SEX DIFFERENCES IN COLLEGE ACHIEVEMENT OF LOW RANKING HIGH SCHOOL STUDENTS

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1933

Submitted to the School of Education Oklahoma Agricultural and Mechanical College In Partial Fulfillment of the Requirements For the Degree of MASTER OF SCIENCE

1939

## APPROVED:



## ACKNOWLSDCMENIS

In presenting this investigation as partial fulfillment of the requirements leading to a Master of Science degree in Eaucational Administration, acknowledgment must be given to certain members of the Oklahoma Agricultural and Mechanical College faculty and personnel without whose help the problem would never have come to a satisfactory solution. Dr. Eleroy Stromberg was must helpful in criticism and kindly inspiration. Dr. Herbert H. Patterson, Dean of Administration, made reservations and records available so that the data might be the more easily assembled. Miss Walters of the library staff was most diligent in her search for material related to this subject. Drs. M. R. Chauncey and Melvin G. Rigg were most thorough in preparing the investigator with the necessary background of Educational Measurements and Statistics without which the observation of the data could not have been as thorough as it is.

## TABLE OF CONPENTS

CHAPTER PAGE

I HISTORY AND DISCUSSION OF THE
PROBLEM . . . . . . . . . . . . 1

II DATA: SOURCES AND METHODS OF TREATMENE . . . . . . . . . . . 9

III TRIBATMENI AND OBSGRVAIION OF
THE DATA.. . . . . . . . . . . 13

IV SUIMMRY AND CONCLUSIONS. . . . 38

BIBLIOGRAPEY. . . . . . . . . 43

## CHAPTER I

HISTORY AND DISCUSSION OF THE PROBLEM
Investigations have shown that boys of the high schools score higher than girls on standardized achievement tests, and that girls are credited with higher grades from classroom work. On the eve of graduation from high school standardized general achievement tests were given to all seniors in the St. Louis high schools. The results of the application of these tests, as reported by G. R. Johnson, ${ }^{1}$ show that:

Two-thirds of the upper half on examination scores were boys, and two-thirds of the lower half were girls ..........

$$
\text { In another report by Johnson, }{ }^{2} \text { it is shown that: }
$$

Standardized tests of general achievement given at the time of graduation to all pupils in the St. Louis schools,.......show that in all these standardized tests the boys excelled the girls

In a study of Massachusett's seniors by Colvin and MacPhail, ${ }^{3}$ it is reported that:

From time to time throughout this survey reference has been made to the fact that the median scores, on the Brown University Psychological examination, of the girls are somewhat
G. R. Johnson, "Girls Do Better Than Boys," School and Society, 1938. 47:313-314.
G. R. Johnson, "Girls Lead in Progress Through School," American School Board Journal, 1937. 95:25-26. 3
Stephen S. Colvin and Andrew H. MacPhail, Intelligence of Seniors in the High Schools of Massachusetts, United States Department of Interior, Bureau of Education, Bulletin No. 9, 1924.
lower than those of the boys... It is clearly shown that while there is a large amount of overlapping between the scores made by the two sexes, the median score of the boys is higher.
It is concluded from the investigation ${ }^{4}$ that:
Boys in the senior classes on the whole are a more selected group than are the girls in those same classes because boys of lower intelligence tend to drop out of school sooner than the girls of lower intelligence.....

Other reports substantially favor the boys. It is reported by T. M. Livesay ${ }^{5}$ from the University of Hawaii that:

As between high school graduates it would seem that on the whole men do somewhat better on the American Council on Education psychological examination than do women.

The critical ratio of the difference between the means for the men and for the women, as reported by 5 Livesay, on the American Council test is 1.42. The chances are, as he points out, 92 in 100 that there will be a positive difference between the means greater than zero and in favor of the boys on this test. These results were based upon data obtained from 505 male and 372 female high school graduates.

5 Ibid.
T. M. Livesay, "Sex Difference in Performance on the American Council on Education Psychological Examination," Journal of Educational Psychology, 1937. 28:694-702.

In an investigation of high school seniors from eight Twin City high schools in 1926, by Paterson and Langlie, it is shown that:

Reference to this table (Table I of their study) shows that the men are markedly superior to the women in the college ability tests....

In these eight schools from 59 to 79 per
cent of the boys equal or exceed the median of the girls.

Inspection of the table (Table IV of their study) shows that.....there was a sex difference in favor of the men in the college ability tests.......

A thorough investigation of high school seniors of Indiana is reported by William F. Book. The publication treats data collected from a study of 5748 Indiana high school seniors. It is reported in Chapter XIII of this publication ${ }^{7}$ that:

It must be stated at the outset that in every comparison of the intelligence scores made throughout the entire study, the record made by the boys was superior to that made by the girls.

From the superiority of boys over girls on achlevement test scores, it might be assumed that the superiority would transfer to actual scholarship ratings. This is not ture, however, because reports consistently show that the girls exceed the scholarship rating of the boys. Every

6
Donald G. Paterson and T. A. Langlie, "The Influence of Sex on Scholarship Ratings," Educational Administration and Supervision, 1926. 12:458-468.

William F. Book, Intelligence of High School Seniors, pp. 269-292.
spring there is a constant parade of girls as the valedictorians and honor students of the high school classes.

In a study made of the pupils in the schools of South Portland, Maine, it is reported by L. C. Day ${ }^{8}$ that of the graduating class of 1936 the girls enjoyed a substantial honor advantage over the boys of 1.64 to 1 . In the St. Louis investigation it is reported by G. R. Johnson ${ }^{9}$ that:
....approximately two-thirds of the upper half of every high school graduating class consisted of girls.....
In an investigation by Douglass and $01 \operatorname{son}^{10}$ it is reported that:

Studies have shown that girls in senior high schools....almost invariably, as a group, receive higher average marks than boys.

In the studies of the South Portland, Maine, schools, it is reported by L. C. Day ${ }^{11}$ that:
....high school pupils of 1936-1937...the girls had an advantage of 1.34 to 1 toward an A throughout high school, and the boys were under a 2.71 handicap toward making the honor roll.

8
L. C. Day, "Boys and Girls and Honor Ranks," School Review, 1938. 46:288-299.
G. R. Johnson, op. cit.

10
Harl R. Douglass and Neuman E. Olson, "The Relation of Sex to High-School Marks in Four Minnesota High Schools," The School Review, 1935. 45:283-288.
L. C. Day, op. cit.

These reports have all been made of high school students. From the elementary schools it is reported by Mr. Day ${ }^{12}$ that out of 1186 boys and 1196 girls, a girl is about one and a third times as likely to receive an $A$ as a boy. The average boy's disadvantage (computed by dividing the average number of $D^{\prime}$ 's for each boy by the same average for each girl) toward making $D$ grades throughout the elementary school is 2.08 . The boys are more than twice as likely to receive $D^{\prime}$ s as the girls. It is further reported by Mr. Day ${ }^{13}$ that:

The whole elementary-grade situation appears to point unmistakably to the conclusion that the typical boy is much less likely to attain an honor mark and much more likely to receive an unsatisfactory mark than his sister.
It is further reported by Paterson and Langlie ${ }^{14}$ that:

Reference to the table (in their study) shows that the men are markedly superior to the women in the college ability tests, 61 per cent of all the raen reaching or exceeding the median of the women. The difference is reversed when the comparison is based on high school or university scholarship: less than 50 per cent of the men reach or exceed the median of the women.

Investigators continue to report girls superior to boys on the basis of scholarship ratings. It is reported

12
Ibid.
13
Day, op. cit.
14
Paterson and Langlie, op- eit.
by William F. Book ${ }^{15}$ that:
Our comparative study of the school marks made by the boys and girls shows that the girls were consistently rated higher in their work than the boys...that a larger percentage of girls than boys were rated excellent on their high school work
It is concluded ${ }^{16}$ that:
(1) The senior boys who took the intelligence tests are brighter than the girls, but the girls are nevertheless given higher school mariss and are more rapidly and regularly promoted by the school.

These reports show that there is little or no correlation between actual school marks and scores obtained from application of objective tests. Boys consistently show more ability on standardized objective tests than girls, yet girls consistently show higher scholarship ratings than boys. These peculiar sex differences must be due to many circumstances which, in the main, help to determine scholastic ratings. It is concluded in the report by Paterson and Langlie ${ }^{17}$ that probably more objective methods of measurement of achievements would prevent what is termed 'overrating' of the girls.

Investigations have shown that there is no significant difference between the sexes in native intelligence.

```
15
    Book, on. cit.
    1 6
    Ibid.
1 7
    Paterson and Langlie, op. cit.
```

It is reported by Frederick H. Lund ${ }^{18}$ that:
Interest in sex differences has centered about four major problems: Differences in (i) general intelligence, (2) variability, (3) scholarship, and (4) special mental capacities.

Regarding the first of these--general intelligence--Thorndike, Pressey, Lincoln, Burnham....and others are agreed that differences, if they exist, are not general enough to be important.
It is reported by E. A. Lincoln ${ }^{19}$ that:
It may be concluded that general sex differences do not appear to any great extent in the individual intelligence examinations of either the Binet or performance type.

Another investigation, which applies to the general population, reported by Conrad, Jones, and Hsiao, ${ }^{20}$ shows thet:

The Army Alpha intelligence examination was administered to 581 males and 607 females in a representative rural group between the ages of ten and sixty. A general slight superiority of females to males is observed.

All investigators in the field report the insignificance of the differences found. Usually where a difference does occur it is in favor of the girls. In a study

18
Frederick H. Lund, "Sex Differences in Types of Educational Mastery," The Journal of Educational Psychology, 1932. 23:321-323.

19
I. A. Lincoln, Sex Differences in School Children, p. 40 .

20
H. S. Conrad, H. E. Jones, and H. H. Hsiao, "Sex Differences in Mental Growth and Decline," The Journal of Educational Psychology, 1934. 24:161-169.
of intelligence quotients of approximately 10,000 St. Louis school children, Melvin G. Rigg ${ }^{21}$ shows that a difference between the mean I. Q.'s of 3.38 (106.94 103.56) in favor of the girls does occur. The difference is sure to occur; but it, in itself, is too small to be significant.

The two sexes should prove equally successful and efficient in their school work. Instead of their being equally efficient, however, there is the artificial situation where the boys excel the girls on the basis of one rating (standardized achievement tests), and the girls excel the boys on the basis of another rating (school marks from the classroom). Boys graduate from high school with two-thirds of their number in the lower 50 per cent of their classes in scholarship rating, yet two-thirds of their number score in the upper 50 per cent of their classes on standardized achievement tests. The boys have only one advantage in school marks, and that is in the making of D's.

The present investigation will compare the achievement at Oklahoma A. \& M. College of those students, men and women, who have an average rating of $D$ for their high school work.

21
Melvin G. Rigg, The Relative Variability in Intelligence of Boys and Giris, An unpublished manuscript, 1939.

## CHAPTER II

DATA: SOURCES AND METHOD OF TREATMENT
The data reported in this investigation are from two selected groups of students. The results are from the records made by the 1937 and the 1938 Oklahoma Agricultural and Mechanical College Ireshmen who have $D$ average scholarship ratings on their high school transcripts. ${ }^{l}$ The records studied are the entrance test scores ${ }^{2}$ and the grade point averages ${ }^{3}$ (for one year) made by each of the individuals in the D lists.

All students entering $A$. \& $\mathbb{M}$. are required to take an entrance examination. The test administered in 1937 was the Ohio State University Psychological examination, Form 17. The test used in September of 1938 was the American Gouncil on Education Psychological examination.

At different times during the summer of 1938 new students were given the opportunity to take their entrance tests, and at those times the Ohio State test was used instead of the newly adopted American Council examination. At these summer periods, 51 men and 3 women of the 1938 D list took their entrance examinations. This 51 to 3 is

D lists are prepared by the Dean of Administration and sent to the Dean of each school.

2
Records available in the office of administrative studies.

3
Records made available by the registrar's office.
not the correct ratio ${ }^{4}$ of $D$ average men to $D$ average women, therefore, it was considered unscientific to group these scores with those made by the 1937 students even though they were all from the same test.

The grade point average for each individual in the D list is reported. The college policy is to award one point for each credit hour with a $D$ grade; two points for a C grade; three points for a grade of B; and four points per hour for an $A$. The grades recorded for the college courses taken by each student were transposed into their numerical grade point value. The total number of grade points was divided by the total number of hours carried by the student giving a grade point average for each credit hour. Por example, a student with a total of 14 hours of work and 30 grade points has a grade point average of 2.14, or slightly better than a $C$ average.

All data are divided into groups as follows: by sexes, and (2) by whether or not the entrance test scores fall in the upper 75 per cent or the lower 25 per cent of the freshman class as a whole (this division is made only with the 1937 group). Treatment, comparisons, and implications are reported from the standpoint of these divisions.

See Chapter III.

The data are further treated thus:
(1) The entrance test scores are combined into distribution tables with the Mean, $\sigma \mathrm{m}$, and the $\sigma$ dis is computed from the data in each table.
(2) The grade point averages are treated by the same procedure as (1).
(3) The critical ratios $\frac{D}{\frac{D}{\text { diff }}}+$ of the differences between the means made by the women and those made by men are reported with the reliability of those critical ratios.
(4) The coefficients of correlation (Pearson's ProductMoment) between the entrance test scores and the grade point averages for two semesters are reported for the 1937 group and the 1938 group.
(5) After all these treatments and comparisons are made, a series of summary tables are developed and reported to show the similarity or dissimilarity of the results. Statistical manipulations are made by means of standard formulas taken from: (1) Lindquist, E. F. A First Course in Statistics, Cambridge, Houghton Mifflin Company, 1938, and (2) Garrett, H. F. Statistics in Psychology and gducation, New York, Longmans, Green and Company, 1926.

Constant factors which affect the results in the investigation are: (1) these are selected groups restricted to students with an average of $D$ for their high school work, and (2) in some instances the results do not approach
normality because the number of cases is small. (3) No consideration has been given to the possibility of different grading scales in use from one high school to another or from one division of the college to another.

## CHAPTER III

TREATMDT AND OBGERVITOL OE TEA DAEA
In the general Oklahoma Agricultural and Wechanical College population the nen outnumber tho wonen approximately 2 to 1 --the first semester of 1937-1938 there were 2878 men and 1447 wonen enrolled in the college. It is certain that the men will outnumber the won in these $D$ average lists 4 to 1 . There were 140 men to 34 wonen in the 1937 group and 210 men to 43 women in the 1938 group. The sums of these two groups are 350 men to 77 women, Which is in the ratio of 4.5 to 1. The actual proportion of wonen in this combined group is . 18 with a $\sigma$ of .019. The proportion of women in the 1937 group is . 2. The proportion of women in the 1938 list is . 17 . The true proportion of women in the combined groups of D average students for 1937 and 1938 will fall between . 163 and .277, Which is within three standard error units of the obtained proportion of $.18\left(\sigma_{p}\right.$ is .019).

There is a reliable and significant difference between the proportion of men and the proportion of women in the D average lists whose entrace test scores fall in the upper 75 per cent of all the freshmen entrance test scores. From a total of 538 recorded scores for men, 167 iall in the upper 75 per cent. The proportion is .49, and the $\sigma p$ is .027. From a total of 70 recorded scores for the $D$ average wowen, 25 fall in the upper

75 per cent. The proportion is .367 , and the $\sigma_{p}$ is .06s. The difference between these two proportions is .133 (.48-.357), and the $\sigma$ dilf is .08z. The oritical ratio of this difference between the proportions is 2.14 in ravor of the aten, which approaches certainty of oocurrence.

The enrollment distribution by schocls in tho oklehome Agricultural and Bechanical College of these D averseg nen and women, and the enrollnent by schoole of the entire college population are show in Table I.

## PABLE I

COLLEGE POULATION IN TAE ShLA BUROOLS
(1937 and 1938)

| School | Ho. of <br> D Stuadents | $\begin{array}{r} \text { of } \\ \mathrm{D} \text { ist } \\ \hline \end{array}$ | Tntire College <br> Fopulation <br> 1937 |  |
| :---: | :---: | :---: | :---: | :---: |
| Sucation | 22 | 5.2 | 9.0 | 9.0 |
| Eone Scononics | 37 | 8.8 | 10.7 | 10.3 |
| Arts and Science | 50 | 11.8 | 11.6 | 12.8 |
| Commerce | 93 | 22.0 | 19.6 | 20.2 |
| Engineering | 108 | 25.6 | 21.0 | 20.9 |
| Agriculture | 112 | 26.6 | 20.4 | 19.8 |
| Graduatea |  |  | 5.8 | 6.5 |
| Specials |  |  | 1.7 |  |

The aata from this table show that the $D$ average students follow closely the pattern aet by the entire college population.

The distribution of tho entrance test soores ande by the 1937 D average men ia eiven in Table II.

Whetat II
 BY TRE MR OR THU 1937 D AVERAOR LIMT

|  | 1 | d | Id | $\underline{a^{2}}$ |
| :---: | :---: | :---: | :---: | :---: |
| 151-157 | 1 | 14 | 14. | 196 |
| 144-150 | 0 | 13 | 0 | 0 |
| 137-1.43 | 2 | 12 | 24 | 288 |
| 150-136 | 1 | 11 | 11 | 131 |
| 123-129 | 3 | 10 | 30 | 300 |
| 116-122 | 0 | 9 | 54 | 456 |
| 209-115 | 2 | E | 26 | 1.28 |
| 102-108 | 5 | 7 | 35 | 245 |
| 95-101 | 7 | 6 | 42 | 256 |
| 88-94 | 日 | 5 | 40 | 200 |
| $81-87$ | 12 | 4 | 44 | 176 |
| 74-80 | 8 | 3 | 24 | 72 |
| 67-73 | 14 | 2 | 28 | 56 |
| 60-66 | 10 | 1 | 10 | 10 |
| 53-59 | 20 | 0 | 0 | 0 |
| 46-58 | 14 | -1 | -14 | 14 |
| 29-45 | 10 | -2 | -20 | 40 |
| 32-38 | 5 | -3 | -15 | 45 |
| 25-31 |  |  | $\begin{array}{r} -4 \\ 318 \end{array}$ | $\begin{array}{r} 16 \\ 2645 \end{array}$ | Toma 17.

The wean from the data in Table II is 73.5, and the $\sigma_{m_{1}}$ is 2.34. The $\sigma_{d i s}$ is 26.53.

The entrance test scores made by the D average women of the 1937 group are reported in Table III.

## Table III

DISLRIBUTION OF ENTRANOE TRGT SCORES ${ }^{2}$ MADE BY TEE WOMER OF TEE 1937 D AVGRAGE LIST.

|  | 1 | d | fd | $\mathrm{fa}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 103-107 | 1 | 10 | 10 | 100 |
| 98-1.02 |  | 9 | 0 | 0 |
| 93-97 |  | 8 | 0 | 0 |
| 88-92 | 1 | 7 | 7 | 49 |
| 83-87 | 1 | 6 | 6 | 36 |
| 78-82 | 1 | 5 | 5 | 25 |
| 73-77 | 2 | 4 | 8 | 32 |
| 68-72 | 2 | 3 | 6 | 18 |
| 63-67 | 1 | 2 | 2 | 4 |
| 58-62 | 3 | 1 | 3 | 3 |
| $53-57$ | 6 | 0 | 0 | 0 |
| 48-52 | 2 | -1 | -2 | 2 |
| 43-47 | 1 | -2 | -2 | 4 |
| 38-42 | 5 | $-3$ | -15 | 45 |
| 33-37 | 1 | -4 | -4 | 16 |
| 28-32 | 2 | -5 | -10 | 50 |
|  |  | $\sum f d=14 \quad \sum \mathrm{fa}^{2}=384$ |  |  |

The mean from the data in this distribution is 57.4 , and the $\sigma \mathrm{m}_{2}$ is 3.34. The $\sigma$ dis is 18.04 .

The afference between the mean entrance test score made by the nen and that mede by the monen of the 1937 group is 16.1 (fron Tables II and III) in favor of the men. The $\sigma_{\text {diff }}$ is 4.078 which gives a critieal ratio of 3.9. This difference is reliable. It is certain that the $D$ average mon mill have a higher mean score on the Ohio state Oniversity Psycholocical exanination, fiom 17 , test than the women.

Of the 29 wonen whose entrance test scores are reported in Table III, only 19 per cent of them equal or exceed the mean entranee tost score imede by the men. Of the 128 men whose entrance test scores are reported for 2937 (fable II), 66 per cent of then egual or exceed the mean entrance teat score made by the women. The highest step-interval recorded for the con is $151-157$ with one score falling in that step. The highost score reported for the women falls in the step-interval 105-107. The centile rank of the highest score for the men is $9 B$, and that for the women is 60 (these centile ranks are based upon scores made by the entire freshman class of 1937.).

As previously pointed out the majority of the 1938 freshmen took the American Council on Ladeation Psycholo\&ical oxamination as a part of their requireaents for entrance to Oklahona Agricultural and Kechanical College.

There were 159 D average wen and 38 D average women whose scores are recorded for this test, Ine men's scores are arranged in Table IV.

TABLE IV
DISMRIDUTION OF THE BMRANCE TEST SCORES ${ }^{3}$ MADE BY THE LER OT THE 1936 D AVERAGE LIST

|  | f | d | fd | fa |
| :---: | :---: | :---: | :---: | :---: |
| 228-234 | 1 | 21 | 21 | 441 |
| 221-237 |  | 20 |  |  |
| 214-220 |  | 19 |  |  |
| 207-213 | 2 | 16 | 36 | 648 |
| 200-206 |  | 17 |  |  |
| 193-199 |  | 16 |  |  |
| 186-192 |  | 15 |  |  |
| 179-185 | 2 | 14 | 28 | 392 |
| 172-173 | 4 | 13 | 52 | 676 |
| 165-171 | 2 | 12 | 24 | 288 |
| 158-164 | 3 | 11 | 33 | 363 |
| 151-157 | 2 | 10 | 20 | 200 |
| 14.4-150 | 3 | 9 | 27 | 243 |
| 137-143 | 4 | 8 | 32 | 256 |
| 130-136 | 10 | 7 | 70 | 490 |
| 123-129 | 7 | 6 | 42 | 252 |
| 110-122 | 5 | 5 | 25 | 125 |
| 109-115 | 9 | 4 | 36 | 144 |
| 102-108 | 8 | 3 | 24 | 72 |
| 95-101 | 5 | 2 | 10 | 20 |
| 88-94 | 12 | 1 | 12 | 12 |
| 81-87 | 17 | 0 | 0 | 0 |
| 74-80 | 10 | - 1 | -10 | 10 |
| $67-73$ | 10 | - 2 | -20 | 40 |
| 60-66 | 13 | - 3 | -39 | 117 |
| 53-59 | 10 | - 4 | -40 | 160 |
| 46-52 | 8 | - 5 | -40 | 200 |
| 39-45 | 5 | - 6 | -30 | 180 |
| 38-38 | 4 | - 7 | -28 | 196 |
| 25-31 |  | - 8 |  |  |
| 18-24 | 2 | -9 | -18 | 162 |
| 11-17 | 1 | -10 | -10 | 100 |
| $N=159$ |  |  | 257 | 5787 |

The mean from the data in Table IV is 96.21 , and the $6 \mathrm{~m}_{1}$ is 3.23. The $\sigma$ ais is 40.68.

The entrance test scores of the 38 D average women of the 1938 group are shown in Table V .
TAS WORN OF THE 1968 D AVERACE ITST

|  | f | d | 1 d | fád |
| :---: | :---: | :---: | :---: | :---: |
| 200-306 | 1 | 17 | 17 | 289 |
| 193-199 |  | 16 |  |  |
| 188-18\% |  | 25 |  |  |
| 170-105 |  | 14 |  |  |
| 172-178 |  | 13 |  |  |
| 165-171 |  | 12 |  |  |
| 158-164 |  | 11 |  |  |
| 151-157 |  | 10 |  |  |
| 144-150 | 1 | 8 | 9 | 81 |
| 137-143 |  | 8 |  |  |
| 130-136 | 1 | 7 | 7 | 49 |
| 123-129 | 1 | 6 | 6 | 36 |
| 116-122 | 1 | 5 | 5 | 25 |
| 109-115 | 0 | 4 |  |  |
| 102-107 | 5 | 3 | 15 | 45 |
| $95-101$ |  | 2 |  |  |
| 38-94. | 3 | 1 | 3 | 3 |
| 81-87 | 6 | 0 | 0 | 0 |
| 74-80 | 4 | $-1$ | -4 | 4 |
| 67-73 | 2 | -2 | -4 | 3 |
| 60-68 | 4 | -3 | -12 | 36 |
| $53-59$ | 3 | - | -12 | 48 |
| 46-5? | 3 | -5 | -15 | 75 |
| 39-45 | 1 | -6 | -6 | 36 |
| 32-38 | 1 | -7 | -7 | 49 |
| 25-31 |  | -8 |  |  |
| 1.8-94 | 1 | -9 | -9 | 81 |

$$
N=38 \quad \Sigma f d=-7 \leq \mathrm{fd}^{2}=865
$$

The Anerican Council on aducation Pgychological examination.

The mean from the data in ${ }^{\text {pable }} V$ is 82.7 , and the $6 \mathrm{~m}_{2}$ is 5.41. The 6 dis is 33.32 .

The difference between the mean entrance test score made by the 1938 D average men and that for the 1333 D average women is 12.5 in favor of the men (Dables IV and v). The Giff is 6.33 which gives a critical ratio of 1.98 in favor of the men. The difference is not entirely reliable. It is greater than that reported by ivesay 5 from an unrestricted group of high school graduates.

The previously reported critical ratio for the difference between the mean entrance test scores made by the nen and the women on the ohio state University test is 3.9. That difference is much more feliable than the 1.98 reported for the American Council test in the above paragraph. Since the tests are applied to different croups of students at different times and the tests themselves are different, the data at hand provide no reason for the aiscrepancy between these critical ratios.

Other results of the 1938 test are similar to those of the 1937 group since 57 per cent of the men equal or excead the mean for the wowen on the former test and only 26 per cent of the wonen reach or exceed the mean for the men. The kighest recorded score for the men (the 1938 test) falls mithin the step-interval 228-234 With the centile rank of 93 . The highest score for the woon falls within the interval 200-200 with the centile rank of 87.

[^0]There were 129 men from the 1 avernge list for 1937 who completed the first sensster's work. On the basis of their entrance test acores 68 of these men were in the lower 25 per cent of the 1937 freshan. The other 67 were in the urper 75 per cent group with the Gistribution of grade point averages as reported in Thble VI.

## TABCis VI





|  | I | d | fa | $\mathrm{f}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 3.00-3.24 | 4 | 7 | 28 | 196 |
| 2.75-2.99 |  | 6 |  |  |
| 2. 50-2.74 | 6 | 5 | 50 | 150 |
| $2.25-2.49$ | $\zeta$ | 4 | 56 | 144 |
| 2.00-2.34 | 5 | 5 | 25 | 45 |
| 1.75-1.80 | 4 | 2 | 8 | 18 |
| 1.50-1.74 | 10 | 1 | 10 | 1.0 |
| 1.25-1.49 | 5 | 0 | 0 | 0 |
| 1.00-2.24 | 6 | $-1$ | $-5$ | 5 |
| .75-.99 | 5 | -2 | -10 | 20 |
| . $50-.74$ | 7 | -3 | -22 | 63 |
| . $25-.49$ | 3 | -4 | $-12$ | 48 |
| 0-. 24 | 4 | -5 | -20 | 100 |
|  | 67 |  | $=59$ | 787 |
| 6 <br> This upper 75 per cent, and subsequent references pper or lower groups has been explained in ter II. |  |  |  |  |

Fhamer grade point varage from the data of


The grade point avaragee made by the fan of the upper 75 per cont their seeond senestor of 1037-1936 are shom in Trole VIT.

TanLe VII

 GHE SUOWND GUGLSTB OH 1987-1950

|  | $f$ | d | fa | $f \mathrm{c}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| $5.00-5.24$ | 3 | $\theta$ | $1 E$ | 105 |
| $2.75-2.29$ |  | 5 |  | 0 |
| $2.50-3.74$ | z | 4 | 8 | 32 |
| $2.20-2.46$ | 6 | 3 | 18 | 54 |
| 2.00-8.24 | 7 | 3 | 14 | 88 |
| 1.75-1.90 | 7 | 1 | 7 | 7 |
| 1.50-2.74 | 11 | 0 | 0 | 0 |
| 2.23-1.40 | 3 | -1. | $-3$ | 3 |
| 2.00-1.24 | 7 | -2 | -14 | 28 |
| . $75-.99$ | 2 | -3 | -6 | 18 |
| . $50-.74$ | 2 | -4 | - 8 | 32 |
| . $25-.49$ | 1 | -5 | - 5 | 25 |
|  | 51 |  | $\Sigma f d=29$ | 335 |

Those who were in the 0-. 24 step-interval the first semerter were not adritted for work the second semester thus restricting the rarge for that semester. The mean from the data in Table VII is 1.82, and the 6 is .089. The $\sigma$ dis is .63.

The 08 wer wiose entrance test soores fell in the lower 85 per cent sroup ompleted their first acnester's oclege work, 1937-1933, with the distribution as shown in Table VITI.

B63.E VIII




|  | $f$ | d | fa | $\mathrm{ca}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 2.75-2.89 | 1 | 7 | 7 | 49 |
| 2.50-2.74 | 2 | 6 | 12 | 72 |
| 2.25-2.49 |  | 5 |  | 0 |
| 2.00-2.24 | 2 | 4 | 8 | 32 |
| 1.75-1.99 | 3 | 3 | 0 | 27 |
| 1.50-3.74 | 9 | 2 | 10 | 36 |
| 1.35-1.49 | 7 | 1 | 7 | 7 |
| 1.00-3. 24 | 9 | 0 | 0 | 0 |
| .70-. 29 | 8 | $-1$ | -8 | 8 |
| . $50-.74$ | 8 | $-2$ | $-16$ | 32 |
| .25-. 49 | 6 | $-3$ | -18 | 54 |
| 0-. 84 | 7 | $-4$ | -28 | 112 |
|  |  |  |  |  |

Whe mean from the data in Tablo VIII is 1.09 , and the $\sigma_{m}$ is .083. The Fis is .67.

There were 62 of these men the first semester but only 32 returned for the second, a loss of 48 per cent. The distribution of their grade point averages for the second senester is shom in Table $I X$.

TABLA IX
DISTRIBULIOR OF GRADE POINT AVERAGES MADE BY THE D AVERAGE WEK OF THE LOURR 25 PMR CENT THE SECOND SEDESTAR OT 1937-1938

|  | $\underline{i}$ | d | fd | $\mathrm{fc}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 3.75-3.99 | 1 | 10 | 10 | 100 |
| 3.50-3.74 |  | 9 | 0 | 0 |
| $3.25-3.49$ | 1 | 8 | 8 | 64 |
| 3.00-3.24 |  | 7 | 0 | 0 |
| 2.75-2.99 | 1 | 6 | 6 | 56 |
| 2.50-2.74 | 1 | 5 | 5 | 25 |
| 2.25-2.49 | 2 | 4 | 8 | 32 |
| 2.00-2.24 | 3 | 3 | 9 | 27 |
| 1.75-1.99 | 4 | 2 | 8 | 16 |
| 1.50-. 174 | 3 | 1 | 5 | 3 |
| 1.25-1.49 | 4 | 0 | 0 | 0 |
| 1.00-1.24 | 4 | $-1$ | - 4 | 4 |
| . $75-.99$ | 2 | $-2$ | - 4 | 8 |
| . 50-.74 | 4 | $-5$ | $-12$ | 36 |
| . $25-.49$ | 1 | -4 | - 4 | 16 |
| 0-. 24 | 1 | -5 | $\begin{array}{r} -5 \\ =28 \end{array}$ | 25 398 |

The mean from the data in Table IX is 1.6 , and the $\sigma_{\mathrm{m}}$ is.11. The $\mathrm{\sigma ais}_{\mathrm{d}}$ is . 85.

In 1937 there were 12 D average women whose ontrance test scores fell in the upper 75 per cent group, and 16 of them fell in the lower 25 per cent. The aistribution of the grade point averages made by the women of the upper हroup the first semester of 1937-1938 is shown in Pable X.

> WBLAX

DISTRIBUTTON OF GRADE FOLNI AVERAGES LADE BY
THE D AVERAGR WOWM OR THR UPRER 75
PRR CAPT rHE TIRET SUMESTER OF 1937-1938


The mean grede point average computed from the data in Pable $X$ is 1.76 , and the 6 Fis .156 . The Gdis is .47 .

The difference between the mean grade point averages made by the $D$ average women of tho upper 75 per cent Group and the corresponding group of men (Table VI) is .16 in favor of the women. The $\overline{\text { diff, however, is } .17}$ which eives a critical ratio of .94. This diference is not reliable.

One of thess women from the upper group did not appear for the second semester. The distribution of grade point averages made by the eleven women who did complete the second semester is shown in Table XI.

TABLE XI
DISTRIBUTION OF GRADE EOTNT AVRRAGES MADR BY THE D AVERAGA WOMEN OF THE UPPER 75 PER CRNT THE SECOND STMESTER OT 1937-1938

|  | f | d | fd | fd ${ }^{\text {c }}$ |
| :---: | :---: | :---: | :---: | :---: |
| 2.50-2.74 | 1 | 5 | 5 | 25 |
| 2.25-2.49 | 0 | 4 | 0 | 0 |
| 2.00-2.24 | 3 | 3 | 9 | 27 |
| 3.75-1.99 | 2 | 2 | 4 | 8 |
| 1.50-1.74 | 1 | 1 | 1 | 1 |
| 1.25-1.49 | 0 | 0 | 0 | 0 |
| 1.00-1.24 | 1 | -1 | -1 | 1 |
| . $75-.99$ | 1 | -2 | -2 | 4 |
| . 50-. 74 | 1 | -3 | -3 | 9 |
| . $25-.49$ | 1 | -4 | -4 | 16 |
|  |  | $\Sigma \mathrm{fd}=9 \quad \sum \mathrm{fl}^{2}=91$ |  |  |

The mean computed from the data in Table XI is 1.58, and the $\sigma$ is .200. The $\sigma$ dis is . 68 .

The difference between the nean grade point averages made by the women of the upper 75 per cent group and that made by the corresponding groug of men the second aecester of 1937-1938 (Tables VII and XI) is . 24 in favor of the men. The Gaiff is . 22 which eives a critical ratio of 1.1. The difference is in favor of the ren, but it has little reliability.

The distribution of the grade point averages made by the 16 wonen of the 1937 D average list whose entrance test scores rell anong the lower 25 per cent group are shown in Table XII.

## TABLE XII

DISTRIBUTION OT TEE GRADE POIMT AVERAGES MADR IT THE D AVARMOE WORN OF THE LOWER 25 PLR CBNT THE HTRST SEUESTER OF 1937-1938

|  | $f$ | d | fd | $f d^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 1.75-1.99 | 1 | 4 | 4 | 16 |
| 1.50-1.74 | 3 | 3 | 9 | 27 |
| 1.25-1.49 | 1 | 2 | 2 | 4 |
| 1.00-1.24 | 3 | 1 | 3 | 3 |
| .75-. 99 | 3 | 0 | 0 | 0 |
| . $50-.74$ | 2 | $-1$ | -2 | 2 |
| . $25-49$ | 2 | -2 | -4 | 8 |
| 0-.84 | 1 | -3 | -3 | 9 |
|  |  | $\Sigma f a=9 \Sigma f^{2}=69$ |  |  |

No woman of the lower group made a 0 average since the highest grade point avorage recorded is 1.92. The mean from the data in Table XII is 1.02 , and the $\sigma$ m is .12. The 6ais is .49.

The difference betweer tho mean grade point averages made by the amen of the lower 25 per cent group and the men of the lower 25 per cent croup their first semester is .07 in favor of the men. The Gaif is .15 which gives the critical ratio of .47 . The difference is not reliable.

Ten of these women in the lower group retumed and conpleted the second semester of 1937-1938, a loss of 37 per cent over the first semestex. The distribution of their grade point averages is shown in Table XIII. TABLI XIII
DIGTRIBUTION OP GRADE POINT AVERAGBS RADE BY THL D ATRRAGB MOWEN OF TYE LOMER $2 B$ DER CBNT HAL SECOMD SEUESTMR OF 1937-1938

|  | $f$ | d | Id | $f d^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 1.75-1.99 | 1 | 3 | 3 | 9 |
| 1.50-1.74 | 3 | 2 | 6 | 12 |
| 1.25-1.49 | 3 | 1 | 3 | 3 |
| 1.00-1.24 | 2 | 0 | 0 | 0 |
| . $75-.99$ | 0 | -1 | 0 | 0 |
| . $50-.74$ | 0 | -2 | 0 | 0 |
| . $25-.49$ | 1 | -3 | $-3$ | 9 |
|  |  |  | $\Sigma \mathrm{fd}=9 \quad \sum \mathrm{fd}^{2}=33$ |  |

The mean from the data in Table KIII is I. 35 , and the $\sigma m$ is .12. The $\sigma$ is is . 39 .

The difference between the aean grade point averages made by the women of the lowar 25 per cent group and the corresponding eroup of men the second semester of 1937-1938 is . 25 in favor of the ren. The $\sigma$ dife is .16, which gives the critical ratio of 1.56 . The relichility of this ratio is alight and in ravor of the ran.

Whe total group of $D$ average men of the 1938 freshmen rade erade point averages the irst semester of 1935-1939 as shown in Table XIV.

TABLE XIV
DISMRTBULION OF GRADE POLGI AVERAGES MADE BY THE


|  | $f$ | a | fd | $\mathrm{fa}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 3.25-3.49 | 1 | 8 | 8 | 64 |
| 3.00-3.22 | 1 | 7 | 7 | 49 |
| 2.75-2.99 | 3 | 6 | 18 | 108 |
| 2.50-2.74 | 5 | 5 | 25 | 125 |
| 2.25-2.49 | 6 | 4 | 24 | 96 |
| 2.00-2.24 | 6 | 3 | 18 | 54 |
| 1.75-1.99 | 19 | 2 | 38 | 76 |
| 1.50-1.74 | 13 | 1 | 13 | 13 |
| 1.25-1.49 | 27 | 0 | 0 | 0 |
| 1.00-1.24 | 17 | -1. | -17 | 17 |
| . $75-.99$ | 15 | -2 | -30 | 60 |
| . $50-.74$ | 17 | -3 | -51 | 153 |
| .25-. 49 | 12 | -4 | -48 | 192 |
| 0-. 24 | 12 | -5 | -60 | 300 |
|  | 154 | $\sum \mathrm{Pa}=-55 \sum \mathrm{fa}^{2}=1307$ |  |  |

Fha mean Proa the data in mable xy is 1.30 , ana the 6 is .050. The 6 is is . 72.

There is no differexce betwean the mean grade point averages for the 1938 D average men and the 1987 D average wouen ${ }^{7}$ the rirst gomester.
abale $x$ ghows the wistribution of the grade point averages made by the asen of the 1900 D average list the second semester of 1958-1935.

TABLA AV
 D AVEGGE MGN TED BBCOLD SLUSTHR OF $1938-1939$

|  | f | d | fa | $\mathrm{Pa}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 2.75-2.99 | 1 | 5 | 5 | 35 |
| 2.50-2.74 | 5 | 4 | 20 | 30 |
| 2. 20.6 .40 | 7 | 3 | 21 | 63 |
| $5.00-2.84$ | 13 | 2 | 26 | 52 |
| 1.75-1.90 | 8 | 1 | 8 | 8 |
| 1.50-1.74 | 10 | 0 | 0 | 0 |
| 1.25-1.49 | 9 | -1 | - 9 | 9 |
| 1.00-1.24 | 13 | $-2$ | -26 | 53 |
| . $73-.99$ | 10 | -3 | -30 | 90 |
| . $50-.74$ | 4 | -4 | -10 | 64 |
| . 25 -. 49 | A | -5 | -20 | 100 |
| 0-. 24 | 2 | -6 | -18 | 72 |
| 86 |  | 33 crd $=615$ |  |  |

A distribution teblo was prepared for tho total 2357 sroup by ootbining the scores, or grede point averages, of the uppor and lover gnoups. The tadid zthot reported in this stuay.

Ghbequent coos references between the 1008 and the $19 B 7$ zroups show the letter group treated ag one conbinge totsi, too.

The nean from the data in Table $\pi V$ is 1.58 , and the 6 m is .07 . The Gdis is .65 .

The difference between the mean grade point averages asde by the $D$ average men the second senester of 1938-1939 and that made by the $D$ average vomen the second semester of 1937-1938 is. 11 in favor of the men. The Giff is . 15 , which gives the eritical ratio of 76 indicating that the difference is not reliable.

Table XVI shows the distribution of the erade point averages made by the momen of the 1938 D average 1 list the first semester of 1938-1939.

TABL鿊 XVI
DISTRTBUTION OP GRADE POTVT AVERAGBS MADE BY TER D AVERAGA GOLAN TEL FIRST ERMLSTSE OP 1958-1939

|  | 1 | d | 1d | $\mathrm{Pd}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 3.26-3.49 | 1 | 7 | 7 | 49 |
| 3.00-3.24 | 0 | 6 | 0 | 0 |
| 2.75-2.99 | 0 | 5 | 0 | 0 |
| 2.50-2.74 | 1 | 4 | 4 | 16 |
| 2.25-2.49 | 1 | 3 | 3 | 9 |
| 2.00-2.24 | 4 | 2 | 8 | 16 |
| 1.75-1.99 | 3 | 1 | 3 | 3 |
| 1.50-1.74 | 9 | 0 | 0 | 0 |
| 1.25-1.49 | 4 | -1 | - 4 | 4 |
| 1.00-1.24 | 3 | -2 | -6 | 12 |
| .75-. 99 | 2 | -3 | -6 | 18 |
| . $50-.74$ | 2 | -4 | - 8 | 32 |
| . 25-. 49 | 1 | -5 | -5 | 25 |
| 0-. 24 | 2 | -8 | -18 | 72 |
| $N=33$ |  | $\Sigma f d=-16 \Sigma f d^{2}=256$ |  |  |

The nean from the data in Table XVI is 1.56 , and the $\sigma$ in . . 11. The $\sigma$ is is . 66 .

The difference between the nean crade point averages made by the $D$ average men and women the first semester of $1958-1939$ is .25 in favor of the women. The Giff is .123 which gives the eritical ratio of 2.00 . The difference approaches reliability.

Betweon the mean grade point averages nade by the 1938 D avarage wonen and the 1937 D average men during their first semesters' college work, there is a differonce of .16 infavor of the women. The $\sigma$ diff is . 13 Which eives the critical ratio of 1.26 in favor of the women. The difference is not very reliable.

The socond semester of 1938-1039 the 1 averago wonen mede grade point averages as shown in Table XVII.

TABL KVII
 D ANBKACD WOLT TRE SEOOD SYGBCHR OP 1938-1939

|  | f | d | fd | $\mathrm{Pd}^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| 2.75-2.90 | 3 | 5 | 15 | 75 |
| 2.50-2.74 | 0 | 4 | 0 | 0 |
| 2.25-2.49 | 4 | 3 | 12 | 36 |
| 2.00-2.24 | 4 | 2 | 8 | 16 |
| 1.75-1.99 | 5 | 1 | 5 | 5 |
| 1.50-1.74 | 5 | 0 | 0 | 0 |
| 1.25-1.49 | 3 | $-2$ | -1 | 1 |
| 1.00-1.24 | 4 | -2 | - 8 | 16 |
| . $75-.89$ | 1 | $-2$ | - 3 | 9 |
| . 50-. 74 | 5 | -4 | . 20 | 80 |
| $N=32$ |  | $\Sigma \mathrm{fd}=8 \Sigma \mathrm{fd}^{2}=238$ |  |  |

The mean from the data in Table KVII is 1.74, and the $\sigma_{m}$ is .12. The Gdis is .68.

There is a difference of .04 between the mean grade point averages made by these wom their second senester and that fade by the 1937 D average men their second semester. The $\sigma$ diff is .15 which eives a criticel ratio of .27 in favor of the wowon. The difference is not reliable.

The D average wonen the second semester ot 1988-1939 are superior to the nen for the same period in their mean grade point average. The difference is .16 with a Gair of .14. This gives a critical ratio of 1.14 wich indicates that the difference is not very reliable.

The tables of the grade point averages show that at ten different times men made $B$ averages, and only at one tine did a woman reack that average.

Table wrIII Bhows the coerficients of correletion betwon the entrance test scores and grade point averages of these $D$ average students. Correiations are shown for two semesters for the aiferent groups or students.

TABLE XVIII
BURMARY OF PRE COEGTICTRNTS OF CORRELATION BHEWERN SNTRANCE TEST SCOERS AND GRADIS POIMI AVRRAGES


The coefficients of correlations between the entrance test scores and the grade point averages made by these $D$ average freshmen are more onsistent for the men than for the women. This is in part aue to the larger number of cases for the men. It is to be noticed that in each instance $r$ for the men is lower the second semester than it is for the first. This indicates nommality, for the ranges of the two measuras are more restricted the second semester. In each instance rer the women is higher the gecond semester than it is sor the first. It is clear that the correlations for the wonon are highly unreliable.

A sumary of the resalts of the entrance test scores muae by these $b$ grudents is shown in mable XIX.

MBIEX XIX
RULGBY Op RHE RESULTS
OF THE ETMRAVCD TEST SCORES

|  | nean | Gais | $\sigma$ | $\frac{D}{\sigma a i r e}$ | $\begin{array}{r} \text { Chances } 8 \\ \text { C.R. in } 100 \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1937 men | 75.5 | 26.53 | 2.34 | 16.1 | 3.9 | 100 |
| 1937 women | 57.4 | 18.04 | 3.34 | 4.08 |  |  |
| 1838 men | 95.21 | 40.68 | 3.23 | 12.5 | 1.97 | 98 |
| 1938 momen | 82.71 | 33.32 | 5.45 | 6.33 |  |  |
| ${ }^{8} \text { In fer }^{\text {where the }}$ | $\begin{gathered} \text { the } \\ s^{\prime \prime} \text { ap } \end{gathered}$ | roup re car. | presen | nted on | he 1 |  |

Table $A x$ is a sumary of the grade point averages made by these $D$ students showine the sex differsnces that exist from the results as roported.

RABLE YE
A SUMARY OR THE RESUADS OF THE OORARISOMS BETGEUN


| First Semester | M | Fais | 6 m | $\frac{\mathrm{D}}{\text { Giff }}$ | C. R. | $\begin{aligned} & \text { Chances } \\ & \text { in } 100 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Upper $75 \%$ women | 1.76 | . 47 | . 136 | .16 | . 94 | 83 |
| Upper 75\% men | 2.6 | . 84 | . 102 | . 17 |  |  |
| Lover 25\% men | ]. 09 | . 67 | . 083 | .07 | . 47 | 68 |
| Lower $25 \%$ wonen | 1.02 | . 49 | . 12 | . 15 |  |  |
| 1860 moken | 2.56 | . 68 | . 21 | . 25 | 2.0 | 97 |
| 1938 mers | 1.29 | .72 | . 053 | .123 |  |  |
| 1930 women $_{10}$ | 1.56 | . 66 | . 12 | . 16 | 1.23 | 89 |
| 2907 men | 2.4 | . 79 | .069 | . 13 |  |  |
| 1937 women 10 | 1.29 | . 596 | . 113 |  | 0.0 | 50 |
| 1938 men | 1.29 | .72 | . 058 | . 13 |  |  |

Second Somester

| Upper 75\% men | 2.82 | . 63 | . 089 | . 34 | 1.1 | 86 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Upper 75\% women | 1.58 | .68 | .206 | . 23 |  |  |
| Lower 25\% men | 1.6 | . 85 | . 11 | .25 | 1.56 | 94 |
| Lower 30\% womer | 1.35 | . 39 | . 12 | . 16 |  |  |
| 1938 women | 1.74 | . 68 | . 12 | . 16 | 1.14 | 87 |
| 1933 men | 1.58 | . 65 | . 07 | . 14 |  |  |
| 1958 men | 1. 58 | . 65 | .07 | . 11 | .73 | 77 |
| 1937 women ${ }^{10}$ | 1.47 | . 63 | . 15 | .15 |  |  |
| 1238 women | 1.74 | . 66 | . 12 | . 04 | . 27 | 60 |
| 1937 men | 1.7 | .79 | . 086 | . 15 |  |  |



It may be concluded from the data in Table XX that the differences are unreliable generally. It follows that the $D$ average men do as well in college work as the D average women. The real differences between individuals are much ncre significant than the differences between the groups.

## CHAPTER IV

summary and conclustons
Entrance test scores and first-year achievement records at Oklehoma Agricultural and Mechanical College of all 1937 and 1938 freshmen students whose high school averages are D make up the data for inis investiçtion.

In the treatment of the data the men are separated from the women. The individuals whose scores fell above the 25 th centile are placed into one group and those whose scores fall in the lower quartile are placed into another group. This division into upper and lowor groups is for the 1937 D average students only. The data are further trented as follows:
(1) The entrance test scores are combined into distribution tables with the mean, the $\sigma_{n}$, and the $\sigma_{\text {dis }}$ coraputed from the date in each table.
(2) The grado point averages are treated by the same method as the entrance test scores.
(3) The critical ratios of the differences between the means and the Gdiff of the results for the ren and the results for the women are reportod with the reliability of those differences.
(4) The $\mathrm{r}^{\prime} \mathrm{s}$ (Fearson's Product-lioment) between the entrance test scores and the grade point averages for the first and for the second semesters are reported.
(5) After these treatments and comparisons are nade, s series of sumary tables are developed and repoitod to show the relationship of the resuits.

The results of this investigation lead to tie following conclusions:
(1) The men will outnumber the wonen in the $j$ averge lists 4 to 1 while the number of sen in the general cklahoma Agricultural and Nectanical Volloge population is only twice as ereat as the number of women.
(a) The men will have a greater mean entrance test score than the women.
(3) These $j$ avarage students will have a greatex range and flexibility in their college achievement than may be assumed frof their high school records. Two assumptions can be made here as to the causes of this phenomenon:
(a) High school marks are not acourate statements of the achievement of the individual.
(b) The greater maturity of the students and the more objective methods used in measuring achievement in college work show that individual differences actually exist among the low ranking students.
(4) There is a slight tendency for the women to make higher mean grade point averages, as groups, than the men; but the range for the men is greater than the range for the women indicating greater ilexibility. During the four semesters studied here, only one woman made a B average. Ten times in the different periods men made the $B$ average.
(5) At no period over the four semesters does any group of these $D$ students make a mean grade point average of 2.00 , which is a $C$. $A^{\prime} C^{\prime}$ average is required for graduation from the college.
(6) Differences in achievement are greater among individuals within the sex groups than between the sex groups.
(7) Correlation between the entrance test scores and grade point averages for the men is medium-high and will serve as a better
measure of college achievement than the high school marks. High school marks, however, are not completely unreliable.
(8) The correlation between the entrance test scores and grade point averages for the women, reported in this study, are too unreliable to be of any value as measures of college achievement.

From the investigation, it may be implied that:
(1) This report by no means completes the work to be done in this field before the proper advice and guidance may be given the low ranking student.
(2) This report makes no attempt to study grading systems in the high schools or in the divisions of the college. Such a study might be worthwhile, but an investigation of that sort is not within the limits of this problem.
(3) A follow-up study of these D average individuals could be made in a year or two to check their standing as citizens of the state or students of the college. It would be worthwhile to estimate the value their contact with the college has been to them.
(4) Progress toward more objective type criteria by which to measure achievement and abilities will be of value to the low ranking student.

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