

*JOURNAL OF THE FACULTY SENATE*

The University of Oklahoma (Norman campus)

Special session – January 14, 2019 – 3:15 p.m. – Jacobson Faculty Hall, Room 203

office: Jacobson Faculty Hall, Room 206 phone: (405) 325-6789

e-mail: [facsen@ou.edu](mailto:facsen@ou.edu) website: <http://facultysenate.ou.edu/>

facebook: <http://www.facebook.com/OUFacultySenate>

*Note: The remarks of the Senators and others are summarized and not verbatim.*

TABLE OF CONTENTS

Recommended Reapportionment of the Faculty Senate for 2019-22 ..... 1

Roll was not taken for this limited meeting. Once quorum was established, the Faculty Senate was called to order by Professor Megan Elwood Madden, Chair. The Chair announced that this was a special session with a limited agenda, thus the Senate would dispense with the normal order of business.

**RECOMMENDED REAPPORTIONMENT OF THE FACULTY SENATE FOR 2019-22**


Prof. Elwood Madden explained that the Faculty Senate goes through a process every three years to apportion its 50 seats and referenced the requirements for apportionment from the Faculty Handbook and the Senate Charter & Bylaws. A reapportionment committee consisting of Al Schwarzkopf, Cecelia Brown, Michael Crespin, and Hunter Heyck was formed in the Fall of 2018. The committee looked at the number of regular full-time equivalent (FTE) faculty appointed as of November 2018 and has made a recommendation concerning the assignment of the 50 seats for 2019-22 (attached).


Faculty members in non-degree granting organizations were put into their academic home departments. The committee used the Webster method of allocating seats as they had in the past. Under the proposed reapportionment, the Colleges of Architecture, Education, and Law would each lose one seat and the Colleges of Business, Engineering, and Fine Arts would each gain one seat. Prof. Elwood Madden asked the senators to discuss the recommendations with their colleagues, and to send any questions or comments to her. The Senate will vote on the recommended apportionment at the February meeting.

The Senators from the College of Law, Prof. Pepper and Prof. Tabb, questioned the numbers for faculty members in their college. They offered a list of their faculty members. Prof. Elwood Madden said that the Faculty Senate staff would contact HR and IRR to verify the numbers and share that information with the Reapportionment Committee prior to the February meeting.

**ADJOURNMENT**

The meeting adjourned at 3:27 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, February 11, 2018, in Jacobson Faculty Hall, Room 102.

  
Stacey L. Bedgood, Administrative Coordinator

  
Amy Bradshaw, Faculty Senate Secretary

## **Report of the Ad Hoc Committee on Faculty Senate Reapportionment**

Al Schwarzkopf  
Cecelia Brown  
Michael Crespin  
Hunter Heyck

January 2019

The Ad Hoc Committee on Faculty Senate Reapportionment met to recommend a reapportionment of the Faculty Senate. It first considered the policies found in the Faculty Handbook. The rules for apportioning the Senate are stated in section 10.2.1 of the Faculty Handbook:

*"The Faculty Senate shall consist of 50 members of the Regular Faculty. The senators shall be elected to three-year terms in the degree recommending divisions of the University. The electors shall consist of members of the Regular Faculty. Full-time administrative personnel above the department level shall be excluded from elections of the Faculty Senate.*

*In the Faculty Senate, seats shall be allocated as follows: one seat to each degree-recommending division with at least one percent of the total faculty. Members of the Regular Faculty who are not members of a degree-recommending division of the University, or who are in a degree-recommending division with less than one percent of the total faculty, shall be treated as a separate division. The balance of the seats will be allocated among faculty members placed in this separate division according to a triennial apportionment proposed by the Faculty Senate and approved by the Regular Faculty. Degree-recommending divisions with no faculty members will be allowed to appoint a faculty member as an ex-officio member with all the rights and privileges of senate membership excluding the right to vote in official Faculty Senate actions."*

### **Recommended Reapportionment**

The Committee followed a number of past practices. Included in the faculty count are renewable term appointments at the Assistant Professor level and above and part-time faculty at the Assistant Professor level and above, term or tenured/tenure-track, according to their FTE. For faculty who are budgeted in non-degree organizations, we allocated as many of them as possible to their home departments (where they hold tenured or tenure-track appointments). They should, therefore, vote for their Senate representation with their academic department. The "Total" column in the table provides the total number of faculty in each unit when applying the above method of counting faculty.

There are 46.5 faculty members in non-degree recommending divisions who do not have joint appointments. That number represents 4.52 percent of the total faculty and entitles them to about 5 percent of the total numbers of Senators, or three Senators. Following both tradition and being justified

by their numbers we recommend allocating one seat, each, to the Library and ROTC faculties. Faculty members in non-degree recommending divisions as well as the faculties of Professional & Continuing Studies (formerly Liberal Studies), Honors, and Aviation are left. We recommend they share that last seat.

We recommend the remaining 47 seats be allocated using a proportional method. The committee used the “Webster Method” of allocating seats. It basically gives each unit its whole number of seats and then allocates the remaining seats to the largest remaining fraction until all seats are allocated. The specific recommendation of the committee is found in the column labeled “Recommended Allocation” in the attached table. The only change in terms of senate representation by college will be for Architecture, Education and Law to each lose one seat and Business, Engineering, and Fine Arts to each gain one seat.

We opted for the Webster method, in part, because it is more commonly used and generally perceived to produce the least bias. For a discussion, see: “Dividing the House: Why Congress Should Reinstate an Old Reapportionment Formula” (<http://www.brookings.edu/research/papers/2001/08/politics-young>). But, most convincing to the committee is the argument that the Faculty Senate has been apportioned using this method for as long as anyone can remember and absent a policy decision made above the committee’s level we felt we should follow tradition.

In conclusion, the Committee recommends the allocations in the table for the three years beginning with academic year 2019-20.

<b>College/Division</b>	<b>Allocation</b>
Architecture	1
Arts & Sciences	23
Atmospheric & Geographic Sciences	2
Business	3
Earth & Energy	2
Education	2
Engineering	6
Fine Arts	5
International Studies	1
POOLED (Aviation/Honors/PCS - formerly Liberal Studies)	1
ROTC	1
Library	1
Journalism & Mass Communications	1
Law	1
<b>Total</b>	<b>50</b>

**Ranked Instructional (Regular) Faculty by College and Recommended Apportionment for Faculty Senate for 2019-2022**

<u>COLLEGE/DIVISION</u>			<u>Total</u>	<u>% of FTE</u>	<u>% of 981.95 x 47</u>	<u>2016 alloc</u>	<u>Base 2019</u>	<u>Fraction Over Base</u>	<u>Rank Fraction</u>	<u>Represent Rate</u>	<u>Recommended Allocation</u>	<u>Change</u>
Architecture		29.00	29.00	2.82%	1.3881	2	1	0.3881	6	3.45%	1	(1)
Arts & Sciences		452.72	16.29	469.01	45.60%	22.4487	23	0.4487	4	4.69%	23	0
Atmospheric & Geographic Sciences		39.75	1.00	40.75	3.96%	1.9505	2	0.9505	1	2.45%	2	0
Business		63.00		63.00	6.13%	3.0154	2	0.0154	10	4.76%	3	1
Earth & Energy		39.17	1.02	40.19	3.91%	1.9237	2	0.9237	2	2.49%	2	0
Education		47.00		47.00	4.57%	2.2496	3	0.2496	7	4.26%	2	(1)
Engineering		127.94	0.81	128.75	12.52%	6.1625	5	0.1625	8	4.66%	6	1
Fine Arts		95.31	0.19	95.50	9.29%	4.5710	4	0.5710	3	4.19%	5	1
International Studies		15.25	1	16.25	1.58%	0.7778	1	-0.2222	11	6.15%	1	0
Journalism & Mass Communication		22.50		22.50	2.19%	1.0769	1	0.0769	9	4.44%	1	0
Law		30.00		30.00	2.92%	1.4359	2	0.4359	5	3.33%	1	(1)
Graduate College						0	0					
<b>TOTAL Non-Pool Faculty (FTE)</b>		<b>20.31</b>	<b>981.95</b>	<b>95.48%</b>	<b>47.7393</b>							
<b>TOTAL Non-Pool Seats</b>			<b>47.00</b>			<b>47</b>	<b>43</b>				<b>47</b>	<b>0</b>
<b>POOLED PROGRAMS</b>												
Honors		10.00		10.00	0.97%							
Liberal Studies		6.00		6.00	0.58%							
CCE Aviation		2.00		2.00	0.19%							
President		0.00		0.00								
IT		0.81		0.00								
<b>Provost Direct</b>	<b>16.23</b>			<b>1.00</b>								
Art Museum		0.00										
Blankenship Chair												
Cultivation of Character		1.00										
Ctr Teaching Excellence		1.00										
Carl Albert Center		2.00										
History of Liberty		1.00	1.00									
Humanities Forum		1.00										
OSLEP		0.75										
Okla. Mus. of Nat. Hist.		5.29										
Univ Press		0.19										
World Literature Today		1.00										
Provost Office Admin.		3.00										
Writing Center		1.00	1.00	1.00								
Research Administration		1	0.00									1
<b>Part Sum</b>			<b>19.00</b>	<b>1.85%</b>		<b>1</b>						<b>1</b>
Library		15.50	15.50	1.51%		1	1					1
ROTC		12.00	12.00	1.17%		1	1					1
<b>TOTAL Pooled Faculty (FTE)</b>			<b>46.50</b>	<b>4.52%</b>	<b>2.2607</b>							
<b>TOTAL Pooled Seats</b>						<b>3</b>						
<b>Total Full-Time-Equivalent Instructional Faculty</b>			<b>1028.45</b>			<b>50</b>					<b>50</b>	

Source: November 2018 payroll file & Institutional Research and Reporting