SOME OF THIS MISUSES AND MISIMTERPRETATIONS OF TFIELLIGENCE TISSTS

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## PRTFACE

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L. L. N.

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## CHAPTER I

## THE OBJECTIVES

It is not the purpose of this thesis to weigh the negative results of intelligence tests against the positive and then draw a conclusion as to the net results. One thesis is not large enough to cover a field so broad; it would probably take several theses to set forth, prove, and sum up all of the good points, then the bad points, and then, if such a thing were possible, subtract one from the other.

This thesis assumes that intelligence tests have bene4 cd . fits, inherent benefits, however few or great they may be, for edueation. Thus, taking for granted that intelligence tests are beneficial to education, it is the purpose of this paper thesis, to find and point out some of the factors as expressed mostly by literature and feachers that pertain to the misuse and-misinterpretation or intelligence tests, with the hope that if intelligence tests are used in educational setups of the future they will have less misuses, and misinterpretations. Though a suggestion or two may be made, it is not the purpose of this thesis to present methods or ways of eradicating any of the harmful outcomes of intelligence tests, but to find some of the misuses, with the hope that educators, after knowing what they are, will work out their own ways of avoiding them.

Naturally then, this thesis is primarily interested in finding some of the negative results of intelligence tests? so that they may be avoided, thereby making the intelligence tests more valuable when and where they are used.

Though the general purpose of the thesis is to point out some of the misuses and misinterpretations of intelligence tests, the more specific aims are to see:
I. If the I. Q. is constant
II. If authorities agree as to what is measured by intelligence tests
III. If authorities think that intelligence tests are accurate measurements of future success in school or life
IV. If teachers and authorities believe:

1. That environment affects intelligence as measured by the present so-called intelligence tests, that intelligence tests do not measure only native ability
2. That there are several different environmental factors that affect the results of intelligence tests
3. That sometimes the tests are not given correctly, and that sometimes they are not graded correctly
4. That intelligence tests discriminate against some people, such as:
(1) Socially minded people
(2) Mechanically minded people
(3) People with an English handicap
(4) People with physical defects
(5) People who think slowly but deliberately
5. That there are detrimental effects of intelligence tests, such as:
(1) Given to satisfy someone's curiosity
(2) Stigmatizes children
(3) Gives some students the "big head"
(4) Promotes laziness among the slower group
(5) Promotes discord between patrons and the school
6. That in certain cases other tests may be substituted for intelligence tests
7. That too much emphasis has been put upon the I. Q., but that there should be some kind of an
I. Q. testing program

## CHAPTER II

## SOURCE AND TREATMENT OF DATA

The organization of the material throughout the thesis, with the exception of the first chapter or two and the conclusion, will be based upon a questionnaire. After the tabulated results of each item of the questionnaire are presented and discussed, additional discussion may be drawn from at least three other sources---literature, research, and experience.

Most of the discussion in this thesis will be drawn from the tabulated results of the questionnaire and from literature; however the fundamental discussion of a few items will be taken either from experience, or research.

The writer knows that personal experience by itself may carry very little weight in proving a point but it may be presented in this thesis merely to corroborate the findings of the questionnaire, literature, or the research. The research part of this thesis, on the constancy of the I. Q., may concern only one item of the approximately eighty items of the questionnaire, yet the research work on this one item will be such that it could be enlarged and presented as a thesis by itself. The writer would like very much indeed to do this, but he knows that if he were to write a thesis on this one item he would prove only one misuse of intelligence tests; whereas he hopes to present several. As a general rule the discussion from literature, like those from the reaearch and experience, will be given not by itself
to prove something but will be presented with the findings of the questionnairef, with the hope that a corroboration of outcomes from two, three, or more sources will carry greater weight than if all the discussion, though it might be greater in amount, could come from one of the four sources to be drawn from.

One of the four or more principal sources from which information was taken for this thesis is the questionnaire to be presented in its entirety toward the end of this chapter. This questionnaire was passed among the students in four different advanced classes in the school of education at the Oklahoma A. and M. College during the summer of 1938. Two of the classes were senior classes, and two were graduate. Prof. Echols taught three---History of Education 423.1, with 53 enrollees, and 423.2 , with 27 enrollees, and Philosophy 592, with 13 enrollees, and Dr. Hill, visiting summer lecturer from Harvard University, taught one, with approximately 160 enrollees. Dr. Hill's class returned 75 questionnaires and Prof. Echols' three classes returned 79 , making a total of 154.

For more than one reason the information gained from this questionnaire should be more reliable than that gained from the usual questionnaire. The blanks were handed out and taken up by the writer. He was in front of the classroom when they were being filled out, and answered questions that were asked about the instructions, about what was wanted on the blanks. The questionnaire was given only to people
interested in teaching. In Prof. Echols, two classes of History of Education were a few inexperienced teachers but many of them were experienced, some grade teachers, some high school. High school teachers predominated in Prof. Bchols' Philosophy 592, though there was a superintendent or two. Administrators predominated in Dr. Hill's class--heads of departments, principals, superintendents, and college instructors. The questionnaire was filled out by responsible people in responsible positions, by representatives from schools all over the state of Oklahoma, including some half dozen colleges, as well as by a few from schools outside of the state of Oklahoma, from as far away as Minnesota.

One member of the college faculty, not a member of my thesis committee but an authority on tests, thought that, perhaps, the questionnaire should have some positive items, items that would require answers favorable to intelligence tests. So the writer changed it to meet his approval, putting in at random 14 positive items with the 15 negative ones under III-1, and put only that part of the original questionnaire back in Prof. Echols' three classes just a day or two after the entire questionnaire had been presented. When the new blank was circulated three or four students who answered the first time were absent and two or three students that were absent the first time were present the second time, with the result that 78 blanks were returned the second time as compared with 79 the first.

III-1 of the questionnaire is presented here with the
results of both circulations. It is self explanatory; and because the positive items changed the answers or results very little, about as much one way as the other, only the original III-1 will be considered in this thesis.

Questionnaire on Intelligence Tests
You do not have to give your name and position, but please give the name of your school:
III. Cheok the following things that you think may apply to intelligence tests or to the results of intelligence testing programs:

1st 2nd
$63 \quad 58$ (1) Not an accurate measurement
$\qquad$ (2) Pair to all students

30 (3) Makes teaching easier
8 (4) Measures accurately
$22 \quad 20$ (5) An educational fad
1920 (6) Given to satisfy someone's curiosity
$9 \quad 3$ (7) Out of date
$17 \quad 19$ (8) Stigmatizes children
25 (9) Gives the brighter students a better opportunity

28 (10) Beneficial to slower group
22 (11) Patrons understand their children better
3242 (12) Gives some students the "big head"
8 (13) Involves few if any errors in scoring
16 (14) Involves few if any errors in administration
$10 \quad 14$ (15) Promotes laziness among slower group
43 (16) Solves some discipline problems
28 20 (17) Promotes discord between patrons and school
23 29 (18) Causes trouble among children in the samefamily
$38 \quad 23$ (19) Not given correctly
$24 \quad 15$ (20) Not graded correctly
33 (21) A better basis for the grouping of studentsthan the grades or marks which they make48 (22) Teachers understand their students betterQ (23) A better guide for promotion than teacher'sexamination32 (24) An aid in choosing one's vocation
$7 \quad 7$ (25) Wastes too much of the student's time
30(26) A means of selecting students who shouldreceive training in institutions of higherlearning
13 (27) Too much work on the teacher
1114 (28) Bxpense of testing too great
$28 \quad 21$ (29) Discrimination against some of the students
If you wish to add to this list, do so below:

The entire original questionnaire, with its some eighty items, follows:

QUESTIONNAIRE ON INTBLLIGENCE TESTS
I. You need not give your name and position, but please give below the name of your school:

1. (Your name)
2. (Name of School)
3. (Position)
II.
4. If you think culture or environment affects one's intelligence, check any one or all of the following things that you think might affect one's I. Q.--keep it low, raise or lower it:


If you wish to suggest any other factors that might change the I. Q., do so on the following blanks:
(13) $\qquad$ (16) $\qquad$
(14) $\qquad$ (17) $\qquad$
(15) $\qquad$ (18) $\qquad$
2. Do you think that the so-called intelligence tests measure only native ability, absolutely independent of acquired or environmental ability? (Yes or no) $\qquad$
3. If you think that the so-called I. Q. is influenced by acquired ability or achievenent, approximately what per cent of the I. Q. would you say is probably the result of schooling? $\qquad$
III.

1. Check the following that you think are detrimental influences or results of I. Q. tests in the school:
$\qquad$ (I) Not an accurate measurement
(2) An educational fad
(3) Given to satisfy someone's curiosity
$\qquad$ (4) Out of date
$\qquad$ (5) Stigmatizes children
$\qquad$ (6) Gives some students the "big head"
(7) Promotes laziness among slower group
$\qquad$ (8) Promotes discord between patrons and the school
$\qquad$ (9) Causes trouble among children in the same family
(10) Not given correctly
_ (11) Not graded correctly
___(12) Wastes too much of the student's time
_(13) Too much work on the teacher
_(14) Expense of testing too great
_(15) Discrimination against some of the students If you wish to add to this list, do so below:
2. Have teachers put too much emphasis upon the I. Q. in methods of teaching, grouping, etc?
(Yes or no) $\qquad$
3. Generally speaking, do you think I. Q. testing programs such as we have now should be done away with in the school? (Yes or no) $\qquad$
4. Do you believe in some kind of an I. Q. testing program? (Yes or no) $\qquad$
5. If I. Q. tests are given at all, should they be more or less limited just to problem children? (Yes or no)
6. Does your school have a record of the I. Q.' $s$ of its students? (Yes or no) $\qquad$
7. Should all elementary and secondary schools give I. Q. tests to all the children? (Yes or no) $\qquad$
8. Do you believe in classifying or grouping students according to their M. A.'s? (Yes or no) $\qquad$ IV.
9. Does your school have the money and the time to give several intelligence tests, at least two or three, to every student? (Yes or no)
10. Does your school have the money and tine to buy and give both intelligence tests and achievement tests? (Yes or no) $\qquad$
11. Does a low score on an achievernent test stigmatize a child as much as a low score on an intelligence test? (Yes or no) $\qquad$
V. You need not answer the following six questions unless intelligence tests have been given some time or other in your school:
12. Do the pupils in your school know what they made on their intelligence tests? (Yes or no)
13. Are your students grouped according to their M. A.'s? (Yes or no)
14. Approximately what per cent of the students objected to being grouped according to their M. A.'s? $\qquad$
15. After knowing the I. Q.'s of the different pupils, did you spend more, less, or about the same amount of time on your slow pupils as you did before you knew their I. Q.'s? $\qquad$
16. Is enough benefit derived from knowing the I. Q.'s of students to compensate for the expense, the teacher's time, and the children's time spent in an I. Q. testing program? (Yes or no)
17. Regardless of all the disadvantages and drawbacks of the average I. Q. testing program, are the advantages and benefits great enough to justify such a program? (Yes or no) $\qquad$
VI. You need not read the eight items below unless intelligence tests were given in your school; if so, underline the one or ones who gave the tests:
18. Teacher who taught the students tested
19. Teacher who did not teach the students tested, but was somewhat closely associated with them as a sponsor, coach, homeroom teacher, etc.
20. Teacher who did not teach the students tested and who was in no way closely associated with them in or out of school
21. Superintendent
22. Principal
23. Secretary to principal or superintendent
24. An expert at testing who had no association with the school children other than being hired or secured by the school to administer the tests
25. Others
VII. You need not read the first nine items below if I. Q. tests have not been given in your school; if they have, underline the name or names of those who graded the papers:
26. (1) Students who took the test
(2) Other students
(3) Classroom or subject-matter teacher of the students tested
(4) Teacher who did not teach the students tested, but was sponsor, coach, homeroom teacher, etc.
(5) Secretary to the principal or to the superintendent
(6) Principal
(7) Superintendent
(8) An expert at testing who had no association with the school other than being hired or secured temporarily for the purpose of giving the tests
(9) An expert given a more or less permanent position by the school but who had little or no association with the children tested
27. Were the test papers rechecked by any member or members of the school faculty to see if there were any errors in the first scoring? (Yes or no)
VIII. If you have personally given intelligence tests---
28. Did you give the students an extra minute or two for good measure? (Yes or no) $\qquad$
29. Did you talk much during the test? (Yes or no)
30. Was there any noticeable disturbance during the test? (Yes or no) $\qquad$
31. Approximately how many explanations did you make?
32. Approximately how many students did you test? $\qquad$
33. Approximately what per cent of the students did not keep busy on the time tests, but looked out of the window or did something to waste time?
34. Did you read carefully and understand all of the test directions before you started the test? (Yes or no)
IX. If you wish to make any remarks about I. Q. tests, one way or another, do so below:

## CHAPTMR III

RESUTMS OF IMVIRONABN

It is not the purpose of this chapter to belittie or law intelligence tests according to the findings set forth here concerning the effects of environnent upon intelligence, but to admonish against uses and interpretations that misnt be wrong in the light of the information to be presented.

That home and school enviromont exerts an appreciable influence on scores on an intelligence test and that the present tests are coachable to a considerable extent are.....to be freely admitted. Such admissions, hovever, do not invalidate the conoept of intelligence nor do they overthrow the whole procedure and technique of intellicence measurement. They help only to emphasize the importance of judicious use and interpretation of the results of intelligence tests. 1

Let us see from the questionnaire what school teachers and adninistrators think about the effects of environment upon intelligence. The following is II-l of the questionnaire, so arranged that both the actual number and the pex cent onecking any one iten are given to the left:
II.

1. If you think culture or environment affocts one: 3 intelligence, check any one or all of the following things that you think might affoct one's I. Q.-.seep it low, raise or lower it:

Mo. Por
-. Cent
$90 \quad 63$ (1) Tine in school
$09 \quad 63$ (2) Type of school
101. 60 (5) Type of teacher

1. F. S. Chen, The Comparative Coachability of Certain Types of Intelligence Tests, p. 1

| 136 | 30 (4) | Hone life |
| :---: | :---: | :---: |
| 76 | $50 \quad(5)$ | Chureh |
| 50 | 32 (6) | Organization |
| 72 | 47 (7) | Test treinine--mumber ori tests, eto. |
| 90 | 53 (8) | Place reared-a-city, country, eto. |
| 121 | 78 (9) | Reading habits |
| 68 | 48 (10) | Habitual rate of worls |
| 98 | 63 (11) | Playmates |
| 63 | 41 (12) | Physical work---Kind, etc. |

There were 154 prospeotive teachers, teachers, and administrators who returned blanks, and all but, 11 checkes some of the above items. This means that 143 of 154 indicated that enviroment affects one's intelligence. Disregarding the fact that other items might have been added to the above list which sone of the 11 might then have checked, 92.0 per cent of the teachers believed that environment affects zntelligence.

If the 11 who failed to check any one of the itens under II-1 did not think intelligence 13 affectod by environment, they should nave answered "yes" in II-2, the results of which follow:
II.

$$
\begin{gathered}
\text { 2. Do you tinnk that tie so-called intelligence tests } \\
\text { measure only native ability, absolutely independent } \\
\text { on acquixed or environental ability? (Yes or no) } \\
\text { Blank------8 } \\
\text { Ye-m-------132 }
\end{gathered}
$$

Instead of 11 , the questionnaire gives 14 , showing a mathematical gain of three over what might have been expected. This gain might be accounted for either by a discrepancy in marking, or by the supposition that some checked II-1 and then wrote "yes" in II-2, believing that environment influences intelligence but that intelligence tests measure only that part of intelligence which is innate.

In II-1 the per cent believing that environment affects intelligence is 92.8; in II-2, disregarding the 8 blanks and subtracting the 14 , the ones who think intelligence tests measure only native ability, from 154, a per cent of 90.9 may be derived, who indirectly indicate that they believe environment affects intelligence.

In either one of the above tables less than 10 per cent of the teachers indicated that intelligence tests measure only native ability, absolutely independent of acquired or environmental ability, and 90 per cent or more indicated that environment affects intelligence.

This means then, that if the results of the questionnaire are correet', that scores on intelligence tests should not be interpreted as indicative of pure native ability.

The following quotation from Kimball Young's "An Inconfuns Jhove troductory Sociology" bagke up the resultg of the questionnaire:

> What do the tests test? The assumption of the early testers in this country was that mental tests measured something innate called intelligence; but it is clear to anyone but the most prejudiced that intelligence and the tests of intelligence all reflect the social and cultural milieu out of which they grow.........it
should be clear that until the psychologist can control the factors of language, and past learning, that is culture, he is not in a position to support the hereditary theory. 2

Dr. Standing, instructor in sociology at the Oklahoma A. and M. College, says that most of our present day sociologists contend that environment affects intelligence. In looking over the first part of the questionnaire used in paper Goluneor this thesis, Dr. Standing remarked, "I am glad to see someone taking the sociologist viewpoint."

Much of the literature of a decade or so ago, especially that immediately after the world War does not agree, perhaps, with the findings of the above two tables; nevertheless there are writings, some of them recent and by important educators, which corroborates the opinion of these; teaehors as expressed in the questionnaire. For example, Newnan ${ }^{3}$, after studying 50 pairs of identical twins, decides that environment profoundly modifies intelligence and personality.

Last summer I read this in an Oklahoma paper:
A young child's I. Q. can be changed for the better under favorable environmental conditions, George Stoddard, director of the child welfare research station at Iowa City, told the nation's teachers Tuesday.

Stoddard said another study disclosed that "the illegitimate children of a large sampling of dull and feeble-minded mothers and out-of-work or laboring-class fathers, if placed in good homes in early infancy, will turn out to be bright children as measured by the best tests now available."4
2. K. Young, An Introductory Sociology, p. 161
3. K. Young, Ibid., p. 74
4. G. Stoddard, "Child's I. Q. Can Be Improved, Research Chief Tells Teachers", Oklahoma City Times, (June 28, 1938)

Dr. Harold M. Skeels gave this information last year be-
fore the American Association for the Advancement of Science:
He studied 147 waifs taken from their own parents and placed in foster homes. Both the fathers and mothers were, for the most part, of low grade intellectually. Nearly 40 per cant of them, it was determined by intelligence tests, have I. Q.'s below 80, close to the level of feeble-mindedness. Only 13 per cent were slightly superior to the average.

The children were placed in superior homes. Not a one was below normal in intelligence after a period of adjustment. Sixty-five were intellectually superior. For-ty-one were on the genius level.

There was no relationship whatsoever between the intelligence of the children and the intelligence of their parents, Dr. Skeels reported. 5

## Dearborn6 says':

The wave of intelligence testing which has swept over American schools has carried with it some debris: among other things the much-discussed notion of a fixed intellectual endowment, with which a child is born, which neither he, his parents, nor his teachers can by taking thought alter, and which the intelligence tests are designed to measure. The considerations presented in the preceding chapters have, I trust, made clear that, on the contrary, what the intelligence tests measure is definitely affected for better or worse, that, it is increased or decreased, by what the home and the school, or the parent and the teacher, do for their children and pupils.

Barnes ${ }^{7}$ concludes in his thesis, based upon findings in
the Stillwater schools, that---
It would appear from our own studies and from experiments of others, that while superior intelligence is a great endowment, yet, it is not particularly due to heredity and would soon deteriorate if it were not for the influences of environment.
5. T. R. Henry, "The Wandering I. Q.", Jou. of the Nat. Edu. Ass., (Feb., 1938), p. 41
W. F. Dearborn, Intelligence Tests, p. 134
7. J. H. Barnes, A Statistical Study of Mental Ability and Achievement of Eight and Ninth Grade Pupils of Stillwater, Oklahoma Junior High School, 1924-25, p. 67

Maxwell and Kilzer8, authors of "High School Administration", say that---

The uppermost limit to which a trait may possibly develop in a given individual is doubtless determined by heredity, but within the range of zero to that uppermost point the position attained by a given individual is determined by environment.

Dr. Chen 9 , of Columbia, concludes that "all intelligence tests are susceptible to the influence of environment", and H. C. Hinesl0, author of "A Guide to Educational Measurements", writes that intelligence tests "reflect not only native ability, but home and school training".

Dozens of other educators might be quoted to show that many of our authorities believe that environment influences intelligence. The writer is well aware that much literature has been written in support of the hereditarian theory, and that intelligence tests measure only native endowment; yet the writer, from looking over some 100 books, pamphlets, articles, etc., would say, not from a careful tabulation but from a general impression, that most of the literature for a few years after the World War might support the theory that intelligence tests measure only native ability but that most of the present day literature supports the theory that intelligence tests measure something else too---the effects of enviromment. Though the amount of influence exerted by

[^0]each upon an intelligence test score may still be a matter of conjecture, evidently environment does affect intelligence, and intelligence test scores should be interpreted accordingly.

Just as the amount of influence exerted by environment with all of its different factors is not definitely known, just so it is with the different factors that make up that environment; and since a great many factors go into the making of one's environment, some of the factors should have greater environmental effects than others. Though this is true, it is not the purpose of this chapter to give anything like definite information upon the degree of influence exerted by the different factors---it would probably take several theses to do this, even if such a thing were possible ---that make up the environment of the average person, but merely to see if environment affects intelligence; however, arranging the different items of II-1 in descending order of the number of checks received by the teachers, the items then fall in order of importance of influence, with the most influencial coming first. Such an arrangenent follows: II.

1. If you think culture or environment affects one's intelligence, check any one or all of the following things that you think might affect one's I. Q.--keep it low, raise or lower it:

No. Per
Cent

1. 13688 (4) Home life
2. 12179 (9) Reading habits

> No. Per

Cent


Thus the results indicate that home life is the most potent factor, and that three of the most influencial factors pertain to school---time in school, type of school, type of teacher.

Since the questionnaire shows that over 90 per cent think that intelligence is affected by environment, and that three of the most powerful factors that make up environment are schooling factors, a table on II-3 will be interesting.
II.
3. If you think that the so-called I. Q. is influenced by acquired ability or achievement, approximately what per cent of the I. Q. would you say is probably the result of schooling? $\qquad$
No. Per Cent


| $\begin{aligned} & \text { Ho. Per } \\ & \text { Cent } \\ & \hline \end{aligned}$ |  |
| :---: | :---: |
| $1 \quad 1$ |  |
| $3 \quad 5$ |  |
| $1 \quad 7$ |  |
| $13 \quad 10$ |  |
| $7 \quad 25$ |  |
| 1.17 |  |
| $9 \quad 20$ |  |
| $12 \quad 35$ | BIanks---48 |
| 6 30 | Answers--103 |
| 1 5 | Average--30 pei eent |
| $2 \quad 35$ | Hode-----50 per eent |
| 6.40 |  |
| $24 \quad 50$ |  |
| $5 \quad 60$ |  |
| $1 \quad 66$ |  |
| -7 70 |  |
| 3 75 |  |
| 1 80 |  |
| E 90 |  |

The above table shows that a few placed the influence of schooling as high as 60,70 , and 90 per cent, but that most of them nlaced it at 50 . The mode is 50 per oent, but the average is 30 pex cent.

The results of chart II-3 do not offer anything definite as to the legree of influence exerted, but they do
offer conclusive evidence that school teachers think that schooling is a powerful environmental factor that has a great deal to do with intelligence.

Burtll, in his correlation studies of intelligence and schooling, estimated that 54 per cent could be traced to schooling Willardl2 estimated that approximately 50 per cent was the result of schooling.

Whether schooling is responsible for $45,50,55$, or some other per cent of our intelligence is not so important as to realize that this one powerful intelligence builder is only one of dozens of things that make up our environment, and that when schooling is coupled with the many other factors of environment, the influence of all on our intelligence must be great, a high percentage of the whole, whatever it is, that is responsible for our intelligence.

If the influence of environment is great, then should we not interpret intelligence tests, with this in mind? Then, may we not say, when dealing with a group of intelligence test scores that are above or below normal, that a high percentage of them is the result of environment? Only last year, before the American Association for the Advancement of Science, Dr. Wellmanl3 told of a three year study of children sinking from normal to feebleminded after being placed where they did not get individual attention. How
12. W. F. Dearborn, Op. Cit., p. 118
12. R. G. Fuller, Fourteen Is Too Barly, p. 3
13. T. R. Henry, Loc. Cit.
could native ability account for children who were once normal, sinking to feebleminded? Enviroment, thon, surely must be considered in interpretine such as the above.

## CHAPTER IV

## NOT AN ACCURATE MEASUREMENT OF WHAT?

All of the findings of the preceding chapter, all of the information concerning the effects of environment upon intelligence, tend to prove that intelligence tests are not accurate measurements if, as some people think, they measure only native ability, to the utter disregard of ability acquired through environment.

Though psychologists and educators may not define intelligence as such, they have been popularly defined as instruments which measure pure native mental capacity; consequently, if table II-2 showed that 92.8 per cent of the questionnaires indicated that intelligence tests do not measure only native ability, absolutely independent of acquired or environmental ability, then, with the popular definition in mind, what results should be expected from III-1? III.

1. Not an accurate measurement

|  | No. Per |  |
| :--- | ---: | ---: |
| Blank | Cent |  |
| Checked | 116 | 75.3 |

Thus, in the above table, 75.3 per cent indicate that the tests are not accurate. In Chapter III, table II-1, 92.8 per cent indicate that intelligence tests are not accurate tests of native intelligence to the exclusion of the effects of environment. Perhaps then, to these teachers who answered
the questionnaire, one of the reasons why intelligence tests are not accurate measurements of intelligence is that the tests are supposed to measure only native intelligence when they also measure the effects of environment.

This means then, that if the results of the questionnaire are correct, scores on intelligence tests should not be interpreted as indicative of pure native ability. At least the table shows that three-fourths of the teachers who answered the questionnaire thought, whether correct or not, that intelligence tests were not accurate measurements. This shows what the majority of the teachers thought, whether right or wrong, and if they are representative of teachers in general, then the expert, the college instructor, or the authority on intelligence tests may see his problem: To set aright either 25 per cent of the teachers, or 75 per cent of the teachers.

Instead of a possible 92.8 per cent or more the results show 75.3 per cent, a difference of more than 17 . How can this difference be accounted for? Some of it might be the result of haphazard marking; some of the 17 per cent might have thought that the tests were accurate measurements of intelligence even though they were influenced by the results of environment.

It is possible of course, since it is not known what they thought, that the 75.3 per cent who checked the tests as not accurate measurements would have done so even if the questionnaire had stated that intelligence was the result of
both environment and heredity, but it is the writer's opinion that the influence exerted by the popular conception that intelligence tests measure only native ability, plus the power of suggestion that the first part of the questionnaire, based upon such a conception of intelligence, probably caused some of the teachers to check intelligence tests as inaccurate measurements who otherwise might not have so checked them if intelligence had been defined so as to include both native and environmental intelligence.

This means, in the opinion of the writer, that by changing the definition of the thing measured, perhaps, not such an overwhelming number would check intelligence tests as inaccurate measurements.

So, before it can be decided whether they are accurate measurements or not, it must be decided what they measure.

Intelligence must be defined.
R. G. Fullerl writes in "Fourteen Is Too Early":

What intelligence is, nobody knows. No two psychologists agree on a definition. But tests have been devised to measure this unknown intelligence. From one point of view it may be said that the tests are an attempt to define intelligence by measuring it. Boring remarks that "the intelligence which is measured by the tests is simply what the intelligence tests measure".

The tests have undergone refinement and improvement, in the direction of a lessened influence of training and schooling on the test results; but the majority of psychologists deny that native intelligence is measured.

Fuller's statement, though it helps to illustrate the fact that psychologists are not agreed as to what intelligence actually is, may be a little radical, but if nobody knows

1. R. G. Fuller, Op. Cit., p. 2
what intelligence is, what right would the writer have to say whether intelligence tests are accurate measurements or not, without first defining intelligence?

According to Henmon2, "Intelligence is intellect plus knowledge", and knowledge depends upon environment.

Corning ${ }^{3}$ says, "Fundamentally the authorities all agree that general intelligence is the ability to learn". If this is true, then an intelligence test to be accurate should measure both native and acquired ability.

Ted Brueckner and Ernest Melby ${ }^{4}$, authors of "Diagnostic and Remedial Teaching", say that intelligence may be defined as the capacity to learn.

Thus, say Gilliland and Jordan, some authors do not admit the term "intelligence" in connection with the tests, but say they are measures of "mentality", thus differentiating sharply between "intelligence", as something which may be acquired or developed, and "mentality", which is something native and may not be developed beyond a certain fixed point. Others do not make this distinction, but use the two expressions interchangeably. In fact, no one has yet been able to give a definition of "intelligence" which is universally acceptable, and so there is now a great deal of confusion in the minds of people generally as to what the "intelligence" tests really do measure. Perhaps the best statement that has been made is that they measure to a really marked degree, ability to do school work. 5

If intelligence is ability to do school work, then the tests should measure the abilities gained by environment as
2. W. F. Dearborn, Op. Cit., p. 94
3. H. M. Corning, After Testing---What?, p. 5
4. T. Brueckner and E. Melby, Diagnostic and Remedial Teaching, p. 70
5. A. R. Gilliland and R. H. Jordan, Educational Measurements and the Classroom Teacher, p. 234
well as those by heredity.
Since, as Clinton H. Allen ${ }^{6}$ says, "we can not measure intelligence when we can not define it", the writer takes, for various reasons which will be brought out later, and as a basis to work from, the definition that is practical for schoolmen--ability to do general school work.

The findings so far indicate that intelligence tests are not accurate measurements according to the popular definition of intelligence, that they are not accurate measurements of native ability because of the effects of environment. Now, with intelligence defined as ability to do general school work, the findings up to now might not mean that intelligence tests are not accurate measurements; for if intelligence may be defined as ability to do general school work, the old argument of the effects of environment upon intelligence may be avoided.

This does not mean, however, that the overwhelming number who checked intelligence tests as inaccurate would not do so again even with the practical schoolman's definition of the thing measured---ability to do general school work--but, for reasons brought forth a few pages back---the power of suggestion and the popular conception of intelligence--plus a most simple definition of intelligence, the writer is of the opinion that some of the 75.3 per cent might not then check intelligence tests as inaccurate measurements.

In some of the discussion of the last few pages the
6. C. H. Allen, Effects of Intellectual Level, p. 6
writer has tried to show why he believes that many of the 75.3 per cent who checked intelligence tests as inaccurate measurements did so because they thought the tests measured the effects of environment; in the following discussion the writer wishes to give other factors for deeming the tests inaccurate measurenents. The discussion, though books have been written about the same subjects, will be short, and is offered here, as some of the preceding discussions, not as conclusive evidence, but for information to be used---

1. In interpreting the accuracy of the measuring capacity of intelligence tests
2. For whatever information, whatever that may be, for accounting for factors other than effects of environment that the 75.3 per cent of the ones who answered the questionnaire might have had in mind when they designated the tests not accurate measurements
3. For support of a more practical definition of intelligence
Terman ${ }^{7}$ found that the scores of a vocabulary test given to 631 school children correlated exceedingly high, .91, with the intelligence test scores. This ought to show that the tests are extremely verbal, at least the one Terman used.

The above might be proof that vocabulary tests are good intelligence tests, or that intelligence tests are too verbal to measure general intelligence. Now, are they too verbal? Do they measure verbal intelligence or general intelligence?

Dearborn ${ }^{8}$ states that the tests are partial to verbalminded people. If this is true, then it might explain why

[^1]that in college placement tests language students frequently make higher grades than agriculture students.

If the tests are too verbal, whether they are partial to verbal-minded people or not, all of the factors of environment, especially of schooling, would pronounce them not accurate.

Odell 9 says:
A cominon method of validating group intelligence tests has been to compare them with an individual scale, usually the Stanford Revision. Very few group tests yield correlations much higher than .75 with this criterion. The same is true of intercorrelations among group tests.

Evidently the different tests do not measure the same thing or there would be a higher correlation.

Whether the tests are accurate measurements or not they do not seen to be accurate measurements of success in school. In 157 investigations sumrarized by Douglassl0 the correlation between school marks and I. Q. scores ran from .10 to .67, the average being .44. Not very predicative, are they?

Binetll found a correlation of about .45 between I. $Q$. ratings and school achievement; Pressey, . 48; Terman, .45; Book, . 28 .

It is, says Book, conceivable that these rather low correlations between school achievement and intelligence may be due to inaccuracies in our methods of measuring both intelligence and school achievement. 12
9. C. W. Odell, Educational Measurements in High School, p. 403
10. W. S. Gray, Tests and Measurements in Higher Edu., p. 178
11. W. F. Book, The Intelligence of High School Seniors, pp. 105, 106
12. W. F. Book, Ibid., p. 106

## Speaking of the above, Book continues---

This seems to indicate the importance for school success of other factors besides mere intelligence..... That this correlation is relatively low indicates without doubt that other factors besides intelligence enter into the making of a highly successful record in school. 13

It is further conceivable, writes Book, that a number of special nental factors may serve to enhance a student's school performance, factors which are quite different irom general intelligence. One such factor is a good memory. This may be of far reaching value to a pupil in attaining school success, because most of our school work today draws heavily upon a student's sheer ability to retain and to recall. Other mental characteristics not measured by an intelligence test, such as persistence, effort, mental attitude toward school, etc., might also be possessed by a student with only average ability, and may be deficient or totally lacking in another student who has marked intelligence. 14

Some years ago Dr. Rigg, now at the Oklahoma A. and M. College, and others gave tests to over 10,000 grade children in St. Louis. About 10 years after the tests were given, when the children were in high school, Dr. Rigg checked on the grades or achievement of a graduating class of 153 pupils and found that the pupil who ranked one in the intelligence test for the some 10,100 pupils, ranked 153 in grades---at the bottom of the class. First in intelligence---last in grades. This may be an exceptional case; nevertheless such cases must be taken into consideration in order to avoid some of the misuses of I. Q. tests.

Colvin 15 , in his contributions to the Twenty-First Yearbook, writes:
13. W. F. Book, Ibid., p. 107
W. F. Book, Ibid., p. 108
15. S. S. Colvin, "Principles Underlying the Construction and Use of Inteliigence Tests", Twenty-First Yearbook, (1923), p. 38

Will-to-do a task bulks large in the total achpo performance.

And he admits that intelligence tests do not measure willingness to work, and concludes:

Finally, the fact has been emphasized that intelligence tests alone are not sufficient to show the probable efficiency of an individual or his success in school or in iffe, since character as well as intelligence is a vital element in success or failure. 16

The different studies of Ross, Proctor, King, and Kelleyl7 all show that mental tests are not as indicative of future school success as school marks.

Fuller 18 says there is little relation between one's
I. Q. score and $h$ is success in school or life.

To quote again from Colvin:
The intelligence rating may be substantially correct, but other factors may weigh heavily in determining a student's success or failure in college. The most important of these are:

1. The character of the student, particularly his willingness to hold himself down to a strict mental regimen.
2. His ideals and purposes.
3. His previous educational training, including his study habits.
4. His outside distractions, including work, extracurricular activities and social engagements.
In the light of these factg it may reasonably be concluded that psychological tests, while a valuable aid in determining a student's ability to do college work, can not be relied upon blindly or exclusively. They must be used together with other materials as a basis for diagnosis and prognosis in connection with educational advice and direction in high school and in college. 19
5. S. S. Colvin, Ibid., p. 42

L. H. King, Mental and Interest: Testsi, p. 9
6. R. G. Fuller, Op. Cit., pp. 6, 7
7. G. M. Whipple, "Intelligence Tests in College and Universities", Twenty-First Yearbook, (1923), p. 265
M. R. Mrabue20 says that the interpretation of test results in ecuaational and vocational guiagnce is largely negative.

Teman2l has this to say about intelligence tests not being accurate measurements on future success:

The ohild is not all intelligence; his fitness to take up the work of a trade is detemined partly by such factors as health, industry, attitude toward sohool work, and regularity of attendance.

Surely the above quotations fron literature show that many of the country's prominent educators are of the opinion that I. Q. scores are poor criteria for predicting the kind and amount of success in school or life.

Some people think that intelligence tests are not accurate measurenents of intelligence because they measure "speed" intelligence and not "power" intelligence, since the score depenas, more or less, upon how many problexis solved and not upon how difficult. folvin22 says that the tests do not give the slow, but accurate and thoughtful learner full justice. Consequently the mriter is of the opinion that sone people might work faster, make a higher score, but not be equal to sone grave problem which the slow, deliberate thinker might solve.

Fror the paragraph just finished naturally cones the
20. M. A. Mrabue, the Use of Intelligeace iests in Fich

School", Twenty-First Yearbook, (1923), p. 176
21. L. M. Terman, Op. Cit., pp. 299, 300
22. G. H . Wipple, Loc. Cit.
question, Are intelligence tests accurate measurements of the inventive mind? Probably not, for the inventive mind would evidently have power intelligence, but as evidence for this, there is very little. Spencer, Darwin, Newton, and several other famous men, have been cited as evidence for the statement just made, because they made low grades In school; but because they made low grades or failed does not necessarily mean they would have scored low on one of the present-day intelligence tests.

Because, for one thing, few if any of our great creative thinkers have taken intelligence tests, there are little data to prove that the inventive mind can not be accurately measured; and, at the time, it is the opinion of the writer that the foregoing reason might work as well the other way to prove that it has not been conclusively demonstrated that the tests can accurately measure the intelligence of the inventive mind. Though the writer has little evidence to offer one way or the other, he would like to ask this question: What test would be an accurate measurement of the inventive mind that does some creative thinking subconsciously? To be sure, there are dozens of other examples, but, if history is correct, the "Kubla Khan" and the Taj Mahal are products of such minds.

Whether or not intelligence tests can measure power intelligence, whether or not they can measure the inventive mind, and even barring the dreamer or subconscious creative thinker, it probably goes without argument that if the tests
are accurate measurements of the abstract inventive mind, they are not accurete measurements of the practical inventive raind---the mechanically inventive mind.

The tests of so-called general intelligence are made almost entirely for ability to deal with ideas instead of ability to woik with things; yet Dewey says:

The simple facts of the case are that in the ereat majority of human beings the distinctively intellectuel Enterest is not dominant. They have the so-callea practical impulse and disposition. 23

McFarlane24 found that practical ability does not correlate closely with general intelifgence; and--

Stenquist, reporting a study in which he used tests of "general mechanical intelligence and ebility", says that "at least 40 per cent of the papils from a typical school, Who are below averace in eeneral abstract intelligence, are above average in the kind of ability required in the four mechanical tests?. 25

Agein, sone educators, such as wells26, McGall, enc
Thomaine 37 , think that intelligence tests fail to test abiliter to deal with people, fail to neasure the sooiel intelligence.

Thus, Fullers8 says there are difierent kinds of intellikence. Thorndike29 says there are tiree. And who
23. R. G. Fuller, Op. Oit., p. 5
24. R. G. Fulier, Loo. Git.
25. R. G. Puller, Loc. Git.
26. R. G. Fuller, Loc. Oit.
(2p). H. A. McCall, How To Measure in Education, P. 173
23. R. G. Fuller, Loc, Cit.
20. स. A. mCall Loc. Cit.
knows but that there are more? At least morndike mentions the three that have been incirectly sugested through the discussion---abstract, raechanical, and social.

The discussion and quotations of tie last fev pages have been given to show that the so-called eeneral intelligence tests only heasure one of our three or more I. Q.'s, the abstract intelisgence. Consequentily, this would indicate the nome ois the tests should wo chanced, if they are to be considered, even in a broad sense, accurate measurements.

If the so-called general intelifence tests measure only abstract intelligence instead of mechanical or social, or others if there be others, if they measure enviromental or acquired intelligence instead of only native intelligence, if they do not messure character and personality, the driving force behind the intelligence, and can not make an accurate prognosis, not as accurate as that of grades, then perhans it would be better to linit the measuring capacity of the tests to the practical schoolman's derinition of what they measure--ability to do general sebool work.

Iven though what intelligence tests measure were linited to the above to avoid inaccuracies of measurement in a broac or ceneral sense, there would still be other things to consider, some of which follow, in the discussion of other inaccuracies, most of which are more or less minor, before it could be said the tests were more than accurate just in a general way.

Although it has been indirectly stated in the preceding pages that intelligence tests are unfair to people who are not verbal-minded, especially to socially minded and mechanically minded people, nothing has been said of the English handicap that foreigners have in taking the tests.

Dozens of examples could be taken from literature to give information on the above topic, but instead, the conclusions of Dr. Rigg30, of the Oklahoma A. and M. College, in "Some Further Data on the Language Handicap" are cited.

The day is past when the psychologist can calmly sit down with a stock of "Stanford-Binet blanks", determine the median I. Q.'s for a few children of native American, German, Jewish and Italian descent and proceed without delay to announce to the world the relative intelligence levels of the nationalities represented.

Besides the above, are the tests discriminating to people who become "rattled" on the tests because of knowing that if they fail adverse criticism will be forthcoming? Are they to people whose tests are not correctly given or graded? Are they to people who have had an unfavorable environment?

At least, the tests discriminate against the children of whom Dean Tiegs 31 spoke when he said:

Mo From 2 to 5 per cent of our pupils have visual, auditory, or motor-coordination difficulties sufficiently serious to interfere with obtaining a valid intelligence test.
30. M. G. Rigg, "Some Further Data on the Language Handicap", The Jou. of Bdu. Psy., XIX (April, 1928), p. 252
31. E. W. Tiegs, "Breaking Down The I. Q.", Progressive Edu., (Dec., 1936), p. 605

And from the questionnaire-.-
III-1-(15) Discrimination against some of the students
Forty-six, almost one-third, indicated that the tests discrininated acginst some students. Evidently they do, for how could a test measure accurately the intelifgence of a child whohardly knew the Engligh language, or who had some eye defect? This is more evidence that in some cases the tests can not messure accurately.

It must be considered, too, in some of the discussion to follow, that a few of the supposed inaccuracies are not inherent, not exactly the fault of the test, grading for example.

An iter in the questionnaire pertaining to grading is III-(11).
III.

1. Check the following that you think are detrimental influences or results of $I$. Q. tests in the school:
$\qquad$ (11) Not graded compectly

| No. $\begin{array}{c}\text { Per } \\ \text { Cent }\end{array}$ |
| :---: | :---: |
| $41 \quad 26.6$ |

About one-fourth indicated the tests were not accurately graded. Not such a high proportion, yet it expresses the opinion of quite a few teachers. Evidently many of then knew, or thought they knew, of testz being naisgraded.

The writer taught in one of the largest schools in western Oklahome a few years ago and knows that when intelligence tests were given in that school, some of the wonen
teachers bried but gave up as complete failures at trying to acourately score the tests.

> Homstace

The writer taught in another school in western oklahoma in which the tests were given, and lnows that half of the teachers did not finish the scoring of their tests either because, as they said, they were too herd to score, or because it took too much time.

Kelley ${ }^{32}$ makes the statenents that all papers should be rechecked by an expert, or in a central office under the supervision of an expert, and that a teacher should not score the papers of his own pupils. VII-1 of the questionneire will give some information on this.
VII.

1. Fou need not read the first nine items belov if I. Q. tests have not been given in your shool; if they have, underiline the name or nanes of those who graded the papers:

Mo. Per Cent
$2 \quad 3.2$ (1) Students who took the test
$3 \quad \leq .7$ (2) Other students
14 22.2 (3) Classroon or subject-ratter teacher of the studenta tested
$711.1(4)$ Teacher who did nots teach the students tested, but was sponsor, coach, homeroom teacher, etc.

Q 14.2 (5) Secretery to the principal or to the superintendent
$11 \quad 17.6$ (6) Principal
$25 \quad 25.8$ (7) Superintendent
32. G. M. Ghipple, Op. Git., pp. 35, 47
$1 \quad 1.6$ (8) An expert at testing who had no association with the school other than being hired or secured temporarily for the pumpose of giving the tests

1 1.0 (9) An expert given a wore or less permanent position by the school but who had little or no association with the children tested

Out of 154 only 36 ( 63 checks but only 36 papers), less than one-fourth, indicated by telline who scored the papers that the schools in whioh they taught had given I. Q. tests some tine or other. Felley would not approve of the scoring by the ones mentioned in the first three items, who make up about one-third of the scores. Only two showed that experts checked the papers.

VII- 2 gives some more information on grading.
VII.
2. Were the test papers rechecked by any merber or mernbers of the school facurty to see if there were any errors in the first scoring?: (Yes or no)

Yes-------12
Mo--
Blank---- -11
From one-third to two-thinds of the papers were not rechecked. 3his mimht have given a chance far sone misgrading, too.

Though the scorera may be responsible for much of the misgrading, sone of the fault may be in the testa; for examDle, MoLaughin 33 , in his thesis at the Oklahoma $A$ and m.
35. J. A. LeLauchlin, A Comparative Study of the Reliability and Falidity of the Artificial Language Test in the American Council Paychological Bramination, 1931 and 1932 Rations, p . 6

College, showed how it was possible "to beat the test" in the language test of the 1931 and 1932 editions of the American Council Psychological Examination.

Thus the student could get credit for over sixtyfive per cent of that test without trying.........this would not be an accurate method of measuring intelligence, but would be to the advantage of the fast, careless worker.

What do we find in the questionnaire about tests not being given correctly?
III.

1. Check the following that you think are detrimental influences or results of I. Q. tests in the school:
$\qquad$ (10) Not given correctly
No. Per
Cent

Approximately one-half said the tests are not given correctly.

The next table shows who gave the tests in the schools represented by the ones who filled out the questionnaire.
VI. You need not read the eight items below unless intelligence tests were given in your school; if so, underline the one or ones who gave the tests:

No.
10--- 1. Teacher who taught the students tested
12--- 2. Teacher who did not teach the students tested, but was somewhat closely associated with them as a sponsor, coach, homeroom teacher, etc.

3--- 3. Teacher who did not teach the students tested, and who was in no way closely associated with them in or out of school

14--- 4. Superintendent
10--- 5. Principal

1--- S. Secretary to principal or superintendent
2--. 7. An expert at testing who had no association with the school children other than being hired or secured by the sotool to admaister the tests

2--- 8. Others
Only two papers out of the $36,5.5$ per cent, showed that experts had given the tests. Yet, Gilliland and Jordan34 say other tests may be the work of the classroom teacher but that interligence tests should be the work of a specialist.

Table VIII has some information on personal administration of the tests. Out of the 154 who answered the questionnaire 45 had given tests; so let us see what they have to say about their giving the tests correctly.

## VIII.

4. Approximately how many students did you test?

Five who had given tests did not answer; 40 gave answers that varied from 1 to 3,000 , the 3,000 being given by a college instructor. The total tested equals 7,73s; the average tested by the 40 equals 193.
VIII.
7. Did you read carefuliy anc understana all of the test directions before fou started the test? (Yes or no) $\qquad$
Yes--------39
No--------- 3
Biank------ 3
Only three designated they did not understand the directions.
34. A. R. Filiiland and R. H. Jordan, Op. Cit., p. 30
VIII.
6. Approximately what per cent of the students did not keep busy on the time tests, but looked out of the window or did something to waste time?

Sixteen gave no answers; 29 gave answers from 0 to 15. The average for the 29 is 5 per cent. This is not very large, is it?
VIII.
3. Was there any noticeable disturbance during the test? (Yes or no)

Yes--------1
No---------42
Blank-------2
Only one said there was noticeable disturbance. VIII.
5. Approximately how many explanations did you make?

Fifteen did not answer; 4 answered "few"; 26 gave answers that varied from 0 to 200 . The college instructor who gave the 3,000 tests gave the 100 explanations. The total explanations made by the 26 is 190 ; the average is 7. Since 15 did not answer and four answered "few", it can not be said that each of the 26 that gave explanations gave only 7 explanations in administering 193 tests, but evidently this is not far wrong. This would mean that explanations were made for 3 or 4 per cent of the students taking the tests. To the writer, who has given tests and watched several administered, this seems exceedingly low, but he realizes that the above is an average.
VIII.
2. Did you talk much during the test? (Yes or no) $\qquad$

$$
\begin{aligned}
& \text { Mo----- }-44 \\
& \text { Zes--- }
\end{aligned}
$$

Again, it is only ono.
VIII.

1. Dia you rive the stranents an extra minute ox two for good measure? (Yes or no) $\qquad$

$$
\begin{aligned}
& \text { To------ }-40 \\
& \text { Tes--- }-5
\end{aligned}
$$

Sve teachore, over 12 por cent, dmitted giving artra time.

Givine oxtra time is one form of cheating thet kelley 35 had reference to when he said intelligence tests should be adainistered by a specialist.

The writer can give at least a dozen examples of cheating done on intellicence tests in college by indivicuals taking the tests, and some do not pertain to one or two individuals, either. For example, just before the Iowa Placement rests were eiven to the entire gtudent body of the Ohlahoma A. and In. College in the school year of 1034-35, the writer withessed a boy, whose name he has forgotten, open a private levter whenin the post office and produce a copy of the Iowa placement Tests to prove to two or three onlookers that people in other colleges were seading copies of the test througin the mejl to their ixiends at A. and th who would be taring the tests a few days later.

Sone cheating, such as the above, would be isard even for a specialist to stop, but evidentry a specialist would avoid
much that a classroom teacher would fail to avoid, at least this is the opinion expressed by T. L. Kelley 36 in "Interpredation of Educational Measurements".

There are a host of causes, says McCall 37 , which have the power to produce large or subtle changes in the personality and behavior of the examiner, which behavior may in turn operate to raise or lower the pupils' scores.

Another reason for having good examiners.
Though several things have been discussed in this thesis that affect or might affect the accuracy of intelligence tests, the writer realizes that by no means have all of the possible factors been considered, but thinks that the most important ones have; and in closing this chapter, gives two paragraphs from the end of the first chapter in Kelley's "Interpretation of Educational Measurements".

These issues strike deep in social life and indiavidual philosophy. We think of the "old" methods and the "old" subjects of the curriculum as being hoary with precedent and prejudice, but the ruts of the test movemont are already so deep that there are many who do not see beyond them. We assume that there is a trait--for example, reading---varying from child to child. Let us question this assumption, for it may be a dozen traits erroneously called one. We assume that tests as given by different teachers and at different times have called forth equal or approximately equal effort; we assumma a sufficient sensory and motor equipment; we assume that the sampling as drawn out by the test questions constitutes a fair and sufficient sampling of ability. If we can not avoid making these assumptions, we can at least pause long enough to steep our souls in the conviction that they are present and obscure our findings. If the pause is long enough ana well spent, we may secure an estimate of the magnitude of the errors introdueed. There is a becoming modesty and reserve in the verdict of a tester who has paused this long and to this outcome.

[^2]Two plus three has so often totaled ive, and two times three so cormonly yielded six, that we have assumed test scores may with entire propriety be added, subtracted, multiplied, and divided. rhey seldom oan. Test deपisers have apparently been quite successful in obtaining test-score units which are substantially equal and can be added and subtracted, but they have failed quite signally in cetermining reasonable zero points, so that the rioduct or quotient technique resta upon shinting grounä. Let us not rorget this, and repeatedly ask, "Do I inow that the beginning of the scale of measurement is a sound zero point of ability and that I thus may obtain a meaningful quotient?" The very asking of the question has profoundly stimed our mensurative natures, snd answerine it "Wo", as we generally must, robs us at once of a very simple method of interpretation, of a very comon source of errors in judgnent, and of our fellowship with the get-rich-quich variety of nentaltest interpreter. It is not to be desirea that the quotient technique be completely discarded, but the witer's immediate purpose mill have been ecomplished if his readers will but think of the height above zero of an average lis-year-old in a dozen mental tests as being comparable to the height above the water of the rail of a rolline ocean liner as measured at twelve different times. This should be---let us hope it is---a concept to make one dizzy, for uncritically to sccept any zero point, however derived, as a proper basis for ceternining quotients is bewildoring and mentally loathsome. 58
39. T. L. Kelley, Op. Git., pp. 16, 17

## CHAPTER V <br> THE CONSTANCY OF THE I. Q.

As all of the findings in Chapter III, The Results of Environment, have weight upon Chapter IV, Not An Accurate Measurement, just so all of the findings in both Chapters III and IV exert influence on this chapter in the discussion of the constancy of the $I$. Q. As the effects of environment help to make intelligence tests inaccurate measurements of only native ability, just so they exert an influence on the intelligence that may cause it to vary; in other words, if Chapter III brought forth evidence, that intelligence is affected by environment, then it brought forth evidence, that the I. Q. might vary, for it stands without argument that environment may vary. Again, anything in Chapter IV that brought forth evidence that intelligence tests might not be accurate measurements, brought forth evidence that the $I . Q$. may vary. All of the environmental factors, and all of the factors that deem intelligence tests not accurate measurements, work to make the I. Q. vary. And, anything in this chapter that proves the I. Q. will vary, will be proof for Chapter III, that intelligence tests are not accurate measurements.

This chapter, though really a part of the preceding one, is being considered separately because both of its importance and because of the amount and kind of research work to be presented. There are many factors that may make intelligence tests inaccurate measurements---but this, perhaps, is
the most important; besides, as far as the writer has been able to tell from literature, the research work to be presented here will cover more cases than many similar researoh problems or experiments on the constancy of the $I . Q$.

Before taking up the research work or statistical study, perhaps sone Information from literature on this subject might help.

Freenan, Holzinger, and Mitchelll report in their studies at Chicago of a significant improvenent in intelligence for a group of children that were tested before and several years after being placed in foster hones.

Dearborn gives an example of a gixl gaining 37 points in intelligence in three years, of another ohild gaining 22 poines in six months. 2

Dr. Hellen T . Woolley ${ }^{3}$ retested children of the MerrellPalmer Mursery Sohool and found an average increase of 13.6 points in $I . Q$.

In the Journal of the $N$. T. A. you may read---
A ohild may change from a high-grade moron to a genius in a rev years.

Current conceptions of the stability of the I. Q., to which great significance is atteched in most school systems, were torn to shreds before the psychological section of the Anerican Association for the Advancement of Science here today by Dr. Beth I. Wellman, professor of psychology at the University of Iowa. . . . . .

1. J. H. Barnes, OD. Cit., p. 60
H. V. F. Dearborn, Op. Cit., pp. 125, 203
2. E. L. Marine, The Effects of Familiarity with the Examiner upon Stanford Binet Test Parfomance, p. 5

Dr. Mellman told of experiments which make mincemeat out of this idea of a "mystical intelligence". She gave the cases of itve children. One had an I. Q. of 39 at three, of 149 at ten, and of 132 at thirteen. Ariother started at 98 , moved up to 167 , and fell back to 145 at twelve years of age. Another moved fron 98 to $15 s$ ju ten yequs. These were all ordinary children, Whose intelligence increased to that of geniuses. A rifth child fith an I. Q. of 124 at three had moved up to the supergenius class of 165 at ten. At twelve she leveled back to 154.4

Last year stoddard told the I. E. A. convention that---
Whe best tests avollable showed that for 600 children who attended the pre-schools sponsored in the station, there was an sverage gain of 20 I. Q. (intelligence measurenent) points. 5

Temand rechecked 455 pupils to find that the niddale 50 per cent of all the changes ranged from a loss of 3.3 to a gain of 5.7 in $I$. Q. This is not a very large change for the raidale 50 per cent, but how about the other 50 per cent? Teman ${ }^{7}$ partly answers this when he says that about 5 per cent vary as much as 15 points.

We do not have, says Teman, an infallible measuring scale, and even if we had we abould hardly expect the I. Q. . . . . to maintain perfeet constancy. $B$

The iollowing statistical infomation is presented here to check the constancy of the I. Q. and to compare the results with the deviations of the $I$. Q. as found by sone of the authors just quoted---Stoddard, 20 points; woolley, 13.6
4. T. R. Henry, Loc. Cit.
5. G. Stoddard, Loc. Cit.

ह. स. H. Corning, Op. Cit., p. 8
7. L. M. Ternan, Op. Cit., p. 300
-6. L. M. Teman, Op. Cit., p. 154
points.
The author has found similar studies based on as few as 30 or a hundred pupils but not very many based on more than three or four hundred cases, with the exception of two studies just mentioned---Terman's and Stoddard's. Stoddard's has 600 cases, and Terman's 435 . This study has 321 pupils in one school and 98 in another, making a total of 419 different pupils; but this gives an idea of only one-third of the size of the study, for three different I. Q. scores have been used for each pupil. This makes the study include 1,257 I. Q. scores, more than that of any other similar study that the writer has been able to find.

Each of the 419 pupils took the Henmon-Nelson in April, 1936, while in the Sixth; each pupil took the Otis SelfAdministering in Nov., 1937, while in the Eight; and each pupil took the Otis Quick Scoring in Nov., 1938, while in the Ninth.

The first table for each school shows the gain and loss of the Otis Self Administering, based upon the Henmon-Nelson; the second shows the gain and loss of the Otis quick Scoring, based upon the Henmon-Nelson; the third shows the gain and loss of the Otis Quick Scoring, based upon the Otis Self Administering.

The first set of three tables concerns the scores of the 321 pupils in the Cleveland Junior High School of Tulsa, Oklahoma. There were only two pupils in this school who had not taken all these tests.

CLEVELAND SCHOOL
Key to Tables
In the first two columns---
HN----Henmon-Nelson intelligence test scores OSA--Otis Self Administering intelligence test scores
OQS---Otis Quick Scoring intelligence test scores
In third column, marked (1), are the gains in points of the score in second column over the score in first column.

In fourth column, marked (2), are the losses in points of the score in second column over the score in first column.

In fifth column, marked (3), a zero designates no change in score.

Table I

| HN | OSA | (1) |  | (3) | HN | O2S | (1) |  | (3) | OSA | OQs |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 92 | 101 | 9 |  |  | 92 | 110 | 18 |  |  | 101 | 110 | 9 |  |  |
| 93 | 94 | 1 |  |  | 93 | 103 | 10 |  |  | 94 | 103 | 9 |  |  |
| 96 | 103 | 7 |  |  | 96 | 99 | 3 |  |  | 103 | 99 |  | 4 |  |
| 130 | 122 |  | 8 |  | 130 | 118 |  | 12 |  | 122 | 118 |  | 4 |  |
| 116 | 116 |  |  | 0 | 116 | 107 |  | 9 |  | 116 | 107 |  | 9 |  |
| 106 | 102 |  | 4 |  | 106 | 112 | 6 |  |  | 102 | 112 | 10 |  |  |
| 108 | 96 |  | 12 |  | 108 | 105 |  | 3 |  | 96 | 105 | 9 |  |  |
| 104 | 115 | 11 |  |  | 104 | 117 | 13 |  |  | 115 | 117 | 2 |  |  |
| 90 | 96 | 6 |  |  | 90 | 97 | 7 |  |  | 96 | 97 | 1 |  |  |
| 87 | 101 | 14 |  |  | 87 | 101 | 14 |  |  | 101 | 101 |  |  | 0 |
| 67 | 70 | 3 |  |  | 67 | 68 | 1 |  |  | 70 | 68 |  | 2 |  |
| 119 | 110 |  | 9 |  | 119 | 111 |  | 8 |  | 110 | 111 | 1 |  |  |
| 110 | 109 |  | 1 |  | 110 | 114 | 4 |  |  | 109 | 114 | 5 |  |  |

Table I Table II Table III
HN OSA (1)(2)(3) FM OQS (1)(2)(3) OSA OQS (1)(2)(3)

| 86 | 99 | 125 |  |  | \| 86 | \|98 | 12 |  |  | 99 | \|881 |  | 1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 113 | 114 | 1 |  |  | 115 | 1118 |  |  | 0 | 114 | 113 |  | 1 |  |
| 120 | 121 | 1 |  |  | 120 | 116 |  | 4 |  | 121 | 116 |  | 5 |  |
| 96 | 93 |  | 3 |  | 96 | 88 |  | 8 |  | 93 | 88 |  | 5 |  |
| 87 | 27 |  |  | 0 | 87 | 106 | 9 |  |  | 97 | 1206 | 9 |  |  |
| 94 | 96 | 2 |  |  | 94 | 101 | 7 |  |  | 96 | 101 | 5 |  |  |
| 118 | 121 | 3 |  |  | 118 | 119 | 1 |  |  | 121 | 118 |  | 2 |  |
| 98 | 97 |  | 1 |  | 98 | 103 | 5 |  |  | 97 | 103 | 6 |  |  |
| 99 | 115 | 16 |  |  | 99 | 110 | 11 |  |  | 115 | 110 |  | 5 |  |
| 101 | 109 | 8 |  |  | 101 | 103 | 2 |  |  | 109 | 103 |  | 6 |  |
| 115 | 117 | 2 |  |  | 115 | 123 | 8 |  |  | 117 | 123 | 6 |  |  |
| 104 | 115 | 11 |  |  | 104 | 109 | 5 |  |  | 115 | 109 |  | 6 |  |
| 1.02 | 95 |  | 7 |  | 102 | 111 | 9 |  |  | 95 | 111 | 16 |  |  |
| 102 | 92 |  | 10 |  | 102 | 104 | 2 |  |  | 92 | 104 | 12 |  |  |
| 121 | 109 |  | 12 |  | \| 121 | 109 |  | 12 |  | 109 | 109 |  |  | 0 |
| 79 | 62 |  | 17 |  | 79 | 87 | 8 |  |  | 62 | 87 | 25 |  |  |
| 85 | 88 | 3 |  |  | 85 | 94 | 9 |  |  | 88 | 94 | 6 |  |  |
| 96 | 104 | 8 |  |  | 96 | 107 | 11 |  |  | 104 | 107 | 3 |  |  |
| 115 | 113 |  | 2 |  | 115 | 112 |  | 3 |  | 113 | 112 |  | 1 |  |
| 124 | 125 | 1 |  |  | 1124 | 186 | 2 |  |  | 125 | 126 | 1 |  |  |
| 84 | 85 | 1 |  |  | 84 | 102 | 18 |  |  | 85 | 102 | 17 |  |  |
| 101 | 100 |  | 1 |  | 101 | 108 | 7 |  |  | 100 | 108 | 8 |  |  |
| 112 | 121 | 9 |  |  | 112 | 118 | 6 |  |  | 121 | 118 |  | 3 |  |
| 98 | 108 | 10 |  |  | 98 | 108 | 10 |  |  | 108 | 108 |  |  | 0 |
| 81 | 90 | 9 |  |  | 81 | 98 | 17 |  |  | 90 | 98 | 3 |  |  |



Table I
Table II
Table III
$\operatorname{Has}(1)(2)(3) \quad \operatorname{Hn} 090(1)(2)(3) \quad 05 A \quad 096(1)(2)(3)$


Table I
Table II
Table III


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HN OSA (1)(2)(3) HN OQS (1)(2)(3) OSA OQS (1)(2)(3)
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| 90 | 87 |  | 3 |  | 90 | 100 | 10 |  |  | 87 | 100 | 13 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 70 | 80 | 10 |  |  | 70 | 78 | 8 |  |  | 80 | 78 |  | 2 |
| 109 | 112 | 3 |  |  | 109 | 115 | 6 |  |  | 112 | 115 | 3 |  |
| 78 | 89 | 11 |  |  | 78 | 99 | 21 |  |  | 89 | 99 | 10 |  |
| 94 | 100 | 6 |  |  | 94 | 97 | 3 |  |  | 100 | 97 |  | 3 |
| 95 | 95 |  |  | 0 | 95 | 99 | 4 |  |  | 95 | 99 | 4 |  |
| 130 | 113 |  | 17 |  | 130 | 120 |  | 10 |  | 113 | 120 | 7 |  |
| 83 | 84 | 1 |  |  | 83 | 83 |  |  | 0 | 84 | 83 |  | 1 |
| 95 | 98 | 3 |  |  | 95 | 105 | 10 |  |  | 98 | 105 | 7 |  |
| 121 | 113 |  | 8 |  | 121 | 111 |  | 10 |  | 113 | 111 |  | 2 |
| 103 | 111 | 8 |  |  | 103 | 108 | 5 |  |  | 111 | 108 |  | 3 |
| 106 | 109 | 3 |  |  | 106 | 113 | 7 |  |  | 109 | 113 | 4 |  |
| 108 | 109 | 1 |  |  | 108 | 110 | 2 |  |  | 109 | 110 | 1. |  |
| 96 | 103 | 7 |  |  | 96 | 105 | 9 |  |  | 103 | 105 | 2 |  |
| 85 | 97 | 12 |  |  | 85 | 102 | 17 |  |  | 97 | 102 | 5 |  |
| 65 | 66 | 1 |  |  | 65 | 72 | 7 |  |  | 66 | 72 | 6 |  |
| 85 | 99 | 14 |  |  | 85 | 104 | 19 |  |  | 99 | 104 | 5 |  |
| 108 | 113 | 5 |  |  | 108 | 103 |  | 5 |  | 113 | 103 |  | 10 |
| 82 | 91 | 9 |  |  | 82 | 99 | 17 |  |  | 91 | 99 | 8 |  |
| 115 | 102 |  | 13 |  | 115 | 100 |  | 6 |  | 102 | 109 | 7 |  |
| 96 | 22 |  | 4 |  | 96 | 90 |  | 6 |  | 92 | 90 |  | 2 |
| 113 | 109 |  | 4 |  | 113 | 115 | 2 |  |  | 109 | 115 | 6 |  |
| 95 | 109 | 16 |  |  | 93 | 105 | 12 |  |  | 109 | 105 |  | 4 |
| 83 102 | 88 86 | 5 | 16 |  | (83 |  | 13 |  |  | 88 86 |  | 8 7 |  |

Table I
HN OSA (1)(2)(3) HN OQS (1)(2)(3) OSA OQS (1)(2)(3)


Table I
Table II
Table III HN OSA (1) (2) (3) HN OQS (1) (2) (3) OSA ORS (1) (2) (3)


Table I



Table I
Table II
Table III HN OSA (1) (2)(3) HN OQS (1) (2) (3) OSA OQS (1) (2) (3)



Pabie I Table IT Table III



Table I


Comparing scores of the second test with the first, 17 remained the same; comparing scores of the third test with those of the first, 14 remained the same; comparing scores of the third with the second, 29 remained the same. This shows that out of 321 very few remained the same; they either lost or gained.

For the second test, Table I, 125 pupils made an average loss over the scores of the first test of 7 points; in the third test, Table II, 88 pupils made an average loss over the scores of the first test of over 7 points; and in the third test, Table III, 96 pupils made an average loss over the scores of the second test of five points. This means that with each new test there were fewer pupils who made scores lower than their first scores.

In the second test, Table I, 179 pupils made an average gain over the scores of the first test of over 7 points; in the third test, Table II, 219 pupils made an average gain of
almost 9 points over the scores of the first test; in the third test, Sable III, 196 pupils made an average gain of almost 7 points over the scores of the second test. The second test acores gained on the firgt, and the third gained on both the second and first, but gained more on the first than on the second. This means that with cach new test there was an increase in the number of pupils who made scores hiteher than their firat tost soores.

Wot only co the above tebles show that the I. Q. changed some, but that it inoreased. This is nade more evident by comparing test three with test one, Table IT. By adaine the total gained points, 1953 , and the total lost points, 651 , gives a change of 2304 for 321 punils. This is on average change of 8.11 points. By subtracting 651 from 1953, the net gain is 1302 points. This is an average net gain of over 4.05 points.

Now, what would account for each pupil gaining over 4 points in intelligence? Coula more testing experisnce? Hore schoolfng Cr adolescence? Whatever the cause, evidently it is not native ability.

Thouch the above results show thet the I. Q. was not constent for the sulse pupils, it was more constant than the writer expected, for the average chance of 8.11 points, though Bignificant, is not as great as the avorace gain in oither the previousiy mentioned reports of Stoddard or voolley.

The witer would sugcest that a change in envimoment hed a greet deal to do with the increase in the I. Q. of the nursery and preschool chilaren of the above studies, for the
children were tested before and after having the influence of good gchools. Detter environment, especially in the may of schooline, was hardy possible vith the pupils of the Cleveland School, for they had the influence of an excellent school environment to begin with.

Cleveland Junior High School is a good school, one of the best and largest in Tulsa. The children who attend it are fron stable hones. Knowing this, the writer decided to see how constant the I. Q. wes for children in a school where the factors of school and life were more variable.

The scores to follow cone from 98 pupils of the Lowell School on the outskirts of Tulsa, where hones are not so stable and life is more variable. There were over 50 pupils in this school who hed not taken all three of the tests.

## LOWELL SCEDOOL

Key to Tables
In the first two colums---
Bi----Fienmon-Nelson intelligence test scores OSA--Otis Self Administering intelligence test scores
OQS--Otis Quick Scoring intelligence test scores
In third column, marked (1), are the gains in points of the score in second column over the score in first column.

In fourth colum, marked (2), are the losses in points of the score in second colum over the score in first column.

In fifth colum, marked (3), a zero designates no change in score.

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \& 2 \& \multicolumn{26}{|l|}{0} \\
\hline H \& 9 \& \& \& \& \& \& \& \& \& \& \& 15 \& \& \& \& \& \& \& \(\omega\) \& \& - \& - \& \& \& \(\xrightarrow{-1}\) \& \& \(\cdots\) \\
\hline 0 \& \(\pm\) \& \(\xrightarrow{-1}\) \& \(\xrightarrow{-1}\) \& \(\xrightarrow{-1}\) \& \(\omega\) \& \(\bigcirc\) \& \& \(\cdots\) \& 4 \& 64 \& \& \& 5 \& \(\omega\) \& \(\infty\) \& 4 \& เ \& \(\xrightarrow{H}\) \& \& 10 \& \& \& 4 \& \(\infty\) \& \& 0 \& \\
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\hline 9 \& \(\xrightarrow{-7}\) \& \(\stackrel{\square}{2}\) \& \(\infty\) \& \(\xrightarrow{9}\) \& \(\stackrel{9}{9}\) \& - \& 4 \& + \& \(\bigcirc\) \& A \& \(\checkmark\) \& \& a \& \(\xrightarrow{10}\) \& \(\omega\) \& \(\stackrel{\infty}{\text { c }}\) \& 0 \& 0 \& \& \(\stackrel{\square}{\square}\) \& \(\vec{A}\) \& \& \(\stackrel{4}{4}\) \& \& \& \(\xrightarrow{H}\) \& \(\infty\) \\
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\hline 14
0 \& \(\stackrel{-1}{-1}\) \& N. \& \& (1) \& \(\xrightarrow{-1}\) \& - \& 15 \& 9 \& \(\infty\) \& 15 \& 0 \& \& 0 \& \% \& \& H \& 0 \& a \& \& a- \& 83 \& 0 \& - \& \& 0 \& \(\stackrel{\square}{-1}\) \& \(\infty\) \\
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| -1 | <br>

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\end{tabular}




The results of the above set of tables show about the same thing as the set for the Cleveland School; namely, with each new test more pupils make a higher score than they did the first time, and the I. Q. varies some, both in losses and gains, but the gains are greater than the losses.

In comparing test three with test one of the Lowell School, Table II, 81 pupils, about 80 per cent, made a gain of almost 12 points each; whereas in the Cleveland School, with the same tests, 219 pupils, about 66 per cent, made gains of only 9 points.

In test three for the Lowell School, Table II, the total points gained were 943; the total lost, 95. This makes 1038 for 98 pupils. This gives an average change of over 10.5 points. Again, this is greater than the average change of 8.11 points of the Cleveland School.

Subtracting the total lost points, 95 , from the total gained points, gives 848 , the total net gain. This gives an average net gain of 8.65 points. Then each child of the Lowell School gained twice as many points of intelligence as each child in the Cleveland School. This somewhat substantiates the writer's opinion that the I. Q. is less constant where life and school are more variable.

Though the average change in I. Q., 8.11 in one school and 10.5 in the other, is not nearly so great as in the Stoddard study or the Woolley study, the fact that one school made twice the net gain as the other would suggest to the writer that the I. Q. might vary more in schools where school and life were more variable, where any of the factors men-
tioned in the chapter about environment, or where any of the factors mentioned in the chapter about intelligence tests not being accurate measurements, might have a chance to yield their influence.

After all, it must be remembered that the above average changes of 8.11 and 10.5 are for groups, not for individuals. Speaking of individual variation, Terman $^{9}$ has this to say:

An I. Q. of 85 , for example, means no more or less than that the child tested later will probably be found between 80 and 90 . It does not mean that he may not later test as high as 100 or as low as 70, although the chances are roughly 22 to $l$ against his doing so.

Though Terman does not think the number of extreme variations is very great, the writer concludes from the study of the above schools that the chances for extreme variation and an increase in total variation might be greater in schools where the factors of school are more variable than they were in the Tulsa schools studied or in the schools in which Terman did his retesting. In other words, it is the writer's opinion, based upon the findings of the two somewhat different schools in Tulsa, that if three different intelligence tests were given in one of Oklahoma's average rural high schools there would be a chance for greater average variation or change than that found in the above study.

Miss Holmes, director of tests in the Tulsa schools, said that a few years ago there were many more variations in I. Q. scores than now. She said that ever since about
9. L. M. Terman, Op. Cit., p. 300
five years ago that she and her department had been doing almost everything possible to weed out the extreme variations, as far as administering the tests was concerned, and had found that one of the chief causes was children givine their ages incorrectly. She made the statement that vith doing everything they could to avoid it, that even now at least 5 per cent of the Tulsa I. Q. scores were inaccurate because of this factor. She added that birth certificates were the only solution to their problem and that help from thom for the upper grades would not come for several years.

The above information was given to show that the Tulsa schools have one of the best testing departments in Oklahona. Yet, 5 per cent of their I. Q.'s are inaccurate because of incorrect ages, not to say anything about the dozens of other factors that might affect the I. Q. Besides this, in the Cleveland Junior High School, the above study showed a group chance of 3.11 , not to say anything of the individual changes of greater variation that would have to be in order to give an average chance of 3.11 points for each of 321 children. And all of this under efficient testers and in an environment that is probably more constant than in the usual school, at least in small schools or rural schools.

If the I. Q. varies sone for the group, and still more for the indiviaual in the best of schools, what should be the conclusion about the constancy of the I. Q. for individuals, especially for individuals whose enviroment changes?

## CHAPTER VI

## MISCELLANEOUS FACTORS

Some of the things to be discussed in this chapter may not be so important, for there is very little information to be found in literature about some of them; however they are given here because of their relation to the more important factors, and for the information they may have for the use and interpretation of intelligence tests.

Immediately after the World War such a wave of intelligence testing swept over the country that some people thought that the giving of the tests wes simply an educational fad.

Furthermore a great deal of the early use of tests in the classroom was a matter of satisfying curiosity. Hundreds of thousands of dollars' worth of tests have been given to millions of children, taking thousands of hours of pupil and teacher time, with absolutely nothing ever coming of it. ${ }^{1}$

What do people think about the present giving of intelligence tests? A look at the questionnaire will help answer the question.
III.

1. Check the following that you think are detrimental influences or results of I. Q. tests in the school: No.

44 (2) An educational fad
38 (3) Given to satisfy someone's curiosity
(4) Out of date

1. H. A. Greene and A. N. Jorgensen, The Use and Interpretations of Rducational Tests, p. 333
mhis shows that between one-third and one-fourth, or thereabouts, still think they are an educational faâ and are given to satisfy someone's curiosity. Yet, only 13 out of 154 thought they were out of date.

It the tests are not given to satisfy someone's curiosity or as an educational fad, what is done with the fincings?
V.
4. After knowing the I. Q.'s of the different pupils, did you spend more, less, or about the same amount of tine on your slow pupils as you did before you knew their I. Q.'s?
No.

17--No answer
20---Game time
0---Less time
15---Iore time
The above results do not accurately tell what was done after testing, for other thinge maght have been done, but It does show that less than 23 per cent gave additional help to the ones who nade low ratings. Then some good was done for the pupil with the low I. Q., but not as much as might have been.

The writer has taught in three schools where inteliigence tests vere given with littie accomplished therefrom. In two schools the tests were given and graded but nothing was done with the results; in the third school the tests were not all graded, let alone recorded. Thougn the writer's experience may not be typical, and may not prove anything, it is sometrine to be considered.
III.

1. Check the following that you think are detrimental influences or results of I. Q. tests in the school: No.
7 (12) Wastes too much of the student's time
6 (13) Too much work on the teacher
A very small number think that the tests work the teacher too much or take up too much of the student's time. III-1-(14) Expense of testing too great

Twenty-five checked the above, showing that several, over 16 per cent, thought that the tests were too expensive.

The following gives some more information on the above: V.
5. Is enough benefit derived from knowing the I. Q.'s of students to compensate for the expense, the teacher's time, and the children's time spent in an I. Q. testing program? (Yes or no)

$$
\begin{aligned}
& \text { Yes-------18 } \\
& \text { No-----14 } \\
& \text { Blank---12 }
\end{aligned}
$$

Of the 54 who had given tests over half of them thought the information gained from the tests more than compensated for the teacher's time, the pupil's time, and for the expense; however, practically one-fourth did not, and onefourth would not say.

Perhaps, when some of the above said that the expense of testing was not too great, they were thinking of giving only one test.
IV.

1. Does your school have the money and the time to give several intelligence tests, at least two or three, to every student? (Yes or no)
```
Yes-------57
No--------72
Blank-----35
```

In the table just before this one the one-fourth of the people who hed given tests indiceted that they thought the tests too expensive; in this table about one-half of all the people who answered the questionnaire, whether they had given tests or not, indicated that their schools did not have the roney to give two or three intelligence testa.

Fhis is gomething to think about, when many of our eduoators think that more than one test should be given every pupil. Tulsa gives three tests to eack pupil in the junior high school, takes the average, and calls that his I. Q. Pulsa does this to make an allowance for the changing $I$. Q.

Feterson ${ }^{2}$, of Peabody College for Teachers, thinks that more than one test shoula be given each child. Binet ${ }^{3}$ thought that several tests should be given, even five or six.
M. R. Trabue ${ }^{4}$, of Columbia, says:

The tests at present available are so inadequate and crude that one who uses a single test score as the sole basis for a vital decision in the life of an American youth is guilty of most unscientific practice and possibly of a great injury to the child advjsed.

So, if the I. Q. Is not constant and the school does not have the honey to give nore than one test, should it be given at all?
(2. J. Peterson, Early Conception and Tests of Intelligence, p. 299
(3) J. Peterson, Loc. Cit.
4. M. F. Trabue, Op. Cit., p. 177

If half of the schools could not buy several I. $Q$. tests, how many can buy both intelligence tests and achievement tests? The table below helps to answer the question. IV.
2. Does your school have the money and time to buy and give both intelligence tests and achievement tests? (Yes or no)

$$
\begin{aligned}
& \text { Yes------- }-48 \\
& \text { No---- } 67 \\
& \text { Blank--- }-39
\end{aligned}
$$

About one-third say "yes". To the two-thirds, who do not have the money and time to buy and give both achievement and intelligence tests, the writer would suggest from the following discussion that perhaps only achievement tests should be bought. Of course, the intelligence tests are better for some things than the achievenent tests, but the achievement test may displace the intelligence test in many instances. This statement will be substantiated in the following discussion.

In the first place Gilliland and Jordan ${ }^{5}$ think that classroom teachers may give achievement tests but only specialists should give intelligence tests. Holzinger ${ }^{6}$ says intelligence tests add little to the information furnished by achievement tests. Kelley ${ }^{7}$ says that a comprehensive achievement test measures about the same thing---90 per cent.

と. A. R. Gilliland and R. H. Jordan, Op. Cit., p. 39
6. W. S. Gray, Op. Cit., p. 180
T. L. Kelley, Op. Cit., p. 21

Not laving the money to buy soveral intellieence tests for each child, or not having the money to buy both intelligence tests and achievement tests should not be the only reason for using achievenent tests instead of intelligence tests. Tor prognosis in a specific subject or field Kelley ${ }^{8}$ has showed that achievement tests are preferable to intelligence tests.

Of course achievenent tests are better than intellieence tests for measuring progress in a particular school subject or in general school work.

As a basis for future classification of pupils, at least as a basis for predicting future success in school, Telley ${ }^{\text {s }}$ has found grades, teachers' estimates, and special tests to all be better than intelligence tests.

Even tests other than achievement may be used instead of intelligence tests. Keys ${ }^{10}$ showed in his work on cumulative testing that an averace of sone 5 or 6 tests given for instructional purposes is as good as an intelligence test for sectioning and classifyinc pupils.

A cood vocabulary test might be substituted for the intellicence test if no grades, teachers' estimates, or any other information is available to help in an imediate

申. T. L. Kelley, Op. Cit., p. 26
\%. I. II. King, Mental and Interest Tests, p. 9
10. N. Keys, The Improvement of Measurement Through Cumulative Testing, F .77
sectioning of a new group of pupiis. Temanll says that a vooabulary test is a fair intelligence test. He found a . 91 correlation in one of Bis intelligence tests between the vocabulary part and the whole test.

Again, it is probable that ratinge on achievement tests do not have the possible datridental results or after effects that intelligence tests might have. The questionnaire shows this to be true.
IV.
3. Does a low score on an achievement test stimatize a child as much as a low score on an intelligence test? (Yes or no) $\qquad$
Yes-------19
No--.----102
Blank----33
over 5 times as many saza "no" as said "yes". Does this need further interpretetion?

How many think that the results of intelligence tests stigmatize ohildren?

III-T-(5) Stignatizes children
Thirty-four checked the above.
V. You need not answer the following six questions unlese intelligence tests have been given in your school:

1. Do the pupils in your school know what they made on thein intelligence testes? (Yes or no) $\qquad$

$$
\begin{aligned}
& \text { Yes------- }-32 \\
& \text { No--- } \\
& \text { Blank---- }
\end{aligned}
$$

Pifty-four schools are represented in the above table,
11. L. M. Terman, Op. Cit., p. 308
but evidently the teachers in 9 of ther, for there were 9 blanks, did not know whether the chilaren knew their I. Q. rating or not. This is probably because the tests were given and forgotten, nothing being done with the ratings. If this is true, it mould not make very much difference wether the pupils in these 9 schools knew their I. Q.'s or not; but in the other schools over one-fourth krew their I. Q.'s. This proportion is too large, for if children are not to be stigmatized, they are not to find out their I. Q. ${ }^{\circ}$.

For obvious reasong, says Termanl2, the teacher should use discretion in talking about the results of tests. That the child should not be told his mental age or I. Q. has already been emphasized. The teacher vill also find that it is generally urwise to discuss the test results with parents in very snecific terms... ...It is best not to discuss I. Q.'s and mental ages of individual punils too freely amone acquaintances or even anong colleacues. One never knows when or where a chance remark will be repeated.

The discussion to follow concerns other possible bad. effects of giving intelligence tests, especialiy it the pupils know their I. Q.'s. III-1

54 (6) Gives some student 3 the "big head"
25 (7) Promotes laziness among slower group
53 (8) Pronotes discord between patrons and the achool
43 (9) Causes trouble amone chilaren in the same family

One-third indicated that some students get the "big
head". This is a hich proportion, one out of three, and is
12.

[^3]all the more indicative when it is realized that most of the people who filled out the questionnaire were experienced teachers.

About one-sixth thought the tests promoted laziness among the slower group. The writer has heard boys in a high school in a certain college town say that they purposely made low grades on their tests so they would be put with a slower group and could have more time for sports. Whether this actually happens or not it is something to consider. Not to say anything of the parents whose children made low I. Q. ratings, in this same town the writer has heard of parents, members of the college faculty in one or two instances, complaining that because their child made a high grade on an intelligence test he was ruining his health trying to do what the teachers expected him to do in order to make an "A".

And from the questionnaire comes this information: About one-third thought that the results of intelligence tests caused trouble between the school and patrons. And it is surprising to see that 43 out of the 154 checked "Causes trouble among children in the same family".

This thesis has considered several possible detrimental influences or results of intelligence tests, and even though some of them may not be of grave importance, ten of these possible detrimental influences will be repeated, with the tabulated checks that each received in the questionnaire, as influences that, in the writer's opinion, might be avoided
by ether defining the thing measured by intelligence tests as ability to do sohool work, or, by substituting wenever possible some other kind of test, especially the achievement test. Pesrinc in mind that 154 people answered the questionneire, the tabulations repeated kere ought to be fairly sige nificant, with the exception of nurber (4), Out of date. III.

1. Cieck the following that fou think are detrimental influences or results of 1 . Q. tests in the school:

116 (1) Not an accurate measurement
44 (2) An educational fad
38 (3) Giver to satisfy soneone's curiosity
23 (4) Out of date
34 (5) Stigratizes children
54 (6) Gives some students the "big head"
25 (7) Promotes laziness amone slower group
53 (8) Pronotes discord between patrons and the school

43 (9) Causes trouble among children in the same family

46 (15) Discrimination against some of the students

## CHAPTER VII

## THE USE OF INTELLIGRNOE TPSRG $\angle A \ldots$

Sonetimes intelligence tests are given and little or nothing is done with the scores, as has been previousiy mentioned in this thesis, but for another oftation, and from the Twerty-Finst Yearbook--

Administrators reading this will in many cases be reminded of piles of unscored tests in their offices that heve not received this prompt and systematic treatment. 1

But sonetines intelligence tests are given and too much is done with the scores. Since the questionnaire has shoved that of the 154 who answered it 54 represented schools where intelligence tests had been fiven sone time or other, perneps it might be informational to find out something about whet these schools did with the I. Q. scores.
V.
2. Are your students grouped accoring to their M. A.'s? (Yes or no)

Yes-------- 8
NO--------42
Blank------4
Only 6 , bardy 15 per cent, grouped their students according to their in. A.'s. It must be admitted that the above question is faulty; yet, even though the questionnaire did not ask if the students vere clessed according to I. q. 's, A. Q.'s, or E. Q.'s, etc., it is probebie the teachers would have taken "L. A." on the questionneire as synonimous mith
I. M. A. Miller, The Adninistrative Use of Intelligence Tests in the Migh School, 0.196
with "I. Q.", etc. At least, it can be said that of the approximately 154 schools represented, only a little over 5 per cent of them classified the students by their M. A.'s. Yet, over 35 per cent had given tests.

Even though a few classified the students according to their M. A.'s, how many kept a record of the I. Q.'s? III.
6. Does your school have a record of the I. Q.'s of its students? (Yes or no) $\qquad$
Yes--------41
No------ 84
Blank----- 29
Forty-one had a record, leaving 13 that did not. This means that of all the schools represented only 26 per cent had records of the I. Q.'s. Only 35 per cent of the schools had given tests, and only 26 per cent had kept a record of the I. Q.'s. Surely this tells something about what use the present schools are making of intelligence tests.

If 8 , or over 15 per cent, grouped the students according to their M. A.'s, did any of the students object to this method of chassification?
V.
3. Approximately what per cent of the students objected to being grouped according to their M. A.'s? $\qquad$
Here are the eight answers:
Answer Per Cent

1. ------ 0
2.------ 0
3.------ 5
4.------20
5.-----25
6.-----65

## Answer Per Cent

7.----100
8.----"Parents prevented"

There were objections in 75 per cent of the schools where the children were classified according to their M. A.'s. In over half of the schools, more than 4, the objections were serious, and in three of them they were extremely serious. In answer eight, "Parents prevented" is very significant. This also helps to answer the topic previously discussed about whether or not intelligence tests cause trouble between the school and the patrons.

What did all of the teachers who answered the questionnaire think about the above method of classifying pupils? III.
8. Do you believe in classifying or grouping students according to their M. A.'s? (Yes or no)

Yes-------- 64
No----71
Blank----- 19
More than 41 per cent think that the students should be classified by their M. A.'s. Yet, in actual practice less than 15 per cent so classify them.

Again, it must be remembered that students could be classified in the superintendent's office by their M. A.'s and still not be grouped by that method in their classwork, for many superintendents do not believe in homogeneous grouping by M. A.'s or by any other method.

Dr. Hill, of Harvard, said in one of his lectures at the Oklahoma A. and M. College that the only way to have
homogeneous grouping was to have one child.
Keliher ${ }^{2}$ concluded this in his studies of homogeneous grouping:

Homogeneous grouping, as we now have it, appears undesirable. The measurement bases requisite for such grouping presuppose its major concern with the partial, academic phases of life. Acceptance of the philosophy that education is to concern itself with the whole child means rejection of a device which selects for consideration only certain of the individual's abilities and traits. In the light of sound theory and science of education homogeneous grouping should not be employed. In the light of the evidence concerning the results proposed for grouping, it does not achieve those results. Therefore, the major conclusion is that homogeneous grouping is not desirable in our elementary schools.

Even Terman ${ }^{3}$ says:
Immediate and wholesale re-grading of the school on the-basis of mental age as soon as the tests have been computed is not recommended.

Some people believe that even if students are grouped homogeneously it should be done by some method other than by the results of intelligence tests. For example, Hollingshead ${ }^{4}$ found that the educational age and subject age were the best methods for classifying students for school work. समolyy Several references were made in, Chapter VI to the using of achievement tests, as well as others, instead of intelligence tests for the purpose of classification.

Should the taking of intelligence tests be compulsory
A. V. Keliher, A Critical Study of Homogeneous Grouping, p. 162
L. M. Terman, Op. Cit., pp. 299, 300
(4. A. D. Hollingshead, An Evaluation of the Use of Certain Educational and Mental Measurements for Purposes of Classification, p. 53
for all school children?
III.
7. Should all elementary and secondary schools give I. S. tests to all the children?. (Yes or no)

Yes------- 6
To-------- 53
N1ank-----15
Bichty-six, over half of the 154 , say tests ghoula be given, and about one-third say they should not. Thougli this Gives no Enfomation as to how the results should be used and interpreted, it does mean that over half of the teachers thought tests should be given throughout both grades and high school.

It may be that sone of the teachers who objectea to the giving of tests to every child might not object to the use of ther in a more restricted sense.
III.
5. If I. Q. tests are given at all, should they be more or less lirited just to problem ohildren? (Yes or no)

Yes-------46
No---------98
Blank-----10
But the supposition did not prove correct. Almost, thice as many objectad to the limiting of intelligence testis to problen children as objected to giving the tests to all children in both elementary and secondary schools.

Then, if teachers are to use the tests--III.
2. Nave teachers put too much emphasis upon the $I .2$. in methods of teaching, grouping, etc? (Yes or no)

```
Teg-------68
No--------80
BIank------6
```

Though more say "no" than "yes", the number that say "yes" is so great, not far from half, that it is indicative. It means that the tecchers thourht that intelligence tests had been misused and misinterpreted. Bven some of the teachers who in table III-7 signified that the tests should be used, indicated in III-2 that too much emphasis had been put on then.

Wov, comes an important question;
III.
3. Generally speaking, do you think I. Q. testing prograns such as we now have showd be done avay with in the school? (Yes or no) $\qquad$

$$
\begin{aligned}
& \text { Yes------- } 31 \\
& \text { No---- } 115 \\
& \text { Elank----- }
\end{aligned}
$$

Though 31 say "yes", almost 4 times as many say "no".
What is the opirion of teachers who have had experience giving intelligence tests, about doing sway with the giving of the tests?
V.
6. Regardless of all the disadvantages and drawbacks of the avergge I. Q. testing program, are the advantages and benefits great enough to justify such a progran? (Yes or no)

Yes-------- -10
Wo------10
Blank----
Three times as many think an intelligence testing program is worth while as those who do not. Vet, the proportion of the ones who think the tests not worth while is great
enough not to be ignored.
Stating the above question differently to all of the 154 teachers, these answers were received:
III.
4. Do you believe in some kind of an I. Q. testing program? (Yes or no) $\qquad$
Yes------139
No---------11
Blank-------4
Just 11 out of 154 did not believe in any kind of an intelligence testing program, and 139 , over 90 per cent, did believe in some kind of an I. Q. testing program. Then, at least one conclusion of this chapter should be that, though many of the 154 teachers objected to some of the uses of intelligence tests, almost all of them thought some kind of an I. Q. testing program should be used.

## CHAPTER VIII

CONGLUSION

Before working on this thesis the writer had the conception that psychologists and leading educators thought that intelligence tests were almost perfect neasurements of native endowment, but now the writer has come to the conclusion, after reading about a hundred books, articles, and pamphlets on the subject, that he, like many other teachers, not to mention people in general, had a mistaken idea to begin with, because of the popular definition of intelligence tests and what they measure. Drawing conclusions from the educational literature read for this thesis, the writer would say that very few if any of the present day authorities maintain that intelligence tests are either perfect measurements of intelligence or measurements of only native intelligence.

Chapter III gave very forcible evidence that environment. affects intelligence, especially from the questionnaire. of course the results of a questionnaire may not give conclusive evidence, but they do show what certain people believe; and since the questionnaire was filled out by teachers on questions pertaining to the teaching profession, the results should be fairly accurate. If the teachers were wrong in any of their opinions, then the results show what opposition is to be met in setting a certain wrong right.

Two different tables showed that 90 per cent or more of the teachers thought that environment affected intelligence, and quotation after quotation from leading authori-
ties was given to corroborate this evidence. Of course 90 per cent, or even a hundred per cent of the teachers, could be wrong, but it is not very likely that 90 per cent of the teachers are wrong, and such educators as Fuller, stoddara, Wellman, Dearborn, and others.

Though the second II-l lists environmental factors in order of their influence upon intelligence, it may give very little additional evidence that environment affects intelliEence, but it is interesting to see what the teachers listed as the most influencial. However, the potency of the different factors should be interesting to school teachers, and would be sonething to consider in trying to raise the I. Q. of any one person or group.

Even if II-3 shows that an average of the estimates of the 154 teachers of the influence of the one environmental factor, schooling, upon intelligence is 36 per cent, the degree of influence of the different factors, or of all of the factors, is not as ixportant in the view of the objective of this thesis as the fact that over nine-tenths of the teachers indicated that enviroment does affect intelligence.

Of the twelve itens named in the first II-l as possible enviromental factors every one was checked not a few times but many. Not a single iten received less than 50 ohecks out of a possible 154. This means that every one of the 12 itens mentioned was considered by at least one-third of the teachers as an enviromental factor which affects intelligence. So, it must be concluded, since every iten received
from 50 to 150 checks, that the school teaohers thought that all 12 of the possible environnental factors do affect intelligence. At least, it must be acknowledged that if any one of these twelve factors exert influence on the I. Q., intelingence is arfected by environment.

All of the findings of Chapter III concerning the effects of enviromment upon intelligence hely to show that authorities and many teachers believe that intelligence tests are not accurate measurements of only native ability, to the utter disregara of ability acquired through environment.

For one thing, this means that authorities and a great nany teachers say that scores on an intalligence test mould not be interpreted as indicative of pure native ability; otherwise they would say the tests are misused.

In Chapter IV some evidence was eiven to support the writer's opinion that the reason why such an overwhelming majority checked intelligence tests as not accurate measurenents was because intelligence tests were popularly defined as measurements of only native intelligence. Thus, it was concluôod that if intellicence were differenty defined, perhaps not so many people would say that the tests are not accurate neasurenents. In other words, if it could be caid that intelligence tests just simply measure intelligence, regardess of how much is the result of environent and how mich is the result of something else, more people mould probably think of them as being sonewhat more accurate.

Gince evidence fron literature was given to show that
educators could not agree upon what it is that intelligence tests measure, the writer offered a practical definition--ability to do general school work. If such a definition were accepted, the old argument of the effects of environment upon intelligence might be avoided, and many of the other accusations made about the detrimental effects of intelligence tests; and then more people would accept intelligence tests as accurate measurements---measurements of ability to do general school work. Whether or not this definition is accepted for general use of the tests, it would be a sane one to use in the interpretation of test scores.

By the popular definition of intelligence and the tests, evidence taken mostly from literature and teachers' opinions was given to show that the so-called general tests are too verbal, that they do not measure power intelligence, that they do not measure the inventive mind, and that they do not give mechanically minded people and socially minded people a fair chance.

Several quotations were given to prove that the tests are not accurate measurements of future success, that I. Q. scores are poor criteria for predicting the kind and amount of success in school or life. Even if there is a positive correlation between the I. Q. and future success, it must be remembered that it is not perfect, and that many studies have been done showing that grades, subject tests, etc. are better for making prognoses.

It must be evident that the so-called general intelli-
gence tests do discriminate against some people, that they can not measure accurately the intelligence of foreigners who have an English handicap, or the intelligence of someone who has a physical handicap such as an eye defect. If this conclusion is wrong, many authorities are wrong; otherwise this means that tests are misused when given to foreigners, people with physical defects, etc.

After all, if different group inteliigence tests very often do not give a score much higher than .75 in intercorrelations, evidently they do not measure the same thing or there would be a higher correlation.

And it should be remembered, in spite of the fact that there may not be enough evidence as yet to prove the theory, Thorndike may be right in thinking that each person has three I. Q.'s. And he may have more, who knows?

If no conclusive evidence was offered in the body of the thesis, especially in Chapters III and IV, to prove one way or the other some of the questions raised about the tests not being accurate measurements, at least enough evidence was given to show that some authorities and many teachers believe that the following things may be factors capable of making the tests not accurate measurements, and that they should be considered in order to prevent the misuse and misinterpretation of the scores:

1. Not given correctly
2. Not graded correctly
3. Not fair to socially minded people
4. Not fair to mechanically minded people
5. Too verbal
6. Not fair to people with an English handicap
7. Not fair to people with certain physical defects
8. Not fair to people who become "rattled" on the test
9. The effects of environment
10. The inventive mind
11. Power intelligence
12. Not an accurate prognosis
13. Can not measure character and personality
14. Low intercorrelations
15. What is measured not definitely defined

If teachers and people in general could forget the popular conception of the tests, and realize that they are not perfect measurements, there would probably be fewer objections to the use of intelligence tests, and fewer misuses and misinterpretations of the results. If the tests are not accurate because of any one or half a dozen of the above, would it not be better to define the thing measured as the writer suggested---ability to do general school work? If the socalled general intelligence tests measure only abstract intelligence instead of mechanical or social, if they measure environmental or acquired intelligence instead of native intelligence, if they do not measure character and personality, the driving force behind intelligence, and can not make an accurate prognosis, or do some of the other 15 things indirectly suggested above, it is the conclusion of the writer that it would be better to limit the measuring capacity of tests to the practical schoolman's definition of what they
measure---ability to do general school work. At least it would be a sane and practical way to use and interpret I. Q. ratings.

Almost all of the evidence that was presented to show that environment affects the I. Q. and that intelligence tests are not accurate measurements is evidence that the I. Q. is not constant. Almost any of the 15 things mentioned above as possible factors causing the tests not to be accurate measurements could be factors in causing the I. Q. to vary.

The work of Freeman and others can not be ignored, and the examples of Dearborn, and the separate studies of Woolley, Stoddard, and Woodman---all evidence that the I. Q. is not constant.

The statistical stuady in this thesis of the three I. Q. scores for each of the 321 pupils in the Cleveland School and for each of the 98 pupils in the Lowell School shows that the I. Q. is not constant. For every child in the Cleveland School there is an average change of 8.11 points between the first and third test. For every child in the Lowell School there is an average change of 10.5 points between the first and third test. This change is high, but not as high as the writer had expected; however, it must be remembered that this change in I. Q. is the group change, the average change, and that many of the individuals had to vary considerably in order to make a group change of 8.11 and of 10.5.

The net gain for the Cleveland School is 4.05 points, and for the Lowell School, 8.65. The fact that each child in
the Lowell Bohool gained twice as many I. Q. points as each chld in the Gleveland Sohool is evidence that the I. Q. is Iess onnatant where school and life are mone variable, where there are greater changes in onviroment from favorable to untevorable stuations or fron untavorable to favorable.

Gonsidering the above mentioned 15 or more factors that aicht cense inaccuracies in measuring, that right cause the I. Q. to chance, the witer is of the orinion that there is probebly not a school in Oklahoma outside of Tulsa in minch these factors micht be more constant than they are in the Oleveland school; yet on the third teat each chila mede a net gain of 4.05 points over hie first test. Mat caused the gain in intelligence? Whis thesis has no proof, but the Triter wondery it additional sohooling or adolescenoe might be the cause. This is gomething for further study.

If there is one thine this thesis has proved it is this: The I. Q. was not constant for the pupils on which the above study was done.
mouch the $T$. Q. may have a certain degree of constancy for the eroun, and a lessor degree for certain individuals, it must be remembered that educators are not agreed as to wht this consteney pertains to---as to what it is that the testa actually measure.

Pests should not be given without a purnose, without havine in mind sore use for the scores; yet the questionnalre showed that less than 23 per cent gave additional time to the ones who made low ratings. If one of the purposes of an $I$. Q. testins progran is to find the pupils with low I. Q. and
give them more instruction or help, evidently some testing programs are not realizing this purpose.

Most of Chapter IV and parts of Chapter V give evidence that the I. Q. changes and that each child needs to be given more than one I. Q. test. But the questionnaire indicated that half of the schools represented by the teachers filling out the questionnaire did not have the money to buy two or three I. Q. tests for each child. Evidently the expense of a testing progran involving more than one testing of the entire school would be a deciding factor in many places under present financial conditions.

This thesis has considered several possible detrimental influences of intelligence tests, and after considering the information gained from literature and the questionnaire, as well as from other sources, the 9 things listed below are presented as factors that might be given some consideration in order to avoid the misuse and misinterpretation of intelligence tests. These factors are not listed as conditions that any one of which or all occur in every testing program, but as possible factors likely to occur, especially as indicated by the questionnaire.

1. Not an accurate measurement
2. Gives some students the "big head"
3. Promotes discord between patrons and school
4. Discrimination against some of the students
5. An educational fad
6. Causes trouble among children in the same family
7. Given to satisfy someone's curiosity

## 8. Stigmatizes children

9. Promotes laziness among slower group

Although the factors just presented are arranged in the order of the number of checks that each received in the questionnaire, the thesis has little to give that would indicate the graveness of each. In other words, this thesis says that the questionnaire indicated that in some cases the results of intelligence tests give children the mbig head", but it does not say in what per cent of the cases. Thus, to determine the graveness of each one of the possible detrimental influences of I. Q. testing is something for further study.

How are these possible detrimental factors to be avoided? To answer this question was not the purpose of this thesis; however, there was some discussion on this subject in one or two of the chapters, and from this it was concluded that some of them might be avoided by either defining the thing measured by the tests as ability to do general school work, or, by substituting whenever possible some other kind of test, especially the achievement test.

Almost half of the questionnaires indicated that too much emphasis had been put on the tests. Evidently the tests have been misused and misinterpreted, for surely many of our educators and 68 out of 154 teachers who answered the questionnaires can not be wrong. For example, even if it is all right to give intelligence tests to all school children, it has not yet been definitely proved that children should be classified for classroom work according to their M. A.'s;
thus any teacher who gives a single test and groups children for classwork according to their M. A.'s and then gives vocational advice, etc., may be guilty of misusing and misinterpreting the tests in more ways than one.

Regardless of all the disadvantages and drawbacks of the average I. Q. testing program, regardless of all the misuses and misinterpretations of intelligence tests, and even though all most half of the teachers designated that too much emphasis had been put on I. Q. tests, 90 per cent of them indicated that there should be some kind of an I. Q. testing program.

So there should be I. Q. testing programs, but less misuses and misinterpretations.

Thus, it is the hope of the writer that some of the factors brought forth here as possible misuses and misinterpretations of intelligence tests will be considered in the future as such, with the result that many of the present detrimental results may be avoided.

Above all, may it not be said of some teacher in the future that, after giving one intelligence test, he gave up with---"Well, what's the use---he's a moron".

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