

JOURNAL OF THE FACULTY SENATE
 The University of Oklahoma (Norman campus)
 Regular session - May 4, 1987 - 3:30 p.m.
 Conoco Auditorium, Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Professor Penny Hopkins, Chair.

PRESENT: Aly (1), Bert (2), Brown (1), Caldwell (1), Canter (2), Cohen (2), Crowley (3), Curtis (1), Devine (0), Dietrich (0), Economou (0), Eisenhart (1), Eliason (2), Emanuel (0), Faibisoff (1), Frech (1), Harper (2), Harris (2), Herstand (3), Hopkins (0), Horrell (0), Knehans (3), Kudrna (2), Kuriger (2), Kutner (1), Livesey (0), Magid (2), Mennig (2), Morgan (0), Palmer (3), Parker (3), Rogers (0), Shambaugh (1), Spaeth (2), B. Taylor (1), K. Taylor (0), Tepker (2), Wallace (2), Wiggins (3)

PSA representative: Weddle

Liaison, ABP: Butler

Liaison, Women's Caucus: Norton

ABSENT: Bell (3), Childress (2), Fagan (2), Foster (3), Hill (2), Johnson (2), Lee (1), Lewis (2), Madland (2), Magrath (2), Poland (3), Tobias (4), Tompkins (3)

PSA representative: Laquer

UOSA representatives: Goodspeed, Sharpe, Solomon

(NOTE: During the period June 1986 - May 1987, the Senate held 9 regular sessions and no special sessions. The figure in parenthesis above indicates the number of absences during that period.)

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APPROVAL OF MINUTES

The minutes of the regular session of April 13, 1987, were approved.

ANNOUNCEMENTS

The regular meetings of the Faculty Senate for 1987-88 will be held at 3:30 p.m. in the Conoco Auditorium on the following Mondays:

September 14	December 14	March 14
October 12	January 11	April 11
November 9	February 8	May 2

The nominees for the two faculty positions on the search committee for the Chief Legal Counsel: Michael Cox (Law), Kenneth Nicholas (Chemistry), Robert Richardson (Law), Robert Spector (Law).

ACTIONS TAKEN BY THE ADMINISTRATION ON SENATE RECOMMENDATIONS

Report and resolution on faculty telephones (see 3/87 Journal, page 5): Discussion is taking place in meetings of the Faculty Compensation Committee and Vice President Elbert.

Report on auxiliary accounts (see 3/87 Journal, page 4): The Auxiliary Accounts ad hoc committee and Vice President Elbert have met and agreed on a mode of study to determine an appropriate indirect cost rate for auxiliaries.

PROGRESS REPORT ON LEGISLATIVE VISITS PROGRAM

Professor Tom James (Science and Public Policy), Chair of the Legislative Visits Committee, reported that the intent of the program is to try to establish closer working relationships with the state legislators by inviting them to campus to see the research and creative work of the faculty. During the spring semester the committee arranged four visits in groups of two or three per visit. On each trip three different units on campus were visited. Three senators and six representatives participated, representing 17 out of 28 standing committees in the House and 10 of the 17 standing committees in the Senate (see Appendix I). Reaction to this program from the units visited and from the legislators has been very positive.

PROGRESS REPORT ON SPEAKERS SERVICE

Ms. Judy Osburn (Alumni Affairs), coordinator of the Speakers Service, reported on the activities for the 1986-87 academic year. Forty-four talks were given by 23 faculty. A wide variety of organizations requested speakers, with some using the service several times. Feedback from the public has been very favorable.

SENATE EXECUTIVE COMMITTEE REPORT

At the April 27 meeting with President Horton, discussion centered on the faculty salaries report, additional funds for graduate assistant salaries, faculty development, and general education requirements. Two endowments in the Centennial plan will be used for a variety of faculty career development

programs. As he mentioned at the General Faculty Meeting, President Horton wants to institute minimum university-wide general education requirements; open hearings will be held in the fall to discuss such requirements.

On April 27 the Executive Committee met with Provost Wadlow. They discussed some possible changes in the tenure process, progress toward repairing and upgrading classrooms, and the proposed expanded grading scale. The expanded grading scale ballot will be sent out at the beginning of the Fall semester.

The Executive Committee met with the executive committees of the Oklahoma State University Faculty Council and the OU Health Sciences Center Faculty Senate on April 23 in Stillwater. A variety of issues was discussed, including the state budget, state retirement benefits, Chancellor Leone, and the open meetings law. One of the outcomes of the meeting was a joint letter sent to the State Higher Regents urging them to select a highly qualified Chancellor from a nation-wide search.

A few important items came up in the last meeting with Council chairs. The Budget Council Chair reported that in the near future the O.U. Foundation would be sending out statements to fund sponsors on a regular basis. According to the Budget and Research Council Chairs, \$675,000 of the University reserve fund will be designated as a reserve for research and development, \$500,000 from indirect costs will be spent to support faculty research, and \$435,000 will be returned as SRI funds to the generating departments (\$50,000 to the generating colleges), for a total of approximately \$1.6 million for faculty research and development next year. The Equal Opportunity Committee has recommended that a new part-time faculty policy be adopted by the University. The Athletics Council has once again conveyed to the Big 8 Conference OU's concerns over championship playoffs conflicting with final exams.

The Executive Committee submitted nominations to the Provost for the three faculty-at-large positions on the new Honors Council. The Council, which will serve as the advisory board for the Honors Program, will also include faculty department coordinators and students.

Professor Hopkins reported on the status of Senate actions that are still pending. The revisions in the faculty appeals process time frame are still under consideration by the HSC Faculty Senate and should be finalized this summer. The Faculty Senate receives reports on the status of any pending legislation affecting higher education, and they are available upon request. (For example, HB 1337, allowing higher education institutions to remove cost reimbursements generated by sponsored grants from the revolving fund, so that state appropriations are not reduced, was approved by the House 47 to 1.) A new, much more inclusive tobacco policy was recently drafted by the Employee Executive Council (EEC) Personnel Policies Committee (with input from a representative from the Faculty Welfare Committee); the Faculty Senate will consider the new policy in the Fall. According to the University Legal Counsel, the Open Meetings law applies not only to administrative searches, but also to faculty searches; to wit, unacceptable candidates cannot be eliminated by the search committee, but rather assigned to the lowest tier of applicants. The President continues to deliberate on the July 1 starting date. The maternity leave policy is still under consideration by the EEC and HSC.

ELECTION, UNIVERSITY AND CAMPUS COUNCILS/COMMITTEES/BOARDS

Following some additional nominations from the floor, the faculty listed in Appendix II were elected to fill vacancies on University and Campus Councils, Committees, and Boards.

FACULTY WELFARE COMMITTEE REPORT ON PROCESS FOR ADDRESSING PROBLEMS WITH INSURANCE CLAIMS

During the Fall semester the Faculty Welfare Committee sent a survey to faculty asking them to report any difficulties in processing health insurance claims. Based on the findings, the committee prepared a memorandum to send to all faculty clarifying the process for addressing problems with insurance claims (see Appendix III). Professor Ron Kantowski, incoming chair of the Committee on Faculty Welfare, commented on the items in the memo. Item 1 responds to the complaint of faculty that it is difficult to know what is and is not covered by the insurance plan. Those kinds of questions can be answered by Jean Davis in the Insurance Office. Another more serious problem involves disputes between physicians and Blue Cross/Blue Shield over what in-patient treatments are allowed, with the patient caught in the middle. As explained in item 2, as of July 1 pre-certification will be handled by the hospital and the insurance company and won't involve the patient and physician. Item 3 addresses the complaints about the current dental plan. An improved dental plan will be implemented soon, although the details are not available at this time. There were questions about how to change from one health insurance policy to another. As stated in item 4, for those who will be out of town during the summer, the procedure is to fill out the forms before leaving town, and the insurance office will submit them at the appropriate time. Professor Ben Taylor commented that this report points out the problems of having the administration control the Employment Benefits Committee.

"FOCUS ON EXCELLENCE"

Professor Scott Russell, director of the Samuel Roberts Noble Electron Microscopy Laboratory, spoke on the equipment available in the lab and some of the applications. The lab was established in 1978 with a \$0.5 million donation from the Noble Foundation and provides free access to researchers for reimbursement of supply cost. This fall the lab will be adding a JSM 880, a scanning electron microscope with a resolution 400% greater than that currently available at OU. The JSM 880 and a new freeze-fracture unit are the first ones to be installed in North America. They will also be receiving an intermediate voltage transmission electron microscope with an image intensifier unit which will allow useful magnifications of up to 8 million (compared to the present 100,000).

PROGRESS REPORT ON CENTER FOR RESEARCH ON MINORITY EDUCATION

Professor Wanda Ward (Psychology) reported on the activities of the newly established Center for Research on Minority Education. The center has been involved in conducting research and research-related instruction on the needs of and opportunities for minorities in education, encouraging and coordinating interdisciplinary research on this issue, and raising funds for the research. An internal planning committee, consisting of faculty, administrators, and graduate students, has assisted in establishing short- and long-term

priorities for the center. A national advisory committee is being formed to help identify research directions and facilitate external funding efforts. She asked the Senators to encourage their colleagues to become involved with the activities of the center.

PROGRESS REPORT ON CENTENNIAL CAMPAIGN

Dr. Dan Davis (Liberal Studies) reported on the efforts of the academic affairs centennial subcommittee to ensure that the University's academic accomplishment, experience, productivity, and potential is a part of every aspect of the centennial. The faculty members on the subcommittee are Penny Hopkins and Ron Peters; Provost Wadlow is the Chair. Dr. Davis discussed some of the ways the university could showcase its academic accomplishments during the 1990 celebration. He noted that the committee would be asking the faculty for ideas and suggestions on how academic programs can be celebrated.

STATUS OF SUMMER INSTITUTE OF LINGUISTICS

Professor Cohen reminded the Senate about the efforts last year to clarify the University's relationship with SIL (see 5/86 Journal, page 3). There were two basic parts to the Senate's recommendation: (1) All SIL credit courses would be relisted in the appropriate departments on campus so the proper academic responsibility and standards could be assured. The SIL courses are primarily Linguistics courses, which would be assigned a Modern Languages, Literature and Linguistics (MLL&L) designation. (2) The faculty who teach credit courses for SIL would be visiting faculty on temporary appointments selected upon recommendation of the appropriate academic department(s) and dean(s) and must meet normal employment policies of equal opportunity and affirmative action.

Professor Cohen reported that some action by the administration is underway on SIL, but progress has been slower than expected. Steps have been taken to assure compliance with affirmative action guidelines with regard to appointing faculty to teach SIL courses. SIL again made the basic selection of instructors for this summer, subject now, though, to the approval or disapproval by MLL&L. MLL&L has challenged some nominees for upper division courses who have only Master's degrees, but it is not clear how the challenges will be resolved. As to the first part, for this summer SIL will continue to offer its courses under the SIL designator instead of the proposed Linguistics designator. The reason is that although the Modern Languages Chair and Arts and Sciences Dean approved a blanket change of designators from SIL to MLL&L in Fall 1986, the individual courses were not subjected to any scrutiny by the normal bodies that would approve course changes. As a result, it was agreed that all the SIL courses should be examined one by one, and that review will not be completed until next Fall. For a few particular courses, negotiations are taking place on whether to allow them to be offered this summer.

The picture for the future is somewhat unclear, because the administration has not articulated a formal position on this issue yet. The parties involved generally agree that Dean Hoving's coordinating role will cease and that the normal administrative and departmental channels will be followed as much as possible. Professor Tepker, one of the original ad hoc committee members, said he was encouraged that the university is moving in the right direction, albeit taking a long time. Professor Emanuel urged the Executive Committee to continue to follow up on this matter.

EXAM POLICY DURING FINAL WEEK OF CLASSES

Ms. Terry Carr, the new President of the University of Oklahoma Student Association, asked for the Faculty Senate's input regarding the following resolution proposed by the UOSA Student Congress Academic Affairs Committee:

- Title: A RESOLUTION SUPPORTING A COMPREHENSIVE TEST POLICY DURING FINAL WEEK OF CLASSES.
- Whereas: Finals week is a very stressful time during which enormous prior preparation is demanded from students; and,
- Whereas: Exams given during the last week distract from students' preparation for finals; and,
- Whereas: A test policy making the period before finals week more conducive to studying would be beneficial to students and faculty; and,
- Whereas: Such a policy preventing instructors from giving exams during the last week of regularly scheduled classes worth more than 5% of the total grade would be helpful in creating such an environment.

LET IT THEREFORE BE RESOLVED THAT:

- Section 1: The class scheduling committee should adopt a comprehensive test policy during the final week of classes.
- Section 2: The comprehensive test policy should at a minimum contain a prohibition of testing during the final four days of classes preceding Stop Day for tests worth a significant portion of a student's grade.
- Section 3: Make up exams agreed upon by student and faculty may be taken at this time.
- Section 4: This comprehensive test policy should not include any previous work assigned by instructor except exams worth 5% or under.

There was some discussion as to whether the policy would apply to take-home exams and to lab and evening courses that have final exams during the last week of class. Ms. Carr said it would be preferable to have take-home exams, final projects, etc. due the week before those four days. The students would prefer that lab and evening course exams be given during finals week, but that will probably have to be taken up with the Class Schedule Committee. Professor Cohen asked if there were problems with faculty deviating from the finals schedule. Ms. Carr said that there are complaints every semester that there are faculty who don't follow the finals schedule. Several senators pointed out that there is a university policy that faculty must adhere to the finals schedule, and violations should be reported to the department chairs and deans. Ms. Carr responded that many students don't realize there is a policy or that they have some recourse. Professor Aly suggested that the policy could be referred to in the students' resolution. Ms. Carr agreed that that would be a good idea. She thanked the Senate for their input and asked for their support.

RESOLUTION ON PARKING PERMITS

Professor Kudrna presented a resolution regarding faculty/staff parking problems (see complete text below). Professor Emanuel urged the Senate to support the resolution because of the problem of illegally parked cars in certain lots, such as the Felgar lot. Professor Magid argued that not every lot is full and suggested changing the wording of the second paragraph. He agreed to Professor Hopkins' suggestion to add "many of" before "the "A" lots." There was no objection to that change.

Professor Devine said it was his impression that many faculty and staff violate the rules by giving extra decals and cards to relatives. He also suggested that the number of parking spaces aren't distributed equally around campus. Professor Aly commented that the College of Engineering had sent forward two resolutions on the matter and also that the Campus Planning Council was addressing many of the problems and would welcome the support of the Faculty Senate. Professor Kudrna noted that there are several possible solutions, such as specific lot assignments and allowing only one decal per person, but that the resolution was just calling attention to the problem. Professor Hopkins agreed that the resolution did not give any specific ways to solve the problem but simply asked the administration to address the situation. The amended resolution, which follows, carried unanimously.

WHEREAS most of the Faculty/Staff ("A") parking lots on the Norman campus of the University of Oklahoma are fully occupied throughout the day,

WHEREAS those faculty and staff who arrive after 9 a.m. find many of the "A" lots completely full, and those who have late lunch hours or who find it necessary to leave the campus during the day on official business rarely find a legal parking spot in the lots when they return.

WHEREAS several cases of illegal use of "A" parking lots were recently discovered during a "spot check" by the O.U. Police Department,

WHEREAS hundreds of gate cards are sent annually to O.U. Associates, donors, and distinguished individuals,

WHEREAS hundreds of Faculty/Staff permits and gate cards are issued regularly to vendors, the media and other interest groups,

BE IT THEREFORE RESOLVED THAT THE FACULTY SENATE of the Norman Campus requests the administration to undertake measures to eliminate the abuse of the current Faculty/Staff parking system and to ensure that the Faculty and Staff have priority in the Faculty/Staff parking lots.

ELECTION OF SENATE CHAIR-ELECT AND SECRETARY

Professor Gary Cohen (History) was elected, by acclamation, as Senate Chair-elect for 1987-88.

Professor Alex Kondonassis (Economics) was elected, by acclamation, as Senate Secretary for 1987-88.

ELECTION, SENATE STANDING COMMITTEES

The following faculty were elected, by acclamation, to positions on Senate Standing Committees:

Executive Committee (1987-88):

Sylvia Faibisoff (Library and Information Studies)
 Ted Herstand (Drama)
 Art Johnson (Chemistry)

replaced

Gary Cohen
 Roger Frech
 James Kudrna

Committee on Faculty Compensation (1987-90):

E. L. Lancaster (Music)
 Ryan Doezema (Physics and Astronomy)

Joseph Bastian
 Stephen Whitmore

Committee on Faculty Welfare:

Joel Dietrich (Architecture) [1987-90]
 John Fagan (EECS) [1987-89]
 Peter Kutner (Law) [1987-88]

Carol Beesley
 Ted Roberts
 Roy Knapp

Committee on Committees:

Harold Conner (Architecture) [1987-90]
 Steve Ballard (Poli. Sci./Sci. & Pub. Pol.) [1987-89]

Stewart Ryan
 Maryellen Cameron

PRESENTATION OF CERTIFICATES OF APPRECIATION

Certificates of Appreciation were presented to the following outgoing Senate members who completed full three-year terms (1984-87):

Susan Caldwell (Art/Liberal Studies)
 Stan Eliason (Mathematics)
 George Emanuel (AMNE)
 Penny Hopkins (Zoology)
 James Horrell (Finance)
 James Kudrna (Architecture)
 William Kuriger (EECS)

Jane Magrath (Music)
 Carolyn Morgan (Sociology)
 Mack Palmer (Jour. and Mass Comm.)
 Gregory Parker (Physics and Astr.)
 Jean Poland (University Libraries)
 Henry Tobias (History)

Certificates were also presented to the outgoing members of the Executive Committee. Professor Hopkins thanked the members of the Faculty Senate for doing an outstanding job of representing their constituents and serving the university and their colleagues so well.

RESOLUTION OF APPRECIATION TO PROFESSOR PENNY M. HOPKINS

Professor Frech read the following resolution to Professor Hopkins, outgoing Senate Chair:

WHEREAS, Professor Penny Hopkins has been the strength and the center during a roller coaster year of raised expectations and dashed hopes, and

WHEREAS, she provided a strong voice for scholarship and standards at a time when "creeping Vo-Techism" crept even closer to the Norman campus, and

WHEREAS, her outspoken candor on educational issues before the Governor's Task Force on Higher Education, the O.U. Board of Regents and the State Regents ensured that Oklahoma's secret crisis in education would remain a secret no longer, and

WHEREAS, her ability to work effectively with the President, Provost, Deans, and assorted other administrators has continued the newly-founded tradition of openness between faculty and administration, and

WHEREAS, her skillful advocacy of the faculty's proper role in decision-making has assuredly won the attention of the regents and administration and furthered faculty participation at all levels of program planning and development, and

WHEREAS, her unflinching commitment to the central role of research and scholarly activity has initiated a careful examination of the proper use of research funds and all university income, spawning new campus expertise on the formerly arcane subjects of indirect costs and auxiliary overhead, and

WHEREAS, with courage and grace she forcefully defended the integrity of the University against unwarranted attacks, and

WHEREAS, during her defense of the University she remained cool and collected under the hot glare of television lights, never allowing herself to appear "un-Kemped."

BE IT THEREFORE RESOLVED, that the Faculty Senate on the Norman Campus expresses its deepest appreciation to Professor Penny Hopkins for her courage and leadership during the 1986-87 academic year.

Professor Larry Canter, incoming Senate Chair, declared the applause to be indicative of the Senate's approval of the resolution. He thanked Professor Hopkins for her hard work, saying she had been an inspiration for the Senate. On behalf of the Faculty Senate he presented her with an engraved box.

ADJOURNMENT

The Faculty Senate adjourned at 5:40 p.m. The next regular session of the Senate will be held at 3:30 p.m., on Monday, September 14, 1987 in the Conoco Auditorium, Neustadt Wing, Bizzell Library.


Sonya Fallgatter
Administrative Coordinator


Larry Canter
1987-88 Chair

LEGISLATOR VISITS DURING 1987

January 30, February 20, February 27, March 20

Senator Kay Dudley, Republican, District 44-Oklahoma
Finance, General Government, Government Operations and Agency
Oversight, Human Resources

Senator Gary Gardenhire, Republican, District 16-Cleveland
Appropriations, Economic Development, General Government,
Transportation

Representative Jeff Hamilton, Democrat, District 101-Oklahoma
Education, Government Operations and Regulations, Human
Services, Retirement Laws

Representative Cal Hobson, Democrat, District 45-Cleveland
Appropriations and Budget, Corrections and Penal Affairs,
Economic Development, Natural Resources, Rules

Representative James Holt, Republican, District 37-Kay
Banking and Finance, Economic Development, House
Administration, Revenue and Tax Rules

Representative Kevin Hutchcroft, Democrat, District 89-Oklahoma
Government Operations and Regulations, Industry and Labor
Relations, Public Health, Transportation

Senator Leo Kingston, Republican, District 40-Oklahoma
Business and Labor, Criminal Jurisprudence, Finance, Natural
Resources

Representative Jim Zimmerman, Democrat, District 96-Oklahoma
House Administration, Human Services, Transportation, Veterans
and Military Affairs, Wildlife

Representative Vickie White, Democrat, District 46-Cleveland, McClain
Economic Development, Education, Human Services, Retirement Laws

UNITS VISITED DURING 1987

Bureau of Government Research, Dave Morgan

Carl Albert Center, Ron Peters

Center for Economic and Management Research, Neil Dikeman

Chemistry, Glen Dryhurst

Drama, Greg Kunesh

Environmental and Ground Water Institute, Larry Canter

Industrial Engineering, Ravi Ravindran

Meteorology, Jeff Kimpel

Science and Public Policy, Mike Devine

Stovall Museum, Peter Tirrell

World Literature Today, Ivar Ivask

Zoology, Jim Thompson

Faculty replacements for vacancies on University Councils/Committees/Boards
Faculty Senate elections of May 4, 1987

	replaced
<u>Academic Programs Council</u> (1987-90)	
Eren Erdener (Architecture)	Al Smouse
James Faulconer (Music)	Beverly Joyce
Judy Turk (Journalism/Mass Communication)	Roger Mellgren
<u>Academic Regulations Committee</u> (1987-91) (2 to be selected)	
Charles Harper (Geology/Geophysics)	
Donald Patten (Math)	Marvin Baker
Osborne Reynolds (Law)	Fred Miller
Bedford Vestal (Zoology)	
<u>Athletics Council</u> (1987-90) (3 to be selected)	
George Henderson (Human Relations)	
Jerry Purswell (Industrial Engineering)	Terry Robertson
Ted Roberts (Law)	Claude Duchon
Terry Robertson (Finance)	Michael Flanigan
John Skvarla (Botany/Microbiology)	
Barry Weaver (Geology)	
<u>Athletics Council</u> (1 to be selected) <u>to complete Maryellen Cameron's 1985-88 term:</u>	
William Ray (Math)	
Paul Bowen (CEES)	
<u>Bass Memorial Scholarship Committee</u> (1987-89)	
Ben Taylor (Economics)	James Hibdon
<u>Budget Council</u> (1987-90)	
Victor Hutchison (Zoology)	Glenn Dryhurst
N. Jack Kanak (Psychology)	Malcolm Morris
James Kudrna (Architecture)	Steve Whitmore
<u>Campus Disciplinary Councils</u> (1987-89) (2 to be selected)	
John Albert (Mathematics)	
Bobbie Foote (Industrial Engineering)	Philip Lujan
David Hovde (Univ. Libraries)	Jon Nussbaum
Tom Miller (Psychology)	
<u>Campus Planning Council</u> (1987-90)	
Keith Bystrom (Law)	Bill Bauman
Wayne Chess (Social Work)	Susan Vehik
Ed Hilliard (Architecture)	Angela Million
<u>Campus Tenure Committee</u> (1987-90) (3 to be selected)	
Frank Durso (Psychology)	
Richard Elmore (Geology)	Steven Ballard
Larry Frank (English)	Adel Aly
Andy Magid (Mathematics)	Penny Hopkins
Nancy Mergler (Psychology)	
Carolyn Morgan (Sociology)	

replaced

Campus Tenure Committee (1 to be selected)
to complete Gary Cohen's 1985-88 term:

Paul Bell (Zoology)
George Emanuel (AMNE)

Campus Tenure Committee (1 to be selected)
to complete Tere Foster's 1986-89 term:

Charles Bert (AMNE)
Chris Swoyer (Philosophy)

Class Schedule Committee (1987-91) (2 to be selected)

Ed Blick (PGE)
Sidney Brown (History)
Andrew Miller (Math)

William Kuriger
George Letchworth

Commencement Committee (1987-90) (1 to be selected)

Semion Gutman (Math)
Joanna Rapf (English)

Jimmie Harp

Commencement Committee (1 to be selected)
to complete John Cowan's 1985-88 term:

John Fagan (EECS)
John Lancaster (Botany/Microbiology)

Committee on Discrimination (1987-90)

Stephen Anderson (Social Work)
Anita Hill (Law)
Torbert Milby (Botany/Microbiology)

Jean Poland
C. Vaughn-Roberson
Rick Tepker

Computing Advisory Committee (1987-90) (3 to be selected)

Robert Bursik (Sociology)
Gustav Friedrich (Communication)
Charles Harper (Geology)
Kyung-Bai Lee (Math)
Richard Mallinson (CEMS)
Gary Schnell (Zoology)

S. Lakshmivarahan
Tillman Ragan
William Sutton

Computing Advisory Committee (1 to be selected)
to complete Gregory Brunk's 1985-88 term:

Ben Wallace (CEES)
Lee Williams (Geography)

Continuing Educ. & Public Service Council (1987-90)

William Carmack (Communication)
Bruce Hinson (Journalism/Mass Commun.)
Roger Rideout (Music)

Leroy Blank
Alex Kondonassis
Thomas James

Energy Conservation Committee (1987-89) (1 to be selected)

Richard Dipper (Math)
D. Tiab (PGE)

Bill Kuriger

Equal Opportunity Committee (1987-90) (1 to be selected)

Rose Galura (Univ. Libraries)
Richard Resco (Math)

Susanne Willis

replaced

Faculty Advisory Comm. to the President (1987-89)

Charles Bert (AMNE)
 Barbara Davis (Women's Studies)
 Gary Schnell (Zoology)
 Patrick Sutherland (Geology)

John Biro
 Jon Bredeson
 Walter Kelley
 Pat Schwagmeyer

Faculty Appeals Board (1987-91)

Carol Beesley (Art)
 Gene Emery (Architecture)
 Marc Faw (Univ. Libraries)
 Sue Anne Harrington (Univ. Libraries)
 Sheldon Katz (Math)
 Osborne Reynolds (Law)
 Jim Robertson (CEES)
 Leonard Rubin (Math)
 JoEllen Uptegraft (Human Development)
 Lawrence Wieder (Communication)

Charles Butler
 Susan Caldwell
 Claude Duchon
 Vera Gatch
 Marcia Goodman
 John Gunther
 Heidi Karriker
 Tom Selland
 Guadalupe Thompson
 Victor Youritzin

Faculty Awards and Honors Council (1987-90) (2 to be selected)

Richard Gipson (Music)
 Judy Lewis (History)
 Tom Love (AMNE)
 Jerry Purswell (Industrial Engineering)

Betty Atkinson
 Daniel Wren

Film Review Committee (1987-89) (1 to be selected)

Sandra Ragan (Communication)
 Jay Smith (Education)

Peter Kutner

Graduate Assistants Appeals Board (1987-89) (1 to be selected)

Kaan Akin (Math)
 Curtis Jacobs (Communication)

James Robertson

Intramural Committee (1987-90) (1 to be selected)

Ruediger Landes (Math)
 Lauren Wispe (Communication)

Richard Mallinson

Inves. Council on Sexual Harassment (1987-90)

Sally Jackson (Communication)
 Walter Kelley (Math)
 Jerome Steffen (History)

Jean Herrick
 Rick Tepker
 Dale Wasowski

Legal Panel (1987-90) (2 to be selected)

Michael Cox (Law)
 Judith Maute (Law)
 Osborne Reynolds (Law)
 Ted Roberts (Law)

Judith Maute
 Nim Razook

Parking Violation Appeals Committee (1987-89)

Marc Faw (Univ. Libraries)
 Pongsak Kanchanakpan (Univ. Libraries)
 Slawomir Kwasik (Math)

Marc Faw
 Norman Fogel
 Michael Langenbach

Patent Advisory Committee (1987-90) (1 to be selected)

Erle Donaldson (PGE)
 Leonard Rubin (Math)

Rex Ellington

replaced

Publications Board (1 to be selected)
to complete Mickie Voges' 1986-88 term:
 Chip Stuart (Education)

Research Council (1987-90)

Paul Bell (Zoology)
 Jeffrey Harwell (CEMS)
 Ronald Schleifer (English)
 Patricia Self (Human Development)

Leonard Beevers
 Marilyn Flowers
 Judith Lewis
 John Scamehorn

Rhodes Scholarship Selection Comm. (1987-92)

Marilyn Breen (Math)

Jim Yoch

Rita Lottinville Prize for Freshmen Comm. (1987-90)

Robert Griswold (History)
 Timothy Yoshino (Zoology)

Vivien Ng
 James Paschal

Rita Lottinville ... Committee

to complete Michele Wallace's 1986-89 term:
 Joakim Laguros (CEES)

ROTC Advisory Committee (1987-90)

Kevin Grasse (Math)
 Thomas Miller (Psychology)
 John Teselle (Law)

William Ray
 John Seaberg
 David Swank

Scholarship & Financial Aids Comm. (1987-89)

Robert Fisher (Math)
 Bill Graves (Education)
 Brad Koklowitz (Univ. Libraries)

Eren Erdener
 William Graves
 Robert St. John

Speakers Bureau (1987-90)

Ned Hockman (Journalism/Mass Commun.)

Hugh MacNiven

Student Activity Fee Committee (1987-90)

Kaan Akin (Math)

Marc Faw

Univ. Book Exchange Oversight Comm. (1987-90)

Lloyd Iverson (Math)

Gary Copeland

University Judicial Tribunal (1987-89) (2 to be selected)

John Francis (AMNE)
 Anita Hill (Law)
 Thomas Hill (Mathematics)
 Kevin Saunders (Law)

Paul Tharp
 Theodore Roberts

University Libraries Committee (1987-90) (3 to be selected)

Lowell Gudmundson (History)
 Ruediger Landes (Math)
 Fred Silberstein (Sociology)
 Jay Smith (Education)
 Patrick Sutherland (Geology)
 M. Zaman (CEES)

Gordon Atkinson
 Charles Bert
 Patrick Sutherland

Univ. Recreational Serv. Adv. Comm. (1987-89) (1 to be selected)

Robert Petry (Physics/Astronomy)
 Cal Stoltenberg (Education)

John Purcupile



The
University of Oklahoma

5/87 (Appendix III)

FACULTY SENATE
900 Asp Avenue, Room 406
Norman, Oklahoma 73019
(405) 325-6789

TO: All Faculty

FROM: Faculty Welfare Committee
Carol Beesley, Chair

DATE: May 4, 1987

Please keep this memo

The following information answers most issues raised in the insurance survey.

1. All insurance problems and questions should be directed to Mrs. Jean Davis, Insurance Office, 325-2963. She and her staff of four have as their primary responsibility to help resolve your problems with the health providers. The office is located in Room 224, NEL Building.
2. Effective July 1 Blue Cross and Blue Shield has negotiated new DRG agreements with all but one hospital (Valley View in Ada) in the state of Oklahoma. These new agreements mean the hospitals will be responsible for insuring out-patient procedures to be done on an out-patient basis. If the hospital allows out-patient procedures to be done in-patient, the hospital will only be reimbursed the out-patient charge. The Employment Benefits Committee has recommended that pre-certification no longer be required for admission to any hospital in Oklahoma. Until July 1, pre-certification is necessary.
3. Pending approval by the Board of Regents, an improved dental plan has been recommended by the Employment Benefits Committee. Mrs. Davis could not discuss the changes until they are approved by the Board of Regents, hopefully at the May meeting. Faculty who have questions about the plan should contact Mrs. Jean Davis near the end of May.
4. Attention faculty leaving for the summer. If you wish to change health providers, the normal crossover period is the summer. The insurance office will hold the paper work and submit it at the appropriate time if you complete it before leaving town.
5. Memos from the Insurance Office are very important. Please read them.