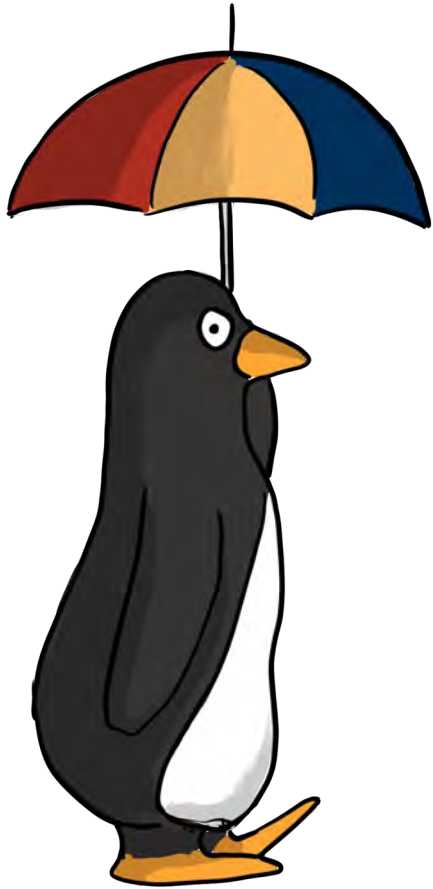


From Passion Project to Strategic Plan



Kathy Essmiller, PhD
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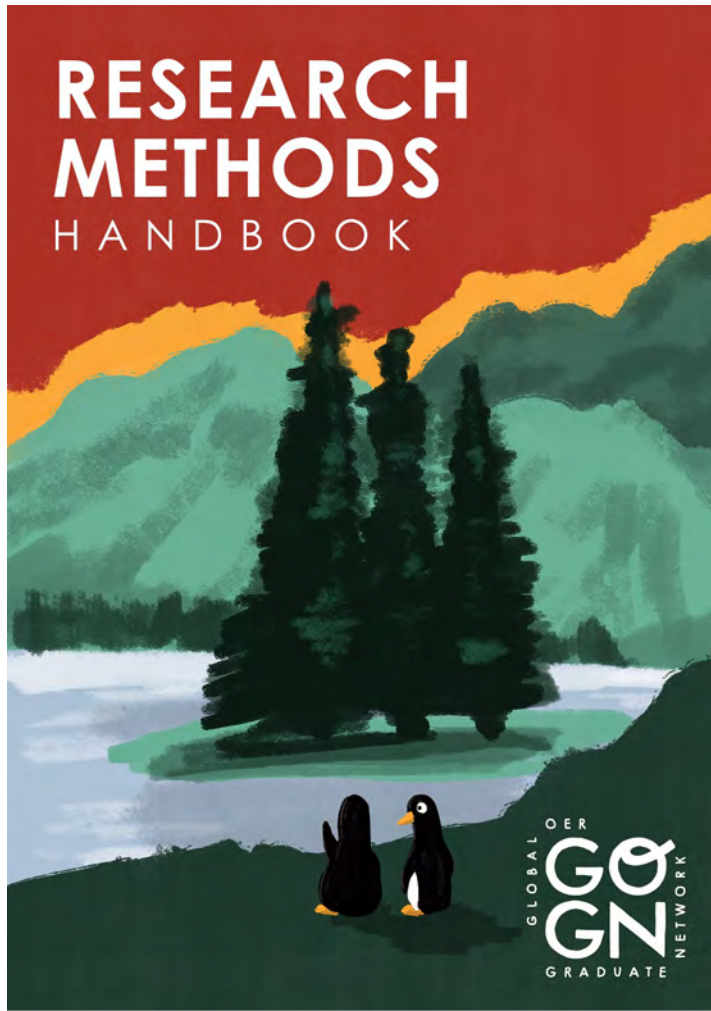
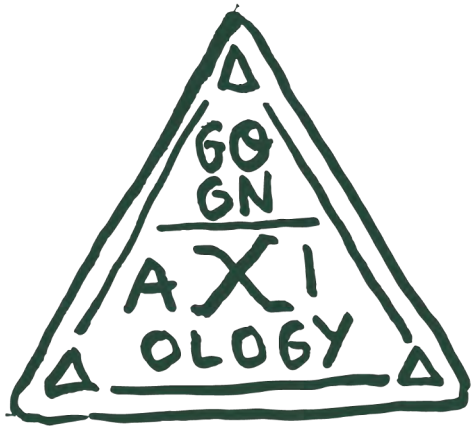
Slowing Our Roll



- Living in the passion project
- Operating without a plan
- Operating without metrics
- Absence of accountability



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OER in Tenure and Promotion Case Study Project

Anticipated publication Fall 2023









Q VISUAL THINKERY



Retention, Promotion & Tenure Talking Points

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