

MINUTES OF A REGULAR MEETING
REGENTS OF THE UNIVERSITY OF OKLAHOMA
WEDNESDAY, JANUARY 10, 1951 - 10:00 a.m.

The Regents of the University of Oklahoma met in regular session on Wednesday, January 10, 1951, at 10:00 a.m. in the office of the President of the University at Norman.

The following were present: Joe McBride, President, presiding; Regents Ned Shepler, Kent Shartel, Oscar White, Rayburn L. Foster.

Absent: Regents Dave Morgan and T. R. Benedum.

Mr. Foster presented a copy of his appointment by Governor Turner, effective December 27, 1950 to March 30, 1957, replacing Don Emery whose term of appointment had expired. Mr. Foster reported he had taken the oath of office at the State Capitol.

The Chair welcomed Mr. Foster as a Regent.

President Cross reported that the Student Senate had drafted a new constitution and that this constitution was submitted for adoption at a recent student election. Only sixty-five votes were cast in the election. He stated the Student Senate had not carried on an effective program through the year and that the small vote might have been caused by failure to inform the students of the contents of the new constitution, or a lack of confidence in the Student Senate. He recommended that the Regents take no action on the Senate recommendation for approval of the constitution.

Following a discussion it was voted that the Student Senate continue to operate under the old constitution until more interest in the new constitution is demonstrated, and that no change be made until a substantial number of students vote in a regularly called election.

President Cross recommended that Coach Wilkinson's expense fund be set at \$3,000 for the year 1951. Approved on motion by Regent Shepler.

President Cross recommended that he be authorized to make on behalf of the Regents of the University the same gifts as last year to the personnel of the football coaching staff, except Coach Wilkinson since he is given an expense account.

On motion by Regent Shartel the recommendation was unanimously approved.

There was a discussion on the question of gifts to the staff at the end of the season. It was voted to discontinue the policy of making such gifts and that President Cross inform Coach Wilkinson accordingly.

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President Cross recommended that the contracts of assistant coaches be renewed for the calendar year of 1951. He explained that Gomer Jones was given a two year contract last year at the annual rate of \$8,000, and he recommended that Mr. Jones be made Assistant Director of Athletics, effective January 1, 1951, in addition to his position as Assistant Coach. The other assistant coaches and their salaries are:

Frank Ivy	\$6,000
Bill Jennings	\$5,750
George M. Lynn	\$5,350

The recommendation was approved on the motion by Regent Shartel.

President Cross stated that three part-time coaches had been employed during the past year. He stated that Mr. Wilkinson had recommended employing another assistant full-time coach replacing the three part-time coaches. He recommended that the President be authorized to make a commitment for the employment of one additional assistant coach prior to the next meeting of the Regents.

The recommendation was unanimously approved.

The Regents instructed the President of the University to prepare appropriate resolutions to the coaching staff and the football players in recognition of their fine record during the past season.

The tabulation of bids for the mechanical work for the Central Chilled Water Plant, opened on January 9, was presented. They were as shown below:

	<u>Base Bid</u>	<u>Alt. No. 1</u>
Fischer Engineering Company	\$36,189.00	\$189.00
Murphy Boiler and Piping Company	\$35,088.00	\$795.00
Peerless Boiler and Engineering Co.	\$34,982.00	\$154.00
Spaeth Engineering Company	\$33,916.00	\$180.00
Mid-Continent Mechanical Contractors	\$36,691.00	\$160.00

The architects, Coston and Frankfurt, Mr. Walter Kraft, and Mr. Roscoe Cate, recommended acceptance of the low bid of the Spaeth Engineering Company in the amount of \$33,916.00. President Cross concurred in this recommendation.

On motion by Regent Shepler it was voted to award the contract to the Spaeth Engineering Company.

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The tabulation of bids for the addition and remodeling of the kitchen and dining facilities of the University Hospital, opened on January 9, was presented. They were as shown below:

	<u>Base Bid</u>	<u>Alt. No. 1</u>
Bollinger Construction Company	\$177,413.00	\$10,000.00
Builders Construction Company	\$181,522.00	\$ 8,950.00
G. C. Carpenter Const. Company	\$191,674.00	\$11,332.50
E. V. Cox Construction Company	\$173,000.00	\$11,000.00
Culwell Construction Company	\$174,970.00	\$11,000.00
Frederickson-Parks Construction Co.	\$185,447.00	\$10,600.00
Industrial Construction Company	\$187,633.00	\$ 8,900.00

The architects, Winkler and Reid, Mr. Walter Kraft, and Mr. Roscoe Cate, recommended acceptance of the low bid of the E. V. Cox Construction Company in the amount of \$173,000.00. President Cross concurred in this recommendation.

On motion by Regent Shartel it was voted to award the contract to the E. V. Cox Construction Company.

President Cross stated that examination of the plans and specifications for the Chemistry Building and the Graduate Education Building was not completed in time to advertise for bids prior to this meeting and that bids are to be received on these two projects the latter part of January, possibly January 19. He asked if it would be possible to have a special meeting of the Regents to consider the bids and award the contract on January 31.

All of the Regents present indicated this date as satisfactory, and it was agreed to hold a special meeting for the purpose of considering the bids at 9:30 a.m. on Wednesday, January 31.

President Cross discussed briefly the University retirement policy and stated that he would present a definite recommendation after consulting with a faculty committee.

President Cross read the following report by Mr. Cate on the \$3,000,000 Dormitory and Commissary Bonds of 1950 and the \$2,380,000 Dormitory Refunding Bonds of 1950.

On December 20, 1950, Judge Stephen S. Chandler of United States District Court in Oklahoma City issued a memorandum opinion in the Pettus case as follows:

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"The plaintiff, a student of the University of Oklahoma, has brought this class action to enjoin the enforcement of an order of the Board of Regents of the University of Oklahoma which requires students to live in dormitories of the University.

"The sole question presented is whether the Board of Regents, in requiring students to live in dormitories, is depriving them of any of the rights guaranteed to them by the Fourteenth Amendment of the Constitution of the United States.

"The right to attend the University of Oklahoma is not absolute. It is a privilege offered upon condition. Article 13, Section 8, Oklahoma Constitution; 70 O.S.A. 1211 et seq. The requirement that students live in University dormitories violates no right secured by the Constitution of the United States. In view of the decisions of the Supreme Court, this question is no longer fairly open to debate. *Waugh vs. University of Mississippi*, 237 U.S. 589, 59 L.ed. 1131; *Hamilton vs. University of California*, 293 U.S. 245, 79 L.ed. 343. Since no substantial question of unconstitutionality is presented, the action is dismissed."

This dismissal of the Pettus case opened the way for delivery of the \$3,000,000 Dormitory and Commissary Bonds of 1950 and the \$2,380,000 Dormitory Refunding Bonds of 1950. However, it was felt that we must have some indication that a continuation of the litigation was not threatened.

Largely through the efforts of Mr. T. R. Benedum, member of the Board of Regents, a conference was arranged with John Gayle Pettus, the student who was plaintiff in the District Court case. Mr. Pettus indicated that he did not desire to continue the litigation any further if he could have some assurance that he could receive consideration for waiver of housing regulations as a hardship case, and provided he would not be penalized in any way for having participated in the litigation.

As you will remember, you gave this assurance to Mr. Pettus in a letter signed by you dated December 22, 1950, reading as follows:

"In view of the information you have given the University about your irregular working schedule, and the difficulty you have had in trying to have your meals on a regular basis at any one place, this is notification that the University of Oklahoma gives you permission to live in any approved student rooming house of your choice.

"In order to prevent causing you undue hardship in connection with your part-time employment while a student in the Univer-

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sity of Oklahoma, the University specifically waives application of the general rule requiring students to live in University housing, so long as you continue in the same kind of part-time employment or other similar employment.

"Since a question has been asked as to whether you might be penalized for your participation in the test case in Federal Court relating to the constitutionality of the housing regulations, which has now been decided by a ruling that upholds the regulations, I want to assure you that if your record is satisfactory in other respects, you will receive full credit for your work this semester."

Under date of December 23, 1950, Mr. Pettus gave the University a letter as follows:

"This is to express my appreciation for the consideration which has been given my request to be relieved from compliance with the housing rules of the University of Oklahoma. To comply with the regulations as to housing would be such a hardship that I would likely be required to withdraw from the University.

"The opinion of Honorable Stephen Chandler, Judge of the United States Court within and for the western district of the State of Oklahoma, in the case of Pettus vs. Cross et al, No. 4923, in which I was plaintiff, was filed on December 20, holding for the defendants. I had originally intended to pursue the cause further and appeal, if necessary, to the Circuit Court of Appeals. However, in view of the action of the administrative officers of the University excusing me from compliance with the housing rules and regulations, this is to advise that I will pursue the above styled action no further which, of course, terminates the litigation."

Immediately following dismissal of the suit, I made arrangements with the various persons concerned to complete delivery of the two bond issues at the offices of The Mutual Benefit Life Insurance Company in Newark, New Jersey on Thursday, December 28.

The Honorable Mac Q. Williamson, Attorney General, and Mr. James B. Cockrell, Vice-President of the First National Bank and Trust Company of Oklahoma City, designated as legal agent for State Treasurer John D. Conner, went to New York December 26 and made a physical check of the bonds (which had been delivered by first class insured mail) on Wednesday, December 27. I completed the final requirements of Chapman and Cutler, Chicago bond attorneys who were employed to give the approving opinion on these two bond issues, on December 26 and flew to New York the next day to be present for the delivery the 28th.

All of the necessary delivery documents were found to be in order by attorney for the insurance company; I checked with Dr. Cheadle by

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telephone the morning of the 28th to be sure that no additional litigation had been filed either in connection with the Pettus case or otherwise, and there being none, the delivery was consummated.

A check in the amount of \$3,022,656.25 was received from the insurance company in payment of par and accrued interest for the Dormitory and Commissary Bonds. This check was turned over to the agent for the State Treasurer who immediately deposited it in the Manufacturers Trust Company of New York, the fiscal agent for the State of Oklahoma.

The \$2,380,000 Dormitory Refunding Bonds were exchanged for the outstanding Dormitory Bonds of 1948 in the same amount, and the old bonds were immediately cancelled.

President Cross reported that all of the funds from the \$3,000,000 Dormitory and Commissary bonds of 1950 would not be immediately used. He called attention to the previous action of the Regents authorizing investment of such funds in obligations of the United States of America which reads as follows:

"Pending the paying out of money in the fund, the State Treasurer may, at request of the Board of Regents, invest all or any part thereof in direct obligations of the United States of America maturing in not more than one year from the date of the making of such investment."

Regent Shepler moved, and it was unanimously voted that:

"We hereby authorize and direct the State Treasurer to invest the money in the Dormitory and Commissary Bonds of 1950 construction and equipment fund in direct obligations of the United States of America maturing in not more than one year from date of the making of such investment, the investments to be made in amounts to be determined from time to time by the President and the Vice President and Business Manager of the University."

President Cross made a report on the housing situation, more particularly, with reference to the apartments on the North and South Campuses. He reported also with reference to recent newspaper statements concerning the possibility of the Navy or the Air Force taking over the North Base. He stated no definite information is available at this time.

President Cross recommended that the Regents instruct the President of the University to administer the housing regulations in such a way as to meet the requirements of the bond contracts.

The recommendation was unanimously approved on a motion by Regent White.

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The following items appearing in the agenda were presented:

MUSIC PRACTICE BUILDING FEES:

The School of Music, in order to provide for use of Music Practice Building facilities by certain music students who are not Applied Music students has proposed that the following fees be established:

- (1) A fee of \$5.00 per semester for the use of the Music Practice Building facilities will be charged each student who enrolls in one or more courses in the School of Music other than Music History, and who is not enrolled in any Applied Music course.
- (2) Each person not enrolled in courses in the School of Music who desires to use the Music Practice Building facilities for practice purposes (when space is available after the needs of music students have been met) will be charged a fee of \$20.00 a semester for an average use of 18 or more hours per week, \$14.00 per semester for 12-18 hours weekly use, or \$7.00 per semester for less than 12 hours weekly use.

Recommended that the Regents approve such fees and that the proposal be submitted to the State Regents' Office for appropriate action.

Approved.

OKLAHOMA MEDICAL RESEARCH FOUNDATION EASEMENT:

The Oklahoma Medical Research Foundation requested that the Board of Regents of the University grant an easement over a strip of land about 50 feet wide which lies between the Foundation property and the Veterans Hospital site, for the purpose of providing ingress and egress to the Foundation's parking lot at the rear of the Foundation property. There is no other way to reach the parking lot from 13th street.

Recommended that the officers of the Board be authorized to execute such an easement, with a provision that the University retains the right to also use the strip for driveway purposes.

Approved.

PURCHASES OF EQUIPMENT:

Because of the prospect for further price increases, it seems advisable to proceed as rapidly as possible in purchasing equipment for new buildings, and buildings to be remodeled, even though some of the shipments might have to be warehoused pending completion of construction.

Recommended that the Board authorize taking of bids, and awarding of contracts by the President, Vice President and Business Manager, and Director of Purchasing, for the following items.

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- a) Seats for Holmberg Hall Auditorium, estimated cost \$21,000.
- b) Mattresses and springs for the Men's Dormitories, estimated cost \$43,000.
- c) Kitchen equipment for Men's Dormitories, estimated cost \$65,000.
- d) Intercommunication equipment for Men's Dormitories, estimated cost \$8,000.
- e) Wardrobe closet units for part of Wilson Dormitory System, estimated cost \$35,000.

Approved.

LEAVES OF ABSENCE:

Don L. Bowen, Assistant Professor of Government, leave of absence without pay from January 27, 1951 to June 1, 1951.

William A. Kaplan, Painting Foreman, Physical Plant Service Unit, leave of absence without pay from December 12, 1950 to February 1, 1951.

Approved.

FACULTY CHANGES:

Harlan Bryant, Associate Professor of Education, increase in salary rate from \$4,500 to \$5,000 for 9 months, effective January 1, 1951. Summer School rate increased from \$450 per month to \$500 per month for June and July, 1951.

Lawrence Freeman, relieved of administrative duties as Assistant to the Dean of the College of Business Administration and returned to full-time teaching as Associate Professor of Business Communication for 9 months, effective February 1, 1951.

John Christopher Johnson, changed from Graduate Assistant in Zoological Sciences at \$405 for $4\frac{1}{2}$ months to Teaching Assistant in Zoological Sciences at \$1,200 for $4\frac{1}{2}$ months, effective January 16, 1951.

Ralph W. Kelting, changed from Graduate Assistant to Instructor in Plant Sciences for $1\frac{1}{2}$ time without change in salary, effective January 16, 1951.

William H. Keown, appointed Assistant to the Dean of the College of Business Administration in addition to duties as Assistant Professor of Business Management, effective February 1, 1951. (Salary to be divided 5 months from Business Management and 4 months from Office of the Dean of the College of Business Administration.)

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GRADUATE ASSISTANTS:

William Patrick Banks, Graduate Assistant in Chemistry, \$120 per month for $4\frac{1}{2}$ months, effective January 16, 1951.

Dorothy Ann Clark, Graduate Assistant in Zoological Sciences, \$90 per month for $4\frac{1}{2}$ months, effective January 16, 1951.

RESIGNATION:

Wilbur Lee Bressler, Graduate Assistant in Chemistry, resignation effective January 16, 1951.

Approved.

NON-ACADEMIC RESIGNATIONS:

Kit Carson Farwell, Vocational Appraiser, Psychological Service Center, position terminated February 1, 1951.

Irving N. Hahn, Vocational Appraiser, Psychological Service Center, position terminated February 1, 1951.

Frederick C. Joaquin, Assistant to the Director, Psychological Service Center, position terminated December 21, 1950.

Joe B. Russell, Vocational Appraiser, Psychological Service Center, position terminated January 8, 1951.

Approved.

NON-ACADEMIC APPOINTMENTS:

STUDENT HEALTH SERVICE:

Chonner Polk Chumley, Staff Physician, \$7,000 for 12 months service, effective January 1, 1951.

DEPARTMENT OF PHYSICS:

Carle Conrad Reynolds, Supervisor of Instrument Shop, \$375 per month for 12 months, effective January 1, 1951.

Approved.

NON-ACADEMIC TITLE AND SALARY CHANGES

PHYSICAL PLANT:

Alva Suchy, change in title from Painter to Painting Foreman, Physical Plant Service Unit, and increase in monthly salary rate from \$245 to

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\$265 per month for the period December 12, 1950 to February 1, 1951.
Salary to revert to \$245 per month February 1, 1951.

B. M. Russell, Building Custodian Foreman, Janitor Service, salary rate increased from \$195 to \$207.21 for the month of December only.

Approved.

SUMMER SCHOOL 1951:

Ethelyn L. Flagg, Special Instructor, School of Library Science, increase in salary approved in budget from \$300 per month to \$330 per month for June and July, 1951.

Approved.

SCHOOL OF MEDICINE AND UNIVERSITY HOSPITALS:

LEAVES OF ABSENCE:

Dr. Andrew Merriam Young, III, Instructor in the Department of Urology, military leave of absence, effective November 25, 1950.

Dr. Robert F. Redmond, Instructor in the Department of Pharmacology, military leave of absence, effective December 1, 1950. (Paid through December 31, 1950.)

Dr. Robert P. Holt, Instructor in the Department of Orthopedic and Fracture Surgery, military leave of absence, effective January 1, 1951.

Elton Thomason, Orderly, Nursing Service, military leave of absence without pay, effective November 15, 1950.

Ruth-Ellen Paul, Administrative Assistant, Office of the Dean of the School of Medicine, leave of absence without pay from December 7, 1950 to December 13, 1950.

George Gilbert Smith, Assistant in the Department of Bacteriology, leave of absence without pay from December 9 to December 31, 1950.

APPOINTMENTS:

John Pierce O'Meara, Research Associate in Department of Radiology, \$350 per month for 12 months, effective December 1, 1950.

Ann Blackwood, General Staff Nurse, Nursing Service, \$200 per month with laundry, effective December 7, 1950.

Anna L. Humphrey, General Staff Nurse, South Ward, \$200 per month with laundry, effective December 1, 1950.

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Helen Young, General Staff Nurse, Nursing Service, \$200 per month with laundry, effective December 1, 1950.

TITLE AND SALARY CHANGES:

Mary Zahasky, Director of Dietary Department, salary increased from \$4,000 to \$4,500 for 12 months service, effective January 1, 1951.

Arthur L. McElmurray, Chief Accountant, Business Office, salary increased from \$5,000 to \$5,400 for 12 months service, effective January 1, 1951.

Claire James, Supervisor, Nursing Service, salary increased from \$210 to \$220 per month, effective January 1, 1951.

Clarence Frank Bayless, Laboratory Technician, Clinical Pathology, salary increased from \$200 to \$220 per month, effective January 1, 1951.

Cora Wynell Chism, Technician, Research Grant, salary increased from \$200 to \$225 per month, effective December 7, 1950.

Nancy Wood Dixon, Laboratory Technician, Cancer Teaching, salary increased from \$200 to \$220 per month, effective January 1, 1951.

Glenna Barber Freeland, Laboratory Technician, Clinical Pathology, salary increased from \$220 to \$240 per month, effective January 1, 1951.

Edwin J. Roth, Technician, transferred from Cancer Teaching Fund to Department of Pathology, effective January 1, 1951.

Billie June Scarbrough, Laboratory Technician, Clinical Pathology, salary increased from \$200 to \$220 per month, effective January 1, 1951.

Ethel Borlang, changed from General Staff Nurse at \$250 per month to Head Nurse at \$220 per month, effective December 1, 1950.

Norma Floyd, Head Nurse, Nursing Service, salary increased from \$210 to \$220 per month, effective January 1, 1951.

Nellie Harrison, Head Nurse, Nursing Service, salary increased from \$210 to \$220 per month, effective January 1, 1951.

Sibyl Lupton, Medical Social Worker, Social Service Department, salary increased from \$190 to \$210 per month, effective January 1, 1951.

Clara V. Tatge, Medical Social Worker, Social Service Department, salary increased from \$185 to \$205 per month, effective January 1, 1951.

Ann Crenshaw Logan, Ward Dietitian, Dietary, salary increased from \$190 per month to \$200 per month, effective December 1, 1950.

Lillian Leverett, General Staff Nurse, Nursing Service, salary increased from \$200 to \$210 per month, effective December 1, 1950.

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Florence Wilson, General Staff Nurse, Nursing Service, salary decreased from \$250 to \$200 per month, effective December 1, 1950.

RESIGNATIONS:

Joseph H. Perlmutter, Assistant Professor of Physiology, resigned January 1, 1951.

Esther Bengs, General Staff Nurse, Nursing Service, resigned November 30, 1950.

Mildred Marx, General Staff Nurse, Nursing Service, resigned November 30, 1950.

Paul J. Rosenbaum, Research Assistant in Radiology - Isotope, resigned November 30, 1950.

Eva Dean Dick Dille, Head Nurse, Nursing Service, resigned December 19, 1950.

Frances Foster, General Staff Nurse, Nursing Service, resigned December 25, 1950.

Florence Fluman, General Staff Nurse, Nursing Service, resigned December 15, 1950.

Leona Kopnski, General Staff Nurse, Nursing Service, resigned November 30, 1950.

Nanette Martin, General Staff Nurse, Nursing Service, resigned December 20, 1950.

Lucille Maschino, General Staff Nurse, Nursing Service, resigned December 25, 1950.

Approved.

AMENIMENTS:

Recommended that the Board authorize amendment of two architectural contracts as follows:

- (1) Noftsgger and Lawrence (Holmberg Hall remodeling), provide that expenditures on which the architect's percentage fee will be based shall not exceed \$225,000.
- (2) Sorey, Hill and Sorey (Men's Dormitory Project), provide that payments to architect be made from bond issue proceeds instead of partly from a loan of federal funds; and provide that expenditures on which the architect's percentage fee will be based shall not exceed \$1,898,675.00.

Approved.

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GEOLOGY BUILDING CONTRACT:

Recommended that the Board of Regents approve a change order in the Geology Building contract which would accomplish the following:

- (1) Eliminate two bays of the classroom wing and omit one bay from the third floor of the Geological Survey quarters, and omit a small amount of work on the first floor of the Survey quarters;
- (2) Add first floor partitions in the existing building, install freight elevator in the existing building, add utility tunnel connections and gas line, and restore certain interior finish work which was previously eliminated in order to bring the contract within the amount of money available.

These changes would deduct \$46,929 from the contract price, and would add \$38,720.50, making a net deduction of \$8,208.50.

Approved.

Recommended approval of amendment to the contract of Winkler and Reid for architectural services in connection with the remodeling of the Obstetrical Suite at the University Hospital. This amendment is necessitated by the fact that the bid for construction was higher than that stated in the original architectural contract.

Approved.

Recommended approval of amendment to the contract with Parr and Aderhold for architectural services in connection with the construction of an addition to the laundry of a Shop Building at the University Hospital. This amendment was necessitated by the fact that the bid for construction was higher than that stated in the original contract.

Approved.

President Cross reported that the new golf course had been opened, and he submitted the following schedule of greensfees, as was recommended by Athletic Director Wilkinson:

Week Days

Students and Faculty	\$.65
Public	\$1.00

Saturday Afternoon and Sundays

Students and Faculty	\$1.00
Public	\$1.50

President Cross expressed the opinion that the fees for students and faculty should be made as low as possible since the golf course is primarily a University project, and that the fees for the general public should be fixed in line with those customarily charged to the public.

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Regent White called the Meridian Golf Course in Oklahoma City and made inquiry concerning greensfees. President Cross recommended that the following schedule of greensfees be established at this time:

Students and Faculty \$.50

General Public:

Monday through Friday	\$1.50
Saturday	\$2.00
Sunday	\$2.50

It was unanimously voted to approve the above schedule of greensfees.

The matter of broadcasting football games was again discussed. President Cross stated that Athletic Director Wilkinson favors an exclusive contract on a competitive basis, and although he himself had no feeling in the matter he would join Coach Wilkinson in his recommendation.

Several of the Regents reiterated their previous feeling that an exclusive contract would not give as wide coverage as under the present plan, and it was the consensus of the Board that no action be taken at this time.

Regent Shepler recommended that a resolution be drafted on behalf of Don Emery for his services as a member of the Board of Regents. Following is a copy of the resolution:

WHEREAS, Don Emery has recently retired as a Regent of the University of Oklahoma, having been appointed by the Governor on March 29, 1943, and

WHEREAS, he served as president of the Board of Regents from March of 1949 to March of 1950, and

WHEREAS, as a result of his legal training, wide business experience, and keen insight into the problems of higher educational administration he was in a position to make and did make valuable contributions in matters coming before the Board,

NOW THEREFORE, Be It Resolved, that the Board of Regents of the University of Oklahoma expresses its regret in regard to the retirement of Don Emery, and sincere appreciation for the excellent quality of his services, his loyalty and devotion to the University.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Regents on this, the tenth day of January, Nineteen Hundred and Fifty-One.

The motion was unanimously approved.

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President Cross reported that the State Regents for Higher Education have approved the University Regents' recommendation of November 8, 1950 to establish a fee of \$15.00 as a thesis fee for the Ph. D. degree.

There being no further business, the Regents adjourned at 12:30.



Emil R. Kraettli, Secretary

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ITEMS NOT SUBMITTED TO REGENTS (See Resolution adopted October 1, 1948.)

LEAVES OF ABSENCE:

Pauline E. Hanley, Clerical Secretary, Physical Education for Women, leave of absence without pay December 22 and December 27 through December 30, 1950.

Betty McNeill, Nursery Assistant, Sooner City Nursery, leave of absence without pay December 1 to December 19, 1950.

APPOINTMENTS:

Barbara L. Bryant, Junior Accountant, Office of the Comptroller, \$100 per month, 2/3 time, effective December 22, 1950.

Joyce E. Chandler, Clerical Secretary, Department of Economics, \$140 per month, effective December 18, 1950.

Ralph H. Childs, Studio Engineer, WNAD & WNAD-FM, \$120 per month, 3/4 time, effective November 18, 1950.

Lenola McClellan Donley, Billing Clerk, Sales Division of University Press, \$130 per month, effective December 20, 1950.

Doyle Franklin Gill, Fireman, Police and Fire Protection, \$180 per month, effective December 25, 1950.

Faye Dorothy Gill, Clerk-Typist, Veterans Liaison Office, \$120 per month, effective December 18, 1950.

Dorothy Geraldine Olds, Clerical-Secretary, Public Health Department, \$140 per month, effective January 23, 1951.

Wanda Sue Plunkett, Clerical Stenographer, Educational Materials Service, \$130 per month, effective December 11, 1950.

Patricia A. Ryan, Clerical Secretary, Office of the Dean, College of Arts and Sciences, \$140 per month, effective December 18, 1950.

Florence Faye Shade, Administrative Secretary, Speech and Hearing Clinic, \$175 per month, effective December 18, 1950.

TITLE AND SALARY CHANGES:

Velma R. Gillert, change in title from General Office Clerk to Senior General Office Clerk, Veterans Liaison Office, increase in monthly salary from \$125 to \$135 per month, effective December 18, 1950.

Al Clem Jansing, Building Custodian, Women's Dormitory System, increase in monthly salary from \$150 to \$160, effective December 1, 1950.

Janene Jones, Clerical Stenographer, Psychological Service Center, change from full-time at \$140 to one-half time at \$70 per month, effective December 27, 1950.

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Sue W. Stephens, change in title from Clerk-Typist to General Office Clerk, Veterans Liaison Office, increase in salary rate from \$120 to \$125, effective December 18, 1950.

RESIGNATIONS:

Diana D. Colby, Junior Accountant, Office of the Comptroller, resignation effective December 22, 1950.

Marjorie J. Cosman, Billing Clerk, University Press, Sales Division, resignation effective December 30, 1950.

Barbara A. Dodd, Clerical Secretary, Department of Economics, resignation effective December 19, 1950.

Paul Hagan, Typewriter Repairman, General Service, resignation effective December 12, 1950.

Frances Boosman Johnson, Administrative Secretary, Speech and Hearing Clinic, Oklahoma City, resignation effective December 22, 1950.

Elizabeth M. Kappeler, Senior General Office Clerk, Veterans Liaison Office, resignation effective December 17, 1950.

Junior B. Strategier, Fireman, Fire and Police Protection, resignation effective December 25, 1950.

Betty Thompson Teeter, Clerical Secretary, Office of the Dean, College of Arts and Sciences, resignation effective December 16, 1950.

Betty Anne Walker, Clerical Stenographer, Office of the Secretary, resignation effective December 29, 1950.

Wanda M. Whiteman, Clerical Stenographer, Psychological Service Center, resignation effective December 1, 1950.

Margaret Helen Yapple, Clerical Secretary, Public Health, resignation effective December 29, 1950.

SCHOOL OF MEDICINE AND UNIVERSITY HOSPITALS

APPOINTMENTS:

Ella American Horse, Nurse Aide, Nursing Service, \$100 per month, effective December 12, 1950; \$110 March, 1951; \$120, August 1951.

Bailey E. Arnold, Porter, Dietary Department, \$80 per month with meals and laundry, effective December 22, 1950.

Mabel Ball, Tray Girl, Dietary, \$80 per month with meals and laundry, effective December 11, 1950.

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Una Q. Beckham, Nurse Aide, Nursing Service, \$100 per month, effective December 27, 1950; \$110, April, 1951; \$120, September, 1951.

Lillie Louise Cauthron, Waitress, Dietary, \$80 per month with meals and laundry, effective December 1, 1950.

Patsy Sue Eldridge, Ward Aide, Nursing Service, \$100 per month, effective December 8, 1950; \$110 March, 1951; \$120, August 1951.

Charles F. Engles, Technician, \$60 per month part-time, effective December 1, 1950.

Pat Fannin, General Staff Nurse, Nursing Service, \$100 per month with laundry, part-time, effective December 11, 1950.

Arvilla Jean Gore, Kardex Clerk, Storeroom, \$140 per month, effective December 21, 1950.

Betty Jean Jones, Assistant Technician, Histology and Embryology, \$125 per month, effective December 1, 1950.

Louise C. King, Housekeeper, Housekeeping, \$100 per month, effective December 7, 1950.

David A. Lampson, Orderly, Nursing Service, \$120 per month with laundry, effective December 21, 1950.

Edith Larsen, General Staff Nurse, Nursing Service, \$190 per month with laundry, effective December 26, 1950.

Elouise Lewis, General Staff Nurse, Nursing Service, \$190 per month with laundry, effective December 18, 1950.

Dorothy W. Lonelodge, Nurse Aide, Nursing Service, \$100 per month, effective December 20, 1950; \$110, April, 1951; \$120, September, 1951.

Velma Jean McLaughlin, Waitress, Dietary, \$80 per month with meals and laundry, effective December 15, 1950.

Lillian C. Melton, Ward Aide, Nursing Service, \$100 per month, effective December 4, 1950; \$110, March, 1951; \$120, August, 1951.

Jack Mershon, Porter, Dietary, \$80 per month with meals and laundry, effective December 18, 1950.

Oleta Mullens, Nurses Aide, Nursing Service, \$100 per month, effective December 8, 1950; \$110, March, 1951; \$120, August, 1951.

Sallie Sue Nunn, Clerk-Typist, School of Nursing, \$80 per month for one-half time, effective December 11, 1950.

Opal Oldfield, Ward Aide, Nursing Service, \$100 per month, effective December 8, 1950; \$110, March, 1951; \$120, August, 1951.

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Wallace D. Perdue, Orderly, Nursing Service, \$120 per month with laundry, effective December 5, 1950.

Magdalena Quinnette, Ward Aide, Nursing Service, \$100 per month, effective December 4, 1950; \$110, March, 1951; \$120, August, 1951.

W. C. Sawyer, Student Assistant, \$75 per month part-time, effective December 1, 1950.

John B. Schonhoff, Orderly, Nursing Service, \$120 per month with laundry, effective December 11, 1950.

Alice M. Skinner, Nurse Aide, Nursing Service, \$100 per month, effective December 18, 1950; \$110, March, 1951; \$120, August, 1951.

Charles Stallings, Issuing Clerk, Storeroom, \$125 per month, effective December 5, 1950.

Deluth M. Stallings, Tray Girl, Dietary, \$80 per month with meals and laundry, effective December 5, 1950.

Victor Stallings, Building Custodian, Housekeeping, \$130 per month, effective December 5, 1950.

John E. Scheidt, Resident, Otolaryngology, \$70 per month with meals and laundry, effective January 1, 1951.

Ella May Thomas, Nurse Aide, Nursing Service, \$100 per month, effective December 14, 1950; \$110, March, 1951; \$120, August, 1951.

TITLE AND SALARY CHANGES:

C. A. Abshier, Relief Porter, Dietary, from \$80 to \$85 per month, effective December 1, 1950.

Illie Adams, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Charles Allen, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

Mildred Allen, Waitress, salary changed from \$80 to \$90 per month, effective December 1, 1950. Change in title from Waitress to Salad Woman #611, change in salary from \$90 to \$92.50 per month, effective January 1, 1951.

Patsy Allen, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Rose Allen, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

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Martha Anderson, Tray Girl, Dietary, from \$80 to \$85 per month, effective December 1, 1950.

Maxine Andrews, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Lois Anquoe, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, March, 1951.

Jim Ashley, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

John Austin, Dishmachine Operator, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Perry Ayres, Dishmachine Operator, Dietary, from \$85 to \$90 per month, effective December 1, 1950.

Bonnie Bailey, Tray Girl, Dietary, from \$82.50 to \$92.50 per month, effective December 1, 1950.

Nancy Bailey, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Amelia Baker, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Ellen Baker, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Laura Baker, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, March, 1951.

Floyd Battles, Cook's Helper, Dietary, from \$85 to \$90 per month, effective December 1, 1950.

Cora Bawn, Cook's Helper, Dietary, from \$80 to \$85 per month, effective December 1, 1950.

Ida S. Beeney, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Vivian H. Bell, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Maggie Bennett, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Ellen Benningfield, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Pearl Blalock, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

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Edith Bourlon, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Margaret Borum, Aide, Dietary, from \$110 to \$120 per month, effective December 1, 1950.

Alice Brakefield, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Itna Breeden, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

Pearl Breeden, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Granville Brooks, Orderly, South Ward - Nursing, from \$125 to \$130 per month, effective December 1, 1950.

Ocia Brown, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

George Brumfield, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950; \$140, March, 1951.

Naomi Bryant, Nurse Aide, Nursing Service - South Ward, from \$90 to \$110 per month, effective December 1, 1950.

Voisie Burt, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Leona Burton, Waitress, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Lou Ceil Camp, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Mary Joyce Campbell, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Addie M. Carlton, Laundress, Laundry, from \$95 to \$100 per month, effective December 1, 1950.

Robbie Carr, Cook's Helper, Dietary, from \$115 to \$120 per month, effective December 1, 1950.

Frances Carroll, Tray Girl, Dietary, from \$75 to \$85 per month, effective December 1, 1950.

Nora Cavnar, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Herbert Chambers, Fry Cook, Dietary, from \$105 to \$115 per month, effective December 1, 1950.

S. M. Charlson, Porter, Dietary, from \$92.50 to \$97.50 per month, effective December 1, 1950.

Leola Cherry, Nurse Aide, Nursing Service, from \$100 to \$110 per month,

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effective December 1, 1950; \$120, January, 1951.

Paul M. Coker, Receiving Clerk, from \$125 to \$135 per month, effective January 1, 1951.

Mary Comer, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Ada Condren, Waitress, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

John Copher, Orderly, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Mary Copher, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

Irene Cox, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Vivian Crawford, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

Amanda Crews, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

J. B. Crossland, Dishmachine Operator, Dietary, from \$82.50 to \$92.50 per month, effective December 1, 1950.

Jim Curtis, Orderly, Nursing Service, from \$110 to \$130 per month, effective December 1, 1950.

Elsie Cypret, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

Doshna Damron, Laundress, Laundry, from \$95 to \$105 per month, effective December 1, 1950.

Anna Darr, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Maggie Davis, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Maurine Davis, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Minneola Davis, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Gladys Deburger, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

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Lorena Dodson, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Roma Doshier, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Ora May Douglas, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Ruby Douglass, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Viola Downey, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Eunice Duke, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Gustana Duley, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Vinnie Elkins, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Dallma Ellis, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

Mary Ellis, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Robertta Ellis, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Pecolia Erwin, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Minnie Estes, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Alice M. Evans, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Mabel Findley, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, March, 1951.

Mary Fletcher, Nurse Aide, Nursing Service, from \$90 to \$100 per month, effective December 1, 1950; \$110, March, 1951; \$120, August, 1951.

Maudie Foreman, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

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Norma Forga, change in title from Cook's Helper to Relief Cook, Dietary, effective January 1, 1951. Change in salary from \$92.50 to \$102.50 per month, effective December 1, 1950.

Frances Foster, Staff Nurse, change in salary from \$250 to \$190 per month, effective December 1, 1950.

Josephina Fowler, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Bessie Franklin, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Wanda Franklin, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, May, 1951.

Edna Frapp, Diet Kitchen Cook, Dietary, from \$95 to \$100 per month, effective December 1, 1950.

Dorothy Gaddis, Nurse Aide, South Ward - Nursing, from \$100 to \$110 per month, effective December 1, 1950.

J. W. Gardner, Porter, Dietary, from \$85 to \$95 per month, effective December 1, 1950.

Arthur Gentile, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950; \$140, March, 1951.

C. E. George, Dishmachine Operator, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Josephine Gilbert, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Nora Gilliland, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Betty Sue Ginn, Waitress, Dietary, from \$80 to \$90 per month, effective December 4, 1950.

Annice Goodwin, Tray Girl, Dietary, from \$75 to \$85 per month, effective December 1, 1950.

Freda Gourley, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Arlene Grace, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Buena Grady, Supervisor, Pay Cafeteria, Dietary, from \$85 to \$95 per month, effective December 1, 1950.

Pearl Griffin, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

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Rose A. Griggs, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

Alejandra Gusman, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Lucille Hackett, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Addie Hallowsay, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Bonita Hamm, Cook's Helper, Dietary, from \$85 to \$90 per month, effective December 1, 1950.

Dorothy Hammers, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Velma Hankins, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Melba Hardie, Nurse Aide, Nursing Service, from \$100 to \$120 per month, effective December 1, 1950.

Geneva Hardy, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

Raymond Hargrove, Dishmachine Operator, Dietary, from \$82.50 to \$90 per month, effective December 1, 1950.

Carmen Harkins, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Octavia Hargrove, Cook's Helper, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Illa M. Hawkins, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Jewell M. Hayes, Laundress, Laundry, from \$95 to \$105 per month, effective December 1, 1950.

Clara M. Haywood, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Beatrice Heard, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Angie Neta Henderson, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Jeanivieve Henderson, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

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Gillie Henry, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Belle Hensley, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Addie Hightower, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Dorothy S. Hill, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

Emma Jean Hill, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

D. A. Homer, Dishmachine Operator, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Bennie Howard, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Mollie Howard, Diet Kitchen Cook, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Pearl Howard, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

J. L. Howell, Porter, Dietary, from \$85 to \$95 per month, effective December 1, 1950.

Edna Ruth Hunter, Relief Cook, Dietary, from \$92.50 to \$102.50 per month, effective December 1, 1950.

Rosa Bruska, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Betty Huffman, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February 1, 1951.

Lola Hunter, Nurse Aide, South Ward - Nursing, from \$100 to \$110 per month, effective December 1, 1950.

Kathryn Hutchison, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Edna Hutson, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Ada Jefferson, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Dollie Johnson, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Ruthie Johnson, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

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Willine Johnson, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Ardell Jones, Waitress, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Kathryn Jones, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Martha Jones, Tray Girl, Dietary, from \$80 to \$85 per month, effective December 1, 1950.

Pearl Jones, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Grace Kiezle, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Alta Kirkham, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Monteen Kirkland, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Michal Klimowicz, Electrician, Buildings and Grounds, from \$175 to \$190 per month, effective January 1, 1951.

Leona Kopnski, General Staff Nurse, from \$250 to \$190 per month, effective December 1, 1950. (End of polio assignment.)

Janet Lawrence, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Marie Leehan, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Juris Lejnicks, Vegetable Cook, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Lila Lewis, Nurse Aide, Nursing Service, from \$90 to \$100 per month, effective December 1, 1950; \$110, March, 1951; \$120, August, 1951.

Vivian Lewis, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Arlie Liles, Laundryman, Laundry, from \$135 to \$140 per month, effective December 1, 1950.

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F. J. Lindley, Building Custodian, Housekeeping, from \$130 to \$140 per month, effective December 1, 1950.

Tom Lohman, Porter, Dietary, from \$92.50 to \$102.50 per month, effective December 1, 1950.

Horace G. Love, Jr., Resident, House Staff, from \$60 to \$35 per month, effective December 1, 1950.

Lillian Lowe, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Pauline Lowe, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Faye Lyday, Nurse Aide, South Ward - Nursing, from \$100 to \$110 per month, effective December 1, 1950.

Deney Martin, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

Lucille Maschino, General Staff Nurse, from \$250 to \$190 per month, effective December 1, 1950. (End of polio assignment.)

Bertha Mayberry, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Mayme McCall, Tray Girl, Dietary, from \$85 to \$90 per month, effective December 1, 1950.

Emma McCarver, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Lelia McCleary, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Williams McKelvy, Orderly, Nursing Service, from \$130 to \$140 per month, effective December 1, 1950.

Della McLemore, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Zona Mellinger, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Alice Miller, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Clarys Miller, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Loren V. Miller, M.D., Resident, Pediatrics, from \$70 to \$45 per month, effective December 12, 1950. Returning to quarters. Change in salary from \$45 to \$55 per month, effective January 1, 1951.

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Vera Minter, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Della Mitchell, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Billie Moore, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Doris Moore, Cook's Helper, Dietary, from \$100 to \$110 per month, effective December 1, 1950.

Louis Moore, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Vada Moore, Waitress, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Bruce Morris, Dishmachine Operator, Dietary, from \$85 to \$95 per month, effective December 1, 1950.

Hallie Morris, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Agnes Morrison, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Erma Morse, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Nellie Murphy, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Maxine Myers, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Theo Noe, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Maudie Nolan, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Ethel Norris, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Lucille Northcutt, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Geneva Oakley, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Bessie Ogle, Cook's Helper, Dietary, from \$85 to \$95 per month, effective December 1, 1950.

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Elizabeth O'Neil, Tray Girl, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

J. J. Owens, Building Custodian, Housekeeping, from \$130 to \$140 per month, effective December 1, 1950.

Inez Pace, Housekeeper, Housekeeping, from \$95 to \$105 per month, effective December 1, 1950.

Millie Palmer, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Ellen Parmer, Waitress, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Tula Patterson, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Artelia Pauley, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Eula Payne, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Phyllis Pearson, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, January, 1951.

Caroline Pennywell, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Myrtle Perkins, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Ned Permenter, Cook's Helper, Dietary, from \$90 to \$95 per month, effective December 1, 1950.

Mary Pernicka, Diet Kitchen Cook, Dietary, from \$80 to \$85 per month, effective December 1, 1950.

Elsie Piatt, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Lena Pierce, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Earl Pippins, Building Custodian, Housekeeping, from \$130 to \$140 per month, effective December 1, 1950.

C. Inez Porter, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Maye Porter, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

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Odie Porter, Tray Girl, Dietary, from \$75 to \$85 per month, effective December 1, 1950.

Naydean Ragan, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, May, 1951.

Betty Reed, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, June, 1951.

Hazel Roberson, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Margaret Robertson, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Trixie Rowell, Tray Girl, Dietary, from \$75 to \$80 per month, effective December 1, 1950.

Effie Royer, Waitress, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

NaDean Royer, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Vera Russell, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Dorothy Ryerson, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, March, 1951.

Christina Sam, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

Josephine Sanders, Housekeeper, Housekeeping, from \$90 to \$100 per month, effective December 1, 1950.

Norman Sattley, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

Ola Sattley, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Hans Schouenborg, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

Latricia Schwab, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, March 1, 1951.

Wilma Shafer, Laundress, Laundry, from \$90 to \$100 per month, effective December 1, 1950.

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Jessie R. Shipman, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Vera Sikes, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Jessie Simcox, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Sybil Sims, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Ella Simmons, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Lillie Simpkins, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Agidia Simpson, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Charlotte Virginia Sircy, Ward Dietitian, Dietary, from \$175 to \$185 per month, effective December 1, 1950.

Donald Smith, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

Vera Snow, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

Violet Spell, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

Juanita Sprouse, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Winnie Squires, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Viola Stambaugh, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Veronica Starr, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Herman J. Stieferman, Elevator Operator, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Tillie Stieferman, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

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January 10, 1951

Lucille Striplin, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Alma Stroud, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, May, 1951.

Lillie Sullivan, Nurse Aide, Nursing Service, from \$100 to \$120 per month, effective December 1, 1950.

Nora Suttie, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

William Suttie, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

LaVerne Taylor, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951.

Mildred Taylor, Tray Girl, Dietary, from \$75 to \$80 per month, effective December 1, 1950.

Gladys Terry, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Elene Thompson, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Madge Thompson, Laundress, Laundry, from \$95 to \$105 per month, effective December 1, 1950.

Silvery Thompson, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, Spring, 1951.

Tolitho Thorne, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, May, 1951.

Naomi Tiger, Cook's Helper, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

A. Clementine Trosper, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Magnolia Turner, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Margaret Turner, Nurse Aide, Nursing Service, from \$100 to \$110 per month, effective December 1, 1950; \$120, January, 1951.

Mildred Underwood, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

January 10, 1951

John Vance, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

Nena Vance, Dishwasher, Dietary, from \$95 to \$100 per month, effective December 1, 1950.

Pearlina J. Vaughn, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

John Wagner, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950; \$140, March, 1951.

Mildred Walker, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Minnie Ward, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Bessie J. Warren, Nurse Aide, South Ward - Nursing, from \$110 to \$120 per month, effective December 1, 1950.

Ella Warren, Waitress, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Jess Warren, Orderly, Nursing Service, from \$135 to \$140 per month, effective December 1, 1950.

Thomas Warren, Orderly, Nursing Service, from \$120 to \$130 per month, effective December 1, 1950.

Leola Watson, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Lucille Watson, Housekeeper, Housekeeping, from \$110 to \$120 per month, effective December 1, 1950.

Mary Webb, Salad Woman, Dietary, from \$80 to \$90 per month, effective December 1, 1950.

Dena Wheeler, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Lorraine Wilkerson, Nurse Aide, Nursing Service, from \$90 to \$100 per month, effective December 1, 1950; \$110, March, 1951; \$120, August, 1951.

Elizabeth Williams, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

Edith Willis, Nurse Aide, Nursing Service, from \$110 to \$120 per month, effective December 1, 1950.

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January 10, 1951

Hattie Wilson, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Ruby Wilson, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Susie Young, Housekeeper, Housekeeping, from \$100 to \$110 per month, effective December 1, 1950.

Lee Ola Zaagsma, Laundress, Laundry, from \$100 to \$110 per month, effective December 1, 1950.

Mildred Benjegerdes, Intern, House Staff, from \$25 to \$50 per month, effective January 1, 1951.

William C. Broderick, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Richard Burgtorf, Resident, Orthopedic Surgery and Fractures, from \$70 to \$80 per month, effective January 1, 1951.

Robert Butler, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Avalo Caldwell, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Dr. Clair Cavanaugh, Resident, Radiology, from \$80 to \$90 per month, effective January 1, 1951.

Donald G. Clements, Resident, Pathology, from \$60 to \$75 per month, effective January 1, 1951.

William Croom, Resident, Medicine, from \$70 to \$80 per month, effective January 1, 1951.

John Cunningham, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Dr. Walter H. Dersch, Resident, Medicine, from \$80 to \$90 per month, effective January 1, 1951.

Ancel Earp, Resident, Surgery, from \$70 to \$80 per month, effective January 1, 1951.

Arthur F. Elliott, Resident, Medicine, from \$80 to \$90 per month, effective January 1, 1951.

Dr. James B. Eskeridge, III, Resident, Obstetrics-Gynecology, from \$92.50 to \$102.50 per month, effective January 1, 1951.

Emil Farris, Intern, House Staff, from \$25 to \$50 per month, effective January 1, 1951.

January 10, 1951

June Fisher, Intern, House Staff, from \$25 to \$50 per month, effective January 1, 1951.

Dr. William P. Fite, Resident, Surgery, from \$80 to \$90 per month, effective January 1, 1951.

Dr. Herman F. Flanigin, Resident, Neurosurgery, from \$80 to \$90 per month, effective January 1, 1951.

Robert Gastineau, Intern, House Staff, from \$25 to \$50 per month, effective January 1, 1951.

Dr. Marvin Hays, Resident, Orthopedic and Fracture Surgery, from \$80 to \$90 per month, effective January 1, 1951.

Paul J. Kopsch, Resident, Anesthesia, from \$70 to \$80 per month, effective January 1, 1951.

Carl Krieger, Resident, Anesthesia, from \$70 to \$80 per month, effective January 1, 1951.

James Lester, Intern, House Staff, from \$25 to \$50 per month, effective January 1, 1951.

Robert W. Lee, Resident, Anesthesia, from \$60 to \$75 per month, effective January 1, 1951.

Horace G. Love, Resident, Plastic Surgery, from \$35 to \$50 per month, effective January 1, 1951.

David Lowry, Resident, Radiology, from \$80 to \$90 per month, effective January 1, 1951.

William C. McGeary, Resident, Pathology, from \$60 to \$75 per month, effective January 1, 1951.

Frank McGregor, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Ruth Mershon, Resident, Anesthesia, from \$60 to \$75 per month, effective January 1, 1951.

Robert Messinger, Resident, Medicine, from \$60 to \$75 per month, effective January 1, 1951.

Dr. Jess E. Miller, Resident, Urology, from \$70 to \$80 per month, effective January 1, 1951.

John B. Mitchell, Intern, House Staff, from \$25 to \$50 per month, effective January 1, 1951.

Ralph Murphy, Resident, Pediatrics, from \$60 to \$75 per month, effective January 1, 1951.

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January 10, 1951

F. M. Norris, Assistant Bracemaker, Brace Shop, from \$175 to \$185 per month, effective January 1, 1951.

Donald Oesterreicher, Resident, Surgery, from \$60 to \$75 per month, effective January 1, 1951.

James B. Pitts, Resident, Obstetrics-Gynecology, from \$90 to \$105 per month, effective January 1, 1951.

Dr. James M. Post, Resident, Pediatrics, from \$70 to \$80 per month, effective January 1, 1951.

Patricia Schloesser, Resident, Pediatrics, from \$60 to \$75 per month, effective January 1, 1951.

Dr. Helen Schmidt, Resident, Radiology, from \$70 to \$80 per month, effective January 1, 1951.

Alfred Shideler, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Dr. Byron F. Smith, Resident, Medicine, from \$70 to \$80 per month, effective January 1, 1951.

Henry W. Toll, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Loyd Van Deventer, Resident, Orthopedics, Surgery and Fractures, from \$80 to \$90 per month, effective January 1, 1951.

Adolph Vammen, Resident, Obstetrics-Gynecology, from \$70 to \$80 per month, effective January 1, 1951.

James S. Veum, House Staff, from \$25 to \$50 per month, effective January 1, 1951.

William T. Wright, Intern, House Staff, from \$50 to \$75 per month, effective January 1, 1951.

Richard Wyrick, Resident, Ophthalmology, from \$60 to \$75 per month, effective January 1, 1951.

RESIGNATIONS:

Hazel Adams, Tray Girl, Dietary, resignation effective December 4, 1950.

Juanita Henry Blackwelder, Kardex Clerk, Storeroom, resignation effective December 26, 1950.

Glennis Boyd, Nurse Aide, Nursing Service, salary changed from \$90 to \$100 per month, effective December 1, 1950; \$110, March, 1951; \$120, August, 1951. Resignation effective December 5, 1950.

January 10, 1951

Delphene Brown, General Staff Nurse, Nursing Service, resignation effective December 3, 1950.

Margaret Lorraine Gibson, Claims Clerk, Business Office, resignation effective December 11, 1950.

Celia Green, Housekeeper, Housekeeping, salary increased from \$110 to \$120 per month, effective December 1, 1950. Resignation effective January 6, 1950.

Irma Anna Gritz, PBX Operator, PBX, resignation effective November 30, 1950.

Elmer Hobbs, Clerk, Storeroom, resignation effective November 30, 1950.

Jewel Fern Holl, Nurse Aide, Nursing Service, resignation effective November 10, 1950.

Jeannette Lea, Tray Girl, Dietary, resignation effective December 15, 1950.

Bessie Murphy, Nurse Aide, Nursing Service, salary changed from \$110 to \$120 per month, effective December 1, 1950. Resignation effective December 20, 1950.

Wallace Parduem, Orderly, Nursing Service, resignation effective December 11, 1950.

Verona Polk, Housekeeper, Housekeeping, resignation effective November 30, 1950.

Lucille McDaniel, Nurse Aide, Nursing Service, salary changed from \$100 to \$110 per month, effective December 1, 1950; \$120, February, 1951. Resignation effective December 10, 1950.

Fannie Miller, Nurse Aide, Nursing Service, resignation effective October 31, 1950.

Edna Shepard, Nurse Aide, Nursing Service, resignation effective December 5, 1950.

Naomi Smith, Laundress, Laundry, resignation effective November 30, 1950.

George Turman, Dishmachine Operator, Dietary, resignation effective December 20, 1950.

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