

JOURNAL OF THE FACULTY SENATE
 The University of Oklahoma (Norman campus)
 Regular session - February 13, 1989 - 3:30 p.m.
 Conoco Auditorium, Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Professor Gary B. Cohen, Chair.

PRESENT: Baker, Barker, Bergey, Bert, Blick, Cohen, Cook, Cozad, Dietrich, Fagan, Farmer, Fife, Goodey, Gudmundson, Herstand, Hill, Jackson, James, Johnson, Kenderdine, Kiacz, Knox, Kutner, Magid, McManus, Minnis, Moore, Mouser, Nelson, Nicewander, Ray, Reardon, Rideout, Robertson, Ryan, Salisbury, Sankowski, Snell, Stoltenberg, Swisher, Tompkins, Vestal, Weaver-Meyers, Wedel, Zelby, Zonana

Provost's office representative: Provost Wadlow

PSA representatives: Barth, Bloomgarden, Scott,
 Spigner-Littles, Turner

Observer from Student Affairs: Kumin

ABSENT: Ahern, Brock, Gabert, Hinson, Smith

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APPROVAL OF MINUTES

The minutes of the regular session of January 16, 1989, were approved.

ANNOUNCEMENTS

Prof. Tom James (Political Science/Science and Public Policy) was elected to complete the 1986-89 term of Prof. Judy Lewis (History) in the Faculty Senate, representing the College of Arts and Sciences.

The Spring General Faculty meeting will be held Thursday, April 20, 1989 at 3:30 in Dale Hall 128.

The faculty awards luncheon will be held Thursday, April 6, 1989. Invitations announcing the location and time will be sent to the faculty in the near future.

The compilation of the Fall 1988 semester reports of the University Councils was mailed in mid February to Faculty Senate members, chairs/directors, and deans. They were asked to make it available to the general faculty.

The nominations for the regular end-of-the-year vacancies on university and campus councils, committees and boards are due to the Senate office by March 1.

ACTIONS TAKEN BY THE ADMINISTRATION ON SENATE RECOMMENDATIONS

Interim President Swank acknowledged the resolution commending the State Regents (see 1/89 Journal, page 5). [See Senate Chair's Report below.]

SENATE CHAIR'S REPORT

Interim President Swank decided to draw faculty from the Athletics Council for the special faculty committee authorized by the OU Regents to assure compliance with the NCAA and Big 8 regulations.

Representatives of the Faculty Senate, student government, and Student Affairs have been meeting to determine if a compromise can be worked out on the proposal for a Council on Campus Life (see 12/88 Journal, page 7).

In connection with the endorsement of the new admissions requirements, the OU Regents recommended that Interim President Swank appoint a task force to study and make recommendations on the recruitment and retention of minority students. That task force should be impanelled in the near future.

During the Executive Committee meeting with Provost Wadlow on February 6, items discussed included the alternative admissions process, English proficiency requirements for international teaching assistants, and possible revisions in the Academic Misconduct Code. The administration has been working on a uniform procedure for admitting freshman students under the exception policy (alternative admissions process), but the OU Regents have not considered this matter yet. Prof. Ryan Doezema will represent the Faculty Senate on an ad hoc committee to review the procedures for cases of academic misconduct. The recommendations of the committee will be presented at the April or May Senate meeting.

In January the OU Regents passed a resolution during their Finance and Audit committee meeting which called for hiring a temporary manager of auxiliary and agency special accounts. This manager would report to the President, with monthly reports to the Regents, and the appointment would be for less than one year. The Regents agreed to exempt the Athletic Department and the Professional Practice Plan at the HSC. Prof. Cohen sent a letter on behalf of the Executive commenting that an outsider hired at great expense might have

little expertise about the auxiliary functions at the University. Interim President Swank responded that he shares those concerns but believes these accounts must be put on a business-like basis, and that an able outsider might save the University money.

At their February 10 meeting the OU Regents took the following actions:

- (1) adopted new rules concerning the Athletic Department (discussed below).
- (2) approved the Student Code revisions proposed by Student Congress and the Graduate Student Senate, with the exception that the revisions concerning discrimination based on sexual orientation were deferred and in the revision providing for notice before a peaceful protest, the campus expression "permit" was changed to "form."
- (3) approved Interim President Swank's recommendation to transfer the bachelor's and master's programs in Dietetics (Nutrition) from the Norman Campus to the Health Sciences Center. Arrangements will be made for the students currently enrolled in those degree programs on this campus to complete their degrees in Norman.

The State Regents have received the resolution of commendation approved by the Faculty Senate in January and plan to have this on the agenda for their next meeting. The State Regents have been criticized for their revised allocation formula for FY89 by some legislators from districts where smaller colleges are located. Rep. Guy Davis, the House Majority Leader, has proposed a bill which would rescind the State Regents' authority to raise tuition for Fall 1989.

ELECTION, COUNCILS/COMMITTEES/BOARDS

Prof. Magid reminded the Senators to encourage their colleagues to volunteer for end-of-the-year vacancies on university councils, committees and boards.

The Senate approved the following nominations of the Committee on Committees to fill mid-term vacancies on University Councils:

Faculty Nominated	Faculty Replaced, Term
<u>Athletics Council</u> (2 nominations for each vacancy):	
Anita Hill (Law)	George Henderson, 1987-90
Joseph Bastian (Zoology)	
<u>Research Council</u> (1 nomination for each vacancy; "Other" category):	
Richard Marshment (Reg. & City Planning)	Jim Richstad, 1988-90
<u>Research Council</u> (1 nomination for each vacancy; "Humanities & Arts"):	
Mary Davis (Modern Languages)	Jane Magrath, 1986-89

FOCUS ON EXCELLENCE: LARRY CANTER

This month's Focus was on Larry Canter, Sun Company Professor of Ground Water Hydrology in the School of Civil Engineering and Environmental Science and Director of the Environmental and Ground Water Institute. Prof. Canter is in his tenth year as a co-director of the National Center for Ground Water Research, a consortium of OU, OSU and Rice University, which the Environmental Protection Agency established in 1979 as its unique center of excellence in ground water research, and one of only eight such EPA centers nationally. Prof. Canter's research has been on subsurface pollutants and ways to clean up ground water. Prof. Canter is author or co-author of 14 books and has received grants totalling \$3.5 million to date.

REPORT ON ADMINISTRATIVE INITIATIVES CONCERNING THE ATHLETICS PROGRAM

Prof. Steve Ballard, Chair of the Athletics Council, reported on administrative initiatives concerning the athletics program. First he mentioned the policy passed by the OU Regents on December 8, 1988, regarding compliance with NCAA regulations. Among those recommendations were points dealing with sanctions for coaches and staff who knowingly commit violations of NCAA rules. Another recommendation established a faculty committee to investigate, implement, and audit progress of the rules compliance program. The latest indication is that the Athletics Council will be the source for the faculty for that committee. Prof. Ballard then turned to the recommendations adopted by the OU Regents at their February 10 meeting (available in the Senate office.) He said the Athletics Council had several opportunities to contribute to those recommendations, for instance the sections on academic priorities and integrating student-athletes into the academic community, but the Council has not met formally yet to respond to the final version. He pointed out that one of the recommendations states that merit raises for coaches will also be based on the academic performance of their teams. Another recommendation requires the Athletics Council to reexamine policies related to issues such as class attendance and number of contests per semester. He noted that the Athletic Department is trying to make improvements, such as hiring a new assistant athletic director for academic standards (Dr. Tom Hill). Prof. Ballard then commented on the agenda of the Athletics Council for the remainder of the year. In addition to the routine activities, the Council will review the policy guidebook for the Council and incorporate the recent actions of the Regents. Secondly, the academic progress subcommittee of the Council will work closely with Dr. Tom Hill to improve the academic success of student-athletes. Last, the Council will review and evaluate the budget for the Athletic Department and the financial picture of the Athletic Department over the long term.

Prof. Blick, referring to the policy passed by the Regents in December, asked whether there had been any sanctions against staff members who violated NCAA rules and whether the Athletics Council is supposed to police that. Prof. Ballard said the Council had not been asked to address rule violations. Prof. Cohen noted that the statement includes the word "knowingly" with regard to the dismissal of staff. Prof. Hill asked whether the Athletics Council was pleased with the process and the involvement of the Athletics Council in the recommendations. Prof. Ballard said he believed the involvement of the Council was taken seriously, but of course, not all of their recommendations were accepted.

Prof. Cohen asked about item C.8. which states that the assistant athletic director for academic standards shall make the determination if the student-athlete can meet the academic standards of the University. He said he understood that the coaches had done this in the past and wondered if there would be any difficulties implementing the new requirement. Prof. Ballard said he believed it was already being implemented. Prof. Ryan said he objected to the wording of C.8. which says that the Assistant Director for Academic Standards will determine eligibility for admission under the Alternative Admissions process. Prof. Ryan said the faculty should have some say in admissions; it should not be solely at the discretion of the Athletic Department. Prof. Cohen asked Provost Wadlow if she could clarify that section. Provost Wadlow pointed out that the Alternative Admissions process had not come before the Regents yet, but that the proposed policy includes a stipulation that the President can grant exceptions, and this could be one of the exceptions.

Prof. Magid presented a resolution proposed by the Executive Committee regarding compliance with athletic regulations (see Appendix I). Prof. Magid said the

Executive Committee wanted to provide the Faculty Senate an opportunity to go on record lest observers conclude that the Senate condones the recent behavior of some student-athletes. Prof. Zelby complained that item (1) implied that the faculty do not enforce university regulations. He agreed to a friendly amendment in the paragraph beginning with "BE IT THEREFORE RESOLVED" changing "urges" to "reaffirms." Prof. Fagan said he believes the same standards of performance should apply to University administrators generally. Prof. Herstand argued that the wrong message has been sent by the Regents in the past, and he pointed to the academic misconduct case involving a member of the wrestling squad as an example. Prof. Herstand supported a friendly amendment made by Prof. Rideout to add "by all personnel" in item (1) following "standards of honesty." Prof. Johnson said he had no problem with the resolution but thought it would be a mistake to take a negative view of all student-athletes. Prof. Kutner said he was surprised that the faculty would vote to concede to the NCAA and Big 8 judgement about appropriate standards of conduct. Prof. Knox asked whether item (5) meant the faculty had to take responsibility for the violations. Prof. Magid answered that the OU Regents, or when they delegate it, the President, speak for the University. The resolution as amended was approved, 31 in favor, 7 opposed, and 4 abstentions.

Prof. Nicewander said he believes two of the main problems for freshman athletes are separate dormitories for athletes and marginal academic preparation. He suggested that a committee be formed to investigate whether the athletic dormitories should be phased out. After a brief discussion, Prof. Cohen offered to have the Executive Committee convene a study group to consider the questions raised during the meeting, such as separate dormitories for athletes, admission standards for freshman athletes, and the alternative admissions process for athletes. Prof. Fife asked whether a policy to eliminate separate athletic dormitories would affect honors dormitories and suggested that there ought to be some policy about the conduct of athletes off-campus when they are representing the University.

TRIENNIAL REAPPORTIONMENT OF SENATE SEATS FOR 1989-92

The Senate approved by a voice vote the recommendation of the ad hoc committee on apportioning Senate seats for 1989-92, which was to retain the current distribution of Senate seats (see 1/89 Journal, page 5 and Appendix I).

STUDENT CODE REVISIONS (ANTI-DISCRIMINATION POLICIES)

At the January Senate meeting an ad hoc committee was formed to consider whether to propose a resolution endorsing some revisions in the Student Code which were recently approved by Student Congress and the Graduate Student Senate. The revisions in question would add "sexual orientation" to the categories of prohibited discrimination. Prof. Kenderdine, chair of the ad hoc committee, reported that the members recommended support for the proposed changes and, secondly, that the Faculty Senate and the Employee Executive Council establish a joint committee to draft a similar policy statement that would apply to faculty and staff members (see Appendix II). Prof. Kenderdine reported on similar policies adopted at other institutions. Some of the Senators spoke against the recommendations, pointing out that there are adequate safeguards already and that the proposals go beyond the scope of federal and state laws. Prof. Wiegand (Law), a member of the committee, said there is no legal barrier to providing more protection than federal or state laws and there should not be any litigation problems. She said this kind of policy has been adopted by many universities and 50 law schools. Prof. Kenderdine pointed out that the OU Law

School has a provision making it an offense to harass any person on the basis of their sexual orientation. Mr. Tom Neal, a member of Student Congress, pointed out that the existing protection is on the basis of physical harassment or mental harassment, neither of which would apply to a situation cited by Prof. Kenderdine where a homosexual was barred from a professional fraternity. He added that insofar as Student Congress has voted to approve these changes three times in less than a year, this represents the will of the students. Prof. Minnis asked how this might affect ROTC. Prof. Kenderdine said this probably would not apply to the ROTC programs because they really are not under the jurisdiction of the University. Recommendation 1 of the ad hoc committee was approved by the Senate, by a vote of 30 to 6, with 4 abstentions; recommendation 2 was approved, by a vote of 30 to 4, with 5 abstentions.

PROPOSED GENERAL EDUCATION REQUIREMENTS

Prof. Roland Lehr, chair of the general education task force, discussed the proposed university-wide general education curriculum (available in the Senate office). He said the committee finalized a philosophical statement last year and this year had settled on a specific minimum curriculum for all students. He commented briefly on each core area. Prof. Weaver-Meyers suggested that a sentence be added to require students to develop general library research skills. Prof. Herstand noted that a student could graduate without a single course in literature or philosophy. Prof. Lehr responded that the curriculum represents some compromise. Prof. Cohen pointed out that there is typically some literature in the second semester of English composition. Prof. Ray questioned the requirement that writing should be incorporated into all general education courses, saying he could not envision mathematicians teaching writing skills. Prof. Lehr commented that the requirement should not be taken literally and that the intent is to move away from multiple choice tests. Prof. Ray asked for examples of how the senior capstone experience would function. Prof. Lehr explained that the capstone experience should be a concluding experience tailored to the discipline, for instance in chemistry a senior seminar or thesis based on a research project. Prof. Magid asked about the implementation of the curriculum--for example, whether the University will have sufficient resources to offer the appropriate courses. Prof. Lehr said that part of the charge to the committee was to assist in the implementation stage. He said there would be cases where resources would be lacking, but that a consultant has been hired to advise in this area. Prof. Baker said he would hate to turn this simply into a neater package of means without addressing ends. Prof. Cohen asked the Senate members to confer with their faculty constituents and be prepared to vote on the proposed general education curriculum at the March meeting. The recommendations will also be presented at the General Faculty meeting in April and then considered by the Regents in May.

ADJOURNMENT

The meeting adjourned at 5:35 p.m. The next regular session of the Senate will be held at 3:30 p.m. on Monday, March 13, 1989 in the Conoco Auditorium, Neustadt Wing, Bizzell Memorial Library.

Sonya Fallgatter
Sonya Fallgatter
Administrative Coordinator

Gail Tompkins
Gail Tompkins
Secretary

FACULTY SENATE RESOLUTION ON ATHLETIC PROGRAMS

[underlining indicates additions; strike-throughs indicate deletions]

WHEREAS any act of violence in University of Oklahoma facilities is unacceptable;

WHEREAS any violation by members of the University staff or student body of National Collegiate Athletic Association and Big Eight Conference athletic regulations or of the University's own standards of honesty and accountability is intolerable;

WHEREAS the recent reported acts of violence in the University's athletic dormitories; the improper recruiting practices, ticket irregularities, and lack of appropriate institutional control found by the N.C.A.A. investigation of the University's intercollegiate football program; and the resulting N.C.A.A. sanctions against that program have shaken public confidence in the University's ability to maintain order and safety in its residence halls and integrity in its athletic programs, and have embarrassed the whole University community;

AND WHEREAS the University has a fundamental obligation to maintain high standards of order and safety in all its facilities and honesty and accountability in all its programs;

BE IT THEREFORE RESOLVED that the Faculty Senate of the Norman Campus ~~urges~~ reaffirms and supports:

- (1) the rigorous and unstinting enforcement of all University, state, and federal regulations regarding order, safety, and security in all University facilities and programs and insistence on the highest standards of honesty by all personnel in all University programs;
- (2) the vigorous prosecution of anyone found in violation of such laws and regulations and the imposition of all appropriate sanctions against those found culpable;
- (3) the fulfillment of all elements of the University of Oklahoma Regents' policy adopted on December 8, 1988 for compliance with the rules of the N.C.A.A. and the Big Eight Conference including the termination of any staff member "who knowingly violates [those] rules or conceals or attempts to cover up the violation" and the declaring ineligible of "any student/athlete who is knowingly involved in a major rule violation";
- (4) the full implementation of the new University policies regarding supervision, responsibility, and discipline in the athletic programs and academic support for student/athletes which were adopted at the OU Regents' meeting on February 10, 1989; and
- (5) the public acceptance by the University of responsibility for past violations by the athletic programs and a public commitment by the administration to undertake all such actions necessary to prevent their recurrence.

**Report of the Faculty Senate Ad Hoc Committee
on Anti-Discrimination Policies**

We asked Mr. Fred Gipson, Chief University Legal Counsel, Ms Beth Wilson, University Affirmative Action Officer, Mr. Terry Newkumet, Director of Special Student Services, and Mr. Thomas Neal, UOSA Congressman for information they might have regarding the proposed change in Titles 2.1 and 10.2 of the Student Code. (Copies of the proposed changes are on the back of this report)

On February 9th, three members of the committee (Kenderdine, Wedel and Wiegand) met, reviewed the information we had received, and agreed on the following:

1. We recommend that the Faculty Senate express its support for the proposed changes to Titles 2.1 and 10.2 of the Student Code which are designed to protect students from discrimination based on their sexual orientation.

2. We recommend that the Faculty Senate and the Employee Executive Council establish a joint committee to draft a similar policy statement that would apply to faculty and staff members at the University of Oklahoma.

TITLE 2.1

Current Reading:

The student has the right not to be denied any right, privilege, position or status by reason of discrimination on the basis of race, color, creed, sex, national origin or political belief.

Proposed Reading:

The student has the right not to be denied any right, privilege, position or status by reason of discrimination on the basis of race, color, creed, sex, national origin, political belief or sexual orientation, unless the case falls under the guidelines set forth in 10.2.

Rationale:

This revision would include sexual orientation to those classes already protected against arbitrary discrimination under the titles 2.1 and 10.2 of The University of Oklahoma Student Code. It would add The University of Oklahoma to the large number of universities who have issued such statements. This amendment would protect the rights of a portion of the student population.

TITLE 10.2

Current Reading:

Membership in registered student organizations shall not be denied any person on the basis of race, creed, religion, national origin, or disability nor shall membership be denied on the basis of sex, unless the very purpose of the organization would be defeated if sex discrimination were not allowed, provided however, that the purpose of the organization must be consistent with public policy as established by prevailing University Community standards, and that the person be willing to subscribe to the stated aims and meet the stated obligations of the organization.

Proposed Reading:

Membership in registered student organizations shall not be denied any person on the basis of race, creed, religion, national origin, sexual orientation, or disability nor shall membership be denied on the basis of sex, unless the very purpose of the organization would be defeated if sex and/or sexual orientation discrimination were not allowed, provided however, that the purpose of the organization must be consistent with public policy as established by prevailing University Community standards, and that the person be willing to subscribe to the stated aims and meet the stated obligations of the organization.

Rationale:

Presently, there are no provisions which protect students at this University from being discriminated against arbitrarily in classrooms, membership to student organizations, and in employment on the basis of his/her sexual orientation. This revision will add sexual orientation to those groups which are already protected against arbitrary discrimination in The University of Oklahoma to the large number of universities who have issued such statements.

It is wrong to allow this kind of discrimination to exist unchecked. This revision will further assure an equal opportunity to education.



The
University of Oklahoma

FACULTY SENATE
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(405) 325-6789

TO: Members of the Faculty Senate
Chairs/Directors
Deans

FROM: Gary B. Cohen, Chair *GBC*
Faculty Senate

DATE: February 22, 1989

SUBJECT: Fall 1988 Council Reports

Attached are the reports of the following Councils for Fall 1988:

Academic Programs Council
Athletics Council
Budget Council
Faculty Awards and Honors Council
Research Council

We would appreciate your making the reports available to any interested faculty members.

Reports were requested also from the Campus Planning Council and the Council on Continuing Education and Public Service. Those will be distributed at a later time.

TO: Gary Cohen, Chair, Faculty Senate
FROM: Tom Gallaher, Chair, Academic Programs Council
SUBJECT: Academic Programs Council Activities – Fall Semester 1988
DATE: January 27, 1989



The Council met three times during this period (September 19, October 17 and November 21) with the meetings lasting from one to two hours. The Council regularly meets the third Monday of each month at 3:30 p.m.

The subcommittee structure was changed for the year from three subcommittees (course, curriculum and instruction) to two (course/curriculum and policy/program) to group the work of the Council more efficiently. The Council made the following recommendations to the Provost which have received approval:

1. That the proposed termination of the School Psychometry and School Psychology certification programs in the College of Education be approved.
2. That the proposed all-University requirement for Freshman English be approved.
3. That the proposed dual degree program, MBA/MS in Construction Science, be approved.
4. That the proposal to drop all courses presently designated as Nuclear Engineering courses, with exceptions as requested by the School of Aerospace and Mechanical Engineering, be approved.
5. That the proposal to establish a new rubric, University Studies, to allow courses that do not fit within a college or departmental structure to be offered on a continuing basis, be approved.

The Council approved nine course additions, thirteen course deletions, and twenty-eight course changes.

Faculty members of the Council are: Lenore Clark, University Libraries; Claude Duchon, Meteorology; Eren Erdener, Architecture; James Faulconer, Music; John Farmer, Zoology; Thomas Gallaher, Education; Joakim Laguros, Civil Engineering and Environmental Science; Jon Nussbaum, Communication; and Richard Resco, Mathematics. Ex officio, nonvoting members are: Joan Wadlow, Provost, Norman campus; Milford Messer, Registrar; Jerome Weber, Vice Provost for Instructional Services; and Connie Boehme, Editor, Academic Bulletins. All members are from the Norman campus.

ATHLETICS COUNCIL REPORT

Fall 1988

Submitted by Steve Ballard

The Athletics Council met once each month during the fall semester.

The Council has discussed and made recommendations on several issues, including but not limited to the following:

- Options for improving the integration of student athletes into the larger university community and to improve the success rate of student athletes in academics
- The Joe Reynolds academic misconduct case
- The financial future of the Athletic Department
- Big 8, NCAA, and university rules related to academic progress
- Awards and schedules
- Ticket policies and prices
- Seating policies for mens basketball, especially as they affect faculty seating
- Scheduling teams which have agendas in addition to the athletic contest itself (e.g. the Spirit Express, Athletes in Action)
- The participation of the football team in the Japan Bowl, December, 1989.

Agenda items for the Spring meetings of the Council will address such issues as the budget for the athletic department; mechanisms to facilitate the cooperation between the Assistant Athletic Director for Academics, Dr. Tom Hill, and the faculty and staff of the University; ways to improve the image of the Athletic Department; and comprehensive review of the policy manual for the Athletics Council.

Members of the Council for the Fall Semester were:

ATHLETICS COUNCIL (UNIVERSITY)
1988-89
October 17, 1988

<u>Name</u>		<u>Nominated By</u>	<u>Term**</u>
Steve Ballard, Chair	(Political Science)	Faculty Senate	1986-89
Joanna Rapf	(English)	Faculty Senate	1986-89
George Henderson	(Human Relations)	Faculty Senate	1987-90
John Skvaria	(Botany/Microbiology)	Faculty Senate	1987-90
Jerry Purswell	(Industrial Engineering)	Faculty Senate	1987-90
Joseph Ferretti	(Medicine)	Faculty Senate	1987-90
Richard Clover	(Medicine Alternate)	Faculty Senate	1987-90
Joseph Rodgers	(Psychology (Alternate))	Faculty Senate	1988-91
Henry Eisenhart	(HYPER (Alternate))	Faculty Senate	1988-91
James Morrison	(Alumnus)	Alumni Association	1987-89
Steve Engleman	(Alumnus)	Alumni Association	1988-90
Jone Kenrick	(Alumnus(Alternate))	Alumni Association	1988-90
Pat Corley	(Physical Plant)	EEC	1987-89
Helen Dethrow	(Telecomm.(Alternate))	EEC	1987-89
Jeff Powell	(Student)	UOSA	1987-89
Robert Schaffitzel	(Student(Alternate))	UOSA	1988-89
Michael Kierl	(Student-Dentistry)	UOSAHSC	1988-90
Donnie Duncan	(Athletic Director)	Ex Officio, non-voting	
Robert E. Smith	(Asst. Athletic Director)	Ex Officio, non-voting	
Daniel Gibbens	(Faculty Rep. to Big 8)	Ex Officio, non-voting	

**Terms run through August of the last year.

REPORT OF THE BUDGET COUNCIL
FOR FALL SEMESTER, 1988
Submitted by Jay C. Smith, Chair

The Budget Council met four times during the fall semester for regular monthly meetings. A fifth, called meeting was held in October to review and discuss the 1989-1990 (FY90) Phase I Guidelines for the Operating and Capital Budgets. In addition to the five meetings of the Council as a whole, members served on subcommittees of the Council that had other meeting dates.

The fall semester regular meetings were spent gathering information about budget issues and priorities and taking a proactive role in the formulation of the FY90 Phase I Budget Guidelines. University administrators who were invited to attend Budget Council meetings and speak on budget priorities were Interim President David Swank (October), Vice President Arthur Elbert (November) and Provost Joan Wadlow (December). 1987-1988 Budget Council Chair E.L. Lancaster was a guest at the September meeting and provided an overview of the activities, accomplishments and "business left undone" by last year's Council. Also early in the fall semester, Budget Director Jan Jackson held a special workshop for Council members on University budgeting policies and procedures.

At the special, called meeting in October to discuss the draft of FY90 Phase I Budget Guidelines, Council members made several suggestions, editorial modifications, etc. which were incorporated into the Guidelines. At that meeting the Council also passed the following motion by acclamation and approved forwarding it to the President for inclusion in the FY90 Budget Guidelines:

In addition to providing FY89 budgeted amounts for Graduate Assistant Pools, FY90 budget submissions (worksheets and supporting materials) should also reflect the estimated total actual expenditure at the FY89 level. The Budget Council recommends that the additional increment necessary to reach actual expenditures for graduate assistants be given high priority for reallocation of current funds or allocation of new funds.

Two subcommittees were established during the Fall Semester. A Budget Council Guidelines Review Subcommittee reviewed the final draft of the FY90 Phase I Budget Guidelines prior to distribution to Budget Sponsors and will also review the FY90 Phase II Guidelines in the Spring. Carole Dollins (Athletic Department) is chairing a second subcommittee concerned with Guidelines for Salary Increases. That subcommittee will make its final report to the Council in February prior to the formulation of the final draft of the FY90 Phase II Budget Guidelines.

The Council appreciates the work of the Budget Office and Budget Director Jan Jackson in supporting the activities of the Council.

COUNCIL MEMBERS

Faculty Senate: Jay Smith, Chair (Educational Psychology); Lenore Clark (University Libraries); Arn Henderson (Architecture); Andy Magid (Mathematics); John Cowan (Physics/Astronomy); Victor Hutchison (Zoology); James Kudrna (Architecture); Jonathan Forman (Law); John Francis (AMNE)

EEC: Carole Dollins (Athletic Department); Linda Berardo (CE&PS); Paula Montague (Zoology); Calvin Nichols (Physical Plant)

UOSA: Chris Hale, Scott Shockey, Lori Anne Sharpe

Ex-Officio, Non-Voting: Joan Wadlow (Provost); Arthur Elbert (VP. Administrative Affairs)

Report of the University Council
on Faculty Awards and Honors

Fall 1988

Submitted by George A. Letchworth, Chair

The Council met three times during the fall of 1988. The following list details the agenda for each of the meetings.

1. September 1, 1988. The Council met and considered the nomination for a Regent's Professorship in History. The Council supported the nomination and forwarded their recommendation to David Swank, Interim President.
2. November 4, 1988. The Fred Jones Foundation made a commitment to fund a "Master Teacher Award" of \$5,000 for an initial period of three years. The Council met to discuss the criteria and procedures for the award. Following the meeting, the chair of the Council wrote a draft of the guidelines for the Award based on the Council's recommendations. The draft was circulated for revisions and a final draft was submitted to Provost Wadlow's office on November 17, 1988. The "Guidelines for the Fred Jones Foundation Master Teacher Award" were accepted without revisions.
3. December 13, 1988. The Council met in the Sky Room at the Oklahoma Memorial Union to review forty-nine nominations for Awards. Prior to the meeting each Council member was provided an evaluation form for each award which reflected the criteria for the award. These evaluation forms were used by the Council members to assess each nomination prior to the meeting. At the Council meeting, a specified process was followed. The evaluation forms and the process employed appeared to facilitate the decision-making. Recommendations were made to Provost Wadlow for approval of approval of nominations for the David Ross Boyd Professorship, Regents' Award for Superior Teaching, Regents' Award for Superior Research and Creative Activity, Regents' Award for Superior Professional and University service, and the AMOCO Foundation Good Teaching Award.
4. The members of the Council during the fall of 1988 are:

<u>Name</u>		<u>Term</u>
George Letchworth, Chair	(Education)	1986-89
Glenda Oshsner	(Allied Health)	1986-89
Susan Caldwell	(Art)	1986-89
Richard Gipson	(Music)	1987-90
Lois Pfiester	(Botany/Microbiology)	1987-90
Rebecca Blackstock	(Medicine)	1987-90
Jan Kristic	(Nursing)	1987-90
John Harley	(Medicine)	1988-91
Herbert Shillingburg	(Dentistry)	1988-91
David Levy	(History)	1988-91
To be Selected	(Alumnus)	1986-88
Thomas Lewis	(Student)	1988-89

**Report of The Research Council (Norman Campus)
for Fall Semester 1988**

Submitted by Ronald Schleifer, Chair

Proposal Review

During the monthly meetings of the Fall Semester 1988, the Research Council regularly reviewed proposals for internal support of research (including several resubmissions). Of these 5% came from the Physical Sciences, 22% from Engineering, 19% from the Life Sciences, and 54% from the Arts, Humanities, and other Departments.

In addition, aided by other faculty members who agreed to serve on subcommittees, one or more members of the Council reviewed proposals for the following programs:

- [1] OU Associates Research/Creative Activity Program;
- [2] George Lynn Cross (GLC) Research Professorships (the first of two discussions of nominees was held at the December meeting, to be concluded with votes in January 1989);
- [3] Search Committee to recommend Assistant Dean of the Graduate College.

Policy Issues

The Council discussed the following major issues and raised them in communications to Interim President Swank and/or Provost Wadlow and Vice Provost Hoving:

- [1] The "research" components and aspects of the Strategy for Excellence statement for OU.
- [2] Recommendations to the Provost for a response to the "Research Environment" survey conducted by the Council last spring. This resulted in a large increase in internal support funds and a considerable enlargement of the modes of research support offered by the Office of Research Administration on the recommendation of the Council including "faculty development" awards and "research time" awards (to be concluded with votes in January 1989).
- [3] A subcommittee was established to propose the participation by the Council in recommending the budgeting of "overreal-ization" funds derived from indirect costs of research grants (to be concluded with votes in January 1989).
- [4] The criteria for selection of GLC Professors and the nature of the award given to successful candidates for this honor. This discussion included consideration of the years of tenure at OU for GLC Professors and eligibility criteria for renomination for the award.

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- [5] The possibility of additional ways of recognizing research excellence at OU.

Other Activities

- [1] Recommendation to the Faculty Senate concerning the disciplinary distribution of members of the Council.
[2] New forms were developed for application for internal aid to reflect expanded modes of research support (to be concluded with votes in January 1989).

Membership of the Council

The membership of the Council has changed considerably since Spring 1988: of the current 12 faculty members, 6 joined the Council at the beginning of the Fall semester. The Chair is particularly concerned that the number of women faculty members on the Council has been reduced from 3 to 1, and the sole remaining woman faculty member is scheduled to leave the Council for Sabbatical in the Spring 1989. The Graduate Student Association never presented nominees to the Council, so none were appointed this fall. The current membership of the Council is:

Faculty:

Ronald Schleifer (English), Chair
Robert Bursik (Sociology)
George England (Center for Economic & Management Research)
Kirby Gilliland (Psychology; Associate Dean of Arts and Sciences)
Ronald Kline (AMNE)
Jane Magrath (Music)
Darryl McCullough (Mathematics)
Michael McInerney (Botany & Microbiology)
Jim Richstad (Journalism/Communication)
Yoshi K. Sasaki (Meteorology)
John Scamehorn (Chemical Engineering & Materials Science)
William Shelton (Zoology)

Ex-Officio Members:

Kenneth L. Hoving (VPRA & Dean, Graduate College)
Eddie C. Smith (Associate Dean, Graduate College)
William L. Varley (Director, ORA)

Graduate Students:

vacant

The secretary to the Council is Connie White.