

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular meeting -- October 19, 1981 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Gary Thompson, Chair.

Present:

Baker	Dunn	Hebert	Lis	Scharnberg
Biro	Eick	Hibdon	Maletz	Seaberg
Brown, H.	Ford	Howard	Moriarity	Self
Brown, S.	Foster, T.	Huseman	Murphy	Smith
Christian	Gollahalli	Kiacz	Patten	Thompson
Conner	Graves	Lanning	Ragan, J.	West
Covich	Gross	Lehr	Ragan, T.	Whitmore
Driver	Hardy	Levy		

Provost's office representative: Ray

PSA representatives: Cowen Guyer Riggan

Absent:

Christy	Hayes	Love	Rinear	Unguru
El-Ibiary	Locke	Menzie	Stock	Wainner
Foster, J.				

PSA representatives: Clinkenbeard Koscinski Little

TABLE OF CONTENTS

Announcements	
Meeting, Exec. Coms., OSU/OU, October 22	2
Meeting, State Conference, Faculty Orgns., Nov. 6	2
Actions taken by President Banowsky	
Optional early retirement	2
Election, faculty replacements,	
Parking Violation Appeals Committee	2
Revision, Sec. 3.10.4, Faculty Handbook	2
Faculty replacements, University groups	2
Campus radio station KGOU	3
Action taken by Senate Executive Committee: KGOU	3
Report: Senate Committee, Faculty Compensation	3
Report: Senate Committee, Faculty Welfare	4
Appointment, Senate Committees, 1982 Position Papers	4
Senate Committee, General Education Requirements	5
Remarks, Chair, Physical Resources/Planning Council	7
Senate resolution: Aircraft in front of Building T-1	8
Senate resolution: Proposed OMU parking structure	8
Nomination of Faculty Replacements:	
Computing Advisory and Film Review Committees	8
Resolution of appreciation: Bill and Wylodean Saxon	9
Roster, Faculty Senate, 1981-82	10

APPROVAL OF MINUTES

The Senate Journal for the regular session on September 14, 1981, was approved.

ANNOUNCEMENTS

- (1) Joint meeting, Executive Committees, OSU Faculty Council and OU Faculty Senate (Norman campus) on Thursday evening, October 22, in Stillwater.
- (2) Fall meeting of Oklahoma Conference of Faculty Organizations - Friday, November 6, in Ada.

ROSTER: FACULTY SENATE, 1981-82

Please see page 10 of this Journal for the complete roster of Senate members for 1981-82.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Optional early retirement: On September 21, President Banowsky addressed the following comments to the Senate Secretary concerning the Senate proposal for optional early retirement of faculty:

"The report of the Faculty Senate Committee on Faculty Welfare comes at a time when the Employment Benefits Committee is also studying a proposal for optional early retirement of faculty members. The program this Committee is evaluating is a phase retirement program which would embrace the same ideas coming from the Faculty Senate Committee on Faculty Welfare. I know that Dr. Stephen Whitmore, Chair of the Senate Committee on Faculty Welfare and a member of the Employment Benefits Committee, will see that these two reviews are incorporated into a final recommendation to be submitted to me within the next few months." (Please see page 2 of the Senate Journal for June 29, 1981.)
- (2) Proposal for electing faculty replacements, Parking Violation Appeals Committee: On September 17, President Banowsky approved the Senate proposal that faculty replacements for the Parking Violation Appeals Committee be elected rather than nominated. (Please see page 8 of the Senate Journal for September 14, 1981.)
- (3) Revision of Section 3.10.4, Faculty Appeals Board Section, Faculty Handbook: President Banowsky reported on September 18, 1981, that the University Regents, on September 17, had approved the proposed revision of Section 3.10.4 (Disposition of Charges), Faculty Appeals Board Section of the Faculty Handbook. (Please see pages 9-10 of the Senate Journal for September 14, 1981.)
- (4) Faculty replacements, University groups: On September 28, President Banowsky selected the following faculty replacements from the nominations submitted to him by the Senate:
 - Academic Regulations Committee: Fred Miller
 - Campus Tenure Committee: Robert Lusch
 - Class Schedule Committee: Donald Patten
 - Intramural Committee: Ronald Sylvia
 - Parking Violation Appeals Committee: Arnulf Hagen

ROTC Advisory Committee: John Te Selle
Scholarships/Financial Aids Committee: Eden Yu
University Employment Benefits Committee: Harriet Turkington
Speakers Bureau: Nick Harm

(Please see page 9 of the Senate Journal for September 14, 1981.)

- (5) Campus radio station KGOU: On October 6, President Banowsky addressed the following comments to the Senate Secretary in response to the Senate Executive Committee's recommendation concerning the campus radio station KGOU:

"Please express my appreciation to the Faculty Senate Executive Committee for sending me the recommendation concerning radio station KGOU. As you know, the faculty of the H. H. Herbert School of Journalism and Mass Communications recently forwarded a recommendation to Dean Burwell concerning the program format for KGOU. This recommendation is currently being reviewed by Dean Burwell and Provost Morris concerning the full implications of becoming affiliated with national public radio." (Please see item immediately following.)

ACTION TAKEN BY THE SENATE EXECUTIVE COMMITTEE

Recommendation concerning campus radio station KGOU: On October 1, the Senate Secretary forwarded to President William S. Banowsky the following recommendation approved by the Senate Executive Committee that day, on behalf of the Faculty Senate, concerning the campus radio station: (Please see item immediately preceding.)

"Inasmuch as a campus radio station should enrich the intellectual and cultural life of the University and the surrounding community, set a tone that enhances the image of the University throughout the state, and not duplicate the programming of privately owned stations, the Executive Committee of the Faculty Senate (Norman campus), strongly endorses the proposal that KGOU become a non-commercial radio station affiliated with National Public Radio, which will supply improved public affairs and fine arts programs."

REPORT OF SENATE COMMITTEE ON FACULTY COMPENSATION

Professor Eick, Chair of the Senate Committee on Faculty Compensation, commented on the following activities of that Committee:

- (1) Contemplated study by the Committee of apparent disparities among the professional ranks in the College of Arts and Sciences.
- (2) Committee representation on Provost's Committee for annual review of salary inequities.

He also called attention to the current edition of the OTRS Bulletin containing information concerning the status of the \$400 payment made by some individuals in 1979 to raise their salary averages for years prior to 1979. The State Legislature has subsequently abolished this two-tier system of retirement pay. Professor Eick urged any faculty members who may have made that extra payment in 1979 to contact State Representative Cleta Deatherage about necessary action by the Legislature to obtain a refund.

REPORT OF SENATE COMMITTEE ON FACULTY WELFARE

Professor Whitmore, Chair of the Senate Committee on Faculty Welfare, reported on the following items:

- (1) Proposal for phased faculty retirement: At its November meeting, the University Employment Benefits Committee will consider the proposal that will include many of the features included in the Senate Committee report to the Senate last spring. (Please see page 3 of the Senate Journal for April 13, 1981.)
- (2) The Regents have approved a new University health insurance plan effective November 1981, with additional modifications effective January 1, 1982. The insurance firm proposed a new contract calling for a 25 percent increase in premiums. The Employment Benefits Committee approved a revised plan that calls for an increase of only 10 percent. Inasmuch as the University budget for 1981-82 called for a 16 percent increase, the difference will be applied to funding the new dental insurance plan.

APPOINTMENT OF SENATE ad hoc COMMITTEES: Faculty Position Papers - 1982

Professor Thompson, Senate Chair, announced the appointment of the following Senate ad hoc Committees to prepare the 1982 Faculty Position Papers on the topics listed below:

International aspect - University programs and activities:

William R. Myers (Hist)
JIDHUPIT (ASST)
KAMOCHE
AF
SHILLI
 Sidney Brown (History), Chair
 Gordon Christy (Law)
 Yousif El-Ibiary (Electrical Engineering)
 Subramanyam Gollahalli (AMNE)
 William Huseman (Modern Languages)
 James Wainner (Music)

OCCE:

Ed Swokinski (Music)
TRAVIS COGGINS (Acctg)
 Harold Conner (Architecture))
 John Dunn (Anthropology) :
 Robert Ford (Finance) : Appointment of Chair
 Ted Hebert (Political Science) : and additional
 Jay Smith (Education)) members pending.

Student Evaluation of Faculty

Tim Ragan (Education)
 David Gross (English)
 Maggie Hayes (Home Economics)
 Dan Kiacz (Art)
 Shane Moriarity (Accounting)
 George Murphy (Chemistry), Chair

Teaching Environment:

Harley Brown (Zoology)
 William Graves (Education), Chair
 Alice Lanning (Music)
 Donald Patten (Mathematics)
 David Rinear (Drama)

Transportation and Parking

Jeanne Howard (University Libraries), Chair
 Robert Lehr (Regional/City Planning)
 Donald Maletz (Political Science)
 William Scharnberg (Music)
 James Stock (Marketing)
 Leonard West (Civil Engineering)

SENATE ad hoc COMMITTEE ON GENERAL EDUCATION REQUIREMENTS

Background information: The Administrative Advisory Committee on General Education, in its report dated September 16, 1981, recommended that the Faculty Senate appoint a faculty committee to work with the Advisory Committee "in exploring some of the questions raised concerning general education on this campus." (Please see pages 5-6 of the Senate Journal for September 14, 1981.)

Copies of the Administrative Committee report of 9 pages were distributed to Senate members on September 17 by the Senate Secretary. Interested faculty members may obtain copies of that report from the the Faculty Senate office (OMU 242 - 5-6789). (Please see page 6 of the Senate Journal for September 14, 1981.)

Senate Action: In presenting this question for Senate consideration, Dr. Thompson, Senate Chair, reported on a meeting the preceding Wednesday of the Administrative Advisory Committee with President Banowsky and the entire Board of Regents, as well as the Provost and the Vice Presidents.

"The meeting resulted in a rather full discussion of the entire project and ended with the agreement that a report would be made to the Regents next February concerning the status of this re-evaluation project."

In Professor Thompson's view, "the Regents and the President want the faculty to proceed very quickly toward the process that will allow the faculty to say what it wants to say about general education requirements."

President Banowsky encouraged the faculty to move as quickly as possible, called attention to the foreign language aspect, and made a very strong plea for close cooperation and coordination with Oklahoma State University Faculty Council. He indicated that he plans to coordinate this matter with OSU at his level also. The President urged the faculty to be as creative as possible in preparing a general education proposal to be submitted to the State Regents.

Professor Thompson also commented on his recent pertinent conversations with Provost J. R. Morris, who would like to see the faculty devise a system that will allow interdisciplinary approaches to emerge. In the Provost's view, this question is "rather complex and involves too many different charges to be handled effectively by a relatively small, single committee representing various colleges."

Professor Thompson next called attention to a sketch (distributed at this meeting) of a proposed four-committee structure intended to be a starting point for Senate discussion. The proposal was a creation of the Senate Chair during the past few days following the Advisory Committee meeting. The full Senate Committee, therefore, has not had time to review the proposed structure. The four interdisciplinary committees would be appointed by the Senate to represent four areas--the humanities, the social sciences, the natural sciences, and the foreign languages.

The four committee chairs would be joining the Administrative Advisory Committee to provide increased faculty representation on that Committee. Furthermore, the four Senate committees would report to the Senate.

Professor Thompson added, "We are not talking about any kind of final recommendation at this time. We are not talking about program development. We need a process to generate faculty ideas, needs, and feelings in this matter. The recommendations which might emerge from these committees would filter through--with input from Oklahoma State University and perhaps even the University Board of Regents--and would essentially form the backbone of the report to be submitted to the Regents next February."

He also noted that his proposal separates the foreign language question. "The Board of Regents and the President see that as a separate issue." He expressed the feeling that the humanities committee not become completely involved with the foreign-language requirement. The Senate Chair requested Senate reaction and guidance for the Senate Executive Committee.

Professor Levy expressed his concern over the disproportionate emphasis given the foreign-language segment in the proposed committee structure. He urged that attention be given to overcoming the matter of territoriality in the committee structure and representation. In his view, having the committees arranged by academic areas accentuates the desire to have recommendations that favor the members' departments. He stressed the need to integrate the various disciplines at a lower level and felt that the proposed model is too heavily weighed toward the foreign-language area.

Professor Graves indicated his impression from the discussion that the membership of the four committees would represent the entire University so that, for example, engineering faculty could be selected for membership on the foreign-language committee.

Later, Professor Levy noted, "The whole process of planning a curriculum is not so much what you require but to remember that everytime you require something, it means that the student cannot take something else. Taking one aspect in isolation is not the best way to go about this. A 'mixed' committee would be a better way to approach this."

Professor Gross raised the question of whether any contemplated raising of admission standards should not be part of the faculty deliberations. Realistically speaking, he feels that the question of territoriality does come into the picture and must be dealt with. Recognizing the desirability of an interdisciplinary approach, he noted that "defending a piece of territory is not necessarily a matter of small-mindedness, particularly for groups that now have a big function."

Professor Levy next noted the apparent lack of symmetry or coherence in the proposed committee structure and called for horizontal integration.

Professor Hibdon suggested a large committee of 15-20 members with a "functional approach."

Professor Baker favored "horizontal integration" and noted that the selection of the committee chair would be very crucial.

Professor Levy later suggested that, instead of trying to "invent our own general education plan," some thought be given to studying programs of 5 or 6 other institutions to profit from their experience. The faculty could then be presented summaries of such programs for their reactions to existing programs.

Professor Thompson stated that he could not speak to the variety of such models available but he agreed that suggested procedure could be one way of approaching the task.

Professor Gross expressed his feeling that Provost Morris does not want a grab bag of courses but rather some kind of an integrated approach to general education. In his view, "Something like a large committee seems almost necessary as a first step to get things on the table."

Professor Ford, reacting to the two committee structures being proposed, suggested merging both--a large committee at first and a number of subcommittees later--to serve the function mentioned by Professor Hibdon.

Professor Biro expressed his concern regarding a procedural aspect--viz., the high-level, integrative role of the Administrative Advisory Committee. He noted the sentiment in favor of providing integration of the various areas at an earlier stage. Furthermore, he urged the Senate "to aim for strong recommendations with a broad approval or agreement on some concepts of general education to be subsequently forwarded to the University Regents with the endorsement of the Faculty Senate."

Professor Thompson commented that the Advisory Committee, at the moment, functions as an interface between the Regents and the University. In his opinion, Provost Morris does not want to receive committee reports that are "radically different" and would much prefer to receive a report that fits together as a whole policy.

Professor Hebert then moved that a Senate ad hoc committee of fifteen members be appointed to study the general education requirements at this University. Furthermore, this committee is to study the general education requirements of other universities, shall have the power to create any subcommittees considered appropriate, and shall report back to the Faculty Senate with its recommendations concerning general education requirements. The motion carried without dissent.

REMARKS BY THE CHAIR, PHYSICAL RESOURCES/PLANNING COUNCIL

At the invitation of the Senate Executive Committee, Professor Raymond Larson, Chair of the Physical Resources and Campus Planning Council, addressed the Senate concerning the activities of that Council.

In his informal report, Professor Larson mentioned the following items:

- (1) Preparation of Council guidelines for University planning.
- (2) Council support of the proposed expansion of the C.A.R.T. system to help solve some of the parking problems on this campus.
- (3) Site selection - Energy Center (particularly the lack of Council input concerning the second site recently approved by the University Regents.).
- (4) Council disapproval of proposed mounting of an aircraft in front of Building T-1.
- (5) Council recommendation for delay in construction of OMU parking structure.
- (6) Successful efforts of the Council to remove trash cans in front of Rupel Jones Theater.

Professor Larson concluded with the comment, "The greatest and continuing concern of the Council is its inability to ascertain the thoughts and opinions of University administrators in advance of decisions rather than approval/disapproval of past actions."

SENATE RESOLUTION: Opposition to mounting an aircraft
in front of Building T-1.

In reacting to comments made a few moments earlier by Professor Larson, Dr. Biro urged the faculty to express its support of the opposition of the Physical Resources and Campus Planning Council to the proposed mounting of an aircraft in front of Building T-1 on the Norman campus. He then moved approval of the following pertinent Senate resolution to be forwarded to the administration:

"The Faculty Senate expresses its strong support of the Physical Resources and Campus Planning Council's unanimous rejection of the proposal to mount an aircraft in front of Building T-1 on the Norman campus.

"The Senate shares the Council's view that such a structure would be both detrimental to the visual environment and inappropriate in an academic setting."

The motion was approved without dissent.

SENATE RESOLUTION: Proposed OMU parking structure

Dr. Baker next introduced the following self-explanatory resolution of opposition to the proposed construction of a parking structure north of the Oklahoma Memorial Union:

"The Faculty Senate opposes the construction of the proposed parking structure north of the Oklahoma Memorial Union because of its inappropriate location and scale.

"We furthermore urge the University administration to integrate any special parking needs of the Union into the overall parking and transportation study now underway."

During the short discussion period that followed, Professor Larson, Chair of the Physical Resources and Campus Planning Council, reiterated that Council's objections to the project.

Later in the discussion, the point was brought out that the University owns the property in question and leases the land to the Oklahoma Memorial Union. The Union, in turn, must comply with any regulations that the University may put into effect.

Without dissent, the Senate approved the resolution.

NOMINATION OF FACULTY REPLACEMENTS: Computing Advisory and
Film Review Committees

Voting by written ballot, the Senate nominated the following individuals for faculty vacancies designated below:

Computing Advisory Committee (Norman): Harry Benham (Economics)
Charles McClure (Library Science)
replacing Charles Barb, 1980-82

Film Review Committee: Frank Kirkland (Philosophy)
Peter Kutner (Law)
replacing Richard Rose, 1980-82

RESOLUTION OF APPRECIATION: Bill and Wylodean Saxon

On behalf of the Senate Executive Committee, Professor Thompson, Senate Chair, presented the following resolution of appreciation addressed to Bill and Wylodean Saxon for their recent gift of thirty million dollars to the proposed Energy Center on this campus:

WHEREAS the University of Oklahoma is embarking on the project of restoring its claim to pre-eminence in the earth sciences and petroleum engineering in this country, as well as the world,

WHEREAS the University of Oklahoma is in the process of meriting membership, as the first such institution in the state of Oklahoma, in the American Association of Universities,

WHEREAS the proposed multi-faceted Energy Center project will be a major step toward achieving those commendable goals for this institution,

WHEREAS two of its alumni, Bill and Wylodean Saxon, by selflessly sharing their material good fortune with this institution, have supported the optimism and the enthusiasm now ubiquitous throughout the University concerning the future,

BE IT THEREFORE RESOLVED THAT the Faculty Senate on the Norman campus of the University of Oklahoma hereby express its sincerest and heart-felt appreciation to Bill and Wylodean Saxon for their cash gift of thirty million dollars--a gift unprecedented in amount and scope--for the laudable purpose of enhancing the scholarly and professional stature of their Alma Mater.

Dr. West moved Senate adoption of the resolution as presented. The Senate approved the motion by acclamation.

ADJOURNMENT

The Faculty Senate adjourned at 5:25 p.m. The Senate will meet in regular session at 3:30 p.m., on Monday, November 9, 1981, in Dale Hall 211.

Respectfully submitted,



Anthony S. Lis
Professor of Business Administration
Secretary, Faculty Senate

Faculty Senate (Norman campus)

1981-82 Roster

-1. Baker, Marvin (Geography)	Arts/Sciences	1980-83
2. Biro, John (Philosophy)	Arts/Sciences	1980-83
*3. Brown, Harley (Zoology)	Arts/Sciences	1981-82
4. Brown, Sidney (History)	Arts/Sciences	1979-82
-*5. Christian, Sherril (Chemistry)	Arts/Sciences	1981-84
6. Christy, Gordon (Law)	Law	1980-83
*7. Conner, Harold (Architecture)	Environmental Design	1981-84
-8. Covich, Alan (Zoology)	Arts/Sciences	1979-82
*9. Driver, Russ (Management)	Business Administration	1981-82
10. Dunn, John (Anthropology)	Arts/Sciences	1980-83
11. Eick, William (HPER)	Arts/Sciences	1979-82
12. El-Ibiary, Yousif (Elec. Engr.)	Engineering	1980-82
*13. Fischbeck, Helmut (Physics)	Arts/Sciences	1981-83
*14. Ford, Robert (Finance)	Business Administration	1981-84
15. Foster, John R. (Mil. Sci.)	Provost Direct	1979-82
16. Foster, Teree (Law) <u>Chair-Elect</u>	Law	1979-82
*17. Gollahalli, Subramanyam (AMNE)	Engineering	1981-84
18. Graves, William (Education)	Education	1980-83
*19. Gross, David (English)	Liberal Studies	1981-84
20. Hardy, Deirdre (Architecture)	Environmental Design	1980-83
21. Hayes, Maggie (Home Economics)	Arts/Sciences	1980-83
22. Hebert, Ted (Political Science)	Graduate College	1980-83
23. Hibdon, James (Economics)	Business Administration	1980-83
*24. Howard, Jeanne (Univ. Libs.)	Provost Direct	1981-84
*25. Huseman, William (Mod. Lang.)	Arts/Sciences	1981-82
26. Kiacz, Dan (Art)	Fine Arts	1980-83
27. Lanning, Alice (Music)	Fine Arts	1980-83
28. Lehr, Robert (Reg./City Planning)	Arts/Sciences	1979-82
*29. Levy, David (History)	Arts/Sciences	1981-84
30. Lis, Anthony (Bus. Adm.) <u>Secretary</u>		1981-82
31. Locke, Carl (Chemical Engineering)	Engineering	1980-83
*32. Love, Tom (AMNE)	Engineering	1981-84
*33. Maletz, Donald (Political Science)	Arts/Sciences	1981-82
34. Menzie, Donald (Pet./Geo. Engr.)	Engineering	1979-82
35. Moriarity, Shane (Accounting)	Business Administration	1980-83
36. Murphy, George (Chemistry)	Arts/Sciences	1980-82
37. Patten, Don (Mathematics)	Arts/Sciences	1980-83
*38. Ragan, Janet (Human Relations)	Arts/Sciences	1981-84
*39. Ragan, Tillman (Education)	Education	1981-83
-40. Rinear, David (Drama)	Fine Arts	1980-83
*41. Scharnberg, William (Music)	Fine Arts	1981-84
*42. Schleifer, Ronald (English)	Arts/Sciences	1981-84
*43. Seaberg, John (Education)	Education	1981-84
44. Self, Patricia (Home Economics)	Arts/Sciences	1979-82
45. Smith, Jay (Education)	Education	1979-82
*46. Sonleitner, Frank (Zoology)	Arts/Sciences	1981-84
*47. Stock, James (Marketing)	Business Administration	1981-83
48. Thompson, Gary (Geography) <u>Chair</u>		1981-82
49. Unguru, Sabetai (Hist. of Science)	Arts/Sciences	1980-83
50. Wainner, James (Music)	Fine Arts	1980-82
51. West, Leonard (Civil Engineering)	Engineering	1980-83
**52. Whitmore, Stephen (Physics/Astronomy)	Arts/Sciences	1981-84

*New members

**Re-elected member