

JOURNAL OF THE FACULTY SENATE
 The University of Oklahoma (Norman campus)
 Regular session - May 1, 1989 - 3:30 p.m.
 Conoco Auditorium, Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Professor Gary B. Cohen, Chair.

PRESENT: Ahern (2), Baker (1), Barker (1), Bergey (1), Bert (0),
 Blick (2), Brock (2), Cohen (0), Cook (2), Cozad (0),
 Dietrich (0), Fagan (3), Farmer (1), Fife (1), Gabert (0),
 Goodey (1), Gudmundson (0), Herstand (1), Hinson (1),
 Jackson (1), James (1), Kenderdine (1), Knox (0), Kutner (0),
 Magid (0), McManus (1), Minnis (1), Moore (0), Mouser (0),
 Nelson (1), Nicewander (2), Ray (0), Reardon (1), Rideout (0),
 Robertson (3), Ryan (0), Salisbury (0), Sankowski (1),
 Smith (2), Snell (2), Swisher (0), Tompkins (1), Vestal (1),
 Weaver-Meyers (0), Wedel (0), Zelby (0), Zonana (2)

PSA representatives: Barth, Bloomgarden

Provost's office: Bystrom, Provost Wadlow

Observer from Student Affairs: Kumin

ABSENT: Hill (2), Johnson (4), Kiacz (1), Knapp (1), Stoltenberg (1)

(NOTE: During the period June 1988 - May 1989, the Senate held 9 regular sessions and 1 special session. Attendance at the special meeting was used to offset absences from regular meetings. The figure in parentheses above indicates the net number of absences.)

TABLE OF CONTENTS

Announcements:	
Schedule of Senate meetings for Fall 1989.....	2
Newly-elected Senators.....	2
Actions taken by the Administration on Senate recommendations:	
Appointment to Athletics Council.....	2
Council on Campus Life.....	2
Senate Chair's Report:	
Legislative Visits and Speakers Service programs.....	2
Overhead rate for auxiliaries.....	3
Ex-officio membership of Employment Benefits Committee.....	3
Academic misconduct procedures.....	3
Athletics Council issues.....	3
General education curriculum.....	3
Council on Campus Life.....	3
Election, councils/committees/boards.....	3
Proposal to change the process for revising the OU Student Code.....	4
Proposal for mid-semester grade reports.....	4
Election, Senate Chair-elect and Secretary.....	6
Election, Senate Standing Committees.....	6
Presentation of Certificates of Appreciation.....	6
Resolution of Appreciation to Prof. Gary B. Cohen.....	7

APPROVAL OF MINUTES

The minutes of the regular session of April 10, 1989, were approved, with the following amendment:

On page 7, the fourth sentence should read (strike-throughs indicate deletions; underlining indicates additions): Prof. Cozad said he believed mid-term grade reports had been ~~tried~~ used in the College of Arts and Sciences and this was ~~not~~ a good ~~concept~~ experience.

ANNOUNCEMENTS

The regular meetings of the Faculty Senate for the Fall 1989 semester will be held at 3:30 p.m. in the Conoco Auditorium on the following Mondays: September 11, October 16, November 13, and December 11.

A list of the newly-elected faculty who will serve on the Senate for a 1989-92 term was distributed at the meeting (see Appendix I).

ACTIONS TAKEN BY THE ADMINISTRATION ON SENATE RECOMMENDATIONS

Interim President Swank selected Professor Craig St. John (Sociology) to complete the 1987-90 term of John Skvarla on the Athletics Council (see 3/89 Senate Journal, page 3).

In a memo dated April 18, 1989 Interim President Swank said he agrees that a Council on Campus Life should be created (see 12/88 Senate Journal, page 7 and 4/89 Senate Journal, page 5). He will wait to hear from the other representative bodies before he takes any formal action on this matter. He is pleased that most of the problems have been worked out and hopes the Council can be functioning by the beginning of the Fall 1989 semester. (See Chair's report below.)

SENATE CHAIR'S REPORT

Prof. Cohen called attention to the handout summarizing the activities of the Legislative Visits and Speakers Service programs for the past year (see Appendix II). The Legislative Visits program, which brings members of the Oklahoma Legislature to campus to acquaint them with OU's research and teaching programs, was coordinated by Professor David Wilsford (Political Science). The Speakers Service provides faculty and staff members to speak gratis to groups across the state, and was coordinated again this year by Ms. Judy Osburn (Alumni Affairs). Prof. Cohen thanked the faculty and staff for taking time to participate in these programs.

Prof. Cohen noted that the follow-up report of the Committee on Faculty Compensation regarding trends in faculty salaries as a share of the total University budget should be completed early in the summer.

Prof. Cohen said it was likely that a new President would be named at the special Regents' meeting on May 2. He added that he believed the presidential search had been a good, rigorous screening process in which the Search Committee had been able to do its work without undue outside pressure. He advised the faculty to be patient for a little while longer and said that he remained confident about the outcome.

The Executive Committee met with Interim President Swank on April 17, and the discussion included the following items.

- The Executive Committee expressed concern that average salary increases would remain at 5% regardless of whether the increase in the higher education appropriation was at \$26 million or \$30 million. The administration is committed to putting new moneys into additional faculty and graduate assistant positions as well as the library, honors program, general education and other programmatic needs if the appropriated new moneys reach \$30 million or more.

- The new overhead rate for auxiliaries, which has been increased from 2% to 2.2%, will go into effect for Fall 1989. This new rate and a new classification scheme resulted from the recommendations of the joint Faculty Senate/Budget Council ad hoc committee (see 3/87 Journal, page 4) and recent discussions the Executive Committee had with the Vice President for Administrative Affairs and the Controller.

- The President turned down the Senate's request to add a member of the Faculty Welfare Committee as an ex officio member of the Employment Benefits Committee (see 11/88 Journal, page 6), but suggested that one of the four faculty positions on the Benefits Committee could be designated for a member of the Welfare Committee.

The Executive Committee reviewed a preliminary draft of some proposed revisions in the academic misconduct procedures and found the proposed changes basically sound. In due course the Faculty Senate will be asked to consider the changes, which are designed to streamline the process.

A subcommittee of the Athletics Council has been considering several issues raised in recent Senate discussions of the athletic program. Those issues include freshman eligibility, policies for residents in athletic dormitories, and academic support for student athletes. Interim President Swank said he was opposed to having members of the Faculty Senate participate on the subcommittee on an ad hoc basis (see 3/89 Journal, page 3). Prof. Cohen suggested that faculty who are interested in these issues could convey their views to the following faculty members on the Athletics Council: Steven Ballard, Henry Eisenhart, Anita Hill, Jerry Purswell, Joanna Rapf, Joseph Rodgers, and Craig St. John.

At its April 20 meeting the general faculty approved the new general education curriculum endorsed by the Faculty Senate in March.

The Employee Executive Council formed an ad hoc committee to review the compromise version of the proposal for a Council on Campus Life (see 4/89 Journal, page 5). On April 25 Student Congress passed a resolution calling for the creation of such a council; however, in the students' version the council would not report to the President and the faculty representation would be reduced from four to three members to make the faculty and staff representation equal. The differences in what the faculty, students, and staff recommend on this matter will have to be reconciled by the President.

ELECTION, UNIVERSITY AND CAMPUS COUNCILS, COMMITTEES AND BOARDS

The Faculty Senate approved by a voice vote the nominations of the Committee on Committees to fill end-of-the-year vacancies on University and Campus Councils, Committees and Boards (see Appendix III). Prof. Magid thanked the Chairs/Directors who had nominated faculty for the Focus on Excellence segment. [Due to the length of the agenda, a Focus on Excellence segment was not presented at this meeting.]

EXECUTIVE COMMITTEE PROPOSAL TO CHANGE THE PROCESS FOR REVISING THE OU STUDENT CODE

Prof. Magid moved, on behalf of the Executive Committee, that the proposal to change the process for revising the OU Student Code be approved (see 4/89 Journal, page 6). There was no discussion. The motion was approved unanimously. (See Appendix IV.)

ADMINISTRATIVE PROPOSAL FOR MID-SEMESTER GRADE REPORTS

Prof. Rideout moved, on behalf of the Senate Executive Committee, to endorse the one-year trial on mid-semester grade reports proposed by Provost Wadlow (see Appendix V). Prof. Cohen clarified that reports would be sent to undergraduates who have a D or an F at mid-term insofar as a grade is available.

Prof. Ryan said he receives several requests each semester for mid-term grades by students who are in athletics, fraternities/sororities, and ROTC. He suggested that the proposed D and F reporting service be expanded so that students who want or need their grades reported to various places can file such a request with the Registrar's office. Mr. Bloomgarden (Honor's Program adviser) said he had had some experience with a mid-term grade system at Indiana University, where it was viewed as one of the simplest and most effective ways of retaining students. He said he was in favor of implementing such a system and believed it would be helpful to students, even to honors students.

Prof. Zelby, speaking with the support of the Engineering faculty, argued against the motion, saying the money could be better spent. He said the memorandum from the Provost cited the following reasons for instituting mid-semester grade reports: (a) that there are other institutions using such a system; (b) that it could be put in place immediately and without any difficulties; (c) that it might help in improving retention rates; and (d) that it could be tried on a one-year basis. Prof. Zelby said these reasons appear substantially inadequate when compared to the following arguments against instituting such a system: (1) If OU is to emulate other institutions, then there are more important and educationally substantive aspects that should take precedence, such as smaller student-to-faculty ratios, better classroom and laboratory facilities, and better salaries. (2) The current delays in the grade-reporting system suggest that the expectations might be overly optimistic or that such reporting might be given precedence over other functions which may well be more important. (3) An additional onus would be placed on faculty to provide specific information at mid-term. In addition, there could be legal implications if a student received a failing final grade and had not received notification about marginal performance at mid-term. (4) In line with the Strategy for Excellence and the increase in admission requirements, efforts should be directed toward retaining the better rather than the poorer students. Not enough effort is being expended on the majority of the students--the 68.3% of the normal distribution that would be ignored by this procedure. (5) Students should be treated as adults who have developed some sort of sense of maturity and ability to assess the level of their performance in courses. (6) A one-year trial period cannot produce sufficiently reliable data to deduce results, and once a formal system is in place, it has a tendency to remain.

Mr. Bloomgarden responded that as far as a burden being placed on the faculty, the faculty would have the option to indicate "not reported" when it is impossible for them to provide the grades. He pointed out that honors students also can have problems, and with a little intervention the difficulties can be corrected. Prof. Kenderdine said he shared some of the concerns already raised, for instance, the possibility of ignoring the broad spectrum of students. He noted that this system would miss those students who think they are doing A and B work but really are doing C work. He also urged the consolidation of all of the grade requests into one system and the extension of the trial period to two or three years. Prof. Salisbury said he taught at an institution with such a system and found that it became almost impossible to give students a D or an F as a final grade if they had not had a warning in mid-semester. He, too, agreed that, if implemented, the trial period should be for a couple of years or so.

Prof. Cohen asked Dr. Messer to explain how the grades would be collected. Dr. Messer said the grades would be collected in a fashion similar to the way they are now--that is, by issuing a report form or class roll on which the faculty could mark D or F and indicate reasons if desired. Prof. Baker asked if this would preclude ROTC or the Athletic Department from using their own system. Dr. Messer said that the way the students file their codes would determine which areas would receive the report. Prof. Ryan said that if this was to be an optical scan system, then it should be easy to make all grades available to the students who need them. He then moved to amend the main motion to include voluntary recording of all grades for those students who need it for various organizations. Prof. Kutner reminded the group that some faculty do not arrive at letter grades until the end of the semester. Dr. Messer said it would be feasible to expand the service, but that it might be confusing to the students to receive a report from one or two faculty members who reported all grades and from others who reported only D's and F's. Several Senators noted that it would be difficult enough to determine the D and F grades at that point in the semester and that this could pressure faculty into giving mid-term examinations earlier than previously or where there had been none before. Prof. Zonana reminded the Senators that the amendment would pertain only to students who are required to have the grades. Prof. Robertson asked for cost estimates. Dr. Messer said his office already generates a class list; therefore, the additional cost would be to mail the reports to the students, and that would be approximately \$4,000-5,000. Prof. Zelby asked whether any additional staff would be hired. Provost Wadlow answered no. Prof. Zelby said if that were the case, then this project might take precedence over other projects. The amendment failed 12 to 33.

Returning to a discussion of the main motion, Prof. Gudmundson said he was concerned that the good intentions of the advisers and others might not be borne out by the facts. He said the students in his classes who are receiving D's and F's seem totally indifferent. Prof. Cozad asked whether the faculty would indicate D or F or unsatisfactory. Dr. Messer responded D or F along with the reason(s). Prof. Fife said that if the adviser also receives the report, then there should be a mechanism by which the adviser would get in touch with the student or vice versa. Provost Wadlow said if the Senate approves the proposal, then the next step would be to determine the best ways to use the information. She commented that it should be a two-way effort on the part of students and advisers, and suggested consulting the advisers and drawing upon the experience at other universities. Prof. Cozad noted that when this was done by Arts and Sciences a few years ago, the students reported to the dean's office.

Prof. Fagan said that if the faculty have to turn in grades in a timely manner, then the administration should ensure that the faculty will receive in a timely manner the information they need, such as lists of honors students. Dr. Messer pointed out that the data file has been available, but it is up to the engineering dean's office to generate those kinds of reports. Prof. Goodey pointed out that the timing would be very important, since the purpose is to inform the student making a D or F soon enough to do something about it. Prof. Zelby questioned how quickly the reports would be generated, citing as an example that the faculty turn in final grades within 96 hours of the final examination, yet the students do not receive their grade reports until two to three weeks later. Prof. Cohen explained that the proposed system would use an optical scan, which would take less time. The main motion--to approve for a one-year trial basis the administrative proposal for mid-semester grade reports for students receiving a D or an F, using an optical scan form that would also allow for soliciting certain discrete reasons--was approved 25 to 17, with 3 abstentions.

ELECTION OF SENATE CHAIR-ELECT AND SECRETARY FOR 1989-90

Prof. Prof. Roger Rideout (Music) was elected as Chair-Elect and David Levy (History) was elected as Secretary of the Faculty Senate for 1989-90.

ELECTION TO SENATE STANDING COMMITTEES

The following faculty were elected to fill end-of-the-year vacancies on Senate standing committees:

<u>Executive Committee (1989-90):</u>	<u>replaced</u>
Robert Knox (CEES)	Karl Bergey
Cal Stoltenberg (Educational Psychology)	Roger Rideout
Bedford Vestal (Zoology)	Patricia Weaver-Meyers
<u>Committee on Committees (1989-92):</u>	
Stan Eliason (Mathematics)	Steven Ballard
Malcolm Morris (EAP)	George Cozad
<u>Committee on Faculty Compensation (1989-92):</u>	
Ann Million (University Libraries)	Alan Nicewander
<u>Committee on Faculty Welfare (1989-92):</u>	
Michael Buckley (Management)	Ron Kantowski
Deborah Watson (Physics & Astronomy)	Simin Pulat

PRESENTATION OF CERTIFICATES OF APPRECIATION

Certificates of Appreciation were presented to the following Senate members who completed full three-year terms (1986-89):

Charles Bert (AME)	Art Johnson (Chemistry & Biochemistry)
Joel Dietrich (Architecture)	Peter Kutner (Law)
Ted Herstand (Drama)	Andy Magid (Mathematics)

The Chair also recognized the other Senators whose terms were expiring and presented certificates to the outgoing members of the Senate Executive Committee.

RESOLUTION OF APPRECIATION TO PROFESSOR GARY B. COHEN, SENATE CHAIR, 1988-89

The Faculty Senate unanimously approved the following resolution of appreciation to Prof. Cohen, outgoing Senate Chair:

WHEREAS the academic year 1988-89 offered far more than routine challenges to the orderly conduct of academic business; and

WHEREAS these challenges called for public reaffirmation of the basic academic values on which higher education is predicated; and

WHEREAS Gary Bennett Cohen emerged as an able, effective, reasonable, telegenic, articulate and believable spokesman for the Norman Campus faculty; and

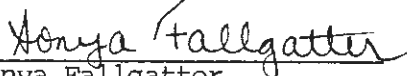
WHEREAS this performance was a delightful surprise to Professor Cohen's friends and colleagues,

BE IT THEREFORE RESOLVED that the Norman Campus Faculty Senate offers its heartfelt thanks to Professor Cohen for a difficult job extremely well done.

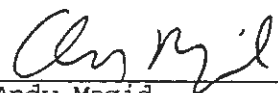
Prof. Andy Magid, incoming Senate Chair, presented Prof. Cohen with an engraved name plate. Prof. Magid then assumed the office of 1989-90 Senate Chair.

ADJOURNMENT

The meeting adjourned at 4:57 p.m. The next regular session of the Senate will be held at 3:30 p.m. on Monday, September 11, 1989 in the Conoco Auditorium, Neustadt Wing, Bizzell Library.



Sonya Fallgatter
Administrative Coordinator



Andy Magid
1989-90 Chair

New Members of the Faculty Senate Beginning Fall 1989
(1989-92 term)

New Members

Members Replaced

Architecture

William Bauman, Jr.

Joel Dietrich

Arts & Sciences

Sherril Christian (Chemistry & Biochem.)

Paul Gilje (History)

Penny Hopkins (Zoology)

David Jaffe (Journalism & Mass Comm.)

Robert Petry (Physics & Astronomy)

Chris Swoyer (Philosophy)

Wanda Ward (Psychology)

Luther White (Mathematics)

William Ray

Richard Reardon

George Cozad

Robert Swisher

Art Johnson

Monte Cook

Tom James

Andy Magid

Business Administration

Marilyn Flowers (Economics)

Terry Robertson

Engineering

Bobbie Foote (IE)

Alfred Striz (AME)

Musharraf Zaman (CEES)

Charles Bert

John Fagan

Robert Knox

Fine Arts

Ted Herstand (Drama)

Ray Paolino (Drama)

Ted Herstand

Bob Barker

Geosciences

Charles Harper (Geology & Geophysics)

Fred Brock

Law

Peter Kutner

Peter Kutner

Graduate College

Gary Schnell (Zoology)

Dan Snell

SUMMARY OF LEGISLATOR VISITS DURING 1988-89

March 31, April 7, April 28, 1989

Senator Trish Weedn - Democrat; District 15 (Cleveland, Garvin, Grady, McClain Counties); General Government (V. Chair), Tourism and Recreation, Human Resources, and Judiciary Committees

Senator Gary Gardenhire - Republican; District 16 (Cleveland County); Appropriations, Economic Development, Transportation, and Education Committees

Representative Joan Greenwood - Republican; District 54 (Cleveland County); Education, Higher Education, Mental Health, and Retirement Laws Committees

Representative James Holt - Republican; District 37 (Kay County); Appropriations & Budget, Business & Commerce, Economic Development, and Retirement Law Committees

Represents 8 out of 17 Senate committees and 7 out of 28 House committees, including the Appropriations, Education, and Economic Development committees.

UNITS VISITED:

Energy Center - Roy Knapp, Doug Elmore

History of Science Collection - Duane Roller

Music - E. L. Lancaster, Nat Eek

Political Commercial Archives - Julian Kanter

Summary of Speakers Service for 1988-89

Fifty presentations were given by twenty-six speakers, drawn from the faculty and staff.

The most popular topics were Oklahoma's economy and resources, political advertisements for television, stress, Vietnam, and radiation-related issues.

Talks were given in 14 towns across the state, from Bartlesville to Marietta, with the majority in Norman and Oklahoma City.

Speakers were requested by 22 organizations, representing a wide variety of civic, professional, church, and social groups. Many organizations requested speakers more than once, e.g. Cyril Rotary - 4 times.

FACULTY SENATE NOMINEES FOR COUNCILS/COMMITTEES/BOARDS (Spring 1989)

Nominees	Expired Term
ACADEMIC PROGRAMS COUNCIL: (3 vacancies, 3-year term, 1:1) Gus Friedrich (Communication) Richard Resco (Mathematics) George Tauxe (CEES)	Thomas Gallaher Joakim Laguros Richard Resco
ACADEMIC REGULATIONS COMMITTEE: (2 vacancies, 4-year term, 2:1) Kaan Akin (Mathematics) Fred Miller (Law) Avraham Scherman (Educ. Psych.) David Wilsford (Political Science)	Wayland Bowser Frank Durso
ATHLETICS COUNCIL: (2 vacancies, 3-year term, 2:1) Curtis McKnight (Mathematics) Douglas Montgomery (Naval Science) Robert Petry (Physics/Astronomy) Jay Smith (Educ. Psych.)	Steve Ballard Joanna Rapf
BASS MEMORIAL SCHOLARSHIP COMMITTEE: (1 vacancy, 2-year term, 1:1) [must be from economics this year] James Hartigan (Economics)	Benjamin Taylor
BUDGET COUNCIL: (3 vacancies, 3-year term, 1:1) Paul Goodey (Mathematics) Melvin Platt (Music) Duane Stock (Finance)	Lenore Clark Arn Henderson Andy Magid
BUDGET COUNCIL: (1:1) (to complete the 1987-90 term of James Kudrna) Ronald Peters (Political Science)	
CAMPUS DISCIPLINARY COUNCIL I: (1 vacancy, 2-year term, 2:1) John Albert (Mathematics) Eldon Matlick (Music)	Jerry Parkinson
CAMPUS DISCIPLINARY COUNCIL II: (1 vacancy, 2-year term, 2:1) Frank Seto (Zoology) Wei Zhu (Mathematics)	Bobbie Foote
CAMPUS PLANNING COUNCIL: (3 vacancies, 3-year term, 1:1) Sue Anne Harrington (University Libraries) William Shelton (Zoology) Alfred Striz (AME)	Stan Neely Gary Schnell Sue Anne Harrington [1-8/89]
CAMPUS TENURE COMMITTEE: (3 vacancies, 3-year term, 2:1) [Must be tenured] Frances Ayres (Accounting) Sean Daniel (Music) Teree Foster (Law) Sub Gollahalli (AME) Michael Rogers (Music) Richard Tersine (Management)	Charles Bert James Kudrna Gail Tompkins
CLASS SCHEDULE COMMITTEE: (2 vacancies, 4-year term, 2:1) Ara Basmajian (Mathematics) Thomas Hill (Mathematics) Virginia Milhouse (Human Relations) M. Zaman (CEES)	George Cozad William Graves

Nominees	Expired Term
COMMENCEMENT COMMITTEE: (2 vacancies, 3-year term, 2:1) William Bauman (Architecture) Ralph Hummel (Political Science) M. Zaman (CEES) Roger Zarnowski (Mathematics)	Harold Conner John Moore
COMMITTEE ON DISCRIMINATION: (3 vacancies, 3-year term, 1:1) Mitchell Chamlin (Sociology) Edward Chance (Educ. Leadership) Mary Scott (Educ. Psych.)	Paul Dannelley Philip Lujan Joyce Shealy
COMPUTING ADVISORY COMMITTEE: (3 vacancies, 3-year term, 2:1) Wayland Cummings (Communication) Gary Copeland (Political Science) Sudarshan Dhall (EECS) Joel Dietrich (Architecture) Mark Gillett (Law) Wilbur Stolt (Univ. Libraries)	Kelvin Droegeneier Frank Sonleitner Dick van der Helm
CONTINUING EDUCATION AND PUBLIC SERVICE COUNCIL: (3 vacancies, 3-year term, 1:1) George Letchworth (Educ. Psych.) Huey Long (Educ. Leadership) Andy Miller (Mathematics)	Alan Covich Jim Harp Wayne Rowe
EMPLOYMENT BENEFITS COMMITTEE: (1 vacancy, 4-year term, 2:1) N. Jack Kanak (Psychology) Russell Mathis (Music)	Gary Thompson
ENERGY CONSERVATION COMMITTEE: (1 vacancy, 2-year term, 2:1) Fred Lee (EECS) Murad Ozaydin (Mathematics)	Djebbar Tiab
EQUAL OPPORTUNITY COMMITTEE: (1 vacancy, 3-year term, 2:1) Donna Nelson (Chemistry/Biochemistry) Lee Willinger (Accounting)	Donna Nelson [10/88-8/89]
FACULTY ADVISORY COMMITTEE TO THE PRESIDENT: (4 vacancies, 2-year term, 1:1) Digby Bell (Music) Ted Herstand (Drama) Leonard Rubin (Mathematics) William Whitely (Management)	Charles Bert Barbara Davis Gary Schnell Patrick Sutherland
FACULTY APPEALS BOARD: (1:1) (10 vacancies, 4-year term; and 2 vacancies to complete the 3-year terms of Fred Batt and Joseph Rarick) [Must be full-time and tenured] J.R. Cruz (EECS) Teree Foster (Law) Nicholas Howe (English) Robert Petry (Physics/Astronomy) Omer Savas (AME) Robert Smith (Law) additional names to be submitted later	Kaan Akin Norman Crockett James Estes William Graves William Kuriger Peter Kutner Alan Nicewander Joanna Raph Hans Spaeth Cal Stoltenberg Fred Batt Joseph Rarick

Nominees	Expired Term
FACULTY AWARDS AND HONORS COUNCIL: (2:1) (2 vacancies, 3-year term; and 1 vacancy to complete the 1987-90 term of Richard Gipson)	
David Etheridge (Music)	Susan Caldwell
George Henderson (Human Relations)	George Letchworth
Thomas Hill (Mathematics)	Richard Gipson
Joakim Laguros (CEES)	
S. Laksimivarahan (EECS)	
FILM REVIEW COMMITTEE: (1 vacancy, 2-year term, 2:1)	
Mark Reeder (Mathematics)	Sandra Ragan
Vassilios Theodoracatos (AME)	
GRADUATE ASSISTANTS APPEALS BOARD: (1 vacancy, 2-year term, 2:1)	
Richard Cifelli (Zoology)	Curtis Jacobs
Walter Wei (Mathematics)	
INTRAMURAL COMMITTEE: (1 vacancy, 3-year term, 2:1)	
Gene Thraillkill (Music)	Phyllis Philp
Alan Velie (English)	
INVESTIGATIVE COUNCIL ON SEXUAL HARASSMENT: (3 vacancies, 3-year term, 1:1)	
Arnulf Hagen (Chemistry/Biochemistry)	Dortha Killian
Sandra Ragan (Communication)	Judith Maute
Shirley Wiegand (Law)	Ed Nuttall
LEGAL PANEL: (2 vacancies, 3-year term, 2:1) [must be attorneys]	
Robert Richardson (Law)	Drew Kershen
Theodore Roberts (Law)	Bob Smith
Robert Smith (Law)	
Robert Spector (Law)	
PARKING VIOLATION APPEALS COMMITTEE: (3 vacancies, 2-year term, 1:1)	
Edward Chance (Educ. Leadership)	Marc Faw
Richard Dame (Naval Science)	Pongsak Kanchanakpan
Luther White (Mathematics)	Douglas Montgomery
PATENT ADVISORY COMMITTEE: (2 vacancies, 3-year term, 2:1)	
Samson Gutman (Mathematics)	Bruce Roe [11/88-8/89]
Akhtar Khan (AME)	Benjamin Wallace
Lloyd Lee (CEMS)	
Bruce Roe (Chemistry/Biochemistry)	
RESEARCH COUNCIL: (4 vacancies, 3-year term, 1:1) [2 from social sciences and education, 1 from humanities and arts, 1 from physical sciences]	
Robert Bursick (Sociology) {soc. sci./ed.}	Robert Bursick [10/88-8/89]
Young Kim (Communication) {soc. sci./ed.}	Kirby Gilliland
Mary Davis (MLL&L) {hum./arts}	Mary Davis [2-8/89]
Francis Schmitz (Chemistry/Biochemistry) {phys. sci.}	Yoshi Sasaki
RHODES SCHOLARSHIP SELECTION COMMITTEE: (1 vacancy, 5-year term, 1:1)	
Robert Griswold (History)	Edgar O'Rear
RITA LOTTINVILLE PRIZE FOR FRESHMEN COMMITTEE: (2 vacancies, 3-year term, 1:1)	
Richard Dipper (Mathematics)	Michael Abraham
Sandra Ragan (Communication)	Joakim Laguros

Nominees	Expired Term
ROTC ADVISORY COMMITTEE: (3 vacancies, 3-year term, 1:1)	
Donald DeWitt (University Libraries)	Don DeWitt
Malcolm Morris (EAP)	V.H. Hutchinson
Robert B. Smith (Law)	Robert Smith
SPEAKERS BUREAU: (1 vacancy, 3-year term, 1:1)	
Robert Richardson (Law)	Gary Green
STUDENT ACTIVITY FEE COMMITTEE: (1 vacancy, 3-year term, 1:1)	
Frank Seto (Zoology)	Frank Seto
UNIVERSITY BOOK EXCHANGE OVERSIGHT COMMITTEE: (1 vacancy, 3-year term, 1:1)	
Eddie Smith (Chemistry/Biochemistry)	Eddie Smith [3-8/89]
UNIVERSITY JUDICIAL TRIBUNAL: (2 vacancies, 2-year term, 2:1) [cannot be on the Faculty Senate or member of a judicial body]	
Stan Eliason (Mathematics)	John Francis
Jerry Parkinson (Law)	Anita Hill
Joyce Palomar (Law)	
Russell Osnick (Regional and City Planning)	
UNIVERSITY LIBRARIES COMMITTEE: (3 vacancies, 3-year term, 2:1)	
Frances Ayres (Accounting)	Susan Caldwell
Pat Eidson (Architecture)	Larry Hill
James Estes (Botany/Microbiology)	David Morgan
Rudiger Landes (Mathematics)	
John Pigott (Geology/Geophysics)	
Avraham Scherman (Educ. Psych.)	
UNIVERSITY RECREATIONAL SERVICES ADVISORY COMMITTEE: (1 vacancy, 2-year term, 2:1) [must be male this year]	
Brent Gordon (Mathematics)	Robert Petry
Bradford Koplowitz (Univ. Libraries)	
WILL ROGERS SCHOLARSHIP COMMITTEE: (1 vacancy, 3-year term, 1:1)	
Bradford Koplowitz (Univ. Libraries)	Walter Dillard

DRAFT FACULTY SENATE PROPOSAL ON STUDENT CODE REVISIONS

In the course of the discussions with the student government leaders and the Student Affairs administrators regarding the proposed Council on Campus Life, the Faculty Senate leadership determined that an effective and efficient process for developing revisions for the Student Code in the future would probably still require a separate Student Code Revision Committee. In order to make it possible for the faculty to provide appropriate advice to the students and the University administration regarding possible changes in the Student Code, the Faculty Senate Executive Committee proposes to the Senate the following changes in the Code revision process to be forwarded to the Student Congress, the Graduate Student Senate, University President, and the OU Board of Regents:

1. Proposal on the Student Code Revision Committee

Student Code Title 19.4.1 **PROPOSED REVISION:** The Student Code Revision Committee shall be appointed by the University President and consist of four students, four tenured faculty members, two staff members, and one administrator from the Student Affairs area. All voting members shall be appointed for one-year terms but may be nominated and reappointed for up to three years in toto. A representative each from the University Legal Council's Office and the Provost's Office shall serve as non-voting ex officio members of the Committee.

- a) The University President shall appoint the student members on a one-for-one basis from nominees provided by the UOSA President. At least one shall be a graduate student.
- b) The University President shall appoint the faculty members on a one-for-one basis from nominees provided by the Faculty Senate.
- c) The University President shall appoint the staff members on a one-for-one basis from nominees provided by the Employee Executive Council.
- d) The University President shall appoint the Student Affairs administrator on a one-for-one basis from a nomination provided by the Vice President for Student Affairs.
- e) The voting members of the Committee shall elect the chair from among the student, faculty, and staff members of the Committee.
- f) Members who miss three or more regularly scheduled meetings of the Committee may be removed by majority vote of the Committee, and the University President shall appoint a replacement nominated by the appropriate constituent body.

CURRENT READING: The Revision Committee shall consist of 2 students appointed by the UOSA President, 2 faculty or staff persons appointed by the Vice President for Student Affairs, the Associate Vice President for Student Affairs, the Chair of the UOSA Student Congress, the Chair of the Graduate Student Senate*, and the Director of Housing Programs. The appointments to the Committee by the UOSA President shall be for one academic year. The UOSA President and the Vice President for Student Affairs may remove their appointees for repeated absences at committee meetings and appoint another person to complete the expired term.

Title 19.4.2(c) **PROPOSED REVISION:** Any proposal forwarded shall include the final votes in writing of those committee members voting. At least 6 committee members must vote for a proposal before it can be considered an official revision recommendation.

*The addition of the GSS chair is pending the OU Regents' approval.

CURRENT READING: Any proposal forwarded shall include the final votes in writing of those committee members voting. At least 4 committee members must vote for a proposal before it can be considered an official revision recommendation.

Title 19.4.2(d) **PROPOSED REVISION:** A quorum of the committee shall be not less than six members, including two students, two faculty, and one staff member.

CURRENT READING: A quorum shall be 4 members, with at least 2 students and 2 staff members present.

Rationale: The Student Code defines the basic relationship between students on the one hand and the faculty and staff on the other. It includes sections on the University disciplinary system, academic appeals, violations of law and University regulations, campus expression, publications, and the distribution of information on campus which affect vitally the learning environment and the students' educational experience at the University as well as the work of the faculty and staff. It is altogether appropriate then that the general faculty and staff have input in the drafting of revisions of the Code. Up to now neither the Faculty Senate nor the Employee Executive Council has had the opportunity to participate in the Code revision process. In the recent past, the "faculty or staff" members of the Student Code Revision Committee have all been members of the Student Affairs staff.

Accordingly, the proposal calls for representation of the general faculty and staff on the Code Revision Committee. It is proposed that only tenured faculty be appointed in order to assure that they have sufficient familiarity with the University of Oklahoma and a long-term commitment to the institution.

2. Draft Proposal on the Ratification of Student Code Revisions

Title 19.3 **PROPOSED REVISION:** Any member of the University community may submit proposals to the Student Code Revision Committee. After review and/or recommendations, the committee shall forward the final proposed changes to the UOSA Student Congress, the Graduate Student Senate, the Faculty Senate, and the Employee Executive Council. Each of these bodies after review and/or recommendation(s), shall within 60 days after receipt of the proposed changes, forward all proposed changes to the University President who will present them to the Regents, with his/her recommendations. Any committee member may submit a dissenting opinion with alternative recommendations to the representative bodies and University President for consideration.

CURRENT READING: Proposals shall be submitted to the Student Code Revision Committee. After review and/or recommendations, the Committee shall forward the final proposed changes to the UOSA Student Congress. The Congress, after review and/or recommendation(s), shall within 15 days after receipt of said proposed changes, forward all proposed changes of the President of the University, who will present them to the Regents, with his/her recommendations. Any committee member may submit a dissenting opinion with alternative recommendations to the Congress and President for consideration.*

Rationale: In view of the broad scope of the Student Code (See rationale for the Proposal on the Student Code Revision Committee, above), it is entirely appropriate for any proposed revisions to be reviewed by the elected representative bodies of the faculty and staff. The above proposed changes will provide the Faculty Senate and Employee Executive Council with a formal mechanism by which they can be notified of proposed revisions and can report independently to the President their views regarding those revisions.

*Changes in wording to include the Graduate Student Senate in this process are pending approval by the OU Regents.



The University of Oklahoma

OFFICE OF THE PROVOST
660 Parrington Oval, Room 104
Norman, Oklahoma 73019
(405) 325-3221

To: OU Faculty Senate Executive Committee
From: Joan Wadlow, Provost
Date: March 31, 1989
Subject: Mid-Semester Grade Reports

Experience in other universities and recent studies point to the importance of identifying and assisting students at an early stage as to potential academic difficulty. Some institutions now call such identification an early warning system. Studies also show that institutions like OU can improve the retention rate and increase the academic success of academically qualified students by providing special assistance when they experience difficulty during their first semester at the university -- especially if help is provided immediately after the first exam. One step we can take to do this is to provide mid-semester grade reports to students whose performance is unsatisfactory.

Following my earlier discussions with the Faculty Senate Executive Committee regarding mid-semester grade reports, I asked OU Registrar Mel Messer to identify other institutions using such a system so that we could propose a workable reporting system for the University.

Dr. Messer collected information from the University of Nebraska, Oklahoma State University, and the University of Texas at Austin. Nebraska and Texas notify all undergraduate students with failing grades at mid-semester while OSU notifies freshmen only of their mid-semester grades, failing or passing. Dr. Messer also contacted the University of Iowa, which has a system similar to UT-Austin, and the Universities of Colorado and Missouri, which do not have a mid-semester grade reporting system.

Based on this information as well as discussions with Dr. Messer, Vice Provost Jerome Weber, and Rick Skeel, Director of Academic Records, I am recommending that the University implement the following mid-semester grade reporting system on a one-year trial basis beginning the Fall 1989 semester.

- 1. During the trial period, OU will provide mid-semester grade reports to all undergraduate students with failing (D and F) grades in undergraduate courses. Faculty members will be provided with a roster of the undergraduate students in his/her course on an optical scanning form. The faculty member would indicate those students with failing grades as well as possible reasons for such performance -- such as frequent absences, incomplete assignments, or poor test results -- which would be listed on the form.

Time for Greatness

OU Faculty Senate Executive Committee
March 30, 1989
Page Two

- 2. These forms would be sent to Registrar Messer, who would mail a mid-semester grade report to each identified student as well the student's adviser. Also, rosters of undergraduate students with failing mid-semester grades could be provided to concerned offices -- such as deans' offices, the Honors Program, and the Athletic Department.

The mid-semester grade reporting system I propose is most similar to one currently being used at the University of Nebraska.

As mid-semester grade reporting would constitute one additional report using the current academic records system, it would not be difficult to implement. Based on current data, we estimate that approximately 5,000 students would receive mid-semester grade reports each semester. Mailing these reports to students would constitute the primary direct cost as our record-keeping system contains the capacity to generate the mid-semester reports.

I would expect that OU would find, as have others, that implementing such a mid-semester grade reporting system would enhance retention efforts and improve the academic success -- graduation rates -- of our undergraduate students. I look forward to the Faculty Senate's input.

JW/cvs
cc: Dr. Mel Messer
Vice Provost Jerome Weber
Mr. Rick Skeel
Ms. Dianne Bystrom