

JOURNAL OF THE FACULTY SENATE
 The University of Oklahoma (Norman campus)
 Regular session - October 12, 1987 - 3:30 p.m.
 Conoco Auditorium, Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Professor Larry Canter, Chair.

PRESENT: Baker, Barker, Bell, Bergey, Bert, Brock, Brown, Canter, Carr, Cohen, Cook, Curtis, Dietrich, Economou, Fagan, Faibisoff, Farmer, Herstand, Kenderdine, Knehans, Knox, Kondonassis, Kutner, Lewis, Livesey, Magid, McManus, Ray, Rideout, Rogers, Ryan, Shambaugh, Smith, Spaeth, Taylor, Tepker, Vestal, Wallace, Weaver-Meyers, Wiggins, Williams, Zelby

GSS representative: Mistele Bloom

ABSENT: Childress, Eisenhart, Harris, Hill, Johnson, Mennig, Nicewander, Turk, Zonana

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APPROVAL OF MINUTES

The minutes of the regular session of September 14, 1987, were approved.

ANNOUNCEMENTS

The Spring 1987 semester reports of University Councils and the Publications Board were distributed at the September 14 meeting. Copies were mailed to chairs/directors/deans on September 16 to make available to their faculty.

The 1987-88 listing of faculty membership on University and Campus Councils, Committees and Boards and the Faculty Senate will be mailed to the general faculty in October.

The Faculty Senate Executive Committee nominated the faculty below for the following search committees. The nominations were not presented to the Faculty Senate due to the short deadline.

Search Committee for the Vice President for University Affairs

(President will select three)

Barbara Davis (English)	Wayne Morgan (History)
Don Kash (Political Science)	Paul Sharp (Education)
Nancy Mergler (Psychology)	Mickie Voges (Law)

Search Committee for the Dean of the College of Liberal Studies

(President will select one; faculty member-at-large position)

David Rinear (Drama)
Patricia Self (Human Development)

The faculty below were selected, from nominations submitted by the Faculty Senate Executive Committee, to serve on the following task forces and ad hoc committees.

Admissions Standards Task Force

Judson Ahern (Geology and Geophysics)
Joakim Laguros (CEES)
Roger Rideout (Music)
Jay Smith (Educational Psychology)
Wanda Ward (Psychology)
[Stan Eliason (Mathematics) will serve as Chair; other faculty member on task force: George Henderson (Human Relations)]

General Education Task Force

Will Clark (Economics)	Jane Magrath (Music)
George Economou (English)	Neil Salisbury (Geography)
John Francis (AMNE)	Thomas Selland (Architecture)
Roland Lehr (Chemistry)	Courtney Vaughn-Roberson (Education)

[Penny Hopkins (Zoology) will serve as Chair; other faculty members on task force: Robert Griswold (History), Mel Tolson (Modern Languages)]

1987-88 Program Review Panel

Brooks Hill (Communication)
James Kudrna (Architecture)
Doug Lilly (Meteorology)
Robert Petry (Physics and Astronomy)
Roger Rideout (Music)

Strategy for Excellence (to replace Mike Devine and Judy Lewis)

Steven Ballard (Political Science/S&PP)
Kenneth Starling (CEMS)

The Fall General Faculty meeting will be held Thursday, October 15, 1987, at 3:30 p.m. in Adams Hall 150.

The Committee A workshop is planned for late fall or early spring to discuss faculty recruiting and other Committee A duties.

The Legislative Visits Program will be continued this year. The purpose of the program is to bring legislators to campus to acquaint them with the academic activities of OU. Anyone interested in helping with the program should contact the Senate office.

Professor Canter introduced Prof. Bob Barker, a new Senator completing Prof. Cecil Lee's 1986-89 term, and Ms. Mistele Bloom, a Graduate Student Senate representative.

ACTIONS TAKEN BY THE ADMINISTRATION ON SENATE RECOMMENDATIONS

The President acknowledged the resolution on the late David Burr (see 9/87 Journal, page 8).

The President approved the 1:1 elections to Councils, Committees, and Boards from the September 14 meeting (see 9/87 Journal, page 5) and selected the following faculty from the 2:1 nominations:

Academic Regulations Committee: Stewart Ryan (Physics & Astr.),
to complete the 1987-91 term of Charles Harper (Geol.)
Class Schedule Committee: Jean Herrick (Classics)
to complete the 1984-88 term of James Abbott (Mod. Lang.)
Class Schedule Committee: Walter Wei (Mathematics)
to complete the 1984-88 term of Robert DuBois (Geol.)
Computing Advisory Committee: Gary Copeland (Political Science)
to complete the 1985-88 term of Greg Parker (Phys. & Astr.)

REMARKS BY DR. JOAN WADLOW, PROVOST

Dr. Wadlow said her first year at OU had been rewarding because of the opportunity to work with highly talented faculty who work very hard, yet demoralizing because of underfunding. She reported that many of the recommendations of the honors program task force were implemented this fall. Recruitment of National Merit scholars has been intensified, resulting in 34 new National Merit Scholars this year, an almost unheard of accomplishment. Program reviews are underway, with 9 units reviewed last year and 10 planned for the current year. The Strategy for Excellence task force has completed the "current conditions" document, which will be discussed with the OU Regents this week.

The Provost next spoke on some record events. The faculty broke the university record in external research support, and that was done with fewer faculty and with teaching more freshmen than last year. Salary increases are being given this fall and she will recommend that this be an annual event. Since the report of the Oklahoma Task Force on Higher Education has come out, encouraging things have been happening for higher education. The State Regents have been asking when OU will be raising its admission requirements. The State Regents have abandoned formula funding for a system based on peer institutions; the task now is to select the institutions to which OU should be compared. OU's state appropriation will not be reduced by the amount of indirect costs generated by research grants.

The administration is working on many fronts to address the continuing serious issue of underfunding and to respond to voices calling for quality. Several task forces are now in place: admissions, general education, and academic support services. There are 4 new research centers at OU (minority education, remote sensing, continuing education in the professions and in higher education, applied surfactant) and endowments from 4 prestigious foundations (Ford, Rockefeller, Exxon and Kellogg). She cited examples of other achievements of the faculty and said it was enjoyable to see the accomplishments of the faculty featured in national publications and on t.v.

She closed by saying that in order to achieve all of these accomplishments it is important to have strong faculty leadership and to establish the level of funding necessary for a comprehensive research university. Even though there is much left to do, "each particular activity is one additional step toward greater excellence."

REMARKS BY MR. DON FLEGAL, DIRECTOR OF PERSONNEL (RETIREMENT OPTIONS)

Mr. Flegal spoke on the recent teachers' retirement system legislation, in particular the early retirement incentives. He said all 137 faculty and staff who were eligible for early retirement at the end of December have been notified. Thirty faculty (on the Norman campus) have indicated they would be retiring, and another 20 may take advantage of the offer. Prof. Herstand asked why this was set up on a calendar year. Mr. Flegal answered that the deadline was mandated by legislation, and OU had communicated to the legislature that mid-year retirements would be the worst possible situation. Another provision of the law requires those whose total compensation is over \$25,000 a year to make a decision by December 31 as to whether they want to increase their contribution level. He encouraged people who have questions to call the Personnel office.

SENATE EXECUTIVE COMMITTEE REPORT, PROF. LARRY CANTER

In the monthly meeting with President Horton, the Executive Committee discussed with him the problems of mid-year retirements and whether there would be program reviews and strategic planning for nonacademic units such as those for academic units. The President said he plans to conduct program reviews for certain nonacademic units, but he prefers to postpone strategic planning until the academic units have finished. The Executive Committee encouraged the President to take advantage of existing committees as opposed to setting up new ad hoc committees to handle business. They also raised the point of legal protection for faculty in cases of academic dishonesty, promotion, tenure, etc.

There have been responses from the administration concerning the auxiliary accounts report and faculty telephone report, but several concerns still need to be resolved.

Due to the short deadline, the Executive Committee nominated Samuel Chapman (Political Science) for the Chief of Police search committee.

Prof. Canter discussed the handout listing the concerns raised in the Senate small group sessions. (A copy is available in the Senate office.) The Executive Committee has already discussed several of the items with President Horton and Provost Wadlow. Some of the major concerns are decreased faculty size, legal counsel for faculty, the need for short-

term enrollment caps, and the need for off-campus courses to meet the same standards as the on-campus courses.

Prof. Cohen encouraged the faculty to attend the OU Regents meetings Wednesday and Thursday. The Senate office receives agendas for the Regents meetings the Monday of the week of the meetings.

FOCUS ON EXCELLENCE, PROF. GARY COHEN

This month's focus was on Prof. William Matthews (Zoology), whose work on ecosystems of north temperate streams and lakes has resulted in a \$200,000 National Science Foundation grant for research on the effects of algae-grazing fishes. Since 1981 Prof. Matthews has been involved in six research projects funded by NSF. His work, along with that of several other faculty at the Biological Station and in the departments of Zoology and Botany & Microbiology, is helping to make OU an important center for research on animal and plant ecosystems.

ISSUE FOR DISCUSSION - LIBRARY SYSTEM

Prof. Canter explained that the purpose of this new segment was to have a constructive discussion about some area of concern. The suggestions from this discussion on the library system will be communicated to Dean Sul Lee (University Libraries), the Provost, and any appropriate committees.

Prof. Zelby suggested that either the Dewey decimal or Library of Congress system should be used. Prof. McManus said he would like to see an electronic card catalog and check out system that could be accessed from one's office with a personal computer. Prof. Bell commented that it would be helpful to the faculty in biomedical research to have better interaction between the libraries at the Health Sciences Center and Norman campus. Prof. Bergey complained that it is difficult to get up-to-date journals, and that there is a disincentive to substitute one journal for another because of the library's 22% charge. Prof. Ryan said he believed the department should have more flexibility in deciding the split between books and journals. Prof. Wallace pointed out that many of the journals that have been cancelled were of interest to several different units and that there should be some sort of library support for current contents. Prof. Kutner noted that more effort should go toward retaining and subscribing to journals that cost nothing.

Prof. Williams asked whether computerization should be postponed until the journal subscriptions are brought up to former levels. Prof. Cohen said he hoped that when the state appropriations become more dependable, that the administration would consider again a commitment to large annual increments in the acquisitions budget, in particular new journals. Prof. Lewis agreed that acquisitions should be emphasized before technology and also that the library should be taken into account in the departments' strategic planning. Provost Wadlow said she would be sending a reminder to the units that they need to remember the library in their strategic planning. Prof. Canter commented that the library, like other units on campus, should solicit external funding. Prof. Weaver-Meyers encouraged the faculty to communicate with the library representative for their unit.

ELECTION, COUNCILS/COMMITTEES/BOARDS

After a nomination was made from the floor, the following faculty were elected to fill vacancies on University and Campus Councils, Committees and Boards. The results of this election are included in the listing of faculty membership on University and Campus Councils, Committees and Boards which was mailed to the general faculty on October 29.

<u>Faculty Nominated</u>	<u>Faculty Replaced, Term</u>
<u>ONE NOMINATION FOR EACH VACANCY</u>	
<u>Centennial Promotion and Special Projects Committee:</u>	
James Kenderdine (Marketing)	Cecil Lee (Art), 1987-90
<u>Faculty Appeals Board:</u>	
John Wood (Political Science)	Anne Henderson (Arch.), 1986-90
<u>Research Council:</u>	
Darryl McCullough (Mathematics)	Roger Frech (Chemistry), 1985-88
<u>TWO NOMINATIONS FOR EACH VACANCY (President selects one for each vacancy)</u>	
<u>Campus Disciplinary Council I:</u>	
William Graves (Ed. Psych.)	Anne Henderson (Arch.), 1986-88
David Nagle (Botany & Microbiology)	
<u>Patent Advisory Committee:</u>	
Benjamin Wallace (CEES)	Sherril Christian (Chem.), 1986-89
Richard Taylor (Chemistry)	

TOBACCO POLICY

Prof. Canter explained that the Faculty Welfare Committee looked into the compatibility of the proposed tobacco policy and the new state law, which goes into effect November 1 (see 9/87 Journal, page 6). The State Board of Health is charged with adopting regulations for implementing the law, then the University administration will be directed to have a written policy and identify smoking and non-smoking areas in enclosed premises. The Faculty Welfare Committee recommends no further action by the Faculty Senate until it is known how the law will be implemented. Prof. Canter noted that there was a lot of support for the concept of a tobacco policy, and this in no way reflects a lack of sensitivity to that. (The proposed policy and the new state law are available in the Senate office.)

RESULTS OF EXPANDED GRADING SCALE BALLOT

Prof. Canter explained that the expanded grading scale issue was first raised in academic year 1984-85. The Senate voted on this issue twice, and in both cases the votes were in favor but close (23 to 19 and 29 to 15). Because there was no clear consensus, the decision was made to discuss this at the General Faculty meeting last spring and then to conduct a survey. The ballot was sent out August 31 and was to be returned by September 16. (See Appendix I for the results of the ballot.)

Prof. Canter reported that 446 out of 672 ballots were returned, a return of 66%. The conclusion was that a majority of the faculty who voted, though not an overwhelming majority (246, or 57%), would favor an expanded scale; 189 (or 43%) indicated they would prefer to retain the present grading

scale; and 11 did not vote on that first question. The first choice for an expanded scale would be the 12-point system (221, or 61%). The results will be sent to the Provost, who will make the final decision. The Provost will probably discuss this with the deans, students, and records staff.

Prof. Fagan asked whether each faculty member could set his/her own divisions in an expanded grading scale. Prof. Canter answered yes. Prof. Bergey wanted to know whether a D- would be considered a passing grade. Prof. Canter said he believed it would be.

ELECTION, AD HOC COMMITTEE ON PROGRAM DISCONTINUANCE

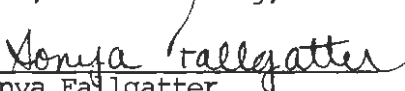
Based upon the recommendations of the 1986-87 Program Review Panel, the Provost has initiated the Program Discontinuance Review of the Aviation Track in the Professional Studies program through the College of Education. In accordance with the program discontinuance policy statement adopted in 1977, the Faculty Senate nominates 8 faculty members for the ad hoc program discontinuance committee, from which the Provost selects 4. Prof. Canter pointed out that the policy requires a separate committee for each program discontinuance action being considered. While it is not clear as to whether the Senate needs to vote on the nominations, it was the judgement of the Senate Executive Committee that since this is the first time the policy is being used, that the nominees should come before the Senate for consideration. He also noted that the 1977 policy probably needs to be brought up-to-date to incorporate the new program review process which didn't exist in 1977. Prof. Ryan suggested that instead of another ad hoc committee, that the program review committee could serve in this capacity. Prof. Canter agreed that the program review committee might fulfill the function, but it was decided that for this first time the provisions of the policy should be followed. Prof. Smith pointed out that there should be faculty recourse if a program is recommended for discontinuance.

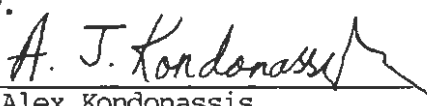
There was some discussion on whether any other programs were being considered for discontinuance. Prof. Canter explained that Aviation was the only one so far. Answering some questions about the composition of the committee, Prof. Canter stated that several of the nominated faculty were licensed pilots and that the policy stipulates that two of the six faculty members must be from outside the affected college. Though none of the Senate's nominees were from the affected college, the Provost has the option of including Education faculty among the two faculty that she selects. (A copy of the 1977 program discontinuance policy is available from the Senate office.)

The following faculty were elected to the committee: James Burwell (Physics and Astronomy), Charles Gettys (Psychology), William Kuriger (EECS), Gregory Reinhart (Chemistry), David Rinear (Drama), Leonard Rubin (Mathematics), Hans Spaeth (Geography), and Arthur Van Gundy (Communication).

ADJOURNMENT

The Faculty Senate adjourned at 5:00 p.m. The next regular session of the Senate will be held at 3:30 p.m. on Monday, November 9, 1987 in the Conoco Auditorium, Neustadt Wing, Bizzell Library.


Sonya Fallgatter
Administrative Coordinator


Alex Kondonassis
Secretary

RESULTS OF EXPANDED GRADING SCALE BALLOT

A. 672 ballots mailed; 446 returned (66%)

B. Questions and Results

1. I am in favor of (select one):

$\frac{189}{(43\%)}$	a)	retaining the existing grading scale
$\frac{246}{(57\%)}$	b)	changing to some form of expanded grading scale with plus or minus modifiers
11		did not vote

2. If an expanded grading scale is approved, I would prefer the following configuration (select one):

$\frac{221}{(61\%)}$	a)	B+ = 3.3	C+ = 2.3	D+ = 1.3		
		A = 4.0	B = 3.0	C = 2.0	D = 1.0	F = 0.0
		A- = 3.7	B- = 2.7	C- = 1.7	D- = 0.7	

1a) and 2a) = 23]	221
1b) and 2a) = 192		
2a) only = 6		

$\frac{42}{(12\%)}$	b)	A = 4.0	B = 3.0	C = 2.0	D = 1.0	F = 0.0
		A- = 3.5	B- = 2.5	C- = 1.5	D- = 0.5	

1a) and 2b) = 18]	42
1b) and 2b) = 21		
2b) only = 3		

$\frac{75}{(21\%)}$	c)	B+ = 3.5	C+ = 2.5			
		A = 4.0	B = 3.0	C = 2.0	D = 1.0	F = 0.0

1a) and 2c) = 49]	75
1b) and 2c) = 24		
2c) only = 2		

$\frac{21}{(6\%)}$	d)	Existing scale for freshman and sophomore years; Expanded scale as in 2a above for junior, senior, and graduate years
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1a) and 2d) = 10]	21
1b) and 2d) = 8		
1a) and 2a)		
for grad only = 3		

Notes: 5 other suggestions on scales submitted;
82 voted on #1 but not on #2; 11 voted on #2 but not on #1