

JOURNAL OF THE FACULTY SENATE
 The University of Oklahoma (Norman campus)
 Regular session - December 14, 1987 - 3:30 p.m.
 Conoco Auditorium, Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Professor Larry Canter, Chair.

- PRESENT:** Baker, Bergey, Bert, Brock, Brown, Canter, Carr, Cook, Curtis, Dietrich, Economou, Eisenhart, Farmer, Harris, Herstand, Johnson, Kenderdine, Kondonassis, Kutner, Livesey, Magid, Mennig, Nicewander, Ray, Rideout, Rogers, Ryan, Smith, Snell, Tepker, Turk, Vestal, Wallace, Weaver-Meyers, Williams, Zonana
- ABSENT:** Barker, Bell, Cohen, Fagan, Faibisoff, Hill, Knehans, Knox, Lewis, McManus, Robertson, Shambaugh, Spaeth, Taylor, Wiggins, Zelby

TABLE OF CONTENTS

Announcement:

- Committee to study revising program discontinuance policy.....2

Actions taken by the Administration on Senate recommendations:

- ✓ Search committee appointments.....2
- Tobacco policy.....2
- ✓ Remarks by Dr. Barnet Groten - Energy Center.....2
- Focus on Excellence.....3

Senate Executive Committee Report:

- ✓ Evaluation of administrators.....3
- ✓ Meeting with OSU Faculty Council.....3
- ✓ Regents' decisions on academic misconduct and salary increases.....3
- Election, councils/committees/boards.....4
- ✓ Comments on discussion topic from November Senate meeting.....4
- ✓ Associate Provost search.....5

APPROVAL OF MINUTES

The minutes of the regular session of November 9, 1987, were approved.

ANNOUNCEMENTS

An ad hoc committee has been formed to study revising the 1977 program discontinuance policy to make it compatible with the current program review process. The faculty serving on the committee are Steven Curtis (Music), Benjamin Taylor (Economics), and Roger Frech (Chemistry) [chair].

Prof. Terry Robertson (Finance) was elected to complete the 1986-89 term of Prof. Donald Childress (Finance) on the Faculty Senate, representing the College of Business Administration.

ACTIONS TAKEN BY THE ADMINISTRATION ON SENATE RECOMMENDATIONS

The following faculty were selected to serve on the search committee for the Vice President for University Affairs: Don Kash (Political Science), Nancy Mergler (Psychology), and Paul Sharp (Education) [chair]. Patricia Self (Human Development) was selected to serve as the faculty member-at-large on the search committee for the Dean of the College of Liberal Studies. (See 10/87 Journal, page 2). These committees had their first meetings in mid November.

With regard to the tobacco policy (see 10/87 Journal, page 6), the administration has developed a policy for implementing the "Smoking in Public Places Act," which shall be effective immediately. (The policy is attached as Appendix I.) No action on the part of the Senate is required.

REMARKS BY DR. BARNET GROTEN, DIRECTOR OF THE ENERGY CENTER

Dr. Groten joined OU in October 1987 as the director of the Energy Center. He is a native of Brooklyn, NY, has a Ph.D. in Chemistry from Purdue University, and worked for a number of years with Exxon and Texas Eastern Corporation (Houston). Dr. Groten said he believes the term Energy Center refers to both a program/concept and a building. He views the concept as becoming an "internationally recognized center of expertise in all matters pertaining to energy" in the long-term. In the short term expertise will be developed in selected areas. He said all sectors need assistance in energy affairs, and the University is ideally suited to provide the help needed in the areas of research and education. He asked for input from the faculty in identifying the key energy issues for the next decade (e.g. enhanced oil recovery). He is trying to find out the strengths and weaknesses on campus and to pursue multidisciplinary efforts. The theme of the Energy Center will be to look at energy problems on a holistic basis.

Commenting on the building aspect, he said he would have preferred to have defined the program and then designed the building around it. That not being an option now, he will try to make space available for activities which require some special attribute of the building or for communal activities (activities of more than one department). He thinks it is extremely important to have people with mutual interests physically close.

Prof. Baker noted that the interview with Dr. Groten in the "Sunday Oklahoman" made it sound like the Energy Center would be the handmaiden of the oil and gas industry. Dr. Groten responded that the article was somewhat distorted and that his intention was to look to industry for some focus for research activities.

Prof. Johnson asked about the status of the \$9 million that is supposed to be awarded by the federal government. Dr. Groten answered that the award should be made soon, but the amount is still uncertain.

FOCUS ON EXCELLENCE

Prof. Bergey focused on Prof. Tom Love, George Lynn Cross Research Professor of Aerospace, Mechanical, and Nuclear Engineering, who is retiring from OU this month after 31 years of service. Prof. Love was director of AMNE from 1963-72 and Interim Dean of the College of Engineering in 1986-87. His research in heat transfer has had many applied uses, such as the detection of breast cancer. He served several terms on the Faculty Senate and was Chair in 1984-85. Prof. Bergey concluded by saying that throughout his career, Prof. Love has been a wise counselor at all levels, a superb teacher, an outstanding researcher, and a strong and effective administrator. Prof. Love thanked the Senators for honoring him and for serving as representatives of the faculty. He said it was important to have a body like the Faculty Senate to serve as a focus of faculty concerns.

SENATE EXECUTIVE COMMITTEE REPORT

Prof. Canter suggested postponing the issue for discussion (need for legal advice/protection of faculty) until the January Senate meeting. He also postponed until January his report on the issues identified in the small group discussions.

Prof. Canter reported that the Provost completed the review of seven deans and talked with each of them regarding the evaluation. A common theme was the need for better communication.

The Executive Committee met with representatives from the Oklahoma State University Faculty Council on November 12 and had a productive discussion on topics of mutual concern.

With regard to the October 22 statement of the Norman campus general faculty to the OU Board of Regents concerning their decision to reduce an academic misconduct penalty, the Regents chose not to address the statement at either of their last two meetings. Two Regents are preparing a written response to the faculty's statement. Prof. Canter said he hopes that the response will be received by the January Senate meeting and anticipates that it will address point #2 in the faculty's statement: developing procedures and practices. At the January Senate meeting a committee will be appointed to consider appropriate revisions in the academic misconduct code.

Prof. Canter explained that President Horton was scheduled to attend the Senate meeting to answer questions related to the Regents' decision to reduce the recommended salary increases by 10%. Due to the weather, the President was unable to come. Prof. Canter suggested having an informal discussion of the situation. He reported that the OU Regents had postponed the salary increases at their November meeting in order to get more information. This information was provided to the Regents; nevertheless, at their December meeting they voted 7-0 to reduce the raises by 10%. The reason given was concern about annualizing the amount of the raises (\$9.16 million) in the years ahead. At that same meeting the Regents established a budget analysis unit--at a cost of \$180,000--to provide information to the Regents. (The original \$200,000 figure was also reduced by 10%.)

Following this introduction there was a fairly lengthy discussion about how this situation occurred and how to avoid this kind of predicament in the future. Answering questions from the floor, Prof. Canter speculated that because there are many new Regents on this Board since the last salary increase was given, the information which is normally provided was not what was expected now. He said it probably would have helped to have had a total figure for salary increases approved ahead of time. Prof. Canter said he would ask the President whether all the money for the raises existed, and if so, what will happen to the 10% savings. He pointed out that the Executive Committee is meeting with each Regent, and that plans are being made for a Regent orientation program to make them more knowledgeable about the operation of a comprehensive research university.

ELECTION, COUNCILS/COMMITTEES/BOARDS

The Senate approved the following Committee on Committees nominations to fill vacancies on University and Campus Councils, Committees and Boards.

<u>Faculty Nominated</u>	<u>Faculty Replaced, Term</u>
<u>Committee on Discrimination:</u> Philip Lujan (Communication)	Raynetta Kinne (Mil. Sci.), 1986-89
<u>Committee on Discrimination:</u> Ted Roberts (Law)	Julio Diaz (EECS), 1985-88
<u>Continuing Education and Public Service Council:</u> C. K. Meyer (Political Science)	James Burwell (Physics), 1985-88
<u>Faculty Advisory Committee to the President:</u> Wayland Bowser (Architecture)	Juneann Murphy (Bot./Micro.), 1986-88
<u>Faculty Appeals Board:</u> Kenneth Nicholas (Chemistry)	John Wood (Poli. Sci.), 1987-90
<u>Research Council:</u> Michael McInerney (Botany/Micro.)	Doug Mock (Zoology), 1985-88
<u>Rita Lottinville Prize for Freshmen Committee:</u> David Wilsford (Political Science)	Robert Griswold (History), 1987-90
<u>Speakers Bureau:</u> Scott Russell (Botany/Micro.)	Ned Hockman (Jour.), 1987-90
<u>Class Schedule Committee (President selects one):</u> Thomas Miller (Psychology) James Estes (Botany/Micro.)	David French (English), 1986-90

COMMENTS ON DISCUSSION TOPIC FROM NOVEMBER SENATE MEETING

Prof. Ryan distributed the following statement regarding the comments he made at last month's Senate meeting during the discussion on interdisciplinary teaching and research:

I would like to issue an apology in this public forum to President Horton and Provost Wadlow for comments I made at our last meeting regarding interdisciplinary work. I did not intend to be critical of their efforts to foster interdisciplinary research at the University.

The frustration I expressed inarticulately last month was directed at the difficulties associated in working with interdisciplinary programs which involve both teaching and research. I believe there are institutional barriers at many levels which pose problems for interdisciplinary programs.

Without debating the relative merits of interdisciplinary programs and research, I will simply note that the disciplines of meteorology, geophysics, and nuclear engineering at OU all grew out of the interdisciplinary program in Engineering Physics.

Having made my apology, I must say that I am concerned that comments made during the "informal discussion period" of a Senate meeting were used by the press to give the impression that there is a serious disagreement between President Horton and the faculty.

I believe that if the Faculty Senate is to be effective in identifying problems facing the University, there must be some forum during which these problems can be initially discussed in an informal manner. The "informal discussion period" of the Senate meetings cannot serve as a sounding board to identify problems if members feel the need to prepare written statements to avoid being misquoted or misunderstood.

While I support open-meeting laws and the public's right to know, I believe neither the University community nor the public are best served by making everything said during the informal discussion period "on record."

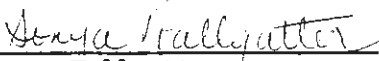
Prof. Canter explained that the Executive Committee had discussed this with the President, and the President understands that the newspaper article misrepresented the situation. He pointed out that a third party writes the headline, which, in this case, was more sensational than the article. Before the next meeting, Prof. Canter will talk to the reporters.

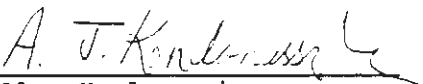
ASSOCIATE PROVOST SEARCH

Prof. Magid announced that a search committee for a new Associate Provost has been formed, and he encouraged nominations/applications for that position. The committee includes the following faculty members: Andy Magid (Mathematics) [chair], Larry Canter (CEES), and Richard Gipson (Music), and they hope to make a report to the Provost before Christmas.

ADJOURNMENT

The Faculty Senate adjourned at 4:50 p.m. The next regular session of the Senate will be held at 3:30 p.m. on Monday, January 11, 1988 in the Conoco Auditorium.


Sonya Fallgatter
Administrative Coordinator


Alex Kondonassis
Secretary

Smoking in Public Places Policy

The *Smoking in Public Places Act* was passed into law in 1987 in recognition of the dangers of smoking to the citizens of the state. The law, which serves to control smoking in public places, will be implemented on the University of Oklahoma Norman Campus through the provisions of the following policy.

Smoking shall not be permitted in any **public place** owned or operated by the University of Oklahoma, except in designated **Smoking Permitted areas**, which shall be designated by budget unit heads or their designees. A "public place" is defined for the purpose of this policy as an enclosed, indoor area owned or operated by the University of Oklahoma and used by the general public, serving as a place of work for University employees, or a *meeting place for a public body (as defined in the Open Meeting Act, OS 25 §304)*, including but not limited to-- offices, classrooms, laboratories, libraries, auditoriums, arenas, theaters, performance/exhibit halls, museums, meeting rooms, *cafeterias and restaurants (with a seating capacity of 50 or more persons)*, or *public conveyances (including elevators, trolleys and buses)*. "Smoking" means the carrying by a person of a lighted cigar, cigarette, pipe or other lighted smoking device.

Signs shall be posted at all entrances to University buildings stating that smoking in that **public place** is prohibited except in designated areas; faculty/staff responsible for activities within **public places** shall ask smokers to refrain from smoking upon request of any person suffering discomfort from the smoke or who has hypersensitivity to smoke.

Except in those areas where smoking is prohibited by law, e.g., fire safety regulations, occupational safety regulations, and where existing physical barriers and ventilation systems are adequate to minimize smoke in both smoking and adjacent nonsmoking areas, budget unit heads shall designate **Smoking Permitted areas** separate from the principal room or rooms of a facility, as follows:

- Smoking rooms- designated spaces assigned for use by smokers.
- Designated portions of lounges, employee break areas, study rooms, dining areas and *conveyances (excluding elevators)*, where adequate ventilation is demonstrated. In some instances, rearrangement of furnishings may further reduce exposures.
- Specified portions of large rooms, corridors, lobbies, and other such spaces may be designated as **Smoking Permitted areas** where it is not possible to identify sufficient or suitable smoking spaces within a facility, subject to the adequacy of ventilation and the approval of the University Safety Officer.
- Outdoors, provided appropriate receptacles for waste smoking materials are available.

All designated **Smoking Permitted areas** shall be posted with approved signage and must at all times have adequate proper receptacles for smoking materials in the form of either table-top, wall-mounted, or free-standing containers.

This policy does not apply to:

- Private, enclosed rooms or offices occupied exclusively by a smoker or smokers, even if the room or enclosed office may be visited by a nonsmoker. (Enclosed is used to designate areas where existing physical barriers and/or ventilation systems are adequate to prevent the movement of visible smoke into adjacent non-smoking areas.)
- Nonsmoking areas designated by the University Safety Officer pursuant to *fire safety* concerns.
- Residential rooms and apartments as assigned or leased to the occupants.
- A room or building reserved or leased for a private function if the seating arrangements are under the control of the sponsor of the function and *not under the control* of the University.

Budget unit heads or their designees shall disseminate this policy to all employees within their area of responsibility. Concerns regarding this policy or its implementation should be directed through normal supervisory channels for resolution.

This policy has been written to be entirely consistent with the *Smoking in Public Places Act, OS 63 §1-1521 to 1-1527*, a preemptive law promulgated to standardize all public sector regulation regarding the control of smoking in public places. Nothing in this policy shall be construed to: 1) deny special consideration for individuals with a hypersensitivity to tobacco smoke; 2) restrict the authority of budget unit heads or their designees regarding policies that restrict smoking activities of their employees while on duty; or, 3) prohibit smoking where such smoking is germane or necessary as part of classroom instruction, academic research, or theatrical production.

All signage required for the implementation of this policy shall be of a size, construction, and legend specified by the University Safety Officer and Architectural & Engineering Services. Signage at building entrances shall be installed by the Physical Plant. Budget unit heads shall be responsible for the installation of all interior signage which restricts or allows smoking with respect to departmental designation, statutory or safety requirements. Appropriate signage shall be available as a stock item in the University Storeroom.

Questions regarding designation of nonsmoking/smoking areas, fire safety regulations, and signage should be referred to the University Safety Officer, Environmental Safety Division, OU Department of Public Safety, 325-2864.

(President, 12/3/1987)