

**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
WEDNESDAY, SEPTEMBER 13, 2023**

<u><b>ALL UNIVERSITIES</b></u>	<u>Page</u>
Executive Session .....	38716
<u><b>REPORT OF THE CHAIR OF THE BOARD</b></u> .....	38720
 <u><b>MINUTES</b></u>	
June 14-15, 2023, Regular Meeting & Retreat .....	38721
<u><b>REPORTS OF COMMITTEE CHAIRS</b></u> .....	38721
 <u><b>ROGERS STATE UNIVERSITY</b></u>	
<b>REPORT OF THE PRESIDENT OF THE UNIVERSITY</b> .....	38727
 <b>CONSENT ITEM(S)</b>	
The Consent Agenda contained items requiring Board approval, but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed.	
Contracts & Grants. ....	38727 38728
Contract for Food Services . ....	38727 38729
Contract for Renewal of Custodial Services. ....	38727 38730
Contract for Grounds Maintenance and Snow Removal .....	38727 38731
Audit and Compliance Services .....	38727 38732
Academic and Administrative Personnel Actions – RSU .....	38727 38732
 <b>ACTION ITEMS</b>	
Policy Change—Policy Management .....	38733
 <b>FOR INFORMATION ONLY ITEMS</b>	
The listed items were identified, by the administration, in each agenda item as “for information only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.	
Academic Calendar for 2024-2025 .....	38734

	<u>Page</u>
Grand Gateway Grant .....	38734 38735
Annual Investment Report .....	38734 38735
Quarterly Report of Purchases .....	38734 38736
Quarterly Financial Analysis .....	38734 38737

## **THE UNIVERSITY OF OKLAHOMA**

<b>REPORT OF THE PRESIDENT OF THE UNIVERSITY</b> .....	38737 38749
--	----------------

### **CONSENT ITEMS**

The Consent Agenda contains items requiring Board approval, but for which no substantive discussion is anticipated. Prior to seeking approval of the Consent Agenda, the Chair will provide any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed.

Awards, Contracts, and Grants .....	38738 38739
Substantive Program Changes .....	38738 38739
Preclinical Translational Research Renovation .....	38738 38740
GE Additive Research Consultant .....	38738 38741
Audit, Tax, and Compliance Services cs .....	38738 38741
Risk Management and Insurance Broker Services .....	38738 38742
Converting Monthly Paid Employees to Biweekly Pay Schedule .....	38738 38743

### **ACTION ITEMS**

Gaylord College of Journalism Dean Search .....	38744
Policy Change—Intellectual Property .....	38745
Policy Change—Advertising & Promotion .....	38746
Policy Change—Athletics Council .....	38746
2024 Health Plan Rates .....	38747
Retiree Post-65 Benefit Plan Carrier Selection .....	38748

	<u>Page</u>
Low Dose Mobile Lung Cancer Screening Vehicle .....	38754
College of Nursing Student Success Center & Classrooms.....	38755
NOAA Radar .....	38756
Charlie Coe Golf Expansion & Renovation.....	38757
Headington Family Tennis Center Renovation.....	38758
Classified Defense Information Program.....	38759
Academic Personnel Actions .....	38760
Administrative & Professional Personnel.....	38773

**FOR INFORMATION ONLY ITEMS**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

Principal Gifts to the University .....	38777
	38778
Appointment of the College of Medicine Admissions Board and Interview Subcommittee .	38777
	38779
2020 Industrial Drive Roof Replacement .....	38777
	38782
Data Center Fabric .....	38777
	38782
IT Equipment and Software Reseller .....	38777
	38783
Oracle Products.....	38777
	38783
Cisco Networking Infrastructure Products and Services Purchase.....	38777
	38784
Preferred Computer Related Technology Purchase Agreement .....	38777
	38784
Staffing Services for Information Technology Projects .....	38777
	38785
Quarterly Report of On-Call Architects, Engineers, Construction Managers & Construction Services .....	38777
	38785
Quarterly Report of Purchases .....	38777
	38788
Quarterly Financial Analysis .....	38777
	38788

**CAMERON UNIVERSITY**

**REPORT OF THE PRESIDENT OF THE UNIVERSITY .....38788**

**CONSENT ITEMS**

The Consent Agenda contains items requiring Board approval, but for which no substantive discussion is anticipated. Prior to seeking approval of the Consent Agenda, the Chair will provide any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed.

Revisions to CU Faculty Handbook ..... 38790

Contracts and Grants..... 38790  
38791

Audit and Compliance Services..... 38790  
38793

Academic and Administrative Personnel Actions ..... 38790  
38794

**ACTION ITEMS**

Ratification of Sciences Complex Roof Storm Damage Repair ..... 38794

Policy Change—Policy Management..... 38795

**FOR INFORMATION ONLY**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

Academic Calendar 2024-2025..... 38795

Annual Investment Report ..... 38795

On-Call Architects and Engineers Quarterly Report ..... 38795  
38796

Quarterly Report of Purchase Obligations ..... 38795  
38796

Quarterly Financial Analysis ..... 38795  
38797

Proposed Reporting Metrics ..... 38795  
38797

**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
September 13, 2023**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Room 116 of Cameron University—Duncan in Duncan, Oklahoma, at 9:00 a.m., on September 13, 2023.

The following Regents were present for all or parts of the meeting: Natalie Shirley, Chair of the Board, presiding; Regents Eric Stevenson, Frank Keating, Anita L. Holloway, Rick Nagel, Bob Ross, and Rick Braught.

Others attending all or a part of the meeting included Mr. Joseph Harroz, President of The University of Oklahoma; NC Senior Vice President and Provost Andre-Denis Wright; HSC Senior Vice President and Provost Gary Raskob; OU-Tulsa Interim President James Sluss; Vice Presidents Dorothy Anderson, Matt Brockwell, Sean Burrage, Joe Castiglione, Brian Holderread, Jennifer Hollingshead, and David Surratt; Chief Legal Counsel Armand Paliotta; Guy Patton, President of the OU Foundation; and Executive Secretary of the Board of Regents, Tim Rhodes.

Attending from Cameron University were Dr. John McArthur, President of the University, Vice Presidents Albert Johnson, Jr., Ronna Vanderslice.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 9:00 a.m. on September 12, 2023, both as required by 25 O.S. 1981, Section 301-314.

Chair Shirley opened the meeting and asked for a motion to enter executive session. Regent Stevenson moved the Board enter executive session as listed on the Executive Session agenda item, below. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

The Board moved to Room 147 for the executive session at 9:00 a.m.

**EXECUTIVE SESSION – ALL**

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending or potential research or financial investigation(s) and/or pending or potential investigations and/or claims regarding negligence, unjust enrichment, real estate operations, personnel, and other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) and/or claims in the public interest as authorized under 25 O.S. § 307(B)(4), including the following:
  - Review, discuss and/or consider adoption, modification, and/or rejection of strategic plan, programmatic, financial, student, career services, research, study abroad, academic-online or in-person, departmental, and personnel matters and issues regarding Rogers State University, Cameron University, University of Oklahoma, and the University of Oklahoma Health Sciences Center

- Review, discuss, and/or consider adoption, modification, and/or rejection of financial settlements with affiliated and/or historically affiliated entities
  - Review, discuss, and/or consider the application of recent federal, state, local, and administrative laws and regulations relating to pending and/or anticipated litigation matters, pending investigations, and potential and/or pending legal risks
  - Review, discuss, and/or consider existing and/or potential improvements to facilities, land, and equipment related to athletics operations, teams, student athletes, personnel, and businesses in connection with conference realignment
- b. Routine, periodic review, and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University President(s) as authorized under 25 O.S. § 307(B)(1).
- c. Routine, periodic review, and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- d. Routine, periodic review, and/or consideration and adoption, modification, or other action related to employment, including terms and conditions, of University personnel as listed in the Academic and the Administrative and Professional Personnel Actions agenda items of the Rogers State University, Cameron University, and the University of Oklahoma public agendas as authorized under 25 O.S. § 307(B)(1).
- e. Routine, periodic review, and/or consideration and adoption, modification, or other action related to required background checks and security clearances for University personnel identified in Attachment A and all members of the Board of Regents as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of assessment of potential vulnerability of governmental facilities and facilities clearances as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- g. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7), 12 O.S. § 2508, 78 OS § 86, 51 O.S. § 24A.19, 51 O.S. §24A.10a, and 63 O.S. § 3224(D), including the following:
- Review, discuss, and/or consider adoption, modification, and/or rejection of strategic plans, programmatic, financial, student, academic-online or in-person, study abroad, research, departmental, and personnel matters for Rogers State University, and/or Cameron University, and/or the University of Oklahoma, and/or the University of Oklahoma Health Sciences Center
  - Review, discuss, and/or consider adoption, modification, and/or rejection of financial settlements with affiliated and/or historically affiliated entities
  - Review, discuss, and/or consider existing and/or potential improvements to facilities and equipment related to athletics operations, teams, student athletes, personnel, and businesses in connection with conference realignment
- h. Discussing the purchase and/or appraisal of real property as authorized under 25 O.S. § 307(B)(3)

- i. Discussion of confidential information pertaining to donors, donor and OU Foundation investments, or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- j. Discussion of filed litigation against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.
- k. Discussion of filed litigation against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.
- l. Discussion of litigation filed against or threatening to the University of Oklahoma, including the following cases and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim or conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
  1. *B.E.R.T., et al. v. University et al.*, Case No. CIV-21-1022 in the United States District Court for the Western District of Oklahoma;
  2. *Burdine v. STATE OF OKLAHOMA EX REL., Board of Regents of The University of Oklahoma* Case No. CJ-2020-1928 in the District Court for Oklahoma County, Oklahoma;
  3. *Roberto Cates as Next-of-kin of Eva Cates Deceased v. STATE OF OKLAHOMA EX REL., Board of Regents of The University of Oklahoma, et al.* Case No. CJ-2021-1840 in the District Court for Oklahoma County, Oklahoma;
  4. *Daniels v. Board of Regents for the University of Oklahoma et al* Case No. 5:22-cv-00625-R in the United States District Court for the Western District of Oklahoma;
  5. *State of Oklahoma v. Davis, Gwennyth Olivia.* Case No. CM-2021-1311 in the District Court for Cleveland County, Oklahoma;
  6. *Garg v. University*, Case No. CJ-2018-628 in the District Court for Cleveland County, Oklahoma;
  7. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;
  8. *Knox/Shepherd v. Oklahoma State Regents for Higher Education and Board of Regents for the University of Oklahoma, Cameron University and Rogers State University*, Case No. CJ-2020-2383 in the District Court for Oklahoma County, Oklahoma;
  9. *Lewis v. Regents of the University of Oklahoma*, Case No. CJ-2022-1018, in the District Court of Cleveland County, Oklahoma;

10. *Melton v. University, et al.*, Case No. CJ-21-423 in the District Court for Cleveland County, Oklahoma;
11. *Morris v. Ikegughi, et al.*, Case No. CJ-2023-1175 in the District Court for Oklahoma County, Oklahoma
12. *Rollins v. OU Medicine, Inc., et al.*, Case No. CJ-2023-4289 in the District Court for Oklahoma County, Oklahoma;
13. *The Sustainable Journalism Foundation. et al., v. Board of Regents* Case No. CV-2021-1770 in the District Court for Cleveland County, Oklahoma;
14. *Tufaro v. University, et al.*, Case No. CIV-20-1138-J in the United States District Court for the Western District of Oklahoma;
15. *Tufaro v. University, et al.*, Case No. 23-6039, in the 10<sup>th</sup> Circuit Court of Appeals;
16. *Tully v. State Of Oklahoma, operating as the Stephenson Cancer Center, Nicholas Shepherd* Case No. CJ-2020-4061 in the District Court for Oklahoma County, Oklahoma;
17. *Estate of Montae IMBT Johnson*, Case No. PR-21-00851-1 in Probate Court, Dallas County Texas;
18. *USA Today and The Oklahoman v. State of Oklahoma, ex rel Board of Regents of the University of Oklahoma*, Case No CV-2022-4152, in the District Court of Cleveland County, Oklahoma;
19. Natural Gas Claim. Claim by the University for damages caused by Winter Storm Uri;
20. *Robert Albino v. State of Oklahoma, ex rel The Board of Regents of the University of Oklahoma and the University Graduate College*, Case No. CJ-2022-3611, In the District Court of Tulsa County (transferred to Cleveland County on February 13, 2023. Cleveland County case number CJ-2023-235);
21. *Sarah Rogers v. University of Oklahoma, College of Medicine and OU Health Partners, Inc.*, CJ-2023-00106 (District Court for Tulsa County);
22. *Barry Jointer v. Board of Regents for the University of Oklahoma*, Case No. 23-CV-68-HE, in the United States District Court for the Western District of Oklahoma;
23. *In re: Diamond Sports Group, et al*, Case No. 23-90116 (CML); In the Bankruptcy Court for the Southern District of Texas, Houston Division (Ballys Bankruptcy);
24. *House v. Nat'l Collegiate Athletic Ass'n (In re: Coll. Athlete NIL Litig.)*, Case No. 4:20-cv-03919, in the United States District Court for the Northern District of California;



25. *Boston G. Williamson v. State of Oklahoma, ex rel. Board of Regents of the University of Oklahoma, and Tracy Pearl, J.D.*, Case No. CJ-23-637, In the District Court of Cleveland County, Oklahoma.

#### ATTACHMENT A

Individuals include:

- Member(s) of the Board of Regents of the University of Oklahoma
- President, The University of Oklahoma
- President, Cameron University
- President, Rogers State University
- Vice President and General Counsel of the University and to the Board of Regents
- Executive Secretary of the University of Oklahoma Board of Regents
- Chief Audit Executive
- Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Sciences Center
- Senior Vice President and Chief Financial Officer
- Interim President, OU at Tulsa
- OU Director of the Polytechnic Institute-Tulsa
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for Marketing and Communications
- Vice President for Human Resources
- Vice President for Campus Operations
- Vice President for Online Learning
- Vice President for Research, HSC
- Vice President for Enrollment Management
- Vice President for Executive Affairs
- Vice President for Research and Partnerships, Norman Campus
- Vice President for Diversity, Equity and Inclusion
- Vice President for University Advancement
- Vice President for Student Affairs
- Vice President of Administration and Finance, HSC
- Vice Provost for HSC
- Associate Vice President for Budget and Finance, Norman Campus
- Institutional Equity Officer
- Chief Government Affairs Officer
- Chief Strategy Officer
- Executive Deputy Athletics Director
- President of the University of Oklahoma Foundation, Inc.

The Board paused executive session for a luncheon with Cameron faculty, staff, and students, and then returned to Room 116, where Regent Stevenson moved to exit executive session at 1:04 pm.

#### **REPORT OF THE CHAIR**

First, I want to thank President MacArthur. You are always such a great host, and you were yet again this time, and thank you. We love coming to your part of the world. And then second, let me thank Regent Rick Braught and his beautiful wife, Barbara. They were terrific hosts yesterday, and we got to see a part of this community that we've not seen before, and it truly was magnificent. So thank you very much. That's great.

On a much sadder note, I want to mention that we have lost our beautiful Susanna Gattoni. She was a member of the OU family, and most of us here had the privilege of working for her or working with her. She was the Deputy General Counsel in the office of Legal Counsel, and she passed away just a few days ago. She joined OU in 2018, and at every turn, she performed her duties with incredible professionalism, wise counsel, and a true devotion to our University. Some of us got to know her even better last year when she served the University as Interim General Counsel. I know that you all agree that her dedication and her leadership was essential to keeping this University moving forward. But for me, it was her way of approaching things. She was kind and generous. She had a very soft voice. And when I would just insist that I knew the answer, she would very quietly say, no, I don't believe that. This is how it goes, and here's why. And eventually, she would persuade this very impulsive redhead that she knew what she was doing, and that she indeed was leading us in the right way. She was a two-time OU alum, both undergraduate and law, and she was the third generation of women in her family to graduate from the University of Oklahoma. As an attorney, she was honored with the Courageous Lawyer Award from the Oklahoma County Bar Association, and was the recipient of the Leadership and Law Award from the *Journal Record*. She leaves behind a son who is a brand new freshman at OU, and her mother and other family members. She will be deeply missed. And I would ask that you keep Susanna, her family, and her friends in your thoughts and prayers. So thank you for allowing me that personal privilege.

As you heard, we have exited from the executive session. And I can report to you that no votes were taken in that executive session, and no items not listed on the agenda for discussion were in fact discussed.

## MINUTES

Regent Nagel moved approval of the minutes of the regular meeting and retreat held on June 14-15, 2023, as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

## REPORTS OF COMMITTEE CHAIRS

*Regent Nagel, Academic Affairs & Research:* There's a lot of good news here to talk about. I'm going to summarize our committee's activities report on a handful of key areas today, which include academic advancement, efficiency, and course deletions, Dean and faculty searches, compensation, research activities at both the Norman campus and Health Sciences Center, research goals, particularly for HSC, an update on OU Tulsa and the OU Polytechnic Institute. And finally, total enrollment and OU's growth trajectory. And I'll do that, and it'll take about two hours. No, I'm teasing. I'll begin quickly with RSU and Cameron. Obviously we're going to hear from President Rice here in a minute. So I hope I don't steal too much of your thunder, but there's a lot of thunder, and it's pretty exciting. Importantly they reported growth in enrollment, up 2% in total credit hours in student loads of 3% which we're very proud to reflect on here this morning. Under his leadership, President Rice has continued to find efficiencies, which include, but are not limited to, administrative consolidations. For example, moving from two deans to one. Notably, and hopefully you'll spend a little more time bragging on yourself but I'll do a little bit here of it for you. Notably, RSU received really two accolades. Discover Business US ranked RSU, Master of Business

Administration program, number 15 out of 370, most affordable online MBA programs offered across the US. Grading, of course, accessibility and quality are criteria. Those, and by US News and World Report, the number one overall regional university in the state of Oklahoma. And number five, overall, only behind OU, OSU, University of Tulsa and Oral Roberts. So just well done. Cameron University continues to work hard to align itself with the workforce needs of Southwest Oklahoma, and specifically the needs of our regional employers. Goodyear, Department of Defense, obviously anchored by Fort Sill and others. Enrollment growth was reported at 4%, and credit hours are up 1%. Cameron continues to make strides to expand its engineering offerings and has been seeing gains in these areas. I'd be remiss if I did not thank President McArthur and his wonderful team for their hospitality and hosting us for this fall meeting. I also had the privilege of sitting with two of your students at lunch just now, Zoe, a chemistry major who's planning to study orthodontics and Kinley, a junior biology major, who wants to continue a career in physical therapy. Both love Cameron. Notably, the smaller class sizes and quality of the professors that you have here were the things they mentioned most, along with the subject matter of their professors and the work that they do to prepare them not only for their ongoing education but their careers to follow. I wanted to make sure, President McArthur, you heard that, from a student standpoint, you've got two big fans here today with you. Turning our attention to OU's Norman Campus, Tulsa and HSC campuses, a report on the following, starting with OU's staggering and record breaking freshman enrollment, which stands at 5,198 students, an 11% increase over last year's record breaking class. The Norman Campus, OU Online and Tulsa campus enrollment stands at nearly 29,000 students. I'll also note that applications for the 2024-25 class are already trending up, 25% of where we were this time last year which is an incredible positive indicator as we look to continue to push growth towards the governor's goal of having OU hit 40,000 students. Academically OU continues to invest in and expand programs that are in high demand and align with our regional workforce needs, while trimming programs that have fallen out of favor, notably in the areas of efficiencies, Governor Keating, obviously a big area of emphasis for you over the years. We have now trimmed a total of 10 programs and 373 courses in just the last two years alone, which includes six programs and 33 courses eliminated this year. OU is restructuring the study abroad program with the aim of better aligning it with the colleges and making it more accessible to our students. Also, of importance, OU is getting better at synchronizing its study abroad application process with the scholarships that are available to students for study abroad, so that affordability concerns are eliminated and allowing our students to pursue these life changing opportunities with certainty. The Tulsa campus remains stable, and enrollments are consistent with last year's numbers. Efforts to build on our recruiting efforts particularly right now are focused on our faculty for our Polytechnic Institute which is launching its first cyber program next fall and two programs after that in the areas of artificial intelligence and in software development. I'll note that we're now also actively recruiting students for that first cyber program with the target of 50 for next fall, but that is not a cap. We will take all that apply and we will figure that out. So we're excited about what's going on with the Polytechnic School. At the Health Sciences Center, total enrollment is up 10%, which includes gains in nursing up 20%, medicine 6%, and pharmacy up 50%. We're still searching for a Dean of the College of Medicine but we've got some great candidates and hope we have an announcement there soon. Additionally, OU is actively looking for partners in the healthcare field to take our graduates. Of the 51 accredited graduate medical education programs we offer at OU Health Sciences Center, 35 of those disciplines statewide are only offered at OU. So for those medical folks in the back there and others, we're open for business. We want to make sure our graduates are getting to you. Turning our attention

to research. As I conclude this report, I'm excited to share the following. The OU Norman Campus alone had sponsored awards came in at \$210 million, up 33%, of which \$170 million is federal, that is up 53%. That also includes \$14 million from the National Institutes of Health which I'm going to double back on in a minute. Expenditures sit at \$154.5 million. That's up 3.7% of which federal expenditures of that total is \$139.8 million, which is up 4.7%. These are staggering numbers when you consider really where OU was just five years ago—tremendous growth. And the team has done an incredible job of aligning our areas where we've got incredible discipline and incredible past performance to go out and capture more work. Proposals, which is a leading indicator of future success, awarded on a year over year basis, are already up 25% as we start looking towards what we're going to start doing towards next year. So all leading indicators suggest we should keep pace or exceed where we were last year at the Health Sciences Center, and the march towards cracking the Blue Ridge top 100 rankings continues. Sponsored awards came in at \$64 million. That's up 7%. Our 2028 goal of \$80 million reflects a 5% growth per year. And our aspirational goal of \$100 million growing at 10% per year are at the heart of our investment priorities. 120,000 square feet of new laboratories and state-of-the-art research facilities are currently under development and will be home to exciting and new breakthroughs in medical science. If you take the \$64 million that we're doing at the Health Sciences Center and the \$14 million that we're doing at the Norman campus, you're already at that aspiration or that at that base level goal. The idea is to kind of continue to build on that work collaboratively and push this forward. Finally, I'd like to recognize one outstanding individual for her extraordinary contributions to the Health Sciences Center. We received a \$21 million renewal award from the Oklahoma Shared Clinical and Translational Resource Center, led by our own Dr. Judith James. This project brings together clinical researchers, health professionals, community organizations, and scientific infrastructure to address the state's top health disparities, cancer, diabetes, obesity, cardiovascular disease, substance abuse, mental health, arthritis, and autoimmunity along with child health. In addition to these efforts, Dr. James will soon be inducted into the Oklahoma Hall of Fame, so we're certainly very proud of her and all the other incredible faculty and researchers we have at OU. With that, I conclude my report.

*Regent Stevenson, Administration & Operations:* I'm going to touch on athletics, IT and HR, and I'll start with athletics. We continue to be impressed with the leadership of our athletic director and his administrative team as they continue to direct our organization. There's tremendous pride in competing, and these are kind of Joe's sentiments, if you will. There's tremendous pride in competing at the highest level in the Big 12 conference, while also preparing for the shift to the SEC next academic year. The challenges faced by Joe and his team in hiring and retaining excellent coaches, recruitment and retention of high character and high performing student athletes, and readying the University for a move to the SEC with the backdrop of the ever-changing NIL and transfer portal is nothing short of Herculean. Yet, for those of you who watch Joe Castiglione lead, there's never a doubt of who's in charge and where we're headed. So really proud and honored to work with him. One recent example of the collaborative style of Joe Castiglione and his team with the University President Joe Harroz, and the Norman City Council has yielded significant progress on the new development on North campus that would of many things include a new arena for men's and women's basketball teams. So thank you to all those folks. Team Norman and that multi-level coalition appears to be a great concept for Norman, for citizens and for the University. Now shift to IT which continues to be led by David Horton, and he too leads us incredibly well. What's amazing about his work is with the increasing labor costs that we've had and technology costs, think about over the last three, four

years, David and his team have done an outstanding job of operating basically with a flat budget allocation over that same time period, while still finding ways to improve our information security, enable faculty and staff with the latest technology without a drop in our capabilities and their ability to deliver what the Regent's ask of the faculty and staff at the Norman campus in particular, is for more cooperation with David in that community by getting aligned with centralizing all of our IT function. Unless there's a clear, undeniable solution for being different, it just helps us on so many fronts, not the least of which is our security. And Madam Chair, the last piece I'll touch on, it's just an update we had from Dorothy Anderson that she and HR have been leading for some time. A couple of key areas there. One as many of you may know, some of you may not, but the HSC has been on a biweekly payroll for as long as we can remember. And about half of Norman's campus has also been on a biweekly while the other half has been on a monthly. We'll move to one consistent payroll, which will be biweekly. One more substantive issue that has been addressed by Dorothy and her team is the health benefit. We had a significant price increase in the health benefits that we deliver to the tune of about 9%, which is a significant increase primarily due to a lot of the issues created around covid. But Dorothy and that team were challenged by President Harroz to find ways to manage that down. They looked high and low, and that was the best they could find. To their credit, what they were able to offer is for 2024 for the first year of that increase a fee holiday. So there'll be no negative impact to any staff or to any faculty. That's just a huge piece. And I think even more importantly, President Harroz has challenged that team to continue to find ways to mitigate and offset that cost increase as well as increases to come in the future. And there are a number of variables that they're looking at, but we appreciate that effort to do everything they can to make this as painless as possible to the faculty and the staff.

*Regent Braught, Facilities & Properties:* Members of the Facilities and Properties Committee, which include Regent Keating, Regent Shirley, and me, met Tuesday, September 12<sup>th</sup>, to review and discuss numerous items and make some recommendations for possible consideration by the full Board. The committee first discussed current residential real estate and short-term rental issues and concerns and began by reviewing a modified residential real estate zone map, which is intended to help guide future discussions regarding real estate surrounding the Norman campus. It was noted that there are some University-owned properties that may be brought to the Board for disposition consideration, but there are many times throughout the year that various departments require short-term rentals. The committee discussed the need to develop a short-term rental master plan, beginning with the area around the Sooner Suites, which is the area just west of OCCE along Maple Avenue. Any future plans and recommendations will be brought back to the Board for consideration. Vice President Brian Holderread provided us an update on the deferred maintenance list, noting that there is currently around \$400 million worth of deferred maintenance projects, including 150 air handler units that are each over 25 years old. As for capital projects, construction on the north freshman housing has begun and design work for the Jacobson Hall renovation continues to progress. For athletics, the basketball locker room renovations at Lloyd Noble have begun and numerous athletic projects remain in planning and design. I think that we'll probably see a couple of those on the agenda a little bit later. Construction on golf and tennis is slated to start this fall. There are also numerous projects at the Health Sciences Center that are finishing design, and I would expect the Board to see these projects on future agendas. Insurance has approved us moving forward with roof repairs and replacements on 117 buildings impacted by the large hailstorm a couple years ago, so the Board can expect to start seeing future action items for these expenditures. Progress is being made at Max Westheimer Airport as

temporary classrooms have been installed for the Oklahoma Aviation Academy, and design has started on a new aviation hangar to house our expanded fleet. This will be part of the new South 24 Acre Hangar Development. Food service staffing remains difficult to hire; however, gains in student workers have allowed additional food venues to be open this year. OU Police Department has had a few new hires over the past couple of months with a couple of new additional officers pending, but there are still a number of vacancies to be filled. And architectural and engineering services still needs to hire three individuals to maintain pace with the current capital project workload. Overall, Norman Campus operational staffing has a 26% vacancy rate with primary needs focused in food service, housekeeping, printing, and mail, and the police department. We also discussed numerous other potential projects that will be forthcoming at a later date.

*Regent Ross, Health & Clinical Enterprise:* The Health and Clinical Enterprise Committee is made up of myself and Regents Shirley and Nagel. We had a meeting at the Health Sciences Center on August 7th, and we had one yesterday in Lawton, since our last Board meeting. At the August 7th meeting, we toured the College of Allied Health and met with and want to thank these folks for the great tour: Mark Britton, Associate Dean for Academic Affairs; Vesper Grantham, Chair of Medical Imaging and Radiation Sciences; Andrew John, who's at the Speech and Hearing Clinic; Carrie Ciro, Chair of the Rehabilitation Sciences; Leah Hoffman Anderson, faculty member of the Department of Nutritional Sciences and Director of the Coordinating Program for Masters of Arts and Dietetics. I had been to the College before but had not toured the whole facility, and it was great to get to see that. Allied Health comprises a diverse group of health professionals who use science-based approaches for treating and preventing diseases. OU Allied Health professionals play a key role in healthcare, and they focus on acute and chronic disease management, nutrition, rehabilitation, and health system operations. I wanted to list the different health professions, just so you get a sense of what they cover. That includes audiologists, speech language pathologists, physical therapists, occupational therapists, respiratory therapists, diagnostic medical personnel, and imaging specialists. And these include radiology, sonography, nuclear medicine, radiation therapy, and nutritionists. So really a wide variety of things there and opportunity for students to take coursework and graduate and move into high paying jobs that are in big demand today. During our meeting yesterday we of course, reviewed our strategic plan and our key performance indicators. It was notable the Health Sciences Center is one of only three academic health centers in the United States with seven health profession colleges, NCI Cancer Center designation, and both an adult and pediatric level one trauma center. And so that makes us very special across the country. Of course, at each meeting we recap our pillars for our strategic plan. And these include becoming a top tier research driven academic health center, leading health workforce development in Oklahoma, improving health outcomes and reducing health disparities in Oklahoma, be a place of belonging and emotional growth for all students, faculty, staff, alumni, and patients. And of course, drive economic growth through translation of research into commercial enterprise. We intend to become a top tier research driven academic health center, and our goal is to achieve a Blue Ridge Institute ranking of top 100 in five years, top 75 in seven years, and top 50 in 10 years. The Health Sciences Center is currently ranked number 129. A further goal is to achieve National Cancer Institute Comprehensive Cancer Center status for the Stevenson Cancer Center. Like Regent Nagel had mentioned, our current ranking at 129 puts us at \$60 million in NIH funding, and for October this year, 2023, we're on track to hit \$64 million. Our enrollment at the Health Sciences Center for 2023 was 4,448 total students enrolled; 1,364 undergrads, 298 graduates, 2,100 professional

studies, and 933 residents, post doc and trainees in nursing. Our nursing enrollment sits at 517. This is compared with 460 last year and 309 in 2020. Of those 517 students, 300 are in Oklahoma City at the Health Sciences Center campus, 131 are in Tulsa, 30 are in Norman, 38 are in Lawton, and 18 are in Duncan. And both the Lawton and the Duncan campuses have grown. Lawton had 18 in 2022 versus 38 this year. And Duncan had 13 in '22 versus 18 now. We like to highlight and are proud that we are enrolling all qualified candidates for nursing to meet that huge demand in Oklahoma for nurses. We have some key faculty searches going on: the Dean of College of Medicine, the Dean of College of Pharmacy, the Chair of Neurology, Pediatrics, Pathology, and Nutritional Sciences, and Section Chief of Solid Tumor Oncology. I wanted to move on to an update on OU Health. Financially and operationally, OU Health is improving but still lots of work ahead. Our fiscal year 2023 bond requirements were met. Our bond rating improved; this past July S&P revised the outlook on OU Health bonds from double B minus on negative watch to double B minus stable. The approximate EBITDA of 115 million produced a margin of 5.3%, and we've got 48 days of cash on hand. The \$30 million admission support was paid to the OU Health Science Center from OU Health. Our subordinated debt payment was not triggered. Our 2024 budget projections, our EBITDA of \$175 million with a margin of 7.3% and a planned days on cash of 52. Our quality improving metric CMS star rating went from a one to two, and that's based on a five-point rating scale. And that now being at two is in line with some of our other hospitals in Oklahoma City, Integris and SSM. I did want to note finally here that Regent Shirley continues to serve on the OU Health Board, and I think it's important that a Regent serves on that board. And she's on the patient care committee and working very hard to make sure all the care and attention to our patients remain strong.

*Regent Holloway, Finance, Audit, & Risk:* the Finance, Audit, and Risk Committee oversees the financial accounting and risk management functions of each of the universities under our governance. Our committee is comprised of myself, Regent Stevenson, and Regent Nagel, and we are continuing to operate in alignment with our annual calendar. We have had two meetings since my last report, so I will provide an update on significant matters considered at those two meetings. As a reminder, each of the universities under our governance do have a June 30th fiscal year end. As a result, we have recently in those two meetings, received the annual and fourth quarter into June 30 financial statements of each university. And that included a comparison of those actual results to what we had budgeted for the same fiscal year. We did consider key performance indicators including enrollment and housing statistics for each university, and we also looked at cost per credit hour by college and department. That is a continued focus of ours, just to make sure that the courses that we are offering are actually meeting the needs of our student population and are not costing more in a delivery than they're garnering in enrollment. We looked at student retention rates and tuition per student metric percentages. Also looking at tuition levels from the standpoint of how much were our in-state students specifically paying compared to what they've paid in the past. And finally, we received an update on the debt and cash positions for each university. And our cash position as has been alluded in some of the earlier reports, does remain strong. We have continued as a committee to receive updates from our Chief Audit executive on the results of internal audits that have been conducted during the past quarter and matters that have been received on our reporting hotline. We continue to monitor progress towards operational or internal control improvements that are identified through internal audits, work with a focus on making sure that those findings are remediated on a timely basis. The external audits of the financial statements of each of the institutions is ongoing, and those are scheduled to be completed in October of this year. And as I always do, and always will do, I

will close my report with a repeat of our committee's governance expectations that each university maintains a culture of commitment to ethics and compliance, strong financial internal controls and reporting mechanisms for compliance concerns. We are focused on being wise with the resources that we're entrusted with to achieve the mission of providing quality education and healthcare to our state.

## **ROGERS STATE UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Chair Shirley, let me echo your kudos to President McArthur and Regent Braught. What a wonderful two days we've had. So thank you for your hospitality, and there certainly were a lot of surprises and adventures. So thank you, Rick. Thank you so much for that. Thank you, Regent Nagel, for the accolades that you've given. I've just picked out two or three things that might not even make the news, but we're one of 33 schools that the NSA or the National Security Agency has agreed to sign a five-year agreement with, for recruiting purposes and for internships. What that means is, they come to campus and try to get those Oklahoma kids to move to Washington, DC, and sometimes they're successful. Google in Pryor is actively recommending their employees choose RSU as the school of choice for cybersecurity degrees. And we're seeing some fruits of that. And I want to brag on one of our administrative assistants who has a background is such that she there was a need, and so she has created what she has called Better Together in Rogers County. She's connected and she's had her first event at Rogers State University, connected the needs of RSU and also of Rogers County citizens with a resource fair of vendors and suppliers, groups and organizations that can meet those needs. And so that's just a huge help because one person is making a difference, and she's a wonderful administrative assistant on our team. I just wanted to highlight Catherine Heimdale for that and her vision and her focus to make Rogers County a better place to live and work. Chemical engineering is alive and well, and anecdotally, you all know that many of our students are first generation, they're first in their family, and many of them are, are place-bound and non-traditional. So I'll highlight Dakota Eaton. He's 30 years old, and he works fulltime at a chemical plant in Catoosa. He's enrolled full-time in our chemical engineering program. He wants to advance his career, and he had no options without moving until this degree was offered. We're happy to help Dakota with advancing his career. And another item that very rarely gets mentioned is, for the last 10 years, we've hosted a Josten's yearbook event on our campus, and at least 300 local high school students come to that.

### **CONSENT ITEMS**

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

### **CONTRACTS & GRANTS**

#### **CONTRACT FOR FOOD SERVICES**

#### **CONTRACT FOR RENEWAL OF CUSTODIAL SERVICES**



**CONTRACT FOR GROUNDS MAINTENANCE AND SNOW REMOVAL  
AUDIT AND COMPLIANCE SERVICES  
ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS**

Regent Braught moved approval of the consent items as shown. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

**CONTRACTS AND GRANTS – RSU**

*Regents' Policy 4.10.13 requires contracts involving annual revenues of \$125,000 or more to be reported to the Board. Additionally, if the agreement would establish or make policy of the University of would otherwise involve a substantial service to be performed by the University, it must be submitted to the Board for approval.*

In accordance with Regents' policy, a list of awards and/or modifications in excess of \$125,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Educational Opportunity Center:

Grantor:	U.S. Department of Education	
Award Period:	9/1/2023-8/31/2024	\$639,912
Performance Period:	9/1/2021-8/31/2026	\$1,279,824
Remainder:	End of Performance Period	\$0

Program Purpose: The Educational Opportunity Center (EOC) program provides counseling and information on university admissions to qualified adults who want to enter or continue a program of postsecondary education. An important objective of EOC is to counsel participants on financial aid options and to assist in the application process. The goal of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

Services Provided by the Program:

- Academic advice
- Personal counseling
- Career workshops
- Information on postsecondary educational opportunities
- Information on student financial assistance
- Assistance in completing applications for university admissions, testing, and financial aid
- Coordination with nearby postsecondary institutions
- Media activities designed to involve and acquaint the community with higher education opportunities
- Tutoring/Mentoring

TRIO Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	9/1/2023 – 8/31/2024	\$261,888
Performance Period:	9/1/2020 – 8/31/2025	\$785,664
Remainder:	End of Performance Period \$0	

Program Purpose: The Student Support Services (SSS) grant is to increase the retention and graduation rates of participants and to help students make the transition from one level of higher education to the next. Projects include academic tutoring, which may include instruction in reading, writing, study skills, mathematics, science, and other subjects; advice and assistance in postsecondary course selection, assist students with information on both the full range of student financial aid programs, benefits, and resources for locating public and private scholarships; and assistance in completing financial aid applications.

TRIO Talent Search:

Grantor:	U.S. Department of Education	
Award Period:	10/1/2023 – 9/30/2024	\$277,375
Performance Period:	10/1/2022 – 9/30/2026	\$277,375
Remainder:	End of Performance Period \$0	

Program Purpose: The Educational Talent Search (ETS) grant supports the success, growth and development of college-bound students, grades Jr. High – 12. Services offered are scheduled with the school and may be individualized or group. Activities include tutoring and mentoring, academic enrichment workshops, adjustments to high school, financial aid and scholarship assistance, and cultural and educational trips.

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Educational Opportunity Center	U.S. Dept. of Education	09/01/23 – 08/31/24	\$639,912
TRIO Student Support Services	U.S. Dept. of Education	09/01/23 – 08/31/24	\$ 261,888
TRIO Talent Search	U.S. Dept. of Education	10/01/23 – 09/30/24	\$ 277,375

**SODEXO FOOD SERVICE CONTRACT RENEWAL– RSU**

The University entered into a contract with Sodexo to operate the University food service operation in April 2011. There have been ten previous amendments to the original contract approved by the Board of Regents. Amendment number three, approved by the Board of Regents at the June 2013 meeting, authorized the contract to be extended annually up to a seven-year period, or until 2020. Rather than renewing for the seventh year, a new contract was negotiated. Several options were presented by Sodexo for consideration. The options were

reviewed by the Dean of Students, the Residential Housing Director, and the Vice President for Administration and Finance. A recommendation was presented to President's Cabinet to continue with Sodexo based upon student satisfaction surveys and best financial considerations for the students and the University. The President's Cabinet supported the recommendation. The Board of Regents approved this new contract in June 2020.

The new contract includes the following terms:

- The contract's initial term is from July 1, 2023, to June 30, 2024. It has one additional renewal terms ending June 30, 2025.
- The contract has a \$275,000 signing incentive as set forth below. The University intends to use these incentive payments to reinvest or supplement other housing and food infrastructure, operations, and services.
  - September 15, 2023 - \$57,500
  - September 15, 2024 - \$60,000
- The contract renewal does not include a change in meal plan rates or board days.
- The University will receive a 6.5% commission on all meal plan and cash/credit card retail sales and a 10% commission on all catered functions payments.
- The University is provided an annual catering fund as set forth below. This annual catering fund is intended to provide food during leadership, alumni, student, and other University sponsored events.
  - July 1, 2023 - \$14,000.00
  - July 1, 2024 - \$15,000.00
- The contract terms are contingent upon the University maintaining a 4-day class schedule and a minimum on-campus boarding average of 600 students per year.

The University will continue to evaluate student meal plan rates and charges independent of this contract and each of its renewal to ensure students are charged a fair and competitive price for food services. In this regard, under the contract, the University can terminate the agreement with or without cause by providing appropriate notice.

The contract has been reviewed by the Office of Legal Counsel.

President Rice recommended the Board of Regents authorize the President, or his designee, to execute the Sodexo Food Service contract effective July 1, 2023, through June 30, 2024.

## **CONTRACT FOR RENEWAL OF CUSTODIAL SERVICES – RSU**

The University entered a contract with Sodexo for custodial services in July 2021 after the University conducted a Request for Proposal and received 11 responses. A committee comprised of various stakeholders across all three campuses reviewed and ranked each of the proposals. Factors considered in the evaluation included qualifications, proposed staffing, equipment plan, and costs. The committee invited four vendors to present their proposals on campus and answer questions. After the presentations, individuals on the committee ranked the four presenters. Sodexo was the clear leader, and we are asking the Board to approve the execution of a contract with Sodexo for custodial services on the Claremore, Bartlesville, and Pryor campuses.

The University has had an established relationship with Sodexo as the food service provider on campus since April 2011. Sodexo has proven to be a reliable partner through their tenure. During the recent pandemic, Sodexo waived many contractual obligations, saving the University significant sums of money. They routinely go beyond their contractual obligations to ensure student satisfaction.

The contract allows a maximum of four additional negotiated renewals. After considerable discussions, Sodexo has requested an increase in the annual contract from \$835,688.01 to \$867,060.20, an increase of 3.8%. They attribute the increase to labor costs in the Tulsa area. Under the renewed contract, Sodexo custodians would be paid \$12/hour.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute the contract with Sodexo, LLC, Tulsa, Oklahoma for custodial services on the Claremore, Bartlesville, and Pryor campuses in an initial amount not to exceed \$867,060.20 for a period of one year beginning July 1, 2023;
- II. Authorize the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service; and
- III. Report back to the Board of Regents actions taken under authority granted by this Board action.

#### **CONTRACT FOR GROUNDS MAINTENANCE & SNOW REMOVAL – RSU**

The University conducted a Request for Proposal (RFP) and received four responses. The proposals were reviewed by the Physical Plant Director, the Assistant Physical Plant director, and the VP for Administration and Finance. Proposals were reviewed using the following criteria: completeness of proposal, ability to meet the requirements of the proposal, price, and added value. The two lowest-cost proposers met with the RFP reviewers to provide clarification. After discussion, the lowest-cost proposer was eliminated due to concerns it could not meet the requirements of the RFP. All parties were satisfied with the second-lowest cost proposer's responses.

The contract uses Rogers State University Terms and Conditions and has been reviewed by the Office of Legal Counsel.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to execute a contract with Leamy Lawn and Landscape of Claremore, OK for grounds maintenance on the Claremore campus in the amount of \$430,076.05 and for snow and ice removal at scheduled per hour/event values, for one year beginning July 1, 2023;
- II. Authorize the President or his designee to execute a maximum of four additional annual negotiated renewals, if desired; and
- III. Authorize the President or his designee to amend the contract as additional services are required and report back to the Board of Regents actions taken under the authority granted by this Board action.

**AUDIT AND COMPLIANCE SERVICE – RSU**

At the beginning of the 2021/2022 fiscal year, the Board of Regents selected the public accounting firm of BKD, LLP (currently FORVIS, LLP) to provide audit and compliance services for five fiscal years (renewable each year) beginning with the fiscal year ended June 30, 2021. The firm has agreed to provide the third year of services to the University.

Pursuant to the FORVIS, LLP audit and compliance service proposals, total fees for FY 2023 amount to \$93,200. The total includes an increase of \$4,900 for the audit and compliance review of the Financial Statements and Student Financial Aid for FY2023, no increase for the KRSU-TV audit, and a decrease of \$3,500 for HEERF compliance.

Funding has been identified and is available and budgeted within the respective operating budgets.

President Rice recommended the Board of Regents:

- I. Reappoint the public accounting firm of FORVIS, LLP (formerly BKD, LLP) to serve as the University's financial statement, A-133 compliance, and HEERF Compliance auditors for the year ending June 30, 2023, for a fee of \$70,000 and GASB 96 compliance for an additional fee not to exceed \$6,500;
- II. Reappoint the public accounting firm of FORVIS, LLP to serve as the University's KRSU-TV financial statement auditors for the year ending June 30, 2023, for a fee of \$16,700;
- III. Authorize the President or his designee to execute the engagement of this firm for these services for the fiscal year ended June 30, 2023, the third year of their five-year proposal.

**ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU****APPOINTMENT(S)**

McIntosh, Clay, B.S., Assistant Professor, Department of Fine Arts, full-time, ten-month, tenure-track appointment, annualized salary of \$43,470, effective August 1, 2023.

Meal, Emily, M.S., Instructor, School of Nursing and Health Professions, full-time, ten-month, nontenure-track appointment, annualized salary of \$51,706, effective August 1, 2023.

Minukuri, Abhilash, M.S., Instructor, Department of Technology and Justice Studies, full-time, ten-month, nontenure-track appointment, annualized salary of \$78,000, effective August 1, 2023.

Pavuluri, Nitindra, Ph.D., Assistant Professor, Department of Technology and Justice Studies, full-time, ten-month, tenure-track appointment, annualized rate of \$78,000, effective August 1, 2023.

Sharp, Donna, Ph.D., Assistant Professor, Department of Psychology and Sociology, full-time, ten-month, tenure-track appointment, annualized rate of \$43,470, effective August 1, 2023.

Smith, Charlise, B.S.N., Instructor, School of Nursing and Health Professions, full-time, ten-month, nontenure-track appointment, annualized rate of \$56,239, effective August 1, 2023.

Teel, Alexandra, B.S.N., Instructor, School of Nursing and Health Professions, full-time, ten-month, nontenure-track appointment, annualized rate of \$56,239, effective August 1, 2023.

**CHANGE(S)**

Conn, Jeana Rae, J.D., Director of Student Conduct & Development/Title IX Coordinator, given additional title of Interim Vice President, Student Affairs, salary changed from an annualized rate of \$55,000 for 12 months to an annualized rate of \$115,000 for 12 months, effective August 19, 2023.

Mackey, Christi, M.S., Assistant Professor, given additional title of Director of President's Leadership Class, Department of Psychology and Sociology, changed from non-tenure to tenure-track, salary changed from annualized rate of \$37,725 for ten months to an annualized rate of \$55,169 for ten months, effective August 1, 2023.

Olson, Cheyanne, Ph.D., Instructor, title changed to Assistant Professor, Department of Biology, tenure-track appointment, changed from an annualized salary of \$39,848 for ten months to an annualized \$48,956 for ten months, effective August 1, 2023.

Willis, Susan, Ph.D., Dean for the School of Professional Studies, assumption of combined administrative duties as Academic Dean for the College of Arts and Sciences and the College of Professional Studies, changed from an annualized salary of \$105,539 for 12 months to an annualized salary of \$131,924 for 12 months, effective June 1, 2023.

**RESIGNATION(S)**

Bean, Ashley, First Year Experience and Distance Learning Librarian, Stratton Taylor Library, effective August 31, 2023.

Goltra, Robert III, Ed.D, Vice President, Student Affairs and Admission Services, effective August 18, 2023.

**FACULTY SALARY PACKAGES****Adjunct/Overload Faculty**

- Hourly pay rates were increased \$100, an average of 16.7%

**Faculty adjustments:**

- 8 Individuals received promotions in rank at an average increase of \$2,625.00.
- 12 Individuals received performance/market adjustments averaging \$5,770.50.
- Individual compensation changes ranged from \$3,000.00 to \$26,200.
- All full-time, permanent faculty received an increase of at least 10%
- The average increase was 13.7%
- The total cost of the salary package excluding benefits is \$692,187.00.

President Rice recommended approval of the personnel actions listed.

**ACTION ITEMS****BOARD OF REGENTS' POLICY — 3.6 POLICY MANAGEMENT POLICY**

Regents' Policy 3.6 Policy Management Policy outlines requirements for the management of policies at Rogers State University Campus along with the Board of Regents Policy Manual for Cameron University and Rogers State University. The Board of Regents adopted the Policy Management Policy ("Policy") on September 11, 2019; however, the Policy was included only in the University of Oklahoma Regents' Manual. As a result of this omission,

the Policy Management Office is unable to extend sufficient resources to Cameron University (“CU”) and Rogers State University (“RSU”). As changes to many CU/RSU policies, most notably the policies in the CU/RSU Regents’ Manual, must be approved by the Board of Regents, the Policy Management Office is the appropriate office to exercise procedural oversight. The Policy Management Office ensures that Board policies are aligned across institutions where appropriate and that the policies of all three institutions are updated simultaneously when necessary. The Policy is attached here as Exhibit A.

President Rice recommended the Board of Regents approve the inclusion of the Policy Management Policy in the Regents’ CU/RSU Policy Manual.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

## **FOR INFORMATION ONLY ITEMS**

Also included in the agenda were the following items that were identified, by the administration of the University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

**ACADEMIC CALENDAR 2024-2025**  
**GRAND GATEWAY GRANT**  
**ANNUAL INVESTMENT REPORT**  
**QUARTERLY REPORT OF PURCHASES**  
**QUARTERLY FINANCIAL ANALYSIS**

## **ACADEMIC CALENDAR FOR 2024-2025**

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The attached academic calendar is for information only and will be submitted to the State Regents.

2024-2025 Academic Calendar  
 Institution: Rogers State University

Link to Academic Calendar: <https://www.rsu.edu/event-calendar/academic-events>

Name of Person Completing Form: Dr. Richard Beck

Email of Person Completing Form: rbeck@rsu.edu

### Summer 2024

First Day of Summer 2024 Classes	06/03/2024
Summer Holidays/Breaks	07/04/2024-07/05/2024
Last Day of Summer 2024 Classes	07/30/2024

### Fall 2024

First Day of Fall 2024 Classes	08/19/2024
Fall Holidays/Breaks	09/02/23, 11/25/2024-11/29/2024

Last Day of Fall Classes	12/13/2024
--------------------------	------------

Fall Commencement	N/A
-------------------	-----

Spring 2025

First Day of Spring 2025 Classes	01/13/2025
----------------------------------	------------

Spring Holidays/Breaks	01/20/2025, 03/17/2025-03/21/2025
------------------------	-----------------------------------

Last Day of Spring 2025 Classes	05/09/2025
---------------------------------	------------

Spring Commencement	05/10/2025
---------------------	------------

Summer 2025

First Day of Summer 2025 Classes	06/02/2025
----------------------------------	------------

Summer Holidays/Breaks	07/04/2025
------------------------	------------

Last Day of Summer 2025 Classes	07/25/2025
---------------------------------	------------

This item was reported for information only. No action was required.

**GRAND GATEWAY GRANT – RSU**

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
REAP Grant	Grand Gateway/ Oklahoma Department of Commerce	06/01/23 – 06/01/24	\$100,000

The University has received a \$100,000.00 grant through Grand Gateway Economic Development Association and Oklahoma Department of Commerce to expand the RSU baseball/softball parking at the Diamond Sports Complex.

This item was reported for information only. No action was required.

**ANNUAL INVESTMENT REPORT – RSU**

The annual report of investment activity by Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2023, the average invested balance was \$11,449,133 for all funds invested. Rogers State University earned a total of \$216,780 in interest on investments. The earned interest rates ranged from 2.45 to 1.32%. The annual average rate of return was calculated at a rate of 1.89% for investments with the Oklahoma State Treasurer's office.

This item was reported for information only. No action was required.



**QUARTERLY REPORT OF PURCHASES – RSU**

*Section 4.10.8 of the Regents' Policy Manual requires the reporting of purchase obligations at least quarterly.*

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board prior to approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

**QUARTERLY REPORT PURCHASES – ALL**

March 1, 2023, through June 30, 2023

**PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000**

Item	Description	Department	Vendor	Award Amount	Explanation/Justification
1	OU Microsoft Campus License Renewal	All Campuses	University of Oklahoma	\$67,979.42	License Renewal
2	Regional Groundwork LLC	Claremore Campus	Regional Groundwork LLC	\$72,683.00	Contractual Project – Street Repairs
3	Installation Audio-Video Equipment	Claremore Campus	Ford Audio-Video	\$54,291.58	Installation Audio-Video Equipment
4	Audio Video Equipment	Claremore Campus	Ford Audio-Video	\$118,346.00	Auditorium upgrades, new sound system
5	Room Renovation	Health Sciences	Ki	\$95,090.64	Special Project – HS 131 Rehab

**SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000**

Competition Not Applicable

None to report.

This item was reported for information only. No action was required.

## QUARTERLY FINANCIAL ANALYSIS – RSU

*The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.*

By request of the Board of Regents, the Rogers State University Statements of Net Position as of June 30, 2023 and Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended are attached hereto as Exhibit B. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

## THE UNIVERSITY OF OKLAHOMA

### REPORT OF THE PRESIDENT OF THE UNIVERSITY

I've spoken a little bit about the paradox of higher education. This is not unique to the University of Oklahoma, but it's something that should be concerning and troubling for all of us as Americans for our economy and for the future of the country. Not to overstate, the *New York Times Magazine* this past Sunday ran a piece that was about education, Not U: Why Do More and More Americans Think College Isn't Worth It? And it is, I think, a good important read for all of us to see. And it lays out some facts that show the paradox between the number of individuals that are going from high school into college and how that number is dropping. And on the other end, how the need is growing for those individuals that have bachelor's degree attainment or higher. There's a massive disconnect. It's a real paradox that's going on. Here are just a few of the statistics that I think are important to know. The number of high school grads enrolling in college dropped from 70% in 2016 to 62% in 2021. The percentage of high school students who say college isn't worth it has grown from 8% in 2019, pre pandemic, to 20% in 2023. These are alarming statistics. Less than one third of adults say a degree is worth the cost. More than 4 in 10 bachelor's degree holders under the age of 45, did not agree that the benefits of their education exceeded the costs. And we've seen in the headlines, universities, West Virginia being a good example, where there are declines in enrollments of more than 10%, and they're having to make radical cuts to the enterprise. Now, this doesn't fit with what's going on in terms of the workforce needs that are on the immediate horizon. When you look at what 20-30 looks like, just two data points in terms of what will the gap be in the number of Americans that have a bachelor's degree attainment or higher for jobs that are in demand. And there's just two data points for this I think are interesting. Korn Ferry has one that says that by 2030, there'll be a gap, a dearth, a missing 6.5 million bachelor's degree attainment or higher than is available in the workforce in the US. And former economics advisor to President Bush 43 says that number's actually 8.5 million. And if you look at our state, we're no exception to that. If you look at the number of students that are in college in Oklahoma, we're in line with those numbers. When you look at it, there are 65,000 fewer Oklahomans in higher ed today than there were 10 years ago. Think about that. That's more than the entire population of students at OU, the entire population of students at OSU and then throw in your next two favorite schools, they've disappeared in the last 10 years. And that's a crisis, that is a looming crisis for our country. Not in 20 years, not in 30 years, but by 2030. So what's going on? How do adapt to this? And I believe the answer is around striking at value. To us it's two core things at OU and it's number one that you have to adapt to where we are today. And that is you've got to be a place of true value. And that isn't being the cheapest. We've talked

a lot about that in our last meeting, but you have to be the highest value. You have to have excellence and affordability. If you're just one of those, you miss the mark. Second thing you have to be is a public research university. You've got to be affordable to those who otherwise couldn't afford to come. The American dream has to survive in public higher education, or it evaporates for all. It's a stunning moment, and this market dislocation is very real. Now some of the words you heard and the statistics you heard from Regent Nagel I want to underscore because I think this is important. This Board, this University, everyone that's worked here over the last three or four years, we've been through a lot. We've changed when a lot of groups haven't changed. Norman campus alone, we've cut \$143 million in operating costs while still driving dollars strategically into areas that are excellent. And what's the result? And we shouldn't just rush past it. The result is three record freshman classes in a row. The previous two years coming up to this one, and the numbers just became final late yesterday. The previous two years were up marginally 3%, one year, 2% the other, those are numbers way better than a lot of places. But this year, and you heard it in the report, we're up 11% on the Norman campus: freshmen up 11%. Health Sciences Center campus up 10%, which is a different but related story you'll hear from Gary Raskob. The work that's being done here, I think is important. I hope it's having resonance as being a place where the American dream is still alive. We've increased need-based aid by 45%. That doesn't mean you lower top line tuition because you have to be excellent and you have to be affordable. You charge the price that will allow you to be excellent, and you make sure you have enough need-based aid to meet the needs of an increasing group of individuals that otherwise couldn't have afforded to go to school. So to me, this is an exciting moment for OU, but it's an important moment for the country and one that we have to answer in a very clear way. And hopefully we're making progress on that. To me, there are plenty of accolades I could pull out about good things that are happening, but these enrollment numbers are encouraging. They need to continue. We need to continue to grow. And not just here at OU, but across the board. So some good news, but put in a larger context. We've got a long way to go.

## **CONSENT ITEMS**

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

### **AWARDS CONTRACTS & GRANTS**

**SUBSTANTIVE PROGRAM CHANGES – NC**

**PRECLINICAL TRANSLATIONAL RESEARCH RENOVATION - HSC**

**GE ADDITIVE RESEARCH CONSULTANT**

**AUDIT, TAX, AND COMPLIANCE SERVICES - ALL**

**RISK MANAGEMENT AND INSURANCE BROKER SERVICES – ALL**

**CONVERTING MONTHLY PAID EMPLOYEES TO BIWEEKLY PAY SCHEDULE – NC**

Regent Ross moved approval of the consent items as shown. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

**AWARDS, CONTRACTS, AND GRANTS**

	FY22 Total Expenditures*	FY22 Jul 2021-Apr 2022 Expenditures	FY23 Jul 2022-Apr 2023 Expenditures
UNIVERSITY OF OKLAHOMA	\$416,601,000	\$247,926,154	\$255,237,941
NORMAN CAMPUS	\$257,170,000	\$124,578,346	\$135,128,718
HEALTH SCIENCES CENTER	\$159,431,000	\$123,347,808	\$120,109, 223

\*Only this column includes institutional expenditures and research salary as initially reported for the FY22 NSF HERD survey.

Chart Key / Definitions for the pages attached here as Exhibit C:

RESEARCH = Externally Sponsored Research

OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)

INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training

EXPENDITURES = Expenditures Related to Externally Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Harroz recommended that the Board of Regents ratify the awards and/or modifications for January – April 2023 submitted with this Agenda Item.

**SUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration. The proposed academic program listed below have been approved by the appropriate faculty, academic units, and deans; reviewed by the Academic Programs Council and/or Graduate Council; and approved by the Senior Vice President and Provost. It is being submitted to the Board of Regents for approval prior to notifying the State Regents.

Substantive Program Changes  
Reviewed by the Academic Programs Council or Graduate Council  
May 2023  
New Certificate

PRICE COLLEGE OF BUSINESS

Human Resource Management, Undergraduate Certificate (RPC TBD, MC TTBD)

Requesting a new Certificate in Human Resource Management. The certificate requires 15 total hours with 9 hours of required coursework and 6 hours of electives chosen from an approved list maintained by the Price College of Business.

Reason for request:

Price College of Business does not currently offer a major in human resources; however, employers are actively seeking graduates with skills, knowledge, and expertise in human resource management. Traditionally, certificates were designed for graduate students and working professionals. In offering a transcript-recognized certificate to undergraduate business students, we analyzed what would make the most sense from a pedagogical and curricular perspective and determined that 5 courses (15 credit hours) are the optimal number of classes that should be included in the certificate. An undergraduate certificate in human resources from the Price College of Business will help fulfill the college's goal of preparing students for day one readiness on the job.

Prior to the discontinuation of the Human Resources major within Price College of Business, the major was attracting between 50 to 80 students each year, at a time when the PCB enrollment was lower than its current enrollment. The Management & International Business Division offers undergraduate courses in employment law, human resource management, organizational behavior, negotiations, etc., and these courses have been well received. However, they cannot serve every student wishing to study human resource management.

Furthermore, the field of human resources relies heavily on certifications. These are most often obtained post-graduation, through an organization like The HR Certification Institute (HRCI) or the Society of Human Resource Management (SHRM). The opportunity for students to graduate with a transcript-recognized certification in-hand will give them a unique advantage as they enter the workforce to compete for HR and management-level jobs. Indeed, students studying Management have expressed an interest in pursuing a certificate like the one being proposed.

President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs.

**PRECLINICAL TRANSLATIONAL RESEARCH RENOVATION - HSC**

At the May 2018 meeting, the Board of Regents approved the Preclinical Translational Research Renovation project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Oklahoma City campus. At the December 2019 meeting, the Board of Regents approved and authorized the administration to negotiate the terms of an agreement for full architectural services with GH2 Architects, LLC. Construction Documents are currently being prepared for bidding.

In order to start and complete the project in accordance with NIH guidelines, it is proposed that the Board authorize the administration to bid and award a construction contract to the lowest responsible bidder in an amount not to exceed \$14,500,000. The results of the bidding process will be reported to the Board of Regents at a forthcoming meeting.

The revised estimated total project cost for the Preclinical Translational Research Renovation project is approximately \$18,000,000. Funding for this project has been identified, is available, and budgeted from the NIH Grant, Bonds, State, Grant, Section 13/New College Funds, and University sources.

President Harroz recommended the Board of Regents:

- I. Approve a revised estimated total project budget of \$18,000,000 for the Preclinical Translational Research Renovation project; and
- II. Authorize the University administration to contract and make payments to not exceed \$14,500,000 for the construction of the Preclinical Translational Research Renovation project.

### **GE ADDITIVE RESEARCH CONSULTANT – NC**

The University has purchased a GE 3D Metal Printer (Additive Manufacturing machine) to perform research and development associated with an Air Force Research Lab (AFRL) Grant awarded to OU. The grant's requirements include generating airworthy aircraft components and specific data associated with all processes/procedures relevant to this new manufacturing method. Much of the equipment and background data is proprietary to GE. This consulting agreement will obtain the support of the GE Additive engineering team needed for the University to meet the requirements spelled out in the AFRL grant that was awarded on April 3, 2023. GE Additive was originally a subcontractor but is now acting as a consultant with AFRL's approval.

This is for a three-year contract, payable at intervals specified in the agreement with GE. All contracts for purchasing goods and services under this grant shall comply with the University's procurement policies and requirements.

President Harroz recommended the Board of Regents approve a consultant agreement with GE Additive to assist with an Air Force Research Lab grant. Funding for the project total of \$1,248,500 over three years (\$416,166.66 per year) is available through the grant.

### **AUDIT, TAX AND COMPLIANCE SERVICES – ALL**

At the March 2021 meeting, the Board of Regents selected the firms of BKD, LLP and KPMG, LLP, to provide audit, tax and compliance services for five fiscal years (renewable annually) beginning with the fiscal year ended June 30, 2021. The firms have agreed to provide the second year of services to the University as outlined below.

	<u>FY2023</u>
Financial Audits:	
Norman Campus	\$163,000
Health Sciences Center	141,500
KGOU-FM	<u>17,000</u>
Subtotal	<u>321,500</u>
Compliance Audits:	
Nuclear Regulatory Commission's Report	1,500
Norman Campus NCAA	<u>13,700</u>
Subtotal	<u>15,200</u>
Tax Return (990-T):	
Norman Campus	13,920
Health Sciences Center	<u>10,470</u>
Subtotal	<u>24,390</u>
Total Requirements	<u>\$361,090</u>

Total fees of \$361,090 represent an increase of \$15,300 when compared to total FY 2022 audit, tax and compliance services fees.

Funding has been identified and is available and budgeted within the respective campuses operating budgets.

President Harroz recommended the Board of Regents:

- I. Reappoint the public accounting firm of FORVIS, LLP (formerly BKD, LLP), to serve as the University's financial statement auditors, Single Audit auditor, NCAA agreed-upon procedures auditor, KGOU-FM financial statement auditor, and Nuclear Regulatory Commission report preparer for the year ending June 30, 2023 for a fee not to exceed \$336,700;
- II. Reappoint the public accounting firm of KPMG, LLP to provide tax return preparation and consulting services to the University for the year ending June 30, 2023, for a fee not to exceed \$24,390; and,
- III. Authorize the Senior Vice President and Chief Financial Officer or his designees to execute the engagement of these firms for these services for the fiscal year ended June 30, 2023, the third year of their respective five-year proposals.

## **RISK MANAGEMENT AND INSURANCE BROKERAGE SERVICES – ALL**

The University accepted proposals for risk management and insurance brokerage services for all three campuses: the Norman campus, the Health Sciences Center in Oklahoma City, and OU-Tulsa with the goal of selecting a risk management and insurance brokerage service for all three campuses.

Representatives from Enterprise Risk Management comprised the Request for Proposal (RFP) Review Committee. The Committee reviewed proposals submitted by all interested responders, providing finalist recommendations, and then a final recommendation to Executive Management. The RFP Review Committee made a recommendation to President Harroz and Executive Management. President Harroz is recommending it to the Board of Regents for final approval.

In response to the competitive solicitation, the following firms responded to the risk management and insurance brokerage service request for proposal:

<u>COMPANY/ENTITY</u>	<u>HEADQUARTERS</u>
Alliant Insurance Services, Inc.	Irvine, CA
Arthur J Gallagher and Company	Itasca, IL
McGriff Insurance Services, LLC	Raleigh, NC
Risk Strategies Company	Boston, MA
The Bill Beckman Company	Muskogee, OK
USI Southwest, Inc.	Valhalla, NY

An evaluation committee for the University comprising the following individuals rated the responses comprised:

Cathy Krane, Director, Enterprise Risk Management, Norman  
 Jennie Robison, Director, Enterprise Risk Management, Health Sciences Center  
 Courtni Covington, Risk Manager and International Risk Specialist, Enterprise Risk Management, Norman

Shannon Minkley, Risk Manager, Enterprise Risk Management, Health Sciences Center  
 Tacara McKinney-Baisden, Risk Coordinator, Enterprise Risk Management, Norman Kimberly Helton, Procurement (non-voting, advisory capacity)

After thorough review of the RFP responses submitted by vendors, the RFP Review Committee invited four respondents (Alliant Insurance Services, Arthur J Gallagher and Company, Risk Strategies Company, and USI Southwest, Inc.) to in-person interviews. The evaluation criteria for the risk management and insurance brokerage services group were history and experience with higher education, the broker team, innovative and creative programs offered, references, and pricing. As a result of the evaluation matrix below, the RFP Review Committee selected Alliant Insurance Services, Inc. to serve as the University’s risk management and insurance brokerage group beginning October 1, 2023.

	% Weight	Alliant Ins. Serv.	AJ Gallagher	Risk Strategies	USI Southwest
History & Experience with Higher Ed	25%	25	22	14	15
Broker Team	25%	25	21	18	16
Innovative/Creative Programs	25%	25	20	17	16
References	5%	5	4	4	5
Pricing	20%	20	15	7	17
<b>Total</b>	<b>100%</b>	<b>100</b>	<b>81</b>	<b>61</b>	<b>69</b>

President Harroz recommended the Board of Regents authorize the President or his designee to enter negotiations with Alliant Insurance Services, Inc., the proposal respondent providing the best risk management and insurance brokerage experience, to serve as the University of Oklahoma’s risk management and insurance brokerage service group for the nine-month period beginning October 1, 2023, with the option to renew for eight additional one-year periods not to exceed July 1, 2031.

**CONVERTING MONTHLY PAID EMPLOYEES TO BIWEEKLY PAY SCHEDULE – NC**

The OU Norman Campus currently employs approximately 11,500 people; 5,900 employees are hourly and already paid on a bi-weekly schedule. Shifting the remaining 5,600 salaried employees to the same biweekly pay schedule will simplify payroll processing both within colleges/departments and central units. Additionally, this aligns the Norman Campus with the Health Sciences Center (HSC), where all 5,800 employees are on a bi-weekly schedule. Alignment with HSC helps with better sharing and integration of resources across the OU system. Transitioning monthly paid employees from a schedule where they are paid at the end of the month to a biweekly schedule in which they are paid two weeks in arrears, every other Friday, creates a two-week gap or delay in payroll payments to employees.

In 2010, the State Legislature provided guidance for state agencies converting from a monthly to a multi-monthly (bi-weekly) payroll system. 62 O.S. 34.69D describes that at least six months prior to converting to a bi-weekly payroll system the state agency allow employees to bank hours for the purpose of providing a one-time payroll payment to employees to cover the gap in payroll payments created by the conversion to the bi-weekly system. 62 O.S. 34.69D states:



- Each state agency shall allow its employees to accumulate funds up to a maximum of eighty (80) hours for the conversion from the following sources:
  - Earned compensatory time balance
  - Earned paid leave balance
  - Earned extended sick leave balance, up to a maximum of forty (40) hours
- Notice should be provided to all the agency's employees within six months of conversion, either in writing or electronically.

Current Regents' Policy Manual section 3.1.6 allows the cash payment to an employee in lieu of paid leave time only upon termination of employment. Further, the Policy does not currently allow cash payments from an employee's accrued extended sick leave account. Consequently, a one-time exception to the Regents' Policy is requested identical to what was provided to HSC when employees were converted to a bi-weekly schedule in 2015.

The payroll conversion is expected to take place between April 2024 and August 2024.

President Harroz recommended the Board of Regents approve the one-time payout of leave for the purposes of transitioning from a monthly to a bi-weekly payroll schedule.

## **ACTION ITEMS**

### **SEARCH FOR DEAN OF GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION – NC**

To begin the search for the next Dean of Gaylord College of Journalism and Mass Communications, the President recommends the approval of search committee as outlined below.

The Dean, Gaylord College of Journalism and Mass Communication (JMC), oversees and manages administration for all JMC College activities, including academic programs; research/creative activity conducted through the College; and college, department, and program administration. The Dean represents the College in relations with the University Regents, the President, the Senior Vice President and Provost, other colleges, alumni, and administrative officers of the University. The Dean reports to the Senior Vice President and Provost of the Norman campus and works with various constituencies to implement strategic growth priorities.

University policy 1.1.2.3 on administrative search committees for deans provides that the committee shall have faculty, staff, and student representation and outlines the procedures by which nominations are made and search committee composition is determined.

The current Interim Dean is not eligible to become a candidate for the permanent position.

From among those nominated, the President appoints those listed below to serve on the search committee:

1. Corey Phelps, Dean, Price College of Business (Chair)
2. Robert Kerr, Professor, Gaylord College of Journalism and Mass Communication
3. Doyle Yoon, Associate Professor, Gaylord College of Journalism and Mass Communication

4. Erin Kökdil, Assistant Professor, Gaylord College of Journalism and Mass Communication
5. Jensen Moore, Associate Professor, Gaylord College of Journalism and Mass Communication
6. John Banas, Associate Professor, Department of Communication, Dodge Family College of Arts and Sciences
7. Daniela Garafalo, Professor, Department of Classics and Letters, Dodge Family College of Arts and Sciences (Faculty Senate – NC)
8. Joshua Kahoe, Senior Academic Advisor, Gaylord College of Journalism (Staff Senate – NC)
9. Kathy Sawyer, Director of Student Services, Gaylord College of Journalism and Mass Communication
10. Alex Eschbach, Graduate Student in Gaylord College of Journalism and Mass Communication (Graduate Student Senate)
11. Acacia McDonald – Undergraduate student in public relations in Gaylord (Student Government Association)
12. Emily Reed, Executive Director of Advancement, OU Foundation
13. Roger Fizzell, Board of Visitors Member, Gaylord College of Journalism and Mass Communication
14. Tyler Tokarczyk, Senior Program Officer, Inasmuch Foundation

In accordance with University Policy on Administrative Search Committees, President Harroz recommended the Board of Regents authorize the search for a new Dean of Gaylord College of Journalism and Mass Communication and approve the membership of the search committee.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

#### **REGENTS' POLICY – INTELLECTUAL PROPERTY – ALL**

Recent changes to the University's Office of Technology Commercialization's personnel and process necessitate an update of the Intellectual Property Policy. These changes, attached hereto as Exhibit D, reflect alterations in the distribution model for licensing revenue in regards to sponsored research agreements and in Office of Technology Commercialization titles.

President Harroz recommended the Board of Regents approve changes to the Intellectual Property Policy to reflect modifications to the intellectual property licensing process for sponsored research and administrative changes:

1. Amend all sections of the Intellectual Property Policy to remove the antiquated term "Office of Technology Development" and replace it with the new term "Office of Technology Commercialization";

2. Amend all sections of the Intellectual Property Policy to remove the antiquated term “Vice President of Technology Development” and replace it with the new term “Chief Innovation and Corporate Officer”;
3. Amend Section VI.C.2 to include University-approved and recognized Research Centers for Revenue distribution resulting from intellectual property licensing;
4. New Section VI.C.3 is added to allocate Revenue distribution resulting from up-front licensing models from sponsored research agreements; and
5. Amend Section VI.C.5 to reflect administrative composition changes of the Growth Fund Selection Committee.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

### **REGENTS’ POLICY—ADVERTISING AND PROMOTION – ALL**

Regents’ Policy 11.1.2.1 (formerly Regents’ Policy 3.4.2) outlines requirements for alcohol-related advertising. Revisions are needed to ensure that the University remains competitive with similar institutions. The proposed revisions are attached hereto as Exhibit E.

President Harroz recommended the Board of Regents approve the revisions to the Regents’ Policy 11.1.2.1, Advertising & Promotion:

1. Remove the prohibition on using the University’s logo and other trademarked symbols in alcohol advertising except when used to inform and educate about the dangers of alcohol;
2. Authorize the Trademark Administrative Committee to establish additional guidelines for advertising alcoholic beverages; and
3. Remove the categorical ban on beer and liquor products in certain advertisements and promotions.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

### **POLICY CHANGE —ATHLETICS COUNCIL - NC**

Regents’ Policy 6.1 designates the Athletics Advisory Council (the “Council”) as the official group to advise the President on Athletics. Section 6.1.5 of the policy requires one or more Council members to serve on any search or screening committees for head coaches. Revocation of this requirement is needed to ensure the University remains competitive in acquiring talent and recruiting student-athletes. Section 6.1.11 currently requires the Council to meet four times during the academic year. Reducing the number of meetings from four to two will be consistent with the procedures of similar institutions. The proposed revisions are attached hereto as Exhibit F.

President Harroz recommended the Board of Regents approve the revisions to Regents’ Policy 6.1 regarding the Athletics Advisory Council:

1. Revoke section 6.1.5 – Personnel Matters; and
2. Amend section 6.1.11 – Meetings.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

**2024 HEALTH PLAN RATES – ALL**

The University sponsors various health and welfare benefit programs for the benefit of its eligible employees and non-Medicare eligible retirees. For plan year 2024 there will be no changes to health care vendors, and premium rates for dental, vision, life, and disability will remain the same. There will be no plan design changes to the PPO plan; however, the High Deductible Health Plan (HDHP) will experience an increase to the individual and family deductible. The individual deductible will change from \$3,000 to \$3,200, and the family deductible will increase from \$6,000 to \$6,400. This increase is due to the plan’s embedded deductible; in order to maintain a qualified Health Savings Account/HDHP, the individual deductible must be equal to or more than the IRS minimum family deductible. For 2024 the IRS minimum family deductible is \$3,200.

The 2024 Medical Premium rates will increase by 9% compared to plan year 2023 for both the active benefits-eligible and non-Medicare-eligible retiree population. Employees on the PPO plan will see an increase in their monthly contributions ranging from \$5.04 (*employee only tier 1*) to a maximum of \$61.73 (*employee + family tier 3*). While the HDHP participants will see an increase in monthly contributions ranging from \$1.96 (*employee only tier 1*) to a maximum of \$40.00 (*employee + family tier 3*). The Medical Premium Rates listed below reflect the actual premium cost and do not include any University subsidy. On average the University covers approximately 76% of the monthly premium. The 9% change in rates will also apply to Cameron University and Rogers State University. Rates sheets showing the employee cost share are attached here as Exhibit G.

<b>Medical Insurance (Cigna) – Monthly Cost</b>				
	<b>Active Employees</b>		<b>Non-Medicare Retirees</b>	
<b>Plan</b>	<b>PPO</b>	<b>HDHP</b>	<b>PPO</b>	<b>HDHP</b>
Employee Only	\$678.46	\$596.48	\$945.60	\$760.50
Employee + Spouse	\$1,628.32	\$1,431.54	\$2,269.42	\$1,825.21
Employee + Child(ren)	\$1,289.08	\$1,133.30	\$1,796.63	\$1,444.95
Employee + Family	\$1,967.52	\$1,729.76	\$2,742.22	\$2,205.45

President Harroz recommended the Board of Regents approve the 2024 benefit and premium rate changes for active employees and pre-65 retirees.

Regent Holloway moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved. ES Comments

**RETIREE POST-65 BENEFIT PLAN CARRIER SELECTION – ALL**

The University recently accepted proposals for Medicare Advantage Prescription Drug plan and Senior Supplemental Part G administration for all three campuses in Norman, Oklahoma City, Tulsa and Cameron University and Rogers State University. The goal of this initiative is to provide competitive and comprehensive coverage to retirees. Other objectives included the opportunity to bring creative solutions for better health care outcomes and to identify a payer that would be fiscally responsible with a strong focus on service and coverage.

Representatives from Faculty and Staff Senates, the Employee Benefits Committee, Human Resources, the Retiree Association, Rogers State University, and Cameron University comprised the RFP Review Committee. The Committee was tasked with reviewing proposals submitted by all interested responders, providing finalist recommendations, and then making a final recommendation to President Harroz. The RFP Review Committee was assisted in its review by the University's fringe benefit consultant, Aon. The RFP Review Committee made a recommendation to President Harroz in early August 2023.

In response to the competitive solicitation, the following firms responded to the Medicare Advantage Prescription Drug and Senior Supplement Part G request for proposal:

<u>MEDICARE ADVANTAGE</u>	<u>HEADQUARTERS</u>
Humana	Louisville, Kentucky
United Healthcare	Minnetonka, Minnesota
Cigna	Houston, Texas

An evaluation committee for the University of Oklahoma comprising the following individuals rated the responses:

Andrew Cuccia, Associate Professor Steed School of Accounting, Norman  
Cathy Yeaman, Human Relations Admin/Finance, Norman  
Celeste R. Wirsig-Wiechmann, Associate Professor Cell Biology, HSC  
Carol Clure, Administrative Coordinator, OUHSC Staff Senate  
Scott Schneider, VP for Business and Finance, Cameron University  
Jamil Haynes, Director of Human Resources, Rogers State University  
Angela King, Quality Director, OU Physicians, Tulsa  
Don Clothier, Retiree, OU Retiree Association  
Lee Camargo-Quinn, HR Director, Benefits & Retirement

The evaluation criteria for the Medicare Advantage Prescription Drug plan included both non-financial and financial measures. As a result of the evaluation matrix below, the RFP Review Committee selected Humana to serve as the University's Medicare Advantage Prescription Drug and Medicare Part D standalone carrier and Cigna to serve as the University's Medicare Senior Supplement Part G standalone carrier. Cigna was the only vendor that offered all plans on a standalone basis, which allows the University to offer all three plans and provides competitive and comprehensive coverage to retirees. The new Medicare plans will begin on January 1, 2024. Rate sheets showing the retiree premiums are attached hereto as Exhibit H.

	Categorical Weight	United Healthcare	Cigna	Humana
<b>Non-Financial Measures</b>	<b>Max Points</b>			
Organization and Experience	10	9	6.44	9.22
Star Rating	10	9.56	6.30	9.06
Provider Network	10	9.33	7.33	9.11
Formulary Disruption	5	5	3.39	4.72
Pharmacy Network Disruption	5	4.94	3.61	4.78
Finalist Interview	10	8.72	6.33	9.11
<b>Total Non-Financial</b>	<b>50</b>	<b>46.52</b>	<b>33.41</b>	<b>46.00</b>
<b>Financial Measures</b>				
Medicare Premium Guarantee	20	11.78	13.56	18.00
MAPD Gain-Sharing Agreement	10	2.78	7.56	7.44
MAPD Performance Guarantees	5	3.22	3.33	4.44
MAPD Credits and Allowances	15	8.67	9.89	11.67
<b>Total Financial</b>	<b>50</b>	<b>26.44</b>	<b>34.33</b>	<b>41.56</b>
<b>Total</b>	<b>100</b>	<b>73.00</b>	<b>67.74</b>	<b>87.56</b>

The University is committed to providing the same health coverage options to eligible retirees as is available for eligible employees; however, the University reserves the right to amend, modify, or terminate any provisions of the policy by the Board of Regents' resolution at any time.

President Harroz recommended the Board of Regents authorize the President or his designee:

- I. To enter negotiations with Humana, the proposal respondent providing the best medical and prescription drug management and member experience, to serve as the University of Oklahoma's Medicare Advantage Prescription Drug plan provider for the University's Medicare-eligible retirees for the one-year period beginning January 1, 2024, with the option to renew for four additional one-year periods not to exceed December 31, 2028.
- II. To enter negotiations with Cigna, the proposal respondent providing the best Medicare Senior Supplemental Part G with Part D Prescription Drug Plan, to serve as the University of Oklahoma's Senior Supplement provider for the University's Medicare-eligible retirees for the one-year period beginning January 1, 2024, with the option to renew for four additional one-year periods not to exceed December 31, 2028.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

## REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Harroz called on HSC Senior Vice President & Provost Gary Raskob to give some context surrounding the next two items. Dr. Raskob spoke and answered some questions from Regents. His presentation referenced slides that were shown on screen.

I appreciate the opportunity to talk to the Board about two items that are very important as we continue in our mission for improving the health of Oklahoma. Before we get deep into those details perhaps just indulge us for a moment to add a little bit of context and detail to some of the items that were contained in the really excellent reports from Regent Ross and Regent Nagel. The Health Sciences Center is one of only three in the nation that has all seven health professional colleges, an NCI designated Cancer Center and a level one trauma center for both children and adults. And I think that not only makes us special, it carries with it very critical responsibility. And I'm going to come back to that as we go through here in terms of some of our workforce development aspects. A year ago, and this can't be overemphasized, but a year ago we were at a very different place with OU Health. This Board had engaged in very significant conversations and detailed conversations about the fiscal situation. And as Regent Ross mentioned we're really encouraged that we're at a very different place. I think it bears emphasizing that the bond covenants were met without drama. That the obligation of the health system to pay mission support was met with \$30 million. That's why we moved to an integrated health system, was so that the system would support the academic missions of training and research. The eight rating agencies upgraded the fiscal outlook, as you heard in more detail, but at the same time, the quality of care is moving in the right direction from a CMS star rating of one to two. And putting that in context, other longstanding systems in the Oklahoma City area had a decrease in the star rating. And this sort of illustrates the headwinds and challenges that healthcare is facing. So one of the most important things in 2022 is we completed the strategic plan. You've heard about those, and this Board particularly was instrumental in their guidance and help with developing this plan. And it just emphasized, particularly for today's two agenda items, pillars one, two, and three, that becoming a research-driven academic health center that's going to be the only fully-integrated academic health center in Oklahoma, that brings the cutting edge innovation, clinical trials and new discoveries to translation into patient care is crucial. At the same time for reasons you've heard and we'll expand on, we must be the leader in helping to populate the health workforce in Oklahoma and President Harroz's introductory remarks indicate that the big challenges that we have are an increasingly demanding need for health professionals across the spectrum of different professions, not only physicians and nurses, but allied health professionals, pharmacists, so on, yet we're not having students coming into the pipeline to feed those programs. So this is absolutely crucial and one and two are critical to our ultimate goal about changing the health of Oklahoma. That's why we're doing all that we do. We have a dashboard that is holding us accountable to our goals and pillars. We appreciate the guidance and input of the Board, and as we evolve these metrics, and we have key targets and we'll be reporting them to you at each Board meeting. And these will be updated quarterly and annually depending on the metric. Now this slide illustrates the scope and expanse of the training that happens at the Health Sciences Center in all areas. From the entry level degree programs to the most advanced postgraduate post-doctoral training levels. And that's crucial again, in our mission for the state. And when we look at graduate medical education, as Regent Ross mentioned, these are the residencies and fellowships that lead to specialty physicians. Most adult and children's specialties are offered by the OU Health Sciences Center. We have 51 different accredited programs in graduate medical education for postdoctoral training. And as Regent Ross mentioned, in 35 of, or maybe it was Regent Nagel, also, in 35 of those 50 or 70% of those programs, we are the only training site in the state. Our responsibility as that academic health center to provide the state with the specialty medical care that it needs is absolutely profound. And we have to make sure that we can continue that because this is the only place that

Oklahoma's going to get these unless we bring them in from outside. Class enrollment, as was mentioned, this year, the fall incoming class at the health Sciences Center, up 10% driven by nursing, medicine and will be working to expand the medical school class each year by 7% or so. Pharmacy saw a significant increase this year, and we're going to be working to make significant advances. Our goal is a 7% increase in each one of these disciplines per year for the next five years, just update on nursing. Very exciting to see 517 in the entering class. This is a 70% increase over our entering class in the fall of 2020. We'll now be graduating 500 nurses every year, which is a really exciting contribution towards filling the gap in Oklahoma of about 16,000 nurses to get us up to the national average per capita. OU Health is an important partner that is providing multiple FTE faculty for in-hospital training.

President Joe Harroz interjected: If you could, just for a second. Look at those numbers. There is a nursing crisis going on nationwide, and in our state people died during Covid and are dying because there aren't enough nurses. I'm beyond proud of Gary's leadership of the College of Nursing. Look what they've done in the last three years, we've taken every qualified applicant, and we were told initially there wasn't room for more nursing students. They've made it happen from 309 to 517 entering that freshman class. That saves lives. And when you take these numbers and you couple them with the growth on the Norman campus, we have record enrollments of all time for both campuses at a time when most places are contracting. Incredibly good news, when you look at what we're doing to help address the nursing crisis in this country and certainly in our state.

Provost Raskob continued: I do want to recognize Dean Hoff and Associate Dean Kraft, who are with us today. They've been incredible partners, and we've put enormous pressure on them to deliver here, and they've been incredible professionals and have passionately dedicated to this mission, which is important. I think an important item is that, of our entering class, about 70% go in the traditional program, 30% go in the accelerated program. Traditional program is two years, accelerated is now down to one year. So if you have a bachelor's degree, you can come into our nursing college and within one year be ready to sit for the NCLEX exam and RN credential. I think that's very important. We've had to make resources available to do this, and we appreciate the Board support in doing that. You've seen enormous space made available, and this speaks to the agenda item that we'll be asking you to approve us to engage with contractors for further renovations and expansions of the nursing school to accommodate these increasing classes. We needed new support staff and new tutors because we embarked on this expansion, but we had two key principles. We did not lower the standards for entry, we just decided to take anyone. If you're qualified, we offer you a spot, but it's the same rigor, same rigorous program. And secondly, we've made it very clear, and I'm going to show you with data that we want a quality program that does not reduce in quality because we've expanded individuals, and we want a pretty consistent quality across our different sites, which I'll get to in a moment. Simulation technology, which we've invested heavily in and will continue to do so, is revolutionary in this educational effort because it reduces the amount of time that these trainees have to spend on wards. For example, in labor and delivery, you can get enormous training in delivering a baby with the simulation mannequins, and a number of you have toured our simulation laboratory. We may send a student to the labor and delivery ward. They may be there for a whole seven-hour shift and no delivery happens. So how do they get the experience? This allows them to get hands-on and not be afraid to make mistakes. Better to do that with the mannequin than with the real patient in the hospital. And so when they come to the hospital, they're



much better prepared. And I think that this is going to be a wave of the future that's going to continue to enhance our training, for sure. We have students at five sites, Oklahoma City, Tulsa, Norman, Lawton, and Duncan. I want to say how impressed I am, and I want to thank President McArthur for the tour of the facilities in Lawton yesterday. We've added 20 nursing students at the Lawton site, and five additional students up to 18 here in Duncan. And I just also want to say how much we appreciated the Health Committee having lunch yesterday with Jay Johnson, the CEO of Duncan Regional Health System, who's with us. And also Brent Smith, who's an alum of our MHA program and CEO of the Comanche County health system. And we're going to work with them. We had an incredibly productive discussion about ways we can continue to work together in a variety of areas to meet these workforce needs. So I think that's incredibly exciting.

Regent Keating asked why the enrollment numbers are so disparate between Oklahoma City and Tulsa. Provost Raskob replied that is has to deal with available faculty, but also predominantly where we can place the students in the clinical sites, because we don't have an academic health center in Tulsa. In OKC we have OU Health, we have the hospital. We are in much more control of our destiny there. In Tulsa we have to work for sites with the various Tulsa hospitals, and there's over 20 nursing programs in the state of Oklahoma. We're also competing for slots, and there's just only so many preceptors available.

Dr. Raskob continued by saying this speaks to why it was so important to do the OU Health integration and have the hospital where we have control of our destiny with our goals aligned. Nevertheless, I think Tulsa's taking on a very good amount, and I think there's some room for expansion there as we work with other hospitals. He then showed some photos: of orientation, with a fully packed auditorium; the first week of classes; students around beds of simulation technology; others learning to do blood pressure readings; a class picture from the Duncan site; and a simulated ward environment, with students at a "nursing station" and other students working with volunteer "patients" in the background. We're going to continue to do everything we can to make important contributions to the nursing issue, and we need that added classroom space and success center where students can come together and share experiences in the nursing school. And we'd like to embark on that with your approval. Let me turn to then the second agenda item, which is really about screening. And we're going to ask the Board to approve a \$1.1 million expenditure for a mobile lung screening unit to address the issue of disparities in cancer screening and detection predominantly in rural Oklahoma. Let's just get the background on cancer. And this is profound. We see that Oklahoma has the fourth worst mortality from cancer in the nation at 178 per 100,000 people. And we rank among the worst, the bottom five for every different type of cancer screening, which has been shown over and over by definitive clinical trials to be lifesaving. If you have a mammogram, if you get a colonoscopy and you find that cancer early, we save your life. It's absolutely crucial, and we are ranking in the very bottom in that area. And so when we look at the incidence of cancer and the mortality by county, you can see the distribution and we see that there are clear areas, eastern and northeastern Oklahoma, and significant incidences in southwestern Oklahoma, and mortality generally mirrors that. I think it's a little bit lower here in the southwest than up in the northeast, because we have some advanced cancer care here with Comanche County and Duncan Regional Health Systems at least, and I'll come back to that in a moment. The key to reducing cancer mortality in the short term, notwithstanding the clinical trials that are bringing incredible new medicines, is early detection and treatment while the cancer is curable. So let's talk about lung cancer. This illustrates the problem. For me,

this is very personal. My mother passed away from lung cancer at age 47 when I was a sophomore. It's devastating. She had her whole life ahead of her and was diagnosed in March and was dead by the end of August. And the problem with lung cancer is that, as you see here in Oklahoma, more than half of the patients are presenting with an advanced stage of disease, at what's called distant sites. Lung cancer can be localized. That means in the lung only, it can be regional, invading the chest wall or elsewhere in the front of the chest. If it's distant, that means it's spread to other organs, most commonly the liver or the brain, in the case of lung cancer. And you see that by that time, that's where the prognosis is the worst, and the treatments are the least effective, and lung cancer is the cancer. Over the last 40 years now, we've made recent headway; you see the advertisements, Keytruda, and various other medicines, but we've not influenced the mortality like we have elsewhere because we don't find these patients early enough. We have to screen and find the condition when it's localized in the lung, when we can either cut it out with surgery or kill the cancer with drugs or radiation. That's the basis for what we're doing. We don't screen everybody. If you've never smoked and other things, your risk of lung cancer is low. We're focusing on the high risk population, but only 1.5% of the patients in the high risk population in Oklahoma are being screened. We have high smoking rates, we have high risk population. First of all, you need a CT scanner. We've had a lot of rural hospitals close. Where are they going to go and get the screening? We have to address this because this screening is lifesaving. We can save lives, we can deal with this terrible condition if we can detect it early. That leads to the request on that second item, which is to approve us expending \$1.1 million which has been provided generously from the Tobacco Settlement Endowment Trust, along with additional funds for operation to institute a mobile lung screening unit. This will be the first one. This is a van, a bus that has a CT scanner inside and will bring CT scanning to local communities for early detection and management of lung cancer. Those patients can then be referred to the appropriate location for management of their lung cancer. The Stevenson Cancer Center participates in a national network of the National Cancer Institute of Screening Programs. And we would love to scale this. We'll pilot it with this first year, and then we can scale this up with multiple units for both lung and mammography, taking breast cancer screening in the same way out to the community. And by the way, while we do that, we can also check the patient's blood pressure and see if their blood glucose is high and connect them to other ways of reducing major morbidity. This is the beginning of a really major effort of community engagement by the Stevenson Cancer Center to lead in that area, getting out into communities for early detection of cancer. And I think if we do this in a major way over five years, we will impact the cancer death rates in Oklahoma. For sure. One last point, Regent Keating, I just want to thank you for keeping the issue of oral health on our radar screen all the time. You have been a passionate and dedicated advocate for that. I want to commit to you today that this same approach can be brought to the issue of oral health out in the rural counties. We will come back to you with a plan to do that led by our College of Dentistry. We can bring dentists and oral hygienists out to the communities and really make an impact on the oral health of Oklahoma. I've told you about the two current agenda items. This is a little foreshadowing of what will be coming to the Board. I've mentioned cancer mortality in Oklahoma, despite the fact that Tulsa and eastern and northeastern Oklahoma makes up about 25% of the state's population and has very important cancer mortality. It is a dearth of patients entering the clinical trials. He showed a heat map of patients entering clinical trials at Stevenson Cancer Center, where they come from in the state, and less than 2% are coming from the northeastern region. This is a fundamental underpinning of our work on expanding the Stevenson Cancer Center to Tulsa and Northeast Oklahoma. To

bring NCI designated cancer care and clinical trial access to that part of the state along with lifesaving therapies. We expect to bring some request to the Board for action on that. We're working very hard on this in partnership with OU Health. Thank you so much for the time.

Regent Keating stated that this seemed a small unit, and if it is enough to cover the need, adding that he's amazed that the population of Tulsa shows very little activity in the screening piece. Dr. Raskob bluntly said, People are dying needlessly in Oklahoma. Our obligation is to address that. When we look at cancer and the screening component, we have the NCI designation in Oklahoma City. We've moved it over the last year to where we're partnering in Norman with Norman Regional Hospital. We're now working along with the help from the legislature who've committed \$50 million for us to bring Stevenson to northeast Oklahoma. The next step with our recent re-accreditation of NCI designation is to go to comprehensive status. That doesn't communicate adequately what it is to reach comprehensive status. That means you address the entire state's needs around this area, and not just for clinical trials, but also for prevention. This is the beginning of hopefully many more agenda items that deal with both the treatment and the prevention. And the screening is a huge step. President Harroz remarked that part of the inactivity in the northeast is because of proximity. Saying, we know one in five Oklahomans when they get cancer, they go to Stevenson. But less than 3% of the patients from Tulsa and northeast Oklahoma, go to Stevenson. We know if you go to Stevenson, your odds of survival past year one are 25% greater. Why don't they go there? It's the distance. Because we all know when you're getting chemo treatments, when you're getting radiation therapy, it's an every week enterprise. And you can't be gone from work and home for that long. By bringing Stevenson physically to Tulsa and the surrounding areas, we'll catch those people that don't have access and therefore the opportunity to be treated there.

### **LOW DOSE MOBILE LUNG CANCER SCREENING VEHICLE - HSC**

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery, must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated expense of \$1,110,572 for a Freightliner M2-112 30' Cab and Chassis Self Contained Mobile Vehicle & Somatom go.Up CT System. The Mobile Lung Cancer Screening Vehicle is part of the Oklahoma Mobile Lung Cancer Screening Action Network Project that was approved and fully funded by a grant to the University from TSET. This vehicle will allow the Stephenson Cancer Center to expand Lung Cancer Screenings across the entire state of Oklahoma, bringing cancer prevention to our citizens in their hometowns and promoting the reduction of lung cancer mortality. The above price represents the best value to the University as it is part of the competitive bid process by OUHSC Procurement.

Funding has been identified and is available and budgeted thanks to the generous support of TSET.

President Harroz recommended the Board of Regents authorize the purchase of a Low Dose Mobile Lung Cancer Screening Vehicle.

Regent Stevenson moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

## **COLLEGE OF NURSING STUDENT SUCCESS CENTER & CLASSROOMS – HSC**

At the May 2022 meeting, the College of Nursing Building Improvements projects were approved by the Board of Regents as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the HSC Campus. At the June 2022 meeting, the McKinney Partnership was selected as the project architect.

The College of Nursing Building is a four-story building with a partial basement and is approximately 91,000 square feet of existing space. The College of Nursing Master Plan Study being developed by The McKinney Partnership will develop a series of projects to be completed in both the short-term and long-term, as funding is identified. The first planned Fran & Earl Ziegler College of Nursing project will address the Student Success Center & classroom renovations. The project will allow a conducive and stimulating learning environment including provisions for the increased enrollment initiative associated with the nursing workforce shortage strategy and renovating the former simulation lab on the first floor to provide an approximate 9,000 square foot addition of flexible, conducive learning spaces. In addition, classrooms will be modernized with learning conducive environments configured to provide clear visual projection, interactive flexibility, and electronic capabilities. First floor restrooms will be renovated and modernized, and lobby finishes will be updated. The existing Student Affairs area on the first floor will also be renovated to better serve the student population. This project will also include updating mechanical, electrical and finishes of all the spaces. The total space on the first floor that will receive modifications will include approximately 22,000 square feet.

At this time, a construction management firm is needed to assist the University for the renovation of the College of Nursing Student Success Center & classroom renovations project. A request for qualifications was sent to the construction management firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from ten firms.

The interview committee was composed of the following voting members:

Earl Chain, Assistant Director, Architectural and Engineering Services, Chair  
Julie A. Hoff, PhD, Dean and Professor, College of Nursing  
Dustin Bozarth, Assistant Vice President, Facilities Management  
Paul Manzelli, Sr. Associate Vice President for Admin and Finance

Proposals to provide the needed construction management services for the project were received from 10 construction management firms. Three firms were selected by the interview committee for further evaluation. A detailed review and interview were conducted with each of the three firms, and the firms were rated from highest to lowest as follows.

1. Lippert Bros., Inc., Oklahoma City, OK
2. Ross Group, Oklahoma City, OK
3. AC Owen Construction, Edmond, OK

**COLLEGE OF NURSING IMPROVEMENTS  
CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY**

	Ross Group	Lippert Bros., Inc.	AC Owen Construction
Experience with Similar Projects	64	72	52
Quality of Preconstruction Services	64	70	54
Preconstruction/ Construction	33	34	27
Quality of Construction Phase Services	128	132	104
Resources of the Firm	31	34	24
Total	320	342	261

Funding for the project has been identified and is available from Donor & University sources.

President Harroz recommends the Board of Regents:

- I. Rank in the order presented below construction management firms under consideration to provide construction management services for the College of Nursing;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the construction management contract.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

**NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION REQUEST FOR PROPOSAL SUBMISSION – NC**

A Request for Proposal was issued for a Phased Array Radar Test Article and ancillary items by the Department of Commerce (DOC), National Oceanic and Atmospheric Administration (NOAA), and Office of Oceanic Atmospheric Research (OAR) National Severe Storms Laboratory (NSSL) on NOAA leased ground at the Max Westheimer Airport (RFP). This potential project aligns with the University of Oklahoma's Lead On University strategic plan for research. The University desires to submit a proposal as outlined in the RFP for the fixed cost project. The University will report to the Board of Regents the outcome of the proposal.

President Harroz recommends the Board of Regents authorize the University administration, upon approval of the Chair and Vice Chair, to submit a response to the NOAA Phased Array Radar Request for Proposal described.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

## CHARLIE COE GOLF LEARNING CENTER EXPANSION & IMPROVEMENTS – NC

At the December 2021 meeting, the Board of Regents approved the Charlie Coe Golf Learning Center Expansion & Improvements project as a part of the Campus Master Plan of Capital Improvements Projects for the Norman campus and selected The McKinney Partnership as the project architect. At the March 2023 meeting, the Board of Regents approved the design development plans and authorized preparation of construction documents for the project. Plans call for the renovation of approximately 7,418 square feet of the existing Charlie Coe Golf Learning Center building. The renovations will update and modernize team spaces, locker room spaces, and other areas necessary to support the facility's function. Plans also include the construction of approximately 8,442 square feet of new indoor practice and training space adjacent to the existing Charlie Coe Golf Learning Center building. The new practice and training space is anticipated to consist of hitting bays, a putting studio, a golf simulator, and other areas necessary to support the facility's function. The estimated total cost for the project is \$8,900,000.

On August 24, 2023, bids for construction were received from five firms. The bids have been evaluated by the project architects and the following representatives of the University administration:

Jeffrey Schmitt, Associate Vice President, Architectural and Engineering Services  
 Susan Torres, Sr. Construction Project Manager, Architectural & Engineering Services  
 Larry Naifeh, Executive Deputy A.D./C.O.O., Athletics Department

It is recommended that a contract in the bid amount of \$5,613,800 be awarded to Lippert Bros., Inc. of Oklahoma City the low bidder. A complete tabulation of the bids is shown below.

State statutes allow change orders to be issued for work not included in bid alternates or unit prices in a cumulative amount up to ten percent of the construction cost. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders within statutory and project budget limitations. Funding for the Charlie Coe Golf Learning Center Expansion and Improvements project is identified, available and budgeted from Athletics funds, private donations, and bond funds.

### TABULATION OF BIDS CHARLIE COE GOLF LEARNING CENTER EXPANSION AND IMPROVEMENTS

Contractor	Base Bid	Alternate 1- Sodium bentonite waterproofing system	Alternate 2- structural steel canopy	Alternate 3- Omit concrete slab in putting studio	Alternate 4- Omit concrete slab in putt lab	Total Base Bid + Alternate 2, 3, & 4
W.L. McNatt & Company	\$6,265,000	\$86,000	(\$100,000)	(\$8,000)	(\$1,000)	\$6,156,000
Crossland Construction Company, Inc.	\$5,917,000	\$24,000	(\$65,000)	(\$19,000)	(\$4,000)	\$5,829,000
Hoey Construction	\$6,815,000	\$74,000	(\$90,000)	(\$17,500)	(\$3,600)	\$6,703,900

Contractor	Base Bid	Alternate 1- Sodium bentonite waterproofing system	Alternate 2- structural steel canopy	Alternate 3- Omit concrete slab in putting studio	Alternate 4- Omit concrete slab in putt lab	Total Base Bid + Alternate 2, 3, & 4
Lippert Bros., Inc.	\$5,750,000	\$69,000	(\$126,000)	(\$8,700)	(\$1,500)	\$5,613,800
Landmark Construction Group, LLC	\$5,840,000	\$80,000	(\$75,000)	(\$8,000)	(\$1,500)	\$5,755,500

The University accepted Alternate 2, Alternate 3, and Alternate 4.

President Harroz recommended the Board of Regents:

- I. Approve an estimated total project budget of \$8,900,000 for the Charlie Coe Golf Learning Center Expansion and Improvements project;
- II. Award a contract in the amount of \$5,613,800 to Lippert Bros., Inc. of Oklahoma City, low bidder, for construction of the Charlie Coe Golf Learning Center Expansion & Improvements project; and
- III. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

### **THE HEADINGTON FAMILY TENNIS CENTER AND THE GREGG WADLEY INDOOR TENNIS PAVILION PROJECT- NC**

At the May 2017 meeting, the Board of Regents approved the Headington Family Tennis Center and the Gregg Wadley Indoor Tennis Pavilion Expansion and Improvements project as a part of the comprehensive Campus Master Plan of Capital Improvements Project for the Norman Campus. At the October 2017 meeting, the Board of Regents authorized the administration to negotiate the terms of an agreement for full architectural services with Bockus Payne Associates Architects. At the November 2022 meeting, the Board of Regents approved the selection of Nabholz Construction as the construction manager for the project. At the March 2023 meeting, the Board of Regents approved the design development phase plans and authorized the preparation of construction documents for the project.

Plans call for the addition of approximately 4,260-square-feet to the existing Gregg Wadley Indoor Tennis Pavilion building. The addition will contain new team spaces, locker room spaces, and other areas necessary to support the facility's function. Plans also include spectator seating expansion, fan amenities, tennis court lighting upgrades, and other improvements necessary to support training and events at the Headington Family Tennis Center.

The estimated total cost for the project is \$8,600,000. It is proposed that the Board of Regents authorizes the University administration to contract and make payments with a maximum cost not to exceed \$7,100,000 for construction of the Headington Family Tennis Center and the Gregg Wadley Indoor Tennis Pavilion Expansion and Improvements project.

Funds to cover the costs associated with the project have been identified, are available and budgeted from Athletics funds, private donations, and bond funds.

President Harroz recommends the Board of Regents:

- I. Approve an estimated total project budget of \$8,600,000 for the Headington Family Tennis Center and the Gregg Wadley Indoor Tennis Pavilion Expansion and Improvements project; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$7,100,000 for the construction of the Headington Family Tennis Center and the Gregg Wadley Indoor Tennis Pavilion Expansion and Improvements project.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

#### **RESOLUTION CONCERNING MANAGEMENT OF THE UNIVERSITY'S CLASSIFIED DEFENSE INFORMATION PROGRAM – ALL**

The University of Oklahoma's facility clearance (FCL) is dependent upon University personnel who may need to work with governmental agencies on national security-sensitive projects. In connection with the Defense Counterintelligence and Security Agency (DCSA) facility security clearance process, certain individuals who exercise control over the management of the facility, known as Key Management Personnel (KMP), must be processed for a personnel security clearance (PCL).

The governing federal regulations are the National Industrial Security Program Operating Manual (NISPOM). DCSA has determined that each member of the Board of Regents is designated as a KMP. It is the responsibility of the Board Chair and Vice Chair to take all reasonable steps to secure a personnel security clearance. In compliance with DCSA regulations, the University agrees that during the pendency of the PCL application of any Board Member, that Board Member shall be temporarily excluded from and shall not have access to classified information. Accordingly, the Board should adopt the following formal resolution:

#### **RESOLUTION OF EXCLUSION**

WHEREAS, only the Board Chair and the Vice Chair offices shall serve as the facility's cleared personnel and shall apply for personnel clearance annually upon being elected to office; and

WHEREAS, Board Members have been notified of the need to approve a resolution providing for the exclusion of the current Members of the Board until such time as appropriate security clearance is applied for and obtained as a condition of the office;

NOW, THEREFORE, BE IT RESOLVED that the current Members of the Board of Regents, who have not yet or who shall have submitted an application for personnel security clearance and which are currently being processed, shall not have access to classified information until such time as their personnel security clearances are issued.



President Harroz recommended the Board of Regents approve the following resolution concerning the management of the University's Classified Defense Information Program.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

## **ACADEMIC PERSONNEL ACTIONS – ALL**

Health Sciences Center:

### **LEAVE(S) OF ABSENCE:**

Corbett, Audrey, Associate Professor of Internal Medicine, Associate Dean of Clinical Affairs, and Chief Medical Officer, OU Health Physicians – Tulsa, medical leave of absence with pay, July 18, 2023, through October 06, 2023.

### **NEW APPOINTMENT(S):**

Dunlap, Michael, DO, Assistant Professor of Psychiatry – Tulsa and Oxley Foundation Chair in Child and Adolescent Psychiatry, annualized rate of \$120,000 for 12 months, October 3, 2023 through June 30, 2024.

Gardner, Andrew, PhD, Professor of Medicine, annualized rate of \$230,000 for 12 months, June 30, 2023 through June 30, 2024.

Hanaoka, Beatriz, MD, MSc, Associate Professor of Medicine, annualized rate of \$164,500, .95 time, for 12 months, August 1, 2023 through June 30, 2024.

Nagareddy, Prabhakara PhD, Professor of Medicine, annualized rate of \$265,000 for 12 months, August 1, 2023 through June 30, 2024.

### **CHANGE(S):**

Ali, Tauqeer, Professor of Research in Biostatistics and Epidemiology, salary changed from annualized rate of \$125,000 for 12 months to annualized rate of \$150,000 for 12 months, July 2, 2023 through June 30, 2024. Retention increase of \$23,125. Includes FY24 Salary Program Increase of \$1,875.

Buck, Tara, Associate Professor of Psychiatry – Tulsa and Child and Adolescent Psychiatry Fellowship Program Director, salary changed from annualized rate of \$159,965 for 12 months to annualized rate of \$165,965 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$6,000 for a total of \$48,598 for serving as program director. Includes FY24 Salary Program.

Burns, Boyd, Chair and Professor of Emergency Medicine – Tulsa and George Kaiser Family Foundation Chair in Emergency Medicine (GKFF#3), salary changed from annualized rate of \$529,935 for 12 months to annualized rate of \$534,584 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$4,649 for a total of \$387,649 for serving as chair. Change in administrative effort. Includes FY24 Salary Program.

Capretto, Jessica, Assistant Professor of Psychiatry– Tulsa, given additional title Oxley Foundation Chair in Child Psychiatry, November 3, 2023. Three-year term endowed chair appointment. No Compensation Change.

Cavanagh, Lamont, Chair and Associate Professor of Family & Community Medicine – Tulsa and Founders of Doctors' Hospital Chair in Family Medicine, salary changed from annualized rate of \$356,153 for 12 months to annualized rate of \$358,196 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$2,043 for a total of \$240,043 for serving as chair. Change in administrative effort. Includes FY24 Salary Program.

Chinthalapally, Venkateshwar Rao, George Lynn Cross Research Professor of Medicine and The Dr. and Mrs. W.W. Kerley and Mrs. Cash Cade Chair in Cancer Clinical Research, salary changed from annualized rate of \$231,476 for 12 months to annualized rate of \$238,420 for 12 months, June 16, 2023 through June 30, 2024. COM Comp Plan and FY24 Salary Program increase of \$6,944.

Chetty, Pramod, Professor of Anesthesiology and Vice Chair for Education, Department of Anesthesiology, given additional title of Anesthesiology Residency Program Director, salary changed from annualized rate of \$223,809 for 12 months to annualized rate of \$232,760 for 12 months, June 16, 2023 through June 30, 2024. COM Comp Plan. Includes FY24 Salary Program. Includes an administrative supplement of \$232,760 for serving as Vice Chair for Education and Anesthesiology Residency Program Director.

Corbett, Audrey, Associate Professor of Internal Medicine, Associate Dean of Clinical Affairs, and Chief Medical Officer, OU Health Physicians – Tulsa, salary changed from annualized rate of \$277,585 for 12 months to annualized rate of \$294,251 for 12 months, July 2, 2023 through June 30, 2024. Equity and FY24 Salary Program increase of \$16,666. Includes an administrative supplement of \$201,666 for serving as Associate Dean of Clinical Affairs and Chief Medical Officer.

Csiszar, Anna, Professor of Neurosurgery, salary changed from annualized rate of \$203,700 for 12 months to annualized rate of \$250,000 for 12 months, July 1, 2023 through June 30, 2024. Offer in hand retention increase of \$46,300.

Gentges, Joshua, Associate Professor and Research Director of Emergency Medicine – Tulsa, salary changed from annualized rate of \$148,835 for 12 months to annualized rate of \$151,763 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$2,928 for a total of \$72,928 for serving as director. Includes FY24 Salary Program increase of \$3,572.

Gleason, Ondria, Chair and Associate Professor of Obstetrics and Gynecology – Tulsa and Hillcrest Chair in Obstetrics & Gynecology, salary changed from annualized rate of \$446,793 for 12 months to annualized rate of \$450,195 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$3,402 for a total of \$278,523 for serving as chair. Change in administrative effort. Includes FY24 Salary Program.

Gold, Karen, Chair and Associate Professor of Obstetrics & Gynecology – Tulsa and Hillcrest Chair in Obstetrics & Gynecology, salary changed from annualized rate of \$580,920 for 12 months to annualized rate of \$586,334 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$5,414 for a total of \$450,414 for serving as chair. Change in administrative effort. Includes FY24 Salary Program.

Hoff, Julie, Dean and Professor of Nursing and Fran E. and A. Earl Ziegler Endowed Dean's Chair for the College of Nursing, salary changed from annualized rate of \$330,173 for 12 months to annualized rate of \$348,337 for 12 months, July 2, 2023 through June 30, 2024. Administrative supplement increased by \$10,000 for a total of \$174,257 for serving as Dean. Includes FY24 Salary Program increase of \$8,164.

Katz, Robert, Clinical Professor of Pediatrics and Interim Chair of the Department of Pediatrics, salary changed from annualized rate of \$130,000 for 12 months, .40 time, to annualized rate of \$360,000 for 12 months, .40 time, July 30, 2023 to June 30, 2024. Departmental salary added of \$100,000. Administrative supplement increased by \$130,000 for a total of \$260,000 for serving as Interim Chair.

Kempe, Kelly, Associate Professor of Surgery – Tulsa, given additional title George Kaiser Family Foundation Professorship in Surgery #26a, July 1, 2023. Three-year term endowed chair appointment. No compensation change.

Mather, Keith, Chair and Assistant Professor of Pediatrics – Tulsa and Daniel C. Plunket Chair in Pediatrics, salary changed from annualized rate of \$404,000 for 12 months to annualized rate of \$411,424 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$2,424 for a total of of \$287,424 for serving as chair. Change in administrative effort. Includes FY24 Salary Program.

Medina, Melissa, Professor and Associate Dean of Assessment and Evaluation, College of Pharmacy, given additional title of Interim Dean, College of Pharmacy, salary changed from annualized rate of \$166,963 for 12 months, to annualized rate of \$241,963 for 12 months, September 1, 2023 to June 30, 2024. New administrative supplement of \$75,000 for serving as Interim Dean. Salary includes \$20,000 administrative supplement for serving as Associate Dean of Assessment and Evaluation for a total administrative supplement of \$95,000. Eligible to apply for permanent position.

Perez, Gary, Assistant Professor of Family and Preventative Medicine and Physician Assistant Program Director, salary changed from annualized rate of \$150,000 for 12 months, .80 time, to annualized rate of \$173,720 for 12 months 1.0 time, July 2, 2023 through June 30, 2024. Equity and FTE increase of \$23,720 to University base and departmental salary. Includes an administrative supplement of \$60,000 for serving as program director. Includes FY24 Salary Program.

Pioszak, Augen, Associate Professor of Biochemistry and Molecular Biology, salary changed from annualized rate of \$144,025 for 12 months to annualized rate of \$162,450 for 12 months, July 1, 2023 through June 30, 2024. Increased departmental salary by \$18,425 due to increased research effort. Includes FY24 Salary Program.

Ritto, Fabio, Clinical Assistant Professor in Surgical Sciences, College of Dentistry, given additional title of OMS Residency Program Director, salary changed from annualized rate of \$166,963 for 12 months, to annualized rate of \$131,509 for 12 months, July 2, 2023 to June 30, 2024. Reduction of clinical effort. Includes an administrative supplement of \$30,000 for serving as Program Director.

Shreffler, Karina, Professor of Nursing and Fran E. and A. Earl Ziegler Endowed Chair in Nursing, given additional title of Associate Dean of Research, salary changed from annualized rate of \$177,115 for 12 months to annualized rate of \$194,397 for 12 months, July 2, 2023 through June 30, 2024. Includes an administrative supplement of \$40,000 for serving as Associate Dean of Research. Includes FY24 Salary Program.

Sonntag, William Edmund, Professor of Biochemistry and Molecular Biology, Adjunct Professor of Physiology, Geroscience Center Director, and The Donald W. Reynolds Chair in Aging Research #6, title Interim Chair of Biochemistry and Molecular Biology deleted; salary changed from annualized rate of \$322,763 for 12 months to annualized rate of \$282,763 for 12 months, July 2, 2023 through June 30, 2024. Includes an administrative supplement of \$25,000 for serving as center director. Includes FY24 Salary Program.

Tarantini, Stefano, Assistant Professor of Neurosurgery, salary changed from annualized rate of \$137,400 for 12 months to annualized rate of \$150,236 for 12 months, July 1, 2023 through June 30, 2024. Offer in hand retention increase of \$12,836.

Ungvari, Zoltan, Professor of Neurosurgery, salary changed from annualized rate of \$203,700 for 12 months to annualized rate of \$250,000 for 12 months, July 1, 2023 through June 30, 2024. Offer in hand retention increase of \$46,300.

Webb, Carol F., Professor of Medicine, Adjunct Professor of Cell Biology, Adjunct Professor of Microbiology and Immunology and The Bozalis-Miller Professorship of Rheumatology, Immunology, and Allergy, salary changed from annualized rate of \$154,377 for 12 months to annualized rate of \$194,516 for 12 months, June 16, 2023 through June 30, 2024. COM Comp Plan and FY24 Salary Program increase of \$40,139.

Weisz, Michael, Chair and Professor of Internal Medicine – Tulsa and C. S. Lewis, Jr., MD Chair in Internal Medicine, salary changed from annualized rate of \$468,700 for 12 months to annualized rate of \$471,294 for 12 months, June 18, 2023 through June 30, 2024. Administrative supplement increased by \$2,594 for a total of \$312,594 for serving as chair. Change in administrative effort. Includes FY24 Salary Program.

Wendelboe, Aaron, Professor of Biostatistics and Epidemiology, Adjunct Professor of Medicine, Adjunct Professor of Nursing, and The Edward E. and Helen T. Bartlett Foundation Chair in Public Health, given additional title of Chair of the Department of Biostatistics and Epidemiology, salary changed from annualized rate of \$155,500 for 12 months, to annualized rate of \$215,000 for 12 months, July 2, 2023 to June 30, 2024. Includes a new administrative supplement of \$30,000 for serving as chair. Includes FY24 Salary Program.

Whitley, Tracey, Clinical Assistant Professor in Diagnostic and Preventative Sciences and Periodontics Division Head, College of Dentistry, salary changed from annualized rate of \$159,650 for 12 months, to annualized rate of \$170,000 for 12 months, July 2, 2023 to June 30, 2024. Administrative supplement increased by \$6,642 for a total of \$11,792 for serving as division head. Equity and FY24 Salary Program increase of \$3,708.

Yabluchanskiy, Andriy, Professor of Neurosurgery, salary changed from annualized rate of \$137,400 for 12 months to annualized rate of \$162,500 for 12 months, July 1, 2023 through June 30, 2024. Offer in hand retention increase of \$25,100.

#### RESIGNATION(S) AND/OR TERMINATION(S):

Au, Jessie Lai-Sim, Professor of Research Pharmaceutical Sciences and the Henry D. and Ida Mosier Chair in Pharmaceutical Sciences, July 1, 2023.

Bingman, Jana, Assistant Professor of Psychiatry – Tulsa and Oxley Foundation Chair in Child Psychiatry, November 3, 2023.

Cho, Edward, Assistant Professor of Surgery – Tulsa, August 1, 2023.

Dennis, Syeachia, Associate Professor of Family Practice – Tulsa and Lorene Cooper Hasbrouck Chair in Family and Community Medicine, July 14, 2023.

Mueller, Heath, Assistant Professor of Psychiatry – Tulsa and Oxley Foundation Chair in Child and Adolescent Psychiatry, August 1, 2023.

Quintero Del Rio, Ana I., Associate Professor of Pediatrics and The CHF Arthritis Foundation Oklahoma Chapter Endowed Research Chair in Pediatric Rheumatology, August 30, 2023.

## RETIREMENT(S):

Carlson, Barbara, Professor of Nursing, College of Nursing. September 6, 2023.

Crawford, Steven, Professor of Family and Preventative Medicine and Senior Associate Dean, College of Medicine. Named Professor Emeritus of Family and Preventative Medicine. Approval of Emeritus title only. Retirement previously approved by the Board of Regents June 2023.

Davey, Joseph, Associate Professor of Orthopedic Surgery, College of Medicine, July 2, 2023.

Draugalis, Jolaine, Dean, College of Pharmacy, David Ross Boyd Professor of Pharmacy Clinical and Administrative Sciences, and Phil and Ferne Ashby Endowed Dean's Chair, College of Pharmacy, September 2, 2023. Named Dean Emeritus of College of Pharmacy.

Jackson, Rhett, David Ross Boyd Professor of General Internal Medicine, College of Medicine, July 8, 2023.

Reynolds, Dwight, Regents Professor of Medicine, Chief of the Cardiovascular Section, and Natalie O. Warren Chair in Medicine, College of Medicine, July 1, 2023. Named Professor Emeritus of Medicine.

Settle, Susan, Chair and Professor of Diagnostic & Preventive Sciences, College of Dentistry, September 2, 2023. Named Professor Emeritus of Diagnostic & Preventive Sciences.

Tucker, Susan Assistant Professor of Rehabilitation Sciences, College of Allied Health, September 2, 2023.

Zubialde, John P., Professor of Family and Preventive Medicine, September 2, 2023. Named Dean Emeritus of College of Medicine.

Norman Campus:

## LEAVE(S) OF ABSENCE:

Coats, Andrew M., Dean Emeritus and Professor of Law, Arch B. and Jo Anne Gilbert Professor of Law and Samuel Roberts Noble Foundation Presidential Professor, family medical leave of absence with pay, January 24, 2023 through August 21, 2023.

Heinze, Eric A., Professor of International and Area Studies, sabbatical leave of absence with full pay, August 16, 2023 through December 31, 2023. Correction to March 2023 agenda.

Kelly, Jeffrey F., George Lynn Cross Research Professor of Biology and of Oklahoma Biological Survey and Corix Endowed Chair for Water and Sustainability, cancel sabbatical leave of absence with full pay, August 16, 2023 through December 31, 2023.

Sellers, Ian R., Professor of Physics and Astronomy and Ted S. Webb Presidential Professor, leave of absence without pay, August 16, 2023 through August 15, 2024.

Soreghan, Gerilyn S., David L. Boren Professor of Geosciences, Williams Companies Foundation Presidential Professor and Edward L. McCollough Chair in Geosciences, sabbatical leave of absence with half pay, August 16, 2023 through December 31, 2023 and January 1, 2024 through May 15, 2024. Correction to March 2023 agenda.

Steyn, Elizabeth F., Associate Dean and Associate Professor of the Gaylord College of Journalism and Mass Communication and Gaylord Professor #4, cancel sabbatical leave of absence with full pay, July 1, 2023 through December 31, 2023. Correction to June 2023 agenda.

Wei, Shihshu W., Professor of Mathematics, leave of absence without pay, August 16, 2023 through May 15, 2024.

Sabbatical Leaves of Absence – Spring Semester 2024 (with full pay)

Abraham, Eric R., Associate Professor of Physics and Astronomy and L.J. Semrod Presidential Professor

Alavi-Robb, Roksana, Associate Professor of Professional and Continuing Studies and Adjunct Associate Professor of Women's and Gender Studies

Anderson, Kermyt G., Associate Professor of Anthropology

Cai, Jie, Associate Professor of Aerospace and Mechanical Engineering

Cuccia, Andrew D., Associate Professor of Accounting, Steed Professor of Accounting #1 and Grant Thornton Faculty Fellow

Fernando, Delini M., Associate Professor of Educational Psychology

Ghassemi, Ahmad, Professor of Petroleum and Geological Engineering and McCasland Chair in Petroleum Engineering

Givel, Michael S., Professor of Political Science

Hamory, Joan R., Associate Professor of Economics

Hils, Jonathan W., Professor of Visual Arts and Coordinator and Graduate Liaison of the MFA Programs for the School of Visual Arts

Liu, Xiaolei, Associate Professor of Geosciences

Magruder, Kerry V., Associate Professor and Curator of the History of Science Collections and John H. and Drusa B. Cable Chair of the History of Science Collections

Mistree, Farrokh, Professor of Aerospace and Mechanical Engineering and L.A. Comp Chair in Aerospace and Mechanical Engineering

Muller, Greg P., Associate Professor of Mathematics

Noyori-Corbett, Chie, Associate Professor and Associate Director of Research in the Anne and Henry Zarrow School of Social Work

Person, Angela M., Assistant Dean of the Christopher C. Gibbs College of Architecture and Associate Professor of Architecture

Santhanam, Radhika, Professor and Director of the Division of Management Information Systems and Michael F. Price Chair in Business #1

Schleifer, Ronald, George Lynn Cross Research Professor of English

Schmeltzer, John C., Professor of Journalism and Mass Communication and Engleman/Livermore Professor of Community Journalism

Shadravan, Shideh, Associate Professor of Architecture and Associate Director and Graduate Liaison of the Division of Architecture

Shao, Yihan, Associate Professor of Chemistry and Biochemistry

Singh, Shanteri, Associate Professor of Chemistry and Biochemistry

Sturtevant, Victoria M., Associate Professor of Film and Media Studies and Adjunct Associate Professor of Women's and Gender Studies

Watson, Charles. B. Jr., Associate Professor of Classics and Letters and Joseph F. Paxton Presidential Professor

Wert, Justin J., Associate Professor of Political Science and Associates Second Century Presidential Professor

Wieser, Kimberly G., Professor and Associate Chair of the Department of English

Yount, Debbie R., Associate Professor of Journalism and Mass Communication and Paul D. Massad Chair in Strategic Communication

Sabbatical Leaves of Absence – Spring and Fall Semester 2024 (with half pay)

Apanasov, Boris B., Professor of Mathematics

NEW APPOINTMENT(S):

Chen, Jiayu, Ph.D., Assistant Professor of Marketing and Supply Chain Management, annualized rate of \$175,000 for 9 months, August 16, 2023 through May 15, 2024. New tenure-track faculty.

Nagasawa, Yujin, Ph.D., Professor of Philosophy and Kingfisher College Chair in the Philosophy of Religion and Ethics, annualized rate of \$150,000 for 9 months, January 1, 2024. New tenured faculty.

Yu, Yinan, Ph.D., Assistant Professor of Management Information Systems, annualized rate of \$170,000 for 9 months, August 16, 2023 through May 15, 2024. New tenure-track faculty.

REAPPOINTMENT(S):

Miller-Cribbs, Julie E. Ph.D., Professor of Social Work at Tulsa and Oklahoma Medicaid Professor in Mental Health #1, reappointed as Director of Anne and Henry Zarrow School of Social Work, salary remains at annualized rate of \$162,977 for 12 months, August 1, 2023.

White, Kelvin L., Associate Professor of Library and Information Studies, reappointed as Associate Dean for Faculty Development and Community in the Dodge Family College of Arts and Sciences, salary changed from annualized rate of \$136,407 for 12 months to annualized rate of \$160,733 for 12 months, July 1, 2023.

CHANGE(S):

Aswad, Evelyn M., David Ross Boyd Professor of Law and Herman George Kaiser Chair of International Law, salary changed from annualized rate of \$206,211 for 9 months to annualized rate of \$208,211 for 9 months, August 16, 2023.

Atiquzzaman, Mohammed, Professor of Computer Science and Edith Kinney Gaylord Presidential Professor, given additional title Hitachi Chair of Computer Science, July 1, 2023; salary changed from annualized rate of \$140,424 for 9 months to annualized rate of \$160,424 for 9 months, August 16, 2023.

Bass, Loretta E., Professor and Chair of the Department of Sociology and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$160,336 for 12 months to annualized rate of \$155,948 for 12 months, July 1, 2023. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY24 Merit Program.

Browder, Russell E., Assistant Professor of Entrepreneurship and Economic Development, salary changed from annualized rate of \$168,920 for 9 months to annualized rate of \$181,800 for 9 months, August 16, 2023. Equity Increase. Includes FY24 Merit Program.

Carpenter, Brett M., Associate Professor of Geosciences, given additional title Willard L. Miller Professor of Geosciences, salary remains at annualized rate of \$94,610 for 9 months, August 16, 2023.

Carter-Sowell, Adrienne R., Professor of Psychology and Director of Gateway to Belonging in the First-Year Experience Program, annualized rate of \$182,954 for 12 months, additional stipend of \$5,000 for increased teaching duties in the First-Year Experience Program, August 16, 2023 through December 31, 2023.

Chidambaram, Lakshmanan, Senior Associate Dean of Academic Programs and Engagement in the Michael F. Price College of Business, Professor of Management Information Systems and Michael F. Price Chair in Business, salary changed from annualized rate of \$367,752 for 12 months to annualized rate of \$431,306 for 12 months, July 1, 2023. Retention Increase. Includes FY24 Merit Program.

Cruz, Joao R., Professor and Director of the School of Electrical and Computer Engineering and Tilley Chair in Electrical Engineering, salary changed from annualized rate of \$217,930 for 12 months to annualized rate of \$227,930 for 12 months, July 1, 2023. Equity Increase. Includes FY24 Merit Program.

Dallam, Marie W., Professor of Honors, delete titles Interim Associate Dean of the Joe C. and Carol Kerr McClendon Honors College and Reach for Excellence Chair of Honors, August 1, 2023; given additional title Reach for Excellence Professor of Honors #10, salary changed from annualized rate of \$114,754 for 12 months to annualized rate of \$98,065 for 9 months, August 16, 2023. Changing from 12-month academic administrator to 9-month faculty. Includes FY24 Merit Program.

Ebert, David S., Professor of Electrical and Computer Engineering and of Computer Science and Gallogly Chair in Engineering #3, annualized rate of \$348,397 for 12 months, additional stipend of \$35,000 for serving as Associate Vice President for Research and Partnerships in the Office of the Vice President for Research and Partnerships and Director of the Data Institute for Societal Challenges, July 1, 2023 through June 30, 2024. Appointment split .75 FTE Professor of Electrical and Computer Engineering and .25 FTE Professor of Computer Science.

Ellis, Sarah J., Vice Provost for Faculty in the Office of Senior Vice President and Provost, Professor of Music and Associates Second Century Presidential Professor, salary changed from annualized rate of \$195,314 for 12 months to annualized rate of \$215,000 for 12 months, July 1, 2023. Market Adjustment. Includes FY24 Merit Program.

Garn, Gregg A., Vice President for Online Learning, Professor of Educational Leadership and Policy Studies, Executive Director of the K20 Center for Educational and Community Renewal, Linda Clarke Anderson Presidential Professor, and NCAA Faculty Athletics Representative, annualized rate of \$317,399 for 12 months, additional stipend of \$15,000 for serving as Interim Dean of the College of Professional and Continuing Studies, July 1, 2023 through December 31, 2023.



Gensler, Steven S., Professor of Law, President's Associates Presidential Professor and Gene & Elaine Edwards Family Chair in Law, given additional title David L. Boren Professor of Law, July 1, 2023; salary changed from annualized rate of \$184,756 for 9 months to annualized rate of \$205,232 for 9 months, August 16, 2023. Includes FY24 Merit Program.

Greene, J. Scott, Professor of Geography and Environmental Sustainability and Coordinator of the Oklahoma Alliance for Geographic Education, annualized rate of \$181,405 for 12 months, additional stipend of \$15,000 for serving as Chair of the Department of Geography and Environmental Sustainability, July 1, 2023 through June 30, 2024. Includes FY24 Merit Program.

Guzman, Katheleen G., Dean, Professor and Director of the College of Law, MAPCO/Williams Presidential Professor, and Fenelon Boesche Law Dean's Chair, salary changed from annualized rate of \$358,955 for 12 months to annualized rate of \$360,955 for 12 months, August 1, 2023.

Hennes, Karen, Associate Professor and Director of the John T. Steed School of Accounting and W.K. Newton Chair in Accounting, salary changed from annualized rate of \$272,247 for 12 months to annualized rate of \$316,467 for 12 months, July 1, 2023. Equity Increase. Includes FY24 Merit Program.

Jenkins-Smith, Hank C., George Lynn Cross Research Professor of Political Science, annualized rate of \$246,193 for 9 months, additional stipend of \$25,000 for serving as Co-Director of the National Institute for Risk and Resilience, July 1, 2023 through June 30, 2024.

Liu, Xiaolei, Associate Professor of Geosciences, given additional title Norman R. Gelpman Professor of Geosciences, salary remains at annualized rate of \$94,610 for 9 months. August 16, 2023.

Lupia, Richard A., Associate Director, Head Curator, Associate Curator and Professor of Sam Noble Oklahoma Museum of Natural History and Associate Professor of Geosciences, delete title Norman R. Gelpman Professor of Geosciences, given additional title Frank A. and Henrietta Schultz Chair in Geosciences, salary remains at annualized rate of \$127,163 for 12 months, August 16, 2023. Appointment split .59 FTE Associate Curator and Professor of Sam Noble Oklahoma Museum of Natural History and .41 FTE Associate Professor of Geosciences.

Madden, Andrew S. Elwood, Professor of Geosciences and Director of the Samuel Roberts Noble Microscopy Laboratory, delete title Frank A. and Henrietta Schultz Chair in Geosciences, given additional title Joe and Robert Klabzuba Chair in Geosciences, salary remains at annualized rate of \$103,401 for 9 months, August 16, 2023.

McCall, Brian M., Professor of Law and Orpha and Maurice Merrill Professor of Law, salary changed from annualized rate of \$177,711 for 9 months to annualized rate of \$179,711 for 9 months, August 16, 2023.

McClellan, Shawn T., Assistant Professor of Management and International Business, given additional title McCasland Foundation Professor of American Free Enterprise, July 1, 2023; salary changed from annualized rate of \$172,087 for 9 months to annualized rate of \$184,325 for 9 months, August 16, 2023. Equity Increase. Includes FY24 Merit Program.

McGovern, Amy, Professor of Meteorology and of Computer Science, salary changed from annualized rate of \$126,348 for 9 months to annualized rate of \$170,000 for 9 months, August 16, 2023. Changing to split appointment, .50 FTE Professor of Meteorology and .50 FTE Professor of Computer Science. Retention Increase.

Minks, Amanda G., Associate Professor of Honors, delete title Reach for Excellence Professor of Honors #5, given additional titles Associate Dean of the Joe C. and Carole Kerr McClendon Honors College and Reach for Excellence Chair #1, salary changed from annualized rate of \$78,178 for 9 months to annualized rate of \$123,928 for 12 months, July 1, 2023. Changing from 9-month faculty to 12-month academic administrator. Includes FY24 Merit Program.

Mortazavi, Melissa D., Associate Dean for Academic Affairs in the College of Law, Professor of Law, Associate Director of the Law School and President's Associates Second Century Presidential Professor, annualized rate of \$207,996 for 12 months, additional stipend of \$5,000 for increased teaching duties in the College of Law, January 1, 2023 through May 15, 2023.

Morvant, Mark C., Senior Vice Provost in the Office of Senior Vice President and Provost and Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$230,625 for 12 months to annualized rate of \$245,000 for 12 months, July 1, 2023. Market Adjustment. Includes FY24 Merit Program.

Mountford, Roxanne, Professor and Chair of the Department of English, Director of First-Year Composition and Director of the Program in Composition, Rhetoric, and Literacy Studies, annualized rate of \$170,568 for 12 months, additional stipend of \$10,000 for extra duties in the Department of English, July 1, 2023 through June 30, 2024.

Nichol, Jonathan D., Professor of Music, title changed from Interim Director to Director of the School of Music, salary changed from annualized rate of \$89,125 for 9 months to annualized rate of \$152,181 for 12 months, July 1, 2023. Changing from 9-month academic administrator to 12-month academic administrator. Correction to June 2023 Agenda. Includes FY24 Merit Program.

Palmer, Robert D., Professor of Meteorology and Tommy C. Craighead Chair of Meteorology, annualized rate of \$326,917 for 12 months, additional stipend of \$35,000 for serving as Associate Vice President for Research and Partnerships in the Office of the Vice President for Research and Partnerships, and Executive Director of the Advanced Radar Research Center, July 1, 2023 through June 30, 2024.

Parthasarathy, Ramkumar N., Professor and Director of the School of Aerospace and Mechanical Engineering and Anadarko Petroleum Corporation Presidential Professor, salary changed from annualized rate of \$179,096 for 12 months to annualized rate of \$191,596 for 12 months, July 1, 2023. Equity Increase. Includes FY24 Merit Program.

Pearl, Michael A., Professor of Law, given additional title Chickasaw Nation Chair in Native American Law, salary changed from annualized rate of \$150,724 for 9 months to annualized rate of \$177,724 for 9 months, August 16, 2023.

Pearl, Tracy L., Professor of Law, annualized rate of \$150,724 for 9 months, additional stipend of \$9,167 for increased duties in the College of Law, July 1, 2023 to November 30, 2023.

Pranter, Matthew J., Professor of Geosciences, delete title Victor E. Monnett Chair in Energy Resources, given additional titles Director of the School of Geosciences and Eberly Chair in Geosciences, salary changed from annualized rate of \$116,921 for 9 months to annualized rate of \$190,894 for 12 months, July 1, 2023. Changing from 9-month faculty to 12-month academic administrator.

Pratt, Carla D., Professor of Law and Ada Lois Sipuel Fisher Chair in Civil Rights, Race, and Justice, salary changed from annualized rate of \$230,625 for 9 months to annualized rate of \$232,625 for 9 months, August 16, 2023.

Redemann, Jens, Professor of Meteorology, delete titles Director of the School of Meteorology and Kandi and Mark McCasland Chair in Meteorology, salary changed from annualized rate of \$319,477 for 12 months to annualized rate of \$239,608 for 9 months, August 16, 2023. Changing from 12-month academic administrator to 9-month faculty. Includes FY24 Merit Program.

Richter, Liesa L., George Lynn Cross Professor of Law, Thomas P. Hester Presidential Professor and Floyd and Martha Norris Chair in Law, salary changed from annualized rate of \$201,432 for 9 months to annualized rate of \$203,432 for 9 months, August 16, 2023.

Ryzhkov, Alexander V., Senior Research Scientist of Cooperative Institute for Severe and High-Impact Weather Research and Operations, salary changed from annualized rate of \$198,889 for 12 months to annualized rate of \$195,289 for 12 months, June 1, 2023. Paid from grant funds, subject to availability of funds.

Schmidt, Jeffrey B., Associate Professor Marketing and Supply Chain Management, given additional title Associate Director of the Division of Marketing and Supply Chain Management, July 1, 2023; salary changed from annualized rate of \$150,878 for 9 months to annualized rate of \$176,750 for 9 months, August 16, 2023. Equity Increase. Includes FY24 Merit Program.

Shaner, Megan W., Professor of Law and President's Associates Presidential Professor, delete title Arch B. and Jo Anne Gilbert Professor of Law, given additional title Kenneth E. McAfee Centennial Chair in Law, salary changed from annualized rate of \$184,673 for 9 months to annualized rate of \$189,673 for 9 months, August 16, 2023.

Shehab, Randa L., Senior Associate Dean of the Gallogly College of Engineering, Professor of Industrial and Systems Engineering, Adjunct Professor of Women's and Gender Studies and Nettie Vincent Boggs Professor of Engineering, salary changed from annualized rate of \$227,469 for 12 months to annualized rate of \$257,469 for 12 months, July 1, 2023. Market Adjustment.

Siddique, Zahed, Associate Dean of Research in the Gallogly College of Engineering, Professor in Aerospace and Mechanical Engineering and Dick and Shirley O'Shields Professor in Engineering, salary changed from annualized rate of \$213,847 for 12 months to annualized rate of \$223,847 for 12 months, July 1, 2023. Market Adjustment.

Siler, Cameron D., Associate Professor of Biology and Associate Curator of Herpetology of the Sam Noble Oklahoma Museum of Natural History, annualized rate of \$106,437 for 9 months, additional stipend of \$22,000 for additional duties as Chair of the Institutional Animal Care and Use Committee, July 1, 2023 through June 30, 2024.

Soreghan, Gerilyn S., David L. Boren Professor of Geosciences and Williams Companies Foundation Presidential Professor, delete titles Director of the School of Geosciences and Eberly Chair in Geosciences, given additional title Edward L. McCollough Chair in Geosciences, salary changed from annualized rate of \$186,208 for 12 months to annualized rate of \$145,941 for 9 months, July 1, 2023. Changing from 12-month academic administrator to 9-month faculty. Includes FY24 Merit Program.

Stalling, Jonathan C., Professor of International and Area Studies, Co-Director of the Institute for US-China Issues and Curator of Chinese Literature Translation Archive, delete title Harold J. and Ruth Newman Chair in U.S.-China Issues, given additional title William J. Crowe, Jr. Chair in Geopolitics, salary remains at annualized rate of \$178,556 for 9 months, July 5, 2023; additional stipend of \$9,841 for serving as Interim Dean of the David L. Boren College of International Studies July 5, 2023 through December 31, 2023. Changing from 9-month faculty to 9-month academic administrator. Includes FY24 Merit Program.

Tabb, William M., David Ross Boyd Professor of Law and Judge Fred Daugherty Chair in Law, salary changed from annualized rate of \$241,508 for 9 months to annualized rate of \$243,508 for 9 months, August 16, 2023.

Thai, Joseph T., Associate Dean of Faculty Scholarship and Enrichment in the College of Law, Professor of Law, President's Associates Presidential Professor, and Glenn R. Watson Centennial Chair in Law, salary changed from annualized rate of \$177,694 for 9 months to annualized rate of \$179,694 for 9 months, August 16, 2023.

Thomas, Wayne B., Senior Associate Dean for Faculty and Research Innovation in the Michael F. Price College of Business, George Lynn Cross Professor of Accounting, David C. Steed Chair in Accounting and John E. Mertes, Jr. Presidential Professor, salary changed from annualized rate of \$381,746 for 12 months to annualized rate of \$401,306 for 12 months, July 1, 2023. Equity Increase. Includes FY24 Merit Program.

Tovino, Stacey A., Professor of Law, delete title William J. Alley Professor of Law, given additional title John B. Turner LL.M Program Chair, salary changed from annualized rate of \$230,160 for 9 months to annualized rate of \$235,160 for 9 months, August 16, 2023.

Wang, Le, Professor of Economics, President's Associates Presidential Professor and Chong K. Liew Chair in Economics, salary changed from annualized rate of \$207,982 for 9 months to annualized rate of \$197,982 for 9 months, August 16, 2023. Presidential Professor monetary award ceases after the fourth year with the title continuing. Includes FY24 Merit Program.

Wang, Qiong, Associate Professor of Marketing and Supply Chain Management and Ruby K. Powell Professor of Marketing, salary changed from annualized rate of \$171,773 for 9 months to annualized rate of \$191,900 for 9 months, August 16, 2023. Equity Increase. Includes FY24 Merit Program.

West, Ann H., Professor of Chemistry and Biochemistry, Edith Gaylord Harper Presidential Professor, Joseph Brandt Professor and Grayce B. Kerr Centennial Chair, annualized rate of \$170,824 for 9 months, additional stipend of \$50,000 for serving as Associate Vice President for Research and Partnerships in the Office of the Vice President for Research and Partnerships, July 1, 2023 through June 30, 2024.

Xiao, Xiangming, George Lynn Cross Research Professor of Microbiology and Plant Biology, annualized rate of \$153,872 for 9 months, given additional title Associate Director for the Institute for Resilient Environmental and Energy Systems, July 1, 2023. Includes an administrative stipend equal to 10% of base salary while serving.

Xue, Ming, Professor of Meteorology, George Lynn Cross Research Professor of Meteorology, Director of the Center for Analysis and Prediction of Storms and Weathernews Chair in Applied Meteorology, salary changed from annualized rate of \$173,500 for 9 months to annualized rate of \$198,596 for 9 months, August 16, 2023. Appointment split .50 FTE Professor of Meteorology and .50 FTE Director of the Center for Analysis and Prediction of Storms. Retention Increase. Includes FY24 Merit Program.

Young, Jon D., Professor of Drama and Area Coordinator in University Theater, delete title Design Area Coordinator in the Peggy Dow Helmerich School of Drama, given additional title James Garner Chair in Drama, August 1, 2023; salary changed from annualized rate of \$79,735 for 9 months to annualized rate of \$104,735 for 9 months, August 16, 2023. Includes FY24 Merit Program.

#### NEPOTISM WAIVER(S):

Keele, Greyson, Undergraduate Teaching Assistant, Electrical and Computer Engineering. Mr. Greyson Keele is the son of Rodney Keele, Assistant Director in the School of Electrical and Computer Engineering. Dr. Joseph P. Havlicek, Professor of Electrical and Computer Engineering will be making performance evaluations and recommendations for compensation, promotion, and awards. Rodney Keele will not be involved, and hence there should be no conflict of interest. A Nepotism Waiver Management Plan has been reviewed and approved.

Keele, Jared, Undergraduate Teaching Assistant, Electrical and Computer Engineering. Mr. Jared Keele is the son of Rodney Keele, Assistant Director in the School of Electrical and Computer Engineering. Dr. Joseph P. Havlicek, Professor of Electrical and Computer Engineering will be making performance evaluations and recommendations for compensation, promotion, and awards. Rodney Keele will not be involved, and hence there should be no conflict of interest. A Nepotism Waiver Management Plan has been reviewed and approved.

Williams, Cicely N., Adjunct Lecturer of Sustainable Chemical, Biological and Materials Engineering, annualized rate of \$7,500 for 4.5 months. Ms. Williams is the spouse of Alberto Striolo, Professor of Sustainable Chemical, Biological and Materials Engineering and Asahi Glass Chair of Chemical Engineering. Dr. Striolo will recuse himself from all Committee A discussions of Williams and will not participate in her evaluations. The Director of the School of Sustainable Chemical, Biological and Material Engineering will be making performance evaluations and recommendations for compensation, promotion, and awards. A Nepotism Waiver Management Plan has been reviewed and approved.

#### RESIGNATION(S)/TERMINATION(S):

Azarmsa, Seyedehsan, Professor of Finance, July 8, 2023.

Fritzen, Scott A., Dean of the David L. Boren College of International Studies, Associate Provost for Global Engagement, Professor of International and Area Studies and William J. Crowe, Jr. Chair in Geopolitics, July 4, 2023.

Marante, Traci, Professor and Chair of the Department of Women's and Gender Studies, July, 1, 2023.

Zheng, Bin, Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, June 1, 2023.

#### RETIREMENT(S):

Barker, Peter, Professor of History of Science, Technology, and Medicine, August 1, 2023. Named Professor Emeritus of History of Science, Technology, and Medicine.

Bemben, Michael G., David Ross Boyd Professor and Chair of the Department of Health and Exercise Science and C. B. Hudson/Torchmark Presidential Professor, August 1, 2023. Named David Ross Boyd Professor Emeritus of Health and Exercise Science.

Droegemeier, Kelvin K., Regents' Professor of Meteorology, Roger and Sherry Teigen Presidential Professor, President's Associates Presidential Professor and Weathernews Chair Emeritus, August 1, 2023. Named Regents' Professor Emeritus of Meteorology.

Ehrhardt, Julia, Associate Professor of Honors and of Women's and Gender Studies and Reach for Excellence Professor of Honors #5, August 16, 2023. Named Professor Emeritus of Honors and of Women's and Gender Studies.

Fast, Barbara R., David Ross Boyd Professor of Music and Thomas Sherman Grant and Lizzie Lou Oter Grant Chair of Music, August 1, 2023. Named David Ross Boyd Professor Emeritus of Music.

Gaddie, R. Keith, Interim Associate Dean for Administration for the Christopher C. Gibbs College of Architecture, Professor of Architecture, President's Associates Presidential Professor, Executive Faculty Fellow and Senior Fellow of Headington Residential College, August 16, 2023. Named Professor Emeritus of Architecture.

Miranda, Shaila M., Professor of Management Information Systems, W.P. Woods Professor of Management Information Systems and John E. Mertes, Jr. Professor of Excellence, August 16, 2023. Named Professor Emeritus of Management Information Systems. Correction to the June 2023 agenda.

Mumford, Michael D., George Lynn Cross Research Professor of Psychology, August 16, 2023. Named George Lynn Cross Research Professor Emeritus of Psychology.

Smith, Mitchell P., Associate Dean of the David L. Boren College of International Studies, Professor of International and Area Studies and Director of the Masters of International Relations Program, July 1, 2023.

Uno, Gordon E., David Ross Boyd Professor of Microbiology and Plant Biology, August 1, 2023, Named David Ross Boyd Professor Emeritus of Microbiology and Plant Biology.

Weaver, Barry L., Associate Professor of Geosciences, August 1, 2023. Named Professor Emeritus of Geosciences.

President Harroz recommended the Board of Regents approve the academic personnel actions shown.

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

#### DEATH(S):

President Harroz regretted to report the following death(s):

Norwood, Stephen H., Professor of History, June 22, 2023.

#### **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL**

Health Sciences Center:

#### REAPPOINTMENT(S):

Loveday, Lindsey, Assistant Controller, Financial Services, Administration and Finance, salary at an annualized rate of \$154,500 for 12 months, August 13, 2023. Managerial Staff.

#### CHANGE(S):

Joiner, Jonathan E., Administration & Finance Senior Associate Dean, Office of the Dean, College of Medicine Tulsa, salary changed from an annualized rate of \$248,191 for 12 months to an annualized rate of \$256,382 for 12 months, June 18, 2023. Administrative Staff. Merit.

Monroe, Elizabeth, Administration & Operations Executive Director, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$149,350 for 12 months to an annualized rate of \$160,581 for 12 months, July 2, 2023. Administrative Staff. Equity adjustment.

Ogilvie, Martha, Special Assistant to the Provost and Vice Provost, Office of the Provost, Provost, salary changed from an annualized rate of \$165,000 for 12 months to an annualized rate of \$180,000 for 12 months. July 16, 2023. Administrative Staff. Additional Duties and Merit.

Ortega, Heather, Senior Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, salary changed from an annualized rate of \$141,780 to an annualized rate of \$155,000 for 12 months, August 7, 2023. Professional Nonfaculty. Permanent additional duties.

Wilson, Sarah, Administration & Operations Executive Director, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$143,170 for 12 months to an annualized rate of \$153,192 for 12 months, July 2, 2023. Administrative Staff. Equity adjustment.

Norman Campus:

NEW APPOINTMENT(S):

Andrews, Wesley A., Physician, Goddard, salary at an annualized rate of \$190,000 for 12 months, July 31, 2023. Professional Nonfaculty.

\*Butler, Todd, Assistant Coach/Sports Professional I, Men's Baseball, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Managerial Staff.

\*Custer, Clay, Assistant Coach/Sports Professional I, Men's Basketball, Athletics Department, consideration of appointment, compensation, and contract of employment and to take any necessary action. Managerial Staff.

Hollingshead, Jennifer, Vice President of Marketing and Communication, Public Affairs Administration, salary at an annualized rate of \$290,000 for 12 months, August 21, 2023. Executive Officer.

Imbrie, Peter K, Special Assistant to the Provost, Provost Office Administration, salary at an annualized rate of \$235,000 for 12 months, July 1, 2023. Administrative Staff.

CHANGE(S):

Allman, Jennifer G., Associate Provost, Academic Affairs, Provost Office Administration, salary changed from an annualized rate of \$131,127 for 12 months to an annualized rate of \$155,000 for 12 months, July 1, 2023. Administrative Staff. Merit and equity adjustment.

\*Gasso, Jamison-Thomas A., Assistant Coach/Sports Professional I, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

Glass, Woodrow, Football Operations Administrator, Men's Football, Athletics Department, salary changed from an annualized rate of \$279,125 for 12 months to an annualized rate of \$310,000 for 12 months. September 1, 2023. Managerial Staff. Additional Duties and Merit

\*Johnson, Arthur, Head Coach, Men's Baseball/Sports Professional I, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

Kelley, Redmond C., Senior Mixed-Signal Hardware Engineer, VPR-ARRC, salary changed from an annualized rate of \$163,999 for 12 months to an annualized rate of \$175,479 for 12 months, July 2, 2023. Professional Nonfaculty. Retention.

McCord, Matthew S., Senior Mixed-Signal Hardware Engineer, VPR-ARRC, salary changed from an annualized rate of \$158,978 for 12 months to an annualized rate of \$170,107 for 12 months, July 2, 2023. Professional Nonfaculty. Retention.

---

\* See action on page 38775.

Morris, Brock, Director of Player Personnel/Assistant Coach, Athletics Department, salary changed from an annualized rate of \$185,000 for 12 months May 25, 2023, to an annualized rate of \$235,000 for 12 months, August 7, 2023. Managerial Staff. Additional Duties and Merit

\*Rocha, Jennifer, Assistant Coach/Sports Professional I, Women's Softball, Athletics Department, review of compensation and to make any necessary adjustments. Managerial Staff.

Tipton, Gregory, Executive Associate Athletics Director, Athletics Department, salary changed from an annualized rate of \$211,120 for 12 months to an annualized rate of \$242,000 for 12 months. September 1, 2023. Managerial Staff. Additional Duties and Merit

Walker, Christopher O., Associate Provost, Academic Affairs, Provost Office Administration, salary changed from an annualized rate of \$144,324 for 12 months to an annualized rate of \$152,000 for 12 months, July 1, 2023. Administrative Staff. Merit and equity adjustment.

\*Willits, Reggie, Assistant Coach/Sports Professional I, Men's Baseball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments. Managerial Staff.

#### NEPOTISM WAIVER(S):

Cobra, Mariana, Associate Head Coach, Women's Tennis, Athletics Department, salary at an annualized rate of \$90,000 for 12 months, July 1, 2023. Mariana Cobra is the spouse of Audra Cohen, head coach of the women's tennis team. Cobra has been serving as a volunteer coach. She brings invaluable experience as a successful head coach of Fresno State University. To prevent the perception of favoritism the following plan of action will be put in place: 1) Performance evaluations for Mariana Cobra will be written and conducted by the Sport Oversight Administrator for women's tennis, 2) A written job description should be provided to the Athletics Compliance Department, and 3) Women's tennis staff members will be given full authority to report any known concerns (compliance, policy, or procedural) regarding the arrangement to the attention of Jason Leonard, Executive Director of Compliance.

#### RESIGNATION(S)/TERMINATION(S):

Carr, Mark, Coach/Sports Professional III, Athletic Department, April 17, 2023.

Dildy, Emanuel, Coach/Sports Professional I, Athletic Department, August 1, 2023.

Turnipseed, Thad, Football Operations Administrator, Athletic Department, June 24, 2023.

President Harroz recommends the Board of Regents approve the administrative and professional personnel actions shown.

Regent Braught moved approval of the Administrative and Professional Personnel as listed with the following amendments that have been presented to the Board of Regents and were made available to the public. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

#### NEW APPOINTMENTS:

Butler, Todd, Assistant Coach, Assistant Coach/Sports Professional I, Men's Baseball, Athletics Department, that the appointment be approved effective June 19, 2023, with material terms of the employment agreement to include:

---

\* See action this page.



1. An initial term through June 30, 2024.
2. Base Salary of \$210,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$25,000 pro rata annually with one-twelfth to be paid monthly commencing June 19, 2023 through and including June 30, 2024.
4. Performance Bonuses including a bonus of \$30,000 for winning the NCAA National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

Custer, William Clay, Assistant Coach/Sports Professional I, Men's Basketball, Athletics Department, that the appointment be approved effective August 16, 2023 with material terms of the employment agreement to include:

1. An initial term through June 30, 2024.
2. Base Salary of \$250,000 annually payable monthly plus University benefits provided to University employees based on this Base Salary.
3. Additional and outside income from unrestricted private funds for personal services, fund raising, promotional, public relations, endorsements, speaking engagements, and all other athletics-related contracts and activities for the University in the amount of \$25,000 pro rata annually with one-twelfth to be paid monthly commencing June 19, 2023 through and including June 30, 2024.
4. Performance Bonuses including a bonus of \$40,000 for winning the NCAA Team National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate terms of transition and execute the final terms of the agreement to include additional or modified terms and conditions customary and reasonable for agreements of this type, and report back to the Board as may be required under Board policy.

#### CHANGES:

Gasso, Jamison-Thomas A., Assistant Coach/Sports Professional I, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2023, as follows:

1. Base Salary changed from \$185,000 annually payable monthly to \$192,500 annually payable monthly.
2. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the annual total of \$40,000 payable monthly to the annual total of \$47,500 payable monthly.

Johnson, Arthur, Head Coach, Men's Baseball/Sports Professional I, Athletics Department, – that the employment agreement be modified effective July 1, 2023, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2027.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Rocha, Jennifer, Assistant Coach/Sports Professional I, Women's Softball, Athletics Department, that the compensation be modified effective July 1, 2023, as follows:

1. Base Salary changed from \$215,000 annually payable monthly to \$222,500 annually payable monthly.
2. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the annual total of \$35,000 payable monthly to the annual total of \$42,500 payable monthly.

Willits, Reggie, Assistant Coach/Sports Professional I, Men's Baseball, Athletics Department, – that the employment agreement be modified effective July 1, 2023, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement up to and including June 30, 2025.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

#### DEATH(S):

President Harroz regretted to report the following death(s):

Autry, James, Senior Transit Driver, CART, June 21, 2023.

Lee, David, Lead Painter, Paint Shop, June 7, 2023

#### **FOR INFORMATION ONLY ITEMS**

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

**PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA  
APPOINTMENT OF THE COLLEGE OF MEDICINE ADMISSIONS BOARD AND  
INTERVIEW SUBCOMMITTEE – HSC  
2020 INDUSTRIAL DRIVE ROOF REPLACEMENT – NC  
DATA CENTER FABRIC – ALL  
IT EQUIPMENT AND SOFTWARE RESELLER – ALL  
ORACLE PRODUCTS – ALL**

**CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES  
PURCHASE – ALL  
PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AGREEMENT –  
ALL  
STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL  
QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS,  
CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES – ALL  
QUARTERLY REPORT OF PURCHASES – ALL  
QUARTERLY FINANCIAL ANALYSIS – ALL**

**PRINCIPAL GIFTS TO THE UNIVERSITY OF OKLAHOMA**

The following gifts and commitments have been received by the OU Foundation:

- \$3,771,430 from an anonymous donor to Inspiring Champions, athletics facility projects and SOUL Mission.
- \$2,750,000 from an anonymous donor to benefit track.
- \$2,500,000 from an anonymous donor to benefit the Department of Medicine.
- \$2,144,262 from Price V. Plains Settlement via Reagan Bradford to benefit the Energy Law Fund.
- \$1,500,000 from Sean James McCauley to establish a Chair in Real Estate in Price College of Business.
- \$1,500,000 from an anonymous donor to The University of Oklahoma.
- \$1,269,200 from an anonymous donor to benefit Price College of Business Lead On Fund.
- \$1,000,000 from an anonymous donor to benefit the Aviation Fleet and Facilities Fund.
- \$1,000,000 from Steve Long to benefit energy management.
- \$1,000,000 from Robert Simmons to The University of Oklahoma.
- \$1,000,000 from Sandy and Chris Sadler to benefit softball.
- \$1,000,000 from William T Comfort to benefit the Davis Comfort Endowed Scholars, College of Law General Scholarships.
- \$1,000,000 from an anonymous donor to benefit the Data Science and Analytics Institute.

This was reported for information only. No action was required.

**APPOINTMENT OF THE COLLEGE OF MEDICINE ADMISSIONS BOARD AND INTERVIEW SUBCOMMITTEE – HSC**

The College of Medicine Policy #204 states the following:

The College of Medicine Admissions Board composition and conduct of business shall be in compliance with relevant and required Liaison Committee on Medical Education (LCME) accreditation standards dealing with medical school admissions policies and procedures.

The Admissions Board shall be made up of eleven (11) members. The Chair of the Admissions Board, a College of Medicine faculty member, is appointed by the admissions Board from a slate of candidates provided by the current Chair and Immediate-Past Chair. The other members of the Admissions Board are recommended by the Interview Subcommittee (with the exception of one member who is selected by the Committee on Committees) to the Admissions Board, who appoints the new at-large members. The Admissions Board members serve staggered 3-year terms. The Associate Dean for Admissions is an ex officio, non-voting member. Appointment of individuals to the Admissions Board is provided as information to the University of Oklahoma Board of Regents each year.

The Admissions Board is assisted in conducting its business by a subcommittee of interviewers. Subcommittee members conduct interviews and evaluate each applicant who is invited for an interview using a standard evaluation instrument. No one shall be granted acceptance to the College of Medicine without an interview.

The interview subcommittee of the Admissions Board is selected by sending a solicitation of interest annually via various methods to faculty and county and state medical associations. Attempt will be made to have a diverse subcommittee consistent with the College's diversity statement, as well as with the geography of Oklahoma and specialty representation. Appointment to the interviewer subcommittee is for a one-year term. There is no limit on the number of terms an individual may serve on the subcommittee.

ADMISSIONS BOARD and INTERVIEW SUBCOMMITTEE  
2023-2024

ADMISSIONS BOARD

Brannon, Dale, M.D., Faculty, Radiology, Chair  
Holter Chakrabarty, Jennifer, M.D., Faculty, Medicine (Immediate Past Chair)  
Baker, Mary Zoe, MD., Faculty, Medicine  
Deck, Jason, M.D., Faculty, Family Medicine - Tulsa  
Eiszner, James, M.D., Faculty, Anesthesiology  
Farhood, Lisa, M.D., Private Practice  
Herren, Cherie, M.D., Faculty, Child Neurology  
Jelley, Martina, M.D., Faculty, Medicine - Tulsa  
Levin, Jarad, M.D., Faculty, Dermatology  
Vandyck, Kofi, M.D., Faculty, Anesthesiology  
Williams, Marvin, D.O., Faculty, Obstetrics and Gynecology  
Baker, Sherri, M.D., Associate Dean for Admissions, Associate Professor of Pediatrics,  
ex officio

INTERVIEW SUBCOMMITTEE

## FULL-TIME FACULTY, PART-TIME FACULTY, AND VOLUNTEER FACULTY

OKC General Faculty

Adhikari, Laura, M.D., Faculty, Pathology  
Aziz, Naila, M.D., Faculty, Pediatrics  
Balogun, Seki, M.D., Faculty, Medicine  
Bien, Alex, M.D., Faculty, Otolaryngology  
Blair, Scott, D.O., Faculty, Surgery  
Blair, Celia, M.D., Faculty, Trauma Surgery  
Brown, Ryan, M.D., Faculty, Pediatrics  
Chappel, Adria, M.S., Faculty, Neurology  
Chong, David, M.D., Faculty, Orthopedic Surgery  
Enchautegui Colon, Yazmin, M.D., Faculty, Medical Genetics  
Franklin, Rachel, M.D., Faculty, Family Medicine  
Garman, Lori, Ph.D., Faculty, Microbiology  
Holman, Laura, M.D., M.S., Faculty, Obstetrics and Gynecology  
Jenks, Christopher, M.D., Faculty, Pediatrics  
Johnson, Barbara, M.D., Faculty, Pediatrics  
Johnston, Andrea, M.D., Faculty, Radiation Oncology  
Khan, Ahsan, M.D., Faculty, Psychiatry  
Kramer, Kathryn, M.D., Faculty, Obstetrics and Gynecology  
Landmann, Alessandra, M.D., Faculty, Surgery  
Lansinger, Yuri, M.D., Faculty, Orthopedic Surgery  
Lindsay, Kathryn, M.D., Faculty, Obstetrics and Gynecology  
Magguilli, Michael, M.D., Faculty, Pathology  
Malouff, Timothy, M.D., Faculty, Radiation Oncology  
Mickel, Natasha, Ph.D., Faculty, Educational Psychology  
Moreau, Annie, M.D., Faculty, Ophthalmology  
Nsa, Wato, M.D., Ph.D., Faculty, Epidemiology  
Page, Amanda, M.D., Faculty, Pediatrics  
Pogribna, Ulana, M.D., M.P.H., Faculty, Pediatrics  
Puffinbarger, William, M.D., Faculty, Orthopedic Surgery  
Puffinbarger, Nikola, M.D., Faculty, Pediatric Surgery  
Ramakrishan, Kalyanakrishan, M.D., Faculty, Family Medicine  
Razaq, Wajeeha, M.D., Faculty, Hematology/Oncology  
Rooms, Laura, M.D., M.B.A., Faculty, Pediatrics  
Shettar, Shashank, M.D., Faculty, Anesthesiology  
Sassine, Joseph, M.D., Faculty, Infectious Diseases  
Spence, Caple A., M.D., M.B.A., Faculty, Neurosurgery  
Stratemeier, Natalie, M.D., Faculty, Diagnostic Radiology  
Thakkar, Pratibha, M.D., Faculty, Neonatology  
Tompkins, John, M.D., Faculty, Orthopedic Surgery  
Usiukiewicz, Shana, M.D., Faculty, Medicine  
Waheed Butt, Faiza, M.B.B.D., M.D., Faculty, Neurology  
Wood, Frank, M.D., Faculty, General Surgery  
Wu, Huimin, M.D., M.P.H., Faculty, Medicine

Tulsa General Faculty

Chalmers, Laura, M.D., Faculty, Pediatrics  
Chatman, Crysta, M.D., Faculty, Family Medicine  
Jackson, Rob, Ph.D., Faculty, Anatomy  
Khorgami, Zhamak, M.D., Faculty, General Surgery  
Markey, Caroline, M.D., Faculty, Obstetrics and Gynecology

Mohamad Ali, Deborah, M.D., Faculty, Pediatrics  
Studebaker, Susan, M.D., Faculty, Pediatrics  
Weisz, Mike, M.D., Faculty, Medicine

#### COMMUNITY-BASED REPRESENTATIVES

Criswell, Dan, M.D., Preventive Medicine, Duncan  
Broselow, Andrew, M.D., Obstetrics and Gynecology, Oklahoma City  
Bruns, Stephen, M.D., F.A.C.S., B.A., General Surgery, Tulsa  
Cheng, Paul, M.D., M.P.H., Anesthesiology, Enid  
Criswell, Dan, M.D., Preventive Medicine, Duncan  
Digoy, German, M.D., Otolaryngology, Oklahoma City  
D'souza, Sharon, M.D., M.P.H., Diagnosed Radiology, Tulsa  
Dukes, Kevin, M.D., Orthopedic Medicine, Tulsa  
Frame, Lynn, M.D., J.D., Obstetrics and Gynecology, Tulsa  
Gawey, Stephen, M.D., Internal Medicine, Tulsa  
Gibbs, Rachel, M.D., Obstetrics and Gynecology, Tulsa  
Hixson, Janice, M.D., Pediatrics, Oklahoma City  
Holder, Timothy, M.D., M.S.P.C., Family Medicine, Tulsa  
Irwin, Julia, M.D., Psychiatry, Norman  
Jamelarin, Jahannah, M.D., Psychiatry, Ardmore  
Johnson, Wayne, M.D., Orthopaedic Surgeon, Lawton  
Kruska, Jarrett, M.D., Urology, Enid  
Lehman, Derek, M.D., Psychiatry, Oklahoma City  
Lester, Patrick, M.D., Radiology, Broken Arrow  
Lynd, Tara, M.D., Pediatrics, Edmond  
MacDougall, Kira, M.D., Internal Medicine, Oklahoma City  
Macha, Brian, M.D., Anesthesiology, Tulsa  
Magness, Ashley, M.D., Diagnostic Medicine, Oklahoma City  
Malakouti, Bahar, M.D., Neurology, Oklahoma City  
Margo, Bradley, M.D., Orthopedic Medicine, Oklahoma City  
McGouran, Francis, M.D., Family Medicine, Duncan  
Milsten, Marc, M.D., Urology, Tulsa  
Mitchell, Lynn, M.D., M.P.H., Preventive /Occupational Medicine, Oklahoma City  
Morris, Jennifer, M.D., M.B.A., Psychiatry, Edmond  
Mukesh, Parekh, M.D., Gynecology, Oklahoma City  
Nalagan, Juan, M.D., Emergency Medicine, Oklahoma City  
Pearson, Carlie, M.D., Family Medicine, Oklahoma City  
Rahhal, Donald, M.D., Obstetrics and Gynecology, Oklahoma City  
Robertson, Robert, M.D., Orthopedic Surgery, Tulsa  
Rougas, Stacie, M.D., Dermatology, Oklahoma City  
Saxon, Bruce, M.D., Anesthesiology, Tulsa  
Saxon, John, M.D., Anesthesiologist, Muskogee  
Scoggin, Rikki, M.D., Family Medicine, Ada  
Singhal, Pooja, M.D., Gastroenterology, Oklahoma City  
Smith, Shawn, M.D., Medicine, Oklahoma City  
Taylor-Bristow, Sheleatha, M.D., Family Medicine, Oklahoma City  
Tedesco, John, D.O., General Surgery, Tulsa  
Tingleaf, Clark, M.D., Urology, Owasso  
Vanhooser, Ross, M.D., Diagnostic Radiology, Edmond  
Vaughn, Anthony, M.D., Neurology, Oklahoma City  
Waller, Mark, M.D., Anesthesiology, Tulsa  
West, Mitchell, M.D., Obstetrics and Gynecology, Oklahoma City  
Wilks, Karen, M.D., Obstetrics and Gynecology, Oklahoma City  
Yeaman, Brian, M.D., Family Medicine, Norman

**STUDENTS****Oklahoma City Campus: (10)**

Breese, Eric  
Campbell, Abigail  
Davis, Olivia  
Doyle, Kathleen  
Harland, Madison  
Jensen, Mary Ellen  
Oliver, Lauren  
Ott, Andrea  
Reed, Brandon  
Wenger, Rachel

**Tulsa Campus: (5)**

Elias, James  
Ogilvie, William  
Shadid, Anna  
Szymanski, Allison  
Williams, Hannah

This was reported for information only. No action was required.

**2020 INDUSTRIAL DRIVE ROOF REPLACEMENT – NC**

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the activity of the repair of the roof for 2020 Industrial Drive in Norman. The roof was damaged during the April 2021 hailstorm. The replacement cost for the roof is approximately \$1,150,000 and will be covered by insurance. Oklahoma Roofing will complete the work with pricing determined through state contract.

This was reported for information only. No action was required.

**DATA CENTER FABRIC – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the modern network infrastructure platform project for all three campuses for FY'24. The project was awarded through a competitive bid process to Pivot Technology Services Corporation of Norcross, Georgia and was approved in FY'22 for \$5M over five years. This project includes network switches, modular optics, orchestration and management tools, training, and service to support high-performance capabilities across the University's three data center sites. The estimated annual expenditures for FY'24 are expected to be \$1,000,000. FY'23 expenditures were \$1,466,476.

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This was reported for information only. No action was required.

### **IT EQUIPMENT AND SOFTWARE RESELLER – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the acquisition of software and hardware licenses, maintenance, services and other products available from the resellers where the manufacturer does not sell direct to the end user. The resellers also provide value-added services that include program management, logistics support, on-site support technicians, and specialized training for University staff. The estimated annual expenditure for FY'24 is expected to be \$3,500,000. FY'23 expenditures were \$3,274,284.

The multi-vendor contract was awarded through a competitive bid process to support the information Technology Department's commitment to assure all staff, students, and faculty have the tools necessary to perform their work on the Norman, Health Sciences Center, and Tulsa campuses. The following firms responded to the solicitation and were awarded.

CDW Government, LLC	Vernon Hills, Illinois
Presidio Networked Solutions Group, LLC	Irving, Texas
EC America dba Immix Group, Inc.	McLean, Virginia
SHI International Corp.	Somerset, New Jersey
GovConnection, Inc.	Merrimack, New Hampshire

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This was reported for information only. No action was required.

### **ORACLE PRODUCTS – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the Oracle maintenance supplier contract for Fiscal Year 2024, estimated to be \$2,000,000. FY'23 expenditures were \$2,342,862. Oracle provides software supporting many of the University's administrative systems used by the Norman, Health Sciences Center, and Tulsa campuses.

The supplier contract encompasses database maintenance, and maintenance for payroll, human resources, financial, training, and other applications. The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to state purchasing rules and satisfies the Board of Regents policies regarding competition for the acquisition of products and services.



Funding has been identified, is available and budgeted within the Information Technology operating account.

This was reported for information only. No action was required.

### **CISCO NETWORKING INFRASTRUCTURE PRODUCTS AND SERVICES PURCHASE – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This contract supports the University's network infrastructure by establishing pricing and availability of Cisco branded networking products and services at significant discounts. Cisco products are the standard for campus switched networks. The purchase of these products and services will be made utilizing vendors who competitively bid on Oklahoma State Contract SW1006C.

The anticipated annual expenditures will be approximately \$3,000,000 for Cisco network products, maintenance, and services for the Cisco network program. Therefore, the Cisco network products, services, and maintenance expenditures are being reported in compliance with Board of Regents Policies and Procedures. FY2023 expenditures were \$3,381,141.

Funding has been identified and is available and budgeted within the Information Technology service Unit Operational Funds.

This was reported for information only. No action was required.

### **PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AGREEMENT – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

Technology is an integral part of the day-to-day business of the University of Oklahoma in almost every role. As business needs continue to evolve, the University requires a mechanism to procure technology in the most efficient and cost-effective manner. The value of a preferred provider agreement has been demonstrated in past years as our business requirements have evolved. Technology acquired with this agreement may include endpoint computer devices, complex software, and computer hardware purchases.

The Master Service Agreement with Dell Marketing, L.P. supports the University's Information Technology related purchases. This agreement assures we will grow our value of investment opportunities on future purchases. The term of the current agreement is July 1, 2022 through June 30, 2027. The estimated annual expenditure for FY2024 is expected to be \$6,800,000. FY'23 expenditures were \$6,336,721.

Funding will be identified from respective departmental budgets on a per purchase basis.

This was reported for information only. No action was required.

## **STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) projects for FY'24, estimated to be \$1,100,000 for all university campus locations in Norman, Oklahoma City, and Tulsa and is part of the ongoing IT shared services strategy. FY'23 expenditures were \$1,041,471. The staffing resources augment project team staff during large implementations of IT campus projects, adding consulting services for various upgrades and enhancements, and specialized support for other projects. This provides a cost-effective method for procuring highly specialized skill sets on an "as needed" basis instead of maintaining full-time permanent staff. Examples of uses include specialized systems administration skills, advanced coding and design skills, and expertise in next generation applications such as data warehousing and portals.

The University issued a solicitation to ensure fair and competitive pricing, the ready availability of specialized skills, and terms and conditions addressing the University's requirements. FY'24 will be year three of the solicitation award with the possibility of two additional one-year renewal terms. Each project will be evaluated on scope, skills required, time and costs.

The following firms are available for selection based on an as-needed basis:

Addison Group	Chicago, Illinois
Gideon Taylor Consulting	Pleasant Grove, Utah
Huron Consulting Group	Chicago, Illinois
Inceed, Inc.	Oklahoma City, Oklahoma
Information Services Group, Inc.	The Woodlands, Texas
Robert Half International, Inc.	Oklahoma City, Oklahoma
TEK Systems	Oklahoma City, Oklahoma
Bell IT	Oklahoma City, Oklahoma
Sequoyah	Oklahoma City, Oklahoma
Secure Technologies, LLC	Waldorf, Maryland

Funding for services will be identified on a project-by-project basis.

This was reported for information only. No action was required.

## **QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES – ALL**

In June 2020, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the 4th quarter of fiscal year 2023 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
<i>For the OU-Norman Campus</i>			
Bockus Payne Architects	November 22, 2021	Consulting for Gould Hall Renovation Final	\$9,235
Bockus Payne Architects	March 10, 2022	Consulting for Gould Hall Renovation Increase	\$4,000
Frankfurt-Short-Bruza Assoc	February 23, 2022	Elm Parking Garage Assessment Refresh DDs and CDs	\$35,000
MA+ Architecture	June 29, 2022	OU Soccer Press Box	\$12,500
Rand Elliott Architect	November 7, 2022	Jacobson House-Survey	\$3,500
Alvine Engineering	August 9, 2022	Headington Tennis Lighting-Basic Services	\$9,200
Benham Engineering	October 25, 2022	SPCC Plan - Norman SRTC	\$2,452
Johnson & Associates	May 4, 2022	Asp Avenue - Road work	\$13,000
Kirkpatrick Forest Curtis PC	December 15, 2021	Sutton Hall-Column Repair	\$451
Kirkpatrick Forest Curtis PC	July 6, 2022	Nielsen Hall Rm 155 Floor-Evaluation	\$3,980
Kirkpatrick Forest Curtis PC	September 15, 2022	Nielsen Hall Rm 155 Floor Evaluation Add	\$5,330
Kirkpatrick Forest Curtis PC	May 1, 2023	Nielsen Hall Rm 155 Floor Evaluation Add	\$4,970
Lemke - Parkhill	April 21, 2023	NOAA Survey - RE Ops	\$1,200
ZFI Engineering Co.	September 29, 2022	Research Freezers	\$2,500
Lingo Construction Services	July 30, 2021	Saxon Warehouse Improvements	\$9,277
<i>For the Health Sciences Center Campus - Oklahoma City</i>			
ZFI Engineering	April 28, 2022	SCC Parking Garage Assessment	\$37,701
ZFI Engineering Co.	December 21, 2022	Nicholson Tower Garage	\$7,045
ZFI Engineering Co.	December 21, 2022	Ambulatory Surgery Garage	\$5,965
ZFI Engineering Co.	December 21, 2022	Harold Hamm Diabetes Garage	\$5,965
<i>For the OU-Tulsa Campus</i>			
McFarland Architects, PC	March 17, 2023	SHSC Internal Medicine Clinic increase	\$10,000
Kirkpatrick Forest Curtis PC	July 15, 2022	SHSC Clinic Parking Garage - Stairs	\$10,965

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of fiscal year 2023.

For the OU-Norman Campus:

Firm Name	Total Fees
Bockus Payne Architects	\$13,235
Frankfurt-Short-Bruza Assoc	\$35,000
LWPB Architecture	\$8,695
MA+ Architecture	\$12,500
Rand Elliott Architect	\$3,500
Alvine Engineering	\$14,060
Benham Engineering	\$2,452
Crafton Tull	\$4,000
Cardinal Engineering	\$6,000
Gwin Engineering	\$3,120
Johnson & Associates	\$13,000
Kirkpatrick Forest Curtis PC	\$23,096
Lemke-Parkhill	\$91,700
ZFI Engineering	\$2,500
Lingo Construction Services	\$18,625
Flintco, LLC	\$10,500
Total Norman Campus	\$261,983

For the Health Sciences Center - Oklahoma City:

Firm Name	Total Fees
ZFI Engineering	\$56,676
The McKinney Partnership	\$2,900
Kirkpatrick Forest Curtis PC	\$1,665
Total Health Sciences Center, OKC	\$61,241

For OU-Tulsa:

Firm Name	Total Fees
McFarland Architects, PC	\$99,570
Kirkpatrick Forest Curtis PC	\$10,965
Pinnacle Design Group	\$8,350
Allen Consulting	\$17,940
Total Tulsa Campus	\$136,825
Total for Architects, Engineers & CM's – ALL Campuses	\$460,049

Work was completed by construction services selected through the competitive bidding process during the fourth quarter of fiscal year 2023.

Firm Name	Date Initiated	Work Performed	Amount
Third Generation	July 1, 2021	Electrical System Upgrades-Utility Plant-Tulsa Campus	\$653,839

This was reported for information only. No action was required.

## **QUARTERLY REPORT OF PURCHASES – ALL**

Section 4.11.7 of the Board of Regents Manual requires that certain purchases “must be reported to the Board of Regents at least quarterly.” The quarterly report for March 1, 2023, to June 30, 2023, is attached hereto as Exhibit I. This report includes a synopsis of contracts entered to acquire goods and services by category and funding source. This data does not include purchasing card purchases or travel costs because such purchases do not fall within University Procurement. Additionally, these do not include certain small-dollar purchases made through the University purchasing platforms like office supplies, lab supplies, and standard IT equipment. Procurement will begin providing greater detail and spending analyses in future reports.

The report is sorted by funding source (Educational & General, Non-Sponsored, Sponsored, etc.), then by supplier name, campus, and department. As required by Section 4.11.7, the report identifies sole source purchases.

This was reported for information only. No action was required.

## **QUARTERLY FINANCIAL ANALYSIS – ALL**

By request of the Board of Regents, the Health Sciences Center and Norman Campus Statements of Net Position as of June 30, 2023, and Statements of Changes in Net Position for the twelve months then ended are attached hereto as Exhibit J. The statements are unaudited and are presented for management use only.

This was reported for information only. No action was required.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

I welcome you to our branch campus in Duncan, Oklahoma. We certainly appreciate your visit here and in Lawton yesterday. You've singled me out, but well, my contribution to this is staying out of the way. So I'd like to recognize the people who really do put on an event. First would be the director of this facility, Dakota Kaus. She's here, but unless you have a really quick eye, you can't see her because she's moving so fast. She's done a fantastic job in this space. Her link to the main campus in Lawton and my colleague, Vice President for Academic Affairs, Ronna Vanderslice is back in the black and gold appropriately for us. We've worked together for 19 years. She's working with students in a variety of contexts and just done a great job. We're also joined by our Senior Director of Public Affairs, Keith Mitchell. He makes sure I get on the right soap box, and more importantly, don't get on the soap boxes that I shouldn't get on. And I appreciate that as well. I also want to thank Provost Raskob and the others at the Health Sciences Center for making that suggestion become a reality and, and having a shared employee with us as well. Your visit today is actually helping us out because next week on the 21st, our regional accreditor, the Higher Learning Commission, will be here on a multi-location site visit. You know, all the places that we go to deliver instruction, they come check on those once every five years. So they will be here next week on October 5th, they will be at our site in Claremore at Rogers State University where we teach elementary education and other classes as well. So, thank you for helping us do a dress rehearsal to get ready for that visit as they will be checking to make sure that we provide the faculty opportunities so the students get their educational needs met, whether it's in the classroom, tutoring outside the classroom, financial aid, admissions,

advising, you name it, to make sure that we provide a comparable experience everywhere we deliver coursework, and not just on the main campuses of our institution. And especially because nine months ago, where you're sitting right now, was the largest aquarium in Oklahoma. The good news is this building was watertight. The bad news is the water was on the inside. During the winter break, we had a major waterline burst. The highest water level in here was three feet, but we didn't miss a beat. The physical facilities crews at Cameron and the area contractors from Duncan pitched in, worked around the clock. We did not cancel any classes. And, what you see right now, again, where you're sitting right now was literally underwater during the winter holiday break. And we've done that. So just great work by Dakota Kaus and her team to get us back ready to go. For many of you who haven't had an experience at a branch campus these serve a vital role for Oklahomans. That could be for a high school student. For here, Comanche, Empire, Marlow, Duncan Public Schools, they're getting a head start on college because this facility is available. We have working adults in this community who have jobs in this community. You know, for us, maybe the drive over to Lawton, the drive up to Norman isn't so far. But if you have five children and you have a job and you're trying to go to school, if this site's not here, you don't have an educational opportunity. So communities recognize that and support that. We'll start with the facility. This facility was a gift to Cameron from the City of Duncan and the Duncan Economic Development Trust Authority. This came to us, paid for. For other community support, you've heard a lot of discussion today about healthcare and healthcare needs. I want to recognize Jay Johnson. He's CEO of Duncan Regional Hospital, a Cameron Alum, a University of Oklahoma alum. More importantly to me, Aggie parent, because he's sending his children to us as well. But they also provided a financial commitment. They put forward the million dollar matching gift that resulted in biology, chemistry, and anatomy labs just down that hall, because they know we need more healthcare workers. And the only way we're going to do that is if we have more students who've had experience with the basic sciences. Another great partner in this community, the McCasland Foundation, a perennial supporter. For Cameron, the most recent gift in this space is down the other hallway where the McCasland Foundation created an information literacy space. So a virtual library, and computer labs testing center. We look forward to that partnership continuing, but just great work. The McCasland Foundation offers fantastic support for our institution. I'll make one other announcement. I had a good week last week, but I got to receive one of those letters you love getting when someone says, here's a million dollars, go do good things. It's the support that we're providing in another area of key workforce need in our part of the state, cybersecurity computing and engineering technology that generated this gift from the McMahan Foundation, a \$1 million gift to finish out the private fundraising to that we could convert an older conference center into engineering laboratories and learning spaces. We'll get that construction started soon. And of course, we will try to find some kind of analog to transfer that experience to this campus as well, because we know that that need exists here as well. Finally, and I'll close. During the June retreat, the Regents had observed, that between the two regional universities under the Board's authority we needed to have a more synchronized way of presenting information to you so that you could more readily compare how we do that. One of the information items you'll see in the agenda is the preliminary list of those metrics that we're bringing forward. Again, I say preliminary because it's for you to add more things to and to tweak. When President Rice and I bring information to you, it will look the same. If you have enrollment numbers for Cameron, the enrollment numbers format for Rogers State will be the same. You can get the closest to an apples-to-apples comparison for the institutions under your governance. I'll stop there, subject to your questions.

## **CONSENT ITEMS**

The Consent Agenda contained items, listed and shown below, requiring Board approval but for which no substantive discussion was anticipated. Prior to seeking approval of the Consent Agenda, the Chair provided any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair entertained a motion to approve the items on the Consent Agenda as listed. No such request was made regarding these items.

### **REVISIONS TO CU FACULTY HANDBOOK – CU CONTRACTS AND GRANTS – CU AUDIT AND COMPLIANCE SERVICES – CU ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU**

Regent Ross moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

## **REVISIONS TO CU FACULTY HANDBOOK – CU**

Cameron has reviewed its Faculty Handbook for relevant revisions.

The review prompted revisions in several areas. The proposed revisions fall into one of the following categories:

- Modifying language and titles under Equal Opportunity Policy and section 5.2 Policies Concerning Discrimination
- Clarifying that the Board of Regents approves promotions in rank for tenured faculty
- Modifying the chair's role in the post-tenure review process
- Clarifying that termination was referring to "before the end of the period of appointment" in section 4.9.3 and 4.9.4
- Adding section 5.1.1 Oklahoma Ethics Rules
- Clarifying where information on consensual relationships is addressed
- Clarifying the President's involvement in Faculty Handbook amendments
- Deleting the Long Range Planning Committee
- Revising the membership for the Curriculum Committee, Developmental Education Assessment Committee, President's Strategic Planning Committee and Teaching and Learning Committee
- Revising the membership and duties of the General Education Committee and Institutional Assessment Committee
- Revising the duties of the Intercollegiate Committee for Gender Equity, Diversity and Inclusion

The revised Faculty Handbook including the Table of Contents, references, and formatting will be updated upon Board approval. The Office of Legal Counsel has reviewed the proposed revisions.

President McArthur recommended the Board of Regents approve revisions to the Cameron University Faculty Handbook.

**CONTRACTS AND GRANTS – CU**

In accordance with Board policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Strengthening CU: Providing Non-academic Support to Increase Student Success:

Grantor:	U.S. Department of Education	
Award Period:	10/1/23 - 09/30/24	\$ 420,975
Performance Period:	10/1/20 - 09/30/25	\$ 2,064,296
Remainder:	10/1/24 - 09/30/25	\$ 388,131

Program Purpose: This program will create a Student Enrichment Center (SEC) that assists at-risk students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The goals of the SEC are to increase persistence rates and completion rates for first-time full-time degree seeking students and transfer first-time at the institution full-time degree seeking students, provide at least 120 at-risk students a work-based learning experience aligned with in-demand industry sectors, and provide personal financial literacy, understanding, and responsibility support for at least 400 at-risk students.

Key services provided by the program include:

- Support for at-risk students by providing referrals for additional support needs as well as follow-up to those referrals
- Being a liaison between at-risk student and academic advisor
- Identify work-based experiences either on-campus or in the community of Southwest Oklahoma
- Financial literacy workshops
- Personal financial counseling to assist in building personal financial understanding and responsibility
- 

Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	09/01/23 - 08/31/24	\$ 460,680
Performance Period:	09/01/20 - 08/31/25	\$ 2,303,400
Remainder:	09/01/24 - 08/31/25	\$ 460,680

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs



- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

Upward Bound:

Grantor:	U.S. Department of Education	
Award Period:	09/01/23 - 08/31/24	\$ 366,867
Performance Period:	09/01/22 - 08/31/27	\$ 1,834,335
Remainder:	09/01/24 - 08/31/27	\$ 1,100,601

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor:	U.S. Department of Education	
Award Period:	09/01/23 - 08/31/24	\$ 417,727
Performance period:	09/01/21 - 08/31/26	\$ 2,088,635
Remainder:	09/01/24 - 08/31/26	\$ 835,454

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosings. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosings.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services

- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

President McArthur recommended the Board of Regents ratify the awards submitted with this agenda item.

Award Title	Grantor	Award Period	Award Amount
Strengthening CU: Providing Non-academic Support to Increase Student Success Services	U.S. Dept. of Education	10/01/23 - 09/30/24	\$ 450,000
Student Support Services	U.S. Dept. of Education	09/01/23 - 08/31/24	\$ 460,680
Upward Bound	U.S. Dept. of Education	09/01/23 - 08/31/24	\$ 366,867
Talent Search Program	U.S. Dept. of Education	09/01/23 - 08/31/24	\$ 417,727

#### **AUDIT AND COMPLIANCE SERVICES – CU**

At the beginning of 2021, the Board of Regents selected the public accounting firm of BKD, LLP (currently FORVIS, LLP) to provide audit and compliance services for five fiscal years (renewable each year) beginning with the fiscal year ended June 30, 2021. The firm has agreed to provide the third year of services to the University.

Pursuant to the FORVIS, LLP audit and compliance service proposals, total fees for FY23 amount to \$78,700, an increase of \$6,800 (8.73%) from FY22.

Funding has been identified and is available and budgeted within the respective operating budgets.

President McArthur recommended the Board of Regents:

- I. Reappoint the public accounting firm of FORVIS, LLP (formerly BKD, LLP) to serve as the auditor for the University's Financial and Uniform Grant Guidance Compliance audits for the year ending June 30, 2023, for a fee not to exceed \$66,500;
- II. Reappoint the public accounting firm of FORVIS, LLP (formerly BKD, LLP) to serve as the auditor for the University's KCCU-FM General Purpose Financial Audit ending June 30, 2023, for a fee of \$12,200; and
- III. Authorize the President or his designee to execute the engagement of this firm for these services for the fiscal year ended June 30, 2023, the third year of their five-year proposal.

**ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU****APPOINTMENT(S):**

Kabir, Ehsanul, Ph.D., Assistant Professor, tenure track, Department of Chemistry, Physics and Engineering, annualized rate of \$70,000 for 9 months paid over 12 months, effective August 3, 2023.

Nash, Justin, Ph.D., Assistant Professor, tenure track, Department of Agriculture, Biology and Health Sciences, annualized rate of \$46,000 for 9 months paid over 12 months, effective August 3, 2023.

White, Stephanie, Ph.D., Assistant Professor, tenure track, Department of Psychology, annualized rate of \$46,000 for 9 months paid over 12 months, effective August 3, 2023.

Williams, Joe, Ph.D., Assistant Professor, tenure track, Department of Psychology, annualized rate of \$46,000 for 9 months paid over 12 months, effective August 3, 2023.

**RESIGNATION(S) AND NON-REAPPOINTMENT(S):**

Calix, Shaun, Associate Professor, Department of Psychology, July 26, 2023.

Huck, Jami, Instructor, Department of Education, July 26, 2023.

Rose, Justin, Assistant Professor, Department of Social Sciences, July 26, 2023.

President McArthur recommended the Board of Regents approve the personnel actions listed.

**ACTION ITEMS****RATIFICATION—SCIENCES COMPLEX ROOF STORM DAMAGE REPAIR – CU**

The roof of the Science Complex was damaged during a hail storm on June 15, 2023. Due to the timing of the incident and its relation to the beginning of the fall semester, it was necessary to begin repair work as expeditiously as possible. It was also necessary to obtain interim approval to proceed with the project prior to the September Board meeting. Interim approval for the expenditure was given by the Chair, Vice Chair, and CU Liaison.

An insurance claim has been filed with the Risk Management division within the Office of Management and Enterprise Services (OMES) for the State of Oklahoma. Claim processing is ongoing at this time.

President McArthur recommended the Board of Regents ratify the interim approval given per the Board Bylaws for an emergency expenditure for roof repairs for damage incurred during a hail storm on June 15, 2023, on the Lawton campus. The total amount for services from Clayco Industries Inc, DBA Ford Roofing is \$775,991.00.

Regent Nagel moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

**BOARD OF REGENTS' POLICY — 3.6 POLICY MANAGEMENT POLICY**

Regents' Policy 3.6 Policy Management Policy outlines requirements for the management of policies at the Cameron University Campus along with the Board of Regents Policy Manual for Cameron University and Rogers State University. The Board of Regents adopted the Policy Management Policy ("Policy") on September 11, 2019; however, the Policy was included only in the University of Oklahoma Regents' Manual. As a result of this omission, the Policy Management Office is unable to extend sufficient resources to Cameron University ("CU") and Rogers State University ("RSU"). As changes to many CU/RSU policies, most notably the policies in the CU/RSU Regents' Manual, must be approved by the Board of Regents, the Policy Management Office is the appropriate office to exercise procedural oversight. The Policy Management Office ensures that Board policies are aligned across institutions where appropriate and that the policies of all three institutions are updated simultaneously when necessary. The Policy is attached here as Exhibit A.

President McArthur recommended the Board of Regents approve the inclusion of the Policy Management Policy in the Regents' CU/RSU Policy Manual.

Regent Braught moved approval of the recommendation. The following voted yes on the motion: Regents Stevenson, Keating, Holloway, Nagel, Ross, and Braught. The Chair declared the motion unanimously approved.

**FOR INFORMATION ONLY ITEMS**

Also included in the agenda were the following items that were identified, by the administration of the University, as "For Information Only." No action was required, but discussion, comments or consideration could have occurred if requested.

**ACADEMIC CALENDAR 2024-2025 – CU**  
**ANNUAL INVESTMENT REPORT – CU**  
**ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU**  
**QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**  
**QUARTERLY FINANCIAL ANALYSIS – CU**  
**PROPOSED REPORTING METRICS – CU & RSU**

**ACADEMIC CALENDAR 2024-2025 – CU**

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit K is for information only and will be submitted to the State Regents.

This item was reported for information only. No action was required.

**ANNUAL INVESTMENT REPORT – CU**

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance

program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2023, on an average invested balance of \$7,595,991 for all funds invested, Cameron University earned a total of \$187,472 in interest, compared to an average invested balance of \$8,399,431 with \$117,053 earned in interest in fiscal year 2022. The average annual rate of return for fiscal year 2023 was 2.47 percent.

This item was reported for information only. No action was required.

### **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU**

In June 2021, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed or initiated during the third quarter of fiscal year 2023 by on-call architectural and engineering firms is summarized below.

Firm Name	Date Initiated	Work Performed	Fee
LWPB Architecture	June 29, 2022	Architectural & Engineering Services–Library Restroom Project	\$3,256.88

#### **CUMULATIVE TOTAL PROFESSIONAL ARCHITECTURAL AND ENGINEERING FEES FOR WORK COMPLETED BY ON-CALLS THROUGH THE SECOND QUARTER OF FISCAL YEAR 2022-2023**

<u>Firm Name</u>	<u>Total Fees</u>
LWPB Architects and Planners	\$26,961.26

This item was reported for information only. No action was required.

### **QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2023 are as follows:

## PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1	Equipment purchase	Aggie Rec Center	PR Fitness Equipment Inc	\$50,620.00	Purchase of fitness equipment
2	Furniture purchase	Student Housing	Southwest Contract Inc	\$65,920.00	Purchase of furniture for student housing
3	Equipment purchase	Chemistry, Physics, & Engineering	Horiba Instruments Inc	\$80,700.00	Purchase of lab equipment
4	Maintenance	Physical Facilities	Tec-An Inc	\$52,800.00	Asbestos abatement with Library restroom project.
5	Software maintenance	Information Technology Services	University of Oklahoma	\$61,056.58	Software license renewal

## SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of April 1, 2023 through June 30, 2023.

This item was reported for information only. No action was required.

## QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2023 and 2022, and Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended are attached hereto as Exhibit L. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

## PROPOSED REPORTING METRICS – CU &amp; RSU

This item is responsive to the Regents' request to develop a periodic report of fundamental, common metrics for both CU and RSU. Attached here as Exhibit M are proposed institutional data points to be used in the report.

This item was reported for information only. No action was required.

There being no further business, the meeting adjourned at 2:37 pm.




---

Tim Rhodes, J.D.  
Executive Secretary of the  
Board of Regents

### 3.6—POLICY MANAGEMENT POLICY

(A) Title & Purpose. This Policy will be known as the “Policy Management Policy.” Its purpose will be to standardize Policy development, management, and review and revision processes across the University.

(B) Definitions. For the purposes of the Policy Management Policy only, the following definitions apply:

- (1) “Academic Department” means an academic or research unit, center, or institute within a College. An Academic Department is usually administered by a director, chair, or like person who in turn reports to the College’s dean. In certain instances, an academic or research center or institute reports directly to a Vice President for Academic Affairs. Such an academic or research center or institute constitutes an Academic Department for the purposes of the Policy Management Policy.
- (2) “Affected Party” means a group of people (such as students, faculty, or staff) or a designated representative of a Campus, College, Operational or Academic Department, or Operational Unit that stands to be affected by the proposed Policy or Policy revisions. For clarity, the Vice President for Finance is an Affected Party for any Policy involving the University’s finances and each University’s Vice President for Academic Affairs is an Affected Party for any Campus Policy.
- (3) “Approval Authority” means the position(s) responsible for final approval and enactment of a Policy. The Approval Authorities for each type of Policy are as follows:
  - (a) Board of Regents Policy is the Board of Regents;
  - (b) University Policy is the President of the University or the appropriate committee or individual identified in a Board of Regents Policy;
  - (c) Campus Policy is the Vice President for Academic Affairs for Policies that are primarily academic in nature; the appropriate executive officer for Policies that are primarily operational in nature; or the appropriate committee or individual identified in a Board of Regents Policy;
  - (d) College Policy is the Dean of the College;
  - (e) Operational Department Policy is the senior/vice president or equivalent individual in charge of the Operational Department;
  - (f) Academic Department Policy is the director or equivalent individual tasked with administering the Academic Department; and
  - (g) Operational Unit Policy is the director or equivalent individual in charge of the Operational Unit.
- (4) “Board of Regents” means the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University.
- (5) “Campus” means one of the campuses of the University-
- (6) “College” means an academic division of the University administered by a dean who in turn reports to the Vice President of Academic Affairs for either the Cameron University or Rogers State University.
- (7) “Exigent Circumstances” means a documented and justified emergency that can be clearly and reasonably articulated.
- (8) “Interim Policy” means a temporary Policy not subject to the normal policy development and approval process by reason of Exigent Circumstances.

- (9) “Interim Revision” means a temporary Policy revision not subject to the normal policy revision process by reason of Exigent Circumstances.
- (10) “Operational Department” means a non-academic division of the University responsible for some part of the University’s operation and which is directly overseen by a senior/vice president or similar University official who in turn reports to the University’s president.
- (11) “Operational Unit” means a non-academic division or office of an Operational Department responsible for some part of the University’s operation and which is directly overseen by a director or similar University official who in turn reports to the head of the Operational Department within which the Operational Unit is housed. A unit or program not academic in nature is an “Operational Unit” for the purposes of the Policy Management Policy.
- (12) “Policy” means a documented set of general principles or standards that guide individual or group actions or processes. This definition excludes operational processes necessary to implement a policy; protocols that govern routine, discretionary matters, such as dress codes, internal filing guidelines, etc.; or procedural standards that govern the workings of a body, such as bylaws.
- (13) “Policy Manager” means the Director of Policy Management designated by the Board of Regents to implement and oversee the Policy Management Policy.
- (14) “Primary Contact” means the individual designated by the appropriate Responsible Office to aid in the creation and revision of a Policy or Interim Policy.
- (15) “Responsible Office” means the College, Operational Department, Academic Department, or Operational Unit or other body in charge of implementing and overseeing a particular Policy.
- (16) “University” means the Cameron University or Rogers State University, including all campuses and subparts.

(C) Policy Development & Approval Process. The development and approval of all University Policies must follow this process, which will be overseen by the Policy Manager:

- (1) After the need for a new Policy is determined, the Responsible Office will appoint a Primary Contact from the Responsible Office.
- (2) The Primary Contact will complete the cover sheet detailing the information listed in paragraph (F)(1) and provide such cover sheet to the Policy Manager. The Primary Contact will provide subject-matter expertise throughout the development and approval process. The Primary Contact will also be responsible for drafting and making any necessary revisions to the Policy during the development and approval process.
- (3) The Policy Manager will work with the Primary Contact to identify all Affected Parties. The Policy Manager will contact the designated representative(s) of each Affected Party, obtain and coordinate their review and comment on the proposed Policy, and seek the advice of the Office of Legal Counsel, as necessary. The Policy Manager will also provide the Primary Contact with guidance throughout the development and approval process. The Policy Manager will work together with the Primary Contact to determine how often the Policy should be reviewed.
- (4) Once the proposed Policy is completed, the Policy Manager will forward the final Policy to the Approval Authority for review and signature. No Policy promulgated after the effective date (paragraph (K) below) of the Policy Management Policy will be effective until it has gone through the above development and approval process, including approval and signature by the appropriate Approval Authority.



**(D) Policy Management.**

- (1) **Policy Manager Duties.** After a Policy is approved, the Policy Manager will be responsible for uploading the Policy into the online policy repository and maintaining such repository. The Policy Manager will also maintain a backup calendar documenting when the Policy must next be reviewed.
- (2) **Responsible Office Duties.** The Responsible Office will be responsible for implementing and overseeing the Policy, including educating the University community on the Policy. The Responsible Office will hold primary responsibility for maintaining the primary calendar documenting the Policy's next review and for conducting periodic reviews. The Responsible Office will also maintain an up-to-date inhouse copy of the Policy.

**(E) Policy Review & Revision.**

- (1) **Periodic Review Process.** Each Policy must undergo periodic reviews to determine the Policy's continued validity and necessity and whether any revisions are necessary. The Responsible Office is responsible for initiating and conducting such periodic reviews. Periodic reviews will take the following form:
  - (a) The Responsible Office will appoint a Primary Contact who will initiate the review and revision process by contacting the Policy Manager. The Primary Contact will provide subject-matter expertise throughout the review and revision process. The Primary Contact will also be responsible for making any necessary revisions to the Policy during the review and revision process.
  - (b) The Policy Manager will work with the Primary Contact to identify all Affected Parties. The Policy Manager will contact the designated representative(s) of each Affected Party, obtain and coordinate their review and comment on the Policy under review, and seek the advice of the Office of Legal Counsel, as necessary. The Policy Manager will also provide the Primary Contact with guidance throughout the review and revision process.
  - (c) Once the review and revision process is completed, if revisions are made to the Policy, the Policy Manager will forward the revised Policy to the Approval Authority for review and signature. If no revisions are made, the Policy need not be submitted to the Approval Authority. No revisions made to any Policy after the effective date of the Policy Management Policy will be effective until such revisions have gone through the periodic review process, including approval and signature by the Approval Authority.
- (2) **Minor Revisions.** Minor revisions that do not affect the scope or intent of the original Policy, such as corrections of grammatical or typographical errors, or minor revisions that clarify without changing a Policy may be made by the Responsible Office at any time and do not require formal approval by the Approval Authority or input by Affected Parties. The Responsible Office must involve the Policy Manager prior to making any minor revisions. When such minor revisions are made to a Policy, the Responsible Office is required to notify the Policy Manager of such revisions and provide the Policy Manager with a copy of the revised Policy for uploading into the online policy repository. The Responsible Office will maintain an inhouse copy of the revised Policy.
- (3) **Substantive Revisions.** Substantive revisions require Policy Manager involvement, input from Affected Parties, and approval by the Approval Authority as outlined in paragraph (E)(1) above.

**(F) Policy Documentation.**

- (1) **Policy Cover Sheet.** The Policy cover sheet shall contain the following information:
  - (a) The level of the Policy in the policy hierarchy (paragraph (G) below);
  - (b) The Approval Authority;

- (c) The Responsible Office;
  - (d) The reason for the Policy;
  - (e) A brief description of the Policy; and
  - (f) The frequency of review.
- (2) Policy Information. At the end of each Policy, the following information shall be noted in a parenthetical:
- (a) The level of the Policy in the policy hierarchy (paragraph (G) below);
  - (b) The Approval Authority and approval date;
  - (c) The Responsible Office;
  - (d) The date of the last review; and
  - (e) The date of the next review.

(G) Policy Hierarchy. The Policy maintained in the online policy repository is the authoritative version and takes priority over any other Policy version. Policies will take the following priority from highest to lowest:

- (1) Federal or state constitution, statute, regulation, or rule;
- (2) State Regents' Policy;
- (3) Board of Regents Policy (these usually provide organizational detail or high-level guiding principles for the University as a whole);
- (4) University-wide Policy (these govern the University as a whole, involving topics generally applicable to the entire University instead of topics unique to a portion of the University);
- (5) Campus-wide Policy (these govern needs unique to a particular Campus);
- (6) College or Operational Department Policy (these govern needs unique to a particular College or Operational Department); and
- (7) Academic Department or Operational Unit Policy (these govern needs unique to a particular Academic Department or Operational Unit).

(H) Policy Conflict Resolution Process. In the event of a conflict between two or more Policies, the following process, which will be overseen by the Policy Manager, will be followed:

- (1) If the Policies are on different levels within the Policy Hierarchy (paragraph (G) above), the subordinate Policy is void and will need to be revised or removed. In rare instances, the higher level policy may need to be revised to provide for an exception or other modification.
- (2) If the Policies are on the same level within the Policy Hierarchy (paragraph (G) above), the following procedure will apply:
  - (a) The Responsible Officers for the Policies in question will meet with the Policy Manager to resolve the conflict;
  - (b) If the Responsible Officers are unable to resolve the conflict:
    - (i) The conflict will be resolved by the Approval Authority if the Policies are subject to the same Approval Authority; or
    - (ii) The conflict will be resolved by the next highest Approval Authority if the Policies are not subject to the same Approval Authority.
- (3) Whether two or more Policies conflict shall be determined by the Approval Authority with the advice and consent of the Policy Manager.

(I) Interim Policies & Interim Revisions. Circumstances may arise that require immediate action. The following will govern Interim Policies when Exigent Circumstances are present:

- (1) Interim Policy Development & Approval & Interim Revision Processes. When Exigent Circumstances create the need for an Interim Policy or an Interim Revision to an existing Policy, such Interim Policy or Interim Revision need not go through the policy development

and approval or periodic review processes (paragraphs (C) and (E)(1) above). The process for implementation of an Interim Policy or an Interim Revision is as follows:

- (a) After Exigent Circumstances are identified, the Responsible Office will appoint a Primary Contact from the Responsible Office.
  - (b) The Primary Contact will complete the Interim Policy/Interim Revision Cover Sheet to include the information listed in paragraph (I)(3)(a) below and provide such cover sheet to the Policy Manager. The Primary Contact will provide subject-matter expertise throughout the Interim Policy or Interim Revision approval process.
  - (c) The Policy Manager will submit the cover sheet to the appropriate executive officer who will determine whether Exigent Circumstances in fact exist. Upon such a determination, the Policy Manager and Primary Contact will work together to draft the Interim Policy or make the Interim Revisions with the Primary Contact primarily responsible for the substantive drafting work. The Policy Manager will provide the Primary Contact with guidance throughout the drafting process.
  - (d) Once the Interim Policy or Interim Revision is completed, the Policy Manager will forward the Interim Policy to the appropriate Approval Authority for review and signature. No Interim Policy or Interim Revision promulgated after the effective date the Policy Management Policy will be effective until it has gone through the Interim Policy development and approval or Interim Revision process, including approval and signature by the appropriate Approval Authority.
- (2) Interim Policy Management. Interim Policies shall be managed in accordance with paragraph (D) above.
  - (3) Interim Policy Documentation.
    - (a) Interim Policy/Interim Revision Cover Sheet. The Interim Policy/Interim Revision Cover Sheet shall contain the following information:
      - (i) The level of the Interim Policy or the Policy being revised in the policy hierarchy (paragraph (G) above);
      - (ii) The Responsible Office;
      - (iii) The Exigent Circumstances necessitating the Interim Policy or Interim Revision; and
      - (iv) A brief description of the Interim Policy or Interim Revision.
    - (b) Policy Information. Interim Policies shall contain the following information at the end of the Interim Policy:
      - (i) The level of the Interim Policy in the policy hierarchy (paragraph (G) above);
      - (ii) The approval date;
      - (iii) The Responsible Office; and
      - (iv) The date of the 6-month review required under paragraph (I)(5) below.
  - (4) Interim Policy Conflict & Resolution. Interim Policies are subject to the conflict and resolution process outlined in paragraph (H) above.
  - (5) Interim Policy/Interim Revision Review. If the Interim Policy is a new Policy, the Interim Policy must undergo the Policy development and approval process outlined in paragraph (C) above. If an Interim Revision is made to an existing Policy, the Interim Revision must undergo the periodic review process outlined in paragraph (E)(1) above. The appropriate process shall commence no later than six months after the approval date of the Interim Policy or Interim Revision. The Responsible Office will hold primary responsibility for ensuring the Policy timely undergoes the appropriate process. The Policy Manager will ensure compliance with this process. Absent reasonable justification, failure to timely begin the development and approval process or the periodic review process will render the Interim Policy or Interim Revision void.

(J) Policy Repository & Numbering. The Policy Manager will be responsible for maintaining the online policy repository and keeping the University's Policies in a uniform format. This includes devising and implementing a uniform numbering system for all University Policies. To guide this uniform numbering system, University Policies will take the following numbers based upon their subject matter, as laid out in the Board of Regents Policy Manual:

- (1) Administration—1,
- (2) Academics—2,
- (3) General Policies—3,
- (4) Finance & Management—4,
- (5) Student Affairs & University Community—5,
- (6) Athletics—6,
- (7) University Development—7, and
- (8) Research & Compliance—8.

(K) Effective Date. The effective date of the Policy Management Policy is three months after the date the Board of Regents appoints the Policy Manager. The Policy Management Policy shall apply to any Policy approved, revised, or reviewed after the effective date of the Policy Management Policy. Policies adopted prior to the effective date of the Policy Management Policy shall remain official Policies and will continue to have force and effect.

(RM, 9-11-19, p. 36721)

ROGERS STATE UNIVERSITY  
STATEMENT OF NET POSITION  
June 2023 (FY23)  
UNAUDITED - MANAGEMENT USE ONLY

<b>Assets</b>	6/30/23	6/30/22
Unrestricted Cash and cash equivalents	\$ 21,213,785	\$ 20,055,730
Restricted Cash and cash equivalents	4,101,185	3,783,633
Accounts receivable - net	3,130,292	2,184,962
Net other post-employment benefit asset	403,387	29,683
Deposits and prepaid expenses	-	-
Capital assets, net	62,681,415	65,083,200
<b>Total Assets</b>	<u>91,530,064</u>	<u>91,137,208</u>
<b>Deferred Outflows of Resources</b>	<u>5,360,561</u>	<u>9,552,458</u>
<b>Liabilities</b>		
Accounts payable and accrued expenses	966,224	1,260,521
Post-employment benefits obligation	-	19,056
Accrued compensated absences	1,019,683	952,471
Net pension liability	15,084,747	28,848,865
Unearned revenue	773,239	770,920
Bonds payable	1,789,106	1,938,015
Other financial arrangements	35,094,023	38,041,874
Leases payable	658,865	658,865
Deposits held in custody for others	208,064	201,426
<b>Total Liabilities</b>	<u>55,593,951</u>	<u>72,692,013</u>
<b>Deferred Inflows</b>	<u>11,312,051</u>	<u>4,009,653</u>
<b>Net Position</b>		-
Net Position	29,984,624	23,988,000
<b>Total Net Position</b>	<u>\$ 29,984,624</u>	<u>\$ 23,988,000</u>

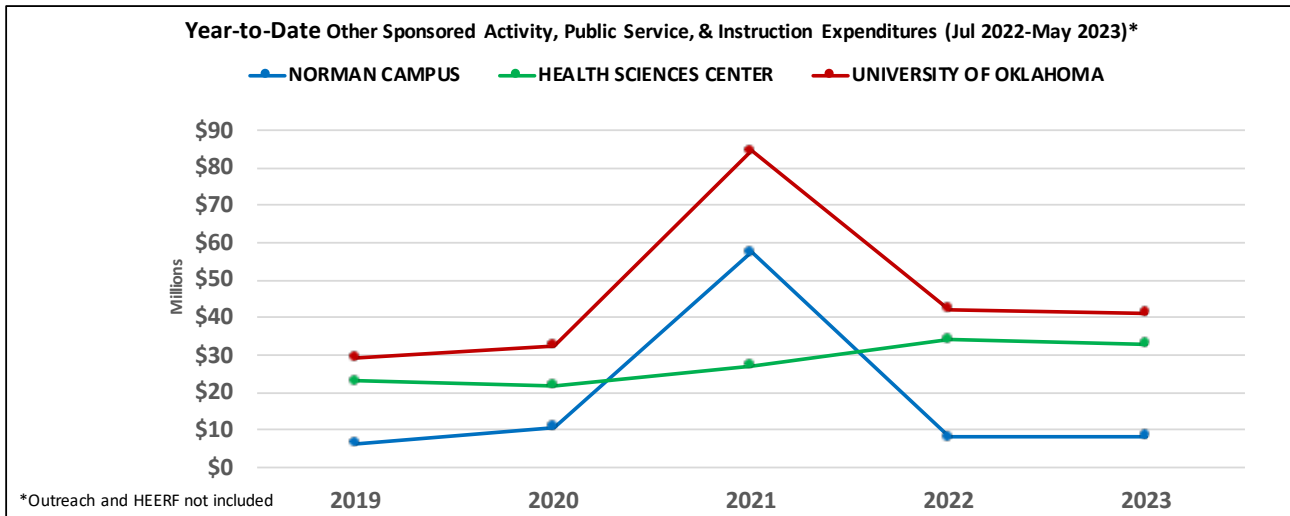
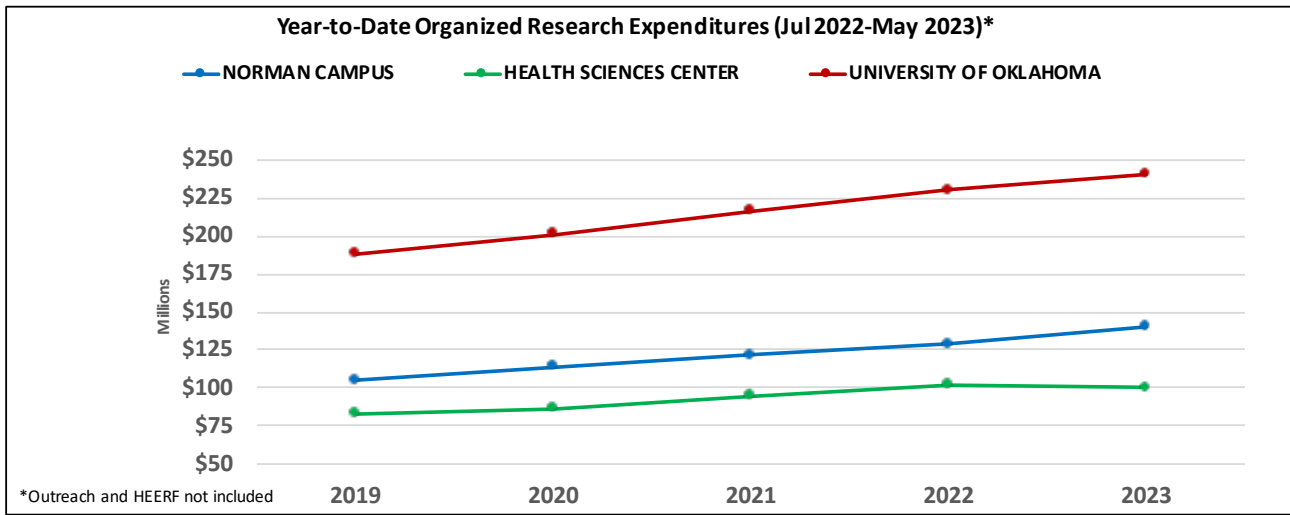
**ROGERS STATE UNIVERSITY**  
**STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION**  
**FOR THE TWELVE MONTHS ENDED JUNE 30, 2023 AND 2022**  
**UNAUDITED - MANAGEMENT USE ONLY**

	6/30/23	6/30/22
<b>Operating Revenues</b>		
Student tuition and fees	\$ 14,074,274	\$ 13,587,052
Federal grants and contacts	2,868,927	5,561,981
State and private grants and contracts	3,398,283	2,777,953
Auxiliary enterprises	7,469,619	7,639,315
Other operating revenues	3,446	281,548
<b>Total Operating Revenue</b>	27,814,548	29,847,849
<b>Operating Expenses</b>		
Compensation and benefits	20,591,300	22,981,248
Contractual services	2,735,564	2,379,581
Supplies and materials	7,277,239	7,486,630
Depreciation	3,345,619	3,509,452
Utilities	1,719,009	1,573,563
Communications	260,891	236,330
Scholarships and fellowships	7,132,975	6,172,822
Other operating expenses	1,669,960	1,535,244
<b>Total Operating Expenses</b>	44,732,557	45,874,871
<b>Operating Loss</b>	(16,918,008)	(16,027,022)
<b>Nonoperating Revenues (Expenses)</b>		
State appropriations	12,583,432	11,685,938
Federal and State Grants	6,444,248	5,807,165
Endowment and Investment income	268,923	177,844
Interest expense	(1,148,964)	(1,227,812)
<b>Net Nonoperating Revenues</b>	18,147,639	16,443,135
<b>Income Before Other Revenues, (Expenses), Gains or (Losses)</b>	1,229,631	416,114
<b>Other Revenues, Expenses, Gains or Losses</b>		
Capital state appropriations	1,915,859	1,814,256
Capital Grants and Gifts	99,049	169,987
<b>Total Other Revenue, (Expenses), Gains and (Losses)</b>	2,014,908	1,984,243
<b>Change in Net Position</b>	\$ 3,244,539	\$ 2,400,356

ROGERS STATE UNIVERSITY  
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION  
BUDGET TO ACTUAL  
FOR THE TWELVE MONTHS ENDED JUNE 30, 2023  
UNAUDITED - MANAGEMENT USE ONLY

	FY23 Annual Budget	July-June Actual	% of Budget	Difference Budget to Actual
Operating Revenues				
Student Tuition and fees, net	\$ 14,945,442	\$ 14,074,274	94%	\$ 871,168
Federal grants and contacts	4,836,386	2,868,927	59%	\$ 1,967,459
State and private grants and contracts	1,217,050	3,398,283	279%	\$ (2,181,233)
Auxiliary enterprises	10,968,574	7,469,619	68%	\$ 3,498,956
Other Revenue/Use of Reserves	3,156,670	3,446	0%	\$ 3,153,224
Total Operating Revenue	<u>35,124,123</u>	<u>27,814,548</u>	79%	<u>7,309,574</u>
Operating Expenses				
Compensation and benefits	27,391,523	20,591,300	75%	6,800,223
Contractual services	3,342,425	2,735,564	82%	606,860
Supplies and materials	13,896,836	7,277,239	52%	6,619,596
Utilities	1,894,260	1,719,009	91%	175,251
Communications	333,979	260,891	78%	73,088
Other operating expenses	2,912,499	1,669,960	57%	1,242,540
Depreciation expense	-	3,345,619	0%	(3,345,619)
Scholarships	5,580,271	7,132,975	128%	(1,552,703)
Total Operating Expenses	<u>55,351,792</u>	<u>44,732,557</u>	81%	<u>10,619,236</u>
Operating Income (Loss)	(20,227,670)	(16,918,008)		(3,309,661)
Nonoperating Revenues (Expenses)				
State appropriations	12,583,432	12,583,432	100%	-
On-behalf OTRS Contributions	-	-	0%	-
Federal and State Grants	5,726,077	6,444,248	113%	(718,171)
Investment income	100,424	216,780	216%	(116,356)
OSHRE Endowment income	92,478	52,144	56%	40,334
Interest expense	-	(1,148,964)	0%	1,148,964
Net Nonoperating Revenues	<u>18,502,411</u>	<u>18,147,639</u>	98%	354,772
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	(1,725,259)	1,229,631		(2,954,890)
Other Revenues, Expenses, Gains or (Losses)				
State appropriations restricted for capital purposes	1,000,000	1,000,000	100%	-
Capital Gifts and Grants	55,141	99,049	180%	(43,909)
On-behalf state appropriation restricted for debt service	-	915,859	0%	(915,859)
Total Other Revenues, Expenses, Gains or (Losses)	<u>1,055,141</u>	<u>2,014,908</u>	191%	<u>(959,767)</u>
Change in Net Position	<u>\$ (670,118)</u>	<u>\$ 3,244,539</u>		<u>\$ (3,914,657)</u>

UNIVERSITY OF OKLAHOMA EXPENDITURES



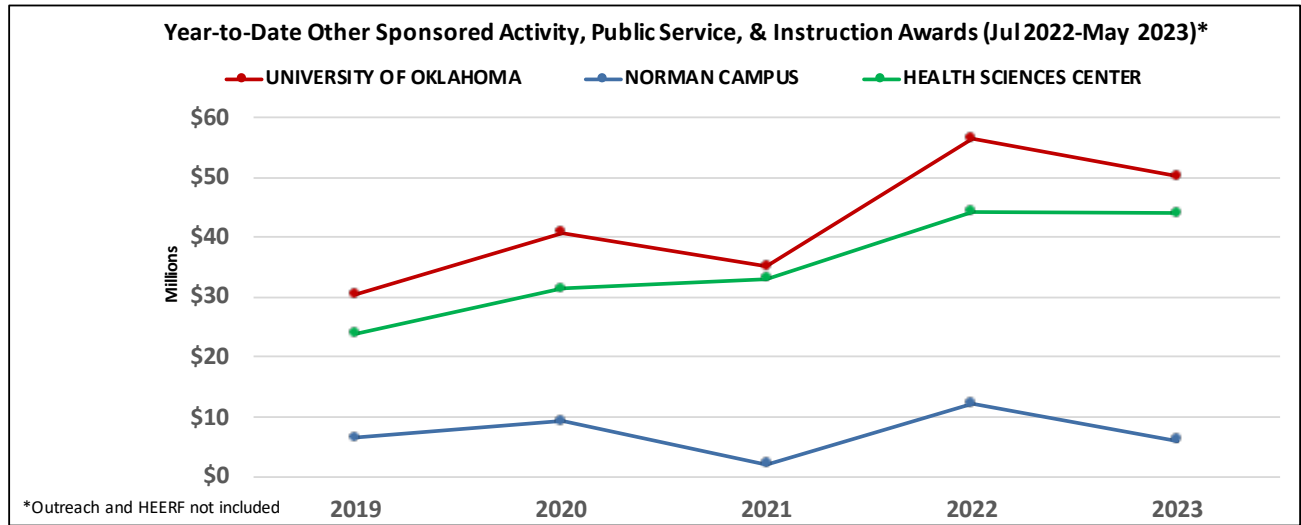
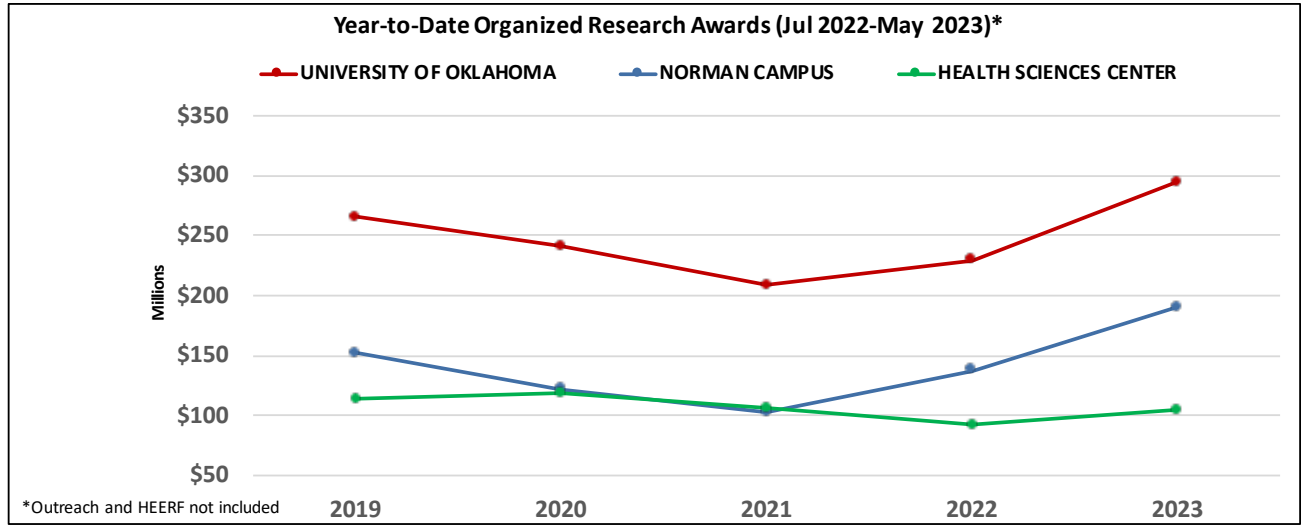
ORGANIZED RESEARCH	Jul 2022-May 2023	%CHANGE	Jul 2021-May 2022
UNIVERSITY OF OKLAHOMA	\$ 240,588,046	4.39%	\$ 230,480,801
NORMAN CAMPUS	\$ 140,276,150	9.12%	\$ 128,549,759
HEALTH SCIENCES CENTER	\$ 100,311,896	-1.59%	\$ 101,931,042

OSA, PS, and INSTRUCTION	Jul 2022-May 2023	%CHANGE	Jul 2021-May 2022
UNIVERSITY OF OKLAHOMA	\$ 41,214,027	-2.34%	\$ 42,202,750
NORMAN CAMPUS	\$ 8,254,381	2.68%	\$ 8,039,259
HEALTH SCIENCES CENTER	\$ 32,959,646	-3.52%	\$ 34,163,491

Data was pulled on July 24, 2023, and is subject to change.



UNIVERSITY OF OKLAHOMA AWARDS



ORGANIZED RESEARCH	Jul 2022-May 2023	%CHANGE	Jul 2021-May 2022
UNIVERSITY OF OKLAHOMA	\$ 294,989,464	28.46%	\$ 229,628,155
NORMAN CAMPUS	\$ 190,528,346	38.91%	\$ 137,160,544
HEALTH SCIENCES CENTER	\$ 104,461,118	12.97%	\$ 92,467,611

OSA, PS, and INSTRUCTION	Jul 2022-May 2023	%CHANGE	Jul 2021-May 2022
UNIVERSITY OF OKLAHOMA	\$ 50,165,017	-11.12%	\$ 56,440,655
NORMAN CAMPUS	\$ 6,123,358	-49.94%	\$ 12,231,466
HEALTH SCIENCES CENTER	\$ 44,041,659	-0.38%	\$ 44,209,189

Data was pulled on July 24, 2023, and is subject to change.

**NORMAN CAMPUS & HEALTH SCIENCES CENTER**  
**REPORT OF CONTRACTS AWARDED (OVER \$1M)**  
 May 2023

<b>AWD #</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE RECEIVED</b>	<b>TOTAL ANTICIPATED VALUE</b>	<b>TOTAL PERIOD</b>	<b>PI(s)</b>
20181585	National Institute of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence	\$3,561,212	\$18,066,455	60 mo.	Darrin Randal Atkins (Microbiology)
<b>1 Total</b>			<b>\$3,561,212</b>	<b>\$18,066,455</b>		

## THE UNIVERSITY OF OKLAHOMA

September 2023

**SUMMARY OF RESEARCH ACTIVITIES AT OU FOR JULY 2022-May 2023**

New awards: The total sponsored awards from July 2022 to May 2023 increased by \$59.1M (+20.7%) from FY2022. On the Norman campus, awards increased by \$47.3M (31.6%) from FY2022, primarily due to the U.S. Department of Commerce (\$20.8M), Department of Defense (\$13.3M), Department of Energy (\$5.7M), National Aeronautics and Space Administration (\$6.1M), and National Science Foundation (\$5.3M). Awards on the Health Sciences Center campus increased by \$11.8M (8.7%) from the previous fiscal year.

Expenditures: The total expenditures from July 2022 to May 2023 increased by \$9.1M (+3.3%) from FY2022. On the Norman campus, expenditures increased by \$11.9M (+8.7%) primarily due to Health and Human Services (\$3.7M), U.S. Department of Education (\$1.0M), and National Science Foundation (\$3.1M) projects. On the Health Sciences Center campus, expenditures decreased by \$2.8M (-2.1%).

**The following are significant grants and activities during the time from May 2023 - current, organized into thematic areas of research:**

## Cancer

- In May 2023, Lacey McNally, MD, Professor, Department of Surgery, College of Medicine was awarded \$2,075,527 by the National Institute of Biomedical Imaging and Bioengineering, National Institutes of Health for her project, “Development of an apoptosis biosensor for monitoring of breast cancer.” Successful monitoring of the tumor response to neo-adjuvant chemotherapy (NAC) could offer the opportunity to provide tightly-tailored individualized therapy in patients with breast cancer. The ability to reliably monitor tumor response to NAC treatment via an imaging-based system is a vital step toward realizing patient-tailored therapy and would permit further movement away from a “one size fits all” approach in breast oncology. Identification of apoptosis is critical to monitoring NAC response for breast cancer. This four-year project seeks to develop a new optoacoustic reporter dye and biosensor to identify apoptosis using Multispectral Optoacoustic (photoacoustic) imaging to improve detection and monitoring of NAC. This apoptosis biosensor would be well suited for use as part of a multispectral contrast agent cocktail for identifying molecular features of disease and potentially lead to better outcomes for patients with breast cancer.
- In July 2023, Kamiya Mehla, PhD, Associate Professor, Department of Oncology Science, College of Medicine transferred “Vitamin B6 Modulates NK Cell Metabolism in Pancreatic Cancer” to OUHSC. This five-year, \$1,947,955 project is sponsored by the National Cancer Institute, National Institutes of Health. Dismal survival rates in patients with pancreatic cancer are partly due to poor response to existing therapies. Novel treatments are critically needed. In pancreatic tumors, while the nutrient-restrictive milieu governs NK cell exclusion and dysfunction, tumor cells sustain their growth through metabolic adaptations. Preliminary data suggest the scarcity of vitamin B6 in NK-tumor

## THE UNIVERSITY OF OKLAHOMA

September 2023

cell co-cultures becomes a limiting factor for the anti-tumor response of NK cells against pancreatic tumor cells and organoids. This study will investigate the impact of vitamin B6 limitation in the tumor microenvironment on NK cell metabolism and function, with a parallel focus on targeting vitamin B6-dependent growth in tumor cells. Investigating the metabolic competition between pancreatic cancer cells and NK cells will aid in understanding the selective metabolic vulnerabilities for developing robust NK-based therapies.

### Clinical Trials – Neuroscience

- Evgeny Sidorov, MD, PhD, Professor, Department of Neurology, College of Medicine, heads the clinical trial “A multicenter, international, randomized, placebo controlled, double-blind, parallel group and event driven Phase 3 study of the oral asundexian for the prevention of ischemic stroke in male and female participants aged 18 years and older after an acute non-cardioembolic ischemic stroke or high-risk TIA.” Sponsored by Bayer HealthCare Pharmaceuticals, this study investigates the efficacy of the oral FXIIa inhibitor asundexian in prevention of ischemic stroke and its safety (bleeding) compared with placebo on top of background antiplatelet therapy in adult participants after an acute non-cardioembolic ischemic stroke or high-risk TIA.

### Clinical Trials – Other

- Ferring Pharmaceuticals, Inc. sponsors the clinical trial, “A randomised, double-blind, placebo-controlled trial to assess the efficacy and safety of FE 999049 for treatment of men with idiopathic infertility” led at OUHSC by LaTasha Barker Craig, MD, Professor of Obstetrics and Gynecology, Section Chief and Fellowship Director of the section of Reproductive Endocrinology and Infertility, Assistant Dean, Clinical Curriculum, and Medical Director of OU Physicians Reproductive Medicine, College of Medicine. This trial investigates the effect of FE 999049 treatment of men with idiopathic infertility on the chance of spontaneous pregnancy in their female partners, examining the effect of FE 999049 on semen parameters and endocrine profiles in men with idiopathic infertility. Evaluating the safety and immunogenicity of FE 999049 in men with idiopathic infertility; characterizing the genetic, epigenetic, and microbial profile of the trial population; and identifying determinants of conception and responsiveness to FE 999049 are additional goals.

### Disaster Resilience

- Xiaochen (Angela) Zhang, Ph.D., assistant professor of public relations for the Gaylord College of Journalism and Mass Communication at OU, will receive \$520,000 from the National Science Foundation’s Faculty Early Career Development Award to study how relationships among non-profits, community groups and local government agencies can improve disaster resilience, resource allocation, and emergency management by enabling organizational interactions, rather than top-down responses. Eight OU faculty have received funding from the National Science Foundation’s Faculty Early Career

## THE UNIVERSITY OF OKLAHOMA

September 2023

Development Program this year, a record number for the university to have received in a single year. Known as CAREER awards, the grants support early-career faculty who “have the potential to serve as academic role models in research and education and to lead advances in the mission of their department or organization.” The five-year grants are among the most prestigious awards issued by the National Science Foundation. They are intended to support early-career faculty in developing the foundation of their research activities while developing educational outreach that brings up the next generation of scholars.

### Education and Training

- The Health Resources and Services Administration awarded \$2,596,597 to Amy Costner-Lark, DNP, APRN, FNP, Assistant Professor and Director of the Doctor of Nursing Practice Program, Francis & Earl Ziegler College Nursing and Adjunct Clinical Professor, College of Medicine, in June 2023. This new, four-year grant will fund the Oklahoma Workforce Innovations in Nursing (OK-WINs) program. The purpose of OK-WINs is to increase the number of Advanced Practice Registered Nurses (APRNs) that are prepared to provide primary care, mental health and substance use disorder care, and maternal and childhood healthcare to underserved and diverse populations in the state of Oklahoma. Oklahoma has a population of 3.9 million and more than 33% of all Oklahomans live in rural communities. Rural communities are more likely than those living in urban areas to rely heavily on APRNs for their primary and mental healthcare needs. This is especially the case in Oklahoma, which has the 2nd lowest physician-to-resident ratio in the U.S. Oklahoma ranks 45th in the nation for overall health and 47th for access to care leading to poor health outcomes. Projections indicate that Oklahoma will need a 20% increase in the need for primary care providers by 2030. These funds will allow students to earn an advanced nursing degree and increase their earning potential, while preparing them for the needs of the underserved.

### Energy

- The University of Oklahoma will receive an expected \$9.63 million over five years from the Department of Energy and associated support from industry, academia and other research organizations to improve the prediction, sensing, monitoring and reduction of methane and natural gas emissions. This comprehensive research effort aims to advance technology to enhance monitoring and quantify natural gas emissions and support an essential industry need for carbon accounting.
- Binbin Weng, Ph.D., assistant professor in the School of Electrical and Computer Engineering, Gallogly College of Engineering at OU, is the lead principal investigator of the project “A Regional-Scale Showcase of Hybrid Methane Sensing Networks in the Anadarko Basin.” The project is funded by an expected \$8.49 million with contributions from the DOE, and partnerships with Project partners include Flogistix, Devon Energy, Coterra Energy, EnLink Midstream, Cimarron Electrics, AT&T, and SenseAir, as well as

## THE UNIVERSITY OF OKLAHOMA

September 2023

collaborators at Pennsylvania State University and the University of Science and Arts of Oklahoma.

- David Ebert, Ph.D., the director of OU's Data Institute for Societal Challenges and affiliate faculty in the School of Electrical and Computer Engineering, is the lead principal investigator of a one-year design grant to develop a technology to support the implementation of Weng's project. "A Multi-Scale Methane Monitoring System for Enhancing Emission Detection, Quantification and Prediction" is funded by an expected \$1.14 million, including support from Devon, Coterra and EnLink MidStream. Ebert's team will create a comprehensive design, deployment, and operation plan to guide future technology implementation using data management and analysis processes.

### Grants – Other

- Shelby Rowe, MBA, Administration Director, Department of Pediatrics, College of Medicine, was awarded a \$2,800,000 supplement to fund "SAMHSA's Suicide Prevention Resource Center grant" in July 2023. The Suicide Prevention Resource Center (SPRC) is the only federally funded resource center devoted to advancing the implementation of the National Strategy for Suicide Prevention. SPRC builds capacity and infrastructure for effective, equitable, and inclusive suicide prevention through consultation, training, and resources for state, tribal, health/behavioral health, and community systems; professionals and professional education programs; and national public and private partners. SPRC provides staffing, administrative and logistical support to the Secretariat of the National Action Alliance for Suicide Prevention. Sponsored by the Center for Mental Health Services/Substance Abuse and Mental Health Services Administration (SAMHSA), this one-year award will fund the development of the new National Strategy for Suicide Prevention (NSSP), which sets the direction of the field to prioritize suicide prevention activities. This is being requested by the White House Domestic Policy Council. The SPRC will take recommendations set out by experts in the field and will be writing the actual NSSP document. The team will also develop two new initiatives: 1) "The Foundations of Lived Experience" is a content-centered project that will focus on interviewing key leaders, visionaries, and supporters who played pivotal roles in building the foundation of lived experience work. 2) A "Community-Based Suicide Prevention Initiatives" division will be created. This will give SPRC a greater capacity to equip diverse communities with the necessary tools to implement the new National Strategy and prevent suicide. The first project of this new division will be to adapt the State Suicide Prevention Infrastructure Recommendations for communities.

### Immunology and Infectious Disease

- In July 2023, Mark Lang, Presbyterian Health Foundation Presidential Professor, Department of Microbiology and Immunology, College of Medicine, was awarded a new U19 grant from the National Institute of Allergy and Infectious Diseases, National Institutes of Health. This five-year, \$6,575,840 grant project, "Advancing a second generation C. difficile vaccine," will address the significant public health problem of

**THE UNIVERSITY OF OKLAHOMA**

September 2023

Clostridioides difficile infection. This infection remains a significant public health problem that has persisted because of failures to develop an efficacious vaccine. Toxins secreted by C. difficile during infection drive disease pathology, subvert the host immune response, and leave patients vulnerable to recurrent infection. In the Oklahoma C. difficile U19 program, a consortium of investigators will undertake three distinct but complementary projects to advance a second generation vaccine candidate and to understand the mechanisms by which C. difficile toxins subvert the host immune response and contribute to vaccine failure.

## Neurology

- Christian H. Lemon, Ph.D., an associate professor in the Department of Biology in the Dodge Family College of Arts and Sciences, will receive an expected \$1.9 million over five years from the U.S. Department of Health and Human Services, National Institutes of Health to study how the brain processes taste and how those neural pathways can evolve.

## Record-Breaking Research Awards

- With the close of fiscal year 2023, OU's Norman campus has broken yet another record, setting a new all-time high for sponsored research awards. Over FY23, OU's Norman campus reported receiving \$210.4 million in research funding, a nearly 33% increase from FY22. Significantly, federally funded research increased by more than 50%, including increases in funding from several key federal agencies supporting OU research.



**Board of Regents  
Intellectual Property Policy  
Formerly: Section 3.1.8, SHP 3.14, FHPN 3.29, &  
FHPHSC 4.23**

I. Purpose:

The people of the State of Oklahoma may reasonably expect that their investments in the University of Oklahoma (“OU”) will create new industries and enhance existing industries within the State and Nation. Such new industries create greater employment opportunities for citizens of the State and the Nation and an improvement in their standard of living.

The creation and development of intellectual property at OU encourages new business and is key to creating strong university and industry partnerships. It is the responsibility of OU employees to disclose intellectual property and to foster an entrepreneurial attitude within the workforce by involving students in the creation of intellectual property. Intellectual property development shall be pursued in concert with, but subject to, OU’s principal responsibilities of education and knowledge creation.

Therefore, it is in the best interests of OU to adopt a policy that encourages the disclosure of discoveries and inventions and rewards such creative activity. To do so, OU’s Intellectual Property Policy (“Policy”) must ensure that creators of copyrightable works or trademarks and inventors share in any financial success enjoyed by OU through the creation and commercialization of intellectual property. The basic objectives of this Policy relate to creative works, trademarks, discoveries, and inventions (i.e., intellectual property) created by OU faculty, staff, and/or student(s), such objectives specifically including the following:

- A. To maintain OU’s academic Policy of encouraging research, publication, and scholarship independent of potential gain from royalties or other income.
- B. To make patented materials created pursuant to OU objectives available in the public interest under conditions that will promote their effective utilization and commercialization.
- C. To provide adequate incentive and recognition to faculty, staff, and students through proceeds derived from their creative works, trademarks, discoveries, and inventions.

II. Definitions

- A. Intellectual Property (IP):  
Creative works, trademarks, discoveries, and inventions

III. Scope:

This Policy applies to all OU faculty, staff, and/or students and relates to all forms of intellectual property subject to legal protection in the United States and/or internationally.

IV. Responsible Office:

The Office of Technology Commercialization (“OTC”) is responsible for administering this Policy and ensuring compliance.

V. Policy Statement:





It is the policy of OU that all discoveries and inventions, whether patentable or unpatentable, including any and all patents (domestic and foreign) based thereon and application for such patents, which are made or conceived by any member of the faculty, staff, or student body of OU, either in the course and/or scope of employment for OU or funds provided by or through OU shall be owned by and be the property of the Board of Regents (“BOR”) of OU and the member will assign and does hereby assign all of member’s rights in and to the discoveries and inventions to the BOR except as described within the procedures set forth in this Policy.

Policy Level: 3

Approval Authority: BOR

Date of Approval:

Subject Matter: Office of Technology Commercialization

Date of Last Review:

Date of Next Review:

Signature:

## VI. Procedures

### A. Background

A patent is a grant issued by the U. S. Patent and Trademark Office (PTO) that provides the assignee of the patent the right to keep others from practicing or using its patented invention. Patents are issued for inventions that are novel (not published, sold, or utilized for more than one year), useful, and non-obvious to others equally skilled in the art. (In almost all foreign countries, to be patentable, an invention requires complete novelty. In other words, it cannot have been published, used, sold, or bartered publicly prior to the filing of a patent application either in the country itself or in the United States PTO.) U. S. Patent Law maintains that the first inventor to file an application that describes and claims an invention with the United States PTO shall be entitled to the rights and ownership of the resulting issued patent (absent other agreements). Foreign countries also rely on the first-to-file concept in issuing patent rights. However, in the case of potential disputes that may arise during the prosecution of the patent application, as well as third-party challenges related to the issued patent(s), the laboratory notebooks of the discoverer(s)/inventor(s) may be crucial to the overall outcome. Laboratory notebooks must be bound notebooks where corrections are readily identifiable. The pages of the notebooks must be signed, dated, and witnessed on a daily basis and stored in a secure location. The term of patent applications filed after 1995 is twenty (20) years from the earliest effective priority date of application. Accordingly, related laboratory notebooks must be maintained at least for that period of time. (Regents, 12-9-99, 12-02-01)

### B. Ownership

1. All rights in and to discoveries and inventions described in this Policy shall be disclosed to, and the inventor will assign and hereby does assign all rights in and to said discoveries and inventions to, BOR as a specific condition of employment with OU and admission to and/or attendance at OU. Faculty, staff, and students shall execute any and all documents OU deems reasonably necessary to evidence such ownership, meet its legal obligations, and effect patent protection, domestic and foreign, for OU or its nominee. All costs involved in obtaining and maintaining patent protection shall be borne by OU or its nominee. OU agrees to act in good faith with respect to the determination of ownership.
2. Faculty, staff, and/or students having rights to discoveries/inventions prior to employment at OU must notify the Office of Technology Commercialization of



such IP so that ownership to any further development of that same IP at OU may be established, by written agreement, with the OU's Chief Innovation and Corporate Officer or his/her designee. The Chief Innovation and Corporate Officer or his/her designee shall consult with either the Vice President for Research and Partnerships, Norman campus, or the Vice President for Research, Health and Sciences Center, respectively, or his/her designee(s) before entering a contract with faculty, staff, and/or students.

3. In the event faculty, staff, and/or students make discoveries or inventions outside the course of and/or scope of employment and using no OU facilities, equipment, or supplies, or if using such reimburses OU for this use in accordance with a prior written agreement with OU and in accordance with OU Policy, title to such discoveries or inventions shall remain in the inventor, provided OU's Chief Innovation and Corporate Officer or his/her designee determines that the discovery or invention was made under and in accordance with these conditions. The inventor shall nonetheless submit a disclosure form to OU's OTC. This disclosure shall contain sufficient information to enable OU's Chief Innovation and Corporate Officer or his/her designee to make a determination as set forth in this Section B(3). If confidential information is required, OU will sign a nondisclosure agreement for purposes of this review. Should OU's Chief Innovation and Corporate Officer or his/her designee determine that OU does have a proprietary interest in the discovery or invention disclosed, a more complete disclosure may be required before making a decision in regard to title; OU's Chief Innovation and Corporate Officer or his/her designee shall consult with either the Vice President for Research and Partnerships or his/her designee when the faculty, staff, and/or student is based in a Norman Campus program or the Vice President for Research or his/her designee when the faculty, staff, and/or student is based in a Health Sciences Center program. If it is determined that OU has an interest in the discovery or invention disclosed, the provisions of this Policy shall then be applicable. Appeals of such determinations may be made by the OU faculty, staff, and/or student(s) to the Faculty Appeals Board and then to the President.

#### C. Revenue

The Revenues (e.g., royalties and other revenue fees of cash and/or equity) received by OU directly attributable to the licensing, sale, or commercialization of an OU discovery or invention as described in section A will be distributed among the discoverer(s)/inventor(s), his/her/their primary department(s), and OU, in accordance with the following formulae:

1. 35% of Revenues to the discoverer(s)/inventor(s) (as submitted on the Invention Disclosure Form filed with OTC); and
2. The remaining 65% to be used to reimburse OU for any remaining expenses not previously recouped that it has or shall incur directly in connection with the discovery or invention at issue;
  - i. After such expenses have been recouped, the remaining 65% will be distributed as follows:
    - a. 20% to originating college's(s) Dean(s) or University-approved and recognized Research Center(s), as appropriate, half of which shall go to the originating department's(s) Chair(s);
    - b. 5% to President's discretionary fund;
    - c. 5% to the applicable campus's(s) Vice President for Research;
    - d. 15% to OTC to apply to operational expenses with a pro-rata share to go to the originating campus's(s) (at least 80%) OTC; and



- e. 20% to the Growth Fund maintained for the originating campus(es).
  3. For Revenues received by OU as a result of any up-front licenses granted pursuant to a sponsored research agreement, the Revenues shall be held in escrow by OTC for the term of the sponsored research agreement and shall be distributed in accordance with the following formulae at the conclusion of the sponsored research agreement:
    - i. 11.67% of any Revenues received by OU as a result of any up-front license granted pursuant to a sponsored research agreement shall be distributed to the principal investigator(s);
    - ii. 88.33% of Revenues received as a result of any up-front license granted pursuant to a sponsored research agreement shall be distributed as follows:
      - a. in the event that an Invention Disclosure Form *is* received by OTC describing a discovery or invention resulting from the work conducted pursuant to the sponsored research agreement:
        - 23.33% of Revenues to the discoverer(s)/inventor(s) (as submitted on the Invention Disclosure Form filed with OTC); and
        - the remaining 65% of Revenues shall be distributed in accordance with Section (C)(2) hereinabove.
      - b. In the event that an Invention Disclosure Form *is not* received by OTC pursuant to the sponsored research agreement:
        - 27.18% to the principal investigator's(s') college's(s') Dean(s) or University-approved and recognized Research Center(s), as appropriate, half of which shall go to the principal investigator's(s') department's(s') Chair(s);
        - 6.79% to President's discretionary fund;
        - 6.79% to the applicable campus's(s') Vice President for Research;
        - 20.38% to OTC to apply to operational expenses with a pro rata share to go to the originating campus's(s') (at least 80%) OTC; and
        - 27.19% to the Growth Fund maintained for the originating campus(es).
4. Stock certificates issued to OU shall be held by the Controller's Office of the Norman Campus. The right to receive such royalty Revenue shall be extended to the inventor(s) in the event that the inventor is no longer an OU employee, staff, or student of OU. Such right shall also accrue to the estate of the inventor(s). Inventor(s) and/or their successors or assigns shall have the responsibility to provide OTC of the respective campus with all the necessary information to make payments to the appropriate parties, including without limitation, current addresses; provided, failure to keep OTC so informed shall permit OU to hold all such Revenue for such parties for a reasonable time or until the lawful beneficiaries make claim thereto.
5. OTC shall establish and maintain a monetary fund for each originating campus to be used to stimulate general faculty intellectual property disclosures as well as technology development and transfer ("Growth Fund"). The Growth Fund will be used to further stimulate researchers on each campus to submit proposals when there is a need for additional funding to provide prototypes; additional research results; proof of principal or concept; and/or "gap" funding to keep a program in place during transition. Those accessing the Growth Fund will be expected to repay the fund at a rate and in a manner appropriate to the use(s) of the funds provided within a time frame mutually agreed upon in writing by OTC and the researcher(s) at the time the researcher(s) access the applicable funds of the Growth Fund. The Managing Director of OTC will chair an OU-wide Growth Fund Selection Committee ("GFSC"), which shall comprise no less than three (3) OU administrators, including OU's Chief Innovation Officer, the Managing Director of OTC, and an OU member-at-large to be determined by OU's Chief Innovation Officer depending on the nature of the innovation. In addition, the GFSC may also comprise one (1) or more *ad hoc* external member(s), such as industry experts and/or investors, such *ad hoc* member(s) to be collectively selected by OU's Chief Innovation Officer, the Managing Director



of OTC, and the OU member-at-large. The GFSC shall establish criteria and review applications from each campus and subsequently recommend funding for qualified OU innovation(s).

6. When there are two (2) or more discoverers/inventors, each shall share equally in the inventor's share unless all discoverers/inventors agree in writing to a different distribution of such share. Such originally-signed agreement shall be filed with the OTC of the respective campus(es) of the discoverer(s)/inventor(s). No distribution of cash Revenues will be made until this issue is resolved by the discoverer(s)/inventor(s) or their successors in interest.
7. The discoverer(s)/inventor(s) and his/her/their college or research center(s) shall be paid their share of the cash Revenue(s) upon receipt of such Revenue(s) by OU and will be furnished with a statement of Revenue(s) derived from the commercialization of the invention at the time of payment. In the event of any litigation, actual or imminent, regarding patent rights, OU may withhold distribution until resolution of the particular matter. OU does not act as a fiduciary for any person relating to consideration and/or Revenue(s) received under the terms of this Policy.

D. Equity Management Committee & Policy

For any acquisition or disposition of equity assets exceeding One Million Dollars (\$1,000,000.00), the Equity Management Committee shall consider OU's actions by reviewing a written description of the proposed acquisition or disposition. The proposal shall be provided to all members of the Equity Management Committee by OU's Chief Innovation and Corporate Officer or his/her designee. Any Equity Management Committee member may seek additional clarification on the proposed transaction by requesting a Special Meeting (as this term is defined in the Oklahoma Open Meeting Act, 25 O.S. § 304) of the Equity Management Committee within five (5) calendar days of the receipt of the written proposal. Otherwise, review of the proposal shall be concluded. For disposition of assets valued at an amount(s) equal to or exceeding One Million Dollars (\$1,000,000.00), the Equity Management Committee's recommendation, upon the approval of the President, shall be presented for formal action to the BOR at their next regularly scheduled meeting. Following the end of each fiscal year, OU's Chief Innovation and Corporate Officer or his/her designee shall provide to the Equity Management Committee a written summary of the operations and status of OU's equity holdings related to intellectual property owned by OU. The Equity Management Committee shall comprise two (2) current members of the BOR (to be appointed by the BOR); OU's Chief Innovation and Corporate Officer or his/her designee; OU's General Counsel; a knowledgeable OU employee who shall be appointed by the President; and two (2) non-OU members familiar with such matters as evidenced by such extra-mural members' education, training, and/or experience. From recommendations by the President, the BOR shall appoint the two (2) non-OU members of the Equity Management Committee, who shall serve at the pleasure of the BOR. Appointments shall be made on an annual basis, at the time of the BOR elections.

E. Administration

The OU President, after consultation with OU's Chief Innovation and Corporate Officer or his/her designee, the Vice President for Research and Partnerships of OU's Norman Campus or his/her designee, the Vice President for Research of OU's Health Sciences Center or his/her designee, and, as necessary, other appropriate OU administrative officials, shall determine the disposition of OU discoveries and inventions described in this Policy as deemed prudent and consistent with OU's mission to ultimately convey the benefits of its research to the public for the general welfare of the State and Nation. In determining the proper disposition of OU discoveries and inventions, the OU President shall consult as necessary with scientific and/or technical and/or business subject matter experts in fields appropriate to the discovery or invention under consideration. Among other choices, the OU President and/or his/her designee may:

1. License the discovery and/or invention to third parties to provide for the further development and/or commercialization of the property;



2. Transfer the discovery and/or invention for commercialization by entering into commission agreements with third parties to identify potential licensees to further develop and commercialize the property;
3. Transfer rights to the property to a patent service organization to further develop and commercialize the property;
4. Allow rights (U. S. and foreign) to the discovery or invention to revert back to the Federal agency that funded the development of the discovery;
5. Transfer rights (U. S. and foreign) to the discoverer(s)/inventor(s) if requested by the discoverer(s)/inventor(s), and the OU President determines that the discovery/invention will not be pursued further by the OTC.
  - i. If Federal funds were used in the development of the discovery/invention, such transfer of rights are subject to a reversionary right in the Federal government as described in 37 CFR sec. 401.
  - ii. Such transfer also shall be subject to an irrevocable, non-exclusive, royalty-free, and world-wide right and license so OU can make, use, and/or practice the discovery or invention for OU education, research and/or service purposes. OU also reserves the right to publish and or present information and data obtained in the research project resulting in the discovery or invention being transferred, assuming such rights do not jeopardize the discoverer's/inventor's patent rights. Faculty, staff, and/or students shall execute any and all documents, as OU deems reasonably necessary, to confirm or enforce such reserved right and license.
  - iii. Such transfer shall be limited to the discovery or invention duly disclosed to OU, in writing, as of the time the transfer is requested by the discoverer/inventor;
6. Transfer rights to the discovery and/or invention to the person(s) or entity sponsoring the research in the course of which the discovery or invention was made if such action is required under the terms of the research agreement or is required by applicable law; or
7. Transfer the discovery and/or invention into the public domain through publication of the invention by the discoverer/inventor. All transfers of OU discoveries or inventions shall be subject to and contingent upon any rights in third parties as may be governed and/or required by, among other things, sponsored research agreements, other third-party contracts, or applicable law.

OU's Chief Innovation and Corporate Officer or his/her designee shall be responsible for administering the patent affairs of OU in a manner consistent with this Policy. OU's Chief Innovation and Corporate Officer or his/her designee shall cooperate with the appropriate campus officers to establish written policies to be approved by the OU President and distributed to the faculty, staff, and students of OU, governing procedures to be followed in processing discoveries and inventions generated within OU. OTC may provide information regarding disposition of specific discoveries/inventions to the inventor(s) no later than six (6) months from the date the discovery/invention is marketed by the Office. If OTC is not going to pursue marketing and/or protecting the invention, rights in and to the discovery/invention may revert to the inventor(s) upon his/her written request.

When it is in the best interest of OU to get its technology into the marketplace, when the longer term opportunity for returns to OU and the State exceed the short-term value of not taking equity, then the OU President may approve taking equity. As a matter of principle, some equity is desirable in all transactions to create the best opportunity for OU and the State of Oklahoma to get a fair return on the technologies transferred from OU to the marketplace.

#### F. Disclosure



It is the responsibility of OU's faculty, staff, and/or students to report all inventions they may develop during his/her/their term of employment or registration at OU. Any discovery/invention, whether or not patentable, must be reported to OU by filing an Invention Disclosure Form (which can be accessed online at <https://www.ou.edu/otc/inventor/disclosure>) with the OTC. Such Invention Disclosure Form shall provide sufficient information so that OTC the, in conjunction with others, can determine its commercial potential and patentability. Although the maintenance of the laboratory notebooks that describe the discovery/invention is the responsibility of the discoverer/inventor, may require access to such notebooks at any time during the prosecution, maintenance, enforcement, and/or defense of any patent(s) related an OU discovery/invention.

G. Term

The terms of this Policy are a part of any contractual relationship OU with any member of the faculty, staff, or student body. This Policy, as amended from time to time, shall be deemed to be part of the conditions of employment of every OU employee or a part of the conditions of enrollment and attendance of every student at OU. Any licensing Revenues received throughout the duration of such license shall be distributed in accordance with the version of this Policy that is in effect at the time such license is made effective. Any changes related to distributions not set forth in this Policy may only be changed through mutual agreement of the parties receiving portions of such Revenue.

H. OU Intellectual Property Committee

OU shall have an Intellectual Property Committee (for each campus) that shall consider and investigate disputes among administrators, faculty, staff, and/or student(s) regarding matters solely related to research and intellectual property. The Patent Committee shall, in concert with OU's Research Integrity Officer, recommend appropriate solutions to the OU President related to research and intellectual property. The Intellectual Property Committee shall be convened as needed and will consist of one (1) student member appointed by the campus' Graduate Student Senate for one (1) year; two (2) staff members employed by the applicable campus, one (1) appointed by the OU President and one (1) appointed by the applicable campus's Staff Senate; and five (5) faculty members employed by the applicable campus, three (3) appointed by the applicable campus's Faculty Senate, and one (1) each by the OU President and OU's Chief Innovation and Corporate Officer or his/her designee. All staff and faculty appointments are for three (3)-year terms. The Intellectual Property Committee will assist OU's Chief Innovation and Corporate Officer or his/her designee in setting policy and procedures that will be implemented on a daily basis by the OTC. The Intellectual Property Committee will provide a forum for faculty, staff, and/or students to present any issues related to research and/or IP-related matters, including, but not limited to, Revenue sharing, ownership, etc. The Intellectual Property Committee will make recommendations to the OU's Chief Innovation and Corporate Officer or his/her designee for the handling of these issues. The Managing Director of the respective campus' OTC, the respective campus' Vice President for Research, and OU's General Counsel or his/her designee shall serve as ex-officio members of the Intellectual Property Committee.

I. Use of Facilities

1. As outlined in the Oklahoma Technology Transfer Act of 1998, use of the OU facilities by a business enterprise or private business entity is allowed when that project involves the research or development of OU technology. There is no requirement that such OU technology be protected pursuant to federal or state



law governing intellectual property, but the results of such research and development must have potential economic and academic value for OU. Such use of OU facilities must be on a “space-available” arrangement in which normal OU activities are not displaced. The use of such facilities by a business enterprise or private business will be done on a fee-for-service contract and in conjunction with projects where OU has a vested interest in of the commercialization, research, and development of an OU discovery/invention for commercialization purposes, scholarly rewards, or furthers OU’s educational, research, or public service missions.

2. The OU may take an equity stake in such business enterprises or private businesses in consideration for the use of such facilities and/or the development of OU discoveries/inventions which shall be managed in accordance with OU’s policies on stock acquisition and management. Any cash Revenues received from the sale or trade of such equity stocks shall be distributed as if received as royalty income. If the equity interest is acquired through an exchange of value other than money and the exchange of value is made in connection with the development of technology by the private business enterprise through the use of the facilities or resources or both of an institution within the Oklahoma State System of Higher Education, acquisition of an equity interest shall be permissible through the use of the facilities, premises or assets of an institution within The Oklahoma State System of Higher Education through the use of faculty expertise or student expertise, including the value of time expended by faculty or students upon developing technology in connection with a private business enterprise or private business entity. No state-appropriated monies shall be used or obligated to acquire an ownership interest in a private business enterprise except as authorized by the provisions of this section.



# POLICY AND PROCEDURE MANUAL

The UNIVERSITY of OKLAHOMA

## Board of Regents Policy

### 11.1.2.1 Advertising And Promotion Policy

Formerly Policy: BOR Section 3.4.2, FHPN 5.18.1, FHPHSC 5.24

The University will never knowingly accept or allow advertising that does not conform to industry standards and University guidelines. The University will also adhere to specific guidelines in regard to alcoholic beverage advertising as referenced herein or as determined by the Trademark Administrative Committee, as applicable. This policy applies to all advertising and promotion in whatever format. Examples are books, brochures, posters, programs, directories, newspapers, signs, radio and television, videotape and audiotape, and electronically generated programming. Signs include those at the athletic facilities, on CART vehicles, and in other locations. This policy also applies to all events and activities organized by or sponsored by University departments or registered student organizations.

(RM, 1-13-83, pp. 17355-6; 11-8-84, p. 18192; 12-8-88, p. 20808; 4-6-89, pp. 20995-8; 3-29-00, p. 26909; 1-27-2004, p. 28924; 6-23-04, p. 29151)

#### I. Norman Campus

A. The University may reject any advertising which, in its sole discretion, does not, or appears not to:

1. Serve the public with honest values.
2. Tell the truth about what is offered.
3. Make good as promised on any guarantee offered.
4. Promote and sell merchandise on its merits and refrains from reflecting unfairly upon competitors, their products, services or methods of doing business.
5. Support claims made for the product or service within the advertisement.
6. Be made available to all members of a class of advertisers.
7. Be sincere and honest in what is said about the product or service.
8. Avoid tricky devices and schemes such as deceit, fictitious list prices, bait advertising, misleading free offers, and fake sales.

B. The University will not accept any advertising which, in its sole discretion:

1. Discriminates on the basis of race, color, religion, national origin, sex (unless sex is a bona fide occupational qualification), sexual orientation, genetic information, age, disability, political beliefs, or status as a veteran.
2. Encourages students at the University to purchase reports and/or research material done by others.
3. Requires the reader to send money to obtain further information on the product.
4. Is deemed offensive or in poor taste including, but not limited to, advertisements derogatory to individuals or a group of people.
5. Is of a political nature which does not carry the words 'paid advertisement' somewhere in the message.
6. Is for products which encourage violation of city, state, or federal laws and regulations.





# POLICY AND PROCEDURE MANUAL

*The UNIVERSITY of OKLAHOMA*

7. Is for products or service of a “questionable” nature without local references. This includes, but is not limited to, masseurs and masseuses, dating services, escort services, models, pregnancy referral, adoption services, and “get rich quick” promotions.
8. Reproduces U. S. currency unless in black and white only; currency must be reduced to no more than 75 % of its original size or enlarged to at least 150 %.

Use of the University Seal is prohibited except in the promotion of the University’s academic programs. However, the University logo and other trademarked symbols may be used to promote non-University sponsored activities and products for which a license agreement exists.

With the exception of University programs, promotional copy and layout may not make it appear that the University endorses the product or use of the product.

(Regents, 1 -13 -83, 11 -8 -84, 12 -8 -88, 4 -6 -89, 3 -29 -00, 6 -23 -11, 1 -24 -12)

## C. ALCOHOLIC BEVERAGE ADVERTISING:

Recognizing the dangers of alcohol abuse in connection with malicious destruction of property, motor vehicle accidents, and personal welfare, the University has adopted the following guidelines regarding the promotion of alcoholic beverages. Advertisements:

1. Will not portray drinking as a solution to personal or academic problems.
2. Will not encourage any form of alcohol abuse. This includes but is not limited to drown nights, all-you-can-drink, drinking contests, and happy hours for beer or alcoholic beverages.
3. Will not associate the consumption of beer or alcohol with the performance of tasks that require skilled reactions.
4. Will state the legal purchase age in promotions for the retail purchase of beer or alcoholic beverages.

## D. IN ADDITION,

1. University personnel involved with promoters/advertisers will encourage them to include responsible use of alcohol statements in their promotions.

## E. SIGNAGE ADVERTISEMENTS:

In addition, the following specific policy applies to all signs including, but not limited to, athletic facilities, CART vehicles, and other campus locations:

Advertising within confined areas of the University including, but not limited to, the Oklahoma Memorial Stadium, the Lloyd Noble Center, the L. Dale Mitchell Baseball Park, and CART vehicles is permitted within the following guidelines:

1. The University reserves the right to approve through the Office of the President all advertisers and advertising copy and categorically excludes tobacco products.
2. Any granted advertising rights are not to prohibit the University from using the sign or scoreboard to promote University-related activities.
3. Advertising time on any message center may be limited as deemed appropriate by the University.
4. Advertising on University bulletin boards is permitted within the following guidelines: All advertising, promotional, or informational material for University-related programs and activities or private companies on University campuses is restricted to outside permanent bulletin boards unless there is prior written approval of the Office of Student Affairs, Office of the Vice President for Administration and Finance, or Office of the Senior Vice President and Provost.

(Regents, 1 -13 -83, 11 -8 -84, 12 -8 -88, 4 -6 -89, 3 -29 -00)



# **POLICY AND PROCEDURE MANUAL**

*The UNIVERSITY of OKLAHOMA*

## **F. ENDORSEMENT PROHIBITED**

The University does not endorse any commercial product, program, enterprise, or idea.  
(Regents, 1 -27 -04)

## **II. HSC**

### **Endorsement Prohibited**

The University does not endorse any commercial product, program, enterprise, or idea. For purposes of this policy, employees are not prohibited from promoting OU Health.  
(Regents, 1-27-04, 6-23-04, 3-9-22)

## 6.1 —ATHLETICS COUNCIL

The Athletics Council is the official group at the University designated by the President that meets the requirements set forth in NCAA Bylaws specifying that such a board be composed of a majority of faculty and administrative staff.

### 6.1.1 — ADVICE TO THE PRESIDENT AND DIRECTOR OF ATHLETICS

The charge to and responsibility of the Athletics Council (“Council”) is to advise the President and Director of Athletics on athletic policy matters. The Council is invited and encouraged to make recommendations directly to the President regarding athletics policies and programs whenever the Council deems it appropriate. Council recommendations, reviews and reports will be made in writing to the President and Director of Athletics. The specific responsibilities of the Council are outlined in this section.

To ensure that deliberations are full and free, laws on open meetings and open records give advisory groups the option of meeting in closed sessions. Accordingly, unless otherwise directed by the President, no media representatives may be present at Council meetings. Council minutes and documents shall be for internal use only, and Council members will hold confidential all matters discussed and information received in Council meetings.

Reports to the Council on academic, financial aid, and other personnel matters will not disclose identities of individual student-athletes.

### 6.1.2 —COMPLIANCE MATTERS

In accordance with Board of Regents’ policy and NCAA rules, the Council and its Governance and Commitment to Rules Compliance Subcommittee annually shall review the University’s activities and procedures regarding compliance with NCAA and “Conference” (defined in Section 6.2.10, below) rules and report any concerns to the President and Director of Athletics. The Council annually will review the procedures, policies, and resources applied to recruiting, granting financial aid to student athletes, awards to student-athletes and others, and the scheduling of intercollegiate games and contests and other matters related to compliance.

### 6.1.3 —ACADEMIC MATTERS

The Athletics Council annually shall review the admission and academic performance of student-athletes. Reports to the Athletics Council and/or its Academic Integrity and Student Welfare Subcommittee will include information on admissions, retention, graduations, academic performance, and academic services to student-athletes including counseling, tutoring, and the monitoring of classroom attendance and grades. The Athletics Council shall report its findings and recommendations to Athletics Department personnel and to the President.

### 6.1.4 —BUSINESS MATTERS

Annual budgets of the Athletics Department shall be prepared with active participation of the Council and presented to the Council at such time and in such detail as permits the Council to make recommendations to the President along with the budget submission. This process shall include an annual review of major capital improvement needs, as recommended by the Athletics Department, and recommendations shall be made to the President assigning priorities to such needs and, as appropriate, assigning resources. There shall be made available to the Council or the Fiscal Integrity and Personnel Subcommittee, full information on annual income and expenses of the Athletics Department.

The Council shall review the marketing and fundraising policies of the Athletics Department for adequacy and to ensure that all such activities are consistent with University policy. The Council shall review and make recommendations concerning policies for additions to the facilities of the Athletics Department and for contractual arrangements for the use of facilities not owned by the University.

The Council annually will review Athletics Department financial operations. Findings, suggestions, and recommendations, as appropriate, will be made to the President and the Director of Athletics.

### 6.1.5 — [REVOKED]

### 6.1.6 —NCAA AND CONFERENCE

The Council and its Governance and Commitment to Rules Compliance Subcommittee shall review proposed and actual NCAA and Conference legislation and decisions that may affect athletics matters at the University. The Faculty Athletics Representative shall present to the Council a summary of activities at meetings of the NCAA and the Conference. When possible, the Council shall be informed by the Faculty Athletics Representative of any pending legislation or decision that may affect athletics at the University. For items of concern, the Council will advise the President of its position. The recommendations of the Council shall be considered when the final position of the University on such legislation is established.

### 6.1.7 —ATHLETIC COMPETITION

The Athletics Council and its Academic Integrity and Student-Athlete Welfare Subcommittee annually shall review intercollegiate sports competition and make suggestions or recommendations as appropriate, on facilities, scheduling, recruiting, rule changes or other matters.

6.1.8 —STUDENT AFFAIRS

The Council and its Student Athletics Advisory Council Subcommittee annually will review how the athletics program fits as part of the overall student activities program of the University and make suggestions and recommendations on how to better serve the needs and interests of the student body, the faculty, staff, alumni, and community.

6.1.9 —EQUITY AND SPORTSMANSHIP SUBCOMMITTEE

The Athletics Council and its Equity and Sportsmanship Subcommittee annually shall review all policies that are related to gender equity and minority issues and sportsmanship and make suggestions or recommendations to the Council.

6.1.10 —COMPOSITION OF THE ATHLETICS COUNCIL

---

**MEMBERSHIP**

---

The Athletics Council shall consist of members apportioned in the following manner:

<u>Membership</u>	<u>Method of Selection</u>	<u>Term</u>
1 Faculty Athletics Representative	Appointed by the President  (Serves as Continuous Executive Secretary)	Ex officio, non-voting
6 Norman Campus Faculty	The Norman Campus Faculty Senate appoints 4 members, and the President appoints 2 Members.	4 years
2 HSC Faculty Members	The HSC Faculty Senate appoints 1 member, and the President appoints 1 member	4 years
2 Norman & HSC Staff Members	1 each appointed by the EEC and ELC	4 years
2 Student Members	One each selected by the Vice President for Student Affairs and Dean of Students (NC) and the Vice Provost for Educational Services (HSC), with advice of the respective student government organization	1 year
2 Student Athletes	Selected by the President with the advice and consent of the Athletic Director	1 year  Ex officio, non-voting
2 Alumni Members	Appointed by the President with the advice of the OU Alumni Association	4 years
Director of Athletics		Ex officio, non-voting

Other Athletics Department Representatives**		Ex officio, non-voting
--	--	------------------------

Faculty members appointed to the Athletics Council must be tenured or tenure-track faculty members with the rank of Assistant Professor or higher. Staff representatives must be full-time employees. Students must be enrolled in at least nine hours during each of the fall and spring semesters. Terms for faculty, staff and alumni members will be arranged so that approximately one-half or one-third will terminate each year. When any member does not complete a term, the President shall appoint a replacement for the balance of the term.

The Council Chair shall be elected from the membership of the Council and shall serve for a term of one year. The Chair may be re-elected. The Faculty Athletics Representative shall serve as the Executive Secretary of the Council. The Chair is the presiding officer of the Council and, together with the Executive Secretary, has primary responsibility for liaison with the President. The Chair and the Executive Secretary will develop a schedule to see that the prescribed Council responsibilities are accomplished each year. The Chair will either appoint or select in another manner, a Vice Chair. The Vice Chair assumes the duties of the Chair upon his or her absence. The Executive Secretary prepares agendas for meetings, keeps records of actions taken by the Council, and prepares written reports, reviews, and recommendations of the Council.

#### 6.1.11 —MEETINGS

The Athletics Council shall meet at least two times during the academic year. Meetings may be called by the President, the Chair, or the Director of Athletics, normally by notification in writing at least seven days in advance of the scheduled meeting. Any member of the Council may place items on the Council agenda. Written agendas of meetings will be distributed to members and the President at least seven days in advance of each meeting, along with the minutes of the Council’s previous meeting, if possible. Copies of Council agendas and minutes will be provided regularly to the Norman Campus Senior Vice President and Provost, Norman Campus Vice President for Administrative Affairs, Vice President for Student Affairs and Dean of Students, the President, and the Executive Secretary of the Board of Regents.

#### 6.1.12 — CONFLICTS OF INTEREST

Appointing bodies and individuals should require all potential appointees to complete the attached disclosure form, which is meant to guide the appointment process. The following circumstances will disqualify nominees from appointment:

- 1) The nominee was cited in an NCAA major violation or multiple secondary violations;
- 2) The nominee benefits financially as a direct or indirect result of business dealings connected with OU athletics;
- 3) The nominee is a sports agent or is personally connected to a sports agent, sports financial advisor, or runner;
- 4) The nominee is a current or former employee of the Athletics Department or a family member of a current Athletics Department employee.

If the answers the nominee provides to questions on the disclosure form raise other concerns about a possible conflict of interest, then the nominating body or individual should consult with the Faculty

---

\*\* The Director of Athletics is welcome to bring any representatives from the Athletics Department to meetings of the Council.

Athletics Representative and/or the Chair of the Athletics Council on the appropriateness of the appointment. A copy of each appointee's disclosure form should be submitted to the Chair of the Athletics Council at the time the appointment is made. The Council Chair will then share these forms with the Athletics Compliance Department.

(RM, 4-9-53, pp. 4577-78; 3-24-70, p. 10262; 2-13-75, p. 13355; 6-18-81, pp. 16468-9; 2-10-89, pp. 20908-9; 6-13-91, pp. 22462-6; 12-02-03, p. 28868; 6-23-04, p. 29151; 1-28-16, p. 35003)

# OU Insurance Monthly Rate Sheet for the 2024 Plan Year

## The University of Oklahoma – All Campuses

Rates Shown for Active, Full Time (0.75-1.0 FTE), Monthly Employees

- Biweekly Employees – Multiply the Employee Share by 0.50 to determine the amount paid per check (it will be half of the monthly rate).
- 9/9 Monthly Employees – Multiply the Employee Share by 1.5 to determine the amount paid per check.
- Part-Time Employees with 0.74 FTE or less, contact HR for help determining your rate.

<b>Dental Insurance</b>						
	Basic Plan			Alternate Plan		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	<b>\$14.54</b>	\$15.32	\$29.86	<b>\$33.98</b>	\$15.32	\$49.30
Employee + Spouse	<b>\$42.42</b>	\$15.32	\$57.74	<b>\$79.98</b>	\$15.32	\$95.30
Employee + Child(ren)	<b>\$40.08</b>	\$15.32	\$55.40	<b>\$76.14</b>	\$15.32	\$91.46
Employee + Family	<b>\$70.38</b>	\$15.32	\$85.70	<b>\$126.18</b>	\$15.32	\$141.50

<b>Vision Insurance (Employee Paid Benefit)</b>			
	Standard Plan		Premium Plan
Plan	Rate		Rate
Employee Only	\$7.38		\$12.98
Employee + Spouse	\$11.42		\$20.12
Employee + Child(ren)	\$11.66		\$20.54
Employee + Family	\$18.78		\$33.10

<b>Medical Insurance – To determine your tier, take your annual salary and divide by your FTE.</b>						
<i>For example, \$35,000 salary with 0.75 FTE: <math>\\$35,000 / 0.75 = \\$46,666.67 = \text{Tier 2}</math></i>						
Tier 1 - \$41,999.99 and below						
	PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	<b>\$61.06</b>	\$617.40	\$678.46	<b>\$23.86</b>	\$572.62	\$596.48
Employee + Child(ren)	<b>\$257.82</b>	\$1,031.26	\$1,289.08	<b>\$113.34</b>	\$1,019.96	\$1,133.30
Employee + Spouse	<b>\$341.96</b>	\$1,286.36	\$1,628.32	<b>\$214.74</b>	\$1,216.80	\$1,431.54
Employee + Family	<b>\$452.54</b>	\$1,514.98	\$1,967.52	<b>\$259.46</b>	\$1,470.30	\$1,729.76
Tier 2 - \$42,000 to \$64,999.99						
	PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	<b>\$101.78</b>	\$576.68	\$678.46	<b>\$59.66</b>	\$536.82	\$596.48
Employee + Child(ren)	<b>\$309.38</b>	\$979.70	\$1,289.08	<b>\$170.00</b>	\$963.30	\$1,133.30
Employee + Spouse	<b>\$488.50</b>	\$1,139.82	\$1,628.32	<b>\$286.32</b>	\$1,145.22	\$1,431.54
Employee + Family	<b>\$649.28</b>	\$1,318.24	\$1,967.52	<b>\$345.96</b>	\$1,383.80	\$1,729.76
Tier 3 - \$65,000 and above						
	PPO			HDHP		
Plan	Employee Share	OU Share	Rate	Employee Share	OU Share	Rate
Employee Only	<b>\$169.62</b>	\$508.84	\$678.46	<b>\$95.44</b>	\$501.04	\$596.48
Employee + Child(ren)	<b>\$360.94</b>	\$928.14	\$1,289.08	<b>\$260.66</b>	\$872.64	\$1,133.30
Employee + Spouse	<b>\$618.76</b>	\$1,009.56	\$1,628.32	<b>\$400.84</b>	\$1,030.70	\$1,431.54
Employee + Family	<b>\$747.66</b>	\$1,219.86	\$1,967.52	<b>\$484.34</b>	\$1,245.42	\$1,729.76



<b>Basic Life Insurance</b>		
Plan	Employee Only	
	Rate per \$1,000	Monthly Cost to Employee
1.5 X Annual Salary	\$0.035	\$0.00

<b>Supplemental Life and Spouse Life Insurance</b>		
Age	Monthly Cost per \$1,000 of Covered Benefit	
	Supplemental Life	Spouse Life
0-24	\$0.05	\$0.05
25-29	\$0.06	\$0.06
30-34	\$0.08	\$0.08
35-39	\$0.09	\$0.09
40-44	\$0.10	\$0.10
45-49	\$0.17	\$0.15
50-54	\$0.35	\$0.23
55-59	\$0.54	\$0.43
60-64	\$0.67	\$0.66
65-69	\$1.27	\$1.27
> 70	\$2.06	\$2.06

<b>Supplemental Life – Child(ren)</b>	
Coverage Level	Children Only
\$5,000	\$1.00
\$10,000	\$2.00

<b>Accidental Death &amp; Dismemberment (AD&amp;D)</b>					
Coverage Level	Rate	Monthly Cost	Coverage	Rate	Monthly Cost
\$20,000	\$0.20	\$0.00	\$150,000	\$2.10	\$1.90
\$50,000	\$0.70	\$0.50	\$200,000	\$2.80	\$2.60
\$100,000	\$1.40	\$1.20	\$250,000	\$3.50	\$3.30

<b>Supplemental AD&amp;D</b>	
Coverage Level	Spouse
\$10,000	\$0.03
\$20,000	\$0.06
\$30,000	\$0.09
\$40,000	\$0.12
Coverage Level	Child / Children
\$5,000	\$0.01
\$10,000	\$0.02

<b>Voluntary Short-Term Disability – Employee Only</b>	
Coverage Level	Employee Only
60% of weekly salary, up to \$1,500 per week	Age Rated Below
Age	Monthly Cost per \$100
0-49	\$5.30
50-59	\$6.20
60>	\$7.60

<b>Voluntary Long-Term Disability – Employee Only</b>			
Coverage Level	Maximum per month	Minimum per month	Monthly Cost per \$100
66 2/3% of pay	\$5,000*	\$100	\$0.25
50% of pay	\$2,000	\$100	\$0.10
66 2/3% of pay	\$15,000*	\$100	\$0.34

\*A payment in the DCP account will be made in addition to the monthly cash payment to the employee

**The University of Oklahoma - All Campuses  
Monthly Insurance Premiums - 2024 Plan Year**

<b>BCBS Dental Coverage</b>	<i>Hired On or After 01/01/2008</i>		<i>Hired Before 01/01/2008</i>	
	<b>Basic Plan</b>	<b>Alternate Plan</b>	<b>Basic Plan</b>	<b>Alternate Plan</b>
Retiree Only	\$ 29.86	\$ 49.30	\$ -	\$ 19.44
Retiree and Child(ren)	\$ 55.40	\$ 91.46	\$ 25.54	\$ 61.60
Retiree and Spouse	\$ 57.74	\$ 95.30	\$ 27.88	\$ 65.44
Retiree and Family	\$ 85.70	\$ 141.50	\$ 55.84	\$ 111.64

<b>Lincoln Financial Life Insurance Coverage</b>	
	<b>Monthly Rate</b>
Retiree Only	\$0.035 / per \$1,000

<b>MetLife Vision Coverage</b>		
	<b>Standard Plan</b>	<b>Premium Plan</b>
Retiree Only	\$ 7.38	\$ 12.98
Retiree and Child(ren)	\$ 11.66	\$ 20.54
Retiree and Spouse	\$ 11.42	\$ 20.12
Retiree and Family	\$ 18.78	\$ 33.10
Spouse Only	\$ 7.38	\$ 12.98
Child(ren) Only	\$ 7.38	\$ 12.98
Family Only	\$ 11.66	\$ 20.54

**The University of Oklahoma**

**All Campuses**

**Monthly Retiree Health Insurance Premiums\* - 2024 Plan Year**

<b>Pre-Medicare Retiree - Cigna</b>		
		Total Premium
PPO	Retiree Only	\$ 945.60
	Retiree and Child(ren)	\$ 1,796.63
	Retiree and Spouse	\$ 2,269.42
	Retiree and Family	\$ 2,742.22
High Deductible Health Plan (HDHP)	Retiree Only	\$ 760.50
	Retiree and Child(ren)	\$ 1,444.95
	Retiree and Spouse	\$ 1,825.21
	Retiree and Family	\$ 2,205.45

<b>Medicare Retiree - Humana</b>		
		Total
Medicare Advantage Plan (MAPD)	Medicare Retiree Only	\$ 60.71
	Medicare Retiree + Medicare Spouse	\$ 121.42
Medicare Part D Standalone	Medicare Retiree Only	\$ 154.08
	Medicare Retiree + Medicare Spouse	\$ 308.16

<b>Medicare Retiree - Cigna</b>		
		Total
Medicare Part G Supplement + Part D	Medicare Retiree Only	\$ 378.44
	Medicare Retiree + Medicare Spouse	\$ 756.88

*\*Rates shown are actual rates and do not include any university premium subsidy percentage; the subsidy amounts are different per retiree and are based on age and years of service at time of retirement.*

## UNIVERSITY OF OKLAHOMA REPORT OF PURCHASES FOR THE 4TH QUARTER ENDED JUNE 30, 2023

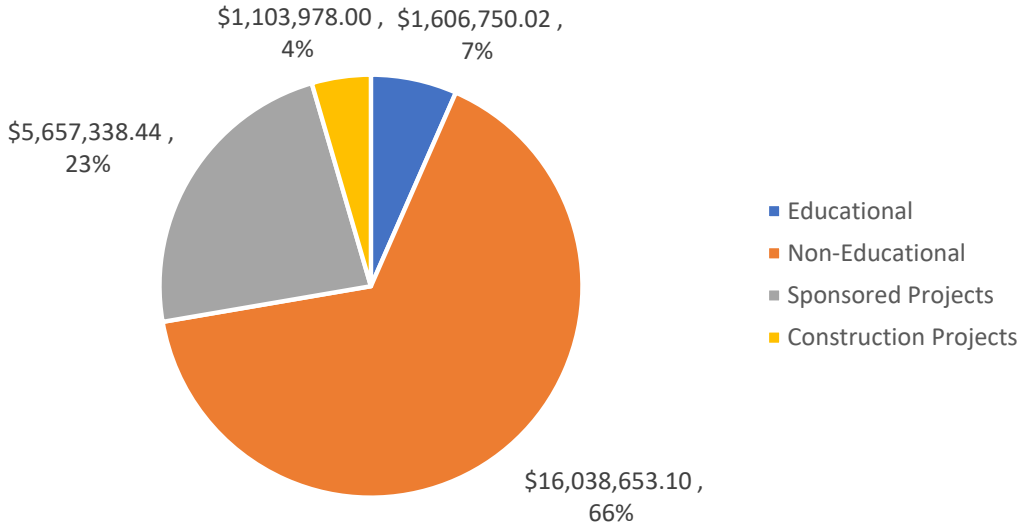
	SUPPLIER	AMOUNT	CAMPUS	DEPARTMENT	EXPLANATION	CATEGORY	METHOD
<b>FUNDING SOURCES: EDUCATIONAL &amp; GENERAL (APPROPRIATIONS, TUITION &amp; FEES, SPONSORED PROJECT INDIRECT COST REIMBURSEMENTS)</b>							
1	APFS STAFFING INC	\$ 50,268.35	NORMN	SUPPORT & PARTNERSHIPS	CONTRACT HIRES	NON-PROFESSIONAL SERVICE	COMPETED
2	GARTNER INC	\$ 56,961.00	NORMN	PRO STRAT PLAN STAKEHOLDERS	CONTRACT HIRES	NON-PROFESSIONAL SERVICE	COMPETED
3	TM TELEVISION	\$ 62,471.60	NORMN	JOURNALISM DEAN	JOURNALISM EQUIPMENT	EQUIPMENT	SOLE SOURCE
4	AERO PERFORMANCE	\$ 55,442.00	NORMN	AVIATION	OVERHAUL LYCOMING ENGINE	PROFESSIONAL SERVICES	R-20524-20
5	CDW GOVERNMENT LLC	\$ 170,711.30	NORMN	DFCAS IT	APPLE PRODUCTS THROUGHOUT	EQUIPMENT-STANDARD DEPARTMENT	MRKTPLC
6	APPLE INC	\$ 83,512.00	NORMN	INFORMATION TECHNOLOGY	IPAD FOR INCOMING LAW STUDENTS	IT PRODUCT/SUPPLY/RESEARCH	COMPETED
7	TITAN PROFESSIONAL RESOURCES	\$ 72,800.00	NORMN	INFORMATION TECHNOLOGY	HIRE CONTRACT EMPLOYEE	NON-PROFESSIONAL SERVICE	EXCEPTION
8	TRINITY COLLEGE THE UNIVERSITY OF OKLAHOMA	\$ 136,580.53	NORMN	INSTRUCTION	SEMINAR FOR LAW STUDENTS	CONFERENCE/SPECIAL EVENT	SOLE SOURCE
9	UNGERBOECK SYSTEMS INTERNATIONAL	\$ 58,648.00	NORMN	REGISTRATION AND RECORDS	UNGERBOECK SOFTWARE	IT PRODUCT/SUPPLY/SERVICE	INF.COMP
10	PIPER AIRCRAFT INC	\$ 55,000.00	NORMN	AVIATION	QTY 25 -11 PIPER PILOT 1000	EQUIPMENT	SOLE SOURCE
11	EMBASSY SUITES OKC DOWNTOWN	\$ 72,749.36	OUHSC	Faculty Affair-Research Law	REPLACEMENT PO, PREVIOUSLY	FOOD/BEVERAGE/CATERING	ICBW4
12	LEEFROG TECH	\$ 88,832.00	OUHSC	Academic Affairs	COURSE/LEAF CATALOG AND	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
13	APFS STAFFING INC	\$ 63,271.61	OUHSC	IT-Services	CONTRACTORS-TEMP STAFFING	NON PROFESSIONAL SERVICE	COMPETED
14	DNN CORP	\$ 64,962.00	OUHSC	Digital Innovations Group	DNN PRODUCTION LICENSE	IT PRODUCT/SUPPLY/SERVICE	SOLE SOURCE
15	HOUSTON LABORATORY RESEARCH	\$ 67,225.53	OUHSC	Pharmacy Office of the Dean	LAB HOODS - KEVIN RINALDI	LAB/MEDICAL/RESEARCH SUPPLY	ICP
16	MERRITT HAWKINS & ASSOCIATES	\$ 107,246.40	OUHSC	SCC HemOnc Section	SECTION CHIEF OF SOLID TUMOR	PROFESSIONAL SERVICES	COMPETED
17	NIRX MEDICAL TECHNOLOGY	\$ 187,716.24	OUHSC	Neurosurgery	NIRSPORT 2	LAB/MEDICAL/RESEARCH SUPPLY	SS
18	ZIMVIE	\$ 78,249.40	OUHSC	DDS PROGRAM SUPPORT-RESEARCH	DENTAL SUPPLIES AND TOOLS	LAB/MEDICAL/RESEARCH SUPPLY	SOLE SOURCE
19	CAROUSEL INDUSTRIES OF OKLAHOMA	\$ 74,102.70	OUHSC	IT-ADMINISTRATION-TULSA	NETWORK SWITCH	IT PRODUCT/SUPPLY/SERVICE	SW1006C
<b>FUNDING SOURCES: NON-EDUCATIONAL &amp; GENERAL (NON-APPROPRIATED, SERVICE DEPARTMENTS, AUXILIARY ENTERPRISES, CLINIC OPERATIONS)</b>							
21	PRECISION BUILDERS LLC	\$ 90,900.00	NORMN	FAC MGMT PLANNING	DALE HALL ROOM 112 RENOVATION	CONSTRUCTION	INFORMAL
22	PRECISION BUILDERS LLC	\$ 90,900.00	NORMN	FAC MGMT PLANNING	DALE HALL ROOM 122 RENOVATION	CONSTRUCTION	INFORMAL
23	GLOBE CONSTRUCTION CO	\$ 84,800.00	NORMN	FAC MGMT PLANNING	COATS ROOM 1019 CLASSROOM	CONSTRUCTION	INFORMAL
24	FURNITURE MARKETING GROUP	\$ 194,186.73	NORMN	COLLEGE OF ARCHITECTURE	FURNITURE FOR GOULD HALL	FURNITURE	COMPLETIVE
25	FIRST ONSITE PROPERTY RESTORATION	\$ 780,434.52	NORMN	FAC MGMT PLANNING	LIBRARY ARCHIVE REMEDIATION	MAINTENANCE AGREEMENT	COMPLETIVE
26	BISHOP CONSTRUCTION LLC	\$ 574,630.00	NORMN	FAC MGMT PLANNING	CATE CENTER DRIVE ROADWAY	CONSTRUCTION	COMPLETIVE
27	CADDELL & CO LLC	\$ 519,500.00	NORMN	FAC MGMT PLANNING	BOYD HOUSE FENCE, BACK	CONSTRUCTION	COMPLETIVE
28	WELDON WILLIAMS & LICK	\$ 50,379.38	NORMN	PARKING & TRANSPORTATION	UNIVERSITY OF OKLAHOMA	NON-PROFESSIONAL SERVICE	SOLE SOURCE
29	CLEAR CREEK GOLF CAR & LUBRICATION	\$ 129,011.42	NORMN	GOLF OPERATIONS	CLEAR CREEK CAR FLEET	AN LEASE/RENT EQUIPMENT	COMPLETIVE
30	VANCE COUNTRY FORD	\$ 90,469.20	NORMN	OU POLICE DEPT	2023 FORD EXPLORER-POLICE	VEHICLES/TRANSPORTATION	COMPLETIVE
31	IMAGENET CONSULTING LLC	\$ 52,462.00	NORMN	PRINTING SERVICES	INKJET ENVELOPE PRINTER	EQUIPMENT	COMPETED
32	CLAMPITT PAPER COMPANY	\$ 69,890.00	NORMN	PRINTING SERVICES	SHEET STOCK FINE PRINTING	MISCELLANEOUS FEES	COMPETED
33	SCOTTRICE	\$ 179,075.47	NORMN	LIBRARY OPERATIONS	FURNITURE, LABOR AND REPAIR	FURNITURE	COMPETED
34	PROQUEST LLC	\$ 139,995.00	NORMN	LIBRARY SERIALS	THREE DATABASES FOR WEST	LIBRARY BOOKS & PERIODICALS	SOLE SOURCE
35	EX LIBRIS USA INC	\$ 110,649.99	NORMN	LIBRARY OPERATIONS	FOR ACCESS TO PRIMO SUB	LIBRARY BOOKS & PERIODICALS	SOLE SOURCE
36	IMAGE RETRIEVAL INC	\$ 149,580.00	NORMN	LIBRARY OPERATIONS	SCANNER FOR DIGITIZATION	EQUIPMENT	SOLE SOURCE
37	TRACTION MARKETING	\$ 125,000.00	NORMN	LIBRARY OPERATIONS	WEBSITE REDESIGN AND BRANDING	MISCELLANEOUS FEES	SOLE SOURCE
38	INNOVA PLEX INC	\$ 87,848.10	NORMN	GEOSCIENCES	MICROSCOPE	EQUIPMENT	INFORMAL
39	SUBSURFACE GEOPHYSICAL	\$ 83,009.50	NORMN	GEOSCIENCES	TERRA SWITCH	EQUIPMENT	SOLE SOURCE
40	APFS STAFFING INC	\$ 76,340.00	NORMN	NATL RESOURCE CENTER YOUTH	CONSULTANT/IT DEVELOPMENT	PROFESSIONAL SERVICES	SW1025
41	SOUTHWEST CONTRACT INTERIORS	\$ 353,365.00	NORMN	HOUSING FACILITIES MANAGEMENT	ADDITIONAL BEDS FOR FALL	FURNITURE	R-22000-22
42	SUN CONSTRUCTION SERVICES	\$ 197,722.00	NORMN	FAC MGMT PLANNING	PROJECT 13-23 NEL HR SEC	CONSTRUCTION	R-23163-23
43	KNOX COMPANY	\$ 50,464.00	NORMN	DEFERRED MAINTENANCE	FIRST RESPONDERS LOCK BOX	EQUIPMENT	SOLE SOURCE
44	SIGNAL COMMUNICATIONS	\$ 261,275.21	NORMN	AV CLEARING	PACS CLASSROOM REFRESH	IT PRODUCT/SUPPLY/SERVICE	RFP20139
45	JEOL USA INC	\$ 741,000.00	NORMN	CHEMISTRY	HIGH-FIELD RESEARCH NMR	EQUIPMENT GENERAL CAPITAL	EXCEPT LTR
46	BEST SOURCE	\$ 200,000.00	NORMN	VPRP PROJECT CLEARING	NSF RIE GRANT CONSULTING	SVC-LAB ANIMALS REORDERING	GRANT
47	SECURITAS SECURITY SERVICES	\$ 51,338.00	NORMN	VPRP PROJECT CLEARING	BUILDING 1 SECURITY SYS.	EQUIPMENT-FABRICATED-CAP	MSA
48	SECURITAS SECURITY SERVICES	\$ 68,392.00	NORMN	VPRP PROJECT CLEARING	BUILDING 2 SECURITY MON	EQUIPMENT-FABRICATED-CAP	MSA
49	HORIBA INSTRUMENTS INC	\$ 105,900.00	NORMN	STEPHENSON RES & TECH CENTER	VIEWSIZER 3000 W/FLUORESCENCE	EQUIPMENT-GENERAL-CAP	MULTIQUOTE
50	TRION TECHNOLOGY INC	\$ 229,000.00	NORMN	VPRP PROJECT CLEARING	TRION PECVD SYSTEM	EQUIPMENT-GENERAL-CAP	SA/SS
51	HURON CONSULTING SERVICES	\$ 52,500.00	NORMN	RESEARCH FINANCIAL SERVICES	ECC IMPLEMENTATION	SERV-COMPUTER & TECH	SLA
52	TRION TECHNOLOGY INC	\$ 229,000.00	NORMN	VPRP PROJECT CLEARING	FY23 CAPITAL EQUIPMENT	EQUIPMENT-GENERAL-CAP	SOLE SOURCE
53	SET ENVIRONMENTAL INC	\$ 64,539.72	NORMN	MICROBIOLOGY & PLANT BIOLOGY	LAB CHEMICAL DISPOSAL	SVC-GENERAL PROFESSIONAL SERVICES	SOLE SOURCE
54	GLOBAL LIFE SCIENCES SOLUTIONS	\$ 87,309.39	NORMN	CHEMISTRY	AKTA PURE 25M	EQUIPMENT-GENERAL-CAP	SOLE SOURCE
55	BIO-LOGIC USA LLC	\$ 121,523.80	NORMN	CHEMISTRY	SFM-3000/S STOP FLOW MICRO	EQUIPMENT-GENERAL-CAP	SOLE SOURCE
56	CAMPBELL SCIENTIFIC INC	\$ 62,538.84	NORMN	INST RESILNT ENVIRO & ENERGY	DATABLOGGER AIR SENSOR	SUPP-LABORATORY	SOLE SOURCE
57	COLDEGE TECHNOLOGIES	\$ 146,349.00	NORMN	CHEMISTRY	4K CRYOGEN FREE ASSEMBLY	EQUIPMENT-GENERAL-CAP	SS/EXCP LTR
58	THERMO ELECTRON NORTH AMERICA	\$ 84,778.85	NORMN	CHEMISTRY	NICOLET IS50 ADVANCE SPECTRO	SUPP-COMPUTER & TECH; SERVICE	SS/EXCP
59	EA FISCHIONE INSTN INC	\$ 157,697.00	NORMN	VPRP PROJECT CLEARING	TEM MILL SYSTEM	EQUIPMENT-FABRICATED-CAP	SS/SA
60	MAXIMUS US SERVICES INC	\$ 160,000.00	NORMN	CONTROLLERS OFFICE	CRIS SOFTWARE LICENSE	RENT/LEASE-SOFTWARE	CONTR SW1050

61	CDW GOVERNMENT LLC	\$ 67,969.99	NORMN	SOONER VISION	ADDERLINK INFINITY	IT PRODUCT/SUPPLY/SERVI	COMPETED
62	LINKEDIN CORPORATION	\$ 100,831.50	NORMN	ACADEMIC TECH (TOOLS&A	LINKEDIN LEARNING 6/23 -	IT PRODUCT/SUPPLY/SERVI	COMPETED
63	3SHARE INC	\$ 58,500.00	NORMN	MARKETING AND COMMUN	AEM 6.5 UPGRADE	IT PRODUCT/SUPPLY/SERVI	EXCEPTION
64	ONE SIXTY OVER NINETY LL	\$ 61,550.00	NORMN	MARKETING AND COMMUN	MARKETING PROJECT CONS	PROFESSIONAL SERVICES	COMPETED
65	BUILDING ELECTRICAL SYST	\$ 296,720.00	NORMN	SHARED SERVICES	DATA CENTER LITHIUM CHA	IT PRODUCT/SUPPLY/SERVI	COMPETED
66	DEVO TECHNOLOGY INC	\$ 229,357.44	NORMN	EG EXPENSE CLEARING	DEVO SAAS SUBSCRIPTION	IT PRODUCT/SUPPLY/SERVI	COMPETED
67	CDW GOVERNMENT LLC	\$ 393,774.14	NORMN	EG EXPENSE CLEARING	NETAPP DATA STORAGE SO	IT PRODUCT/SUPPLY/SERVI	COMPETED
68	TELCO SUPPLY COMPANY	\$ 91,324.24	NORMN	SHARED SERVICES	TELEPHONE CABLING CONS	COMMUNICATION/UTILITY	COMPETED
69	TELCO SUPPLY COMPANY	\$ 95,364.50	NORMN	NETWORK DESIGN	FIBRE & ETHERNET CABLIN	COMMUNICATION/UTILITY	COMPETED
70	SALESFORCE COM INC	\$ 76,142.50	NORMN	EG EXPENSE CLEARING	MARKETING CLOUD YR2 OF	IT PRODUCT/SUPPLY/SERVI	COMPETED
71	CAROUSEL INDUSTRIES OF I	\$ 67,951.87	NORMN	EG EXPENSE CLEARING	AVAYA NETWORKING PROC	IT PRODUCT/SUPPLY/SERVI	COMPETED
72	STM CHARTERS	\$ 63,545.00	NORMN	GYMNASTICS MEN	ATHLETIC FLIGHT TRAVEL	TRAVEL	COMPETED
73	TENNANT SALES AND SERVI	\$ 85,576.32	NORMN	FACILITIES BUILDING MAIN	SWEEPER/SCRUBER MACHI		COMPETED
74	STM CHARTERS	\$ 64,045.00	NORMN	GYMNASTICS WOMEN	CHARTER FLIGHTS ATHLETIC	TRAVEL	COMPETED
75	SOUTHWEST SOLUTIONS GI	\$ 122,883.00	NORMN	LNC FACILITY OPERATIONS	FURNITURE FOR CAMPUS B	FURNITURE	COMPETED
76	PACIOLAN LLC	\$ 60,447.00	NORMN	OUTSIDE EVENT OPERATIOI	TICKET SYSTEM FOR ATHLET	IT PRODUCT/SUPPLY/SERVI	COMPETED
77	CDW GOVERNMENT LLC	\$ 135,029.69	NORMN	FB STADIUM SUITES	TV'S FOR STADIUM	EQUIPMENT	COMPETED
78	ALLIED BROADCAST GROUP	\$ 57,605.00	NORMN	SOONER VISION	SOONERVISION	EQUIPMENT	COMPETED
79	ALLIED BROADCAST GROUP	\$ 101,500.00	NORMN	SOONER VISION	BROADCASTING EQUIPMEN	EQUIPMENT	COMPETED
80	CATAPULT SPORTS INC	\$ 51,450.00	NORMN	FOOTBALL	RECRUITING SERVICES ATHI	IT PRODUCT/SUPPLY/SERVI	SOLE SOURCE
81	LANCE DEAL MANUFACTUR	\$ 69,999.00	NORMN	FAC JOHN JACOBS TRACK &	HAMMER CAGE TRACK & FI	EQUIPMENT	SOLE SOURCE
82	TEAMWORKS	\$ 80,000.00	NORMN	COMPLIANCE	SOFTWARE FOR COMPLIAN	IT PRODUCT/SUPPLY/SERVI	SOLE SOURCE
83	OPENDORSE INC	\$ 67,500.00	NORMN	NIL	SOFTWARE FOR COMPLIAN	IT PRODUCT/SUPPLY/SERVI	SOLE SOURCE
84	YASKAWA AMERICA INC	\$ 85,128.50	NORMN	INDUSTRIAL & SYS ENGINEE	ROBOT ASSEMBLY, DEMO V	EQUIPMENT	COMPETED
85	NOVOED INC	\$ 66,500.00	NORMN	BUSINESS ADMINISTRATION	LEARNING MGMT SYSTEM -	IT PRODUCT/SUPPLY/SERVI	COMPETED
86	HEXAGON MANUFACTURIN	\$ 85,335.15	NORMN	INDUSTRIAL & SYS ENGINEE	HEXAGON ABSOLUTE ARM	EQUIPMENT	COMPETED
87	SAHARA LAS VEGAS	\$ 125,561.58	NORMN	ECONOMIC DEVELOPMENT	LODGING	TRAVEL	INF. COM
88	TRANSACT CAMPUS INC	\$ 80,003.00	NORMN	SOONER CARD OPERATION	ID CARD PRODUCTION	EQUIPMENT	SOLE SOURCE
89	ANDOR TECHNOLOGY INC	\$ 68,508.64	NORMN	BIOMEDICAL ENGINEERING	BC43 BENCHTOP CONFOCA	EQUIPMENT	SOLE SOURCE
90	SIGNAL COMMUNICATIONS	\$ 103,473.38	OUHSC	CLASS ROOM TECHNOLOGY	AV PARTS	IT PRODUCT/SUPPLY/SERVI	COMPETED
91	DIAMEDICAL USA EQUIPME	\$ 135,436.69	OUHSC	Academic Affairs	MEDICAL EQUIPMENT	LAB/MEDICAL/RESEARCH E	COMPETIVE
92	BECTON DICKINSON AND CI	\$ 70,309.18	OUHSC	Core Labs	BD FACSARIA FUSION SO LA	LAB/MEDICAL/RESEARCH E	SOLE SOURCE
93	AGILENT TECHNOLOGIES IN	\$ 51,997.34	OUHSC	Oncology Science 1	CYT5MFV-SN-READER IMAC	LAB/MEDICAL/RESEARCH E	SOLE SOURCE
94	CARDINAL HEALTH 110 LLC	\$ 78,000.00	OUHSC	Int Med - Infectious Diseas	PROCESS 340B ORDERS FOF	LAB/MEDICAL/RESEARCH SI	SOLE SOURCE
95	HEALTH RESEARCH ASSOCI/	\$ 70,200.00	OUHSC	Offc Rsrch- VP for Research	CONSULTATION AND GRAN	PROFESSIONAL SERVICES	SOLE SOURCE
96	JAGGAER LLC	\$ 164,567.30	OUHSC	Purchasing Receiving and SI	JAGGAER SPEND ANALYTIC	NON-PROFESSIONAL SERVI	COMPETED
97	HURON CONSULTING SERVI	\$ 116,118.00	OUHSC	OU Physicians Managemen	CONSULTING SERVICES	NON-PROFESSIONAL SERVI	COMPETED
98	WARREN CAT	\$ 77,244.55	OUHSC	Section 13 Capital Projects	EMERGENCY GENERATOR F	EQUIPMENT	COMPETED
99	PARATA SYSTEMS LLC	\$ 350,340.00	OUHSC	1893 Pharmacy	ATP2-192 DISPENSING EQU	LAB/MEDICAL/RESEARCH E	COMPETED
100	PATTERSON DENTAL SUPPL	\$ 140,005.99	OUHSC	COD Growth & Developmer	PATTERSON PRIMESCAN	LAB/MEDICAL/RESEARCH E	COMPETED
101	NORMAN EMBASSY SUITES	\$ 74,812.50	OUHSC	Peds - Dev Behavioral Ped	NSSBY SYMPOSIUM	CONFERENCE/SPECIAL EVE	COMPETED
102	ECG MANAGEMENT CONSU	\$ 250,000.00	OUHSC	Health System Initiatives	CONSULTING SERVICES	NON-PROFESSIONAL SERVI	SOLE SOURCE
103	SYNTHEGO CORPORATION	\$ 200,019.00	OUHSC	Biochemistry & Molecular E	GENOME LIBRARY	LAB/MEDICAL/RESEARCH SI	SOLE SOURCE
104	BECTON DICKINSON AND CI	\$ 77,342.40	OUHSC	Pharmaceutical Sciences	ACCURI CSAMPLER PLUS SC	LAB/MEDICAL/RESEARCH E	SOLE SOURCE
105	GRANT THORNTON LLP	\$ 275,000.00	OUHSC	Capital Projects - HSC funde	ADVISORY/CONSULTING SE	NON-PROFESSIONAL SERVI	SOLE SOURCE
106	ACTEON INC	\$ 54,280.00	OUHSC	Student Store	NEWTRON BOOSTER WITH	LAB/MEDICAL/RESEARCH SI	SOLE SOURCE
107	HUNTER MECHANICAL AND	\$ 369,000.00	OUHSC	Maintenance and Construc	PURCHASE AND INSTALL OF	BUILDING GROUND IMPRO	COMPETED
108	SIGNAL COMMUNICATIONS	\$ 258,832.68	OUHSC	CLASS ROOM TECHNOLOGY	AV PARTS AND LABOR	IT PRODUCT/SUPPLY/SERVI	COMPETED
109	AMERICAN ELEVATOR COM	\$ 212,000.00	OUHSC	Maintenance and Construc	ELEVATOR UNIT REMODELII	BUILDING GROUND IMPRO	COMPETED
110	BECTON DICKINSON AND CI	\$ 190,351.13	OUHSC	Radiation Oncology	FACSYMPHONY A1	LAB/MEDICAL RESEARCH EC	SOLE SOURCE
111	STRATEDIGM INC	\$ 99,900.00	OUHSC	Core Labs	EON SPECTRA SYSTEM UPG	LAB/MEDICAL RESEARCH EC	SOLE SOURCE
112	HUNTER MECHANICAL AND	\$ 525,000.00	OUHSC	Maintenance and Construc	FY23-PURCHASE AND INSTA	BUILDING/GROUND IMPRO	COMPETED
113	GREENHOUSE BUILDERS LLC	\$ 93,565.00	OUHSC	Grounds Main & Landscapii	FY23-GREENHOUSE MATER	BUILDING/GROUND IMPRO	COMPETED
114	HOME DEPOT PRO	\$ 132,800.00	OUHSC	Custodial Services	FY23 TENANT T380AMR AU	EQUIPMENT	COMPETED
115	CADDELL & CO LLC	\$ 383,706.93	OUHSC	Maintenance and Construc	FY23-REMODEL	BUILDING/GROUND IMPRO	COMPETED
116	AC OWEN CONSTRUCTION I	\$ 97,248.00	OUHSC	Maintenance and Construc	FY23-OUTC FIRST FLOOR RE	BUILDING/GROUND IMPRO	COMPETED
117	VICTORY ENERGY OPERATIC	\$ 73,686.00	OUHSC	Steam and Chilled Water PI	FY23- VICTORY BOILER REP/	BUILDING/GROUND IMPRO	SS
118	REMI	\$ 56,600.30	OUHSC	Core Labs	REMI ULTIMATE 3000 NAN	LAB/MEDICAL/RESEARCH E	COMPETED
119	PHC CORPORATION OF NOF	\$ 101,955.00	OUHSC	Oncology Science 1	REAGENT	LAB/MEDICAL/RESEARCH SI	E&I
120	LI-COR INC	\$ 99,486.01	OUHSC	Oncology Science 1	EQUIPMENT	EQUIPMENT	SOLE SOURCE
121	APOGEE FLOW SYSTEMS LTI	\$ 183,610.00	OUHSC	Neurosurgery	EQUIPMENT	EQUIPMENT	SOLE SOURCE
122	BLACKROCK NEUROTECH	\$ 69,700.00	OUHSC	Neurosurgery	EQUIPMENT	EQUIPMENT	SOLE SOURCE
123	LEICA MICROSYSTEMS INC	\$ 59,919.93	OUHSC	Ophth - Research Basic	EQUIPMENT	EQUIPMENT	SOLE SOURCE

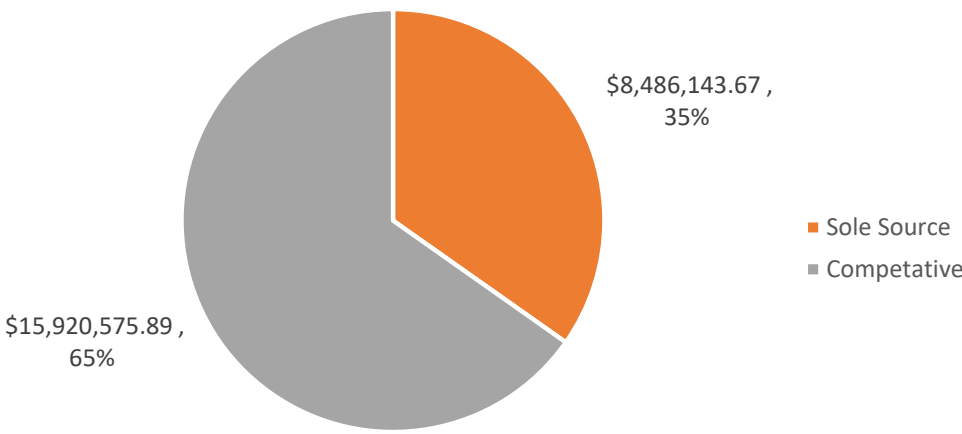
124	BMG LABTECH INC	\$ 50,594.13	OUHSC	Biochemistry & Molecular E	REAGENT	LAB/MEDICAL/RESEARCH SI	SOLE SOURCE
125	ALLIED ELEVATOR SERVICES	\$ 313,774.48	OUHSC	Maintenance and Construc	ELEVATOR CONTROL REPLA	MAINTENANCE AGREEMEN	COMPETED
126	TRANE US INC	\$ 78,014.00	OUHSC	Building 840 Research Park	CHILLER RENTAL	LEASE/RENT EQUIPMENT	COMPETED
127	AC OWEN CONSTRUCTION I	\$ 100,812.00	OUHSC	Maintenance and Construc	OFFICE REMODEL	NON-PROFESSIONAL SERVIC	COMPETED
128	JOE COOPER CHEVROLET &	\$ 85,094.00	OUHSC	Fleet Services	VEHICLE REPLACEMENTS	VEHICLES/TRANSPORTATIO	COMPETED
129	<b>FUNDING SOURCES: SPONSORED PROJECTS (FEDERAL, STATE, OTHER GRANTS AND CONTRACTS) AND PRIVATE FUNDS</b>						
130	FISHER SCIENTIFIC COMPAN	\$ 59,295.00	NORMN	OKLAHOMA GEOLOGICAL S	GEOLOGICAL ANALYZER	EQUIPMENT	SW401
131	A-G ASSOCIATES INC	\$ 503,612.00	NORMN	SW PREVENTION CENTER-N	LOGISTICS SERVICES	CONFERENCE/SPECIAL EVEN	SOLE SOURCE
132	EVERGREEN TRAINING & DE	\$ 110,128.59	NORMN	SW PREVENTION CENTER-N	CUSTOM TRAINING & DEV.	PROFESSIONAL SERVICES	PROF SERVICES
133	JOB CONNECTION	\$ 52,800.00	NORMN	NATL CTR DISABILITY EDUC	BEST CAMP ATTENDANCE	CONFERENCE/SPECIAL EVEN	SOLE SOURCE
134	MCKINSEY & COMPANY INC	\$ 700,000.00	NORMN	SW PREVENTION CENTER-N	NASMHPD SUMMER MEETI	CONFERENCE/SPECIAL EVEN	SOLE SOURCE
135	BROOKNEY,GONDARA C	\$ 50,000.00	NORMN	SW PREVENTION CENTER-N	TECH ASSISTANCE TO TRIBE	PROFESSIONAL SERVICES	PROF SERVICES
136	KILIMPI ASSOCIATIONS LLC	\$ 50,000.00	NORMN	SW PREVENTION CENTER-N	TECH ASSISTANCE TO TRIBE	PROFESSIONAL SERVICES	PROF SERVICES
137	KIAMICHI TECHNOLOGY CEI	\$ 50,000.00	NORMN	NATL CTR DISABILITY EDUC	TECHNICAL SERVICES TO TE	PROFESSIONAL SERVICES	HIGHER ED ENTITY
138	KCR WELDING INC	\$ 102,450.00	NORMN	ELEC & COMP ENG ARRC Gf	HTD PLATEN MATERIAL RFC	EQUIP NONCAP-GRANT PR	Q21313
139	PRAESUM COMMUNICATIO	\$ 60,000.00	NORMN	AGS ARRC GRANTS	RAPIDIO 4.1 SWITCH CORE	EQUIPMENT-FABRICATED-C	SA
140	GC MICRO CORPORATION	\$ 131,159.00	NORMN	ELEC & COMP ENG ARRC Gf	GC MICRO	EQUIPMENT-FABRICATED-C	SA
141	CAMPBELL SCIENTIFIC INC	\$ 63,590.55	NORMN	OKLAHOMA CLIMATE SURV	WEATHER AND SOIL STATIC	EQUIP NONCAP-FABRICATE	SOLE SOURCE
142	CAMPBELL SCIENTIFIC INC	\$ 126,623.91	NORMN	SCHOOL OF METEOROLOGY	FIVE LEVEL ATMOSPHERIC T	EQUIPMENT-GENERAL-CAP	SOLE SOURCE
143	BOART LONGYEAR COMPAN	\$ 173,929.31	NORMN	GEOSCIENCES	DEEP BORE DRILLING	LAB/MEDICAL/RESEARCH EI	EXCEPTION
144	BOART LONGYEAR COMPAN	\$ 72,557.00	NORMN	GEOSCIENCES	DEEP BORE DRILLING	LAB/MEDICAL/RESEARCH EI	EXCEPTION
145	TRILION QUALITY SYSTEMS	\$ 99,740.00	NORMN	AME SPONSORED	ARAMIS OPTICAL STRAIN - I	EQUIPMENT	INF.COMP
146	EDM NETWORK INC	\$ 85,790.00	NORMN	AME SPONSORED	EDMMAX 656W FAST WIRE	EQUIPMENT	SOLE SOURCE
147	XOMETRY INC	\$ 175,476.87	NORMN	ELEC & COMP ENG ARRC Gf	ADVANCED PHASED ARRAY	EQUIPMENT	SOLE SOURCE
148	UNCHAINED LABS LLC	\$ 194,675.00	NORMN	CBME SPONSORED	UNCHAINED LABS, UNCLE, F	EQUIPMENT	SOLE SOURCE
149	NOVA BIOMEDICAL CORPOI	\$ 128,750.00	NORMN	CBME SPONSORED	BIOPROFILE FLEX 2 - RESEA	EQUIPMENT	SOLE SOURCE
150	MTS SYSTEMS CORPORATIC	\$ 360,454.00	NORMN	AME SPONSORED	AXIAL TORSIONAL TEST SYS	EQUIPMENT	SOLE SOURCE
151	PROTEINSIMPLE	\$ 171,187.76	NORMN	CBME SPONSORED	COMPLETE IMAGED CAPILL	EQUIPMENT	SOLE SOURCE
152	ROCHE DIAGNOSTICS CORP	\$ 81,049.77	NORMN	CBME SPONSORED	ROCHE,CEDEX BIO,METABO	EQUIPMENT	SOLE SOURCE
153	FISHER SCIENTIFIC COMPAN	\$ 71,071.02	NORMN	CBME SPONSORED	LAB PRODUCTS - FOR MAXC	EQUIPMENT	COMPETED
154	SILICON MECHANICS	\$ 224,249.00	NORMN	ELEC & COMP ENG ARRC Gf	SUPER SERVERS	EQUIPMENT	COMPETED
155	OKLA CANCER SPECIALISTS	\$ 216,000.00	OUHSC	SCC Clinical Research	FORM ID 112710, ICA PEND	UNKNOWN AT THIS TIME	SOLE SOURCE
156	MODERNEPIC LLC	\$ 603,000.00	OUHSC	Peds - Dev Behavioral Ped	PROFESSIONAL SERVICES PF	PROFESSIONAL SERVICES	SOLE SOURCE
157	NORTHWEST PORTLAND AF	\$ 200,000.00	OUHSC	Peds - Dev Behavioral Ped	PROFESSIONAL SERVICES TC	PROFESSIONAL SERVICES	SOLE SOURCE
158	CANON MEDICAL SYSTEMS	\$ 92,817.00	OUHSC	MEDICAL IMAGING & RADI	APLIO A550 ULTRASOUND S	LAB/MEDICAL/RESEARCH EI	COMPETITVE
159	OU HEALTH PARTNERS INC	\$ 76,335.00	OUHSC	Peds - Genetics	ICA - CASE MANAGEMENT	NON-PROFESSIONAL SERVIC	AFFILIATE
160	OU HEALTH PARTNERS INC	\$ 67,121.00	OUHSC	Peds - Diabetes/Endocrinol	ICA - DIAGNOSTIC SERVICES	PROFESSIONAL SERVICES	AFFILIATE
161	10X GENOMICS INC	\$ 150,898.00	OUHSC	Neurosurgery	CHROMIUM SINGLE CELL RI	LAB/MEDICAL RESEARCH SL	SOLE SOURCE
162	GAUMARD SCIENTIFIC COM	\$ 275,618.66	OUHSC	FMC Research SPNSR HRSA	PATIENT SIMULATOR PACK/	LAB/MEDICAL/RESEARCH EI	SOLE SOURCE
163	GAUMARD SCIENTIFIC COM	\$ 76,960.00	OUHSC	Peds - Neonate	SIMULATOR MANNEQUINS	EQUIPMENT	SOLE SOURCE
164	<b>FUNDING SOURCES: CONSTRUCTION PROJECTS (BONDS, GIFTS)</b>						
165	GUERRERO ELECTRICAL SER	\$ 307,921.00	NORMN	FAC MGMT UTILITIES	CONVERSION OF PHSC FROI	CONSTRUCTION	COMPETED
166	RUDY CONSTRUCTION CO	\$ 87,000.00	NORMN	FAC MGMT PLANNING	REMOVE A SPECIFIED SECTI	CONSTRUCTION	COMPETED
167	GLOBE CONSTRUCTION CO	\$ 337,567.00	NORMN	FAC MGMT PLANNING	705 LINDSEY MATERIAL MA	CONSTRUCTION	COMPETED
168	BEST SOURCE	\$ 87,000.00	NORMN	FAC MGMT PLANNING	CANCELLED	CONSTRUCTION	COMPETED
169	SUN CONSTRUCTION SERVI	\$ 284,490.00	NORMN	FAC MGMT PLANNING	PROJECT 162-22 UNION 4TH	CONSTRUCTION	COMPETED

# OU PURCHASES FOR THE 4<sup>TH</sup> QUARTER ENDED JUNE 30, 2023

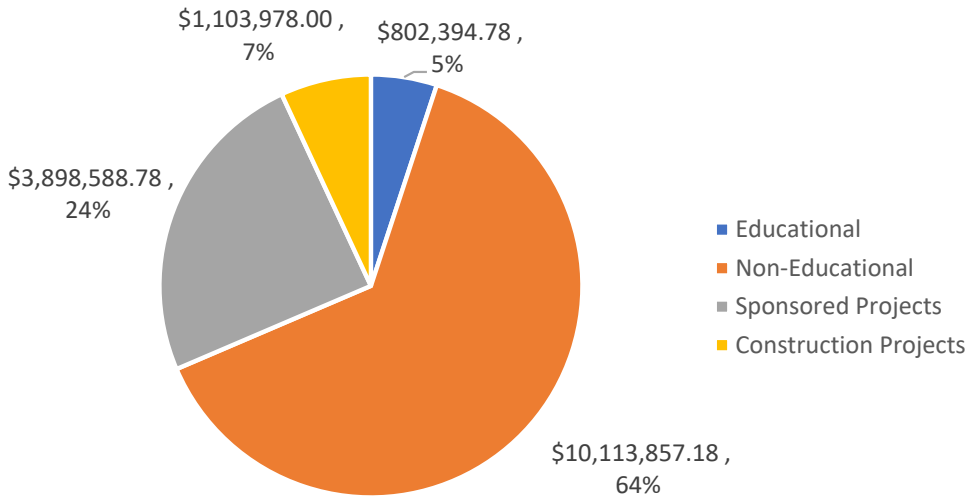
### TOTAL PURCHASES



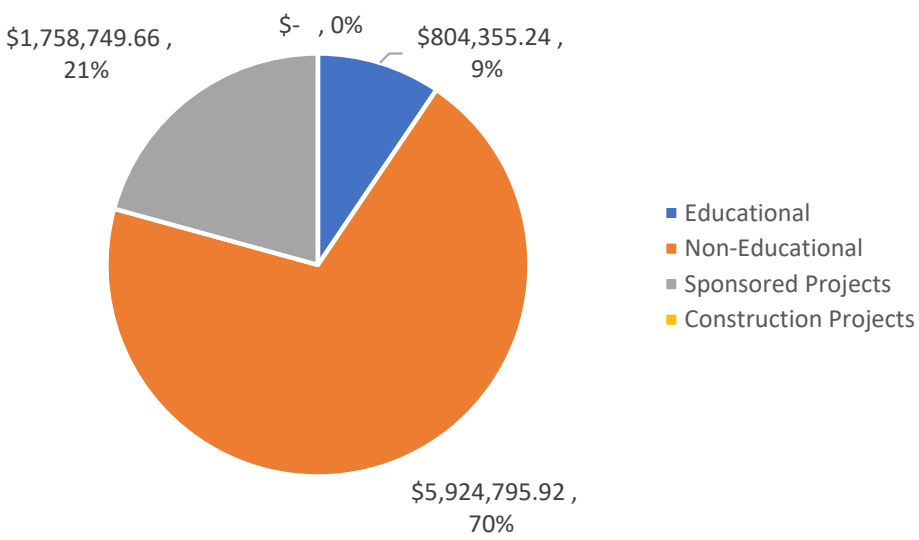
### COMPETITIVE VS SOLE SOURCE



### NORMAN PURCHASES



### OU HSC PURCHASES



OU HEALTH SCIENCES CENTER  
 STATEMENTS OF NET POSITION  
 AS OF JUNE 30, 2023 AND 2022  
 UNAUDITED - MANAGEMENT'S USE ONLY  
 (\$ in thousands)

	<u>6/30/2023</u>	<u>6/30/2022</u>
<b>Assets</b>		
Unrestricted cash and cash equivalents	617,387	614,311
Restricted cash and cash equivalents	77,620	29,435
Accounts receivable, net	124,906	127,931
Lease Receivable	25,889	28,685
Inventories and supplies, at cost	1,543	1,574
Loans to students, net	7,708	7,327
Deposits and prepaid expenses	2,429	9,396
Endowment investments	57,780	53,624
Investments	172,378	172,178
Investments in real estate	2,025	2,025
Net OPEB	1,409	4,188
Capital assets, net	599,982	586,725
<b>Total Assets</b>	<u>1,691,056</u>	<u>1,637,399</u>
<b>Deferred Outflows</b>	<u>85,910</u>	<u>84,174</u>
<b>Liabilities</b>		
Accounts payable and accrued expenses	66,249	92,345
Unearned revenue	7,373	6,817
Accrued interest payable	2,638	2,054
Lease Liability	6,581	1,285
Deposits held in custody for others	894	3,823
Accrued compensated absences	32,609	31,125
Net pension liability	247,961	164,036
Total OPEB liability	111,742	109,533
Federal loans liability	7,447	7,585
Capital lease payable	12,169	13,840
Revenue bonds payable	167,319	123,880
<b>Total Liabilities</b>	<u>662,982</u>	<u>556,323</u>
<b>Deferred Inflows</b>	<u>76,171</u>	<u>185,120</u>
<b>Net Position</b>		
Net Position	<u>1,037,813</u>	<u>980,130</u>
<b>Total Net Position</b>	<u>1,037,813</u>	<u>980,130</u>



**OU HEALTH SCIENCES CENTER**  
**STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION**  
**FOR THE TWELVE MONTHS ENDING JUNE 30, 2023**  
**UNAUDITED - MANAGEMENT'S USE ONLY**  
(\$ in thousands)

<b>Operating Revenues</b>	<u>6/30/2023</u>	<u>6/30/2022</u>
Student tuition and fees (net of scholarship allowances)	76,170	71,180
Patient care	71,333	66,254
Pharmaceutical sales	77,310	106,649
Federal grants and contracts	109,863	106,587
State grants and contracts	91,837	81,916
Private grants and contracts	235,168	334,251
Sales and services of educational activities	2,141	1,734
Sales and services of auxiliary enterprises:		
Steam and Chill	10,876	9,710
Other	45,359	56,184
Other revenues	23,127	25,288
Total operating revenues	<u>743,184</u>	<u>859,753</u>
 <b>Operating Expenses</b>		
Compensation and benefits	539,897	595,722
Contractual services	106,596	117,723
Supplies and materials	93,142	135,516
Depreciation	33,946	26,636
Utilities	19,762	16,967
Communication	6,011	5,162
Scholarships	4,792	9,351
Other expense	29,572	26,379
Total operating expenses	<u>833,718</u>	<u>933,456</u>
Operating loss	(90,534)	(73,703)
 <b>Nonoperating Revenues and (Expenses)</b>		
State appropriations	78,538	76,429
Federal grants and contracts	1,243	6,003
State on-behalf payments	15,043	10,119
Private gifts	12,918	11,520
Interest on indebtedness	(5,134)	(5,012)
Investment income/loss	10,970	(4,150)
Endowment income	19,705	15,069
Net nonoperating revenues and (expenses)	133,283	109,978
Income before other revenues, (expenses), gains, or (losses)	42,749	36,275
 <b>Other Revenue, Expenses, Gains or Losses</b>		
Federal grants and contracts for capital projects	-	212
State grants and contracts for capital projects	-	-
State appropriations for capital projects	4,846	5,296
Private gifts for capital projects	142	35
State school land funds	3,998	3,998
Additions to Permanent Endowment	5,948	3,951
OUHPI capitalization	-	(107,601)
Total other revenue, (expenses), gains, or (losses)	<u>14,934</u>	<u>(94,109)</u>
 <b>Change in Net Position</b>	<u>57,683</u>	<u>(57,834)</u>

**UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS**  
**STATEMENTS OF NET POSITION**  
**AS OF JUNE 30, 2023 AND 2022**  
**UNAUDITED - MANAGEMENT USE ONLY**  
**(\$ in thousands)**

	<u>6/30/2023</u>	<u>6/30/2022</u>
<b>Assets</b>		
Unrestricted cash and cash equivalents	249,797	262,274
Restricted cash and cash equivalents	115,211	87,221
Accounts receivable, net	106,628	101,986
Leases receivable	33,748	30,386
Inventories and supplies, at cost	2,618	2,515
Loans to students, net	8,536	10,244
Deposits and prepaid expenses	16,646	18,815
Endowment investments	111,830	115,128
Investments	17,817	18,696
Investments in real estate	220	220
Net OPEB	1,553	4,521
Capital assets, net	1,830,582	1,855,429
Right to use assets, net	12,501	14,521
Subscription assets, net	11,134	-
<b>Total Assets</b>	<u><u>2,518,819</u></u>	<u><u>2,521,956</u></u>
<b>Deferred Outflows</b>	<u><u>146,639</u></u>	<u><u>92,923</u></u>
<b>Liabilities</b>		
Accounts payable and accrued expenses	66,997	55,549
Accrued interest payable	18,457	19,224
Deposits held in custody for others	4,451	4,146
Accrued compensated absences	32,103	30,687
Retirement plan liability	5,819	5,819
Net pension liability	335,556	181,520
Total OPEB liability	158,171	158,171
Unearned revenue	60,505	56,393
Federal loans liability	5,825	7,504
Other financing arrangements	37,854	41,745
Revenue bond payable	1,013,657	1,057,325
Leases payable	12,746	14,495
Subscriptions payable	9,062	-
<b>Total Liabilities</b>	<u><u>1,761,204</u></u>	<u><u>1,632,578</u></u>
<b>Deferred Inflows</b>	<u><u>112,054</u></u>	<u><u>227,650</u></u>
<b>Net Position</b>		
Net Position	<u>792,200</u>	<u>754,651</u>
<b>Total Net Position</b>	<u><u>792,200</u></u>	<u><u>754,651</u></u>

**UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS**  
**STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
**FOR THE TWELVE MONTHS ENDING JUNE 30, 2023 AND 2022**  
**UNAUDITED - MANAGEMENT'S USE ONLY**  
**(\$ in thousands)**

	<u>6/30/2023</u>	<u>6/30/2022</u>
<b>Operating Revenues</b>		
Student tuition and fees (net of scholarship allowances)	389,789	379,340
Federal grants and contracts	162,082	146,843
State grants and contracts	82,796	56,694
Private grants and contracts	10,131	13,528
Sales and services of auxiliary enterprises:		
Housing and food service revenues	75,420	69,839
Net athletic revenues	119,290	123,394
Other	35,393	31,078
Other revenues	45,031	65,588
Total operating revenues	<u>919,932</u>	<u>886,304</u>
<b>Operating Expenses</b>		
Compensation and benefits	605,675	535,542
Contractual services	198,041	180,534
Supplies and materials	53,014	41,947
Depreciation and amortization	86,161	77,907
Utilities	48,969	43,179
Communication	5,821	9,569
Scholarships	56,602	75,286
Travel	30,046	20,602
Other expenses	90,430	52,286
Total operating expenses	<u>1,174,757</u>	<u>1,036,852</u>
Operating gain/(loss)	(254,825)	(150,548)
<b>Nonoperating Revenues and (Expenses)</b>		
State appropriations	122,109	118,503
State on-behalf payments	17,546	10,089
Federal grants and contracts	29,898	87,779
State grants and contracts	14,521	14,553
Private gifts	66,962	49,197
Interest on indebtedness	(33,076)	(22,982)
Investment income	3,003	(5,299)
Endowment income	20,959	20,175
Net nonoperating revenues and (expenses)	<u>241,922</u>	<u>272,015</u>
Income before other revenues, (expenses), gains, or (losses)	(12,903)	121,467
<b>Other Revenue, Expenses, Gains or Losses</b>		
State appropriations for capital projects	40,000	10,000
Private gifts for capital assets	13,841	5,790
State school and land funds	9,911	9,427
On-behalf payments for OCIA capital leases	5,064	5,058
Gain(loss) on disposal of fixed assets	(18,968)	(902)
Additions to permanent endowments	604	33,876
Total other revenue, (expenses), gains, or (losses)	<u>50,453</u>	<u>63,249</u>
<b>Change in Net Position</b>	<u>37,549</u>	<u>184,716</u>

**OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION**

Return by December 1, 2023 to [academicaffairsrequests@osrhe.edu](mailto:academicaffairsrequests@osrhe.edu)

**Institution: Cameron University**

**ACADEMIC CALENDAR FOR 2024-2025**

*NOTE: All schedules should include final exams*

---

---

**Summer 2024 Session:**

Semester (8-week session) (begins and ends)	5/22/2024 through 7/22/2024
1st 4-week session (begins and ends)	5/22/2024 through 6/20/2024
2nd 4-week session (begins and ends)	6/21/2024 through 7/22/2024

Please list dates of all holidays/breaks (no classes)

MEMORIAL DAY	5/27/2024
JUNETEENTH	6/19/2024
INDEPENDENCE DAY	7/4/2024

Summer Commencement date (if applicable)	5/9/2025
--	----------

---

---

---

---

**Fall 2024 Semester:**

16-week Semester (begins and ends) 8/19/2024 through 12/13/2024  
1st 8-week session (begins and ends) 8/19/2024 through 10/16/2024  
2nd 8-week session (begins and ends) 10/17/2024 through 12/13/2024

Please add any additional short-term sessions offered at your institution (if applicable):  
(Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 9/17/2024 through 12/13/2024

Please list dates of all holidays/breaks (no classes)

LABOR DAY 9/2/2024  
FALL BREAK 10/10/2024 through 10/11/2024  
THANKSGIVING BREAK 11/27/2024 through 11/29/2024

Fall Commencement date (if applicable) 5/9/2025

---

---

**Spring 2025 Semester:**

16-week Semester (begins and ends) 1/13/2025 through 5/9/2025  
 1st 8-week session (begins and ends) 1/13/2025 through 3/10/2025  
 2nd 8-week session (begins and ends) 3/11/2025 through 5/9/2025

Please add any additional short-term sessions offered at your institution (if applicable):  
 (Please note the specific length of the short term session in the shaded boxes)

12-week session (begins and ends) 2/10/2025 through 5/9/2025

Please list dates of all holidays/breaks (no classes)

MARTIN LUTHER KING 1/20/2025  
 SPRING BREAK 3/17/2025 through 3/21/2025

**\*\*\*Note: Spring Break should be scheduled for the-week that encompasses the third Wednesday in March\*\*\***

Spring Commencement date (if applicable) 5/9/2025

**Alternative Schedules** (please describe any alternative schedules not already indicated above)

**Intersessions** (classes that meet between regularly scheduled semesters or that meet between summer session and fall semester, between fall semester and spring semester, or between spring semester and summer session):

	Fall 2024 Intersession (between summer 2024 and fall 2024)	Spring/Winter 2024-2025 Intersession (between fall 2024 and spring 2025)	Summer 2025 Intersession (between spring 2025 and summer 2025)
Intersession begins	07/23/2024	12/16/2024	05/05/2025
Intersession ends	08/09/2024	01/10/2025	05/20/2025

**Summer 2024 (if applicable):**

Final add date 8-week classes	5/29/2024
Final drop date 8-week classes:	5/29/2024
Final add date first 4-week classes:	5/24/2024
Final drop date first 4-week classes:	5/24/2024
Final add date 2nd 4-week classes:	6/25/2024
Final drop date 2nd 4-week classes:	6/25/2024

**Fall 2024:**

Final add date 16-week classes:	8/26/2024
Final drop date 16-week classes:	8/30/2024
Final add date 1st 8-week classes:	8/23/2024
Final drop date 1st 8-week classes:	8/23/2024
Final add date 12-week classes:	9/23/2024
Final drop date 12-week classes:	9/25/2024
Final add date 2nd 8-week classes:	10/23/2024
Final drop date 2nd 8-week classes:	10/23/2024

**Spring 2025:**

Final add date 16-week classes:	1/21/2025
Final drop date 16-week classes:	1/27/2025
Final add date 1st 8-week classes:	1/17/2025
Final drop date 1st 8-week classes:	1/17/2025
Final add date 12-week classes:	2/14/2025
Final drop date 12-week classes:	2/18/2025
Final add date 2nd 8-week classes:	3/24/2025
Final drop date 2nd 8-week classes:	3/24/2025

**Signature of President** \_\_\_\_\_ **Date** [Click here to enter a date.](#)

**CAMERON UNIVERSITY  
STATEMENTS OF NET POSITION  
JUNE 30, 2023 AND 2022  
UNAUDITED-MANAGEMENT USE ONLY**

<b>Assets</b>	6/30/2023	6/30/2022
Unrestricted cash and cash equivalents	\$ 11,952,800	\$ 11,777,066
Restricted cash and cash equivalents	2,627,006	2,892,982
Accounts receivable, net	3,420,323	3,531,465
Leases receivable	457,457	-
Net other post-employment benefits asset	492,695	40,069
Deposits and prepaid expenses	2,144,133	2,226,785
Capital assets, net	54,639,315	53,859,347
<b>Total Assets</b>	<b>75,733,729</b>	<b>74,327,714</b>
 <b>Deferred Outflows</b>	 <b>6,552,192</b>	 <b>12,010,215</b>
 <b>Liabilities</b>		
Accounts payable and accrued expenses	2,324,591	2,251,675
Post-employment benefits obligation	2,174,868	2,059,325
Accrued compensated absences	421,189	487,259
Net pension liability	19,762,334	38,387,019
Unearned revenue	920,101	935,727
Leases payable	317,466	-
Capital lease payable	16,507,855	17,762,221
Deposits held in custody for others	83,321	65,610
<b>Total Liabilities</b>	<b>42,511,725</b>	<b>61,948,836</b>
 <b>Deferred Inflows</b>	 <b>16,332,343</b>	 <b>6,712,503</b>
 <b>Net Position</b>		
Net Position	23,441,853	17,676,590
<b>Total Net Position</b>	<b>\$ 23,441,853</b>	<b>\$ 17,676,590</b>



**CAMERON UNIVERSITY**  
**STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION**  
**FOR THE TWELVE MONTHS ENDED JUNE 30, 2023 AND 2022**  
**UNAUDITED-MANAGEMENT USE ONLY**

	6/30/2023	6/30/2022
<b>Operating Revenues</b>		
Student tuition and fees	\$ 20,888,050	\$ 21,890,662
Grants and contracts	5,245,309	3,748,516
Sales and services of educational activities	471,800	527,514
Sales and services of auxiliary enterprises	5,594,763	5,047,510
Other operating revenues	89,210	937,730
<b>Total Operating Revenues</b>	32,289,132	32,151,932
<b>Operating Expenses</b>		
Compensation and benefits	28,240,018	29,361,355
Contractual services	1,262,061	1,167,025
Supplies and materials	14,622,076	16,303,699
Depreciation	3,749,054	3,937,970
Utilities	2,440,446	2,045,061
Communication	124,520	246,140
Scholarships and fellowships	16,607,415	22,256,234
Other operating expenses	2,132,163	1,897,606
<b>Total Operating Expenses</b>	69,177,752	77,215,090
<b>Operating loss</b>	(36,888,620)	(45,063,158)
<b>Nonoperating Revenues and (Expenses)</b>		
State appropriations	17,152,826	16,614,834
Grants and contracts	12,656,063	20,449,315
Private gifts	904,035	707,873
Endowment and Investment income	584,437	560,323
<b>Net Nonoperating Revenues and (Expenses)</b>	31,297,361	38,332,345
<b>Income Before Other Revenues, (Expenses), Gains or (Losses)</b>	(5,591,259)	(6,730,813)
<b>Other Revenue, Expenses, Gains or Losses</b>		
Private gifts for capital projects	350,000	400,000
Capital state appropriations	1,416,632	1,216,647
<b>Total Other Revenue, (Expenses), Gains and (Losses)</b>	1,766,632	1,616,647
<b>Change in Net Position</b>	\$ (3,824,627)	\$ (5,114,166)

# COMMON REPORTING METRICS FOR REGIONAL UNIVERSITIES

## To Be Reported Annually

### ENROLLMENT

- Fall Semester Enrollment
  - Headcount
  - Undergraduate
  - Graduate
  - FTE
- Fall First-Time Entering Enrollment
- 10-Year Annual Headcount
- Credit Hour Production
  - Fall Semester
  - 10-Year Fall Annual Comparison

### OUTCOMES

- Undergraduate
  - Associate Degrees
    - 2-Year Graduation Rate
    - 3-Year Graduation Rate
    - Number of Degrees Granted
    - 10-Year Annual Comparison
  - Baccalaureate Degrees
    - 4-Year Graduation Rate
    - 6-Year Graduation Rate
    - Number of Degrees Granted
    - 10-Year Annual Comparison

### COST

- Average Cost of Attendance
  - Full-Time Undergraduate Students
  - Resident & Non-Resident
  - 10-Year Annual Comparison

### FINANCIAL INDICATORS

- 10-Year Trend
  - Core Expenses per FTE Enrollment<sup>1</sup>
  - Total Budget and Revenue Sources
  - FTE Employee Headcount
    - Instructional and Non-Instructional
    - Tenured/Tenure-Track and Non-Tenure-Track

---

<sup>1</sup> For the sake of standardization, this should be the figure reported to IPEDS.