

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular meeting -- September 14, 1981 -- 3:30 p.m., Dale Hall 218

the faculty senate was called to order by Dr. Gary Thompson, Chair.

Present:

Baker	El-Ibiary	Hebert	Locke	Seaberg
Biro	Ford	Hibdon	Moriarity	Self
Brown	Foster, J.	Howard	Murphy	Smith
Christian	Foster, T.	Huseman	Patten	Thompson
Christy	Gollahalli	Kiacz	Ragan, J.	Unguru
Conner	Graves	Lanning	Ragan, T.	Wainner
Covich	Gross	Lehr	Rinear	West
Dunn	Hardy	Levy	Scharnberg	Whitmore
Eick	Hayes	Lis		

Provost's office representative: Ray

PSA representatives: Cowan Guyer

Absent: Menzie

PSA representatives: Clinkenbeard Koscinski Little Riggan

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APPROVAL OF MINUTES

Senate Journals for the following sessions were approved:

- (a) Special session - March 30, 1981 - with the following correction on page 5, University policy on administrative search committees:

CORRECTED VERSION:

Vice Presidents. In determining the composition of search committees for vice presidents, the President shall take into account the constituencies served by the particular vice president. In any event, such search committees should include representatives of faculty, students, and staff, as well as any others the President may consider appropriate. The President shall select the faculty members from nominations by the Faculty Senate, student members from nominations by the UOSA (and/or HSC student organization), and staff from nominations by the Employee Executive Council and/or the Employee Liaison Council. In all cases, twice as many nominees shall be submitted as there are positions, with final selection made by the President.

Deans (Norman campus). Search committees for deans shall be composed of faculty, students, and staff, as well as any others the President considers appropriate. The number of each shall be determined by the President except that faculty members shall constitute the majority of the committee, with most of them being from the college involved. Faculty members from the college shall be selected from nominations made formally by the general faculty of the college. Faculty members outside that college shall be selected from nominations by the Faculty Senate, student members from nominations by the University of Oklahoma Student Association, and staff members from nominations by the Employee Executive Council. In all cases, twice as many nominees shall be submitted as there are positions, with final selection made by the President.

- (b) Regular session - April 13, 1981.
- (c) Regular session - May 4, 1981 - with the following correction on page 8, election of replacements, Senate Executive Committee:
"Carol Locke" should be "Carl Locke."
- (d) Special session - June 29, 1981.

ANNOUNCEMENTS

- (a) Schedule of regular meetings, Faculty Senate, 1981-82:

September 14	December 7	March 15
October 19	January 18	April 12
November 9 (DAH 211)	February 8	May 3

(Except as noted, all meetings are in DAH 218.)

- (b) 1981-82 Norman campus budget: A copy of the 1981-82 Norman campus budget is available for faculty perusal and study in the Faculty Senate office, OMU 242, extension 5-6789.

- (c) Joint meeting, Executive Committees, OSU Faculty Council and Norman Faculty Senate, Thursday evening, October 22, 1981, in Stillwater.
- (d) Fall meeting, State Conference of Faculty Organizations: The fall meeting of the Oklahoma Conference of Faculty Organizations will be held on Friday, November 6, 1981, on the campus of East Central State University in Ada. Delegates are expected from private and public institutions of higher learning throughout Oklahoma. Interested faculty members are requested to contact the Senate Secretary (OMU 242, 5-6789) for more details.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (a) Faculty Register: On July 8, President Banowsky addressed the following memorandum to the Senate Secretary: (Please see page 2 of the Journal for March 16, 1981.)

"While a separate Faculty Register would be helpful in many ways, I really think the need is primarily addressed through the general catalog of the University of Oklahoma. At the end of each college section in that catalog is a listing of its faculty in exactly the same form and containing the same information that would be included in the Faculty Register. Provost Morris and Associate Provost Ray informed me of their discussions with you concerning this issue and your suggestion that a new section of the telephone book be added that would list the names of faculty members by college and department. Current plans are to include such a section in the telephone directory.

"Given the cost of a separate Faculty Register, I believe that the availability of this data in the catalog and the telephone book would serve the need at considerable savings."

- (b) Investigative Council on Sexual Harassment (Norman): On July 20, President Banowsky appointed eight faculty members to serve on the new, 16-member Investigative Council on Sexual Harassment. (Please see pages 19-28 of the Journal for May 4 and page 4 of the Journal for June 29, 1981.)
- (c) Revisions, Faculty Appeals Board Section, Faculty Handbook: On July 9, President Banowsky addressed the following comments to the Senate Secretary:

"I will submit to the Board of Regents the proposed revisions in the Faculty Handbook contained in your memo of June 30, 1981. Since the Senate tabled final action on Section 3.10.4 until the September meeting, the action of the Board will not include a deliberation of this section. However, in order to expedite the publication of a new Handbook, I thought it best to receive the approval of the Regents on those sections that have been agreed upon by both the faculty and administration. I appreciate the work of the Senate on these revisions and hope that speedy agreement on Section 3.10.4 can occur in September."

(Please see pages 9-17 of the Journal for the special session on June 29, 1981.)

On July 23, President Banowsky addressed the following related memorandum to Provost Morris (with copies to Senate officers):

"At their meeting on Wednesday, July 22, the University Regents considered revisions in the Faculty Personnel Policy as it applies to the Norman campus. In addition to revisions which have been acted on by the Norman campus Faculty Senate, the Regents authorized some amendments to remove references to the Health Sciences Center since the Faculty Personnel Policy will now be written for each campus separately.

"At their meeting yesterday, the Regents approved all of the changes in the Norman Campus Faculty Personnel Policy and approved removing from the policy all sections or phrases referring to the Health Sciences Center faculty except those in the third paragraph of Section 3.1. These changes are effective immediately."

ACTION TAKEN BY SENATE SECRETARY: 1981 Faculty Position Papers

The Senate Secretary has recently distributed to all full-time faculty on the Norman campus copies of the 1981 Faculty Position Papers. Faculty members who have not received their copies are requested to contact the Senate office (OMU 242, 5-6789) as soon as possible.

ACTION TAKEN BY COMPUTING ADVISORY COMMITTEE: Committee report - May 28, 1981

Copies of the 76-page report of the Norman campus Computing Advisory Committee ("Computing Needs for Instruction, Research, and Administration on the Norman campus") have been distributed to Deans, Chairs, and Directors and are available at their offices to interested faculty, staff, and students. A copy is also on file in the Faculty Senate office. Additional copies are available from Ms. Felicia Reed (5-7234).

REMARKS BY PRESIDENT WILLIAM S. BANOWSKY

Professor Thompson, Senate Chair, introduced Dr. William S. Banowsky, President of the University, for his traditional remarks at the first session of the Senate each year.

In view of his forthcoming address to the General Faculty on October 5, as well as the formal, detailed presentation by Provost J. R. Morris at this Senate meeting, President Banowsky limited his brief remarks to words of greeting to the new Senate and of optimism regarding the continuing improvement in the area of faculty and staff salaries.

He noted the emphasis being placed by the administration on the need to compare Oklahoma University with the 24 public, member institutions of the American Association of Universities rather than with state, Big Eight, or regional schools.

REMARKS BY PROVOST J. R. MORRIS

In introducing Dr. J. R. Morris, Norman campus Provost, Professor Thompson stressed the importance of effective internal communication between the faculty and the administration. In his opinion, Provost

Morris has improved such internal communication on this campus "to a degree that I have never known during my tenure here."

(1) Enrollment statistics - fall, 1981: With an increase of only 6 more graduate students over last year's figure, the 3-year downward trend in graduate enrollment has apparently been reversed. Undergraduate enrollment will reflect an increase of about 200 freshmen. The overall enrollment will be about 21,800, an increase of about 1,000 over last fall's figure.

(2) Preliminary budget, 1982-83: The preliminary "needs" budget will be presented to the State Regents on October 26. Budget preparation this year is the most thorough ever at this point.

Last July, a questionnaire was sent to all departments, through the respective deans, soliciting comparative data about "strongest" (in the opinion of the OU department concerned) departments in the Big Eight.

Two weeks of budget discussions with deans have been recently concluded; a representative of the Budget Council was present at every session. Each dean presented his budget proposals.

The Provost's Office is experiencing "extreme difficulty" in gathering standardized and reliable data concerning AAU public institutions for the purpose of preparing an AAU prototype. These institutions budget and describe themselves differently. Furthermore, Big Eight member schools are the "most poorly funded" among the AAU member schools. Not only the base line but also the appropriate academic priorities to strengthen academic programs must be determined. Available data will be presented to the University Regents on September 16.

(3) Increased computer facilities: In the very near future, decisions must be made about expanding the computer facilities on this campus. Both state and private funds will be required in implementing "this expensive step."

(4) NCA accreditation visit, 1982: The 10-year accreditation visit by the North Central Association is scheduled for March 1-31, 1982. Dr. Herbert Hengst is coordinating with NCA the details of the visitation.

The Provost's office will be working with the Faculty Senate Executive Committee to establish a faculty committee to participate in the visitation accreditation process. In a "unique approach," the Provost's office will send to every department detailed comparative data to be reviewed by the department concerned.

(5) General education review: The following Administrative Advisory Committee on General Education has recently completed its report to be presented to the University Regents on September 16:

Provost J. R. Morris, Chair
 Dean Jim Burwell, College of Arts and Sciences
 Dean Martin Jischke, College of Engineering
 Dean Jerry Weber, University College
 Professor Greg Kunesh, Chair, Faculty Senate, 1980-81
 Professor Gary Thompson, Chair, Faculty Senate, 1981-82
 Associate Provost Joseph C. Ray

(Secretary's note: Copies of the report were distributed to Senate members on September 17. Interested faculty members may obtain copies at the Senate office, OMU 242, 5-6789.)

The report recommends that the Faculty Senate appoint a faculty committee to work with the Advisory Committee in exploring some of the questions raised concerning general education on this campus. "The issue is not what should be required but how we might restructure, reorganize, rearrange ourselves to do a better job. Are there ways in which we can manage an interdisciplinary approach to this question?"

"With the formation of the Senate committee, we hope that we can move at those questions and, by next semester, recommend a methodology and an approach for improving the general education on this campus."

The Administrative Advisory Committee report is a preliminary step. The second step would involve approaching the faculty about revising the curriculum.

(6) Honors College proposal: A faculty advisory committee has studied the various aspects of the proposal. Provost Morris met with the Committee on September 11.

According to Provost Morris, the University is facing two competing needs: (1) a broader-based merit scholarship program and (2) a "small college" to serve the academically talented students.

Provost Morris feels that, in the light of the needs of this institution and its present state of development, "we should broaden the base and attract more of the academically talented students with a more of an umbrella-type approach rather than going to the small college concept."

"We are studying a few other institutions to get a lot more detail as to exactly what they are doing. With the diverse undergraduate student body on this campus, serving the needs of all students is difficult. Ultimately we will have to take policy measures to limit enrollment. In the meantime, we must provide for this diversified group of students."

"This entire issue is still in a state of study. Hopefully, we will be putting together recommendations within the next month or two."

Provost Morris then expressed a willingness to answer questions from the floor. However, there were none.

REMARKS BY MS. DEBORAH WOTRING, PRESIDENT, UOSA

Professor Thompson next introduced Ms. Deborah Wotring, President of the University of Oklahoma Student Association.

A senior majoring in philosophy and pre-law, Ms. Wotring described herself as "a student concerned about education and the quality of education within and outside the classroom, as well as the quality of life at the University."

Expressing her appreciation for the opportunity to speak to the Senate, she commented, "I come here to offer you an open line of communication on a different level. Too often, students and faculty tend to stress their differences instead of similarities. I would like us, this year, to stress our similarities and common concerns."

She suggested that the Faculty Senate and the Student Congress hold a joint session at least once a year and mentioned the following "major" projects for this year for the UOSA:

- (1) Campus-wide transportation system
- (2) Proposed day-care center

Mr. John Hollar, Director of the UOSA Teacher Evaluation Program, would very much like the opportunity to address the Senate regarding the current evaluation booklet project and answer any questions. Furthermore, the UOSA would like to discuss the possibility of either continuing or terminating the evaluation program.

She closed her 4-minute, informal presentation with special thanks to the faculty "for being here even though you are not paid what you should be paid."

FACULTY/STAFF FEE STRUCTURE: Huffman Center

On August 24, 1981, Vice Provost Jack H. Stout (Student Affairs) announced the fee structure for faculty and staff use of the Huston Huffman Physical Fitness Center. Inasmuch as the new, reduced fees are in consonance with expressed preferences of faculty and staff, Professor Thompson dispatched the following message of appreciation to Provost J. R. Morris:

"On behalf of the Faculty Senate, I would like to express our sincere appreciation to you for your support of a reduced-fee structure for faculty and staff use of Huston Huffman Physical Fitness Center.

"This issue was very dear to the hearts of those faculty members who anticipate using the Center regularly and, more particularly, to those using the swimming pool. I realize that the economic reality of this situation made it difficult for you to be supportive of the faculty's request in this matter.

"By establishing the moderate fee structure, you have, once again, stood for the interests of the faculty and the University community at large."

(Please see page 3 of the Senate Journal for the special session on June 29, 1981.)

REPORT OF SENATE COMMITTEE ON COMMITTEES: Policy on Use of University Facilities

Professor Teree Foster, Chair of the Senate Committee on Committees, reported that Vice Provost Jack Stout (Student Affairs) last summer had issued a policy on the use of University facilities.

This document caused great concern on the campus. In the opinion of some individuals, the policy comes close to infringing upon the rights

of faculty, students, and staff. In fact, Professor David Levy, a member of the Senate, wrote a three-part guest editorial that was published in the Oklahoma Daily on July 13, 14, and 15, 1981.

Subsequently, a decision was made to appoint a committee of faculty, staff, and student representatives to redraft the controversial policy statement.

Professor Foster stated that the following faculty members had been selected to serve on that Committee: Professors Kenneth Taylor (History of Science) and Drew Kershen (Law).

EX OFFICIO COMMITTEE MEMBERSHIP: Professor Donald Perkins

Background information: Last July, Professor Donald Perkins, a recently elected member of the Senate Executive Committee, was severely wounded in New Orleans in an attempt on his life.

Professor Thompson recently relayed the Senate's best wishes to him for a complete and speedy recovery.

At a recent meeting, the Senate Executive Committee unanimously voted to recommend ex officio membership for Professor Perkins for 1981-82 during his lengthy convalescence.

Senate action: Professor Thompson presented the recommendation of the Senate Executive Committee for ex officio membership status for Professor Perkins.

Professor Marvin Baker moved approval of the Committee recommendation. The Senate approved the proposal.

PROPOSAL FOR ELECTING REPLACEMENTS: Parking Violation Appeals Committee

Professor Teree Foster, Chair of the Senate Committee on Committees, presented that Committee's proposal that replacements for the Parking Violation Appeals Committee be elected rather than nominated by the Faculty Senate. The President of the University would still have to approve the final selection by the Senate.

Without debate and without dissent, the Senate approved the motion.

ELECTION OF REPLACEMENTS: Senate standing committees

The Senate elected the following replacements for vacancies on the Senate standing committees designated below:

Executive Committee: Sherril Christian (Chemistry)
replacing Don Perkins, 1981-82

Committee on Faculty Welfare: Stephen Whitmore (Physics/Astronomy)
replacing Teree Foster, 1981-82

NOMINATION OF FACULTY REPLACEMENTS: University committees

The Senate selected the following nominees for faculty vacancies on the University groups indicated below:

Academic Regulations Committee:

Stephen Anderson (Social Work)
Fred Miller (Law)
(replacing Victoria Leigh, 1979-83)

Campus Tenure Committee (Norman):

Robert Ford (Finance)
Robert Lusch (Marketing)
(replacing Bart Ward, 1979-82)

Class Schedule Committee:

William Kuriger (Electrical Engineering)
Donald Patten (Mathematics)
(replacing Bobbie Foote 1981-84)

Intramural Committee:

Henry Eisenhart (HPER)
Ronald Sylvia (Political Science)
(replacing Charles Todd, 1979-82)

Parking Violation Appeals Committee:

Arnulf P. Hagen (Chemistry)
Akhtar Khan (AMNE)
(replacing Collin Watson, 1980-82)

ROTC Advisory Committee:

Terry Patterson (Architecture)
John Te Selle (Law)
(replacing Dan Timmons, 1980-83)

Scholarships/Financial Aids Committee:

Robert Du Bois (Geology)
Eden Yu (Economics)
(replacing Nadine Roach, 1981-82)

Speakers Bureau:

Tibor Herczeg (Physics/Astronomy)
Nick Harm (Architecture)
(replacing John Stowe, 1980-83)

University Employment Benefits Committee:

Rod Hersberger (University Libraries)
Harriet Turkington (Home Economics)
(replacing Richard Powell, 1979-83)

PROPOSED REVISION OF FACULTY HANDBOOK: Section 3.10.4 -
(Faculty Appeals Board)

Background information: At its special session on June 29, 1981, the Senate approved proposed revisions in the Faculty Appeals Board section of the Faculty Handbook, except for Section 3.10.4.

Final action on Section 3.10.4 was tabled until this session. (Please see pages 9-17 of the Senate Journal for the special session on June 29, 1981.)

Professor Foster's ad hoc committee continued to study this matter in consultation with Associate Provost Ray. A copy of their September 14 revision was distributed at this meeting.

Senate action: Professor Foster moved removal of the question from the table and acceptance of the revision proposed by her ad hoc committee. Without further discussion and without dissent, the Senate approved the latest revision, which is reproduced in full below:

 3.10.4 DISPOSITION OF CHARGES

The Hearing Committee shall communicate its findings, conclusions, and recommendations in writing to the parties involved and to the President.

If the President concurs in the recommendation of the Hearing Committee, and action by the Board of Regents is not otherwise required by other policies or procedures, that recommendation shall be put into effect.

If the case under consideration involves alleged violation of academic freedom or academic due process (as discussed in Section 3.9.1) and if the Committee finds that academic freedom or academic due process has been violated, it must recommend that any professional or personnel decision affected by the violation be initiated anew from the point of violation. The Committee may also recommend necessary remedies appropriate to the case.

If the President does not concur and/or if action by the Board of Regents is otherwise required by other policies and procedures, the President shall transmit to the Board of Regents the full record of the hearing and the conclusions and the recommendations of the Hearing Committee, together with presidential recommendations. The Board may adopt, modify, or reject the recommendations of the Hearing Committee or remand the matter.

If the Board of Regents chooses to remand the matter, it may return the proceedings to the Hearing Committee, specifying its objections. In this event, the Hearing Committee shall reconsider, taking account of the stated objections, receiving new evidence and testimony if necessary, and reporting its final conclusions to the President for transmittal to the Board of Regents as before. The work of the Hearing Committee is finished when the President communicates the final decision of the Regents to the principals in the case and to the chairs of the faculty groups involved.

ADJOURNMENT

The Senate adjourned at 5:04 p.m. The Faculty Senate will meet in regular session at 3:30 p.m., on Monday, October 19, 1981, in Dale Hall 218.

Respectfully submitted,

Anthony S. Lis

Anthony S. Lis
 Professor of

Business Administration
 Secretary, Faculty Senate