

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma (Norman campus)
Regular session – May 4, 2020 – 3:30 p.m. – via Zoom

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Note: The remarks of the Senators and others are summarized and not verbatim. A recording of this meeting is available by appointment in the Faculty Senate office.

The Faculty Senate was called to order by Professor Joshua Nelson, Chair.

PRESENT: Allen (2), Anderson (1), Ashby (1), Baumgartner (0), Bradshaw (0), Burge (1), Burns (1), Butler (0), Carpenter (1), Cerato (1), Cuccia (1), Dunn (1), Ellis (2), Fuenzalida (1), Golomb (0), Hambright (1), Heyck (2), Hoagland (2), Jiran (1), Kornelson (0), Lai (2), Lamothe (0), Lifset (1), Lyst (0), Miller (0), Moore-Russo (0), Mortimer (1), Muller (3), Natale (2), Nelson (0), Nollert (3), Parsons (0), Randall (0), Raymond (0), Riggs (1), Rubenstein (1), Schmeltzer (1), Shehata (1), Shotton (2), Sikavitsas (0), Smith (3), Stetson (0), Stevenson (1), Stock (0), Tabb (1), Teodoriu (1), Ward (2), Weaver (1), Wert (4), Worley (1)

Provost's Representative: Kyle Harper, Mark Morvant

ISA representative(s): ---

SGA Representative(s): ---

Other Guests: ---

ABSENT: Remling (3)

Note: During the period from June 2019 to May 2020, the Senate held eight regular sessions. The figures in parentheses above indicate the number of absences.

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APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of April 13, 2020 was approved without revisions.

ANNOUNCEMENTS

The regular meetings of the Faculty Senate for Fall 2020 will be held at 3:30 p.m. on the following Mondays: September 14, October 12, November 9, and December 14.

A list of the faculty who retired during the past academic year is attached. The Faculty Senate thanks these faculty members for their dedication and contribution to our community.

This year's in-person commencement ceremonies have been cancelled, but OU will hold a virtual ceremony at 7:00 p.m. on Friday, May 8, 2020. For more information, visit <http://www.ou.edu/commencement> or email commencement@ou.edu. Graduates will also have the option of attending an in-person ceremony in August.

The Faculty Senate is sad to report the death of retired faculty member Edward Blick (Geological and Petroleum Engineering) on April 9, 2020.

SENATE CHAIR'S REPORT, by Prof. Joshua Nelson

The Senate Chair's Report was distributed to all regular faculty members prior to this meeting along with the meeting agenda; it is attached. Prof. Nelson asked if there were questions or comments about any of the items in the report. There were none.

REMARKS BY VICE PROVOST FOR INSTRUCTION AND STUDENT SUCCESS MARK MORVANT

Prof. Nelson introduced Vice Provost for Instruction and Student Success Mark Morvant. Prof. Morvant referred faculty to the recent announcement about in-person fall classes from President Harroz. Prof. Morvant said that there are several teams making plans for how to come back to campus in a safe way. Those teams are addressing testing, contact tracing, and PPE availability, facilities, student life, housing and residential life, and research.

Prof. Morvant added that they are striving to make the campus safe for in-person instruction but also be resilient for what may come up that is unexpected in the fall semester. They are taking action to maximize chances of a safe, healthy return to in-person instruction. They will be expanding some online offerings and flexibility, decreasing the density of students within classrooms and in the buildings, promoting behaviors and protections to decrease the chance of transmission, and encouraging instructors to develop their courses with flexibility to pivot to remote learning if needed.

Core elements of the planning has been relocating classes to larger classrooms to allow greater social distancing, expanding time between classes to allow for greater social distancing in the halls and walkways, moving some large enrollment courses online, and create in-person and blended sections of normally large enrollment courses, specifically first year courses to allow students to have an in person experience. They will be promoting flexible course design that can pivot from in-person to online if needed, which will include providing faculty development training to assist in the development of courses. He closed his presentation by saying that these are the main concepts that we're looking at, but that nothing has been decided and there are no decisions other than that we are planning for an in-

person experience and making that experience as safe as possible, but they are still working through all the details. Prof. Morvant opened the floor to questions from the senators.

Prof. Teodoriu asked Prof. Morvant to define what 'large enrollment' means in terms of class size. Prof. Morvant said that depends on the discipline, but certainly those that have several hundred students. He added that even in those classes, OU wants students to have some type of in-person experience and that we may split or create additional sections for some of those historically large classes.

Prof. Ashby asked that at-risk faculty be given the option of teaching online for the fall. Prof. Moore-Russo also asked for the same option for faculty members that care for elderly parents. Prof. Morvant said that would be considered on a case-by-case basis. Provost Harper said that these are all important questions and the safety of faculty, staff, and students is paramount. He added that they are working to create the right processes in the fall to reduce risk.

Prof. Raymond asked what would happen if there is a COVID-19 outbreak on campus which renders many faculty members in a department unable to continue teaching. Prof. Morvant said they are discussing the accommodations that would need to be made in that case and this is one reason they are encouraging flexibility in course design. Prof. Faison asked for more detail about what the Provost's office envisions for blended courses. Prof. Morvant said that perhaps some content could be moved to an asynchronous content and then faculty would meet with half the students on a Tuesday and half on a Thursday.

Prof. Burge asks if there has been consideration of block class scheduling. Prof. Morvant said that initially they did look at an 8-8 or 4-4-4-4 semester. However, both options are difficult to put together schedule-wise and require faculty to rearrange their course content. Prof. Morvant said they are looking at courses they could block that are all-freshman courses as they have not yet started enrolling, and multiple options are still being considered.

Prof. Heyck said that social network analyses suggest that eliminating or moving larger courses online will make little to no differences as everyone on campus is connected via three social steps anyway. Prof. Morvant said that they are watching the data and projections regarding transmission rates as well as putting in more social distancing and more PPE.

Prof. Nelson summarized several questions regarding coordination of the various planning groups and who will be making the decisions about social distancing protocols and testing. Prof. Morvant emphasized that they are following the lead of our public health and infectious disease professionals and that there is considerable communication between the planning groups. Recommendations are being sent to both Provost Harper and Sean Burrage as many of these decisions will be made by the President. Provost Harper concurred and conceded that there are supply chain issues with both PPE and testing.

In response to a question from Prof. Randall about whether faculty would be expected to teach a greater number of smaller class sections, Prof. Morvant said that there is no expectation that faculty will have to increase their teaching load. Prof. Randall asked whether classrooms would be upgraded to include web cameras, microphones, and whiteboard capturing technology. Prof. Morvant said that we currently have only a few classrooms with webcam and video capture ability. His recommendation in the short-term is for faculty to bring laptops to campus so that they can continue to Zoom with students that are not physically present.

Prof. Raymond asks if professional programs that have required field placements for certification will be given guidance on what to do if the university is open, but the sites of field placements are not, as this

might significantly impact seniors in some programs. Prof. Morvant said that they will be working closely with these programs to see what the opportunities are and how we can utilize them.

Prof. Shahada asked if faculty members who would rather teach their courses online because of health concerns, even if their classes are relatively small, be required to teach in person classes. Prof. Morvant replied that the Provost's office would be setting up guidelines for faculty with health risks. They will do everything within their power to make accommodations so that those individuals that are at high risk are not putting themselves at risk. He added that Prof. Irvine in the Provost's office is working on these guidelines in consultation with the deans. She is also looking at what our peer institutions are doing. Prof. Nelson thanked Prof. Morvant for addressing the Faculty Senate.

ELECTIONS, FACULTY SENATE OFFICERS FOR 2020-21

A slate of candidates for Secretary and Chair-Elect were presented at our last regular Faculty Senate meeting in April. The candidates have all prepared statements which were sent to all faculty with the April meeting agenda. There were two candidates nominated by the Committee on Committees and the Faculty Senate Executive Committee for each office:

Candidates for Chair-elect of the Faculty Senate

Keri Kornelson
Professor, Mathematics
Ph.D. University of Colorado at Boulder, at OU since 2008

Heather Shotton
Associate Professor, Educational Leadership and Policy Studies
Ph.D. University of Oklahoma, at OU since 2008

Candidates for Secretary of the Faculty Senate

Susan Hahn
Associate Professor, University Libraries
MLS Indiana University Bloomington, at OU since 1995

Dave Hambright
Professor, Biology
Ph.D. Cornell University, at OU since 2000

There were no nominations from the floor. Using an electronic ballot in Qualtrics over a 48-hour period, Prof. Keri Kornelson was elected as Faculty Senate Chair-elect for 2020-21 and Prof. Dave Hambright was elected as Faculty Senate Secretary for 2020-21. They will both assume office immediately after the election.

ELECTIONS, FACULTY SENATE EXECUTIVE COMMITTEE AT-LARGE MEMBERS

Each year, two of the four At-large Members are replaced, as the terms are two years long. The candidates for the two open seats were presented at the last regular Faculty Senate meeting in April. Those candidates were voted on electronically via Qualtrics. The candidates were:

Candidates for FSEC At-large Member – Replacing Prof. Hambright for a 2020-2022 term

John Harris
Associate Professor, Regional and City Planning
Ph.D. Florida State University, at OU since 2013

Deborah Trytten
Associate Professor, Computer Science
Ph.D. Michigan State University, at OU since 1992

Candidates for FSEC At-large Member – Replacing Prof. Natale for a 2020-2022 term

Ralph Beliveau
Associate Professor, Journalism & Mass Communication
Ph.D. University of Iowa, at OU since 2004

Brian Burkhart
Associate Professor, Philosophy
Ph.D. University of Indiana, at OU since 2018

Via Qualtrics, Prof. Deborah Trytten and Prof. Ralph Beliveau were elected to serve as At-large Members of the Faculty Senate Executive Committee for 2020-22. They will assume office immediately after the election.

COMMITTEE ON COMMITTEES NOMINATIONS FOR VACANCIES ON UNIVERSITY AND CAMPUS COUNCILS/COMMITTEES/BOARDS AND FACULTY SENATE STANDING COMMITTEES

The Senate approved the Committee on Committees' nominations for end-of-the-year vacancies on university and campus councils/committees/boards and Faculty Senate standing committees (attached). The names of the remaining volunteers will be forwarded to the administration to consider for the appointments they make.

PROPOSED REVISION TO THE BY-LAWS TO ALLOW ELECTRONIC VOTING

Prof. Nelson directed the senators' attention to the proposed changes to the Faculty Senate By-laws to allow electronic voting. He said that in response to the discussion at our last meeting and ongoing conversations with the executive committee, we have revised the proposal to respond to most of the concerns. There was a minor change to the wording of a couple of sentences and the attached revision was approved.

RECOGNITION OF OUTGOING SENATORS AND EXECUTIVE COMMITTEE MEMBERS

Prof. Nelson thanked the outgoing senators for their contributions. They will receive certificates of appreciation for their service. The following outgoing senators were recognized for completing full three-year terms (2017-20): Michael Ashby, Amy Bradshaw, Stephanie Burge, Natalie Ellis, Liorah Golomb, Dave Hambright, Hunter Heyck, Feng Lai, Robert Lifset, Claude Miller, Anthony Natale, Duane Stock, and Chris Weaver. Certificates will also be sent to the outgoing members of the Senate Executive Committee.

RESOLUTION OF APPRECIATION TO PROF. JOSHUA NELSON, OUTGOING SENATE CHAIR

Prof. Nelson congratulated Prof. Bradshaw on her transition to Chair of the Faculty Senate for 2020-21. Prof. Bradshaw introduced a resolution of appreciation for Prof. Nelson, which was approved by applause.

WHEREAS Professor Joshua Nelson has provided smooth and steady leadership in a time of changes and disruption, including a(nother) presidential transition, the emergence of OU Global, the development of a university-wide strategic plan, incidents of racist language use by faculty, a three-day student-led sit-in and hunger strike at Evans Hall to protest racism on campus, and the COVID-19 global pandemic;

WHEREAS Professor Joshua Nelson has demonstrated awareness of and concern for the needs of faculty, staff, students, and administrators, and has worked cooperatively with and on behalf of each of these constituencies;

WHEREAS Professor Joshua Nelson has demonstrated commitment to and advocacy of diversity, equity, and inclusion through measurable actions, practices, and outcomes;

WHEREAS Professor Joshua Nelson has demonstrated commitment to the ideals, responsibilities, and beneficial outcomes of shared governance;

WHEREAS Professor Joshua Nelson has positively represented the Norman campus faculty in his engagement with the OU Board of Regents;

WHEREAS Professor Joshua Nelson has conducted meetings of the Faculty Senate in a manner that balances broad consideration of issues with a remarkable tendency to adjourn on schedule;

WHEREAS Professor Joshua Nelson has used the Chair's Report to expand our literary reading skills and expose us to the Tsalagi syllabary; and

WHEREAS the final weeks of Professor Joshua Nelson's term have positively Zoom[®]ed by, as social distancing after spring break necessitated Faculty Senate meetings be conducted fully online;

BE IT RESOLVED that the Faculty Senate expresses sincere appreciation to Professor Joshua Nelson for his leadership, service, and commitment to the university as the Chair of the Faculty Senate for the academic year 2019-2020.

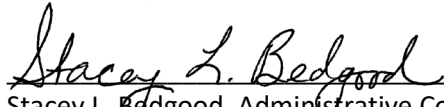
Prof. Nelson thanked the senators and the Executive Committee for all their work over the last year. He said that it has been a remarkable experience to serve on the Senate and the Executive Committee during a time of great transition at the university.

NEW BUSINESS

Prof. Teodoriu requested that the Faculty Senate continue to offer Zoom meeting access during the Fall semester. Prof. Bradshaw said there is a lot of uncertainty about Fall and she is cautious about making a firm decision at this point. Prof. Natale would like the Faculty Senate to allow for the most flexibility for faculty members. Prof. Heyck raised the possibility of summer Faculty Senate meetings via Zoom as needed. Prof. Nelson noted that there is value to meeting in-person.

ADJOURNMENT

The meeting adjourned at 4:50 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, September 14, 2020, via Zoom.



Stacey L. Bedgood, Administrative Coordinator



Amy Cerato, Faculty Senate Secretary

2019-20 FACULTY RETIREES

NAME	DEPARTMENT	RETIREMENT DATE	CAME TO OU AS FACULTY
Ayres, Frances	Accounting	7/1/2020	1982
Brown, Cecelia M.	Library and Information Studies	1/1/2020	1996
Forsyth, Patrick Bernard	Educational Leadership & Policy Studies/Tulsa	5/31/2019	2009
Gramoll, Kurt C.	Aerospace & Mechanical Engineering	1/1/2020	1997
Knippenberg, Frederick Stephen	Law	8/1/2019	1990
Lakshmivarahan, Sivaramakrishnan	Computer Science	7/1/2019	1978
Landers, Thomas L.	Industrial & Systems Engineering	9/1/2019	1998
McInerney, Michael J.	Microbiology & Plant Biology	7/1/2019	1981
Mitra, Aparna	Economics	1/1/2020	2000
Mitra, Shankar	Geosciences	1/1/2020	1999
Nedeljkovich, Mihajlo	Film & Media Studies	6/1/2019	1992
Schwarzkopf, Albert B.	Management Information Systems	7/1/2020	1970
Showers, Carolin J.	Psychology	6/1/2019	1999
St John, Craig A.	Sociology	6/1/2019	1980
Swan, Daniel	Anthropology/Sam Noble Museum	7/1/2020	2007
Tanner, Ralph	Microbiology & Plant Biology	7/1/2020	1986

SENATE CHAIR'S REPORT, by Prof. Joshua Nelson
May 4, 2020

Between April 9 and 14, several members of the Faculty Senate Executive Committee attended the public forums and individual interviews with two candidates for the dean of the Honors College. We communicated our impressions to Senior Vice Provost Jill Irvine, who is chairing the search committee, and asked that she pass them on to Provost Kyle Harper and Interim President Joe Harroz. At the Provost's chairs and directors meeting on April 13, we learned about various options being discussed for the fall instruction plan, about which we'll learn more at the May Senate meeting, although plans are not yet solidified ahead of late-spring internal deadlines related to enrollment. Decisions are being informed by the president's taskforces that have heavy representation from OUHSC representatives. One piece of the plan that has not changed in planning for fall instruction is that faculty should be considering how to again migrate their courses to an online format if isolation measures continue or are reinstated. Barring unforeseen developments, sabbatical applications approved at the provost level are moving forward.

On April 14, Vice Provost Mark Morvant and I discussed the fall plan, and he outlined various options and parameters (for course scheduling and re-enrollment, e.g.) for block scheduling, online seat capacity, hybrid deliveries, and online delivery. He expressed his belief that the institution would be well served in the long run by avoiding major hits to graduate education.

On April 16, the Faculty Advisory Council for the state regents met and learned more about online learning initiatives and needs around accessibility and proctoring. I asked about flexibility for capstone projects and new online programs and was assured that the regents would carefully consider current circumstances should exceptions be required.

The Large Faculty Senate Executive Committee (which includes our representatives on university councils and chairs of the Senate's standing committees) met on April 20. Their full reports will be delivered in the near future. A few items of note: The Athletics Council is looking into increased mental health resources. The Continuing Education Council is exploring more opportunities for cross-campus collaboration. The IT Council continues to monitor needs under the one-computer per faculty member policy and university responses to the COVID crisis (which are not unrelated). The Research Council is concerned that funding is getting tighter but is enthusiastic about restructuring efforts that would provide increased distribution among humanities disciplines and more productive seed funding in STEM fields. The Research Council has also made concerted efforts to provide more feedback on proposals that were not funded. The Faculty Compensation Committee is carefully monitoring a review of the tier structure for health insurance and urges closer conversation with the Employee Benefits Committee. The Academic Programs Council reports the new structure for graduate program review, with APC concerns channeled through the provost's office, is working well. The FSEC suggested the Faculty Senate consider recommending a modification to the Graduate Council's membership structure to include a nominee from the Senate.

The taskforce on which I serve that is looking at how the new Diversity, Equity, and Inclusion course might relate to general education requirements met several times over the month and will soon provide a list of favored options to the task force working on the course's content and structure.

Vice Provost Morvant and I discussed concerns I have heard from faculty about the possibility that recorded Zoom sessions from courses might be used in efforts to exploit faculty in the service of political

causes. He plans to contact Associate Provost Chris Walker to discuss ways that faculty might address such issues, perhaps with language that could be included in syllabi to explicate the importance of curricular context and mutual trust that faculty rely upon in their teaching. Vice Provost Morvant also detailed some of the restrictions attached to student funding from the CARES Act. Although there are complications, funding can be used by students for technology needs (personal computers and internet expenses, e.g.) if requested. He encouraged faculty to share this information with their students.

Senior Associate Vice President Randy Hewes reached out to the FSEC for a nominee to a committee in the Vice President for Research and Partnerships office that is preparing plans for reopening the campus for research purposes. Prof. Liz Karr was the top nominee, and she generously agreed to serve.

Provost Harper and I talked on April 24, and he provided an update on the search for the dean of the libraries (ongoing) and first-year enrollment trends (down from last year, but in line with the year before that). I encouraged the provost to stay in conversation with the FSEC on several pressing matters, including the plan for fall instruction, the DEI course development, and budget planning.

At the FSEC meeting on April 27, we discussed ways that communication between the Faculty Compensation Committee and the Employee Benefits Council might be facilitated, perhaps through an amendment to the bylaws in the coming year. Revisions to the proposed amendment to the bylaws concerning remote meetings were proposed. Provost Harper and Vice Provost Morvant provided us with a draft of the fall instruction plan that we discussed at length, and we will provide formal feedback ahead of Vice Provost Morvant's presentation to the Senate this month and will endeavor to stay in contact as plans are refined and formalized. Our conversation with Interim President Harroz on April 29 reiterated several points made in the FSEC meeting, punctuated by our refrain that the FSEC and faculty voices more broadly should register in discussions that touch on matters of great concern to faculty—including the return to campus (informed by the plans being developed in several different areas), fall instruction, budgeting, insurance tiers, and the DEI course—and we offered our existing structure of committees as an excellent one to work within. Interim President Harroz welcomed our input, especially in light of an overview of the budget picture that prepares for declines in tuition and fees up to \$50 million, in state appropriations around \$13 million, and unknown millions in athletics and giving. Some fee waivers are in place, and tuition discounting and housing strategies are being considered. Measures to address physical safety are underway, including virus testing and tracing and air filtration systems. Our agenda also touched on ongoing needs to fill the ombudsperson position, to institute administrator and office effectiveness evaluations (IP Harroz verified that these will begin for the former this year), to communicate plans for reopening campus for research, and to provide technological needs for faculty (adequate computers and pedagogical tools).

Lori Granec from Human Resources contacted the FSEC to solicit a nominee to a search committee charged with filling the position of Institutional Equity and Title IX officer. Nominations will come through the Faculty Senate's Committee on Committees to the FSEC.

With my final chair's report now in your hands, I'm going to go whittle my gavel into a ploughshare. Or maybe a gavel-shaped pencil would respond better to the raw source material. My sincere thanks to all of my colleagues who have offered support, encouragement, and countless hours of labor throughout the year, especially the FSEC members, Stacey Bedgood, Sam Quick, and all the senators. I know you'll do the same for our new chair Amy Bradshaw, and the many faculty who will join her in serving on the Executive Committee.

Committee on Committee Nominations – Spring 2020

Committee	Term	First Name	Last Name	Department
Academic Programs Council	(2020-23), replace Prof. Schwarzkopf	Kieran	Mullen	Physics & Astronomy
Academic Programs Council	(2020-23), replace Prof. Williams-Diehm	Jody	Worley	Human Relations - Tulsa
Academic Programs Council	(2020-22), replace Prof. Odinet	Deborah	Trytten	Computer Science
Academic Regulations Committee	(2020-23), replace Prof. Hayes-Thumann	David	Howard	Music
Athletics Council	(2020-24), replace Prof. Haslerig	Emily	Johnson	Modern Lang., Lit., & Ling.
Budget Council	(2020-23), replace Prof. Pepper	Jill	Edy	Communication
Budget Council	(2020-23), replace Prof. de Beurs	Lubomir	Litov	Finance
Campus Tenure Committee	(2020-23), replace Prof. Edy	Konstantinos	Karathanasis	Music
Campus Tenure Committee	(2020-23), replace Prof. Sadler	Lee	Fithian	Architecture
Commencement Committee	(2020-22), replace Prof. Bergersen	Tom	Steele	University Libraries
Continuing Education Council	(2020-23), replace Prof. Evans	Christina	Miller	Social Work
Continuing Education Council	(2020-21), replace Prof. Maiden	Shannon	Dulin	Geosciences
Environmental Concerns Committee	(2020-23), replace Prof. Widener	Jon Scott	Greene	Geography & Environ. Sust.
Employee Benefits Committee	(2020-24), replace Prof. Pepper	Susan	Hahn	University Libraries
Faculty Appeals Board	(2020-24), replace Prof. Kornelson	Keri	Kornelson	Mathematics
Faculty Appeals Board	(2020-24), replace Prof. Robertson	Elizabeth	Butler	Civil Eng. & Environ. Science
Faculty Appeals Board	(2020-24), replace Prof. Glatzhofer	Daniel	Glatzhofer	Chemistry & Biochemistry
Faculty Appeals Board	(2020-24), replace Prof. Golomb	Liorah	Golomb	University Libraries
Faculty Appeals Board	(2020-24), replace Prof. Hirschfeld	Vince	Leseney	Musical Theatre
Faculty Appeals Board	(2020-24), replace Prof. Lauer	Robert	Lauer	Modern Lang., Lit., & Ling.
Faculty Appeals Board	(2020-24), replace Prof. Liu	Patrick	Livingood	Anthropology
Faculty Appeals Board	(2020-24), replace Prof. Magnusson	Jill	Edy	Communication
Faculty Appeals Board	(2020-24), replace Prof. Schroeder	Garret	Olberding	History
Faculty Appeals Board	(2020-24), replace Prof. Matlick	Kieran	Mullen	Physics & Astronomy
Faculty Appeals Board	(2020-24), replace Prof. Murphy	Molly	Murphy	University Libraries
Faculty Appeals Board	(2020-24), replace Prof. Robbins	Julie	Miller-Cribbs	Social Work
Faculty Appeals Board	(2020-24), replace Prof. Szymanski	Trina	Hope	Sociology
Faculty Appeals Board	(2020-21), replace Prof. Yang	Ying	Wang	Mathematics
Faculty Appeals Board	(2020-22), replace Prof. Reeder	Lyn	Soreghan	Geosciences
Faculty Awards & Honors Council	(2020-23), replace Prof. Yang	Raymond	Orr	Native American Studies
Faculty Awards & Honors Council	(2020-22), replace Prof. Rubenstein	Ioana	Cionea	Communication
Honorary Degrees Screening Committee	(2020-23), replace Prof. Schmook	Lisa	Funnell	Women's & Gender Studies
Information Technology Council	(2020-23), replace Prof. Huskey	Konstantinos	Karathanasis	Music
Legal Panel	(2020-23), replace Prof. Palk	Zachary	Schmook	Law
Research Council (Educ./Prof./Other)	(2020-23), replace Prof. Fithian	Sarah	Robbins	University Libraries
Research Council (Humanities)	(2020-23), replace Prof. Huskey	Russell	Jones	Philosophy
Research Council (Fine Arts)	(2020-23), replace Prof. Howard	Elizabeth	Avery	Music
Research Council (Soc. & Behav. Science)	(2020-21), replace Prof. Dothard Peterson	David	Vishanoff	Religious Studies
Rita Lottinville Prize for Freshmen Comm.	(2020-23), replace Prof. Ashby	Thomas	Fenn	Anthropology
ROTC Advisory Committee	(2020-23), replace Prof. Swan	Matthew	Pailes	Anthropology
Shared Leave Committee	(2020-23), replace Prof. Cracknell	Rebecca	Huskey	Classics & Letters
Speakers Bureau	(2020-23), replace Prof. Kendall	Honoree	Jeffers	English
Student Conduct Hearing Panel Pool	(2020-22), replace Prof. Taylor	Chris	Dalton	Aerospace & Mechanical Eng.
Student Conduct Hearing Panel Pool	(2020-22), replace Prof. Sikavitsas	Robert	Lauer	Modern Lang., Lit., & Ling.
Student Conduct Hearing Panel Pool	(2020-22), replace Prof. Wells	Sam	Huskey	Classics & Letters
Student Conduct Hearing Panel Pool	(2020-22), replace Prof. Mullins	Gail	Mullins	Law
Student Conduct Hearing Panel Pool	(2020-22), replace Prof. Elwood Madden	Trina	Hope	Sociology
Student Conduct Hearing Panel Pool	(2020-22), replace Prof. Ross	Vince	Leseney	Musical Theatre
Student Conduct Hearing Panel Pool	(2020-21), replace Prof. Ketchum	Paul	Ketchum	Criminal Justice
Tobacco & Parking Viol. Appeals Comm.	(2020-23), replace Prof. Hahn	Chris	Sadler	Drama
University Libraries Comm. (Business)	(2020-23), replace Prof. Burt	Alexandra	Durcikova	Management Info. Systems
University Libraries Comm. (Arch.)	(2020-23), replace Prof. Bozorgi	Stephanie	Pilat	Architecture
University Libraries Comm. (JMC)	(2020-23), replace Prof. Barnes Burgett	Robert	Kerr	Journalism & Mass Comm.
University Libraries Comm. (A&S - Life Sci.)	(2020-21), replace Prof. Ketchum	Krithi	Sankaranarayanan	Microbiology & Plant Biology
FS – Comm. on Committees	(2020-23), replace Prof. Natale	Yang	Hong	Civil Eng. & Env. Science
FS – Comm. on Faculty Compensation	(2020-23), replace Prof. Hahn	Honoree	Jeffers	English
FS – Comm. on Faculty Welfare	(2020-23), replace Prof. Bemben	Boyko	Dossev	Dance
FS – Comm. on Faculty Welfare	(2020-23), replace Prof. Jervis	Phil	Gibson	Biology/Micro. & Plant Biology
FS – Comm. on Faculty Div., Equity, & Incl.	(2020-23), replace Prof. Shotton	Heather	Shotton	Educ. Lead. & Policy Studies
FS – Comm. on Faculty Div., Equity, & Incl.	(2020-23), replace Prof. Keppel	Paul	Ketchum	Criminal Justice
FS – Comm. on Faculty Div., Equity, & Incl.	(2020-23), replace Prof. Shehab	Jacquelyn	Slater Reese	University Libraries
FS - Ed Cline Faculty Dev. Awards Comm.	(2020-22), replace Prof. Larson	Zachary	Schmook	Law
FS - Ed Cline Faculty Dev. Awards Comm.	(2020-22), replace Prof. Lyst	Kate	Raymond	Instruc. Lead. & Acad. Curr.
FS - Ed Cline Faculty Dev. Awards Comm.	(2020-22), replace Prof. Shotton	Mukremin	Kilic	Physics & Astronomy
Arts & Hum. Fac. Fellow. Comm. (A&S)	(2020-23), replace Prof. Folsom	Lisa	Funnell	Women's & Gender Studies
Arts & Hum. Fac. Fellow. Comm (Fine Arts)	(2020-23), replace Prof. Cracknell	Gregory	Lee	Music
Teaching Scholar's Init. Steering Comm.	(2020-23), replace Prof. Hill	Sally	Beach	Instruc. Lead. & Acad. Curr.
Teaching Scholar's Init. Steering Comm.	(2020-23), replace Prof. Marshall	Rebecca	Huskey	Classics & Letters

Addition to the Faculty Senate Bylaws under Section D. Procedures

Approved by the Faculty Senate at the May 4, 2020 meeting

*In light of the inability of the Faculty Senate to meet in person due to a pandemic that has occasioned the legal preclusion of in-person gatherings of more than ten people, the Faculty Senate Executive Committee offers the following language (**additions in red and bold**) to the bylaws of the Faculty Senate, in accordance with the motion passed at the April 2020 meeting. Current Faculty Senate bylaws do not allow for electronic voting, yet we nevertheless propose to vote electronically on this motion given our current circumstances, our desire to carry on the work of the body, and our uncertainty over when in-person meetings will be allowed to continue. Should this motion carry, once the Faculty Senate can gather in-person, we encourage the body to revisit the actions taken, perhaps with a motion to ratify or revise.*

D. PROCEDURES:

1. Voting shall be *viva voce* or by show of hands, but five members may require a roll call vote upon any proposition.
2. The presiding officer shall have a vote only in case of a tie.
3. The agenda of each meeting shall be prepared and distributed in advance by the Agenda Committee, which shall consist of the Chair, the Chair-Elect, and the Secretary. Any matter submitted by a member to the Secretary shall be placed upon the agenda of the next regular meeting.
4. **In the event that the absence from campus of a significant number of members of the Senate makes holding an in-person meeting impracticable, the Faculty Senate may meet via an electronic system enabling synchronous voice and/or video communication with supplementary recording capabilities. Reasons for holding synchronous, remote meeting might include, but are not limited to, the closure of campus due to a health emergency. Such synchronous, remote meeting may conduct all the normal business of an in-person meeting and is subject to the same procedural rules, including establishing a quorum, with such minor technical adaptations as are necessary to conduct business electronically. Votes on routine motions may be held during synchronous, remote meetings. Special care should be taken to ensure votes are accurately registered, such as through using recorded “chat” or other text-based features, or a motion for a roll-call vote. For votes normally done anonymously by paper ballot, such as elections of officers, an online voting or survey service such as Qualtrics may replace paper ballots, subject to the condition that all voting members of the Faculty Senate have access to the appropriate platform(s), that vote outcomes are recorded, and that adequate time for voting is allowed. For votes conducted with such a service, the Faculty Senate Executive Committee will determine and announce a voting period, which should generally allow two business days for responses. Votes may be reviewed and verified by the Faculty Senate administrative coordinator. If less than a majority of the Senate submits a vote, the motion will be tabled due to lack of quorum. A summary of the motion and results of the vote will be recorded and reported in the Journal of the Faculty Senate. Electronic discussion contributions are subject to open records requests.**
5. **In the event that urgent, time-sensitive matters requiring action on the part of the full Faculty Senate arise (i.e., situations that preclude the customary month separating discussion and voting), as determined by a two-thirds majority of the Faculty Senate Executive Committee, the Faculty Senate Executive Committee may offer a motion to the Faculty Senate to be discussed electronically, such as in a virtual, synchronous meeting that should be announced in accordance with open meetings laws. The motion may be voted on during such a meeting in accordance with the bylaws and established procedures. For motions to be adopted before the customary month separating discussion and voting, they must be passed by a two-thirds majority of the Faculty Senate.**