

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular session -- September 13, 1982 -- 3:30 p.m., Conoco Auditorium,
Doris W. Neustadt Library Wing.

The Faculty Senate was called to order by Professor Teree Foster, Chair.

Present:

Bredeson	Gollahalli	Hibdon	Levy	Reynolds
Catlin	Goodman	Howard	Lis	Scharnberg
Christian	Grant	Inman	Locke	Schleifer
Conner	Graves	Karriker	Love	Schmitz
Dumont	Gross	Kleine	McDonald	Smith
Dunn	Harper	Kutner	Moriarity	Sonleitner
Fishbeck	Hauser	Lanning	Patten	Stock
Ford	Hayes	Lehr, Robert	Ragan, J.	West
Foster	Hebert	Lehr, Roland		

Provost's office representative: Ray

UOSA representative: Sevenoaks

Absent:

Baker	Kiacz	Ragan, T.	Slaughter	Whitmore
Buhite	Nicewander	Seaberg		

TABLE OF CONTENTS

Announcements:	
Fall meeting of General Faculty	2
Change in Senate office location	2
Senate copy, Norman campus budget, 1982-83	2
1982 Faculty Position Papers	2
Fall meeting, OCFO	2
Rescheduled December Senate meeting	2
Actions taken by President William S. Banowsky	
All-campus publication	2
Faculty replacements, University groups	2
Report of Senate Executive Committee	
OCFO meeting - October 29	5
Presidential search committee	5
Meeting with Acting Provost Gerald Turner	
UCAT	5
Proposed general education "follow-up" committee	6
Senate Committee to prepare policy manual FAB	6
Tabled report, EEC/Senate Committee on problems of professional staff with advanced degrees	6
Senate Committee, 1983-86 Senate reapportionment	6
Senate/UOSA Committee, examination make-up policies	6
OCCE/Senate Liaison Committee	6
Selection of Faculty replacements; University/Senate group	7
Report of Faculty Welfare Committee	7
Remarks by Dr. J. R. Morris, Interim President	
Energy Center	8
Music building	8
Proposed budget, 1983-84	8
General education report	9
Remarks by Mr. Greg Kubiak, UOSA President	9
Remarks by Ms. Aleta Barth, EEC Chair	10

APPROVAL OF MINUTES

The Senate Journal for the special session on September 2, 1982, was approved.

ANNOUNCEMENTS

- (1) Fall meeting, General Faculty, Norman campus: The General Faculty on the Norman campus will meet at 3:30 p.m., on Thursday, October 14, 1982, in Botany-Microbiology 123.
- (2) Change in Senate office location: The Senate office has been moved to Oklahoma Memorial Union 406, with the same telephone number (5-6789). The fourth-floor elevator stop is adjacent to the Senate office.
- (3) Senate copy, Norman campus budget, 1982-83: The Senate office has received its copy of the Norman campus budget for 1982-83. The document is available for faculty perusal and review in the Senate office, OMU 406 (fourth floor) - telephone, 5-6789.
- (4) Senate small-group sessions during September: The Senate Chair and the Chair-elect will host four "small-group" brainstorming, evening sessions on September 21, 23, 28, and 30. Group assignments and other details were announced at the September 13 Senate meeting.
- (5) Distribution of 1982 Faculty Position Papers: Bound copies of the 1982 Faculty Position Papers have been distributed recently to all regular faculty members on the Norman campus. Additional copies are available in the Senate office, OMU 406 (5-6789).
- (6) Fall meeting, OCFO: The Norman campus Faculty Senate will host the fall (1982) meeting of the Oklahoma Conference of Faculty Organizations, an informal organization of faculty-governance groups at private and public institutions of higher education throughout Oklahoma.
The one-day session will be held on Friday, October 29, in the Forum Building, OCCE. A luncheon meeting is scheduled in the Commons Restaurant. Further details will be announced later.
The Chair of the Planning Committee for this statewide meeting is Professor Jeanne Howard, Chemistry-Mathematics Library, Physical Sciences Building 207, telephone 5-5628.
- (7) Rescheduled Senate meeting - December: The December meeting of the Faculty Senate has been rescheduled to Monday, December 13, the final day of classes for the fall semester.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) All-campus publication: On August 23, President William S. Banowsky approved the joint recommendation of the Senate and the Employee Executive Council regarding a new all-campus, "official" publication. The project is to be initiated as soon as possible under the supervision of Ms. Donna Murphy, Assistant Vice President for Media Services. (Please see pages 20-21 of the Senate Journal for the special session on June 28, 1982.)
- (2) Faculty replacements, University groups: On August 27, President William S. Banowsky approved the following Senate elections on May 10 in faculty vacancies on the University groups designated below:

<u>Academic Program Council</u>	
Gene Levy (Mathematics) 1982-85) replacing Penny Hopkins
Kevin Crowley (Geology/Geophysics) 1982-85 :	Stanley Neely
George Cozad (Botany/Microbiology) 1982-85)	Richard Nostrand

Academic Regulations Committee

Roger Rideout (Music) 1982-86) replacing Paul Zinszer
 Betty Myers (Education) 1982-86) Richard Baker

Budget Council

Jack Parker (Education) 1982-85) replacing James Kenderdine
 Raymond Daniels (Chem. Engr) 1982-85 : V. Stanley Vardys
 David Gross (English) 1982-85) Ronald Evans

Campus Planning Council (Norman)

James Wainner (Music) 1982-85) replacing Larry Canter
 Leonard West CEES) 1982-85 : Ray Larson
 Roland Lehr (Chem) 1982-85) Arnold Parr

Committee on Discrimination

T. H. Milby (Univ Lib/Bot) 1982-85) replacing Paul Brinker
 Walter Kelley (Math) 1982-85 : Bing Man Fung
 C. Lindemann (Women's St) 1982-85) Thomas Wiggins

Energy Conservation Committee

Michael Chartook (Zool) 1982-85) replacing D. B. Turkington

Faculty Advisory Committee to the President

Robert Richardson (Law) 1982-84) replacing Gail de Stwolinski
 Kerry Grant (Music) 1982-84) Alex Kondonassis
 Arthur Johnson (Chem) 1982-84 : V. Stanley Vardys
 Herb Hengst (Educ) 1982-84) C. R. Williams
 Jeanne Howard (Univ Lib) 1982-84) Lloyd Williams

Faculty Appeals Board

Julia Norlin (Soc W) 1982-86) replacing Homer Brown
 James Faulconer (Music) 1982-86) Ruth Donnell
 Djebbar Tiab (PGE) 1982-86) Gordon Drummond
 Robert Spector (Law) 1982-86) Sue Harrington
 Jerry Smith (Music) 1982-86) Tom Love
 Michael Cox (Law) 1982-86 : Francis Schmitz
 Richard Wells (Pol Sci) 1982-86) Gary Schnell
 James Neal Huffaker (Phys) 1982-86) Susan Caldwell
 Junetta Davis (Journal) 1982-86) Robert Spector
 Gerald Kowitz (Educ) 1982-86) Janet Ragan
 Raymond D. Larson (Drama) 1982-84) David Rinear

Investigative Council on Sexual Harassment

Tom Love (AMNE) 1982-85) replacing Sherril Christian
 Edward Sankowski (Phil) 1982-85) James Mouser

Parking Violation Appeals Committee

Michael Hennagin (Music) 1982-84) replacing Paul Barstad
 William Eick (HPER) 1982-85 : VaRue Douglas
 Alfred Striz (AMNE) 1982-84) Arnulf P. Hagan

Student Activity Fee Committee

Todd Welbourne (Music) 1982-85) replacing Gene Thrailkill

At the same time, he selected the following individuals from the nominations approved by the Senate on May 10:

Athletics Council

Ted Roberts (Law) 1982-85) replacing Laura Gasaway
 James Hibdon (Economics) 1982-85) Herbert Hengst

Book Exchange Oversight Committee

Vicki Cleaver (HPER) 1982-85) replacing Michael Mueller
 John Harling (Geography) 1982-84) and one additional
 member

Campus Tenure Committee (Norman)

Irvin Wagner (Music) 1982-85) replacing Eugene Enrico
 Ralph Cooley (Communication) 1982-85 : Francis J. Schmitz
 Alan Nicewander (Psychology) 1982-85) Robert Lusch

Class Schedule Committee

Antonia Dobrec (Social Work) 1982-86) replacing Lynda Kaid
 Melvin Platt (Music) 1982-86) Larry Michaelson

Commencement Committee

O. M. Reynolds (Law) 1982-85) replacing Marvin Baker
 Norman Fogel (Chemistry) 1982-85) R. Dale Vliet

Computing Advisory Committee

Kenneth J. Meier (Pol. Sci.) 1982-85) replacing Wayland Cummings
 Allen Cook (CEES) 1982-85 : Gary Schnell
 Bruce Roe (Chemistry) 1982-85) Charles McClure

Employment Benefits Committee

Russell Driver (Management) 1982-85) replacing William Eick

Equal Opportunity Committee

Maggie Hayes (Human Devel.) 1982-85) replacing Alexis Walker

Faculty Awards and Honors Council

Digby Bell (Music) 1982-85) replacing Joseph Rarick
 Alex Kondonassis (Economics) 1982-85) L. Doyle Bishop

Film Review Committee

John Scamehorn (Chem, Engr.) 1982-84) replacing Frank Kirkland
 Frank Kirkland (Philosophy) 1982-83) David Rinear

Intramural Committee

Dale Campbell (Mil. Sci.) 1982-85) replacing Ronald Sylvia

Patent Advisory Committee

Dick van der Helm (Chemistry) 1982-86) replacing Leale Streebin

Publications Board

Chipman Stuart (Education) 1982-85) replacing John Renner

ROTC Advisory Committee

Arthur Van Gundy (Human Rel.) 1982-85) replacing John G. Burr
 Victor Hutchison (Zoology) 1982-85 : William McGrew
 Terry Patterson (Arch.) 1982-85) Shirley Pelley

Scholarship and Financial Aids Committee

Richard Elmore (Geol/Geophys) 1982-85) replacing John Francis
 Jean Poland (Univ. Lib.) 1982-85 : Gene Thrailkill
 Joe Hobbs (Art) 1982-84) Eden Yu

Speakers Bureau

Stephen Thompson (Anthro.) 1982-85) replacing Carol Beesley

Student Discrimination Grievance Committee

George Henderson (Human Rel.) 1982-85) replacing Nim Razook

University Judicial Tribunal

George Pingleton (Education) 1982-85) replacing Keith Bystrom
 Gordon Christy (Law) 1982-85) Bonnie Johnson

University Libraries Committee

James Abbott (Modern Lang.) 1982-85) replacing C. LeRoy Blank
 Bruce Granger (English) 1982-85 : William Cronenwett
 John Pigott (Geol/Geophys) 1982-85) Paul Ruggiers

REPORT OF THE SENATE EXECUTIVE COMMITTEE

Professor Teree Foster, Senate Chair, reported on the following items:

(1) OCFO meeting - October 29: In commenting on the October 29 meeting in Norman of the Oklahoma Conference of Faculty Organizations, Professor Teree Foster, Senate Chair, announced that the keynote speaker at the morning session will be Dr. Charles Reynolds, University of Tennessee. (Please see related announcement on page 2 of this Journal.)

(2) Presidential Search Committee: For the record, Professor Foster, Senate Chair, announced the following composition of the Presidential Search Committee recently selected by the University Board of Regents: (Please see pages 2-5 of the Senate Journal for the special session on September 2, 1982.)

<u>Norman campus faculty:</u>	Laura Gasaway (Law) Arrell Gibson (History) Jeff Kimpel (Meteorology), <u>Chair</u> Carl Locke (CEMS)
<u>HSC faculty:</u>	Don Counihan Kurt Weiss
<u>Students:</u>	Carl Clark, Pres., HSC Student Council Greg Kubiak, Pres., UOSA, Norman campus
<u>Staff:</u>	David Barrell, HSC Leonard Harper, Norman campus
<u>Alumnus:</u>	Thomas Brett, <u>Vice Chair</u>
<u>Regent:</u>	Ronald White
<u>At-large:</u>	James Harlow, Jr., Oklahoma City Jack Maurer, Duncan

(Secretary's note: Subsequently, the Regents announced selection of the following additional at-large member of the 15-member Committee: John Houchin, Bartlesville.)

(3) Committee meeting with Acting Provost Gerald Turner: In continuing its tradition of meeting with the Provost, the Senate Executive Committee on September 9 met for the first time with Dr. Gerald Turner, Acting Provost.

The following topics were discussed:

UCAT: The recently established University Center at Tulsa includes participation by Oklahoma University according to the following priority, established by the State Regents, among the four participating institutions:

- (1) Langston University
- (2) Northeastern State University
- (3) Oklahoma State University
- (4) University of Oklahoma

All courses will be taught in Tulsa. The degree will be granted by the institution offering the particular program. The initial enrollment this fall is about 1600, with an average student load of 6 semester hours. University of Oklahoma offerings, at this time, are limited to library science, social work, nursing, and public administration. The State Regents are not planning to provide additional funds for the participating institutions.

Proposed general education "follow-up" committee: In response to suggestions from Committee members, Dr. Turner agreed to look into the matter of "the University-wide mechanism for coordinating college-level general education governance," as recommended by the Faculty Senate ad hoc Committee on General Education. (Please see page 25 of the Senate Journal for the special session on May 3, 1982.)

(4) Proposed Senate ad hoc Committee to prepare policy manual, Faculty Appeals Board: The University Regents recently approved the Senate recommendation for revising Faculty Appeals Board procedures. One proposal calls for the creation of an ad hoc Committee to prepare a manual regarding of policy guidelines. (Please see pages 15-21 of the Senate Journal for the regular session on April 12, 1982.)

The Office of the University Legal Counsel has started to work on this project. Senate nominees were selected at this meeting. (Please see page 7 of this Journal.)

(5) Tabled report of EEC/Senate Committee on problems of professional staff with advanced degrees: Professor Foster, Senate Chair, announced that Dr. William Riggan, Chair of the EEC/Senate Committee on problems of staff with advanced degrees, would appear at the October 18 Senate meeting concerning the tabled motion of that Committee. (Please see pages 16-20 of the Senate Journal for the special session on June 28, 1982.)

Professor Foster urged Senate members to give this matter some thought in advance of the October 18 Senate session.

(6) Appointment of Senate Committee for 1983-86 reapportionment of Senate seats: The Senate Executive Committee recently appointed the following ad hoc Committee to recommend the 1983-86 reapportionment of Senate seats:

Margaret Fitch Hauser (EAP)
Donald Patten (Mathematics), Chair
Osborne M. Reynolds (Law)

After subsequent approval by the Senate, the reapportionment proposal will have to be approved by the Norman campus General Faculty at its April, 1983, meeting.

(7) Proposed Senate/UOSA Committee to study examination make-up policies: Professor Foster, Senate Chair, reported that three of the four faculty vacancies on the proposed joint Senate/UOSA committee to study examination make-up policies have been selected. The entire membership of the faculty representatives will be announced at the October 18 Senate meeting. (Please see page 8 of the Senate Journal for the special session on June 28, 1982.)

(8) Proposed OCCE/Senate Liaison Committee: Three faculty members have already been selected to serve on the joint OCCE/Senate Liaison Committee to study proposals for additional funding for OCCE. The full membership of the Committee will be announced at the October 18 Senate session. (Please see page 7 of the Senate Journal for the regular session on May 10, 1982.)

SELECTION OF FACULTY REPLACEMENTS: University groups and
Senate Committees

Voting by written ballot, the Senate selected the following faculty replacements on groups listed below:

Elections:

Budget Council: Homer Brown (Accounting)
replacing Travis Goggans (1982-84)

Campus Planning Council: James Kudrna (Architecture)
replacing Deirdre Hardy (1982-83)

Research Council: (Please see pages 22-24 of the Senate Journal
for the special session on June 28, 1982.)

Engineering: Jon Bredeson (EECS) (1982-85)

Physical Sciences: Andy R. Magid (Mathematics) (1982-85)

Biological Sciences:
Victor Hutchison (Zoology) (1982-85)
John J. Skvarla (Botany-Microbiology) (1982-85)

Other: James Hibdon (Economics) (1982-85)
T. H. Milby (University Libraries) (1982-85)

Faculty Senate Committee on

Faculty Compensation: William Fick (HPER)
replacing Deirdre Hardy (1982-84)

Nominations:

Campus Tenure Committee: Fred Miller (Law)
Alexander Holmes (Economics)
replacing Barbara Lewis (1982-84)

University Judicial Tribunal: Keith Bystrom (Law)
Nim Razook (Business Law)

University ad hoc Committee
to Prepare Procedural Hand-
book, Faculty Appeals Board: replacing Gordon Christy (1982-85)

Peter Kutner (Law)
Teree Foster (Law)

REPORT OF FACULTY WELFARE COMMITTEE

Professor Harold Conner, Chair of the Senate Committee on Faculty Welfare, reported on the recently implemented dental insurance plan. Full-time faculty are enrolled automatically. A 60-day period is allowed for dependents' coverage.

There is a \$35 deductible per person, per contract year (May 1 - May 1) with the following coverage:

Diagnostic/preventive services = 50 percent
Restorative services = 90 percent

REMARKS BY DR. J. R. MORRIS, INTERIM PRESIDENT

Dr. J. R. Morris, Interim President, appeared before the Senate to deliver the traditional Presidential address at the first regular meeting of the Senate. In his informal, 16-minute remarks, Dr. Morris discussed the following items:

Energy Center project: Mentioning the ground-breaking ceremony on Saturday, September 11, he commented, "It is clear to everyone that we are not where we were last spring." The apparent loss of the Saxon gift has caused the administration to restructure its approach to the Energy Center fund campaign. In his opinion, "a very broad base of support still exists for this project."

Construction of the Center will be phased. State funding provides \$9 million this year and \$6 million next year. Private funding for \$30 million is scheduled over a three-year period. The total project remains at \$45 million.

The first phase calls for construction to begin next June. The endowment portion of the project will have to be postponed until the construction fund is assured. "We are not minimizing the importance of the endowment aspect but we feel that there is no other way. The \$20-million endowment drive will be a separate campaign. We must have the housing first, and we will move as rapidly as possible to assure construction of the building. The project is so essential for the Norman campus that we must move ahead with it. I feel very optimistic about this!"

Music building: The Energy Center building on the east side and the music building on the west side of the campus are very important projects for the Norman campus. The music building includes both the \$4 million of state funds and additional funds to be raised from private sources. "Although not solving the Norman campus space problem altogether, the two buildings will enable us to cope with a very bad situation."

Proposed 1983-84 budget: In accordance with the State Regents' instructions, the proposed Norman campus 1983-84 budget was presented to them on September 2. This early date has precluded the usual systematic program hearings on campus concerning budget details in advance of submission to the State Regents. The proposed budget, which requests \$27 million in new funds, stipulates the following priorities:

- (1) Salary/wage base = 10 percent increase.

"Although 1982-83 figures are not yet available, we believe that we are closing in and within a year or two should be very close to the average for the 24 AAU state institutions. We are the Number 1 institution in the Big Eight right now! We feel very good about the progress that we have made in the past four years."

- (2) Increases in graduate assistant stipends.
- (3) Increase in faculty (average of 28 new positions during the past four years)
- (4) Increase in Maintenance/Operational Budget = 25 percent increase. (also includes a request for \$3.5 million for instructional and research equipment)

Senate committee report on General Education: The report of the Faculty Senate ad hoc Committee on General Education has been forwarded to the various colleges for their consideration in setting up any appropriate mechanisms for implementing the recommendations of that Committee.

"There is one aspect of that report that I am very much interested in -- college-preparatory education, specifically in the state of Oklahoma. I feel very strongly that within the next year or two the University of Oklahoma must adopt more selective admission standards for freshmen. I believe that we should require certain courses in the college-preparatory training--mathematics, science, and language. We should develop specific admission requirements. Students without this background should take courses without credit applying to their college degrees. As a university, we have a responsibility to public education in Oklahoma. Nothing would improve education more than having Oklahoma State University and Oklahoma University get together and demand that secondary school graduates have a certain background.

"The Executive Committees of both organizations are working on this matter. There is common feeling on both campuses.

"We have discussed this with the State Regents on two occasions. They will have to look at their funding practices. They are willing to do so and believe that it will serve the best interests of the entire state if we can do so. We should concentrate funding on the graduate level education and research. I don't believe that we can do so as long as we are spending so much on remedial work at the undergraduate level.

"I feel very strongly about this and feel that we must do something if we are to achieve our quality goals as a university."

In closing, he said, "I am deeply honored to serve as your Interim President and am looking forward to working with the Faculty Senate and the Norman campus faculty."

REMARKS BY MR. GREG KUBIAK, PRESIDENT, UOSA

Mr. Greg Kubiak (political science senior) accepted the Senate invitation to make appropriate remarks as the President of the University of Oklahoma Student Association on the Norman campus.

In his 8-minute, informal remarks, he mentioned the following UOSA goals for the year:

- (1) Making Goddard Health Center more accessible to student dependents.
- (2) Making Goddard Health Center a University Health Center for faculty and staff, as well as students.
- (3) Implementing the day care center project.
- (4) Establishing a student "book co-op."
- (5) Developing a permanent student services center.

The key and underlying thrust of his administration will be to improve communication and cooperation between the Senate and UOSA. He cited the recently approved establishment of a joint Senate/UOSA committee on make-up policies as one example of such interaction.

In conclusion, he stated, "I am excited about the leadership of Dr. Morris as Interim President and about the faculty and student relations in the joint academic effort of pursuing, as well as transmitting knowledge."

REMARKS BY ALETA BARTH, CHAIR, EEC

In her 7-minute, informal remarks, Ms. Aleta Barth, Chair of the Employee Executive Council on the Norman campus, expressed appreciation for the opportunity to address the Senate and, in turn, invited the Senate Chair to address the EEC.

Endorsing the cooperative efforts of both groups "to make recommendations more meaningful and to carry more impact," she cited the following recent examples: (1) the all-campus, official publication and (2) the joint Senate/EEC Committee studying affirmative action policies.

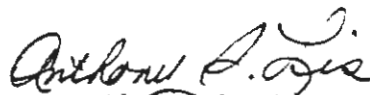
Ms. Barth expressed a personal goal of strengthening the existing relationship between the two organizations, although she indicated that she had no formal plan of action. She did, however, mention parking as one area of great concern to staff members.

In closing, Ms. Barth called attention to the Friday Focus Program begun last spring to enhance communication among the various elements of the University community and solicited suggestions for appropriate speakers for this program that focuses on "fringe benefits."

ADJOURNMENT

The Faculty Senate adjourned at 4:46 p.m. The next regular session of the Senate is scheduled for Monday, October 18, 1982, at 3:30 p.m., in the Conoco Auditorium, Doris W. Neustadt Library Wing.

Respectfully submitted,



Anthony S. Lis
Professor of
Business Administration
Secretary, Faculty Senate