

SALARIES OF THE EMPLOYÉS OF THE INTERIOR DEPARTMENT.

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LETTER

FROM THE

ASSISTANT SECRETARY OF THE TREASURY,

TRANSMITTING

*A letter from the Secretary of the Interior and reports of the heads of bureaus of that Department, showing the number and salaries of employés who are considered below a fair standard of efficiency, as required by section two of the legislative, executive, and judicial appropriation act approved July 11, 1890.*

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DECEMBER 8, 1890.—Referred to the Committee on Appropriations.

TREASURY DEPARTMENT,  
December 6, 1890.

SIR: I have the honor to transmit herewith a communication from the Secretary of the Interior, dated the 4th instant, inclosing reports from the heads of the several bureaus and offices of the Department of the Interior, showing the number and salaries of employés who are considered to be below a fair standard of efficiency, as required by section 2 of the legislative, executive, and judicial appropriation act approved July 11, 1890.

Respectfully, yours,

A. B. NETTLETON,  
Acting Secretary.

The SPEAKER HOUSE OF REPRESENTATIVES.

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DEPARTMENT OF THE INTERIOR,  
Washington, December 4, 1890.

SIR: As required by section 2 of the legislative, executive, and judicial appropriation act, approved July 11, 1890, I have the honor to transmit herewith reports from the heads of the several bureaus and offices of this Department, showing the number and salaries of employés who are considered to be below a fair standard of efficiency.

Very respectfully,

J. W. NOBLE,  
Secretary.

The SECRETARY OF THE TREASURY.

## 2 SALARIES OF EMPLOYÉS OF THE INTERIOR DEPARTMENT.

DEPARTMENT OF THE INTERIOR,  
*Washington, December 3, 1890.*

SIR: I have the honor to report, under the proviso in the act of Congress approved July 11, 1890, "making appropriations for the legislative, executive, and judicial expenses of the Government" for the current fiscal year, requiring "That hereafter it shall be the duty of the heads of the several Executive Departments of the Government to report to Congress each year in the annual estimates the number of employés in each bureau and office and the salaries of each who are below a fair standard of efficiency," that there are no such employés now on the rolls of the office of the Secretary and of the office of the Assistant Attorney-General in this Department.

Very respectfully,

E. M. DAWSON,  
*Chief Clerk.*

The SECRETARY OF THE INTERIOR.

DEPARTMENT OF THE INTERIOR,  
UNITED STATES PATENT OFFICE,  
*Washington, December 3, 1890.*

SIR: I have the honor to report, in compliance with the direction contained in your letter of October 16, 1890, that a careful inquiry has been made by the assistant commissioner, in connection with the various chiefs of divisions, with the view of ascertaining the number of employés in this office who are below a fair standard of efficiency, and the following result reached: I find, and therefore state, upon the report of the assistant commissioner, that there are on the rolls of this bureau one fourth assistant examiner at \$1,200, one copyist at \$900, and one copyist at \$720, whose services are considered to be below a fair standard of efficiency.

Very respectfully, your obedient servant,

C. E. MITCHELL,  
*Commissioner.*

The SECRETARY OF THE INTERIOR.

DEPARTMENT OF THE INTERIOR,  
BUREAU OF PENSIONS,  
*Washington, D. C., November 6, 1890.*

SIR: In response to your order of 16th ultimo, I have the honor to submit the following statement based upon reports of chiefs of the several divisions, viz:

*Employés below a fair standard of efficiency.*

Number.	Salary.	Remarks.
3.....	\$1,400	Disabled by age and army service.
1.....	1,200	Do.
5.....	1,000	Three disabled by age and army service.
2.....	900	Disabled by age and disease.
2.....	660	Disabled by age and army service.

Very respectfully,

ANDREW DAVIDSON,  
*Acting Commissioner.*

Hon. JOHN W. NOBLE,  
*Secretary of the Interior.*

# SALARIES OF EMPLOYÉS OF THE INTERIOR DEPARTMENT. 3

DEPARTMENT OF THE INTERIOR, GENERAL LAND OFFICE,  
Washington, D. C., November 7, 1890.

SIR: In response to your request of the 16th ultimo, to furnish, as required by the provision in the legislative, executive, and judicial appropriation bill for the current fiscal year, a report as to the number of employés in this Bureau who are below a fair standard of efficiency, and the salaries of each, I have to state that the matter has been given careful consideration and the following statement, embodying the reports of the various chiefs of division of this office, is submitted:

*Divisions.*—B, none reported below the standard of efficiency. C, one clerk of class 3 (Union soldiers, inefficient through disease contracted in the service) and one other. Two clerks of class 2; one clerk of class 1, and one copyist at \$900, below a fair standard. D, E, F, G, H, K, L, none reported below a fair standard. M, one copyist at \$900 reported below the standard. N, one clerk at \$1,000 and one copyist at \$900 reported below the standard. P, none reported below the standard. Total, two clerks class 3; two clerks class 2; one clerk class 1; one clerk at \$1,000, and three copyists at \$900.

When the statement was made to the chairman of House Committee on Appropriations on March 28, 1890, by the then Acting Commissioner, in response to a verbal inquiry as to the number of clerks and copyists whose efficiency was below the average of others in their respective grades, that there were about forty persons who might be included within the category, the average was rated at a high grade, and the number of clerks and copyists then stated as below that average was believed to be approximately correct.

Since that date, and when the fact that such report had been made became known to the clerical force of this office, many who were delinquent became inspired with greater zeal, and through diligent application overcame their deficiencies. The result has been extremely beneficial to the whole conduct of official business, and greater efficiency and results have been developed. In many cases persons whose efficiency was not specially marked in the work of the division in which they were then employed, have been transferred to other divisions, where their respective qualifications have had a better scope for development and improvement, and this has also tended to reduce the number of those formerly classed below the average.

The words of the provision of the act referred to, requiring reports to be made concerning those who are below a fair standard of efficiency, have been considerably construed, and in submitting the results of the critical examinations as reported by the respective chiefs of division as to the present standing and rating of their forces as required by the act, I believe that effort has been made to reach just and accurate conclusions.

Very respectfully,

The SECRETARY OF THE INTERIOR.

LEWIS A. GROFF,  
Commissioner.

DEPARTMENT OF THE INTERIOR,  
OFFICE OF INDIAN AFFAIRS,  
Washington, November 5, 1890.

SIR: I have the honor to be in receipt of communication of the 16th ultimo, requesting a report from this office as to the number of employés in this bureau and the salaries of each, "who are below a fair standard of efficiency."

In reply I have the honor to state that I have given the matter careful consideration and feel that justice to the limited and over-worked force of this office requires me to report that not one of its employés falls below such a standard.

Very respectfully,

The SECRETARY OF THE INTERIOR.

R. V. BELT,  
Acting Commissioner.

DEPARTMENT OF THE INTERIOR,  
OFFICE OF COMMISSIONER OF RAILROADS,  
Washington, D. C., October 26, 1890.

SIR: In reply to your communication of the 16th instant, I have the honor to report that there are no employés in this Bureau "who are below a fair standard of efficiency."

Absence from the city has prevented me from making an earlier response to your request.

Very respectfully,

Hon. JOHN W. NOBLE,  
Secretary of the Interior.

H. A. TAYLOR,  
Commissioner.

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DEPARTMENT OF THE INTERIOR, CENSUS OFFICE,  
*Washington, October 17, 1890.*

SIR: Agreeably to the request contained in Department communication of the 16th instant, I have the honor to inform you that there are no employés carried on the rolls of this office who are below a fair standard of efficiency.

Very respectfully,

A. F. CHILDS,  
*Acting Superintendent of Census.*

The SECRETARY OF THE INTERIOR.

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DEPARTMENT OF THE INTERIOR, U. S. GEOLOGICAL SURVEY,  
*Washington, D. C., October 24, 1890.*

SIR: I have the honor to acknowledge the receipt of Department letter of October 16, inviting attention to a proviso in the Legislative, Executive, and Judicial appropriation bill, for the current fiscal year, requiring hereafter, in the annual estimates to Congress, a report of "the number of employés in each bureau and office and the salaries of each who are below a fair standard of efficiency."

In the bureau under my charge there are at this time no employés "who are below a fair standard of efficiency."

I am, with respect, your obedient servant,

J. W. POWELL,  
*Director.*

The SECRETARY OF THE INTERIOR.

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DEPARTMENT OF THE INTERIOR, BUREAU OF EDUCATION,  
*Washington, D. C., October 18, 1890.*

SIR: In answer to your inquiry of the 16th instant, I have to report that there is one clerk of Class 1 (salary of \$1,200), in this office who has been an employé of the Bureau for many years and formerly rendered valuable services, but who now, by reason of age and ill health, must be considered "below a fair standard of efficiency."

Very respectfully,

W. T. HARRIS,  
*Commissioner.*

The SECRETARY OF THE INTERIOR.

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