STAIUS OF BUSINESS EDUCATION IN RURAL HIGH SCHOOLS OF OKIAHOMA 'S SIXTH CONGRESSIONAL DISTRICT

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## APPROVED:



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W. C. S.

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## INTRODUCTION

This study deals with the growth and status of business education in the small high schools of the Sixth Congressional District of Oklahoma. This small area was selected so that a more detailed study of the student enrollment, business education offerings, objectives, attainments, equipment available for use in business education classes, and qualifications for the business education teachers in the schools could be made.

The counties in the Sixth Congressional District are: Blaine, Caddo, Canadian, Comanche, Cotton, Grady, Jefferson, Kingfisher, and Stephens. Almost all of the high schools are small in point of student enrollment, rarely exceeding three hundred students. This is not as ususual as it may seem, however, for according to the United States Census Bureau publication ${ }^{1}$

More than three-fourths of the high schools of the nation are rural and about one-third of all high school students attend these high schools.

Despite the large number of schools of this type, only a few studies could be found of the offerings, objectives, enrollment in various classes, or the qualifications of their teachers. Some of those findings are compared with those in this work.

1. United States Biennial Survey. Statistics of Public High Schools, 1937-38. Page 12. Bulletin, 1940 , No. 2, Chapter V. United States Office of Education.

This study is particularly concerned with the conditions as mentioned in the preceding paragraph in the way they affect business education.

Professor Colvin, writing in the National Business Education Quarteriy of March, 1937, stated: ${ }^{2}$

The demand for, and the interest in, business education in the small high schools has increased so rapidly that the planning of offerings and the training of teachers has hardly kept pace with the increase in the enrollment in the classes.

The demand for, and the interest in business education in the schools of the Sixth Congressional District has, probably, been as pronounced as that of other similar areas throughout the nation. Measured by the prevalency and extensiveness of subject offerings, the business education program of this area is not as well developed as in some other sections of the country, as will be shown by the findings presented from other studies.

## Purpose

It is the purpose of this study to determine some of the changes in the business education program during the past twenty years and its present status in schools of the Sixth Congressional District located in rural areas or in towns whose population is less than 2500.

Consideration was given to a number of factors thought to reflect the development of business education. Those factors were:

1. The number of schools seeking accrediting and their enrollment for the years studied.
2. Colvin, A. O., "Business Education in the Small High Schools." National Business Education Quarterly. March, 1937. Page 1.
3. Business education subjects offered, and enrollment in those subjects for the years studied.
A more detailed study of schools offering work in one or more of the three skill subjects was made for the purpose of determining their size as compared to the size of all schools in the area, the teacher-stated objectives for the skill subjects, total enrollment in skill subjects, equipment available for instruction, and qualifications of the teaching personnel of skill subjects.

## Scope and Delimitation

This study is limited to the rural high schools of the Sixth Congressional District of Oklahoma. Schools in districts whose chief population center was more than 2500 at any time between 1920 and 1940 were no longer considered as being rural high schools. The study is further limited to business education subjects and excludes all other subjects or activities that may have been engaged in by the schools.

Chapter II of this work presents information for the years 1920, 1930, 1935, and 1940, concerning:

1. Number of high schools in the area seeking accrediting.
2. Total enrollment in those high schools.
3. Business education courses offered.

Information showing the enrollment in the various business education courses was presented for the years 1930, 1935, and 1940. Enrollment in the respective courses was not available for 1920 or 1925.

Chapter III presents information secured through a questionnaire sent to instructors in schools which offered work in one or more of the skill subjects, that is, bookkeeping, typewriting, or shorthand. The questions dealt with were:

1. Total attendance and total number of teachers in schools offering work in some skill subject.
2. Enrollment in skill subjects.
3. Skill subject attainments.
4. Participation in skill subject contests.
5. Equipment available for use in skill subject instruction.
6. Qualifications of teaching personnel with respect to college hours, experience, and tenure.

## Method

The normative-survey method of research was employed to obtain the information used in this work. The normativesurvey method seeks to answer the question, "What are the real facts with regard to the existing conditions? ${ }^{3}$ 3

Normative-survey research also includes making comparisons between periods in history, schools, and subjects. A prominent authority makes this statement: ${ }^{4}$

For this type of investigation (Normative-survey) several specialized procedures have been developed for making comparisons between periods in history, schools, and schools for recording status or central tendencies and sometimes for determining causes of present conditions.
3. Good, Carter V., Barr, A. S., Scates, Douglas E., The Methodology of Educational Research. Page 287.
4. Ibid., Page 235.

## Sources of Data

The principal sources of data were:

1. Oklahoma Educational Directories for the years 1920 , 1925, 1930, 1935, and 1940. The Oklahoma Educational Directory contains the names of all schools in the state employing as many as four teachers. Names of schools are listed under the counties in which they are located.
2. Annual High School Bulletins for the same years. This publication is prepared under the direction of the High School Inspection Department of the State Department of Education and it contains the list of accredited high schools and their offerings.
3. The bound volumes containing the applications for accrediting sent to the High School Inspection Department by the high schools seeking accrediting for the years mentioned.
4. The returns from a questionnaire seeking information on the status of business education in the schools of the area studied, which offered some work in one or more of the skill subjects.
5. United States Census Bureau publications relating to high school statistics and population of towns and cities in Oklahoma.

## Procedures

The total number of high schools in the nine counties was found by an examination of the Oklahoma Educational

Directories for the years studied.

Forms were prepared containing the names of all accredtted high schools in the area for the yeara studied. The offerings of each high school were checied ageinst those appearing on the anmal application for accroditine filed with the Figh School Inspection Department at the state capitol at Oklahona City.

Bince this study considered only rural high schools, an examination of census bureau figures was made and the nanes of high schoole located in comunities with a population center of more than 2500 were eliminated.

As it wae desired to obtain special information relative to bookkeping, showthand, and typewriting, an examinotion of the fnnusi High School Bulletin for 1940 was made. Seventy schools were listed in that bulletin as offaring one or more unite in one or more of the three subjects.

A questionnaire was propared and submitted to a sminer of business education sturents and faculty members at Oklahona A. and M. College, Arter revision, the questionneire was sent to six high school business education instructors in Stephens County. All of them retarned the completed form. Answers to some of the questions were so hazy and ambiguous that a second revision of the questionnaire was made, payine perticular attention to those questions which had evoked such ambiguous answers. This questionnaire was then mailed to the superintendents of
the remaining sixty-four schools with the request that he pass it on to the business education instructor.

From the sixty-four questionnaires, 34 returns were received. The hazy answers of the six returns from Stephens County had been cleared up in personal interviews with the teachers. A follow-up card was mailed to the thirty instructors who had not returned the questionnaire. Eight more returns were secured as a result of this second request, making a total of 48 returns for the 70 schools. Two of the forty-eight were returned by the superintendents of the particular school to which the inquiry was mailed with the notation, "No business education work offered here. From the remaining forty-six completed returns, information presented in Chapter III was secured.

Related Studies
The following four studies were examined to secure information helpful in the preparation of this study: Frost, Ellis Mark, $\mathrm{Sr} .{ }^{5}$ This is a status study of commercial education in Oklahoma in 1924. Some of his findings were:

1. The work in bookkeeping, typewriting, stenography, and commercial arithmetic were given in a desultory and haphazard manner.
2. A cause of inefficiency in instruction in the commercial subjects is due to the lack of standard qualifications of the teachers.
3. Frost, Ellis Mark, Sr. Commercial Education in the High Schools of Oklahoma. Unpublished llaster's Thesis, Oklahoma A. and M. College, 1924.

Clevenger, Earl. ${ }^{6}$ A Status of Commercial Education in
Selected High Schools of Oklahoma in 1931. Mr. Clevenger's findings, like 价. Frost's, are used for comparisons on offerings and enrollment in Commercial education. Some of his findings and conclusions were:

1. There had been a far greater increase in the number of students taking commercial work than in the increase in enrollment in the secondary public schools. (From 1924 to 1931)
2. The student in the large school enjoys a distinct advantage over the student in the small school because the large school offers more training in specific subjects such as shorthand, bookkeeping, and typewriting; and also offers a wider range of subjects.
3. There is a tendency to offer the purely vocational subjects such as shorthand, typewriting, and bookkeeping without any consideration as to how well these subjects serve the need of the community.
4. A state director of commercial education should be appointed to assist in making local surveys and to help in working out a program of commercial education based on the surveys.
5. There had been a general improvement in the conditions of high school commercial education during the period
6. Clevenger, Earl. Status of Commercial Education in Selected High Schools of Oklahoma. Unpublished Kaster's Thesis, Oklahoma A. and M. College, 1931.
from 1924 to 1931 but the improvement apparently had not kept pace with the rapidly changing business conditions.
Holt, Hal F. ${ }^{7}$ Commercial Teaching Personnel in the White Public High School of Oklahoma, is Mr. Holt's subject. Information secured by Mr. Holt relative to number of college hours in Business Education, degrees, and institutions granting degrees of teachers in business education was used for comparisons with the qualifications of teachers of schools which returned the questionnaire sent to them. His findings included:
7. The education of commerce teachers from 1932 to 1937 consisted of an average of 32 to 35 semester hours of college and university credit in commercial courses.
8. From 1934 to 1937 more than nine-tenths of all high school commerce teachers held degrees.
9. Typewriting was by far the leading subject taught by the cormerce teachers. Colvin, A. $0 .{ }^{8} \mathrm{Mr}$. Colvin's article, "Business Edueation in the Smaller High School--A Survey", presents information on the offerings, objectives, and contemplated changes of the business education program of 525 smaller high schools in several states. These high schools range

[^0]8. Colvin, op. git.
in size, from the standpoint of enrollment, "from 60 " to "rarely over 500". He states most of them enroll less than 200 students. Information relative to offerings in business education was used as a basis of comparison with findings in this study.

## Definition of Terms

1. Rural high schools. A United States Census Bureau publication states ${ }^{9}$

Most of the high schools are located in rural territory by which is meant communities with fewer than 2500 inhabitants.
2. Business education and commercial education. Ordinarily business education has broader connotations than commercial education, however, in this work they are used synonymously. Either term means work in any of the subjects listed later as comercial work offered by the schools studied.
3. Skill subjects are bookkeeping, shorthand, and typewriting.
4. Content courses are all courses in business education other than one of the three skill subjects.
5. Complete bookkeeping cycle. The various processes of work necessary for a complete set of "books". The process includes journalizing, posting to ledger, working out trial balance and completing work sheet, making financial statements, and adjusting and closing the books.
9. Statistics of Public High Schools, 1937-38, op. cit. Page 4.
6. Models in bookkeeping. Illustrations showing the several processes which make up the complete cycle.

Some Early Beginnings of Commercial Education
Business education in the schools of the United States was given impetus in 1893 by the report of a study conducted by Professor Edmund J. James, of the American Bankers' Association, on business education conditions in Burope. Professor James reported: ${ }^{10}$
--The old system of training young men in the great business houses has almost completely disappeared even in those places in our country where it may have existed--..
He further states: ${ }^{11}$
The systematic and steady development of commercial instruction lies in the interest of our business world, in the interest of the community in general and in the interest of our public system of education.
The United States Commissioner of Education published figures for 1893-94 ${ }^{12}$ showing 122 high school students in the public schools of the Southwest (Oklahoma, Texas, New Mexico, and Arizona) enrolled in business education courses. The figures from the same source in 1899-1900 show 945 high school students enrolled in commercial education courses, indicating the increased interest resulting, in part, from the stuay by Professor James.
10. Matherly, Walter J., Business Bducation in the Changing South. Page 35.
11. Ibid., Page 33.
12. Biennial Report of the United States Commissioner of Education, 1893-94. Page 12. United States Office of raucation.

An early mention of business education in Oklahoma is found in the report of the State Superintendent, published in 1908. ${ }^{13}$

In the list of subjects recormended for study by high school students in the county high schools of Alfalfa and Logan counties is found commercial arithmetic, bookkeeping, stenography, typewriting, conmercial law, and business practice. No mention is made as to how widely these subjects were taught at that time.

Clevenger reports ${ }^{14}$ that in 1916, sixteen schools out of 181 reporting on his questionnaire, were teaching stenography and fifty-four were teaching bookkeeping.
13. State Department of Public Instruction. Second Biennial Report. State of Oklahoma. Page 159.
14. Clevenger, op. cit.

THE STATUS OF BUSINESS EDUCATION IN RURAL HIGH SCHOOLS OF THE SIXTH CONGRESSIONAL DISTRICT WITH RESPECT TO OFFERINGS AND ENROLJMENT

## Number of High Schools Seeking Accrediting, Their Total

 Enrollment, and Average Enrollment.Enrollment records are available only for those schools which sought accrediting by fulpilling certain conditions imposed by the State Department of Education. Those schools which fulfilled, or thought they had fulfilled, those conditions sent to the State Inspection Department applications for accrediting. The applications contained, besides other information, the total enrollment at the end of the first six weeks for each school.

Table I
NUMBERR, TOTAL ENROLLMENT, AND AVERAGE ENROLWMENT OF SCHOOLS REQUESTING ACCREDITING BY 5-YEAR PERIODS, $1920-21,1925-26,1930-31,1935-36,1940-41$

| School Year | Number <br> Schools <br> Seeking <br> Accrediting | Enrollment <br> and of <br> First Six <br> Weeks | Average Enrollment Per School |
| :---: | :---: | :---: | :---: |
| 1920-21 | 44 | 2917 | 66.3 |
| 1925-26 | 68 | 5337 | 78.6 |
| 1930-31 | 84 | 7261 | 84.6 |
| 1935-36 | 93 | 9136 | 98.2 |
| 1940-41 | 90 | 8875 | 98.6 |

Table I shows the total number of rural high schools seeking accrediting for the various years, and the total enrollment of all the schools at the end of the first six
weeks of the respective years shown. The enrollment figures are the total number of high school students in all the schools which applied for accrediting for the years mentioned. High schools, in this study, are considered as being any schools which offer work in the ninth, tenth, eleventh, or twelfth years.

The schools in this area seeking accrediting for 1935-36 and 1940-41 had an average enrollment of a little over 98 for each of those years. The rural high schools of the nation had an average enrollment for the school year 1937-38 of $130^{1}$. Figures for the nation for later years were not available at the time of this writing.

## Business Education offerings

It is generally recognized that the smaller schools have a great deal of difficulty when attempting to offer a wide range of subjects to their student bodies. For a number of reasons, justified or not, they stick pretty closely to the range of college entrance requirements. The extreme smallness of the schools in this study will, in some measure, explain their less than average offerings of business education courses when compared with offerings of other schools over the state or nation.

The business education subjects listed on the applications for accrediting were: Commercial geography, commercial law, bookkeeping, shorthand, typewriting I and II, Business $\operatorname{Znglish}$, and general business. Business arith-

[^1]metie is not included in this llst beesuse it wes not so Iisted on the procrame. High school arithmetie wee quite freguntiy lister but there was mo way of knowing whet type of arithretic it wes. Between 1920-21 ard 1925-ce, stenotraphy was generglly aescribea as one-helf year's work in skorthand and typorriting. Caneral businese (the name that will be used in this study) was variously debcribed as general business, junior business training, and everyday bueiness. It appeared, in this study, for the first time on the $1040-41$ prograus, and then in only six casea. Typem writing II, likewse, appeared in that vady only on the 1040-41 program ox studies.

The amount of creait orfered by the vembous schoola on these subjects was uavally as follows: Comercial Eeography, commertial lew, and Eusineas mplish were Iisted by all schools as being one-half year's work. Bookkeeping and stenography in 1920-21 and $1925-20$ were offered as onehalf year's work each. In 1920-21, zingfisher offerea a full year of atenogrephy, and in 1925-26, Washita offerea a full year of bookkeeping; otherwise the statement that these subjects wero offered as onemall yeax's work in 1920-21 and 1925-26 is true.

Wo attenpt was made to aiscover the grade placenent of these subjects.

Table II gives the number of gohools secking accrediting which offerea the various business education courses for the years 1920-21, 1926-26, 1950-31, 1936-36, and 1940-41. This information was taken fron the application

Table II
MOMEER ARD PEF CENT OF BCHOOLS SEHKTMC ACCREDITING WHICI OFFERED BUSTNESS EDUCATIOA COURERS


* Offered as stenography (both ahorthend and typewriting) in 1920 and 1925.

The business education subjects are listed in the sane order as that used in the Annual figh School Bulletin for 1940-41.

Por accreaiting on fie wit the state Ingpection Department at the Stete Capitol.
 four schools seokine accredtine in 1520-21 onfared commercial geosreph; 2e, or A2. 6 per ont, or the 88 sueking caceditine in 1035-35, offered commetal geography; 28, of 45-2 per cent of B4 BChools peeking acoreditne in 1020-31 ofered it; 45, or 49.2 par cent of the 93 ghools seeking accreating in 103b-30 ofered the subject; and 40, or 4 4.4 per cent of the 00 secing accrediting in 1940-41 offered comeroial geography.

Since typemmting is now the most widely offered businese educatton abtect, an analyais of ite growth in these schools will be intervatinc. In 1920-21 ana 1920-26, typewritine dia not appear on the daly programs at all, being a part of the mabject of stenography. The stenoErephy course wes far fron prevalent twenty yearg ago. In 1920-21 only two schools, Kingither and Tuttle, offerea the cousce. In 1025-25 the number was atill $10 w$, my 4 out of 68 schools stuaied offering it that year. By 1930-32 the eubjects of shorthand and typewriting med been separated on the dally propram, and 15 schools, or 17.8 per oent os the nuber secking accrediting were offoctig the oompe as evilenced by thelp doily procmeno on tile With the State Inspection Departhent. By 1940-41 the number of schoole offeriag typownting had increased nore then 250 per cent over the figurec for $1935-36$. Seventy of the 90 schools seeking acereciting tiat year vere teaching one or two years of typerriting.

In 1936-37, eight educators made surveys of the business education offerings ${ }^{2}$ of the smaller high schools of several states, namely California, Colorado, Florida, Georgia, Illinois, Indiana, Kentucky, Michigan, Minnesota, Missouri, Ohio, Pennsylvania, and South Carolina. The surveys were under the direction of A. O. Colvin, Professor of Business Fducation at Colorado State College, Greeley, Colorado. Mr. Colvin states that most of the 525 schools which returned the questionnaires were in the class herein designated as "rural" high schools; however, some were located in communities which ranged upward to 10,000 people. The results of this survey show the following facts concerning the frequency of business education offerings: ${ }^{3}$

Schools
Subjects
Typewriting
Bookkeeping
Shorthand
General Business
Economics
Business Law
Economic Geography 194
offering
Per Cent of 525 $499 \quad 95$ $473 \quad 90$ $462 \quad 88$ $312 \quad 59$
$268 \quad 55$
194
40
Business English
132 37

A few comparisons will show that business education offerings are definitely less prevalent in rural high schools of the Sixth Congressional District than in schools
2. Colvin, A. O. "A Summary of Business Sducation in a Cross Section of the United States". National Business Education Quarteriy, March 1937. Pages 32 to 38.
3. Ibid., Page 33.
surveyed Dy Colvin and his associates. These comparisons can bo more easily made with the atd of Table III, pace 20.

Teble III was constructed in merer to show the rankings of the various buainess eduction mujecte for the yeare etnded. It is reed: Comeratal cookarby, first in Emequancy of offorinc, was offered by 48.2 per cent of the Af schools seeking accreditine in 1020-2l; bookeontig was gecond, beine offored by 18.7 per cent of the 44 echools seekne accrediting; etc. In 1925-26, 42.6 per cent of the 68 schools seoking accuediting offered comercial evegrephy. It was, agatn first in frequency of offering. Comnercial Law was seconh, with 30.3 per cent of the schoole offering it.

The rankings of the 1940-41 ofterinss are eiven in the form below so they can be more easily compared with the rakines of the offerines shown in the Colvin stady.

Schools

Subjects
Typarriting I Bookkeping
Connercial Ceography Commercial Law Thorthend
Business Fuclish Typewriting II General Business
ofterint per cent of go

| 70 | 77.7 |
| :--- | :--- |
| 52 | 57.7 |
| 40 | 44.4 |
| 25 | 27.7 |
| 23 | 25.5 |
| 23 | 11.1 |
| 10 | 6.6 |

It will be seen that typewriting and bookeepine lead in this atudy and also in the Colvin study. Bustness Enclish end comercial geography were offerea by appoximately the same proportion of schools in both studiee. Here the pointe of similarity in the two reports ceased. One glaring aifference in the two shoula be pointed out,

Table III



* Figures in the starred colums show the per cent of the total muber of schools zeoking accrediting for the various years, which offered the subject listed at the left marein.
that is the difference in the proportion of schools offering general business. Fifty-nine per cent of the schools in the Colvin study offered it, while only 6.6 per cent of the schools in this report had it on their program of studies.

Some of the difference between the two atudies right be accounted for by the fact that the schools in the Colvin study were, on the whole, larger than those in this study. ls. Colvin stated that the enrollment in the mejority of the schools covered by his survey ranged from 60 to $300 ;$ in several however, the errollment was greater than 300 . The enrollment in schools in this study ranged from 50 to 300 , with none higher than the latter figure.

One of the eight reports sumnarized by Mr. Colvin was a survey by $14 r$. Studebaker ${ }^{4}$, Head of the Department of Business Education at Boll State Teacher's College, Lhuncie, Indiana. Hr. Studebaker's report most nearly parallels this one in point of size of schools surveyed. He stated that the 85 schools included in his survey had, with few exceptions, less than 200 students. His results were as follows:

Of the 85 schools, 81 , or 95 per cont, offered typewriting; 80, or 93 per cent, offered bookkeeping; 68, or 80 per cent, offered shorthand; 69, or 71 per cent, offered business law; 51 , or 60 per cent, offered general business; and 30 , or 35 per cent, offered commercial geography.

The results of the Studebaker study closely paralleled the results of the combined eight studies, indicating that
4. Studebaker, M. E. What Kind of Business Education Should We Offer in Small High Schools of the Country". Business Rucation Suarterly, March 1937. Page 7.
the extent of business education offerings was about the same in all the areas covered by the various studies. The results of those studies would seem to definitely establish the fact that the schools in the part of Oklahome included in this study offered fewer courses in business education than did the schools surveyed by $1 / \mathrm{r}$. Colvin.

## Number Inrolled in Various Business Education Courses in 1930-31, 1935-36, and 1940-41

As previously stated, the schools seeking accrediting in 1920-21 and 1925-26 did not include information about the number enrolled in the various courses, except in a few instances, so few, in fact, that no reliable or worthwhile results could be obtained from those years.

Beginning in 1930-31 however, this information was included in all cases. That information is summarized in the next table. Table IV shows the number enrolled in each business education course for each of the three years under consideration. It also shows the per cent of the total number enrolled at the end of the first six weeks who were taking work in each of the business education courses offered.

Analyzing the results by subjects, it will be seen that the enrollment in commercial geography decreased slightly for each succeeding interval of the period under consideration. The enrollment in commercial law, never particularly high, fluctuated little. Enrollment in the remaining courses increased throughout the period.

Table IV

## NUMBER ENROLJED IN VARIOUS BUSINESS EDUCATION SUBJECTS <br> IN SCHOOLS REQUESTING ACCREDITTING WITH THE PER CFNT OF THE TOTAL RNROLWMENT TAKING EACH SUBJECT

| Subjects | 1930-31 |  | 1935-36 |  | 1940-41 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number EnrolIed | Per Cent of Total Enrollment | Number Innrolled. | Per Cent of Total Enrollment | Number Enrol1ed | Per Cent of Total Enroll- ment |
| Commercial <br> Geography | 827 | 11.4 | 825 | 9.0 | 637 | 7.2 |
| $\begin{gathered} \text { Commercial } \\ \text { Law } \end{gathered}$ | 313 | 4.3 | 484 | 5.3 | 405 | 4.6 |
| Bookkeeping | 198 | 2.7 | 286 | 3.1 | 869 | 9.7 |
| Shorthand | 143 | 1.9 | 178 | 1.9 | 303 | 3.4 |
| Typewriting | 441 | 6.1 | 611 | 6.7 | 1537 | 17.3 |
| $\begin{aligned} & \text { Typewriting } \\ & \text { II } \end{aligned}$ |  |  |  |  | 81 | 0.9 |
| Business English | 77 | 1.1 | 269 | 2.9 | 408 | 4.6 |
| General Business |  |  |  |  | 140 | 1.6 |

The number of students taking typewriting increased from 611, or 6.7 per cent of the enrollment in 1935-36, to 1537, or 17.3 per cent of the total enrollment for 1940-41. Likewise, a considerable increase, from 286 to 869 , was made in the enrollment in bookkeeping from 1935-36 to 1940-41. The enrollment in shorthand almost doubled from 1935-36 to 1940-41, being 178 in 1935-36 and 303 in 1940-41.

The per cents given in the table are based on the total enrollment in all schools seeking accrediting for the years shown. In 1930-31, eighty-four schools with a total
anroliment ot the enc of the firet six weeke of sehool of 7202 powht aprovel by the stetw Inspection bepertment; In 1935-36 the nubor wes 92 schools with totel anrollnent of 2138 ; and in 1040-41 ninety schools with a totel crron1m mert of 8 g75 sougt rocredthin.

Despite considarcble search no abuiem of stailer mathre could be found nowing information eiven in Table aV. A11. other morks dealt with mach laneer syoteng than those in the Sixth Congressional District and all schools in othex etwhes offered work in sone business edncabion courses. As will bo observed in this study fequently only a small per cent of the scoools represent offered work in the particuler butnesp education course ander consideration.

## Sumpary

Total school errollment, otierines and subject enrollment in business educetion coula be obtained only for those schools seckime accreating. In 1920-21 forty-four sohools fonverced applications for accreating to the state Depurtment of Ducuction; in 1925-26 there were 68 applications for acerediting; in 1930-31, efghtymour; in 1935-36, ninety three; and in 1940-41, ninety.

The toted enrolluent and the average errollnent for asch school ranged steadily upward throughout the twentym year period with the exception of the period from 1055-36 to 1940-41 when the total enrollment aroppea slightly and the averaed per school remained about the same. The average in these sohools was less than the average for rural high schools over the nation, the figures beine
slightly over 98 for both $2055-26$ and $1940-41$ in schools of the Sixth Confressional District and 130 for mural high shools over the nation in 1937-88. Sone diperonce could be accounted for by the fact that the ficure 98 represents enrollment at the and of the first six weeks of shool and the 120 representa full year's encollment,

Comprolal geography was the most widely offered busincss etucation subject until the last period, $1940-44$ when typeuriting I usurped the lead with bookieeping second and comercial geography third. The number of schools offering typewriting and bookkeeping increased greatly from 1085-36 to 1940-41. In 1985-36 oniy 19 schools offered work in typewriting. By 1940-61 the number had increased to 70 schools. Bookkeeping wes offered by 14 schools in 1935-36 and by 52 in 1040-41.

The per cent of those enroiled in commercial geography decreased and the per cent in comercial law renained about the same. In ail other subjects the increace in enrollment was proportionally greeter than the increase in total enrollment.
 QUestionmatre grudx

After ohowine some changes in business education offeringe ard chollomt for all the accredited senools in the nine countias oomgrising the Sixth Congrossionel District for the period trom 1920 to 1940 , this stuay atwempte to sive some information pertinent to bushaess edueadion in schools of the area wich offer one or more units of whet 10 comonly known as the "three E"s" of comercial eaucation. Wr* Clevenger stated,"

A school is not considerea as havine a commercial department unless it offers some combination of bookkeepine, shorthand, and typewriting.

There were seventy schools in the area fulfilling this condition. Accepting iar. Cleventer's definition, and, also beine aware of the difflculties instructore would probably have in attenptine to answer questions relating to objective atandaras for such businees equcation subjects as commercial awithmetic, commercial geography, Basiness Dnelish, ete. this questionnsire study was confined to investlegting congitions and practices in the subjects of typewriting, shorthand, and bookkeeping.

As its title inaicstes, the study is further limited to schools located in commaities with no population center of more thax 2500 people. The United States orice of Baucation mekes a practice to use thet figure to divide the rural and urban schools.

1. Clevanger, Op. Clt. Page 14.

The conditions and practices the questionnaire attempted to survey were:

1. Total enroliment and total number of teachers in schools offering work in some skill subject.
2. Inrollment in skill subjects.
3. Teacher-stated objectives in skill subjects.
4. Participation in skill subject contests.
5. Equipment for use in teaching skill subjects.
6. Teaching personnel in business education courses with respect to college hours, experience, and tenure.
Answers to the inquiries of the questionnaire were requested to be for the facts as they were at the beginning of the second semester of the school year 1940-41.

By consulting the Oklahoma Educational Directory for $1940-41^{2}$ it was found that there was a total of 99 high schools in the area. According to United States Census Bureau figures ${ }^{3}$, 90 of these were located in communities with no population center of more than 2500 people. State High School Inspection Records ${ }^{4}$ for 1940-41 listed 70 of these as accredited for a course in one or more of the three subjects with which we are concerned.

Questionnaires were mailed to these seventy schools and a total of 48 , or 68.8 per cent, returns were secured.
2. OkIahoma $\frac{\text { Fducational }}{21,32,33} \frac{\text { Directory }}{35,37,39}$ op. cit., Pages 19 , $21,32,33,35,37,39$, and 66 .
3. Sixteenth $\frac{\text { Census }}{\text { Pages } 4 \text { to }} \frac{\text { of }}{9 .}$ United States. op. cit.,
4. State Department of Education. Applications for Accrediting for 1940-41. Capitol Building, Oklahoma City.

Two of those returning the questionnaire stated that they offered no business education subjects, leaving a total of 46 schools offering one or more of the three subjects, and the number 46 is used as the base in all tables unless otherwise stated.

Total Bnro11ment and Total Number of Teachers
In Schools offering one or More Skili Subjects
The smallest of the 46 schools reported a first semester enrollment for the school year 1940-41 of 50, the largest 300. The total number of high school students enrolled during the semester at the 46 schools was 5361.

Table I shows the number of schools enroling 50 to 75 students (inclusive) for the first semester; the number enrolling 76 to 100 ; etc.

Table I
CLASSIFICATION OF SCHOOLS ACCORDING TO ENIROIJMENT

| Students | Schools |  |
| :---: | :---: | :---: |
|  | Number | Per Cent |
| 50-75 | 13 | 28.3 |
| 76-100 | 12 | 26.1 |
| 101-125 | 3 | 6.5 |
| 126-150 | 9 | 19.5 |
| 151-175 | 3 | 6.5 |
| 176-200 | 1 | 2.2 |
| 201-225 | 1 | 2.2 |
| 226-250 | 3 | 6.5 |
| 251-275 | 0 | 0.0 |
| 276-300 | 1 | 2.2 |
|  | 46 | 100.0 |

The table reads: Thirteen, or 28.3 per cent of the 46 schools had student enrollments, for the first semester of the school year 1940-41, of 50 to 75 inclusive; twelve, or
26.1 per cent of the 46 schools had enrollments of from 76 to 100 students; etc.

There was a total of 262 high school teachers in all of these 46 schools. That was an average of about 5.7 teachers for each high school.

Table II classifies the high schools according to the number of teachers.

Table II
CLASSIFICATION OF SCHOOLS ACCORDING TO NUMBER OF TEACHERS

|  | Schools |  |
| :---: | :---: | :---: |
| Teachers | Number | Per Cent |
| $3-4$ | 14 | 30.4 |
| $5-6$ | 16 | 34.7 |
| $7-8$ | 11 | 23.9 |
| $9-10$ | 2 | 4.4 |
| $11-12$ | 2 | 4.4 |
| $13-14$ | 1 | 2.2 |
|  |  | 46 |
|  |  | 100.0 |

The table is read: Fourteen, or 30.4 per cent, of the 46 schools had 3 or 4 teachers each; sixteen, or 34.7 per cent, had 5 or 6 teachers each; etc.

## Bnrollment in Skill Subjects

The second part of the questionnaire sought to discover the answers to the following questions:

1. How many schools offered each of the three skill
subjects?
2. How many students were taking work in each of the three subjects?
3. What was the total number of different students enrolled in one or more of the subjects?
4. What was the length of the class period devoted to each subject?
Ruvery one of the 46 schools reported at least one section in typewriting I; 29 had 2 sections; and 6 had 3 aections. There was a total of 81 sections in typewriting I in the 46 schools. In these 81 sections, 1013 students were taking work. This was 18.9 per cent of the total enrollment of the schools. Clevenger ${ }^{5}$ in 1931 reported 20.4 per cent of the total enrollinent in Selected High Schools of Oklahoma to be taking work in Typewriting I. Frost, reporting in 1924, for both small and large high schools over Oklahoma, found 20.4 per cent taking typewriting, however, he does not say whether it was typewriting I or both first and second-year courses.

As stated above, there were 81 separate class-sections in the 46 schools. The size of these class-sections ranged from 5 to 20 , with an average of between 12 and 13 students per section. Many of the schools had two periods of instruction for typewriting I classes and some had three. The range of typewriting I enroliment for the 46 schools was 5 to 51. Table III shows the various number of students enrolled in typewriting I in all the schools.
5. Clevenger, op. cit. Page 41.
6. Frost, op. cit. Page 22.

| Typewriting I | Schools |  |
| :--- | ---: | :--- |
| Students | Number | Per Cent |
| $5-10$ | 8 | 17.4 |
| 110 | 11 | 23.9 |
| $16-20$ | 5 | 10.9 |
| $21-25$ | 8 | 17.4 |
| $26-30$ | 3 | 10.9 |
| $31-35$ | 3 | 6.5 |
| $36-40$ | 2 | 6.5 |
| $41-45$ | 0 | 4.4 |
| $46-50$ | 1 | 0.0 |
| $51-55$ |  | 46 |
|  | 100.0 |  |

The table is read: Tight, or 17.4 per cent, of the 46 schools had 5 to 10 students enrolled in typewriting $I ;$ 11 , or 23.9 per eent, had 11 to 15 students enrolled in typewriting $I ;$ etc.

Only seven of the 46 schools reported classes in second-year typewriting. A total of 73 students were enrolled in that course. Seventy-three is about 1.4 per cent of the total first-semester enrollment of the 46 schools. Clevenger, ${ }^{7}$ reporting for similar-sized schools over Oklahoma in 1931, stated that 1.7 per cent of the total enrollment was taking typewriting II for that year.

Thirty-one schools indicated they offered a course in first-year bookkeeping. They reported 412 students enrolled in these classes, which was an average of 13.3 students
7. Clevenger, op. cit. Page 55.
per clasa. The largeet class had 30 and the sualleet 7. The table below whow information recercing the number in the clasces in bookkeepinc.

Table IV
BRROLLEATE BY SGHOOLS
IN BOOREMETN

| 300kkeeping Sudents | Schools |  |
| :---: | :---: | :---: |
|  | Fumber | Per cent |
| 5-10 | 7 | 2 E .6 |
| 11-15 | 13 | 41.9 |
| 16-20 | 7 | 22.0 |
| 21-25 | 3 | 9.8 |
| 26.30 | 1 | 3.2 |
|  | 31 | 100.0 |

The table is reacit Seven, or 22.6 per cent, of the 3 schools reported classes of 5 to 10 stulents each; 13, or 41.9 per cent reported ciasees of $12-15$ studentis each; ete.

Four hundrea thirteen is 7.6 per cent of the total exarollwent in the 46 schoois. Cleverger ${ }^{8}$ reporting for sinilar schools over the atate in 1931 stated that 10.9 per cent, of the total enroliment was taking bookkeping.

None of the schools had a second-year course in bookkeening.

Sixteen sehools ofrored shorthend I. There were 205 stubent exrched in the course. That is an average-size elase of ebout 13 students. The renge per elasa was from 4 to 25.
8. Clevenger, of. cit. Page 35.

The interval of five is used again in Tabieiveto show the size of the shorthand classes.

Table V

## ENROLJMENT BY SCHOOLS

 IN SHORTHAND| Shorthand I | Schools |  |
| :--- | :---: | :---: |
| Students | Number | Per Cent |
| $1-5$ | 2 | 6.2 |
| $6-10$ | 4 | 25.0 |
| $11-15$ | 7 | 43.8 |
| $16-20$ | 2 | 12.5 |
| $21-25$ | 2 | 12.5 |
|  |  | 16 |
|  |  | 100.0 |

The table is read: One, or 6.2 per cent, of the 16 schools reported shorthand classes with 5 or less students; 4 , or 25.0 per cent reported classes with 6 to 10 students; etc.

Two hundred nine is 3.7 per cent of the total number enrolled in all the 46 schools. Clevenger? reporting for similar schools in 1931, stated that 9.5 per cent of the total enrollment was taking shorthand I.

None of the schools reported classes in second-year shorthand.

The inquiry, "How many different students take at least one of the three subjects under consideration?" brought responses showing that 1410 , or 26.3 per cent, of the emrollment of the 46 schools were taking one or more of the three skill subjects. Frost ${ }^{10}$ reporting for 1918
9. Clevenger, op. eit. Page 55.
10. Frost, op. cit. Page 14.
stated thet 10.30 per cent of the hagh school shacnts in the gohoo we wheh he survoyed were toking one of these subjecta and Clevencer ${ }^{11}$ in 1831, found thet alnost oneholf or all graduater had token cone comaccial work. Table VI show the number of difrerent students taklar mork in one ar more of the three skill subjects. Table VI
 SKILE EUSJMCS

| Students | Lumberoger Sent |  |
| :---: | :---: | :---: |
|  |  |  |
| 1-10 | 2 | 4.4 |
| 21.20 | 12 | 26.0 |
| 81-30 | 11 | 23.0 |
| 01-40 | 10 | 21.7 |
| 11-50 | 8 | 17.4 |
| 61-60 | 2 | 4.4 |
| 61-70 | 0 | 0.0 |
| 71-80 | 1 | 2.8 |
|  | 46 | 7100.0 |

The table is read: Mo, or 4.4 fer cent, of the 46 echools had 10 or leas studento errolied in one or hore of the thre swtects; 12, or 29.0 per cent, had from in to 20 enrolled in one or more of the thpee subjecter ote.

Ot the 1410 etudeate tekime cither bookeeping, type writing, ow shortrand, or some combination of the three, 1013, or 71.8 per cent, were thking typewriting; 413, or 20.2 per cent were taking bookeepine; and $\$ 00$, or ebout 15.0 per cant, were toking shorthand. Several studente were, of course, takine ware than one of the three sabjects. 11. Clevenger, op, cit. Pase 61.

Skill Subject Attainmenta
The third part of the questionnaire attempted to survey some objective standards set up by the teachers as goals of attainment for the students of the three skill subjects.

In the Handbook for Oklahoma High School Courses ${ }^{12}$ the speed recommended for attainment by typewriting I students is, "A gross speed of 30 words per minute with a word accuracy of 98 per cent." This study attempted to discover the typewriting rate per minute and number of minutes which the teacher required the rate to be maintained. The following table shows the definite speed requirements and the length of time which that speed was to be maintained to pass the course, as stated by the teacher.

Table VII
SPEED REQUIRGMENTS AND TIME-LENGTE OF TEST
IN TYPEWRITING I

| Words | Minutes |  |
| :--- | :--- | :--- |
| Per Minute | In Test | Schools |


| No Requirements 20 25 30 30 30 35 35 40 40 | $\begin{array}{r} 5 \\ 10 \\ 5 \\ 10 \\ 15 \\ 10 \\ 15 \\ 5 \\ 10 \end{array}$ | 6 1 1 3 12 8 5 7 2 1 | 13.0 2.2 2.2 6.5 26.0 17.4 10.9 15.9 4.4 2.2 |
| :---: | :---: | :---: | :---: |
|  |  | 46 | 00.0 |



The table ia read Gix, or 10.0 per cent of the 40 teachers etated thet they monirea no dehtnive gpead for completion of the course; 1, or 2.2 per aent, etatea they required anet apeed of 20 words a minute for five ginutes for completion of tho course; ete.

The thewriting speeds as indicated wore net speeds and were calculated by the International Typewritne Contest Fulow, which penalizes 10 words for ean empor.

An attompt was made to include other items in adation to the greed of studenta, but it was found dinceutt to neasure other attaiments objectively.
th thewriting IT, onty 7 of the 45 schools rompondine otfered this course. Only 73 studente were emolieg in this course in all the solools. For the speed reguirements two shools vequirea 46 net for 10 nimates; three required 45 net words a minute for 15 minutes; one, 50 net vords a minute for 10 minates; and one 50 net words par mitute for 15 minuter. The State Hendbook gugests 40 vorde per prinute for 15 minutes. 13

Attanments for shombiand I, acoordine to the Mendbook fom High School reachers, should be as follows: Whe student should be able to take aictation on rumine motter of ordincy cisticulty for a perioo of 5 minnee at the rate of 60 words per minate, with an accuracy of ge per cent. ${ }^{14}$
13. IVId. Fage 74.
14. Thid. Fare 70.

Of the 16 schools reporting classes in first-year shorthand, class attainment standerds were as follows:

Table VIII
DICTATION-TAKE REQUIRRIGENTS IN SHORTHAND I
AS STATED BY TEACHERS
Dictation-take Minutes
Rate Per Minute In Test
Rohools
Number Per Cent

| No Definite Requirements | 3 | 18.8 |  |
| :---: | ---: | ---: | ---: |
| 60 | 3 | 2 | 12.6 |
| 60 | 5 | 7 | 43.5 |
| 60 | 10 | 1 | 6.3 |
| 80 | 5 | 3 | 18.8 |
|  |  | 16 | 100.0 |

The table is read: Three, or 18.8 per cent, of the 16 teachers set no definite rate of dictation-take; 2, or 12.6 per cent, had for their standard 60 words a minute for a 3 minute period; etc. Six of the teachers reporting stated that they required an accuracy of 90 per cent; seven required an accuracy of 95 per cent, and three falled to check that part of the questionnaire.

The question referring to the transcription rate of shorthand notes brought these responses: Three teachers stated that their attainment standards called for a rate of 20 words per minute for 15 minutes; 7 said that they had no definite rate set; and the remaining six did not answer the question at all, implying that they too had no definate rate. The State Handbook for High School Courses merely states that the student shall be able to transcribe his notes on the typewriter with not more than five errors per 100 words of transcription. ${ }^{15}$
15. Ibid. Page 80.

Fo school reported a seoond rear's wonk in chorthend. It was found to be much more atfficult to frame guebthone caling for definite objective answers in bookeering. than it wes for either of the other two subjecta. ifter Geveral different types of questions were alcoussed with other bushess education instructors, theas wore fiselly facluded in the questionmire:

1. Do you require your stucents to work out problena invaivine the complete bookecping cycle without "rodele" before them?
2. Do you uec pobleas involving the complete sookkeering cycle in teste to detemane if tre student chan "pess" the course?

To question number one, 25 of the 31 bookteping fistructors answered in the aximative and 6 in the nege tive. Io number two, 17 answered in the arsirmative and 14 in the negative.

In order to hrirew aditional heght on attelment standards of skill nabject ciessec, it was demea pertinent to attompt a earvey of the thinking of business education Inetructore relative to the valued to be derived from a study of typewriting I and bookeeping I. The difitculty of separatne the poreonal use and vocetional valued in both classes was fully appreciated but it was thought that a geners idea might be obtained as to the thiniting of the teachere along thooe lines.

The guections for typerritine I were: In your typing classes, do you place greater emphasis on:

1. Perconel-ase typine, such as corposing mat typire personel letters, typing themes for Dnelish clacses, notem books for history, ete., or
2. Typing for strietly vocationsl purposes, such as typing business letters, tabulatirg payrolls, making out businest reports, ete.

Resulta were as follows Thirty of the teachers etated they placed the grester emphesis on vocational values; seven placed the receter emphasis on personal-use; and the rentining nine divided the emphesis equaliy. Several of the nias stated that, in their opinion, there could be no clear dividing line. Some stated they stresaed personal-use values the first seneeter and voeational valuee the second eneester.

The questions regardirg personcl-use and vocational velue for bookneant I classes were: In your bookkeping I clasces do you plece greater empasis on:

1. Kecpin personal recont, making out bugets for persont and home ued, learnime about the business worla tron the stand-point of the average citizen, or 2. Strictly vocationk atwa such as: Learning to keep "books" for a business, lookine forware to a clericel civil service job, prelininary trainiug for an accountant, ete.
 keeping instructown reporting atated they placed greater emphasis on the personal-use value; fourteen placed ereater caphasis on the vocational value; and five stated they diviacd the eaphasie equally.

Agein, severat beachers gtated that, in theis opinhon,
 placed the greator emphats on sersonal-uge values the first scmester and vocstionat values the second.

Paxtioination in Contesta
It may seen doubtful as to the pertinercy of moladina the subject "partiotpation in Contesta" but tre aronac ls thet those schools mhich a partienpate eme usually thought
 those misch ao not. There Was no ettergt to asemble iacts and figures to prove this theory. It wac, however, noted in thie stuay that chorthand and typematine clacke whose techer stated no desintue speed reguipements for those clseses, da not perticipate in conteste.

As stoted above, there was no destre to attempt to Prove the vezue of conterts. Thie study mexely preente the figmee shonine the muber, and per cont, of the total nuber ot achoote $\operatorname{coth}^{2}$ classes in one or more of the still subjeets, wich does participtte in omtests.

The definite question wast Do vour students peticipate in loeal, eounty, district, or atabe tournaments in: thptre Yea ( ) No ( ), Shorthend Yes ( ) wo (), Bookkeeping Yee () 稘 ( ) ?
nenty-ave, or 54.3 nex cent, on the senoolk with typemritine clasese, ancwered in the arimadive gen, or 62. 5 per cent, of the schools with shorthend classes
 bookeeping claskes ancuered yes.

## Lench of class remod

Thirty-one of the 46 achools indiceted a 60 matnute elaen period. The remining 15 steted their chas pariod was 45 minute 1 n leneth. Tose achoole with 45 whate class periods, howcver; dsyoted tho meatis a dyy ta bookheepira and twearating classes.
 periode for typewtititu. To atterat yas mace to detapotne the aerinite tine alevoted to preettee outside clacs hours by threwiting students.

Enumant Avotuble tox Reachint Sull grbiecte
The firth part of the questionnatre dealt with the nubber of wachinea availatie for tochint businese education pubects. The gatestion was: Whow ravy wahines of the Rollorthe kine are avalable for your daenos in basinose



The 48 schools had a totel of 6 th typerritcre for we

 The number of trewrters wned by the inividuel soboole pensed from a high of 25 to a low of 8 . The following table show the number of sohoole falline in each eroup using en interval unit of 4.

Table IX

## NUMBAR OF TYPEWRITERS OWNED BY SCHOOLS

| Typewriters | Schools |  |
| :--- | :---: | :---: |
| Tymber | Per Cent |  |
| $8-11$ | 11 | 23.9 |
| $12-15$ | 21 | 45.7 |
| $16-19$ | 8 | 17.4 |
| $20-23$ | 5 | 10.8 |
| $24-27$ | 1 | 2.2 |
|  |  | 46 |
|  | 100.0 |  |

The table is read: Eleven, or 23.9 per cent, of the 46 schools had 8 to 11 typewriters each; 21 , or 45.7 per cent, had 12 to 15 each; etc.

There was an averege of 14.3 typewriters in each of the 46 schools reporting.

Six of the 46 schools had 3 sections of typewriting students using the machines; twenty-nine schools had 2 sections each; the other 11 had only one section of typewriting students each.

A study to determine how far a achool could profitably go toward so equipping its typewriting room that all students could take their work during the same period, should prove profitable to many school administrators. Some questions involved in a study of that nature would include:

1. The initial and upkeep cost of additional typewriters.
2. The maximum number of typewriting students a teacher can efficiently handle in one section.
3. The extra room space required for larger sections.

The factors above would have to be weighed against the obviously higher teacher cost in a system with several small sections of typewriting rather than one large section.

There is little doubt that the size of the class sections in typewriting I in rural high schools of the Sixth Congressional District could be profitably increased. Their size, as stated before, was between 12 and 13.

Twenty-four schools stated they owned an adding machine. None, however, had more than one. No attempt was made to discover to what extent the machine was used by the business education students.

Twenty-seven schools indieated they had one mimeograph; two had 2 each; and one school had 3. Again, no attempt was made to discover how much the business education students were taught about the operation of the mireograph.

Trenty-eight of the schools had some sort of gelatin process machine, usually a hektograph. Many did not report on that part of the question.

Regarding other machines, two schools stated they had mimeoscopes, two had staplers, and one owned a letterograph. Again, many returned questionnaires which were blank on this part of the question.

Qualifications of Teaching Personnel, With Respect to College Hours, Experience, and Tenure
According to Mr. Frost's ${ }^{15}$ gurvey of the qualifications of 108 commercial teachers in 1924 ; one had a master ${ }^{\prime}$ s
15. Frost, op. eit. Page 62
degree or the equivalent; 37, or 34.3 per cent, had their baccalaureate degrees or the equivalent; and 70 held no degrees whatever. Wost of the teachers whose qualifications were surveyed by lir. Frost, were in larger schools than those of this study.

Mr. Clevenger ${ }^{17}$ in 1931 found that of 74 commercial teachers reporting from high schools ranging in size from the largest to the smallest in the state, 12 held master's degrees and 51 , or 68.9 per cent, had their baccalaureate degrees, and 11 held no degrees.

In $1939^{18}$ a study was made on the qualifications of all high school commercial teachers of Oklahoma. A commercial teacher was defined as one who devoted 50 per cent or more of his time to teaching comercial subjects. This study showed that of 373 teachers, 349 , or 93.6 per cent, had baccalaureate degrees.

The specific conditions surveyed by this questionnaire

## were:

1. Number of degrees.
2. Type of school issuing degree.
3. Number of college hours in all fields.
4. Number of college hours in business education in the undergraduate field.
5. Number of college hours in business education in the graduate field.
6. Clevenger. Op. Cit. Page 57.
7. Holt, Hal F. Coumercial Teaching Personnel of the White Public High Schools of Oklahoma. Unpublished Waster's Thesis, Oklahoma A and III College, 1939. Page 31.
8. Pecency of work in business education in botz graduste and under-sprduate fields. (The definite question was: "Ifes the mojority of your bustness ecuction work been empleted in the paet five yearc?")
In every sohool raporting, one teacher taucht all the buthose edncstion subjects offered. Nery teamer reported thet he had his beccalareate degree. Two, or 4.3 per eent, reportal materic degreen. One of these, however, reported only nine fours of bustncse educstion wark in the graduate field, so it ie mobable that the master's degree was issued In come other pleld. In tr. Wolt's stuay ${ }^{10}$ of 1933, 8.6 per cent of the high school business aducation teachers over the etete at lerge had their mester ' aegree.

Inctitutione issuing the agrees of the 46 teechers were: Oklohora teacher colleces issued 30, or 78.2 per cent of the total number Oklame College for homen at chickasha iswed 5 of the 46; Oklchom Thiversity at Formen iscued 2 ; ORlanow A. and t. at Stllwater iscued one; Prilliyo Universtity et mid iscuat one; and Colorado State Collece at Creeley istued one.

Eolt ${ }^{20}$ reporting on 249 baccaliureate degrees in 1039 for the entira state, found that 131, or 51.8 per cent, were issued by oklahom tawher colleges.
10. Holt. op. cit. Page 31.
20. Eolt. op. ett. Page St.

Total college hours to the credit of those reporting, ranged from 124 to 203 each, with an average for the 46 instructors of 144.

Table $X$ shows the number of teachers with varying hours of college credit. Sixteen was chosen for an interval number because it is frequently thought of as being one semester's work.

Table X
TOTAL COLLEGE HOURS OF INSTRUCTORS

| Number of Hours | Number of Per cent <br> Teachers | of 46 |
| :---: | :---: | :---: |
| $124-140$ | 28 | 60.8 |
| $141-156$ | 8 | 17.4 |
| $157-172$ | 6 | 13.0 |
| $173-188$ | 0 | 0.0 |
| $189-204$ | 4 | 8.8 |
|  | $\overline{46}$ | 100.0 |

The table is read: Twenty-eight, or 60.8 per cent, of the teachers reported total college hours of 124 to 140 each; 8 , or 17.4 per cent, reported 141 to 156 hours each; etc.

The next question was, "How many college hours of undergraduate work in business education do you have?" The responses indicated a range of from 20 to 52 hours, with a total for the 45 of 1447. This is an average of about 31.5 hours each. In 1939, for all commercial teachers in Oklahoma, the average was 33.6 . ${ }^{21}$
21. Holt. op. cit. Page 22.

## Table XI

UNDERGRADUATE HOURS IN BUSLNESS EDUCATION

|  | Number of <br> Teachers |  |
| :--- | :---: | :---: |
| Hours | Per Cent 46 |  |
| $20-25$ | 8 | 17.4 |
| $26-31$ | 16 | 34.7 |
| $32-37$ | 16 | 34.7 |
| $38-43$ | 2 | 4.4 |
| $44-49$ | 3 | 6.6 |
| $50-55$ | 1 | 2.2 |
|  |  | 46 |

The interval of six has no special significance, but was used merely for convenience.

The table is read: Eight, or 17.4 per cent, of the 46 teachers had 20 to 25 hours of undergraduate credit in business education; 16, or 34.7 per cent, hed 26 to 31 hours; etc.

Only 10 , or 21.7 per cent, of the 46 instructors had any graduate work in business education. The graduate work of these 10 ranged from 4 to 22 hours each. Specifically, it wes as follows: Two teachers reported 22 hours each; one, 21 hours; three, 20 hours each; one, 15 hours; one, twelve hours; one, 9 hours; and one, 4 hours.

On the question, "Has the majority of your work in business education, in both undergraduate and graduate fields, been completed in the past five years?", 30 answered in the affirmative, and 16 in the negative.

This information would seem to indicate that the majority of our business education teachers are either young or have just recently decided to change to this field of teaching.

In response to the question, "How many years (count 1940-42) have you taught one or more commercial education courses in any system?", the information shown in Table XII was secured.

Table XII
TEACHING EXPIERIENCE IN BUSINESS BDUCATION

| Number Years <br> Expertence | Number of <br> Teachers | Per Cent <br> of 46 |
| :---: | :---: | :---: |
| 1 | 14 | 30.4 |
| 2 | 6 | 13.0 |
| 3 | 6 | 13.0 |
| 4 | 8 | 17.4 |
| 5 | 2 | 15.2 |
| 6 | 1 | 4.4 |
| 7 | 0 | 2.2 |
| 8 | 1 | 0.0 |
| 9 | 1 | 2.2 |
| 16 | $\underline{46}$ | 100.0 |

The table reads: Fourteen, or 30.4 per cent, of the 46 teachers had only one year's experience in teaching business education subjects (really were teaching in their first year's work when they subxitted their responses); 6 , or 13.0 per cent, were teaching their second year; etc. The length of teaching experience for the entire group in business education was found to be 3.4 years each.

The next question, "In your present position, how meny years (count $1940-41$ ) have you taught one or more of the three subjects under consideration?", brought the responses shown in Table XIII.

## Table XIII

TEACHER-TDTURE IF BUSTHESS EDUCATJOT

| Years Penure | Tumber of <br> Teachers | Per cent <br> of 46 |
| :---: | :---: | :---: |
| 1 | 19 | 41.4 |
| 2 | 7 | 15.2 |
| 3 | 7 | 15.2 |
| 4 | 8 | 17.4 |
| 5 | 3 | 6.4 |
| 6 | 2 | 4.4 |
|  |  | 46 |
|  |  | 100.0 |

The table is read: Wineteen, or 41.4 per cent, of the 40 teachers were teaching thelr first year in their present position; 7, or 15.2 per cent, were teaching their second year in their present position. wone of the teachers had beer teaching business subjects in their present position longer than 6 years.

Tho average tenure for the 46 teachers roporting was 2.5 years.

## SUBMAE

There were 70 rurel high schools in the sixth Congressional District offering exther typewriting, bookkeeping, or shorthend, on soms combination of the three in their programs of study. Questionnaires were sent to the teachers of business oducation in these 70 schools. Forty-aight returns were secured, however, only 46 contained information that could be used in this study.

These 46 schools had from 50 to 300 high school students enrolled at the end of the flrst semester of the school year 1940-41, and employed from 3 to 14 high school teachers each. The average number of high school students enrolled at each of the schools was 117 and each school employed an average of 5.7 teachers in high school.

There were 1013 students enrolied in typewriting I in the 46 schools. Six schools had 3 sections each of typewriting I students; 29 had 2 sections each; and 11 had only one section each. This makes a total of 81 sections with an average of about 13.5 students to a section. The range in the size of the class sections was from 5 to 20 students, however, the range in the total number of students each school enrolled in typewriting I was from 5 to 51.

Seven schools offered typewriting II. Seventy-three students were enrolled in the classes.

Sixteen schools offered work in shorthand I and a total of 209 students were enrolled in the course. The average class had between 13 and 14 students. The range in the size of the classes was from 4 to 25 students.

Thirty-one schools offered work in bookkeeping $I$, and a total of 413 students were enrolled. The classes ranged in size from 7 to 30 , with an average of between 13 and 14 in a class. No school offered bookkeeping II or shorthand II.

There was a total of 1410 different students taking either bookkeeping, shorthand, or typewriting. This is 26.5 per cent of the total school enrollment in the 46 schools. The number of students taking one or more of the three
subjects manged from 6 to 73 , with an averoge pes sohood of ebout 3 . etraerte.

The mandman speed recuirencnt set by the teacher for completion of typerritine $I_{\text {, }}$ ranced from no ne borde whate for 5 rimates to 40 net worde minute for ten minutes. Te rost pravelent requipemght mat 30 net worta
 usual mequireaent was 40 net words 6 minute for etwes 10 o. 25 ninutes. Sone requined 50 rot worde por 10 minutas.

Fow shorthand I, the requirersente haged frot 60 words a nimbe for a 3 minute test to 80 wore a minte for $b$ minuteg for rate oi dietation-take. The most prevejent regnirenent was 60 wows a minute for 5 minutes.
nost teachere were non-commital on the subject on transcription. Dome nentigned 20 moris a minkte tor 15 winuten as theif requirenent.

The questan in bookecping was concerned wht the knowlede the instructor axpected the sthent to have of the completa bookkeating cyole. About one-hals of the teachars etated they expectar the ctureat to pazs a teat involutng the
 coarse. The rewamane one-half dia not expect tut

Thirty teachers placed grecter emphasis on the voaktioncl values in byemptine I. Seven plecea greater empamis on the pergonal-uee value Nine divided the athasis about equazly.

Thelve of the thixty-bue book kepine teachore placed greater exphest on peronnl-use value in bookeeging I; fourteen placed the greater emphadis on vocationel walues; and five divided the mphasis aboat egually.

Inenty-five of the ath schools reporting typewriting classen participatad in contests. Ten of the sixteen with chorthan elasses perticipated in shorthond contests. ine or the $2 l$ schools with bookkeginc clacnee reported participation in bookkecplye conteste.

The 46 schools hed in their posseceion 657 byewriters. The average maber per school mer 14.2 agchines. several hod cullue nachines, mineogrmphs, and some other mechues for use in businecs edueation clesces.

All of the bucinese educetion instructors in these schools had bacealnureate degrees. Two had master's. Techar's colleges in oklahoma iscued 56 of the 46 degreas. Other degrees vexe isered by Oklanona College for wonen, Oklanoma University, Oklanoma A. and H . College, Phillips Universtive and Colomaso State Coluese.

The totsl nuber or college houx to the individial cheat op each of the teachers runged fow 124 to 20, with ex everafe of lun hoars each. The mubar of unarcreduate
 teacher, with on wemege or 3.5 hours each. Only 10 hed greduete work in buciness educetion to their credit, their houre rungine from 4 to 22. Thirty of the 46 hed competed the nejority of theix business eduection moxk in both undergraduate and graduate fielas in the past five years.
me remaining lis had somatel the nojority of thetre work more than 5 yaurs ago.

Fourten of the 46 teachers were teachine business edscation subsecte for the firct time. Onc teacher had 16 years experianco. The averace expertence was s. s yeare. Kinateen ware taching besiness education aubjects in their present place for thoir first year. Two had been in their present jobe tix years cach. The sverage tenare was 8.4 years.

## gULRE hum COMLLUSORS

The purpoge of this study was to deterane the status ow business eauction in the mon high getoole of the Sixth Congreesional District with respect to subject arfertuct, cuptect exrolinent, objentives, equiprent, ane teachtus percomine.

Data were obtalned rot releted stuaies, publicetions of the State Department of Sueation, and from the retumb of a guestionmire to ecrtain bustness education instructore ins the Sixth Coneressional District.

Shee it was desired to get information unobtanable frow State Departuent of Ducation recorde, a guestionmire to be cidreesed to buginese edrention inetructara in achools offoring one or zore of the skill subiecte; whorthand, typewriting, and bookeeping, was aseoblea. Applications for accreditine for 1040-41 on file with the Stats Inspection Depertment disclosed that there were 70 such schoois. The questionmare was subritted to the 70 business education instructors in those schools and 48, or 68.5 per cent, returns were secured. Two of the returns were not wable.

Recoras on total school erollnent and subject offerfing and enrolluents in business educetion consees were available only for those schools seeking acereditinc. the years included in the study were 1920-21, 10e5-20, 1050-81, 1935-36, and 1940-41.

In 1920-21, 44 schools with a total enrollment of 2917, sought accrediting. The rankings of their business education offerings based on the number of schools affering each were: Conmercial geography in 19 schools, bookkeeping in 8 , commercial law in 6, stenography in 2, and Business Bnglish in 1 school. Subject enrollment records were not available for 1920-21.

In 1925-26, 68 schools with a total enrollment of 5337 , sought accrediting. The number of subjects and frequency of offering for that year were: Commercial geography in 28 schools, commercial law in 21, bookkeeping I in 9, stenography in 4 schools. Subject enrollment records, again, were not available.

In 1930-31, 84 schools with a total enrollment of 7261, sought accrediting. The rankings of subject offerings based on the number of schools offering each were: Commercial geography in 38 schools, comercial law in 16, typewriting I in 15 , bookkeeping $I$ in 8 , shorthand $I$ in 8 , and Business English in 6 schools. The rankings of subjects based on enrollment were: Commercial geography, 827 students; typewriting I, 441; commercial law, 313; bookkeeping I, 193; shorthand $I, 143 ;$ and Business Inglish, 81 students.

In 1935-36, 93 schools enrolling 9136 students, sought accrediting. The rankings of offerings according to number of schools offering each were: Commercial geography, 45; conmercial law, 26; typewriting I, 19; Business English, 17; bookkeeping $I, 14$; and shorthand $I, 12$. The rankings of subject offerings based on enrollments in the various
commeretal mbjects mere: Commerciat geographys sab; type-




 combercian geagraphy, 40; comeretal law, 25; shorthand I, 2e; Bushnese Dre Lish, 29; typermiting IT, 10; and cemanal bukiress, 6 . The rontines basel on wubaet encolluents were:

 sharthend I, 30s; genemel baciness, 140 ; end typewntinc II, 77.

A12 or the above enrollrente are ox the the at the firet six woek of the school yece shown.

Genctul2t encoltry, the number of soboalo serentre each
 inorechea in wbot the owe proportion as the total mabor of sehoole sedne eocectitime for thoce verre The above stetement conda be extenced to tholuce the perjod 10e0-s1 to


 Bidereny wose proportionately fron 1030-31 to 1040-41 than Gia the mumer of schools acekine sconoture The greatest
 int a speoisic anjoct, wed wede by twewriture I srow 1935-56 to $1940-41$. In $1035-36,10$ schoo2s, or 20.2 per
cent of all those seeking accrediting, offered typewriting If by $1940-41$, that number had increased to 70 schools, or 77.7 per cent of all schools seeking accrediting for that year. The number of schools offering bookkeeping I increased in almost the same proportion for the period from 1935-36 to 1940-41. In 1935-36, 14 schools, or 15.1 per cent, of those seeking accrediting offered bookkeeping I; by 1940-41, the number had increased to 52 schools, or 57.7 per cent, of those seeking accrediting.

The number of schools offering shorthand and Business Finglish also increased a great deal but not nearly as much as in the case of typewriting $I$ and bookkeeping $I$.

The number of students enrolled in each of the various business education courses increased or decreased in approxImately the same proportion as did the number of schools offering each course.

The 46 returns from business education teachers in schools offering one or more of the three skill subjects, gave information on school enrollment, enrollment in skill subjects, certain objectives for skill subjects, number and type of machines available for use by students in the skill subjects, and the status of the personnel with respect to college hours, experience, and temure in present position.

The 46 schools enrolled a total of 5361 students for the first semester of 1940-41 school year, and had a total of 262 high school teachers.

411 or the 46 schools replytne to the guestonncixe offered typermiting I. There were 1018 stuaents. or $18 . \%$ per eant, of the total high school enrollnent taking the course.

Shaty-one sohools offered bookteginue I. Tocif hundred tairteen students were enrolled in it.

Sixteen sobools of fered shorthend T. Tho hundred nu stusente were taking the course.

According to nable VI, page 34, 1410 difierent stadents, or 26.8 per cent or the total school enroliment of the 46 schools, were taking one or nowe of the three skill tubjectis.

The nost prevalent teacher-ctated typerriting reçuirement wad speed of 30 net worcs a minute for a 10 or 25 minute test.

The moet prevalent taacher-stated shorthand I recairement was 60 words a minute dictation-take for a 5 minute test.

Thirty of the 46 teachers steted that they stressed the vocationel value of typewriting I more than the personaluse value.
or 31 instructors reportine 14 stated that they stressed the voational value of bookkeeping It 12 stated they stressed the personal-use value; and 5 steted they divided the emphesis equally.

The 46 schoole owned a total of 657 typewxiters or one Tom each 1.6 students enzolled in the two typewriting courses offered.

All of the 46 teachers had baccalaureate degrees, 36 of which were issued by the six Oklahoma Teacher's Colleges. The teachers reported from 124 to 204 semester hours of college credit, with an average of 144 semester hours each. They had from 20 to 52 semester hours of undergraduate eredit in business education, with an average of 31.5 each. Only 10 had any graduate oredit in business education.

Teachers of commercial subjects in high schools of Oklahoma must have a minimum of 16 semester hours of collegiate preparation in business education for a 1-year certificate ${ }^{1}$. Teachers of business education subjects in the 46 schools in this study are, therefore, very well qualified from the stanapoint of minimum collegiate preparation in this special field.

The amount of teaching experience in business education reported by the teachers ranged from 1 to 16 years. Fourteen had only one year's experience. One had 16 years of experience. The average for all the teachers was 3.4 years.

Nineteen teachers were teaching in their present position for the first year. Two had been in their present position for six years. The tenure of the others ranged between these figures. The average tenure for all the teachers was 2.5 years.

As a result of the findings of this study, the following conclusions are drawn:

1. Annual High School. 1940. op. cit. Page 8.
2. The rural high schools of the Sixth Congressional District vere smaller, based on number of students enrolled, than the average rural high school in the United States.
3. The most frequently offered business equeation subjects were: Typewriting I and II, bookkeeping I, comercial geography, commercial law, shorthand I, Business EnElish, and general business. Severel schools offered econonics and high school arithmetic, but it could never be determined with any certainty, whet department In the various high schools offered either course.
4. Business education offerings were not so prevalent or extensive in the high schools surveyed in this gtuefes in rural high schools in many other sections of the United States.
5. There has been considerable increase, both in the number of schools offering bookkeping, shorthand, and typewriting, and in the student errollment in those subjects. That increase has been most pronounced within the past five jears, that is, from 1935-36 to 1940-41.
6. The number of schools offering business education subjects, other than bookkeoping, typewriting, and shorthand, increased from 1920-21 to 1940-41 in about the same proportion as the totel number of schools soeking accrediting. The above statement must be qualified in the case of Business Bnglish which showed a greater increase, based on number of schools
offering it, than any other bustness oducation subject except the three skill subjects.
7. The proportion of the total enrollment taking commercial geography sud comercial law remaned obout the same for the three periods for which enrollment figures were available, that is, 1930-31, 1935-36, and 1940-41. The proportion of the total enrollment taking business English tncreasea anch successive S-year period from 1930-31 to 1940-41.
\%. The nost frequanty tescher-stated objective, the terms of not nords a minute in typevriting 1 , was 30 words a minto pox lominute test. the most frequently toacher-stated objoctive, for rate of asetation-take in shorthand I, was 60 words a minute for a 5 -minute test.
8. The majority of typewciting I teachers emphasized the vocational value of the subject as contrasted with any personat-use values.
9. There was one typewriter to each 1.6 students enrolled in typewriting. A majortoy of the schools had an addIng rachine, a mineograph, and sone kind of geletin process duplicator available for use by stadents in the skill subjocts.
10. The collegiate preparation of the business education teachors in comercial education exceoded the minamum requirements as set forth by the Stato Board of Edreation; however, fourteen of the 40 teachers had taught Dusiness education subjects only one year, and twenty others had taught them foll years or less.

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Sixteenth Consus of the United States. Population of C1vil Divisions of Oklahoma, 1940. United States doverwnent Printing office, isshington, D. C. 1941.

Dear commerial Toenter:
I. Will you please give the rollowing infrometion about your school?

1. What is Jour school's name?
2. What was the totel first semester enrollment in grades 9-12 anclasive?
3. How many teachers were employed, during the firet semester, in grades l-8 incluaive?

2I. Will you ploese write in youx complote schedule for Monday and any ciasses, which you teach, that do not meet on randay. All perioas throughout the weok which are just llke the corresponding period on monday, please laave blank. Trite the onrolment in och comercial class at tho extreme rught opposite the period on which the class meets. If you use the slx-period dey, fill out for six perioas, only. If elsht-pertod day, fill out for eight periods, please. If more then ono teacher teaches commerial classes, place a (2) by the classes taught by taecher number 2. Rive the enrollment of those also.
period ronday Tuesdey beanesday marsdey Eriady Emollm menti


## 8 <br> Meht

## Classes

Please give the totel number of differont students enrollea in one or more of the slall subjects, that is, typewriting, bookkeoping, and shorthand
II. Hfinmun requiperants set by you for satisfactory conpletion of the follovine courses:
A. First and second-year typewriting speeds. (Checked by International Typewriting Contest Fuios).

1. First-veax. Wo definite speed requirement (). 2. A speed of net words a minute for a test minutes long.
2. Second-yeer. A speed of $\qquad$ net words minute for a test $\qquad$ minutes Ions.
B. First-yeer shorthand.
3. No definite dictation-take rate ().
4. A dictation-take rate of words a minute with an accuracy of per cent for a test minutes long.
5. Shorthand notes transcription rate at typewriter. Ho definite rate ( ). A rete of words minute for a period of _ minutes.
C. First-year bookkeeping.
6. Do you require your students to work out problems involving the complete bookkeeping cycle, without models before them. Yes ( ) No ().
7. Do fou use tho above type problems for testis to determine if the student shall pass the course. Yes ( ) Mo ().

1V. In your typewriting 1 classes, do you place greater emphasis on:

1. Personal-use tyovreting, such as composing and typing personal letters, trying themes for Tinelash classes, notebooks for history, etc. (), or
2. Typewriting for strictly vocational purposes, such as toping business letters, tabulating payrolls, making out business reports, etc.
3. In your bookkeeping I classes, do you place greater emphasis on:
4. Keeping personal records, man g out budgets for personal ana home use, learning about the bustness world from the stand point of the average citizen ( ), or
5. Strictly vocational alms such as: Teaming to keep books for a business, looking forward to a clerical civil service job, preliminary traning for an accountant, etc. ().
VI. Do your atadents participate in local, county, distract, or state contests in:
 yes ( ) mo () Bookkeeping. yes ( ) Mo ().
VII. How many machines of the following kinds are available for jour classes in business education?
Typewriters ; adaing machines ; mimeographs ; gelatin process machines (hektographs, ditto
machines, etc.)
Write in any others, please
VIII. Yoa may be interested in raceiving a report on the Information requested bolow. If so, check here ( ) and one will be meiled to you wher this study is conpleted.
6. Do you have a bachelor's degree ( ); master's (); doctorts ().
7. What school issued the bachelorns degree ; the master's degree

; the doctoris degree
8. hov many college hours do you have in all fields $\qquad$ .
9. How many collese hours of undergraduete work in business edueation do you have? $\qquad$ .
10. Same as 4 in graduate fielo?

11. Hias the najority of your work in business educetion in both under-graduate and graduate fields been completed in the past five years? Yes ( ) TO ().
12. Hove many years have you been in your present position? (Count this yeer)
13. Kow many jears have you taught one or more business education subjects in your present position? (Count this Jear)
14. How many years have Jou taught one or more business subjects in your present position? (Count this yoar)

## (Letter Accompanying Questionnaire)

## Dear Comercial peachor:

I am trying to determine what business education opportuntties the rural consolidated and smell town schools of the Sixth Congressional District of Oklahoma are offering to the high school students attending public schools located in commuities of less than 2500 people.

The questions, for which the study attempes to find answers, are broadly these:

1. Total enrollment and totol number of teachers in schools of fering work in bookkeaplig, shorthand, or typewriting.
2. Jnrollment in skill subjocts.
3. Skill subject attanmente.
4. Participation in skill subject contests.
5. 能quipment avalable for teaching skill subjects.
6. Qualifications of teaching personnel in business edueation with respect to college hours, experience, and tenure.

Mo doubt, many other questions concerning business education in our high schools eome to your mind as they did to mine when I fixst begen this worle. I found, however, that it wes necessary for mo to limit my study to those listed above.

Will $\ddagger$ W0 please fill blanks in this questionnaire and return to me promptly. Thank you!

All information recuested is to be used in my master's thesis, entitled, "Status of business education in the Rurel Hich Schools of the Sixth Congressional District." All replies will be treated as strietly confldontial.

Respectfully,

Welter C. Silvey

## (FOLLOT-UP LETHER SEMT TO TEACEERS)

Dear Commercial Teacher:
What are the qualificetions of the business educstion teachers, in man 11 town and rurel consolidated schools, or this section of the state? How many typewriters, adding machines, etc. are aveilable for olu classes in business education? Do we emphasize per-sonal-ase or vocational volues fin our skill subjocts?

The questionnalre, recently sent you, was an attempt to compile date to answer those questions Wort you take a ilttle these to fill out and return that questionnaire?

> Very truly yours,

Walter C. Silvey

## Typist:

Walter C. Silvey


[^0]:    7. Holt, Hal F. Commercial Teaching Personnel in the White Public High Schools of Oklahoma. Unpublished Master ${ }^{\top}$ s Thesis, Oklahoma $\mathrm{A}_{0}$ and M. College, 1939.
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