

JOURNAL OF THE FACULTY SENATE (Norman campus)  
The University of Oklahoma

Regular session - October 3, 1983 -- 3:30 p.m., Conoco Auditorium  
Doris W. Neustadt Wing, Bizzell Memorial Library.

The Faculty Senate was called to order by Dr. Robert A. Ford, Chair.

Present:

Beesley	Ford	Howard	Magrath	Seaberg
Benham	Gollahalli	Karriker	Mills	Smith
Black	Goodman	Knapp	Murphy	Sonleitner
Canter	Grant	Kutner	Nuttall	Stevens
Catlin	Gross	Larson	Pflaum	Tharp
Christian	Harrington	Lehr	Reynolds	Uno
Conner	Hawley	Levy	Sandefur	Whitely
Cozad	Hayes	Lis	Schmitz	Whitmore
DuMont	Hengst	Love		

Provost's office representative:

Ray

GSA Representative:

Baldwin

Liaison, AAUP: Turkington

Absent:

Atherton	Davis	Hauser	Kleine	Nicewander
Bredeson	Green	Inman		

PSA Representatives:

Boehme  
Corcos

Cowen  
Guyer

Morrison  
Powers

UOSA Representatives:

Albert

Stanhope

Rodriguez

Liaison, Women's Caucus:

Cleaver

Liaison, ABP: Butler

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## APPROVAL OF MINUTES

Senate Journals were approved for the regular sessions on March 7, May 2, and September 12, 1983.

ANNOUNCEMENT: Fall meeting, General Faculty.

The General Faculty (Norman campus) will hold its fall meeting at 3:30 p.m., on Thursday, October 20, 1983, in Botany Microbiology Building 123.

ACTION TAKEN BY PRESIDENT WILLIAM S. BANOWSKY: 1983 Position Papers.

On September 13, President William S. Banowsky acknowledged receipt of nine bound copies of the 1983 Faculty Position Papers with the comment that they would be forwarded to the University Regents and that Dr. Turner and he would retain their copies.

ACTION TAKEN BY  
SENATE COMMITTEE ON COMMITTEES: Faculty-at-large nominations, Search Committee, Education Dean.

In accordance with Senate instructions, the Senate Committee on Committees submitted the following nominations for the faculty-at-large vacancy on the Search Committee for the Dean, College of Education:

Joanne Hendrick (Human Development)  
Paul Ruggiers (English)

(Please see page 9 of the Senate Journal for September 12, 1983.)

ACTION TAKEN BY SENATE SECRETARY: FAB procedural guidelines handbook.

The Senate Secretary has just received a copy of the recently approved procedural guidelines handbook regarding hearings of the Faculty Appeals Board. As promised by the Senate Chair last spring, copies will be distributed shortly to all members of the Faculty Senate. Additional copies will be available in the Senate office, OMU 406, 5-6789. (Please see page 13 of the Senate Journal for March 7, 1983.)

ELECTION OF SENATE REPLACEMENT: College of Fine Arts.

Professor Jane Magrath (Music) has been elected recently as a representative of the College of Fine Arts to complete the unexpired portion of the 1981-84 term of Professor William Scharnberg.

RECORD OF PRESIDENTIAL DISPOSITION OF SENATE ACTIONS (1982-83)

The record of President William S. Banowsky's disposition of Faculty Senate actions taken during the period, September, 1982, through August, 1983, appears on page 3 of this Journal.

## RECORD OF PRESIDENTIAL DISPOSITION OF SENATE ACTIONS

(September, 1982 - August, 1983)

Number	Date	Item	Origin	Disposition
1	9/11/82	Faculty replacements; University groups	Senate	Approved
2	10/19/82	Faculty nominations - Panel of legal advisors, hearing committee, Faculty Appeals Board	Senate	Approved
3	11/ 2/82	Report of EEC/Faculty Senate Committee on problems of professional staff with advanced degrees	EEC/Senate	Approved
4	11/ 9/82	Resolution of appreciation -- Dr. J. R. Morris	Senate	Acknowledged with thanks
5	11/10/82	Faculty replacements - University groups	Senate	Approved
6	1/20/83	Faculty Senate recommendations - Affirmative Action Plan (Norman)	EEC/Senate	Approved
7	2/ 8/83	Faculty nominations - Campus Disciplinary Councils	Student Affs. Office	Approved
8	2/15/83	Senate resolution - faculty concern over budget cuts	Senate	Acknowledged
9	2/14/83	Additional faculty nominations - Campus Disciplinary Councils	Student Affs. Office	Approved
10	3/ 8/83	Selection of faculty replacements, University groups	Senate	Approved
11	3/ 8/83	Senate resolution - KGCU programming	Senate	Approved
12	3/ 9/83	Faculty Senate/UOSA proposal - exam makeup policy	Senate/UOSA	Approved
13	4/15/83	Faculty Senate proposal - admission requirements	Senate	Pending with Univ. and State Regents
14	4/21/83	Report of joint CEAPS Faculty Senate ad hoc Committee on Continuing Education and Public Service	Senate	Approved
15	5/ 3/83	Senate resolution - appreciation and support -- President William S. Banowsky	Senate	Acknowledged with thanks
16	5/ 4/83	Resolution of appreciation - State Representatives Dan Draper, Cleta Deatherage, and Cal Hobson	Senate	Acknowledged with thanks
17	5/ 4/83	Proposed revision - nomination procedures George Lynn Cross Research Professorship	President's Office	Approved
18	5/ 9/83	Faculty replacements -- end-of-year vacancies, University groups	Senate	Approved
19	5/13/83	Proposed establishment of permanent council/committee on Continuing Education and Public Service	Senate	Approved
20	5/18/83	1983 Faculty Position Papers; University Goals and Faculty Governance	Senate	Acknowledged

SELECTION OF FACULTY REPRESENTATIVES: University groups.

The Senate selected the following faculty representatives for the University groups designated below:

Election: Campus Planning Council - Henry Eisenhart (HPER) to complete the unexpired portion of Sam Chapman's term (1983-86)

Nominations: Campus Disciplinary Council I (1983-84):  
 (new groups) James Falconer (Music)  
 Jerome Steffen (History)

Campus Disciplinary Council II (1983-84):  
 Gary Copeland (Political Science)  
 Yousif El-Ibiary (EECS)

## REMARKS BY VICE PRESIDENT ANONA ADAIR, STUDENT AFFAIRS

At the invitation of the Senate Executive Committee, Ms. Anona Adair, Vice President for Student Affairs, addressed the Faculty Senate.

At the beginning of her informal, 18-minute presentation, she mentioned having spent time last spring with the Senate Executive Committee in getting input concerning the activities of the Office of Student Affairs. She expressed the hope that the dialogue would continue at both the formal and informal levels and expressed her appreciation for the opportunity to address the Senate. She commented, "We do fairly well with students about what we provide and the kind and amount of support we receive. I don't think that we do nearly as well in communicating with the faculty."

She distributed copies of the Student Code for the Norman campus, 1983-84 and expressed the opinion that many faculty "do not know that we have the Student Code and some of the ways in which the Code can be helpful to the faculty."

Vice President Adair next presented some financial data regarding her area. For the current year, the E&G budget totals \$86,297,914. Of that amount, \$1,102,500 (or 1.27 percent) is allotted to the Student Affairs budget. E&G funds account for only 18 percent of the SA operation. Furthermore, 82 percent of the SA budget is made up of fees (e.g., Student Activity Fee) that are earmarked for particular services and programs. Eleven departments get the remaining 82 percent of the E&G allocation.

Three groups account for 54 percent of the E&G allocation as follows: Financial Aids, 23 percent; Career Planning/Placement, 18 percent, and Counseling Center, 14 percent. Career Planning/Placement is funded 100 percent with E&G funds; Counseling Center, 79 percent, and Financial Aids, 45 percent.

The SA staff has spent a great deal of time during the last several months going through an evaluation and analysis process with input from students, staff, and faculty. Vice President Adair reported having conferred with other Vice Presidents on campus, as well as student affairs staff members on other campuses.

That office is continuing to undergo reorganization and streamlining. She added, "My primary concern is that we put most of our resources into the services and programs that students consider most essential; viz., housing, food, finances, physical health, and emotional health." She listed the following items included in the current budget: Goddard Health Center, Oklahoma Daily, intramurals program, Student Affairs office, bond payments, CART system, UOSA, and reserves for commitments.

In concluding her remarks, Vice President expressed the feeling that the SA program should provide the students with basic and developmental needs.

During the question-and-answer period, Professor DuMont inquired about the status of the day care center proposal. Vice President Adair replied that a private donor is needed because state funds cannot be used for this purpose. The original plan was to build the Center this year -- if the \$800,000 fund could be raised from private sources. "We are not going to make it."

Professor Howard noted that faculty and staff can now make use of the Goddard Center Prescription Department to purchase prescription drugs at a discount. She reported that there is sentiment on campus for making Goddard a University Community Health Center. Ms. Adair replied that some campuses are setting up such community centers. "We are gathering information about how the program is working out at those places. Once we feel comfortable about doing the same here, we will be working with the medical people here in Norman."

Professor Gross inquired about the University policy for reserving OMU meeting room by registered student organizations. (Section 10,6.3) Vice President Adair noted that the detailed policy itself is not in the Code. She added that her office has not had any difficulties with that policy for the past two years.

Professor Knapp called attention to the fact that Title 2 (Students Rights and Responsibilities) actually contains no specific statements concerning student responsibilities. Vice President Adair agreed that the Code should contain "positive" statements about student responsibilities and indicated that an appropriate committee would look into this matter.

#### REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Robert A. Ford, Senate Chair and Committee Chair, reported on the following items:

Committee meeting with Provost J. P. Morris: The Provost had nothing new to report on the budget situation. The admissions requirement proposal is in "a state of limbo," awaiting a meeting of college and university presidents to be called by the State Regents.

Faculty consensus group, Continuing Education/Public Service: The Committee is working on a so-called "faculty consensus group" regarding the continuing education/public service program of the University. He reported having discussions "with just about everybody" and expects to have something shortly to bring to this body for comments and action.

He requested faculty input to either himself or the other members of the Senate Executive Committee (Please see page 3 of the Senate Journal for September 12, 1983.)

Graduate student representation, University groups: Professor Ford reported on his efforts to work out some arrangement to provide appropriate representation for graduate students on University groups, without resorting to the involved process of revising constitutions, by-laws, and so forth.

Health insurance: "Practically everybody has had some unhappy experience apparently with the University hospitalization insurance." Several individuals are currently working on this problem. Professor Ford requested faculty input directly to Professor Brad Black, Chair of the Faculty Senate Welfare Committee.

ATTENDANCE REQUIREMENTS: Faculty representatives, University groups.

Background information: On May 2, the Senate tabled final action on a proposed directive concerning attendance requirements for faculty serving on various University groups. (Please see page 15 of the Senate Journal for May 2, 1983.)

Senate action: Professor Benham moved that the question be removed from the table. The motion carried without dissent.

In commenting on the negative aspects of the proposal, Professor Kutner urged that University groups prepare and distribute schedules for the entire academic year. In his opinion, there will be occasions when the faculty will be away from the campus in connection with long-term interests of the University. He felt that such absences should be regarded as more than "straight absences." He added, "There isn't a policy that is nice, fair, and equitable for everybody. This is about the best that we can do."

Professor Christian next moved that the proposed directive be ammended by adding the phase "at the discretion of the Chair" at the end of the first paragraph.

With some dissent, the Senate approved the amendment.

Professor Smith felt that the amendment would "pull the teeth out of the regulation." He felt that, whenever warranted, the Chair should recommend to the Senate Executive Committee that a faculty member be replaced.

Professor DuMont, referring to the report of her Committee on Faculty Governance last spring, called attention to the reactions of many Council and Committee Chairs that in some cases, faculty had the least amount of representation and were not in the majority. "The faculty, in effect, were losing their power on these groups. This is a dangerous thing! There was a great deal of frustration because the faculty was not having the voice that it should have in deliberations."

Professor Benham felt that the problem could be solved by careful screening of nominations by the Committee on Committees.

Subsequently, with some dissent, the Senate approved the amended motion.

As amended, the proposed attendance requirement reads as follows:

"Except as otherwise provided by Regental policy, each faculty member is permitted to miss only three (3) regularly scheduled meetings of a University Council or Committee during an academic year. Absence at more than three regularly scheduled meetings is a ground for removing a faculty member from a University Council or Committee at the discretion of the Chair.

"Absences from regularly scheduled meetings may be made up by attendance at specially scheduled meetings at the discretion of the Chair."

#### EARLY WARNING SYSTEM, MINORITY STUDENTS

Professor Harry Benham reported that many of his colleagues in the College of Business Administration were disturbed at the implementation of the early warning system for minority students. (Please see page 3 of the Senate Journal for April 11, 1983.)

Faculty apparently is supposed to know the ethnic minorities in their classes. The faculty does not have access to such identification of students and certainly does not want to make guesses. Furthermore, the faculty considers such action to be an invasion of the student's privacy by reporting grades to individuals who may have no need for any information that the students themselves may not wish to have reported.

"We would be happy if the students themselves were to request such information. Without such permission, giving such information to anyone on campus is considered to be an invasion of privacy."

This matter had been raised at a recent meeting of the Business faculty.

Professor Ford reported his discussion of this matter with Vice President Adair. In his opinion, this question is "back on the drawing board." The announcement was made last spring at a Senate meeting by way of informing the Senate members and their faculty constituencies.

Professor Ford also reported that he had been invited to attend a forthcoming meeting of individuals concerned. He expects a revision of this policy.

#### BUDGET CRISIS, 1983-84

Inasmuch as the Chair of the Faculty Compensation Committee is unable to function for health reasons, Professor Whitmore directed a question to the Senate Chair concerning the "forthcoming faculty furloughs." He said that rumors abound on campus about the size and the date of such furloughs. The Faculty Compensation Committee, in his view, should inform itself as to the administration's plans, "Otherwise, we will be asking for trouble down the road."

Professor Love suggested that an Assistant Chair or an Alternate Chair be appointed to function during Professor Inman's hospitalization. Professor Ford promised to place this topic on the agenda for the next meeting of the Senate Executive Committee.

Professor Gross felt that the Budget Council's charge included a topic like furloughs. "Perhaps the administration is looking at this. If the Senate wants to provide input, something must be done soon."

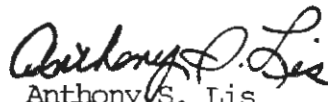
Professor Love mentioned the suggestion that furloughs be taken when classes are not in session.

Professor Ford indicated that he would pass on to the administration this faculty concern and also discuss this matter with both the Budget Council and the Faculty Compensation Committee.

#### ADJOURNMENT

The Faculty Senate adjourned at 4:45 p.m. The next regular session of the Senate will be held at 3:30 p.m., on Monday, November 14, 1983, in the Conoco Auditorium, Doris W. Neustadt Wing, Bizzell Memorial Library.

Respectfully submitted,



Anthony S. Lis  
Professor of  
Business Administration  
Secretary, Faculty Senate