JOURNAL OF THE FACULTY SENATE
The University of Oklahoma (Norman campus)
Regular session – September 9, 2013 – 3:30 p.m. – Jacobson Faculty Hall, Room 102

office: Jacobson Faculty Hall, Room 206   phone: (405) 325-6789
e-mail: facsen@ou.edu   website: http://facultysenate.ou.edu/
facebook: http://www.facebook.com/OUFacultySenate

Note: *The remarks of the Senators and others are summarized and not verbatim. A recording of this meeting is available in the Faculty Senate office.*

The Faculty Senate was called to order by Professor Edgar O'Rear, Chair.

PRESENT: Apanasov, Ayres, Bergey, Burcham, Burns, Clark, Cracknell, Cravey Stanley, Duncan, Elisens, Grady, Hahn, Halterman, Hewes, Irvin, Johnson, Keresztesi, Kim, Klein, Kong, Kornelson, Kutner, Laubach, Loon, Mackey, Marcus-Mendoza, Merchan-Merchan, Miller, Mortimer, O'Rear, Palmer, Raman, Riggs, Schmeltzer, Schwarzkopf, Sharma, Smith, Snell, Stoltenberg, Strout, Terry, Warren

Provost's office representative: Mergler, Harper
ISA representatives: Cook, Hough
Also present: VPR Droegemeier

ABSENT: Bemben, Irvine, Lamb, Nelson, Pigott, Refai, Shelton, Thulasiraman

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APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of May 6, 2013 was approved.

ANNOUNCEMENTS

A list of the Faculty Senate members is attached. The new members were introduced at the meeting. Prof. O'Rear also introduced the members of the FSEC, and the staff of the Faculty Senate.

The regular meetings of the Faculty Senate for 2013-14 will be held at 3:30 p.m. in Jacobson Faculty Hall 102 on the following Mondays: September 9, October 14, November 11, December 9, January 13, February 10, March 10, April 14, and May 5.

The Senate Executive Committee elected Al Schwarzkopf (Management Information Systems) as parliamentarian of the Faculty Senate and Regular Faculty.

The compilation of the 2012-13 annual reports of University councils was emailed July 18, 2013 to the Faculty Senate members and to chairs, directors, and deans to be made available to the general faculty. The reports are also available on the Faculty Senate website at http://facultysenate.ou.edu/cnclrep13.htm.

The 2013-14 list of faculty appointments to committees is available on the Faculty Senate website at http://facultysenate.ou.edu/commem13.htm.

The Faculty Senate is sad to report the death of retired faculty member Paul Kleine (Educational Psychology) on July 9, 2013 and faculty member Steven Draheim (Drama) on August 3, 2013. Both previously served on the Faculty Senate.

The 2013 State of Creativity Forum will be held Tuesday, November 19. More information is available at http://stateofcreativity.com.

The New Faculty Seminar dealing with University Assessment & Governance will be held on Tuesday, October 15 at noon in the OMU Heritage Room. Visit the Center for Teaching Excellence at http://teach.ou.edu to register.

The Athletics Department is again offering the Faculty and Staff All Sports Package, which gives OU faculty/staff the opportunity to attend many athletic events (not including Football, Men's Basketball or Women's Basketball) during the 2013-2014 athletic year for just $40.00. Details and additional discounts packages for basketball and other sports are available with information to be published on the Faculty Senate website soon.

Students 8th grade and under are invited to join the Sooner Jr. Kids Club. By joining this club, they can receive FREE admission to select OU Athletic events along with other benefits. Membership is $30 per child (each additional child is $25) for July 1, 2013 through June 1, 2014. For further information, contact the OU Athletics Department at 325-6353 or e-mail sjkc@ou.edu.

REMARKS REGARDING THE ONLINE TENURE & PROMOTION SYSTEM BY ROBERT KELLY, ASST. TO THE PROVOST FOR TECHNOLOGY INITIATIVES

Prof. O'Rear introduced Robert Kelly who briefed the Senate on the online tenure & promotion system that was piloted in the College of Arts & Sciences last year. The system is being introduced to the rest of the campus this fall.

Mr. Kelly stated that tenure and promotion recommendations are among the most important decisions made at the University. He noted that originally it was a Faculty Senate resolution that called for an electronic process to replace the paper-based tenure and promotion system. A team was assembled to evaluate existing product options, and they chose to use the "portfolio" system with a customized front-end designed for reviewers.

OU's Tenure Dossier has four main parts: Candidate Data, External Evaluations, Unit Recommendations, and Admin Recommendations. Files are added to the system by departmental staff using a simple drag and drop interface. Behind the scenes, the Provost's technology staff control permissions, links, web views, correspondence, and backups. Dozens of permissions are set for each candidate in the system to ensure that only those with a need to know are allowed to view candidate files. An example of a completed candidate dossier is available at: http://ou.edu/provost/pt

The Administrative View offers administrators a directory listing of all candidates with all dossier materials available via a single click. Mr. Kelly has received very positive feedback from departmental staff and chairs as well as the Campus Tenure Committee (CTC) chair regarding last year's pilot.

Mr. Kelly said that the takeaways are that this system:
- Improved efficiency and consistency
- Leveraged low-cost OUIT Portfolio service: http://portfolio.ou.edu
- Green
- Process Review
- Stakeholders actually like process changes if the end result is a reduced workload as the result of an improved process

Prof. O'Rear asked if there were changes from the last year's pilot to this year's system. Mr. Kelly said that last year what is now "Part 1: Candidate Data" was separated into two parts that have now been combined.

Prof. Mackey stated that last year they were told that junior faculty would be able to upload material into the system as they progress through their tenure-track years. Mr. Kelly answered that the departmental staff in each department are the ones that have been trained on how to add content and what material should be available. Restricting access to departmental staff provides for consistency of the dossiers. Prof. Ayres suggested that junior faculty could store this information in their own personal portfolio space until the year they are up for tenure.

Prof. Merchan-Merchan asked if the system was all on OU servers. Mr. Kelly confirmed that it is and that you use your regular 4+4 and password to access Portfolio.

Mr. Kelly then demonstrated the new interactive version of the Faculty Handbook that is now available on the Provost's website at: https://apps.hr.ou.edu/FacultyHandbook/. There were no additional questions and Prof. O'Rear thanked Mr. Kelly for speaking to the Senate.

FOR DISCUSSION: INFORMATION TECHNOLOGY COUNCIL (ITC) RESOLUTION FOR STUDENT RESPONSE SYSTEMS BY AL SCHWARZKOPF

Prof. O'Rear introduced Al Schwarzkopf, Chair of the Information Technology Council (ITC). The ITC has submitted a resolution (attached) that recommends a committee be formed to endorse a single Student Response System (clickers). This is being brought to the Senate for endorsement and to show faculty support of the resolution.

Prof. Halterman asked if a supported system could be on an iPhone or smartphone. Prof. Schwarzkopf stated that he had no preference himself. The advantage is that most students already have these types of

devices; the disadvantage is that those systems may cause students to incur a cost for a text message. Prof. O'Rear asked what types of devices are currently in use. Prof. Schwarzkopf described those.

There was no further discussion and the Senate will vote on the resolution at the October meeting. Prof. O'Rear asked senators to take this issue back to their colleagues for feedback.

SENATE CHAIR'S REPORT, by Prof. Edgar A. O'Rear, III

"At 9:00 a.m. on Wednesday, May 15, outgoing Faculty Senate Chair Michael Bemben attended the Dean's Council meeting where the principal topics of discussion were academic service learning, open textbooks, and State Regents Completion Plan Summaries for 2012. Academic service learning integrates community service with course instruction. Michele Eodice, Associate Provost for Academic Engagement and Director of the OU Writing Center, summarized Campus Compact and results of a national faculty survey on academic service learning. There were 36 schools participating from Oklahoma while only 38 faculty members at OU replied to the survey. It is hoped there will be a greater response from faculty in the coming year. To promote greater activity, a workshop might be offered to help faculty organize academic service learning courses. Professor Mark Morvant, Director of the OU Center for Teaching Excellence, presented an open textbook video and led a discussion on the topic. A handout introduced "OpenStax College", a nonprofit organization committed to improving student access to quality learning materials. They offer free textbooks, peer-reviewed by educators. To help the faculty find available online texts, the library will be hiring a staff person to search for course materials. At the current time, options are limited mainly to large introductory classes and not upper division specialty classes. Provost Nancy Mergler distributed copies of the State Regents Completion Plan Summaries for 2012. The State Regents for Higher Education Completion Plan represents Oklahoma's participation in the National Governor's Association Complete to Compete and the States Alliance Complete College America initiatives. An action plan calls for significant improvement in the restructuring of remedial and developmental education and furthering of accelerated degree completion options.

"President Boren at the last Faculty Senate Executive Committee meeting with him for AY2012-13 described a plan under consideration to convert to a flat tuition structure and invited faculty input. An ad hoc faculty discussion group was formed consisting of Fred Beard (College of Journalism & Mass Communication), Vince Leseney (College of Fine Arts), Nancy LaGreca, Randy Hewes, Mike Bemben (College of Arts & Sciences) and Ed O'Rear (Engineering). In early June, members examined documentation from Texas A&M and the University of Texas, two institutions that had implemented flat rate tuition years ago. These materials gave insights to the deliberations prior to implementation, the essential elements of the policies adopted, and initial assessments of the impact of Flat Rate Tuition. In addition, colleagues at other institutions and at OU were consulted. A report submitted to President Boren expressed support for the change, noting the benefits of increased graduation rates and the potential for better financial planning for both parents and the University. Concerns included additional stress for some students, greater faculty workload and increased demands on instructional space, and ensuring tuition payments made during the regular school year are credited to departments for summer enrollments.

"An unusual set of circumstances coming together led to a large exodus from the Research Council with nine of thirteen members needing to be replaced. VPR Kelvin Droegemeier requested that appropriate candidates be identified by mid-August in time for training. Two individuals were filled by the Faculty Senate in the Spring, while over the summer, three appointments were made by higher administration, and four additional prospects satisfying apportionment requirements were identified and approved by the Faculty Senate Executive Committee.

"The Dean's Council meeting for June began with a review of the status of the STEM initiative, led by Senior Vice President and Provost Nancy Mergler and Vice President for Research Kelvin Droegemeier. VPR Droegemeier presented data on the need for advances in STEM education in the

country and particularly in Oklahoma. Oklahoma has 2.9 STEM jobs for every one unemployed person, while the statistic is almost exactly reversed for non-STEM jobs. Oklahoma produces fewer and fewer STEM college graduates compared to the national average in the face of anticipated growth in opportunities. At OU, students going into STEM fields have higher ACT scores, but have lower persistence and graduation rates. Initial goals for the program include transformation of STEM education at OU to build the State's economy, produce K-12 teachers who will improve STEM education at all levels, develop partnerships with K-12 system and with STEM consumers, and promote and market the OU STEM model. Kelvin noted that OU can do some unique things and outlined the most important steps for the next year. Modification to the "shared tuition formula" was described. The "shared tuition formula" is intended to provide colleges and departments with funds to address cost of instruction for certain classes and to provide an incentive to colleges and departments to increase instructional capacity. The change in the formula preserves most of recent revenue gains in the colleges. Robert Kelly, Assistant to the Provost for Technology Initiatives, demonstrated updates to the Faculty Handbook. The current version is completely in HTML with keyword search capability. Robert archives the handbook so that changes with time can be determined. Provost Nancy Mergler announced to the Dean's Council that the University planned to move forward with a conversion to a flat tuition. Preparations were underway for Regents approval and the efforts of Breck Turkington - Associate Registrar and Director of Enrollment Services and Academic Records, Brad Burnett - Associate Vice President for Enrollment and Student Financial Services, Kathleen Schmitt, Bursar, and Matt Hamilton - Vice President for Enrollment and Student Financial Services and Registrar were recognized. Registrar Matt Hamilton highlighted key points of the program—incentives to graduate in 4 years, price point at 15 credit hours, no increase in resident rate and mandatory fees, a 2.9% increase for non-residents, creation of a summer "banking option" for students taking less than 30 hours during the academic year, and students may apply for an exception with scholarship funds available for those working.

"At the beginning of the fall semester, Professor Mike Bowen of the University of South Florida contacted OU Faculty Senate chair Ed O'Rear on behalf of the Coalition on Intercollegiate Athletics (COIA). The Coalition consists of faculty senates at 61 universities in the Football Bowl Subdivision of the NCAA, formerly designated Division 1A. About half of the schools in the division are COIA members. OU is not a member but we have been invited to provide comments on a movement to increase faculty oversight of athletics. Ed O'Rear met with Faculty Athletics Representative and A&S Interim Dean Kelly Damphousse to discuss COIA. A steering committee report from COIA has been forwarded to the chair of the Athletics Council with the charge of preparing a presentation for the Faculty Senate and a recommendation on how or if we should reply and a specific response if so deemed.

"New Senator Orientation took place in the Faculty Senate Conference room on Thursday, August 29. Topics included the importance of the FS, University committees and councils, the role of the individual senator, procedures, and recent accomplishments of the senate and a summary of some upcoming issues. Open discussion followed which touched on a web site for campus construction, instances of poor response by one of the retirement investment providers, medical premiums for retirees, and term appointments.

"The August meeting of the Dean's Council began with data on credit hour production, which rose for Fall, 2013 while headcount enrollment dropped slightly. A celebration of the University's 125th Anniversary in 2015 was announced. Planning underway includes creating a list of events, establishing fundraising goals, and formation of a national coordinating committee to facilitate fundraising. Provost Nancy Mergler introduced promotional videos, a series with R. C. Davis-Undiano interviewing faculty and visitors to OU. Of high quality, the series titled Current Conversations can be seen on YouTube. Units were encouraged to produce additional interviews. It was announced that Caltura has been purchased by IT. Dean of University Libraries Rick Luce commented that the platform is good for delivery, but perhaps not for preservation. The common application for Fall 2014 is up and alive with a rocky startup. Institutional pieces are not yet in place.
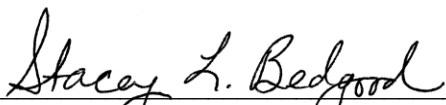
"On Monday, August 26, the Faculty Senate Executive Committee gathered for the first time this year. An initial item for discussion involved generating ideas for a proposal to Fidelity Investments. Barry Feuerborn of OU Corporate Relations had contacted the Faculty Senate office indicating that Fidelity might consider funding an event for faculty. Director of the Center for Teaching Excellence Mark Morvant was invited to participate in the discussion. The group considered a variety of options including some activity that would provide an opportunity for faculty, especially junior faculty, to meet colleagues from other departments. However, a purely social gathering was not well-received based on turnout of faculty at such events in the past. Mark Morvant suggested doing something with the Teacher Scholar Institute. FSEC generally agreed support of a meal or a reception at the Teacher Scholar Institute was the best option. Professor Morvant agreed to provide a write up and estimate to send to Corporate Relations. Chair Ed O'Rear stated that he had spoken with Professor Al Schwarzkopf of Management and Information Systems about the possibility of serving as Parliamentarian of the Senate with his considerable experience on committees and in the Senate. Chair Elect Randy Hewes inquired about the role of the Parliamentarian. There being no other nominations, Al Schwarzkopf was elected unanimously. Some faculty members have come forward to express interest in external searches for open dean positions. Two positions in particular are Dean of Arts & Sciences and Dean of the Price College of Business. It was noted that recent searches have led to both internal and external candidates. The Faculty Senate Executive Committee would bring the issue up with the higher administration. Member-at-Large Fran Ayres brought up faculty compensation and data provided by Mike Bemben was examined by the Committee. OU ranks 9th out of 13 Big 12 schools and 20th out of 24 Big 10/Big 12 institutions. A broad raise program is needed but the political environment makes the prospects for sufficient funds unlikely. The better option may be continuing to address salary compression/inversion. In response to a study last year by the Faculty Compensation Committee, OU administration allocated funds for FY14 toward addressing instances of salary compression/inversion, but it remains a significant problem. FSEC looked at upcoming issues for the semester including an ITC resolution for a student response system, proposed changes to the Faculty Handbook by the Athletics Council, Severe Sanctions-Faculty Appeals Board procedures, and reapportionment of the Research Council. Robert Kelly, Assistant to the Provost for Information Technology Initiatives, made a presentation of the Online Tenure & Promotion System. The system was used to a limited extent last year and will be implemented across campus in AY2013-14. Bruce Mason and Al Schwarzkopf, representing the Information Technology Council, gave an overview of the ITC resolution for a recommended student clicker. Bruce mentioned problems with cell phone and cloud based options. Identifying a recommended system through Purchasing should lead to more competitive pricing. Provost Nancy Mergler said there are only a few classes that use clickers, but they tend to be ones with very large enrollments. The resolution would be presented at the September Faculty Senate meeting. In its annual report, the Athletics Council recommended changes to the Faculty Handbook outlining options for handling missed classes and exams due to participation in intercollegiate athletics. The Provost explained that these changes just provide more clarity on what was already the policy. Since we are members of the NCAA, we have to adhere to certain guidelines. The dissertation repository/publication embargos was the last item examined. Dean Luce has already set-up a repository. There is a move to put OU students' theses and dissertations into the online repository. Provost Mergler noted the national move towards open access of research papers, encouraged by the Federal government. Some researchers feel that issues associated with the move should be more broadly discussed.

"Lastly, on meeting with President David Boren, the Faculty Senate Executive Committee communicated a desire of the faculty for external searches for open dean positions. This was not meant to reflect negatively on the interim deans; rather external searches help to place the quality of internal candidates in context. An idea from the New Senator Orientation for a web site on campus construction was well received by the President. President Boren stated that initial assessment of the Flat Tuition Policy is very positive. Support by parents has been nearly unanimous and even very high among students. The number of students taking 15 hours or more has increased almost 20%. President Boren indicated that only about ½ of the funds set aside to help working students has been

used. He was not sure how aware student are of the scholarships. In replying to a question about increased demand for advising and counseling services, the President said we do not have accurate information on how many students work more than 25 hours. Professors Klein, Bemben, and Riggs all noted issues with classes overfilling in response to an inquiry by the President. The State budget outlook does not look promising. Oklahoma Higher Education in general is still $90 million below where we were in 2009. Funding for higher education across the country was discussed. Support for higher education last year increased in 30 states while Oklahoma had a further decrease. Over the 5-year period FY08-13, the 10.7 % decrease in funding for Oklahoma was 23% greater than the average for other states. President Boren continues to work on the issue. However, the new Oklahoma Secretary of Education thinks we are spending "too much" on education. In looking at faculty salaries and inversion/compression, it was decided that the budget picture was too uncertain to consider the best option at this time. One factor is the likelihood of higher medical insurance premiums. The impact of increased costs on graduate students was recognized."

ADJOURNMENT

The meeting adjourned at 4:28 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, October 14, 2013, in Jacobson Faculty Hall, Room102.

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Stacey L. Bedgood, Administrative Coordinator

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Randall S. Hewes, Faculty Senate Chair-Elect

Student Response Systems Resolution

submitted by the Information Technology Council (ITC)

Resolution to Request the University of Oklahoma Administration to form a task force to determine a recommended and supported Student Response System (aka "Clicker") for campus instructional use.

> Student Response Systems (SRS) are coming into common use, particularly in large classes, as instructors attempt the get more interactivity into the classroom experience. Students pay the overall cost of acquiring these devices in the same way that they acquire other course resources. Since several different devices are in use on the campus, this sometimes means that a student must acquire several different devices. It also means that Information Technology classroom support is divided among the different devices.

> A better solution would be to settle on a preferred device and an easy way for students to acquire that device so that the student and university can focus their resources. As with all technology, the SRS technology is evolving rapidly. It is not suggested that this selection indicate a permanent commitment. The primary use of the devices is for large introductory courses, which are usually taken in the first two years of a student's career. Periodic review of the recommendation would be appropriate.

The task force should be empowered to make a university wide recommendation about technology and acquisition process. It should include representatives from Information Technology, University administration, the Disability Resource Center , and classroom instructors.

The University of Oklahoma - FACULTY SENATE

2013-14 Faculty Senate

Senators	Dept	E-Mail(@ou.edu)	Representing	Term
O'Rear, Edgar	(Chem., Biol. & Mtrls. Engr.)	eorear	Chair	2013-14
Loon, Leehu	(Landscape Architecture)	lloon	Architecture	2011-14
Klein, Misha	(Anthropology)	misha	Arts & Sciences	2011-14
Palmer, Gus	(Anthropology)	gpalmer	Arts & Sciences	2012-15
Warren, Diane	(Anthropology)	dmwarren	Arts & Sciences	2013-16*
Bergey, Elizabeth	(Biology)	lbergey	Arts & Sciences	2013-16**
Hewes, Randall	(Biology)	hewes	Arts & Sciences/Chair-elect	2012-15
Shelton, William	(Biology)	wshelton	Arts & Sciences	2013-14*
Halterman, Ronald	(Chemistry & Biochemistry)	rhalterman	Arts & Sciences	2013-16*
Nelson, Donna	(Chemistry & Biochemistry)	djnelson	Arts & Sciences	2011-14
Keresztesi, Rita	(English)	ritak	Arts & Sciences	2011-14
Bemben, Michael	(Health & Exercise Science)	mgbemben	Arts & Sciences	2011-14
Snell, Dan	(History)	dcsnell	Arts & Sciences	2012-15
Marcus-Mendoza, Susan	(Human Relations)	smmendoza	Arts & Sciences	2013-15*
Kim, Yong-Mi	(Library & Info. Studies-Tulsa)	yongmi	Arts & Sciences	2012-15
Apanasov, Boris	(Mathematics)	Apanasov	Arts & Sciences	2011-14
Kornelson, Keri	(Mathematics)	kkornelson	Arts & Sciences	2013-16*
Elisens, Wayne	(Microbiology & Plant Biology)	elisens	Arts & Sciences	2013-16*
Johnson, Emily	(Modern Lang., Lit. & Ling.)	emilydjohnson	Arts & Sciences	2013-16
Irvin, Sherri	(Philosophy)	sirvin	Arts & Sciences	2013-15*
Riggs, Wayne	(Philosophy)	wriggs	Arts & Sciences	2012-15
Terry, Robert	(Psychology)	rterry	Arts & Sciences	2013-16*
Miller, Christina	(Social Work)	crmiller	Arts & Sciences	2013-16*
Burns, Tom	(Sociology)	tburns	Arts & Sciences	2011-14
Irvine, Jill	(Women's & Gender Studies)	jill.irvine	Arts & Sciences/Secretary	2013-16*
Smith, Laurel	(Geography & Env. Sus.)	laurel	Atmos. & Geog. Sciences	2012-15
Lamb, Peter	(Meteorology)	plamb	Atmos. & Geog. Sciences	2013-16*
Ayres, Fran	(Accounting)	fayres	Business	2013-15**
Schwarzkopf, Al	(Management Info. Systems)	aschwarz	Business	1/2013-14
Pigott, John	(Geology & Geophysics)	jpigott	Earth & Energy	2012-15*
Sharma, Suresh	(Petroleum & Geological Engineering)	ssharma	Earth & Energy	2013-16
Mackey, Hollie	(Educ. Lead. & Pol. St.)	hmackey	Education	2012-15
Stoltenberg, Cal	(Educ. Psychology)	cstoltenberg	Education	2011-14
Laubach, Timothy	(Instr. Lead. & Acad. Curr.)	Laubach	Education	2013-16**
Merchan-Merchan, Wilson	(Aerospace & Mech. Engr.)	wmerchan-merchan	Engineering	2013-16*
Thulasiraman, K.T.	(Computer Science)	thulasi	Engineering	2013-14*
Grady, Brian	(Chem., Biol. & Mtrls. Engr.)	bpgrady	Engineering	2011-14
Refai, Hazem	(Electrical & Comp. Engr.-Tulsa)	hazem	Engineering	2012-15
Raman, Shivakumar	(Industrial & Systems Engr.)	raman	Engineering	2013-16**
Strout, Andrew	(Art & Art History)	alstrout	Fine Arts	2012-15
Cravey Stanley, Clara	(Dance)	clara	Fine Arts	2013-16*
Cracknell, Lloyd	(Drama)	lloydcracknell	Fine Arts	2013-16
Burcham, Joel	(Music)	joel.burcham	Fine Arts	2013-15*
Mortimer, Harold	(Musical Theatre)	hrmortimer	Fine Arts	2013-15*
TBD			Graduate College/nonvoting	2013-16*
Kong, Bo	(International & Area Studies)	bo.kong	International Studies	2013-16
Loke, Jaime	(Journalism)	jaimeloke	Journalism & Mass Comm.	2013-16*
Kutner, Peter	(Law)	pbkutner	Law	2012-15
TBD			Law	2013-16*
Clark, Rod	(Naval Science)	rodclark	Non-degree-recommending	2013-15*
Hahn, Susan	(University Libraries)	shahn	Non-degree-recommending	2011-14
Duncan, John	(Liberal Studies)	jduncan	Pooled--Liberal Studies	2012-14

* New member   ** Re-elected member