVE	MISCA
135	PRECISION X-RAY INC	$715,805.01	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
136	PRECISION X-RAY INC	$ 80,765.00	HEALTH	COLLEGE OF MEDICINE	EQUIPMENT - GENERAL EXPENSE	SOLE SOURCE	MISCA
137	SHAWVER & SON INC	$141,200.00	HEALTH	OPERATIONS TULSA	SERVICE MAINTENANCE - BUILDING/LAND/EQUIPMENT	COMPETITIVE	MISCA
138	TECAN US INC	$ 85,180.88	HEALTH	COLLEGE OF MEDICINE	SUPPLIES - LABORATORY	SOLE SOURCE	MISCA
139	THERMO ELECTRON NORTH AMERICA LLC	$ 68,259.36	HEALTH	COLLEGE OF MEDICINE	SERVICE - PROFESSIONAL SCIENTIFIC	SOLE SOURCE	MISCA
140	VVC HOLDING LLC	$ 92,672.68	HEALTH	COLLEGE OF MEDICINE	SERVICE MAINTENANCE - SOFTWARE	SOLE SOURCE	MISCA

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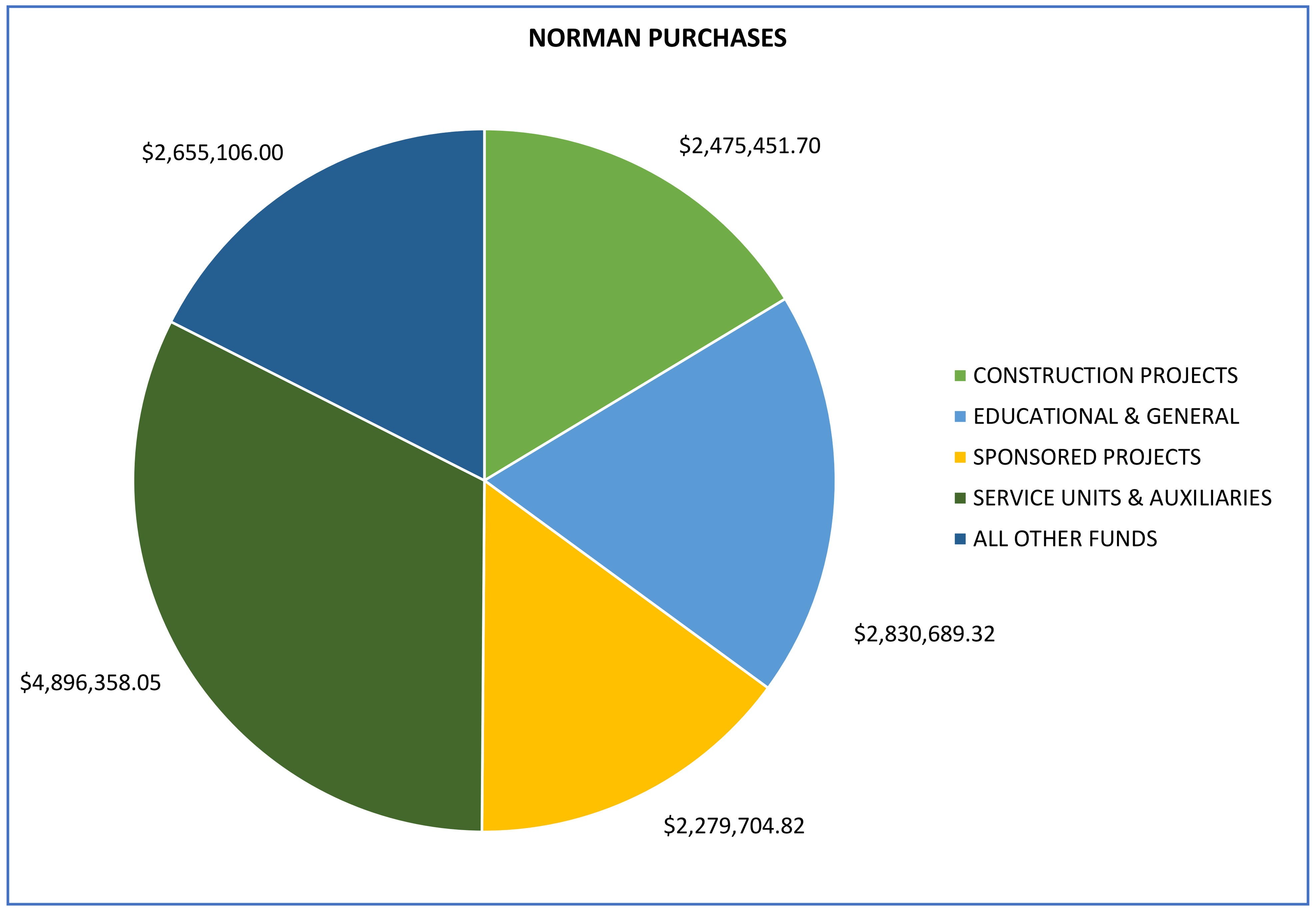

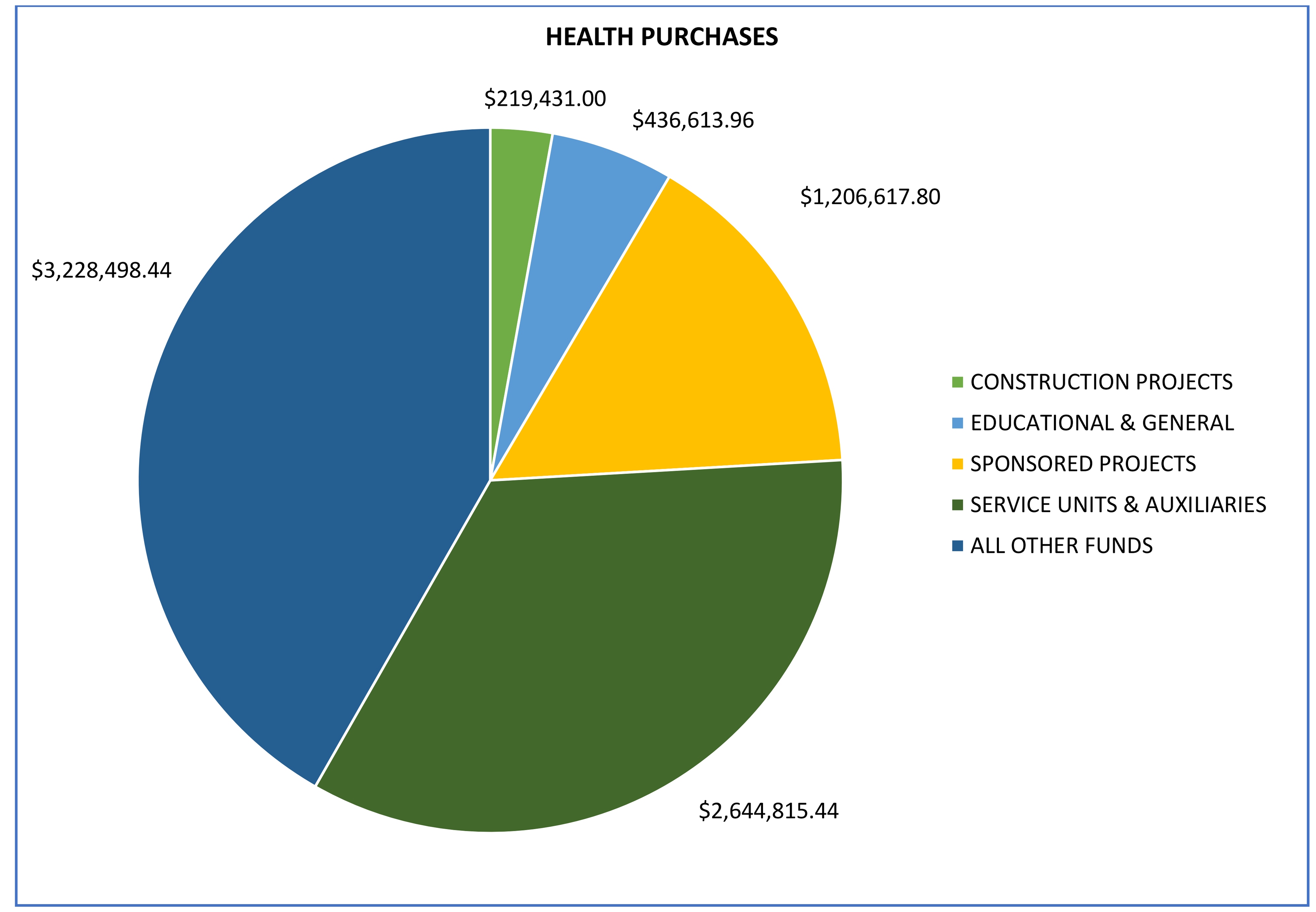

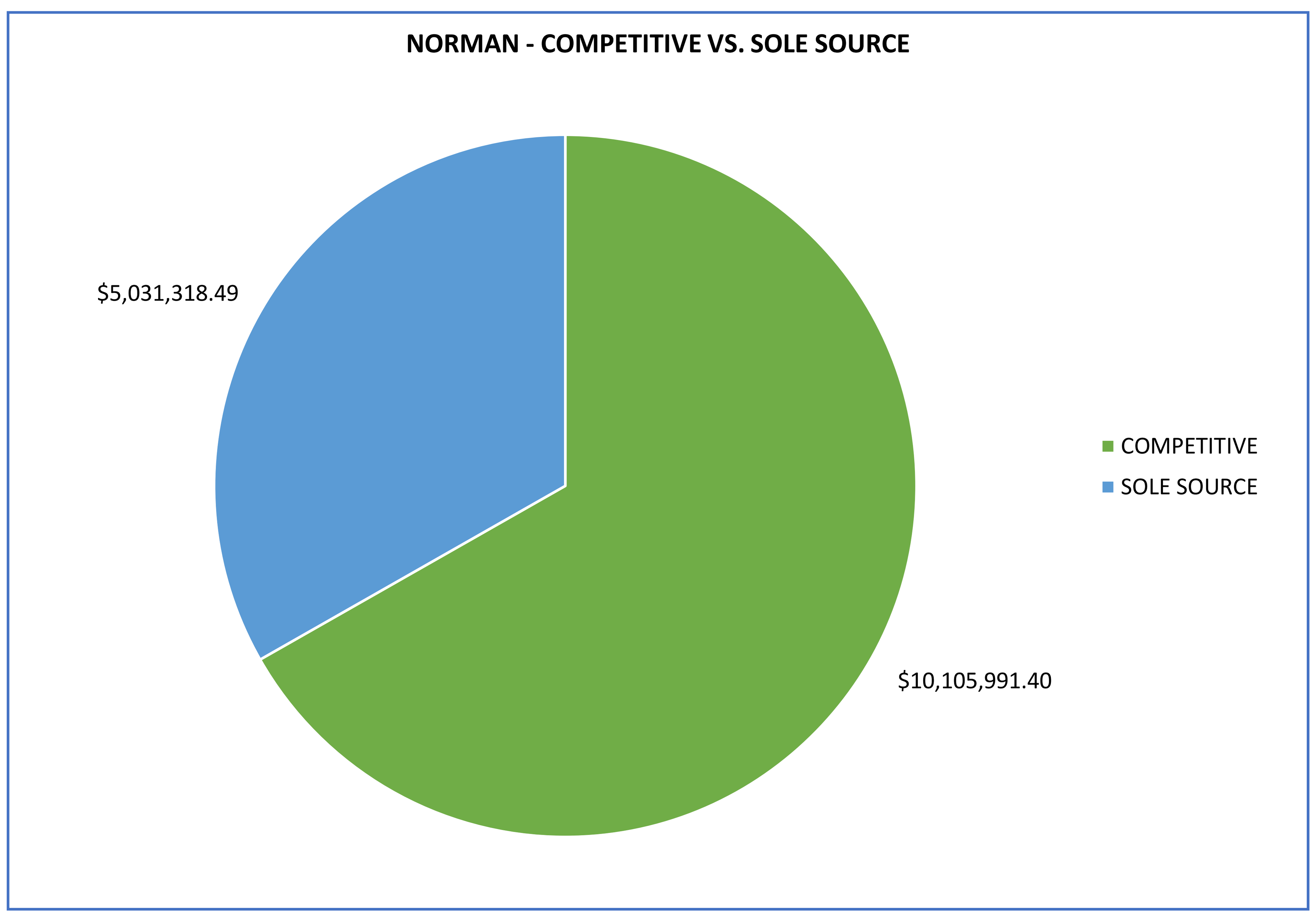

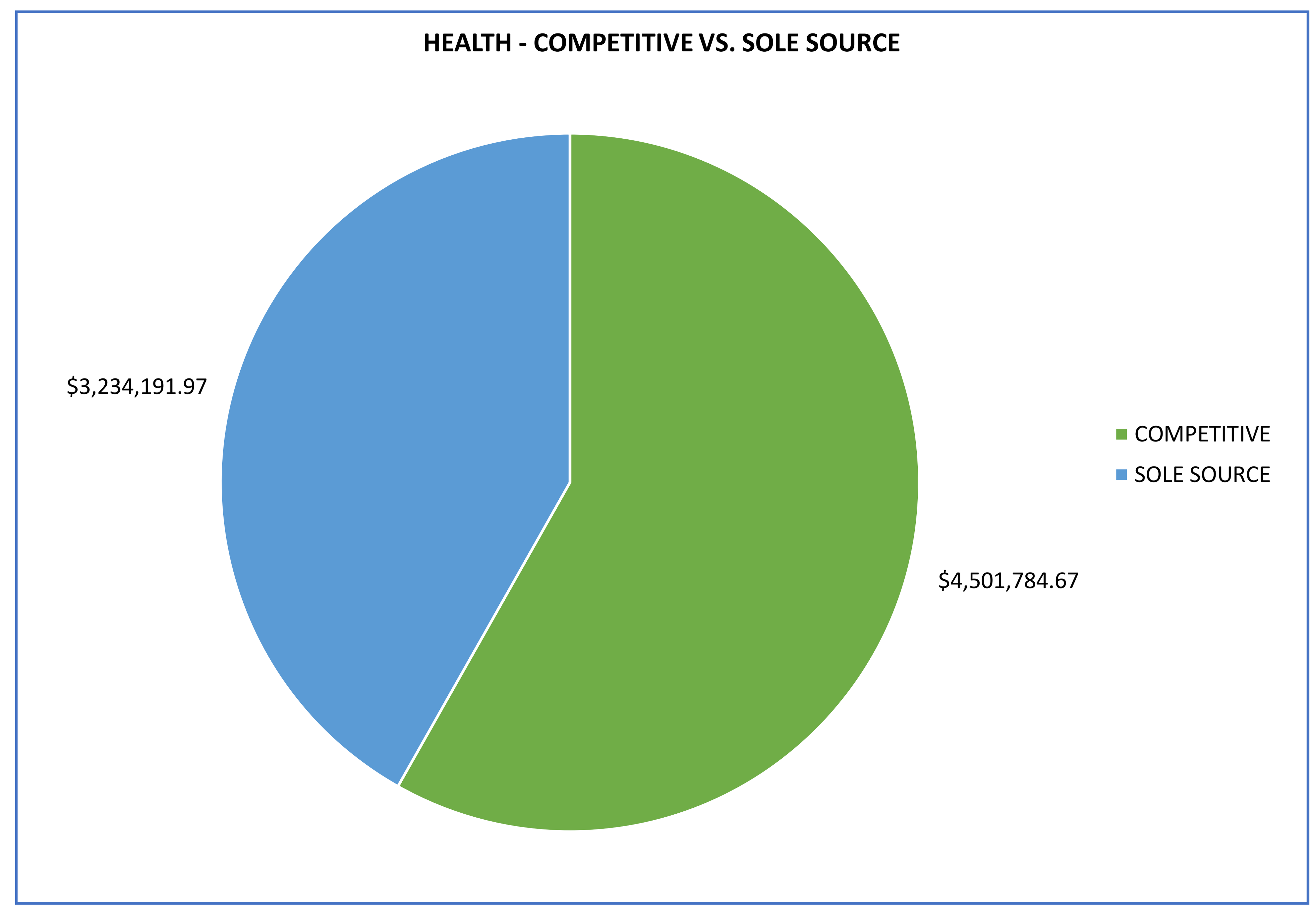

EXHIBIT KK

EXHIBIT LL

OU HEALTH CAMPUS
STATEMENTS OF NET POSITION
AS OF MARCH 31, 2026 AND 2025
UNAUDITED - MANAGEMENT'S USE ONLY
($ in thousands)

	3/31/2026	3/31/2025
Assets		
Unrestricted cash and cash equivalents	651,105	607,898
Restricted cash and cash equivalents	55,291	85,091
Accounts receivable, net	111,843	119,528
Lease receivable	35,072	32,537
Inventories and supplies, at cost	1,424	1,484
Loans to students, net	8,269	7,995
Deposits and prepaid expenses	1,559	1,971
Endowment investments	70,345	63,144
Investments	195,132	187,188
Investments in real estate	2,475	2,475
Net OPEB	3,296	1,449
Capital and lease assets, net	711,248	665,958
Total Assets	1,847,059	1,776,718
Deferred Outflows	46,714	62,414
Liabilities		
Accounts payable and accrued expenses	68,437	67,110
Unearned revenue	6,190	8,019
Accrued interest payable	2,464	2,455
Deposits held in custody for others	1,152	504
Accrued compensated absences	40,283	39,018
Net pension liability	193,959	228,979
Total OPEB liability	76,817	80,681
Federal loans liability	7,989	7,746
Other financing arrangements	7,492	8,740
Lease liability	-	253
Subscription liability	8,584	4,328
Revenue bonds payable	197,055	207,091
Total Liabilities	610,422	654,924
Deferred Inflows	74,309	81,299
Net Position		
Net Position	1,209,042	1,102,909
Total Net Position	1,209,042	1,102,909

Note: FY25 Q3 balances have been restated to reflect the adoption of GASB 101.

EXHIBIT LL

OU HEALTH CAMPUS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDING MARCH 31, 2026
UNAUDITED - MANAGEMENT'S USE ONLY
($ in thousands)

Operating Revenues	**3/31/2026**	**3/31/2025**
Student tuition and fees (net of scholarship allowances)	79,966	72,409
Patient care	38,621	39,501
Pharmaceutical sales	50,012	49,912
Federal grants and contracts	83,276	92,090
State grants and contracts	69,639	74,548
Private grants and contracts	240,168	188,278
Sales and services of educational activities	1,595	1,522
Sales and services of auxiliary enterprises:		
Steam and Chill	8,306	7,527
Other	28,033	27,927
Other revenues	14,456	10,966
Total operating revenues	614,072	564,680
Operating Expenses		
Compensation and benefits	452,410	456,149
Contractual services	79,745	79,334
Supplies and materials	70,082	66,357
Depreciation	26,984	25,007
Utilities	15,396	13,499
Communication	3,205	3,636
Scholarships	4,026	3,198
Other expense	20,844	22,792
Total operating expenses	672,692	669,972
Operating gain (loss)	(58,620)	(105,292)
Nonoperating Revenues and (Expenses)		
State appropriations	63,844	64,127
Federal grants and contracts	-	-
State on-behalf payments	8,250	8,507
Private gifts	10,366	6,922
Interest on indebtedness	(6,954)	(7,184)
Investment income/loss	23,514	20,197
Endowment income	16,278	17,364
Net nonoperating revenues and (expenses)	115,298	109,933
Income before other revenues, (expenses), gains, or (losses)	56,678	4,641
Other Revenue, Expenses, Gains or Losses		
State appropriations for capital projects	3,082	3,182
State school land funds	2,133	1,280
Additions to permanent endowment		
Total other revenue, (expenses), gains, or (losses)	5,215	4,462
Change in Net Position	61,893	9,103

EXHIBIT LL

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET POSITION
AS OF MARCH 31, 2026 AND 2025
UNAUDITED - MANAGEMENT USE ONLY
($ in thousands)

	3/31/2026	3/31/2025
Assets		
Unrestricted cash and cash equivalents	498,256	440,552
Restricted cash and cash equivalents	114,523	165,978
Accounts receivable, net	128,951	101,990
Leases receivable	37,192	37,626
Inventories and supplies, at cost	3,929	2,987
Loans to students, net	6,043	6,543
Deposits and prepaid expenses	3,560	3,034
Cash held by other state agencies	160,000	-
Endowment investments	143,015	125,902
Investments	20,838	23,568
Investments in real estate	220	220
Net OPEB	4,757	2,042
Net retirement plan asset	1,993	-
Capital assets, net	2,064,592	1,969,735
Leases assets, net	14,623	15,205
Subscription assets, net	18,801	19,254
Total Assets	3,221,293	2,914,636
Deferred Outflows	71,588	97,463
Liabilities		
Accounts payable and accrued expenses	75,913	62,174
Unearned revenue	59,546	49,464
Accrued interest payable	11,051	11,519
Deposits held in custody for others	11,169	5,324
Accrued compensated absences	44,464	41,067
Retirement plan liability	6,887	9,920
Net pension liability	272,122	315,936
Total OPEB liability	89,540	90,490
Federal loans liability	3,204	4,516
Other financing arrangements	189,872	34,074
Lease liability	16,663	15,812
Subscription liability	15,902	16,056
Revenue bond payable	1,064,528	1,127,421
Total Liabilities	1,860,861	1,783,773
Deferred Inflows	87,489	113,187
Net Position		
Net Position	1,344,531	1,115,139
Total Net Position	1,344,531	1,115,139

Note: FY25 Q3 balances have been restated to reflect the adoption of GASB 101.

EXHIBIT LL

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDING MARCH 31, 2026 AND 2025
UNAUDITED - MANAGEMENT'S USE ONLY
($ in thousands)

	3/31/2026	3/31/2025
Operating Revenues		
Student tuition and fees (net of scholarship allowances)	420,520	377,926
Federal grants and contracts	125,885	120,732
State grants and contracts	85,548	99,632
Private grants and contracts	8,462	4,195
Sales and services of auxiliary enterprises:		
Housing and food service revenues	80,564	72,526
Net athletic revenues	132,193	90,577
Other	27,689	27,485
Other revenues	40,381	42,432
Total operating revenues	921,242	835,505
Operating Expenses		
Compensation and benefits	513,171	517,138
Contractual services	178,692	162,381
Supplies and materials	51,159	48,906
Depreciation and amortization	76,886	73,338
Utilities	33,447	30,857
Communication	3,303	4,158
Scholarships	20,721	21,252
Travel	23,190	23,123
Other expenses	44,327	43,857
Total operating expenses	944,896	925,010
Operating gain/(loss)	(23,654)	(89,505)
Nonoperating Revenues and (Expenses)		
State appropriations	113,179	111,847
State on-behalf payments	14,326	14,187
Federal grants and contracts	44,377	44,155
State grants and contracts	21,939	21,241
Private gifts	43,982	37,000
Interest on indebtedness	(33,051)	(34,390)
Investment income/(loss)	22,408	18,320
Gain/(loss) on disposal of assets	(1,554)	(1,117)
Endowment income	23,419	25,562
Net nonoperating revenues and (expenses)	249,025	236,805
Income before other revenues, (expenses), gains, or (losses)	225,371	147,300
Other Revenue, Expenses, Gains or Losses		
State appropriations for capital projects	9,750	13,500
Private gifts for capital assets	13,420	12,658
State school and land funds	9,163	9,714
On-behalf payments for OCIA capital leases	3,570	3,579
Additions to permanent endowments	1,783	2,492
Total other revenue, (expenses), gains, or (losses)	37,686	41,943
Change in Net Position	263,057	189,243

Note: FY25 Q3 balances have been restated to reflect the adoption of the NACUBO AR 2023-01 financial aid discounting methodology.