SPECIAL SESSION OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma
Monday, July 21, 1980 -- Monnet Hall 101

Dr. Greg Kunesh, Senate Chair, called the special session to order at 3:00 p.m.

Present:

*Baker	Flowers	*Hibdon	Lis	Saxon
Brown, H.	Foster, T.	Hoag	*Locke	*Scherman
*Cheung	Gabert	Hockman	*Moriarity	Self
*Cozad	*Graves	Kunesh	*Patten	Thompson
Davis	*Hardy	*Lanning	Peters	*Unguru
*Dunn	*Hayes	Lewis	Pfiester	Whitmore
Eick	*Hebert	Lindstrom	Rowe	*Ward

Provost's Office representative: Ray

AUOPE representative: Guyer

*Incoming Senate members, 1980-83

TABLE OF CONTENTS

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the special session on June 16, 1980, was approved.

ANNOUNCEMENT: Norman Campus Budget, 1980-81

A copy of the complete Norman campus budget for 1980-81 is now available in the Senate office (OMU 242; telephone 5-6789) for faculty perusal and review.

ACTION TAKEN BY SENATE EXECUTIVE COMMITTEE: Faculty Nominations
Search Committee, Law Dean

The Dean of the Law Center has submitted to the Senate Chair the following slate of nominees, approved by the Law faculty, for the five faculty vacancies on the new Search Committee for the Dean, Law Center:

Michael Cox
Teree Foster
Dan Gibbens
Drew Kershen
Barbara Lewis

Joseph Long
William McNichols
Theodore Roberts
Robert Richardson
Leo Whinery

On July 10, the Senate Executive Committee, in turn, approved the above nominations for submission to President William S. Banowsky.

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Kunesh, Senate Chair, reported on the recent meeting of the Senate Executive Committee with Provost J. R. Morris. Topics included the following:

(1) Proposed University copyright policy: The administration is now studying the Senate proposal approved at the June 16 meeting. A recommendation can be expected early next fall. According to some sources, that recommendation will be in line with the Senate proposal.

(2) Proposed University policy regarding unprofessional conduct: Provost Morris concurred with the Committee consensus that final action in this matter should be delayed until after public hearings are held next fall to ascertain campus reactions and criticisms.

(3) Budget, 1981-82: The Committee urged the President and the Provost to make appropriate public statements early in the fall concerning goals for the 1981-82 budget, including faculty interest in C budgets, library acquisitions, and graduate student stipends.

(4) Campus-wide form for evaluating faculty performance: The administration favors the Senate recommendation that a joint committee of the Faculty Senate and the Deans Council study the feasibility of drafting a campus-wide form for evaluating faculty performance.

REPORT OF SENATE COMMITTEE ON COMMITTEES: Search Committee, Engineering Dean

Professor Thompson, Chair of the Senate Committee on Committees, reported that the recent resignation of Dean William Upthegrove, College of Engineering, has raised the question again of the role of the Senate in the selection of   search committees for deans.

The resignation of the Dean of either the Graduate College or the University College would obviously be a matter of great concern to the Norman campus faculty. The replacement of other deans on this campus may also be of concern to the entire faculty. However, the timing of the two dean vacancies this summer made the situation "a bit awkward."

Professor Thompson moved acceptance of his Committee's recommendation that the procedure to be followed in the case of the Engineering College vacancy be the same as that followed recently in connection with the Law School vacancy; i.e., that the Senate Executive Committee be authorized to approve the slate of faculty nominations for the Search Committee to be presented by the Engineering faculty for subsequent submission to the President.

He further suggested that the entire matter of the role of the Senate in search committee selections be studied next fall.

Professors Saxon and Davis stressed the need "to protect the prerogatives of the faculty" in the process of selecting faculty members to serve on search committees. They objected to having the Executive Committee "rubber stamp" the choices of other groups.

Professor Kunesh added that the Engineering College is awaiting the decision of the Senate before proceeding with elections within the seven schools of that College. They would like to submit their slate to the Regents next week.

With two dissenting votes, the Senate approved the motion. Professor Kunesh then announced that he would ask the Committee on Committees to study this question next fall and present an appropriate recommendation to the Senate.

SELECTION OF FACULTY REPLACEMENTS

In accepting the slate presented by its Committee on Committees, the Senate selected by acclamation the following faculty replacements:

Elections:

Administrative and Physical Resources Council:

Jeanne Howard (University Libraries) and
Arnold Parr (Finance)   replacing Beverly Joyce (1978-81) and
                                                 Roger Atherton (1979-82)

Research Council:

Leonard Beevers (Botany)   replacing Mary E. Dewey (1978-81)

Faculty Appeals Board:

James M. Goodman (Geography)   replacing James Alsip (1977-81)

Nominations:

Tenure Committee (Norman campus):

Miguel Terekhov (Dance) and
Eugene J. Enrico (Music)   replacing Kenneth Taylor (1979-82)

REPORT OF ad hoc COMMITTEE ON UNPROFESSIONAL CONDUCT

Background information: Last fall, the Women's caucus on the Norman Campus
suggested to Provost J. R. Morris that some consideration be given to preparing
a campus-wide policy for dealing with complaints about sexual harassment.
Provost Morris, in turn, requested the Senate Executive Committee to study the
need for and the feasibility of drafting such a policy.

After some preliminary discussion of this matter, the Senate Executive Committee
appointed an ad hoc Committee chaired by Professor Barbara Lewis and consisting
of representatives of the Senate, the Employee Executive Council, the Women's
Caucus, and the Norman campus Committee on Discrimination.

Committee members include Dorothy Foster, Counseling Center; Jim Kenderdine,
Marketing; Greg Kunesh, Drama; Barbara B. Lewis, Law, Chair; Robert Shapiro,
Industrial Engineering; and Alexis Walker, Home Economics.

Early in its deliberations, the ad hoc Committee decided to broaden the scope of
its study of unprofessional conduct. In their opinion, such "unprofessional conduct"
includes--but is not limited to--the following:

   (1) exploitation of another person for private advantage;
   (2) appropriation of another person's work without appropriate credit;
   (3) sexual harassment;
   (4) unreasonable and substantial interference with another person's work
       performance;
   (5) creation of an intimidating, hostile, or offensive working environment
       based on sex, race, religion, age, political belief, or national origin.

The Committee met several times during the spring and summer and investigated
comparable programs in existence at other institutions in the country. The
Committee also met once with the Senate Committee on Faculty Welfare.

The fourth draft of the Committee proposal for a campus-wide policy was distributed
to Senate members in advance of this special meeting.

Senate action: Professor Barbara Lewis, Committee Chair, was present at this
Senate meeting, together with three members of the Committee--Professors Foster,
Kenderdine, and Walker.

During the ensuing discussion, several questions were raised concerning the need
for such a policy--particularly the proposed council--and the role of the Faculty
Appeals Board in such matters. The desirability of conducting open hearings in
the fall was mentioned by several Senate members.

Professor Kenderdine, a member of the Committee, stated that the proposed Council
on Unprofessional Conduct would be nothing more than a "fact-finding group" that
would only recommend action and would not have the authority to impose sanctions
of any kind.

Subsequently, Professor Brown moved that the report of the ad hoc Committee be
accepted and that further action in this matter be deferred until next fall.
Following further discussion, the motion was defeated.

Professor Peters then moved that the ad hoc Committee be requested to continue its
deliberations, hold appropriate public hearings next fall, and present its final
report to the Senate at a time to be decided by the Senate Executive Committee.
Without dissent, the Senate approved the motion.

REPORT OF UNIVERSITY COMPUTER ADVISORY COMMITTEE

Background information: For the past several months, the University Computer Advisory Committee has been studying proposals for renaming and restructuring that group. Recently, the Chair of that Committee met with the Senate Executive Committee to consider the formal Committee recommendation to change the name of the Committee to the Computing Advisory Committee (Norman campus), as well as the Committee charge and organization. The Senate Executive Committee approved the proposal for final action by the Senate.

Copies of the Committee report were distributed to Senate members in advance of this meeting.

Senate action: In addressing the Senate, Dr. William Bentz, Chair of the University Computer Advisory Committee, called attention to the following points:

(1) Computing in the Committee title is a much broader term that will avoid jurisdictional problems.

(2) The proposal was approved by the Senate Executive Committee.

(3) The Health Sciences Center is setting up its own committee and is "indifferent" to this proposal.

In his opinion, the restructuring of the Committee is an attempt to influence University policy at the planning level rather than always merely reacting to administration's proposals.

Professor Saxon moved approval. Shortly thereafter, the Senate approved the motion without dissent.

Professor Thompson, Chair of the Senate Committee on Committees, reported that this matter had prompted a great deal of interest on campus and also had been discussed at a recent meeting of the Committee on Committees. He then moved that the four members (Professors Bentz, Barb, Cummings, and Schnell) now serving on the University Computer Advisory Committee be carried over to the new Computing Advisory Committee (Norman) and that the five remaining vacancies be filled at the September meeting of the Senate. At the first meeting of that entire Committee, the nine members will draw lots for staggered terms. The Senate approved the motion without dissent.

As approved, the full text of the Committee report follows.

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The University Computer Advisory Committee has been hampered for some time by the following three problems: continuity of membership, perceived representation of the membership, and the focus of its deliberations. The proposed changes in the structure, composition, and perspectives of the CAC should alleviate these problems, as well as improve other dimensions of the Committee's operations.

Membership

The CAC consists of four (4) permanent members and twelve (12) revolving members (see Figure 1). The permanent members include the Vice Provost for Research Administration, the Vice Provost for Instructional Services, the Controller of the University, and the Dean of University Libraries. The twelve revolving members include nine faculty members, one student, and two representatives from administration.

The four permanent members represent four major types of academic computing. To fulfill their responsibilities properly, these four individuals need to be involve on a continuing basis in the planning and control of computing services.

As presently constituted, the CAC includes the Vice Provost for Reasearch Administration, the Controller, and the Registrar. The Vice President for Administrative Affairs is an ex-officio member of the Committee. Thus, the proposed change is to add the Vice Provost for Instructional Services and the Dean of University Libraries while changing the relationship of the Vice President for Administrative Affairs to the CAC.

Faculty members are appointed to three-year, staggered terms. A student is appointed annually. The representatives of the administration are continuing members until a change in representatives becomes appropriate.

Guidelines for Appointment

The objective of the appointment process is to achieve a diversity of viewpoints among a group of informed, interested committee members. A diversity of viewpoints is facilitated (1) by selecting members so as to reflect both instructional and research needs for computing, (2) by selecting members from a variety of disciplines and colleges, and (3) by selecting members with a diversity of expertise. For example, skills in data base management, file management, numerically oriented computing, and statistical analysis could be represented among the research-oriented members. Similarly, expertise in batch computing, computer-assisted instruction, computer-language instruction, and instruction in management infor-mation systems could be represented among the members with instructional computing interests.

Annual replacements should be made with the above objectives in mind. Care must be taken to incorporate a variety of perspectives, in addition to those of major users of the existing system. Thus, the major criteria for membership are expertise and interest, which are not limited to users of the current system.

To be considered for appointment to the Computing Advisory Committee, interested faculty and students shall provide some evidence of their qualifications to serve on the Committee and the nature of their interests in computing. The CAC would like to review annually the qualifications of prospective committee members in order to advise the Faculty Senate and the President's Office concerning the appointment process.

Perspective

The Committee name is changed to the Computing Advisory Committee (Norman campus) to reflect the need to consider computing services from a broader perspective. The focus is on the computing services provided to the Norman campus and is not limited to recommendations concerning the specific equipment to be operated by University Computing Services.

Faculty membership included:

Charles Barb (CEES)   Junuthula Reddy (AMNE)
William Bentz (Accounting), Chair   Robert Shahan (Philosophy)
Jo Herstand (Univ. Libraries)   Gary Schnell (Zoology)

CURRENT CHARGE: Computer Advisory Committee (Norman campus)

Purpose: To advise the President, the Provosts, and other appropriate administrators on computer use policy, acquisition, and maintenance of computer hardware and software, and involvement with computer programs or computing facilities outside the University.

Membership: The Committee will include nine faculty members serving staggered three-year terms, one graduate student serving a one-year term. The Registrar, the Controller, the Vice Provost for Research Administration, the Vice President for Administrative Affairs (or designee), the Vice Provost for Administration and Finance, Health Sciences Center, and the Director of Computing Services, Health Sciences Center, shall serve as ex officio members with vote. In addition, the Associate Provost, Health Sciences Center, shall serve as an ex officio member without vote to serve as a liaison between the Committee and the Health Sciences Center administration.

Figure 1

Proposed Restructuring of the
Computing Advisory Committee (Norman campus)

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+-------------------------------+              +-------------------------+
|   Vice President for          |              |    Provost              |
|   Administrative Affairs      | <----------> |   (J.R. Morris)         |
|   (Art Elbert)                |              |                         |
+-------------------------------+              +-------------------------+
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+-------------------------------------------------------------------+
|        Computing Advisory Committee (Norman campus)               |
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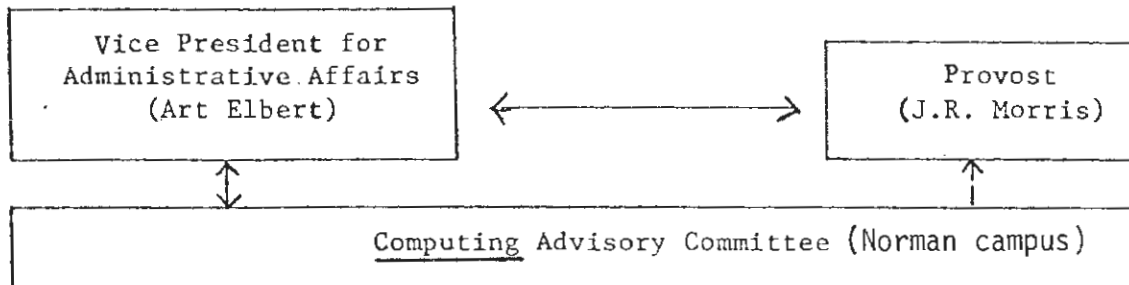
Permanent Members:

Vice Provost for Research Administration	Kenneth Hoving
Vice Provost for Instructional Services	Jerome Weber
Controller of the University	Jerry Farley
Dean of University Libraries	Sul Lee

Continuing Members:

Administration Representative	(1)
HSC Representative	(1)

Revolving Members:

Faculty	(9, 3-yr terms)
Student	(1, 1-yr term)

PROPOSED CHARGE: Computing Advisory Committee (Norman campus)

Purpose: To advise the President, the Vice President for Administrative Affairs, the Provost, and other appropriate administrators on the Norman campus on computer use policy, computing services provided the Norman campus, acquisition and maintenance of computer hardware and software, and involvement with computer programs or computing facilities outside the University. The primary focus shall be on the computing services provided by and to the Norman campus and is not limited to recommendations concerning specific equipment to be operated by University Computing Services.

Membership: The Computing Advisory Committee (Norman campus) shall consist of sixteen (16) members apportioned in the following manner:

TYPE	HOW NOMINATED	TERM
9 Faculty members	To be elected by Faculty Senate	3 years (1/3 to retire each year)
1 Student	To be selected by President from nominations submitted by UOSA	1 year
1 Administration representative	To be selected by President	1 year
1 Health Sciences Center representative	To be appointed by the Faculty Senate (HSC) from the membership of the Computing Advisory Committee (HSC)	1 year

4 Permanent members:

    (a) Vice Provost for Research Administration
    (b) Vice Provost for Instructional Services
    (c) Controller of the University
    (d) Dean of University Libraries

The Health Sciences Center representative shall be an _ex-officio_ member serving as a liaison between the two campuses.

Nomination and election to this Committee should follow the general objective to achieve a diversity of viewpoints among a group of informed and interested Committee members. A diversity of viewpoints is facilitated by selecting members (1) so as to reflect both instructional and research needs for computing, (2) from a variety of disciplines and colleges, and (3) with a diversity of expertise. Annual replacements should be made with above objectives in mind. Care should be taken to incorporate a variety of perspectives in addition to those of major users of the existing system. Thus, the major criteria for membership are expertise and interest, which are not limited to users of the current system.

The Chair of the Computing Advisory Committee shall be elected by the Committee from the faculty members presently serving on the Committee.

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RESOLUTION OF APPRECIATION: President William S. Banowsky and
                              Provost J. R. Morris

On behalf of the Senate Executive Committee, Professor Kunesh, Senate Chair,
presented a Senate resolution of appreciation to President William S. Banowsky and
Provost J. R. Morris for their successful efforts in obtaining the average 12 percent
increase in Norman campus faculty and staff salaries for 1980-81.

After accepting revisions proposed by Professors Hockman and Ungaru, the Senate
approved the following resolution without dissent:

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WHEREAS, early in the fall of 1979, President William S. Banowsky publicly committed
         himself to the goal of an average 12 percent increase in faculty and staff
         salaries for 1980-81,

WHEREAS, President William S. Banowsky and Provost J. R. Morris, in their contacts
         and discussions with the State Regents for Higher Education and the
         University Board of Regents, relentlessly, persistently, and unequivocally
         championed the urgent need for improving the salary situation for faculty
         and staff as an important step in the continuing process of maintaining
         and upgrading the quality of all aspects of the academic life at this
         University,

WHEREAS, the successful efforts of the University administration have resulted in a
         climate of renewed optimism on this campus that bodes well for the future
         for all segments of the University--the administration, the faculty, the
         staff, and the students,

BE IT THEREFORE RESOLVED THAT the Faculty Senate on the Norman campus of the University
         of Oklahoma hereby express its sincere appreciation to President Banowsky
         and Provost Morris for their exemplary, noteworthy, and commendable dedi-
         cation to the task of improving the state funding for this University.

BE IT FURTHER RESOLVED THAT the Faculty Senate on the Norman campus urge President
         Banowsky and Provost Morris not only to maintain but also to strengthen
         their interest in and their commitment to enhancing the initial progress
         made during 1979-80.

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ADJOURNMENT

The Senate adjourned at 4:50 p.m. The next regular session of the Faculty Senate will
be held at 3:30 p.m., on Monday, September 15, 1980, in Physical Sciences Center 108.

Respectfully submitted,

Anthony S. Lis

Anthony S. Lis
Professor of
  Business Communication
Secretary, Faculty Senate