

JOURNAL OF THE FACULTY SENATE

The University of Oklahoma (Norman campus)

Regular session – April 14, 2014 – 3:30 p.m. – Jacobson Faculty Hall, Room 102

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Note: The remarks of the Senators and others are summarized and not verbatim. A recording of this meeting is available in the Faculty Senate office.

The Faculty Senate was called to order by Professor Edgar O’Rear, Chair.

PRESENT: Apanasov, Atiquzzaman, Ayres, Bemben, Bergey, Bert, Burcham, Burns, Clark, Coleman, Cortest, Cracknell, Cravey Stanley, Elisens, Grady, Hahn, Hewes, Irvine Johnson, Kong, Kornelson, Kutner, Lamb, Laubach, Loon, Mackey, Marcus-Mendoza, Merchan-Merchan, Miller, Mortimer, O’Rear, Pigott, Raman, Refai, Schmeltzer, Schwarzkopf, Sharma, Smith, Snell, Stoltenberg, Strout, Terry, Warren, Wong

Provost’s representative: Kyle Harper

ISA representatives: Chris Cook

Others: Lisa Teel, Emily Neff, Mark Morvant, Chris Kobza, VPR Droegemeier, Betsey Martens (Tulsa Faculty Liaison)

ABSENT: Duncan, Forman, Halterman, Nelson, Palmer, Riggs, Shelton

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APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of March 10, 2014 was approved.

ANNOUNCEMENTS

The Staff Awards ceremony is scheduled for Tuesday, April 22, 2014 at 11:00 a.m. in the Molly Shi Boren Ballroom of the Oklahoma Memorial Union.

The School of Dance presents *Contemporary Dance Oklahoma* from April 25 through May 3, 2014 in the Rupel J. Jones Theatre. For more information or tickets, please contact the Fine Arts Box Office at 325-4101.

An exhibition opened April 11, 2014 at the Fred Jones Jr. Museum of Art titled “*Our People, Our Land, Our Images*” representing the work of indigenous photographers from North America, South America, the Middle East, and New Zealand. More information is available on the museum’s website at <http://www.ou.edu/fjma/>.

Complimentary museum admission, games, crafts, photos with the bunny, and an egg hunt are among activities scheduled during *Eggstravaganza*, the Sam Noble Oklahoma Museum of Natural History’s annual spring celebration, set for 4:00 to 7:00 p.m. on Wednesday, April 16, 2014. If you are interested, you can find further information on the internet at <http://www.snomnh.ou.edu/>.

The call for volunteers for the OU Speakers Service went out to OU faculty members at the end of February, although speakers can join the service at any time of the year. Please consider volunteering and encourage your colleagues to as well. More information about the OU Speakers Service can be found online at <http://facultysenate.ou.edu/speakers.htm> or by contacting the Faculty Senate office.

Faculty can provide recommendations to the Bizzell Library Master Plan Steering Committee using the website at <http://masterplan.libraries.ou.edu/> as well as view videos on library trends.

Prof. O’Rear also announced that there is a lunar eclipse tonight at 1:00 a.m.

REMARKS BY LISA TEEL, EMERGENCY PREPAREDNESS MANAGER

Prof. O’Rear introduced Lisa Teel, who was recently named as OU’s first Emergency Preparedness Manager. The Emergency Preparedness website is <http://www.ou.edu/emergencypreparedness.html>.

Ms. Teel is a certified emergency preparedness manager. She stated that emergency management on college campuses became a significant issue when the shooting at Virginia Tech occurred. Depending on the type of emergency, faculty, staff, and students may need to shelter in place, evacuate, or seek refuge. She suggested always knowing at least two ways to evacuate a building and where the emergency assembly area(s) is for each building.

In terms of seeking refuge, all faculty and staff received an email recently from Pres. Boren identifying buildings on campus that have been identified as having “best available refuge areas.” This means that a structural architect has inspected the building and identified it as one of the best locations to seek refuge. She noted however, that these buildings are not officially deemed “tornado shelters” as there are additional requirements for that designation.

Ms. Teel stated that the National Weather Service might identify a “particularly dangerous situation” or PDS, which is a time that conditions are ripe for dangerous tornadoes. If one of those is called, Pres. Boren may decide to close campus just as he would for a snow day. She noted that once the tornado siren has sounded, it is too late to be outside moving to another building. At that point, you should seek shelter within your building. Ms. Teel also showed the current weather page that is maintained by Kevin Kloesel and is accessible from her website.

Prof. Schwarzkopf suggested that there be a link to the Emergency Preparedness web page from the main OU web page to make it easier to access in an emergency. Prof. Coleman asked how faculty, staff, and students would be alerted in an emergency situation. Ms. Teel said that there will be alerts by email and an announcement over the fire alarm system. Prof. O'Rear asked about the use of the wall phones in classrooms. Ms. Teel said that none of the classroom phones work any longer. Prof. Hewes asked if OU had an outdoor public address system. Ms. Teel said that OU does and that Pres. Boren decides when to use it.

Ms. Teel said her staff is also working on emergency operations plans including emergency response plans for the whole building, not individually by department. They can also assist in making business continuity plans and can assist in drills or "tabletops."

Prof. Schwarzkopf observed that in the last few emergencies, the only system that seemed up-to-date was Twitter; the other systems seemed to be delayed. Ms. Teel said they are working on the issue to allow the emails and text messages to come through more quickly. Currently, if you want to be alerted by text, you have to opt-in to receive the text message; they are working with OUIT to move to an opt-out system.

Prof. O'Rear asked what was learned from the "shots fired" emergency earlier this year. Ms. Teel said we learned that many people did not know what "shelter in place" meant. Also, we have changed the default message to "possible shooter" instead of "shooter". She added that "shelter in place" does not mean to lock the main door of the building, but only to lock classrooms and offices, turn off the lights, pull down blinds, and silence cell phones. Prof. Lamb agreed with Prof. Schwarzkopf that only a limited number of people at OU know how to quickly access emergency information. Prof. Johnson said that often OUIT would not let you update your emergency contact information unless you do additional updates at the same time.

There were no additional questions and Prof O'Rear thanked Ms. Teel for speaking to the Senate.

REMARKS BY EMILY NEFF, DIRECTOR OF THE ART MUSEUM

Prof. O'Rear introduced Dr. Emily Neff, who was recently named Director of the Fred Jones Jr. Museum of Art. He stated that she has degrees from Yale, Rice, and Texas and has been at OU since January 2, 2014. Dr. Neff stated that the museum is in fantastic shape thanks to the President, the Board of Visitors, and the membership. It has a growing collection and an excellent staff. She then introduced Jessica Farling, the Curator of Academic Programs. Ms. Farling passed out copies of a brochure directed to faculty members titled "*15 ways to use the Fred Jones Jr. Museum of Art.*" Paper copies can be requested from Ms. Farling or it may be viewed online at http://issuu.com/fjjma/docs/faculty_brochure_issuu.

Dr. Neff stated that they staff are in the process of looking at the long-term plan for the museum. She noted that they recently celebrated the 100th anniversary of the student show. The museum recently opened an exhibition of Allen Houser drawings as well as "*Our People, Our Land, Our Images,*" which is an exhibition of photographs taken by indigenous artists. This summer, the museum will be celebrating OU's own, with an exhibit featuring the Jim Henkle and the late George Bogart. There is also much excitement about an exhibition opening on October 3, 2014 titled "*Macrocosm/Microcosm: Abstract Expressionism on the American Southwest.*"

Dr. Neff addressed the controversy concerning the Camille Pissarro painting titled "*Shepherdess Bringing in Sheep.*" It is a small picture, a classic Pissarro. It is somewhat rare in that Pissarro continually experimented and during this brief period, he was interested in the scientific theories about color, which he demonstrated in this painting. Dr. Neff noted that OU is not unique when it comes to the issue of Nazi-era provenance of parts of their collection. She also noted that there are provenance concerns in museums other than Nazi-era concerns. The museum is and has been an AAM-accredited museum. For additional information about the issue of provenance, she suggested visiting the websites for the AAMD

(Association of Art Museum Directors) and the AAM (American Alliance of Museums), especially https://aamd.org/sites/default/files/document/Nazi-looted%20art_clean_06_2007.pdf.

There were no questions. Prof O'Rear thanked Dr. Neff for speaking to the Senate and recommended that faculty members encourage their students to visit the Art Museum.

REMARKS BY MARK MORVANT AND CHRIS KOBZA REGARDING THE COURSE MANAGEMENT SYSTEM (CMS) REVIEW

Prof. O'Rear introduced Prof. Mark Morvant from the Center for Teaching Excellence (CTE) and Chris Kobza from OUIT to present a status report on the ongoing Course Management System (CMS) review and pilot. The OU Digital Initiative Student Survey, done in January 2013, showed that 63% of students want more involvement in courses using technology and 66% want professors to use the CMS in additional ways. Prof. Morvant stated that innovations in CMS technology should move towards student-centered instead of file-centered systems.

OU's contract with Desire2Learn ends on June 30, 2015. Thus, it is an optimal time to evaluate CMS systems, while allowing sufficient time to transfer, if necessary. Prof. Morvant shared the CMS review timeline:

Summer 2013	Fall 2013	Winter 2013	Spring 2014	Summer 2014	Fall 2014	Spring 2015
Campus Communication						
Define Objectives						
D2L 10.1 Training						
Kaltura Training						
Pilot Planning						
	D2L+ training					
	Canvas training					
	Moodle training					
	Create pilot courses					
		ATE				
		D2L 10.2 Upgrade				
			D2L+ vs. Canvas vs. Moodle			
				LMS Analysis and Recommendations		
					LMS Transformation	

The CMS's in pilot are: D2L+ (Version 10.2, which includes ePortfolio, aLearning repository, and Wiggio), Canvas by Instructure, Schoology, and Moodle (usage testing only).

Mr. Kobza discussed the spring 2014 pilot of D2L+, Canvas, and Schoology. The pilot is ongoing in 77 courses sections, which involves 41 faculty members and over 2100 students. The distribution is:

- D2L+: 51 Sections, 1,155 students (36% of courses, 53% of students)
- Canvas: 17 Sections, 741 Students (39% of courses, 34% of students)
- Schoology: 9 Sections, 280 Students (26% of courses, 13% of students)

Prior to the pilot, the committee identified four main areas for campus improvement: instructor/student communication, proliferation of digital content, overall adoption of the system, and engagement with specific tools.

There was a faculty survey on Desire2Learn performed in fall 2013 in which 888 faculty and instructors responded and a report of the data was completed April 7, 2014. Participating instructors were given a series of questions that relate to the goals of the review and then asked to do basic tasks, which are

electronically monitored. Data were collected not only on instructor opinions, but also on how well they performed (success, time to completion) in each of the tasks.

There were kiosks deployed in three locations for walk-up student demos: at the OneU space in the OMU, in the Physical Sciences computer lab, and in the Couch Tower computer lab. Student feedback is also being collected via Twitter (#useitou, #loseitou) and email.

A table will be setup with demos of the products in several campus building, so that faculty can have a hands-on evaluation. If your college/school would be interested in hosting this, please email academictech@ou.edu.

The decision criteria for the CMS selection include feedback from instructors and students, usage test data, feature comparison with rankings provided by campus leadership, and resource analysis. The analysis will be submitted to both the Provost and CIO in early June 2014.

Prof. Johnson is concerned that students within D2L can mass email each other without copying the instructor. In her class, there was a cheating issue, but she is also concerned that it could result in a harassment situation. Mr. Kobza thinks that all the systems treat it the same way, but that we could request a workaround with the vendors. Prof. Hewes said that they have also had this problem in the Biology department. Prof. Burns is concerned that mass email to all the other students can be a concern with a large class and would like the “blanket email” feature to be removed from the system.

Prof. Coleman is having difficulty with the gradebook in D2L and is concerned that the instructions are not clear, but that students are now expecting the gradebook to be available online in D2L. Prof. Morvant said that the systems are moving towards being easier to use, and user-interface is one of the things they are evaluating. Mr. Kobza said there is a lack of funding for faculty support on D2L, so the committee is also looking at what resources are going to be needed for faculty support and training.

Prof. Burcham asked if there is a preferred system yet. Prof. Morvant stated that the assessment is still ongoing. Prof. Raadschelders asked how faculty members are supposed to be able to evaluate a tool that they have not been adequately trained in using. Prof. Morvant said that the CMS's that are being evaluated have different philosophies and attitudes towards user interface.

Prof. Johnson stated that her colleagues are concerned about the intellectual property issues of posting material on D2L and thinks that some clarification of the issues would help. Prof. Miller asked why these particular systems are the only ones being evaluated. Prof. Morvant stated that D2L and Canvas are major players and that Schoology was already being used in one college. OUIT was not able to get an instance of Moodle set-up. Prof. Schmeltzer commented that students seem to neglect to read much of their email from faculty.

Prof. Morvant mentioned that all the systems are moving to rolling upgrades. There were no additional questions. Prof O'Rear thanked Prof. Morvant and Mr. Kobza for speaking to the Senate.

ENDORSEMENT OF OU RETIREES ASSOCIATION RESOLUTION

The OU Retirees Association (OURA) has approved a resolution of support for Pres. Boren's efforts to thwart cutbacks in state support for the University of Oklahoma (attached).

The OU Retirees Association voted on this resolution at their last meeting, and Prof. O'Rear suggested that the Faculty Senate vote to endorse that resolution. There were no comments or questions. A motion to endorse the resolution was made by Prof. Coleman and seconded by Prof. Burns and Prof. Burcham. The vote was unanimous in favor of endorsing the resolution.

FIREARMS ON CAMPUS RESOLUTION

Prof. O’Rear said that the Chancellor of the Oklahoma State Regents for Higher Education has asked that each higher education institution in the state develop a resolution regarding firearms on campus. The Faculty Senate previously addressed this issue with resolutions in 2008 and 2010. The Faculty Senate’s Executive Committee drafted an updated resolution regarding firearms on college and university campuses as follows:

WHEREAS bills allowing guns to be brought on public college and university campuses have been introduced into the legislature of the State of Oklahoma, and

WHEREAS the Faculty Senate of The University of Oklahoma - Norman campus represents all faculty members, and

WHEREAS we, as faculty members, are sensitive to and aware of the physical, mental, and emotional trauma of school violence, and

WHEREAS the welfare of members and guests of the University community is a primary concern, and

WHEREAS the presence of guns on campus both endangers the safety of students, faculty, and staff, and undermines the teaching and learning environment, and

WHEREAS a recent event at OU demonstrated the rapid response of law enforcement professionals to a report of “shots fired”, and

WHEREAS the presence of non-uniformed individuals with guns makes the job of law enforcement professionals more difficult when responding to a shooting incident,

NOW THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Oklahoma – Norman campus hereby urges the legislature to refrain from passing any laws allowing the possession of firearms on public college and university campuses other than those of duly authorized law enforcement personnel, so as to maintain a positive educational and working environment for students, faculty, staff, and visitors.

Prof. O’Rear suggested proceeding with a vote on this resolution at today’s meeting. A motion to that effect was made by Prof. Strout and seconded by Prof. Terry and Prof. Hahn. Prof. Schwarzkopf stated that since all the campuses are voting on this issue, he does not think it will single out OU as problematic. There were no other comments. The vote was unanimous in favor of the resolution.

PRELIMINARY NOMINATIONS FOR COMMITTEES

Prof. O’Rear stated that it is a difficult job for the Committee on Committees to match all the faculty volunteers to the committees on which they would like to serve. He also commended the faculty members that are willing to serve on committees. Prof. O’Rear presented the recommended slate of nominations (attached) and stated that the Senate would vote on the entire slate at the May meeting. Senators who would like to make a nomination from the floor may contact Prof. Hewes, Chair of the Committee on Committees. Prof. Hewes stated that the committee was pleased with the response of the faculty.

Prof. Coleman stated that she had volunteered for the University Libraries Committee, but was not nominated. She added that she would like to see more faculty members representing the Humanities on the Libraries Committee and that she is concerned that there is not a Humanities representative currently on the committee. Prof. Kutner mentioned that this committee is considering a restructuring, which

would result in a more equitable representation of the faculty. Prof. Coleman reiterated her concern that there is not Humanities representation on the committee. Prof. Hewes said that he and the Committee on Committees would go back and review their nominations for that committee. He also suggested that there could be a nomination from the floor at the May meeting.

SENATE CHAIR'S REPORT, by Prof. Edgar A. O'Rear, III

“The agenda for the Deans’ Council meeting of March 19 included OU Foundation policy changes, a description of the 2014 New Sooner Enrollment Program, the fall 2013 Graduate Assistant Report, and Academic Integrity Council. OU Foundation President and CEO Guy Patton began a presentation on Foundation spending policy by emphasizing the periodic review necessary to achieve the purpose of maintaining the purchasing power of distributions. With concerns about the future of equity investments, peer groups have been reducing their spending rates. OU Foundation has a long-standing rate of 5.00%. For comparison, the average UFFO spending rate in 2013 was 4.43% with only 6 of 28 institutions at 5% or higher. More than half have a rate between 4 and 4.5% as a result of a downward trend in recent years. Sophisticated models such as Monte Carlo simulations and analyses have been carried out by the Foundation to determine the probability of maintaining purchasing power over the next 25 years. Among the scenarios are reductions in distributions down to 4.75%, 4.50%, 4.25%, and 4.00%. Results indicate the probability of maintaining 5% with a cap on growth is the same as cutting the rate to 4.75%. As such, the Foundation will now distribute 5% of the twelve-quarter average as in the past, but future distributions in any single fiscal year will not exceed the prior year’s amount by more than 5%.

“University College Dean Nicole Campbell gave an overview of summer enrollment for 2014 with a description of the New Sooner Enrollment Program. Activities include meetings with academic advisors, enrollment tutorials, visits to Financial Aid Services, visits to Housing and Food Services, and assessment tests with 80% of students needing to take a math test. Registrar Matt Hamilton added that there are a higher percentage of non-resident applicants this year and the admitted class has a higher ACT score. It appears as well the number of National Merit Scholars will increase. Susannah Livingood announced the release of the Fall 2013 Graduate Assistant Report (<https://share.ou.edu/sites/irr>). Associate Provost for Academic Affairs Greg Heiser announced that he was looking for persons to serve on the Academic Integrity Council. Applications were due March 30.

“The Faculty Advisory Council to the Oklahoma State Regents for Higher Education met on March 25 with the principal agenda topics being faculty workload and student retention. Workload data from a State Higher Education Executive Officers Association (SHEEO) report provided an overview of staffing trends at public higher education institutions by employee status and primary function for the period of 2003-2009, the latest available. In the Carnegie High Research category, corresponding to OU’s classification then, full time equivalent students increased 22% with a 3% decrease in faculty numbers from 2003 to 2009. Results for individual states were available and handouts with data for Oklahoma were distributed. Combined findings for OU and OSU per 100 student FTE can be compared to national averages in the Carnegie High Research Activity group. Full time executive, administrative, and managerial staff showed a decreasing trend to the point of being within 20% of the national average for 2009-2010. On the other hand, part-time administrative staffing in Oklahoma was well below the national average. Faculty with full time appointments increased slightly over these years, comparable to elsewhere around the country. The number of part-time faculty members at the High Research Activity institutions was significantly less for Oklahoma. In contrast, our institutional staffing was much higher for the category labeled “other professionals”, for both full and part time clerical and secretarial support, and for full time service/maintenance/skilled crafts personnel. For the part time category designated instruction/research assistants/graduate assistants, we were more than 20% higher than the national average. This report can be found online at State Higher Education Executive Officers Association (SHEEO) website (<http://www.sheeo.org/resources/publications/staffing-trends-colleges-and-universities>).

“Dr. Myron Pope, Vice President of Student Affairs at the University of Central Oklahoma, then discussed student retention at UCO. Only recently has the university been looking at enrollment management. They have a high percentage of working students and students with Pell grants and Oklahoma Promise funding. The student body is disproportionately African American, Native American, and Hispanic. Of 1,800 new part-time and full-time students in the fall, 2012, 480 went on probation and of those, only 124 returned for the second and succeeding fall semester. Males comprise only 45% of their students and yet they account for 53.7% of those on probation. To address retention, Dr. Pope wishes to create an early alert system and to increase peer level support. UCO also aims to develop partnerships with twelve high schools identified as feeder institutions. Towards the end of the meeting, two brief items came up. The Faculty Advisory Council will have a representative speak at the OSRHE Annual Tuition Hearing on April 24 and Chancellor Glen Johnson has asked the faculty senate or council at each higher education institution in the State to consider a resolution regarding guns on campus.

“The spring meeting of the Large Faculty Senate Executive Committee took place on March 26. At these meetings, one each semester, individuals from various councils and committees provide summaries of ongoing activities. Chair Ed O’Rear opened the meeting with a report on the status of ongoing initiatives in the Faculty Senate office. Committee and council leaders each then gave a brief rundown of progress since last fall. Representing the Faculty Awards and Honors Council, Shiva Raman stated that the Council met on January 30 to review 47 nominations for various awards. The group made recommendations to the president after considering criteria and stipulations. They were awaiting his approval prior to the Faculty Tribute in April. Associate Dean Lawrence Baines described how the Faculty Compensation Committee had examined compression and inversion during academic year 2012-13. For this academic year, members were working to identify other ways in which faculty might be rewarded. Research Council Chair Sheena Murphy stated that its funding rate for proposals was down. In addition to reviewing applications for funding, the Research Council has spent more time advising the Vice President for Research about policies and budget. Dr. Murphy explained that many things in the VPR’s budget are not discretionary with legacy commitments. As a result, concern exists among Research Council members about the level of funds budgeted for new faculty startup. Chemistry and Biochemistry Chair Designate and Chair of the Budget Council Ron Halterman made the report for that group. The Council serves as a conduit for disseminating information on a wide range of issues and meets monthly with typically two to three guests. Recent presentations had been on international studies, admissions, recruiting, and sequestration problems. Continuing Education had a successful year impacting students according to committee Chair Juanita Vargas. In particular, the Council met with Associate Senior Vice President and Provost Kyle Harper to discuss online learning and Janux. Some discussion followed among the Large Faculty Senate Executive Committee about Advanced Programs and how they fit with OU as well as ensuring academic integrity of programs. Al Schwarzkopf reported for the Academic Program Council on behalf of Karen Hayes-Thumann. He began by noting that Judy Cain retired last fall with her duties shifted to several other staff. The transition has been smooth and things are up to date. Staff members aspire to create a system so that departments can follow progress easily. Dr. Schwarzkopf also represented the Information Technology Council as its chair. He mentioned that University Vice President and CIO Loretta Early has been very supportive; she attends all of their meetings. The ITC has been busy examining a number of issues. They have made progress on the recommendation of a student response system or clickers. In the future, the Council planned to meet with a purchasing agent who will try to make a deal for OU. IT has also been participating in the review of Course Management Systems and anticipates an upgrade to Ozone (Banner 9) software. Banner 9 will allow the students to do a trial schedule of their courses. The last item from ITC related to computer security. Increasing expense and slow upgrades at Symantec led to the recent switch to the security provider Sophos. Tulsa Faculty Liaison Betsy Martens gave the report for OU-Tulsa. She indicated that the state budget and gifts come to about \$9 million with a headcount enrollment of 1,518 for the spring semester. Health-related disciplines in allied health and medicine with 700 students comprise the highest enrollment, followed by social work and human relations at 450 and education at 120. OU-Tulsa will be starting a community medicine program in collaboration with the University of

Tulsa. The entering class will be 15 to 30 students. Prof. Martens wrapped up her presentation by adding that satisfaction with Dean Ray at Tulsa is high and that OU-Tulsa will soon be starting a new marketing campaign. After completion of the council and committee reports, the group discussed guns on campus and plans for a resolution on the issue. Faculty Senate Executive Committee Member-at-Large and Chair of the Philosophy Department Wayne Riggs volunteered to work with Ed O'Rear to prepare a draft resolution. Attendees of the Large Faculty Senate Executive Committee meeting were informed about a forthcoming website for faculty input to the Bizzell Library Master Plan Steering Committee and finally an upcoming survey related to faculty committees. Much faculty time is dedicated to committee work and it is possible that a few committees have outlived their usefulness. These could be made inactive or perhaps abolished. The purpose of the survey at this stage is simply to identify committees meriting monitoring.

“The first item discussed at the Faculty Senate Executive Committee meeting on April 7 related to an issue raised by Undergraduate Student Congress representative Emily Sample. At present, Desire to Learn becomes available to students at midnight on the first day of the semester. This prevents students from having the opportunity to prepare before classes begin. Guest Chris Kobza from OUIT indicated that faculty could make material available earlier. It is believed that many faculty members would be agreeable to doing so. In the discussion that followed however, it was also clear that some faculty do not realize they have that option. The IT representative offered to help promote and enable earlier access, including possibly making an instructional video for faculty on how to make the change. There was concern expressed about making earlier availability a requirement though, as some faculty learn about course assignments only at the last minute and many new faculty would find it extremely difficult as well to comply. These approaches would be discussed with Ms. Sample. The Faculty Compensation Committee had been looking at ways to reward faculty at OU. Suggestions included free or reduced price tickets to fine arts or sporting events. Vice President for Research Kelvin Droegemeier expressed particular interest in ideas to recognize faculty excelling in scholarship and research. Members next examined the issue of guns on campus with the job of revising a draft resolution. Administrative Coordinator of the Faculty Senate Stacey Bedgood distributed copies of earlier OU Faculty Senate resolutions from 2008 and 2010 for reference. O'Rear noted that an earlier draft had been shared with Vice President for Government Relations Danny Hilliard. The Faculty Senate Executive Committee then received a status report on the Course Management System Review with CTE Director Mark Morvant and the aforementioned Chris Kobza from IT. The Course Management Review process started over a year ago with establishment of an advisory committee. Course management systems being reviewed include Moodle, Canvas, and what is being called D2L+. The review focuses on Communication, Content, Assessment, and Overall Functionality. Participating in the pilot study are over 3000 students with 40 instructors covering 77 course sections. Instructors self-selected their course management system with 55% using Canvas and 45% D2L+. A high response rate was noted for the campus survey last spring about Desire to Learn. Chris Ramseyer, representing the Faculty Welfare Committee, indicated that he had taken the survey, but he felt the survey had failed to ask what users liked about the system. A decision is expected this summer, well ahead of the 2015 timeframe for renewal of the D2L contract. The hope is to make an announcement a year in advance because they will need to do training and convert the online courses. In response to a question about selection criteria, Chris Kobza said they need to look at all the costs, especially those for faculty development and faculty time to convert course material to a completely new system if required.

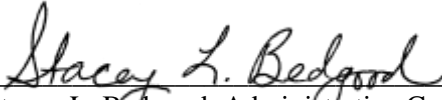
“The April 9 meeting of President David Boren with the Faculty Senate Executive Committee began with the president reviewing the news that Nancy Mergler would be stepping down as Provost, taking a sabbatical, then returning to teach in the Honors College, and then adding that Kyle Harper would be succeeding her as Interim Provost and Senior Vice President. On the legislative front, Pres. Boren has been spending time speaking with Gov. Fallin and other leaders at the State capital. It is not exactly clear what the outcome will be. He is been told they hope to keep the higher education budget flat, but the math is difficult. A 5% cut could necessitate a significant increase in tuition. Discussion continues at the capital on the gross production tax. Plans have been developed for two residential colleges similar to those at Yale, Oxford, and Rice. These would be among the first

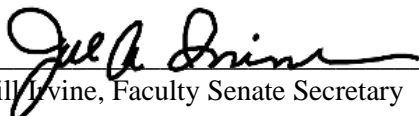
residential colleges at public higher education institutions in the country. Chair of the Faculty Compensation Committee Lawrence Baines presented a list of ideas of low cost ways to recognize faculty; these were well received by the president. At an earlier meeting with FSEC, the president had suggested that a resolution on guns might be helpful. The draft resolution as revised by the Faculty Senate Executive Committee was shared with President Boren. Over 20 bills related to guns on campus were introduced this legislative session. All but apparently one of these failed to make it through the House. The remaining one may have been stopped in the Senate. Lastly, the proposal to examine various university committees with a survey was shared with the president.

“On April 10, the executive committees of the OSU Faculty Council, OU-HSC Faculty Senate, and the OU-Norman Faculty Senate convened for their annual meeting at the Health Sciences Center campus Faculty House. A long agenda included guns on campus resolutions, tuition assistance for faculty and staff dependents, flat or block tuition, compression/inversion, faculty retention, advising, and pressure to lower standards. The group examined several examples of past and current resolutions from OU and OU-HSC related to firearms on campuses. Resolutions are in the works at all three institutions. OSU has been pursuing tuition assistance for dependents. A partial tuition assistance program for dependents had been approved at OU under former President Dick van Horn in the early 1990’s and then abandoned as the budget picture worsened. Subsequent attempts to bring it up again have not succeeded. While OU is interested, the OU Faculty Senate Executive Committee feels it is more important this year to direct any funds toward pay raises that could help offset increases in medical insurance premiums. OSU thinks a matching program, possibly using 529 accounts, might be revenue neutral. OU asked to be kept apprised of the progress at OSU in this area. Information was shared on the flat rate tuition program at OU and a similar program at OSU designated block tuition. There were significant differences between the initial version of the OSU program and OU’s plan. However, OSU undergraduates pressured the administration to include summer banking and exceptions so the programs are now practically identical. Compression/inversion is a very serious problem at both OU and OSU. At the Health Sciences Center, the administration had taken the approach of trying to address compression/ inversion by focusing on a different college each year. This strategy has been abandoned with budget stagnation. Faculty Compensation Committee Chair Lawrence Baines gave a summary of a systematic approach to assessing compression/inversion at OU from an analysis carried out in 2012-13 by the Faculty Compensation Committee. It was estimated at that time the magnitude of the problem at OU was \$7 million time while a determination at OSU had come to \$10 million. During a discussion on faculty retention, Faculty Senate Secretary and head of Women’s and Gender Studies Jill Irvine brought up the need for ways to help with spousal hires. Past programs in this area at OU have been dropped for lack of funds. It was noted that a favorable policy could be a recruiting advantage as other institutions struggle in dealing with spousal hires. Finally, the representatives from OSU expressed frustration with their administration about pressure to pass students. Data on the number of grades of D and F as well as the number of withdrawals or DFW data was being using in their faculty annual evaluations.”

ADJOURNMENT

The meeting adjourned at 5:20 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, May 5, 2014, in Jacobson Faculty Hall, Room 102.


 Stacey L. Bedgood, Administrative Coordinator


 Jill Irvine, Faculty Senate Secretary

**RESOLUTION BY THE UNIVERSITY OF OKLAHOMA
RETIREES ASSOCIATION**

WHEREAS, a well-educated workforce is vital for the nation's economic progress, and

WHEREAS, the financial health of the country's institutions of higher education is critical to furthering the development of a well-educated work force, and

WHEREAS, the growing cost for these colleges and universities to educate more and more students has become an increasing financial burden, and

WHEREAS, the University of Oklahoma faces an especially difficult financial future with the threat of decreasing state support, and

WHEREAS, over the past five years, the University of Oklahoma has lost about \$100 million in state support and now receives only about 17 percent of its operating budget from state appropriations, and

WHEREAS, the Governor's proposed state budget for FY 2015 calls for a 5 percent reduction in state funding for higher education, and

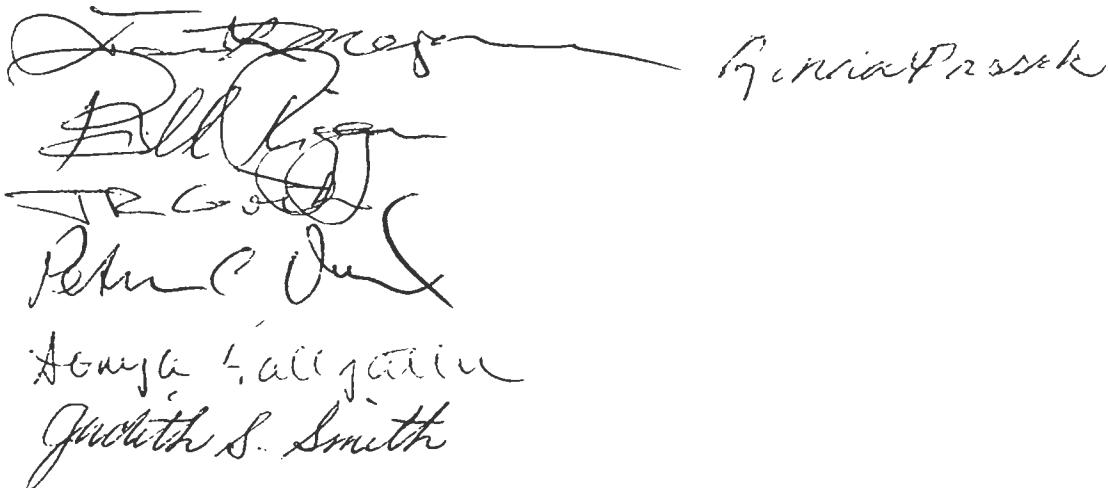
WHEREAS, such a decline in state support would require the University to either raise student tuition or reduce spending for vital programs, or both, and

WHEREAS, such actions would be detrimental to the enormous progress toward excellence achieved in the past several decades and detract from the University's growing reputation as a top-tier national institution of higher education, now

THEREFORE, be it resolved by the University of Oklahoma Retirees Association that it strongly endorses President David L. Boren's efforts to thwart this proposed cutback of state support for the University of Oklahoma.

Approved unanimously by the general membership of the OURA at a public meeting on March 13, 2014

Signed by members of the OURA Executive Committee:


The block contains several handwritten signatures in black ink. From top to bottom, the signatures are: a long, sweeping signature; a signature that appears to be 'Bill'; a signature that appears to be 'JRG'; a signature that appears to be 'Peter'; a signature that appears to be 'Douglas'; and a signature that appears to be 'Jacquith S. Smith'. To the right of the first two signatures, the name 'Gennia Prosek' is written in a cursive hand.

NOMINATIONS FOR FACULTY SENATE VACANCIES ON COMMITTEES (2014)
(Nominated by the Committee on Committees at April 14, 2014 meeting)

Committee	Term	First Name	Last Name	Department
Academic Programs Council	2014-17	Jason	Houston	Modern Languages, Literatures, & Linguistics
Academic Programs Council	2014-17	Michele	Eodice	Writing Center
Academic Regulations Comm.	2014-17	Amy	Kroska	Sociology
Academic Regulations Comm.	2014-15 (replace Prof. Warren)	Afshin	Marashi	International & Area Studies
Athletics Council	2014-17	Craig	St. John	Sociology
Budget Council	2014-17	Prakash	Vedula	Aerospace & Mechanical Engineering
Campus Tenure Committee	2014-17	J.R.	Cruz	Electical & Computer Engineering
Campus Tenure Committee	2014-17	Emily	Johnson	Modern Languages, Literatures, & Linguistics
Campus Tenure Committee	2014-15 (replace Prof. Gaddie)	Michael	Bemben	Health & Exercise Science
Commencement Committee	2014-16	Jonathan	Nichol	Music
Conflict of Interest Adv. Comm.	2014-16	Daniel	Swan	Anthropology
Continuing Education Council	2014-17	Marjorie	Callahan	Architecture
Environmental Concerns Committee	2014-17	Jeffrey	Widener	University Libraries
Faculty Appeals Board	2014-18	Charles	Warnken	Regional & City Planning
Faculty Appeals Board	2014-18	Michael	Ashby	Chemistry & Biochemistry
Faculty Appeals Board	2014-18	Al	Schwarzkopf	Management Information Systems
Faculty Appeals Board	2014-18	Michele	Eodice	Writing Center
Faculty Appeals Board	2014-18	Scott	Russell	Microbiology & Plant Biology
Faculty Appeals Board	2014-18	Laurie	Scrivener	University Libraries
Faculty Appeals Board	2014-18	Lyn	Cramer	Musical Theatre
Faculty Appeals Board	2014-18	Nickolas	Harm	Architecture
Faculty Appeals Board	2014-18	Meijun	Zhu	Mathematics
Faculty Appeals Board	2014-18	Sarah	Ellis	Music
Faculty Appeals Board	2014-18	Matthew	Ellis	Drama
Faculty Appeals Board	2014-18	David	Vishanoff	Religious Studies
Faculty Appeals Board	2014-18	M. Chris	Knapp	Accounting
Faculty Appeals Board	2014-18	Janet	Ward	History
Faculty Appeals Board	2014-16 (replace Prof. Gensler)	Kenneth	Haltman	Art & Art History
Faculty Appeals Board	2014-16 (replace Prof. Warren)	Shaorong	Liu	Chemistry & Biochemistry
Faculty Appeals Board	2014-17 (replace Prof. Bagajewicz)	Priscilla	Griffith	Instructional Leadership & Academic Curriculum
Faculty Awards & Honors Council	2014-17	Dick	Henry	Physics & Astronomy
Honorary Degrees Screening Committee	2014-17	Victor	Youritzin	Art & Art History
Information Technology Council	2014-17	Patrick	Livingood	Anthropology
Legal Panel	2014-17	Michael	Scaperlanda	Law
Libraries Committee	2014-17	Tom	Woodfin	Architecture
Libraries Committee	2014-17	Dan	Emery	Marketing & Supply Chain Management
Patent Advisory Committee	2014-17	Faruk	Civan	Petroleum & Geological Engineering
Research Council [SocBehSci]	2014-15	Debra	Bemben	Health & Exercise Science
Research Council [Humanities]	2014-17	Ronald	Schleifer	English
Research Council [Fine Arts]	2014-17	Eugene	Enrico	Music
Research Council [Educ/Prof/Other]	2014-17	Nickolas	Harm	Architecture
Research Council [Educ/Prof/Other]	2014-15 (replace Prof. Carte)	Lina	Ortega	University Libraries
Research Council [Fine Arts]	2014-16 (replace Prof. Basic)	Jennifer	Saltzstein	Music
Rita Lottinville Prize for Fr. Comm.	2014-17	Ilya	Kozadayev	Dance
ROTC Advisory Committee	2014-17	William	Matthews	Biology
ROTC Advisory Committee	2014-15 (replace Prof. Snow)	Scott	Greene	Geography & Environmental Sustainability
Scholars Selection Committee	2014-17	Kirsten	Edwards	Educational Leadership & Policy Studies
Shared Leave Committee	2014-17	Lloyd	Cracknell	Drama
Speakers Bureau	2014-17	Justin	Reedy	Communication
Student Code Revision Comm.	2014-15	Jeffrey	Wilhite	University Libraries
Student Conduct Hearing Panel Pool	2014-16	Cindy	Gordon	Biology

Committee	Term	First Name	Last Name	Department
Student Conduct Hearing Panel Pool	2014-16	Gail	Mullins	Law
Student Conduct Hearing Panel Pool	2014-16	Roksana	Alavi	Liberal Studies
Student Conduct Hearing Panel Pool	2014-16	Garret	Olberding	History
Student Conduct Hearing Panel Pool	2014-16	Susan	Shaughnessy	Drama
Student Conduct Hearing Panel Pool	2014-16	Christopher	Black	Health & Exercise Science
Tobacco & Park. Viol. App. Comm.	2014-17	Asa	Randall	Anthropology

Faculty appointments also will be made by the administration to:

Academic Programs Council, Academic Regulations Committee, Athletics Council, Budget Council, Campus Tenure Committee, Continuing Education Council, Copyright Committee, Employment Benefits Committee, Faculty Awards & Honors Council, Film Review Committee, Fitness and Recreation Services Advisory Committee, Legal Panel, Libraries Committee, Patent Advisory Committee, Research Council, Retirement Plans Management Committee, Rita Lottinville Prize for Freshmen Committee, ROTC Advisory Committee, and the Speakers Bureau.

NOMINATIONS FOR VACANCIES ON FACULTY SENATE COMMITTEES (2014)

Committee	Term	First Name	Last Name	Department
Committee on Committees	2014-17	Marcia	Haag	Modern Languages, Literatures, & Linguistics
Committee on Faculty Compensation	2014-17	Samir	Barman	Marketing & Supply Chain Management
Committee on Faculty Compensation	2014-17	Vicki	Sturtevant	Film & Video Studies
Committee on Faculty Welfare	2014-17	Susan	Hahn	University Libraries
Committee on Faculty Welfare	2014-17	Chris	Sadler	Drama
Ed Cline Faculty Development Awards Committee	2014-16	Susan	Schroeder	Chemistry & Biochemistry
Ed Cline Faculty Development Awards Committee	2014-16	Konstantinos	Karathanasis	Music
Ed Cline Faculty Development Awards Committee	2014-16	Xingru	Wu	Petroleum & Geological Engineering
Arts and Humanities Faculty Fellowship Committee (A&S)	2014-17	Rita	Keresztesi	English
Arts and Humanities Faculty Fellowship Committee (Fine Arts)	2014-17	Sarah	Ellis	Music