

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular session -- September 12, 1983 -- 3:30 p.m., Conoco Auditorium,
Doris W. Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Professor Robert Ford, Chair.

Present:

Atherton	DuMont	Hawley	Levy	Reynolds
Beesley	Ford	Hayes	Lis	Smith
Benham	Gollahalli	Hengst	Love	Sonleitner
Black	Goodman	Howard	Mills	Stevens
Bredeson	Grant	Karriker	Murphy	Tharp
Canter	Green	Knapp	Nicewander	Uno
Christian	Gross	Kutner	Nuttall	Whitely
Cozad	Harrington	Larson	Pflaum	Whitmore
Davis	Hauser	Lehr		
Liaison, AAUP:		Turkington		
GSA representatives:		Baldwin	Merkle	

Absent:

Catlin	Inman	Sandefur	Schmitz	Seaberg
Conner	Kleine			
Provost's office representative:			Ray	
PSA representatives:		Boehme	Cowen	Morrison
		Corcos	Guyer	Powers
UOSA representatives:		Albert	Stanhope	Rodriguez
Liaison, Women's Caucus:		Clever	Liaison, ABP: Butler	

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ANNOUNCEMENTS

- a) Schedule of regular meetings, Faculty Senate, 1983-84: The Faculty Senate will meet at 3:30 p.m., in the Conoco Auditorium, on the following Mondays of the 1983-84 academic year:

September 12	December 12	March 5
October 3	January 16	April 9
November 14	February 13	May 7

- b) Fall meeting, General Faculty (Norman campus): 3:30 p.m., Thursday, October 20, 1983, in Botany/Microbiology Bldg. 123.
- c) Faculty Position Papers, 1983: Individual copies of the 1983 Faculty Position Papers have recently been distributed to all full-time faculty members on the Norman campus. Faculty members who did not receive copies should contact the Senate office (OMU 406 -- 5-6789).
- d) Senate copy - Norman budget, 1983-84: The Faculty Senate office has received its copy of the Norman campus operating budget, 1983-84. Interested faculty members may examine the document in the Senate office (OMU 406 -- 5-6789).
- e) Roster, Faculty Senate, 1983-84: The current roster of the members of the Faculty Senate, 1983-84, appears on page 10 of this Journal.

ACKNOWLEDGMENTS FROM STATE REPRESENTATIVES CLETA DEATHERAGE
AND CAL HOBSON: Senate resolution of appreciation.

On May 13, the Honorable Cleta B. Deatherage, Chair, House Appropriations and Budget Committee, addressed to the Senate Secretary the following acknowledgment of the May 2 Senate resolution of appreciation:

"I would like to thank you and the members of the Faculty Senate for the 'Resolution of Appreciation' concerning my efforts in the legislature on behalf of education. As you know, I have been a long-time supporter of education in the State of Oklahoma and will continue to do my best to meet the needs of higher education.

"I also want to thank the members of the Faculty Senate for their input and support.

"Again, I appreciate your thoughtfulness."

On May 23, the Honorable Cal Hobson, Chair of the House Government Operations Committee, and member of the House Appropriations and Budget Committee, addressed to the Senate Secretary the following acknowledgment of the May 2 Senate resolution:

"I want to thank the Faculty Senate for the recent Resolution of Appreciation to myself, Speaker Draper, and Representative Deatherage.

"Such kind words mean a great deal to me and they reinvigorate me as we prepare to do battle over appropriations for higher education.

"Thank you again for the kind words and I urge you to continue to provide leadership for the University of Oklahoma."

(Please see page 14 of the Senate Journal for May 2, 1983.)

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- a) Senate resolution of appreciation: On May 6, President William S. Banowsky acknowledged the Senate resolution of support and appreciation in the following message to the Senate Secretary:

"I deeply appreciate the Resolution of Support and Appreciation expressed by the Faculty Senate at their May 2, 1983, meeting. At a time when ardent public proclamation of budget needs is done at some personal cost, I am deeply grateful for the Senate's encouragement and support.

"As the deliberations of the Legislature unfold, I am increasingly hopeful that our final allocation will be at a level which, although not allowing our continued advancement, will not be the staggering blow that earlier conversations suggested.

"Again, I am deeply grateful for the Resolution."

(Please see page 13 of the Senate Journal for May 2, 1983.)

- b) 1983 Faculty Positions Papers: On May 24, President William S. Banowsky acknowledged the 1983 Faculty Position Papers as follows in a message to the Senate Secretary: "I can assure you that I will carefully read these reflections of concern and interest to faculty on the Norman campus."

Additional copies of that document have been recently forwarded to President Banowsky for distribution to the members of the University Board of Regents, in accordance with custom.

(Please see pages 9-13 of the Senate Journal for May 2, 1983.)

- c) Proposed Council/Committee on Continuing Education/Public Services.

Last May, the Faculty Senate proposed the establishment of a permanent council/committee on Continuing Education and Public Service. On May 23, President William S. Banowsky, in acknowledging that Senate proposal, commented as follows in a memorandum to the Senate Secretary: "I would hope that the Executive Committee of the Faculty Senate will work with Provost Morris next fall to develop the most appropriate advisory role for this committee. In addition, Vice President R. Gerald Turner will be happy to work with you in any way that you might desire."

(Please see page 2 of the Senate Journal for May 2, 1983.)

ACTION TAKEN BY VICE PRESIDENT R. GERALD TURNER

Proposed revision - George Lynn Cross Research Professorship nomination procedures: On May 9, President R. Gerald Turner acknowledged the Senate proposal for revising the nomination procedures for the George Lynn Cross Professorship in the following message to the Senate Secretary:

"Thank you for forwarding to President Banowsky the approval of the Faculty Senate for the proposed revisions in the nomination procedures for the George Lynn Cross Professorship. I am awaiting the review of the Health Sciences Center Faculty Senate of the same proposal. After I receive their evaluation, I will place the item on the agenda of the University of Oklahoma Board of Regents."

ACTION TAKEN BY UNIVERSITY REGENTS: Administrative Search Committees

The Board of Regents of the University of Oklahoma on May 12, 1983, approved a Senate-initiated revision in the University policy on administrative search committees. (Please see pages 9-12 of the Senate Journal for June 28, 1983.)

The complete text of the approved policy appears below. Additions to the Senate version are underscored; deletions are indicated by the slant line (/).

The selection of the president and other administrators is the responsibility of the Board of Regents, and any process leading to that selection is the prerogative of the particular Board in office at the time the selection process is to be initiated. It is expected suggested that administrative search committees make nominations and recommendations concerning candidates and that the President of the University and the Board of Regents be guided by them in most instances, but it is understood that the President and the Board of Regents shall not be bound by nor limited to nominations and recommendations of administrative search committees. The Faculty Senates shall be informed of all faculty nominations before the committee is finally constituted.

The spirit and letter of all applicable affirmative action regulations shall be followed.

1. President of the University

~~The selection of the President and the process leading to that selection are the prerogatives of the particular Board serving at the time that the selection process is established. However, it~~ It is recommended that the presidential search committee have representation by the faculty from the Norman campus, the Health Sciences Center, student(s), and staff. The Board of Regents would appoint these members from nominees selected by the following organizations: Faculty members by the appropriate Faculty Senate; student member(s) by the University of Oklahoma Student Association or the Health Sciences Center Student Association; and staff member(s) by the Employee Executive Council or the Employee Liaison Council. Faculty members shall constitute a majority. There shall be twice as many nominees as there are positions. The Board of Regents shall designate other members as deemed appropriate.

2. Provosts and academic Vice Provosts

The committee shall have faculty, student, and staff representation. The President of the University shall appoint these members from nominees selected by the following organizations: faculty members, by the appropriate Faculty Senate; student member(s), by The University of Oklahoma Student Association or the Health Sciences Center Student Association; and staff member(s), by the Employee Executive Council or the Employee Liaison Council. Faculty members shall constitute a majority. There shall be twice as many nominees as there are positions. The President of the University may designate other members as deemed appropriate.

3. Vice Presidents and non-academic Vice Provosts

The committee shall have faculty, student, and staff representation. The same procedure for selecting committee members as outlined in Section 2 will be followed. Because the degree of faculty and staff participation should vary in accordance with the duties of the administrative official being sought, faculty need not constitute the majority of a committee composed to search for an administrative official whose duties are primarily non-academic.

4. Deans

The committee shall have faculty, student, and staff representation. The procedure for selecting student and staff representation shall be as outlined in Section 2. Upon requesting nominations by faculty members, the President of the University shall designate the number of positions to be filled from (a) the general faculty of the particular college or unit involved and (b) the University faculty at large. The former shall constitute a majority of committee positions and shall be nominated by the general faculty of the college or unit involved. There shall be at least one position filled from the University faculty at large from nominations made by the Faculty Senate. In all cases, there shall be twice as many nominees as there are positions. The President of the University shall make all appointments.

REPORT OF THE SENATE EXECUTIVE COMMITTEE

Dr. Robert A. Ford, Senate Chair, reported on the following activities of the Faculty Senate Executive Committee:

(1) Committee meeting with Provost J. R. Morris on September 8: The General Education Coordination Committee decided to await developments regarding the Senate proposal for increasing the admission requirements before proceeding further. (Please see pages 3-4 of the Senate Journal for January 17, 1983.)

The admission requirements proposal (please see page 2 of the Senate Journal for May 2, 1983) was discussed at a recent meeting of Provost Morris, OSU Academic Vice President Boggs and State Regents' Vice Chancellors Hobbs (Planning/Research) and Todd (Academic Administration). Dr. Boggs suggested that a meeting be called of the chief administrative officers of all state institutions to see whether some agreement can be reached regarding the establishment of similar requirements at the other state institutions. Because of their current preoccupation with budgetary matters, the State Regents' staff is delaying, for a few months, the meeting of university and college presidents.

(2) Proposed council/committee, continuing education/public service: Last spring, the Senate recommended the formation of a group (either a council or a committee) to provide "faculty consensus" regarding the continuing education and public service aspect of the University. (Please see pages 2 and 17 of the Senate Journal for May 2, 1983.) President Banowsky has subsequently approved the recommendation and suggested that the Senate coordinate subsequent implementation with Provost Morris and Vice President Turner. This matter was discussed with Provost Morris and will receive further attention later.

(3) Student withdrawal policy: The following self-explanatory, "emergency" amplification of the student withdrawal policy was issued by the Provost's office as a result of additional problems of implementation last summer:

Faculty members may not assign "W" as a final grade for students who do not officially withdraw. Any student who did not attend class beyond the second week (first week of a summer session) may be given an "NA." Any student who attended beyond the second week (first week of a summer session) and did not officially withdraw must be assigned a grade or an "I." If a faculty member believes that special circumstances warrant the issuing of a "W" to a student who has not officially withdrawn, the faculty member may petition the dean of the student's college.

The above paragraph is an addition to, but not a replacement for, the policy approved last spring. (Please see pages 2-3 of the Senate Journal for April 11, 1983.) This matter has been referred to the Academic Regulations Committee for its comments and appropriate recommendation.

SELECTION OF FACULTY REPLACEMENTS: University groups.

The Senate next approved by acclamation the following slate, presented by the Senate Committee on Committees, of faculty replacements for existing vacancies on the University groups listed below:

Elections

Budget Council

Larry Hill (Pol Science) 1983-87 : replacing Bernard McDonald
Faculty Appeals Board:

Victor Youritzin (Art) 1983-87 : replacing Bernard McDonald
Investigative Council on Sexual Harassment

Linda Wallace (Bot.Micro) 1981-84 : replacing Jean McDonald

Research Council

Robert Nye (History) 1981-84 : replacing Henry Tobias

NominationsBook Exchange Oversight Committee

Tom Hill (Math) 1983-86 : replacing Janet Mills
 Robert Owens (Acct) 1983-86 :

Employment Benefits Committee

Jeff Pennell (Law) 1983-87) replacing
 Ronald Sylvia (Pol Sci) 1983-87 : Jeff Pennell
 Ben Taylor (Econ) 1983-87 : Harriett Turkington
 Harriett Turkington (Hum Dev) 1983-87)

Faculty Awards/Honors Council

Glenn Dryhurst (Chem) 1983-86)
 Jim Laguros (Engr) 1983-86 : replacing Karl Bergey
 Gail de Stwolinski (Mus) 1983-86 : Tom Hill
 Joe Rarick (Law) 1983-86)

ROTC Advisory Committee

Betty Atkinson (Physics) 1983-86)
 Edward Blick (Engr) 1983-86) replacing Blaine Goss
 Bruce Hinson (Journ) 1983-86 : John TeSelle
 Ned Hockman (Journ) 1983-86 : Robert VanAuken
 Jim Kenderdine (Mktg) 1983-86)
 Will Ray (Math) 1983-86)

REMARKS BY DR. ROBERT A. FORD, SENATE CHAIR

In his thirteen-minute presentation, Professor Ford, Senate Chair, commented on "what I see for this coming year and the way in which I would like these things accomplished." In his view, "the faculty is the University!" He sees the Senate's primary objective "to carry out and implement policy concerning academic programs on campus."

Unlike Senate members who represent specific constituencies, Professor Ford sees himself in a unique position and an exception to the rule. "The College of Business Administration is not my constituency; I am responsible to the University faculty as a whole. I will try to become the spokesperson for the entire faculty. I will try to express my opinions in Council and Committee meetings; in Senate sessions, however, I will try for a neutral stance."

He called attention to the "fortunate situation" on this campus, in which the administration works "with us in working with the Regents"--in contrast to the situation on many other campuses.

He promised to refer any new business to an appropriate committee for study and a report so that Senate members "will not be voting on any subject without knowing all relevant points of the issue." He added, "I don't like secrets and, as far as I am concerned, there will be none! We will try to keep you informed about everything."

He expressed the hope that the University will be able to continue its progress toward academic excellence. "We have had fun in the good years--we may have an opportunity to show that we can do just as well in a bad year. Rather than complain, we should be doing something."

In conclusion, he asked for help from Senate members. He urged them to communicate with him so that he may know what is going on. "As we go through the year, I will not please everybody; I will not start with such an objective. I will do something that you perhaps won't like. For that, I apologize in advance."

REMARKS BY DR. WILLIAM S. BANOWSKY, PRESIDENT

In his informal, thirty-minute address, Dr. Banowsky discussed the state of the University in general and the budget situation for 1983-84 and 1984-85 in particular.

"We have a 60:40 chance of keeping what has been given to us." State funding could become a problem by November. "We did get through last year without loss of momentum in the great strides of the last few years in faculty compensation, facilities, and so forth. We will be making it on the flat budget this year--i.e., last year's budget minus \$4 million. The critical budget will be the one for 1984-85."

The 1984-85 budget, requesting an increase of almost \$30 million, has been presented to the Regents. They will "massage the budget and cut it by about one-half. Then the Governor and the Legislature will have their turn." He noted "the great loss" of former Speaker of the House Dan Draper. In his view, Governor Nigh "remains lukewarm regarding revenue-enhancement measures."

On the plus side, private funding continues "incredibly well." The Energy Center construction is proceeding on schedule. Groundbreaking for the music building is scheduled for next month; private funding is in sight. OU Associates now number almost 2,000--and the number continues to grow. The President's Partners program appealing to the younger alumni already has 3,000+ members. The Energy Center Founders number 103; only about six have been lost. Most have paid the minimum pledge.

President Banowsky next discussed two of his personal convictions concerning (a) across-the-board cuts and (b) A&S College funding.

He is opposed to the philosophy of across-the-board cuts. "We have to be more selective." He also reminded the Senate that last year more money was taken from the non-academic (6 percent) than from the academic area (4 percent). "The academic units are sacred and must be protected at all costs."

During the past several years, "we have neglected the arts and sciences area. Critical as the other academic areas are, in my view of education, they are the outgrowths, the additions, the embellishments, and the enrichments of the core that we must protect: the College of Arts and Sciences that has not received proportionately the amount of money that it should have received."

President Banowsky mentioned the alternatives of having academic units initiate program elimination or reduction and having the administration undertake the implementation of the Regents' policy concerning program discontinuance. He cited recent actions in baccalaureate programs in home economics, nuclear engineering, speech pathology, and aviation as examples of cost reductions.

In closing he urged the faculty not to become discouraged. "You have maintained such a fine spirit and morale that we still feel that we are going somewhere. We have suffered a setback, however, it means a lot to me personally that the leaders of the faculty are of the opinion that the momentum is still forward. Don't assume the worst!"

REMARKS BY MR. MARK DRISCOLL, PRESIDENT, UOSA

Mr. Mark Driscoll, President, University of Oklahoma Student Association, covered the following items in his four-minute, informal presentation:

(1) Texas game holiday: Monday, October 10, will be a student holiday. A student referendum last spring indicated strong student support. Mr. Driscoll feels that class attendance is a student responsibility but added that the UOSA does not condone missing Friday classes. He feels that faculty members have several ways of ensuring attendance on the Friday preceding the game -- tests, extra points for attendance, and the like. In his opinion, even if the holiday were moved to Friday -- in accordance with Senate preference expressed last year -- the students would leave Norman on Wednesday night.

(2) UOSA faculty-evaluation project: Until problems "are worked out," the UOSA will not continue the faculty evaluation project. He indicated that there would be no such evaluation during his term of office.

(3) UOSA faculty awards: The UOSA project of recognizing "outstanding faculty members" that was begun last spring will be continued this year. In response to questions raised last summer about the project, Mr. Driscoll requested the faculty to keep in mind the fact that the awards are based on student opinions and that the criteria used "may possibly not be the same" as those used by faculty committees.

In conclusion, he offered UOSA assistance and cooperation with projects of mutual interest.

REMARKS BY MS. RUTH MCKINNIS, CHAIR, EEC

Ms Ruth McKinnis, Chairperson of the Employee Executive Council, was also invited to address the Senate.

She first introduced Ms. Katie Pursley, Administrative Coordinator, EEC, to the Senate members.

In her six-minute, informal address, she reported on her informal, individual conferences recently with EEC representatives. The financial situation of the University is, of course, the primary concern. The second issue is the parking problem.

She suggested that another look be taken at the proposal approved by the EEC and the Faculty Senate last year to initiate a campus-wide official publication for distribution to faculty and staff. The proposal was tabled last winter in view of the financial crisis on campus. In her opinion, such a publication would strengthen internal communication during the continuing funding crisis.

She mentioned the Friday Focus series of speakers on topics of interest to staff, faculty, and students. She urged faculty attendance and asked the faculty to watch public announcements of Focus programs.

Ms. McKinnis extended an invitation to the Senate and the UOSA to include the EEC in matters of mutual interest. Joint recommendations, she believes, can be more easily implemented.

NOMINATIONS FOR AT-LARGE FACULTY REPRESENTATIVE:

Search Committee, Dean, College of Education.

The Senate Chair announced the receipt of informal advice from the Provost's office that the Senate would be shortly requested to submit two nominations for the at-large faculty vacancy on the Search Committee for the Dean, College of Education.

Professor Ford suggested that the Senate authorize its Committee on Committees to submit its two nominations to the President as soon as possible without waiting for the next Senate meeting on October 3.

Professor Bredeson moved that the Senate authorize the procedure in the interest of saving time. Without dissent and without discussion, the Senate approved the motion.

ELECTION OF SENATE CHAIR-ELECT, 1983-84

Last June, Dr. John A. Dunn, submitted his formal resignation as Chair-Elect, Faculty Senate, 1983-84, for reasons of personal health.

Voting by written ballot, the Senate elected Dr. Tom Love (Aerospace, Mechanical, and Nuclear Engineering) to serve as the Senate Chair-Elect for 1983-84.

ELECTION OF REPLACEMENT, SENATE EXECUTIVE COMMITTEE

Dr. Robert A. Ford, Senate Chair, announced that Dr. Jean McDonald had resigned from membership on the Senate Executive Committee, 1983-84, to join her husband, Dr. Bernard McDonald, on sabbatical leave in Washington, D. C.

Voting by written ballot, the Senate elected Dr. George Cozad (Botany/Microbiology) to replace Dr. McDonald on the Senate Executive Committee for 1983-84.

ADJOURNMENT

The Faculty Senate adjourned at 4:50 p.m. The next regular session of the Senate will be held at 3:30 p.m., on Monday, October 3, 1983, in the Conoco Auditorium, Doris W. Neustadt Wing, Bizzell Memorial Library.

Respectfully submitted,



Anthony S. Lis
Professor of
Business Administration
Secretary, Faculty Senate

Faculty Senate (Norman campus)
1983-84 Roster

<u>Member:</u>	<u>Representing:</u>	<u>Term:</u>
*1. Atherton, Roger (Management)	Business Administration	1983-86
*2. Beesley, Carol (Art)	Fine Arts	1983-86
*3. Benham, Harry (Economics)	Business Administration	1983-86
**4. Black, Brad (Architecture)	Environmental Design	1983-86
5. Bredeson, Jon (EECS)	Engineering	1982-85
*6. Canter, Larry (CEFS)	Engineering	1983-86
7. Catlin, John (Classics)	Arts/Sciences	1982-85
8. Christian, Sherril (Chemistry)	Arts/Sciences	1981-84
9. Conner, Harold (Architecture)	Environmental Design	1981-84
*10. Cozad, George (Botany/Microbiology)	Arts/Sciences	1983-86
11. Davis, Robert Con (English)	Arts/Sciences	1983-84
12. DuMont, Rosemary (Library Science)	Arts/Sciences	1982-85
13. Ford, Robert (Finance), <u>Chair</u>	Business Administration	1983-84
14. Gollahalli, Subramanyam (AMNE)	Engineering	1981-84
15. Goodman, Marcia (Univ Libs)	Provost Direct	1982-85
16. Grant, Kerry (Music)	Fine Arts	1982-85
*17. Green, Gary (Education)	Education	1983-86
18. Gross, David (English)	Liberal Studies	1981-84
*18. Harrington, John (Geography)	Geosciences	1983-86
20. Hauser, Margaret Fitch (Bus Com)	Business Administration	1982-85
*21. Hawley, John A. (Naval Science)	Provost Direct	1983-86
**22. Hayes, Maggie (Human Development)	Arts/Sciences	1983-86
*23. Hengst, Herbert (Education)	Graduate College	1983-86
24. Howard, Jeanne (Univ Libs)	Provost Direct	1981-84
25. Inman, Rex (Meteorology)	Geosciences	1982-85
**26. Karriker, Heidi (Mod Lang/Lit)	Arts/Sciences	1983-86
27. Kleine, Paul (Education)	Education	1982-85
*28. Knapp, Roy (Petro/Geol Engr)	Engineering	1983-86
29. Kutner, Peter (Law)	Law	1982-85
*30. Larson, Raymond (Drama)	Fine Arts	1983-86
31. Lehr, Robert (Reg/City Planning)	Arts/Sciences	1982-85
32. Levy, David (History)	Arts/Sciences	1981-84
*33. Lis, Anthony (Bis Adm), <u>Secretary</u>		1983-84
34. Love, Tom (AMNE)	Engineering	1981-84
*35. Magrath, Judy (Music)	Fine Arts	1983-84
36. Mills, Janet (Human Relations)	Arts/Sciences	1981-84
*37. Murphy, George (Chemistry)	Arts/Sciences	1983-86
38. Nicewander, Alan (Psychology)	Arts/Sciences	1982-85
*39. Nuttall, Edmund C. (Communication)	Arts/Sciences	1983-86
*40. Pflaum, John C. (Meteorology)	Geosciences	1983-85
**41. Reynolds, Osborne (Law)	Law	1983-86
*42. Sandefur, Gary (Sociology)	Arts/Sciences	1983-85
43. Schmitz, Francis (Chemistry)	Arts/Sciences	1982-85
44. Seaberg, John (Education)	Education	1981-84
45. Smith, Tom (History of Science)	Arts/Sciences	1982-85
46. Sonleitner, Frank (Zoology)	Arts/Sciences	1982-84
*47. Stevens, Jim (CEFS)	Engineering	1983-86
*48. Tharp, Jr., Paul A. (Political Science)	Arts/Sciences	1983-85
*49. Uno, Gordon (Botany/Microbiology)	Arts/Sciences	1983-86
*50. Whitely, William (Management)	Business Administration	1983-85
51. Whitmore, Stephen (Physics/Astronomy)	Arts/Sciences	1981-84

*New member

**Re-elected member