

JOURNAL OF THE FACULTY SENATE (Norman campus)
 The University of Oklahoma
 Regular session - October 14, 1985 - 3:30 p.m.
 Conoco Auditorium, Neustadt Wing, Bizzell Library

The Faculty Senate was called to order by Professor David Levy, Chair.

PRESENT: Baker, Beesley, Brown, Caldwell, Canter, Carr, Christian, Cohen, Cozad, Curtis, Dietrich, Economou, Eisenhart, Eliason, Emanuel, Frech, Friend, Harper, Hill, Hopkins, Horrell, Huseman, Kaid, Karriker, Knapp, Knehans, Kudrna, Kuriger, Levy, Lis, Livesey, Magrath, Marek, Mennig, Morgan, Murphy, O'Rear, Palmer, Parker, Peacock, Poland, Reynolds, Taylor, Tepker, Tobias, Uno, Wedel, Welpott, Wiggins

Provost's office representative: Ray
 PSA representative: McCarley
 UOSA representatives: Besse, Gottshall
 Liaison, AAUP: Turkington

ABSENT: Hengst, Larson, Whitely

PSA representatives: Burgeson, Hammond
 UOSA representative: Hickey
 GSA representative: Mork
 Liaison, ABP: Butler
 Liaison, Women's Caucus: Davis

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APPROVAL OF MINUTES

The minutes of the regular session of September 9, 1985, were approved.

ANNOUNCEMENTS

The Fall General Faculty meeting will be held Thursday, October 17, 1985, at 3:30 p.m. in the Conoco Auditorium, Neustadt Wing, Bizzell Library. A reception will follow the meeting to honor the new President, Dr. Frank Horton.

The inauguration of President Horton will be held October 14, 1985, at 3:30 p.m. on the north oval.

A reception will follow the November 11, 1985, Faculty Senate meeting in honor of the Cleveland County legislative delegation.

The Fall 1985 Committee A workshops will be held at 3:30 p.m. November 5, 6, and 7, 1985, in the Conoco Auditorium, Neustadt Wing, Bizzell Library.

The Speakers Service brochure has been printed, and is available in the Senate office.

The Spring 1985 semester reports of University Councils and the Publications Board appears as Appendix I.

The 1985-86 booklet of faculty membership on councils/committees/boards and the Faculty Senate was mailed to the general faculty October 27.

Introductions not made at the September meeting were conducted.

SENATE EXECUTIVE COMMITTEE REPORT

The Executive Committee met with President Horton on September 11, his first day on campus. The Executive Committee expressed the desire to have a permanent Provost in place as soon as possible. The President and the Executive Committee will meet on a monthly basis, with each meeting devoted to a particular topic. The next meeting, scheduled for November 1, will cover the process by which the budget is drawn. Campus planning issues will be discussed at the following meeting.

On October 7 the Executive Committee met with Provost Morris and Associate Provost Ray. The Provost clarified his recent memo regarding the right of a candidate for tenure to know the list of names of outside evaluators. He assured the committee that faculty searches would proceed on schedule wherever the funds are in place. The remainder of the meeting was devoted to discussing proposed changes in the tenure procedure and in the Committee A addition to the Faculty Handbook.

On Friday, October 18, the Oklahoma Conference of Faculty Organizations (OCFO) will meet at Rose State College to discuss fringe benefits.

The Executive Committee agreed to a housekeeping change initiated by the Provost's office, which would change the dates of the base period for the policy on outside employment from "September 1 through August 31" to "August 16 through August 15" in the Faculty Handbook, section 5.5.4 to comply with the current beginning date for fall semester appointments.

Professor Levy will appoint an ad hoc committee to study Provost Morris' request that the policy on final exams be changed to allow an instructor to give an early final exam in the event of a University-created conflict. Currently the Faculty Handbook states that "An examination may be rescheduled for an individual student only in such an emergency as the illness of the student or a serious illness in the immediate family."

Professor Levy appointed a committee to consider ways to improve faculty relations with the state legislature. Plans include bringing legislators to campus to acquaint them with the facilities and work of the university, and specifically the work of the faculty, and make them aware of the resources available for the people of Oklahoma. Professor Ron Peters (Political Science) will chair the committee. Other members include Professors Penny Hopkins (Zoology) and Lex Holmes (Economics), and State Representative Carolyn Thompson.

ACADEMIC PROGRAM COUNCIL REPORT

(with regard to the proposed new Council on Instruction)

Reporting for Professor Cecil Lee, Chair of the Council, Professor Knapp, a member of the Council, explained that the charge of the Council calls for the Council to "... recommend to the President and report to the Faculty Senate on matters concerned with the instructional programs and curricula ..." Over time course proposal reviews and curriculum/degree program proposals dominated the Council's work, with little time devoted to long-term instructional matters. In response to last year's proposal to create a Council on Instruction to address instructional issues, the Academic Program Council voted to operate under the current charge but form three subcommittees to handle curriculum proposals, course requests, and specific instructional concerns and questions. The subcommittees will report to the full Council for action. The Council hopes this will allow them to consider more long-range substantive issues dealing with instruction. Additionally, the Council is drafting some minor changes in the charge; e.g. changing the ex-officio members from "Provost and Registrar" to "Registrar, Editor for Academic Bulletins and Vice-Provost for Instructional Services."

EXPANDED GRADING SCALE FOR 5000 AND 6000 LEVEL COURSES

In view of the close vote at the May 6 meeting and the reaction of the administration, the Executive Committee decided not to pursue the matter of expanding the grading scale for 5000 and 6000 level courses unless the Senate expressed a desire to do so. The Senate declined to take any other action.

CURRENT STATUS OF COMMITTEE A DOCUMENT

Professor Levy explained that the Executive Committee and Administration are working together to "fine-tune" the Committee A document. Any significant changes will be brought before the Senate.

PROPOSED CHANGES IN PROCEDURES FOR TENURE DECISIONS

Professor Hopkins, Chair of the Campus Tenure Committee, reminded the Senate that the Committee evaluates tenure cases on procedural and substantive grounds. The Committee has recommended some changes in the tenure procedures in order to eliminate some procedural problems. Professor Hopkins explained the basis for each change.

Professor Cohen noted that the Campus Tenure Committee also wanted to change the word "mutually" to "jointly" in new paragraph (p) of the draft and add the following sentence at the end of that same paragraph: "If after such a discussion the Provost and the Committee are in disagreement, the President or the Committee may request a meeting between the President and the Committee before the President makes a final recommendation to the Board of Regents." Professor Cohen moved that the document be amended to include these two changes. There was no objection to including these changes.

Professor Eliason commented that his department was dissatisfied with the recommendation that no letters of evaluation would be allowed from persons who had collaborated with the tenure candidate. In some cases the collaborator is of very high repute and may be the only person capable of providing certain information on the tenure candidate. Professor Hopkins suggested that minor wording changes could be made to allow for that kind of letter, but that the Committee wants to guard against soliciting letters only from collaborators.

There was a brief discussion about whether non-tenured faculty on Committee A should be asked to submit recommendations on a tenure candidate (see paragraph (g)). Professor Hopkins suggested allowing the department to handle the matter by excusing a non-tenured faculty from that responsibility if he/she so desired.

The revised proposed "Procedures for the Tenure Decision," incorporating the changes discussed during the meeting, is attached as Appendix II. The Senate will vote on whether to accept these changes at the November 11 meeting.

PROPOSED CHANGES IN APPEALS PROCESS

The Executive Committee and Provost's office are discussing some proposed revisions in the time limits and procedural clarifications for Academic Appeals Boards. The finished product will be brought before the Senate for final action.

RESOLUTION ON SELLS INDOOR SWIM COMPLEX

Professor Eliason presented the following resolution on behalf of one of his constituents, Professor Brent Gordon (Mathematics), and also because he believes that "we as a University must provide a sense of community and a working environment in which we attract people to our university." He drew attention to the fact that, as stated in the final paragraph, funds should not be diverted from teaching and research.

WHEREAS regular exercise contributes to the better health, greater productivity and higher morale of faculty, staff and students; and

WHEREAS the University has a responsibility to provide opportunities for physical fitness, not only for its athletes, but for its faculty, staff, and student body as well; and

WHEREAS every major university in the country maintains a first-class recreational swimming facility, not only to provide healthful exercise, but also to offer an attractive inducement in recruiting those students, faculty and staff for whom the availability of decent facilities for exercise (for themselves and for the members of their families) plays a part in any evaluation of the attractiveness of a community; and

WHEREAS the swimming facilities at the University of Oklahoma are one of the few places where members of the University community and those who live in the surrounding area can come together in a shared activity, and whereas those facilities provide a genuine service to the area around the University; and

WHEREAS swimming, in particular, is for some people in this community the only form of exercise possible (i.e., the elderly, pregnant women, those with certain physical disabilities or medical problems) and is, for others, the preferred and most efficient form of exercise; and

WHEREAS if either the swimming pool in the fieldhouse or the indoor pool at the Murray Case Sells complex were closed, the remaining swim facility would be inadequate to meet all of the teaching, fitness and recreational needs of the University;

THEREFORE, BE IT RESOLVED that the Faculty Senate urges the University to maintain the existing swimming facilities on the campus, that the funds for doing so be raised in such a way as not to interfere with the teaching and research functions of the University; and that no decision be made to close any swimming facility at the University until a special committee has convened to consider ways of securing the necessary funds.

Professor Gordon explained the history of the Sells indoor swimming pool. While the pool has been losing money for years, recently there has been more concern about units on campus operating at a deficit. A task force formed to investigate how to eliminate the deficit subsequently recommended that the indoor pool be closed. At the September Regents meeting Vice President Adair recommended that the indoor pool be closed at the end of the semester but the Regents requested Vice President Adair to look into ways to keep the pool open. Professor Gordon discussed some of the ideas for doing so.

Professor Cohen mentioned that he had read that the university was under some obligation to make the pool accessible to the Norman community, as part of the terms of a grant received when the facility was constructed. Mr. Thomas Gibson, Assistant Director for Recreational Services, explained that the \$98,000 grant from the Bureau of Outdoor Recreation requires them to provide some recreation time to the public at the outdoor pool. He pointed out that if the deficits of the past two years were eliminated, then the deficit for the prior ten years would average about \$30,000 per year. The deficits over the past two years were a result of some capital improvement measures. The pool takes in about \$100,000, of which \$49,500

is from guaranteed university funds (\$24,000 from the student activity fee and \$25,500 from the Athletic Department).

Professor Cozad asked what would be done with the building if the pool were closed. Professor Doug Lilly noted that the focus instead should be on how the building could be improved, and that utility costs accounted for \$50,000 of expenses per year. Professor Hill asked how much money the Sells complex would receive if the proportional part of the fee charged by Huston Huffman were allocated to the swim complex. Professor Kudrna commented that the task force had determined that the transfer of fees would amount to less than \$10,000. He pointed out that the Campus Planning Council plans to forward a letter to Vice President Adair encouraging a more comprehensive study of all recreational facilities.

Professor Hill said he feels faculty and staff fees should not be increased in order to make up the deficit. He noted that the Budget Council had, in fact, considered making membership in Huston Huffman a fringe benefit for faculty and staff. Professor Lis asked if there were any problems with the outdoor pool. Mr. Gibson responded that the outdoor pool could support itself.

The motion to approve the resolution passed unanimously.

ELECTION, SEARCH COMMITTEE, ARTS AND SCIENCES DEAN

Professors Edmund Marek (Science Education) and Roger Rideout (Music) were elected as nominees for the faculty at-large position on the Arts and Sciences Dean Search Committee.

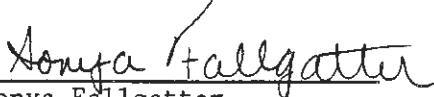
ELECTION, SEARCH COMMITTEE, PROVOST (Norman campus)


The following faculty were elected as nominees for the seven faculty positions on the Provost Search Committee.

Joseph Bastian (Zoology)	Gregory Kunesh (Drama)
Jon Bredeson (EECS)	Andy Magid (Mathematics)
Susan Caldwell (Art)	Juneann Murphy (Microbiology)
Larry Canter (CEES)	Yoshi Sasaki (Meteorology)
Gary Cohen (History)	Robert Spector (Law)
John Cowan (Physics & Astronomy)	Melvin Tolson (Modern Languages)
Alex Kondonassis (Economics)	Gail Tompkins (Education)

ADJOURNMENT

The Faculty Senate adjourned at 4:40 p.m. The next regular session of the Senate will be held at 3:30 p.m. on Monday, November 11, 1985, in the Conoco Auditorium, Neustadt Wing, Bizzell Library.


 Sonya Fallgatter
 Administrative Coordinator


 Sherril Christian
 Secretary

ACADEMIC PROGRAM COUNCIL REPORT

Spring and Summer 1985

Submitted by Cecil Lee, Chair

The Academic Program Council met eight times during this period (January 21, February 18, March 18, April 15, April 29, June 17, July 1, July 15) with each meeting lasting approximately two hours.

The Council regularly meets the third Monday of each month at 3:30 p.m.; a special meeting was also held in April; no May meeting was scheduled because of the break between the spring semester and the summer session, but two meetings were held in July to handle all business pending before the Council at that time.

The Council made the following recommendations to the Provost:

1. That the proposed College of Arts and Sciences admission requirements be disapproved.
2. That the revisions in the College of Engineering residence and humanities and social science requirements be approved.
3. That the changes in the requirements for the Bachelor of Arts in Art History degree be approved.
4. That the changes in the M.A. and Ph.D. emphasis in literary and linguistic theory be approved.
5. That the revision of the Master of Natural Science degree program be approved.
6. That the proposed mathematics education option for the M.S. degree in mathematics be approved.
7. That the proposal for a health promotion emphasis for the M.S. degree in health, physical education and recreation and the M.S. degree in foods and nutrition be approved.
8. That the curriculum change in the graduate program in human relations be approved.
9. That the curricular revisions for the Bachelor of Music Education degree be approved.
10. That the revised general education requirements for the College of Education be approved.
11. That the changes in the Master of Education (School Counselor Program) be approved.
12. That the change of name of the School of Library Science to the School of Library and Information Studies be approved.
13. That the request to change the names of the degrees from Master of Library Science to Master of Library and Information Studies and Master of Arts in Library Science to Master of Arts in Library and Information Studies be approved.
14. That an ad hoc committee be established to study statistics courses.

Some substantive recommendations by the Council await administrative action.

The Council approved 91 course additions, 120 course changes and 16 course deletions.

The following persons attended meetings at the Council's request to provide information concerning proposals under consideration: Dean Eek, Dean Weber, Associate Dean Pingleton, Professors Barbara Davis, Tom Gallaher, David Levy, Tom Love, and Ms. Bettye Smith. Information was given by mail and telephone from several schools and departments concerning program and course changes.

Faculty members of the Council were: George Cozad, Botany/Microbiology; Kevin Crowley, Geology/Geophysics; Gene Levy, Mathematics; Cecil Lee, Art; Roy Knapp, Petroleum/Geological Engineering; Vivien Ng, History; Ramon Alonso, Management; Beverly Joyce, University Libraries; and Roger Mellgren, Psychology. Alexis Walker, Human Development, 1985-88 member, attended the summer meetings at the invitation of the chair. Student members were: Marla Wiseman, David Patterson, Erich Brueschke, Marilyn Grass, Granger Meador, and Lamont Cavanagh. (All from the Norman campus.)

Kim Marks and Doug Kim, Oklahoma Daily, attended the meetings.

Dr. Milford Messer, Registrar, and Mrs. Connie Boehme, Editor, Academic Bulletins, regularly attend Council meetings and provide information and staff support.



Cecil Lee
Chair, Academic Program Council

ATHLETIC COUNCIL REPORT

Fall Semester 1984

Submitted by Ted Roberts, Chair

The Athletic Council is composed of nine faculty (six voting), three students (two voting), three alumni (two voting), two EEC (one voting), and three ex officio members. Attached to and made part of this report, marked Exhibit "1", is a roster of the Council members. Marked Exhibit "2" and attached to this report is the composition of the various standing committees of the Council.

The work of the Council begins in the standing committees, which then report their recommendations to the full Council. The Council will then proceed to act on the Committee reports.

The Council meets once per month having met five times in the spring 1985 semester. Between monthly meetings, the standing committees meet and discuss various items of business and prepare reports to submit to the full Council at the monthly meeting. The time spent at Council meetings and by the committees in their meetings is governed by the amount of business before them.

The following is a summary of the action which the Athletic Council took during the spring semester:

I. AWARDS

The Athletic Council approved awards for the following sports:

1. 1984-85 Football
2. 1984-85 Men's Basketball
3. 1984-85 Women's Basketball
4. 1984-85 Men's Gymnastics
5. 1984-85 Women's Gymnastics
6. 1984-85 Men's Swimming
7. 1984-85 Women's Swimming
8. 1984-85 Men's Indoor Track
9. 1984-85 Women's Indoor Track
10. 1984-85 Wrestling
11. 1984-85 Women's Golf
12. 1984-85 Men's Golf
13. 1984-85 Women's Tennis
14. 1984-85 Men's Tennis
15. 1984-85 Men's Baseball
16. 1984-85 Softball

The 1985 Special Athletic Council Awards were presented at the half-time ceremonies of the Red/White Football Game on April 27, 1985. They are as follows:

1. 1985 Conference Medal Award-Men: Daryl Rogers (Baseball)
2. 1985 Conference Medal Award-Women: Pamela Lee Goodfellow (Gymnastics)
3. 1985 Jay Myers Award-Men: Conley Phipps II (Basketball)
4. 1985 Jay Myers Award-Women: Lee Adair Brock (Basketball)
5. Sooner Schooner Scholastic Award: Chuck Thomas (Football)
6. Athletic Council Merit Award: Port G. Robertson

II. SCHEDULING

During the semester, Joe Moss, Assistant Coach for Men's Tennis and Doug Brecht, Women's Golf Coach, appeared before Council and requested an exception to the 10-day class cut policy. Both coaches made detailed presentations outlining the reasons for their requests and providing information showing that the athletes who would be performing had excellent academic records. The Council approved the request.

Concern had been expressed to the Council concerning excessive class cuts by student-athletes. The Council determined that the reporting procedure by the athletes and coaches concerning class cuts was inadequate for the Athletic Department and Council to determine whether violations of the policy were being committed. The problem was referred to the Scheduling Committee, who will report back to the Council in the fall, 1985 semester.

Schedules approved during the spring semester were as follows:

1. 1985-86 Women's Basketball
2. 1985-86 Fall Volleyball
3. 1985 Women's Spring Golf

III. PERSONNEL

There were no changes in head coaching positions in the major sports during the spring semester; therefore, the Personnel Committee did not conduct any formal meetings. The Committee and Council were advised and kept up-to-date by the Athletic Director on all resignations and appointments to the coaching staffs of the various sports.

IV. ACADEMIC PROGRESS

The Council continued to monitor the academic progress of the student-athletes. The Council is assisting the Athletic Department in generating data from various sources and working toward setting up a consistent procedure for compiling academic data. Dean Jerry Webber spoke to the Council concerning the operational model for the academic support system for student-athletes and voiced some concern regarding the Proposal. After discussion, the Council referred the question back to the Committee.

V. SPIRIT SQUAD

The Council recommended that the Spirit Squad be transferred from the Office of Student Affairs to the Athletic Department. The Council decided that the Spirit Squad should be under the jurisdiction of the Athletic Council. The following recommendations were approved:

- (1) The current Spirit Squad Policy listed in Athletic Council's Brochure be updated to reflect the memberships of each current squad or any additional spirit group representing an O.U. intercollegiate varsity sport.
- (2) The responsibilities of the Spirit Squad Coordinator shall be assigned to a current member of the Athletic Department's staff as designated by the Athletic Director and approved by the Athletic Council. Each sponsor shall be a employee of the University.

- (3) The Athletic Council Spirit Squad Committee has a representative from the Office of Student Affairs, appointed by the Vice-President of Student Affairs, and approved by the Athletic Council.
- (4) The Spirit Squad Coordinator serves as a member of the Spirit Squad Committee. This person cannot serve as a Chairman.
- (5) A part-time employee, or graduate student, be hired to assist in the preparation of the Skilled Squads (Pom-Pom and Cheerleaders).
- (6) The members of the Skilled Squads receive a scholarship not to exceed \$300 per year.
- (7) Each member receives one credit hour.
- (8) If any member of the Spirit Squad attends an activity that is away, all class cuts have to be approved in the same manner as any student athlete representing the University.
- (9) Any Spirit Squad that represents the University of Oklahoma must submit By-Laws and Rules to the Spirit Squad Coordinator and should be approved by the Athletic Council.
- (10) All travel done by any Spirit Squad must be submitted for approval by the Athletic Council or Spirit Squad Committee within 2 weeks (with the exception of tournaments).
- (11) The selection process for the squads should remain the same.

VI. BUDGET

The 1985-86 Athletic Tickets Prices were approved as follows:

FOOTBALL:

A. TEXAS GAME AT DALLAS	
Public	\$20.00
O.U. Student	\$20.00**
O.U. Student Spouse	\$20.00

**This price is subject to approval of a like amount for Texas Students by the Texas Athletic Council.

B. SEASON TICKET (6 games)	
Public	\$90.00
Faculty/Staff (1st Ticket)	\$40.00
Faculty/Staff (2nd Ticket)	\$61.00
O.U. Student	\$27.00
O.U. Student Spouse	\$40.00
C. SINGLE HOME GAMES (Public only)	\$15.00 per game

BASKETBALL:

A. SEASON TICKET	
Public (Mid-Court Reserved)	# Games x \$7.00
Public (Other reserved)	# Games x \$6.00
Faculty/Staff (Mid-Court)	# Games x \$3.50
Faculty/Staff (Other)	# Games x \$3.00
O.U. Student	\$20.00

B. SINGLE HOME GAMES	
Public (Reserved)	\$7.00/\$6.00
General Admission (If available)	\$4.00

WRESTLING:

A. SEASON TICKET	
Public	\$6.00
(*All matches except O.S.U. and Iowa State are \$4; O.S.U. and Iowa State are \$6.)	
Faculty/Staff	1/2 of Public Price
O.U. Student	\$10.00
B. SINGLE MATCHES	
Public (Reserved O.S.U. and Iowa State)	\$6.00
Public (General Admission)	\$4.00
High School & Under	\$2.00

BASEBALL:

A. SEASON TICKET	
Public	\$30.00
Faculty/Staff	\$20.00
O.U. Student	\$10.00
B. SINGLE GAMES	
Public	\$3.00
High School & Under	\$2.00

WOMEN'S SPORTS:

A. PER EVENT	
Public	\$3.00
Faculty/Staff	\$2.00
O.U. Student	\$2.00
High School & Under	\$2.00

The Council approved a balanced budget for the Athletic Department for the 1985-86 year. The Council further made the following recommendations:

1. The University Administration developed a long-range policy regarding the retention and financing of all sports that are presently not financially self-sufficient.
2. The University Administration developed a clear policy governing the budgeted and actual expenditures of the Athletic Department which recognizes the substantial fluctuations that occur in the department's revenue because the number of football games played yearly varies from five to six and which seeks to restrain expenditures in the high revenue years.
3. The Athletic Department maintains a contingency fund equal to at least five percent of its gross revenues as recommended by the Athletic Council for fiscal year 1985.
4. The proposed 1986 budget of the Athletic Department be approved by the University Administration after appropriate consideration of recommendations 1, 2, and 3 preceding.

The Council recommended that the Men's and Women's Intercollegiate Swimming Programs be phased out as a team sport over the period of three years as follows:

1. Eliminate all part-time employee positions with attendant expenses by the end of the current (1984-85) fiscal year.
2. Eliminate all full-time employee positions with attendant expenses by the of the 1985-86 fiscal year.
3. Eliminate all remaining student scholarships and other financial aids by the end of the 1988-89 fiscal year through the following processes:
 - (a) When present freshmen athletes in the program will have had the opportunity to graduate or complete their individual eligibilities, or,
 - (b) When present freshmen athletes in the program become ineligible, or,
 - (c) When present freshmen athletes in the program transfer to another institution.
4. Eliminate intercollegiate competition in the Swim Program at the end of the current (1984-85) fiscal year.

The recommendation of the Council was subsequently approved by the Board of Regents at the April, 1985 meeting.

The final action of the 1984-85 Athletic Council was the election of officers, wherein the following persons were elected:

CHAIR: Terry Robertson - Business
VICE-CHAIR: Ron Coleman - Medicine

EXHIBIT "1"

ATHLETICS COUNCIL MEMBERS

9/1/84 - 8/31/85

<u>Name</u>		<u>Status & Term</u>
<u>ALUMNUS</u>		
W. M. "Buster" Cloud		Voting - 1983-85
Paul Nieto		Voting - 1984-86
Wilson Baptist		Alternate - 1984-86
<u>E.E.C.</u>		
Rick W. Melton	(O.U. - Internal Auditing)	Alternate - 1983-85
Norris Williams	(O.U. - Student Affairs)	Voting - 1983-85
<u>EX-OFFICIO</u>		
Dan G. Gibbens	(O.U. - Law Center)	Non-Voting
Robert E. Smith	(O.U. - Athletic Department)	Non-Voting
Wade H. Walker	(O.U. - Athletic Department)	Non-Voting
<u>FACULTY</u>		
Ron Coleman	(OUHSC - Environmental Health)	Voting - 1984-87
Claude E. Duchon	(O.U. - Meteorology)	Alternate - 1984-87
Steve Hamilton	(OUHSC - College of Pharmacy)	Alternate- 1984-87
George Henderson, Vice-Chair	(O.U. - Human Relations)	Voting - 1983-86
James Hibdon	(O.U. - Economics)	Voting - 1982-85
Carl E. Locke	(O.U. - CEMS)	Alternate - 1984-87
Carolyn Morgan	(O.U. - Sociology)	Voting 1983-86
Ted Roberts, Chair	(O.U. - Law)	Voting - 1982-85
Terry Robertson	(O.U. - Finance)	Voting - 1984-87
<u>STUDENT</u>		
Mike Bresson		Voting - 1983-85
Steve Dolman		Alternate - 1984-86
Susan Bugg		Voting - 1983-85
<u>SECRETARY TO THE COUNCIL</u>		
Marilyn McCarty	(O.U. - Athletic Department)	

EXHIBIT "2"
STANDING COMMITTEES OF THE ATHLETICS COUNCIL
1984-85

AWARDS COMMITTEE

Chair: Buster Cloud
Members: Steve Hamilton, Carl Locke, Carolyn Morgan

Responsibility: To recommend to the Council, recipients of all categories of Athletic Department Special Awards annually (see Council handbook); to review standards for Varsity Awards periodically.

BUDGET COMMITTEE

Chair: James Hibdon
Members: Buster Cloud, Ron Coleman, Carolyn Morgan

Responsibility: To review in detail Department prepared proposals for its annual budget and to recommend a specific budget to the Council each spring.

PERSONNEL COMMITTEE

Chair: Ted Roberts
Members: Ron Coleman, James Hibdon, Wilson Baptist

Responsibility: To serve with the Athletic Director as the Council's representatives in the personnel search and selection process upon the development of vacancies in the coaching and administrative staff of the Department.

SCHEDULE COMMITTEE

Chair: Rick Melton
Members: Claude Duchon, Susan Bugg, Norris Williams

Responsibility: To review all proposed athletic schedules and schedule changes (excepting football) and recommend appropriate action to the council.

SPIRIT SQUADS COMMITTEE

Chair: Norris Williams
Members: Claude Duchon, Paul Nieto, Steve Dolman

Responsibility: To review the activities of the spirit squads; to recommend to the Council the appointment of a Spirit Squads Coordinator; to recommend other appropriate action to the Council.

ACADEMIC PROGRESS COMMITTEE

Chair: Terry Robertson
Members: Mike Bresson, George Henderson, Carl Locke

Responsibility: To conduct studies as needed with regard to the NCAA eligibility rule (Rule 48) and to recommend appropriate action to the Council.

REPORT OF THE BOARD OF STUDENT PUBLICATIONS (Norman campus)
For Spring Semester, 1985
Submitted by Professor Ed Carter, Chair

OU Student Publications ended fiscal year 1984-1985 with a net operating margin of \$55,077.49 in all of its accounts. This compares with a profit of \$107,317.33 for the 1983-1984 fiscal year.

Advertising sales for the Oklahoma Daily were up about 2 percent. The Daily showed a profit of \$8,943 for the fiscal year.

Book sales for the Sooner yearbook were down about 400 copies for a total of approximately 2,600 copies. The yearbook showed a loss this past fiscal year of \$4,242.40.

The Journalism Press showed an operating margin of \$49,773.82 for the fiscal year.

The Publications Board showed a profit of \$603.07 for the past fiscal year.

Respectfully submitted,

Ed Carter (Journalism), Chair
Chipman Stuart (Education)

REPORT OF THE BUDGET COUNCIL
SPRING SEMESTER 1985

The Norman Campus Budget Council met in five regular sessions during the Spring 1985 Semester. There were, in addition, meetings of subcommittees and working groups held to draft recommendations for the Council. Two formal recommendations were sent forward to the President. Both have been somewhat controversial.

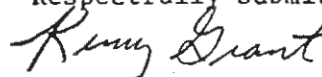
In January the Council supported the position of the Student Congress against a tuition increase for 1985-86. The Council's support was conditional and recognized that the extreme circumstances of the fiscal condition of the State might mandate increases. The Council did note that tuition levels in Oklahoma colleges and universities are not consistent and that the higher rates at O.U. and O.S.U. were a factor in recruiting during times of economic instability. The report urged that a tuition increase not be considered for O.U. until the cost of higher education covered by tuition was more equitably distributed throughout state schools.

The second recommendation to President Jischke was submitted in response to his charge delivered to the Council during his first month as Interim President. The Council recommended a process for the distribution of new money in the salary portion of compensation for 1985-86. The position of the Council was determined primarily by a strong belief in the importance of merit as the dominant factor in compensation deliberations. Other circumstances contributed to the formulation of the final proposal. Given the uncertainty of the budget at the time that it was necessary for the budget units to submit their requests, it was necessary that the salary and wage proposal be sufficiently flexible to allow for a range of funding for the University from a slight decrease to an increase on the order of 8%. This consideration was a significant factor in the formulation of the position that merit awards should be the first component in the calculation of raises for the next academic year.

The Council is particularly pleased with the responsiveness of the administration to our requests to be as actively involved in the decision-making process as possible. The substance of our recommendations were incorporated into the administrative guidelines for the calculation of budgets for 1985-86. In addition, the Council Chair was provided with a full copy of the Regents agenda prior to each meeting in order that proposed salary and contract actions placed before the Regents could be reviewed for their significance to the Budget Council deliberations prior to action by the Regents.

The Council elected Dr. Larry Hill to serve as Chair for 1985-86. A list of the members of the Budget Council and copies of the two recommendations sent to Interim President Martin Jischke are attached.

Respectfully submitted,



Kerry B. Grant

Budget Council Chair, 1984-85

Attachments

Budget Council Members
1984-85

Raymond Daniels
Chemical Engineering

Bob Martin
CE & PS

Helen Darks
Evaluation/Testing

Ruth McKinnis
Personnel Services

Glenn Dryhurst
Chemistry

Malcolm Morris
Business Admin

Teree Foster
Law

Donna Murphy
News Services

Kerry Grant
Music

Steve Whitmore
Physics/Astronomy

David Gross
English

Thomas Wiggins
Education

Larry Hill
Political Science

Students:

Beth Garrett

Bill Stanhope

Blaine Wesner

Naveed Zuberi

12/19/84

BUDGET COUNCIL
REPORT ON PROPOSED TUITION INCREASES

At the November meeting of the Budget Council, the student representatives discussed the Student Congress Resolution Opposing General Fees and Tuition Increases. After reviewing the resolution and background information, the Budget Council agrees with Student Congress that a tuition increase for students at the Norman Campus of the University of Oklahoma is unwarranted at this time, and may actually be detrimental to the institution.

There are three principal reasons why the Budget Council has taken this position:

1. For each of the last three years, students at the University of Oklahoma have received general fees and tuition increases of 10% for residents and 15% for non-residents. The cumulative increase is now 33% and 52%, respectively. These tuition increases were initiated three years ago as part of a larger program of improvement in academic quality. They had been preceded by dramatic improvements in state funding. Most of the tuition increase has in fact been supported by OU Student Congress, to their credit. However, as we all know, state appropriations have stopped growing, and have in fact fallen during the last two years. An institutional program of academic improvement is in suspension.

Because of these circumstances, out of fairness to the students, we believe further tuition increases are unwarranted at this time.

We also share the students' concern that the percentage of instructional costs borne by students at the two comprehensive universities is considerably larger than at the regional and senior universities and junior colleges. In effect, students at these institutions are supported more generously by the state than students at OU and OSU. State support especially for junior colleges compares well with support for similar institutions in other states. Support for the comprehensive universities compares poorly. We urge that before tuition is raised again at the comprehensive universities, students at the other institutions be asked to pay for a larger share of their education, and that the allocation of state funds by the State Regents be changed to better reflect actual costs at the different institutions.

2. There are indications that tuition increases at the University of Oklahoma have been a contributing factor to declining enrollment. Enrollment declines are doubly harmful to the University financially. They not only reduce income from tuition, they also reduce the state allocation because of the funding formula used by the State Regents.

Because of the tiered system of higher education in this state, students attending regional and senior universities and junior colleges pay considerably less per credit hour than do students at the University of

Oklahoma. Certainly, the particular benefits offered at a comprehensive university justify different tuition rates, but there is evidence that further increases at OU will adversely affect enrollment, as students choose to attend less expensive institutions. (For example, FTE enrollment at OU declined this year 8.8%. At our neighboring institutions, Central State Universities, Rose State College, and Oklahoma City Community College, the average decline was only 2.3%). It is conceivable that further tuition increases will actually hurt us financially.

3. One particular advantage of a comprehensive university is that high-quality education attracts non-resident students who add diversity to the campus experience. It is one of the advantages for which resident students pay premium tuition. Tuition for non-residents has increased by over 50% in three years. At OU non-residents now pay 3.6 times what residents pay per credit hour. Surely these increases, coupled with national publicity of lagging support for higher education, account for the serious decline in enrollment of non-resident students. Nearly 300 fewer non-resident freshmen enrolled this year than three years ago. It is imperative that we bring these students back. We should postpone further tuition increases until we can again boast of our efforts to improve the academic quality of OU.

Campus Planning Council Report
Spring and Summer 1985
Submitted by Roland E. Lehr, Chair

1. Since January 1, 1985, the Campus Planning Council (CPC) has had five regular meetings (Feb. 11, March 5, April 8, May 7, June 17). Additionally, subcommittees of the Council met four times with Norman Planning Commission members, and five times with various officials of the University.
2. During this period, Council activities included:
 - a) study sessions of a CPC subcommittee (Caldwell, Eisenhart, Lehr, Million, West) with a subcommittee of the Norman Planning Commission. Staff of the University's Architectural and Engineering Services as well as the city's Planning Department also attended. These meetings served to inform each group of likely developments, particularly in the areas of transportation and parking, that might affect the planning of the other group. Hopefully, this interaction will enable better long range planning in those areas where the City's and the University's interests overlap. Because of a need for better data upon which to make transportation system plans, the CPC encouraged the Mayor and City Manager to support funding of the proposed 1986 City Wide Transportation Plan for Norman.
 - b) study and recommendations by a CPC subcommittee (Kudrna, Lehr, Rodgers and Scanlan) concerning space allocation policies and procedures for the Norman Campus. The CPC considers it vitally important that significant improvement be made in this area, especially since completion of the Energy Center and Music building projects will generate considerable new space on campus as presently occupied space is vacated, and important decisions

must be made soon. The CPC has recommended to the President a series of steps that it feels should be followed in order to improve the decision-making process both in the near future and in the longer term.

c) drafting of internal guidelines for the CPC to follow when making recommendations regarding the naming of facilities on campus.

3. Members of the CPC for 1984-1985 were: Senate representatives (Joe Rodgers, Leonard West, Roland Lehr, Henry Eisenhart, Walter Dillard, James Kudrna, Sally Caldwell, Angela Million, Donna Young); EEC representatives (Michal Gray, Mike Scanlan, Mike Newkham, Linda Harris); student representatives (Rebecca McGary, Rick Plass, Mike Keys, Eb Bright).
4. The Council elected James Kudrna as its Chair for 1985-1986.

**REPORT OF THE RESEARCH COUNCIL (NORMAN CAMPUS)
FOR FISCAL YEAR 1985**

Submitted by Jon Bredeson, Chair

In its monthly meetings during Fiscal Year 1985 (July, 1984 - June, 1985), the Research Council evaluated 105 proposals totaling \$216,415. These grant requests were for amounts up to \$5,000. The Council recommended funding 66 awards (which involved 71 faculty members) totaling \$94,519. Thus, about 63% of the grants were funded but the total dollars funded was approximately 44% and the average grant was \$1,432. Both the number of grants funded and the total dollars funded were down from the FY 1984 values (77 and \$112,017).

In the spring of 1985, the Council recommended the awarding of 16 Junior Faculty Summer Research Fellowships (for Summer, 1985) at \$3,500 each. The \$56,000 awarded was provided by the OURI Trust Fund allocation. A total of 29 applications were received, which was less than last year.

A National Institutes of Health Biomedical Research Support Grant for \$46,380 again provided support for faculty research grants in biomedical, behavioral, and other health-related areas. nineteen applications were received and the Council recommended the awarding of 9 grants of varying amounts.

Early in January, 1985, the Council reviewed nominations for George Lynn Cross Research Professorships and sent its recommendations to the Provost.

As in FY 1984, the Research Council functioned with twelve elected faculty members, with two each from six different academic areas. This expanded Council has continued to function very smoothly and efficiently.

The Research Council also reviewed 34 requests totaling \$668,239 for OU Associates funds. These were for grants exceeding \$5,000. A total of 11 grant requests were recommended for funding in the amount of \$149,788.

At the May, 1985, meeting of the Council, Dr. Donald Kash was elected Chair for 1985-86. I have confidence that he will provide effective leadership for the Council.

The Council wishes to take this opportunity to thank Vice-provost for Research Administration Kenneth L. Hoving for his wise council, constant encouragement, and faithful attendance at Council meetings. Thanks also go to Associate Graduate Dean Eddie C. Smith, ORA Director William Varley, and Council Secretary Stephani Griffin for their effective support.

Respectfully submitted,

Jon Bredeson (EECS), Chair	Roger Frech (Chemistry)
Victor Hutchison (Zoology)	James Hibdon (Economics)
Ryan Doezema (Physics/Astronomy)	Richard Gipson (Music)
Donald Kash (Political Science)	Tom Murray (CEES)
Leonard Beevers (Botany/Microbiology)	Nancy Mergler (Psychology)
David Rowe (Human Development)	Robert Nye (History)
John Chisholm (Grad Student PGE)	Girish Thakar (Graduate Student IE)

3.7.5

PROCEDURES FOR THE TENURE DECISION

(a) A faculty member who is eligible for tenure consideration should be notified by the Chair of the academic unit at least five weeks before the initial vote by the faculty member's colleagues. (See (f) below)

(b) At the time of notification, the candidate for tenure shall be requested to submit material which will be helpful to an adequate consideration of the faculty member's performance or professional activities in relationship to the tenure criteria. The candidate should be advised to consult with the chair or any other senior colleagues concerning the materials to include. It should be made clear, however, that responsibility for the contents resides with the candidate.

(c) The Chair ~~should be~~ is responsible for providing copies a minimum of ten copies of the candidate's material (as described in the Provost's "Call for Tenure Recommendations") ~~to each of~~ and making them available for review by the voting members of the academic unit ~~and one for the Provost. Copies of the candidate's material should be distributed to the faculty of the academic unit~~ at least two weeks prior to the vote. ~~The Provost's copy should be forwarded through the deans with the academic unit's recommendation forms.~~ Following the vote, these copies (along with the academic unit's recommendation

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forms) shall be forwarded as follows: the original to the appropriate dean for transmittal to the Provost and nine copies to the Campus Tenure Committee.

(d) Preceding the vote, all tenured faculty voters who are available shall meet for a discussion of the candidate's qualifications for tenure. It is assumed that the eligible voters will have studied the candidate's materials prior to the meeting.

(e) The candidate should not be present during the discussion of his or her qualifications. The candidate should be available, however, to enter the meeting on invitation to answer questions or clarify circumstances relevant to the qualifications.

(f) Formal consideration for tenure shall originate with the polling by secret ballot of all tenured members of the candidate's academic unit, including when practical those who are on leave of absence. If it is proposed to consider a tenure recommendation prior to the candidate's sixth probationary year, the tenured members of the unit shall hold a preliminary vote on whether or not to do so, and consideration of early tenure will proceed only if a majority of tenured faculty members favor

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such consideration. Subsequently, in any formal poll of tenured faculty taken prior to the candidate's sixth probationary year, no tenure recommendation will be forwarded unless a majority of those polled favor granting tenure. Whatever the result of the faculty poll taken during the sixth probationary year, it will be forwarded. In all cases, the result of the vote must accompany the recommendations.

(g) The chair and Committee A shall submit a separate recommendations with supporting reasons.

(h) While primary responsibility for gathering complete information on professional activity rests with the individual faculty member, the chair should assume a share of this responsibility to be certain that all tenure recommendations are initiated on the basis of full documentation, which must be considered by any person or group making a recommendation.

(i) All recommendations shall be in writing and, with the exception of the faculty recommendation resulting from the secret poll, reasons for the recommendations must be stated. At the time recommendations are made at any stage of the review process, notification of

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such recommendations must be provided the chair and the individual candidate. It shall be the responsibility of the chair to inform the faculty of the unit about recommendations made at the various stages of the review process.

(j) Copies of the academic unit recommendations and all appropriate documentation upon which recommendations were based will be forwarded separately to the appropriate dean and to the Campus Tenure Committee. ~~The Campus Tenure Committee and the dean will attach their recommendations to the tenure materials and separately forward all materials to the Provost.~~

(k) The main purpose of the Campus Tenure Committee is to provide faculty advice on whether or not the academic unit's recommendation with regard to both substance and process is sustained by the accompanying documentation and is consistent with the approved tenure criteria from the academic unit and the University (Section 3.7.4). ~~If defects are found in either of these particulars, the recommendation will be returned to the academic unit for remedy or correction.~~ If it determines that the documentation is inadequate, the Campus Tenure Committee may request more information from the academic unit.

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(l) The Campus Tenure Committee and the dean will attach their recommendations to the tenure materials and separately forward all materials to the Provost with supporting reasons and will notify the candidate and the chair of the unit of their recommendations.

(±) (m) The Norman Campus Tenure Committee will be composed of nine tenured faculty members on staggered three-year terms selected by the President from nominations from the Faculty Senate.

(m) (n) In determining its recommendation the Tenure Committee may request information or advice from any person. Committee members from the originating academic unit of a case under consideration will absent themselves from discussions regarding that case.

(n) (o) The existence of the Campus Tenure Committee in no way limits the right of administrative officers to solicit advice from faculty members in determining their recommendations.

(o) (p) In any tenure case where the President Provost plans to submit to the Regents President a recommendation

contrary to that of the Campus Tenure Committee, the President Provost shall so notify the Tenure Committee, allowing sufficient time and opportunity for the President Provost and the Committee ~~mutually~~ jointly to conduct a thorough discussion of the case before the President Provost presents a final recommendation to the Regents President. If after such a discussion the Provost and the Committee are in disagreement, the President or the Committee may request a meeting between the President and the Committee before the President makes a final recommendation to the Board of Regents.

(p) (q) At any stage of the tenure review process, the concerned faculty member may appeal to the Faculty Appeals Board if it is believed that procedural violations have occurred in the case or that violations of academic freedom have occurred. If it is believed that there has been discrimination on the basis of race, sex, age, creed, or ethnic or national origin, the faculty member may appeal to the Committee on Discrimination. Such appeals must be made within 45 calendar days after discovery of the alleged violation, and the review process will be suspended until a resolution is effected. Such an appeal shall not have the effect of extending the faculty members's terminal year, should tenure be denied.

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(g) (r) The President will notify each faculty member by May 31 ~~of~~ whether ~~or not~~ tenure has been granted, except when appeals make this impossible.