

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma (Norman campus)
Regular session – February 14, 2022 – 3:30 p.m. – via Zoom

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Note: The remarks of the Senators and others are summarized and not verbatim. Minutes of meetings shall be provided as the official record of the duties and responsibilities of the governing body. Any recordings done by staff are for personal use in creating the official record.

The Faculty Senate was called to order at 3:32 p.m. by Professor Keri Kornelson, Chair.

PRESENT: Apanasov, Baumgartner, Bemben, Benjamin, Bergey, Boldenow, Cuccia, Cytacki, Dee, Eaton, Fithian, Fuenzalida, Ge, Hambright, Harjo, Hougen, Hsieh, Jervis, Jiran, Kibbey, Kornelson, Lai, Lamothe, Larson, Lifset, Mahdi, Mayeux, McCarthy, Miller, Moore-Russo, Muller, Natale, Neeson, Nollert, Parsons, Pepper, Randall, Raymond, Remling, Rubenstein, Schmeltzer, Sikavitsas, Stalling, Steele, Steffensen, Stetson, Stock, Teodoriu, Wang, Weaver

Provost's Representative: Lori Snyder

Staff Senate representative(s): ---

SGA Representative(s): Rin Ferraro

Guests: Joe Castiglione, Stewart Berkinshaw, Michael Crespin, Hunter Heyck

ABSENT: Mortimer, Nelson, Riggs

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APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of December 13, 2021, was approved without revisions.

LAND ACKNOWLEDGEMENT

Chair Kornelson read the [Land Acknowledgement](#) approved at the May 2021 Faculty Senate meeting.

ANNOUNCEMENTS

On behalf of the Faculty Senate, the Executive Committee approved the nomination of:

- Michael Winston (Modern Languages, Literatures, and Linguistics) to complete a 2022-24 term on the Academic Regulations Committee.
- Jeremy Ross (Oklahoma Biological Survey) to complete a 2022-24 term on the Tobacco and Parking Violations Committee.
- Samuel Huskey (Classics and Letters) and Jonathan Nicol (Music) to Faculty Evaluation Working Group (FEWG).

The FSEC also made recommendations to the Provost of faculty to serve on the Teaching and Learning Technology Advisory Committee (TLTAC).

The call for nominations of faculty interested in serving on University and Faculty Senate councils, committee, and boards went out by email on February 11, 2022. Nominations are due to the Faculty Senate office by Friday, March 4, 2022, via https://ousurvey.qualtrics.com/jfe/form/SV_dpzCkp7H8feddAi.

Former and current Faculty Senate Executive Committee members interested in running for Faculty Senate Chair-elect or Secretary for 2022-23 should contact Chair-elect Dave Hambright, dhambright@ou.edu, with brief bios due by March 4. Past Examples of Officer Candidate statements: https://facultysenate.ou.edu/minutes/2021_04jrn.pdf (pp. 9--11)

Faculty interested in running for an At-Large Member role on the FS Executive Committee should contact Chair-elect Dave Hambright, dhambright@ou.edu, with brief bios due by April 1. Past Examples of At-Large Member Statements: https://facultysenate.ou.edu/minutes/2021_04jrn.pdf (pp. 12--13)

The recipients of the Ed Cline Faculty Development Awards for 2021-22 are: Christina Bourne (Chemistry and Biochemistry), Cian Loren Brown (Educational Psychology), Marjorie Callahan (Architecture), Julia Ehrhardt (Honors College), Kelly Feille (Instructional Leadership and Academic Curriculum), Scott Gronlund (Psychology), Kianoosh Hatami (Civil Engineering and Environmental Science), Jill Hicks-Keeton (Religious Studies), Misha Klein (Anthropology), Aparna Nair (History of Science, Technology and Medicine), Sang Ryu (Visual Arts), Jenny Sperling (Educational Leadership and Policy Studies), and Robert White (Chemistry and Biochemistry).

The University Libraries' [Alternative Textbook Grant](#) application period is open, now through March 7. The grant program incentivizes instructors to adopt, modify, or create [open educational resources](#) (OER) in place of using costly course materials. The Libraries awards up to \$3,500 for successful applications. Please contact open.education@ou.edu if you have questions or want more information.

The Provost's Office has announced the creation of a new faculty honor to recognize exceptional service. The Provost's Award for Outstanding Service has been established to honor a faculty member who has demonstrated excellence in and commitment to OU-related service and public outreach. This new award will be given annually and conferred at the spring faculty awards ceremony. Information can

be found here: <https://www.ou.edu/content/dam/provost/documents/Provost-Outstanding-Service-Award.pdf>

SENATE CHAIR'S REPORT, by Prof. Keri Kornelson

The Senate Chair's Report was distributed to all regular faculty members before this meeting along with the meeting agenda; it is attached. Chair Kornelson asked if there were questions or comments about any of the items in the report. There were no questions.

REMARKS BY ATHLETICS DIRECTOR JOE CASTIGLIONE

Chair Kornelson introduced Joe Castiglione, OU's Athletics Director. AD Castiglione spoke to the Senate about OU's Athletics Program to provide insight into the organization. AD Castiglione said that it has been a few years since he has spoken to the Faculty Senate and that he does this to create transparency in what OU is doing in intercollegiate athletics and engage with faculty regarding the Athletics program's mission. AD Castiglione said that one voice that faculty have in athletics is through service on the Athletics Council.

AD Castiglione said that in terms of Diversity, Equity & Inclusion (DEI), Athletics has been engaging their staff for many years and that Athletics is one the most diverse groups of staff on campus. They have developed a plan called Champions for Unity with the four pillars of Civic Responsibility, Social Intelligence, Education, and Accountability and Advocacy. Athletics offers monthly educational programs to both their staff and student-athletes. In addition, they have their own DEI officer that reports to VP Hyppolite. AD Castiglione noted that there is now a Black-owned business located in Headington Hall. He also said that the documentary, *The Loyola Project*, will be available to our campus. The screening will be on March 6 and documents the 1963 Loyola University (Chicago) men's basketball team and their efforts to break the color barrier in basketball.

OU Athletics is a leader in providing psychological resources for students with the PROS (Psychological Resources for OU Student-Athletes) program. AD Castiglione described the many resources that are provided to student-athletes to support their success both academically and personally. He noted that OU was one of the first schools to hire a psychologist to support the mental health needs of their student-athletes. Athletics also offers the WRAT Test (Wide Range Achievement Test) for student athletes which provides an accurate and easy-to-administer way to assess and monitor their reading, spelling, and math skills, and helps identify possible learning disabilities. Yearly mental health screenings are also offered.

AD Castiglione stated that there continues to be improvement in our student-athletes' academic progress, highlighted by the fact that this will be the twentieth consecutive semester where OU's student-athletes had a cumulative GPA above a 3.0(it was 3.19 to be exact). The NCAA has developed a graduation success rate (GSR) metric. OU's GSR graduation rate was 89% and we have seen significant improvement in GSR in the last eleven years, climbing from 71% to the record 89%. AD Castiglione highlighted one successful student-athlete, Patrick Fields.

AD Castiglione stated that the university is active in trying to help student athletes navigate the NIL (name, image, and likeness) rules and take full advantage of the changes in the NCAA. As a result of the Supreme Court decision OU Athletics is now able to create and additional academic award for student athletes. Athletics does not receive a subsidy from OU, which is rare for collegiate athletics programs. Due to the budgetary strategy that has been in place for eighteen years, Athletics has been able to find ways to provide financial support to the institution and supports a wide variety of academic initiatives.

Chair Kornelson opened the floor to questions. Sen. Apanasov asked that AD Castiglione's slides be sent to the senators after the meeting. Sen. Lifset asked about the status of a tax-payer-funded area in University North Park. AD Castiglione said that Athletics has been approached by community members to see if OU has an interest, but that the project is not being pushed by OU or the OU Foundation. He noted that Lloyd Noble Center is about forty-seven years old, and while renovation of Lloyd Noble is being considered, they would also be interested in being a tenant in an off-campus arena. Sen. Natale suggested that as Athletics is looking at increasing mental health services for student-athletes that they consider multi-disciplinary teams that include social workers. He provided this link <https://www.linkedin.com/pulse/addressing-mental-health-wellness-nba-yolam-anderson-golhor-msw-rsw/>. AD Castiglione said they would consider that approach. He said that he appreciates how engaged faculty are and he asks for faculty to reach out to him directly with questions or concerns. Prof. Hunter Heyck said that at least one school has implemented a team-wide Name, Image, and Likeness (NIL) policy and asked if there is any thought of that at OU. AD Castiglione said that is something they are monitoring. Sen. Lifset asked about the possibility of renovations to the Murray Case Sells swim complex. AD Castiglione said that the complex is not under the jurisdiction of Athletics and is managed by Student Affairs. He noted that OU no longer has a swim team. Chair Kornelson thanked AD Castiglione for speaking to the Senate.

REMARKS BY ASSOCIATE VICE PRESIDENT FOR BUDGET AND FINANCE STEWART BERKINSHAW

Chair Kornelson introduced Associate Vice President for Budget and Finance Stewart Berkinshaw. AVP Berkinshaw said that he has received questions about a slide that he presented at our October 2021 meeting and wanted to provide clarification. He said that changes to the way that overload teaching is paid would not impact faculty benefits for faculty doing research over the summer. The fringe rate for research pay actions is set by the federal government based on our submission. In his slide from the prior meeting, he was referring to mainly instructional and administrative duties that were previously coded as overload and would now be coded as supplemental.

Chair Kornelson asked if someone teaching a course over the summer would see a change for a class that is considered overload instruction. AVP Berkinshaw replied that there would be no change. Chair-elect Hambright asked how much of a financial difference moving overload into supplemental will make when it comes to funding the Strategic Plan. AVP said that it is around \$200K if we go from coding as overload to supplemental pay. The difference in fringe rates has to do with the Defined Contribution Plan (DCP) benefit. Prof. Jeffery Volz asked if that means for the fall and spring semesters, faculty will lose the defined contribution on any extra courses. AVP Berkinshaw said that each department was handling this differently, so he would have to go look at the pay actions for a specific department. AVP Berkinshaw said there are a lot of nuances, and they are still looking at this proposal and nothing has yet been sent to the administration for approval. Sen. Cuccia expressed concern that the benefits would seem to be different for the same work if it is done during the summer versus the 9-month academic year. AVP Berkinshaw said that this proposal is to make pay and benefits consistent between departments. Chair Kornelson thanked AVP Berkinshaw for addressing this issue with the Senate.

RECOMMENDED REAPPORTIONMENT OF THE FACULTY SENATE FOR 2022-25

Chair Kornelson explained that the Faculty Senate goes through a process every three years to apportion its fifty seats and referenced the requirements for apportionment from the *Faculty Handbook* and the Senate's Charter & Bylaws. An ad hoc Committee on Reapportionment consisting of Michael Crespin, Hunter Heyck and Kate Raymond was formed in the Fall of 2021 by the FSEC.

Prof. Crespin spoke on behalf of the Reapportionment Committee. He said that they looked at the number of regular full-time equivalent (FTE) faculty appointed as of November 2021 and has made a recommendation concerning the assignment of the fifty seats for 2022-25 (attached). Prof. Crespin said that faculty members in non-degree granting organizations were put into their academic home departments. The committee used the Webster method of allocating seats as they had in the past. Under the proposed reapportionment, the Colleges of Arts & Sciences and Fine Arts would each lose one seat and the Colleges of Architecture and Engineering would each gain one seat.

There were no questions. Chair Kornelson asked the senators to discuss the recommendations with their colleagues, and to send any questions or comments to her. The Senate will vote on the recommended apportionment at the March meeting.

CHANGES TO THE CHARTER OF THE UNIVERSITY COUNCIL ON FACULTY AWARDS AND HONORS

There have been changes proposed to the charter for the University Council on Faculty Awards and Honors (attached). These proposed changes were reviewed and approved by Provost André Wright (Norman Campus) and Interim Provost Gary Raskob (HSC) on January 27, 2022. Sen. Teodoriu asked if this council or the Research Council makes recommendations for the George Lynn Cross Research Professor. Chair-elect Hambright responded that it is not this council. Chair Kornelson said that her understanding the section that states:

In the selection of faculty, consideration shall be given to those faculty who have been named a Regents' Professor, a David Ross Boyd Professor, a George Lynn Cross Research Professor, or received a Regents' Award for Superior Teaching, Research and Creative Activity, or Professional and University Service.

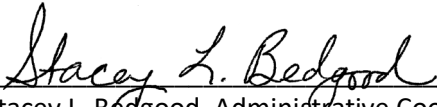
means that former recipients of that award would be given consideration for membership on this committee. Sen. Teodoriu asked if this council will also help promote successful faculty to national awards. Chair Kornelson said that is not the charge of the committee at this time. The Senate will vote on these proposed changes at our March meeting.

NEW BUSINESS

Chair Kornelson said she would entertain any new business. Sen. Teodoriu asked for clarification about the frequency of the MATCH program launched for graduate students by the VPRPs Office and mentioned at our last meeting. Chair Kornelson said she would get more information and share it with the Senate.

ADJOURNMENT

The meeting adjourned at 4:43 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, March 21, 2022, via Zoom.



 Stacey L. Bedgood, Administrative Coordinator



 Kalenda Eaton, Faculty Senate Secretary

***SENATE CHAIR'S REPORT, by Prof. Keri Kornelson
February 11, 2022***

The Faculty Senate met on December 13.

On December 16, I met with VPRP Tomas Diaz de la Rubia and VP Sean Burrage. The topic of the meeting is an idea from the Faculty Senate Executive Committee (FSEC) regarding a support program for faculty members whose research has been hampered or stalled due to the COVID-19 pandemic. We envision this project as a collaboration between the VPRP and the Provost's Office possibly including small funding opportunities, course releases, peer support groups, or other mechanisms to help these faculty members regain lost momentum toward their scholarly/creative projects.

On December 17, I spoke on the phone with Staff Senate Chair Justin Daniels. You may have noticed that this year, in a departure from the usual practice, our December paychecks were not deposited before Christmas, but instead were deposited as usual on the last business day of the month.

On January 7, 2022, I met briefly with Provost Wright. He shared OU's plan for COVID-19 safety measures over the first two weeks of the semester.

On January 10, the FSEC met. The Faculty Welfare Committee (FWC) Chair Sarah Robbins reported that their collaborative project with Budget Council to organize a training workshop for faculty members on how university budgets work is now complete, and the workshops will be offered through the Center for Faculty Excellence (CFE) beginning in March. The Faculty Compensation and Benefits Committee (FCBC) Chair Anthony Natale reported that they had received 350 responses so far to the faculty salary survey and hope for more when the semester starts. The Faculty Diversity Equity and Inclusion Committee (FDEIC) Chair Heather Shotton reported that the committee is concerned about faculty retention and are asking for a task force dedicated to determining the primary factors that cause faculty to leave OU and proposing steps to address these challenges. I invited Dr. Shotton to attend a meeting later this week regarding faculty retention. The FSEC discussed the University's plans for mask requirements in the classroom for two weeks and some responses we received from faculty members to the announced plans. We were pleased to see that requirement, while also advocating for other options for instructors such as online instruction for those two weeks or requiring N-95 masks. We agreed that the present surge in cases due to the Omicron variant meant that we must cancel the Senate/Administration Reception originally scheduled for January 24, 2022.

On January 12, Provost Wright asked to meet with the FSEC to discuss OU's COVID-19 mitigation strategy for the start of the semester.

I also met with Vice President and Chief Human Resources Officer Dorothy Anderson on January 12. She discussed her goals for the coming year for the HR office. We discussed the procedures for administrative/leadership searches, both internal and external. I talked to her about the Faculty Senate's recent Pathways to Leadership resolution. We also discussed a suggestion from FSEC for more

professional development opportunities for emerging faculty leaders such as new Department Chairs/Directors, Center Directors, Committee A members, etc.

Later that day, FDEIC Chair Heather Shotton and I met with Provost Wright, VP Dorothy Anderson, and VP Sean Burrage. We asked to meet to bring concerns regarding faculty retention, particularly among faculty coming from historically marginalized groups. This was an engaging conversation, and we are hopeful that there will be concrete steps taken. We agreed that getting data is important, and discussed several sources including IRR, HERI, and the Division of DEI climate survey. FSEC will continue to follow up on this important issue.

On January 19, the FSEC met with President Harroz. The President updated us on some searches, letting us know that the Associate Vice President for Tribal Relations position has been filled and that the ad for a new Ombudsperson has been re-posted to get more candidates. The President also updated us on our suggestion for a support program to assist faculty whose research was stalled due to some aspect of the COVID-19 pandemic. The Provost and the VPRP will discuss how this program might be created. Another topic of importance to FSEC is faculty retention. We shared notes with the President from the meeting about retention that FDEIC Chair Heather Shotton and I had with VP Anderson, VP Burrage, and Provost Wright. We all agree that the challenge is not just salaries, although that is certainly a factor. FSEC members noted that the OU Community responded well to videos in which President Harroz encourages vaccinations, masks, and social distancing, and encouraged the President to make another such video to encourage compliance with the 2-week mask mandate in classroom settings. FSEC members suggested that, since it seems likely that retiree benefits will be undergoing more changes, there be a separate retiree benefits council made up of retirees and perhaps faculty members nearing retirement age. President Harroz gave a brief report on a proposal for a change to simplify student fees, and suggested we meet with AVP Stewart Berkinshaw to see the full details. The President reported from Admissions and Recruitment that application numbers are higher this year, so they are optimistic that we can grow the incoming class. The Tulsa campus has undergone a strategic planning process. It is a complicated organization, so this has been challenging. The Health Sciences Center is searching for a new Provost. There is also good news from the Foundation; fundraising efforts have been going very well over the last year. The President also updated us on some of their expectations from the next legislative session that begins in February.

On January 24, I met with FS Chair-Elect Dave Hambright. We discussed questions brought to us by faculty about the COVID-19 mitigation policy for the start of the semester.

On January 31, I met with FS Chair-Elect Dave Hambright and FS Secretary Kalenda Eaton. We discussed our priorities for the spring semester and the topics to discuss with the Provost at our next meeting.

On February 7, the FSEC held our monthly meeting. The Chair of the FWC, Sarah Robbins, presented a report on the work that the FWC has done to work on the lack of representation for all instructional and research faculty members who are not part of the Regular Faculty. The Chair of the FCBC, Anthony Natale, let us know that 575 faculty members filled out the survey on compensation. This is a really

tremendous response rate! We will be hearing more from their committee as they analyze the data. Chair of the FDEIC, Heather Shotton, reported that the committee reviewed information from the AAUP and the African American Policy Forum about a national effort to encourage faculty senates/councils to respond to legislation that censors or restricts classroom instruction on "Critical Race Theory" or what some versions of these bills call "divisive concepts". The Committee on Committees brought several replacement and new placement nominations: Michael Winston (MLLL) was approved to fill a vacancy on the Academic Regulations Committee; Jeremy Ross (Bio Survey) was approved to fill a vacancy on the Tobacco and Parking Violations Committee; Dean Hougen (Computer Science), Patrick Livingood (Anthropology), and Deborah Moore-Russo (Mathematics) were approved to be put forward for the new Teaching and Learning Advisory Committee (TLTAC). Using the nominations sent into the Faculty Senate, the Committee on Committees recommended Sam Huskey (Classics & Letters) and Jonathan Nichol (Music) to serve on the Faculty Evaluation Working Group (FEWG); FSEC voted to approve these placements.

FSEC welcomed the Faculty Senate's ad hoc Committee on Reapportionment. This committee convenes every three years to carry out the procedures of gathering data on faculty FTEs in each college or other represented program and determining any changes to faculty senate representation. We anticipate some shifts in coming years that may impact our reapportionment practices, so FSEC asked the committee to reconvene during Academic Year 2023-24 (one year ahead of the next reapportionment) to evaluate the existing procedures and conventions.

FSEC welcomed Associate Vice President Stewart Berkinshaw to the meeting. AVP Berkinshaw gave a presentation on the plans to simplify the fee structure for OU students. The goal is to replace many small fees with more uniform fees. This will make it easier for students to predict their cost to attend OU and will require less effort to track. Course fees will be replaced with these uniform fees at the college level, so Deans will have the responsibility of assigning those funds. Also, the Academic Excellence Fee will go toward college budgets. We hoped to have time to talk about the proposed plan to change Defined Contribution Plan payments from OU on some kinds of extra income, but Stewart agreed to discuss this at the Faculty Senate meeting on February 14.

FSEC welcomed Provost André Wright to the meeting. He shared his budgeting priorities, including funds for partner accommodations and faculty retention. He is also working with the Deans and the President to work out an official partner accommodation policy. We asked for updates on our suggestion to provide research/mentoring support to faculty members whose research was most impacted by the pandemic. Although budgets are tight, we feel that many faculty members will take years to regain momentum in their work, and a program of support could accelerate their recovery. Other topics we discussed included faculty retention and the plans for the Tulsa campus. The Provost also shared that OU had received a record number of applications for admission and is ahead of previous years in commitments and deposits.

On February 9, I met with Provost Wright. We discussed the Provost's plans for partner/spouse accommodations and other budgetary matters looking forward. I apprised him of faculty reports of

exhaustion and reminded him of our belief that a program to support faculty members whose research has been hampered by COVID-19 would have a tremendous positive impact on both productivity and morale. I advised the Provost about the efforts that the Faculty Welfare Committee has engaged in regarding the research- and instructional-faculty members at OU who are not part of the Regular Faculty, and therefore are structurally without a voice in OU decision-making.

Later that day, I met with the VP for Diversity, Equity, and Inclusion Belinda Hyppolite. She told me about the plans from the Division of Diversity, Equity, and Inclusion to build a sense of belonging at OU, in line with the Strategic Plan. They are in the process of revamping their website and will have a calendar of events. Two exciting things to look out for later this spring: listening sessions to discuss belonging and presentations of the results of the climate survey sent out last fall.

Report of the Ad Hoc Committee on Faculty Senate Reapportionment

Michael Crespin
Hunter Heyck
Kate Raymond

Report prepared by Stacey Bedgood and approved by the voting members.

January 2022

The Ad Hoc Committee on Faculty Senate Reapportionment met to recommend a reapportionment of the Faculty Senate. It first considered the policies found in the Faculty Handbook. The rules for apportioning the Senate are stated in section 10.2.1 of the Faculty Handbook:

"The Faculty Senate shall consist of 50 members of the Regular Faculty. The senators shall be elected to three-year terms in the degree recommending divisions of the University. The electors shall consist of members of the Regular Faculty. Full-time administrative personnel above the department level shall be excluded from elections of the Faculty Senate.

In the Faculty Senate, seats shall be allocated as follows: one seat to each degree-recommending division with at least one percent of the total faculty. Members of the Regular Faculty who are not members of a degree-recommending division of the University, or who are in a degree-recommending division with less than one percent of the total faculty, shall be treated as a separate division. The balance of the seats will be allocated among faculty members placed in this separate division according to a triennial apportionment proposed by the Faculty Senate and approved by the Regular Faculty. Degree-recommending divisions with no faculty members will be allowed to appoint a faculty member as an ex-officio member with all the rights and privileges of senate membership excluding the right to vote in official Faculty Senate actions."

Recommended Reapportionment

The Committee followed a number of past practices. Included in the faculty count are renewable term appointments at the Assistant Professor level and above and part-time faculty at the Assistant Professor level and above, term or tenured/tenure-track, according to their FTE. For faculty who are budgeted in non-degree organizations, we allocated as many of them as possible to their home colleges (where they hold tenured or tenure-track appointments). They should, therefore, vote for their Senate representation with their academic department. The "Total" column in the table provides the total number of faculty in each unit when applying the above method of counting faculty.

There are 45.52 faculty members in non-degree recommending divisions who do not have joint appointments. That number represents 4.32 percent of the total faculty and entitles them to about 4.5 percent of the total numbers of Senators, or two to three Senators. Following both tradition and being justified by their numbers we recommend allocating one seat, each, to the Library and ROTC faculties. Faculty members in non-degree recommending divisions as well as the faculties of Professional & Continuing Studies (formerly Liberal Studies), Honors, and Aviation are left. We recommend they share that last seat.

We recommend the remaining 47 seats be allocated using a proportional method. The committee used the “Webster Method” of allocating seats. It basically gives each unit its whole number of seats and then allocates the remaining seats to the largest remaining fraction until all seats are allocated. The specific recommendation of the committee is found in the column labeled “Recommended Allocation” in the attached table. The only change in terms of senate representation by college will be for Arts & Sciences and Fine Arts to each lose one seat and Architecture and Engineering to each gain one seat.

We opted for the Webster method, in part, because it is more commonly used and generally perceived to produce the least bias. For a discussion, see: “Dividing the House: Why Congress Should Reinstate an Old Reapportionment Formula” (<http://www.brookings.edu/research/papers/2001/08/politics-young>). But, most convincing to the committee is the argument that the Faculty Senate has been apportioned using this method for as long as anyone can remember and absent a policy decision made above the committee’s level we felt we should follow tradition.

In conclusion, the Committee recommends the allocations in the table for the three years beginning with academic year 2022-23.

College/Division	Allocation
Architecture	2
Arts & Sciences	22
Atmospheric & Geographic Sciences	2
Business	3
Earth & Energy	2
Education	2
Engineering	7
Fine Arts	4
International Studies	1
Journalism & Mass Communications	1
Law	1
POOLED (Aviation/Honors/PCS)	1
ROTC	1
Library	1
Total	50

Ranked Instructional (Regular) Faculty by College and Recommended Apportionment for Faculty Senate for 2022-2025

<u>COLLEGE/DIVISION</u>	<u>Within College</u>	<u>Others see below</u>	<u>Total</u>	<u>% of FTE</u>	<u>% of 1008.75 x 47</u>	<u>2019 alloc</u>	<u>Base 2022</u>	<u>Fraction Over Base</u>	<u>Rank Fraction</u>	<u>Represent Rate</u>	<u>Recommended Allocation</u>	<u>Change</u>
Architecture	37.00		37.00	3.51%	1.7239	1	1	0.7239	3	2.70%	2	1
Arts & Sciences	457.14	11.11	468.25	44.41%	21.8169	23	21	0.8169	2	4.48%	22	(1)
Atmospheric & Geographic Sciences	39.35		39.35	3.73%	1.8334	2	1	0.8334	1	2.54%	2	0
Business	74.00		74.00	7.02%	3.4478	3	3	0.4478	6	4.05%	3	0
Earth & Energy	35.01	0.59	35.60	3.38%	1.6587	2	1	0.6587	4	2.81%	2	0
Education	47.00	5.00	52.00	4.93%	2.4228	2	2	0.4228	7	3.85%	2	0
Engineering	139.99	0.81	140.80	13.36%	6.5602	6	6	0.5602	5	4.26%	7	1
Fine Arts	87.75		87.75	8.32%	4.0885	5	4	0.0885	10	4.56%	4	(1)
International Studies	18.00		18.00	1.71%	0.8387	1	1	-0.1613	11	5.56%	1	0
Journalism & Mass Communication	25.50	1.50	27.00	2.56%	1.2580	1	1	0.2580	9	3.70%	1	0
Law	29.00		29.00	2.75%	1.3512	1	1	0.3512	8	3.45%	1	0
Graduate College						0	0					
TOTAL Non-Pool Faculty (FTE)		19.01	1008.75	95.68%	47.8412							
TOTAL Non-Pool Seats			47.00			47	42				47	0
POOLED PROGRAMS												
Honors	9.00		9.00	0.85%								
Extended Campus/PACS (was LS)	7.27		7.27	0.69%								
CCE Aviation	1.00		1.00	0.09%								
President	0.00		0.00									
Provost Direct / Other	20.51	1.50										
Ctr Faculty Excellence	0.50	0.50	0.50									
IT Engineering Lab	0.81											
Humanities Forum	1.00											
Okla. Mus. of Nat. Hist.	4.70											
Institute of Human Flor.	1.00											
World Literature Today	1.00											
Ctr for Intel & Nat Sec	1.00											
Office of Digital Learning	0.50											
Provost Office Admin.	2.00											
Univ. College (Gateway)	6.00											
Writing Center	1.00	1.00	1.00									
Research Admin. (Corix)	1.00											
Part Sum			18.77	1.78%		1					1	
Library	13.75		13.75	1.30%		1	1					1
ROTC	13.00		13.00	1.23%		1	1					1
TOTAL Pooled Faculty (FTE)			45.52	4.32%	2.1588							
TOTAL Pooled Seats						3						
Total Full-Time-Equivalent Instructional Faculty			1054.27			50					50	

Source: November 2021 payroll file & Institutional Research and Reporting

Approved by Provost André Wright
(NRM) and Interim Provost Gary
Raskob (HSC) on 1/27/22

University Council on Faculty Awards and Honors Council

Purpose:

The Council shall assist the President by recommending candidates for David Ross Boyd Professorships.

The Council shall assist the President by recommending candidates for David L. Boren Professorships.

The Council shall recommend to the President candidates for the Regents' Award for Superior Teaching, Research and Creative Activity, and Professional and University Service, and other awards as needed.

The Council shall assist the President, when requested, in the determination of nominations for local, national, and international awards and honors, and sabbatical leaves.

The Council shall serve as an advisory body to the President on all-matters concerning faculty awards and honors listed above.

Committee Membership:

Membership: The University Council on Faculty Awards and Honors shall consist of 12 members apportioned in the following manner:

10 Faculty Members: Norman Faculty Senate appoints 4, HSC appoints 3, and the President appoints 3 - 3 year terms (1/3 to retire each year).

1 Alumnus: Appointed by the President - 2 year terms.

1 Student: Appointed by the UOSA-SGA [Student Government Association] - 1 year term.

In the selection of faculty, consideration shall be given to those faculty who have been named a Regents' Professor, a David Ross Boyd Professor, a George Lynn Cross Research Professor, or received a Regents' Award for Superior Teaching, Research and Creative Activity, or Professional and University Service.

If a member of the Council is nominated for an award or honor to be considered by the Council, the member must either have his/her name withdrawn from nomination or resign from the Council for the remainder of his/her term. Faculty members shall not be reappointed to the Council for at least one year after the expiration of their last term.

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Commented [DCJ1]: UCFAH proposes removing this clause. In recent years, this body has not consulted re: sabbatical leaves.

Commented [DCJ2]: These positions are vacant this year. If we approve this charter, will those vacancies invalidate the Council's deliberations? I propose that we add language re: a maximum number of vacancies allowable on the UCFAH.

History of Committee:

(Approved by the University of Oklahoma Board of Regents May 11, 1978 to be effective July 1, 1978. Restructured Spring 1991).