

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular session - October 18, 1982 - 3:30 p.m. - Conoco Auditorium,
Doris W. Neustadt Wing, Bizzell Library

The Faculty Senate was called to order by Professor Teree Foster, Chair

Present:

Baker	Goodman	Karriker	Locke	Schmitz
Black	Grant	Kiacz	McDonald	Seaberg
Catlin	Graves	Kleine	Nicewander	Slaughter
Christian	Gross	Kutner	Patten	Smith
Conner	Harper	Lanning	Ragan, J.	Sonleitner
Dumont	Hauser	Lehr, Robert	Ragan, T.	Stock
Dunn	Hayes	Lehr, Roland	Reynolds	West
Fishbeck	Hebert	Levy	Scharnberg	Whitmore
Foster	Howard	Lis	Schleifer	
Gollahall				

Provost's Office representative:

Ray

PSA representatives:

Boehme
CorcosCowen
Guyer

Morrison

Liaison, Women's Caucus: Cleaver

UOSA Representatives:

Sevenoaks

Stanhope

Absent:Bredeson
CohenFord
Hibdon

Inman

Love

Moriarity

PSA representative:

Powers

UOSA representative: Allen

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APPROVAL OF MINUTES

The Journal for the regular session on September 13, 1982, was approved.

ANNOUNCEMENTS

(1) Fall joint meeting of Executive Committees, OSU Faculty Council and OU Faculty Senate: The fall semester joint meeting of the Executive Committees of the Faculty Council, Oklahoma State University, and the Faculty Senate, Oklahoma University, will be held in Norman on Wednesday evening, October 20, 1982.

(2) Fall (1982) meeting of OCFO: The fall (1982) meeting of the Oklahoma Conference of Faculty Organizations (an informal group of faculty organizations at private and public institutions of higher education throughout Oklahoma) will meet in an all-day session on the Norman campus on Friday, October 29.

Theme: "The Role of Faculty Organizations in Planning and Implementing General Education Programs on Oklahoma Campuses."

Morning session: Conference Room B, Forum Building, OCCE.

Keynote speaker: Dr. Charles Reynolds, University of Tennessee, Knoxville, "A Societal Perspective on General Education"

Panel discussion: "General Education Requirements -- Why Should We and How Can We?"

Moderator: Dr. Jean McDonald, Political Science, University of Oklahoma

Panelists: Dr. Dan Hobbs, Vice Chancellor for Planning/Policy Research, Oklahoma State Regents for Higher Education
Dr. Alfred Gage, Specialist, Foreign Language Education, Oklahoma State Department of Education
Dr. John Dunn, Chair and Associate Professor, Department of Anthropology, Oklahoma University, and Chair, 1981-82 Faculty Senate Committee on General Education
Dr. Marvin S. Keener, Professor of Mathematics, Oklahoma State University, and Vice Chairman, Faculty Council, Oklahoma State University

Luncheon - Dining Room 3, Commons Restaurant, OCCE.

Speaker: Dr. Richard Coberg, Assistant Director, Student Development Programs, Norman campus

Title of address: "The Pac Man Self-Image."

Afternoon session: Visit to Doris W. Neustadt Wing.
Business meeting, OCFO.

Chair, Planning Committee: Professor Jeanne G. Howard,
Chemistry/Mathematics Library.

(3) Fall meeting of the Inter-Senate Liaison Committee (composed of the officers of the Norman campus and the Health Sciences Center Faculty Senates) will be held on Thursday evening, November 4, 1982, at the Health Sciences Center, Oklahoma City.

ACTIONS TAKEN BY INTERIM PRESIDENT J. R. MORRIS

(1) Faculty replacements, University groups. On September 27, Dr. J. R. Morris, Interim President, approved the election of faculty replacements to fill vacancies on various University groups.

At the same time, he also selected the following individuals from the nominations submitted by the Faculty Senate:

Fred Miller - Campus Tenure Committee
Nim Razook - University Judicial Tribunal
Teree Foster - University ad hoc Committee to prepare procedural handbook, Faculty Appeals Board

(Please see page 7 of the Senate Journal for September 13, 1982.)

(2) 1982 Faculty Position Papers: Early this semester, the Senate Secretary forwarded to Interim President J. R. Morris nine copies of the 1982 Faculty Position Papers, with the request that, as in the past, copies be forwarded, in turn, to the members of the University Board of Regents.

On September 22, Dr. Morris acknowledged receipt of the document, with the following comment: "As you requested, I will distribute them immediately to the members of the Board of Regents. This is a very valuable and helpful document for them, and I appreciate your part in this worthy project."

(3) University ad hoc Committee to prepare procedural handbook for use by the Faculty Appeals Board: On September 27, 1982, Interim President J. R. Morris appointed the following University ad hoc Committee to prepare a procedural guidelines handbook for the use of the Faculty Appeals Board:

Teree Foster (Law)
 Sherril Christian (Chemistry)
 Herbert Hengst (Education)
 James Kenderdine (AMNE)
 Tom Love (AMNE)
 Kurt Ockershauser (Associate Chief Legal Counsel)

ELECTION OF SENATE REPLACEMENTS: Colleges of Arts and Sciences and Environmental Design

The following Senate replacements were recently elected to fill vacancies:

Brad Black (Environmental Design) - to complete the unexpired portion of the 1980-83 term of Deirdre Hardy (College of Environmental Design)
Gary Cohen (History) - to complete the unexpired portion of the 1982-85 term of Russ Buhite (College of Arts and Sciences)

ROSTER OF SENATE MEMBERS, 1982-83

The complete, up-to-date roster of the members of the Faculty Senate appears on page 11.

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Teree Foster, Chair of the Senate Executive Committee, reported on the following items:

(1) Faculty Position Papers - 1983: At the small-group sessions during September, Senate members discussed possible topics for the 1983 Faculty Position Papers.

Frequently mentioned topics included the Norman campus parking problem, the need to increase the allocation of resources to departments generally and to the maintenance and operations budgets specifically, the faculty-governance system on this campus, and the need to study possible short-range and long-range University goals.

In reviewing the discussions at the four small-group sessions, the Senate officers felt that parking, at present, is beyond anything that a faculty position paper could do.

Interim President J. R. Morris at the September 13 Senate meeting indicated that increases in M&O budgets would be a high priority on campus this year.

The Senate officers decided to focus Senate attention on the following two topics for the 1983 Papers, with final reports due early in April, 1983:

(a) Faculty governance, Norman campus: The following two aspects of this issue will be studied: appropriate streamlining of the University council and committee structure to eliminate overlapping and provide a more effective communication system with the administration and the Regents.

Committee members include the following:

Gary Cohen (History)	Peter Kutner (Law)
Rosemary Dumont (Lib Sc), Chair	Ronald Schleifer (English)
Subramanyam Gollahalli (AMNE)	Fritz Schmitz (Chemistry)
Tom Smith (Hist of Science)	

(b) Short- and long-range University goals: This paper will address these two primary concerns: budgetary allocations of resources and development of concepts of where the University should be in 5-10 years, as well as at the turn of the century. The Senate officers' expectation is that this paper will become a useful document inasmuch as the preparation of the formal paper will be tied in with the on-going efforts to get the University admitted to the AAU. The study group could analyze the characteristics of member "state" institutions such as budgetary priorities, faculty development, research goals, physical plant, and the like.

The following large group was selected for this task so that the membership can be divided into appropriate smaller groups for the tasks at hand:

Jon Bredeson (EECS)	James Hibdon (Economics)
Helmut Fishbeck (Physics/Astron)	Paul Kleine (Education)
Marcia Goodman (Univ Libs)	Robert Lehr (Regl/City Plng)
David Gross (English)	David Levy (History)
Charles Harper (Geol/Geophys)	Shane Moriarity (Acctg)
Maggie Hayes (Human Development)	William Scharnberg (Music)
Ted Hebert (Pol Sc), Chair	James Slaughter (Drama)
Herbert Hengst (Education), <u>ex officio</u>	

(2) Committee meeting with Acting Provost Gerald Turner: Because of unexpected schedule conflicts, Dr. R. Gerald Turner, Acting Provost, had to cancel his meetings with both the Senate officers and the Senate Executive Committee.

At a meeting with Associate Provost Joseph Ray, however, the Committee was able to express its concerns about the formation of a coordinating committee as stipulated in the General Education Committee report.

A recent memorandum from Acting Provost Turner to the Deans alerted them to be ready to discuss this matter at the Deans' Council meeting on October 20. Specifically, the Deans are to report what their respective Colleges have done to date in this matter and what mechanism, in their opinion, would be best for the University to utilize in the coordination phase.

(3) Joint Senate/UOSA Committee on Examination Makeup Policies: The following individuals have been recently appointed to serve on the joint Senate/UOSA Committee on Examination Makeup Policies:

<u>Faculty:</u>	<u>Students:</u>
Heidi Karriker (Mod Lang/Lit)	Mark Albert
John Radovich (CEMS)	Gillian Jeske
Tillman Ragan (Education)	Mike Richmond
James Stock (Marketing)	Bill Stanhope

(Please see page 3 of the Senate Journal for May 10, 1982.)

(4) Joint Senate/CE & PS Committee: The following membership of the joint Faculty Senate/Continuing Education and Public Service Committee was announced:

Faculty Senate: Homer Brown (Accounting)
Ray Daniels (CEMS)
David Huettner (Economics), Chair
Don Maletz (Political Science)
Don Perkins (Zoology)

Continuing Education and Public Service:

Vice Provost William H. Maehl, Jr., CE&PS
Robert Martin, Associate Vice Provost, CE&PS
Jerry Hargis, Asst. Vice Provost, CE&PS
Wayne Hartley, Exec. Dir., Prof. Devel. Division
John Steffens, Exec. Dir., Pub. Responsibility and
Community Affairs

(Please see pages 7-8 of the Senate Journal for May 10, 1982.)

(5) Interim President Morris' remarks at Norman Civic Club Luncheon - October 18, 1982: Dr. J. R. Morris, Interim President, presented the traditional State of the University Address to the civic clubs in Norman on October 18.

He emphasized the point that for the first 92 years of its existence the University of Oklahoma had always been underfunded. He expressed amazement at the University's having been able to retain a good faculty through the years--perhaps due to the quality of life in Norman rather than the faculty compensation.

The University is still playing "catch up" at a time when most other institutions of higher education are undergoing a severe financial stress.

He noted that the University faculty had increased from 650 in 1977 to over 800 today.

In his opinion, the big issue that needs to be addressed this year is the quality of education. He called for a renaissance in higher education in the efforts toward academic excellence. He added that, if the University can work with Oklahoma State University toward this renaissance, the joint efforts will have a profound effect on education in Oklahoma.

REPORT OF SENATE COMMITTEE ON FACULTY COMPENSATION

Professor William Eick, Committee Chair, made the following comments concerning that Committee's recent activities:

(1) The Committee met recently with the Senate Committee on Faculty Welfare in an attempt to draw up some guidelines to avoid duplication of effort by both groups in overlapping areas of interest and concern.

(2) The Committee has established appropriate liaison with the University Committee on Employment Benefits.

(3) The Committee will continue to be represented in the Provost's office continuing study of any inequities in Faculty salaries on this campus.

(4) Faculty having any suggestions for topics to be studied by the Committee were requested to contact any of the following Committee members:

Marvin Baker (Geography), Rex Inman (Meteorology),
Alice Lanning (Music), and Don Maletz (Political Science).

(5) At the October 20 joint meeting of the OSU and OU Executive Committees, Professor Eick will ascertain activities and problems of the counterpart group in Stillwater.

FACULTY NOMINATIONS: Hearing panels, Faculty Appeals Board

Professor Robert A. Ford, Chair of the Senate Committee on Committees, presented the following slate of faculty nominations for the six positions on the panel of legal advisors to be formed, whenever necessary, for hearing committees of the Faculty Appeals Board.

Keith Bystrom (Law)	Robert E. L. Richardson (Law)
Michael Cox (Law)	Robert G. Spector (Law)
Elmer Million (Law)	David Swank (Law)
Dwight Morgan (Law)	R. Dale Vliet (Law)
Jeffrey N. Pennell (Law)	Leo Whinery (Law)
Ted Roberts (Law)	Harold Young (Law)

There were no additional nominations from the floor; therefore, the above slate was approved.

(Please see pages 15-21 of the Senate Journal for April 12, 1982.)

PROPOSAL FOR REIMBURSING FACULTY FOR LEGAL EXPENSES

Professor Harold Conner, Chair, Senate Committee on Faculty Welfare, reported that the Committee had approved for Senate consideration a proposal drafted by Professor David Levy, a member of that Committee, for reimbursing faculty members for legal expenses in certain situations.

Copies of the resolution were distributed to Senate members. Copies were subsequently mailed to Senators who were absent.

This item will be placed on the agenda for the November 8 Senate meeting.

FINAL REPORT: Senate ad hoc Committee on
Student Evaluation of Faculty

Professor Foster, Senate Chair, noted that, according to the Senate Journal for May 10, 1982, the Senate had "accepted" (19 to 14) the final (majority) report of its ad hoc Committee on Student Evaluation of Faculty.

(Please see pages 8-11 of the Senate Journal for the regular session on May 10, 1982.)

By that Senate action, the report was given the status of a faculty position paper and nothing further was done with that document other than distributing the report to all Regents and Norman campus administrators and faculty.

Professor Murphy, Chair of the ad hoc Committee, has expressed to the Senate Chair his difference of opinion as to the action taken at the May 10 session. He feels that the word "accept" should be changed to "approved" and that the report should then be forwarded to the President for his consideration and appropriate action.

Professor Foster, Senate Chair, urged Senate members to review the May 10 Journal carefully in advance of the November 8 Senate meeting, at which time she would be willing to entertain a motion to correct the Journal as suggested by Professor Murphy, if the Senate should so desire.

FINAL REPORT: Joint EEC/Senate Committee on Problems
of professional/administrative staff
with advanced degrees.

Background information: At a special session on June 28, 1982, the Faculty Senate tabled final action on the final report of the joint Employee Executive Council/Faculty Senate Committee to study the problems of professional and administrative staff with advanced degrees. (Please see pages 16-20 of the Senate Journal for June 28, 1982.)

Senate action: Without dissent, the Senate approved Professor Dunn's motion to remove the question from the table.

Dr. Paul F. Sharp, President Emeritus and a member of the Committee, was unable to attend the Senate meeting because of an out-of-state commitment. He sent his regrets.

Dr. William Riggan, Committee Chair, reiterated his opinion that the University, as a whole, would benefit from the recommendations of his Committee. He called attention to recommendation (7) and by way of clarification, suggested that any Senate representation for this group be given only after their being designated as "Academic Staff" (recommendation 8). In his opinion, only 5-10 individuals would apply during any given year.

The Senate Executive Committee gave advance permission to Drs. Dorothy Foster (Director, Counseling Center) and Pobin Powers (Staff Psychologist, Counseling Center) to address the Senate.

Dr. Dorothy Foster characterized any implementation of the proposal as being "like a pebble dropped into Lake Thunderbird." She reported on an informal telephone poll of staff members and found that time is the big problem for many of them. In her words, the impact on the Norman campus would be "very little."

Dr. Powers commented on her past research activities and her current interest and plans to keep herself updated on applied and academic research in counseling.

Professor Whitmore next moved that the final report of the Committee be approved. The motion was immediately seconded.

Professor Gross asked about the funding source. Mr. Riggan replied that this question was not addressed by the Committee. The Committee recommendations would neither prevent nor discourage individuals from applying for external funds; i.e., there would be no effect on present practices.

Professor Christian questioned the effect of the recommendations on the makeup of the Senate. Professor Smith raised a similar question. Professor Teree Foster commented that implementation would require reapportionment of Senate seats to provide appropriate representation for that group.

At this time, Professor Hebert moved that the Committee recommendations be amended as follows, in line with Mr. Riggan's suggestion made at this meeting:

(7) - Deleted.

(8) - Renumbered as (7) with the following sentence added at the end: "Should such an academic staff designation be created, such employees should be given a stronger voice in University governance by the granting of voting representation in the Faculty Senate."

(9) - Renumbered as (8).

Without dissent, the Senate approved the amendment.

Professor Locke asked whether the sabbatical model would be followed in originating leave requests. Mr. Riggan replied that the Committee did not designate where such funds would originate. The Vice Provost for Research would make funds available.

Professor Graves asked about the channels of approval. Mr. Riggan, in reply, stated that the department or the immediate budget head should approve the project.

Professor Graves commented that "receiving funds would not be approving the research." An individual could be getting funds for research without receiving anyone's approval.

Professor Locke asked about the adjunct status. Dr. Dorothy Foster replied that such faculty do have library privileges but do not have sabbatical privileges.

Professor Dunn expressed the feeling that such individuals should be given faculty status. He suggested that such status be pursued further and stressed the point that the practice varies from department to department.

Professor Graves noted that such individuals at present do not go through lecture interviews. He saw no problem with adjunct appointments.

In a voice vote, with two dissenting votes, the Senate approved the Committee report.

REMARKS BY MR. JAY T. EDWARDS, DIRECTOR, ENERGY CENTER

At the invitation of the Senate Executive Committee, Mr. Jay T. Edwards, Director of the Energy Center, addressed the Senate.

In introducing Director Edwards, Professor Foster noted that he is a West Point graduate, holds two master's degrees (one in aeronautical science; the other in management), is a retired Major General, and for two years served **at Tinker Air Force Base.**

In his 25-minute, informal presentation, Director Edwards covered a wide range of topics.

The Energy Center, in his view, is more than a building. The Center is also a concept that embraces the need to satisfy not only a real national requirement but also academic excellence and research at the University of Oklahoma. The concept is not new either in the nation or at this University, where the concept is evolving into an interdisciplinary approach that involves the social sciences and the environment. He added, "We cannot have an academic program that will have excellence and pre-eminence without having a major research program. By the same token, we cannot have a research program without also having an excellent academic program. They go hand in glove!"

He is preparing a plan of research that, with faculty involvement, "can be a real stepping stone to more meaningful forms of research. The format of research will be promoted along the lines of faculty capabilities." Director Edwards sees his role as that of "a link with those outside the University community" in seeking their support.

He next discussed in some detail the Energy Center building itself, the status of funding, the proposed construction schedule, and the release of needed space throughout the campus as the new building is occupied.

During the question-and-answer period, several issues were raised.

Professor Baker reported faculty reactions of (a) excitement and (b) skepticism as to "whether we can do anything meaningful." Reporting a feeling that "we are being embraced by the oil and gas industry," he asked what procedures are being considered to assure that research directions have a degree of freedom from donors. In reply, Mr. Edwards stated that he was aware of some of those concerns. "The Center is a part of the University and, therefore, needs the freedom of research. We want the research to come from the interests of the faculty and their capabilities to the extent that we can match them with the outside." In the role of "facilitator," he will learn of those interests and will try to find a match for them. This does not mean that the individual cannot do the same on his or her own. "We are trying to

build something parallel with it for a synergistic effect." He added, "We must recognize that the oil and gas industry is a major industry in this state. It is incumbent upon us to see that the resources of the state are used optimally. In view of the national interest in fossil fuels, we would be remiss in not attempting to improve the efficiency with which our nation consumes those natural resources. We should build on the University's image and identity in fossil fuels but not the exclusion of renewable forms of energy."

Professor Dunn next raised the question of maintaining the complex and feared possible "cannibalizing" of the campus maintenance budget. Mr. Edwards felt that this question would be inherent with whatever facility is built. Whenever the University grows in space, the institution also grows in the maintenance and operations budget. "If the Legislature gives us new space, they will have to give us more money to maintain the building."

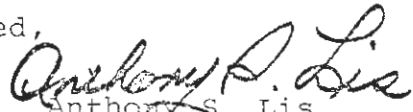
In response to Professor Dumont's query about the role of the humanities in the Energy Center concept, Mr. Edwards replied, "If we are to evolve from fossil fuels to renewable forms of energy of some sort, we will need social studies of society. We can look to the University to help us build society into the decision process. We will embrace more of the social sciences into the Center concept, and interdisciplinary teamwork will be required."

Director Edwards concluded with the comment, "I would enjoy your feedback about the Energy Center because this really is a University project."

ADJOURNMENT

The Faculty Senate adjourned at 5:00 p.m. The next regular meeting of the Senate is scheduled for 3:30 p.m., on Monday, November 8, 1982, in the Conoco Auditorium, Lower Level 2, Doris W. Neustadt Wing, Bizzell Memorial Library.

Respectfully submitted,


 Anthony S. Lis
 Professor of
 Business Administration
 Secretary, Faculty Senate

<u>Member:</u>	1982-83 Roster	<u>Representing:</u>	<u>Term:</u>
	Baker, Marvin (Geography)	Geosciences	1980-83
*2.	Black, Brad (Architecture)	Environmental Design	1980-83
*3.	Bredeson, Jon (Elec Engr/Comp Sc)	Engineering	1982-85
*4.	Catlin, John (Classics)	Arts/Sciences	1982-85
5.	Christian, Sherril (Chemistry)	Arts/Sciences	1981-84
*6.	Cohen, Gary (History)	Arts/Sciences	1982-85
7.	Conner, Harold (Architecture)	Environmental Design	1981-84
*8.	Dumont, Rosemary (Library Science)	Arts/Sciences	1982-85
9.	Dunn, John (Anthropology)	Arts/Sciences	1980-83
10.	Fishbeck, Helmut (Physics)	Arts/Sciences	1981-83
11.	Ford, Robert (Finance), <u>Chair-Elect</u>	Business Administration	1981-84
12.	Foster, Teree (Law), <u>Chair</u>		1982-83
13.	Gollahalli, Subramanyam (AMNE)	Engineering	1981-84
*14.	Goodman, Marcia (Univ Libs)	Provost Direct	1982-85
*15.	Grant, Kerry (Music)	Fine Arts	1982-85
16.	Graves, William (Education)	Education	1980-83
17.	Gross, David (English)	Liberal Studies	1981-84
*18.	Harper, Charles (Geol/Geophysics)	Geosciences	1982-85
*19.	Hauser, Margaret Fitch (Bus Com)	Business Administration	1982-85
20.	Hayes, Maggie (Human Development)	Arts/Sciences	1980-83
21.	Hebert, Ted (Political Science)	Graduate College	1980-83
22.	Hibdon, James (Economics)	Business Administration	1980-83
23.	Howard, Jeanne (Univ Libs)	Provost Direct	1981-84
*24.	Inman, Rex (Meteorology)	Geosciences	1982-85
*25.	Karriker, Heidi (Mod Lang/Lit)	Arts/Sciences	1982-83
26.	Kiacz, Dan (Art)	Fine Arts	1980-83
*27.	Kleine, Paul (Education)	Education	1982-85
*28.	Kutner, Peter (Law)	Law	1982-85
29.	Lanning, Alice (Music)	Fine Arts	1980-83
**30.	Lehr, Robert (Reg/City Planning)	Arts/Sciences	1982-85
*31.	Lehr, Roland (Chemistry)	Arts/Sciences	1982-83
32.	Levy, David (History)	Arts/Sciences	1981-84
33.	Lis, Anthony (Bus. Adm), <u>Secretary</u>		1982-83
34.	Locke, Carl (Chemical Engineering)	Engineering	1980-83
35.	Love, Tom (AMNE)	Engineering	1981-84
*36.	McDonald, Jean (Political Science)	Arts/Sciences	1982-85
37.	Mills, Janet (Human Relations)	Arts/Sciences	1981-84
38.	Moriarity, Shane (Accounting)	Business Administration	1980-83
*39.	Nicewander, Alan (Psychology)	Arts/Sciences	1982-85
40.	Patten, Don (Mathematics)	Arts/Sciences	1980-83
41.	Ragan, Tillman (Education)	Education	1981-83
42.	Reynolds, Osborne (Law)	Law	1980-83
43.	Scharnberg, William (Music)	Fine Arts	1981-84
44.	Schleifer, Ronald (English)	Arts/Sciences	1981-84
*45.	Schmitz, Francis (Chemistry)	Arts/Sciences	1982-85
46.	Seaberg, John (Education)	Education	1981-84
*47.	Slaughter, James (Drama)	Fine Arts	1982-83
*48.	Smith, Tom (History of Science)	Arts/Sciences	1982-85
49.	Sonleitner, Frank (Zoology)	Arts/Sciences	1982-84
50.	Stock, James (Marketing)	Business Administration	1981-83
51.	West, Leonard (Civil Engineering)	Engineering	1980-83
2.	Whitmore, Stephen (Physics/Astronomy)	Arts/Sciences	1981-84

*New members

**Re-elected member