

JOURNAL OF THE FACULTY SENATE
 The University of Oklahoma (Norman campus)
 Regular session - May 2, 1988 - 3:30 p.m.
 Conoco Auditorium, Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Professor Larry Canter, Chair.

PRESENT: Barker (3), Bergey (0), Bert (0), Brock (2), Brown (1), Canter (0), Carr (2), Cohen (2), Curtis (0), Economou (1), Eisenhart (1), Fagan (3), Faibisoff (3), Harris (3), Herstand (0), Kenderdine (2), Kondonassis (2), Kutner (1), Livesey (1), Magid (0), McManus (2), Mennig (3), Nicewander (1), Ray (0), Rideout (1), Rogers (2), Shambaugh (2), Smith (2), Snell (1), Tepker (4), Turk (3), Vestal (1), Weaver-Meyers (1), Wiggins (2), Williams (0), Zelby (2), Zonana (3)

Provost's office representative: Provost Joan Wadlow

ABSENT: Baker (2), Bell (4), Cook (1), Dietrich (1), Farmer (2), Hill (4), Johnson (3), Knehans (3), Knox (3), Lewis (3), Robertson (2), Ryan (1), Spaeth (3), Taylor (3), Wallace (3)

(NOTE: During the period June 1987 - May 1988, the Senate held 9 regular sessions and no special sessions. The figure in parenthesis above indicates the number of absences during that period.)

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APPROVAL OF MINUTES

The minutes of the regular session of April 11, 1988, were approved.

ANNOUNCEMENTS

The regular meetings of the Faculty Senate for 1988-89 will be held at 3:30 p.m. in the Conoco Auditorium on the following Mondays:

September 19	December 12	March 13
October 17	January 16	April 10
November 14	February 13	May 1

Because of the holiday schedule for 1988-89, the Senate meetings will not necessarily be held the second Monday of each month.

Commencement will be held Saturday, May 7, 1988, at 2:30 p.m. in the Lloyd Noble Center. The faculty are requested to assemble at 2:00 p.m. at Noble Center. The commencement speaker is Dan Rather. Prof. Tom Love, 1984-85 Chair of the Faculty Senate, will receive a Distinguished Service Citation.

REMARKS BY DR. JAMES PAPPAS, VICE PROVOST FOR CONTINUING EDUCATION AND PUBLIC SERVICE

Dr. Pappas discussed some of CE&PS's new programmatic initiatives. The contract to provide armed forces education through Advanced Programs was renewed for five more years, which will bring approximately \$1.2 million to the University. CE&PS was awarded a \$2 million grant to provide and coordinate chemical dependency programs in 10 states through the new Southwest Regional Center for Drug Free Schools and Communities. A contract was signed with the State Department of Corrections to provide training to corrections professionals. In the area of business and economic development, CE&PS will be increasing the training activities for bankers, continuing the economic development training institute, creating an institute for certifying Chamber of Commerce executives. Some new credit and non-credit on-campus programs are being developed. CE&PS will offer programs for gifted and talented pre-collegiate students and computer interaction programs for people who cannot leave the home. A grant was received to provide training for the Department of Transportation and FAA at OCCE. Dr. Pappas pointed out that the summer school program will be administered through CE&PS this year.

Prof. Cohen asked about recent actions that have been taken to regularize procedures for study tours. Dr. Pappas responded that study-travel programs that are University-sponsored must be cleared through curricular committees, Committees A, or Department Chairs.

FACULTY SENATE CHAIR'S REPORT, PROF. LARRY CANTER

Prof. Canter called attention to the handouts summarizing the activities of the Legislative Visits and Speakers Service programs for the past year. The Legislative Visits program was coordinated by Professors Tom James (Political Science/Science and Public Policy) and Dave Morgan (Political Science) and consisted of bringing state legislators to campus to acquaint them with various types of research and teaching programs (see Appendix I). The Speakers Service, coordinated by Ms. Judy Osburn (Alumni Affairs), experienced its most active year in terms of the number of presentations. Seventy-eight presentations were made by 21 speakers, compared to last year's 44 presentations by 23 speakers. The most popular topics were energy-related, political tv ads, and constitutional law. Forty-four

organizations used the service, representing a wide variety of civic, professional, and social groups. Prof. Canter thanked the faculty for taking time to participate in these two programs.

The Executive Committee met with President Horton on April 19. The President reported that no decision had been reached yet on the Regents' budget analyst and Chief Legal Counsel positions. The Executive Committee expressed concern about the short turnaround time for budget planning. The start date for salary increases will be July 1, in contrast to the previous date of August 15, and will apply to anyone who is paid during the summer.

On April 19 the Executive Committee met with OU Regent Chairman Kemp to discuss the need for better communication between the Regents and the faculty.

One of the items the Executive Committee discussed with Provost Wadlow on April 20 was the search for a new Dean of Liberal Studies, which should be completed soon. A new edition of the Faculty Handbook will be available in the Fall.

During a meeting with Vice President Elbert on April 22, the Executive Committee brought up several matters, including the concerns raised in last month's Senate meeting regarding the parking fee increase. (Note: The proposal to increase the fee from \$35 to \$55 was subsequently changed to \$45.)

Prof. Canter explained that there are several carryover items to be addressed by the Senate next year, such as indirect cost allocation, auxiliary accounts overhead rate, admissions standards, general education requirements, and book store operation. Prof. Cohen will distribute a list of these items this summer.

Prof. Canter called attention to the summary of the activities of the committee on classroom maintenance, which will continue its work next year, and the listing of the newly-elected senators (see Appendixes II and III).

"FOCUS ON EXCELLENCE"

Prof. Ron Kantowski (Physics and Astronomy) spoke on the work of Prof. Michael Morrison, Professor of Physics and Astronomy. Prof. Morrison, who has been at OU eleven years, received a Regents' teaching award in 1984, was elected a fellow of the American Physical Society this spring, and has been selected as a Faculty Administrative Fellow in the Provost's Office for 1988-89. His research specialty is electron interactions with molecules, and he has continual external funding. He has written a widely-used textbook, served as graduate studies chairman and computer committee chairman in his department, and has been the Chair of the Research Council and the Arts and Sciences Promotions Committee.

ELECTION, UNIVERSITY AND CAMPUS COUNCILS, COMMITTEES, AND BOARDS

The Faculty Senate approved by acclamation the Committee on Committees nominations to fill end-of-the-year vacancies on University and Campus Councils, Committees and Boards (see Appendix IV). Prof. Canter expressed his appreciation for the work of the Committee on Committees members, Professors Gary Cohen (chair), Steve Ballard, Harold Conner, George Cozad, Sub Gollahalli, and George Letchworth.

FACULTY SENATE COMMITTEE ON FACULTY WELFARE REPORT

Prof. Ron Kantowski, Chair of the Committee on Faculty Welfare, explained that the committee had acted as an information gatherer for the Senate the past year. Prof. Kantowski reported on the status of matters which the committee had looked into for the year (see Appendix V). There will probably be some revisions in the premiums and/or benefits of the Blue Cross/Blue Shield PPO option and the dental plan because of rising costs. Prof. Kantowski encourage faculty who have any problems with dental insurance claims to report those to the Faculty Welfare Committee. In compliance with the new smoking policy, certain areas of each building are to be designated as smoking permitted. Complaints or questions about the new smoking policy should be directed to the department chair. The legislature seems likely to take some action to solve the financial problems of the state teachers' retirement fund. In all probability, the teachers' health insurance will no longer be funded by OTRS, and the \$25,000/\$40,000 split will be merged into one figure. TIAA-CREF made certain changes in October, which should take care of Prof. Sherril Christian's request for more options in the OU contributions to retirement. Prof. Kantowski thanked the members of the committee, Professors Joel Dietrich, John Fagan, Peter Kutner, and Susan Vehik, for their contributions. He noted that Prof. Vehik served as a liaison to the Employment Benefits Committee, which helped the Welfare Committee function much better.

FACULTY SENATE COMMITTEE ON FACULTY COMPENSATION REPORT

Prof. Canter reported that because of a delay in receiving some data for the report on faculty salaries, the Compensation Committee had to postpone the report until fall.

ELECTION OF FACULTY SENATE CHAIR-ELECT AND SECRETARY, 1988-89

Prof. Andy Magid (Mathematics) was elected, by acclamation, as Chair-elect, and Prof. Gail Tompkins (Instructional Leadership) was elected, by acclamation, as Secretary of the Faculty Senate for 1988-89.

ELECTION, FACULTY SENATE STANDING COMMITTEES

The following faculty were elected to positions on Senate standing committees:

<u>Executive Committee (1988-89):</u>	<u>Replaced</u>
Karl Bergey (AMNE)	Sylvia Faibisoff
Roger Rideout (Music)	Ted Herstand
Judy Turk (Journalism and Mass Communication)	Art Johnson
<u>Committee on Committees (1988-91):</u>	
Sub Gollahalli (AMNE)	Sub Gollahalli
Osborne Reynolds (Law)	George Letchworth
<u>Committee on Faculty Compensation (1988-91):</u>	
Nim Razook (EAP)	George Emanuel
Robert Schlegel (Industrial Engineering)	Tom James

Committee on Faculty Welfare:

Peter Kutner (Law) [1988-91]
 Susan Vehik (Anthropology) [1988-91]
 Simin Pulat (Industrial Engineering) [1988-89]

replaced

Peter Kutner
 Susan Vehik
 John Fagan

PRESENTATION OF CERTIFICATES OF APPRECIATION

Certificates of Appreciation were presented to the following outgoing Senate members who completed full three-year terms (1985-88):

Homer Brown (Accounting)	Larry Hill (Political Science)
Gary Cohen (History)	Allen Knehans (Human Development)
Steven Curtis (Music)	Steven Livesey (History of Science)
George Economou (English)	John Mennig (Military Science)
Henry Eisenhart (HPER)	Rick Tepker (Law)
	Thomas Wiggins (Education)

Certificates were also presented to other senators whose terms were expiring and to the outgoing members of the Executive Committee.

RESOLUTION OF APPRECIATION TO PROFESSOR LARRY W. CANTER

The Faculty Senate approved the following resolution expressing appreciation to Professor Canter, outgoing Senate Chair:

WHEREAS, Professor Larry Canter has served the Norman Campus Faculty Senate with distinction, dedication, and patience, more often at a gallop than at a canter,

WHEREAS, in addressing the University Regents he has always upheld the noble mission of the faculty,

WHEREAS, he has demonstrated, as our leader, great courage and self-sacrifice, nearly to the point of immolation,

WHEREAS, he has always tried to present the faculty views with dignity and style, so that we never be unkempt,

WHEREAS, in his dealings with the University administration he has been always forthright, but not too frank,

WHEREAS, as a scholar of ground water science, he has oft demonstrated that he knows the difference between a deep well and the shaft in winning support for the faculty,

THEREFORE, because the water truly runs deep with our chairman, Larry Canter, be it resolved that his trace shall never disappear from the Senate aquifer.

Prof. Gary Cohen, incoming Senate Chair presented him with an engraved plaque. Prof. Cohen then assumed the office of Chair.

RESOLUTION, DEBARR HALL

Prof. Herstand pointed out that there is a concerted movement on campus to rename DeBarr Hall because of Prof. DeBarr's activity in the Ku Klux Klan. He reported that at an April 26 meeting, the Chemistry faculty unanimously approved a statement strongly supporting efforts to rename DeBarr Hall. Prof. Herstand then moved that the Faculty Senate approve a resolution "to support the statement of the Chemistry Department faculty and, in so doing, join the spirit and intent of the actions of the Student Congress and the Graduate Student Senate."

Prof. Tepker said that all he knew about DeBarr was that he was a member of the Ku Klux Klan. Noting that Supreme Court Justice Hugo Black was once a Klan member, Prof. Tepker said he would like to know what redeeming qualities DeBarr had that led the University to name a building for him, before voting to relegate him, Soviet-style, to the position of a non-person. Prof. Herstand said DeBarr was one of the first four faculty members at OU. Prof. Cohen said a reference report prepared by the Western History Collections in 1985 (see Appendix VI) did not indicate the grounds for naming the chemistry building after DeBarr or when that took place, but did mention that DeBarr had a major role in establishing instruction in chemistry, physics, the natural sciences and in helping organize the medical school. Prof. Cohen also read the report's account of DeBarr's Klan activities. Prof. Cohen pointed out that when a matter of substance has come before the Senate in the past, the Senate has opted to wait a month before voting. He suggested that the Senate could refer this matter to a committee and ask for a report at the September Senate meeting. Prof. Economou moved to delay action until the next meeting in order to gather additional information. Prof. Herstand said he was opposed to a delay because the Chemistry faculty, the Graduate Student Senate, and the Student Congress had all voted in favor of changing the name. Prof. Zelby noted that this was the first time this matter had been brought before the Senate, and the Senate should not to act simply because other bodies on campus had adopted a particular viewpoint. Prof. Wiggins said he believed action should be taken now before the issue was settled without the endorsement of the Senate. Prof. Nicewander said another reason to settle this now was so the changing of the building's name could be incorporated in the centennial plans. The motion to delay failed in a voice vote.

During the discussion of the main motion, Prof. Kenderdine argued that renaming the building would have the effect of sanitizing history and would open up opportunities to repeat mistakes. He commented that sixty years ago it might have been acceptable for a faculty member to be a member of the Klan, although, admittedly, DeBarr had become too visible. Prof. Herstand pointed out that DeBarr was not just a Klansman, but a leader in the Klan. Prof. Tepker said he believed there ought to be some things on campus to serve as reminders. Prof. Brown noted that there must have been some good reasons for naming the building for DeBarr. Prof. Herstand suggested that situations such as this and flying the Confederate flag at the state Capitol show a certain insensitivity in the state. Prof. Turk said she agreed that it was important to have reminders of what was, but was concerned that those reminders might be taken as a suggestion of what is. Prof. Faibisoff agreed that we do not need to be reminded of racism. Prof. Economou explained that the reason for naming a building after an individual has to do with a respect for that individual's contribution to the institution, region, profession, and academic discipline. If DeBarr's Klan activities are viewed in the present perspective, there does not seem to be justification for naming a building after him.

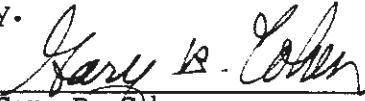
Prof. Weaver-Meyers pointed out that regardless of what DeBarr was honored for before, it is not what he is remembered for today, and that this is an opportunity to name the building for someone who is more appropriate. Prof. Zelby said the question is not whether DeBarr Hall should be renamed but whether the Faculty Senate should go on record without due deliberation. Prof. Wiggins maintained that the Senate had enough information. The main motion was approved, 30 to 4.

Prof. Magid said he would like to see some questions answered--for instance, why the building was named for DeBarr--and suggested that the information be published in the Senate Journal, so that there will be an historical record of why the Senate took this kind of action. Prof. Cohen offered to ask a small ad hoc committee to collect the information and report back to the Senate.

ADJOURNMENT

The Faculty Senate adjourned at 5:20 p.m. The next regular session of the Senate will be held at 3:30 p.m., on Monday, September 19, 1988, in the Conoco Auditorium, Neustadt Wing, Bizzell Library.


 Sonya Fallgatter
 Administrative Coordinator


 Gary B. Cohen
 1988-89 Chair

LEGISLATOR VISITS DURING 1987-88

November 10, November 20, April 22

Senator Ben Brown - Democrat; District 43-Cleveland, Oklahoma Counties;
Appropriations, Business and Labor, Human Resources, Judiciary, Rules
Committees

Representative John Bumpus - Republican; District 84-Oklahoma County;
Business and Commerce, Economic Development, Human Services, Revenue
and Tax Committees

Representative Claudette Henry - Republican; District 92-Oklahoma County;
Corrections and Penal Affairs, Criminal Justice, Insurance, Revenue and
Tax Committees

Representative Charles Key - Republican; District 90-Oklahoma County;
Corrections and Penal Affairs, Criminal Justice, Education, Industry
and Labor Relations Committees

Senator John McCune - Republican; District 47-Logan, Oklahoma Counties;
Appropriations, Criminal Jurisprudence, General Government, Human
Resources, Transportation Committees

Senator Mark Snyder - Republican; District 41-Oklahoma County;
Education, Finance, Human Resources, Tourism and Recreation Committees

Represents 11 out of 17 Senate committees and 9 out of 28 House committees,
including the Appropriations, Education, and Economic Development committees.

UNITS VISITED DURING 1987-88

Carl Albert Center, Ron Peters

Center for Economic and Management Research, Neil Dikeman

Chemistry, Roland Lehr

Drama, Greg Kunesh

Environmental and Ground Water Institute, Larry Canter

Meteorology, Claude Duchon

Music, Mary Ruggles

Oklahoma Museum of Natural History, Peter Tirrell

Zoology, Jim Thompson

Standing Committee to Oversee
Classroom Maintenance Operations

The Standing Committee to Oversee Classroom Maintenance Operations was created at the direction of the Provost to address a recognized need with respect to maintenance and improvement of classroom space on the OU campus.

The basic need which the Committee intends to address is the establishment of a functional line of communication between the users of academic space, i.e., the faculty, and those administrative offices responsible for maintenance and improvement of that academic space. The operational premise of the Committee is that it is the faculty who can best set the priorities needed to sustain and improve academic space.

With respect to maintenance, the Committee has already approved plans to upgrade maintenance procedures carried out by Physical Plant. Additionally, the Committee has distributed to academic users information on how to report problems in classrooms. These procedures will be reviewed periodically, and changes will be instituted as required.

Concerning improvements, the Committee will have direct input into the allocation of funds devoted to renovation of space and the acquisition of instructional support materials. It is the hope of the Committee that a functional line of communication can be established between the faculty and the Committee. This will serve to establish the priorities, based on faculty needs, for the allocation of funds available.

To this end, the Committee is now developing a survey that will be submitted to academic units concerning their opinions and needs with respect to academic space and support equipment.

Two points should be emphasized: First, the Committee has been set up to provide an **on-going** mechanism for faculty input; the needs of the campus cannot be dealt with on a "one-time" basis. Secondly, the process cannot function without faculty support and participation. The recommendations that the Committee will make on matters of classroom upkeep and renovation will be no improvement over current procedures unless the academic units on campus can provide good information on which to base those recommendations.

The Committee intends to make every effort to establish a good working relationship with the faculty. Without that relationship, any effort to improve the instructional environment on campus will be severely handicapped.

Committee Members: Voting - Jeff Stark (Classroom Scheduling) [Chair], Stewart Ryan (Physics & Astronomy), Robert Knox (CEES), Tom Miller (Psychology), Steven Livesey (History of Science), Ben Kinder (Physical Plant), Mike Moorman (A&E Services);
Ex officio - Jerry Weber (Instructional Services/University College), Margaret Smith (Instructional Services Center)

Newly Elected Members of the Faculty Senate
(1988-91 term unless otherwise indicated)

New Members

Members Replaced

Arts & Sciences

George Cozad (Botany & Micro.)	(1988-89 term)	Paul Bell
James Fife (Modern Lang., Lit., & Ling.)		Steven Livesey
Trent Gabert (HPER)		Henry Eisenhart
Paul Goodey (Mathematics)		William Ray
Lowell Gudmundson (History)		Larry Hill
Sally Jackson (Communication)		Gary Cohen
Paul Minnis (Anthropology)	(1988-90 term)	Christine Williams
William Ray (Mathematics)	(1988-89 term)	Linda Wallace
Richard Reardon (Psychology)	(1988-89 term)	Betty Harris
Edward Sankowski (Philosophy)		George Economou
Robert Swisher (Lib. & Info. St.)	(1988-89 term)	Sylvia Faibisoff
Kenneth Wedel (Social Work)		Allen Knehans
to be elected	(1988-90 term)	Judy Turk

Business Administration

James Mouser (EAP-Business Law)		Homer Brown
Nim Razook (EAP-Business Law)		Benjamin Taylor

Education

Carl Stollenberg (Ed. Psych.)		Thomas Wiggins
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Engineering

Edward Blick (Petr. & Geol. Engr.)		Robert Shambaugh
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Fine Arts

Daniel Kiacz (Art)		Steven Curtis
to be elected		Michael Rogers

Geosciences

Judson Ahern (Geology & Geophysics)		Hans Spaeth
Neil Salisbury (Geography)		Fred Carr

Law

to be elected		Rick Tepker
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Provost Direct-ROTC

Allen Moore (Naval Science)		John Mennig
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Faculty Senate Nominees for Councils/Committees/Boards, Spring 1988

Nominees	Expired Term
<u>Academic Programs Council</u> (1988-91) [3 vac.]	
Lenore Clark (Univ. Libraries)	Helga Madland
Claude Duchon (Meteorology)	Robert Petry
Jon Nussbaum (Communication)	Frances Ayres
<u>Academic Regulations Committee</u> (1988-92) [2 vac., 4 nom.]	
Wayland Bowser (Architecture)	Sub Gollahalli
Ed Nuttall (Communication)	Harry Holloway
Jerry N. Smith (Music)	
David Wilsford (Political Science)	
<u>Athletics Council</u> (1988-91) [2 vac., 4 nom.]	
Thomas Carey (Music)	
Henry Eisenhart (HPER)	Gregory Kunesch
Joseph Rodgers (Psychology)	William Ray
Kevin Saunders (Law)	
<u>Bass Memorial Scholarship Committee</u> (1988-90) [1 vac.]	
Euel Elliott (Political Science)	Donald Secrest
<u>Budget Council</u> (1988-91) [3 vac.]	
Jonathan Forman (Law)	Larry Canter
John Francis (AMNE)	E. L. Lancaster
Jay Smith (Educ. Psych.)	Jay Smith [10/87-8/88]
<u>Campus Disciplinary Council I</u> (1988-90) [2 vac., 4 nom.]	
Bruce Hinson (Jour. & Mass Comm.)	
Joseph Long (Law)	Jon Forman
Eldon Matlick (Music)	William Graves
Leo Whinery (Law)	
<u>Campus Disciplinary Council II</u> (1988-90) [2 vac., 4 nom.]	
Kaan Akin (Mathematics)	
Jerry Parkinson (Law)	Sandra Ragan
Sandra Ragan (Communication)	Mickie Voges
Robert Smith (Law)	
<u>Campus Planning Council</u> (1988-91) [3 vac.]	
Wayne Crouse (Music)	Fred Carr
Lloyd Korhonen (Educ. Leadership)	Lloyd Korhonen [12/87-8/88]
Rich Reardon (Psychology)	James Wainner
<u>Campus Tenure Committee</u> (1988-91) [3 vac., 6 nom.]	
Adel Aly (IE)	
Digby Bell (Music)	Paul Bell
Roland Lehr (Chemistry)	Eugene Enrico
Dan Nimmo (Communication)	Larry Hill
Robert A. Nye (History)	
David Rinear (Drama)	
<u>Class Schedule Committee</u> (1988-92) [2 vac., 4 nom.]	
George Bogart (Art)	Jean Herrick
Brad Koplowitz (Univ. Lib.)	Edward Sankowski [4-8/88]
Alan Nicewander (Psychology)	
Edward Sankowski (Philosophy)	

Nominees	Expired Term
<u>Commencement Committee</u> (1988-91) [2 vac. 4 nom.]	
Torbert H. Milby (Univ. Libraries)	
J. F. Paschal (Jour. & Mass Comm.)	John Fagan
William Wakefield (Music)	Daniel Snel
Kathleen Welch (English)	
<u>Committee on Discrimination</u> (1988-91) [3 vac.]	
Rose Galura (Univ. Libraries)	Ted Roberts
George Henderson (Human Relations)	Betty Harris
Bedford Vestal (Zoology)	Dick Henry
<u>Computing Advisory Committee</u> (1988-91) [3 vac., 6 nom.]	
James Cauraugh (HPER)	
Arthur Ramer (EECS)	Gary Copeland
William Ray (Mathematics)	John Fagan
Al Schwarzkopf (Management)	Lee Williams [9/87-8/88]
Alfred Striz (AMNE)	
T.H. Lee Williams (Geography)	
<u>Continuing Educ. & Public Service Council</u> (1988-91) [3 vac.]	
Gus Friedrich (Communication)	Sylvia Faibisoff
Phillip Harsha (Accounting)	Roger Mellgren
C. Kenneth Meyer (Political Science)	C. Kenneth Meyer [1-8/88]
<u>Employment Benefits Committee</u> (1988-92) [1 vac., 2 nom.]	
Homer Brown (Accounting)	
Elizabeth Yamashita (Jour. & Mass Comm.)	Gary Thompson
<u>Energy Conservation Committee</u> (1988-90) [1 vac., 2 nom.]	
James Forgotson (Geology and Geophysics)	
Edmund Marek (Instructional Leadership)	James Forgotson [4-8/88]
<u>Equal Opportunity Committee</u> (1988-91) [1 vac., 2 nom.]	
Bruce Govich (Music)	
Curtis McKnight (Mathematics)	Frank Seto
<u>Faculty Advisory Comm. to the President</u> (1988-90) [5 vac.]	
Mack Caldwell (Architecture)	David Huettnner
Jeanne Howard (Univ. Lib.)	Arthur Johnson
Don Kash (Political Science)	Wayland Bowser
Donna Nelson (Chemistry)	Robert Richardson
Osborne Reynolds (Law)	Kathleen Welch
<u>Faculty Appeals Board</u> (1988-92) [10 vac.]	
Harry Benham (Economics)	H. W. Cummings
Fred Batt (Univ. Libraries)	Robert M. Davis
Tom James (Political Science)	P. Englander-Golden
Jacob Larson (Music)	Rose Galura
Russell Mathis (Music)	Sub Gollahalli
Ed Nuttall (Communication)	Arnulf Hagen
V' Lou Oliveira (Art)	William Husenan
Joseph Rarick (Law)	Jerry Purswell
Bryan Stanhouse (Finance)	A. Ravindran
Victor Youritzin (Art)	Melvin Tolson

Nominees	Expired Term
<u>Faculty Awards and Honors Council (1988-91) [1 vac., 2 nom.]</u> David Levy (History) Dick Van der Helm (Chemistry)	Yoshi Sasaki
<u>Faculty Awards and Honors Council [1 vac., 2 nom.] to complete the 1988-90 term of Tom Love</u> Lois Pfiester (Botany and Microbiology) William Upthegrove (AMNE)	
<u>Film Review Committee (1988-90) [1 vac., 2 nom.]</u> Heidi Karriker (Modern Lang.) Jerlene Reynolds (Architecture)	Heidi Karriker
<u>Goddard Health Center Review Board (1988-90) [1 vac., 2 nom.]</u> Maggie Hayes (Human Development) Frank Seto (Zoology)	Gary Thompson
<u>Graduate Assistants Appeals Board (1988-90) [1 vac., 2 nom.]</u> David Etheridge (Music) Walter Kelley (Mathematics)	Alan Velie
<u>Intramural Committee (1988-91) [1 vac., 2 nom.]</u> Scott Branvold (HPER) Douglas Montgomery (Naval Science)	Edmund Marek
<u>Inves. Council on Sexual Harassment (1988-91) [2 vac.]</u> James Kenderdine (Marketing) Vivien Ng (History)	Gail Tompkins Stephen Whitmore
<u>Legal Panel (1988-91) [2 vac., 4 nom.]</u> Forrest Frueh (EAP) Nim Razook (EAP) Robert Richardson (Law) Ted Roberts (Law)	Keith Bystrom Paul Tharp
<u>Parking Violation Appeals Committee (1988-90) [3 vac.]</u> Gordon Drummond (History) Beverly Joyce (Univ. Libraries) Lawrence Larsen (Modern Lang., Lit. & Ling.)	Mike Cox Sudarshan Dhall Richard Wantz
<u>Patent Advisory Committee (1988-91) [1 vac., 2 nom.]</u> Kyung-Bai Lee (Mathematics) Robert St. John (Physics and Astronomy)	Robert Petry
<u>Publications Board (1988-91) [1 vac., 2 nom.]</u> Richard Dipper (Mathematics) Michael Flanigan (English)	Chip Stuart
<u>Research Council (1988-91) [4 vac.]</u> George England (Management) {"other"} Darryl McCullough (Mathematics) {"phys. sci."} Michael McInerney (Botany & Micro.) {"biol. sci."} Ronald Kline (AMNE) {"enrg."}	George England [9/87-8/88] Darryl McCullough [11/87-8/88] Michael McInerney [1-8/88] Robert Mulholland

Nominees	Expired Term
<u>Rhodes Scholarship Selection Comm. (1988-93) [1 vac.]</u> Edward Gates (Music)	Jerry Zuckerman
<u>Rita Lottinville Prize for Freshmen Committee (1988-91) [3 vac.]</u> Neera Badhwar (Philosophy) Mary Holt (Drama) Christine Smith (Music)	Betty Atkinson Lawrence Larsen Marcia Horne
<u>ROTC Advisory Committee (1988-91) [3 vac.]</u> George Cozad (Botany and Microbiology) S. R. Gollahalli (AMNE) D. H. Miller (History)	Marvin Baker Bobbie Foote Harry Holloway
<u>Speakers Bureau (1988-91) [1 vac.]</u> Michael Hennagin (Music)	Michael Flanigan
<u>Student Activity Fee Committee (1988-91) [1 vac.]</u> Carl Rath (Music)	Amy Miller
<u>Student Discrim. Grievance Comm. (1988-90) [1 vac., 2 nom.]</u> Lloyd Iverson (Mathematics) David Jaffe (Jour. & Mass Comm.)	Jon Forman
<u>Univ. Book Exchange Oversight Comm. (1988-91) [1 vac.]</u> William Savage (History)	Fred Batt
<u>Univ. Copyright Committee (1988-92) [1 vac., 2 nom.]</u> Ralph Hummel (Political Science) Peter Turk (Jour. & Mass Comm.)	Eugene Enrico
<u>Univ. Judicial Tribunal (1988-90) [1 vac., 2 nom.]</u> James Hart (History) Richard Wells (Political Science)	Bill Shelton
<u>Univ. Libraries Committee (1988-91) [3 vac., 6 nom.]</u> Clark Kelly (Music) Anant Kukreti (CEES) Peter Rütner (Law) Ruediger Landes (Mathematics) Barbara Logue (Sociology) William Shelton (Zoology)	Gustav Friedrich Howard Haines Ronald Schleifer
<u>Univ. Recreational Serv. Adv. Comm. (1988-90) [1 vac., 2 nom.]</u> Claren Kidd (Univ. Libraries) Phyllis Philp (HPER)	Vicki Cleaver
<u>Will Rogers Scholarship Comm. (1988-91) [1 vac.]</u> Donald Patten (Mathematics)	John Farmer

TO: Senate
FROM: R. Kantowski
SUBJECT: Welfare Committee Report
DATE: May 2, 1988

Committee Members : Joel Dietrich, John Fagan, Ron Kantowski, Susan Vehik, and Peter Kutner

The Welfare Committee has been charged with following a rather large number of issues for the Senate this year. We have acted primarily as an information gatherer for the Small Executive Committee, only occasionally recommending action or the lack thereof. The principal changes that have occurred in the course of the year, and our current recommendations/warnings are:

1. The PPO-BC/BS health insurance change that took place last summer in shifting responsibility for pre-admission certification from the doctor-patient to the Oklahoma hospital removed conflicts between the the PPO patient-doctor- BC/BS. Now, however, some hospitals are not willing to accept current fee restrictions imposed by BC/BS and have withdrawn their BC/BS membership. We see problems on the horizon if there is mass revolt by the hospitals. This problem is not unrelated to the financial loss suffered by BC/BS as carrier of our PPO option. We stand to see 30% increases in our PPO insurance costs next year- either that or a reduction of benefits. Patients with more serious ailments are covered by PPO and of our three options (PruCare-TakeCare are the others) it is the one running in the red. The warning here is that we may well have destroyed our group financial leverage by having three insurance options corresponding to degree of illness.

2. The first year of our Prudential DMO (Dental Maintenance Organization) insurance coverage has not been profitable for the carrier. We expect to see increased rates and/or a reluctance to pay claims. The faculty should report such difficulties to the OU insurance office and ultimately to the Welfare Committee if not resolved.

3. The New OU Smoking Policy is in effect. Your complaints, questions, etc. should be directed to your Chair and/or Committee A. Implementing the policy does not seem to be a high priority at the departmental level.

4. As you know significant changes have taken place in the Oklahoma Teachers Retirement System. Because of the early retirement options and incentives, coupled with the increased benefits as well as funding state teachers health insurance from the TRS fund it is currently headed for the red by 2004. For the most part the committee has acted only as an observer, reporting noted changes to the Senate Small Executive Committee. At this point we feel that the legislature is sensitive to the problem and will take appropriate action to guarantee solvency without significant reductions in benefits. We do not expect an immediate fix but rather a series of changes starting with removal of the non-retired teachers health insurance cost from the fund. It is likely that in the future the optional \$25,000 - \$40,000 limit will coalesce and be at a single cost to us rather than the 5% - 10% split. Numerous other changes are being discussed. We have encouraged our legislators to take responsible action to guarantee solvency.

5. In September Professor Christian urged the Senate to consider additional retirement options beyond TIAA-CREF. The primary objection to TIAA-CREF being the lack of an asset transfer option from the more secure TIAA fund to the, at that time, more income producing CREF fund. The Welfare Committee

considered the request and suggested at its October 27 meeting that no action be taken on the request at that time. The reasons for our position were:

(i). We wanted to maintain the position that OU contributed retirement monies were untouchable by anyone, and for sure the last impression we wanted to convey to the governing board was that these monies were given to faculty to manipulate in the market for possible gain.

(ii). By October changes were under way in TIAA-CREF which would allow some flexibility in newly contributed monies. These changes were brought about by investor pressure such as articulated by Professor Christian. The Welfare Committee felt the new options would at least reduce some of the calls for change.

(iii). Finally, the committee felt that after the October crash of the stock market, when those of us in CREF took huge losses, the number of persons desiring to transfer from TIAA to CREF would likely diminish.

This year the Welfare Committee has had one of its members (Susan Vehik) attending the EBC (University Employment Benefits Committee) as a non-voting member. This liaison along with the very helpful attitude of the new personnel director (Don Flegal) has greatly improved the flow of information between committees as well as to the Senate Small Executive Committee. We suggest the Senate continue this liaison.

REFERENCE REPORT
WESTERN HISTORY COLLECTIONS
LIBRARY
THE UNIVERSITY OF OKLAHOMA

5/88 (Appendix VI)

UBJECT Edwin DeBarr

TO The Center for History of Chemistry DATE 4-18-85

FROM Todd T. Mitchell

(Research Assistants or Searchers)

The following is a compilation of facts concerning Edwin DeBarr's career at the University of Oklahoma:

- August, 1882: DeBarr, a graduate of the Michigan State Normal School at Ypsilanti, of the Michigan Agricultural College, and of the University of Michigan, was selected by President Boyd to be professor of chemistry and physics.
- DeBarr had taught in the public schools of Michigan and was at the time professor of chemistry and biology at Albion College.
- He had special training for teaching chemistry, physics, biology and pharmacy. His annual starting salary was set at \$1,500.
- He earned his Master's from Lansing State and, in 1899, completed requirements for the doctor's degree at the University of Michigan.
- In 1908-1909, He was considered for the position of the dean of the Graduate College.
- DeBarr, along with Dean Bobo and Dr. Capshaw, conducted the courses in the first two years of medicine given on the campus at Norman.
- From 1909-1923 DeBarr was Vice President of the University of Oklahoma.
- Daily Oklahoman, August 16, 1922.

The Board of Regents of the University of Oklahoma censured Vice President Edwin DeBarr on August 15, 1922 for his aggressive political activity during the absence of

President Straton Brooks. DeBarr Had allegedly organized the Klan vote for Robert H. Wilson, a Democratic candidate for governor.

In the spring of 1922 DeBarr allegedly delivered an anti-Catholic speech before a class of graduating students in Okmulgee.

-- Oklahoma Leader (Oklahoma City), June 18, 1923.

The Board of Regents of the University of Oklahoma quietly dismissed Vice-President Edwin DeBarr. On July 1, 1923, he was to go on a leave of absence with the "definite" understanding that he would not be re-employed.

DeBarr had been criticized for his activities as a state officer of the Klan and as a hired witness for the Oklahoma Natural Gas Corporation Commission. The utility had allegedly paid him one hundred dollars a day for "technical" testimony.

-- In regards to his affiliation with the Ku Klux Klan, DeBarr's titles indicate that in February, 1924, he was a member of the Imperial Kloncilium, a former grand dragon and a former exalted cyclops.

-- Tuesday, October 10, 1950 :

91-year-old DeBarr was attacked at his home in Norman. He was listed in fair condition after suffering a fractured left hand and deep cuts about the head which were inflicted by a tire tool. DeBarr identified his attacker as Robert Rose, husband of his grand-daughter.

-- December, 1950 :

The only surviving member of the original university faculty, Dr. Edwin DeBarr, 91, died at 5 p.m. Monday, Dec. 18 in Ellison infirmary after suffering a heart attack December 9. Let it be noted that DeBarr, who started teaching at the age of 16, organized four of the university's schools, pharmacy, chemistry, physics and petroleum engineering. He was the founder and charter member of the Oklahoma pharmaceutical society having served as secretary for many years. He was also the oldest Elk and Odd Fellow in Oklahoma City and a member of the state 32nd Mason team.

-- Dr. Edwin DeBarr was survived by two daughters, Mrs. Helen C. Runge and Mrs. Hilda Mary Charters. His wife died October 31, 1948.