

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
Monday and Tuesday, November 10-11, 2025**

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FOR INFORMATION ONLY

Also included in the agenda was the following item that was identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
NOVEMBER 10-11, 2025**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Auditorium of the Robert M. Bird Library at the Health Campus of the University of Oklahoma, Oklahoma City, Oklahoma, at 9:00 a.m., on November 10, 2025.

The following Regents were present for all or parts of the meeting: Anita L. Holloway, Chair of the Board, presiding; Regents Rick Nagel, Eric Stevenson, Bob Ross, Rick Braught, Ken Waits, and G. Rainey Williams, Jr.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; NC Senior Vice President and Provost André-Denis Wright; Health Campus Senior Vice President and Provost Gary Raskob; Vice Presidents Dorothy Anderson, Stewart Berkinshaw, Susan Bynum, Joe Castiglione, Brian Holderread, Jen Hollingshead, Matthew Hulver, Belinda Higgs Hyppolite, Amy Noah and David Surratt; Vice President and General Counsel Armand Paliotta; and Executive Director of the Board of Regents Mackenzie Wilfong.

Attending from Cameron University was Dr. C. Shane Hunt, President of the University.

Attending the meeting from Rogers State University was Dr. Don Raleigh, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on November 6, 2025, both as required by 25 O.S., Sections 301-314.

Chair Holloway opened the meeting, stated, "On the advice of counsel, disclosure of communications related to the matters noted in the executive session item of the agenda will seriously impair the ability of the University to process or investigate such matters in the public interest," and then asked for a motion to enter executive session. Regent Nagel moved the Board enter executive session as listed on the Executive Session agenda item below. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

The Board then moved to the History of Medicine Conference Room for the executive session.

ALL UNIVERSITIES

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending or potential research, information technology, or financial investigation(s) and/or pending or potential investigations and/or claims

regarding negligence, unjust enrichment, real estate operations, property claims, information technology claims, personnel, and other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) and/or claims in the public interest as authorized under 25 O.S. § 307(B)(4).

- b. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University President(s) as authorized under 25 O.S. § 307(B)(1).
- c. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- d. Routine, periodic review and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in the Academic and Administrative Personnel Actions, the Academic Personnel Actions, and the Administrative and Professional Personnel Actions agenda items of Rogers State University, Cameron University, and The University of Oklahoma public agendas as authorized under 25 O.S. § 307(B)(1).
- e. Discuss and consider the employment of William Dooley, M.D., Professor of Surgery OU College of Medicine, as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of assessment of potential vulnerability of governmental facilities, information technology and security systems, and facilities clearances as authorized under 25 O.S. §§ 307(B)(11)(b) and (11)(e)(7) and 51 O.S. § 24A.28(A)(2).
- g. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 OS § 86, 51 O.S. § 24A.19, and 63 O.S. § 3224(D), including the following:
 - Review, discuss, and/or consider adoption, modification, and/or rejection of strategic plans, financial, athletics, student, and personnel matters for Rogers State University, and/or Cameron University, and/or The University of Oklahoma, and/or the University of Oklahoma Health Campus, and/or The University of Oklahoma-Tulsa.
- h. Discussion of confidential information pertaining to donors and The University of Oklahoma Foundation, Inc. investments, or prospective donors, under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- i. Discussion of litigation filed or threatened against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

- j. Discussion of litigation filed or threatened against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
 - 1. Clark v. Rogers State University (threatened litigation); and
 - 2. United Turf & Track (Rogers State Soccer Field), anticipated litigation.
- k. Discussion of litigation filed or threatened against the University of Oklahoma, including the following cases and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim or conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
 - 1. *Affiliated FM Insurance Company a/s/o OU Medicine, Inc. d/b/a OU Health*, Case No. CJ-2024-7169 in the District Court for Oklahoma County, Oklahoma;
 - 2. *Battle v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00101 in the United States District Court for the Northern District of West Virginia;
 - 3. *B.E.R.T., et al. v. University et al.*, Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;
 - 4. *B.E.R.T., et al. v. University et al.*, Case Nos. 24-6139, 24-6140 & 24-6141 in the 10th Circuit Court of Appeals;
 - 5. *B.E.R.T., et al. v. University et al.*, Case No. CQ-122472 in the Supreme Court of the State of Oklahoma;
 - 6. *Carter v. Nat'l Collegiate Athletics Ass'n*, Case No. 4:23-cv-06325 in the United States District Court for the Northern District of California.
 - 7. *Colon v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00425 in the United States District Court for the Eastern District of California;
 - 8. *Davis v. State of Oklahoma, ex rel., The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-0142 in the United States District Court for the Western District of Oklahoma;
 - 9. *Do No Harm v. the University of Oklahoma*, OCR Case No. 07222113 before the United States Department of Education Office for Civil Rights;
 - 10. *Emerson v. The Board of Regents of the University of Oklahoma*, Case No. CV-2025-2684 in the District Court for Oklahoma County, Oklahoma;
 - 11. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas;
 - 12. *Fontenot v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-03076 in the United States District Court for the District of Colorado;

13. *Foreman v. University of Oklahoma*, OCR Case No. 07232159 before the United States Department of Education Office for Civil Rights;
14. *Gaines v. Nat'l Collegiate Athletic Ass'n*, Case No. 1:24-cv-01109, in the United States District Court for the Northern District of Georgia;
15. *Gilmore v. University of Oklahoma*, Case No. 25-cv-1210 in the United States District Court for the Western District of Oklahoma;
16. *Hartel v. The Board of Regents of the University of Oklahoma, et al.*, Case No. 25-cv-00404 in the United States District Court for the Western District of Oklahoma;
17. *Herrin v. The University of Oklahoma, et al.*, Case No. 25-cv-00782 in the United States District Court for the Western District of Oklahoma;
18. *House v. Nat'l Collegiate Athletic Ass'n (In re: Coll. Athlete NIL Litig.)*, Case No. 4:20-cv-03919 in the United States District Court for the Northern District of California;
19. *Hsieh v. State of Oklahoma ex rel., The Board of Regents for the University of Oklahoma*, Case No. 5:25-cv-01160 in the United States District Court for the Western District of Oklahoma;
20. *Hubbard v. Nat'l Collegiate Athletics Ass'n*, Case No. 4:23-cv-01593 in the United States District Court for the Northern District of California;
21. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;
22. *In the Matter of the Estate of Joe Briley*, Case No. PB-2023-232 in the District Court for Comanche County, Oklahoma;
23. *Jagilinki v. University of Oklahoma*, EEOC Charge No. 564-2025-02221 before the United States Equal Employment Opportunity Commission;
24. *Jewell v. State of Oklahoma, ex rel., Board of Regents of the University of Oklahoma*, Case No. CJ-2025-996 in the District Court for Cleveland County, Oklahoma;
25. *Johnson, et al. v. The University of Oklahoma et al.*, Case No. CIV-24-495 in the United States District Court for the Western District of Oklahoma;
26. *Jointer v. University of Oklahoma*, OCR Case No. 07222092 before the United States Department of Education Office for Civil Rights;
27. *Lewis v. Regents of the University of Oklahoma*, Case No. CJ-2022-1018, in the District Court for Cleveland County, Oklahoma;
28. *Madden v. Barreiro, M.D., et al.*, Case No. CJ-2024-4044 in the District Court for Oklahoma County, Oklahoma;

29. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. CIV-24-349 in the United States District Court for the Western District of Oklahoma;
30. *Olupitan v. State of Oklahoma ex rel., the Board of Regents of the University of Oklahoma*, Case No. 25-6055 in the United States Court of Appeals for the Tenth Circuit;
31. *Pavia v. Nat'l Collegiate Athletics Ass'n*, Case No. 3:24-cv-01336 in the United States District Court for the Middle District of Tennessee;
32. *Pendleton v. University of Oklahoma*, EEOC Charge No. 564-2025-0015 before the United States Equal Employment Opportunity Commission;
33. *Scherer v. University of Oklahoma* (threatened litigation);
34. *Schultz v. University of Oklahoma*, EEOC Charge No. 564-2025-00589 before the United States Equal Employment Opportunity Commission;
35. *Shaw v. University Village Apartments*, OCRE Case No. CR-24-0119 before the Oklahoma Attorney General Office of Civil Rights Enforcement;
36. *Smart v. Nat'l Collegiate Athletics Ass'n*, Case No. 2:22-cv-02125 in the United States District Court for the Eastern District of California;
37. *State of Ohio v. Nat'l Collegiate Athletics Ass'n*, Case No. 1:23-cv-00100 in the United States District Court for the Northern District of West Virginia;
38. *State of Oklahoma v. Davis*, Case No. CM-2021-1311 in the District Court for Cleveland County, Oklahoma;
39. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. AIG Specialty Insurance Company, et al.*, (Natural Gas) Case No. CJ-2024-690 in the District Court for Cleveland County, Oklahoma;
40. *State of Oklahoma ex rel. Board of Regents of the University of Oklahoma v. Intelligent Fiber Optic Systems Corporation*, Case No. CJ-2024-1595 in the District Court for Cleveland County, Oklahoma;
41. *State of Tennessee v. Nat'l Collegiate Athletics Ass'n*, Case No. 3:24-cv-00033 in the United States District Court for the District of Tennessee;
42. *Sturtevant v. the University of Oklahoma*, OCR Case No. 07242281 before the United States Department of Education Office for Civil Rights;
43. *The Sustainable Journalism Foundation. et al., v. Board of Regents*, Case No. CV-2021-1770 in the District Court for Cleveland County, Oklahoma;
44. *The Sustainable Journalism Foundation. et al., v. Board of Regents*, Case No. SD-122808 in the Supreme Court of the State of Oklahoma;
45. *Trimble v. Optimist Club of Norman, Oklahoma, et al.*, Case No. CJ-2025-485 in the District Court for Cleveland County, Oklahoma;

46. *Vo v. OU Health, et al.*, EEOC Charge No. 564-2025-00014 before the United States Equal Employment Opportunity Commission;
47. *Wei v. University of Oklahoma*, EEOC Charge No. 564-2025-02891 before the United States Equal Employment Opportunity Commission;
48. *Wint v. University of Oklahoma*, threatened litigation; and
49. *Wu v. University of Oklahoma*, threatened litigation.

ATTACHMENT A

Individuals include:

- Member(s) of the Board of Regents of the University of Oklahoma
- President, The University of Oklahoma
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University and Rogers State University
- Vice President for Executive Affairs and Chief of Staff-OU
- Executive Director and Secretary of the University of Oklahoma Board of Regents
- President, Cameron University
- President, Rogers State University
- Interim Chief Audit Executive
- Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Campus
- Senior Vice President for Strategy and Finance
- Vice President, OU-Tulsa
- Director of the Polytechnic Institute-Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for Marketing and Communications
- Vice President for Human Resources and Chief Human Resources Officer
- Vice President for Campus Operations
- Vice President for Enrollment Management and Executive Director of the Office of Admissions and Recruitment
- Vice President for Research and Partnerships
- Vice President for Access and Opportunity
- Vice President and Chief Advancement Officer
- Vice President for Student Affairs and Dean of Students
- Executive Dean, College of Medicine
- Vice Provost for Health Sciences Administration
- Institutional Equity Officer
- Chief Strategy Officer
- Chief Information Officer
- Risk Officer
- Director of Compliance and HIPAA Privacy Official
- Executive Deputy Athletics Director
- Senior Associate Athletics Director
- Deputy Athletics Director
- Deputy General Counsel, Norman Campus
- Deputy General Counsel, Health Campus

The Board returned to the Auditorium where the Chair stated that no votes were taken in executive session, no items not listed on the agenda for discussion were discussed, and she asked for a motion to end the executive session. Regent Waits moved to exit the executive session at 4:04 p.m. The following voted yes on the motion: Regents Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned for the day at 4:05 p.m.

The meeting was called to order in the Auditorium of the Robert M. Bird Library at the Health Campus of the University of Oklahoma, Oklahoma City, Oklahoma, at 9:01 a.m., on September 9, 2025, with Regents Holloway, Nagel, Stevenson, Ross, Braught, Waits, and Williams in attendance.

MINUTES

Regent Nagel moved approval of the minutes of the meeting held on September 8-9, 2025, as distributed prior to the meeting. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

REPORT OF THE CHAIR OF THE BOARD

I would like to start by wishing everyone a happy Veteran's Day. I know that we are all thankful for those who have served in the U.S. military. My dad is a veteran, and I made sure to wish him a happy Veteran's Day this morning. For all of those who have served, thank you for your service.

It is truly a pleasure to welcome everyone today. I would like to begin by recognizing some remarkable achievements on our Norman campus. Earlier this month, the Oklahoma Higher Education Hall of Fame inducted 12 new members for 2025. We had five current and former OU faculty and leaders inducted: Sean Burrage, the current Chancellor of the Oklahoma State System of Higher Education and former OU Vice President for Executive Affairs and Chief of Staff; Laku Chidambaram, Dean of the Michael F. Price College of Business and Fred Brown Chair in Business, was also recognized; Chan M. Hellman, Director of The Hope Research Center and Professor in the Anne and Henry Zarrow School of Social Work; Marvin Lamb, the former Dean of the Weitzenhoffer Family College of Fine Arts and Professor Emeritus; and Lance Lobban, David Ross Boyd Professor and Francis W. Winn Chair of Chemical Engineering in the Gallogly College of Engineering. This is an incredible achievement by these five individuals, and we are very proud of their association with our institution.

Many of us had the opportunity to attend OU's recent gala, where President Harroz shared exciting updates about the Health Campus, including the new Oklahoma Children's Hospital OU Health Behavioral Center. This facility is a significant step forward in providing comprehensive, evidence-based pediatric mental health care for children and families across our state. The Southwest Prevention Center at OU Outreach has received a five-year, \$50 million grant toward the National Suicide Prevention Resource Center, an investment that

will have a meaningful impact on our state. We were very excited to celebrate both achievements at the gala. Congratulations to our Vice President and Chief Advancement Officer, Amy Noah, and her team on their fundraising efforts; we really appreciate it.

Regent Braught and I were lucky to attend a fireside chat at the Sam Noble Museum, where Regent Waits and President Harroz discussed OU's role as a public research university in energy innovation. From oil and gas to emerging fields like geothermal, carbon management, and AI-driven infrastructure, OU is positioning Oklahoma at the forefront of the global energy transition. As Regent Waits appropriately noted, solving the energy challenges of the future will require bold innovation, and OU is well-prepared to lead the way. Regent Waits, thank you for participating in that panel with President Harroz.

It has been a vibrant fall on the Norman campus. The SOVAL Series has been a tremendous success. We enjoyed the spirited Bevo Bash and the unforgettable Dan and Shay concert during Homecoming. I had the pleasure of attending and pretending I was 20 years old again; it was fun. We are looking forward to the Holiday Lights event on November 19th. I know it will be another nice experience for our student body.

There is much to celebrate as we look at the other institutions under our governance. The Tulsa-based Stuart Family Foundation pledged \$1,000,000 for the STEM building at Rogers State University. The campaign toward the \$10 million goal to complete that STEM center continues. Private support will help fund the Science and Technology Center that will house programs in Engineering, Cybersecurity, Robotics, AI, and Molecular Biology. RSU has been ranked number ten in the Top Public Schools for Regional Colleges in the West in the 2026 U.S. News and World Report Best Colleges Rankings. It is the highest ranking for any Oklahoma institution in this category, which includes colleges across 15 western states. Congratulations, RSU, we are very proud of you.

Under Dr. Hunt's leadership, Cameron University continues to shine. From national research awards to record-setting student events like Aggie Madness to kick off CU's men's and women's basketball seasons, Cameron's momentum is inspiring. I am especially proud of how Cameron is honoring its legacy while investing in the future. The President Jari Askins Leadership Scholarship and the Dr. Ann Nalley Endowed Lectureship in Chemistry are powerful examples of how philanthropy can shape generations of student success. We are excited about the launch of Cameron's new Professional Sales Center and the real-world experiences it is offering our students by strengthening their workforce readiness.

I wanted to take a moment to honor the memory of two individuals who we have recently lost, who made a lasting impact on our University community. Thomas Landers, who served OU for 21 years, including 14 years as the Dean of the Gallogly College of Engineering, was a dedicated leader and educator. We also remember Charles Wright, who served as our Chief Audit Executive since 2018. He was a trusted colleague known for his integrity and his commitment to excellence. He was continuously focused on making OU, CU, and RSU stronger and better. Please join me in a moment of silence to remember these two individuals.

Thank you all for being here today. I look forward to a productive and inspiring meeting. With that, we will move to our committee reports. We will start with Regent Nagel with an update from the Academics, Student Affairs, and Research Committee.

REPORTS OF COMMITTEE CHAIRS

Regent Nagel, Academics, Student Affairs, & Research: The Academics, Student Affairs, and Research Committee met on Thursday, October 30th, from nine to noon on the Norman Campus. No official business or votes were taken. Members included Regent Holloway, Regent Stevenson, and me. As a reminder, the mission and scope of this Committee is to provide direction and oversight and make recommendations to the Board on matters pertaining to the educational philosophy and objectives of the University and the academic planning, instruction, and research activities at OU. With that in mind, we reviewed the agenda items, by and large, presented by Provosts André-Denis Wright and Gary Raskob in detail. I am happy to answer or redirect questions as they come up or as appropriate after this report. The matters discussed included but were not limited to the impacts from the government shutdown, substantive and non-substantive program changes and modifications, research awards, contracts, expenditures and grants, political neutrality, changes to the faculty handbook, other miscellaneous items, the proposed fee increases being considered for both the Dodge Family College of Arts and Sciences and the Michael F. Price College of Business, and lastly, and always sadly, the proposed award of a posthumous degree.

Starting with enrollment. We have been working to position OU in the best way possible to achieve our goal of 40,000 enrolled students. In 2020, at the peak of the COVID-19 Pandemic, our enrollment stood at 30,900 students. A couple of years later, in 2022, we were at 31,655, which is about where OU trends. We lost some enrollment through COVID, and then it ramped back up. Since 2022, the President and his team have not only increased freshman enrollment but have also brought in more transfer students. We have gone from 32,600 students in 2023 to 34,500 students in 2024, and then 36,500 in 2025. When you factor in all the things that are coming in right now, we are looking at meeting our goal of 40,000 students in the 2026 to 2027 range. This is a combination of OU-Tulsa, the Medical School, the Law School, and the Norman campus. The Governor and the legislature have challenged us to continue to be an engine for growth in the state by creating more opportunities for young Oklahomans to come in and get their degrees, and as a beacon for out-of-state students. I want to applaud the team at OU for the incredible efforts being made to make that goal a reality.

We were given a great report from Vice President for Student Affairs and Dean of Students David Surratt. Our committee and Dr. Surratt's team have worked together to bring our programs into better alignment with the private sector. This alignment was heavily impacted by the COVID-19 Pandemic, and we are back on track with private sector engagement. The Career Center just hosted its fall showcase and welcomed nearly 2,500 students, a 152% increase since 2021. The showcase connected participants with more than 135 employers, confirming the continued demand for in-person career engagement opportunities. Employer engagement remains strong, and with many

participants indicating intent to return for future fairs. The Career Closet served 641 students in one day with a 73% conversion rate. They provide free professional attire and help position OU as a national model for equitable career readiness. The student testimonials were amazing around that. Nearly 6,000 students completed the National Association of Colleges and Employers Career Readiness Inventory since summer 2025, with OU's implementation now serving as a national benchmark referenced by Career Launch Academy and peer institutions.

With respect to student engagement and belonging, Student Affairs delivered intentional, high-energy programming designed to build community, strengthen belonging, and celebrate campus pride. The signature event series, including Bevo Bash and Showtime on the South Oval, has drawn more than 6,000 students and is among the most attended campus events in recent years. Signature student events strengthen the University's corporate and campus partnerships with Coca-Cola, Uber Eats, McDonald's, and the Oklahoma Blood Institute. During Freshman Week, more than 23 events occurred, including long-standing traditions and new collaborations, such as ice cream with the Food Pantry and Coke floats with the Academic Success Center. Attendance data showed students were most drawn to visible, well-known locations and events tied to academic or career development, providing insight for future outreach. Despite the rain during Homecoming, the Rah! Rally drew more than 3,000 attendees, uniting students, alumni, and families in celebration of campus tradition and performance. The Glow Run doubled participation from previous years, tripled funds raised for OU Dance Marathon, while the Welcome Home Housing Fair added a financial literacy and sustainability component. These activities are part of why students come here, because they want the campus experience. Across campus, student organization participation is up, including in the Greek system.

We received a report from Vice President for Research and Partnerships Matthew Hulver. He recently took command of this very impressive team. He came in at a challenging time, not only with the government shutdown, which has pushed some of our awards out, but also in a moment of change. The administration has pulled back some of our grants, and our research is down. This situation is not unique to OU; everybody is down because they are not awarding things at the same rate as before. We have a good plan, not only at the Norman campus, but at the Health Campus, with everyone under one leadership for the first time. We think this shift will support more collaboration.

We pivoted to talk about the future path for the Oklahoma Aerospace and Defense Innovation Institute with the departure of General Robin Rand, who retired from the post. A search is pending for a new leader. Vice President Hulver has stepped in to rethink how we are approaching our investments and our energies in this area. The plan is to remain committed to the areas we are already leading the country in with respect to spectrum dominance, autonomous and counter-autonomous systems, sustainment and modernization, resiliency, leadership development, and workforce training. We are going to focus on partnerships with our military bases and installations here in Oklahoma to have a regional engagement plan, targeted at federal programs, with things we can do here and in partnership with other

universities around the country. We plan to do more with industry collaboration, both with small and large businesses. We are very grateful for retired General Don Wetekam, who has assumed the Interim Director role.

In our strategic plan, we talked about a pathway to one billion dollars of sustainable research, with a combination of federal and corporate partnerships, along with what we are doing on the Health Campus. After taking an inventory of the assets we have and the opportunities ahead of us, we have a plan to get to one billion dollars in research by or around 2032. Right now, we are close to \$400 million with all research dollars combined. We are at the front end of the red zone for AAU membership. If we stay on target, we catch up for a little lost time with the government shutdown, and we can get the backlog moving. It could be as early as the late 2026-2027 academic year that we eclipse \$500 million in research. Hitting this milestone would be transformative for our state regarding intellectual property, jobs, and opportunities for our students. The creation of new knowledge, changing the world, and having an impact will be at the center of what we do at OU. With that, I conclude my report.

Regent Waits, Administration & Operations: I am pleased to share an update on the work of the Administration and Operations Committee, which has met twice since our last Board meeting. I was joined at both sessions by my colleagues, Regent Ross and Regent Williams. I want to thank them both for their insight. As a reminder, the committee's mission is to provide strategic direction, oversight, and recommendations to the Board on matters related to the governance and management of the Board itself, as well as the University's general operations. This includes employee compensation and benefits, staff personnel, information technology, governmental relations, executive affairs, marketing and communications, facility operations, and athletics. It is a broad portfolio, and our recent meetings reflected that breadth. The committee received several briefings for informational purposes only, and no formal actions or votes were taken.

The committee initially heard from Vice President for Human Resources and Chief Human Resources Officer Dorothy Anderson regarding several HR matters related to personnel, including the formation of a search committee for the Deputy Chief Financial Officer position. Later in the meeting, we heard from Vice President Anderson again regarding a proposed amendment to a retirement plan, which is on today's agenda. Vice President Anderson's insights continue to be invaluable as we strive to attract, reward, and retain talent at OU in a very competitive landscape.

We then turned our attention to the long-range housing plan for first-year students, presented by Vice President for Campus Operations Brian Holderread. Regent Nagel mentioned the exciting growth in the freshman class, and Vice President Holderread's plan looks ahead to the fall of 2030 and outlines a thoughtful phased approach to housing that prioritizes flexibility and scalability. Senior Vice President for Strategy and Finance Stewart Berkinshaw provided a financial overview of the plan, including possible housing types and rate structures. We commend both of their efforts to ensure the plan remains adaptable to meeting the evolving needs of our student population.

We also reviewed the proposed timeline and scope for several projects at Max Westheimer Airport. These include strengthening and expanding the runway and improvements to the control tower, airfield, and hangar facilities. Funding sources and cost estimates were also discussed. Before the Board today is a selection of an architect for the terminal renovation, an important step forward in this initiative to support OU's growth and the momentum of OU's School of Aviation. Aviation is Oklahoma's second-largest industry. Our nation faces a critical shortage in aviation, and OU's aviation program is the best in the country. I am mindful on this Veteran's Day that we have an incredible opportunity to power Oklahoma's economy and strengthen national security, which I am personally very excited about.

Turning to other capital projects, we received an update on the new engineering building, which the former Dean, Thomas Landers, would be incredibly excited about. Design work is expected to continue through the fall of 2026, with construction anticipated to begin in late fall 2026. Completion is targeted for late fall of 2028. Before the Board today is the selection of the construction manager for this project. We expect to review the design development phase in either March or June of next year. This building is an important part of OU's efforts to meet the growing need we have for engineers in our state workforce.

We had a future-focused conversation with Chief Strategy Officer Jim Morrison about the campus master planning project, which is currently out for request for proposal. This initiative will help us integrate and modernize our planning efforts across the Norman Campus with an eye towards expanding similar frameworks at OU Health and the Tulsa campus. It is a big picture effort that will shape our physical footprint for years to come.

We heard from Chief Information Officer Nishanth Rodrigues, whose leadership has been critical in IT operations. He briefed us on several enterprise-wide AI initiatives and the broader IT strategic plan. His team's work is helping to position the University at the forefront of digital transformation.

The committee then heard from our distinguished Vice President for Intercollegiate Athletics Programs and Director of Athletics, Joe Castiglione, and his team, as well as Vice President and Chief Advancement Officer Amy Noah, regarding two exciting agenda items before the Board today. One regarding the Gaylord Family Oklahoma Memorial Stadium Master Plan, and the second regarding the baseball stadium.

We also reviewed several naming opportunities that are on today's agenda. The committee also received a legal update from Vice President and General Legal Counsel Armand Paliotta. That concludes my report.

Regent Stevenson, Finance, Audit & Risk: The Finance, Audit, and Risk Committee met on October 28th, with Regents Braught and Waits joining me. The Finance Audit and Risk Committee is continuing to operate in alignment with our annual calendar and our formal committee charter. As a reminder, our committee is tasked with the oversight of the financial accounting and risk management functions at each of the Universities that are under our governance. We received a full report from the audit firm Forvis Mazars. The firm issued an unmodified opinion regarding the financial statements for all

campuses-Norman, the Health Campus, Rogers State University, and Cameron University. These audits were conducted in accordance with the auditing standards generally accepted in the United States and the standards applicable to financial audits contained in governmental accounting standards issued by the Comptroller General. You will see three agenda items before the Board today. One, seeking acceptance of the fiscal year 2025 independent auditor's reports and audited financials for both the Norman and OU Health campuses, one agenda item requesting the same for Cameron, and a third requesting the same for Rogers State. It is important to note that single audits for federal programs were delayed due to the government shutdown and pending compliance supplement from the Federal Office of Management and Budget. Additionally, audits for radio and TV stations will no longer be necessary as the Corporation for Public Broadcasting is winding down operations. Once the federal criteria for the single audits are released, the auditors will complete that work, which we anticipate by January of 2026.

We also took time to honor Charles Wright, our Chief Internal Auditor, who sadly passed away in late October. His team provided updates on completed reviews, the audit plan, and their work with the compliance hotline. We deeply appreciate their diligence and professionalism during this time of transition. We took a moment to honor Charles, and I want to thank our Executive Director and Secretary of the Board of Regents, Mackenzie Wilfong, for making the time to travel to the funeral on behalf of the Board of Regents, the President, and his staff. I know that was meaningful to the family.

The committee then heard from Vice President for Intercollegiate Athletics Programs and Athletics Director Joe Castiglione, Deputy Athletics Director for Business Development and Revenue Generation Marcus Bowman, Executive Deputy Athletics Director and Chief Operating Officer Larry Naifeh, Vice President and Chief Advancement Officer Amy Noah, and Senior Associate Athletic Director for Advancement Matt Schaeperkoetter regarding two agenda items before the Board today. One regarding the Gaylord Family Memorial Stadium master plan updates, and the second regarding the baseball stadium. We also reviewed several naming opportunities.

Cameron University President Dr. Shane Hunt presented their financials.

Rogers State University President Dr. Don Raleigh provided a financial update and discussed a new structured salary plan for RSU employees. This plan introduces a systematic approach to faculty and staff compensation, factoring in experience, degree level, and market adjustments. It aims to stabilize and standardize pay across the University with built-in provisions for merit-based raises and annual evaluations. The structure includes base salaries, merit increases, and performance-based components, with flexibility for departments to operate within budget constraints.

Senior Vice President for Strategy and Finance Stewart Berkinshaw presented financial updates for OU Health and the Norman campus, highlighting improvements in cash reserves, debt ratings, and overall operating performance. Our cash position has continued to strengthen. We could not be

happier with the positive direction of academics, facilities, financial discipline, and performance at the University of Oklahoma. As a Board, we implore you and your team to stay focused on those key metrics, driving us toward AAU status.

In closing, I want to reaffirm our committee's governance expectations that each University maintain a culture of commitment to ethics and compliance, strong internal financial controls, and a reporting mechanism for compliance concerns. We want to be wise with the resources that we have been entrusted with, and we want to make sure that we are achieving our mission of providing affordable, high-quality education and health care to our state. That concludes my report.

Regent Ross, Health & Clinical Enterprise: I would like to start by highlighting the First Fidelity Bank IBC Program, because I love to use these products as gifts during the holiday season. The IBC Program is part of the Michael F. Price College of Business and is directed by the Executive Director of the Tom Love Center for Entrepreneurship and Economic Development, Robert Lepak. These kids do a great job of coming up with these businesses, developing a product, and then selling it. I have bought every one of these, and you guys need to as well. You can go online and buy them at the OU Business School. This year's products include Crimson Cardholders, Crimson Cubes, Sooner Ouchies, Sooner Sound Speakers, and Sooner Spotlight. Congratulations to all the students working so hard on these great businesses. Go buy your OU merch.

The Health and Clinical Enterprise Committee convened on October 29th. I was joined by Regents Nagel and Williams. As with other committee meetings, no action was taken, but our discussions were substantive and forward-looking. To begin, I would like to remind everyone what the scope of our committee is. The Health and Clinical Enterprise Committee provides direction and oversight and makes recommendations to the Board regarding the University's health professionals, our health schools, academic health centers, the health system, non-hospital clinics, and student health and counseling centers. We oversee the University's relationships with the hospital systems and other outside health-related entities.

Last month, several of us had the privilege of attending the biannual Connect + Cure Gala, which benefits the Harold Hamm Diabetes Center. This year's event honored Dr. Anette-Gabriele Ziegler as the 2025 laureate of the Harold Hamm International Prize for Biomedical Research in Diabetes. This is the largest global award advancing diabetes research. Dr. Ziegler's research includes more than 20 clinical trials. Among her many achievements, she launched the first birth cohort to study when and how Type 1 diabetes begins. She also created a public screening program to detect early signs of Type 1 diabetes. The evening was a huge success. Oklahoma's own Carrie Underwood performed all her greatest hits. This event raised at least \$4.7 million. We have a great institution there, and it is a wonderful partnership for OU, our state, and, of course, the nation.

We began our meeting with a review of key performance indicators, KPIs. Our focus for this meeting included National Institutes of Health funding and Blue Ridge-eligible funding. We had a very good discussion around the Blue Ridge rankings, exploring the methodology and the implications of our

research competitiveness. We then turned our attention to financial metrics, including days cash on hand and net tuition revenue. These indicators are critical to our understanding of the fiscal health of our enterprise and ensuring long-term sustainability. We reviewed statewide health metrics with an emphasis on diabetes and the complications caused by it, which is a growing concern in Oklahoma.

Senior Vice President and Provost Dr. Gary Raskob shared several initiatives underway at OU Health aimed at addressing diabetes and its associated health burdens. We reviewed several of the health-related agenda items before the Board today, including the program modifications for the healthcare administration certificate program, the health campus faculty handbook revisions to Appendix P, and the student health insurance policy changes that impact online-only students. Each of these items reflects our ongoing efforts to adapt to the evolving needs of our students and faculty while maintaining academic and operational excellence. Our forward-looking discussion included several topics we plan to revisit in the next committee meetings, including an advancement update to assess our philanthropic momentum, a review of the employee engagement survey and resulting action plans, an update on the CRNA program, which continues to be a vital component of our workforce development strategy, and continued updates on the Stephenson Cancer Center in Tulsa, which is a key asset in our statewide health mission. We have invited Dr. Carlos Bustamante, Vice Dean of Research for the College of Medicine, to return and expand on the intersection of healthcare education and AI. His insights into AI applications within medical education and clinical research are helping shape the future of our academic health enterprise.

Senior Vice President for Strategy and Finance Stewart Berkinshaw provided a comprehensive financial overview, including unrestricted cash metrics and anticipated mission support from OU Health. We have requested a follow-up on cash management strategies in January to ensure alignment with our strategic goals. We also briefly discussed clinical operations in Tulsa with plans to dive deeper in the next meeting.

Notably, both the OU Norman and the OU Health campuses received credit rating upgrades from S&P. The Health Campus was elevated from AA minus to AA with a stable outlook. S&P cited strong cash reserves, reduced debt levels, and increasing student demand as key drivers of this upgrade, which is very encouraging and affirms our financial strength. Dr. Bustamante shared the College of Medicine's ambitious plan to become a national leader in biomedical research and innovation. The strategy centers on recruiting top-tier research talent regardless of discipline, alignment, and building programs around their expertise to complement our existing strengths. He emphasized that research excellence should be our North Star. Priority areas within the College of Medicine are cancer, diabetes, clinical trials, addressing drivers of chronic disease, and population health. The goal is to recruit one hundred fifty exceptional faculty members by fiscal year 2030. This bold initiative underscores OU's commitment to becoming a nationally recognized engine of research and innovation that improves health outcomes for all Oklahomans. Dr. Raskob presented the fall campus enrollment update and a workforce gap analysis. These insights are vital as we align academic programming with the state's healthcare needs and labor market demands.

We concluded with the highlights from the One OU initiatives, which emphasize shared leadership across campuses. This includes joint oversight by the Vice President for Research and Partnerships, Matt Hulver, the Chief Artificial Intelligence Officer, Shishir Shah, and the Institutional Research and Reporting Office.

In closing, I just want to thank my fellow Regents and our dedicated faculty and staff for their continued commitment to advancing health and clinical excellence. The work we are doing is not only transformative for the University, but also for the communities we serve across Oklahoma. That concludes my report.

Regent Braught, Strategic Initiatives & Partnerships: The Strategic Initiatives and Partnerships Committee met on November 3rd, and as with all other committee meetings, no formal action was taken. I was joined by Regent Holloway and Regent Williams. This committee plays a vital role in providing direction, oversight, and recommendations to the Board on matters related to the organization, management, operations, and educational objectives of Cameron University, Rogers State University, OU Polytechnic Institute, and OU Tulsa. Our scope includes reviewing strategic planning, performance metrics, and major initiatives across all institutions governed by the Board. Specifically, we monitor the implementation of strategic plans, assess key performance indicators, evaluate financial and resource alignment, and support strategic partnerships and projects as appropriate. Our committee reports reflect the collaborative effort that the various administrations have with this Board; each committee addresses these projects or issues for different reasons. While some of it may sound repetitive, we are overseeing different impacts that these projects or activities have on our campuses.

Vice President of OU-Tulsa Susan Bynum provided a comprehensive update on OU-Tulsa, highlighting several infrastructure and branding initiatives currently underway. These include brand enhancements for Founders Hall and Perkins Auditorium, construction of a dedicated space for the OU Polytechnic Institute, the upcoming groundbreaking ceremony for the Stephenson Cancer Center to be held on November 13th, temporary relocation of the Seed Sower statue during the aforementioned construction, and ongoing research collaborations and workforce development initiatives led by Senior Vice President and Provost Andre-Denis Wright. These efforts reflect OU-Tulsa's commitment to strengthening its identity and expanding its impact in the region.

We were pleased to hear from Dr. C. Shane Hunt, President of Cameron University, who shared that the University is in the early stages of its strategic planning process, with completion targeted for May 2026. He announced the appointment of Kristine McCarty as the new Vice President of University Advancement, effective December 8th. Dr. Hunt provided a very exciting announcement regarding a significant gift to the University, which I will allow him to share during his formal remarks. In our committee discussion, we explored the potential expansion of Cameron's mechanical engineering program to better align with local industry needs and improve student retention in the region. Dr. Hunt continues to emphasize not only the importance of addressing workforce development and student success as core priorities for Cameron. Of course, he ended with "Every day is a great day to be an Aggie".

Dr. Don Raleigh, President of Rogers State University, joined us to discuss several forward-looking initiatives. Key topics included enhancing online learning through expanded video content creation, improving student retention through data analytics with a particular focus on online-only students, and responding to workforce needs driven by new industrial developments. Dr. Raleigh demonstrated RSU's data dashboards, which are being used to track and improve retention outcomes. The University is also making progress on restoring four historic campus statues and is identifying potential vendors for the work. Plans for the new Science, Technology, Engineering, and Math Center are advancing with a groundbreaking scheduled for March 27th, and the University remains optimistic about securing the remaining funding needed for the project. RSU is developing a new framework for hiring and retaining faculty and staff. This tiered model considers degrees, experience, and rank, as well as provisions for market adjustments and merit-based increases. The framework will also aim to standardize retirement contributions and address disparities in the seven percent contribution currently paid by some employees. Several policy modifications scheduled for Board consideration were discussed. No significant concerns were raised during our review. The committee remains encouraged by the strategic direction and collaborative spirit demonstrated by all our institutions. The initiatives discussed reflect a shared commitment to student success, workforce alignment, and institutional excellence. We look forward to continued progress and to supporting these efforts as they evolve. Madam Chair, this concludes my report.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Thank you, Madam Chair. As Regent Braught alluded to, it is an especially great day to be an Aggie; I'm thrilled to be here representing Cameron University. I want to take a moment to recognize Veterans' Day. Our campus, our community, my wife and I, and our family are blessed to live in Lawton, Oklahoma, with our friends and colleagues at Fort Sill. It is truly one of the most patriotic communities anywhere in the United States. I think of them today; I think of my dad and my grandfather, who served. I wish a very special Veteran's Day to everyone.

I cannot say enough amazing things about our students at Cameron University. One of our students, Solomon Meraz, was chosen for the Roswell Park Comprehensive Cancer Center's Summer Graduate Research Internship. At the end of the summer, he won first place for the best research project for the entire summer. Our students are going, along with five R1 institutions, to present at the American Chemical Society. We are so proud to have these transformative opportunities with student undergraduate research.

It has been an exciting time for Cameron University Athletics. Our women's golf team won the Oklahoma Intercollegiate Open. One of our tennis players, Lukas Janousek, won the NCAA Division II ITA Regional Championship. He is a great young man and a great student. Our women's volleyball team has a new coach this year, Melissa Avila, and so far, they have won three times the number of games as last year.

We had our very first Admitted Students Day in Cameron University's history a couple of weeks ago. Our Vice President for Enrollment Management Dr. Joy Hamm is doing wonderful things with that. I was very fortunate coming in as a new president to have the guidance from Interim President Jari Askins, who could not have been more helpful, more kind, more gracious to me. We wanted to honor her service at Cameron University, and thanks to our incredible donors, we were able to permanently endow the President Jari Askins Leadership Scholarship that will go to a Cameron student each year forever to honor both President Askins' service to Cameron and this state, and to help provide future leaders for Southeast Oklahoma and this state.

This is my 19th year as a marketing professor, and I have met some amazing professors in my life. I have never met a more amazing professor than Dr. Ann Nalley, who holds an endowed chair in our chemistry program. Dr. Nalley is currently in her 56th year as a chemistry professor at Cameron University. The thing that I would say is most amazing about Dr. Nalley is that in my five months at Cameron University, I have met people who had Dr. Nalley's class in 1979 who told me she was their favorite professor, and I met a student who had her class last spring who said she was his favorite professor. She represents the very best of what it means to be a professor, to be engaged with your students, and to help change lives. Through the generosity of our donors, we were able to surprise her a couple of weeks ago by permanently endowing the Dr. Ann Nalley Lectureship in Chemistry that will go to support future faculty members at Cameron for the rest of time. Thank you, Dr. Nalley.

The Aggie Gym looks the best that it's ever looked. We have brand new video scoreboards. Our men's and women's basketball team, our volleyball team, for the first time in Cameron history, are able to enter to a hype video. We had our Aggie Madness event last Wednesday, November 5th. Buffalo Wild Wings sponsored, brought free wings for everyone, and we had so many people in the Aggie Gym that we had to find additional seating. It was the most people who have been in that gym for any event this century. Basketball starts this Friday; the men host their first game on Friday, and the women will play next week. The new video boards give us a ton of opportunities to sell advertisements and sponsorships. Our student-led Sales Center will be selling those ads and sponsorships. This program is driven by workforce needs, and the positive response has been overwhelming from community and business leaders throughout southwest Oklahoma. We have had several companies from across the state partner with Cameron for the first time. We have already had our first student get a job from a company that saw our announcement about a month ago. They will start their new job after they graduate in December. Everyone who takes our sales classes gets a mini internship as part of that program.

I want to end with a short history lesson. I'm a first-generation college student who came to the University of Oklahoma in the late 1990s. During my time as a student, the University announced it would be renaming the College of Business to the Michael F. Price College of Business. I did not know who Michael F. Price was, and I did not know what it meant to have a named business school. Michael F. Price's gift and kindness were transformative. He was the commencement speaker in 1998 when I graduated with my undergraduate degree in Marketing. My son is finishing his MBA at OU and

will be graduating in the spring. To see what that gift, just one generation ago, has made possible for my son, for the faculty and staff in the Price College of Business, I look back and think I could not have imagined the power that was there. So fast forward to today. Cameron University has an amazing and proud 117-year history of supporting Southwest Oklahoma, but in that history, we have exactly zero named schools. Until today. I am very happy to say that we are going to ask for that to be changed. We have a gift, which is the second-largest gift in the history of Cameron University. This gift will create multiple endowed faculty positions to make sure that we always have the best and brightest faculty. It supports their teaching and their research, and their service. It provides permanently endowed scholarships for many Cameron business students. It allows them to have the most cutting-edge technology in Bloomberg terminals. It will be something that drives the economic prosperity of Southwest Oklahoma for generations to come. It is always a great day to be an Aggie, but I would say right now our future is the brightest it's ever been. With that, Madam Chair, I turn it back over.

ALL UNIVERSITIES

CHIEF AUDIT EXECUTIVE SEARCH

The Chief Audit Executive is responsible for directing a broad, comprehensive program of internal auditing throughout the universities under the governance of the Board, including all campuses of the University of Oklahoma, Cameron University, and Rogers State University, and any other location for which the Board has responsibility.

The following search committee membership is recommended:

- Mackenzie Wilfong (Chair)
Executive Director and Secretary of the Board of Regents
- Stewart Berkinshaw
Senior Vice President for Strategy and Finance
- Hollye Hunt
Vice President of Executive Affairs and Chief of Staff
- Armand Paliotta
Vice President and General Counsel
- Dorothy Anderson
Vice President for Human Resources and Chief Human Resources Officer
- Nishanth Rodrigues
Chief Information Officer
- Jill Raines
Vice Provost for Health Administration
- Brad Avery
Assistant Vice President for Administration & Finance and Controller

The Board Chair, along with all University Presidents, recommended the Board of Regents approve the formation of an administrative search committee for the position of Chief Audit Executive.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY

SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: B.A. in International Languages

PROPOSED CHANGE: Program suspension

COMMENTS: Due to low productivity, the program will be suspended for period of three years to facilitate modifying or restructuring it to better meet student and workforce needs. No new students will be admitted to the program during this time. Additionally, the program will not be advertised nor listed in the catalog.

2. PROGRAM: Certificate in Banking and Finance (Embedded in the B.B.A. in Business Administration)

PROPOSED CHANGE: Program requirement changes

COMMENTS: Based on stakeholder feedback, the proposed change would replace the current microeconomics requirement (ECON 2023) with a mathematics course (MATH 1463, MATH 1513, MATH 1613, MATH 2215, or MATH 2713. Total hours required for the certificate will not change. No additional funds are requested.

President Hunt recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

REQUEST TO NAME SCHOOL OF BUSINESS – CU

A \$3,000,000 investment to name the School of Business represents one of the largest gifts in Cameron University history that will help ensure faculty excellence, student support, and innovative programming are sustained for generations to come.

This comprehensive investment would establish a generational legacy through three key areas: faculty excellence; student success and research; and innovation and infrastructure.

Faculty Excellence:

- Two Endowed Chairs – \$250,000 each
Permanent support for faculty leaders in specific business disciplines. These funds will allow Cameron to attract and retain top faculty in areas of strategic importance.
- Two Endowed Professorships – \$125,000 each
Support for distinguished faculty members to advance innovative teaching, research, and mentorship, both in the classroom and in the community.
- Executive in Residence Program – \$150,000
Brings accomplished industry leaders to campus for a defined term, emphasizing mentorship, applied learning, and career development opportunities that connect theory to practice.

Student Success and Research:

- Endowed Student Fellowships – \$500,000
Comprehensive support for tuition, housing, internships, mentorships, books, and stipends, ensuring that talented students can focus fully on their education and professional development.
- Endowed Research and Conference Fund – \$250,000
Funds collaborative faculty–student research, professional conference participation, and presentations on regional, national, and international stages.
- Business and Entrepreneurship Summer Camps for five years – \$50,000
Curricular-based programs for middle school, high school, and early college students, designed to spark interest in business careers through hands-on projects and faculty mentorship.

President Hunt recommended the Board of Regents approve the naming of the Cameron University Business program to be the “McMahon School of Business” in honor of the extraordinary support and investment of the McMahon Foundation.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

SANNER ALUMNI CENTER CONSTRUCTION CONTRACT UPDATE – CU

At the September 9, 2025 meeting, the Board of Regents approved a total project budget of \$550,000 for the Sanner Alumni Center Project. Initial budget allowances established in preliminary project development were not adequate due to the construction cost increases and the architectural firm’s revised plans to maximize the value of the space and create a showplace for prospective students, alumni, donors, and stakeholders.

The Cameron University Sanner Alumni Center consists of a single building of approximately 3,650 square feet which houses office space, a large centrally located multi-use room, small meeting rooms and kitchenet. The architectural firm Frankfurt Short Bruza (FSB) redesigned the space to increase its overall functionality as a gathering space for University alumni and meeting rooms for both internal and external stakeholders. A combination of private funds and capital funds have been secured for the revised total cost of the project. Renderings of the planned renovations are attached hereto as Exhibit A.

Due to the timing of the project, authority to award contracts is sought. Planned completion of the renovation is July 2026, prior to campus activities for the Fall 2026 semester. Contracts will be competitively bid. Actions taken pursuant to the authority granted will be reported back to the Board of Regents.

President Hunt recommended the Board of Regents authorize the President or his designee to award contracts for renovation of the Sanner Alumni Center. The adjusted total amount of contract(s) awarded related to this renovation will not exceed \$950,000.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

FISCAL YEAR 2025 EXTERNAL AUDITS – CU

For the fiscal year ended June 30, 2025, Forvis Mazars, LLP, presented to the Board of Regents' Finance, Audit and Risk Committee the "Independent Auditors' Report," the "Annual Financial Statements," and the "Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*".

These audits were conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

President Hunt recommended the Board of Regents accept the fiscal year 2025 external auditor's reports and audited financial statements for Cameron University.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

CHANGE(S):

Ellis, Jennifer, Instructor, Department of Business, title changed to Instructor and Acting Chair, Department of Business, academic year salary \$75,400 which includes a \$20,400 chair stipend, effective August 25, 2025.

Montalvo, Edris, Professor, Department of Social Sciences, title changed to Professor and Acting Chair, Department of Social Sciences, academic year salary \$76,864 which includes a \$14,280 chair stipend, effective August 25, 2025.

RESIGNATION(S) and/or TERMINATION(S):

Finney-Miller, Emily, Assistant Professor, Department of Education, effective August 1, 2025.

RETIREMENT(S):

Drissi, Jawad, Associate Professor, Department of Computing and Mathematical Sciences, named Associate Professor Emeritus, effective July 31, 2026.

Hoepfner, Greg, Professor, Department of Art, Music and Theatre Arts, named Professor Emeritus, effective May 13, 2026.

President Hunt recommended the Board of Regents approve the personnel actions listed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **NON-SUBSTANTIVE PROGRAM CHANGES**
- **CURRICULUM CHANGES**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

NONSUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive but require the changes to be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

PROGRAM: Minor in Arabic

PROPOSED CHANGE: Deletion

COMMENTS: ARBC (Arabic)-prefix courses are being deleted from the course catalog as part of a program modification to the Bachelor of Arts in International Languages, making this minor obsolete. Nine students remain in the minor, but none are currently enrolled. Students who return in the future will be allowed to apply any ARBC courses to fulfill the requirements for the Minor in Foreign Languages. Additional funds are not requested.

This item was reported for information only. No action was required.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective dean and department chairs, and the Curriculum Committee or Graduate Council.

COURSE DELETIONS

ALBN	4153	Intensive Studies in Albanian
ARBC	1113	Beginning Modern Studies in Arabic I
ARBC	1223	Beginning Modern Studies in Arabic II
ARBC	2113	Intermediate Modern Studies in Arabic I
ARBC	2223	Intermediate Modern Studies in Arabic II
ARBC	3113	Advanced Modern Studies in Arabic I
ARBC	3223	Advanced Modern Studies in Arabic II
ARBC	4961	Directed Readings: Modern Studies in Arabic
ARBC	4962	Directed Readings: Modern Studies in Arabic
ARBC	4963	Directed Readings: Modern Studies in Arabic
CLSC	4153	Women in Ancient Rome
CLSC	4163	Roman Mythology
CLSC	4171	Special Topics in Classics
CLSC	4172	Special Topics in Classics
CLSC	4173	Special Topics in Classics
CTLN	4153	Intensive Studies in Catalan

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended September 30, 2025 are as follows:

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Maintenance	ITS	Proofpoint Inc.	\$51,119	Software maintenance for campus
2.	Maintenance	Physical Facilities	Patco Electrical Services Inc.	\$89,983	Installation of transformer in Theatre
3.	Information services	Library	Amigos Library Services	\$100,000	Online information subscriptions for Library
4.	Information Services	Library	EBSCO Subscription Services	\$150,000	Online information subscriptions for Library
5.	Maintenance	Campus wide	Transact Campus Inc.	\$85,885	Software & hardware maintenance for campus
6.	Food services	Campus wide	Sodexo	\$72,800	Food services for campus
7.	Auditing	Business Office	FORVIS MAZARS LLP	\$64,100	External audit services
8.	Renovation	Physical Facilities	Texoma Premium Glass Solutions LLC	\$176,180	Replacement of Theatre building glass, windows, doors, and frames
9.	Renovation	Athletics	Digital Scoreboards LLC	\$160,900	Installation of scoreboards in Gym
10.	Renovation	Physical Facilities	Clayco Industries Inc.	\$246,357	Communications Building Roof replacement due to storm damage
11.	Renovation	Physical Facilities	Clayco Industries Inc.	\$148,147	Art Building Roof replacement due to storm damage

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
12.	Renovation	Athletics	Mid-American Courtworks	\$85,600	Resurfacing of tennis courts
13.	Furniture	Chemistry, Physics, Engineering	Scott Rice Company Inc.	\$56,772	Purchase of furniture

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were two Sole Source Procurements for the period of July 1, 2025, through September 30, 2025.

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Programming fees	KCCU	National Public Radio Inc.	\$54,545	Programming fees
2.	Maintenance	ITS	EAB Global Inc.	\$91,735	Software maintenance

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of September 30, 2025 and 2024, and Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended are attached hereto as Exhibit B. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

I want to start by wishing everyone a happy Veteran's Day. From 1919 to 1971, Rogers State University was the Oklahoma Military Academy (OMA). We had over 10,000 students come through for four years of high school and two years of community college, preparing for World War I, World War II, the Korean War, and Vietnam. The OMA Alumni Association is still a strong contributor to our campus. There is a museum on the second floor of Meyer Hall that honors all those who served and came through our University at that point. We have all the dog tags of all the members of OMA that were killed in action, and we have a memorial. We did the first wreath-laying last September with the alumni. It was just very moving to see all those folks come back. Considering our alumni finished in 1971, the folks we are talking about are all up in age, but they show up. We want to honor our veterans and say thank you to them as well.

We have provided copies of *The State of the Hill*, which includes updates on our athletics and activities. Last Saturday was a great day on the Hill. We started with a preview day for local high school students that included a half-day tour. They got an opportunity to find out what it means to go to college. We finished the evening with our Red and Navy Royale, which is our Foundation's largest fundraiser. It was held last Saturday night. If it was not the largest we have ever had, it was close; it was at capacity. We had extremely active donors that were there for the live auction, the silent auction, and while we do not have final numbers in yet, I think it is going to be close to a record. It was a great night for a great cause, and we really appreciated the Foundation and all the folks who took care of that.

As a President, I am always leading two organizations. I am leading where we are at now and where we want to be. In doing that, we have tried to lay a structure and a foundation for us to continue to build on administratively across our University. One of the keys to this plan is to work with our stakeholders. Over the last five months, I have engaged with just about every K-12 superintendent and group I can meet with. I regularly attend the Mayes County Superintendent's Meeting. I have met with the Oklahoma Schools Advisory Council, which is a group of administrators and people from smaller schools across eastern Oklahoma. I have met with key stakeholders in the workforce in our region. I have spoken in chamber meetings, rotary meetings, and just about everywhere around that area. I met with Mid-America Technology Center, and the 40 business plant leaders there. I want to make sure that they understand what we have to offer and then understand how we can engage. From these meetings, we have had two industries reach out to us from Mid-America to talk about how we can continue workforce partnerships. As a part of our plan, we are looking at all the articulation agreements we currently have or that we need to expand on. We are trying to reach out to all the other regional institutions that we work with that could be a partner with us, and we are making sure we have updated all those articulation agreements. We want the smoothest pathway we can for our students to come through; whether they are coming from another institution or going on to OU Tulsa, OU Norman, or any other institution, we want to make sure our students have the clearest path to get there. We are working with Career Tech to create an agreement to allow students who complete a certificate to jump into a college experience at RSU.

We have created a leader's council, including the representatives from the registrar's office, student services, and the bursar's office. In total, there are about 25 different groups represented. We are requiring participants to do three twelve-week goal planning cycles per year. We concluded our first twelve-week cycle, and they submitted their second cycle goals. The intentional goal setting has really helped us to move in each one of those 25 different areas. They have been able to work with their teams better and be more efficient. They are looking at their planning, leadership goals, and setting up processes. Then the group evaluates all their processes for their efficiency and customer service. The only thing I have required of them in each of these 12-week planning periods is that they have to determine how they are going to meet our new initiative of 'Every Hillcat, Every Day.' We

want them to consider how they take care of our students, our faculty, our staff, and alumni at the highest level. It has been interesting to see how some departments like HR interact with people, and how they take care of efficiency and processes.

We just signed a shared services agreement with OUHR. We are working closely with them to continue to streamline and strengthen what we are doing. With that, most everything else is in the *State of the Hill*. I'll turn it back over to you, Madam Chair.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents of Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The program modifications presented below have been approved by the President and by the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, dean, Curriculum Committee, and Academic Council.

- I. DEPARTMENT:** History & Political Science
PROGRAM: Bachelor of Arts in Political Science
PROGRAM REQUIREMENT CHANGES:
 The three options (American Government, Public Administration, and International Relations) will be deleted. A new capstone class POLS 4523 will be added and other classes realigned from core to electives. BAPS majors select nine hours of courses from each of three sub-discipline curricula: this provides the basis for a well-rounded general degree. Total hours will not change.

COMMENTS: Assessment of the current program demonstrates a lack of benefit for specialized options. Moving to a general Political Science degree is better aligned with an undergraduate degree.

*New Program structure
 Program Core Requirements (15 hours)

Course Name	Course Number	Credit Hours
Politics Matters	POLS 2003	3
Introduction to Political Ideas	POLS 2123	3
Ethics in Public Service	POLS 3243	3
Internship I	SBS 4033	3
POLS Capstone	POLS 4523	3
<u>PUBLIC ADMINISTRATION (Select 12 hrs.)</u>		
Principles of Management	MGMT 3013	3
Organizational Behavior	MGMT 3033	3
Introduction to Public Administration	POLS 3023	3
Introduction to Public Policy	POLS 3033	3
Public Finance & Personnel MGMT	POLS 3553	3
Grants and Compliance	POLS 4513	3
Policy & Program Evaluation	POLS 4993	3

AMERICAN GOVERNMENT (Select 12 hrs.)		
State & Local Govt.	POLS 3013	3
Constitutional Law I	POLS 3063	3
The American Presidency	POLS 3163	3
The American Congress	POLS 3173	3
Intergovernmental Relations	POLS 3273	3
Campaigns, Elections, and Voting	POLS 4013	3
INTERNATIONAL RELATIONS (Select 12 hrs.)		
International Economic Issues & Policies	ECON 3003	3
Economic Geography	GEOG 3023	3
Political Geography	GEOG 4023	3
Comparative Politics	POLS 2043	3
International Relations	POLS 3053	3
American Foreign Policy	POLS 4033	3

Choose 5-11 hours of free electives

MINOR: 18-21 hours

DEGREE TOTAL HOURS REQUIRED: 122

- II.** DEPARTMENT: Technology & Justice Studies
PROGRAM: Master of Science in Cybersecurity Policy, Governance & Training
PROGRAM REQUIREMENT CHANGES:

Replacing the following current courses:

1. MGMT 5243 Enterprise Resource Management Systems
2. TECH 5443 Data and Information Management
3. TECH 5533 Artificial Intelligence for Business
4. BADM 5143 Business Analytics

With the following new courses:

1. IT 5043 Artificial Intelligence in Cybersecurity
2. TECH 5053 Secure Systems Development
3. EDUT 5063 Management of Cybersecurity
4. EDUT 5073 Cybersecurity Analytics and Operation

COMMENTS: As the cybersecurity program continues to grow and evolve, it has become clear that several existing business courses currently included in the curriculum are not adequately aligned with the specific knowledge and skills required for students pursuing careers in cybersecurity. They do not directly support the core competencies needed in cybersecurity roles. By implementing these changes, the program will offer a more coherent and specialized curriculum that prepares students for the challenges they will face in cybersecurity careers.

President Raleigh recommended the Board of Regents approve the proposed changes in the Rogers State University academic programs.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ACADEMIC SERVICE FEE REQUEST – RSU

In accordance with policy established by the Oklahoma State Regents for Higher Education, requests for changes in academic service fees will be considered by the State Regents once each year. Requests must be received in their office by February 1, preceding the beginning of the fiscal year, July 1, in which the changes are to be effective.

The following recommendations for changes in fees and new fees have been reviewed and approved by the appropriate department heads, deans, and vice presidents.

Academic Services Fees are fees assessed to students as a condition of enrollment and as a condition of academic recognition for completion of prescribed courses. Such fees are required of all students receiving certain courses of instruction or certain academic services as designated by the institution and shall not exceed the actual cost of the course of instruction or services provided.

Special charges for instruction and academic services are fees, other than tuition and mandatory fees, charged as a condition of enrollment and as a condition of academic recognition for completion of prescribed courses. These fees are for students receiving courses of instruction or academic services as designated by the institution. These fees are charged for enrollment in a particular course or program of study or by credit hour for all enrollments in each semester.

Special Instruction Fees: Fees assessed students as a condition of enrollment and as a condition of academic recognition for completion of described courses. Rogers State University requests one new fee.

- Nursing Fee – Rogers State University is requesting a new Equipment Utilization Fee of \$10 per credit hour for simulation mannikins.

President Raleigh recommended the Board of Regents approve the listed academic service fee for the 2026-2027 academic year and authorize the submission to the Oklahoma State Regents for Higher Education.

Regent Nagel asked, what is the revenue impact? Will this fee increase revenue to the University?

President Raleigh answered, it is going to be almost net zero because the new simulation software is going to cost the University more. We are just covering the cost for that new simulation mannequin software.

Regent Nagel then asked, how much additional revenue will this fee generate? You are going from \$5 to \$10. It sounds like you are not going to net anything out of it, but what is the expected amount to be collected?

President Raleigh replied, I will find out. It would be applied to the 164 students in our nursing program, times that fee, times the number of credit hours. I think it is only on those who access and use the simulation mannequins, while they are using them. It is relatively nominal in the scheme of things. The fees will be required by all students receiving certain courses of instruction and certain academic services designated by the institution. It shall not exceed the actual cost of the course or instruction service provided. These fees are charged for enrollment in a particular course or program of study or by credit hour for all enrolled in that semester. Fees are assessed to the students on the condition of enrollment.

Regent Nagel asked, did you guys look at this in committee? I'm just curious. I think this must be voted on today to get to the State Regents in time, right? Did anyone look at the impact of the fee?

Regent Braught answered, we discussed the fee. We did not talk about the financial impact of the fee at that depth.

Regent Nagel questioned, are there any estimates? Is it \$100,000, \$50,000? Less than \$10,000? If it is a dividend, I do not want to make any money.

President Raleigh replied, I do not think it's going to be more than \$10,000. It is going to be just for the students that are taking the classes utilizing the simulation mannequins. Basic level classes, or other courses where they are not utilizing these resources, will not be assessed a fee.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Ross, Braught, Waits, and Williams. Regent Nagel abstained. The Chair declared the motion approved.

CENTER FOR SCIENCE AND TECHNOLOGY CONSTRUCTION MANAGEMENT SERVICES – RSU

The current laboratory/classroom building, Loshbaugh Hall, on the Claremore campus is over 60 years old and is no longer adequate to deliver the needed learning components. Renovation of the laboratory space is not fiscally practical. In order to deliver the required learning outcomes, a new facility is required which will be called the Center for Science and Technology. The current building will be repurposed primarily as faculty offices.

The Center for Science and Technology was approved as part of the Campus Master Plan of Capital Improvement Projects at the June 2024 Board meeting. At the November 2024 Board meeting, the Board ratified its interim approval and RSU engaged Flintco for preconstruction services and design assistance. Flintco was selected through the process outlined in Regents Policy 4.14, Selection of Design Consultants and Construction Managers. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from 11 firms. Three firms were selected for further evaluation. Factors considered were commitment to budget, employee experience, references, firm resources, STEM experience, and value-added services. Flintco's proposal was rated the highest, and the company was subsequently engaged for preconstruction services. RSU now requests approval to negotiate and execute a professional services agreement to have Flintco serve as construction manager at risk.

Funding for the project has been identified and is available and budgeted from OSHRE issued Master Real Property Lease bonds, University sources, and gifts to the RSU Foundation.

President Raleigh recommended the Board of Regents:

- I. Authorize the University administration to, with the assistance of the Office of Legal Counsel, negotiate the terms of a professional services agreement and a fee with Flintco to provide construction services for the Center for Science and Technology on the Claremore campus;

- II. Authorize the President or his designee to execute the professional services agreement; and
- III. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs and, to the extent it is permitted by the bond issuer, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

FISCAL YEAR 2025 EXTERNAL AUDITS – RSU

For the fiscal year ended June 30, 2025, Forvis Mazars, LLP presented to the Board of Regents' Finance, Audit and Risk Committee the "Independent Auditors' Report" and the "Annual Financial Statements," and the "Independent Auditors' Reports on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*."

These audits were conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

President Raleigh recommended the Board of Regents accept the fiscal year 2025 external auditor's reports and audited financial statements for Rogers State University.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

EMPLOYEE PAY PLAN – RSU

President Raleigh seeks Board approval to implement a multiphase salary plan for the University. The plan includes five initial phases as outlined below:

- Component 1 - Establish faculty salary schedule to be approved that sets base salary and allows for standardization of pay approach and consideration of merit utilizing the following areas: degrees earned, rank attained, years' experience, as well allows for extra duties (Chair) and market adjustments. This would allow for a small experience increase yearly that we feel will help with culture and that we can manage financially (but with stipulations that if funding is not available, then experience allowance would not be granted).
- Component 2 - Establish staff and administrative salary approach that create salary bands by job description. Every full-time, permanent position on campus – administration and staff – will be assigned to one of several groups. Salary ranges have been established for every group. Partial Implementation – January 2026; Full Implementation – July 1, 2026.

- Component 3 - Several individuals are currently salaried below the assigned compensation for the proposed band in which they are placed or based on the proposed faculty salary schedule. The University proposes adjusting salaries for those individuals effective January 1, 2026.

Administrators:

Administrators that fall below the current calculated salary using the implemented salary pay band approach would be brought up to scale effective January 1, 2026.

Staff:

The salary adjustments would affect 35 employees and set the minimum salary for full-time, permanent employees at \$34,000/year. The total cost of the salary increases and the associated benefits are approximately \$115,000/year.

Faculty:

Salary Schedule - Faculty that falls below the current calculated salary using the implemented salary schedule would be brought up to scale effective January 1, 2026. Full implementation for all faculty would be July 1, 2026.

- Component 4 - Due to cost saving measures in prior years, the University adopted a policy where non-exempt employees were required to choose to participate in OTRS or a 403B plan. If they chose OTRS, the University required them to pay the employee share of 7%. If they chose the 403B option, the University contributed the 8.5% administrative fee that would otherwise have been paid to OTRS. This has resulted in a “two tiered” treatment of employees. To further complicate the issue, if a new employee was already an OTRS participant, they were forced into continued participation in OTRS at their expense. We propose the University pay the employee share for all full-time, permanent employees. The cost of doing so is approximately \$105,000/year. This is a one-time adjustment that will then match the status of all other employees that are currently hired.
- Component 5 - The administration is implementing a formal “Personnel Evaluation” plan this fall that will evaluate all faculty and staff. The appropriate documentation (evaluation instrument) has been reviewed and approved by the Faculty Senate. It is expected that future movements within or between pay bands for staff will be based on these evaluations. It is expected that the first impact of this phase will be July 1, 2026. The amount of any adjustments will be based on budgetary analysis.

President Raleigh recommended the Board of Regents approve the Rogers State University systemized salary plan as submitted.

Regent Stevenson commented, when Dr. Raleigh was explaining this to us, what I loved about it is that it addresses one of the biggest challenges that we have at RSU, retaining our faculty and our staff. When compensation is all over the board, there is really no way to reward excellence. Putting this structure in place is a big step forward there. To get better outcomes, you must have faculty who stay and are committed, and so I think this is a huge step in that direction. I have encouraged also Dr. Hunt to look at this structure and make sure they are in the same sort of system.

Regent Nagel asked, in component 3, you outlined that for the staff, you have estimated there are 35 people that are going to be kind of reset to the minimum salary level. I think this is great for all the reasons that you both have mentioned. The estimated financial impact of \$115,000 is going into 2026, but the administrators and faculty, the number was not estimated. Do you know what that impact will be? I am also curious what the total impact of this adjustment is.

President Raleigh answered, we are trying to zero in on the faculty piece of this; we are trying to find out what that framework looks like and where we find the sweet spot. We do not think it's going to be a significant number. We are going to come back to present to the Board in January before we do any of this and propose what that number would look like. The staff total will be about \$115,000. I would venture to guess the administrators are going to be minimal. Most of them are in the band, I think we have two people that will definitely be below the band, but it is not going to be a significant amount, probably \$20,000, maybe \$25,000. One of the impacted administrators is taking on more duties, so this is not just moving him up, he has accepted more duties to warrant the pay increase. With faculty we are trying to do a systematic framework. We have built a spreadsheet, and we are trying to find a place that takes care of what our staff or faculty are currently making and have an opportunity to make market adjustment and stay with the salary schedule. Everybody who is coming in new will be applied to the new framework. We are still trying to find the sweet spot, which is why we want to bring it back before we submit any pay raises whatsoever. My guess is it is going to need to be less than \$100,000 to be within our budget. What I am asking for today is approval of the framework of having a structured approach for hiring that allows for flexibility in areas like engineering or nursing, where we cannot use just the base salary because we may have to pay for the market to be able to recruit somebody at that level. We are also including an opportunity for the merit based increases, like the structure in place at OU. This item is setting the framework, because right now when someone is hired, wages are not determined using a structured approach. If we can get this framework set, then I can come back with you with what those numbers will be in January.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

APPOINTMENT(S):

Countess, Kyle, MA, Instructor of English & Humanities, temporary, non-tenure track, full-time, ten-month appointment, salary of \$39,650 effective August 13, 2025.

Dyce, Kim, Ed.D., Assistant Professor of Education & Department Head, tenure track, full-time, 12-month appointment, annualized rate of \$87,000, effective October 20, 2025.

Reimer-Law, Porsche, MA, Assistant Professor of Psychology & Sociology, non-tenure track, ten-month appointment, salary of \$55,000, effective August 11, 2025.

Wasson, Aaron, APRN, MSN, Instructor of Nursing, part-time, ten-month appointment, salary of \$32,000, effective October 13, 2025.

RESIGNATION(S):

Sipes, Marsha, Instructor of Nursing, effective December 18, 2025.

President Raleigh recommended approval of the faculty personnel actions listed.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

FOR INFORMATION ONLY ITEMS

Also included in the agenda was the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **NONSUBSTANTIVE PROGRAM CHANGES**
- **QUARTERLY REPORT OF ON-CALL ARCHITECTS AND ENGINEERS**
- **QUARTERLY REPORT OF PURCHASES**
- **QUARTERLY FINANCIAL ANALYSIS**

NON-SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are non-substantive but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

DEPARTMENT: Technology & Justice Studies

PROGRAM: Bachelor of Science in Information Technology

PROGRAM REQUIREMENT CHANGES:

Remove CS 2323 Programming II and Add CS 3003 Python Programming course as a prerequisite to CS 3363 Data Structures course. CS 3363 course description, objectives, and prerequisites will be changed to reflect this modification.

COMMENTS: By introducing students to programming through Python, we equip them with the syntax, problem solving skills, and coding discipline necessary to succeed in the more complex tasks required in the Data Structures course.

This item was for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS AND ENGINEERS – RSU

Action by the Board on May 11, 2017, required reports of completed on-call engineers and architects work and cumulative total fees for the fiscal year be provided to the Board on a quarterly basis.

Firm Name	Date Initiated	Work Performed	Fee
For the Claremore Campus:			
Design by Beck	8/28/2025	Health Sciences Rehab	\$2,512.80
Design by Beck	9/18/2025	Health Sciences Rehab	\$1,884.60

This item was for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchase and/or acquisition of goods and services over \$250,000 must be submitted to the Board prior to approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

QUARTERLY REPORT OF PURCHASES – ALL July 1, 2025 through September 30, 2025

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Department	Vendor	Award Amount	Explanation/Justification
1	Data Processing Equipment	Claremore Campus	Dell Marketing LP	\$50,226.88	Desktop gaming equipment & monitors
2	Equipment Maintenance & Repair	All Campuses	Imagenet Consulting LLC	\$55,000.00	Campus copier/printer maintenance FY26
3	Data Processing Equipment	All Campuses	OCLC Online Computer Library	\$69,338.82	WMS-fully integrated library services
4	Acct, Tax Prep, Bookkeeping, & Payroll Services	All Campuses	Forvis Mazars LLP	\$85,660.00	External audit services- FY25 financials
5	Other Professional Services	All Campuses	Ruffalo Noel Levitz LLC	\$86,075.00	Consulting services- AFAS/TCC - FY26
6	Data Processing Equipment	Claremore Campus	Transact Campus Inc	\$140,004.55	Migrate and/or replace door access equip
7	Building Renovation	Claremore Campus	Prestige Roofing & Remodeling	\$160,981.00	Special Project – Library Roof
8	Other Professional Services	All Campuses	Ruffalo Noel Levitz	\$174,290.60	Consulting services- SS/APP/CRM/SEO- FY26
9	Equipment	Claremore Campus	Vickrey Heat & Air	\$175,636.00	UVA HVAC Special Project

Item	Description	Department	Vendor	Award Amount	Explanation/Justification
10	Data Processing Equipment	All Campuses	United Data Technologies Inc	\$212,707.51	Core Network Project
11	Purchase of Land Improvements	Claremore Campus	Ironpipe LLC	\$225,169.60	Deferred Maintenance - Bushyhead

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

None to report.

This item was for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Rogers State University Statements of Net Position as of September 30, 2025, and Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended are attached hereto as Exhibit C. The statements are unaudited and are presented for management use only.

This item was for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

It is an honor to be here; it is great to serve with President Don Raleigh of Rogers State University and President C. Shane Hunt of Cameron University. One important announcement regarding our Chair, Anita Holloway, is that she was recently named the Oklahoma Woman of the Year by the *Journal Record*. A highlight from our football team, they beat Tennessee at Tennessee, moving their record to seven and two.

We have seen the work that goes into these meetings and the work each Board member does. If you look at a high-performing organization, especially a large one, a critical element is the role of corporate governance and operations oversight. When it is done poorly, organizations suffer, and when it is done consistently, organizations flourish. It takes organizations a lot of energy and effort to do that properly. This Board puts in a remarkable amount of time. Since our last meeting, OU Norman Campus, OU Health, and the Clinical Enterprise have received credit upgrades from S&P and/or Fitch at the same time. This year, among flagship research universities, we are one of three to have credit upgrades. Back in 2015, the Norman Campus received a credit downgrade, and after that, real financial difficulties arose. We have chronicled OU Health in its formation, and in the early stages, one of the key issues was

the large amount of debt relative to the revenue being brought in. Getting to this moment where we see three separate credit upgrades is not by coincidence. It is due to a lot of work by this Board; it is the people who are in this room. I would remiss not to recognize the hard work of Charles Wright, our Chief Audit Executive, who recently passed, in this process. It has taken us 10 years to go from that credit downgrade in 2015 to the position that we are in right now. Our achievements have not been limited to increasing cash on hand. We have evaluated our investments and what risks are worthwhile, especially in our clinical enterprise. At one point, it was struggling at about a \$1.4 billion topline; now it is well over \$3 billion. This has been achieved through cuts and market investment. The Health Campus has seen similar results. Norman campus had \$160 million in cuts between 2017 and 2019. Budget cuts alone did not solve our financial issues; it is a strategic investment based on a plan that drives the ability to prosper, thus attracting more students and patients.

The Norman campus alone has increased its freshman class 10% a year for the last three years; it is the fastest growth rate since 1975. I recently took a tour with Jeff Blahnik, our Vice President for the Division of Enrollment Management and Executive Director of the Office of Admissions and Recruitment, of our national recruiting events, and they are bigger. The applications for next fall are up again. The Health Campus, before 2021, was down seven percent in student enrollment, at a time when our healthcare workforce needed it more than ever. Under the leadership of Provosts Gary Raskob and Andre-Denis Wright, the Health Campus went from being down by seven percent, to being up 24% now. We know this growth will help address workforce needs. One of my favorite lines from our strategic plan is “to meet the healthcare workforce needs with the urgency it demands.” We are attacking that. These external credit ratings are not a technical assessment of us; they are independent validation and verification of the work that has been done over the past seven years. As we look at our next steps, it is remarkably exciting.

Over the past couple of weeks, we have had three galas that were very energizing. The first benefited the OU Health Harold Hamm Diabetes Center. Harold Hamm hosts this laureate every two years to recognize the remarkable work being done in diabetes treatment and prevention; this year’s Gala raised \$4.74 million to fund diabetes research. Harold Hamm’s story is unbelievable; he is one of the fathers of energy security in this country. After getting diagnosed with diabetes at fifty, he quickly realized that while he could afford insulin, that was not the case for many people. The average cost of insulin was sitting at over \$1,000 a month for individuals. Eleven percent of the national population, and 13% of the population of Oklahoma, are living with diabetes, and 35% of Oklahomans are prediabetic. Every day, people are making decisions on whether to ration or take medication at all or pay their bills. Through his work, he drove the cost down for most areas from over \$1,000 a month to \$35 a month. The cost of direct medical care to our state is over \$1.8 billion before adding the suffering, pain, and unnecessary death. After adding in the related costs, our state’s medical care costs are over \$4 billion a year. Our entire state budget is \$14 billion. There are very few places that are addressing this and pursuing a cure as aggressively as we are with the OU Health Harold Hamm Diabetes Center.

The second gala that we had was a celebration for the fundraising campaign. We have raised \$1.64 billion. That evening was dedicated to pediatric behavioral health. In the U.S., one in four adolescents experiences depression, and one in five has suicidal ideation. Currently, there is nowhere for them to go for comprehensive inpatient care. With the establishment of the Oklahoma Children's Hospital OU Health Behavioral Center, we have 72 inpatient rooms for long-term care. We will assist families in crisis with kids who are going through the worst moment in their lives and their families' lives. We have 80 outpatient spots. This Center will allow us to bring all the various disciplines together to address the mental health care crises these kids are facing. This work is so important; the second leading cause of death for kids is suicide. On Thursday, we had the Stephenson Cancer Center groundbreaking in Tulsa. This accomplishment is a product of the work done by so many people over the last 21 years.

We are asking for \$68 million from the state legislature this year. We have established that we are investable, and S&P and Fitch seem to agree. Right now, the amount of money going to the institution compared to peer institutions is about half. We receive 25% of what Florida and Texas get. We want to do our job, and we will be asking for those dollars to help move us forward.

On the Norman Campus, 12.6% of students are military connected, which means they are veterans, active-duty reservists, guardsmen, military spouses, or dependents. In honor of Veterans' Day, today's student spotlight is from one of our veteran students, Derrick Hise Jr. He is here with us today; he is in his freshman year as a transfer student, majoring in meteorology. He served in the Army as a medic for 13 years before deciding to come to college. At OU, he serves in the Air Force ROTC. Let's take a moment to hear Derrick's story.

Derrick Hise, Jr. spoke via video. I did 13 years in the Army as a medic. I have done everything from treating babies in hospitals, to overseeing clinics, all the way to being on the front lines with infantry units and tanker units. I made it all the way up to the rank of Staff Sergeant. I met a lot of people, did a lot of awesome things, traveled around the world and got a lot of life experience that enabled me to do what I'm doing here in college at the University of Oklahoma. As a veteran, the enrollment admissions process was pretty straightforward. I had help from Troops to Schools to guide me along with the admissions process. I had a lot of people that were helping me from the University and from the Army side of things to get me through the admissions process. It was very, very easy for me. I chose to join OU ROTC on the Air Force component because I have always had the desire to commission and to be a meteorologist. This allows me to put two and two together; commissioning in the Air Force as a weather officer is now my goal. Transitioning from the Army back to being a cadet is a little bit challenging, but at the same time, just trying to use my experience to help grow those around me to be even better cadets. The education, specifically from this University, especially within the Department of Meteorology, is top notch. The research opportunities will enable me to give the most quality information once I become a meteorologist. It is going to be the biggest takeaway from this University. At a flagship university like this, I feel like there is a higher wealth of opportunities to be able to get out and do things. Almost to the point where it is overwhelming. Everywhere I turn, there is something new. This is a place for anyone to be able to come in and thrive at whatever it is that you

can imagine. It is neat that the University of Oklahoma has all these things that enables anyone from any background to come in and succeed at whatever it is that they want to do.

Following the video, President Harroz stated, Derrick, thank you. You make us proud.

Chair Holloway added, I will echo that. Thank you for serving and thank you for being a student at the University of Oklahoma. I am very proud to call you one of our own.

President Harroz stated, before we start the agenda, I would like to recognize Stewart Berkinshaw. We spoke about the positive financial results and outcomes we have seen recently, and many of those accomplishments are due to him. The last agenda item today will reflect his move into the role of Senior Vice President for Strategy and Finance. One of the keys to our success is that he is always in the room, he holds us to our budgets, keeps us accountable, and he understands the overall strategy. I just want to say thank you to Stewart.

Chair Holloway added, I would like to acknowledge our Executive Deputy Athletics Director and Chief Operating Officer, Larry Neifeh. He is retiring from the University after forty years of service. He has been key to this University's longevity and is among our most loyal supporters. You see Larry everywhere; he is a difference maker. Larry, we greatly appreciate your service to the University. Now we can move on to the agenda items.

AWARDS, CONTRACTS, AND GRANTS

	FY25 Jul -Aug Expenditures	FY26 Jul - Aug Expenditures
UNIVERSITY OF OKLAHOMA	\$48,352,497	\$49,920,210
NORMAN CAMPUS	\$28,264,429	\$28,567,167
HEALTH CAMPUS	\$20,088,068	\$21,353,043

This data is from October 10, 2025, and may be subject to change.

Chart Key / Definitions for the pages that are attached hereto as Exhibit D:

RESEARCH = Externally Sponsored Research

OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)

INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training

EXPENDITURES = Expenditures Related to Externally Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Harroz recommended that the Board of Regents ratify the awards and/or modifications submitted with this Agenda Item for July 2025 – August 2025.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POSTHUMOUS DEGREE – QUINTIN L. BECK – NC

Quintin L. Beck was pursuing a Master of Social Work with the Anne and Henry Zarrow School of Social Work in the Dodge Family College of Arts and Sciences when he passed away in October 2025. He had completed 33 hours of coursework and had maintained an overall GPA of 4.0. He was enrolled in 9 hours of Fall 2025 coursework at the time of his death, thereby in the process of having completed more than two-thirds of the requirements required for a posthumous degree. He proudly served his country in the United States Army and was awarded the Army Achievement Medal for his dedication and excellence. He was known for his courage, kindness, and contagious laugh.

The faculty of the Anne and Henry Zarrow School of Social Work, the Dean of the Dodge Family College of Arts and Sciences, the Dean of the Graduate College, and the Senior Vice President and Provost support this request to award a Master of Social Work degree to Quintin L. Beck posthumously.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, provided the student has completed at least two-thirds of the academic degree requirements. Upon the approval of the Board of Regents, the Oklahoma State Regents for Higher Education will be notified of the decision for record keeping.

President Harroz recommended the Board of Regents approve the awarding of a posthumous Master of Social Work degree to Quintin L. Beck.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the Office of the Oklahoma State Regents. The proposed academic programs

listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate Council; and approved by the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents.

Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
October 2025

Change of Degree Name and Option Addition

GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Professional Writing, Master of Professional Writing (RPC 352, MC M795)

Requesting a change of Level II degree name from Master of Professional Writing to Master of Fine Arts in Media Arts, and a Level III program name change from Professional Writing to Media Art. Two options will be added: 1) Creative Writing for Popular Media and 2) Creative Media Production. The CIP code for this program has also changed from 231302 Creative Writing to 099999 Communication, Journalism, and Related Programs, Other. The total hours for this degree will change from 32 to 36 hours.

Changes that apply to both options: Core course requirement will change from 15 credit hours to 6 credit hours. Remove JMC 5063, JMC 5073, JMC 5083, and JMC 5093 from core requirements; Add JMC 5033 and JMC 5713 as core course requirements. Electives changed to 12 hours chosen from approved graduate JMC electives and/or graduate electives in outside supporting areas. The JMC 5880 Graduate Project requirement will change from 2-4 hours to 6 credit hours.

Changes to the Creative Writing for Popular Media option (previously Professional Writing major): Remove JMC 5514, JMC 5734, and JMC 5594 as required courses; Add JMC 5663, JMC 5053, JMC 5103, and JMC 5853 as required courses. Total hours changed from 32 to 26 hours.

Requirements for Creative Media Production option (36 hours total): 6 hours core courses (JMC 5033 and 5713), 12 hours of required courses (JMC 5633, JMC 5053, JMC 5853, and JMC 5023), 12 hours of electives, and 6 hours of JMC 5880.

Reason for request:

The MFA is the widely accepted terminal degree in creative writing. Gaylord's planned MFA has been developed from the current graduate degree, the Master of Professional Writing (MPW), by increasing the number of project hours, adjusting the program's central 12-hour sequence, and adding electives in journalism and creative media production to address student interest in short-form nonfiction, creative media production, and the business of writing.

Add Online Delivery

PRICE COLLEGE OF BUSINESS

Accounting, Bachelor of Business Administration (RPC 003, MC B001)

Requesting addition of online delivery. There are no changes to the BBA in Accounting curriculum. The update is to offer the program in both traditional and online delivery methods. 100% of the program will be available online, with no onsite components.

Reason for request:

Price College will begin offering this program in both traditional and online delivery method beginning in Fall 2026.

Finance, Bachelor of Business Administration (RPC 081, MC B435)

Requesting addition of online delivery. There are no changes to the BBA in Finance curriculum. The update is to offer the program in both traditional and online delivery methods. 100% of the program will be available online, with no onsite components.

Reason for request:

Price College will begin offering this program in both traditional and online delivery method beginning in Fall 2026.

Management, Bachelor of Business Administration (RPC 168, MC B658)

Requesting addition of online delivery. There are no changes to the BBA in Management curriculum. The update is to offer the program in both traditional and online delivery methods. 100% of the program will be available online, with no onsite components.

Reason for request:

Price College will begin offering this program in both traditional and online delivery method beginning in Fall 2026.

Program Modifications

GALLOGLY COLLEGE OF ENGINEERING

Computer Science, Doctor of Philosophy (RPC 133, MC D235-R146)

Course requirement changes to clarify previous modifications to the Ph.D. program that were approved in 2024. Change the wording of the C S 4413 Algorithm Analysis requirement from C S 4413 (or equivalent as approved by graduate liaison) to C S 4413 (or substitute as approved by graduate liaison). Adjust the wording of the second sentence of the footnote 1 to clarify that the student's Advisory Committee will decide which courses from a prior master's degree will be accepted for credit.

Reason for request:

This change better reflects the current shared understanding of the requirement's meaning between the Graduate College and the School of Computer Science and will make coordination easier particularly when processing Ph.D. Advisory Conference Reports and M.S. Program of Study Forms.

Program Changes

Recommended for Approval by the Academic Programs Council or Graduate Council
September 2025

Program Deletions

DODGE COLLEGE OF ARTS AND SCIENCES

Arabic, Bachelor of Arts (RPC 376, MC B030)

Requesting deletion of the Bachelor of Arts in Arabic. Three students are enrolled. No courses will be deleted.

Reason for request:

The stand-alone Arabic degree will be replaced by a concentration in Arabic within the Bachelor of Arts in World Languages and Cultures degree. All currently enrolled students will be able to complete the original degree.

Chinese, Bachelor of Arts (RPC 358, MC B180)

Requesting deletion of the Bachelor of Arts in Chinese. Eighteen students are enrolled. No courses will be deleted.

Reason for request:

The stand-alone Chinese degree will be replaced by a Chinese concentration within the Bachelor of Arts in World Languages and Cultures degree. All currently enrolled students will be able to complete the original degree.

French, Bachelor of Arts (RPC 084, MC B445)

Requesting deletion of the Bachelor of Arts in French. Six students are enrolled. No courses will be deleted.

Reason for request:

The stand-alone French major will be replaced by a French concentration within the Bachelor of Arts in World Languages and Cultures degree. All currently enrolled students will be able to complete the original degree.

German, Bachelor of Arts (RPC 099, MC B490)

Requesting deletion of the Bachelor of Arts in German. Eight students are enrolled. No courses will be deleted.

Reason for request:

The stand-alone German major will be replaced by a German concentration within the Bachelor of Arts in World Languages and Cultures degree. All currently enrolled students will be able to complete the original degree.

Italian, Bachelor of Arts (RPC 370, MC B606)

Requesting deletion of the Bachelor of Arts in Italian. Four students are enrolled. No courses will be deleted.

Reason for request:

The stand-alone Italian major will be replaced by an Italian concentration within the Bachelor of Arts in World Languages and Cultures degree. All currently enrolled students will be able to complete the original degree.

Environmental Studies, Master of Science (RPC 443, MC M409)

Requesting deletion of the Master of Science in Environmental Studies. No students are enrolled. Five courses will be deleted: ENST 5053, 5960, 5980, 5990, and 5999.

Reason for request:

This program has been functionally inactive since 2020. One student completed the degree in Spring 2020. It is not consistent with current plans for Environmental Studies that the master's program becomes active again. Therefore, it is appropriate to delete this degree program.

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

Lifespan Care Administration, Bachelor of Arts (RPC 394, MC B650)

Requesting deletion of the Bachelor of Arts in Lifespan Care Administration. No students are enrolled. Nineteen LSLC courses have been deleted.

Reason for request:

Program has been taught out, and no students remain.

Certificate Deletion

DODGE COLLEGE OF ARTS AND SCIENCES

Organizational Leadership, Graduate Certificate (RPC 366, MC G770)

Requesting deletion of the Graduate Certificate in Organizational Leadership. This certificate is embedded in the Master of Arts in Organizational Leadership (RPC 373). No students are enrolled. No courses will be deleted.

Reason for request:

Requesting deletion as part of a curriculum update for the M.A. in Organizational Leadership.

Change of Degree

COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES

Integrative Studies, Bachelor of Arts (RPC 231, MC B575, B576)

Requesting a Level I and Level II degree change from Bachelor of Arts to Bachelor of Science for the Integrative Studies program with an option in Integrative Studies.

Reason for request:

This change would benefit our students, particularly adult learners who often transfer in with fewer liberal arts-designated courses. A professional degree path requiring 55 liberal arts credit hours, rather than 80, better aligns with their academic needs and supports timely degree completion.

Interdisciplinary Studies, Bachelor of Arts (RPC 485, MC B572, B573, B574, B577, B578, B579, B580)

Requesting a Level I and Level II degree change from Bachelor of Arts to Bachelor of Science for the Interdisciplinary Studies program. There are currently six options within this Interdisciplinary Studies program: Aerospace and Defense Management, Business Administration, Construction Management, Criminal Justice Leadership, Healthcare Management, Learning and Education Studies, and Organizational Leadership.

Reason for request:

This change would benefit our students, particularly adult learners who often transfer in with fewer liberal arts-designated courses. A professional degree path requiring 55 liberal arts credit hours, rather than 80, better aligns with their academic needs and supports timely degree completion.

Organizational Leadership, Bachelor of Arts (RPC 375, MC B755)

Requesting a Level I and Level II degree change from Bachelor of Arts to Bachelor of Science for the Organizational Leadership program.

Reason for request:

This change would benefit our students, particularly adult learners who often transfer in with fewer liberal arts-designated courses. A professional degree path requiring 55 liberal arts credit hours, rather than 80, better aligns with their academic needs and supports timely degree completion.

Program Modifications

DODGE COLLEGE OF ARTS AND SCIENCES

Asian Religions, Undergraduate Certificate (RPC 505, MC T032)

Course requirement changes to the Core Courses list. Add RELS 3773 Altered States of Consciousness to the course options in the Core Courses. Total credit hours for the certificate will not change.

Reason for request:

Offering another course option for core courses in the certificate.

Islamic Studies, Undergraduate Certificate (RPC 506, MC T292)

Course requirement changes to the elective course list. Add WGS 3220 Special Topics and change Women in the Bible and Qur'an from LSTD 4173 to PSHU 4173. Total credit hours for the certificate will not change.

Reason for request:

Updating the elective course options.

Organizational Leadership, Master of Arts (RPC 373, MC M762)

Course requirement changes. The core courses will change from 18 hours plus 6 hours for completion to 12 hours total for required courses for more flexibility with electives. Remove required courses: CAS 5003, OL 5013, OL 5113, OL 5193, and Completion OL 5903. Change the title of OL 5053 to evidence-based leadership. Remove all concentration tracks - Organizational Leadership track (Q491), Volunteer & Non-Profit Leadership Track (Q693), and Governmental and Military Leadership Track (Q298) to allow for more electives. Electives will change from 3 hours to 18 hours. New electives OL 5123 and OL 5163 were added to the department-maintained electives list. Program moving from administrated by the college to the Department of Communications. CIP code changed from 24.0101 to 52.0213 Organizational Leadership. Total credit hours for the degree will change from 33 to 30 hours.

Reason for request:

Modify degree design and reduce program to 30 hours.

GALLOGLY COLLEGE OF ENGINEERING

Cybersecurity, Bachelor of Science (RPC 496, MC B264)

Course requirement changes. Remove CYBS 3323 Hardware Security as a course requirement and offer it as an elective. Add CYBS 4133 Ethical Hacking and Penetration Testing as a core requirement. Total credit hours for the degree will not change.

Reason for request:

After reviewing the curriculum, timing of classes, and classes needed for the senior capstone project, OUPI determined that CYBS 3323 Hardware Security should be offered as an elective and CYBS 4133 Ethical Hacking and Penetration Testing should be offered as a core requirement.

Deletion of Concentration

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Geography, Bachelor of Arts (RPC 328, MC B460 P268)

Requesting deletion of the Geohumanities concentration for the Bachelor of Arts in Geography. No students are enrolled, and no courses will be deleted.

Reason for request:

The program was created to align with faculty expertise. Most of those faculty are no longer at OU and not enough of the current faculty have relevant expertise. The department has not recruited students into this program since those faculty departed.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PROGRAM REVIEW FINAL REPORTS – NC

The Oklahoma State Regents for Higher Education (OSRHE) require the review of educational programs and functions at the campus level through an academic program review process. At the University of Oklahoma – Norman campus, academic units undertake these reviews on a seven-year cycle. These reviews include each unit's academic degree programs. The following academic units were reviewed in 2024-25:

- School of Computer Science
- Peggy Dow Helmerich School of Drama
- A. Max Weitzenhoffer School of Musical Theatre
- School of Visual Arts

State Regents' policy calls for all academic program review reports to be presented to the institution's governing board for approval before being forwarded to OSRHE. They were submitted for approval and are available in the Board office.

President Harroz recommended the Board of Regents approve the 2024-25 Academic Program Review Final Reports.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

PROGRAM MODIFICATION – HEALTHCARE ADMINISTRATION CERTIFICATE – HC

Oklahoma State Regents for Higher Education Policy 3.4.3. requires that instructional programs obtain approval for modifications to existing programs. This modification to update admissions criteria will enable the College to admit a broader range of students into the program. The current and proposed admissions requirements are detailed in Table 1.

Table 1. Current and Proposed Admissions and/or Graduation Requirements
College of Public Health

Current Program Admission and/or Graduation Requirements	Proposed Program Admission and/or Graduation Requirements
Admission Requirements: • Bachelor's degree from an accredited institution • Current enrollment in OU MBA program or graduate of OU MBA program • Grade point average of 3.0 or above calculated using the upper-division coursework of the bachelor's degree • Proof of language proficiency for international applicants: TOEFL score of 88 or above	Admission Requirements: • Bachelor's degree from an accredited institution • Grade point average of 3.0 or above calculated using the upper-division coursework of the bachelor's degree • Proof of language proficiency for international applicants: TOEFL score of 88 or above

President Harroz recommended the Board of Regents approve a modification to the Healthcare Administration Certificate program to remove the requirement for concurrent or prior enrollment in a Master of Business Administration (MBA) degree from the admissions requirements. The requested action will align the admissions requirements with the general Certificate in Healthcare Administration program and will allow access for more individuals to apply including students in other degree programs.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

REVISIONS TO THE FACULTY HANDBOOK – HSC

The Office of the Senior Vice President and Provost has revised Appendix C of the Faculty Handbook to reflect current and/or best practices related to student appeals policies. This section was sent to the responsible office(s) and subject matter expert(s) for review and revision.

Additions are noted by underline and deletions by strike-through in Exhibit E attached to these minutes.

President Harroz recommended the Board of Regents approve the revisions to the Health Sciences Faculty Handbook Appendix C as proposed.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ENGLISH PROFICIENCY TEST POLICY EXCEPTION FOR ADMISSION TO THE UNIVERSITY OF OKLAHOMA – NC

In September 2021, the Oklahoma State Regents for Higher Education (OSRHE) approved a temporary exception to their International Student Admission and Non-native Speaker of English Institutional Admission and Retention policy (section 3.9.4). The exception permitted the pilot use -- from Fall 2021 to Spring 2026 -- of the Duolingo English Test (DET) for admission at both the undergraduate and graduate level.

Admission cycles operate one year in advance, and the application window for Summer and Fall 2026 opened September 2, 2025, for graduate admissions and August 1, 2025, for undergraduate admissions. Although the approved pilot period for the DET continues, OU is not able to admit students for Summer or Fall 2026 using these scores because the students would begin their academic studies after the last semester of the current pilot approval. This effectively prevents the use of the DET before the end of the approved pilot period.

The DET provides reliable, thorough assessment of academic English proficiency with flexible access for test-takers and security innovation, as evidenced by current research and continuous improvements undertaken by their test development companies. The interim report submitted by OU to OSRHE in the Spring 2025 semester for the DET pilot confirmed that the academic performance of students admitted with DET scores has been similar to students admitted with Test of English as a Foreign Language (TOEFL) and International English Language Testing System (IELTS) scores, based on first semester and cumulative GPAs. This trend was noted for both undergraduate and graduate international students. Thus, there are no concerns based on currently available data regarding the use of the DET to establish English proficiency for admissions. Continued use of the DET will enable OU to remain competitive in attracting international students.

A final pilot report is due to OSRHE by August 1, 2026. Extending the admission policy exception will maintain consistency in OU admission policies during the pilot period.

After approval by the Board of Regents, this policy exception request will be forwarded to the Oklahoma State Regents for Higher Education for review and approval.

President Harroz recommended the Board of Regents approve an admissions policy exception and continue to use the Duolingo English Test as accepted English proficiency test for undergraduate and graduate admission to the University of Oklahoma for the Summer 2026 and Fall 2026 semesters.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

VICE PROVOST FOR ONLINE EDUCATION SEARCH – ALL

In order to conduct a search for the Vice Provost for Online Education, the President recommends the appointment of a search committee as outlined below.

The Administrative Search Committees Policy provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

From among those nominated, the President recommends those listed below to serve on the search committee:

Chair

Mark Morvant, Senior Vice Provost, Norman

Provosts' Representatives

Sarah Ellis, Vice Provost for Faculty, Norman
Halley Reeves, College of Public Health, OU Health Campus

OU Education Services

Sanam Raza, Chief Executive Officer

Faculty-at-Large

Ralph Beliveau, Gaylord College of Journalism and Mass Communication, Norman
Patsy Smith, College of Nursing, OU Health Campus

Faculty Senate Representatives

Michelle Condren, College of Medicine – Tulsa, OU Health Campus
Matt Jensen, Michael F. Price College of Business, Norman

Staff Senate Representatives

Brandon Abbott, Gallogly College of Engineering, Norman
Missy Warma, OUPD, OU Health Campus

Student Representatives

Alexa Beathard, College of Pharmacy, OU Health Campus
Coleman Morgan, Gallogly College of Engineering, Norman

In accordance with the Administrative Search Committees Policy, President Harroz recommended the Board of Regents approve the appointment of these members to the search committee for the Vice Provost for Online Education, a University-wide position, and launch the search.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

VICE PRESIDENT AND DEPUTY CHIEF FINANCIAL OFFICER SEARCH – ALL

To begin a nationally advertised search for the next Vice President and Deputy Chief Financial Officer for the University of Oklahoma, the President recommends the appointment of a search committee as outlined below. Board of Regents' Administrative Search Committees Policy regarding search committees for administrative positions provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

From the pool of nominees, the President recommends those listed below to serve on the search committee:

Name: Title	Representation
Emily Pierce: Asst. Vice President & Chief of Staff	Chair
Jim Morrison: Chief Strategy Officer	Administration
Brett Herring: Senior Associate Athletic Director & Athletics Financial Officer	Athletics
Chris Walker: Associate Provost of Academic Integrity	Norman Provost Office
Milos Slavic: Dean, College of Professional & Continuing Studies	Faculty Senate (Norman)
Courtney Forsander: Accounting Coordinator	Staff Senate (Tulsa)
Tim Sullivan, Sports Business, Price College of Business	Student (Norman)
Martha Ogilvie: Sr. Associate Vice President of Research	VPRP (Health Campus)
Celeste Taylor: Senior Business Manager	Staff (Health Campus)
<i>Lori Granec: HR Director of Talent Acquisition</i>	<i>Search Support</i>

In accordance with Regents' Administrative Search Committees Policy, President Harroz recommended the Board of Regents approve the members to the Vice President and Deputy Chief Financial Officer Search Committee.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISIONS – ADVERTISING AND PROMOTION POLICY – ALL

The proposed changes to the Advertising and Promotion Policy are to ensure that there is clarity on what will not be accepted as advertising on campus, while also granting an exemption for student-run media governed by separate charter or Board policies. Section 1 includes several bullets rewritten for clarification and modern terminology. Section 2 prohibits use of the University Seal except with approval from the Marketing and Communications office and reinforces that all non-University use of the logo and other trademarked symbols may be authorized by the Trademark Administrative Committee in lieu of a licensing agreement. Section 2 adds an exemption to the endorsement policy that allows any employee to promote OU Health. The revised policy is attached hereto as Exhibit F.

President Harroz recommended the Board of Regents approve the revisions to the Regents' Advertising and Promotion Policy.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – ENDORSEMENT PROHIBITED – ALL

The proposed changes, attached hereto as Exhibit G, are recommended to add clarification that neither sponsorships nor license agreements entered into on behalf of the University, nor agreements between University students and external entities, are considered to be University endorsements of the products or services of such sponsorships, licensees, or entities.

President Harroz recommended the Board of Regents approve revisions to the Regents' Endorsement Prohibited Policy.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – FACULTY AWARDS POLICY – ALL

The proposed changes, attached hereto as Exhibit H, are recommended to remove the reference to the Merrick Teaching Award as an example, since that award is limited in its scope. Only Norman Campus faculty are eligible for the Merrick Teaching Award, not the entire institution. A paragraph is added clarifying that annual awards vary by year and funding source.

President Harroz recommended the Board of Regents approve revisions to the Regents' Faculty Awards Policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – DENIAL OF ADMISSION – NC

The proposed changes are recommended due to the policy being out-of-date and needing to be revised to reflect current practice. The policy, attached hereto as Exhibit I, outlines the process and deadlines for undergraduate applicants who are denied admission to the Norman Campus to appeal the decision.

President Harroz recommended the Board of Regents approve revisions to the Regents' Denial of Admission: Norman Campus Policy.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – LAW CENTER POLICY – NC

The proposed changes, attached hereto as Exhibit J, are recommended to clarify the role/scope of the Campus Tenure Committee in the tenure and promotion process. The Campus Tenure Committee is limited to recommendation for tenure only and not promotion.

President Harroz recommended the Board of Regents approve revisions to the Regents' Law Center Policy.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – STUDENT HEALTH INSURANCE POLICY – HC

The proposed changes, attached hereto as Exhibit K, are recommended to remove an unnecessary enrollment requirement for students enrolled in OU Health Campus online programs.

President Harroz recommended the Board of Regents approve the revisions to the Regents' Student Health Insurance Policy.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISIONS – STUDENT RIGHTS AND RESPONSIBILITIES CODE – ALL

Oklahoma State law explicitly requires all institutions of higher education to integrate the state-adopted definition of antisemitism, which is derived from the International Holocaust Remembrance Alliance (IHRA) Working Definition, into their student codes of conduct.

In compliance with Oklahoma law, specifically Title 70, Sections 24-162 and 24-163, the definition of antisemitism will be added to the updated University of Oklahoma Student Rights and Responsibilities Code, Section II. Student Responsibilities, Subsection 12. The revised policy is attached hereto as Exhibit L.

The definition adopted by the State of Oklahoma defines antisemitism as “a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions, and religious facilities.”

President Harroz recommended the Board of Regents approve the proposed revisions to the University of Oklahoma Student Rights and Responsibilities Code.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POLICY REVISION – FRATERNITIES & SORORITIES – MEMBERSHIP RECRUITMENT POLICY – NC

The proposed changes to the Fraternities and Sororities: Membership Recruitment Policy aim to modernize language and update governance. Outdated terminology and timelines are revised to reflect current organizational structures and recruitment practices. A new section formally recognizes the Affiliate Circle, expanding oversight to social interest chapters.

Terminology updates align with the Multicultural Greek Council's official name. Recruitment timing is adjusted to reduce academic disruption, and clarifying language is added to ensure readers understand council-specific guidelines. The revised policy is attached hereto as Exhibit M.

President Harroz recommended the Board of Regents approve the proposed revisions to the Fraternities and Sororities: Membership Recruitment Policy.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

AMENDMENT OF RETIREMENT PLANS TO PERMIT IN-PLAN ROTH ROLLOVER CONTRIBUTION FEATURE – ALL

The University sponsors the 403(b) Supplemental Retirement Plan ("403(b)" Plan") and the 457(b) Deferred Compensation Plan ("457(b) Plan") (together, the 403(b) Plan and the 457(b) Plan are referred to as the "Plans"), which are tax-qualified retirement plans for the benefit of University employees. Current law permits the Plans to allow Participants to convert all or a portion of their accounts in the Plans into Roth accounts, which are sometimes referred to as "in-plan Roth rollover contributions". The Plans do not currently include this feature and the availability of this feature in the Plans may be desirable to some Participants. It is recommended that the Regents authorize the amendment of the Plans to permit in-plan Roth rollover contributions.

President Harroz recommended the Board of Regents authorize the President or his designee to approve amendments to the University's 403(b) Supplemental Retirement Plan and 457(b) Deferred Compensation Plan to permit in-plan Roth rollover contributions as described below.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

PAVING AND PARKING INFRASTRUCTURE ENGINEER SELECTION – HC

This project is a new addition to the Campus Master Plan of Capital Improvement Projects for the OU Health Campus. The Paving and Parking Infrastructure project(s) will provide as-needed services related to the planning, evaluation, design, and rehabilitation of paving and parking infrastructure located on the OU Health and Tulsa campuses. This scope encompasses campus streets, drives, connectors, parking areas, sidewalks, and parking garages.

At this time, an engineering consultant is needed to assist the University in providing professional services for the OU Health Campus Paving and Parking Infrastructure project(s). A request for qualifications was sent to the engineering firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from 13 firms. The committee was composed of the following:

Jeffrey Schmitt, AVP, Architectural & Engineering Services, Chair
 Tom Deal, Sr. Capital Project Manager, Architectural & Engineering Services
 Dustin Bozarth, Assistant Vice President, Facilities Management, OU Health Campus
 Paul Manzelli, Sr. Associate Vice President, OU Health Campus
 Shane Tolbert, Assistant Director, Facilities Management, OU Health Campus
 Brian Wilburn, Parking & Transportation Director, OU Health Campus

Proposals to provide the needed professional services for the projects were received from 13 engineering firms. Five firms were selected by the interview committee for further evaluation. A detailed review and interview were conducted with the five firms, and the firms were rated from highest to lowest as follows.

1. ZFI Engineering, Oklahoma City, OK
2. Parkhill, Oklahoma City, OK
3. Kimley Horn, Oklahoma City, OK
4. Guernsey, Oklahoma City, OK
5. Wallace Design, Oklahoma City, OK

HEALTH CAMPUS PAVING AND PARKING INFRASTRUCTURE ENGINEERING FIRM EVALUATION SUMMARY

	Parkhill	Guernsey	Kimley-Horn	ZFI Engineering	Wallace Design
Acceptability of Design Services	84	81	81	84	78
Quality of Engineering (Services)	84	81	87	87	78
Adherence to Cost Limits	25	22	23	26	23
Adherence to Time Limits	48	46	44	50	48
Volume of Changes	24	22	20	26	22
Resources of the Firm	25	23	25	26	24
Total	290	275	280	299	273

President Harroz recommended the Board of Regents:

- I. Approve the Paving and Parking Infrastructure project and the addition of the project to the Campus Master Plan of Capital Improvement Projects for the Health Campus;
- II. Rank in the order presented below engineering firms under consideration to provide professional services required for the Paving and Parking Infrastructure project;

- III. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- IV. Authorize the President or his designee to execute the consultant contract.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits, and Williams. The Chair declared the motion unanimously approved.

BASIC SCIENCES EDUCATION BUILDING BASEMENT LABORATORY RENOVATION/ADDITION CONSTRUCTION MANAGER SELECTION – HC

At the November 2023 meeting, the Board of Regents approved the Basic Sciences Education Building Basement Laboratory Renovation/Addition project as an addition to the Campus Master Plan of Capital Improvement Projects for the OU Health Campus. At the November 2023 meetings, the Board ranked Miller Architects first among firms considered to provide professional architectural services for the project. The estimated total cost for the Basic Sciences Education Building Basement Laboratory Renovation/Addition is \$5,500,000.

At this time, a firm is needed to provide construction management services for the project. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from 13 firms. The committee was composed of the following:

Voting:

Sarah Zeinalpour, Assistant Director, Architectural & Engineering Services, Chair
Edwin Amaya, Sr. Capital Project Manager, Architectural & Engineering Services
Dustin Bozarth, Assistant Vice President, OU Health Campus Facilities Management
Paul Manzelli, Sr. Assoc. Vice President, Admin. & Finance, OU Health Campus
Greg Little, Assistant Director, OU Health Campus Facilities Management
Frederick Kris Miller, PhD, Assistant Dean for Preclinical Curriculum,
OU Health Campus

Non-Voting:

Cody Pistulka, Project Manager, Miller Architecture

Proposals to provide the needed professional services for the projects were received from 13 construction management firms. Five firms were selected by the interview committee for further evaluation. A detailed review and interview were conducted with the five firms, and the firms were rated from highest to lowest as follows.

1. Lippert Bros., Inc., Oklahoma City, OK
2. Ross Group, Oklahoma City, OK
3. Lingo Construction Services, Oklahoma City, OK
4. Manhattan Construction, Oklahoma City, OK
5. Trinity Builds, Oklahoma City, OK

**BSEB BASEMENT LABORATORY RENOVATION/ADDITION
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY**

	Manhattan Construction	Lippert Bros., Inc.	Trinity Builds	Ross Group	Lingo
Experience with Similar Projects	80	88	74	98	90
Quality of Preconstruction Services	82	90	78	90	88
Pre- Construction/Construction	40	45	37	44	42
Quality of Construction Phase Services	148	184	148	176	172
Resources of the Firm	43	46	38	44	42
Total	393	453	375	452	434

Funds to cover the costs associated with the project have been identified and are available and budgeted from bond and administrative funds.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide professional services required for Basic Sciences Education Building Basement Laboratory Renovation/Addition;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction contract.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

BASIC SCIENCES EDUCATION BUILDING AIR HANDLER REPLACEMENT – HC

The Health Campus Facilities Management Department has identified two air handling units in the Basic Sciences Education Building, serving the East and West lecture halls, that have reached the end of their service life. This project proposes replacing these units and associated equipment to ensure more efficient and reliable building operations.

Facilities Management and OU Procurement issued an RFP to bid on performing the mechanical work and labor related to this replacement. The selection committee consisted of Assistant Director for Mechanical, Electrical, Plumbing - Dan Hollis, Assistant Director for Special Projects - Shane Tolbert, and HVAC Foreman - Louis Girardi. Below is a summary of the bid prices received:

• Hunter Mechanical	\$1,287,602
• T&T Industrial	\$2,142,896
• Matherly Mechanical	\$2,475,000
• Hardesty Team	\$1,406,014
• Orcutt Mechanical Contractors	\$1,915,424

It is proposed that the Board of Regents approve an estimated total project budget of \$1,287,602 to Hunter Mechanical and authorize the University administration to contract and make payments.

Funding for this project has been identified, is available, and has been budgeted from University funds.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$1,287,602 for air handler and associated equipment replacements in the East and West Lecture Halls of the Basic Sciences Education Building; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$1,287,602 for the air handler replacements in the East and West Lecture Halls of the Basic Sciences Education Building.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

LIFE SCIENCES LABORATORIES BUILDING – NC

At the November 2022 meeting, Miles Architecture was selected to provide professional architectural services for the Dodge Family College of Arts & Sciences Master Plan, and the College's Master Plan was added to the Campus Master Plan of Capital Improvement Projects. The then-titled Teaching Lab & Classroom Building project was part of the College's Master Plan. The now-named Life Sciences Laboratories Building was approved in March 2024 by the Board of Regents as part of the Campus Master Plan of Capital Improvement projects, and the Building will provide much needed space to meet growing demand for lower-level chemistry and biosciences laboratory classes and replace outdated and aging laboratory spaces located in George Lynn Cross and the Physical Sciences Center. The structure will also provide new research facilities. At the November 2024 meeting, Flintco, LLC was selected to provide professional construction management services.

Plans call for the construction of an approximately 105,000 square-foot new science building located to the South of the Physical Science Center and to the North of Ellison Hall. The building will contain 25 teaching labs, preparation space for the teaching labs, a 250-person auditorium classroom, and all support spaces needed to facilitate operation of these spaces. In addition, the building will house research space for life sciences, including all support spaces needed to support research staff.

At the June 2025 meeting a partial total project cost of \$20,000,000 was approved as well as a \$12,000,000 construction cost limit for the construction of site improvements and infrastructure, the installation of foundations and piers, and for the early procurement of long lead time materials and equipment. At the September 2025 meeting, the Board of Regents approved the design development phase plans for the Life Sciences Laboratories Building.

The construction documents have been completed, and construction has commenced. It is proposed that the Board of Regents approve an estimated total project budget of \$100,000,000 and authorize the University administration to contract and make payments not to exceed the cumulative amount of \$85,000,000 for construction.

Funding for this portion of the project has been identified and is available and budgeted from State funds and University sources.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$100,000,000 for the Life Science Laboratories Building project; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$85,000,000 for the construction of the Life Sciences Laboratories Building.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ENGINEERING RESEARCH BUILDING CONSTRUCTION MANAGER SELECTION – NC

At the March 2024 meeting, the Gallogly College of Engineering Master Plan was added to the Campus Master Plan of Capital Improvement Projects for the Norman campus. The master plan will address critical space needs for the Gallogly College of Engineering and review possible expansion and/or renovation to several of its existing buildings. The goal of the master plan is to optimize space usage, consolidate programs and to enhance the educational experience for all students. At the November March 2024 meeting, the Board ranked MA+ Architecture first among firms considered to provide professional architectural services for the project.

Emerging from the master plan is the Engineering Research Building which will be located near the Engineering Quad. The Engineering Research Building is a proposed state-of-the-art facility designed to support advanced research and academic growth. Strategically located on the main campus, the building will address a critical shortage of engineering research space by developing interdisciplinary laboratories aligned with the University's designated Research Clusters. In addition to research functions, the facility will include modern classroom spaces to enhance the academic environment. The building is anticipated to be approximately 60,000 gross square feet. The expected total project cost is \$80,000,000 with funding from State of Oklahoma appropriations.

At this time, a firm is needed to provide construction management services for the University of Oklahoma's Engineering Research Building project. A request for qualifications was sent to the construction management firms that are currently registered with the

Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from seven firms. The committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services, Chair
 Tom Deal, Sr. Capital Project Manager, Architectural & Engineering Services
 Marissa Pierson, Senior Director, Facilities Management
 Zahed Siddique, Associate Dean, College of Engineering
 PK Imbrie, Vice Provost for Academic Effectiveness, Provost Office Administration

Non-Voting:

Gary Armbruster, Principal, MA+ Architecture

Proposals to provide the needed professional services for the projects were received from seven construction management firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview were conducted with the four firms, and the firms were rated from highest to lowest as follows.

1. JE Dunn Construction, Oklahoma City, OK
2. Lingo Construction Services, Oklahoma City, OK
3. Flintco, LLC, Oklahoma City, OK
4. Hensel Phelps, Austin, TX

ENGINEERING RESEARCH BUILDING
 CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	Flintco	Hensel Phelps	Lingo	JE Dunn
Experience with Similar Projects	72	82	70	78
Quality of Preconstruction Services	74	76	82	86
Pre-Construction/Construction	38	39	41	42
Quality of Construction Phase Services	148	148	160	164
Resources of the Firm	40	39	40	44
In-State Preference	19	0	20	21
Total	391	384	413	435

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide professional services required for the Engineering Research Building project;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and

III. Authorize the President or his designee to execute the consultant contract.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ADAMS HALL BASEMENT RENOVATION – NC

At the September 2025 meeting, the Adams Hall Basement Renovation project was approved by the Board of Regents. This included a total project budget of \$1,500,000 and a construction cost limit of \$1,200,000. This project addresses the need for additional office space for the Price College of Business in Adams Hall. The basement renovation will create a more efficient layout and maximize office space. The renovation project will create 11 more offices in the space for a total of 26 offices.

After additional review and market input, it is proposed that the Board of Regents approve a new estimated total project budget of \$2,250,000 and authorize the University administration to contract and make payments with a maximum cost not to exceed \$2,000,000 for construction.

Funding for the project has been identified and is available and budgeted from departmental and University funds.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$2,250,000 for the renovation of the Adams Hall basement; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$2,000,000 for the construction of the Adams Hall basement project.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

GAYLORD FAMILY – OKLAHOMA MEMORIAL STADIUM MASTER PLAN UPDATES – NC

At the June 2014 meeting, the Board of Regents approved the inclusion of the Gaylord Family – Oklahoma Memorial Stadium Master Plan Updates developed to date in the Campus Master Plan of Capital Improvements Projects. At the January 2025 meeting, the Board of Regents ranked Manhattan Construction Company first among firms considered to provide at-risk construction management services for the project, and authorized the administration to contract and make payments for professional architectural services through the design development phase and for professional construction management services through the pre-construction phase for the Gaylord Family – Oklahoma Memorial Stadium Master Plan Updates projects, with a maximum total cost not to exceed \$15,000,000.

The engagement of these services allowed the University/Athletics to continue to progress with development and refinement of the scope of work, to perform design confirmation and testing construction work, and to develop an accurate project budget for future review of and recommendation to the Board of Regents. A vigorous project design effort has been underway through the spring and summer. The work, which comprises the next phase of stadium improvements, includes the reconstruction and redevelopment of the west side of the facility. Also included are improvements to game day facilities and operational elements, as well as amenities and infrastructure that significantly improve the game day experience for patrons and fans attending events at the stadium. New ground level and second level concourses connecting to the north and south end zone areas, a reconfigured and expanded west upper deck concourse, a new tailgate deck level, and additional restrooms and concession areas on multiple levels will support the reconfigured seating throughout the west side of the facility.

Also included in the west side project is the construction of 47 suites; 64 loge boxes with seating to accommodate approximately 280 persons; approximately 4,000 new club seats; and 6 club/lounge spaces for patrons seated in the suites, loge boxes and club seats. The project also includes a new expanded press box, a new sideline-oriented sports lighting system, and sound system enhancements.

In order to meet project milestones for construction, it will be necessary to contract and make payments for professional architectural services to prepare construction documents and for professional construction management services to support early project start up, including items such as pre-construction services, selective demolition, utility work and surveys, with major construction anticipated to commence following the 2027 season. It is requested that the Board of Regents authorize the expenditure funds for professional architectural and construction management services with a maximum total cost not to exceed \$30,000,000, in advance of the final negotiation and execution of the Agreement for At Risk Construction Management Services.

The estimated project cost is anticipated to be \$450,000,000. Funding for this project has been identified and is available from Athletics funds and private donations.

President Harroz recommended the Board of Regents:

- I. Approve the design development phase plans for the Gaylord Family – Oklahoma Memorial Stadium Master Plan Updates projects, and authorize preparation of construction documents;
- II. Authorize the President or his designee to contract and make payments for professional architectural and construction management services for the Gaylord Family – Oklahoma Memorial Stadium Master Plan Updates projects, with a maximum total cost not to exceed \$30,000,000;
- III. Authorize the President or his designee to negotiate and execute the Agreement for At-Risk Construction Management Services; and
- IV. Authorize the University administration to negotiate a guaranteed maximum price for construction, to be presented to the Board for formal approval.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

L. DALE MITCHELL PARK PHASE 2 EXPANSION AND IMPROVEMENTS – NC

At the March 2023 meeting, the Board of Regents approved the L. Dale Mitchell Park Expansion and Improvements, with an estimated total cost of \$45,000,000, as part of the Campus Master Plan of Capital Improvements Projects for the Norman Campus. In September 2010, the Board ranked Populous, Inc. first among firms considered to provide professional architectural and engineering services for the L. Dale Mitchell Park Expansion and Improvements facility master planning and the resulting projects. During the September 2025 meeting, the Board approved the design development plans for Phase 1 Outfield Improvements, along with an estimated total project budget of \$3,300,000 and a construction cost limit of \$2,500,000. The estimated total cost for the L. Dale Mitchell Park – Phase 2 Expansion and Improvements is \$41,700,000.

At this time, a firm is needed to provide construction management services for the project. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from five firms. The committee was composed of the following:

Voting:

Jace Paddleford, Sr. Capital Project Manager, Architectural & Engineering Services
Kyle McGehee, Director, Planning & Engineering, Facilities Management
Greg Tipton, Executive Associate Athletics Director
Brad Camp, Associate Athletics Director

Non-Voting:

Jeffrey Schmitt, Associate Vice President, Architectural & Engineering Services

Proposals to provide the needed construction management services for the project were received from five construction management firms. Four firms were selected by the interview committee for further evaluation. A detailed review and interview were conducted with the four firms, and the firms were rated from highest to lowest as follows.

1. Manhattan Construction Company, Oklahoma City, OK
2. Timberlake Construction, Oklahoma City, OK
3. Ross Group, Oklahoma City, OK
4. JE Dunn Construction, Oklahoma City, OK

**L. DALE MITCHELL PARK – PHASE 2 EXPANSION AND IMPROVEMENTS
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY**

	JE Dunn	Ross Group	Timberlake	Manhattan
Experience with Similar Projects	56	56	66	70
Quality of Preconstruction Services	62	60	64	62
Pre-Construction/Construction	31	31	36	32
Quality of Construction Phase Services	116	124	128	132
Resources of the Firm	33	28	32	34
Total	298	299	326	330

Funds to cover the costs associated with the project have been identified and are available and budgeted from Athletics funds and private donations.

President Harroz recommended the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide professional services required for L. Dale Mitchell Park-Phase 2 Expansion and Improvements;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm;
- III. Authorize the President or his designee to negotiate and execute the construction contract; and
- IV. Approve the design development phase plans for the L. Dale Mitchell Park – Phase 2 and authorize preparation of construction documents.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

**MAX WESTHEIMER AIRPORT TERMINAL RENOVATION ARCHITECT SELECTION
– NC**

This project is a new addition to the Campus Master Plan of Capital Improvement Projects for the Norman campus. The Max Westheimer Airport-Terminal Renovation will update the current terminal and create new space for the School of Aviation. This will create a more passenger focused experience with efficient circulation and increased passenger seating, while

addressing ADA concerns, enhanced security, and expanded site improvements for the increased flights and operations. The estimated total project cost is \$20,000,000. Funding for preliminary planning and programming services associated with the project is anticipated to be supported by university sources.

At this time, an architectural consultant is needed to assist the University in providing professional services for the University of Oklahoma's Max Westheimer Airport-Terminal Renovation project. A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from nine firms. The committee was composed of the following:

Sarah Zeinalpour, Assistant Director, Architectural & Engineering Services, Chair
 Jeffrey Schmitt, Associate Vice President, Architectural & Engineering Services
 Kevin Leach, Director, Campus Safety
 Lance Lamkin, Airport Administrator, Max Westheimer Airport
 David Ketch, Architect, Facilities Management

Proposals to provide the needed professional services for the projects were received from nine architectural firms. Five firms were selected by the interview committee for further evaluation. A detailed review and interview were conducted with the five firms, and the firms were rated from highest to lowest as follows.

1. MA+, Oklahoma City, OK
2. Parkhill, Oklahoma City, OK
3. FSB Architects+Engineers, Oklahoma City, OK
4. GSB Inc., Oklahoma City, OK
5. Studio Architecture, Oklahoma City, OK

MAX WESTHEIMER AIRPORT-TERMINAL RENOVATION ARCHITECTURAL FIRM EVALUATION SUMMARY

	FSB	Parkhill	MA+	GSB	Studio
Acceptability of Design Services	105	105	115	100	100
Quality of Engineering (Services)	105	110	110	100	100
Adherence to Cost Limits	54	57	66	57	60
Adherence to Time Limits	54	60	60	57	54
Volume of Changes	42	46	42	42	36
Resources of the Firm	44	42	42	46	40
Total	404	420	435	402	390

President Harroz recommended the Board of Regents:

- I. Approve the Max Westheimer Airport-Terminal Renovation project and the addition of the project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus;
- II. Rank in the order presented below architectural firms under consideration to provide professional services required for the Max Westheimer Airport -Terminal Renovation project;
- III. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- IV. Authorize the President or his designee to execute the consultant contract.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

PAVING AND PARKING INFRASTRUCTURE ENGINEER SELECTION – NC

This project is a new addition to the Campus Master Plan of Capital Improvement Projects for the OU Norman campus. The Paving and Parking Infrastructure project(s) will provide as-needed services related to the planning, evaluation, design, and rehabilitation of paving and parking infrastructure located on the OU Norman campus. Potential Paving & Parking Infrastructure projects include various scopes of work addressing elements such as campus streets, drives, connectors, parking areas, sidewalks, and parking garages.

At this time, an engineering consultant is needed to assist the University in providing professional services for the University of Oklahoma's Paving and Parking Infrastructure project(s). A request for qualifications was sent to the engineering firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from 12 firms. The committee was composed of the following:

Brent Everett, Assistant Director, Architectural & Engineering Services, Chair
Chris Hancock, Capital Project Manager, Architectural & Engineering Services
Kristapher Glenn, Director, Parking & Transportation
Jeremy Debaets, Director, Utilities System

Proposals to provide the needed professional services for the projects were received from 12 engineering firms. Five firms were selected by the interview committee for further evaluation. A detailed review and interview were conducted with four of the firms, and the firms were rated from highest to lowest as follows.

1. Kimley-Horn, Oklahoma City, OK
2. Guernsey, Oklahoma City, OK
3. Wallace Design, Oklahoma City, OK
4. ZFI Engineering, Oklahoma City, OK

**PAVING AND PARKING INFRASTRUCTURE
ENGINEERING FIRM EVALUATION SUMMARY**

	Guernsey	Kimley-Horn	ZFI Engineering	Wallace Design
Acceptability of Design Services	51	57	36	48
Quality of Engineering (Services)	45	60	48	48
Adherence to Cost Limits	14	15	13	13
Adherence to Time Limits	26	28	28	28
Volume of Changes	16	16	13	13
Resources of the Firm	14	18	12	15
Total	166	194	150	165

President Harroz recommended the Board of Regents:

- I. Approve the Paving and Parking Infrastructure project(s) and the addition of the project to the Campus Master Plan of Capital Improvement Projects for the OU Norman Campus;
- II. Rank in the order presented below engineering firms under consideration to provide professional services required for the Paving and Parking Infrastructure project;
- III. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- IV. Authorize the President or his designee to execute the consultant contract.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

REQUEST TO NAME THE BASEBALL STADIUM – NC

The Kimrey family has been dedicated supporters of the University of Oklahoma Baseball program since 2018, when they made their first philanthropic commitment of \$250,000. The Kimrey family has expanded their support over the years to a total of over \$25 million to advance key priorities in Athletics, including baseball and football.

Of the \$15.1 million now designated for baseball, the gift will support the construction of a new clubhouse, premium seating enhancements, and a modern performance center designed to elevate the student-athlete experience. The project will encompass approximately 55,000 gross square feet of improvements.

The baseball stadium has proudly carried the name of L. Dale Mitchell since 1979, honoring one of OU's greatest baseball legends. In collaboration with the Mitchell family, who have expressed their full support, the University is excited to usher in a new era with the naming of Kimrey Family Stadium. As part of the renovation, The L. Dale Mitchell Plaza will be established to properly honor and recognize L. Dale Mitchell and his family's enduring contributions to the OU Baseball program.

Brian and Kim Kimrey are proud natives of Oklahoma and devoted supporters of the University of Oklahoma. They currently reside in Bartlesville, Oklahoma, with their family.

The OU naming committee met on August 18, 2025, and approved recommending this naming to the Board of Regents. The naming of the Kimrey Family Stadium will remain in effect for the lifetime of the facility.

President Harroz recommended the Board of Regents approve naming the renovated Baseball Stadium the "Kimrey Family Stadium" in honor of the Kimrey family's financial contributions. The naming will go into effect for the 2026 Baseball season.

Chair Holloway stated, before we call for the motion, I want to comment. Brian and Kim Kimrey are true Sooners. They are fine people who have done a great service to the University by making this gift. They took a sport that gets less attention, and they made a transformational gift. We could not be more grateful to the Kimrey family.

Regent Waits added, Madam Chair, I would agree. I have had the privilege of getting to know them. You will not meet nicer people. I would also like to thank them for their generosity.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

REQUEST TO NAME A GATE AND TUNNEL AT THE GAYLORD FAMILY OKLAHOMA MEMORIAL STADIUM – NC

Jonathon and Shannon McCartney have been incredible stewards of the University to both Price College of Business and to OU Athletics. They made their first commitment of \$250,000 to support the Athletics Director Discretionary fund in December of 2024, with intentions to continue supporting OU Athletics' highest priorities.

Both alumni of Price College of Business, Class of 2008, the McCartneys have now committed an additional \$1.25 million to the Inspiring Champions Fund with intention to be leaders in a new era of OU Athletics donors. With this gift, they will be supporting our 19 Varsity sports and 600+ student-athletes. The naming of both the Gate 9 stadium entrance and the Football Hype Tunnel aligns deeply with their dedication to OU and excitement to be an integral part of OU football.

Jonathon & Shannon aspire to continue to support OU in meaningful ways and lead the way for future commitments. This gift and naming commitment showcase the importance of recognizing our donors in ways that are both impactful and represent the family. It is evident that the McCartneys are passionate about OU, and both of these naming areas represent this sentiment.

This will be the McCartney Family's first major level gift to the University. They currently reside in Fort Worth, Texas, with their three young children.

The OU naming committee met on October 20, 2025, and approved recommending this naming to the Board of Regents. The naming of the McCartney Family Gate and McCartney Family Tunnel of Champions will remain in effect for the lifetime of the facility.

President Harroz recommended the Board of Regents approve the naming of the Football Hype Tunnel and Gate 9 entrance of Gaylord Family Oklahoma Memorial Stadium the McCartney Family Gate and McCartney Family Tunnel of Champions – in honor of the McCartney family's financial contributions. The naming will go into effect beginning in late Fall of 2025.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

REQUEST TO EXTEND NAMING FOR ATHLETICS – NC

Valero Energy Corporation has been a dedicated philanthropic partner of the University for more than a decade, with support benefiting Athletics, the Gallogly College of Engineering, and the Michael F. Price College of Business.

In June 2021, Valero contributed \$1 million to the OU Athletics Department. In April 2023, Valero committed \$3.8 million to Athletics, extending its support to Athletics through the 2027 football season. Valero has provided an additional \$1.5 million in funding to Athletics, bringing its total support to over \$6 million.

Valero's investments have supported the holistic well-being of nearly 600 OU student-athletes through contributions to the Inspiring Champions Fund, the Athletics Lead On Facilities Fund, and the S.O.U.L. Mission.

The OU naming committee met on October 20, 2025, and approved recommending this naming to the Board of Regents. The naming will remain in effect through June 30, 2030.

President Harroz recommended that the Board of Regents approve a two-year extension of the naming of the south end zone premium areas at Gaylord Family – Oklahoma Memorial Stadium as the "Valero Champions Club, Valero Loge Boxes, and Valero Suites" in recognition of Valero Energy Corporation's financial contributions. The extended naming will include the 2028 and 2029 football seasons, remaining in effect through June 30, 2030.

Regent Waits moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

REQUEST TO NAME THE CHEMICAL ENGINEERING LABORATORY – NC

Valero Energy Corp. has been a dedicated supporter of the University of Oklahoma for over a decade, with contributions to Athletics, the Gallogly College of Engineering, and the Price College of Business.

Valero has made an additional financial commitment to the University, including \$2.42 million in new funding for the renovation of the chemical engineering lab in the Sarkeys Annex.

The gift will provide funding to renovate and update the chemical engineering lab to include new flooring, paint/graphics on walls, AV enhancements, lab infrastructure and equipment modernization, a collaborative workspace with reconfigurable furniture, and storefront windows along the east wall to provide a “window on the world.” The hallway corridor will also be refreshed. This significant update will enhance the learning environment for faculty and students and showcase the chemical engineering program for corporate partners and recruiters and prospective students.

The OU naming committee met on October 20, 2025, and approved recommending this naming to the Board of Regents. The naming will remain in effect for the usable life of the lab.

President Harroz recommended the Board of Regents approve the naming of the renovated chemical engineering lab in the Sarkeys Annex the “Valero Energy Unit Ops Laboratory” in honor of Valero Energy Corp.’s financial contributions. The naming will go into effect beginning in the 2026/2027 academic year.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

REQUEST FOR SIGNAGE AT THE STEPHENSON CANCER CENTER IN TULSA TO HONOR THE CHEROKEE NATION – TULSA

In February 2025, the Cherokee Nation made an \$8 million gift to the University of Oklahoma Foundation to support the development of the new Stephenson Cancer Center facility on the OU-Tulsa campus. The gift established the *Cherokee Nation Stephenson Cancer Center Tulsa Expansion Fund* and represented a landmark investment in advancing cancer prevention, diagnosis, and treatment for citizens of the Cherokee Nation and residents across the region.

The signage will acknowledge the Cherokee Nation’s leadership and vision in expanding high-quality healthcare and education access for Native and rural Oklahomans. This collaboration builds upon the longstanding relationship between the Cherokee Nation, the University, and OU Health, including joint initiatives to enhance nursing education and workforce development through the College of Nursing’s extended learning site in partnership with Cherokee Nation Health Services in Tahlequah.

The new Stephenson Cancer Center in Tulsa will be a cornerstone facility for cancer research and patient care in eastern Oklahoma, designed to improve outcomes, advance equity in access to cancer treatment, and further OU’s mission as the state’s comprehensive public research university. Prominent exterior signage will read “With the support of Cherokee Nation”, recognizing the Cherokee Nation’s role in making this expansion possible.

The OU naming committee met on October 20, 2025, and approved recommending this recognition to the Board of Regents. The signage will remain for the usable life of the facility.

President Harroz recommended the Board of Regents approve signage outside of the Stephenson Cancer Center facility on the University of Oklahoma's Tulsa campus stating, "With the support of Cherokee Nation", in recognition of the Cherokee Nation's transformational \$8 million philanthropic investment to expand access to comprehensive cancer care and research across northeastern Oklahoma.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

POST SEASON COMPETITION APPROVAL – NC

The National Collegiate Athletic Association ("NCAA") Bylaw 18.7.2.1 defines a "deserving team" for post-season contest eligibility as "one that has won a number of games against Football Bowl Subdivision ("FBS") opponents that is equal to or greater than the number of its overall losses." Each year, an FBS institution may also count one victory against a Football Championship Subdivision ("FCS") opponent toward meeting this definition (Bylaw 18.7.2.1.1).

On October 18, 2025, The University of Oklahoma ("University") football team secured a victory over the University of South Carolina. The football team thereby increased its overall record to six (6) wins in a regular season during which they compete against ten (10) FBS opponents and two (2) FCS opponents. As a result of this victory and our resulting overall record, the University officially secured its post-season competition eligibility.

Post-season competition participation is a means to further recognize and promote, through national exposure, the University and its athletics programs. Arrangements necessary for the University's participation in post-season competition must be made prior to the next regular meeting of the Board of Regents, as the Board of Regents retains final authority in authorizing expenditures for such post-season competition. Therefore, it is necessary to seek approval for the President or his designee to award purchase orders and negotiate and execute contracts associated with the University's participation in post-season competition. Provisions outlined in Board of Regents Athletics Department Policy regarding post-season competition participation will be followed. Additionally, an agreement with the University of Oklahoma Foundation to advance expenses related to post-season competition is required to facilitate the contracts, purchase orders, and arrangements necessary for the University's participation in post-season competition.

President Harroz recommended the Board of Regents:

- I. Authorize the President or his designee to award purchase orders, negotiate and execute contracts, and take such other actions as appropriate consistent with the Board of Regents Athletics Department Policy in connection with The University of Oklahoma's participation in post-season competition; and
- II. Authorize the President and the Athletics Director, or their respective designees, to negotiate an agreement with The University of Oklahoma Foundation to advance expenses related to post-season competition as required.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

FISCAL YEAR 2025 INDEPENDENT AUDITS – ALL

At the October 2025 meeting of the Board of Regents' Finance, Audit and Risk Committee, Forvis Mazars, LLP presented for the fiscal year ended June 30, 2025, the "Independent Auditors' Report," the Audited Financial Statements, for the Health Campus and the Norman Campus, respectively. The audits were conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Governmental Auditing Standards*, issued by the Comptroller General of the United States.

President Harroz recommended the Board of Regents:

- I. Accept the fiscal year 2025 independent auditors' reports and audited financial statements for the Health Campus; and
- II. Accept the fiscal year 2025 independent auditors' reports and audited financial statements for the Norman Campus.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – ALLHealth Sciences:**LEAVE(S) OF ABSENCE:**

Kientz, Emma, Associate Professor of Nursing, leave of absence with pay effective September 2, 2025, through November 24, 2025.

NEW APPOINTMENT(S):

Mund, Angela, DNP, CRNA, Professor, CRNA Director, Assistant Dean of Academic Affairs and Fran E. and A. Earl Ziegler Endowed Chair in Nursing; annualized rate of \$302,684 for 12 months, January 12, 2026, through June 30, 2026. New Tenure Appointment. Includes an administrative supplement of \$10,000 while serving as Director, and \$15,000 while serving as Assistant Dean.

CHANGE(S):

Bax, Ami, Professor of Pediatrics, Section Chief, and Pediatric Fellowship Program Director; salary changed from annualized rate of \$116,853 for 12 months to annualized rate of \$161,894 for 12 months, October 10, 2025, through June 30, 2026. Increase of \$45,041 due to effort increase from .55 time to .60 time for shift in research effort from clinical effort. Also includes COM/OUH benchmark rate change.

Bidichandani, Sanjay, David L. Boren Professor of Pediatrics; salary changed from annualized rate of \$205,067 for 12 months, to annualized rate of \$225,573 for 12 months, October 5, 2025, through June 30, 2026. Increase of \$20,506 due to market rate equity adjustment.

Costner-Lark, Amy, Assistant Professor of Population Health (Nursing), Psych DNP & PM Track Coordinator and Assistant Dean of Academic Affairs; title of DNP & BSN-DNP Program Director deleted; salary changed from annualized rate of \$154,231.45 for 12 months, to annualized rate of \$141,418.95 for 12 months, December 28, 2025, through June 30, 2026. Decrease of \$12,812.50 for removal of administrative role.

Han, Neil, Lecturer and Chair of Health Promotion Sciences, Director of Experiential Learning, and Director of BPH Programs; salary changed from annualized rate of \$195,898.98 for 12 months, to annualized rate of \$225,899 for 12 months, September 8, 2024, through June 30, 2025. Increase of \$30,000 due to market rate equity adjustment.

Johnson, Peter, Professor of Pharmacy Clinic and Administrative Sciences; salary changed from annualized rate of \$148,392 for 12 months, to annualized rate of \$155,392 for 12 months, September 8, 2024, through June 30, 2025. Retention increase of \$7,000.

Miller, Jamie, Professor of Pharmacy Clinic and Administrative Sciences and Vice Chair; salary changed from annualized rate of \$159,272 for 12 months, to annualized rate of \$166,272 for 12 months, September 8, 2024, through June 30, 2025. Retention increase of \$7,000.

O'Neal, Katherine, Professor of Pharmacy Clinic and Administrative Sciences; salary changed from annualized rate of \$145,408 for 12 months, to annualized rate of \$152,408 for 12 months, September 8, 2024, through June 30, 2025. Retention increase of \$7,000.

Short, Kevin, Professor of Pediatrics; salary changed from annualized rate of \$136,970 for 12 months, to annualized rate of \$150,667 for 12 months, October 5, 2025, through June 30, 2026. Increase of \$13,697 due to market rate equity adjustment.

Vesely, Sara, Professor of Biostatistics and Epidemiology and Associate Professor Dean of Academic Affairs; title of Graduate College Summer Director deleted; salary changed from annualized rate of \$254,540.44 for 12 months, to annualized rate of \$239,540 for 12 months, September 30, 2025, through June 30, 2026. Decrease of \$15,000 for removal of administrative role.

Youness, Houssein, Professor of Pediatrics, Section Chief, and Barry Gray Chair; given additional title of GME Critical Care Program Director; salary changed from annualized rate of \$143,302 for 12 months to annualized rate of \$250,488 for 12 months, October 5, 2025, through June 30, 2026. Increase of \$107,186 due to effort increase from .45 time to .65 time for shift in administrative effort from clinical effort.

NEPOTISM WAIVER(S):

Vu, Bao, Assistant Professor of Microbiology and Immunology (supervisor role, spouse) and Vu, Amber, Staff Scientist in Microbiology and Immunology (spouse). Dr. Bao Vu will not review or approve Dr. Amber Vu's travel, expenditures, time off, schedule, or financial requests. Dr. Jimmy Ballard, Chair of Microbiology and Immunology, will review travel, expenditures, time off, schedule, and financial requests (including financial requests related to research). Dr. Amber Vu's performance evaluations will be performed by Dr. Jimmy Ballard who will be her supervisor for these purposes and who will recommend any changes in compensation and promotion.

Sidorov, Evgeny, Professor of Neurology (supervisor role, father) and Sidorov, Georgy, Research Volunteer in Neurology (son). Dr. Evgeny Sidorov and Mr. Georgy Sidorov will be on the same IRB protocol. Dr. Michael Torbey, as the chair of the department, will perform all of Georgy Sidorov's performance evaluations, as well as recommendations for evaluation, promotion travel, awards, and if applicable, any compensation, and research expenditures.

RETIREMENT(S):

James, Shirley, Assistant Professor of Research in Biostatistics & Epidemiology, September 12, 2025.

John III, Kenneth, Professor of Health Promotion Sciences, October 4, 2025.

Major, Michael, Assistant Professor of Anesthesiology, September 26, 2025.

Nandyal, Raja, Clinical Professor of Pediatrics, October 17, 2025.

Resman-Targoff, Beth, Clinical Professor in Pharmacy Clinical and Administrative Sciences. Named Professor Emeritus, July 1, 2025. Approval of Emeritus title only. Retirement previously approved by the Board of Regents in June, 2025.

Squires, Ronald, Professor of Surgery. Named Professor Emeritus, September 1, 2024. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on June, 2024.

Norman Campus:

LEAVE(S) OF ABSENCE:

Condren, Dustin M., Associate Professor of Modern Languages, Literatures, and Linguistics, leave of absence with full pay, September 1, 2025 through May 2, 2025. Fulbright U.S. Scholar Grant, Filmuniversität Babelsberg Konrad Wolf, Film University, Germany.

Helton, Taiawagi, Professor of Law, family medical leave of absence with pay, August 10, 2024 through August 23, 2025.

Mooers, Victoria R., Assistant Professor of Economics, leave of absence without pay, August 16, 2025 through May 15, 2026. Harris School of Public Policy Postdoctoral Researcher, University of Chicago.

Simon-Rasmussen, Cori L., Assistant Professor of History, leave of absence with full pay, September 1, 2025 through May 15, 2026. Clements Center for Southwest Studies Fellowship, Southern Methodist University.

Yang, Tiantian, Associate Professor of Civil Engineering and Environmental Science, cancel sabbatical leave of absence with full pay, August 16, 2025 through December 31, 2025.

REAPPOINTMENT(S):

Cain, Christopher L., Director of Real Estate Programs, reappointed to a three-year renewable term as Associate Professor of Finance, salary changed from annualized rate of \$179,357 for 9 months to annualized rate of \$159,357 for 9 months, August 16, 2025 through May 15, 2028; additional stipend of \$20,000 for serving as Director of Real Estate Programs, August 16, 2025 through May 15, 2026.

Davidson, Ronald L., Executive Director of the Center for the Business of Healthcare and Assistant Director of Marketing and Supply Chain Management, reappointed to a three-year renewable term appointment as Senior Instructor of Marketing and Supply Chain Management, salary changed from annualized rate of \$170,983 for 12 months to annualized rate of \$125,109 for 9 months, August 16, 2025 through May 15, 2028.

Faison, Elyssa, Associate Professor of History, reappointed as Chair of the Department of History, July 1, 2025; salary changed from annualized rate of \$136,618 for 12 months to annualized rate of \$150,080 for 12 months, August 9, 2025.

Judice Campbell, Nicole, Professor of Psychology, reappointed as Associate Chair of Psychology, annualized rate of \$184,396 for 9 months, August 16, 2025.

Moore-Russo, Deborah, Professor of Mathematics, reappointed as Director of First-Year Mathematics Program, salary changed from annualized rate of \$178,189 for 12 months to annualized rate of \$188,651 for 12 months, August 1, 2025; additional stipend of \$10,000 for serving as Faculty Fellow for New Student Programs in the Dodge Family College of Arts and Sciences, August 16, 2025 through May 15, 2026.

CHANGE(S):

Boettcher, Michael J., Professor of Journalism and Mass Communication, given additional title Nicole and Evan H. Katz Professor of Journalism, salary remains at \$105,612 for 9 months, August 16, 2025.

Borck, Lewis, Associate Professor of Native American Studies, given additional title Horizon Chair in Native American History and Culture, salary changed from annualized rate of \$91,883 for 9 months to annualized rate of \$101,883 for 9 months, August 16, 2025.

Bradshaw, Amy C., Professor and Chair of the Department of Educational Psychology, additional stipend of \$4,200 for increased teaching duties in the Department of Educational Psychology, August 16, 2025 through December 31, 2025.

Burns, Emily C., Associate Professor of Visual Arts, Director of the Charles M. Russell Center, and Art History Graduate Coordinator in the School of Visual Arts, given additional title Charles Marion Russell Memorial Chair in Art of the American West, salary changed from annualized rate of \$101,722 for 12 months to annualized rate of \$121,722 for 12 months, August 16, 2025.

Demir, Firat, David L. Boren Professor of Economics and L.J. Semrod Presidential Professor, annualized rate of \$179,638 for 9 months, additional stipend of \$5,000 for serving as Interim Chair of the Department of Economics, August 16, 2025 through December 31, 2025.

Gutierrez, Phillip, Professor of Physics and Astronomy, delete title Chair of the Homer L. Dodge Department of Physics and Astronomy, August 1, 2025; salary changed from annualized rate of \$193,658 for 12 months to annualized rate of \$170,510 for 9 months, August 16, 2025.

Guzman, Katheleen G., Professor of Law, MAPCO/Williams Presidential Professor, given additional title Glenn R. Watson Centennial Chair in Law, salary changed from annualized rate of \$292,961 for 9 months to annualized rate of \$319,961 for 9 months, August 16, 2025. Includes FY26 Merit Program. Correction to September 2025 agenda.

Hamlin, Daniel E., Associate Professor of Educational Leadership and Policy Studies and Faculty Director of the Oklahoma Center for Education Policy Innovation, annualized rate of \$160,079 for 12 months, additional stipend of \$25,000 for extra duties in the Department of Educational Leadership and Policy Studies, August 16, 2025 through May 15, 2026.

Hougen, Dean F., Professor of Computer Science and Lloyd and Joyce Austin Presidential Professor, delete title Director of Computer Science, salary changed from annualized rate of \$192,884 for 12 months to annualized rate of \$149,445 for 9 months, July 26, 2025. Changing from 12-month academic administrator to 9-month faculty.

Imran, Ali, Professor of Electrical and Computer Engineering, William H. Barkow Presidential Professor, and Williams Professor of Telecommunications Networking, salary changing from annualized rate of \$151,155 for 9 months, 1.0 FTE to annualized rate of \$75,578 for 9 months, .50 FTE, August 16, 2025.

Lee, Jon J., Professor of Law and Associate Dean of Development and Research, annualized rate of \$150,668 for 9 months, additional stipend of \$15,000 for serving as Associate Dean of Law for Research and Development, July 1, 2025 through June 30, 2026.

Price III, Richard A., Associate Professor of Accounting and John F.Y. Stambaugh Professor of Accounting, annualized rate of \$328,329 for 12 months, additional stipend of \$10,000 for serving as Director of the Steed School of Accounting, August 16, 2025 through May 15, 2026.

Schremmer, Joseph A., Professor of Law, given additional title Eugene O. Kuntz Chair in Law in Oil & Gas & Natural Resources, salary changed from annualized rate of \$150,400 for 9 months to annualized rate of \$177,400 for 9 months, August 16, 2025.

Vadjunec, Jacquelin M., Professor of Geography and Environmental Sustainability, annualized rate of \$159,131 for 9 months, additional stipend of \$10,000 for serving as Associate Chair of Geography and Environmental Sustainability, August 23, 2025 through June 30, 2026.

White, Kelvin L., Associate Professor of Library and Information Studies and Senior Associate Dean of Faculty Development and Community in the Dodge Family College of Arts and Sciences, salary changed from annualized rate of \$175,524 for 12 months to annualized rate of \$185,524 for 12 months, August 16, 2025.

Yussouf, Nusrat, Senior Research Scientist of Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$135,393 for 12 months to annualized rate of \$155,393 for 12 months, August 16, 2025.

RETIREMENT(S):

Frantz Jr., Ronald H. Associate Professor of Architecture, Wick Cary Professor of the Institute for Quality Communities and Director of Small Town Studios in the Institute for Quality Communities, August 6, 2024. Named Professor Emeritus of Architecture.

Hoagland, Bruce W., Professor of Geography and Environmental Sustainability and of Oklahoma Biological Survey and Heritage Ecologist of Oklahoma Biological Survey, October 1, 2025. Named Professor Emeritus of Geography and Environmental Sustainability and of Oklahoma Biological Survey.

McCauley, David W., Associate Professor of Biological Sciences, September 1, 2025. Named Professor Emeritus of Biological Sciences.

Schaefer, Shawn M., Associate Professor of Architecture at Tulsa and Director of the Master of Architectural Urban Design at Tulsa, June 1, 2025. Named Professor Emeritus of Architecture at Tulsa.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

DEATH(S):

President Harroz regretted to report the following death(s):

Kasulis, Jack J., Professor Emeritus of Marketing and Supply Chain Management, August 11, 2025.

Landers, Thomas L., Dean Emeritus of the Gallogly College of Engineering and Professor Emeritus of Industrial and Systems Engineering, September 9, 2025.

Levy, David W., David Ross Boyd Professor Emeritus of History, August 9, 2025.

Scherlag, Benjamin, Professor of Medicine (Cardiology), September 2, 2025.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

Norman Campus:

CHANGE(S):

Berkinshaw, Stewart M., title changed from Vice President & Chief Financial Officer, Admin & Finance VP'S Office, to Senior Vice President for Strategy & Finance, Admin & Finance VP'S Office, salary changed from an annualized rate of \$364,999 to an annualized rate of \$430,000, October 4, 2025. Executive Officer. Promotion.

Pierce, Emily, title changed from Administration Director, Administration & Finance Vice President's Office, to Assistant Vice President and Chief of Staff, Administration & Finance Vice President's Office, salary changed from an annualized rate of \$158,874 to an annualized rate of \$185,000, November 1, 2025. Administrative Officer. Promotion.

Szajewski, Michael G., Associate Dean, Academic Affairs IV, University Libraries, salary changed from an annualized rate of \$148,278 to an annualized rate of \$162,413, July 26, 2025. Administrative Staff. Market Adjustment.

NEPOTISM WAIVER(S):

Debaets, Jordynn, Irrigation Mechanic, Facilities Management, salary at an annualized rate of \$30,160 for 12 months. Nepotism waiver processed under Facilities Management in relation to being hired. Jordynn Debaets is the daughter of Jeremy Debaets, Utilities System Director in the

Physical Plant Administration Office. Jason Reeves, Landscaping & Grounds Supervisor, and Matthew Rom, University Operations Associate Vice President, will oversee performance evaluations and recommendations for compensation, promotion.

RESIGNATIONS(S) AND/OR TERMINATIONS(S):

Holman, Hugh John, Technical Program Manager, Vice President of Research Advanced Radar Research Center, October 9, 2025. Administrative Staff. Termination.

Rand, Robin, Executive Director Oklahoma Aerospace and Defense Innovation Institute, Defense/Global Security Institute, October 1, 2025. Administrative Officer. Resignation.

Health Sciences Campus:

LEAVE(S) OF ABSENCE:

Tarver, Nathaniel Russell., Chief of Police and Associate Vice President, Campus Police, leave of absence with pay, June 13 – September 8, 2025.

NEW APPOINTMENT(S):

Fuller, Derek Aaron, Chief of Police and Associate Vice President, Campus Police, salary at an annualized rate of \$200,000 for 12 months, October 13, 2025. Administrative Officer.

Furr, Kathleen Elizabeth, Associate Vice President for Research, Research Administration Office, salary at an annualized rate of \$185,000 for 12 months, August 31, 2025. Administrative Officer.

CHANGE(S):

Avery, Bradley, title changed from Administration & Finance Controller Assistant Vice President, Financial Services, to Administration & Finance Controller Assistant Vice President and Interim Chief Audit Executive, Financial Service, salary changed from an annualized rate of \$234,180 to an annualized rate of \$260,180, November 16, 2025. Executive Officer. Interim Appointment.

Jones, Christopher Jon, title changed from Senior Information Technology Director, IT Administration, to Deputy Chief Information Officer, IT Administration, no change in annualized salary, September 7, 2025. Professional Staff. Promotion.

Rao, Velvadapu, title changed from Information Technology Enterprise Applications Director, Information Technology Administration, to Financial Systems Director, Financial Services, salary changed from an annualized rate of \$141,732 to an annualized rate of \$163,100, September 21, 2025. Business Professional. Promotion.

RETIREMENT(S):

Tarver, Nathaniel Russell, Chief of Police and Associate Vice President, Campus Police, September 20, 2025. Administrative Officer. Retirement.

President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Nagel, Stevenson, Ross, Braught, Waits and Williams. The Chair declared the motion unanimously approved.

DEATH(S):

Magbee, Matt, Project Interviewer, October 9, 2025.

Primeaux, Charles, Research Technician, October 22, 2025.

Wright, Charles, Chief Audit Executive, October 21, 2025.

FOR INFORMATION ONLY ITEMS

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

- **ACADEMIC CALENDAR 2026-2027 – ALL**
- **NONSUBSTANTIVE PROGRAM CHANGES**
- **PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA**
- **QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS, AND CONSTRUCTION SERVICES**

ACADEMIC CALENDAR 2026-2027 – ALL

The Oklahoma State Regents for Higher Education authorize the President to approve the institution’s academic calendar each year. The calendar is then submitted to the State Regents by December 31 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit N is for information only and will be submitted to the Oklahoma State Regents for Higher Education.

This item is reported for information only. No action is required.

NONSUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement non-substantive changes to their programs. Non-substantive changes may be approved by the chief academic officer of the institution and do not need to be reported to the State Regents, such as changes to minors and accelerated degrees. The following non-substantive changes have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council and/or Graduate Council, and Senior Vice President and Provost. They are forwarded to the OU Board of Regents for information only.

Administrative/Internal Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
September 2025

Program Modifications

GALLOGLY COLLEGE OF ENGINEERING

Bachelor of Science (in Cybersecurity)/Master of Science (in Cybersecurity) (RPC 496/534, MC A264/F261)

Course requirement changes. Remove CYBS 3323 Hardware Security as a course requirement and offer it as an elective. Add CYBS 4133 Ethical Hacking and Penetration Testing as a core requirement. Total credit hours for the degree will not change.

Reason for request:

After reviewing the curriculum, timing of classes, and classes needed for the senior capstone project, OUPI determined that CYBS 3323 Hardware Security should be offered as an elective and CYBS 4133 Ethical Hacking and Penetration Testing should be offered as a core requirement.

Bachelor of Science (in Cybersecurity)/Master of Science (in Cybersecurity Leadership) (RPC 496/533, MC A265/F263)

Course requirement changes. Remove CYBS 3323 Hardware Security as a course requirement and offer it as an elective. Add CYBS 4133 Ethical Hacking and Penetration Testing as a core requirement. Total credit hours for the degree will not change.

Reason for request:

After reviewing the curriculum, timing of classes, and classes needed for the senior capstone project, OUPI determined that CYBS 3323 Hardware Security should be offered as an elective and CYBS 4133 Ethical Hacking and Penetration Testing should be offered as a core requirement.

This item was reported for information only. No action was required.

PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA

The following gifts and commitments have been received by the OU Foundation:

- \$25,000,000 from an anonymous donor to support OU Athletics.
- \$20,000,000 from the Presbyterian Health Foundation to establish the Oklahoma Children's OU Health Presbyterian Health Foundation Heart Center.
- \$10,000,000 planned gift from an anonymous donor to benefit scholarship support within the Weitzenhoffer Family College of Fine Arts.
- \$2,500,000 additional planned gift from Steve and Kathy Swatek to support the Inspiring Champions Fund and the Price College of Business Expansion Fund.
- \$2,000,000 from the Stuart Family Foundation to benefit the Stephenson Cancer Center in Tulsa.
- \$2,000,000 from Jim Cavanaugh to support OU Athletics.

- \$2,000,000 from the William S Smith Charitable Trust to support the Stephenson Cancer Center expansion to Tulsa.
- \$2,000,000 planned gift from an anonymous donor to support the David F Bradley Scholarship within the Gallogly College of Engineering.
- \$1,700,000 planned gift from Edward Cooper, M.D. to benefit students in the College of Medicine.
- \$1,536,370 from The Harold Hamm Foundation to benefit faculty and research support at The Harold Hamm Diabetes Center.
- \$1,008,075 from an anonymous donor to benefit the Athletic Director's Discretionary Fund.
- \$1,000,000 from Roger and Carol Warkentine to benefit OU Athletics.
- \$1,000,000 from Todd Blackburn to support OU Athletics.
- \$1,000,000 planned gift from Bud McMullin to support the Elbert Ferrell McMullin, Sr. Engineering Scholarship Fund in the Gallogly College of Engineering.
- \$1,000,000 from Double B Crane Services to benefit the OU Baseball Program.
- \$1,000,000 from Bryan and Amber Hennigan to support the Brenda Peters Career Leader in Energy Fund within the Price College of Business.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS AND CONSTRUCTION SERVICES – ALL

In March 2023, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the first and second quarter of Fiscal Year 2026 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
<u>For the OU-Norman Campus:</u>			
Johnson & Assoc.	September 17, 2024	Survey for CNS Applied Learning Lab	6,500
KFC-Kirkpatrick Forrest Curtis	February 6, 2025	2101 Tecumseh Road Renovations	604
Wallace Engineering	May 6, 2025	Jacobson Hall Signage structural	5,000
<u>For the OU Health Campus - Oklahoma City:</u>			
FSB- Frankfurt Short Bruza Assoc.	January 23, 2025	BMSB Lab Exhaust Eng. Study34010	3,401
Gwin Engineering Consultants, LLC	August 28, 2024	OUHSC RV Barn Electrical	1,730
ZFI Engineering Co.	December 13, 2024	Stonewall Parking Garage NW	2,741

<u>For the OU-Tulsa Campus</u>			
Beck Design	February 24, 2025	SHSC Polytech Institute	6,050
LD Kerns Contractors	September 19, 2023	OU-Tulsa Culinary Kitchen	24,113

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by on-calls through the second quarter of Fiscal Year 2026.

For the OU-Norman Campus:

Firm Name	Total Fees
Johnson & Assoc.	6,500
KFC-Kirkpatrick Forrest Curtis	604
Wallace Engineering	5,000
Total OU-Norman Campus	\$12,104

For the OU Health Campus - Oklahoma City:

Firm Name	Total Fees
FSB- Frankfurt Short Bruza Assoc.	3,401
Gwin Engineering Consultants, LLC	1,730
ZFI Engineering Co.	2,741
Total OU Health Campus - Oklahoma City	\$7,872

For OU-Tulsa:

Firm Name	Total Fees
Beck Design	6,050
LD Kerns Contractors, Inc	24,113
Total OU-Tulsa Campus	\$30,163
Total for Architects, Engineers & CM's – ALL Campuses	\$50,139

Work completed during the first and second quarter of Fiscal Year 2026; construction services selected through the competitive bidding process.

Firm Name	Date Initiated	Work Performed	Contract
Wynn Construction	December 4, 2023	Preclinical Translational Research Facility	14,178,177

This item was reported for information only. No action was required.

There being no other business, the meeting adjourned at 10:57 a.m.

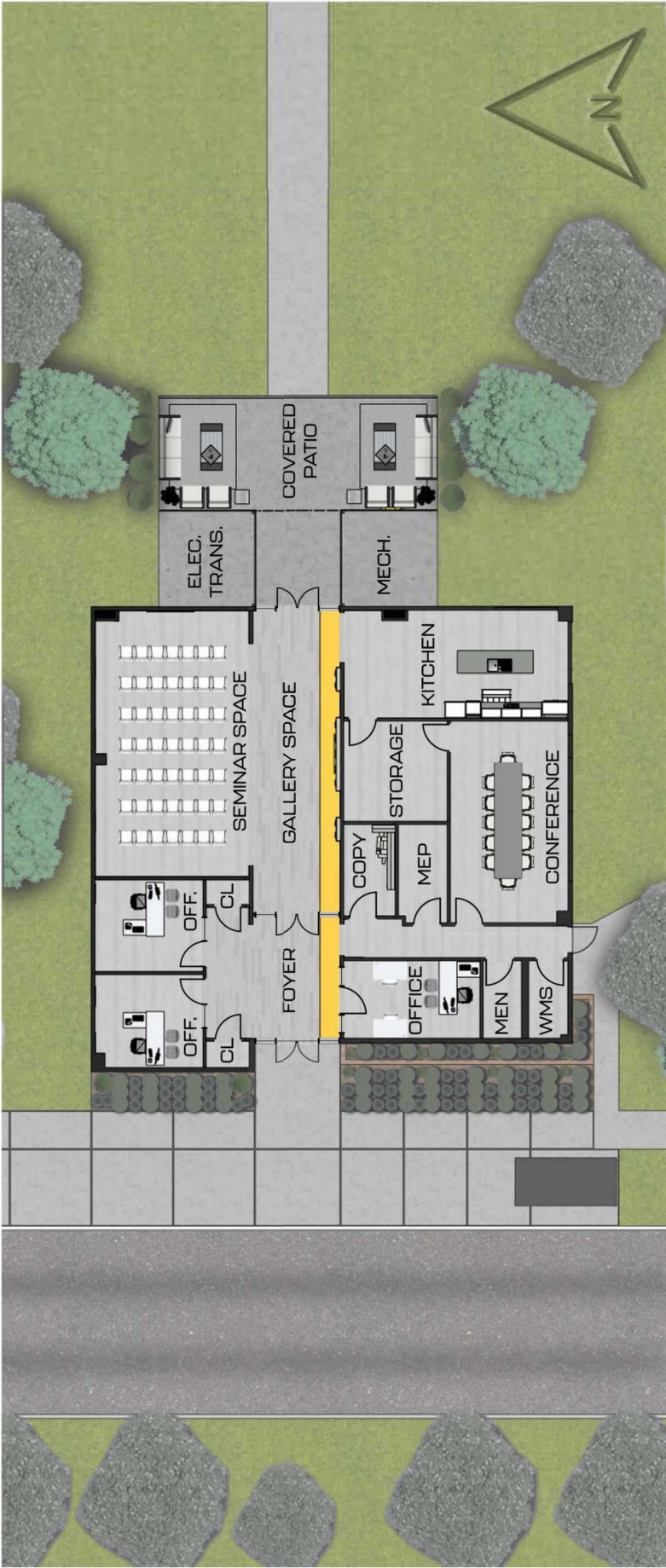
Mackenzie Wilfong, J.D.
Executive Director and Secretary of the
Board of Regents

08.29.2025

Sanner Alumni Center Renovation



08.29.2025



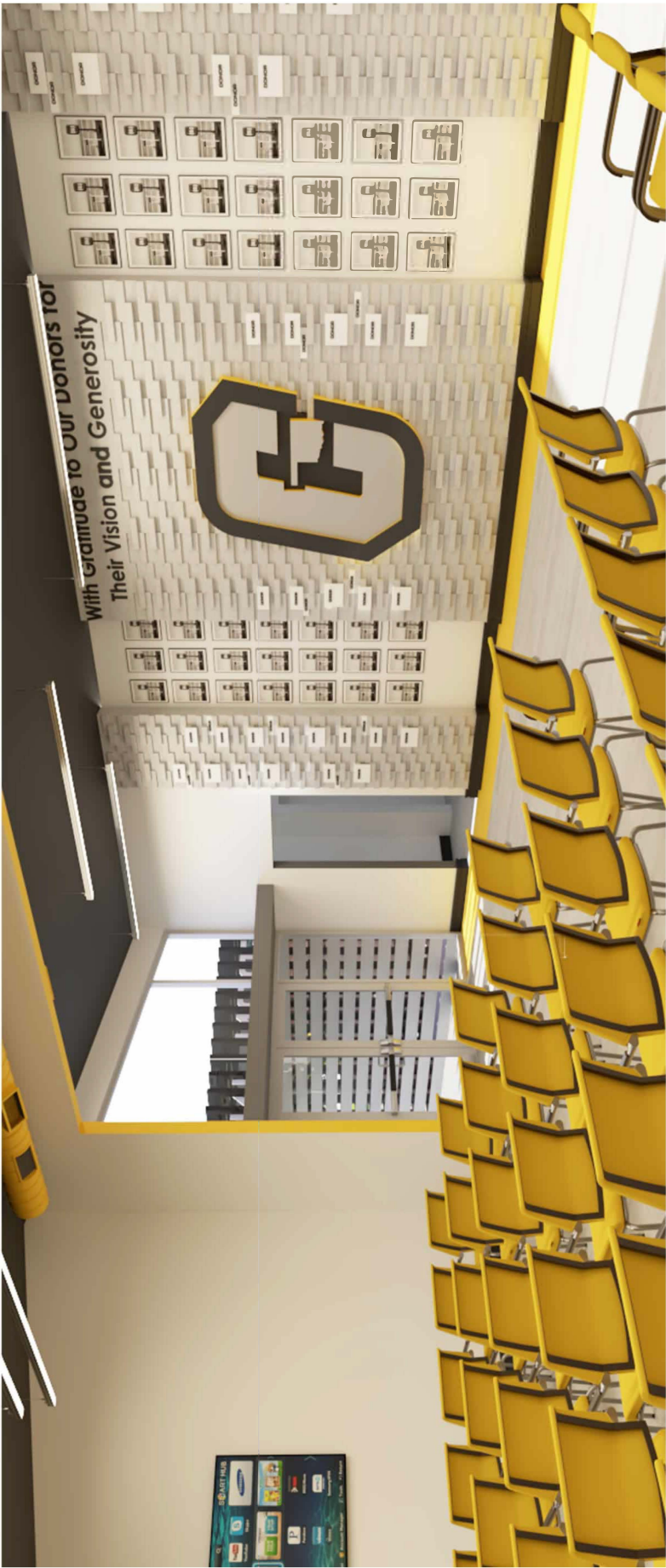
Graphic Floor Plan

08.29.2025



Main Entry

08.29.2025



Seminar Space Looking Southeast

08.29.2025



Outdoor Space Looking Northwest

CAMERON UNIVERSITY
STATEMENTS OF NET POSITION
SEPTEMBER 30, 2025 AND 2024
UNAUDITED-MANAGEMENT USE ONLY

	9/30/2025	9/30/2024
Assets		
Unrestricted cash and cash equivalents	\$ 10,874,761	\$ 11,927,509
Restricted cash and cash equivalents	16,828,162	6,416,263
Accounts receivable, net	6,979,106	7,468,986
Leases receivable	429,736	507,737
Net other post-employment benefits asset	351,267	168,276
Deposits and prepaid expenses	2,627,264	2,514,465
Capital assets, net	54,469,355	55,470,327
Total Assets	<u>92,559,651</u>	<u>84,473,563</u>
Deferred Outflows	<u>3,290,904</u>	<u>5,288,754</u>
Liabilities		
Accounts payable and accrued expenses	518,561	496,380
Post-employment benefits obligation	2,399,266	2,462,897
Accrued compensated absences	295,294	279,734
Net pension liability	19,746,118	25,746,203
Unearned revenue	126,410	80,521
Leases payable	505,661	300,464
Capital lease payable	12,267,777	13,611,452
Deposits held in custody for others	152,775	199,644
Total Liabilities	<u>36,011,862</u>	<u>43,177,295</u>
Deferred Inflows	<u>6,880,528</u>	<u>5,192,950</u>
Net Position		
Net Position	52,958,165	41,392,072
Total Net Position	<u>\$ 52,958,165</u>	<u>\$ 41,392,072</u>

CAMERON UNIVERSITY
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2025 AND 2024
UNAUDITED-MANAGEMENT USE ONLY

	9/30/2025	9/30/2024
Operating Revenues		
Student tuition and fees	\$ 11,313,449	\$ 11,237,146
Grants and contracts	1,708,415	1,994,403
Sales and services of educational activities	25,587	24,400
Sales and services of auxiliary enterprises	2,199,260	2,094,043
Other operating revenues	6,831	8,133
Total Operating Revenues	<u>15,253,542</u>	<u>15,358,125</u>
Operating Expenses		
Compensation and benefits	6,000,987	5,856,461
Contractual services	509,383	514,685
Supplies and materials	4,180,846	2,582,077
Depreciation	1,026,364	989,667
Utilities	477,552	423,706
Communication	44,338	30,477
Scholarships and fellowships	7,712,132	8,023,239
Other operating expenses	474,117	503,580
Total Operating Expenses	<u>20,425,719</u>	<u>18,923,892</u>
Operating loss	(5,172,177)	(3,565,767)
Nonoperating Revenues and (Expenses)		
State appropriations	5,348,928	5,695,749
Grants and contracts	3,697,218	3,593,510
Private gifts	245,082	391,445
Endowment and Investment income	49,305	37,305
Net Nonoperating Revenues and (Expenses)	<u>9,340,533</u>	<u>9,718,009</u>
Income Before Other Revenues, (Expenses), Gains or (Losses)	4,168,356	6,152,242
Other Revenue, Expenses, Gains or Losses		
Private gifts for capital projects	-	-
Capital state appropriations	10,398,838	4,061,381
Total Other Revenue, (Expenses), Gains and (Losses)	<u>10,398,838</u>	<u>4,061,381</u>
Change in Net Position	<u>\$ 14,567,194</u>	<u>\$ 10,213,623</u>

CAMERON UNIVERSITY
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2025
UNAUDITED-MANAGEMENT USE ONLY

	FY 26 Annual Budget	July 2025 - Sept 2025 Actual	Percent of Budget	Difference Budget to Actual
Operating Revenues				
Student tuition and fees	\$ 20,349,164	\$ 11,313,449	55.6%	\$ 9,035,715
Grants and contracts	6,896,619	1,708,415	24.8%	5,188,204
Sales and services of educational activities	604,616	25,587	4.2%	579,029
Sales and services of auxiliary enterprises	5,809,581	2,199,260	37.9%	3,610,321
Other operating revenues	164,093	6,831	4.2%	157,262
Total Operating Revenues	<u>33,824,073</u>	<u>15,253,542</u>	<u>45.1%</u>	<u>18,570,531</u>
Operating Expenses				
Compensation and benefits	30,744,456	6,000,987	19.5%	24,743,469
Contractual services	754,420	509,383	67.5%	245,037
Supplies and materials	14,085,231	4,180,846	29.7%	9,904,385
Depreciation	-	1,026,364	0.0%	(1,026,364)
Utilities	2,474,700	477,552	19.3%	1,997,148
Communication	179,700	44,338	24.7%	135,362
Scholarships and fellowships	17,489,460	7,712,132	44.1%	9,777,328
Other operating expenses	1,846,796	474,117	25.7%	1,372,679
Total Operating Expenses	<u>67,574,763</u>	<u>20,425,719</u>	<u>30.2%</u>	<u>47,149,044</u>
Operating Income (Loss)	(33,750,690)	(5,172,177)	15.3%	(28,578,513)
Nonoperating Revenues (Expenses)				
State appropriations	18,900,377	5,348,928	28.3%	13,551,449
Grants and contracts	10,330,000	3,697,218	35.8%	6,632,782
Private gifts	1,728,570	245,082	14.2%	1,483,488
Endowment and Investment income	531,502	49,305	9.3%	482,197
Net Nonoperating Revenues	<u>31,490,449</u>	<u>9,340,533</u>	<u>29.7%</u>	<u>22,149,916</u>
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(2,260,241)	4,168,356		(6,428,597)
Other Revenues, Expenses, Gains or (Losses)				
Private gifts for capital projects	-	-		-
State appropriations for capital purposes	16,300,000	10,398,838	63.8%	5,901,162
Total Other Revenues, Expenses, Gains or (Losses)	<u>16,300,000</u>	<u>10,398,838</u>	<u>63.8%</u>	<u>5,901,162</u>
Change in Net Position	<u>\$ 14,039,759</u>	<u>\$ 14,567,194</u>		<u>\$ (527,435)</u>

ROGERS STATE UNIVERSITY
STATEMENT OF NET POSITION
September 2025 (FY26)
UNAUDITED - MANAGEMENT USE ONLY

EXHIBIT C

Assets	9/30/25	9/30/24
Unrestricted Cash and cash equivalents	\$ 24,174,875	\$ 25,495,727
Restricted Cash and cash equivalents	5,091,539	6,474,811
Accounts receivable - net	7,706,536	7,168,409
Accounts receivable ODFA	12,000,000	-
Net other post-employment benefit asset	310,507	327,282
Deposits and prepaid expenses	-	-
Capital assets, net	59,369,860	60,173,072
Total Assets	108,653,317	99,639,301
Deferred Outflows of Resources	4,175,915	4,449,322
Liabilities		
Accounts payable and accrued expenses	1,175,557	1,711,350
Post-employment benefits obligation	256,275	-
Accrued compensated absences	1,067,795	1,143,227
Net pension liability	17,680,265	19,923,474
Unearned revenue	8,383,596	8,266,514
Bonds payable	1,476,293	1,635,366
Other financial arrangements	40,090,995	31,027,741
Leases payable	1,075,471	846,317
Deposits held in custody for others	230,161	238,779
Total Liabilities	71,436,408	64,792,768
Deferred Inflows	4,189,985	3,796,157
Net Position		-
Net Position	37,202,839	35,499,697
Total Net Position	\$ 37,202,839	\$ 35,499,697

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION
FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2025 AND 2024
UNAUDITED - MANAGEMENT USE ONLY

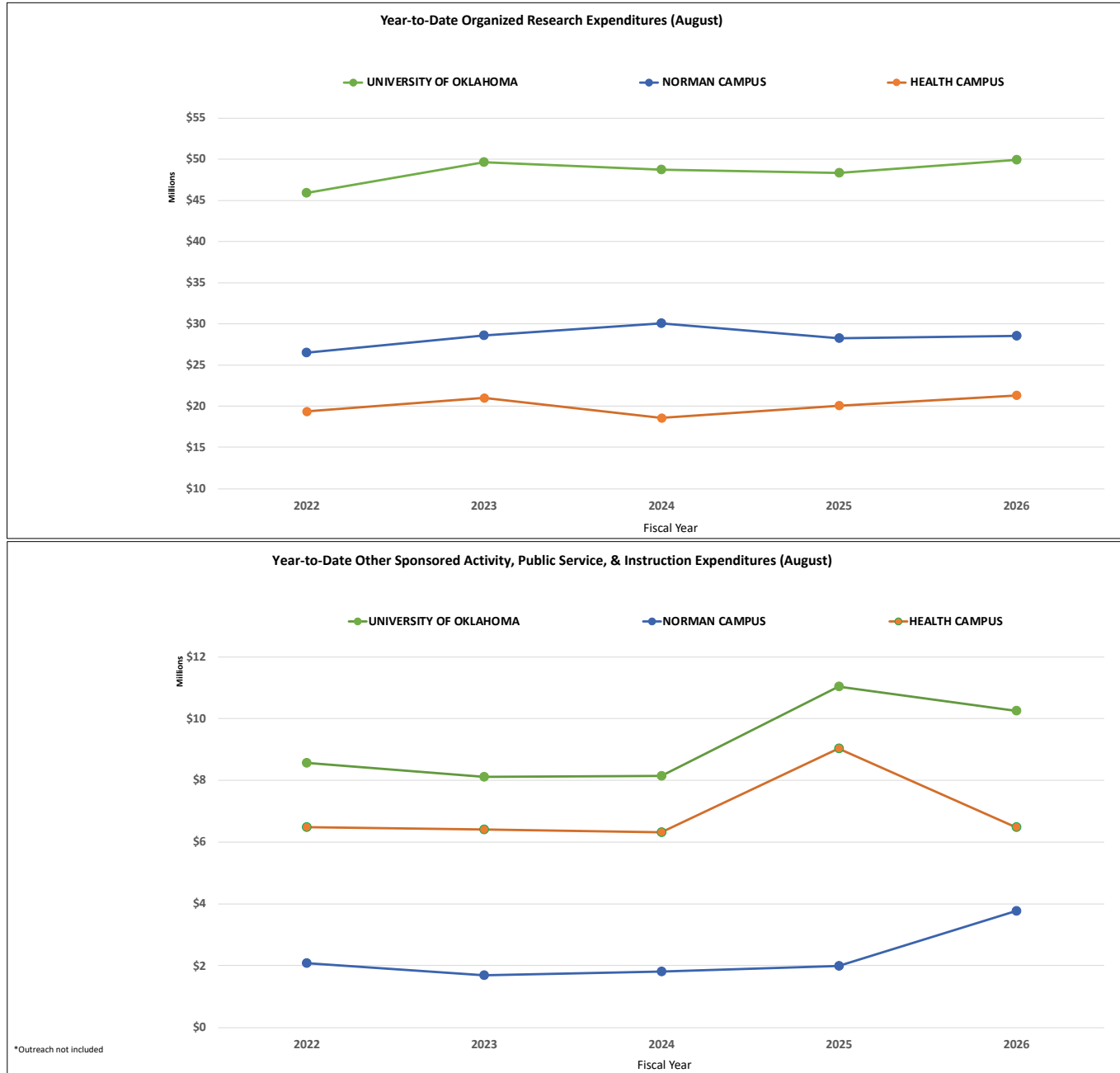
Operating Revenues	<u>9/30/2025</u>	<u>9/30/2024</u>
Student tuition and fees	\$ 5,514,507	\$ 5,465,944
Federal grants and contracts	591,453	421,619
State and private grants and contracts	990,677	969,931
Auxiliary enterprises	3,002,309	2,962,148
Other operating revenues	32,334	93,091
Total Operating Revenue	<u>10,131,280</u>	<u>9,912,733</u>
Operating Expenses		
Compensation and benefits	5,665,890	5,604,943
Contractual services	840,595	842,968
Supplies and materials	3,028,196	2,879,553
Depreciation	953,141	832,128
Utilities	374,058	347,324
Communications	80,629	96,543
Scholarships and fellowships	9,104,508	9,328,810
Other operating expenses	217,679	223,117
Total Operating Expenses	<u>20,264,697</u>	<u>20,155,386</u>
Operating Loss	(10,133,417)	(10,242,653)
Nonoperating Revenues (Expenses)		
State appropriations	4,393,719	4,596,874
Federal and State Grants	3,798,636	4,124,464
Endowment and Investment income	82,262	72,924
Interest expense	(337,196)	(232,073)
Net Nonoperating Revenues	<u>7,937,421</u>	<u>8,562,188</u>
Income Before Other Revenues, (Expenses), Gains or (Losses)	(2,195,997)	(1,680,465)
Other Revenues, Expenses, Gains or Losses		
Capital state appropriations	654,870	4,123,873
Capital Grants and Gifts	-	-
Total Other Revenue, (Expenses), Gains and (Losses)	<u>654,870</u>	<u>4,123,873</u>
Change in Net Position	<u>\$ (1,541,127)</u>	<u>\$ 2,443,408</u>

ROGERS STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
BUDGET TO ACTUAL
FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2025
UNAUDITED - MANAGEMENT USE ONLY

EXHIBIT C

	FY26 Annual Budget	July-September Actual	% of Budget	Difference Budget to Actual
Operating Revenues				
Student Tuition and fees, net	\$ 23,551,968	\$ 5,514,507	23%	\$ 18,037,461
Federal grants and contacts	1,457,667	591,453	41%	\$ 866,214
State and private grants and contracts	306,978	990,677	323%	\$ (683,699)
Auxiliary enterprises	12,275,259	3,002,309	24%	\$ 9,272,950
Other Revenue/Use of Reserves	4,829,680	32,334	1%	\$ 4,797,345
Total Operating Revenue	<u>42,421,552</u>	<u>10,131,280</u>	<u>24%</u>	<u>32,290,272</u>
Operating Expenses				
Compensation and benefits	28,895,197	5,665,890	20%	23,229,307
Contractual services	4,743,987	840,595	18%	3,903,392
Supplies and materials	19,111,327	3,028,196	16%	16,083,130
Utilities	2,015,879	374,058	19%	1,641,821
Communications	319,012	80,629	25%	238,383
Other operating expenses	2,681,258	217,679	8%	2,463,579
Depreciation expense	-	953,141	0%	(953,141)
Scholarships	11,615,348	9,104,508	78%	2,510,840
Total Operating Expenses	<u>69,382,008</u>	<u>20,264,697</u>	<u>29%</u>	<u>49,117,311</u>
Operating Income (Loss)	(26,960,456)	(10,133,417)		(16,827,039)
Nonoperating Revenues (Expenses)				
State appropriations	15,546,038	4,393,719	28%	11,152,319
On-behalf OTRS Contributions	-	-	0%	-
Federal and State Grants	3,798,636	3,798,636	100%	-
Investment income	85,500	82,262	96%	3,238
OSHRE Endowment income	87,590	-	0%	87,590
Interest expense	-	(337,196)	0%	337,196
Net Nonoperating Revenues	<u>19,517,764</u>	<u>7,937,421</u>	<u>41%</u>	<u>11,580,343</u>
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(7,442,693)	(2,195,997)		(5,246,696)
Other Revenues, Expenses, Gains or (Losses)				
State appropriations restricted for capital purposes	5,760,150	440,446	8%	5,319,704
Capital Gifts and Grants	-	-	0%	-
On-behalf state appropriation restricted for debt service	-	214,424	0%	(214,424)
Total Other Revenues, Expenses, Gains or (Losses)	<u>5,760,150</u>	<u>654,870</u>	<u>11%</u>	<u>5,105,280</u>
Change in Net Position	<u>\$ (1,682,543)</u>	<u>\$ (1,541,127)</u>		<u>\$ (141,416)</u>

UNIVERSITY OF OKLAHOMA EXPENDITURES

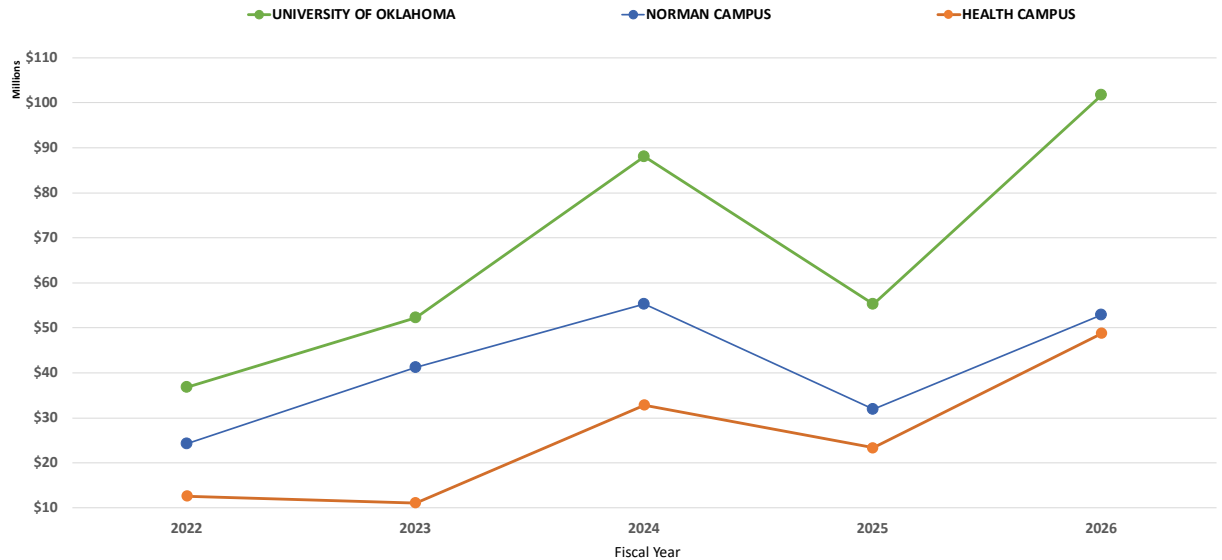


ORGANIZED RESEARCH	August 2026	%CHANGE	August 2025
UNIVERSITY OF OKLAHOMA	\$49,920,210	3.2%	\$48,352,497
NORMAN CAMPUS	\$28,567,167	1.1%	\$28,264,429
HEALTH CAMPUS	\$21,353,043	6.3%	\$20,088,068
OSA, PS, and INSTRUCTION	August 2026	%CHANGE	August 2025
UNIVERSITY OF OKLAHOMA	\$10,261,585	-7.0%	\$11,034,630
NORMAN CAMPUS	\$3,771,193	88.6%	\$1,999,353
HEALTH CAMPUS	\$6,490,392	-28.2%	\$9,035,277

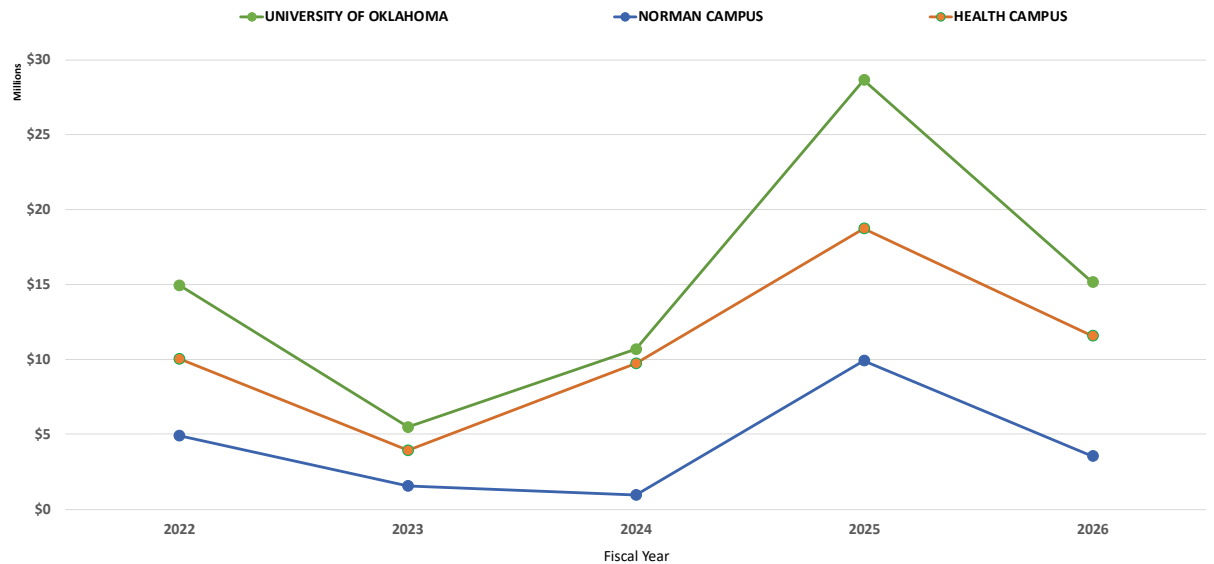
This data is from October 10, 2025, and may be subject to change.

UNIVERSITY OF OKLAHOMA AWARDS

Year-to-Date Organized Research Awards (August)



Year-to-Date Other Sponsored Activity, Public Service, & Instruction Awards (August)



*Outreach not included

ORGANIZED RESEARCH	August 2026	%CHANGE	August 2025
UNIVERSITY OF OKLAHOMA	\$ 101,725,198	84.2%	\$ 55,232,346
NORMAN CAMPUS	\$ 52,941,892	65.9%	\$ 31,902,899
HEALTH CAMPUS	\$ 48,783,306	109.1%	\$ 23,329,447
OSA, PS, and INSTRUCTION	August 2026	%CHANGE	August 2025
UNIVERSITY OF OKLAHOMA	\$ 15,145,892	-47.1%	\$ 28,654,503
NORMAN CAMPUS	\$ 3,546,830	-64%	\$ 9,924,503
HEALTH CAMPUS	\$ 11,599,062	-38.1%	\$ 18,730,000

This data is from October 10, 2025, and may be subject to change.

NORMAN AND OKC CAMPUSES

November 2025

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI (Dept.)
20010068	State of Oklahoma, Department of Human Services OK-DHS	(Outreach): AFS Education & Support Center	\$17,037,735	\$17,037,735	11 mo.	James Deberry (Ctr For Public Management)
20010606	Health and Human Services, Substance Abuse & Mental Health Services Admin. HHS-SAM	(Outreach) Suicide Prevention Resource Center	\$10,207,289	\$10,207,289	11 mo.	Marie Cox (Southwest Prevention Center)
20010398	U.S. Department of Defense, Air Force Research Laboratory DOD-AFRL	Sustainment and Modernization Research and Development: Operationalizing Additive Manufacturing Phase II	\$8,800,000	\$8,800,000	38 mo.	Zahed Siddique (Engineering)
20010443	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) AFS Energy Assistance Program	\$8,194,910	\$8,194,910	11 mo.	James Deberry (Ctr For Public Management)
20010025	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) SATTRN FY26 (Year 1 of 5)	\$7,227,456	\$7,227,456	11 mo.	James Deberry (Ctr For Public Management)
20010090	State of Oklahoma, Department of Human Services OK-DHS	(OUTREACH) Oklahoma Registry	\$6,675,780	\$6,675,780	11 mo.	Nicole Watkins (Ctr For Early Childhood Prof.)
20008244	U.S. Department of Education US-EDUC	K20 GEAR UP for LIFE (Learning and Investigating Future Education)	\$6,606,400	\$43,189,252	11 mo.	Scott Wilson (Ctr For Educational & Commun.)
20010427	U.S. Department of Transportation, Federal Aviation Administration DOT-FAA	039-2025 Air Traffic Control Tower Grant	\$6,497,802	\$6,497,802	47 mo.	Lance Lamkin (Airport Admn Office)
20010375	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) CARE (Customer Assistance Response Effort) FY26 (Year 1 of 5)	\$4,713,609	\$4,713,609	11 mo.	James Deberry (Ctr For Public Management)
20005315	U.S. Dept. of Commerce, National Oceanic and Atmospheric Administration DOC-NOA	CIWRO CA - Task I Admin	\$4,562,343	\$208,000,000	59 mo.	Gregory Mfarquhar (CIWRO)
20260090	Natl Inst of General Medical Sciences	OK-INBRE 5	\$4,207,418	\$19,915,030	60 mo.	Mark L. Lang (INBRE SPNSR Accounts)
20240122	Health Resources & Services Admin	TRU-OK Pathways Program	\$3,999,999	\$7,999,998	24 mo.	Steven Crawford (FMC Research SPNSR HRSA)
20250103	Natl Inst Minor Health & Health Disparit	Improving Cancer Outcomes for Native American Communities	\$3,458,490	\$13,694,264	48 mo.	Dorothy A. Rhoades (NACCHE)
20010629	National Science Foundation NSF	NRT Diana: An Interdisciplinary Training Program to Accelerate Fundamental Science Translation	\$2,999,865	\$2,999,865	59 mo.	Alberto Striolo (Chemical, Bio & Materials Eng)
20009643	U.S. Department of Transportation DOT-RSP	Southern Plains Transportation Center: Regional UTC	\$2,926,867	\$2,926,867	11 mo.	Musharraf Zaman (Civil Eng. & Environmental Sci)
20010084	State of Oklahoma, Department of Human Services OK-DHS	(OUTREACH) Oklahoma Professional Development Training	\$2,723,136	\$2,723,136	11 mo.	Nicole Watkins (Ctr For Early Childhood Prof.)
20010136	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) Child Welfare New Specialist Training FY26	\$2,643,996	\$2,643,996	11 mo.	James Deberry (Ctr For Public Management)
20010100	State of Oklahoma, Department of Human Services OK-DHS	(Outreach) Resource Family Training	\$2,395,877	\$2,395,877	11 mo.	Kristi Charles (National Resource Ctr For Yth.)
20010466	National Science Foundation NSF	FIRE-WUI: Predict, Warn, Protect: Advancing a Unified Wildfire Warning System for U.S. Public Safety and Resilience	\$2,346,892	\$2,346,892	35 mo.	Joseph Ripberger (Political Science)
20010099	State of Oklahoma, Department of Human Services OK-DHS	(Outreach): Oklahoma Successful Adulthood Program	\$2,153,750	\$2,153,750	11 mo.	Kristi Charles (National Resource Ctr For Yth.)
20250242	Natl Inst of General Medical Sciences	CoBRE Renewal-Oklahoma Center for Microbial Pathogenesis	\$2,153,497	\$10,748,706	59 mo.	Jimmy D. Ballard (Sponsor Accounts)
20250210	Natl Inst of General Medical Sciences	Cellular and Molecular GeroScience CoBRE Phase II	\$2,145,000	\$10,725,000	58 mo.	William Edmund Sonntag (Geroscience Center)
20010150	State of Oklahoma, Department of Human Services OK-DHS	Child Welfare Professional Enhancement Program (CWPEP)	\$2,122,673	\$2,122,673	11 mo.	Angela Pharris (Social Work)
20005352	U.S. Dept. of Commerce, National Oceanic and Atmospheric Administration DOC-NOA	CIWRO CA - Task I Admin	\$2,047,111	\$208,000,000	59 mo.	Gregory Mfarquhar (CIWRO)
20010635	National Science Foundation NSF	Research Infrastructure: Dual-Doppler 3D Mobile Ka-band Rapid-Scanning Volume Imaging Radar for Earth System Science	\$1,917,804	\$19,982,835	59 mo.	Cereno Jorge Salazar (Electrical & Computer Engineer)
20260066	Dren Bio, Inc.	SCRI RM 1238	\$1,650,533	\$1,650,533	10 mo.	Abdulrafeh Naqash (SCC Clinical Research)
20005333	U.S. Dept. of Commerce, National Oceanic and Atmospheric Administration DOC-NOA	CIWRO CA - Task I Admin	\$1,649,778	\$208,000,000	59 mo.	Gregory Mfarquhar (CIWRO)
20008194	U.S. Department of Defense DOD-	Multi-Scale Biomechanical Modeling and Measurement of Auditory Injury and Protection Mechanisms	\$1,545,000	\$1,545,000	59 mo.	Yijie Jiang (Aerospace & Mechanical Engin.)
20005352	U.S. Dept. of Commerce, National Oceanic and Atmospheric Administration DOC-NOA	CIWRO CA - Task I Admin	\$1,530,543	\$208,000,000	59 mo.	Gregory Mfarquhar (CIWRO)
20010291	Environmental Protection Agency EPA	Great Plains Stormwater Center for Excellence	\$1,499,063	\$1,499,063	23 mo.	Jason Vogel (Civil Eng. & Environmental Sci)
20009255	U.S. Department of Education Office of Special Ed. and Rehabilitative Svcs. US-DEOSER	ELEVATE: Equipping Learning, Empowering Vision, Achieving Transitions, and Engaging Families-A Doctoral Leadership Initiative	\$1,471,988	\$6,491,310	11 mo.	Diehm Kendra Williams (Educational Psychology)
20240061	Natl Inst Child Health & Human Dev	CIRCLE -Center for Indigenous Resilience, Culture, and M	\$1,432,650	\$7,421,274	60 mo.	Karina M. Shreffler (Office of Research)
20222035	Natl Inst Allergy & Infectious Diseases	Advancing a second generation C. Difficile vaccine	\$1,315,168	\$3,945,504	36 mo.	Mark L. Lang (Sponsor Accounts)
20004557	U.S. Dept. of Commerce, National Oceanic and Atmospheric Administration DOC-NOA	Southern Climate Impacts Planning Program (SCIIPP) Phase IV: Planning for Long Term Change in a Short Term World	\$1,201,669	\$1,201,669	59 mo.	Rachel Riley (Oklahoma Climate Survey)

EXHIBIT D**NOVEMBER 2025**

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI (Dept.)
20010520	National Science Foundation NSF	SCC-IRG: TREE-CARE: Treefall Risk Evaluation and Empowerment for Community Assessment and Resilience Enhancement	\$1,199,990	\$1,199,990	47 mo.	Aikaterini Kyprioti (Civil Eng. & Environmental Sci)
20260074	Daiichi Sankyo, Inc. (DSI) USA	DAIICHISANKYO-AC220-168	\$1,192,114	\$1,192,114	13 mo.	Manu Raj Pandey (SCC Clinical Research)
20240294	Natl Inst of General Medical Sciences	Mentoring Translational Cancer Research in Oklahoma	\$1,072,500	\$4,290,000	48 mo.	Natarajan Dhanasekaran (SCC Basic Research)
20210786	National Cancer Institute	Exosomes as carriers of cancer therapeutics	\$1,002,901	\$1,002,901	12 mo.	Rajagopal Ramesh (SCC Basic Research)
20008219	State of Oklahoma, Department of Transportation OK-TRAN	Matching Support for The Southern Plains Transportation Center: CY1	\$1,000,000	\$1,000,000	44 mo.	Musharraf Zaman (Civil Eng. & Environmental Sci)
20260076	National Science Foundation	Enhancing Oklahoma Community Climate Resilience Through	\$1,000,000	\$1,000,000	12 mo.	Hongwan Li (Occupational & Env Health)
40 Total			\$140,529,596	\$1,081,362,080		

AWARDS**AWARDS****AWARDS**

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SUMMARY OF RESEARCH ACTIVITIES AT OU FOR FY2026

New awards: Sponsored awards for FY2026 (July and August) increased by \$46.5M (84.2%) from FY2025. On the Norman campus, awards increased by \$21.0M (65.9%) from FY2025. FY2026 Health campus awards increased by \$25.5M (109.1%) from the previous fiscal year.

Expenditures: The total expenditures for FY2026 increased by \$1.6M (3.2%) from FY2025. On the Norman campus, expenditures increased by \$302K (1.1%). FY2026 expenditures on the Health campus increased by \$1.5M (+7.9%) compared to FY2024.

The following are significant grants and activities organized into thematic research areas from September 2025.

Clinical Trials - Cancer/Tobacco Use and Prevention

Sponsored by Dren Bio, Inc., in the amount of \$1,650,533, “A Phase 1a/1b, Multicenter, Open-label, Dose Escalation/Expansion, Multiple-dose Study to Evaluate the Safety and Activity of DR-0202 in Patients with Locally Advanced or Metastatic, Relapsed or Refractory Carcinomas” is headed at OUHSC by Abdul Rafeh Naqash, MD, Assistant Professor, Section of Hematology/Oncology, Department of Internal Medicine, College of Medicine and Director, Immuno Oncology, Stephenson Cancer Center. Beginning in August 2025 at OUHSC, the study tests DR-0202's safety and effectiveness in patients with certain carcinomas. It's a phase 1a/1b trial involving multiple centers where participants receive escalating doses of DR-0202 to find the right balance between safety and activity against cancer.

Manu Pandey, MD, Assistant Professor in the Section of Hematology/Oncology, Department of Internal Medicine, College of Medicine, leads the \$1,192,114 clinical trial at OUHSC entitled “A Phase 3, Double-Blind, Randomized, Placebo-Controlled Trial of Quizartinib Administered in Combination with Induction and Consolidation Chemotherapy and Administered as Maintenance Therapy in Adult Patients with Newly Diagnosed FLT3-ITD Negative Acute Myeloid Leukemia.” Acute myeloid leukemia (AML) is the most common acute leukemia in adults, and incidence increases with age. The outcomes for this disease are dismal, with a five-year survival rate of 40%, which rapidly declines with increasing age at diagnosis. Sponsored by Daiichi Sankyo, Inc., the purpose of this study is to test how well the study drug, quizartinib, works in patients with AML without a FLT3-ITD mutation who have not received any prior treatment for the disease. The study will test how it works when taken with standard chemotherapy (to put the disease into remission) and then taken alone to prevent the disease from coming back.

Sponsored by Imunon, Inc., in the amount of \$336,750, “A Phase II Study Evaluating the Effect of GEN-1 (IL-12 Plasmid Formulated With PEG-PEI-Cholesterol Lipopolymer) on Second Look Laparoscopy (SLL) When Administered in Combination with Bevacizumab (BEV) and Neoadjuvant Chemotherapy (NACT) in Subjects Newly Diagnosed with Advanced Ovarian, Fallopian Tube or Primary Peritoneal Cancer” is headed by Laura Holman, MD, Associate Professor, Section of Gynecologic Oncology, Department of Obstetrics and Gynecology, College of Medicine, and Program Director of the Gyn Oncology Fellowship Program at the Stephenson

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Cancer Center. Ovarian cancer is the fifth most lethal type of cancer among women in the United States, and ~70% of cases are diagnosed at advanced stages. The goal of this study is to learn if standard therapy given in combination with the study drug, IMNN-001, can help to control advanced ovarian, fallopian tube, or primary peritoneal cancer better than the standard therapy given alone. The safety and effects of the study drug combination will also be studied.

Cellular and Molecular Geroscience COBRE: Phase 2

William Sonntag, PhD, George Lynn Cross Research Professor in the Department of Biochemistry & Physiology, College of Medicine, and Director of Center for Geroscience and Health Brain Aging was awarded a five-year P20 competitive renewal in the amount of \$10,343,014 for the “Cellular and Molecular Geroscience COBRE: Phase 2.” The cellular and molecular events that occur within the aging organism contribute to an environment that allows disease to develop - this is the basis of geroscience-related studies and the focus of our application. Our program has had outstanding success, resulting in a return on investment of 181%, and dramatically expanded expertise in Geroscience research at the University of Oklahoma Health Campus. Funded by the National Institute of General Medical Sciences, National Institutes of Health in August 2024, the Phase 2 COBRE program designed to develop a rigorous geroscience research program in Oklahoma. It will expand our research base to create a dynamic, interdisciplinary, inter-departmental program on the OU Health Campus.

Diabetes/Metabolic and Vascular Disease

In August 2025, Xin Zhang, MD, PhD was the recipient of a new two-year R01 grant entitled “How Endothelial Tetraspanins Inhibit Inflammation.” Inflammation of blood vessels is the direct and major cause of the death for patients with various cardiovascular and non-cardiovascular diseases. Understanding how blood vessels undergo inflammation is crucial for the treatment and cure of these diseases successfully. This project, funded by the National Heart, Lung, and Blood Institute, National Institutes of Health in the amount of \$1,457,962, will determine how tetraspanin proteins prevent the blood vessel inflammation in an integrated and comprehensive manner; provide key insight into the general mechanisms that govern inflammation of blood vessels; and identify promising candidates to combat inflammation of blood vessels.

Education

The Oklahoma Center for Education Policy (OCEP), a program of the Jeannine Rainbolt College of Education, launched Sept. 1. Funded by grants from the Walton Family Foundation and George Kaiser Family Foundation, the center’s mission reflects the belief that data-driven insights are essential for tackling the complex challenges facing Oklahoma’s PK-12 schools. The center will conduct research that examines issues of educational access, accountability and outcomes with an emphasis on teacher quality, school choice, early literacy, rural education, family engagement, and college and career pathways.

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Energy

Dong Zhang, an assistant professor at the Gallogly College of Engineering, has been awarded a highly prestigious CAREER Award by the National Science Foundation (NSF), an early-career recognition that comes with a five-year, \$556,000 grant to study next-generation EV battery technologies with the goal of enhancing the effectiveness of next-gen lithium-ion energy storage

Environment

The University of Oklahoma's Advanced Radar Research Center has received a \$19.9 million grant from the U.S. National Science Foundation to develop two innovative radar systems, called KaRVIR (Dual-Doppler 3D Mobile Ka-band Rapid-Scanning Volume Imaging Radars for Earth System Science), marking the first U.S. mobile, dual-Doppler Ka-band imaging radars. These radars will drastically improve atmospheric observations by offering rapid 3D volume imaging, especially valuable for cloud science, complex atmospheric flows, and wildfire studies.

Led by Gallogly College of Engineering Professor Robert Nairn, a new five-year, \$3 million grant from the U.S. Army Corps of Engineers' Engineering with Nature program will help researchers evaluate the long-term value of integrating natural systems into infrastructure planning. Sometimes called nature-based solutions, natural infrastructure systems like grasslands and wetlands can provide flood control, improve water and air quality and enhance biodiversity – often in more sustainable and cost-effective ways than traditional solutions, such as concrete dams or levees.

Led by Aikaterini Kyprioti, an assistant professor from the School of Civil Engineering and Environmental Science, an interdisciplinary team of researchers from across the University of Oklahoma, have received a \$1.2 million grant from the National Science Foundation to transform how communities anticipate and mitigate risks from treefall during extreme weather events. The project will bring together experts in artificial intelligence, environmental science, engineering, social science and economics to develop an AI-driven, scalable risk assessment framework for risk mitigation.

A research team led by Joe Ripberger, associate professor of political science and the deputy director for research at the Institute for Public Policy Research and Analysis, received a \$2.3 million National Science Foundation grant to advance fire weather warning systems in the U.S., aiming to create a unified system similar to those for tornadoes and hurricanes where currently only broad, localized wildfire warnings like Red Flag Warnings exist.

Immunology/Infectious Disease

The National Institute of Allergy and Infectious Disease, National Institutes of Health awarded a new, four-year R01 in the amount of \$6,982,603 to Carol Webb, PhD, Professor of Medicine in the Department of Medicine, Section of Rheumatology, Immunology & Allergy, College of Medicine and Bozalis-Miller Chair in Rheumatology in September 2025. Systemic lupus erythematosus (SLE) is a heterogeneous disease affecting multiple organ systems. Current treatments result in toxicity and impaired immune responses. Identification of new therapeutic

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targets is complicated by a lack of understanding of the underlying mechanisms. The DNA-binding protein ARID3a is expressed in a subset of naïve B lymphocytes in lupus patients and patients with other autoimmune diseases, but it is not present in naïve B cells from healthy controls. Numbers of ARID3a-expressing B cells are associated with increased disease activity in lupus. Dr. Webb's funded project, "ARID3a functions in autoimmune B cells," will determine how ARID3a-expressing naïve B lymphocytes function and will fill gaps in our knowledge of how ARID3a is associated with autoimmunity in B cells, potentially suggesting new therapeutic targets.

Vision/Neuroscience

Michelle Callegan, PhD, Director of Vision Research; George Lynn Cross Research Professor; McGee Professor of Ophthalmology; Professor, Department of Microbiology and Immunology, College of Medicine was the recipient of a new, two-year R56 award for her project, "Bacterial Cloaking Devices in Intraocular Infections," in September 2025. Bacteria cause intraocular infections that, despite current therapies, can result in significant loss of vision. This proposal investigates a bacterial virulence factor (capsule) which protects the bacterium from immune-mediated killing. The therapeutic goal is to target this virulence factor to prevent or treat infections, preventing blindness in patients afflicted with these infections. Funded in the amount of \$1,428,041 by the National Eye Institute, National Institutes of Health, these studies are well positioned to contribute new and important information that will improve options for preventing infection and preserving vision.

Oklahoma IDeA Network of Biomedical Research Excellence

In August 2025, the Oklahoma IDeA Network of Biomedical Research Excellence (INBRE IV) was awarded a five-year P20 competitive renewal in the amount of \$21,037,090 from the National Institute of General Medical Sciences, National Institutes of Health. Mark Lang, PhD, Professor in the Department of Microbiology & Immunology and PHF Presidential Professor leads this effort to further enhance the statewide research infrastructure and biomedical research capacity in Oklahoma by i.) enhancing and strengthening the research environment and building biomedical research capacity and research infrastructure at network institutions; ii.) providing support for faculty research and research mentoring to strengthen biomedical research excellence and expertise throughout Oklahoma; and iii.) providing research opportunities for students to help develop a strong biomedical research workforce in Oklahoma. The Oklahoma IDeA Network of Biomedical Research Excellence (OK-INBRE) is a network of research-intensive institutions, Primary Undergraduate Institutions (PUIs), and Community Colleges (CCs) in Oklahoma that are building critical research infrastructure and providing training, research productivity, and career development of biomedical researchers and undergraduate students. OK-INBRE-funded investigators are invested in numerous projects that span cancer, infectious disease, autoimmunity, diabetes, and aging. Collectively, the OK-INBRE program supports several biomedical research topics that will further the health of Oklahomans.

Oklahoma Center for Microbial Pathogenesis and Immunity

In August 2025, the National Institute of General Medical Sciences, National Institutes of Health granted OU Health Campus \$10,472,485 for a five-year P20 competitive renewal of the Oklahoma Center for Microbial Pathogenesis and Immunity Phase 2 COBRE. Headed by Jimmy

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Ballard, PhD, Associate Professor in the Department of Microbiology & Immunology, College of Medicine, the Phase 2 COBRE is a rapidly expanding center of excellence focused on supporting and mentoring the next generation of microbiologist and immunologists. Microbial infections and immunity have a dramatic impact on human health. The Oklahoma Center for Microbial Pathogenesis and Immunity Phase 2 COBRE will support and train the next generation of academic microbiologists and immunologists to advance basic research in infectious diseases and immunology. Through this effort, we will grow the network of expert scientists and advance new discoveries that can be translated into the next generation of vaccines and treatments.

Other

In August 2025, Augen Pioszak, PhD, Associate Professor in the Department of Biochemistry & Physiology, College of Medicine was awarded a new, five-year R35 grant in the amount of \$1,913,485 in September to study “RAMP-altered class B GPCR hormone binding and signaling.” Funded by the National Institute for General Medical Sciences, National Institutes of Health, this project uses powerful biochemistry, pharmacology, and structural biology techniques to reveal how CGRP family peptide hormones bind to their receptors on the surface of cells and transmit signals inside the cells. The hormones regulate bone remodeling, vascular tone, blood glucose, and food intake and the receptors are drug targets for diseases including osteoporosis, migraine headache, cardiovascular disorders, and diabetes and obesity. This work will facilitate the development of therapeutics targeting these receptors and reveal concepts that are broadly relevant for several areas of human health and disease because the receptors are members of the large GPCR family that regulates most aspects of human physiology.

In September 2025, Sathish Venkatachalem, PhD, Professor in the Department of Internal Medicine, Section of Pulmonary, Critical Care & Sleep Medicine, College of Medicine, Co-Director of Research, and Laureate Chair in Molecular Medicine was the recipient of a new three-year R01 grant from the National Heart, Lung, and Blood Institute, National Institutes of Health entitled “Aryl hydrocarbon receptor signaling in Airway Inflammation.” Asthma is characterized by chronic inflammation and airway thickening in the conducting airways leading to respiratory symptoms, lung function decline, and exacerbation. Aryl hydrocarbon receptor (AhR) is an important modulator of host-environment interactions and inflammation, suggesting it may have a key role in asthma pathogenesis. Funded in the amount of \$1,640,520, this project proposes that activation of the AhR signaling in airway smooth muscle (ASM) will reduce inflammation-induced airway hyperresponsiveness and remodeling in asthma. This work will substantially enhance our understanding of how AhR in ASM influence the asthmatic airway structure and function and is a clinically important step to gain basic fundamental knowledge in the development of novel therapeutic strategies to mitigate remodeling aspects of asthma.

25. APPENDIX P

ETHICS IN RESEARCH

(a) Introduction

Research and other scholarly activity at the University of Oklahoma Health Campus (OU Health Campus) must be above reproach. Each member of the UniversityOU Health Campus community has the responsibility to ensure the integrity and ethical standards in any activity with which he or she is associated directly, or any activity of which there is sufficient knowledge to determine its appropriateness. Misconduct in the conduct of research undermines the scholarly enterprise and erodes the public trust in the University community to conduct research and communicate results using the highest standards and ethical practices. ~~The University of Oklahoma~~OU Health Campus (the "institution") is responsible both for committed to fostering research integrity by promoting scholarly practices that prevent misconduct and ~~for by~~ developing and administering policies and procedures for ~~dealing with~~handling allegations ~~or other evidence of possible~~ scholarly ~~or research~~ misconduct.

This policy establishes uniform policiesstandards and procedures for reporting and investigating instances of alleged or apparent misconduct involving research, including, but not limited to, research~~or,~~ research training, applications for support of research or research training, or related research activities that are supported with funds made available under the Public Health Service (PHS) Act. The policies and procedures outlined below apply to OU Health Campus faculty, staff, and students. They are not intended to address all scholarly issues of an ethical nature~~on the OU Health Campus~~. For example, ~~discriminationthe University's Non-Discrimination Policy; the Sexual Misconduct, Discrimination, and affirmative action issues are covered by other UniversityHarassment Policy; and the Consensual Sexual Relationships Policy and their associated grievance procedures set forth the policiesand procedures for all grievances, appeals, and sanctions related to any form of discrimination or harassment prohibited by University policy and supersede this Policy.~~

(b) General Definitions

Term	Definition
Allegation	An accusation <u>A disclosure of specificpossible</u> scholarly misconduct received through any means of communication <u>that triggersand brought directly to the procedures described in this policyattention of an institutional or funding agency official.</u>
<u>Complainant Assessment</u>	Person who makes an allegation of scholarly misconduct, including those persons who make allegations through the university anonymous reporting line. <u>A consideration of whether an allegation of scholarly misconduct appears to fall within the definition of scholarly misconduct; appears to involve PHS-supported biomedical or behavioral research, biomedical or behavioral research training, or activities related to that research or research training; and is sufficiently credible and specific so that potential evidence of scholarly misconduct may be identified. The Assessment only involves the review of readily accessible information relevant to the allegation.</u>
<u>Complainant</u>	<u>An individual who, in good faith, makes an allegation of scholarly misconduct.</u>
Complaint	All allegations of scholarly misconduct, one or many, against a specific respondent <u>Respondent</u> received at one time or sequentially.
Deciding Official (DO)	Institutional official responsible for final determinations over all scholarly misconduct mattersallegations and any institutional actions. In the absence of any conflict, the <u>OUHSCOU Health Campus</u> deciding official <u>(DO)</u> is the Senior Vice President and Provost for Research and Partnerships (VPRP).
Fabrication	Making up data or results and recording or reporting them.
Falsification	Manipulating research materials, equipment, or processes, or changing or omitting data or results such that the research is not accurately represented in the research record.
Good faith <u>allegationFaith</u>	Allegations of scholarly misconduct that a complainant or witness believes is true and that a reasonable person in that position would likewise believe to be true based on the information known at the time. <u>Good faith as applied to a Complainant or witness means having a reasonable belief in the truth of one's allegation or testimony, based on the information known to the Complainant or witness at the time. An allegation</u>

	<u>or cooperation with a misconduct proceeding is not in good faith if made with knowledge of or reckless disregard for information that would negate the allegation or testimony. Good faith as applied to an institutional or committee member means cooperating with the misconduct proceeding by impartially carrying out the duties assigned. An institutional or committee member does not act in good faith if their acts or omissions during the misconduct proceedings are dishonest or influenced by personal, professional, or financial conflicts of interest with those involved in the misconduct proceeding.</u>
Home institution/ <u>Institution</u>	The institution with jurisdiction over a specific allegation because it is the institution where the research <u>scholarly</u> misconduct took place and which retains and/or is responsible for the retention of the original research records.
Inquiry	Preliminary information-gathering and preliminary fact-finding to determine if each allegation has substance (i.e. that sufficient evidence exists that scholarly misconduct may have occurred to warrant investigation) <u>meets the criteria and follows the procedures as set forth in Section (e) (4) below.</u>
Intentionally	To directly engage in falsification, fabrication, or plagiarism <u>act intentionally means to act with the intent or purpose aim of misleading</u> carrying out the reader of the research record. <u>act.</u>
Investigation	A formal review of all evidence to determine if scholarly misconduct occurred and by whom, and to recommend appropriate corrective actions and/or sanctions. <u>Investigation means the formal development of a factual record and the examination of that record that meets the criteria and follows the procedures as set forth in Section (e) (5) below.</u>
Knowingly	To engage in falsification, fabrication, plagiarism or other scholarly misconduct with actual knowledge, deliberate ignorance, or plain indifference of the misconduct. <u>To act knowingly means to act with awareness of the act.</u>
Plagiarism	The appropriation of the ideas, processes, results, or words of another person without giving appropriate credit. <u>The appropriation of the ideas, processes, results, or words of another individual without giving appropriate credit. Plagiarism includes the unattributed verbatim or nearly verbatim copying of sentences and paragraphs from another's work that materially misleads the reader regarding the contributions of the author. It does not include the limited use of identical or nearly identical phrases that describe a commonly used methodology. Plagiarism does not include self-plagiarism or authorship or credit disputes, including disputes among former collaborators who participated jointly in the development or conduct of a research project. Self-plagiarism and authorship disputes do not meet the definition of scholarly misconduct.</u>
<u>Preponderance of the Evidence</u> Preliminary Assessment	Initial review to determine if each allegation fits within the definition of scholarly misconduct and if each allegation is credible and specific so that potential evidence of misconduct may be identified. <u>Proof by evidence that, compared with evidence opposing it, leads to the conclusion that the fact at issue is more likely true than not.</u>
<u>Recklessly</u> Preponderance of the Evidence	Proof by information that, compared with that opposing it, leads to the conclusion that the fact at issue is more probably true than not. <u>To act recklessly means to propose, perform, or review research, or report research results, with indifference to a known risk of fabrication, falsification, or plagiarism.</u>
<u>Research</u> Recklessly	To use or allow the use of, through action or inaction, falsified, fabricated, or plagiarized data while aware of an increased risk of such data being used or generated, or while the risk is so obvious that a typical research in the relevant research community should have known. Recklessness is distinguished from negligence, where an individual deviates from ordinary care that a typical researcher in the relevant research community would have exercised, but the individual is unaware that there was a substantial risk of falsification, fabrication or plagiarism. <u>Any systematic experiment, study, evaluation, demonstration, or survey designed to develop or contribute to general knowledge (basic research) or specific knowledge (applied research) by establishing, discovering, developing, elucidating, or confirming information or underlying mechanisms related</u>

	<u>to biological causes, functions, or effects; diseases; treatments; or related matters to be studied.</u>
Research <u>Misconduct</u>	<u>Fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results. Research misconduct does not include honest error or differences of opinion. Any systematic investigation, including research development, testing, and reporting, designed to develop or contribute to the body of knowledge in any field. The term encompasses basic / applied / clinical research, and research training activities in the areas such as, but not limited to, biomedical and life sciences, natural sciences, engineering, humanities and arts, and social and behavioral sciences.</u>
Research <u>Misconduct Record</u>	<u>The record of data or results that embody the facts resulting from scientific inquiry. Data or results may be in physical or electronic form. Examples of items, materials, or information that may be considered part of the research record include, but are not limited to, research proposals, raw data, processed data, clinical research records, laboratory records, study records, laboratory notebooks, progress reports, manuscripts, abstracts, theses, records of oral presentations, online content, lab meeting reports, and journal articles. Fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results. A finding of research misconduct requires 1) that there be a significant departure from accepted practices of the relevant research community; 2) the misconduct be committed intentionally, knowingly, or recklessly; and 3) the allegation be proved by a preponderance of the evidence. Research misconduct does not include honest error or differences of opinion.</u>
<u>Respondent Research record</u>	<u>Any data, notes or results, in any media or format, which embodies the information resulting from research. A research record includes, but is not limited to, grant or contract applications, whether funded or unfunded; grant or contract progress or other reports; laboratory notebooks—physical or electronic; notes; correspondence; videos; photographs; X-ray film; slides; biological materials; computer files and printouts; manuscripts—submitted or not; publications; equipment use logs; laboratory procurement records; animal facility records; human and animal subject protocols; medical charts; patient research files; computer code; musical scores; musical composition; and choreography. Individual against whom an allegation of scholarly misconduct is directed or who is the subject of a scholarly misconduct proceeding.</u>
<u>Respondent Retaliation</u>	<u>Person or persons against whom allegations of research misconduct are made or who are thought to be responsible. An adverse action taken against a Complainant, witness, or committee member by an institution or one of its members in response to (a) a good faith allegation of scholarly misconduct or (b) good faith cooperation with a scholarly misconduct proceeding.</u>
Research Integrity Officer (RIO)	<u>Institutional official with the primary responsibility for implementation of the procedures in this policy. The institutional official responsible for administering the institution's written policies and procedures for addressing allegations of research and scholarly misconduct in compliance with applicable federal regulations.</u>
Scholarly Misconduct	See <u>section (c)</u> Definition of Scholarly Misconduct; <u>in (c)</u> below.

(c) **Definition of Scholarly Misconduct**

Scholarly misconduct involves any form of behavior that entails an act of deception whereby one's work or the work of others is misrepresented. -Other terms, such as research misconduct, ~~(as defined as fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results above)~~, are here subsumed within the term "scholarly misconduct" as defined below. ~~The term scholarly misconduct will be used to encompass scientific and other types of misconduct.~~ Scholarly misconduct is distinguished from honest errors and ambiguities of interpretation that are inherent in the scholarly process. Further, scholarly misconduct involves significant and knowing, intentional, or reckless misconduct that represents breaches of integrity that may take numerous forms, such as, but not limited to, those outlined below:

- (c)(1) Fabrication ~~of data, which is making up data or results and recording or reporting them. (defined above)~~

~~(c)(2) Falsification of data, which is manipulating research materials, equipment, or processes, or changing or omitting data or results such that the research is not accurately represented in the research record.~~

~~(c)(3) Plagiarism and other improper assignment of credit. Plagiarism is the appropriation of another person's ideas, processes, results, or words without giving appropriate credit. Other improper assignments of credit are excluding others or claiming the work of others as one's own; presentation of the same material as original in more than one publication; inclusion of individuals as authors who have not made a definite contribution to the work published; and submission of multi-authored publications without the concurrence of all authors~~

(c)(2) Falsification (defined above)

(c)(3) Plagiarism (defined above)

(c)(4) Improper use of information gained by privileged access, such as through service on peer review panels, editorial boards, or policy boards of research funding organizations

(c)(5) Serious deviation from the scientific method accepted in proposing or carrying out research, ~~deliberate manipulations, or improper reporting of results~~

(c)(6) Material failure to comply with federal, state, or institutional rules governing research including, but not limited to, failure to file conflict of interest reports and/or to undergo prescribed training or serious or substantial violations involving the use of funds, care of animals, protection of human subjects, use of investigational drugs, recombinant products, new devices, or radioactive, biological, and/or chemical materials

(c)(7) Inappropriate behavior in relation to misconduct including, but not limited to, inappropriate accusations of misconduct, failure to report known or suspected misconduct, withholding or destruction of information relevant to a claim of misconduct, and retaliation against ~~persons~~individual's involved in the allegation or investigation of misconduct.

(d) **Evidentiary Standards.**

The following standards apply to this policy:

(d) (1) *Standard of proof.* The institution must establish scholarly misconduct, ~~including research misconduct~~, by a preponderance of the evidence.

(d) (2) *Burden of proof.*

i. The institution has the burden of proof for making a finding of scholarly misconduct.

~~i.ii. A Respondent's destruction, absence of, or Respondent's failure to provide of~~ research records ~~adequately~~ documenting the questioned research is evidence of ~~research~~scholarly misconduct where the institution establishes by a preponderance of the evidence that the Respondent intentionally, ~~knowingly, or recklessly had research records and destroyed them, had the opportunity to maintain the records but did not do so, or maintained the records and failed to produce them in a timely manner and that the Respondent's conduct constitutes a significant departure from accepted practices of the relevant research community or knowingly destroyed records after being informed of the scholarly misconduct allegations.~~ A Respondent's failure to provide research records documenting the questioned research is evidence of scholarly misconduct where the Respondent claims to possess the records but refuses to provide them upon request.

~~ii.iii.~~ The Respondent has the burden of going forward with and the burden of proving, by a preponderance of the evidence, any and all affirmative defenses raised. In determining whether the institution has carried the burden of proof imposed by this section, the finder of fact shall give

due consideration to the admissible, credible evidence of honor error or difference of opinion presented by the Respondent.

- iii.iv. The Respondent has the burden of going forward with and proving by a preponderance of the evidence any mitigating factors that are relevant to a decision to impose administrative actions following the university's OU Health Campus Ethics in Research policy proceedings.

(e) **–Process for Handling Allegations of Scholarly Misconduct**

(e)(1) **Initiation**~~Reporting and assessment~~ of an allegation of misconduct. ~~Initial~~

Reporting ~~allegations and evidence may:~~ Allegations can be reported ~~by to~~ anyone ~~to any faculty member or administrator, who must then report the allegations to the OUHSCat OU Health Campus but should promptly be relayed~~ Research Integrity Officer (RIO) or through the anonymous hotline (OU Report It! hotline URL: -ouhsc.ethicspoint.com). ~~If the person to whom the report would normally be given is involved in some way in the misconduct, the next higher academic officer should be informed. The RIO will notify the Vice President for Research if PHS supported research is involved. The RIO, after consultation with the Vice President for ResearchVPRP or their designee,~~ will notify the appropriate individuals to take appropriate interim administrative action to protect against a threat of harm to public health or safety, federal funds and equipment, integrity of the research process, and rights and interests of individuals involved in the ~~research~~scholarly misconduct proceedings as necessary and appropriate. These actions will be taken as necessary regardless of the source of research support.

- (a) ~~_____~~ The RIO will counsel the individual(s) making the allegation (Complainant) as to the policies and procedures to be used. ~~If the reporting individualComplainant~~ chooses not to make a formal allegation, the RIO, in consultation with the ~~Vice President for ResearchVPRP or their designee,~~ may identify another individual to bring forth the allegations, such as the accused's department chair, or may present the allegations personally on behalf of the institution.

- (b) ~~_____~~ The RIO, ~~in informal requests for information or~~ consultation with the ~~Vice President for Research,~~ shall informally review allegations~~RIO concerning detrimental research practices or potential scholarly misconduct will not be construed as a formal allegation of misconduct.~~

- (c) **Assessment and criteria warranting an Inquiry:** Upon receiving an allegation of misconduct, the RIO will complete an Assessment of the available information and evidence, which may include sequestration of electronic records or institutional records from other offices, to assess whether they are determine whether the allegation meets the following criteria warranting an Inquiry:

1. The allegation falls within the definition of scholarly misconduct; and
2. The allegation is sufficiently specific and credible and specific so that potential evidence of scholarly misconduct may be identified and to determine whether the allegations meet the definition of scholarly misconduct as defined in 3.23(c).

If the RIO's Assessment concludes that an inquiry is warranted, the RIO will confer with the dean of the college in which the allegation is alleged to have occurred, as well as with Legal Counsel; and make a before presenting the recommendation to the Senior Vice President and Provost regarding whether the allegation warrants initiation of the Inquiry process according Deciding Official (DO) to make the final decision as to the policies whether an Inquiry is warranted. If an allegation is not specific and procedures for scholarly misconduct, or whether other University policies or procedures should take precedence. credible, the allegation will be dismissed.

~~_____~~ The University will pursue an allegation of misconduct to its conclusion, even if the person against whom the allegation is made (hereinafter referred to as the "Respondent") leaves or has left the University before the case is resolved so long as the questioned research was carried out at OUHSC by the Respondent.

(e)(2) **Sequestration, Notification, and Time Limits**

- (a) Electronic research records may be sequestered by the RIO during the allegation stage. To the extent it has not already done so at the allegation stage, the RIO must, on or before the date on which the ~~respondent~~Respondent is notified or the ~~inquiry~~Inquiry begins, whichever is earlier, promptly take all

reasonable and practical steps to obtain custody of, inventory, and sequester in a secure location the research records and other evidence, which may include copies of the data or other evidence so long as those copies are substantially equivalent in evidentiary value, thought necessary to conduct the misconduct proceeding. ~~This~~ Sequestration will be accomplished with the assistance of other individuals, e.g., the Chair of the ~~respondent's~~ Respondent's department, ~~Vice President for Research~~ VPRP, Legal Counsel, and IT Security.

- (b) At the time of sequestration of physical evidence, the RIO will notify the Respondent in writing of the allegation ~~(s)~~, provide him/her with a copy of the inventory of material secured, and provide him/her with copies of applicable policies and procedures. If there are no data to sequester, the RIO will continue with notice to the Respondent. ~~Electronic research~~ Subsequent sequestration may occur whenever new records may be sequestered by the RIO become known during the allegation stage. ~~This will typically occur within fifteen University business days after receipt~~ course of an allegation. Inquiry or Investigation.
- (c) Unless custody has been requested by and transferred to federal agencies or the federal Office of Research Integrity has advised that the university institution no longer needs to retain ~~he~~ the records, the university institution must maintain records of research scholarly misconduct proceedings in a secure manner for seven (7) years after completion of the proceeding or completion of any Public Health Service PHS proceeding involving the research scholarly misconduct allegation, whichever is later.
- (d) The institution will pursue an allegation of scholarly misconduct to its conclusion, even if the Respondent leaves or has left the institution before the case is resolved so long as the questioned work was carried out at OU Health Campus by the Respondent within the time limits set forth by this policy and applicable federal policies.
- (e) This policy is applicable to allegations of scholarly misconduct occurring within six (6) years of the date that the OU Health Campus RIO receives a formal allegation of possible scholarly misconduct. When the time limits detailed in this policy conflict with Public Health Service or other relevant funding sponsors' time limits regarding research scholarly misconduct proceedings, the time limit set by applicable federal law shall prevail. Exceptions to the six-year limitation for this policy include the following:
 - i. Subsequent use exception: Respondent uses, republishes, or cites to the portion(s) of the research record that is alleged to have been fabricated, falsified, or plagiarized, in submitted or published manuscripts, submitted grant applications, progress reports submitted to funding components, posters, presentations, or other disseminated research records within six (6) years of when the allegations were received.
 - ii. Health or safety of the public exception: The DO will determine if the alleged scholarly misconduct could possibly have a substantial adverse effect on the health or safety of the public.

(e)(3) **Admission to Allegations**

~~If the~~ The Respondent ~~elects~~ may elect to admit to the ~~allegations~~ allegation(s) against him/her at any time prior to the ~~Committee of Investigation's~~ Investigation Committee's submission of its report to the RIO. In such instances, the Respondent shall inform the RIO who will, after consultation with the ~~Vice President for Research~~ DO, inform the Respondent of the sanctions that will be imposed by the Senior Vice President and Provost- SVPP. If the Respondent still wishes to formally admit to the ~~charges~~ allegation(s), the Respondent must ~~send~~ submit a written, signed and dated admission statement to the RIO admitting to the ~~allegation~~ specific allegation(s), explicitly stating that the conduct admitted constitutes scholarly misconduct, acknowledging ~~understanding of the~~ resulting sanctions that will be imposed by the ~~Senior Vice President and Provost~~ SVPP, and stating that the Respondent understands ~~that~~ they are waiving their rights to an Inquiry and/or Investigation process, as applicable, as well as the right to appeal the sanctions. Upon receipt of ~~this~~ an acceptable admission statement meeting all requirements of the policy, the RIO will proceed as indicated in Section (e)(7)(b) below.

(e)(4) **Inquiry**

- ~~(a) The first step purpose of the review process is an Inquiry which has as its purpose preliminary information gathering and fact-finding is to conduct an initial review of the evidence to determine whether each allegation has substance, such that sufficient evidence exists that scholarly misconduct may have occurred to warrant formal warrants an investigation, and, An inquiry does not require a full review of the evidence related to the allegation.~~
- ~~(a) The RIO may conduct the Inquiry, utilizing one or more subject matter experts to assist if formal investigation is not warranted, to make recommendations concerning the disposition of the case.~~
- ~~(e)(b) An necessary, or an Inquiry Committee may be appointed for this purpose. If an Inquiry Committee is to be appointed by the RIO, in consultation with the VPRP or their designee, it will generally be constituted within seven (7) calendar days after notification to Respondent that an Inquiry is being conducted, and the Committee will be composed of no fewer than three (3) regular faculty at the rank of associate or higher faculty full professor with no real or apparent conflict of interest, with no appointment in the department of either the individual(s) making the allegation Complainant or the Respondent, and with appropriate expertise for evaluating information relevant to the cases, shall be appointed by the RIO in consultation with the Vice President for Research. The Inquiry Committee should generally be constituted within five University business days after notification to Respondent that an Inquiry is being conducted case.~~
- ~~(d)(c) The RIO shall notify the Respondent, in writing, of that 1) the RIO is conducting the Inquiry and the names of any subject matter experts assisting the RIO if necessary, or 2) the proposed membership of the Inquiry Committee, as applicable. The Respondent shall be given five University business seven (7) calendar days to notify the RIO in writing of any bias or conflict of interest of any proposed members subject matter expert(s) or Inquiry Committee members.~~
- ~~(d) An Inquiry should be completed in ninety (90) calendar days from the date that the Inquiry is initiated – with initiation established by the RIO if conducting the Inquiry or by the first meeting of the Inquiry Committee, as applicable – unless circumstances warrant a longer period as determined by the RIO, with the approval from the relevant oversight agency or funding entity, as necessary.~~
- ~~(e) Where the individual(s) making the allegation Complainant seeks anonymity, the Inquiry Committee shall operate in such a way as RIO will make diligent efforts to maintain the anonymity to the degree compatible with accomplishing the fact-finding purpose of the Inquiry. Such anonymity cannot, however, be assured. Further, this anonymity may be neither desirable nor appropriate where individual testimony is important to the substantiation of the allegations.~~
- ~~(f) At the first meeting of the Inquiry Committee to address the allegation, the RIO will present the charge. The charge will include the allegations and the purpose and scope of the Inquiry. The Committee will also be informed of its responsibility to prepare a written report that meets the requirements of this policy. The RIO will discuss the responsibilities of the Committee, answer procedural questions, and emphasize the need to maintain confidentiality. The RIO will be responsible for assisting the Inquiry Committee in all of its activities, including setting committee meetings, arranging interviews, assisting with the development of plans to conduct the Inquiry within the time limit, and taking and maintaining notes for all Committee activities. The RIO will provide the Respondent with copies of all evidentiary documents provided to the Inquiry Committee as soon as reasonably possible.~~
- ~~(f) Information, expert opinions, records, and other pertinent data may be requested by the Inquiry Committee. All involved individuals are obligated to cooperate with this Committee by supplying such requested documents and information. If an additional Respondent(s) is named at any point during the Inquiry, the RIO will notify the new Respondent(s) and allow them an opportunity to respond to the allegations. If the alleged scholarly misconduct involves multiple Respondents, the RIO may either conduct a separate Inquiry for each new Respondent or add them to the ongoing Inquiry proceeding and provide separate Inquiry reports for each Respondent.~~
- ~~(h) Uncooperative behavior by any involved individual may result in immediate implementation of a formal investigation or University sanctions.~~

~~(i) All material will be considered confidential and shared only with those with a need to know. The RIO and the members of the Inquiry Committee are responsible for the security of relevant documents.~~

~~(j) All forms of evidence may be gathered by the Inquiry Committee, which may also conduct interviews of individuals possessing relevant information, such as the Respondent and the individual(s) making the allegation.~~

~~(k)(g)~~ All individuals may have the assistance of personal legal counsel, at their expense, at both the Inquiry and Investigation stages; however, principals are expected to speak for themselves at the interviews. Personal legal counsel is prohibited from directly addressing the RIO or Inquiry Committee. If an individual brings personal counsel, the Office of Legal Counsel shall assign an attorney to attend, at the request of the RIO.

(h) An Inquiry will proceed as follows.

i. The RIO will provide a written charge for the Inquiry that includes the allegation(s), the purpose and scope of the Inquiry, the policies and procedures to be followed, the importance of maintaining confidentiality, and the responsibility to prepare a written report that meets the requirements of this policy. The Research Integrity Office will facilitate administrative coordination of the Inquiry proceeding.

ii. The RIO will provide the Respondent with copies of all evidentiary documents for the Inquiry as soon as reasonably possible.

iii. Individuals involved in the Inquiry are obligated to act in good faith and cooperate with the misconduct proceeding. Information, expert opinions, records, and other pertinent data may be requested by the RIO and timely cooperation with such requests is required. Uncooperative behavior by any involved individual may result in immediate implementation of a formal investigation or University sanctions.

~~(k) The review by the Inquiry Committee should be completed and a written report filed with the RIO within sixty calendar days of written notification to the Respondent that an Inquiry Committee is being formed. The written report shall contain what evidence was reviewed, summarize relevant interviews, if any, and include the findings and recommendations of the Inquiry Committee. If the Inquiry Committee determines that this deadline cannot be met, the Inquiry Committee shall request an extension from the RIO. The request must include a written summary of progress to date, an explanation of why an extension is needed, and the anticipated completion date. The RIO will review the extension request. If the extension is granted, the RIO shall inform, in writing, all individuals with a need to know.~~

iv. The Inquiry proceeding and related materials are considered confidential and shared only with those with a need to know as determined in consultation with the RIO. All individuals involved in the Inquiry are responsible for maintaining confidentiality and for maintaining security of relevant documents in their possession.

v. All forms of evidence, including interviews with relevant stakeholders, may be gathered during the Inquiry.

vi. An allegation warrants an investigation if:

1. There is a reasonable basis for concluding that the allegation falls within the definition of scholarly misconduct.

2. Preliminary information-gathering and fact-finding from the inquiry indicates that the allegation may have substance.

vii. When the RIO or Inquiry Committee has reached a conclusion as to whether each allegation has sufficient substance to warrant an investigation, a Draft Inquiry Report will be prepared.

~~(l)viii.~~ The Draft Inquiry Committee's draft written reportReport shall contain the following information:

*1. Names and positions of the Committee members and any expertsindividual(s) conducting the Inquiry

*2. NameNames and positionpositions of the Respondent and Complainant

3. Description of the allegation(s)

4. Description of any known sponsored research support

- * ~~List of the allegations~~
- * ~~Relevant grant support (in particular, PHS support to include grant numbers, applications, related contracts, and publications listing support)~~
 - * ~~5. List of the research evidence reviewed~~
 - 6. Names, titles, and positions of any expert and any non-voting consultants
 - * ~~7. List of individuals interviewed and summaries of testimony, if any transcripts of all interviews (redactions may be required to maintain anonymity for Complainant(s) or witnesses)~~
 - * ~~8. The Committee's basis and documentary evidence for the final recommendation on initiating an that each allegation has, or does not have, sufficient substance to warrant Investigation~~
 - * ~~9. If there is potential evidence supporting the recommendation of honest error or difference of opinion~~
 - * ~~10. Other Recommendations for other actions that should be taken if an Investigation is not recommended~~
 - * ~~11. Reasons for extension of exceeding the ninety (90) calendar days to complete the Inquiry beyond 60 days, if applicable necessary~~

ix. The RIO in consultation with Legal Counsel should review the draft report Draft Inquiry Report for legal sufficiency and to ensure that the report includes all elements required by this policy. The Committee will make modifications if necessary and appropriate. The RIO shall give a copy of the draft report to the Respondent and provide the Respondent with a copy of or supervised access to all evidence on which the report is based. The Respondent shall be given ten University business days to comment in writing upon the findings and recommendations of the Inquiry Committee. The Respondent's comments will be included in the final written report.

~~(l) The final written report of the Inquiry Committee will be conveyed to the Senior Vice President and Provost and the Vice President for Research.~~

x. The RIO shall provide a copy of the Draft Inquiry Report to the Respondent and provide the Respondent with a copy of, or supervised access to, all evidence on which the report is based. The Respondent shall be given fourteen (14) calendar days to comment in writing upon the Draft Inquiry Report. The Respondent's comments will be included in the Final Inquiry Report.

(i) The Final Inquiry Report will be conveyed to the VPRP and the SVPP.

~~(m)(j) If, after reviewing the outcome of the Inquiry, the Vice President for Research and the Senior Vice President and Provost, the VPRP determines that there is a need for a formal investigation, the Senior Vice President and Provost or Vice President for Research an Investigation is warranted, the VPRP will notify the RIO, who will initiate that action within fifteen University business twenty-one (21) calendar days.~~

~~(o)(k) If, after reviewing the outcome of an Inquiry, the Senior Vice President and Provost or and the Vice President for Research VPRP determines that a formal an Investigation is unwarranted not warranted, or if the Inquiry is proceeding should be terminated for any reason other justified reasons, the Senior Vice President and Provost or Vice President for Research VPRP shall inform the RIO, who shall:~~

~~1) Notify all involved individuals and make diligent efforts to restore the reputations of persons alleged to have engaged in misconduct when allegations are not confirmed;~~

1) Notify the Respondent and any other individuals deemed necessary.

~~3)2) Undertake diligent efforts to protect the positions and reputations of those persons individuals who, in good faith, have made allegations of scientific misconduct.~~

4)3) If required by applicable federal regulations, send a report to the federal Office of Research Integrity stating the intent to terminate the procedure without an Investigation and ~~including~~include a description of the reason for such termination.

5)4) Take all reasonable and practical steps on behalf of the ~~University~~institution, as appropriate, to restore the Respondent's reputation, if the Respondent so requests.

If the Inquiry ~~Committee finds~~makes evident that the allegations ~~were not to have not been~~ brought in good faith, sanctions may be recommended against the ~~individual(s) making the allegation~~Complainant.

~~(p)(1)~~ Records of the Inquiry are confidential to the maximum extent possible and are to be passed on to the ~~Committee of Investigation~~ Committee if a formal Investigation is initiated. -The records of Inquiry shall contain sufficiently detailed documentation ~~of the Inquiry~~ to permit a later assessment of the reasons for determining that an Investigation was not warranted, if necessary. -If ~~a formal an~~ Investigation is not initiated, the records shall be kept by the RIO for at least seven (7) years after completion of the Inquiry and shall, upon request, be provided to Legal Counsel or authorized ~~Department of Health and Human Services personnel~~federal officials.

(e)(5) **Investigation**

- (a) Prior to initiating the ~~formal~~ Investigation, the RIO will carry out all required and appropriate notifications ~~to all parties with a need to know that an Investigation~~investigation is being initiated, including the federal Office of Research Integrity, the National Institutes of Health, or other sponsors, as appropriate. - A copy of the Inquiry Report should accompany the notification, where appropriate. Under certain circumstances, the University institution may be expected to notify the sponsoring agency or funding source at a point prior to the initiation of an Investigation. -Factors used in the RIO's determining the timing of such notification include the seriousness of the possible misconduct, the presence of an immediate health hazard, and consideration of the interests of the funding agency, the scientific community, the public, and the individual who is the subject of the Inquiry and his/her associates.
- (b) Prior to ~~initiating and as needed during the formal~~ Investigation, the RIO will take all reasonable and practical steps to take custody of inventory and sequester in a secure location any research evidence that was not previously sequestered ~~during the Inquiry~~ or that becomes known or relevant after the Inquiry, including that thought to be needed to investigate any additional allegations or instances of possible misconduct that have resulted in broadening of the scope of the Investigation.
- (c) ~~At the time of sequestration of evidence, the~~The RIO will notify the Respondent in writing of the decision to begin an Investigation and provide the allegations to be investigated, including any new allegations not addressed in the Inquiry, a copy of inventory of any additionally sequestered materials, and copies of applicable policies and procedures. ~~If there are no data to sequester, the RIO will continue with notice to the Respondent as described above.~~ -Notification of the Respondent will typically occur within ~~fifteen University business~~twenty-one (21) calendar days after the decision to begin an Investigation.
- (d) The RIO, in consultation with the ~~Vice President for Research~~VPRP or their designee, shall appoint an Investigation Committee of no fewer than three (3) senior faculty who have no real or apparent conflict of interest, hold no appointment in the department of either the ~~individual(s) making the allegation~~Complainant or the Respondent, and have appropriate expertise for evaluating the information relevant to the case. The purpose of the Investigation Committee is to investigate the allegation(s) by evaluating evidence ~~and testimony~~ to determine, based on a preponderance of the evidence, whether scholarly misconduct occurred, and, if so, the type and extent of the misconduct and who was responsible. The Investigation Committee should generally be constituted within ~~five University business~~seven (7) calendar days after notification of ~~the~~ Respondent that ~~an~~the Investigation is being conducted.

- (e) The RIO shall notify the Respondent, in writing, of the proposed membership of the Investigation Committee. The Respondent should be given five University business seven (7) calendar days to notify the RIO in writing of any bias or conflict of interest of any proposed member.
- (f) At the first meeting of the Investigation Committee, the RIO will present the charge. The charge will include the initial allegation(s) as well as any additional allegation(s) and issues identified during the Inquiry, ~~and~~ the purpose and scope of the Investigation. ~~The original and any additional respondents will be identified, the importance of maintaining confidentiality, and the responsibility to complete an investigation report that meets the requirements of this policy.~~ The Committee will be informed of its responsibility to conduct the Investigation as described in this policy and to prepare a written report that meets the requirements of this policy. The RIO will discuss the responsibilities of the Committee, answer procedural questions, and emphasize the need to maintain confidentiality. ~~The RIO will be responsible for assisting the Investigation Committee in all their activities, including setting committee meetings, arranging interviews, assisting with the development of plans to conduct the Investigation within the time limit, and taking and maintaining notes for all Committee activities.~~ The Research Integrity Office will facilitate the administrative coordination of the Investigation proceeding will be facilitated by the Research Integrity Office.
- (g) The Investigation normally will include examination of all documentation, ~~including, but not necessarily limited to, relevant research data and proposals, publications, correspondence, and memoranda of telephone calls. Interviews should be conducted with all relevant individuals involved. Theand will conduct formal interviews must include, when possible, of the Respondent(s), the Complainant(s), and the individual(s) making the allegation, as well as other individuals others who mightmay have relevant information regarding key aspects of concerning the allegations. The Investigation Committee may request the involvement of outside experts.~~
- (h) ~~—If additional Respondent(s) are identified during the investigation, they may be added to the ongoing investigation without conducting a new inquiry. In such cases, the RIO will notify the new Respondent(s) and give them the opportunity to respond to the allegations. Each Respondent will be given separate Investigation Reports and separate scholarly misconduct determinations. Investigation Committee members may serve for more than one investigation in cases with multiple Respondents. Committee members may also serve for both the Inquiry and the Investigation.~~
- (i) The Respondent shall be given the opportunity to ~~address/respond to~~ the allegations and evidence ~~presented at the interview. Investigation interviews. Audio will be recorded from all interviews; transcripts and transcribed. A copy of these interviews should be prepared from the audio files, the transcribed interview will be provided to the interviewed party for comment or revision, to ensure accuracy and will be included in the investigatory file. The Investigation Committee may request the involvement of outside experts.~~ The Investigation must be sufficiently thorough to permit the Investigation Committee to reach a firm conclusion about the validity of the allegations and the scope of the wrongdoing or to be sure that further investigation will be unlikely to alter an inconclusive result. In the course of an Investigation, additional information may emerge that may justify broadening the scope of the Investigation beyond the initial allegation. Should this occur, ~~the each~~ Respondent ~~is to~~ will be informed, ~~in writing~~ by the RIO; after RIO's consultation with the ~~Vice President for Research, in writing~~ VPRP of any significant new directions or additional allegations for the Investigation.
- ~~(h)(i)~~ All individuals ~~Individuals~~ involved in the Investigation are obligated to act in good faith and cooperate in a timely fashion by producing any additional ~~with the misconduct proceeding. Information, expert opinions, records, and other pertinent data or information may be requested by the RIO and timely cooperation with such requests is required. Uncooperative behavior by any involved individual may result in escalation to campus leadership for the Investigation immediate disciplinary actions or University sanctions.~~
- ~~(i)(k)~~ The Ongoing proceedings of the Investigation Committee are confidential and will be closed. All individuals involved in the Investigation are responsible for maintaining confidentiality and for maintaining security of relevant documents in their possession. Following conclusion of an investigation, the DO will determine whether notifications are necessary and appropriate as described under section (e)(7) Resolution.

~~(j)(l)~~ (l) The review by the Investigation Committee An investigation should be completed ~~and a written report filed within 120~~one hundred and eighty (180) calendar days from the date of written notification to the Respondent that an investigation was being initiated. ~~If first meeting of the Investigation Committee determines that this deadline cannot be met, the Committee shall request an extension, unless circumstances warrant a longer period as determined by the RIO, with approval from the RIO. The request must include a summary of progress to date, an explanation of why an extension is needed, and the anticipated completion date. The RIO will review the report. If the extension is granted, the RIO shall inform all individuals with a need to know.~~relevant oversight agency or funding entity as required by federal law.

~~(k)(m)~~ (m) Significant developments during the formal Investigation will be reported by the RIO to the ~~Vice President for Research~~VPRP and SVPP, the research sponsor, the federal Office of Research Integrity, or others necessary and deemed appropriate by the RIO.

~~(H)(n)~~ (n) Upon completion of the Investigation, the Investigation Committee shall deliberate and prepare its findings and recommendations. ~~The Investigation Committee shall submit to the RIO a full written report which~~Draft Investigation Report that details the Investigation Committee's findings and recommendations and the documentation to substantiate the findings. The Draft Investigation Report for each Respondent must include the following information:

~~The~~

- ~~1. Names and positions of the individual(s) conducting the Investigation~~Committee draft written report must include the following information:
- ~~2. Nature~~Names and specifics~~positions of the allegations included in~~Respondent and Complainant
- ~~2-3. Description of the charge to the Committee~~allegation(s)
- ~~3. Relevant grant support (in particular, PHS support to include grant numbers, applications, related contracts and publications listing support), pending grant proposals that may be impacted by scholarly misconduct actions, and manuscripts and submitted manuscripts that may be impacted by scholarly misconduct~~
- ~~4. Description of any known sponsored research support~~
- ~~4-5. List of research~~the evidence secured along with identification and summary of that which was reviewed
- ~~6. Names, titles, and positions of any expert and any non-voting consultants~~
- ~~7. List of individuals interviewed and transcripts of all interviews (redactions may be required to maintain anonymity for Complainant(s) or witnesses)~~
- ~~5-8. Statement of finding determined by a preponderance of evidence for each individual allegation that includes the type of misconduct (falsification, fabrication, plagiarism, etc.), and whether it was intentional, knowing, or done in reckless disregard; summarized supportive facts and analyses, including the merits or reasonable Respondent explanations; individual(s) responsible for the misconduct; relevant PHS and non-PHS support including past, current, and pending applications, and whether correction or retraction of any publications, including submitted manuscripts, is needed~~
- ~~6. Names and positions of the Committee members and any experts who were interviewed~~
- ~~7. Name and position of each Respondent~~
- ~~8-9. Reasons for extension of the Investigation beyond 120~~180 calendar days, if applicable
- ~~9-10. Recommended University~~institutional actions and/or sanctions

The RIO ~~in consultation with Legal Counsel~~ will review the draft report ~~for legal sufficiency and to ensure the report~~includes all elements required by this policy. ~~The Committee will make modifications if necessary and appropriate. This draft report~~Draft Investigation Report shall be sent by the RIO to the Respondent, along with a copy of or supervised access to the evidence on which the report is based. The Respondent shall be given thirty (30) calendar days to comment in writing ~~on the draft report of the Investigation Committee. A copy of these. Any written comments must~~will be attached~~appended~~ to the final ~~report.~~Investigation Report.

~~(m)(o)~~ The RIO will transmit the final ~~report~~Investigation Report, including the Respondent's comments, to the ~~Senior Vice President and Provost and the Vice President for Research-VPRP~~. The ~~Senior Vice President and Provost-VPRP~~ is the Deciding Official (D.O.) ~~for OUHSC and shall make DO~~ for OU Health Campus Ethics in Research Policy investigations. Prior to making a final decision ~~based on~~for the investigation, the findings and recommendations, and, if applicable, impose VPRP will consult the OU Health Campus SVPP for all recommended disciplinary actions or sanctions. ~~The Senior Vice President and Provost will consider the comments by the Respondent, if any, before making~~ Following review of the Final Investigation Report and consultation with the final SVPP, the VPRP will provide written notice of the final institutional decision ~~to the RIO~~. If the ~~Senior Vice President and Provost's determinations differ~~DO determination differs from those in the Investigation ~~report~~, the Senior Vice President and Provost will ~~document~~Report, the basis for the differing decision must be documented in writing within the ~~basis of the final~~ decision and will attach the ~~documentation~~notice provided to the ~~Investigation report~~RIO. The ~~Senior Vice President and Provost~~DO may also return the report to the Investigation Committee with a request for further fact-finding and analysis.

~~(n)~~ The Senior Vice President and Provost The VPRP shall inform the Respondent in writing of the final determination ~~and any, any institutional actions, disciplinary actions, or~~ sanctions, as well as the appeal process. If the sanctions involve the recommendation for severe sanctions under Section 3 of the Faculty Handbook, including termination of employment or abrogation of tenure, the ~~Senior Vice President and Provost will comply with the University termination or abrogation procedures~~.

(p) ~~When appropriate, the RIO will submit the final report of the investigation to the Director of the federal Office of Research Integrity and any other funding agency as required. the SVPP will follow the procedure set forth in Section 3.~~ In cases involving a recommendation for severe sanctions, the notification will state, "These sanctions are being recommended and, following University policy, appropriate procedures to appeal the case may be initiated by the Respondent."

~~(q)~~ The RIO will submit the notice of institutional determination and actions along with the Final Investigation Report and documentary evidence to the relevant oversight agency or funding entity, as required by law or contract.

(e)(6) **Termination of Inquiry or Investigation**

If ~~PHS support is involved and if the University~~OU Health Campus plans to ~~terminate~~close an Assessment, Inquiry ~~or~~ Investigation ~~for any reason, other than 1) closure after the inquiry because an investigation is not warranted or 2) a finding of no or appeal on the basis that the Respondent has admitted to committing scholarly misconduct nor some other settlement has been reached with the investigation~~Respondent, the RIO must notify the federal Office of Research Integrity in advance ~~for consultation and advice~~. Examples of reasons that could result in termination of the inquiry or investigation process include, but are not limited to, admission of guilt by the Respondent in accordance with federal regulations.

(e)(7) **Resolution**

(a) **Finding of absence of scholarly misconduct.** ~~The RIO is responsible for the following actions. Any research sponsors will transmit notifications to individuals or others entities who were initially informed of the Inquiry or Investigation shall be notified in writing that allegations of misconduct were not supported. If the allegations are were deemed to have not been made in good faith, the DO will recommend appropriate disciplinary action should be taken against the individual Complainant(s) making the allegation.~~ If the allegations, however incorrect, are deemed to have been made in good faith, no disciplinary measures are indicated ~~and an effort should be made. In considering whether to prevent retaliatory actions. In publicizing~~publicize the findings of no misconduct, the ~~University~~DO should be guided by whether public announcements will be harmful or beneficial in restoring any reputations that may have been affected. ~~Usually, usually,~~ such decisions should rest with the ~~person~~individual who was wrongfully accused. Diligent efforts, as appropriate ~~and when requested~~, should be undertaken to restore the reputations of ~~persons~~individuals alleged to have engaged in misconduct when allegations are not confirmed and to protect the positions and reputations of those ~~persons~~individuals who, in good faith, made allegations.

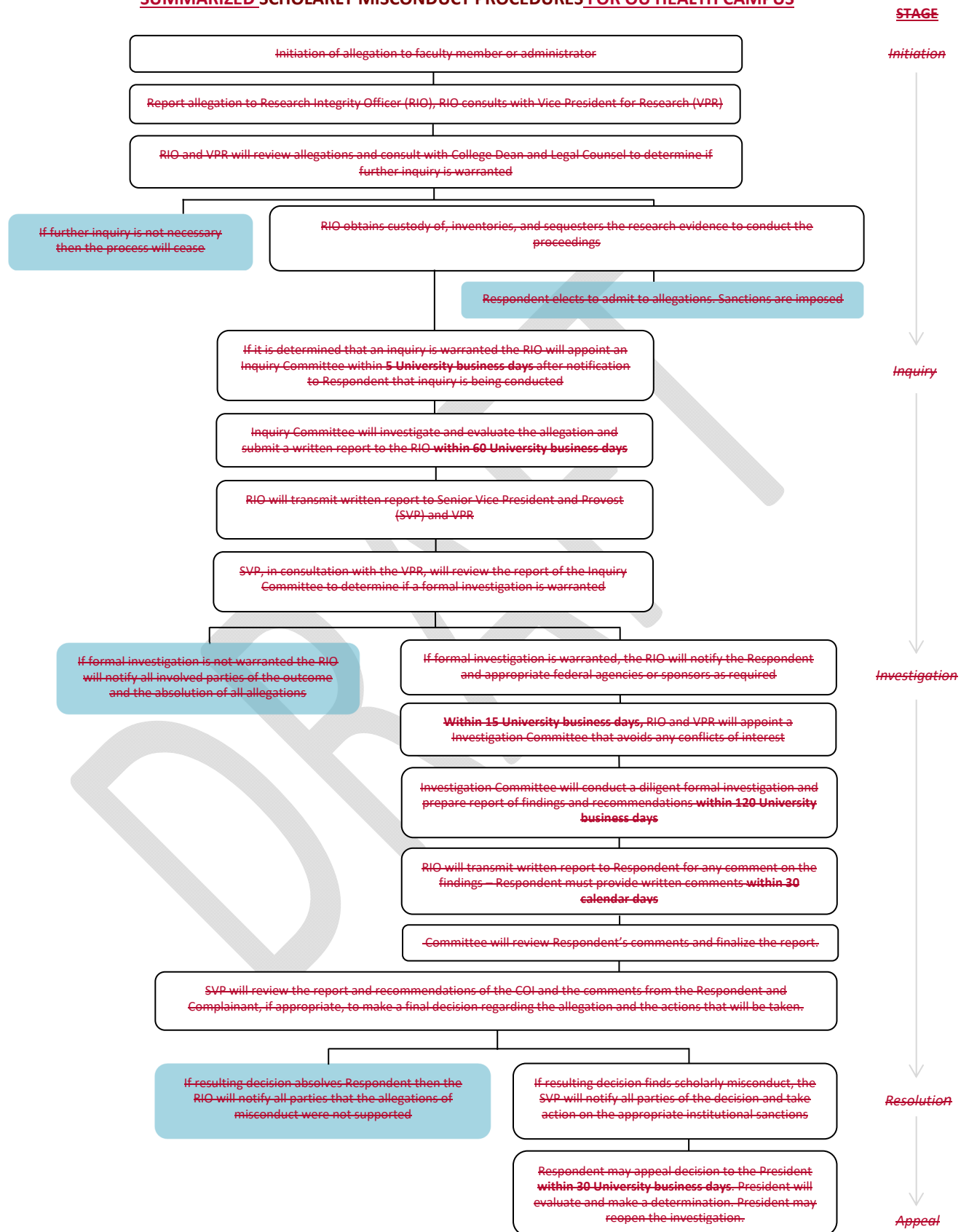
- (b) **Findings of scholarly misconduct.** -The RIO ~~is responsible for notification~~ will transmit notifications to all relevant individuals or entities ~~—including federal agencies, sponsors, or other entities initially informed of the investigation—~~ of the finding of scholarly misconduct, as deemed appropriate. The UniversityDO should ~~take~~ consider taking action appropriate for the seriousness of the misconduct, including, but not limited to, the following:

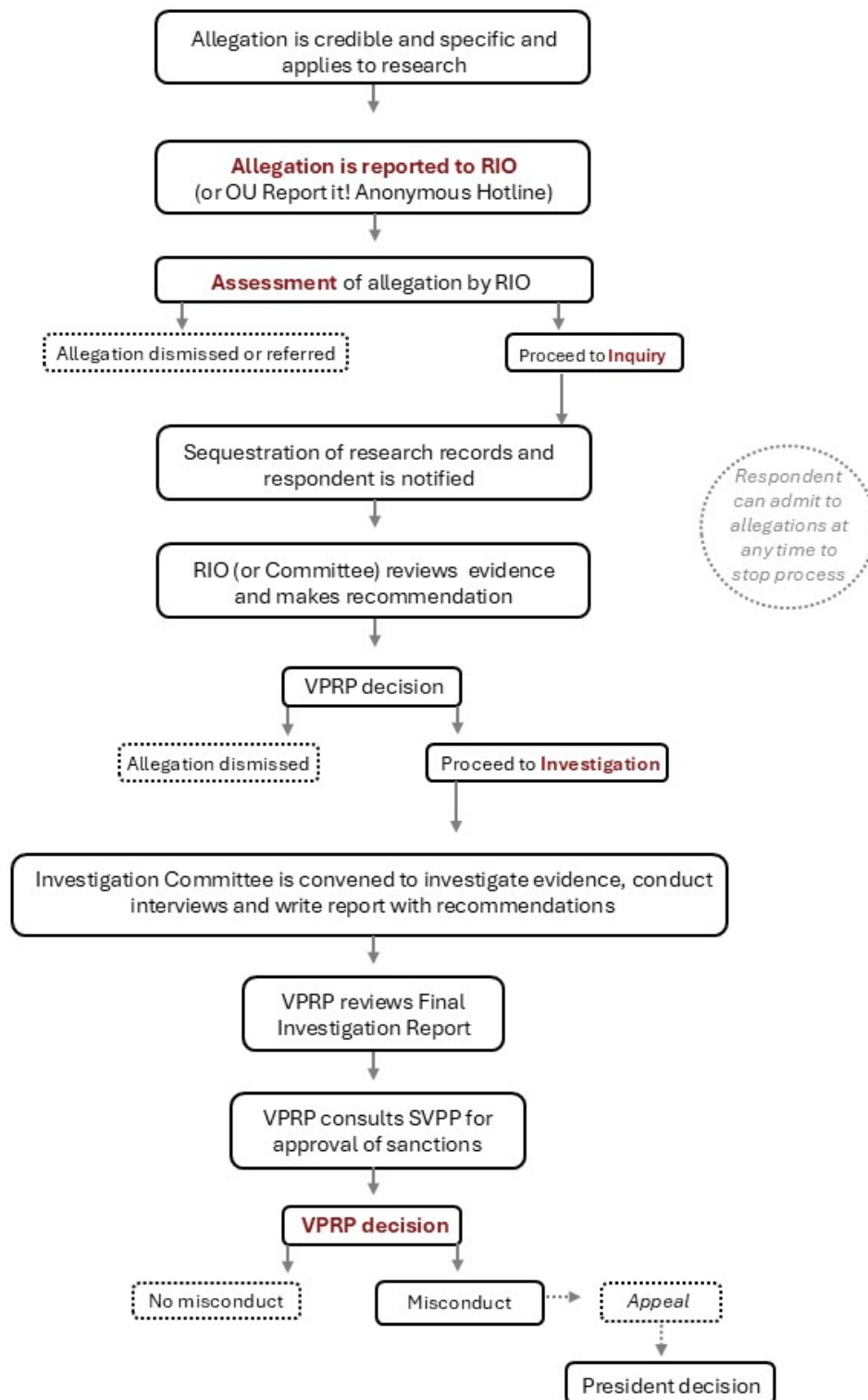
- 1) **Notification:** Consideration should be given to formal notification of the following, among other appropriate entities:
 - Sponsoring agencies, funding sources
 - Co-authors, co-investigators, collaborators
 - Department, School, or University
 - Editors in journals in which ~~fraudulent~~ unreliable research was published
 - Editors of other journals or publications, other institutions, other sponsoring agencies, and funding sources with which the individual has been affiliated
 - State professional licensing boards
 - Professional societies
- 2) **Institutional Disciplinary Action or Sanctions,** including, but not limited to, the following:
 - Removal from a particular project
 - Special monitoring of future work
 - Letter of reprimand
 - Probation for a specified period, with conditions specified
 - Suspension of identified duties or privileges for a specified period, with or without salary
 - Termination of employment/Abrogation of tenure

(e)(8) **Appeal**

Individuals may appeal the finding of the Investigation and/or the sanction(s). -A written statement of the grounds for the appeal must be submitted to the President within thirty ~~University business~~ (30) calendar days of written notification of the ~~results~~ final decisions and outcome of the Investigation. - Grounds for appeal include new previously unconsidered evidence that was not available earlier, sanctions not in keeping with the findings, conflict of interest not previously known among those involved in the Investigation, or lapses in due processes. - Upon receipt of a written appeal, the President will evaluate the evidence and make a determination. -At the President's discretion, the Investigation may be reopened. - The President's decision will be binding on all parties and will be conveyed to all involved in a timely fashion. ~~-In case of termination of employment or abrogation of tenure, the decision may be appealed, according to University policies.~~

(Regents, 6-25-97, 6-25-08, 12-7-12, 9-14-17)

SUMMARIZED SCHOLARLY MISCONDUCT PROCEDURES FOR OU HEALTH CAMPUS



Status **Pending** PolicyStat ID **19005737**



Last Approved N/A
Next Review 3 years after approval

Liaison Jennifer Hollingshead: VP Marketing & Communications
Area BOR>Marketing and Communications
Responsible Executives Vice President for Marketing and Communications

Advertising and Promotion Policy

Definitions:

N/A

Policy:

The University shall not knowingly accept or allow advertising that does not conform to industry standards, legal requirements, and/or University guidelines. The University will also adhere to specific guidelines in regard to alcoholic beverage advertising as referenced herein or as determined by the Trademark Administrative Committee, as applicable. This policy applies to all advertising and promotion, regardless of format. This policy also applies to all events and activities organized by or sponsored by University colleges, units, academic programs, or registered student organizations unless explicitly exempted. This does not include student-run media governed by separate charter or board-approved policies.

(RM, 1-13-83, pp. 17355-6; 11-8-84, p. 18192; 12-8-88, p. 20808; 4-6-89, pp. 20995-8; 3-29-00, p. 26909; 1-27-2004, p. 28924; 6-23-04, p. 29151)

1. The University may reserves the right to reject any advertising whichthat, in its sole discretion, does not, or appears not to, conform to meet the following. Advertisements must:
 - a. Serve the public with honest values.
 - b. Accurately represent the product or service being offered.

- c. Honor any guarantees or promises made.
 - d. Promote products or services based on their own merits, without unfairly disparaging competitors.
 - e. Substantiate any claims made within the advertisement.
 - f. Be offered equitably to all eligible advertisers.
 - g. Reflect sincerity and honesty in all representations.
 - h. Avoid deceptive practices, including but not limited to bait-and-switch tactics, misleading free offers, false pricing comparisons, fictitious discounts, exaggerated results, or get-rich-quick schemes.
2. The University will not accept any advertising which, in its sole discretion:
- a. Discriminates on the basis of race, color, religion, national origin, sex (unless sex is a bona fide occupational qualification), sexual orientation, genetic information, age, disability, political beliefs, or status as a veteran.
 - b. Encourages students at the University to purchase reports and/or research material done by others.
 - c. Requires the reader to send money to obtain further information on the product.
 - d. Is deemed offensive or inconsistent with University values.
 - e. Is of a political nature which does not carry the words 'paid advertisement' somewhere in the message.
 - f. Promotes or encourages illegal activity, including the unlawful sale or use of controlled substances, alcohol, or weapons, or otherwise encourages violation of city, state, or federal laws and regulations.
 - g. Is for products or services that lack appropriate licensure, verification, or accountability; particularly in the areas of health, financial, or personal services.
 - h. Depicts U.S. currency in a manner that violates federal guidelines.
3. Use of the University Seal is prohibited except with approval from the University Marketing and Communications Office. The University interlocking logo and other trademarked symbols may be used to promote non-University sponsored activities and products pursuant to a license agreement or as authorized by the Trademark Administrative Committee.
4. With the exception of University programs, marketing or advertising may not make it appear that the University endorses the product or use of the product.
5. For purposes of this policy, employees are not prohibited from promoting OU Health.
- (Regents, 1 -13 -83, 11 -8 -84, 12 -8 -88, 4 -6 -89, 3 -29 -00, 6 -23 -11, 1 -24 -12)
6. Alcoholic Beverage Advertising
- The University has adopted the following guidelines regarding the promotion of alcoholic beverages. Advertisements:
- a. Will not portray drinking as a solution to personal or academic problems.
 - b. Will not encourage any form of alcohol abuse. This includes but is not limited to

drown nights, all-you-can-drink, drinking contests, and happy hours for beer or alcoholic beverages provided, however this section does not prohibit the promotion of discounted alcohol and food sponsored by the Athletics Department when discounted alcohol is offered in conjunction with discounted food and safeguards are in place to prevent alcohol abuse.

- c. Will not associate the consumption of beer or alcohol with the performance of tasks that require skilled reactions.
- d. Will state the legal purchase age in promotions for the retail purchase of beer or alcoholic beverages.
- e. University personnel involved with promoters/advertisers will encourage them to include responsible use of alcohol statements in their promotions

7. Signage Advertisements

In addition, the following specific policy applies to all signs including, but not limited to, athletic facilities, CART vehicles, and other campus locations:

Advertising within confined areas of the University including, but not limited to, the Oklahoma Memorial Stadium, the Lloyd Noble Center, the L. Dale Mitchell Baseball Park, and CART vehicles is permitted within the following guidelines:

- a. The University reserves the right to approve through the Office of the President all advertisers and advertising copy and categorically excludes tobacco products.
- b. Any granted advertising rights do not prohibit the University from using the sign or scoreboard to promote University-related activities.
- c. Advertising time on any message center may be limited as deemed appropriate by the University.
- d. Advertising on University bulletin boards is permitted within the following guidelines: All advertising, promotional, or informational material for University-related programs and activities or private companies on University campuses is restricted to outside permanent bulletin boards unless there is prior written approval of the Office of Student Affairs, Office of the Vice President for Administration and Finance, or Office of the Senior Vice President and Provost.

(Regents, 1-13-83, 11-8-84, 12-8-88, 4-6-89, 3-29-00; 9-13-23, p. 38746)

Approval Authority:

Board of Regents

Former Policy Number:

11.1.2.1 / BOR 3.4.2 / FHPN 5.18.1 / FHPHSC 5.24

Status **Pending** PolicyStat ID **18969987**

Last Approved N/A
Next Review 3 years after approval

Liaison Jennifer Hollingshead: VP Marketing & Communications
Area BOR>Marketing and Communications
Responsible Executives Vice President for Marketing and Communications

Endorsement Prohibited Policy

Definitions:

N/A

Policy:

The University does not endorse any commercial product, program, enterprise, or idea. Under this policy, sponsorship or license agreements entered into on behalf of the University are not considered to be endorsements of either the products or services of a sponsor or licensee. Similarly, agreements between University students, employees, and officers (personally, and not on behalf of the University), on the one hand, and external entities, on the other hand, are outside the scope of this policy and are not considered to be University endorsements. For purposes of this policy, employees are not prohibited from promoting OU Health, the University's academic health system partner.

(RM, 1-27-2004, p. 28924; 3-9-22, p. 37983)

Approval Authority:

Board of Regents

Former Policy Number:

11.1.1.2 / BOR 3.4.3

Status **Pending** PolicyStat ID **19035991**



Last Approved N/A
Next Review 3 years after approval

Liaison Grey Allman:
Assoc Provost
Acad Affairs
Area BOR>Academic
Affairs
Responsible Senior Vice
Executives President and
Provost,
Norman

Faculty Awards Policy

Definitions:

N/A

Policy:

1. The University recognizes teaching; research and creative/scholarly activity; and professional and University service and public outreach by its faculty by presenting several annual awards to deserving nominees.
2. Annual awards and their criteria vary by year and by funding source. Some awards are privately funded, and criteria and method of selection are set forth in joint University-donor contracts. Additional information is available from the respective Office of the Senior Vice President and Provost.

Approval Authority:

Board of Regents

Former Policy Number:

5.1.5.2 / BOR 2.5.2 / FHB 3.20

Status **Pending** PolicyStat ID **19042227**



Last Approved N/A
Next Review 3 years after approval

Liaison Grey Allman:
Assoc Provost
Acad Affairs
Area BOR>Academic
Affairs
Responsible Senior Vice
Executives President and
Provost,
Norman

Denial of Admission: Norman Campus Policy

Definitions:

N/A

Policy:

1. Any person who is is denied admission for academic reasons may appeal the decision to the Office of Admissions and Recruitment using updated academic information (e.g., transcripts with new grades) and a statement of appeal.
2. The review committee will fully re-review the application in light of new provided information and generally will provide a decision to the student within 15 University business days of the receipt of the appeal.

(RM, 4-12-73, pp. 12125-26; 1-27-2004, p. 28924; 6-23-04, p. 29151)

Approval Authority:

Board of Regents

Former Policy Number:

5.9.2.1 / BOR 2.6.1

Status **Pending** PolicyStat ID **18906890**



Last Approved N/A
Next Review 3 years after approval

Liaison Grey Allman:
Assoc Provost
Acad Affairs
Area BOR>Academic
Affairs
Responsible Senior Vice
Executives President and
Provost,
Norman

Law Center Policy

Definitions:

N/A

Policy:

1. Functions of the Law Center shall include the administration of degree programs through its College of Law, provision of legal education and certificate programs, and operation of the Law Library. The head of the College of Law should have the title of Dean, the head of the Law Center should have the title of Director, and there should be a single person with both titles. The Dean/Director is responsible to the President for the operation of the Law Center on matters of policy. For academic and appropriate administrative matters, the Dean/Director shall act through the Senior Vice President and Provost or other University officials. No separate corporations should be organized within the Law Center structures.
2. There is a separately identifiable budget for the Law Center based on recommendations to the Senior Vice President and Provost by the Dean/Director of the Law Center. A budget for the Law Library should appear within the budget of the Law Center. The separately identifiable budget for the Law Center should be approved together with the total University budget by the Board of Regents. The budget should have internal flexibility so that the Dean/Director may adjust between sub-accounts subject to approval by the Senior Vice President and Provost for any major changes of program. In the budget there will be separate program budgets based on priorities established.
3. Recommendations regarding appointment, tenure, and promotion of members of the faculty of the College of Law should be submitted by the faculty of the College to the Dean/Director, the Campus Tenure Committee (for recommendations related to tenure) and the Senior Vice President and Provost using standard Norman Campus procedures, then to the President, who

may seek appropriate advice prior to making their recommendation to the Board of Regents. College of Law faculty and/or the College of Law Dean or their designee(s) shall have authority to establish a Code of Academic Responsibility for the College of Law.

(RM, 3-24-70, edited, pp. 10260-63; 11-16-72, pp. 11825-26; 3-29-00, p. 26909; 1-27-2004, p. 28924; 6-23-04, p. 29151)

(RM, 3-10-66, p. 8471, 11-11-71, pp. 11220-22; 1-27-2004, p. 28924; 5-8/9-20, p. 37078; 12-2/3-21, p. 37876; 3-10/11-25, p. 39560)

Approval Authority:

Board of Regents

Former Policy Number:

BOR 2.10.4

Status **Pending** PolicyStat ID **19140882**



Last Approved N/A
Next Review 3 years after approval

Liaison William Wayne:
Hlth Svcs Assoc
VP
Area BOR>Student
Affairs
Responsible VP of Student
Executives Affairs and
Dean of
Students

Student Health Insurance Policy

Definitions:

N/A

Policy:

1. The Board of Regents authorizes the President to offer a health insurance program for University students. Students enrolled at the OU Health Campus are required to show proof of health insurance upon enrollment; provided, however, that students enrolled in online programs through the OU Health Campus are excluded from this requirement. Those without health insurance may purchase a plan through the University.

(RM, 1-13-55, p. 5066; 12-02-03, p. 28868; 6-23-04, p. 29151)

Approval Authority:

Board of Regents

Former Policy Number:

BOR 5.11

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

THE UNIVERSITY OF OKLAHOMA Student Rights and Responsibilities Code

The purpose of the Student Rights and Responsibilities Code (referred to as the “Code” or “this Code”) is to establish specific student rights and responsibilities while maintaining an environment conducive to the University’s educational mission.

I. Student Rights

Students of the University of Oklahoma are guaranteed certain rights by the constitutions of the United States and the State of Oklahoma and the University of Oklahoma Student Government Association. In recognition of those rights and in keeping with the values underlying them, the University of Oklahoma respects the following student rights:

1. To pursue an education as long as the University’s applicable academic standards, policies, regulations and applicable laws are followed;
2. To certain procedural due process, including notice and an opportunity to be heard;
3. To a prompt, fair, and impartial process during University investigations and proceedings, from an initial investigation to the final result;
4. In cases involving sexual misconduct, the complainant/reporting party and the respondent have the right to have the investigation and proceedings conducted by officials with annual training on issues related to dating violence, domestic violence, sexual violence, and stalking, and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability;
5. To request appropriate action from the administration for any violation of a right guaranteed by this Code;
6. To establish or disseminate publications free from any censorship or other official action controlling editorial policy or content, in accordance with applicable regulations and University policy;
7. To invite and hear any speaker of choice on any subject, in accordance with applicable regulations and University policy;
8. To use campus facilities, in accordance with applicable regulations and University policy;
9. To peaceably assemble, to demonstrate, inform, or protest, in accordance with applicable regulations and University policy;
10. To be secure in his/her possessions, against invasion of privacy, and unreasonable search and seizure;
11. To form, join and participate in any student organization or group without regard to race, color, national origin, sex, sexual orientation, gender identity, gender expression, genetic information, age (40 or older), religion, disability, political beliefs or status as a veteran. Provided, in accordance with Oklahoma state law, a religious student association may choose to limit its membership or leadership based on the sincerely held religious beliefs, observances, or practices of the group; Provided further pursuant to Title IX, certain tax-exempt nonprofessional, social fraternities and sororities may be permitted to restrict membership based on sex; and

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

12. Not to be charged more than once for one incident by the Office of Student Conduct.

II. Student Responsibilities

Students of the University of Oklahoma are responsible for complying with all local, state, and federal laws. As members of the University community, students are also responsible for familiarizing themselves with University policies and regulations when applicable.

In addition, students involved in Student Conduct proceedings initiated under this Code, whether as parties, witnesses, or panelists, have a duty to cooperate and discuss the incident with appropriate University officials, adhere to stated deadlines, attend scheduled meetings, provide documentation as requested and participate in all University proceedings. Failure to fulfill these responsibilities may result in a decision being made without the benefit of the student's participation, or may result in a student being charged with failing to comply with the direction of a University official. Nothing herein shall be interpreted as abridging one's right to be free from self-incrimination.

Students are responsible for meeting the University's minimal standards of appropriate conduct and may be subject to Student Conduct proceedings for engaging in prohibited conduct. The following prohibited conduct is inclusive, but not exhaustive:

1. Academic, Ethical, or Professional Codes
 - a. Any violation of the Academic Integrity Code. Complaints alleging prohibited academic misconduct must be directed to the Office of Academic Integrity (Norman programs) or Academic Affairs (Health Sciences Center programs).
 - b. Any violation of other college, graduate, professional, ethical, or other applicable academic codes or licensure board.
2. Alcohol
 - a. Any violation of the University's Alcohol Policy (Norman Campus).
 - b. Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages in violation of law or University policy.
 - c. Use or possession of alcoholic beverage(s) by an individual under the age of 21.
 - d. Driving while under the influence of alcohol.
 - e. Intoxication to the point of endangering oneself or another person's health or safety, regardless of age.
 - f. Possessing or presenting false identification to a University official or local, state, federal law enforcement.
 - g. Providing alcohol to individual(s) under the age of 21.
3. Complicity
 - a. Attempting to commit, knowingly permitting, or being an accessory by knowingly aiding, conspiring, or assisting others with any act prohibited by this Code.

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

4. Disorderly Conduct and Unwanted Behaviors

- a. Disorderly conduct: Unreasonable and material behavior that is disruptive, lewd, or a breach of peace, including inciting others to do so.
- b. Disruption or obstruction of a University activity: Unreasonable and material interference of University activities such as teaching, research, recreation, meetings, public events, programs, services, administrative functions, and conduct proceedings.
- c. Harassment: Behavior that is severe, pervasive, or persistent to a degree that a reasonable person would not tolerate and effectively denies or interferes with equal access to University education, employment, benefits or privileges. This includes verbal abuse, threats, intimidation, stalking, and coercion. In addition, harassment may be conducted by a variety of mediums including physical, vocal, written, or electronic.
- d. Physical assault: Any physical force, causing, or that could reasonably cause, bodily harm upon any person including assault, fighting, brawling, or restraining someone against their will.
- e. Threatening behavior: A serious expression of intent to commit an act of unlawful violence against a particular individual, identifiable group, or damage to property. The threatening violence, including intimidation, causes reasonable fear of injury to the health or safety of any person, group, or property.

5. Drug

- a. Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia in violation of law or University policy. This includes a prohibition of any marijuana use or possession, including medical or recreational marijuana, on University premises or while participating in University sponsored activities.
- b. Driving while under the influence of drugs.
- c. Misuse of legal substances such as using general products as intoxicants or “means to get high” and inhaling or ingesting a substance other than in connection with its intended purpose.
- d. Possessing, using, providing, distributing, or selling prescription drugs by persons other than the person to whom the drug is prescribed or use not in accordance with the prescription.

6. Failure to Comply

- a. Failure to comply or complete a University sanction in a satisfactory manner: Failure to adhere to sanctions, safety and interim measures, or engaging in other prohibited conduct while on disciplinary probation or suspension.
- b. Failure to comply with a University official: Disobeying instructions or directions by a University official who is acting in good faith of their duties including failing to identify oneself, respond to University correspondence, or attend University scheduled meetings.
- c. Failure to maintain records: Failure to keep the University notified of contact

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

information, including phone numbers, emergency contacts, and email.

7. False and Misleading Information

- a. Acts of dishonesty.
- b. Bribery or acceptance of bribes.
- c. Forging or altering another person's signature.
- d. Forging, altering, tampering, falsifying, or misusing a University record or document, submitting false information, omitting requested information from a University record or document, or possessing any of these records or documents.
- e. Knowingly initiating a false report to the University.
- f. Manufacturing, possessing, or presenting false identification to a University official or local, state, or federal law enforcement or using the identity of another person.

8. Hazing

- a. Engaging in activity that recklessly, knowingly, or intentionally endangers the mental or physical health, safety, or welfare of an individual for the purpose of initiation, participation, admission, holding office in, or maintaining membership or affiliation, regardless of the individual's consent or lack of consent, including state and federal law, but not limited to:
- b. Physical harm such as paddling, whipping, branding, electric shocking, placing harmful substances on the body, sleep deprivation, exposure to extreme conditions, calisthenics, forced consumption of food, liquor, drug, or other substances.
- c. Degrading behavior that causes ridicule, humiliation, embarrassment, or adversely affects the dignity of an individual.
- d. Interfering with an individual's ability to participate in or benefit from the services or activities of the University, employment, or religious observances.
- e. Activity resulting in the destruction, misuse, or removal of another's property.
- f. Activity that causes an individual to engage in behavior that may violate the Code, University policy, or local, state, or federal law.

9. Misuse, Defacement, or Damage of Facilities and Property

- a. Failure to adhere to any University Information Technology policies or standards, including unauthorized use, access, or entry of an information technology resource owned or managed by the University such as computer systems, networks, databases, software, accounts, data, or facilities. Using University information technology resources for illegal or prohibited activities.
- b. University property: Intentional or reckless destruction, defacement, or damage to University equipment, property, furniture, facilities, and buildings or using in a manner inconsistent with its intended use.
- c. Property of another: Intentional or reckless destruction, defacement, or damage to another's property, or using that property in a manner inconsistent with its intended use.

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

10. Retaliation

- a. Taking any adverse action against a person because of participation or non-participation in a report, investigation, claim, or grievance process.

11. Safety, Security, and Emergency Response

- a. Activities that jeopardize University-related property, building security and safety.
- b. Arson: Attempting to ignite or the action of igniting University or personal property on fire by intent, reckless behavior, or failure to exercise reasonable care that results or could result in personal injury, property damage, or damages to premises.
- c. Endangerment of others: Unlawfully endangering the health, safety, or privacy of oneself, others, or animals.
- d. Explosive materials: Unauthorized possession or use fireworks, dangerous chemicals, and explosive materials, ignition, or detonation of anything which could cause damage to persons or property, or disruption by fire, smoke, explosion, noxious odors, stain, or corrosion.
- e. False reporting or misuse of emergency response: Falsely reporting an incident or emergency of any type including setting off a false fire alarm.
- f. Flammable materials: Unauthorized possession or use of candles, torches, incense or incense burners, other open flame apparatus, extension cords, gasoline, propane tanks, or lighter fluid on University premises.
- g. Interfering with, obstructing, or disrupting emergency responses: Failing to evacuate during an emergency or drill, impairing an orderly evacuation, resisting arrest, blocking, or barring an exit; failing to abide by the directions of police, fire, emergency medical personnel, or University officials.
- h. Interfering with, obstructing, or disrupting the free flow of pedestrians or other traffic.
- i. Manipulating safety equipment: Tampering with, impairing, disabling, relocating, or misusing fire or safety protection systems such as smoke detectors, fire extinguishers, sprinklers, cameras, doors, signs, or alarms.
- j. Traffic and parking: Any violation of University traffic and parking regulations, tampering with, removal, or theft of wheel locks, barricades, traffic cones, or traffic control signs or devices.

12. Institutional Equity Policy Violations

- a. Any violation of the Non-Discrimination Policy.
 - i. The University, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin (including actual or perceived shared ancestry or ethnic characteristics), sex (see Sexual Misconduct, Discrimination, and Harassment Policy), sexual orientation, marital status, genetic information, gender identity/expression (consistent with applicable law), age (40 or older), religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited to admissions, employment,

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

- housing, financial aid, and educational services.
 - ii. As defined by the International Holocaust Remembrance Alliance, "Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions, and religious facilities." The Institutional Equity Office (IEO) investigates allegations of antisemitism using the standards applicable to allegations of discrimination or harassment based on race, color, and national origin (including shared ancestry or ethnic characteristics).
 - iii. Under the authority of the IEO and the Division of Student Affairs, complaints alleging violations of the Non-Discrimination Policy must be directed to the Title VI Coordinator.
 - b. Any violation of the Sexual Misconduct, Discrimination, and Harassment Policy.
 - i. Under the authority of the IEO and the Division of Student Affairs, complaints alleging Prohibited Sexual Misconduct must be directed to the Title IX Coordinator.
13. Theft
- a. Using, depriving, removing, or possessing the property or services without entitlement or authorization through engagement of theft or attempted theft.
14. Unauthorized or Attempted Entry or Exit
- a. Unauthorized entering, exiting, occupying, or using of any University owned or managed facilities, property, or property belonging to another.
 - b. Unauthorized possession, duplication, or use of keys or access cards, lock combinations, codes, or passwords to any University owned or controlled premises or other public or private property.
 - c. Damaging or tampering with doors, locks, or lock boxes; propping open of exterior residence hall or other campus building doors.
 - d. Misuse of access privileges to University premises.
15. Law, Ordinance, Regulation, Rule, Procedure, or Policy
- a. Law Violations: Violation of local, state, or federal law.
 - b. University Policy Violations: Violations of rules, regulations, and policies.
16. Weapons
- a. Actual or constructive use, possession, or control of any weapon and munitions of all types, defined as any object used or designed to inflict or attempt to inflict harm or injury or fear of harm or injury including instruments designed to look like any weapon.
 - b. Any violation of the OU Board of Regents' Policy: Firearms Policy 3.1.12.

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

III. Sanctions

Students of the University of Oklahoma who engage in prohibited conduct are subject to the following sanctions:

1. Verbal Warning: A verbal notice that the behavior was inappropriate.*
2. Written Warning: A written statement that the behavior was inappropriate, which will remain on the student's University Student Conduct record for a specified period of time or until the student meets certain conditions.*
3. Disciplinary Probation: A written statement that the behavior was inappropriate and should subsequent violations occur, the University will take more serious conduct action up to and including suspension or expulsion. This can include exclusion from University affiliated entities, including student organization activities, for a period of time or until the student meets certain conditions. Disciplinary probation will remain on the student's Student Conduct record for a specified period of time or until the student meets specified conditions.*
4. Educational Sanctions: A specific number of hours of community service, completion of a reflection or research paper, attending a class, program or lecture, attending counseling, or other actions.*
5. Restitution: Repayment for damages or misappropriation of property. This may include monetary compensation or other related service(s), such as cleaning or restoration.*
6. Administrative Fee: Administrative fees for educational programs and presentations as well as policy related administrative costs, which are assessed directly to the student's Bursar account. A financial stop may be placed on the student's record if the student fails to pay the administrative fee by the due date. This stop may prevent the student from registering for future terms or adding or dropping courses.*
7. University-Owned Housing Reassignment or Termination: Reassignment to another University-owned housing unit, exclusion from certain University-owned properties or termination of the student's housing agreement.
8. Administrative Trespass: Denial of access to all or a portion of campus, except for limited periods and specific activities with the permission of the appropriate University official, as designated by the University Vice President for Student Affairs or other appropriate administrative official vested with such authority. Should the student enter campus without written permission, the appropriate University official or the campus police may take action.
9. Suspension: Exclusion from the University and all campuses governed by the Board of Regents of the University of Oklahoma for a specific period of time or until the student meets certain conditions, following which the student may be permitted to re-enroll or apply for readmission

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

to the University, as applicable.

10. Expulsion: Exclusion from the University and all campuses governed by the Board of Regents of the University of Oklahoma for an indefinite period of time, a record of which remains on file permanently.
11. Restriction or Denial of University Services: Restricted from use or denial of specified University services, including participation in University activities.
12. Delayed Conferral of Degree: Delay of issuance of a student's diploma for a specified period of time or until the student meets certain conditions.
13. Strike: The University's official recognition of a student's or organization's violation of the University of Oklahoma's Norman Campus Alcohol Policy.*

* Except in conjunction with other Student Conduct measures, these sanctions are not appropriate if a student is found responsible for the following violations of the Sexual Misconduct, Discrimination, and Harassment Policy: Sexual Violence, Dating Violence, and Domestic Violence.

IV. Student Conduct Proceedings

Student Conduct Proceedings are the University's means of affording procedural due process to students who may be sanctioned for engaging in prohibited conduct. The Student Rights and Responsibilities Code Procedures, attached hereto as Appendix A, provide a step-by-step explanation of those proceedings.

V. Direct Administrative Action

A Direct Administrative Action (DAA) is an action that places immediate restrictions upon a student's rights within the University community, up to and including a removal from the University community. A DAA is not a final sanction; it is a temporary measure that may be undertaken during the pendency of appropriate due process. A DAA may be imposed only by the UVPSA or other appropriate official vested with such authority when necessary for the welfare or safety of the University community; to maintain order on the campus and preserve the orderly functioning of the University; to stop or prevent interference with the public or private rights of others on University premises; to stop or prevent actions that threaten the health or safety of any person; or to stop or prevent actions that destroy or damage property of the University, its students, faculty, staff, or guests.

When a DAA is imposed, the Office of Student Conduct shall review the facts and circumstances to determine whether Student Conduct Proceedings should be initiated, whether to recommend to the UVPSA or designee that the DAA should be lifted, or whether some other University action is appropriate.

VI. Holds, Records, Transcripts, and Registration

The University may place a Student Conduct hold on a student's records during the pendency of Student

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

Conduct Proceedings. A Student Conduct hold prohibits a student from registering for classes until the Student Conduct Proceedings, including any review procedure, are complete. Upon conclusion of Student Conduct Proceedings, the University may continue a Student Conduct hold on a student's records until the student satisfactorily completes all sanctions.

The University may place a Student Conduct hold on a student's record if a student is suspended as part of the sanctions, prohibiting a student from being admitted to or registering for classes at any campus governed by the Board of Regents of the University of Oklahoma. A Student Conduct hold shall remain in effect until the suspension period is over, the student has complied with all conditions and/or sanctions and has reapplied and been readmitted.

Records relating to non-academic student conduct matters are a part of the student's overall education record; however, Student Conduct charges and sanctions are not noted on official student transcripts, except where academics are incidentally affected (i.e., the transcript for a student suspended during a semester after the add/drop deadline will reflect withdrawal from any courses in which the student is enrolled).

VII. Authority and Jurisdiction

The Board of Regents of the University of Oklahoma is charged in the Constitution of the State of Oklahoma with governing the University, and nothing in this Code prevents the Board of Regents from establishing or amending rules or procedures in order to fulfill its responsibility. The UVPSA shall be vested with the authority to establish and operate a Student Conduct Office. The UVPSA or designee has day-to-day responsibility for Student Conduct matters and maintenance of records of all actions taken.

The University will initiate Student Conduct Proceedings under this Code within one year from the date that the conduct becomes known to the Student Conduct Office. Provided, however, Student Conduct Proceedings shall be initiated immediately upon receipt of findings from the Office of Institutional Equity. Student Conduct Proceedings may be carried out prior to, simultaneously with, or following civil, criminal or licensure proceedings, at the discretion of the University.

This Code applies to the on-campus conduct of all students and registered student organizations, including conduct using university computing or network resources. The code also applies to the off-campus conduct of students and registered student organizations in direct connection with: academic course requirements or any credit bearing experiences, such as internships, field trips, study abroad, or student teaching; any activity supporting pursuit of a degree, such as research at another institution or a professional practice assignment; any activity sponsored, conducted, or authorized by the university or by registered student organizations; any activity that causes substantial destruction of property belonging to the university or members of the university community, or causes or threatens serious harm to the safety or security of members of the university community; or any activity which could constitute a criminal offense as defined by local, state or federal law, regardless of the existence or outcome of any criminal proceeding.

This Code may be applied to behavior conducted online, via e-mail, text, or other electronic medium.

This policy may be revoked or rescinded and is subject to Board of Regents' approval.

VIII. Review of the Student Conduct Code

The UVPSA, in collaboration with each campus Provost, will appoint at least five (5) persons, including campus Student Conduct representatives and presidents of each campus student government association to review and make recommendations for the revision of this Code every three (3) years, or sooner, if needed. The Committee will solicit input from representatives of the legislative bodies of each campus, and campus student associations as needed. The Committee shall share this input, together with any other observations or findings of the Committee, with the UVPSA. The UVPSA shall consider all input and recommend changes, if any, to the Board of Regents.

The UVPSA, in consultation with the Office of Legal Counsel, is authorized to amend this Code as may be required for compliance with applicable federal, state, local law, applicable regulations, or University policy.

This Code and the Procedures shall be effective beginning November 11, 2025.

Status **Pending** PolicyStat ID **19135914**



Last Approved N/A
Next Review 3 years after approval

Liaison Quy Nguyen: Student Life Director
Area BOR>Student Affairs
Responsible Executives VP of Student Affairs and Dean of Students

Fraternities & Sororities: Membership Recruitment Policy

Definitions:

N/A

Policy:

AFFILIATE CIRCLE

Formal membership recruitment for the organizations of the Affiliate Circle shall take place during the Fall and/or Spring semesters at the discretion of the individual organizations. Guidelines and regulations of the national/international organization shall be followed with approval from the Office of Student Life.

PANHELLENIC ASSOCIATION

Formal membership recruitment for the organizations of the Panhellenic Association shall be held before the start of the Fall semester. The Panhellenic Association shall follow the recruitment guidelines and “Unanimous Agreements” of the National Panhellenic Conference (NPC). Chapter size shall be based on the “Quota-Total” system recommended by NPC and used in combination with the “Preferential Bidding System” and “Continuous Open Bidding.” The Panhellenic Association may exceed the 5% NPC recommendation of “Quota Additions.” Guidelines and regulations of the Panhellenic Association shall be followed.

INTERFRATERNITY COUNCIL

Formal membership recruitment for the organizations of the Interfraternity Council shall take place during the week prior to the start of the Fall semester and the first week of the Spring semester. Open membership recruitment may take place throughout the Fall and Spring semesters. Guidelines and

regulations of the Interfraternity Council shall be followed.

NATIONAL PAN-HELLENIC COUNCIL

Membership intake for the organizations of the National Pan-Hellenic Council shall take place during the Fall and/or Spring semesters at the discretion of the individual organizations. Guidelines and regulations of the National Pan-Hellenic Council shall be followed.

MULTICULTURAL GREEK COUNCIL

Membership recruitment for the Multicultural Greek Council will take place between the second and third weeks of the Fall and Spring semesters. Guidelines and regulations of the Multicultural Greek Council shall be followed.

GREEK HOUSING

Fraternities and sororities maintaining a chapter house must have a full-time, live-in House Director or Graduate Resident Advisor.

(RM, 1-17-57, pp. 5572-73; 5-10-71, pp. 6808 A-B, 6809; 3-29-00, p. 26909; 6-23-04, p. 29151)

Approval Authority:

Board of Regents

Former Policy Number:

12.7.1.1 / BOR 5.2

THE UNIVERSITY OF OKLAHOMA

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Institution: The University of Oklahoma – Norman Campus

ACADEMIC CALENDAR FOR 2026-2027

Summer Session (2026):

Semester begins (first day of classes)	<u>May 18, 2026</u>
8-week session (begins and ends)	<u>May 18 / July 10, 2026</u>
8-week session (begins and ends)	<u>June 15 to Aug. 7, 2026</u>
1 st 4-week session (begins and ends)	<u>May 18 / June 12, 2026</u>
2 nd 4-week session (begins and ends)	<u>June 15 / July 10, 2026</u>
3 rd 4-week session (begins and ends)	<u>July 13/ Aug. 7, 2026</u>
Please list dates of all holidays and breaks	
MEMORIAL DAY	<u>May 25, 2026</u>
JUNETEENTH DAY	<u>June 19, 2026</u>
INDEPENDENCE DAY	<u>July 3, 2026</u>
Semester ends (including final exams)	<u>August 7, 2026</u>
Commencement date (graduation ceremony)	<u>N/A</u>

Fall Semester (16 Week) (2026):

16-week session begins (first day of classes)	<u>August 24, 2026</u>
1 st 8-week session (begins and ends)	<u>Aug 24 / Oct 16, 2026</u>
2 nd 8-week session (begins and ends)	<u>Oct 19 / Dec 18, 2026</u>
Please list dates of all holidays and breaks	
LABOR DAY	<u>September 7, 2026</u>
THANKSGIVING	<u>Nov 25-29, 2026</u>
16-week session ends (including final exams)	<u>December 18, 2026</u>
Commencement date (graduation ceremony)	<u>December 19, 2026</u>

Fall Semester (Winter Session) (2026):

4-week session begins (first day of classes)	<u>December 21, 2026</u>
Please list dates of all holidays and breaks	
CHRISTMAS	<u>December 25, 2026</u>
NEW YEAR'S DAY	<u>January 1, 2027</u>
Semester ends (including final exams)	<u>January 15, 2027</u>
Commencement date (graduation ceremony)	<u>N/A</u>

Spring Semester (Spring 2027):

16-week session begins (first day of classes)	<u>January 19, 2027</u>
1 st 8-week session (begins and ends)	<u>Jan 19 / March 12, 2027</u>
2 nd 8-week session (begins and ends)	<u>March 22/May 14, 2027</u>
Please list dates of all holidays and breaks	
MARTIN LUTHER KING	<u>January 18, 2027</u>
SPRING BREAK	<u>March 13-21, 2027</u>
16-week session ends (including final exams)	<u>May 14, 2027</u>
Commencement date (graduation ceremony)	<u>May 14-16, 2027</u>

Fall and Spring (if applicable):

Final add/drop date 16 week and 8-week classes:

Fall 2026:

16 weeks: add September 4, 2026, drop September 4, 2026
 1st 8-weeks: add August 26, 2026, drop August 28, 2026
 2nd 8-weeks: add October 21, 2026, drop October 23, 2026.

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Spring:

16 weeks: add _January 29, 2027, drop _February 1, 2027,
1st 8-weeks: add _January 21, 2027, drop _January 25, 2027.
2nd 8-weeks: add _March 24, 2027, drop _March 26, 2027.

Summer (if applicable):**Final add/drop date 8-week/first 4-week classes**

8 weeks: add _May 20, 2026, drop _May 22, 2026
1st 4 weeks: add _May 19, 2026, drop _May 20, 2026
2nd 8 weeks: add _June 17, 2026, drop _June 19, 2026
2nd 4 weeks: add _June 16, 2026, drop _June 17, 2026
3rd 4 weeks: add _July 14, 2026, drop _July 15, 2026

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OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Institution: The University of Oklahoma – College of Law

ACADEMIC CALENDAR FOR 2026-2027

Summer Session (2026):

Semester begins (first day of first session of 8-week classes)	<u>May 18, 2026</u>
Please list dates of all holidays and breaks	
MEMORIAL DAY	<u>May 25, 2026</u>
JUNETEENTH	<u>June 19, 2026</u>
INDEPENDENCE DAY	<u>July 3, 2026</u>
Semester ends (last day of 1st 8-week classes including final exams)	<u>July 10, 2026</u>
Commencement date (graduation ceremony)	<u>N/A</u>

Fall Semester (2026):

Semester begins (first day of classes)	<u>August 24, 2026</u>
Please list dates of all holidays and breaks	
LABOR DAY	<u>September 7, 2026</u>
THANKSGIVING	<u>November 25-29, 2026</u>
Semester ends (including final exams)	<u>December 18, 2026</u>
Commencement date (graduation ceremony)	<u>N/A</u>

Spring Semester (Spring 2027):

Semester begins (first day of classes)	<u>January 19, 2027</u>
Please list dates of all holidays and breaks	
MARTIN LUTHER KING	<u>January 18, 2027</u>
SPRING BREAK	<u>March 13-21, 2027</u>
Semester ends (including final exams)	<u>May 14, 2027</u>
Commencement date (graduation ceremony)	<u>May 15 or 16, 2027</u>

Alternative Schedules (please describe any alternative schedules):

Oxford Program Session (Summer 2026)	<u>July 5-Aug 8, 2026</u>
MLS (Summer 2026) 1st 7-week session begins/ends	<u>May 18-July 3, 2026</u>
MLS (Summer 2026) 2nd 7-week session begins/ends	<u>July 6-Aug 21, 2026</u>
MLS (Fall 2026) 1st 8-week session begins/ends	<u>Aug 24-Oct 16, 2026</u>
MLS (Fall 2026) 2nd 8-week session begins/ends	<u>Oct 19-Dec 18, 2026</u>
MLS (Spring 2027) 1st 8-week session begins/ends	<u>Jan 19-Mar 12, 2027</u>
MLS (Spring 2027) 2nd 8-week session begins/ends	<u>Mar 22-May 14, 2027</u>

Summer 2026 (if applicable):

Final add/drop date 1 st 8-week classes	<u>May 19/May 22, 2026</u>
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Fall 2025 (if applicable):

Final add/drop date 16-week classes	<u>Aug 28/Sept. 4, 2026</u>
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Spring 2027 (if applicable):

Final add/drop date 16-week classes	<u>Jan 22/Jan 29, 2027</u>
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OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Institution: The University of Oklahoma Health Campus

ACADEMIC CALENDAR FOR 2026-2027

Summer Session (2026):

Summer Session I:

Semester begins (first day of 8-week classes)	<u>June 8, 2026</u>
Please list dates of all holidays and breaks	
Juneteenth Day	<u>June 19, 2026</u>
INDEPENDENCE DAY	<u>July 3, 2026</u>
Semester ends (last day of 8-week classes including final exams)	<u>August 3, 2026</u>
Commencement date (graduation ceremony)	<u>TBA</u>

Summer Session II:

Semester begins (first day of 8-week classes)	<u>July 13, 2026</u>
Please list dates of all holidays and breaks	
INDEPENDENCE DAY	<u>July 3, 2026</u>
Semester ends (last day of 8-week classes including final exams)	<u>September 4, 2026</u>
Commencement date (graduation ceremony)	<u>TBA</u>

Fall Semester (Fall 2026):

Semester begins (first day of 16-week classes)	<u>August 24, 2026</u>
Please list dates of all holidays and breaks	
LABOR DAY	<u>September 7, 2026</u>
FALL BREAK DAY*	<u>TBA</u>
THANKSGIVING	<u>Nov. 25-27, 2026</u>
Semester ends (last day of 16-week classes including final exams)	<u>December 18, 2026</u>
Commencement date (graduation ceremony)	<u>TBA</u>

***Note:** Fall Break is generally scheduled the Friday prior to the OU/Texas football game. The Academic Calendar will be updated when the date is set by the President's Office.

Spring Semester (Spring 2027):

Semester begins (first day of 16-week classes)	<u>January 19, 2027</u>
Please list dates of all holidays and breaks	
MARTIN LUTHER KING DAY	<u>January 18, 2027</u>
SPRING BREAK	<u>March 15-19, 2027</u>
Semester ends (including final exams)	<u>May 14, 2027</u>
Commencement date (graduation ceremony)	<u>May 14, 15, or 16, 2027</u>

Intersessions (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2026	Spring/Winter 2026-2027	Summer 2027
Intersession begins	<u>August 3, 2026</u>	<u>December 21, 2026</u>	<u>May 15, 2027</u>
Intersession ends (including final exams)	<u>August 21, 2026</u>	<u>January 15, 2027</u>	<u>June 4, 2026</u>

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Summer 2026 (if applicable):

Final add/drop date 8-week:		
Summer I:	Final add date:	<u>June 10, 2026</u>
	Final drop date:	<u>June 12, 2026</u>
Summer II:	Final add date:	<u>July 15, 2026</u>
	Final drop date:	<u>July 17, 2026</u>

Fall 2026 and Spring 2027 (if applicable):

Final add/drop date 16-week:		
Fall:	Final add date:	<u>August 28, 2026</u>
	Final drop date:	<u>September 4, 2026</u>
Final drop date 8-week:		
Fall:	Final drop date 1 st 8-week classes:	<u>August 28, 2026</u>
	Final drop date 2 nd 8-week classes:	<u>October 23, 2026</u>
Spring:		
	Final add date:	<u>January 25, 2027</u>
	Final drop date:	<u>February 2, 2027</u>
Final drop date 8-week:		
Spring:	Final drop date 1 st 8-week classes:	<u>January 25, 2027</u>
	Final drop date 2 nd 8-week classes:	<u>March 12, 2027</u>

Alternative Schedules (please describe any alternative schedules):College of Medicine:**MD Program Academic Calendar 2026-2027****The University of Oklahoma College of Medicine**

Note: The academic calendar is subject to change when it is determined to be in the best interest of the College to do so. Unless otherwise indicated the dates for Oklahoma City (OKC)- track students and Tulsa School of Community Medicine (SCM)-track students are identical. In addition, certain dates may be different for SCM 3-year program students.

First-Year StudentsFall 2026

Classes Begin	<u>July 6, 2026</u>
White Coat Ceremony OKC	<u>TBA</u>
White Coat Ceremony SCM	<u>TBA</u>
Labor Day	<u>Sept 7, 2026</u>
Thanksgiving Break	<u>Nov 25-29, 2026</u>
Classes end	<u>Dec 18, 2026</u>
Winter break (SCM 3+3)	<u>Dec 19-Jan 3, 2027^{††}</u>
Winter break (OKC & SCM 4 year)	<u>Dec 19-Jan 10, 2026[†]</u>

Spring 2027

Classes begin (SCM 3+3)	<u>Jan 4, 2027^{††}</u>
Classes begin (OKC & SCM 4 year)	<u>Jan 11, 2027[†]</u>
Martin L. King Day	<u>Jan 18, 2027</u>
Classes end (OKC & SCM 4 year)	<u>May 28, 2027[†]</u>

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Memorial Day
 Juneteenth
 Classes end (SCM 3+3)

May 31, 2027††
June 18, 2027††
July 2, 2027††

Second-Year Students**Fall 2026**

Classes begin
 Labor Day
 Thanksgiving Break (OKC & SCM 4 year)
 Thanksgiving Break (SCM 3 +3)
 Classes end
 Winter break
2027

July 6, 2026
Sept 7, 2026
Nov 21-29, 2026†
Nov 25-29, 2026††
Dec 18, 2026
Dec 19, 2026-Jan 3,

Spring 2027

Clinical rotations begin
 Martin L. King Day
 Memorial Day
 Classes end

January 4, 2027
January 18, 2027*
May 31, 2027*
June 17, 2027

Third-Year Students**Summer and Fall 2026**

Clinical Transitions
 Independence Day
 First Day of Rotations
 Labor Day
 Fall Break
 Thanksgiving Break
 Classes end
 Winter break

June 25-July 2, 2026
July 3, 2026
July 6, 2026
September 7, 2025*
TBA
Nov 25*- 29, 2026
Dec 18, 2026
Dec 19, 2026-
Jan 3, 2027

Spring 2027

Classes begin
 Martin L. King Day
 Memorial Day
 Classes end
 Convocation – SCM 3+3

Jan 4, 2027
Jan 18, 2027*
May 31, 2027*
June 17, 2027
TBA

Fourth-Year Students**Summer and Fall 2026**

First Day of Rotations
 Labor Day
 Fall Break
 Thanksgiving Break
 Classes end
 Winter break

July 6, 2026
Sep 7, 2026*
TBA*
Nov 25*-29, 2026
Dec 18, 2026
Dec 19, 2026-
Jan 3, 2027

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Spring 2027

Classes begin
 Martin L. King Day
 Match Day

Jan 4, 2027
Jan 18, 2027*
March 19, 2027

Classes end
 Convocation – SCM 4-year
 Convocation – OKC

May 21, 2027
TBA
TBA

† *Not applicable to SCM 3-year program students*

†† *Only applicable to SCM 3-year program students*

* *Beginning at 8:00 am*

Oklahoma City Physician Associate Program:Summer 2026: First Year Students

Classes begin
 Classes end

May 26, 2026
July 31, 2026

Fall 2026: First Year Students

Classes begin
 Classes end

August 10, 2026
December 18, 2026

Spring 2027: First Year Students

Classes begin
 Classes end

January 4, 2027
May 14, 2027

Summer 2026: Second Year Students

Classes begin
 Classes end

May 26, 2026
August 28, 2026

Fall 2026: Second Year Students

Classes begin
 Classes end

August 31, 2026
December 18, 2026

Spring 2027: Second Year Students (4-week rotations)

Classes begin
 Classes end

January 4, 2027
May 21, 2027

Summer 2026: Third Year Students

Classes begin
 Classes end

June 1, 2026
August 28, 2026

Fall 2026: Third Year Students

Classes begin
 Classes end

August 31, 2026
October 2, 2026

Physician Associate-Second- and Third-Year Clinical Rotations (4 Week Rotations)

Commencement 2026:

October 3, 2026

Commencement 2027:

October 5, 2027

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Tulsa Physician Assistant Program:

<u>Summer 2026: First Year Students (Class of 2028)</u>	
Orientation	<u>May 28-29, 2026</u>
Classes begin	<u>June 1, 2026</u>
Classes end	<u>July 27, 2026</u>
<u>Fall 2026: First Year Students (Class of 2028)</u>	
Classes begin	<u>August 10, 2026</u>
Classes end	<u>December 18, 2026</u>
<u>Spring 2027: First Year Students (Class of 2028)</u>	
Classes begin	<u>January 4, 2027</u>
Classes end	<u>May 7, 2027</u>
<u>Summer 2026: Second Year Students (Class of 2027)</u>	
Classes begin	<u>May 18, 2026</u>
Classes end	<u>June 18, 2026</u>
Clinical Transitions	<u>June 25-July 2, 2026</u>
Clinical Rotations begin	<u>July 6, 2026</u>
Clinical Rotations end	<u>August 14, 2026</u>
<u>Fall 2026: Second Year Students (Class of 2027)</u>	
Clinical Rotations begin	<u>August 17, 2026</u>
Clinical Rotations end	<u>December 18, 2026</u>
<u>Spring 2027: Second Year Students (Class of 2027)</u>	
Clinical Rotations begin	<u>January 4, 2027</u>
Clinical Rotations end	<u>June 17, 2027</u>
<u>Summer 2026: Third Year Students (Class of 2026)</u>	
Clinical Rotations begin	<u>July 6, 2026</u>
Clinical Rotations end	<u>August 28, 2026</u>
<u>Fall 2026: Third Year Students (Class of 2026)</u>	
Clinical Rotations begin	<u>August 31, 2026</u>
Clinical Rotations end	<u>November 6, 2026</u>
Commencement 2026:	<u>November 20, 2026</u>

Observed Holidays

July 3, 2026: Independence Day

September 7, 2026: Labor Day

TBD: Fall Break

November 28-30, 2026: Thanksgiving Break

December 19, 2026-January 3, 2027: Winter Break

January 18, 2027: Martin Luther King Jr. Day

March 15, 19, 2027: Spring Break (First Year Students Only)

May 31, 2027: Memorial Day

June 18, 2027: Juneteenth Day

THE UNIVERSITY OF OKLAHOMA

Graduate College

Graduate Program in Biomedical Sciences:

Fall 2026:

Classes begin

Classes end

July 7, 2026December 18, 2026

Graduate Periodontics Program:

Summer 2026:

Classes begin

Classes end

June 1, 2026August 14, 2026

Graduate Orthodontics Program:

Summer 2026:

Classes begin

Classes end

July 1, 2026August 21, 2026College of Dentistry-Dentistry and Dental Hygiene Programs:

Summer 2026: First Year Students

Classes begin

Classes end

June 8, 2026July 31, 2026

Second-Third Year Students

Classes begin

Classes end

June 8, 2026July 31, 2026

Fall 2026:

Classes begin

Classes end

August 24, 2026December 18, 2026

Spring 2027:

Classes begin

Classes end

January 11, 2027May 14, 2027College of Pharmacy PharmD Program:

Summer 2026 – Second Year Students

Classes begin

Classes end

June 8, 2026August 3, 2026

Summer 2026 – Third Year Students

Classes begin

Classes end

May 18, 2026August 21, 2026

Fall 2026 – First and Third Year Students

Classes begin

Classes end

August 24, 2026December 18, 2026

Fall 2026 – Second Year Students

Classes begin

Classes end

August 10, 2026December 18, 2026

Spring 2027 – First, Second, and Third Year Students

Classes begin

Classes end

January 19, 2027May 14, 2027

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College of Pharmacy Clinical Rotations (Monthly Rotations):

Summer 2026:

June 1-30, 2026
July 1-31, 2026
August 3-31, 2026

Fall 2026:

September 1-30, 2026
October 1-30, 2026
November 2-30, 2026
December 1-31, 2026

Spring 2027:

January 1-29, 2027
February 1-26, 2027
March 1-31, 2027
April 1-30, 2027
May 3-31, 2027
TBA

Pharmacy Commencement 2027:

College of Nursing

Spring 2025 International Study Abroad: Arezzo Study Abroad

Classes begin

May 19, 2026

Classes end

June 4, 2026College of Allied Health

Dietetic Internship:

Summer 2026 Classes begin

June 8, 2026

Classes end (OKC Campus)

December 18, 2026

Fall 2026 Classes begin

August 24, 2026

Classes end (OKC Campus)

May 14, 2027Occupational Therapy:

Spring 2027 Semester

Class of 2027:

Classes begin

January 11, 2027

Classes end

May 7, 2027Physical Therapy:

Summer 2026 Semester

Class of 2027:

Didactic Classes

Classes begin

May 21, 2026

Classes end

June 26, 2026

CE II

Classes begin

June 29, 2026

Classes end

August 21, 2026

Class of 2028:

Didactic Classes

Classes begin

May 25, 2026

Classes end

July 3, 2026

CE I

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Classes begin
Classes end

July 6, 2026
August 14, 2026

Fall 2026 Semester
Class of 2027:

Didactic Classes

Classes begin
Classes end

August 26, 2026
October 9, 2026

CE III

Classes begin
Classes end

October 12, 2026
December 18, 2026

Spring 2027

Class 2027:

CE IV

Classes begin
Classes end

January 11, 2027
May 19, 2027

Didactic Classes

Classes begin
Classes end

March 22, 2027
May 7, 2027

Classes of 2028 & 2029

Classes begin
Classes end

January 11, 2027
May 7, 2027