

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular session -- May 2, 1983 -- 3:30 p.m., Conoco Auditorium, Doris W. Neustadt Wing,
Bizzell Memorial Library

The Faculty Senate was called to order by Professor Teree Foster, Chair.

Present:

Baker	(0)	Dunn	(0)	Hayes	(0)	Lehr, Roland	(0)	Scharnberg	(0)
Black	(0)	Ford	(0)	Hebert	(0)	Levy	(0)	Schmitz	(0)
Bredeson	(0)	Foster	(0)	Hibdon	(0)	Lis	(0)	Seaberg	(0)
Catlin	(2)	Gollahalli	(0)	Howard	(0)	Locke	(0)	Slaughter	(2)
Christian	(0)	Goodman	(0)	Karriker	(0)	Love	(0)	Smith	(0)
Cohen	(0)	Grant	(0)	Kleine	(2)	McDonald	(0)	Sonleitner	(0)
Conner	(0)	Gross	(0)	Kutner	(0)	Moriarity	(2)	Stock	(0)
Davis	(0)	Harper	(0)	Lanning	(0)	Patten	(0)	West	(0)
DuMont	(0)	Hauser	(0)	Lehr, Robert	(0)	Reynolds	(0)	Whitmore	(0)

Provost's office representative: Ray Liaison, Women's Caucus: Cleaver
PSA representatives: Boehme Corcos Guyer

Absent:

Fishbeck	(0)	Inman	(2)	Mills	(1)	Nicewander	(1)	Ragan	(1)
Graves	(0)	Kiacz	(4)						

PSA representatives: Cowen Morrison Powers
UOSA representatives: Albert Stanhope Rodriguez
GSA representatives: Strickland Walsh
Liaison, AAUP: Turkington Liaison, ABP: Butler

(NOTE: During the period from June 1982 through May 1983, the Senate held 9 regular and 3 special sessions. Faculty attendance at special meetings was used to offset absences from regular meetings.)

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on April 11, 1983, was approved with the following underscored additions:

Page 8, 8th paragraph: Professor ~~Cohen~~ Lanning expressed "amazement" that joint recommendations of the Athletics Director and the Athletics Council were ignored. To ~~the~~ Professor Cohen, the basic question is, "Who controls?"

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

(1) Committee report - admission requirements: On April 27, President William S. Banowsky acknowledged receipt of the Senate Committee report on admission requirements in the following message addressed to the Senate Secretary:

"I commend the work of the Faculty Senate ad hoc Committee that has studied the University admission requirements. The recommendations of the Committee have received wide circulation within the state and have received very favorable press coverage.

"Both Provost Morris and I are grateful for the assistance of the Senate in working through the many possibilities for altering our current admission requirements. We will work closely with OSU and the State Regents in order to implement as fully as possible the desire of all of us to improve the academic preparation of our incoming students."

(Please see page 9 of the Senate Journal for April 11, 1983.)

(2) Committee report - continuing education and public service: On April 28, President William S. Banowsky acknowledged receipt of the report of the Senate/CE&PS ad hoc Committee on Continuing Education and Public Service in the following message addressed to the Senate Secretary:

"This memo is to acknowledge receipt of the Continuing Education and Public Service report from the Senate ad hoc Committee. I can assure you that the findings and the recommendations of the Committee will be carefully reviewed."

(Please see pages 6-7 and 10-23 of the Senate Journal for April 11, 1983.)

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Teree Foster, Senate and Committee Chair, reported on the following items:

(1) Affirmative Action Plan: At the April 14 Regents' meeting, President Banowsky read a lengthy statement reflecting the University's commitment to affirmative action. In Professor Foster's opinion, many of the remarks therein were derived from the EEC/Senate ad hoc Committee report approved by the Senate last January. (Please see pages 13-16 of the Senate Journal for January 17, 1983.)

(2) Proposed revision - University policy on administrative search committees: The Senate Chair has recently been informed that the University Regents, at their May 11 meeting in Tulsa, will finally consider the proposed revision of the University policy on administrative search committees. (Please see pages 9-12 of the Senate Journal for the special session on June 28, 1982.) Professor Foster has been allotted ten minutes for her presentation at a Regents Committee meeting on Wednesday. She solicited faculty suggestions.

(3) May 4 dinner meeting of Senate officers with Representative Cleta Deatherage and Cal Hobson: The Senate officers (including the incoming Chair-Elect) will host a dinner meeting with State representatives Cleta Deatherage (Chair, House Appropriations and Budget Committee) and Cal Hobson on Wednesday evening, May 4. In Professor Foster's words, "We are hoping to get a little more information on the current status of the budgetary debate at the State Capitol."

(4) OCFO meeting - April 22 - El Reno Junior College: Professors Teree Foster, Senate Chair, and Anthony S. Lis, Senate Secretary, represented the Norman Senate at the spring meeting of the OCFO (Oklahoma Conference of Faculty Organizations) at the El Reno Junior College on Friday, April 22

Dr. Richard Wisniewski, Dean of the College of Education, Norman campus, delivered "a stimulating and inspiring" keynote address. The luncheon address was delivered by the Honorable Ross Duckett, District 42 Representative.

Professor Foster noted that neither that group (representing faculty-governance systems at private and public institutions of higher education throughout Oklahoma) nor FOCUS (representing faculty at state universities, colleges, and junior colleges) has done very much in acting as the liaison in the Legislature to communicate faculty concerns on any particular issues. She noted frequent comments from legislators that they are not hearing from anyone in higher education--other than President William Banowsky.

Professor Foster urged the Senate to think of ways of vitalizing these two faculty organizations in the state so as to make them more effective as faculty spokespersons in the Capitol.

(5) Meeting with Association of Black Personnel: Professor Foster, Senate Chair, reported on the Committee's April 20 meeting with the Association of Black Personnel.

The two groups continued their discussions of the various types of concerns and appropriate solutions. One such suggestion proposed was the establishment of a buddy system for incoming faculty members so that the newcomers would have someone to turn to.

Such proposals will be considered further as the two groups continue to meet next year.

(6) Meeting with Provost J. R. Morris: At the April 28 meeting of the Senate Executive Committee with Provost J. R. Morris, the 1983-84 budget was discussed. In particular, the following items were mentioned:

- (a) the ramifications of a "stand-still" budget
- (b) the effects of the proposed tuition increase, especially if a proposal to reduce appropriations accordingly is approved by the Legislature
- (c) 1980-81 data regarding "per student" expenditures at Big Eight and AAU institutions

(7) Budget Council recommendations - 1983-84 budget: The Budget Council has recently submitted to President William S. Banowsky its list of recommendations for next year's budget. The essence of the recommendations was published in the newspapers. In Professor Foster's view, "The Budget Council worked very hard this year and came out with a balanced report and some good ideas where to look before considering furloughs and reductions in the fringe benefits."

REPORT OF SENATE COMMITTEE ON FACULTY COMPENSATION

Professor William Eick, Committee Chair, commented on the following items:

(1) In the ongoing discussions concerning the appropriations crisis, furloughs and fringe benefits have been and continue to be low on the list of priorities.

(2) A number of faculty have expressed their concern over the changes in the health-program package. Mr. Leonard Harper reports that the University is now examining alternatives, with the hope of coming up with a better package. A Dallas actuarial firm has been employed to look at various alternatives.

(3) Leftover items for the Committee to consider next year include the proposal to continue TIAA-CREF contributions beyond 65 and the problem of TIAA-CREF contributions during sabbaticals.

REPORT OF SENATE COMMITTEE ON FACULTY WELFARE

Professor Harold Conner, Committee Chair, reported on the following items:

(1) Delineation of responsibilities of Faculty Compensation and Faculty Welfare Committees: Early in the academic year, the two Committees agreed on much-needed delineation of the functions and the responsibilities of the two groups. The Compensation Committee will confine its work to items dealing with faculty compensation; all others will be the province of the Welfare Committee.

(2) Reduced tuition/fees - faculty spouses: The Committee decided not to pursue the proposal to reduce tuition and other fees for faculty spouses. The Provost offered little encouragement and pointed to his own frustrating attempts for ten years to get some type of reduction for his wife.

(3) Affirmative Action Plan: The Committee has been discussing ways of utilizing the present system of orienting and integrating new faculty members with greater effectiveness. One outcome was the suggestion for a "buddy system" in which a faculty friend would introduce the new faculty member to the University community.

(4) Reimbursement of faculty for legal expenses: At this point, the Committee "sees some hope." Additional information is now being sought, particularly concerning existing practices and programs at other universities. Other related issues include appropriate upper limits on reimbursement and the effect of an exoneration of the faculty member concerned.

PROGRESS REPORT: Senate/UOSA ad hoc Committee -
Instructional Improvement/Teacher Evaluation.

On January 31, the Faculty Senate/UOSA ad hoc Committee on Instructional Improvement and Teacher Evaluation was appointed. At the Committee's initial meeting in February, the Committee Chair was requested by the Senate Chair to present a progress report to the Senate in the spring.

In introducing Professor Nim Razook, Committee Chair, the Senate Chair noted the fact that Professor Razook had recently been awarded two teaching awards -- the Student Business Association and the Baldwin Awards.

In his progress report, he commented, "The one thing that I would like to stress is that, as a Committee, we did not perceive the use of FSE's as being the central issue for our Committee. It is one aspect that we considered. We intend to say something about it. Our primary concern, however, was to examine other sources of information."

He added that the Committee considers the 1982 ad hoc Committee report to be an important document - independent of the means of evaluation.

To gain insight into some components of teaching, the Committee has looked at course materials, current students, senior students, alumni, peers, administrators, and individual teachers (self-evaluation.) An evaluative consultant was also utilized.

The Committee this summer will review the final draft of its report that should be ready for Senate consideration early next fall. In Professor Razook's words, "The report will be at least a source guide for teacher evaluation and instructional improvement."

Professor Razook offered to answer questions from the floor. There were none.

ELECTION OF REPLACEMENTS: Senate standing Committees.

Voting by written ballot on nominations submitted from the floor, the Senate elected the following replacements for end-of-year vacancies on Faculty Senate standing Committees:

Executive Committee: Jon Bredeson (EECS) (1983-84)
Rosemary DuMont (Library Science) (1983-84)
Jean McDonald (Political Science) (1983-84)

Committee on Committees: Maggie Hayes (Human Development) (1983-85)
Ted Hebert (Political Science) (1983-85)
David Levy (History) (1983-85)

Committee on Faculty Compensation: Rex Inman (Meteorology) (1983-86)

Committee on Faculty Welfare: Brad Black (Architecture) (1983-86)
Jane Magrath (Music) (1983-86)

SELECTION OF FACULTY REPLACEMENTS: End-of-year vacancies,
University groups.

Voting by written ballot, the Senate selected the following faculty replacements for end-of-year vacancies on the various University groups designated below:

ELECTIONS

Academic Program Council

Roy Knapp (Petrol/Geol Engr) 1983-86	)	replacing	Thomas Carey
Cecil Lee (Art) 1983-86	:		Joakim Laguros
Alexis Walker (Human Devel) 1983-86	)		Jay Smith

Academic Regulations Committee

Marvin Baker (Geography) 1983-87	:	replacing	Rosetta Jordan
Fred Miller (Law) 1983-87	:		Fred Miller

Budget Council

Teree Foster (Law) 1983-87	)	replacing	Stan Neely
Kerry Grant (Music) 1983-87	:		Gail de Stwolinski
Bernard McDonald (Math) 1983-87	)		Wayland Cummings

Campus Planning Council (Norman)

Sam Chapman (Political Science) 1983-86	)	replacing	Charles Goins
Walter Dillard (Zoology) 1983-86	:		John Lancaster
James Kudrna (Architecture) 1983-86	:		James Kudrna
Joe Rodgers (Psychology) 1983-86)		

Committee on Discrimination (Norman)

Will Bittle (Anthropology) 1983-86	)	replacing	Laura Gasaway
Wanda Ward (Psychology) 1983-86	:		Jerry Sylvester
Barbara Yee (Human Dev) 1983-86	)		Marcia Goodman

Faculty Advisory Committee to the President

Sally Caldwell (Reg/City Planning) 1983-86	)	replacing	Sidney Brown
Ray Dacey (Management) 1983-86	:		John Catlin
Ron Evans (Petrol/Geol Engr) 1983-86	:		Penny Hopkins
Ted Hebert (Political Science) 1983-86	)		Leale Streebin

Faculty Appeals Board

Charles Butler (Education) 1983-87	)	replacing	Paul Brinker
Vera Gatch (Hum Rel) 1983-87	)		Laura Gasaway
Virginia Gillespie (HPER) 1983-87	)		Virginia Gillespie
Marcia Goodman (Univ Libs) 1983-87	)		Marcia Goodman
John Gunther (Social Work) 1983-87	:		Herbert Hengst
Rex Inman (Meteorology) 1983-87	:		Ted Herrick
Heidi Karriker (Mod Lang) 1983-87	)		Seun Kahng
Bernard McDonald (Math) 1983-87	)		Charles Suggs
Tom Selland (Env Des) 1983-87	)		Fred Silbers
Guadalupe Thompson (Mod Lang) 1983-87	)		Thomas Wiggins

Investigative Council on Sexual Harassment

Anne Smith (Env Design) 1983-86	)	replacing Margaret Fitch-Haus
Guadalupe Thompson (Mod Lang) 1983-86	:	Judy Katz
Alexis Walker (Hum Dev) 1983-86	)	Maggie Hayes

Parking Violation Appeals Committee

James Abbott (Mod Lang) 1983-85	)	replacing Ronald Hess
VaRue Douglas (Univ Libs) 1983-85	:	Chong Liew
Richard Resco (Math) 1983-85	)	Jeffrey Pennell

Research Council

Ryan Doezema (Phys/Astron) 1983-86	)	replacing Roger Mellgren
Richard Gipson (Music) 1983-86	:	Christine Smith
Don Kash (Pol Sci) 1983-86	:	Patrick Sutherland
David Rowe (Hum Dev) 1983-86	)	T. H. Milby

Student Activity Fee Committee

Ed Nuttall (Communication) 1983-86	:	replacing Catherine Bennett
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NOMINATIONSAthletics Council

George Henderson (Hum Rels) 1983-87)	replacing Jim Artman
Lloyd Iverson (Math) 1983-87	:	Jack Kasulis
Nim Razook (Bus Law) 1983-87	:	
Terry Robertson (Finance) 1983-87)	

Campus Tenure Committee (Norman)

Charles Butler (Education) 1983-86	)	replacing Patricia Self
Ron Hess (Env Des) 1983-86	)	Leon Zelby
Arthur Johnson (Chemistry) 1983-86	:	Stephen Thompson
Heidi Karriker (Mod Lang) 1983-86	:	
Judy Katz (Hum Rel) 1983-86)	
Ed Klehr (CEES) 1983-86)	

Class Schedule Committee

James Abbott (Mod Lang) 1983-86	)	replacing Linda Cooper
John D. Morris (Petrol/Geol Engr) 1983-86	:	Hugh Jeffers
Paul Potter (Journalism) 1983-86	:	
Wanda Ward (Psychology) 1983-86)	

Commencement Committee

Faruk Civan (Petrol/Geol Engr) 1983-86	)	replacing Carol Carey
Herman Curiel (Social Work) 1983-86	:	James Faulconer
Ned Hockman (Journalism) 1983-86	:	
Don Maletz (Pol Sci) 1983-86)	

Computing Advisory Committee

Mervin Barnes (Mod Lang) 1983-86	)	replacing Richard Andree
Fred Carr (Meteorology) 1983-86	)	John Cowan
John Fagan (EECS) 1983-86	:	Tim Ragan
Adele Humphreys (Marketing) 1983-86	:	
Al Schwarzkopf (Math) 1983-86)	
Deborah Watson (Physics/Astronomy) 1983-86)	

Energy Conservation Committee

Will Bauman (Env Design) 1983-85 : replacing Edward Blick
 Linda Wallace (Botany/Microbiology) 1983-85 :

Equal Opportunity Committee

Michael P. Cox (Law) 1983-85 : replacing Maggie Hayes
 Jim Richstad (Journalism) 1983-85 :

Film Review Committee

Carol Beesley (Art) 1983-85 : replacing Frank Kirkland
 Howard Bluestein (Meteorology) 1983-85 :

Intramural Committee

James Fife (Mod Lang) 1983-86 : replacing Al Nicewander
 Jim Muncy (Marketing) 1983-86 :

Patent Advisory Committee

Stewart Ryan (Phys/Astron) 1983-87 : replacing Sam Lee
 John TeSelle (Law) 1983-87 :

Scholarship and Financial Aids Committee

Betty Atkinson (Phys/Astron) 1983-86) replacing Dale Campbell
 Bob Bryson (Journalism) 1983-86) Barbara Davis
 Peggy Chambers (Classics) 1983-86 : Leslie Miller
 Jim Harp (CEES) 1983-86 :
 Jeffrey Pennell (Law) 1983-86)
 Melvin Tolson (Mod Lang) 1983-86)

Speakers Bureau

Will Clark (Economics) 1983-86 : replacing Nick Harm

University Book Exchange Oversight Committee

Frank Heaston (Journalism) 1983-86 : replacing Janet Mills
 Penny Hopkins (Zoology) 1983-86 :

University Copyright Committee

John Lancaster (Botany/Microbiology) 1983-87 : replacing Morris Wizenberg
 Donis Casey (University Libraries) 1983-87 :

University Judicial Tribunal

Bill Mertens (Law) 1983-86 : replacing Nancy Mergler
 June Ann Murphy (Botany/Micro) 1983-86 :

University Libraries Committee

Carol Beesley (Art) 1983-86) replacing Michael Cox
 Leroy Blank (Chemistry) 1983-86) Herbert Hengst
 Marilyn Flowers (Economics) 1983-86 : Nancy Mergler
 Tibor Herczeg (Physics/Astronomy) 1983-86 :
 Rich Pailles (Anthropology) 1983-86)
 John Worbey (Hum Dev) 1983-86)

PROPOSED REVISION: Nomination procedure -
George Lynn Cross Research Professorship.

Background information: On April 11, the Senate Chair formally presented for Senate consideration a proposed revision of the nomination procedure for the George Lynn Cross Research Professorship. The announcement was also made that final action would be taken by the Senate at this meeting. (Please see page 5 of the Senate Journal for April 11, 1983.)

Senate action: Professor Foster, Senate Chair, moved approval of the proposal. Without further discussion and without dissent, the Senate approved the proposed revision.

1983 FACULTY POSITION PAPER: Short- and Long-range
University goals.

Background information: Last fall, the Senate Executive Committee decided to limit the number and to change the subject matter of the 1983 Faculty Position Papers. The two topics chosen for this year were faculty governance and short- and long-range University goals. (Please see page 4 of the Senate Journal for October 18, 1982.)

The final report of the ad hoc Committee on short- and long-range University goals was distributed to Senate members in advance of this meeting.

Senate action: Professor Ted Hebert, Committee Chair, moved acceptance of the Committee report (position paper.)

Professor Hebert then expressed his appreciation to the Committee members, noting that the groups began meeting once a month, later twice a month, and finally once a week--in addition to subcommittee meetings.

Professor Cohen called the report "really admirable in many respects," particularly in its comments regarding the cultural climate, the student body, the facilities, and the research support. He found no fault with the general recommendations but noted that "there are things that we can and perhaps should do in asking for higher standards of performance of the faculty that are not a matter of additional money." He was struck by the low level of scholarship, including the younger faculty, and the quality of the scholarly productions of those being considered for tenure in those academic areas with which he was familiar.

In his opinion, the Committee did not address the quality of research "that we expect of ourselves and can expect in the future."

In response, Professor Hebert, Committee Chair, commented that those matters were discussed at the subcommittee level and that there the decision was apparently made not to get involved. He was the report "as something of a skeleton in which many things could and should be fleshed out." He conceded the fact that the faculty career development was not considered and "perhaps could have been."

Professor Cohen called the omission "serious."

Professor Levy expressed the opinion that some of Professor Cohen's concerns are, in fact, addressed in the report. At one point, the report does convey the feeling that the research endeavor is important.

With one dissenting vote, the Senate accepted the report.

(Secretary's note: The full text of this position paper, as well as the one on faculty governance, will be published in booklet form and distributed to all faculty members on the Norman campus next August.)

In view of the current budgetary situation at this University, only the recommendations, therefore, are reproduced below:

SUMMARY OF RECOMMENDATIONS

Below are recommendations made by the ad hoc committee, presented in abbreviated form and numbered sequentially. Sections are arranged alphabetically to avoid implying that priorities are established. For more detail on each of the recommendations, see the report section designated.

CULTURAL CLIMATE

1. Give funding of cultural activities a high funding priority, perhaps with collection of fees for this purpose.
2. Expand departmental lecture series and advertise them to larger audiences.
3. Include in the new Music building an auditorium with at least 2,500 seats.
4. Create a Campus Cultural Management position.

FACULTY

5. Recruit and appoint established scholars at the professor rank, filling 20 percent of new positions at that rank.
6. Recruit women and members of minority groups to upper-rank positions.
7. Modify conditions of academic work to enhance opportunities for scholarship.
8. Appoint a Career Development Officer to promote faculty development programs.
9. Provide regular system of grants for innovative projects contributing to faculty career development.
10. Create Summer Teaching Fellowships and fund them and Summer Research Fellowships primarily from "hard" monies.
11. Establish a regularized system of visiting professorships.
12. Devote at least 0.5 percent of the E and G budget to career development.
13. Consider establishment of a faculty resource center.
14. Continue emphasis on faculty salary enhancement in order to be competitive with AAU institutions.

LIBRARIES

15. Sustain increases in Library operating budget in effort to approach level that is average of AAU public institutions.
16. Seek special funds to correct deficiencies in collections.
17. Continue development of endowments and seek funding from foundations, as well as federal and state sources, to support Libraries.
18. Bring the standards of all collected instructional levels to the "Basic Level" or lower "Study Level" by 1990.
19. Plot course to ensure within 20 years achievement of upper "Study Level" or lower "Research Level" in all areas in which master's and doctorate degrees are offered.
20. Maintain "Research Level" or improve to "Comprehensive Level" the History of Science and Western American History collections.
21. Assure sufficient qualified personnel to develop, organize, maintain, and provide access to collection and services.
22. Improve services by participating in library networks.
23. Provide physical facilities to meet present and future needs.
24. Publicize Libraries' resources.
25. Plan for and implement computer-based services.
26. Develop preservation program.

PHYSICAL FACILITIES

27. Undertake to expand, modify, and maintain facilities in a manner that compares favorably with AAU public institutions.
28. Develop a physical facilities plan, using processes that involve faculty, the Campus Planning Council, administration, officials of the City of Norman, and others as appropriate.
29. Provide for regularly scheduled review, update, and amendment of the physical facilities plan and the planning function.

RESEARCH

30. Provide summer salaries for research.
31. Return a portion of overhead to unit where generated for research-related uses.
32. Provide salaries for post-doctoral students.
33. Increase funding for graduate research assistants.
34. Increase funding for salaries of technicians.
35. Substantially reduce teaching load for faculty active in research.
36. Increase financial support for conference attendance and for symposia.
37. Develop a five-year University-wide research plan.

STUDENT BODY

38. Assure that by 1990 at least 50 percent of the student body is composed of upper-division or graduate students.
39. Assure that by 1990 at least 22 percent of the student body is composed of graduate students.
40. Emphasize recruiting the most promising Junior College graduates, creating position for recruiter specializing in this.
41. Offer more centrally financed and nationally competitive graduate assistantships and fellowships.
42. For individual programs, develop recruiting programs aimed at upper classmen and graduate students.
43. Assure that by 1990 the student body have a substantially higher ACT score than at present.
44. Raise admission requirements.
45. Emphasize recruiting the most promising high school students, creating position for recruiter specializing in this.
46. Increase number of scholarships of higher cash value for highly promising entering students.
47. Consider limiting enrollment to given number of "slots" per program, filling those with most qualified applicants.
48. Actively recruit international, adult, out-of-state, and minority students assuring that by 1990 at least 15 percent of the student body is composed of non-white American students.
49. Encourage and aid various ethnic organizations on campus in developing programs to attract able non-white students to the University.

CONCLUDING RECOMMENDATION

Finally, in order that the goals established and presented in this report and summarized above be kept before the entire University community, it is further recommended that:

50. The President of the University incorporate into the annual address to the faculty his report upon movement toward or attainment of goals set forth herein.

1983 FACULTY POSITION PAPER: Faculty governance.

Background information: On April 11, the Senate agreed to postpone until this meeting its final consideration of the proposed 1983 faculty position paper on faculty governance on this campus so that suggested changes could be made therein. (Please see pages 7-8 of the Senate Journal for April 11, 1983.)

Copies of that Committee's changes in the proposed position paper were distributed to Senate members at this meeting.

Senate action: Professor DuMont moved acceptance of the Committee report (position paper) with the two revisions and the one addition listed in the separate handout distributed at this meeting.

Without further discussion and without dissent, the Senate approved the faculty position paper on faculty governance.

(Secretary's note: The full text of this position paper, as well as the one on short- and long-range University goals, will be published in booklet form and distributed to all faculty members on the Norman campus next August.)

In view of the current budgetary situation at this University, only the specific and the general recommendations, therefore, are reproduced below:

Specific Recommendations of ad hoc Committee on Governance

1. A Student Affairs Committee should be established to advise the Vice President of Student Affairs. Policy issues should be discussed at the Vice Presidential level. The make-up of the Committee should include students, faculty, staff, and the Vice President of Student Affairs as an ex officio member.
2. The Committee on Scholarships and Financial Aids should be abolished and its duties assigned to the proposed Student Affairs Committee, if the Student Affairs Committee comes into being.
3. Other areas of campus activity that need formal faculty input through a committee structure:
 - A. Auxiliary services - Physical Plant, Graphics, Copying, Airport, University Press
 - Problems with the Physical Plant cannot be handled on an on-going basis by Campus Planning
 - Editorial and operations policies of the University Press have negligible faculty input or oversight. More faculty involvement is needed in establishing and implementing editorial policies.
 - B. Campus Safety - disposal of hazardous wastes

General Conclusions and Recommendations of ad hoc Committee on Governance

1. The ad hoc Committee heard numerous complaints regarding faculty attendance at meetings of University committees and councils. We recommend that, when the Senate contacts potential nominees, they are asked to make a genuine commitment to attend all meetings. If faculty members miss three (3) meetings of the full committee within one academic year, we recommend that their committee assignment be terminated and the Senate nominate a replacement as soon as possible.

More encouragement needs to be given to faculty to participate in University committees and councils. Accordingly, we recommend that data be included each year on faculty participation on University councils and committees in the reports on the departments' activities submitted to the College Dean and to the Provost's Office. The degree of faculty participation in University governance should also be included in the Dean's annual evaluation of each department's performance.

2. The failure of the administration to communicate in a timely manner with some Committees has hampered faculty participation in University governance. Based on our investigation of a select variety of committees, we conclude that the function of many committees is related to communication more closely than to decision making. Information is shared after many decisions are already made.

A number of groups, especially Campus Planning Council, the Budget Council, and the Athletics Council, have only been informed of administrative policy and decisions after they have been adopted. This makes it impossible to make a genuine contribution to decision making.

We recommend that the University administration share with the faculty information for decision making in a more timely manner, so that real shared decision making can take place. Special attention should be given this summer and fall to these matters by the Senate leadership, members of committees and councils, and the Senate as a whole.

The committee would like to thank all those council and committee members who took the time to share their thoughts and opinions with us.

RESOLUTION OF APPRECIATION: President William S. Banowsky.

The Senate approved by acclamation the following self-explanatory resolution of appreciation presented by Professor Tom Love on behalf of the Senate Executive Committee:

WHEREAS, President William S. Banowsky has been an effective spokesperson in publicly and forcefully articulating the cataclysmic effects of any reductions in the budgetary base of higher education institutions on the quality of higher education in the state of Oklahoma,

WHEREAS, He has effectively explicated the critical role of higher education in the economic and cultural development of the state of Oklahoma, as well as in the enhancement of the quality of life generally in the state,

WHEREAS, He has, virtually alone among the executive officers of higher education institutions in Oklahoma, courageously enunciated the indisputable needs and serious concerns of higher education in the face of budgetary uncertainties,

WHEREAS, He unequivocally has declared that a proposal to offset the planned tuition increase for higher education by a concomitant reduction in funding allocation would produce ruinous consequences for higher education in the state of Oklahoma,

BE IT THEREFORE RESOLVED, That the Faculty Senate on the Norman campus of the University of Oklahoma expresses not only its sincerest appreciation to President William Banowsky for his inspiring leadership but also its firm support of his stance on the aforesaid issues.

SENATE RESOLUTION OF APPRECIATION: State Representatives Dan Draper, Cleta Deatherage, and Cal Hobson.

On behalf of the Senate Executive Committee, Professor John Dunn moved adoption of the following self-explanatory resolution of Senate appreciation to the Honorable Dan Draper, Speaker of the House; Cleta Deatherage, Chair, House Budget and Appropriations Committee; and Cal Hobson, member, House Budget and Appropriations Committee:

WHEREAS, The State Legislature of Oklahoma during the past few years has begun a commendable and encouraging trend of enhancing the quality of education at the two state comprehensive universities at Norman and Stillwater by providing a more realistic and appropriate funding,

WHEREAS, The State Legislature of Oklahoma at the end of its 38th Session in June, 1982, approved a concurrent resolution voicing the legislative intent that the two universities undertake a review of admission standards and general education requirements for possible upgrading and strengthening to contribute to improved educational quality and excellence,

WHEREAS, The Legislature, in its deliberations and actions, should and does reflect the leadership of both houses, as well as the concerns and the desires of the various constituencies, in the finest tradition of the democratic process of enacting legislation to promote the common good and welfare of present and future generations,

WHEREAS, The needs and the concerns of state-funded higher education have been and continue to be espoused and championed effectively by dedicated, courageous, and articulate legislators, especially the Honorable Dan Draper, Speaker of the House of Representatives; the Honorable Cleta Deatherage, Chair, House Appropriations and Budget Committee; and the Honorable Cal Hobson, member of the House Appropriations and Budget Committee, as exemplified in the Legislature's actions mentioned above,

BE IT THEREFORE RESOLVED, That the Faculty Senate on the Norman campus of the University of Oklahoma express its sincerest appreciation to the Honorable Dan Draper, Cleta Deatherage, and Cal Hobson for their continuing and inspiring leadership in the House of Representatives in promoting the necessary interest in and support of state-funded higher education to assure the citizens of Oklahoma a rightful and challenging role in the future of this state, region, and country, now and in the decades to come.

Some discussion from the floor followed concerning the selection of the three individuals mentioned in the resolution.

Professor Baker urged Senate approval and added that next year perhaps a similar resolution will include additional names.

The Senate accepted the motion with the stipulation that copies be furnished all three legislators.

(Secretary's note: A copy of the resolution was presented to Ms. Cleta Deatherage in person by the Senate officers on May 4. Ms. Deatherage also was given copies for delivery to Messrs. Dan Draper and Cal Hobson.)

PROPOSED ATTENDANCE REQUIREMENT: Faculty representatives,
University groups.

Background information: The Senate officers have received several complaints during the 1982-83 academic year about the poor attendance and participation of some faculty representatives serving on University groups.

At a recent meeting of the Senate Executive Committee with the Chairs of selected University Councils and Committees, there was some discussion of the suggestion that an appropriate, minimum attendance requirement be established to ensure a more effective participation by such faculty representatives on various University groups.

Senate action: Professor Teree Foster, Senate Chair, next presented the following directive proposed by the Senate Executive Committee for inclusion in the published charges of the various University groups:

Except as otherwise provided by Regental policy, each faculty member is permitted to miss only three (3) regularly scheduled meetings of a University Council or Committee during the academic year. Absence at more than three regularly scheduled meetings is a ground for removing a faculty member from a University Council or Committee.

Absences from regularly scheduled meetings may be made up by attendance at specially scheduled meetings in the discretion of the Chair.

Professor Alice Lanning moved approval of the proposed attendance requirement.

During the ensuing discussion, Professor Robert A. Ford reported similar discussions of this problem in the sessions of the Senate Committee on Committees. He urged Senate approval of the proposed requirement.

Professor Baker asked for a definition of "regularly scheduled meetings." Professor Gross urged that some discretion be permitted in the implementation. He noted that one Council's meetings conflicted during this past year with his departmental meetings. Professor Kutner urged that the requirement apply only to sessions scheduled and announced for the year in advance. Professor Smith felt that the Senate Executive Committee should study the matter further and return with a more satisfactory proposal next fall.

Professor Foster noted that she had recently requested the Chairs of Councils and Committees to prepare and announce the schedules of their 1983-84 meetings.

Professor Love then moved that the question be tabled. With a few dissenting votes, the Senate approved the tabling motion.

PROPOSED RESTRICTIONS ON FACULTY/STAFF PARKING PERMITS

Background information: Professor Leonard West, a member of the Campus Planning Council (Norman campus), approached the Chair of the Senate Committee on Faculty Welfare about having the Senate, at its last regular meeting of the current academic year, consider and/or react to his suggestions for alleviating some of the parking problems on this campus.

Accordingly, the Agenda for this Senate meeting included the following specific recommendations submitted by Professor West concerning campus parking priorities, effective fall semester, 1983-84:

1. Only full-time faculty and staff shall receive an F/S permit (i.e., a gate card and a vehicle identification marker.) No student may be issued an F/S permit. (Exceptions: (a) part-time staff who have no course/degree requirements and (b) adjunct faculty who teach day classes.)
2. Each faculty/staff member may possess only one permit. A movable permit may be issued for multi-car use.
3. Replacement permits shall cost the same as the original permits. "Lost or Stolen" shall be charged the full price. (Exceptions: The faculty/staff member turns in 80 percent of the "old" permit.)
4. Any unit of the University that has University vehicles shall require the operators of such vehicles to park their personal vehicles in the University Motor Pool/Lloyd Noble Parking Lot.
5. The Office of Parking and Traffic shall not issue F/S permits in excess of 120 per cent of the F/S parking spaces within the area of Lindsey to Boyd (including the Boyd House lot) and College to Jenkins (Faerie Queen).

Senate action: Professor Gary Cohen noted that this Senate meeting was the last opportunity of the current academic year for faculty input. He urged the Senate to consider this matter and take some action.

Professor West spoke in favor of his recommended restrictions that would help guarantee parking spaces for faculty and staff.

Professor DuMont felt that, if there is the acute parking problem on campus, then the secretaries should be treated like students.

Professor David Gross opposed denying the parking privilege to graduate assistants. His colleagues expressed their opposition to the proposed restrictions. In his words, "More than any other department, the English Department depends on the graduate assistants, who handle one-half of that Department's teaching load." In his view, the proposal favors part-time faculty over the graduate assistants. He reported that the English Department has given its 10 GA stickers to the handicapped, the out-of-town students, and the like. He noted that six student government leaders also receive parking permits that, in his opinion, are neither overused nor misused and are considered by them to be "a valuable privilege."

Professor West commented, "We need a viable solution and we need to tighten up the parking permits. I am trying to get from the Senate a sense of what to do in this matter."

At this point, Professor David Levy moved that the following exception be added to paragraph 1: "and (c) graduate assistants who perform teaching service for the University."

Professor Harold Conner (Chair, Senate Committee on Faculty Welfare) stated that any Senate action in this matter should be forwarded to the

Campus Planning Council for its consideration and action. He added that the Faculty Welfare Committee during the year had received 6-8 serious charges concerning campus parking and that the Committee took no action because the group did not have adequate data. In his opinion, paragraphs (1) and (5) deal with the important question of priorities. He reported that 200 percent parking permits are issued. "Exactly what the number should be is a problem." He favored approving the concept of the entire document and leaving the details to the Campus Planning Council.

Professor Grant reported similar problems with parking permits in the School of Music.

Professor Hebert felt that the amendment would result in the issuance of even more parking permits than is now the case.

Professor Gross asked whether paragraph 5 would be implemented on a first-come, first-served basis.

Professor Baker noted that the problems will become even more serious after the addition to Copeland Hall (School of Journalism) is completed and two-thirds of the existing parking lots disappear. He added, "We will have to bite the bullet sometime!"

Professor Gross felt that the morale of the graduate assistants teaching freshman English would be adversely affected if some provision is not made for them.

Subsequently, in a voice vote, the Senate rejected the amendment by an overwhelming majority.

Professor West reiterated his purpose for bringing this matter to the attention of the Senate at this time; i.e., to get reactions from what he considered to be the best source of faculty opinion.

Professor Baker suggested that any Senate action be forwarded in a letter that would submit the Senate suggestions for the Campus Planning Council's consideration.

Professor Foster, Senate Chair, felt that the Senate did not have adequate data to do anything more than offer the Council some faculty reactions.

Professor Whitmore offered the friendly amendment to add the following underscored phrase to item 1(b): "adjunct and part-time faculty who teach day classes."

The Senate next approved the motion as amended in a tally of 20 affirmative and 6 negative votes.

PROPOSED UNIVERSITY COMMITTEE/COUNCIL: Continuing Education and Public Service.

Background information: At its April 11 session, the Senate postponed until this meeting the proposed establishment of a permanent University council or committee on Continuing Education and Public Service.

(Please see pages 6 and 7 of the Senate Journal for April 11, 1983.)

Senate action: Professor Foster moved approval of the establishment of a permanent University council or committee "to develop and maintain faculty consensus on the CE & PS issue."

In response to a question from Professor Cohen, the Senate Chair stated that the details of Committee membership will have to be worked out by the Faculty Senate Executive Committee and the University administration. She agreed with Professor Cohen that faculty majority on the proposed group is essential.

Without further discussion and without dissent, the Senate approved the proposal.

PRESENTATION OF CERTIFICATES: Outgoing Senate members.

Professor Teree Foster, Senate Chair, presented Certificates of Appreciation to the following Senate members who are completing their three-year terms:

Marvin Baker	Maggie Hayes	Carl Locke
John Dunn	Ted Hebert	Shane Moriarity
Teree Foster	James Hibdon	Don Patten
William Graves	Alice Lanning	Leonard West

ELECTION OF SENATE CHAIR-ELECT, 1983-84

By acclamation, the Senate elected Professor John A. Dunn (Anthropology) as the Chair-Elect of the Faculty Senate for the academic year, 1983-84.

RE-ELECTION OF SENATE SECRETARY, 1983-84

By acclamation, the Senate re-elected Professor Anthony S. Lis (Business Administration) to his fifteenth consecutive term as the Secretary, Faculty Senate, for the academic year, 1983-84.

SENATE RESOLUTION OF APPRECIATION: Professor Anthony S. Lis,
Senate Secretary.

The Senate next approved by acclamation the following resolution presented by Professor Teree Foster, Senate Chair, of the Senate's appreciation of the services rendered by Professor Anthony S. Lis, now completing his fourteenth consecutive year as Senate Secretary:

WHEREAS Professor Anthony S. Lis, Professor of Business Administration, has served as the Secretary of the Faculty Senate for fourteen consecutive years (1969-83),

WHEREAS Professor Lis has labored selflessly during his term as Secretary and has benefited the Faculty Senate by his professionalism, enthusiasm, and dedication,

WHEREAS Professor Lis has provided much-needed continuity to the Office of Secretary of the Faculty Senate and has been successful in his unceasing efforts to improve the efficiency of the operations of the Faculty Senate,

WHEREAS Professor Lis has provided invaluable assistance to each Chair of the Faculty Senate during his term of service through his extensive institutional background, his managerial skills, his exceptional sensitivity, and his genuine sense of humor,

WHEREAS Professor Lis exemplifies in all respects the high standards to which an effective and responsible faculty governance system must adhere,

BE IT THEREFORE RESOLVED THAT the Faculty Senate on the Norman campus of the University of Oklahoma hereby express its sincerest appreciation to Professor Anthony S. Lis for his outstanding contributions to the Faculty Senate and its gratitude that Professor Lis has generously agreed to serve as Secretary of the Faculty Senate for the 1983-84 academic year.

SENATE RESOLUTION OF APPRECIATION: Professor Teree E. Foster,
outgoing Senate Chair.

Professor Tom Love, on behalf of the Senate Executive Committee, presented the following Senate resolution of appreciation to Professor Teree E. Foster for her service as the Senate Chair-Elect (1981-82) and the Senate Chair (1982-83):

- WHEREAS Professor Teree E. Foster has served the Faculty Senate as a representative of the College of Law (1979-82), the Chair-Elect (1981-82), and the Chair (1982-83),
- WHEREAS Professor Foster has been an indefatigable, dedicated, and effective spokesperson for the General Faculty on this campus, in general, and the Faculty Senate, in particular,
- WHEREAS she has distinguished her tenure as Chair of the Senate with efficacious leadership, boundless energy, contagious enthusiasm, selfless devotion, and exemplary tact and diplomacy,
- WHEREAS she has, with masterful professionalism, enhanced the stature and the role of the Senate at the highest levels of the University administration--the Board of Regents, the President, the Provost, and the Vice Presidents,
- WHEREAS she has, at every opportunity, fostered more meaningful and effective communication between the Senate and the numerous University Councils and Committees, as well as Senate standing and special Committees,
- WHEREAS she has diligently and relentlessly sought and achieved a more meaningful, synergistic, and mutually beneficial dialogue and interaction between the Senate on this campus and the Faculty Council at Oklahoma State University,
- WHEREAS she has enhanced the vital relationship of the Senate with the Faculty Senate at the Health Sciences Center,
- WHEREAS she has worked closely with the Employee Executive Council and the University of Oklahoma Student Association in matters of common concern and interest to provide an essential channel for staff and student input,
- WHEREAS Professor Foster has demonstrated a professional interest in and has participated in the activities of the Oklahoma Conference of Faculty Organizations--a statewide organization of faculty-governance leaders at private and public institutions of higher education throughout Oklahoma,
- BE IT THEREFORE RESOLVED THAT the Faculty Senate on the Norman campus express its sincerest gratitude to Professor Teree E. Foster for her countless initiatives, efforts, and accomplishments in the task of making the Senate an even more viable, responsive, articulate, and responsible voice of the General Faculty on this campus.

The resolution was approved by acclamation. Immediately thereafter, Professor Robert A. Ford, incoming Senate Chair, presented Professor Foster with an inscribed plaque commemorating her service to the Senate.

ADJOURNMENT

The Senate adjourned at 5:56 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, September 12, 1983, in the Conoco Auditorium, Bizzell Memorial Library.

Respectfully submitted,

Anthony S. Lis
Professor of Business Administration
Secretary, Faculty Senate