

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular session -- February 9, 1981 -- 3:30 p.m., Physical Sciences Center 108

The Faculty Senate was called to order by Professor Greg Kunesh, Chairperson.

Present:

Baker	Davis	Hayes	Menzie	Sorey
Biro	Dunn	Hebert	Moriarity	Thompson
Brown, H.	Eick	Hibdon	Neely	Unguru
Brown, S.	El-Ibiary	Karriker	Patten	Vardys
Carpenter	Etheridge	Kunesh	Pfiester	Wainner
Catlin	Flowers	Lanning	Rinear	Ward
Cheung	Foster, J.	Lehr	Rowe	Welch
Christy	Gabert	Lindstrom	Scherman	West
Covich	Graves	Lis	Self	Whitmore
Cozad	Hardy	Locke	Smith	Wispe
PSA representatives: Cowen		Clinkenbeard	Eichenfield	Edwards

Absent:

Foster, T.	Kantowski	Kiacz
Provost's Office representative:		Ray
PSA representative:		Guyer Little

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ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Proposal for MASUA Exchange Program - Out-of-state tuition waivers, faculty dependents: In responding to Senate action of January 19, 1981, President William S. Banowsky addressed the following comments to the Senate Chair on January 28:

"At the January 26 meeting of MASUA, Provost Morris discussed the proposed program for out-of-state tuition waivers for faculty dependents with MASUA officials. From this preliminary discussion, it was agreed that the Chief Academic Officers of the MASUA institutions would discuss this proposal in detail at their March 3 meeting.

"There are a number of political problems concerning the implementation of this proposal in most states. However, its feasibility will be closely examined." (Please see page 7 of the Senate Journal for January 19, 1981.)

- (2) Faculty alternates - University Athletics Council: On January 27, President William S. Banowsky requested the Chair of the Health Sciences Center Faculty Senate to comment on the January 19 recommendation of the Norman campus Senate that the faculty membership on the University Athletics Council be augmented by five faculty alternates. (Please see page 4 of the Senate Journal for January 19, 1981.)

ACTION TAKEN BY PROVOST J. R. MORRIS: Joint Committee to review University policy on administrative search committees.

On January 28, Provost J. R. Morris appointed the following individuals to serve on the joint committee to review University policy on administrative search committees:

- Associate Provost Joseph Ray
- Ms. Kristin Alexander (Office of VP, Administrative Affairs)
- Dr. Richard Wisniewski, Dean, College of Education

The Provost's memorandum of that date stated, in part:

"This interest (in reviewing the current University policy regarding administrative searches) first started with a focus on the deans' searches and whether the policy outlined in the Faculty Handbook really should apply to deans' searches. It has been my view that the nominations for faculty members to serve on deans' search committees should not come from the Faculty Senate but from the academic unit that is searching for a new dean. However, no procedures exist which would set the general policy by which those faculty members would be nominated.

"In addition, special consideration should be given to the policies concerning the vice presidential positions. We have two in the present organization, a vice president for university affairs and a vice president for administrative affairs. While neither of these positions is exclusively academic in nature, both heavily influence academic matters. While there is a broader constituency than the faculty, the faculty certainly has vital interests in both of these positions.

"A third category is the provost and vice provosts' positions. There are now four of these latter officers (research administration, instructional services, continuing education and public service, and student affairs) and each poses different problems and should receive different considerations.

"The Office of the President, as you know, is a primary responsibility of the Board of Regents of the University of Oklahoma and the Board has taken the position that they will not take action on a composition of a search committee that would bind a future board. Therefore, I think that the attention of the committee ought to be focused on these other positions.

"I am, by this memorandum, asking Dr. Gary Thompson to chair this Committee and to call its first meeting."

(Please see page 5 of the Senate Journal for January 19, 1981, and the item immediately following.)

ACTION TAKEN BY SENATE SECRETARY: Joint Committee to review University policy on administrative search committees.

On January 26, the Senate Secretary, informed Provost J. R. Morris that the Senate Committee on Committees, pursuant to Senate instructions of January 19, had selected the following faculty members to serve on the proposed joint committee to review University policy on administrative search committees: Drs. Maggie Hayes (Home Economics), Alex J. Kondonassis (Economics), and Gary Thompson (Geography). (Please see page 5 of the Senate Journal for January 19, 1981, and the item immediately preceding.)

INTRODUCTION OF PSA REPLACEMENT: Dr. L. Arden Clinkenbeard

The Senate Chair introduced Dr. L. Arden Clinkenbeard (Goddard Health Center) who was selected by the Professional Staff Association to replace Mr. Joseph Chism who had resigned as delegate to the Faculty Senate.

FALL (1980) SEMESTER REPORTS: University and Norman campus Councils and Student Publications Board.

The Faculty Senate accepted following reports for the fall semester, 1980, submitted by the Chairs of the designated Councils and the Student Publications Board:

Report of the Academic Personnel Council (Norman campus) for the fall semester, 1980, submitted by Professor R. E. Hilbert, Chair, on January 28, 1981:

The Academic Personnel Council exists for the sole purpose of considering disputed tenure cases under the old (pre-1976) system of rules for the granting of tenure. A disputed tenure case is one in which there is less than unanimous agreement among the various recommending bodies and officers. It is the responsibility of the Council to review such cases and to make a recommendation to the President.

This year, the Council considered one such case. It was given to us by the Provost on December 12, 1980. Beginning on January 19, 1981, the Council met on four different occasions for a total of nine hours. In those meetings, we interviewed the candidate, her Chairperson and the other members of Committee A, several witnesses on her behalf, and Deans Burwell, Weber, and Hoving. We also discussed the case at length and arrived at a recommendation that was forwarded to the President on February 2.

This case is the last one under the old system for granting tenure. When the case is closed, the Council will cease to function. No new chair is being recommended at this time.

Council members include:

Sidney Brown	Richard Hilbert, Chair	Alan Nicowander
Susan Caldwell	Bess Hood	D. Barton Turkington
Stanley Eliason	Anthony S. Lis	Don Udell

Report of the Academic Program Council (Norman campus) for the fall semester, 1980, submitted by Professor Mary Jo Nye, Chair, on January 8, 1981:

During the autumn of 1980, the Council met five times, including a special meeting with Provost J. R. Morris concerning the proposed College of Geosciences.

Major curriculum changes that received special attention and discussion from the Council involved the addition of military science courses (and the rejection of a military-science track in Professional Studies in Education), changes in three degree programs in the College of Fine Arts, the approval of a sixth-year certificate in Library Science, the approval of a dual Master of Business Administration/Master of Science (Mathematics major) degree; the discontinuance of the B.S. in Natural Gas Engineering, and the addition of a series of undergraduate courses in Social Work.

At a special meeting in October, Provost Morris discussed with the Council the report of the Energy Advisory Committee recommending the establishment of a College of Geosciences. The Provost also talked with the Council about the current development by Professor Paul Ruggiers of a position paper regarding the feasibility of an Honors College. The Council has expressed to the Provost and to President Banowsky its readiness to review as expeditiously as possible specific program proposals for the College of Geosciences and the Honors College, as their feasibility is studied.

Council members include:

Thomas Carey	Joakim Laguros	Richard Nostrand
Raymond Dacey	Stanley Neely	Loy Prickett
Penny Hopkins	Mary Jo Nye, Chair	Richard Wells

Report of the Administrative and Physical Resources Council (Norman campus) for the fall semester, 1980, submitted by Professor R.D. Larson, Chair, on January 28, 1981.

In the fall semester 1980, the Administrative and Physical Resources Council met in four regular sessions (the first Thursday of each month), three special sessions, and in meetings appropriate to its sub-committees.

The major task of the Council this semester was to establish a new master plan for the Physical Resources of the Norman campus. The council was divided into four (4) sub-committees with areas of investigation and chairs as follows:

- I. Land Use and New Facilities, Jeff Stark, Chair.
- II. Transportation and Parking, Bob Goins, Chair.
- III. Campus Environment and Landscaping, Dee Hardy, Chair.
- IV. Utility Systems and Energy Utilization, Floyd Calvert, Chair.

Each committee consisted of its chair, two faculty or staff, one student and a staff support person. A time schedule was established with the objective of completing the Norman Campus Master Plan by May, 1981.

To provide background and to give direction to the project, the Council called on the expertise of the following:

Mike Frazier, Director of Planning for the City of Norman,
 Dr. J. R. Morris, Provost, University of Oklahoma,
 Dr. Kenneth L. Hoving, Vice President for Research Administration,
 and Dean, Graduate College,
 Prof. Neil Dikeman, Associate Director, Center for Economic and Management
 Research.

Prof. Lee Rogers, Office of Regional and City Planning, will meet with the council early in the spring semester.

The sub-committee on Traffic and Parking also consulted with Dr. Leonard West, Civil Engineering.

In the meeting with Mike Frazier, the Council directed the APRC chair to communicate to President Banowsky areas of concern related to traffic and street improvement as not being in the best interest of the University Community. As a result of this communication, the concerns and reservations of the University administration were expressed in the two December meetings of the Norman City Council by Dr. Elbert, Vice President for Administrative Affairs, and Art Tuttle, Architectural and Engineering Services.

In addition to the above, the Administrative and Physical Resources Council was concerned during the fall semester 1980 with the following:

Naming of the Sanditen and Kantor Rooms: On September 18, 1980, the Council voted to approve Room 210 in Adams Hall to be called the Ira E. Sanditen Memorial Conference Center donated by Edgar R. Sanditen and Joseph S. Kantor and Room 104 to be designated as the Kantor-Sanditen Memorial Room in honor of Joseph S. Kantor and Edgar R. Sanditen.

Section 504/Mandatory access for handicapped constituencies in public buildings on this campus: The subject was discussed in two meetings and funding concerns were expressed. Handicapped renovations are done to existing buildings as funds become available and proposed buildings are planned with accesses for the handicapped. It was hoped by the administration that the state would collect all lists of handicapped renovations and fund them as a single project.

College of Geosciences/Energy Center Building: On October 23rd the council was informed that the State Regents approved the planning of a College of Geosciences and the construction of an Energy Center. The Council will address site and building considerations following the establishment of the College of Geosciences.

Opening of Imhoff: Opening dedication ceremonies of the new extension of Imhoff Road between Chautauqua and Jenkins Avenues and the completion of the Lloyd Noble Parking were held on October 21. Lighting improvements and additional landscaping are still being planned.

Library Additions: The council on several occasions was informed on the construction progress of the library. Concern of the sub-committee on Campus Environment and Landscaping relative to the Plaza Design and visual environment to the surrounding buildings prompted a construction site visitation by Council members which was hosted by Dean Lee and members of his staff. Recommendations should be forthcoming in the final report of the sub-committee.

Parking and Traffic: The subjects of bicycle paths and bicycle storage racks, the CART system and possible expansion, Duck Pond parking at home football games, parking lot renovation, staff parking fee adjustments, etc., were discussed at several of the Council's meetings. All problems were forwarded to the sub-committee on Parking and Traffic to be addressed in their final report. In order for the Council to have sufficient time to evaluate last year's parking fee increase and to respond or recommend any adjustments in the parking fee schedule, the Council has requested a meeting with Mr. Wiltze on February 26, 1981.

Faculty members on this Council included the following:

Roger Atherton	Charles Goins	Victor Hutchison
Floyd Calvert	Deirdre Hardy	John Lancaster
Larry Canter	Jeanne Howard	Ray Larson, Chair

Report of the University Athletics Council for fall semester, 1980,
submitted by Professor Joseph A. Rieger, Chair, on January 7, 1981:

This report is an attempt to summarize the activities of the Athletics Council meetings in the fall of 1980. Professor Laura Gasaway, Vice Chair of the Council, has attended Executive Committee meetings of the Norman Faculty Senate this past fall with the intention of keeping the Senate abreast of what has transpired at our meetings. Should you have any further questions or wish additional information, please do not hesitate to contact me.

Issues faced by Council members this past semester seemed quite similar to those faced previously with perhaps one exception. Early in the semester, President Banowsky asked Council members to review a list of possible choices for a mascot submitted to him by a search committee. After considerable deliberation and reflection on background information supplied by Ken Farris, members voted to recommend the "Sooner Schooner" as the official mascot for the University. President Banowsky accepted our recommendation and proclaimed it as the official mascot.

Much of the Council's time this past semester was spent reviewing proposed athletic schedules. Most were approved unanimously and without too much deliberation. One, however--the men's spring golf schedule--was quite controversial because of the relatively large number of class cuts shown on the schedule. The golf coach appeared before the Council to explain his request for an unusual schedule and he was questioned at length. He appeared on two occasions, i.e. when it was first considered and again when it was reconsidered. Council members voted for approval of the schedule on both occasions. The golf coach has promised to submit a report to the Council at the end of the season showing the number of classes missed by each player and also the academic progress of each player.

In reviewing proposed athletic schedules, members utilize the class cut policy developed last spring by the Council. All schedules approved this past semester were in accord with that policy. Close attention is always given to the number of class cuts or absences a particular schedule might necessitate, and also to whether said schedule would conflict with final exams. It has been most reassuring to hear our Athletic Director state repeatedly that it is "academics" first and "athletics" second at O.U. Likewise, it has been encouraging to hear him state that coaches are told that the instructor has the final or last word in regard to fulfilling course requirements and they are not superseded by any approved athletic schedule. Athletes are urged to contact their respective instructors early in the semester to determine whether they can complete course requirements and still participate in athletics.

One other issue brought before the Council this past semester had its beginning when students from the HSC requested a seat on the Council. An ad hoc sub-committee has been appointed and its members are presently looking into the membership of the Council as a whole, giving some thought to suggesting a change in the status of one other member of the Council.

The sub-committee is presently awaiting a clarification of some NCAA rules relating to the composition of athletic boards and/or councils of member schools. As you may well know, any change in the composition of the Council will require Regents' approval. Our group will study the issue and forward our recommendation to President Banowsky.

Other business coming before the Council was more or less routine. Members listened to various reports presented by the Athletic Director or his Associate and to reports by our faculty representative to the Big Eight Conference. On at least two occasions, coaches were present to explain or answer questions in regard to their programs and/or schedules. Wade Walker and Ken Farris have been most cooperative and helpful in providing us with information relative to our deliberations.

Attendance at our meetings has been exceptionally good this past fall. I estimate that each member has devoted at least 8 to 10 hours per month and the Chairperson about twice that time in conducting business.

Council members include the following faculty:

Laura Gasaway, Vice Chair
Herbert Hengst

Jack Kasulis
John Radovich

Joseph Rieger, Chair

Report of the Budget Council for the fall semester, 1980, submitted by Professor Doyle Bishop, Chair, on February 4, 1981:

The Budget Council met once during the summer to review the final budget for 1980-81. In late August and early September, several members of the Council participated in the search process for the Budget Director, interviewing three finalists and making a recommendation to the Search Committee.

During the current academic year, the Council has had five regular meetings devoted to studying the financial needs of the University, participating in the preliminary budget recommendation to the University Regents and the State Regents and studying our alternatives based on the budget that the State Regents had recommended to the legislature. Specific recommendations concerning the 1981-82 budget will be made later in the spring (1981) semester.

The committee structure of the Council consists of an executive committee (Professors Saxon, Gabert, and Bishop) and a long-range planning committee (Professors Bogart and Hill and Mr. Dave Stapleton). Professor Gabert is also serving as the Vice Chair of the Council.

The membership of the Council includes the following faculty members:

Doyle Bishop, Chair	Brooks Hill	Mary Esther Saxon
George Bogart	James Kenderdine	Eddie Smith
Trent Gabert	Stan Neely	V. Stanley Vardys

Report of the University Council on Faculty Awards and Honors for the fall semester, 1980, submitted by Professor Arrell Gibson, Chair, on February 5, 1981:

In compliance with Faculty Handbook stipulations, the Council on Faculty Awards and Honors received nominations for the David Ross Boyd Professorship, the Regents Awards for Superior Teaching, for Superior Research, and for Superior Service, and the AMOCO Award, met four times during the semester to consider the nominations, completed its work on January 19, 1981, and submitted its recommendations to the Provost before the January 23, 1981, deadline.

Faculty membership included the following individuals:

Karl Bergey	Tom Hill
Don Counihan (HSC)	Charlyce King
Timothy Coussons (HSC)	Jack Metcoff (HSC)
Jo Frazer (HSC)	Oscar Parsons (HSC)
Arrell Gibson, Chair	Joseph Rarick

Report of the Research Council (Norman campus) for the fall semester, 1980,
submitted by Professor Morris L. Marx Chair, on January 7, 1981

The fall semester was devoted to evaluating requests from the faculty for support of research project. Statistics on the number of applications and awards are attached. (Please see p. 10.)

My report at the end of the spring semester will contain information about the Council's participation in special programs, such as the Junior Faculty Summer Research Fellowship Program. Also, the Council will have some remarks about the research enterprise at the University.

Faculty members serving on the Council this fall were:

Leonard Beevers
John Biro
Joakim Laguros

Morris L. Marx
Roger Mellgren
Christine Smith

Patricia K. Sutherland
Dick van der Helm
William F. Weitzel

Report of the Board of Student Publications (Norman campus) for fall semester, 1980,
submitted by Professor Ed Carter, Chair, on January 5, 1981:

OU Student Publications showed an operating loss of approximately \$40,000 for fiscal year 1980. Fred Weddle, Student Publications Director, said this loss compared with an operating gain of approximately the same amount for fiscal year 1979. Weddle pointed out this was an \$80,000 turnaround.

Weddle explained the loss primarily was caused by soaring production costs in putting out the Oklahoma Daily. The losses occurred despite the Daily increasing its advertising rates by 7 percent over 1979 and despite an increase of some \$10,000 in income over the 1979 level.

Weddle cited several reasons for the loss. Advertising showed a drop of some 3,000 inches below the 1979 level. National advertising was off by approximately 15 percent. OklahomaCity advertising was down about 50 percent. A pay increase for editors and reporters of the Daily increased the newsroom budget by 60 percent. Newsprint costs increased by 20 percent. Phototypesetting paper and chemical costs increased up to 300 percent.

On the brighter side, Weddle reported to the Board at its December 2, 1980, meeting that so far 1981 fiscal year revenue for the Daily was \$53,000 ahead compared with the same period last year.

Board members include Professors Ed Carter and John Renner.

UNIVERSITY RESEARCH COUNCIL
 REPORT OF APPLICATIONS AND AWARDS
 PERIOD: JULY 1980 - DECEMBER 1980 (FY 81)

Department/Unit	Applications			Awards		
	Number*	Faculty	Amount**	Number*	Faculty	Amount**
ARTS AND SCIENCES						
Anthropology	1	1	\$ 1,801.00	1	1	\$ 1,500.00
Biological Station						
Botany and Microbiology						
Chemistry	4	4	20,255.00	4	4	14,805.00
Classics						
English	1	1	300.00			
Geography	1	1	394.00	1	1	394.00
Geology and Geophysics	3	3	3,209.00	3	3	3,209.00
HPER						
History	1	1	498.00	1	1	498.00
History of Science	1	1	1,206.00	1	1	1,206.00
Home Economics	2	2	933.00			
Human Relations						
Journalism						
Library Science						
Mathematics						
Modern Languages						
Philosophy						
Physics and Astronomy						
Political Science	2	3	1,425.00			
Psychology	2	2	7,330.00	2	2	7,330.00
Regional and City Planning						
Speech Communication	1	1	1,513.00			
Social Work						
Sociology						
Zoology	4	4	11,047.00	4	4	3,849.00
BUSINESS ADMINISTRATION						
Accounting						
CEMR	2	2	11,067.00	1	1	600.00
Economics						
Environ. Analysis and Policy						
Finance						
Management						
Marketing						
EDUCATION						
ENGINEERING						
AMNE	3	3	3,696.00	3	3	2,560.00
CEES						
CEMS	1	1	2,300.00	1	1	2,300.00
Electrical Engr. and Computing Sciences						
Industrial Engineering						
Meteorology						
Petrol. and Geol. Engr.						
ENVIRONMENTAL DESIGN						
FINE ARTS						
Art	1	1	500.00	1	1	500.00
Drama						
Music	3	3	8,000.00	2	2	3,640.00
LAW						
INTERDISCIPLINARY DEPARTMENTS, SPECIAL UNITS AND CENTERS, AND ORGANIZED RESEARCH						
Bureau of Govt. Research BWERR						
Okla. Archaeol. Survey						
Okla. Biological Survey						
Okla. Geological Survey						
Science and Public Policy						
Stovall Biscuit	1	1	4,200.00	1	1	3,000.00
University Libraries						
TOTALS	<u>34</u>	<u>36</u>	<u>\$90,274.00</u>	<u>26</u>	<u>26</u>	<u>\$45,291.00</u>

*The number of joint applications/awards (shown in parentheses when more than one department is involved) is included in department totals.

**The amounts for joint applications/awards are divided proportionally between departments.

REMARKS BY PROVOST J. R. MORRIS: Proposed Honors College

In accepting the Senate invitation of January 19, Provost John R. Morris addressed the Senate on the subject of the proposed Honors College on this campus. (See page 6 of the Senate Journal for January 19, 1981.)

In his informal, 18-minute presentation, Dr. Morris reviewed the following actions taken on this campus since 1963 to take care of academically talented students:

- University Scholars Program (Dean Glenn Couch, University College, inaugurated this program in 1963.)
- Merit Scholarship Program
- Advanced placement testing
- Honors Program (This program was started in 1963 in the Arts and Sciences with Professor Paul Ruggiers as its first Director. In January, 1969, Professor Geoffrey Marshall became the first Director of the campus-wide Honors Program.)

During the Hollomon years, there was a great deal of talk about a resident (housing) honors program. This concept of a living-and-learning program was never implemented.

According to Dr. Morris, "We haven't done much for almost a decade in expanding and enriching these programs, yet we have a large number (about 300) of freshmen who rank among the top 5 percent of college-bound freshmen in the nation."

About two years ago, informal conversations with Vice-President David Burr have lead to talk of an honors college, an umbrella-type organization that could develop resources regardless of the student's college of interest. During the last few years particularly, an increasing number of students are moving into areas outside the humanities and the social sciences.

A year ago, the Provost had drafted a letter of appointment of a faculty committee to study the honors college idea. Professor Ruggiers (who had chaired the Arts and Sciences faculty committee that had earlier recommended the honors college) suggested that he be permitted to prepare a position paper instead.

Professors Ruggiers and Rose completed their position paper just before the holidays last semester. The report of 150+ pages consists of (1) a survey of current programs in this country, (2) an in-depth review of a few experimental honors programs, and (3) a proposal for an honors college on this campus. The proposal in this case, according to Provost Morris, differs from the early umbrella concept and provides for a humanities and social sciences concentration at the undergraduate level.

Upon receipt of the report, Provost Morris immediately appointed an advisory faculty committee to study the Ruggiers proposal. The final report is to be submitted to the Provost by the end of the 1981 summer session. That report, in turn, will be the first order of business for the Academic Program Council next fall. The Provost told the Committee that the administration (a) at this time does not have a "definitive concept" for an honors college, (b) is interested in serving talented students on a rather broad level, and (c) does not want to do anything if the project "cannot be done right and funded well." Furthermore, he feels that, if an acceptable concept can be developed, the University could receive outside, private funding that probably would not be made available for any other purpose.

In the 15-minute question-and-answer period, faculty members expressed the following concerns:

- (1) Provision for students with career goals outside the purview of the proposed honors college program.
- (2) The recommendation that, as an alternative to the establishment of a new college with concomitant "real estate" connotations, the existing honors program be expanded and that the quality of all freshman courses be upgraded and improved.
- (3) The success/failure record of honors colleges at other institutions.
- (4) Assurance that existing colleges on this campus will not suffer as a result of the status and the support given the new college.

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Kunesh, Senate Chair, reported on the following activities of the Senate Executive Committee:

February 5 meeting with Provost J.R. Morris: Topics discussed with Provost J. R. Morris at that time included the following:

Proposed Honors College

Proposed MASUA exchange program for out-of-state tuition waivers for faculty dependents. (This matter was tabled at the recent MASUA Council meeting in Kansas City until the chief executives' session early in March. The varied and numerous problems at the state levels preclude prompt, decisive action. Apparently, the best approach at the moment would be to reach agreements with individual institutions and subsequently to expand on these initial efforts.)

Current status of 1981-82 budget, as well as long-range concerns about and implications of proposed budgetary increases.

Possible upper and lower limits on TIAA-CREF contributions.

February 3 meeting with Vice President Arthur Elbert: Accepting the Committee's invitation, Vice President Elbert (Administrative Affairs), accompanied by Mr. Arthur Tuttle, Director of Architectural Services, met with the Senate Executive Committee to discuss the current charge and activities of the Administrative and Physical Resources Council. Professor Raymond Larson, Council Chair, was also present. In Professor Kunesh's words, "The Administrative and Physical Resources Council has undertaken a massive chore this academic year. There are problems getting through the charge, as well as ongoing confusion as to the Council charge itself."

As a result of this meeting, a proposal for appropriate changes in the Council title and charge will be brought to the attention of the Senate Executive Committee and subsequently the Faculty Senate.

Other discussion topics included faculty and staff use of the Huffman Physical Fitness Center and the so-called "tax sheltering" of OTRS contributions.

February 6 meeting with Messrs. Leonard Harper and Robert Montgomery: The primary purpose of the Senate officers' meeting with Messrs. Leonard Harper and Robert Montgomery of the Personnel Services Office was to discuss the present status and the desirability of the so-called "tax sheltering" of the OTRS contributions. The University Chief Legal Counsel contends that such practice is illegal. However, Oklahoma State University, as well as public schools and junior colleges throughout the state, is doing so at present. Another related aspect is the faculty preference in this matter.

Another topic discussed was the question of the health insurance program with Atlas Insurance Company versus the state employees' state-funded health insurance program. The consensus was that the University faculty members are much better off with the present contract with the Atlas Company.

TIAA-CREF contributions: The 15 percent University contribution may well become a financial problem for the University at some time in the future. The Senate Executive Committee is considering the appointment of a task force to study this matter and present an appropriate faculty-initiated proposal. One possibility is the elimination of the current \$9,000 base.

Ad hoc Committee to revise the Faculty Appeals section, Faculty Handbook: The following ad hoc Committee has been appointed recently to recommend appropriate revisions in the Faculty Appeals section of the Faculty Handbook:

Shane Moriarity (Accounting), Chair
Jack Catlin (Classics)
Teree Foster (Law)

Several statements in that section need to be revised for clarity and uniformity. All changes are to be included in the forthcoming revision of the Handbook.

REPORT OF SENATE COMMITTEE ON FACULTY COMPENSATION

Professor William Eick, Committee Chair, reported on current deliberations in both the Senate Committee on Faculty Compensation and the University Committee on Employment Benefits concerning the so-called tax sheltering of the OTRS contributions. There are advantages and disadvantages to both (a) tax sheltering and (b) making OTRS contributions another fringe benefit. Last year, Oklahoma State University placed 5 percent of their 1980-81 faculty salary increase into the fringe benefits package in this manner.

To explain this complex and involved question, the Faculty Compensation Committee has invited Mr. Leonard Harper, Director of Personnel Services to address the Senate at its March 16 meeting.

Later, the Committee plans to ascertain faculty preference in this matter.

REPORT OF SENATE COMMITTEE ON FACULTY WELFARE

Early retirement options: Professor Stephen Whitmore, Committee Chair, reported that the Committee is continuing its deliberations and expects to present a formal proposal at the March 16 meeting. The group recently met with Mr. Leonard Harper, Personnel Services Director, and Dr. John Ezell, who had investigated this topic while Dean of the College of Arts and Sciences a number of years ago.

Faculty survey -- dental plan: Professor Whitmore distributed at this meeting copies of a proposed questionnaire for surveying Norman campus faculty for their preferences for a dental insurance program. A few suggestions were offered from the floor and will be incorporated into the final questionnaire to be distributed to the Norman campus faculty shortly. Professor Whitmore stressed the need for "strong support" for such a program by both the faculty and the staff.

Oklahoma State University is now studying a dental care proposal. Although fairly common in business, dental plans are rare among colleges and Universities.

University of Nebraska does have such a program.

PROGRESS REPORTS: Senate ad hoc Committees, 1981 Faculty Position Papers

Academic Standards (Professor Leonard West, Chair): The Committee is addressing itself to the following topics:

- Articulation (sophomore-junior transition)
- University qualifying examinations for graduation
- University scoring policy (grades)
- Reduction in time allowed for W grades
- FTE funding policies
- University-wide remedial classes
- Honors College

Budgetary Priorities (Professor George Cozad, Chair): The Committee is still collecting data.

Educational Priorities (Professor Jay Smith, Chair): The Committee is interviewing chief academic officers concerning the determination of educational priorities and their views regarding the role of the faculty in such determinations.

Faculty Career Development Plan (Professor Alan Covich, Chair): The Provost has agreed to send a faculty representative (Professor David Rinear) to the Fifth Annual Conference on Faculty Development and Evaluation in Higher Education to be conducted by the University of Florida during the period, February 25-27.

University Governance (Professor Ted Hebert, Chair): No report.

REMARKS BY UOSA PRESIDENT: Student evaluations of faculty - UOSA project

The Senate Chair called attention to the Oklahoma Daily front-page story last Friday (February 6) that had quoted Mr. Ray Oujesky, President of the University of Oklahoma Student Association, as saying that he would appear before the Faculty Senate "to negotiate with them for the release of student evaluations" of faculty.

With the Senate Chair's permission, Mr. Oujesky addressed the Senate concerning the UOSA project of publishing data extracted from student evaluations of faculty. The booklet project was a major item in Mr. Oujesky's campaign platform last year.

The College of Arts and Sciences and the College of Education have indicated a willingness to permit faculty participation in this project. The Colleges of Fine Arts, Liberal Studies, and Environmental Design have declined to participate on basis of faculty contracts. The UOSA President has conferences scheduled with the Dean of the College of Business Administration and the Director of the School of Library Science.

Mr. Oujesky would like to utilize the forms now being used in the various colleges and would like to improve the format and the content of a similar project completed in 1977. He added that the UOSA is not interested "in degrading the professional careers of faculty members" but would like to collect "the kind of information that they feel the students should have access to."

Professor Kunesh, Senate Chair, stated that the Faculty Senate cannot legally be involved in this matter in any way. In his view, each college must decide this question for itself.

Expressing appreciation, the UOSA President appealed to Senate members and other members of the Norman campus faculty to support the project as individuals and to make their feelings known to their respective deans.

Professor Locke suggested that a more appropriate procedure would be to have UOSA prepare its own evaluation form. Professor Baker supported that view and added that any attempt to simplify the data from the present forms would give "erroneous information."

ELECTION OF FACULTY REPLACEMENT: Research Council (Norman campus)

Professor Alexander Holmes (Economics) was elected by acclamation to complete the unexpired portion of the 1979-82 term of Professor William Weitzel on the Research Council (Norman campus).

SENATE RESOLUTION: Resumption of publication, Faculty Register (Norman campus)

Professor Marvin Baker noted that no faculty register for the Norman campus has been published since October, 1971. He moved that the Senate request the administration to consider resuming the publication of the Faculty Register (Norman campus). Without dissent, the Senate approved the motion.

ADJOURNMENT

The Senate adjourned at 4:58 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., Friday, March 16, 1981, at the Physical Sciences Center 108.

Respectfully submitted,



Anthony S. Lis,
Professor of
Business Communication
Secretary, Faculty Senate