

JOURNAL OF THE FACULTY SENATE (Norman campus)  
The University of Oklahoma  
Regular session - May 5, 1986, 3:30 p.m.  
Conoco Auditorium, Neustadt Wing, Bizzell Library

The Faculty Senate was called to order by Professor David Levy, Chair.

**PRESENT:** Baker (0), Brown (0), Caldwell (0), Canter (3), Carr (0), Christian (0), Cohen (0), Cozad (0), Curtis (0), Dietrich (0), Economou (0), Eisenhart (1), Eliason (0), Emanuel (1), Frech (0), Friend (1), Harper (0), Holmes (1), Hopkins (0), Horrell (2), Huseman (1), Karriker (0), Knapp (0), Knehans (1), Kudrna (2), Kuriger (0), Levy (0), Lis (0), Livesey (0), Marek (0), Mennig (0), Morgan (0), O'Rear (0), Peacock (0), Poland (0), Taylor (0), Tepker (0), Tobias (1), Welpott (0), Wiggins (2)

Provost's office representative: Ray (0)  
PSA representative: Burgeson (5)  
GSA representative: Mork (3)  
Liaison, AAUP: Turkington (1)

**ABSENT:** Beesley (3), Hill (3), Kaid (3), Larson (3), Magrath (1), Mills (1), Murphy (0), Palmer (0), Parker (1), Reynolds (2), Uno (1), Whitely (4)

PSA representative: Hammond (9), McCarley (2)  
UOSA representative: Conwell (2), Hickey (5), Poynor (3)  
Liaison, ABP: Butler (6)  
Liaison, Women's Caucus: Davis (4)

(NOTE: During the period June 1985 - May 1986, the Senate held 9 regular sessions and 1 special session. Faculty attendance at the special meeting was used to offset absences from regular meetings. The figure in parenthesis above indicates the (net) number of absences.)

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## APPROVAL OF MINUTES

The minutes of the regular session of April 14, 1986, were approved.

## ANNOUNCEMENT

The regular meetings of the Faculty Senate for 1986-87 will be held at 3:30 p.m. in the Conoco Auditorium on the following Mondays: September 8, October 13, November 10, December 8, January 12, February 9, March 16, April 13, and May 4.

## ACTION TAKEN BY PRESIDENT HORTON

The resolution calling for performance evaluation of temporary faculty (see 4/86 Journal, page 4) was approved.

## ATHLETICS COUNCIL REPORT

Professor Terry Robertson, Chair of the Athletics Council, reported that the Council had sent a questionnaire to NCAA institutions asking about their class cut policy, with the hope that a Big 8 conference policy could be derived from the responses. OU's policy states that a student athlete may not miss more than 10 class days without special consideration. Competition days, as well as travel time, are counted. Requests for exceptions must be formally presented by the coach and must include a rationale for the request and a report of the academic performance of the team in question for the last semester and previous year. Sixty out of sixty-three CFA (College Football Association) schools responded to the questionnaire; approximately 61% of those institutions reported no class cut policy. In the Big 8 only Nebraska reported a class cut policy (15 days a semester). Professor Robertson thanked Professor Carolyn Morgan, a member of the Council, for undertaking the study of other institutions.

The Council submitted a request to the Big 8 Conference to allow the university to be involved in the prescheduling of athletic events, which occurs a year in advance, in order to avoid conflicts with final exams. Although OU's request to move this spring's softball tournament was defeated 4-3, the vote indicated that at least OU is receiving some support in this matter.

Professor Robertson, Dr. Myrna Carney (Instructional Research), Dr. Stan Ward (Legal Counsel), and President Horton met with all of the coaches to address student athlete academic performance data for last semester and the previous year, to stress that every athlete should have adequate opportunity to get an education, and to point out that the standards will be even tougher in two years--the university and NCAA admission policies will take effect in 1988. Professor Robertson was encouraged that this first such meeting took place, especially that the President attended and gave his support, and was hopeful that this kind of meeting would become an annual event.

Answering Professor Emanuel's question, Professor Robertson noted that there are about 470 male and female student athletes.

## FACULTY SENATE COMPENSATION COMMITTEE REPORT

Emanuel

Professor Lex Holmes, Chair of the Compensation Committee, thanked Professors ~~Turkington~~ and Huseman for preparing the committee's report (distributed at the Senate meeting) on salary issues. He noted that OU and OSU's research mission differentiates them from other four-year institutions in the state--OU and OSU are responsible for 96% of all organized research in the state institutions of higher education--and should be taken into account when looking at the comparative salary data. He directed the group's attention to page 2 of the report which indicates that Oklahoma was the only state in 1984-85 with negative change in terms of general support for higher education. According to pages 8 and 9, OU's average salaries, regardless of rank, have dropped below the comparative groups. "In summary, the faculty changes in salary show a dismal pattern." The Committee recommends that in the future this kind of information, as well as data on compensation patterns within OU, be collected and submitted as a report to the Faculty Senate annually. After some minor revisions are made, copies of the report will be sent to chairs, administrators, and OU Regents and will be available in the Senate office.

## FACULTY SENATE EXECUTIVE COMMITTEE REPORT

The University of Colorado Faculty Senate passed an exact copy of OU's resolution on final exams.

At the April 28 meeting with Associate Provost Ray, the Executive Committee discussed several topics which will be covered under old and new business below.

The outgoing and incoming Executive Committee will meet with President Horton May 6.

Professor Levy wrote to the new Regent, Sylvia Lewis, welcoming her on behalf of the faculty.

## SUMMER INSTITUTE OF LINGUISTICS (SIL)

Professor Levy explained that he had given permission to Anthropology professors and SIL representatives to speak at the meeting. Professor Tom Love, chair of the ad hoc committee to study the relationship between OU and SIL, commented that the committee's recommendations (see Appendix I) were similar to policies in place at other institutions affiliated with SIL and were intended merely to provide guidelines. He said, "We feel these recommendations will provide a more consistent and uniform treatment of these courses which are offered for OU credit. Hopefully, at the same time they will not be so harsh as to cause the SIL to leave OU when we have enjoyed a long and very worthwhile association." Professor Love thanked Professor Tepker for his in-depth look into the issues of church and state, and he elaborated on each of the recommendations. Regarding recommendation 1, although the Department of Modern Languages, Literature and Linguistics (MLLL), was mentioned, the committee assumed the administration would determine the appropriate department. 1.a. follows the current procedure of requiring SIL students to be admitted to OU through normal university procedures. 1.b. would permit SIL to continue as they have in the past in terms of having the courses they want their students to take made available to them. 1.c. would allow OU departments to offer courses to SIL students. 1.d. follows the current practice of not duplicating other courses in the university.

Section 2 is designed to permit employment of SIL staff, but not to go contrary to Equal Employment Opportunity policies. Part 3 encourages SIL to be involved in more non-credit activities that are not necessarily offered to students for academic credit. Finally, addressing the concern about an outside academic organization being listed in the class schedule bulletin as part of the university, recommendation 4 calls for a disclaimer to be included in agreements between OU and SIL. That is not meant to be a derogatory comment, but rather to make sure that the operations of the university are not extended beyond the actual academic confines of the university. As a committee report, it was offered as a motion.

Professor Emanuel asked how much of the report would be in effect for this summer. Professor Love explained that a contract with SIL was already in place for this summer, so the recommendations would not become effective until summer 1987. Professor Cohen asked if SIL courses have carried OU credit without having the approval of a department. Professor Love answered that the courses have always carried credit and have been approved by the Provost in the past. Professor Love told Professor Huseman that he would let the SIL representatives answer his question on whether SIL approved of the changes. Professor Livesey wondered if recommendation 2 would mean any additional costs to the university. Professor Love answered that the courses would not be offered without the minimum enrollment and would be offered to SIL and other students paying the regular university fees (in turn the university pays SIL to teach the courses), so this shouldn't impose any extra burden on the university.

Responding to Professor Paul Minnis' (Anthropology) concern about the church-state issue, Professor Tepker, a member of the committee, noted that the document was designed to give OU an arm's length relationship with SIL, since the courses are OU courses subject to OU policy and the disclaimer ensures that OU is not formally affiliated with SIL. Professor Minnis also pointed out that the proposal makes the 18 Department of Modern Languages and Literature faculty responsible for supervising 39 SIL instructors and the program services a predominantly non-OU student body (15 linguistics majors compared to 100 SIL students). Further, he suggested that #2 should read, "regular faculty should be considered first." Professor Tepker replied that not all 39 SIL instructors were involved in full-time teaching, and that he believed the monitoring through normal procedures would be the appropriate course of action. Professor Cohen commented that the appointment of instructors should be under the normal control of the department. Professor Brueckner added that, pending final approval by the President and Regents, the linguistics program would be added to the Department of Modern Languages and Literature, and he felt it would be practical for the department to take over the duty of monitoring the relationship. Professor Baker noted that 2.b. would be difficult to implement in terms of Affirmative Action policies; the statement on page 9 of the supporting document, which states that "SIL has functioned within the university community without controversy," is not true; and that rigorous controls should be placed on the program.

Mr. David Oltrogge, a representative from SIL, commented that, in general terms, SIL could work within the recommendations as outlined. The SIL has no desire to function independently from the university and wants to be of service to the university. Dr. Kenneth Pike, the first director of SIL, beginning in 1942, provided some historical perspective of SIL. What OU has received from the program is course offerings; what SIL has received is credit for their students. SIL now has 150 students with Ph.D.'s and currently is working with 800 languages around the world. In summary, Dr. Pike believes both OU and SIL have profited by and enjoyed the relationship.

Professor Carr asked if the recommendations were in line with the legal analysis of the church-state conflict. Professor Tepker answered that he believed the recommendations were in line with the legal analysis, because OU would exert greater control over OU courses but less control over SIL as a separate entity. Professor Cohen noted that voting in support of the resolution would be a wise thing to do, since that would represent a clear statement rejecting the current arrangement. He argued that the university could not ask any less of SIL than is asked of OU's own departments (e.g. granting academic credit to courses). The motion to approve the recommendations carried. Copies of the supporting document which discusses the church-state issues are available in the Senate office.

#### EXPANDED GRADING SCALE

Professor Francis Schmitz provided a brief background on the expanded grading scale issue. Last year the Senate voted 23-19 that the expanded grading scale should be applied to 5000 and 6000 level courses. The main problems from the administration's point of view were that only 5000 and 6000 level courses would be involved and that a "B" grade would not be equivalent to a 3.0. The Senate agreed to study this matter further and established an ad hoc committee chaired by Professor Schmitz. While they have not reached a final conclusion, the committee members have agreed that if the grading scale is to be expanded, then both graduate and undergraduate courses should be covered, and input from the new Provost and Arts and Sciences Dean should be solicited. The committee members acknowledge that there are some advantages to the proposal, though these are not overwhelmingly persuasive. In a 1982 survey conducted by the American Association of Collegiate Registrars and Admissions Officers, of 1479 schools, 906 had letter grades only and 468 had some form of expanded scale, with most of the changes occurring during the 1965-75 era. Professor Jack Kasulis (College of Business Administration) surveyed the AAU schools, and found that of 57 schools, 16 had letter grades only and 41 had expanded scales; of the AAU schools, 11 had made a change toward expanded scales within the last 5-6 years. Some deans have commented that if the change were applied to both undergraduate and graduate courses and if there were persuasive pedagogical and academic reasons for making such a change, then they could support the change, although it would mean a lot of work. Student Congress concluded that, overall, the change would be unnecessary because it would not make any significant difference in student g.p.a.'s. The final report and recommendation will be made in the fall.

#### PROVOST'S EVALUATION FORM

Professor Economou, chair of the ad hoc committee to study the Provost's summary report of annual faculty evaluation, submitted the following report:

The committee wishes to inform the members of the Faculty Senate that it wishes to extend the period of its consideration of the Provost's Form into the fall semester of the academic year 1986-87. The need to gather information from other institutions, to consult with the new provost, and to work through a number of questions pertaining to this complex document, combined with the realization that it will not be until next January/February that the new form should be ready for use, strike us as good reasons to continue our work in the coming months rather than to rush to make a final recommendation at this meeting.

The committee chair has met with the Executive Committee of the Senate to discuss this request and some of the issues surrounding the form. Because Brian Peacock is leaving the university and Osborne Reynolds is going on leave for the fall term, two new members will have to be appointed to succeed them.

#### APPEALS PROCESS

Professor Baker explained that he regarded the fact that Professor Darrel Harden (AMNE) had won his suit against the administration to be a significant matter regarding faculty academic freedom. Because the Senate had held extended discussions in the fall about the appeals process, he felt it would be appropriate to make this matter a part of the Senate record.

#### ELECTION, UNIVERSITY COUNCILS/COMMITTEES

As there were no further nominations from the floor, the nominees presented by the Committee on Committees were elected to fill end-of-year vacancies on University Councils/Committees (see Appendix II).

#### ELECTION, SENATE OFFICERS

Professor Larry Canter (CEES and Ground Water Institute) was elected, by acclamation, as Senate Chair-Elect for 1986-87.

Professor Teree Foster (Law) was elected, by acclamation, as Senate Secretary for 1986-87.

#### ELECTION, SENATE STANDING COMMITTEES

##### Executive Committee (1986-87)

Gary Cohen (History)

Roger Frech (Chemistry)

James Kudrna (Architecture)

replaced

Larry Canter

Marilyn Friend

Rick Tepker

##### Committee on Committees (1986-89)

Maryellen Cameron (Geology and Geophysics)

George Cozad (Botany and Microbiology)

Jon Bredeson

Osborne Reynolds

##### Committee on Faculty Welfare (1986-89)

Ron Kantowski (Physics and Astronomy)

Ted Roberts (Law)

Ron Kantowski

Jane Magrath

##### Committee on Faculty Compensation

Alan Nicewander (Psychology) (1986-89)

Thomas James (Political Science) (1986-88)

Joseph Bastian (Zoology) (1986-88)

Stephen Whitmore (Physics/Astr.) (1986-87)

Lex Holmes

William Huseman

George Murphy

Barton Turkington.

## PRESENTATION OF CERTIFICATES OF APPRECIATION

Certificates of Appreciation were presented to the following outgoing Senate members who completed full three-year terms:

Carol Beesley	Heidi Karriker	George Murphy
Larry Canter	Roy Knapp	Osborne Reynolds
George Cozad	Raymond Larson	Gordon Uno

A certificate also was presented to Professor Sherril Christian, the outgoing Senate Secretary for 1985-86.

## RESOLUTION OF APPRECIATION TO PROFESSOR DAVID W. LEVY, SENATE CHAIR, 1985-86

The Senate approved, by acclamation, the following resolution of appreciation to Professor David W. Levy, outgoing Senate Chair:

WHEREAS, Professor David Levy has provided a calm, even-handed leadership as Chair of the Faculty Senate during a tumultuous year of financial and administrative uncertainties,

WHEREAS, his firm leadership was instrumental in defining the faculty position and assuring faculty input during the financial crisis of this past year, and while he was unable to convince the administration to declare that the University was in a financial emergency, he was, none the less, able to make sure that everyone knew it was,

WHEREAS, with unerring good sense he led the faculty into battle against the Big 8, the coaches, the marching band (not to mention the pompon squad) to defend the inviolate sanctity of the final exam policy, and thereby make a firm statement of the primacy of academics over extracurricular activities,

WHEREAS, he initiated important reviews and revisions of the Faculty Handbook that resulted in significant changes in tenure procedures, Committee A organization, and maternity leave policies,

WHEREAS, he was a tactful and effective filter for faculty opinion in communications to the administration (Professor Levy helped to break in a new President without breaking him),

WHEREAS, due to his celerity in leading the Senate meetings, it became dangerous for Faculty Senate members to arrive too late, yet he was always gracious to entertain unfriendly friendly amendments and seconds to motions that needed none,

WHEREAS, he has labored morning and night (and occasional afternoons) to advance the understanding and dialogue between town and gown by leaning on his learned colleagues to join him on the rubber chicken circuit, which resulted in over 70 talks on behalf of the Speakers Service during 1985-86,

WHEREAS, he has brought to his labors as chief spokesman for the faculty an unfathomable tact and unruffled decorum worthy of his esteemed Louis Brandeis, an unimpeachable commitment to quality and higher values worthy of his respected Herbert Croly and an irrepressible sense of humor and whimsy worthy of his beloved Mel Brooks,

BE IT THEREFORE RESOLVED, that the Faculty Senate on the Norman Campus of The University of Oklahoma does extoll and commend Professor David W. Levy for his leadership and guidance during the 1985-86 academic year.

Professor Levy thanked the Executive Committee and Faculty Senate members personally for their cooperation and kindness, which he said would be his warmest memory of the year. He also expressed his appreciation to Ms. Lori Couch, the Senate's student clerk, and to Ms. Sonya Fallgatter, the Senate's administrative coordinator. He commented that "any twinge of regret I may feel about leaving the Senate is more than compensated for by the chance to turn the office over to Professor Penny Hopkins." Professor Hopkins, incoming Senate Chair, expressed her thanks to Professor Levy for the work he accomplished the past year and presented a certificate of appreciation to him. She also added her thanks to the Senate members whose terms had expired, especially to Professor Anthony Lis, who served as Senate Secretary from 1969 to 1984 and who would be retiring this year.

#### RESOLUTION ON HUSTON HUFFMAN CENTER

Professor Knapp explained that the Huston Huffman Center was scheduled to open at 8 a.m. during the summer, thus preventing faculty and staff from exercising before work. He moved that the Senate adopt the following resolution:

Whereas:

1. We believe that Huston Huffman recreation is important to our physical and mental health and wellbeing. That enjoyment of such facilities is a privilege that should be extended to all members of the University community who wish to take advantage of them. The present summer hours will not allow users to work out in Huston Huffman and be at work at 8 am.
2. On numerous occasions, faculty and other members of the University community have tried to contact Mr. Paul E. Wilson, Director of Recreational Services, Huston Huffman Center, to discuss this problem. To date, he has either refused to accept our telephone calls, not returned calls or had subordinates without decision making authority talk to us.


Be it resolved that President Horton or other members of the University administration direct Mr. Wilson to begin Huston Huffman summer recreation hours at 7 am Monday through Friday.

Copies of the resolution to be sent to: President Horton, Vice President Elbert, Vice President Adair, University Recreational Services Advisory Committee.

The resolution carried unanimously.

#### ADJOURNMENT

The Faculty Senate adjourned at 5:10 p.m. The next regular session of the Senate will be held at 3:30 p.m., on Monday, September 8, 1986 in the Conoco Auditorium.

  
 Sonya Fallgatter  
 Administrative Coordinator

  
 Sherril Christian  
 Secretary



Ad Hoc Committee Report to the Faculty Senate Concerning the Relationship of the University of Oklahoma and the Summer Institute of Linguistics.

The committee met with several Faculty members who have either expressed concern regarding the nature of the University - SIL relationship or support for the program. The committee also met with Mr. David Oltrogge and Dr. William Merrifield of SIL, Dean Hoving and Provost Morris. We have reviewed various books and letters supplied by both sides in the issue. We have also written to several University students who have taken classes in the program.

SIL conducts academic programs at the University of Texas - Arlington, The University of Oregon and The University of North Dakota as well as The University of Oklahoma. In each of the other institutions the program resides in an academic department and the courses listed in the bulletin reflect only that they are courses in linguistics. At the University of Oklahoma SIL exists as a department reporting directly to the Provost. In the University catalog and in the class schedule they are denoted as the Summer Institute of Linguistics.

Concerns expressed by the faculty interviewed relate to (1) Issues of Church - State relations and (2) the question of academic quality control.

The issues of church and state are very technical and are discussed in detail in a separate memorandum prepared by Professor Tepker.

Although the subject of linguistics is outside the specific expertise of the committee, it should be noted, that SIL has a reputation of providing outstanding instruction in "Field Linguistics". While this is an important area of linguistics, apparently most academic activity currently involves more technical aspects of linguistics. It would seem that a well rounded program should involve both the theoretical and practical aspects. In this regard it is the opinion of the committee that there may be good academic reasons for continuing at least an "arms length" relationship with SIL. However in the present relationship it appears that the usual procedures of faculty selection and course approvals are not being followed.

The committee believes that the following changes if properly implemented could substantially reduce the University's exposure to litigation risk and at the same time provide for the academic quality control desirable for a good university.

It is the proposal of the committee that the Faculty Senate enact a resolution recommending to the President of the University that the following changes be made.

1. Linguistics courses listed in the University of Oklahoma bulletin designated SIL xxxx be offered by the Department of Modern Languages, Literature and Linguistics or other appropriate department and listed as Linguistics xxxx .

a. Such courses would be open to all qualified students admitted to OU through normal university procedures including SIL sponsored students.

b. SIL should be allowed to request summer course offerings.

c. OU departments other than that Department of MLLL might participate in these summer course offerings when appropriate. (For example, Human Relations is currently listed as teaching a special course of interest to SIL students.)

d. Usual care should be taken to ensure that these summer courses do not duplicate other courses in the University.

2. Linguistics courses taught in the summer normally would be taught by visiting faculty on temporary appointments to be selected upon the recommendation of the department and the appropriate deans.

a. There should be no discrimination for or against SIL members seeking appointments as visiting faculty.

b. Normal employment policies, including affirmative action procedures, should be followed when deciding which individuals should hold these temporary appointments.

c. The most qualified applicants for these positions should be employed by the University.

3. SIL should be encouraged to continue to lease university facilities such as block dormitory space and meeting rooms for non-credit classes and workshops. The terms and conditions of such leases should be the same for SIL as for other private organizations.

4. There should be no formal academic affiliation between SIL and the University. In any agreements between SIL and OU, the University should affirm that it is not sponsoring, endorsing or authorizing the work of SIL.

Respectfully submitted,  
Ad Hoc Study Committee,  
Tom Love, Chair  
Roger Mellgren  
Rick Tepker

Replacements for End-of-Year Vacancies on University Councils and Committees  
Faculty Senate elections of May 5, 1986

	replaced
<u>ACADEMIC PROGRAM COUNCIL (1986-89)</u>	
Thomas Gallaher (Education)	Roy Knapp
Joakim Laguros (CEES)	Cecil Lee
Gordon Uno (Botany/Microbiology)	Vivien Ng
<u>ACADEMIC REGULATIONS COMMITTEE (1986-90)</u>	
Maggie Hayes (Human Development)	Thomas Maze
Jacob Larson (Music)	Roger Rideout
<u>ATHLETICS COUNCIL (1986-89) (2 to be selected)</u>	
Steve Ballard (Political Science)	
Joanna Rapf (English)	Curtis McKnight
William Ray (Math)	Carolyn Morgan
Craig St. John (Sociology)	
<u>BASS MEMORIAL SCHOLARSHIP COMMITTEE (1986-88)</u>	
Donald Secrest (Political Science)	Donald Secrest
<u>BUDGET COUNCIL (1986-89)</u>	
Jon Bredeson (EECS)	Michael Cox
Lenore Clark (Library)	Larry Hill
Andy Magid (Math)	Thomas Wiggins
<u>CAMPUS DISCIPLINARY COUNCIL I (1986-88) (2 to be selected)</u>	
Jon Forman (Law)	
Anne Henderson (Architecture)	Paul Gilje
Samuel Hoffman (Military Science)	Judith Maute
Eldon Matlick (Music)	
<u>CAMPUS DISCIPLINARY COUNCIL II (1986-88) (2 to be selected)</u>	
Darryl McCullough (Math)	
Jean Poland (Library)	Drew Kershen
Sandra Ragan (Communications)	Patricia Weaver-Myers
Mickie Voges (Law)	
<u>CAMPUS PLANNING COUNCIL (1986-89)</u>	
Tom Maze (CEES)	Walter Dillard
Stan Neely (Chemistry)	Henry Eisenhart
Gary Schnell (Zoology)	James Kudrna
<u>CAMPUS TENURE COMMITTEE (1986-89) (3 to be selected)</u>	
Adel Aly (Industrial Engineering)	
Teree Foster (Law)	Charles Butler
Larry Frank (English)	Heidi Karriker
James Kudrna (Architecture)	Ed Klehr
Duane Stock (Finance)	
Gail Tompkins (Education)	
<u>CLASS SCHEDULE COMMITTEE (1986-90)</u>	
David French (English)	David French
Melvin Platt (Music)	Melvin Platt

replaced

COMMENCEMENT COMMITTEE (1986-89) (2 to be selected)

Harold Conner (Architecture)  
John Moore (Anthropology)  
Joanna Rapf (English)  
Edward Sankowski (Philosophy)

Herman Curiel  
Ned Hockman

COMMITTEE ON DISCRIMINATION (1986-89)

Paul Dannelley (Journalism)  
Raynetta Kinne (Military Science)  
Joyce Shealy (Music)

Walter Dillard  
Luis Fraga  
Eunsook Koh

COMPUTING ADVISORY COMMITTEE (1986-89)

Kelvin Droegemeier (Meteorology)  
Frank Sonleitner (Zoology)  
Dick Van Der Helm (Chemistry)

Fred Carr  
Andy Magid  
Al Schwarzkopf

CONTINUING EDUCATION & PUBLIC SERVICE COUNCIL (1986-89)

Alan Covich (Zoology)  
James Harp (CEES)  
Wayne Rowe (Education)

Gary Green  
C. Kenneth Meyer  
A. Ravindran

EMPLOYMENT BENEFITS COMMITTEE (1986-90) (2 to be selected)

Thomas Carey (Music)  
Jon Forman (Law)  
Nedria Santizo (Library)  
Francis Schmitz (Chemistry)

Jon Forman  
Ben Taylor

ENERGY CONSERVATION COMMITTEE (1986-88) (1 to be selected)

Bob Ragland (Education)  
Mary Whitmore (Zoology)

Mary Whitmore

EQUAL OPPORTUNITY COMMITTEE (1986-89) (1 to be selected)

Mike Cox (Law)  
Sandra Flesher (Music)

Keith Bystrom

EQUAL OPPORTUNITY COMMITTEE (1 to be selected)

[to complete the 1985-88 term of Martine DeRidder]  
Fred Batt (Library)  
Frank Seto (Zoology)

FACULTY ADVISORY COMMITTEE TO THE PRESIDENT (1986-88)

Marilyn Friend (Education)  
David Huettner (Economics)  
Arthur Johnson (Chemistry)  
Robert Richardson (Law)  
Kathleen Welch (English)

Lawrence Frank  
Arthur Johnson  
James Kimpel  
Alice Lanning  
Robert Richardson

FACULTY APPEALS BOARD (1986-90)

Roger Babich (Communications)  
Maggie Hayes (Human Development)  
Anne Henderson (Architecture)  
Eunsook Koh (Human Development)  
Darryl McCullough (Math)  
Curtis McKnight (Math)  
Dragan Milivojevic (Modern Languages)  
Sandra Ragan (Communications)  
George Tauxe (CEES)  
Leo Whinery (Law)

Michael Cox  
Junetta Davis  
James Faulconer  
J. Neal Huffaker  
Gerald Kowitz  
Frank Peirce  
Robert Petry  
Jerry Smith  
Robert Spector  
Djebbar Tiab

replaced

FACULTY AWARDS AND HONORS COUNCIL (1986-89) (2 to be selected)  
Susan Caldwell (Art)  
George Letchworth (Education) Glenn Dryhurst  
Tom Love (AMNE) Joakim Laguros  
Joseph Rarick (Law)

FILM REVIEW COMMITTEE (1986-88) (1 to be selected)  
Heidi Karriker (Modern Languages)  
Dan Kiacz (Art) Joanna Rapf

GODDARD HEALTH CENTER ADMINISTRATIVE REVIEW BOARD (1986-88)  
Gary Thompson (Geography) Mary Whitmore

GRADUATE ASSISTANTS APPEALS BOARD (1986-88) (1 to be selected)  
Gene Emery (Architecture)  
Alan Velie (English) Jon Nussbaum

INTRAMURAL COMMITTEE (1986-89) (1 to be selected)  
Phyllis Philp (HPER)  
Joseph Rodgers (Psychology) Ronald Welpott

INVESTIGATIVE COUNCIL ON SEXUAL HARASSMENT (1986-89)  
Dortha Killian (Architecture) Anne Henderson  
Judith Maute (Law) Judith Lewis  
Ed Nuttall (Communications) Guadalupe Thompson

LEGAL PANEL (1986-89) (2 to be selected)  
Teree Foster (Law)  
Drew Kershen (Law) Robert Richardson  
Joseph Rarick (Law) Ted Roberts  
Bob Smith (Law)

PARKING VIOLATION APPEALS COMMITTEE (1986-88)  
Mervin Barnes (Modern Languages) Sam Chapman  
Mike Cox (Law) Sue Harrington  
Sudarshan Dhall (EECS) Larry Leemis

PATENT ADVISORY COMMITTEE (1986-89) (1 to be selected)  
Sherril Christian (Chemistry) John TeSelle  
Leale Streebin (CEES)

RESEARCH COUNCIL (1986-89)  
Kirby Gilliland (Psychology) Richard Gipson  
Jane Magrath (Music) Don Kash  
Michael Morrison (Physics & Astronomy) Michael Morrison  
Courtney Vaughn-Roberson (Education) David Rowe

RHODES SCHOLARSHIP SELECTION COMMITTEE (1986-91) (1 to be selected)  
Sally Jackson (Communications)  
Alex Kondonassis (Economics) Adele Hughes

RITA LOTTINVILLE PRIZE FOR FRESHMEN COMMITTEE (1986-89) (2 to be selected)  
Michael Abraham (Chemistry)  
Gwenn Davis (English) Peggy Chambers  
Roger Mellgren (Psychology) Mary Whitmore  
Michele Wallace (English)

	replaced
<u>ROTC ADVISORY COMMITTEE (1986-89)</u>	
Brooks Hill (Communications)	Edward Blick
V. H. Hutchison (Zoology)	Bruce Hinson
Robert Smith (Law)	Jeanne Howard
<u>SCHOLARSHIP AND FINANCIAL AIDS COMMITTEE (1986-88)</u>	
Roger Babich (Communications)	Richard Baker
Paul Bell (Zoology)	B.M. Fung
Jo Ellen Uptegraft (Human Development)	Jo Ellen Uptegraft
<u>SPEAKERS BUREAU (1986-89)</u>	
Gary Green (Education)	Will Clark
<u>STUDENT ACTIVITY FEE COMMITTEE (1986-89)</u>	
Jon Bredeson (EECS)	Ed Nuttall
<u>STUDENT DISCRIMINATION GRIEVANCE COMMITTEE (1986-88) (1 to be selected)</u>	
Scott Jacobs (Communications)	
Raynetta Kinne (Military Science)	Fred Silberstein
<u>UNIVERSITY BOOK EXCHANGE OVERSIGHT COMMITTEE (1986-89)</u>	
Djebbar Tiab (PGE)	Frank Heaston
<u>UNIVERSITY COPYRIGHT COMMITTEE (1986-90) (1 to be selected)</u>	
Terry Patterson (Architecture)	
Mickie Voges (Law)	Patricia Weaver-Myers
<u>UNIVERSITY JUDICIAL TRIBUNAL (1986-88) (1 to be selected)</u>	
Bill Shelton (Zoology)	
Avraham Scherman (Education)	June Ann Murphy
<u>UNIVERSITY LIBRARIES COMMITTEE (1986-89)</u>	
Susan Caldwell (Art)	Carol Beesley
Larry Hill (Political Science)	Marilyn Flowers
David Morgan (Political Science)	Kenneth Taylor
<u>WILL ROGERS SCHOLARSHIP COMMITTEE (1986-89) (1 to be selected)</u>	
Walter Dillard (Zoology)	
Helga Madland (Modern Languages)	Kathy Hale