

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma (Norman campus)
Regular session – March 9, 2015 – 3:30 p.m. – Jacobson Faculty Hall, Room 102

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Note: The remarks of the Senators and others are summarized and not verbatim. A recording of this meeting is available in the Faculty Senate office.

The Faculty Senate was called to order by Professor Randall Hewes, Chair.

PRESENT: Asprey, Ayres, Barker, Bemben, Bergey, Bisel, Bradshaw, Burcham, Burke, Cracknell, Cravey Stanley, Elisens, Fiedler, Fincke, Forman, Frickenstein, , Halterman, Hewes, Hirschfeld, Irvine, Johnson, Johnson, Kong, Kutner, Laubach, Lawson, Liu, Livingood, Lupia, Merchan-Merchan, Miller, Mortimer, Raman, Refai, Riggs, Schmidt, Scrivener, Sharma, Sikavitsas, Snell, Stock, Terry, Weaver

Provost's Representative: Simin Pulat

ISA representatives: Chris Cook

Others: Loretta Early

ABSENT: Coleman, Harm, Hart, Kornelson, Mackey, Marcus-Mendoza, Offen, Schmeltzer

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APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of February 9, 2015 was approved.

ANNOUNCEMENTS

The recipients of the Ed Cline faculty development awards for 2014-15 are: Stuart Asprey (Art & Art History), Elizabeth Bergey (Biology / OK Biological Survey), Amy Bradshaw (Educational Psychology), Kuang Hua Chang (Aerospace & Mechanical Engineering), Pamela Genova (Modern Languages, Literatures, and Linguistics), Siduri Haslerig (Adult & Higher Education), Rita Keresztesi (English), Junghwan Kim (Adult & Higher Education), Paula McWhirter (Educational Psychology), Mark Neumann (Music), Robert Pavlik (Architecture), and Janet Ward (History).

The following faculty members were recently elected to the Faculty Senate:

Ryan Bisel (Communication), completing the 2014-16 term of Paul Goode (Political Science) and representing the College of Arts & Sciences.

On behalf of the Faculty Senate, the Committee on Committees approved the nomination of Rita Keresztesi (English) to complete the 2013-15 term of Hunter Heyck (History of Science) on the Arts and Humanities Faculty Fellowship Committee.

The Faculty Senate is sad to report the death of former faculty member Preston L. Moore (Petroleum and Geological Engineering) on February 3, 2015.

The Big Event, a student-run community service effort, will be held on April 11, 2015. For more information visit <http://www.ou.edu/bigevent>.

STATEMENT ON RACIAL INJUSTICE AT OU

Prof. Hewes shared with the Senate that the Faculty Senate Executive Committee developed a statement in response to the Sigma Alpha Epsilon (SAE) video situation that occurred over the weekend. The draft statement read:

The Faculty Senate stands united against racial injustice. We support the actions of President Boren in closing the SAE House and marching with students to protest a video that became public yesterday. We strongly condemn these actions of a small group of SAE students. These actions in no way reflect the values of the university community as a whole. We affirm our shared commitment to fostering a campus culture of inclusiveness, equal opportunity, respect, and caring for others, and we stand together with our students and administration in seeking to protect and strengthen these values at OU.

Prof. Fiedler asked if the SAE house was on OU-owned property and how that would affect the ability of OU to close the house. Prof. Hewes, while not aware of the ownership of the property, suggested that Pres. Boren would likely consult with the OU Legal Counsel about that issue.

Prof. Barker discussed his background and how his views regarding racism developed once he came to the United States. At OU, he has been involved in discussions regarding racism and diversity and stated that he did not believe the SAE video to be an isolated incident. He suggested that OU mandate as part of all degree programs at least one course that covers racism, diversity, and LGBT issues. He also suggested that there be training for all students, including transfers students, on diversity issues. He noted the Sooner Ally program and said that there is not an equivalent program to support students of color. The proposed training would develop an essential skill for students in working with people from radically different backgrounds from their own and could be advertised as a part of the OU experience. Prof. Bradshaw said that if this were a motion, she would second it. Prof. Hewes said that these are

good suggestions; however, since they affect curriculum, there should be a greater opportunity for discussion. Prof. Barker made a motion to bring his proposal forward at the next Senate meeting.

Prof. Emily Johnson said that the Senate must also discuss the level of segregation in the Greek system. Dr. Michael Thompson of the VPR's office asked how we could best develop sustainable processes and raised a concern about calling for changes the Faculty Senate does not have the power to enforce. Prof. Bradshaw said that we could recommend specific remedies even if they are not enforceable by the Faculty Senate and she would like the Senate to support a strong statement that suggests changes, even if it is not enforceable. Prof. Emily Johnson agreed with Prof. Barker that what is missing from the draft statement is recognition that this is a systemic problem. Prof. Hewes said that he and the executive committee are open to additions or changes in the text. There were several suggestion on changing some of the wording made by Professors Fiedler, Bradshaw, and Halterman.

Prof. Riggs stated that while the Senate is committed to investigating what steps could be taken to address the environment on campus and we could best do that at a future meeting. He said that at this meeting, we should make at least a basic statement, which does not have to be perfect, since it will not be the last word on the matter.

Prof. Emily Johnson said that it is important on the national stage to say that this video was at odds with the values of our community. Prof. Fincke recalled an event 20 years ago of fraternity members urinating on a teepee. She said that there are elements of the Greek system that are at odds with the values endorsed by the university community. Prof. Barker said that the values of our university community are not clear. We know what we are striving for, but we are not there, thus we need a call to action. Prof. Brian Johnson suggested using the phrase 'the values that we aspire to'. Prof. Mortimer thought that the strongest option is succinct and to the point, yet still passionate. Prof. Fincke would like to change 'The actions portrayed' to 'The words in the video'. Prof. Hewes said he wrote that to capture both the words and the nature with which they were said. Prof. Fincke asked to change 'action portrayed' to 'content'. Prof. Riggs feels that 'content' abstracts too far away from the people that carried out this act. He would like it more closely tied to the content. Prof. Irvine suggested changing that phrase to 'words and actions in the video'. Prof. Weaver suggested removing the word 'recent' from the title since this is not an isolated instance.

Prof. Hewes read the revised statement. Prof. Forman and Prof. Fincke, with support from Prof. Cracknell said that we need to say we will take concrete actions, not just explore them. Prof. Irvine said that we cannot take the actions, but instead of exploring them, we should recommend them. The motion was made by Prof. Riggs and seconded by Prof. Fiedler. The motion was carried unanimously. The approved version of the statement was:

Faculty Senate
STATEMENT ON RACIAL INJUSTICE AT OU

The Faculty Senate stands united against racial injustice. We support the recent actions of President Boren connected with closing the SAE House and marching with students to protest a video that became public yesterday. The words and actions in the video are abhorrent. We reaffirm our shared commitment to fostering a campus culture of inclusiveness, equal opportunity, respect, and caring for others, and we stand together with our students and administration in seeking to protect and strengthen these values at OU. The Faculty Senate will recommend concrete actions to promote lasting improvements to diversity and inclusion on this campus.

REMARKS BY LORETTA EARLY, VICE PRESIDENT FOR INFORMATION TECHNOLOGY AND CHIEF INFORMATION OFFICER

Prof. Hewes introduced Loretta Early, OU's Vice President for Information Technology. She introduced Ken Kurz, the new Director of Information Security and Risk Management for the university. She handed out copies of the slide presentation and the IT brochure 'Connections'.

Ms. Early noted that she provides IT leadership for all three campuses, Norman, Tulsa, and the Health Sciences Center. The areas of Focus for the Norman Campus include:

- Campus partnerships: OU Libraries, CTE, Colleges
- Campus learning spaces: centrally scheduled classrooms, labs, conference rooms
- Collaborative, online learning resources - Digital Initiative
- Research Computing/HPC: OSCER
- OU Business operations: HR/Payroll, Accounting, SIS
- New Construction/Renovations: Bizzell CLC, Arezzo, Residential Colleges
- Mobility: 1:1 tablet programs, apps, e.g., OU Bound
- Network, Wifi – over 200 campus buildings plus high traffic outdoor areas – almost 3,000 wireless access points on campus and growing
- Continuous improvement for computing support: 325-HELP, Service Centers, social media
- OneU and Boyd Street Stores
- Campus Software Licensing Agreements: Adobe, Qualtrics. Lynda

Ms. Early discussed the recent review by Educause of priorities and issues for OUIT, suggesting a focus on:

- Hiring and retaining qualified staff, while updating the knowledge and skills of existing technology staff
- Optimizing the use of technology in teaching and learning in collaboration with academic leadership, including understanding the appropriate level of technology to use
- Developing IT funding models that sustain core service, support innovation, and facilitate growth
- Improving student outcomes through an institutional approach that strategically leverages technology
- Demonstrating the business value of information technology and how technology and the IT organization can help the institution achieve its goals
- Increasing the IT organization's capacity for managing change, despite differing community needs, priorities, and abilities
- Providing user support in the new normal—mobile, online education, cloud, and BYOD environments
- Developing mobile, cloud, and digital security policies that work for most of the institutional community
- Developing an enterprise IT architecture that can respond to changing conditions and new opportunities
- Balancing agility, openness, and security

As a result, Ms. Early plans to address operational excellence in terms of maintaining high levels of service uptime. This will be done by sharing computing and personnel resources across campuses (Shared Services), fully migrating systems to a new Data Center, and exploring opportunities with cloud providers. At the same time, we must keep our campus data secure. The pace of innovation is increasing, driven by increasingly powerful computing that is both cheaper and smaller, new uses such as mobile devices and wearables, and an explosion of data. The responsibility of OU IT is to adapt. OUIT

supports the preparation of OU students for tomorrow's workforce and seeks to improve the user experience for both students and faculty.

Some key initiatives are the new Campus Agreements with Adobe, Qualtrics and Lynda.com, the enterprise dropbox pilot of 500 users, the Bluejeans videoconferencing pilot, network upgrades and a new mobile app. Office 365 is also being implemented which will provide full access to Office in the cloud for faculty, staff, and student devices, a terabyte of personal file storage via Microsoft's OneDrive, and collaboration around Microsoft content in the cloud. There are plans to re-align staff to free up capacity while encouraging cross team collaboration.

There are several ways to communicate with OU IT:

- Email: itfeedback@ou.edu
- Twitter: <https://twitter.com/OUITolutions?lang=en>
- Facebook: <https://www.facebook.com/OUITolutions>
- Our website: <http://www.ou.edu/ouit.html>
- Blog: <http://academictech.ou.edu/>
- Public Project Status Dashboard: » <http://www.ou.edu/content/ouit/initiatives.html>

Prof. Fiedler recalled that the reason Ms. Early was asked to speak to the Senate was the email and D2L problems experienced during the Thanksgiving weekend and he would like to know what is in place to avoid a recurrence. Ms. Early said that we had some equipment failing faster than we were able to replace it, but we have now moved all the equipment. She also acknowledged that OUIT must improve communication with its users that do not follow social media. Prof. Riggs asked about redundancy and concerns about locating all the equipment in one facility. Ms. Early said that we have redundancy between Norman and HSC and we are also looking at the public cloud and building a private cloud for sensitive data. There were no more questions and Ms. Early thanked the Senate for the opportunity to speak.

REMARKS BY SIMIN PULAT, VICE PROVOST FOR FACULTY DEVELOPMENT

Prof. Hewes introduced Dr. Pulat, who was appointed as Vice Provost for Faculty Development last summer. Prior to that, she was an Associate Dean in the College of Engineering, coming to OU 30 years ago as an Assistant Professor and going through the process of tenure and promotion, serving as both a department chair and an associate dean.

Dr. Pulat spoke about faculty enrichment/development, academic program review, and STEM Initiatives. These include:

- New Faculty
 - 1 ½ Day Orientation (I - Implementation)
 - Quick videos on miscellaneous topics (D/I)
- Junior Faculty
 - University Mentoring Program (D - Development)
 - Promotion and Tenure Workshop
 - Faculty Dependent Care Travel Grant (I)
- Senior Faculty
 - Sabbatical Applications and Reports
 - Mid-Career Faculty Roundtable Discussions (D)
 - Faculty Dependent Care Travel Grant (I)
- Academic Chairs/Directors – in August we had 30 new chair/directors, 1/3 of the total
 - Guidelines for Faculty Recruitment (I)

- Suggested Template for Progress Towards Tenure Letters (I)
- Annual Performance Evaluation Letters
- Monthly Meetings on Various Topics (I)
- Associate Deans
 - Monthly Meetings – networking, discussion on topics of common interest

The State Regents of Higher Education mandates academic program reviews on a seven-year cycle with 10 to 15 units being reviewed each year. The review process encompasses the development of a departmental profile and faculty/student surveys leading to a self-study report which is reviewed by the APR Committee, the Director of Assessment, and external reviewers. Their analysis notes strengths and opportunities as well as unit action plans. Dr. Pulat also spoke about the new website for Faculty Development and the Provost's support for Diversity and Inclusion Initiatives.

Prof. Irvine asked about the Program Review process. She stated that when her department went through it, there seemed to be a lack of funding to implement many of the recommended best practices. Dr. Pulat said that in some cases, the external reviewer asks the APR committee to address the resource situation. There were no further questions.

FIREARMS ON CAMPUS RESOLUTION

Prof. Hewes said that the Faculty Senate's Executive Committee drafted an updated resolution regarding firearms on college and university campuses as follows:

RESOLUTION OPPOSING FIREARMS ON PUBLIC UNIVERSITY AND COLLEGE CAMPUSES IN OKLAHOMA

WHEREAS bills allowing guns to be brought onto public college and university campuses have been introduced into the legislature of The State of Oklahoma, and

WHEREAS the Faculty Senate of The University of Oklahoma – Norman campus represents all faculty members, and

WHEREAS we, as faculty members, are sensitive to and aware of the physical, mental, and emotional trauma of school violence, and

WHEREAS the welfare of members and guests of the University community is a primary concern, and

WHEREAS the presence of guns on campus both endangers the safety of students, faculty, and staff, and undermines the teaching and learning environment, and

WHEREAS a recent, scientific poll of introductory American Government students at OU showed that 68% of students disagreed and 20% agreed with the statement, "Persons should be able to carry a concealed weapon on a college campus," and

WHEREAS a recent event at OU demonstrated the rapid response of law enforcement professionals to a report of "shots fired", and

WHEREAS the presence of non-uniformed individuals with guns makes the job of law enforcement professionals more difficult when responding to a shooting incident,

NOW THEREFORE BE IT RESOLVED that the Faculty Senate of The University of Oklahoma – Norman campus hereby urges the legislature to refrain from passing any laws allowing the possession of firearms on public college and university campuses other than those of duly authorized law enforcement and military personnel, so as to maintain a positive and safe educational and working environment for students, faculty, staff, and visitors.

Prof. Fiedler said that he would like to make several amendments. While agreeing that we do not want the general public or students to be carrying guns on campus, he felt that OU might want some OU personnel to have access to firearms in gun lockers in an emergency situation. He would like to add the word 'university' to the phrase 'authorized law enforcement and military personnel' before the word personnel and would also strike out the last two 'whereases' along with the fifth whereas. Prof. Emily Johnson asked if the OU staff were deputized, would they not be considered law enforcement personnel and did not think that the wording would prevent a plain-clothes police officer from carrying a firearm. Prof. Ayres made a motion that the resolution as circulated be accepted. Prof. Halterman seconded that motion. Prof. Irvine asked Prof. Fiedler what he thinks the process should be for university personnel to be authorized to have access to firearms. Prof. Fiedler said that process should be at the discretion of OU, not decided by the legislature. Prof. Bradshaw said that we are not restricting OU from authorizing personnel to have guns, we are asking the legislature to refrain from making laws that allow unauthorized personnel to have guns on campus. Prof. Riggs said that we do not need a separate law to allow authorized OU personnel to have guns. Prof. Fiedler made a formal amendment to make his suggested changes, but there was no second. Prof. Hewes asked if there was any other discussion. There were no other comments or amendments. There motion was approved.

PRELIMINARY NOMINATIONS FOR COMMITTEES

Prof. Hewes presented the recommended slate of nominations (attached) from the Committee on Committees and stated that the Senate would vote on the entire slate at the April meeting. Senators who would like to make a nomination from the floor may contact Prof. Hirschfeld, Chair of the Committee on Committees. Prof. Hirschfeld stated that the committee was pleased with the response of the faculty. There was no discussion.

SENATE CHAIR'S REPORT, by Prof. Randall S. Hewes

"On February 17, February 19, and March 4, the Executive Committee met with the candidates for Senior Vice President and Provost. The March 4 meeting was done by conference call due to a campus closure. Prior to each provost candidate meeting with the Executive Committee, I attended the Council of Deans interview of each candidate. For each set of interviews, the Executive Committee prepared a letter that was shared with President Boren and the co-chairs of the search committee.

"The Faculty Senate Executive Committee met on February 27. At the meeting, we discussed and approved for Faculty Senate consideration the slate of preliminary nominations for university committees, councils, and boards provided by the Committee on Committees. We also considered a draft survey of campus culture and bullying in preparation by the Faculty Welfare Committee. The Executive Committee provided several minor suggestions, and the draft survey will return to the Faculty Welfare Committee for further edits. The Executive Committee also considered the draft guns on campus resolution and made one small change to the wording, as discussed earlier in our meeting today.

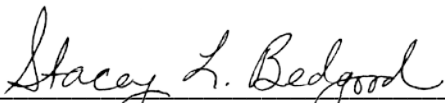
“The meeting closed with a visit from Interim Provost Kyle Harper, who introduced a system called Activity Insight. This is an electronic database product that has been piloted in the Colleges of Education and Engineering with much success. It enables electronic submission of faculty data that can be used to populate the annual minivita, web pages, and other reports. It allows the direct importing of teaching data (such as courses taught and enrollments), simplifying this annual data entry process for faculty and departments. It also provides an electronically accessible aggregation of faculty data (rather than the current mountains of paper forms) that will be of use to departments, colleges, and the upper administration. A decision may be made in the near future to implement the use of this or a similar system for the entire university. In that event, there will be a multi-year transitional process, and Vice Provost Simin Pulat will lead the effort, along with a three-year appointment of a technical person to shepherd the process and the recruitment of associate deans in the colleges to help.

“The regular Council of the Deans meeting and our Executive Committee meeting with President Boren were scheduled for March 4 and were canceled due to the campus closure.


“On March 5, the Executive Committee met with Vice Provost Simin Pulat in advance of her visit to the Faculty Senate meeting today. “

ADJOURNMENT

The meeting adjourned at 5:02 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, April 13, 2015, in Jacobson Faculty Hall, Room 102.



Stacey L. Bedgood, Administrative Coordinator



Wayne Riggs, Faculty Senate Secretary

**NOMINATIONS FOR FACULTY SENATE VACANCIES ON COMMITTEES (April 2015)
(Nominated by the Committee on Committees at March 9, 2015 meeting)**

Committee	Term	First Name	Last Name	Department
Academic Programs Council	(2015-18), replace Prof. Strevett	Somik	Ghosh	Construction Science
Academic Programs Council	(2015-18), replace Prof. Lifschitz	Keith	Strevett	Civil Engineering & Environmental Science
Academic Regulations Committee	(2015-18), replace Prof. Afsin	Megan	Shaner	Law
Academic Regulations Committee	(2015-18), replace Prof. Sadler	Fred	Shelley	Geography & Environmental Sustainability
Athletics Council	(2015-18), replace Prof. Griffith	Aiyana	Henry	Instructional Leadership & Academic Curriculum
Athletics Council	(2015-18), replace Prof. Rapf	Michael	Crespin	Political Science
Budget Council	(2015-18), replace Prof. Forester	Luz-Eugenia	Cox-Fuenzalida	Psychology
Budget Council	(2015-18), replace Prof. Halterman	Vassilios	Sikavitsas	Chemical, Biological, & Materials Engineering
Campus Tenure Committee	(2015-18), replace Prof. Rapf	Sally	Beach	Instructional Leadership & Academic Curriculum
Campus Tenure Committee	(2015-18), replace Prof. Bemben	Elizabeth	Butler	Civil Engineering & Environmental Science
Conflict of Interest Advisory Committee	(2015-17), replace Prof. Raman	Joseph	Havlicek	Electrical & Computer Engineering
Continuing Education Council	(2015-18), replace Prof. Vargas	Bonnie	Pitblado	Anthropology
Continuing Education Council	(2015-18), replace Prof. McCain	Matthew	Stock	University Libraries
Environmental Concerns Committee	(2015-18), replace Prof. Boeck	Suchismita	Bhattacharjee	Interior Design
Faculty Appeals Board	(2015-19), replace Prof. Brown	Cecelia	Brown	Library & Information Studies
Faculty Appeals Board	(2015-19), replace Prof. Clark	Diane	Warren	Anthropology
Faculty Appeals Board	(2015-19), replace Prof. Dhall	Sudarshan	Dhall	Computer Science
Faculty Appeals Board	(2015-19), replace Prof. Frey	Jeffrey	Maiden	Educational Leadership & Policy Studies
Faculty Appeals Board	(2015-19), replace Prof. Gramoll	Kurt	Gramoll	Aerospace & Mechanical Engineering
Faculty Appeals Board	(2015-19), replace Prof. Lee	Gregory	Lee	Music
Faculty Appeals Board	(2015-19), replace Prof. Neumann	Mark	Neumann	Music
Faculty Appeals Board	(2015-19), replace Prof. Rapf	Daniel	Cottom	English
Faculty Appeals Board	(2015-19), replace Prof. Shaft	Teresa	Shaft	Management Information Systems
Faculty Appeals Board	(2015-19), replace Prof. Shambaugh	Robert	Shambaugh	Chemical, Biological, & Materials Engineering
Faculty Appeals Board	(2015-19), replace Prof. Wachter	Hans-Peter	Wachter	Architecture
Faculty Appeals Board	(2015-19), replace Prof. White	Cheryl	McCain	University Libraries
Faculty Appeals Board	(2015-17), complete Prof. Jentoft's term	Edgar	O'Rear	Chemical, Biological, & Materials Engineering
Faculty Awards & Honors Council	(2015-18), replace Prof. Genova	Elyssa	Faison	History
Fitness and Recreation Services Advisory Committee, University	(2015-18), replace Prof. Foote	Sunny	Lee	Communication

Committee	Term	First Name	Last Name	Department
Goddard Health Center Advisory Board	(2015-17), replace Prof. Stock	Boris	Apanasov	Mathematics
Information Technology Council	(2015-18), replace Prof. Schwarzkopf	Sunny	Lee	Communication
Information Technology Council	(2015-18), replace Prof. Apanasov	Boris	Apanasov	Mathematics
Legal Panel	(2015-18), replace Prof. Guzman	Shelly	Grunsted	Marketing & Supply Chain Management
Legal Panel	(2015-18), replace Prof. Barnes	Jon	Forman	Law
Libraries Committee, University	(2015-18), replace Prof. Goolsby	Claude	Miller	Communication
Libraries Committee, University	(2015-18), replace Prof. Masly	Mary Jo	Watson	Art & Art History
Libraries Committee, University	(2015-17), complete Prof. Emery's term	Owen	Kulemeka	Journalism & Mass Communications
Research Council (Social & Behavioral Sciences)	(2015-18), replace Prof. Bemben	Norman	Wong	Communication
Research Council (Education/Professional/Other)	(2015-18), replace Prof. Ortega	Susan	Hahn	University Libraries
Research Council (Engr., Energy, Math., and Phys. Sciences)	(2015-18), replace Prof. Murphy	James	Shaffer	Physics & Astronomy
Research Council (Life Sciences)	(2015-18), replace Prof. Schroeder	Richard	Cifelli	Biology
Rita Lottinville Prize for Freshmen Committee	(2015-18), replace Prof. Ketchum	Katie	Allen	Human Relations
Rita Lottinville Prize for Freshmen Committee	(2015-18), replace Prof. Hennessey	Jiening	Ruan	Instructional Leadership & Academic Curriculum
ROTC Advisory Committee	(2015-18), replace Prof. McCain	Jill	Irvine	Political Science
ROTC Advisory Committee	(2015-18), replace Prof. Greene	Edgar	O'Rear	Chemical, Biological, & Materials Engineering
Scholars Selection Committee, University	(2015-18), replace Prof. Thompson	Karl	Rambo	Anthropology
Shared Leave Committee	(2015-18), replace Prof. Klein	Sarah	Robbins	University Libraries
Speakers Bureau	(2015-18), replace Prof. Raman	Megan	Elwood Madden	Geology & Geophysics
Student Conduct Hearing Panel Pool	(2015-17), replace Prof. Bessire	Stephen	Ellis	Philosophy
Student Conduct Hearing Panel Pool	(2015-17), replace Prof. Swinkin	Jeremy	Lindberg	Dance
Student Conduct Hearing Panel Pool	(2015-17), replace Prof. Frey	Amy	Kroska	Sociology
Student Conduct Hearing Panel Pool	(2015-17), replace Prof. Jourdan	Christina	Milller	Social Work
Student Conduct Hearing Panel Pool	(2015-17), replace Prof. Levine	Marc	Levine	Anthropology
Student Conduct Hearing Panel Pool	(2015-17), replace Prof. Sadler	Heather	Ketchum	Biology
Tobacco and Parking Violation Appeals Committee	(2015-18), replace Prof. Slater	Clara	Cravey Stanley	Dance

Faculty appointments also will be made by the administration to:

Academic Programs Council, Campus Tenure Committee, Employment Benefits Committee, University Libraries Committee, Research Council, Retirement Plans Management Committee, Rita Lottinville Prize for Freshmen Committee, ROTC Advisory Committee, and the Tobacco and Parking Violation Appeals Committee.

NOMINATIONS FOR VACANCIES ON FACULTY SENATE COMMITTEES (APRIL 2015)

Committee	Term	First Name	Last Name	Department
Faculty Senate - Committee on Committees	(2015-18), replace Prof. Boeck	David	Boeck	Architecture
Faculty Senate - Committee on Committees	(2015-18), replace Prof. Harwell	Roger	Harrison	Chemical, Biological, and Materials Engineering
Faculty Senate - Committee on Faculty Compensation	(2015-18), replace Prof. Baines	Patrick	Livingood	Anthropology
Faculty Senate - Committee on Faculty Compensation	(2015-18), replace Prof. Haag	Marcia	Haag	Modern Languages, Literature & Linguistics
Faculty Senate - Committee on Faculty Welfare	(2015-18), replace Prof. Burge	Michael	Kramer	Communication
Faculty Senate - Ed Cline Faculty Development Awards Committee	(2015-18), replace Prof. Atiquzzaman	Jennifer	Davis Cline	History
Faculty Senate - Ed Cline Faculty Development Awards Committee	(2015-18), replace Prof. Urick	Angela	Urick	Educational Leadership & Policy Studies
Arts and Humanities Faculty Fellowship Committee (Arts & Sciences)	(2015-18), replace Prof. Cytacki	Clara	Cravey Stanley	Dance
Arts and Humanities Faculty Fellowship Committee (Arts & Sciences)	(February 2015-18), replace Prof. Heyck immediately	Rita	Keresztesi	English
Teaching Scholar's Initiative (TSI) Steering Committee	(2015-18), replace Prof. Burke and Prof. Snead (their terms are being combined)	Susan	Laird	Educational Leadership & Policy Studies
Teaching Scholar's Initiative (TSI) Steering Committee	(2015-18), replace Prof. Kolar	David P.	Miller	Aerospace & Mechanical Engineering