

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma (Norman campus)
Regular session – May 9, 2022 – 3:30 p.m. – via Zoom™

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Note: The remarks of the Senators and others are summarized and not verbatim. Minutes of meetings shall be provided as the official record of the duties and responsibilities of the governing body. Any recordings done by staff are for personal use in creating the official record.

The Faculty Senate was called to order at 3:31 p.m. by Professor Keri Kornelson, Chair.

PRESENT: Apanasov (0), Baumgartner (0), Bemben (0), Benjamin (0), Bergey (0), Boldenow (1), Cuccia (0), Cytacki (1), Dee (0), Fithian (1), Ge (0), Hambright (0), Harjo (0), Hougen (1), Hsieh (3), Jervis (1), Kibbey (0), Kornelson (0), Lai (1), Lamothe (0), Larson (0), Lifset (0), Mahdi (2), Mayeux (1), McCarthy (0), Miller (1), Moore-Russo (0), Mortimer (3), Muller (3), Neeson (1), Nelson (0), Nollert (1), Pepper (1), Randall (0), Raymond (1), Remling (3), Rubenstein (1), Schmeltzer (1), Sikavitsas (0), Stalling (1), Steele (0), Stetson (1), Stock (0), Teodoriu (0), Weaver (0)

Provost's Representative: ---

Staff Senate representative(s): ---

SGA Representative(s): Rin Ferraro

Guests: Belinda Hyppolite, Christine Taylor

ABSENT: Eaton (2), Fuenzalida (4), Jiran (2), Natale (3), Parsons (1), Riggs (3), Steffensen (1), Wang (2)

Note: During the period from June 2021 to May 2022, the Senate held eight regular sessions. The figures in parentheses above indicate the number of absences.

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LAND ACKNOWLEDGEMENT

Chair Kornelson read the [Land Acknowledgement](#) approved at the May 2021 Faculty Senate meeting.

APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of April 11, 2022, was approved without revisions.

ANNOUNCEMENTS

The regular meetings of the Faculty Senate for Fall 2022 will be held at 3:30 p.m. on the following Mondays: September 12, October 10, November 14, and December 12.

A list of the faculty who retired during the past academic year is attached. The Faculty Senate thanks these faculty members for their dedication and contribution to our community.

The Faculty Senate is sad to report the death of retired faculty member Susan Shaughnessy (Drama) on April 1, 2022.

SENATE CHAIR'S REPORT, by Prof. Keri Kornelson

The Senate Chair's Report was distributed to all regular faculty members before this meeting along with the meeting agenda; it is attached. Chair Kornelson asked if there were questions or comments about any of the items in the report. There were none.

REMARKS BY BELINDA HYPOLITE, VICE PRESIDENT FOR DIVERSITY, EQUITY, and INCLUSION

Chair Kornelson introduced Belinda Hyppolite, Vice President for Diversity, Equity, and Inclusion. VP Hyppolite said that OU and the State of Oklahoma are in the spotlight in terms of DEI efforts. She said that her office recently held listening sessions regarding belonging that included over 450 faculty, staff, and students. The undergraduates are expressing concerns about their onboarding during Covid. VP Hyppolite said that they have taken down their UnLearning series for a reboot and the new training will pilot over the summer and then the series will be relaunched in the Fall. They just had their awards ceremony and you can see all of the award recipients on their website at <https://www.ou.edu/diversity>. VP Hyppolite said that there have been memos and news about our Board of Regents and more information about that will be shared in the future. Her office is also rebooting the Inclusion Council to include more individuals that communicate directly with their deans.

Chair Kornelson opened the floor to questions. Chair Kornelson asked if faculty would like to be a part of the UnLearning series pilot this summer if that is possible. VP Hyppolite said that is welcomed and just to let her office know. Sen. Nollert asked how we can know that the activities of her office are increasing the sense of belonging. VP Hyppolite said that they do assessments before and after each training or engagement and that information is available on their dashboard and is tracked for their KPIs as well. Sen. Bemben said that they had to alter their courses required for graduation to keep the same number of credit hours in to include the new Gateway courses. He asks if those courses will continue to be offered or will departments need to adjust their curriculum again to account for the lack of a Gateway course. VP Hyppolite said that every section of the Gateway courses offered this year were full and they hired seven instructors to teach that course. In addition, they will be offering two additional

Gateway courses as options. There were no additional questions and Chair Kornelson thank VP Hyppolite for her work and for meeting with the Senate.

REMARKS BY CHRISTINE TAYLOR, INSTITUTIONAL EQUITY OFFICER

Chair Kornelson introduced Christine Taylor, Institutional Equity Officer who joined OU on Dec. 6, 2021. Ms. Taylor said that her office has filled all their staff vacancies and added additional investigators at both the Norman Campus and HSC. She highlighted the new training and training that is under development and will be released in the Fall. She said that within 24 hours of receiving a report, they start the process and offer the impacted party supportive measures. However, they only act in collaboration with the impacted party, who has control of the process. Ms. Taylor said they are waiting on the Biden administration to release their new rules.

Chair Kornelson opened the floor to questions. Sen. Benjamin asked if her office will keep a dashboard about the number and types of reports her office receives. Ms. Taylor said that at the end of the year, she will verify the information and release a report. Chair Kornelson asked if her office is available to go to events such as New Faculty Orientation to offer training. Ms. Taylor said that they are more than happy to do that and can target the training to the audience. Sen. Mortimer Branch said that she has had some student that have needed to file complaints in the past. She expressed that students may feel intimidated by the process. She asked if a student can have a trusted faculty member attend meetings to support them. Ms. Taylor said that this is an option. OU had two types of advisors, procedure advisors that work with the student up until the hearing and hearing advisors that are not a part of OU. A student can select a trusted faculty member or family member as a procedure advisor. Sen. Branch said that would be helpful to communicate to students.

ELECTIONS, FACULTY SENATE EXECUTIVE COMMITTEE AT-LARGE MEMBERS

Each year, two of the four At-large Members of the Faculty Senate Executive Committee are replaced, as the terms are two years long. The candidates for the two open seats were presented at the last regular Faculty Senate meeting in April. The candidates all prepared statements which were sent to all faculty with the April and May meeting agenda (attached). The Committee on Committees and the Faculty Senate Executive Committee nominated two candidates for each at-large vacancy:

Candidates for At-Large Member of the FSEC to replace Prof. Beliveau

Lee Fithian
Associate Professor, Architecture
Ph.D., Engineering, University of Oklahoma, at OU Since 2005 (academic)

Kun Lu
Associate Professor, Library and Information Studies
Ph.D., The University of Wisconsin-Milwaukee, at OU since 2013

Candidates for At-Large Member of the FSEC to replace Prof. Trytten

Amy McGovern
Professor, School of Computer Science and School of Meteorology
Ph.D., University of Massachusetts Amherst, at OU since January 2005

Vassilios Sikavitsas
Professor, Chemical, Biological, & Materials Engineering
Ph.D., State University of New York at Buffalo, at OU since 2002

There were no additional nominations from the floor. Using an electronic ballot in Zoom™ polls during the meeting, Prof. Lee Fithian was elected as FSEC At-large Member to replace Prof. Beliveau and Prof. Amy McGovern was elected as FSEC At-large Member to replace Prof. Trytten. They assume office immediately after the election.

ELECTIONS, UNIVERSITY AND CAMPUS COUNCILS/COMMITTEES/BOARDS AND FACULTY SENATE STANDING COMMITTEES

The Faculty Senate approved the Committee on Committees' nominations for end-of-the-year vacancies on university and campus councils, committees, and boards, and Faculty Senate standing committees (attached). The names of the remaining faculty volunteers will be forwarded to the administration to consider for their appointments.

ACADEMIC FREEDOM CONCERNS

Chair Kornelson asked Faculty Diversity, Equity, and Inclusion Committee (FDEIC) Chair Heather Shotton to lead a discussion about academic freedom concerns. FDEIC Chair Shotton said that there has been some recent state legislation that would impact free speech and academic freedom especially about teaching related to DEI. She said that the FDEIC is seeking feedback from faculty about their concerns related to academic freedom and the types of responses they would like to see from the Faculty Senate.

Sen. Raymond said that one of the bills seemed targeted towards K-12 education but that this is often seen as a testing ground before introducing similar legislation at the college level. She questions how we can be supportive of K-12 educators since many of their students will eventually become our students.

Sen. Jervis asked in the chat "What do we know about how the Academic Freedom committee and how it would operate?" FDEIC Chair Shotton said that this is addressed in the recent *Inside Higher Education* article "[Monitoring Free Speech on Oklahoma's Campuses](https://www.insidehighered.com/news/2022/05/05/oklahoma-creates-committee-oversee-college-free-speech)" (<https://www.insidehighered.com/news/2022/05/05/oklahoma-creates-committee-oversee-college-free-speech>). Chair Kornelson said that the committee is supposed to be advisory only, at least right now. FDEIC Chair Shotton said that Chair Kornelson the FSEC has been in conversation with Vice President for Government Relations Hollye Hunt about this type of legislation and that those conversations need to continue.

There were no additional comments. Chair Kornelson encouraged senators to send any additional thoughts to send them to FDEIC Chair Shotton or other members of the FDEIC. FDEIC Chair Shotton said that the committee would appreciate any input from senators as representative of the faculty.

RECOGNITION OF OUTGOING SENATORS AND EXECUTIVE COMMITTEE MEMBERS

Chair Kornelson introduced thanked the outgoing senators for their contributions. They will receive certificates of appreciation for their service. The following outgoing senators were recognized for completing full three-year terms (2019-22): Amanda Jiran, Deborah Moore-Russo, Greg Muller, Matthias "Ulli" Nollert, Asa Randall, Christian Remling, Wayne Riggs, Ellen Rubenstein, John Schmeltzer, Vassilios Sikavitsas, Beth Stetson, and Catalin Teodoriu. Certificates will also be sent to the outgoing members of the Senate Executive Committee.

Chair Kornelson thanked everyone in the Senate for their hard work this year. She figuratively passed the gavel congratulating Incoming Chair Dave Hambright on his transition to Chair of the Faculty Senate for 2022-23.

RESOLUTION OF APPRECIATION TO STACEY BEDGOOD, FACULTY SENATE STAFF

Chair Hambright introduced a resolution of appreciation for Ms. Stacey Bedgood, Administrative Manager for the Faculty Senate, which was approved by the Senate.

WHEREAS Stacey's brain contains a wealth of institutional knowledge with an effective filing and retrieval system that should be used as a model for Library and Information systems AI development;

WHEREAS Stacey miraculously combines committee vacancies, sabbatical leaves, faculty volunteers, and committee requirements into a single massive excel spreadsheet for the Committee on Committees and then effectively herds the committee's discussion towards effectively filling all the vacancies (with alternates!) each year;

WHEREAS Stacey performs the Sisyphean work of training a new Chair of the Faculty Senate each and every year;

WHEREAS Stacey sets up scores of meetings each year, sending out links to availability polls, fielding emails, setting up Zoom links, and sending calendar invitations to all participants;

WHEREAS Stacey, in addition to her invaluable work for the Faculty Senate and its standing committees, provides critical behind-the-scenes administrative support for the Campus Tenure Committee, the Faculty Appeals Board, and the Ed Cline Award Committee;

WHEREAS Stacey always had fresh popcorn ready for Faculty Senate Executive Committee meetings and a stash of frozen cookies in the freezer for emergencies;

WHEREAS Stacey has been a fly on the wall taking notes in FSEC meetings with three presidents, four provosts, and a myriad of special guests over the past decade;

WHEREAS Stacey is an active participant in shaping Faculty Senate language and policies in collaboration with FSEC;

WHEREAS Stacey sets an amazing example as a working parent – raising four children as a single parent and meeting deadlines both at home and at work;

BE IT RESOLVED that the Faculty Senate expresses its deepest appreciation to Stacey Bedgood for her exemplary service, dedication, and commitment for nearly a decade.

RESOLUTION OF APPRECIATION TO PROF. KERI KORNELSON, OUTGOING SENATE CHAIR

Chair Hambright introduced a resolution of appreciation for outgoing Senate Chair Prof. Keri Kornelson, which was approved by the Senate.

WHEREAS Professor Kornelson inaugurated the new tradition of reading the 2020-21 Senate-approved Land Acknowledgment Statement at the beginning of each Faculty Senate meeting;

WHEREAS Professor Kornelson has worked tirelessly and effectively toward the education of OU administrators on the fundamental principles and ideals of shared governance;

WHEREAS Professor Kornelson met the challenges presented by being faculty at an institution that is trying to increase efforts in diversity, equity, and inclusion while the state legislature passed bills, such as HB 1775, that worked against this effort;

WHEREAS Professor Kornelson flexibly worked through the challenges on campus that were created by SB 658 and the Governor's Executive Order making mask and vaccine mandates illegal;

WHEREAS Professor Kornelson effectively led the FSEC's efforts at convincing President Harroz to hide his magnificent smile behind a KN95 mask as he addressed the OU campus in a PR video stressing the importance of vaccines, masking, and social distancing in the fight against COVID-19;

WHEREAS Professor Kornelson led FSEC's unrelenting efforts to work with the University administration to establish a special COVID-Relief fund in support of faculty whose research and creative activity was severely hampered by the pandemic due to challenging family and personal responsibilities;

WHEREAS Professor Kornelson, as Senate Chairs before her, continued to lobby actively for filling the vacancy in the Ombudsperson office, understanding the importance of this position to the wellbeing of the OU community;

WHEREAS Professor Kornelson has tirelessly supported improving pay equity and tackling salary compression among faculty on the OU campus, and has kept this issue in front of the administration;

WHEREAS Professor Kornelson has strongly advocated for greater inclusion of retirees in Retiree Benefits decisions;

WHEREAS Professor Kornelson fought inexorably to change the historically biased and useless culture of student-teacher evaluations, as well as annual faculty evaluations, to the benefit of her faculty colleagues, albeit with awkwardly acronymed working groups, TEWG and FEWG;

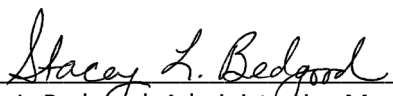
BE IT RESOLVED that the Faculty Senate expresses its deepest appreciation to Professor Keri Kornelson for her exemplary service, leadership, and commitment for the academic year 2021-22.

NEW BUSINESS

New Chair Hambright said he would entertain any new business. There was none.

ADJOURNMENT

The meeting adjourned at 4:40 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, September 12, 2022.



Stacey L. Bedgood, Administrative Manager



Sarah Robbins, 2022-23 Faculty Senate Secretary

2021-22 FACULTY RETIREES

NAME	DEPARTMENT	RETIREMENT DATE	CAME TO OU AS FACULTY
Ashby, Michael T.	Chemistry and Biochemistry	12/11/2021	1990
Colin, Jose J.	Modern Languages, Literatures, and Linguistics	7/2/2021	2001
Cook, Monte L.	Philosophy	6/1/2021	1968
Debacker, Teresa K.	Educational Psychology	7/1/2021	1993
Elmore, Richard D.	Geosciences	10/1/2021	1981
Fedorovich, Evgeni	Meteorology	7/1/2021	1999
Gurney, Gerald S.	Provost Office Administration	1/1/2022	1993
Hart Jr., James S.	History	6/1/2021	1987
Hartigan, James	Economics	1/1/2022	1988
Harwell, Jeffery H.	Chemical, Biological and Materials Engineering	5/16/2022	1982
Irvine, Jill	Provost Office Administration	11/1/2021	1992
Kramer, Michael	Communication	7/1/2021	2010
Linn, Scott C.	Finance	1/2/2022	1994
Martens, Betsy V.	Library and Information Studies	1/1/2022	2006
Matlick, Eldon R.	Music	7/1/2021	1983
Miller, Andrew G.	Mathematics	1/2/2022	1985
Murphy, Molly	University Libraries	7/1/2021	1998
Price, B. Byron	Visual Arts	7/1/2021	2001
Rambo, Karl F.	Anthropology / OSLEP	8/10/2021	2001
Ransom, Daniel J.	English / Chaucer Variorum	6/1/2021	1986
Ray Jr., Thomas S.	Biology	7/1/2021	1998
Russell, Craig J.	Management and International Business	6/1/2021	1996
Shambaugh, Robert L.	Chemical, Biological and Materials Engineering	9/2/2021	1983
Sharfman, Mark P.	Management and International Business	9/1/2021	1990
Tepker Jr., Harry F.	Law	7/1/2021	1981
Wells, Steven P.	Social Work	2/1/2022	1988
Westrop, Stephen R.	Geosciences / SNOMNH	8/1/2021	1998

Note: Faculty that retired during the summer of 2021 may have been announced at the May 2021 meeting. (see https://facultysenate.ou.edu/minutes/2021_05jrn.pdf)

SENATE CHAIR'S REPORT, by Prof. Keri Kornelson

May 6, 2022

On April 11, the Faculty Senate met.

On April 12, I attended an all-day workshop with University Leadership and the Grant-Thornton consulting firm. They were presenting their progress to assist OU in tracking our progress along the goals outlined in the Lead On Strategic plan. They have spent several months finding data, talking with administrators, and comparing OU to our peers and aspirational peers. At this workshop, they presented some of their findings, including a list of Key Performance Indicators (KPIs) that track aspects of Lead On.

On April 18, Chair-Elect Hambright, Ms. Bedgood, and I met to finalize and submit the Faculty Senate budgetary request for next year.

On April 18, the Large Executive Committee of the Faculty Senate met. This committee is made up of the FSEC together with chairs of other councils and boards. Each committee/council chair summarized their activities from the year. Member-At-Large Deborah Trytten spoke for the Chair of APC, who was not able to attend. They are working on a revision of the Faculty Handbook in the section on the pre-finals week. There have been many edits to that section over the years, and APC finds that a large percentage of the courses they are asked to evaluate each year are in violation of the pre-finals week policies. They wish to clarify the policies and then disseminate them to help this ongoing problem with new course proposals. David McLeod, Chair of the Athletics Council, reported that they are seeing big changes due to NCAA rules about Name-Image-Likeness (NIL) compensation for student-athletes and also due to the increased usage of the Transfer Portal. One consequence of the extra year of eligibility due to COVID and availability of new recruits through the transfer portal mean more upperclass students, and thus there may be difficulty recruiting from high schools for a few years. An NCAA report showed that our athletes are doing well in terms of GPA. Paul Spicer reported from Budget Council. They are working to articulate the role of the Budget Council with new leadership. They were pleased with the budget workshop that Stewart Berkinshaw offered through CFE. They have some concerns about how a budget model more focused on credit hours might impact some departments. Vincent Deberry, representing the Continuing Education Committee, discussed activities around community engagement and collaboration with the rest of the university. The CEC would like more of the university to know about the work of the continuing education programs at OU. The Faculty Honors and Awards Committee was represented by Jennifer Davis. The FHAC updated its charter this year. They are also working on finding a more efficient way to manage their workload since nominations for all the awards come in at the same time and their deadline is only four weeks later. Cynthia Rogers, Chair of the Research Council, reported that they are back to near-normal numbers of applications for FIPs and JFF awards. The numbers dropped significantly during COVID. They are also hoping to either revise their charter or use it as a way to return to being more involved in all aspects of funding for scholarly and creative activities at OU. Andy Fagg reported for the IT Council. They have been involved in a number of collaborations with IT, including phishing testing over the last year and security policies. The Council members have concerns over the drive toward security that will interfere with research needs at OU. He also reminded us that students increasingly have digital OU IDs rather than physical ID cards. Instructors may check out scanners if they wish to do ID checks at exams. The IT Council is pleased that policies involving types and numbers of computers faculty can have are more flexible now. We welcomed Chad Johnson, the new OU Tulsa representative

to the Large Executive Committee. Anthony Natale reported about the new survey report on Pay Equity created by the Faculty Compensation and Benefits Committee. They look forward to discussing the report with members of the administration. They also are recommending that retirees have their own benefits council or other forms of representation when retiree benefits decisions are made. The Faculty Welfare Committee was represented by Sarah Robbins. She updated us on their work with faculty members who are not part of the "regular faculty", i.e., those who are renewable term but not ranked or are in other types of research or teaching positions. They are surveying Chairs and Directors to ask about the policies in their departments for evaluation, promotion, and participation in decision-making by these faculty members in their units.

Later that afternoon, I met with Sarah Robbins to discuss the proposal from the Scholarly Communication Working Group to form an ad hoc committee on Open Access at OU. We made plans for the discussion of this proposal at the next FSEC meeting.

On April 19, I met with the FSEC Officers, Dave Hambright and Kalenda Eaton. We detailed some issues we hope to have resolved before the end of the semester.

Later that day, I met with Vice President for Research and Partnerships Tomas Diaz de la Rubia. This meeting was to discuss a proposal by the FSEC to offer a funding opportunity for faculty members whose research momentum was derailed by COVID. We also discussed the new Honorifics committee that will work on nominating OU Faculty for prestigious external awards and honors.

On April 20, the Faculty Senate Executive Committee welcomed President Joe Harroz. Anthony Natale gave a brief synopsis of the Pay Equity report from the Compensation and Benefits Committee. President Harroz agreed that there are serious issues with regard to compensation that will need to be addressed in the coming years. He discussed the plans for regular raises, hopefully annually, but reminded us that each 1% raise costs \$4.5 million in recurring funds. The Regents have asked that, once we have a fair and meaningful evaluation system, that raises have a merit-based component. We also encouraged the University to put effort toward improving faculty retention. This means a transparent system for counteroffers, but also a deeper exploration into the reasons talented faculty members leave OU. We mentioned exit interviews. The President discussed an ongoing project to create a strategic plan for the OU Tulsa campus. The HSC campus is on track to have a strategic plan in place by summer. He updated us on some successful fundraising numbers from 2021 and said we are on track to surpass those in 2022. He also gave some updates from Athletics. The President let us know that all Deans had gone through a detailed evaluation this year, all done by Provost Wright. We greatly appreciate the addition of this to our regular practices.

On April 25, the Faculty Senate Executive Committee welcomed Yvette Connor and Doug Richter from Grant Thornton. I set up this meeting so that their team could give a summary of their progress to FSEC and could talk to us about the faculty perspective. There was a lot to talk about and we ran short on time. We arranged a follow-up meeting for a more in-depth conversation with faculty members.

On April 26, I was honored to bring best wishes and congratulations from the Faculty Senate to the Staff Awards Ceremony.

On April 26, I met with Provost Wright. We discussed some questions related to the wide variety of course "buyout" practices across the university and resumed a previous conversation about long-term

faculty retention plans. I also shared some of the highlights of the FSEC's conversation with Grant Thornton representatives.

On May 2, I met with Provost Wright. He updated me on the new undergraduate summer research awards being given out by his office, with a stipend for the students and some funds for the faculty research sponsor for expenses. I brought up a question about whether different units could offer very similar courses, and the implications of that if we move toward a system where credit hour production is a metric whereby Colleges or Departments/Programs get increased funds. We also discussed the process whereby Presidential appointments are made to various committees. (These are generally handled by the Provost's Office.) I asked if the appointments could be made by early August so that the committees could get their first meetings scheduled earlier in the semester. I also talked to him about the importance of the grading platform Gradescope for many faculty members, as it is up for renewal and does not have a designated budget line.

On May 2, the Faculty Senate Executive Committee met. The meeting began with reports from the committees. Sarah Robbins reported that Faculty Welfare Committee had held listening sessions with Renewable Term faculty members in First Year Mathematics and First Year Composition. More sessions are planned for the fall. They also completed the survey of department chairs regarding their policies for contingent faculty and are using the results to inform a survey, planned for next fall, to the full list of faculty members who are not represented by the Faculty Senate. I updated the group from the Teaching Evaluation Working Group on the Student Experience Survey (SES), which many units are using for the first time. It is unfortunate that the broader survey called SERU was sent to students at the same time. I worked with the Provost's office and Marketing/Communication to ensure that students received messages that clarified the scope of the two surveys and asked them to complete both. Chair-Elect Dave Hambright presented nominations from the Committee on Committees to serve on the new Honorifics Committee organized by the VPRP and to serve on the ad hoc Open Access Committee. The nominations were approved by FSEC. We paused here to also discuss the Open Access committee's charge. The description and charge suggested by the Scholarly Communication Task Force, chaired by Karen Rupp-Serrano in OU Libraries, will be used with minor modifications.

The FSEC welcomed Vice President for Diversity, Equity, and Inclusion Belinda Higgs-Hyppolite to our meeting. She reported that there was good participation in the listening sessions for students, staff, and faculty last month, with around 400 participants total. They will follow up with more sessions in the fall. She also let us know that the suite of TRIO programs now is housed in the Division of DEI. She told us a bit about the Project Threshold and Upward Bound programs at OU. We asked some questions about how the Division of DEI will support faculty members. This is an evolving conversation she said she is having with Provost Wright and looks forward to having with the new Vice Provost for Faculty, Sarah Ellis. Dr. Hyppolite also reported that results of the 2020 HERI survey of faculty had recently been reported by the Office of Assessment to Deans and Associate Deans. Members of FSEC reported that the data had also gone to Chairs and Directors.

The FSEC next welcomed Provost André-Denis Wright to the meeting. He also discussed the report of HERI data from the 2020 survey but did not have anything to share with us yet. He shared that he had met with student government leaders to go over the expenses and priorities that will be involved if tuition increases by 3% next year, and also to explain the corresponding increases in need-based financial aid that will help students afford the increase. He reported that OU Admissions is on track for our target incoming class size since the deposits were due on May 1. The number of applications from out of state has grown. An FSEC member recommended that one priority should be to create more

large lecture halls and modernize the existing ones. As the number of students goes up, we will need these spaces, and they are already in high demand.

Next, the FSEC welcomed Christine Taylor, the OU Institutional Equity Officer and Title IX Coordinator. When she began her job, the office was understaffed, but she reported being fully staffed with investigators and other personnel. She said the main way that faculty can be of service is to encourage everyone to contact their office when they have a concern when they hear something from a student, faculty, or staff member, or if they just have a question. She emphasized that nothing happens without the affected person's knowledge and that their office respects their wishes in how it moves forward. She let us know that there is a short new training that we will all be asked to complete, and then there will be a new one for students later in the summer. She also said that they are happy to meet with departments or other groups to do a more targeted training.

The FSEC then had a conversation about the very short time (96 hours) between the last final exams and the time that final grades are due, particularly since all the ceremonies happen during that time as well. It puts a strain on faculty teaching large classes to finish grading, and also causes problems for the Integrity Office when reports of academic misconduct come in after final grades are issued, but may be necessary given that summer classes start up right away. We agreed this could be a good topic to pick up next fall. At the end of the meeting, we thanked the members of FSEC who have finished their terms of service: Ralph Beliveau, Kalenda Eaton, Heather Shotton, and Deborah Trytten. Let me also thank Sarah Ellis and Megan Elwood Madden for their terms as past Chairs that are now ending.

On May 4, I met with Amy Noah, Vice President and Chief Advancement Officer of the OU Foundation. We had not been able to get her scheduled to meet with the Senate this spring, but she let me know she is very willing to talk with us next fall. She explained some of the ins and outs of advancement work, and the level of donations she hopes we will be receiving in the coming years. Although a lot of money comes in to support undergraduate need-based scholarships, there is also fundraising around areas that benefit faculty. The OU Foundation will be working with colleges and the Provost's Office to design uses for money raised.

Let me just say that it has been an honor serving the Faculty Senate this year. I wish you all a restful, productive, safe, focused, fun, and/or exciting summer.

FACULTY SENATE AT-LARGE CANDIDATE STATEMENTS

The candidates below have all have agreed to serve on the Faculty Senate Executive Committee (FSEC) if elected. Each candidate has provided a brief statement explaining why they are running for At-large Member. We will elect the Faculty Senate Officers during the Faculty Senate meeting on May 9, 2022.

Candidates for At-Large Member of the FSEC to replace Prof. Beliveau (2)

Lee Fithian

Associate Professor, Architecture

Ph.D., Engineering, University of Oklahoma, at OU Since 2005 (academic)

leefithian@ou.edu

Thank you for considering me as an At-large member of the Faculty Senate Executive Committee. This is my second year on the Faculty Senate (2020-2023) representing the Gibbs College of Architecture, and I am also serving on the Campus Tenure Committee (2020-2023). I have previously served as Chair of PACWI, Courses Chair of APC, member of Research Council, and worked with the VPRP Strategic Research Planning Group developing the Environment Energy and Sustainability vertical. Within the Gibbs College of Architecture, I have served as Committee A member, Graduate Liaison, Curriculum Committee member, Chair for multiple Faculty searches, and currently serve as Architectural Research Liaison. While relatively new to the Faculty Senate, my time has been spent bringing forward issues in my college including faculty concerns with medical prescription benefits and equitable compensation.

My perspective is somewhat unique as I have private practice project management experience managing multi-million dollar building projects for large federal clients prior to taking up a tenure track position here at OU. I was also a project coordinator at A&E Services on the staff side of OU before going into private practice. If I am elected to the At-large position, I will continue to represent, support, and champion all Faculty throughout the many diverse realms and contexts found here at the University of Oklahoma.

Kun Lu

Associate Professor, Library and Information Studies

Ph.D., The University of Wisconsin-Milwaukee, at OU since 2013

kunlu@ou.edu

Thank you for considering me for the “at-large” seat on the Faculty Senate Executive Committee. I am an Associate Professor in the School of Library and Information Studies and a member of the Data Institute for Societal Challenges. I have been a member of the OU community for nine years. I have very much appreciated the effort of the Faculty Senate in shared governance since being a junior faculty on campus, and I aspire to become a part of this group. Now that I am eligible for the seat, I hope to bring to the Executive Committee voices from small professional units on campus which sometimes can be underrepresented. Being in the information field, I have had the opportunities to collaborate with people from humanities, sciences, engineering, and OUHSC, and listen to different voices. I feel strongly about the faculty's role in the shared governance of the university. I hope to contribute to the vision “the faculty is the university.”

Candidates for At-Large Member of the FSEC to replace Prof. Trytten (2)

Amy McGovern

Professor, School of Computer Science and School of Meteorology

Ph.D., University of Massachusetts Amherst, at OU since January 2005

amcgovern@ou.edu

Thank you for considering me for the Faculty Senate Executive Committee at-large member position. In my 17 years at OU, I have seen the university go through multiple major changes and watched how we have addressed major crises including the COVID-19 pandemic, multiple budget crises, and major DEIJ issues. I have learned how important it is for the faculty to be involved and provide input on such events and would like to join the executive committee to be a part of the changes we need to make to continue forward as a world-class university. Faculty often feel left out of the upper administration's major changes, especially at critical times. As we focus on improving our research and teaching missions, it is important for the faculty to be engaged in major decisions. If elected, I will ensure that I am communicating with the faculty about FSEC and listening to concerns that we need to bring to FSEC. For example, the lack of COLA raises has put faculty and staff salaries behind across the entire university and risks OU from reaching our research goals as we will suffer retention issues. Although this problem has persisted for years at OU, it has become acute recently and the current proposed changes are not being well communicated to the faculty. I will seek to ensure that communication is improved, thus providing better faculty engagement in major issues such as this. I will also seek to ensure that DEIJ issues and issues of creating and sustaining an ecosystem conducive to research at all scales are addressed.

Vassilios Sikavitsas

Professor, Chemical, Biological, & Materials Engineering

Ph.D., State University of New York at Buffalo, at OU since 2002

vis@ou.edu

I have been a faculty member at the Gallogly College of Engineering for 20 years now. I have worked on research projects with many colleagues across the Norman and OKC campuses. I am a firm believer in shared governance, and I have served on many committees, including the Faculty Senate, the Graduate Council, the Academic Programs Council, the Budget Council, the Faculty Appeals Board, and the Ed Cline Faculty Development Awards Committee. The Faculty Senate Executive Committee provides a unique opportunity to pass on to the administrative bodies of our University the varying opinions of the faculty members. My focus is, and always will be, to serve the interests of our students (graduates and undergraduates), postdocs, staff, and faculty. An honest and transparent discussion between the administration and the faculty is the only way to improve the quality of education we are offering and to increase the research and creativity output from students and faculty, in a very competitive and increasingly challenging environment for academic institutions.

NOMINATIONS FOR VACANCIES ON UNIVERSITY COMMITTEES (May 2022)

Committee	Term	First Name	Last Name	Department
Academic Programs Council	(2022-25), replace Prof. Beliveau	Karen	Hayes-Thumann	Visual Arts
Academic Programs Council	(2022-25), replace Prof. Trytten	Lucy	Lifschitz	Mathematics
Academic Regulations Committee	(2022-25), replace Prof. Strevett	Vassilios	Sikavitsas	Chemical, Biological, & Materials Engineering
Athletics Council	(2022-26), replace Prof. McLeod	Daniel	Larson	Health and Exercise Science
Budget Council	(2022-25), replace Prof. Spicer	Tess	Elliot	Visual Arts
Campus Tenure Committee	(2022-25), replace Prof. Prichard	Elaine	Hsieh	Communication
Campus Tenure Committee	(2022-25), replace Prof. da Luz Moriera	Liorah	Golomb	University Libraries
Commencement Committee	(2022-24), replace Prof. Steele	Christopher	Sadler	Drama
Continuing Education Council	(2022-25), replace Prof. Pitalbo	Eugenia	Fuenzalida	Psychology
Employee Benefits Committee	(2021-25), replace Prof. Widener	David	Howard	Music
Faculty Appeals Board	(2022-25), replace Prof. Apanasov	Boris	Apanasov	Mathematics
Faculty Appeals Board	(2022-25), replace Prof. Cramer	Lyn	Cramer	Musical Theatre
Faculty Appeals Board	(2022-25), replace Prof. Rubenstein	Ellen	Rubenstein	Library and Information Studies
Faculty Appeals Board	(2022-25), replace Prof. Miller	Claude	Miller	Communication
Faculty Appeals Board	(2022-25), replace Prof. Slater Reese	Jacquelyn	Slater Reese	University Libraries
Faculty Appeals Board	(2022-25), replace Prof. Sikavitsas	Vassilios	Sikavitsas	Biomedical Engineering
Faculty Appeals Board	(2022-25), replace Prof. Lupia	Laurie	Scrivener	University Libraries
Faculty Appeals Board	(2022-25), replace Prof. McCuen	Sarah	Trabert	Anthropology
Faculty Appeals Board	(2022-25), replace Prof. Soreghan	Eugenia	Fuenzalida	Psychology
Faculty Appeals Board	(2022-25), replace Prof. Rai	Darren	Purcell	Geography and Environmental Sustainability
Faculty Appeals Board	(2022-25), replace Prof. Bergersen	Marshall	Cheney	Health and Exercise Science
Faculty Appeals Board	(2022-25), replace Prof. Weider	Valentin	Rybenkov	Chemistry and Biochemistry
Faculty Appeals Board	(2022-25), replace open seat	Ann Marie	Szymanski	Political Science
Faculty Appeals Board	(2022-23), replace open seat	Sean	O'Neill	Anthropology
Faculty Awards & Honors Council	(2022-25), replace Prof. Cionea	Uldarico	Sarmiento	Drama
Faculty Awards & Honors Council	(2022-25), replace Prof. Davis Cline	Ellen	Greene	Classics and Letters
Goddard Health Ctr Adv. Board	(2022-25), replace Prof. Maness	Eugenia	Fuenzalida	Psychology
Honorary Deg. Screening Comm.	(2022-25), replace Prof. Funnell	Julia	Abramson	Modern Lang., Lit., and Ling.
Information Technology Council	(2022-25), replace Prof. Fagg	Andy	Fagg	Computer Science
Information Technology Council	(2022-25), replace Prof. Cavazos	Suzanne	Moon	History of Science, Technology, and Medicine
Legal Panel	(2022-25), replace open seat	Rebekah	Taylor	Law
Libraries Comm., Univ. (PACS/Honors)	(2022-25), replace Prof. Alpers	Sarah	Tracy	Honors College
Libraries Comm., Univ. (A&S-Prof.)	(2022-25), replace Prof. Davidson	Ellen	Rubenstein	Library and Information Studies
Libraries Comm., Univ. (Univ. Lib.)	(2022-25), replace Prof. Ortega	Karen	Antell	University Libraries
Research Council (Fine Arts)	(2022-25), replace Prof. Lee	Uldarico	Sarmiento	Dram
Research Council (Humanities)	(2022-25), replace Prof. Abramson	Ellen	Greene	Classics and Letters
Research Council (Social & Beh. Sci.)	(2022-25), replace Prof. Rogers	Firat	Demir	Economics
Rita Lottinville Prize for Fresh. Comm.	(2022-25), replace Prof. Slater Reese	Krithi	Sankar	Microbiology and Plant Biology
ROTC Advisory Committee	(2022-25), replace Prof. Fuenzalida	Christopher	Sadler	Drama
Shared Leave Committee	(2022-25), replace Prof. Adamson	Jacquelyn	Slater Reese	University Libraries
Student Conduct Hearing Panel Pool	(2022-24), replace Prof. Mullins	Gail	Mullins	Law
Student Conduct Hearing Panel Pool	(2022-24), replace Prof. Hope	Christopher	Sadler	Drama
Student Conduct Hearing Panel Pool	(2022-24), replace Prof. Leseney	Heather	Ketchum	Biology
Student Conduct Hearing Panel Pool	(2022-24), replace Prof. Dalton	Sarah	Trabert	Anthropology
Student Conduct Hearing Panel Pool	(2022-24), replace Prof. Huskey	Brenda	Barnes	Law

NOMINATIONS FOR VACANCIES ON FACULTY SENATE COMMITTEES (May 2022)

Committee	Term	First Name	Last Name	Department
Committee on Committees	(2022-25), replace Prof. Franklin	Amy	Bradshaw	Educational Psychology
Committee on Committees	(2022-25), replace Prof. Elwood Madden	Vassilios	Sikavitsas	Biomedical Engineering
Committee on Faculty Compensation and Benefits	(2022-25), replace Prof. Howard	Kun	Lu	Library and Information Studies
Committee on Faculty Compensation and Benefits	(2022-25), replace Prof. Jones	Julia	Abramson	Modern Lang., Lit, and Ling.
Committee on Faculty Welfare	(2022-25), replace Prof. Robbins	Jane	Wickersham	History
Committee on Faculty Welfare	(2022-25), replace Prof. Riggs	Brenda	Barnes	Law
Committee on Faculty Diversity, Equity, and Inclusion	(2022-25), replace Prof. Churchman	Leslie	Kraus Steffensen	Dance
Committee on Faculty Diversity, Equity, and Inclusion	(2022-25), replace Prof. Franklin	Kato	Dee	Geosciences
Ed Cline Faculty Development Awards Committee	(2022-24), replace Prof. Raymond	Tess	Elliot	Visual Arts
Ed Cline Faculty Development Awards Committee	(2022-24), replace Prof. Moon	Suzanne	Moon	History of Science, Tech., and Med.
Ed Cline Faculty Development Awards Committee	(2022-24), replace Prof. Kilic	Lucy	Lifschitz	Mathematics
Arts and Humanities Faculty Fellowship Committee	(2022-25), replace Prof. Greene	Jill	Hicks-Keeton	Religious Studies
Arts and Humanities Faculty Fellowship Committee	(2022-25), replace Prof. Koh	Lloyd	Cracknell	Drama
Research Advisory Committee to VP for Research	(2022-25), replace Prof. Fithian	David	Vishanoff	Religious Studies
Provost's Adv. Comm. on Women's Issues (PACWI)	---	Sarah	Trabert	Anthropology
Provost's Adv. Comm. on Women's Issues (PACWI)	---	Lindsey	Meeks	Communication
Provost's Adv. Comm. on Women's Issues (PACWI)	---	Kelly	Feille	Inst. Lead. & Acad. Curr.

Faculty Senate Certificates of Appreciation

Presented May 9, 2022

Appreciation for serving as:

a member of the Faculty Senate during the term:

2019-22:

Amanda Jiran
Deborah Moore-Russo
Greg Muller
Ulli Nollert
Asa Randall
Christian Remling
Wayne Riggs
Ellen Rubenstein
John Schmeltzer
Vassilios Sikavitsas
Beth Stetson
Catalin Teodoriu

2020-22:

Dean Hougen
Claude Miller
Dave Parsons
Jonathan Stalling

2021-22:

Boris Apanasov
Chris Baumgartner
Justin Boldenow
Luz-Eugenia Fuenzalida
Alissa Mortimer

a member of the Faculty Senate Executive Committee for the year 2021-22:

Deborah Trytten
Ralph Beliveau
Lori Jervis
Jie Zhang
Anthony Natale
Heather Shotton
Sarah Robbins

Parliamentarian of the Faculty Senate for the year 2021-22: Wayne Riggs

Secretary of the Faculty Senate for the year 2021-22: Kalenda Eaton

Chair-elect of the Faculty Senate for the year 2021-22: Dave Hambright

Chair of the Faculty Senate for the year 2021-22: Keri Kornelson