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## FRRSHOEN IM MATHMaratics

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By<br>AUSTIN LITE KUYKMRDALL Bachelor of Sclence Northeastern State Teachers' College Tahlequah, Oklahoma 1933

Submitted to the Department of Education Oklahoma Agricultural and Mechanical College

In partial fulfillment of the requirements for the Degree of MASTER OF SCI GNCE

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## APPROVIED:



## AOLTOFTOSTMME

The writer wishee to exprens his sincere thanks and ampeciation to the following persons:

5x. 热. R. Chauncey, Trofeasor of Sducation

Fise Vere. Jones, Associate Brosen enc of 3ucation

Tre J. H. Zant
Associate rrofessor of Lathematics
for the valuable assigtance which they have given.

## PREPACP

In the rursl schools of northeastern Oklahoma may be found a very wide range of conditions under which pupils receive instruction. Various opinions exist concerning the efficiency of instruction under conditions which would seem to be far from desirable from many standpoints. Some are of the opinion that instruction is more nearly complete in the consolidated schools than in the one and two teacher schools. Such arguments are unethical since they have not been based on facts. Experience, college preparation, tenure, age, sex, and marital status on the part of the teacher have also been discussed in relation to pupil learning. Varied opinions are held concerning the effect of learning of such factors as economic conditions, age, sex and athletic participation on the part of the student.

The state legislature has passed laws in recent years, an ultimate purpose of which is to encourage consolidation of small schools and additional teacher preparation.

So far as the writer knows, no study has been made concerning the relation of these factors to the mathematical status of beginning high school students.

1. School Laws of Oklahoma, 1937, Compiled Under the Direction of A. L. Crabie, state superintendent of Instruction. Article XXIX, Section 505, pp. 146-149

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## OHATTER I

IMTRODUCT IOS

The purpose of this study is to ascertain the factors contributing to the mathenstical strength of besiming high school students. The factors involved are fourteen in number, namely: the size of school; qualification of teacher: experiance of teacher; teacher tenure; marital stetus of teacher; teacher's age; sex of teacher; age of pupil; pupils' interest in athletics; sex of pupil; occupetion of parents: number of parents living; and l. a. of pupil.

A series of tables were prepared showing the pupils' score in mathematics in relation to the above mentioned factors.

There are ninety-six pupils and fifteen schools involved in this study. There are two one-teacher schools, ten tro-teacher schools, one four-teacher school, and two rive and six-teacher schools. The qualifications of teachers ranged from 10 to 200 college hours, experience from none to 31 years, tenure from 1 to 7 years, age of teachers from 21 to 53 years, age of pupils ranged from 12 to 19 Jears, I. 3. of pupils ranged fron $5 B$ to 122 , and the arithmetic scores ranged from 11 to a perfect acore of 34 . of the 96 students involved, 63 were chilaren of parants not on relief rolls and 33 were children of pareats on relief rolls; 83 received instruction from manried teachers and 13 were taught by teachers who had not been married; 85 had den for their
teachers and 11 received instruction from women teachers; 50 were interested in athletic participation and 46 had no desire to take part in athletics; 58 of the students studied were girls and 38 were boys; 77 wers children whose parents were farmers and 19 of the children represented fanilies whose ocoupation was other than faraings in the case of 83 of the students, coth parents were living only one parent wes living so far as l3 students were conceraed. The data cover a period of two years, beginning with the school year 1936-37. Only scores made by beginning high school studente are used in this study.

CHAPTSR II
COLLMGIION OF DATA

From the records in the county superintendent's ofice, informetion was obtained concerning teacher gueliricetions, experience, tonure, ace, sex, maritel status and size of school. From permanent records in the Huldrow High School and from personal interview with the pupils, information Was securad concerning the pupils age, economic status, interest in athletics, occupation of parents, and whether one of both parents were living.

The pupils' I. G. was determined by giving malti-mental scale test, Form I, by William A. HoCall and his students, Teachers College, Columbia University. Pull directions were given to the students, concerning the test by the writer.

A stop watch was used when giving the teets and axactly twenty minutes were allowed for the testa which wore administered and scored by the writer.

Better than any other type of information that an be made available, the intelligence test gives the data from Which a pupil's educational possibilities can be best foretold, and his further education be most profitably directed.

To determine the pupils' strength in the fundanental operations of arithmetio, Moody MoCall mixed Fundamentals, porm IV mas used. The tost is published by Teachars College,

1. T1wood P. Cubberley, Public School Adrainistration, p. 444.

Columbia University the test consists of thirty-four prom blems in which the fundamental operations of arithmetic are quite thoroughly involved. The nost important and most practical thing to be learned in arithmetic is clear understanding and efficient use of the fundanental operations of addition, subtraction, multiplication, and division of integars, common fractions, and dacinels.

In the small high school where the number of instructors is very mall, many students do not reecive maximum benefit because of heterogeneous grouping of pupils.

The important thing to do for every pupil is to place him so that his ability to work will be most deeply 3 challenged.

By the time a pupil enters the junior high school, he should be able to perform with acouracy and fair speed, the fundamethl oporetions with intecers end with cormon and 4 nixed fretions.

The teacher should never hesitate to reteach any topic and drill upon it when pupils show the need of it. often these reviews can be motivated by relating then to some new idea in mathomatics. For instance, Berber sugcesta a project concerning the flas of the mited gtates which involves the formala $\Sigma=1.9 n$ and brings in algebra, geonetry and a
2. Jasper 0. Hassler and Rolland R. Gnith, The Teaching of Secondary Hathematics, $p$. 220.
3. Rllwood E. Cubberloy, Public School Adminiatration, p. 444.
4. Wetional Committee on Mathematical Requirements, The Reorganization of Mathematics in Secondary Bducation, p. 28.
review of decimal fractions.
It would appear that as qualifications increased, other factors being equal, the teacher would secure better results on the testa as shown by pupils. A year's training may not always be exactly the same, but it is a more constant and bettor measure than any other elements affecting the 6 salary of teachers.

Perhaps school board members should be nore conceroed about the qualifications and teaching ability of teachers. Wen in need of medical advice on attention, most, if not all, parents probably desire the very best physician obtainable within the limits of their financial ability but they seen willing to permit any mediocre teacher to direct the destinies of their children in school.

In a simple test given by one of the authors to twentyfive junior high school teschers in a large city system, rany did not have the least idea how to find the hypotenuse of a right triangle when the length of each arm was given. And yet these same teachers were expected to juap into the new progran being ingtituted by that city.

Such findings would laad one to believe that the poor results obtained in our junior high schools are mainly due to poor teaching and not to fallacies in the curriculua.
5. Jasper O. Hassler \& Rolland R. Snith, The Teaching of Secondary tathematics, p. 222.
6. Lyle I. Korris, The Single Salary Schedule, p. 7.
7. Jasper 0. Hassler \& Rolland R. Smith, The Teaching of secondary Mathematics, p. 222.

The more a teacher knows about his subject, the nore likely he is to make it interesting.

With the grading of instruction and the working out of graded courseg of study,...thers cane a denand for uniformity in textbooks so that a common course of study night be taught to all children. Laws nov were enacted requiring the people of the districts, toms, and cities to prevent too frequent changes, $\theta^{\text {adoption }}$ for four or five years usually wes required.

If teachers are more important than books, and there is every reason to believe that they are, perhaps we should have some laws against the too frequent change of teachers.

How many will be of the class known as superior will depond greatly on the incentives to become superior teachers which the salary schedule and the administration of the systen provide. Po stimulate industry on the part of the teachers, to encourage individual improvement, and to regard exeeptional merit, should be characteristic of a good salary schedule as well as of a good systen of school supervision. Take away incentives to grovth and revards for eficient service, and a teeching force tends to 11
decline rapidly in efficiency.
8. Jasper 0. Hassler and Rolland R. Saith, The Teaching of Secondary Mathenatics, p. 195.
9. Rllwood P. Cubberley, Public School Administration, p. 13\%.
10. Dennis H. Cooke, Problems of the Teaching Personnel, p. 90.
11. Rllwood P. Gubberley, Public School Administration, p. 377

CHAPT ER III
DESCRIPTION AND ANALYSIS OF DATA

The data cover a period of two years beginning with the first semester of the school year 1936-37. Only the scores made by 96 beginning high school students are used in this study.

The mean for all the scores and the mean for each group were calculated. These were put into thirteen tables. From each of these tables a table was made to show differences in means, F differences and critical ratios based on facts in the table. Table I shows the number of scores for each group of schools according to size, the mean of each group, the total number of scores in the study, the mean of all the scores in the study, and the excess of the mean of each group over the mean of all the scores. The schools were placed in groups, I, II, III, and IV representing one, two, four, and five and six-teacher schools respectively.

## TABLI I

Mumber of Scores, Mean, And Bxcess of Mean of Bach Group Over Mean of All Scores In The Groups According To The Size of School

| Group | Number of <br> Scores | Mean | Excess Of Group Mean <br> Over All Score Mean |
| :---: | :---: | :---: | :---: |
| I | 3 | 22.33 | -1.23 |
| II | 31 | 23.03 | - |
| III | 10 | 19.40 | -53 |
| IV | 52 | 24.75 | 4.16 |
| All | 96 | 23.56 | 1.19 |

The number of scores in Group I is 3, with a mean of 22.33, which is 1.23 score points below the all score mean. The number of scores in Group II is 31, with a mean of 23.03 or . 53 score point below the average for all the scores. In Group III, 10 scores have a mean of 19.40 , which is 4.16 score points below the average for all the scores. Group IV has 52 scores and a mean of 24.75 or 1.19 score points above the all score mean. There is a considerable difference between the means of the various groups. The range of the means is 5.35 score points. The pupils of the four-teacher schools made the lowest mean, while those of five and six-teacher schools made the highest mean. The mean representing the scores of the two teacher schools was slightly higher than that of the one-techer schools. Probably the most efficient teachers make special offorts to become better qualified and thus merit a position in a larger and better system. In the small schools, the crowded schedule and limited material are very likely to discourage any teacher, especially the poorly trained, inexperienced teacher.

The rural schools might be used as a training center for town teachers. No Piner all-round experience could be had than this. Rural sections would be certain to object to such a plan, first, because it would force all novice teachers upon them and second, because the plan would force the poorer teachers to stay in the rural districts while the best one would be picked to go to the urban positions.

1. Walter W. Iudeman, What About Teacher Bxperience, School \& Society, Vol. 34 , p. 538 .

| MATS $1-\frac{A}{2}$ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Difeerences, Thificences nut Mritical |  |  |  |  |
| Ratios Based on Taets In Table I. |  |  |  |  |
| Group | Difference | GDifference | Critical Ratio | In Ravor <br> of Group |
| IV-I | 2.42 | 1.03 | 2.35 | IV |
| IVF-II | 1.72 | 1.30 | 1. 62 | IV |
| TM-ITI | 5.35 | 1.74 | 3.07 | IV |

Table $x-$ ghoms all oritical ration in favor of group iv, the five and six-teacher schools. There is a significant aiference in favor of the five and aix-temoher sohooln over tho four-teacher schools. The difteronce betwaen croums I and If as well as betreen Groups II and IT is not simationat.

The upe of a critical ritio for a group of ondy there essec is very likely unceliable, wht in the atody onty three, one-beacher mohoole sere involved.

Fox convenience, we arbitraxily dering a statistically significant difforence as one mich is at least three tines as Large as its standard error or fons times as large as ita probaila expor. Te my also define atatistically gignifiente dirarenes as one whoge "significanes ration is 3 on horey fun wizminicano ratio being the ratio Wotran tho dotainet areprence and its standard error.

Wor an obtained difierence to be statistionily significant meanm thet the difergace was not caused by mere chance, but tha fact thet there is a dirfereace does not indicate the exact cause of the fifteronce.


Table II shows the number of scores for each group accordang to the qualification of the teacher, the rean Tor each group, and the excess of the mean for each group over the mean 10 a 11 the scores in the study.

ABLTII
Number of Scores, liean, ind zreess of mean of Bach Group over Dean of All Scores In The Grougs According To gualification of Peacher

| Group | $\begin{gathered} \text { Murber of } \\ \text { scores } \\ \hline \end{gathered}$ | Tean | Bxcess of Group Kean over All Score Jean |
| :---: | :---: | :---: | :---: |
| I | 3 | 23.00 | -. 56 |
| II | 8 | 23.75 | . 19 |
| ITI | 64 | 25.40 | . 92 |
| IV | 9 | 24.22 | . 66 |
| Y | 12 | 18.17 | 5.39 |

In rable II, Group I includes the scores for pupils of teachers who had less than 40 college hours; Group II, the scores for pupile of teachers who had erom 40 to 59 college hours; Group IIT, the scores for pupils of tenchers who had from 60 to 89 college hours: Groun IV, the scores for pupils of teschers who hed 90 or more eolece hours but had not earned a deerees and Grour V, the seorec for pupils of teachers who had college aegrees.

In Group I, the total number of scores is three and the mean is 23.00 or .56 below the all score mem. Group II has 8 scores and a mean of 23.75 or .19 above the mean for ail the scores. Group III has 64 scores with s nean of 24.48 witoh $i s .92$ above the mean for all the scores.

Group IV represents a total of 9 scores which yield a mean of 24.22 , or .66 above the all score mean. Group v has 12 gcones with a mean of 18.17, or 5.30 score points below the mean for all the acores. Wile the hishert mean score is of the group in which the teacher had rom 60 to 89 college hours, the lowest is the group in which the teacher had earned a college degree. The next lowest mean was nade by papils of the group in which the teachers had Lese then 40 college houns, wile the next to the highest was mede by pupils of teachers who had 90 or more college hours but hed not earned a degree. These results would indicate that the teacher does not consistently improve th incressed qualificetions. The results ghow that teaching officioncy improves with increased college hours up to 89 hourb, after which there is a very slight decrease followed by a marked decrease.

Erobably the teacher with the laree number of college hours had not attended school ror a long tine. it is only after growth ceases that ossificetion sots in. If it is true that teachers lose their greatest efrectiveness sooner then do lavrexs and doctors, the only reason asbicnable is that they cease to grow sooner than do lawyers and doctors.

Twenty-one students received instruction from teachers Who had earned from 00 to 200 college hourg. For these 21 students, there was found a correlation of .62 between arithotic seores and intellieence. The probable error Was found to be . 04 , whion would indicate that a large number

[^0]of cases nas intolvea. Geaohers with 60 to 89 college hours twagh 64 stabents wo wad the lighast aritmedie scores. the 64 gitudents had an averge age of 14.84 yeeng. the 31 students, who made the lovent averece scare, were bancht by tenchers with fron 00 to 200 colloes hours and thoeo stwents had an avernge age of 16.71 yoars, or at average of ay of a year oldar than those wo nele the highest soonc. Between chronological age and arithmetic soose, thera was found s negative correlation, -.14 .

Table XIT shows that farmers children make lower soorea than do children fros othex ocupations. Table xindicates thet atudents who are athletically inclined make poorer sconec than those who are not interested in athetics. Table

 Would ingicate that teachers with the least mount of tenure are those who obtain the poorest results as ahom by their mupils' scores. fi the 21 students who made the lomest scores gid were taught by teecherg havins the greateat number of college hours, 20 were farmers childron fientaen of the 21 interested in athletics and forntean of tha 21 Were from fanilies on relief rolls. thirteen of the sthdents were taught by an inetructor whoge tenure was one yoar.

The 12 students, who were taucht by tenchore baving from 224 to 200 collage hours, had an avernget. 3 of 70.48 . of the ig students, only 3 had mi. 1. . mose than 80 gat the

Lowest I. ${ }^{\text {W. }}$ in the group wa 63. Deachers havise 90 to 123 college hours to their credit tadeht 9 pupils whose averose I.f. Wha B2.11. ?eachers having 60 to 89 college mours ingtructed 64 studeats whose averace 1.0 . Was 93.42. Gight students, whth an average .g. of 92 , had instruetors With erom 40 to 59 conkeg hours to their eredit. the 3 rowaining students in the study mexesented a noan I. of 36.67 and were tadght by teachers having less than 40 college hours to their credit.

TABET IT-A
Differences, Wifierences, And critical Ratios
Based on zacts In Rable II

| Group | Difrerence | forence | Critional <br> Ratio | In savor or Group |
| :---: | :---: | :---: | :---: | :---: |
| III-I | 1. 48 | 1.40 | 1.06 | 12 |
| III-II | . 73 | 1.72 | . 42 | III |
| III-IV | . 47 | 1.30 | . 36 | III |
| IIS-V | 6.31 | 1.22 | 5.17 | III |

Table IT-A ahowe a difforence in achievenent infavor of pupils of tomeherg with qualifications up to 89 college hours. Where is a signiticant diference in favor of team chors with from 60 to 59 collage hours over those holang college desmees. From the previous tables and facts, it appears thot teacher qualificstions vary inversely as raental abilities of pupils in the teachirat situatione. $\begin{gathered}\text { t }\end{gathered}$ is doubtul if any teacher pould be able to meke favorehle progress in such depiorable sithations* Mot in ewery osee
does incrossed college hours mean incressed teeching efficiency. Many of the coliege hours may have had no relation to improvement in methods of teaching.

## T:ADLS III

Number of geores, Iean, And Zxcess of mean of Dach Group Over the Hean of All Scores In Groups According To mxporience of teachers

| Group | Wunber of <br> Seores | Mean | Txcess of Group Mean <br> Over All Score Mean |
| :---: | :---: | :---: | :---: |
| I | 4 | 22.50 | -1.06 |
| III | 3 | 23.63 | .07 |
| IV | 25 | 27.12 | -1.56 |
| $V$ | 33 | 22.24 | -1.32 |

Table III shows the number of scores for each group according to the experience of the teachere, the mean por each group, and the axcess of the mean of each group over the mean of all the scores in the study.

Group I, in Table III, includes scores for pupils of teachers who had o prior years experience; Group II, scores for pupils of teachers who had 2 years prior axperience; and Group V, scores for pupils of teachers who had 9 or more years prior experience.

Group I has 4 scores with a mean of 22.50 which is 1.06 score points below the mean for all the scoros. Group II has 8 scores with a nean of 23.63 , or .07 score point above the all score mean. Group III represents a total of

25 scores which yield a mean of 27.12 , or 3.56 score points above the all score mean. Group IV has 33 scores with a mean of 22.24 , or 2.32 score points below the mean for all the scones. Group V has 26 scores with a mean of 21.96 or 1.60 score points balow the all score mean.

It will be noticed that teaching efficiency increases with experienoe up to and incluaing the third yax of teaching, after which there is a falline off of erficiency. phe higheat mean was made by pupils of teachers having 2 years prior axperience. The next to lowest mean was node by pupils of teschers having from 3 to 8 yesis prion experience. the range of scoren is 5.16 score points.

TABLE III-A

Differences, Differences, And Critioal Ratios Based on Facts In Table III

| Group | Difforences | TDiliterences | $\begin{gathered} \text { Critical } \\ \text { Ratio } \\ \hline \end{gathered}$ | $\begin{aligned} & \text { In Favor } \\ & \text { of Group } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| $\mathrm{I}-\mathrm{V}$ | 0.54 | 1.95 | . 28 | I |
| IT-V | 1.67 | 1.89 | . 88 | II |
| ITI-V | 5.16 | 1.48 | 3.49 | III |
| IV-V | . 23 | 1.31 | . 21 | IV |

In Table III-A, there is a significant diperence in favor of group Ill over Group $V$, Groups I, II, and IV are superior to Group but not significantly.

## $12 B 4 \mathrm{IV}$

monber of scores, fieans, And mecess of group
Reans Over Al Score Mean In Groups hecording
To Traure of Teacher

| Group | Jumber of seores | Iean | Jxcess of Group inean cver $\operatorname{tear}$ St all Scores |
| :---: | :---: | :---: | :---: |
| I | 22 | 20.50 | - 3.06 |
| II | 32 | 26.59 | 3.03 |
| III | 42 | 22.30 | - . 70 |

Table IV shows the number of scores for each group according to the tenure of the teacher, the mean of each group, and the excess of the group mean over the ell score moen of the study.

In Table IV, Groun I includes scores of pupils of teachers who had one yoar prion tonure in the school; Group II, of bochern who hed 2 and 3 years prior tenure, and Group III, of toconers tho had 4 or Rore prior years tenure in the school.

Group I has 22 scorea and a mon of 20.60, or 3.06 score pointe below the mean of mil socres in the study. Group II has 32 scores with a mean of 26.59 , or 3.03 score points aboye the mean for all the scores. Group In hed 42 scores which yield a mean of 22.36, or . 70 score point below the mean for all the scores.

Rable IV would indicate that teachers improve with the first three years of tenure, after which there seens to bearalling off in effiojency.

|  |  | TSB4 TY-4 |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | renoes, $\sqrt{5}$ | exencos, mat | itioel Re | 10s |
|  | Based on | cts In That la | - IV |  |
| Group | hiference | Touterance | 0miticel Ratio | Ta 3avor gT Grour |
| II-I | 6.09 | 1.24 | 4.91 | 1.1 |
| IT-17 | 3.73 | 1.13 | 3.30 | I 1 |
| 111-I | 3.36 | 1.15 | 2.09 | II |

Table IV-A shown that two and three yoars tenure is anarisc to eng gear fenure mat ig also muperior to four or more yemet temue. The tact in alao evident, from quble IV-A that one year tonure is least effective go for as eficioncy of school work is concerned.

## CABLE Y

Wunber of goorev, rean and moers of Grouv leane Over All Score Dean In Grouph Accordius To

| Group | Tumber of Scores | Nean | Beens of Groun Maen over Mona of $811 \operatorname{cog} 3$ |
| :---: | :---: | :---: | :---: |
| 1 | 13 | 23.69 | . 13 |
| II | 83 | 23.54 | -.02 |

Table $y$ nhows the number of scores for each group sccording \%o the furital stak of the teacher, the wean at each grour, and the excest of the group mean over the


In Pable 7 , Group I facludes the acores for papils of untarried teachers and Group IT represents the scores wede by pupils of marrist tonchers.

Group I has 13 scores with a mean of 23.69 , or .13 score point above the mean for all the scores. Group II has 83 scoxes and a mean of 23.54 , or . 02 score point below the all scoremean.

Table $V$ would indicate that the marital status of the teacher has very little influence on teaching efficiency.

TABLTE V-A
Difference, Tifference And Oritical Ratio Based On Facts In Table $V$

| Group | Difference | Fifference | Criticel <br> Ratio | In Revor <br> Ofoup |
| :---: | :---: | :---: | :---: | :---: |
| I-II | 15 | 1.14 | .13 | $I$ |

Table V-A shows that umarried teachers are slightly superior to married teachers but not significantly.

## YABLT VI

Wumbor of Scores, Lean, and Bxeese of Group liear
Over All score Dean

| Group | Wumber of <br> Scores | Iean | Excess Of Group IEan <br> Over tiean of AI B Bores |
| :---: | :---: | :---: | :---: |
| I | 85 | 23.64 | .08 |
| II | 11 | 23.00 | -.56 |

Table VI shows the number of scores for each group according to the sex of the teacher, the mean of each group, and the excess of the group mean over the mean for all the scores in the study.

In Tabla Vt, Group I repencate tha socmes for pupile of nen teachers and Group IT tho scorea for pupils of wowen teachers.

Grour 2 has 85 moores with a mean of 23.64 , or .08 score point above the all score mem. Group IJ hata 11 senter with a wean of 23.00 or .56 scoro point balen the moan for all wo wooses th the study.
 to women tescherg as teachers of mathenatics.

MBEPVI-4
Differeace, Differance, Ana Oriticel datio Baped On Pacts In Pable VI

| Group | Diference | Toifierence | eritical <br> Retio | In Gavor <br> $1-11$ |
| :---: | :---: | :---: | :---: | :---: |

Table VI-A would indicate that men taachers are superior to wonen teachers as teachers of mathematios but not significantiy suptior.
$\underline{\text { Whe } 9 I S}$

"ana gar al goore wear

| mroup | $\begin{aligned} & \text { Whates of } \\ & \text { Scores } \end{aligned}$ | Toan | xcess of Croty "un over zean of all geores |
| :---: | :---: | :---: | :---: |
| I | 23 | 23.26 | - .30 |
| 11 | 42 | 25.07 | 1.51 |
| III | 13 | 24.92 | 1.36 |
| IV | 13 | 19.44 | - 4.12 |

Table VII shows the number of scores for sach eroup according to the age of the teacher, the mean of each group, and its excess over the mean for all scores in the study.

In rable vixt, Group I includes the scores for pupils of tezchers Those ages are fron 21 to 25 years inclusive; Group II, of teachers from the age of 26 to 30 years inclusive; Group III, of teachers fron the ase of 31 to 35 inclusive; and Group IV, of teachers 36 years of age and older.

Group I has 23 scores and a mean of 23.26, or $\cdot 30$ score point below the nem for shl scores in the study. Group II has 42 scores and a mean of 25.07 , or 1.51 score points above the mean for all the scores. Group III represents 13 scores which yield a mean of 24.02 , or 2.36 score points above the mean for all the scores involved in the study. Group IV has 18 scores and a raean of 19.44 , or 4.12 score points below the all score mean. The trend is boward an improvement in towching tuntil the age of 30 years, after which thore is a very ganll decline followed by a rather sudden decline in efficiency after the age of 35 yesis.

Traty VIt-A
Difrorences, Twifierences, And oritical Ratios Based on Facts In Table tis


Table VII-A shows all eriticel rabios in fevor of Groul II and III for tenchers whose ages rance from 26 to 35 years inclusive. the dir erence botweon Group 11 and III is negligible. Groups If and $2 I x$ are each signifieantly sumerior to group $X V$ which is for teachers 36 years of age or 02tas.

YHIXTVIII
Zumber of scores, zean, and xeess of Group hean Over nll gcore Tean

| Group | Wumber of Scores | Nean | Macess of Grown Hend over fean ci 423 cores |
| :---: | :---: | :---: | :---: |
| I | 11 | 25.27 | 1.71 |
| II | 23 | 24.20 | 0.70 |
| III | 62 | 23.00 | -. 68 |

Table VIII shows the number of scoras for each group accorang to the age of the pupil, the mean of each group, and its excess over the mean for all the scores in the staly.
 whome asos are leas than 14 yoars wroup IT reprecenta the scoxas of pupile 14 youre or age, and Groum it the scoren of pupils 15 yonre of ase on oldex.

Group I has 11 scores and a meen of 25.27 , or 1.7 score points above the moen for all the seoren. Gront II has 25 scores and a meen of 24.20 , or .70 score point above the all soore mean. Groun 141 represonva 62 scores which yield a nign of 23.00, 0\%-.56 score point below the moan ior all scores in the study.

## 

diferencog, Firgevences, matitioal Ratios Dased matacta in mable VII

| Grown | Difference | $\checkmark$ Sifference | Critical Ratio | $\begin{aligned} & \text { In Pavor } \\ & \text { of eroue } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| I-II | 1.01 | 1.74 | 0.68 | 1 |
| T-ITI | 2.27 | 1.63 | 1.39 | 1 |
| TI-III | 1.26 | 1.24 | 1.21 | 1 |

Table VIII-A would indicate that, bafore finiching the eighth grade, pupils decrasao in eficiency with increasing ase. Though the range of meane is 2.27 geore points, no group is significantly superior to another Eroup.

## TABST 48

Mumber of zores, veans ind Joens of grome dean
Gver All score rean In Growp sceording ? The Mconomic status of the tupils' Parents

| Grous | Iumber of geores | Fean | Weese of Nam of woun over Lean OP All oceren |
| :---: | :---: | :---: | :---: |
| I | 33 | 23.33 | -. 23 |
| II | 63 | 23.60 | . 22 |

fable It shows the number of scores for asch groap 3ccertimy to tias aconomic statug of the pupil, the mean of asch group, and its excegs ovor the nean fox all scores fat the shudy.

In Teble IX, Group I includes the scores for pupils Whose parents are on rellef rolla and aroup il repesente the scores for pupils whose parente are not on ralief roll.

Group I has 33 soces with a matre of 23.35, or 23 scone point below tho menn for all the scoxas involved in the study Group II has 63 searag with a menn of 33.69 or .12 score point above the mean for all tha scoxe for sha study. The range of the mena is . 30 acore point in favor of the pupils whose parents are not on relief rolls.

## SBIT I 1 -

Dfference, Tifference, na critical Ratio Based on pactath Table qu

| Group | Difierence | Thiclerence | Criticol Latio | $\begin{aligned} & \text { In Gevon } \\ & \text { or growe } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| II-I | .38 | 2.10 | .32 | II |

Table Px- mound indicato that pupils whose parents

 rot aigaticeant.

## TABL,

Wuber of Sones, Yean, dad Deess of Group Mean Orer All Score Dean In Groaps heoordire To The Studeats' Interost In Athleties

| Group | $\begin{gathered} \text { Wuaber or } \\ \text { scores } \\ \hline \end{gathered}$ | Yean |  |
| :---: | :---: | :---: | :---: |
| 2 | 50 | 22.43 | - 1.08 |
| 11 | 46 | 24.74 | 1.13 |

Sable x shows the number of scores for each group accordine to the gtudents intorest in athletios, the men
 geozed in bua fendro

Th arle $x$, Group 1 incluedes the scores of pupila who participate in and are keenly interasted in atiletica, and Group If reproseats the scores of pupils who aro not interested in athletics.

Group I has 50 scores and a mean of 22.48 , or 1.08 score points below the mean for all the scores in tho study. Group II in composed of 46 scores and a mean of $2 A .74$ or 1.18 score points above the all sconemena. The range of the mean is 2.26 score points in favor of the students not interested in athletics.

QABIEX-A
Diference, Fifference, and Critical Ratio
Dased on Pects In Table $x$

| Group | Difierence | Difference | Critical <br> Ratio | In Favor <br> Gf |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $I \mathrm{I}-\mathrm{I}$ | 2.26 | 1.02 | 2.22 | II |

In Table $\mathrm{X}-\mathrm{A}$, Group II is superior to Grour I but not significantly. Table X-A would indicete that ethor the Weaker students are athletically interester os too man attention is civon to athletics.

PABLIXX
Wumber Of Scores, Lean, And Excess Of Group Leans Over All Soore Rean In Groups According To Difierence In Gex

| Group | $\begin{gathered} \text { Thaber of } \\ \text { scores } \end{gathered}$ | Tean | Breess of Group Dean Over All Scoreliean |
| :---: | :---: | :---: | :---: |
| I | 50 | 23.76 | . 22 |
| II | 33 | 23.24 | -. 32 |

Table XI shoms the number of scores for ach group searding to diferences in sex, the mean of each group, and ith excona ovar the then for all scores in the seudy.

In thate wi, grotp 3 is chmoged of the scorea mode
 boyt.

Group ${ }^{2}$ has 50 scoros and a mean of 23.73 , or .22 score point above the mean for all the scores Group IT has 3 soores 2nd a nean of 25.24 , or 28 sooxa posit below the all score mem of the stady.

## $2 \cos ^{2} \times 2-4$

Difecence, Fifearaco, ha orition hatio baged On Taots In Ranle xt

| Groap | Difierence | $\checkmark$ Difference | Critical natio | In Pavor of uroup |
| :---: | :---: | :---: | :---: | :---: |
| 2-7 | - 3.4 | 2.10 | . 49 | 1 |

It Rable x-4, grouy in may alighty superior to Group It. The diperance io not gigaifieant.

Jumber of Scores, Mesn, And Recess of grop mean Orer All Geore rean In Groups tocording To
Parental oceupetion

| Groug | Wunber of scores | mean | Weess or Geonn Wean Over 111 scoeg |
| :---: | :---: | :---: | :---: |
| 1 | 77 | 23.03 | - . 53 |
| II | 19 | 25.74 | 2.19 |

Table fri shows the number of scorec for exch froup according to the parents oceupation, the nean ot ach gronp, and its excean ovar the all scoremean of the atudy.

In table XI, group 1 is nade up of gcoras by pupils whose parenta are tarmars and Group It represants the scores fate by pupils whose parents have as bheir occupation
 pabt waster. emrpenter, Livebtock dealer, ete.
 score point below the all soomeman. Grour It has 19 scores and a mann of 25.74 , or 2.18 score points abowa the all soora mean.

$$
\text { 293m } 9 x-1
$$

 On yectr In Tevie as

| Group | Difference | $\checkmark$ Disference | $\begin{gathered} \text { Criticen } \\ \text { Tatio } \\ \hline \end{gathered}$ | $\begin{aligned} & \text { In gror } \\ & \text { Of aroup } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| II-I | 2.17 | 2. 21 | 2.24 | 11 |


 hata is oonstacrable mage in means, 2.7n, but the difierence is not a significant one.

TABLI XIII
Muaber of Scores, man, And becess of group ara Ovor All Bcore won in froups According to wother


| Grouy | $\begin{aligned} & \text { Mumber or } \\ & 3002 a g \\ & \hline \end{aligned}$ | 1830 | xeans of Group Lean ovar L11 score Roay |
| :---: | :---: | :---: | :---: |
| 1 | 83 | 23.20 | -. 36 |
| 13 | 13 | 25.83 | 8.29 |

Mable LIt show tho number of scoraz bow exch groun
 aro livine, tho mean of each woup, and its axease orer the all scone mean of the stuay

 scores w purile with only one parout living.

Group 1 hus 63 soorea and a rexan of 20.20 , or .36 scorb point welow tho atrarage for an the seoreg in the

 in the study.

> ABSEXIIT-
> Diference, Mifference, ma Citioal matio pased on Facts In Sable CH I

| Groug | Difference | T-mpergee | $\begin{gathered} \text { Grition } \\ \text { Getio } \\ \hline \end{gathered}$ | In govor of Grom |
| :---: | :---: | :---: | :---: | :---: |
| 11-1 | 2.65 | 2.2 .5 | 2.30 | $t$ |

Table XIII-A Ghows a diference of 2.63 score point in favor of Group II but the difference is not significent.

A a themp has been nade in this study to compare the hean of the arithretio scores made by 96 berinnias high school students in fuldrow, oklahona fron the tollowing viampints: (1) number of tonohorg; (2) rualification of teachers: (3) experience of teachers; (4) tonure of tacheres;

 of pupil; (10) student'g interest in athlotices (2l) sax of pupil: (12) ocoupation of partatat (13) whetner only one or botin parents were living; (14) pupil's intolligence.

It was found as the rumbar of tomehers jucroaged the
 the toteaches schoon Al oritiocl pation wero in favor

 orer the four-teachor bchools.

The pupils' scores inoremsod with the fesohers' cuelifications ug to 90 college houra, aftew wheh there

fovor of toscherg with 60 to 80 oollece homer oren thone With degxecs.

It is possibio and quite probable that a toacher, who is alive ma gromine educationally, may get commondape results from a group of very intelilgent chindren who are purrounded with adequate material. On the other hand, a teacher wo is ducationhly tand and doem't know it,
yet hes a large number of collece hours, will vary lifely make little progress mith poor motariel end etudents of 10w I.g. Such teachers probobly received a decrec many years ago and haven't attonded school since.

It was found that the pupils scores increased with tachar experienoe up to two years prior experienco, sttex which thare wes a falling of in officiency. here is a signiricant diferane in favon of teachers wita two years prior experienoe.

The results of Tab? IV would indicate that teachers increase in efficiency with tenure wh to three years. Two and thae yeare prior tenure moduce results signiticantly superior to thet obtained by one year prior tenure or Four sad more years prior tenure.

Marital status and sex of the teacher cause a very insignificant difference in the mean of purils' scores. There is a very mall difference in favor of unvarried men teachers.

The pupils' scores increase as the teachers' ase increases up to 30 years. The resulta of scores for teachers whose aga is iron 25 to 35 yeare is significantly superior to that obtained by teachers who are 36 yoars of ace or older.

It wae round that the pupils' soores in the aritrmetic test decreage as the ase of the pupil inoreases. Shere was not found a significant difference. Guch results would indicate thet puptis shoula not be retained in a Erade or be kept out of school when of school age.

It was found that none of the follotinc facors produced a significant chonge in the puplis. seoras: (1) economic status; (2) intarost in athlaties; (3) 3sx of tho pupil; (4) parontal occupation; and (3) whetbor only one of both parente are living.
ghe atudy woul iadioabe that the mathontient suabus


 racasure the degreg to which a tarehex gtimulutel the desfre to lesra, or the tegrea to which the teacher Lessened the desixe to leara.

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