

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma (Norman campus)
Regular session – March 21, 2022 – 3:30 p.m. – via Zoom

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Note: The remarks of the Senators and others are summarized and not verbatim. Minutes of meetings shall be provided as the official record of the duties and responsibilities of the governing body. Any recordings done by staff are for personal use in creating the official record.

The Faculty Senate was called to order at 3:30 p.m. by Professor Keri Kornelson, Chair.

PRESENT: Apanasov, Baumgartner, Bemben, Benjamin, Bergey, Boldenow, Cuccia, Cytacki, Dee, Eaton, Fithian, Ge, Hambright, Harjo, Jervis, Jiran, Kibbey, Kornelson, Lai, Lamothe, Larson, Lifset, Mahdi, Mayeux, McCarthy, Miller, Moore-Russo, Neeson, Nelson, Parsons, Pepper, Randall, Raymond, Remling, Riggs, Rubenstein, Sikavitsas, Stalling, Steele, Steffensen, Stetson, Stock, Teodoriu, Weaver

Provost's Representative: Lori Snyder

Staff Senate representative(s): ---

SGA Representative(s): Rin Ferraro

Guests: Karen Rupp-Serrano, Carrie Schroeder, J.P. Masly, Katherine Pandora, Darren Purcell

ABSENT: Fuenzalida, Hougen, Hsieh, Mortimer, Muller, Natale, Nollert, Schmeltzer, Wang

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LAND ACKNOWLEDGEMENT

Chair Kornelson read the [Land Acknowledgement](#) approved at the May 2021 Faculty Senate meeting.

APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of February 14, 2022, was approved without revisions.

ANNOUNCEMENTS

Faculty interested in running for an At-Large Member role on the FS Executive Committee should contact Chair-elect Dave Hambright, dhambright@ou.edu, with brief bios due by April 1. Past Examples of At-Large Member Statements: https://facultysenate.ou.edu/minutes/2021_04jrn.pdf (pp. 12--13). Chair-elect Hambright said that based on those at-large members rotating off, we are particularly looking for volunteers from engineering and professional programs.

The Faculty Senate is sad to report the death of retired faculty members Joan Wadlow (Provost of Norman Campus 1986-1991 and Political Science) on December 8, 2021, and Jean-Claud Roegiers (Petroleum and Geological Engineering) on February 8, 2022.

SENATE CHAIR'S REPORT, by Prof. Keri Kornelson

The Senate Chair's Report was distributed to all regular faculty members before this meeting along with the meeting agenda; it is attached. Chair Kornelson asked if there were questions or comments about any of the items in the report. There were no questions.

REMARKS BY THE UNIVERSITY LIBRARIES COMMITTEE REGARDING OPEN ACCESS POLICY COMMITTEE

Chair Kornelson welcomed the members of the Scholarly Communications Task Force of the University Libraries Committee:

- Mike Bembem, Health and Exer. Science
- Raphael Folsom, History
- J.P. Masly, Biology
- Claude Miller, Communication
- Katherine Pandora, History of Science, Technology, and Medicine
- Darren Purcell, Geography and Environmental Sustainability
- Karen Rupp-Serrano, Univ. Libraries
- Carrie Schroeder, Women's and Gender Studies
- Lee Fithian, Architecture

Sen. Fithian started the presentation by describing the creation of an Open Access Policy Committee. She said that the task force members were here to report on their activities over the past twelve months and to provide a recommendation to the Faculty Senate on the next steps to support an open and sustainable system of scholarly communication for OU. She said that since March 2021, task force members have met with the OU stakeholder groups listed below to present highlights of their report, *Finding the Balance: [Creating an Open, Sustainable Future for OU](#)* to answer questions, and address concerns.

- Anthropology
- Biology
- Communication
- Economics
- English
- Geography and Env. Sustainability
- Geosciences
- Health and Exercise Science
- History
- International and Area Studies
- Library and Information Science
- Mathematics
- Microbiology and Plant Biology
- Religious Studies
- Social Work
- Sociology
- University Libraries
- Visual Arts
- Faculty Senate
- Provost Wright
- VPRP, staff, and Assoc. Deans for Research
- Deans Council
- Academic Chairs/Directors & Assoc. Deans

- Dodge Family CAS, chair/directors retreat
- Gallogly College of Engr. division directors
- Honors College
- Center for Faculty Excellence
- Graduate Student Senate

Additionally, the task force report and presentation have been downloaded a total of 462 times, and over 1,500 views of taskforce website pages have been recorded. Sen. Fithian said that the stakeholder groups actively engaged in discussion with taskforce members during presentations. Stakeholders frequently concurred on the concerns the report raises about the current state of the scholarly communications landscape and its impact on the academic community. The very strong majority of stakeholders meeting with the task force expressed few concerns about the task force report recommendations and generally were supportive of considering an Open Access policy at OU.

Sen. Bemben stated that the most common questions asked during stakeholder presentations are recorded on the taskforce [FAQ](#) webpage. Those questions fall into several categories:

- open access, what it is, and what its benefits are
- copyright and the author rights within it
- how open access fits in promotion, tenure, post-tenure review, and annual review processes
- institutional open access policies and how they function
- funding available for article processing charges (APCs), when applicable

Sen. Miller then said that over 100 peer and aspirational academic institutions have open access policies. Considering OU's strategic plan targeting AAU benchmarks, it is notable that at least 26 AAU universities have already adopted OA policies, including Harvard, Princeton, Columbia, Rutgers, Johns Hopkins, Penn, Penn State, Texas A&M, Colorado, Cornell, Florida, Illinois, Indiana, Kansas, Virginia, Maryland, Duke, Stanford, Oregon, and the entire University of California system. Sen. Miller added that after a year of meeting with campus stakeholders, the task force has concluded adopting an institutional open access policy is one of the most important actions OU faculty can take to ensure an open and sustainable system of scholarly communication here at OU.

In conclusion, task force members requested that the Faculty Senate Executive Committee establish an ad hoc committee to review the institutional open access policies identified in the task force report to craft an institutional open access policy, as well as to make procedural, process, and infrastructure recommendations in support of such a policy, for consideration by Faculty Senate in the 2022-2023 academic year. They recommended the committee consist of Faculty Senate representatives, Scholarly Communication Taskforce representatives, and representatives of campus units likely to be involved in the administration of a possible institutional open access policy, such as the Provost's Office and the University Libraries.

Chair Kornelson opened the floor to questions. Sen. Teodoriu asked if this policy will encourage faculty to publish in open access journals as some of those journals charge several thousand dollars to publish in them. Sen. Bemben said that they are simply encouraging faculty to be willing to publish in open access journals or to have their papers appear in ShareOK. In addition, there are several sources of funding for faculty and graduate students to pay open access journal fees. Sen. Apanasov asked if his books should be accessible in ShareOK as that is prohibited by the contract he has with his publisher. In response, Associate Libraries Dean Karen Rupp-Serrano said that faculty can see how an OA policy works on the FAQ page mentioned previously. She said that the post-print of our faculty members' works will be accessible in ShareOK and that they would link to the publisher's final version of the work on the publisher's website. Prof. Carrie Schroeder agreed with what Associate Dean Rupp-Serrano said and added that the Libraries have a [tool to help evaluate publishers](#) and can also assist faculty in reviewing their publication contracts.

Sen. Ge asked for more information on how ShareOK coordinates with the restrictions that publishers put on articles that they publish. Associate Dean Rupp-Serrano said that since OU does not currently have an Open Access Policy, then authors must abide by the policies of the publishers. However, if this committee develops an open access policy that is approved by the Faculty Senate and the University, then that will take precedence and authors will be able to upload their post-print to ShareOK. This will make faculty work more accessible. Sen. Miller noted that the policy would also allow faculty to opt-out of including their work in ShareOK. Prof. Schroeder noted again the link to the FAQ. Sen. Lamothe asked about how uploading pre-prints affects the review process. Sen. Fithian said that the committee is expecting post-prints to be uploaded, not pre-prints.

There were no additional questions. Chair Kornelson thanked the Scholarly Communications Task Force of the University Libraries Committee for their diligent work and for bringing this issue to the Senate.

RECOMMENDED REAPPORTIONMENT OF THE FACULTY SENATE FOR 2022-25

Chair Kornelson recapped the apportionment recommended by the Ad Hoc Reapportionment Committee (attached). There was no additional discussion at the meeting, and the recommendation was approved by a voice vote using the chat feature of Zoom.

CHANGES TO THE CHARTER OF THE UNIVERSITY COUNCIL ON FACULTY AWARDS AND HONORS

There have been changes proposed to the charter for the University Council on Faculty Awards and Honors (attached). This was presented to the Faculty Senate at the February 14, 2022, Senate meeting. These proposed changes were reviewed and approved by Provost André Wright (Norman Campus) and Interim Provost Gary Raskob (OUHSC) on January 27, 2022. There was no additional discussion, and the recommendation was approved by a voice vote using the chat feature of Zoom.

NOMINATIONS FOR FACULTY SENATE EXECUTIVE OFFICERS FOR 2022-23

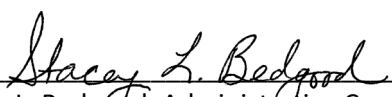
Chair-elect Hambright said that we have two candidates for Chair-elect (Hunter Heyck and Ulli Nollert) and two candidates for Secretary (Susan Hahn and Sarah Robbins). There are statements from each candidate provided (attached). He added that the Senate would invite all the candidates to the next meeting to answer questions, followed by a vote. Candidates may also be nominated from the floor at the next meeting before the vote.

NEW BUSINESS

Chair Kornelson said she would entertain any new business. There was none.

ADJOURNMENT

The meeting adjourned at 4:22 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, April 11, 2022, via Zoom.



 Stacey L. Bedgood, Administrative Coordinator



 Kalenda Eaton, Faculty Senate Secretary

SENATE CHAIR'S REPORT, by Prof. Keri Kornelson
March 18, 2022

On February 14, the Senate met.

On February 15, I had lunch with OU's new CFO, Matt Brockwell. He began in this position in December 2021. I talked to him about how Faculty Senate is part of the governance at OU and how the Committees, Councils, and Boards work. He has been working closely with AVP Stewart Berkinshaw regarding Norman Campus operations. While much of his time presently is spent on the OU Health merger, we also talked about Norman campus concerns such as Post-Award grant support and challenges with the travel reimbursement procedures.

On February 22, the Faculty Senate Executive Committee (FSEC) welcomed President Harroz and VP Burrage. Senate Chair Keri Kornelson was traveling, so the meeting was led by Chair-Elect Dave Hambright. The topics discussed included the plans for faculty raises as outlined in the Lead On Strategic Plan, the proposed simplification of fees for students, and some proposed collaborative action that would help understand and improve faculty retention at OU. The FSEC advocated for a way for retirees/near-retirees to have a voice in the benefits decision-making that would impact them. VP Burrage mentioned some items from the upcoming legislative session and described the work the new governmental liaison Hollye Hunt is doing to represent OU.

On February 23, I met with the Chair of Information Technology Council Prof. Andy Fagg. We discussed some items of faculty interest regarding data security, off-campus access to servers, centralization of IT services, and the feedback procedures for new IT policy. In particular, Andy reiterated something we heard from IT VP David Horton, that IT holds an open comment period for new policies. See <https://www.ou.edu/ouit/cybersecurity/policies> for more information.

On February 28, Senate staff Stacey Bedgood and I met with Ferris Barger, OU's Director of Records Management to clarify the policy the Senate has in place regarding the record of our meetings when we meet on Zoom. In particular, the Senate Journal is the official record. Any recording we do is for personal use in the creation of the official record of the meeting. Later that day, I met with Justin Daniels, Chair of Staff Senate. This is a regular meeting to discuss topics of common interest to faculty and staff members.

On March 3, I met with Provost Wright. He gave me an update on his projected program for spousal accommodations for new faculty hiring in future hiring cycles. We also talked about faculty awards, including the new Provost's Award for Service. Later that day, I met with Chair-Elect Dave Hambright and Secretary Kalenda Eaton.

On March 7, the Faculty Senate Executive Committee held our monthly meeting. We received a report from the Faculty Compensation and Benefits Committee (FCBC) giving an initial analysis of the survey sent to faculty on the topic of our perceptions of various aspects of Pay Equity. The final tally was that

44% of the regular faculty completed the survey, which is a fantastic response rate for any survey. The FCBC will present to the Faculty Senate at the April meeting regarding the survey results. The Faculty Welfare Committee (FWC) shared that they are continuing to meet with Jennifer Hembree, Director of Policy to track the work of the Office of Policy Management.

The FSEC discussed the proposed changes to the charter for the Faculty Awards and Honors Council charter. We also discussed proposed clarifications to the Pre-Finals Week policies as written in the Faculty Handbook, coming to us from the Academic Programs Council (APC). Our feedback went back to the APC, and they will bring a formal proposal forward to the Senate at a later date.

The FSEC welcomed Associate Dean Karen Rupp-Serrano and Prof. Michael Bemben from the University Libraries Committee and Scholarly Communication Task Force to our meeting. They gave an update on the website and report entitled "Finding the Balance" created by the ULC regarding their work toward an Open Access Policy at OU. They brought a proposal for the FSEC to form an ad hoc Open Access Policy Committee and presented a draft charter for that committee.

The FSEC welcomed Provost André Wright to the meeting. Provost Wright let us know that every Dean at OU would be going through an annual evaluation process moving forward. He announced that the Faculty Awards Ceremony will be a little different this year and will include an event to recognize faculty members who are promoted and/or receive tenure. He gave an update on his plans for a spousal accommodation policy at OU and said that some funds will be available for this starting in FY 2023. This was enthusiastically approved by the members of the FSEC. Provost Wright also discussed plans for regular consistent raises at OU. The FSEC encouraged him to work with the FCBC as the structure of raises is formed for both the short term and long term. The Provost let us know that the CDC now shows Oklahoma and Cleveland County out of the worst category for community spread of COVID. However, existing policies around COVID prevention will remain in place.

The FSEC welcomed Hollye Hunt, Executive Director of Governmental Affairs for OU. She outlined her work representing OU to the Oklahoma Legislature. She discussed some bills that may or may not move forward in this session, and the ways these could impact OU. She also discussed possible appropriations to higher education for the upcoming year. The state budget has more funds, so they are hopeful the spending coming to higher education will go up.

In New Business, FSEC Secretary Kalenda Eaton brought up the issue of widely varying course buyout policies/costs across the Norman Campus. This issue is currently being discussed by the VPRP Advisory Council and they were seeking our input.

During February 28 - March 7, the FSEC met with three finalists for the position of Dean of the Honors College.

On March 10, I was scheduled to meet with Provost Wright and VPRP Tomas Diaz de la Rubia to discuss a proposal from FSEC to support the research of faculty members who faced (and are still facing)

significant research challenges due to the COVID pandemic. VP de la Rubia was unable to attend the meeting, but I received an update on this proposal from Provost Wright.

On March 18, I met with Regent Anita Holloway.

DRAFT

Faculty Senate *ad hoc* Open Access Policy Committee

Proposed by the University Libraries Committee

Opportunity

OU scholars have more publishing options available to them than ever before. In addition to traditional publishing venues, open publishing has become a viable and practicable option for communicating research to ever broadening audiences. An institutional open access policy encourages and facilitates the wider circulation of scholarship created at OU. Many peer and aspirational peer institutions have already developed such policies to create an open and sustainable system of scholarly communication, and these efforts have proven effective at increasing the accessibility of scholarly works.

Scope

The Faculty Senate *ad hoc* Open Access Policy Committee will build on the work of University Libraries Committee's (ULC) Scholarly Communication Taskforce and their report, *Finding the Balance*. The committee will review institutional open access policies at peer and aspirational peer institutions such as those noted in the introduction to *Finding the Balance*, particularly the Harvard Model Open Access Policy. The committee may also find it helpful to engage select OU stakeholders or supporting/administrative units in peer and aspirational peer institutions that are involved in implementing an open access policy, in discussions related to a draft open access policy.

Resources

[Finding the Balance](#) (OU Scholarly Communication Taskforce report)

[Harvard Model Open Access Policy](#)

[Recommendations for an Open Access Policy for the University of Arizona](#)

[Scholarly Communications Task Force Draft Report to the Faculty Senate](#) (Oregon State)

[Open Access Policies](#) (Harvard)

[Open Access @ FSU](#)

[Open Access Scholarship](#) (Rutgers)

[Open Access at Georgia Tech](#)

[University of Colorado Boulder Campus Open Access Policy](#)

Deliverables

- Draft institutional open access policy for consideration by the OU Faculty Senate
- Supporting procedure/process recommendations for successful implementation of an institutional open access policy
- Infrastructure recommendations, including human and other resources, needed to successfully implement and sustain an institutional open access policy

Timeline

- Mid-April 2022: Committee members appointed.
- October 2022: Reading, exploration, and review activities completed.
- December 2022: Initial draft policy and accompanying recommendations completed.
- January 2023: Final draft policy and accompanying recommendations completed and submitted to Faculty Senate Executive Committee in preparation for initial presentation to faculty senators.
- February 2023: Draft policy and recommendations presented to Faculty Senate Executive Committee and Faculty Senate meetings for discussion.
- March 2023: Draft policy and recommendations considered for a vote of the full Faculty Senate.

Membership

- Three volunteer members of the ULC's Scholarly Communication Taskforce.
- Three faculty senators appointed by the Faculty Senate Committee on Committees.
- One individual appointed by the Provost to represent the Provost's Office.
- One individual appointed by the Dean of Libraries to represent the University Libraries, which administers OU's institutional repository, SHAREOK.
- One individual appointed by the Center for Faculty Excellence to represent the capabilities of the Faculty Activity System (Karen Horne).

Report of the Ad Hoc Committee on Faculty Senate Reapportionment

Michael Crespin
Hunter Heyck
Kate Raymond

Report prepared by Stacey Bedgood and approved by the voting members.

January 2022

The Ad Hoc Committee on Faculty Senate Reapportionment met to recommend a reapportionment of the Faculty Senate. It first considered the policies found in the Faculty Handbook. The rules for apportioning the Senate are stated in section 10.2.1 of the Faculty Handbook:

"The Faculty Senate shall consist of 50 members of the Regular Faculty. The senators shall be elected to three-year terms in the degree recommending divisions of the University. The electors shall consist of members of the Regular Faculty. Full-time administrative personnel above the department level shall be excluded from elections of the Faculty Senate.

In the Faculty Senate, seats shall be allocated as follows: one seat to each degree-recommending division with at least one percent of the total faculty. Members of the Regular Faculty who are not members of a degree-recommending division of the University, or who are in a degree-recommending division with less than one percent of the total faculty, shall be treated as a separate division. The balance of the seats will be allocated among faculty members placed in this separate division according to a triennial apportionment proposed by the Faculty Senate and approved by the Regular Faculty. Degree-recommending divisions with no faculty members will be allowed to appoint a faculty member as an ex-officio member with all the rights and privileges of senate membership excluding the right to vote in official Faculty Senate actions."

Recommended Reapportionment

The Committee followed a number of past practices. Included in the faculty count are renewable term appointments at the Assistant Professor level and above and part-time faculty at the Assistant Professor level and above, term or tenured/tenure-track, according to their FTE. For faculty who are budgeted in non-degree organizations, we allocated as many of them as possible to their home colleges (where they hold tenured or tenure-track appointments). They should, therefore, vote for their Senate representation with their academic department. The "Total" column in the table provides the total number of faculty in each unit when applying the above method of counting faculty.

There are 45.52 faculty members in non-degree recommending divisions who do not have joint appointments. That number represents 4.32 percent of the total faculty and entitles them to about 4.5 percent of the total numbers of Senators, or two to three Senators. Following both tradition and being justified by their numbers we recommend allocating one seat, each, to the Library and ROTC faculties. Faculty members in non-degree recommending divisions as well as the faculties of Professional & Continuing Studies (formerly Liberal Studies), Honors, and Aviation are left. We recommend they share that last seat.

We recommend the remaining 47 seats be allocated using a proportional method. The committee used the “Webster Method” of allocating seats. It basically gives each unit its whole number of seats and then allocates the remaining seats to the largest remaining fraction until all seats are allocated. The specific recommendation of the committee is found in the column labeled “Recommended Allocation” in the attached table. The only change in terms of senate representation by college will be for Arts & Sciences and Fine Arts to each lose one seat and Architecture and Engineering to each gain one seat.

We opted for the Webster method, in part, because it is more commonly used and generally perceived to produce the least bias. For a discussion, see: “Dividing the House: Why Congress Should Reinstate an Old Reapportionment Formula” (<http://www.brookings.edu/research/papers/2001/08/politics-young>). But, most convincing to the committee is the argument that the Faculty Senate has been apportioned using this method for as long as anyone can remember and absent a policy decision made above the committee’s level we felt we should follow tradition.

In conclusion, the Committee recommends the allocations in the table for the three years beginning with academic year 2022-23.

College/Division	Allocation
Architecture	2
Arts & Sciences	22
Atmospheric & Geographic Sciences	2
Business	3
Earth & Energy	2
Education	2
Engineering	7
Fine Arts	4
International Studies	1
Journalism & Mass Communications	1
Law	1
POOLED (Aviation/Honors/PCS)	1
ROTC	1
Library	1
Total	50

Ranked Instructional (Regular) Faculty by College and Recommended Apportionment for Faculty Senate for 2022-2025

<u>COLLEGE/DIVISION</u>	<u>Within College</u>	<u>Others see below</u>	<u>Total</u>	<u>% of FTE</u>	<u>% of 1008.75 x 47</u>	<u>2019 alloc</u>	<u>Base 2022</u>	<u>Fraction Over Base</u>	<u>Rank Fraction</u>	<u>Represent Rate</u>	<u>Recommended Allocation</u>	<u>Change</u>
Architecture	37.00		37.00	3.51%	1.7239	1	1	0.7239	3	2.70%	2	1
Arts & Sciences	457.14	11.11	468.25	44.41%	21.8169	23	21	0.8169	2	4.48%	22	(1)
Atmospheric & Geographic Sciences	39.35		39.35	3.73%	1.8334	2	1	0.8334	1	2.54%	2	0
Business	74.00		74.00	7.02%	3.4478	3	3	0.4478	6	4.05%	3	0
Earth & Energy	35.01	0.59	35.60	3.38%	1.6587	2	1	0.6587	4	2.81%	2	0
Education	47.00	5.00	52.00	4.93%	2.4228	2	2	0.4228	7	3.85%	2	0
Engineering	139.99	0.81	140.80	13.36%	6.5602	6	6	0.5602	5	4.26%	7	1
Fine Arts	87.75		87.75	8.32%	4.0885	5	4	0.0885	10	4.56%	4	(1)
International Studies	18.00		18.00	1.71%	0.8387	1	1	-0.1613	11	5.56%	1	0
Journalism & Mass Communication	25.50	1.50	27.00	2.56%	1.2580	1	1	0.2580	9	3.70%	1	0
Law	29.00		29.00	2.75%	1.3512	1	1	0.3512	8	3.45%	1	0
Graduate College						0	0					
TOTAL Non-Pool Faculty (FTE)		19.01	1008.75	95.68%	47.8412							
TOTAL Non-Pool Seats			47.00			47	42				47	0
POOLED PROGRAMS												
Honors	9.00		9.00	0.85%								
Extended Campus/PACS (was LS)	7.27		7.27	0.69%								
CCE Aviation	1.00		1.00	0.09%								
President	0.00		0.00									
Provost Direct / Other	20.51	1.50										
Ctr Faculty Excellence	0.50	0.50	0.50									
IT Engineering Lab	0.81											
Humanities Forum	1.00											
Okla. Mus. of Nat. Hist.	4.70											
Institute of Human Flor.	1.00											
World Literature Today	1.00											
Ctr for Intel & Nat Sec	1.00											
Office of Digital Learning	0.50											
Provost Office Admin.	2.00											
Univ. College (Gateway)	6.00											
Writing Center	1.00	1.00	1.00									
Research Admin. (Corix)	1.00						1					
Part Sum			18.77	1.78%		1					1	
Library	13.75		13.75	1.30%		1	1				1	
ROTC	13.00		13.00	1.23%		1	1				1	
TOTAL Pooled Faculty (FTE)			45.52	4.32%	2.1588							
TOTAL Pooled Seats						3						
Total Full-Time-Equivalent Instructional Faculty			1054.27			50					50	

Source: November 2021 payroll file & Institutional Research and Reporting

Approved by Provost André Wright
(NRM) and Interim Provost Gary
Raskob (HSC) on 1/27/22

University Council on Faculty Awards and Honors Council

Purpose:

The Council shall assist the President by recommending candidates for David Ross Boyd Professorships.

The Council shall assist the President by recommending candidates for David L. Boren Professorships.

The Council shall recommend to the President candidates for the Regents' Award for Superior Teaching, Research and Creative Activity, and Professional and University Service, and other awards as needed.

The Council shall assist the President, when requested, in the determination of nominations for local, national, and international awards and honors, and sabbatical leaves.

The Council shall serve as an advisory body to the President on all-matters concerning faculty awards and honors listed above.

Committee Membership:

Membership: The University Council on Faculty Awards and Honors shall consist of 12 members apportioned in the following manner:

10 Faculty Members: Norman Faculty Senate appoints 4, HSC appoints 3, and the President appoints 3 - 3 year terms (1/3 to retire each year).

1 Alumnus: Appointed by the President - 2 year terms.

1 Student: Appointed by the UOSA-SGA [Student Government Association] - 1 year term.

In the selection of faculty, consideration shall be given to those faculty who have been named a Regents' Professor, a David Ross Boyd Professor, a George Lynn Cross Research Professor, or received a Regents' Award for Superior Teaching, Research and Creative Activity, or Professional and University Service.

If a member of the Council is nominated for an award or honor to be considered by the Council, the member must either have his/her name withdrawn from nomination or resign from the Council for the remainder of his/her term. Faculty members shall not be reappointed to the Council for at least one year after the expiration of their last term.

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Commented [DCJ1]: UCFAH proposes removing this clause. In recent years, this body has not consulted re: sabbatical leaves.

Commented [DCJ2]: These positions are vacant this year. If we approve this charter, will those vacancies invalidate the Council's deliberations? I propose that we add language re: a maximum number of vacancies allowable on the UCFAH.

History of Committee:

(Approved by the University of Oklahoma Board of Regents May 11, 1978 to be effective July 1, 1978. Restructured Spring 1991).

FACULTY SENATE OFFICER CANDIDATE STATEMENTS

The candidates below have all have agreed to serve on the Faculty Senate Executive Committee (FSEC) if elected. Each candidate has provided a brief statement explaining why they are running for Chair-elect or Secretary. We will elect the Faculty Senate Officers during the Faculty Senate meeting on April 11, 2022.

Candidates for Chair-elect of the Faculty Senate (2)

Hunter Heyck

Professor, History of Science, Technology, and Medicine

Ph.D. The Johns Hopkins University, at OU since 2001

hheyck@ou.edu

I have been a faculty member at OU since 2001, and I was Chair of my Department from 2013 to 2021, during which time we created a successful new major in Health, Medicine, and Society, nearly doubled undergraduate enrollments, and rose to the top five in our field in research. I have served on a wide variety of College and University committees, including the FSEC, the College of Arts and Sciences Tenure and Promotion Committee (which I co-chaired three times), the Humanities Forum Steering Committee, the planning committee for what became the Oklahoma Aerospace and Defense Innovation Institute, the Faculty Appeals Board, the Big Ideas Challenge, and more. As a result, I have gotten to know OU very well, across departments and colleges, and I have a good sense of what we do well and where we struggle. It also so happens that a major focus of my research is on the history of the institutional structures that have supported scientific research in the last century, including research in the social and behavioral sciences, which helps give me a broader perspective on OU. I have been a consistent advocate for academic freedom; for making shared governance more than lip service; for meaningful, material investments in diversity, equity, and inclusion; and for making the University and its resources accessible.

Matthias 'Ulli' Nollert

Associate Professor, Chemical, Biological, & Materials Engineering

Ph.D. Cornell University, at OU since 1991

nollert@ou.edu

I have been a faculty member in the School of Chemical, Biological, and Materials Engineering since 1991. During that time, I have collaborated with faculty from across campus on several multidisciplinary proposals, as well as with faculty from the Health Science Center campus. I have had proposals funded by NSF, NIH, OCAST, and the American Heart Association. I led a book group focusing on learning and how the brain works. I have been the Graduate Program Liaison for Chemical Engineering since 2002.

I have been a member of the Faculty Senate Executive Committee and am a current member of the Faculty Senate. The Faculty Senate is positioned to represent the interests of faculty from across campus as the administration identifies new priorities and directions for the University. In many meetings over the past several years, I have listened to and considered viewpoints from across campus and have argued forcefully for those that I think are in the best interest of the University as a whole. I will be a thoughtful and balanced representative of faculty interests as together, we make The University of Oklahoma into the best possible institution for our community.

Candidates for Secretary of the Faculty Senate (2)

Susan Hahn

Associate Professor, University Libraries

MLS Indiana University - Bloomington, at OU since 1995

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It would be my pleasure to serve as the Secretary of Faculty Senate Executive Committee if elected. I am the Business and Economics Research Librarian with the University Libraries and Librarian in Residence, Price College of Business. I am currently serving on the Employee Benefits Committee as vice chair and the Athletics Council. Over the years, I have served on Faculty Compensation Committee, Research Council, Athletics Council - chairing the gender equity subcommittee, Parking Violations Committee, and chaired the Budget Council. I am also active in my professional organization, Special Libraries Association, SLA. With SLA, I am currently serving as the Annual Conference liaison for the Academic Community to the 2022 Conference Planning Committee and president for the state chapter. Throughout my university service I have come to the realization faculty need to have a strong voice and advocate for themselves. More importantly, faculty need to engage with University administration in open, clear, and transparent conversations especially in this time of uncertainty. If elected I would be an advocate for the faculty and university.

Sarah Robbins

Associate Professor, University Libraries

MLIS & M.Ed., The University of Oklahoma, at OU since 1999

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Please accept my self-nomination for the role of Secretary within the Faculty Senate; I would be happy to serve in this capacity if elected. I have served on the Faculty Senate Executive committee as chair of the Faculty Welfare Committee for the past two years. During my tenure on the Faculty Welfare Committee, we have put forth resolutions related to pathways for leadership and for recognizing and rewarding University service. We have also recommended the appointment of an ad hoc committee to investigate non-regular faculty representation in shared governance and the creation of a curriculum to educate the OU community on the university budget and related topics. I am also currently serving the University on the Research Council and the Inclusion Council for the Division of Diversity, Equity, and Inclusion. Through this work, I have seen first-hand the importance of shared governance and the importance of working together to share the faculty perspective with the OU administration.

I have held several positions that have required the development of leadership skills and working collaboratively to achieve goals. Within the Oklahoma Library Association, I have served on the executive board as president, secretary, treasurer, chapter councilor to the American Library Association, and I have also chaired many OLA committees. Within University Libraries, I currently serve as the Senior Director for Public Services where I provide administrative oversight of library services that directly impact researchers and students. Throughout my career, I have remained committed to listening to our users and providing solutions in response to those needs. I believe this mindset serves me well on the Faculty Senate Executive Committee.