

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular Session -- May 5, 1980 -- 3:30 p.m., OMU 165

The Faculty Senate was called to order by Professor Barbara Lewis, Chairperson.

Present:

Acock (2)	Covich (1)	Huettner (2)	Menzie (0)	Self (1)
Bishop (0)	Eick (1)	Karriker (0)	Morris (1)	Smith (0)
Brown, H. (2)	Etheridge (2)	Kunesh (2)	Murray (3)	Sorey (1)
Brown, S. (0)	Flowers (2)	Kutner (0)	Neely (2)	Thompson (0)
Caldwell (1)	Foster, J. (1)	Lancaster (0)	Peters (2)	Walker (3)
Carmack (3)	Foster, T. (0)	Lehr (0)	Pfiester (2)	Welch (1)
Carpenter (1)	Gabert (1)	Lewis (0)	Reynolds (1)	Whitmore (0)
Catlin (3)	Hardy (0)	Lindstrom (0)	Rinear (3)	Whitney (1)
	Herrick (1)	Lis (0)	Seaberg (1)	Wickham (3)

Provost's Office representative: Ray

AUOPE representatives: Alonso Chism Cowen Guyer

UOSA representative: Graham

Absent:

Artman (2)	Coulter (3)	Hill (3)	Hockman (4)	Saxon (2)
	Davis (3)	Hoag (3)	Rowe (2)	Yukihiko (4)

AUOPE representative: Donwerth

UOSA representatives: Heldenbrand Hill Parr

(NOTE: The numbers in parentheses indicate the total number of faculty absences during the 1979-80 academic year when 9 regular sessions were held.)

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on April 14, 1980, was approved.

ANNOUNCEMENT: Special Senate meeting - June 16, 1980

Professor Greg Kunesh, incoming Chair of the Faculty Senate, has called a special meeting of the Faculty Senate for 3:00 p.m., on Monday, June 16, 1980, in Room 165, Oklahoma Memorial Union.

The Agenda will consist mainly of final reports of the various Senate ad hoc Committees, including follow-up reports on the 1978 Faculty Senate Position Papers.

ACTION TAKEN BY PRESIDENT BANOWSKY: Increased prices for faculty/staff football tickets.

On April 23, 1980, President William S. Banowsky addressed the following letter to the Senate Chair in response to the Faculty Senate reaction to the recently announced increases in prices for faculty and staff season football tickets:

I have received from Professor Anthony Lis, Secretary of the Faculty Senate, the Senate's recommendation concerning the announced increases in the prices for football tickets beginning with the 1980 season. I certainly understand the concern of the faculty with the announced increases. I know that the members of the Athletics Council seriously investigated all ramifications of the increases before sending their recommendation on to me.

As you know, there have been no increases in the price of season tickets during the past three seasons while inflation, during this period of time, has been about 30%. In fact, in the last eight years tickets prices have increased only 17% while inflation has been approximately 100%. Since the Athletic Department is required to balance its budget, its ability to do so without increasing the major source of income has been very commendable.

In considering the necessity of raising football ticket prices due to inflation, new programs, and because of the necessity of certain capital improvements, a number of considerations obviously arose concerning the price. It had to be sufficient to meet the needs facing the Department. Second, the total amount could not be out of line with other Big Eight schools. Third, relative to the large number of faculty and staff who purchase tickets, it was deemed important that a percentage discount to faculty/staff be comparable to other Big Eight schools so as to maintain the "fringe benefits" status of the discount.

The end result was that the ticket price for the general public, while competitive, is the highest in the Big Eight; however, the discount on two tickets for a faculty/staff member and spouse is also the largest in the Big Eight. Attached is a sheet showing the price of two tickets for a faculty/staff member and spouse for schools in the Big Eight as well as Kentucky, Ohio State, and Wisconsin and the percentage of the public price to which the discounted amount equaled. Our closest competitor for the Big Eight Championship is usually the University of Nebraska. Although our price schedule is similar to theirs, we have a substantially greater faculty/staff discount.

Therefore, it seems to me that due to the increased costs of operating the Athletic Department the increase in ticket prices, though regrettable, is necessary to meet the rising costs of competitively participating in intercollegiate athletics for men and women. This price increase allows the cost of tickets to all other athletic events to remain at their 1979-80 price levels in hope of encouraging attendance at these events. In addition, the desire to maintain the "fringe benefit" component of football ticket prices for faculty and staff has been maintained since the percentage that these tickets cost relative to the price for the general public has been established at approximately a 50% level.

I appreciate the concern of the faculty and staff for this issue, and I assure you that we will continue to try to maintain an adequate fringe benefit posture for faculty and staff relative to athletic events at the University.

(See pages 2 and 4 of the Senate Journal for April 14, 1980.)

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Barbara B. Lewis, Senate Chair, reported on the following items:

Spring meeting, Inter-Senate Liaison Committee: The Inter-Senate Liaison Committee held its spring semester meeting in Norman on Monday evening, April 28.

The Norman campus delegation included Professors Lewis (Chair), Kunesh (Chair-Elect), and Lis (Secretary). The Health Sciences Center representatives included Professors Coury (Chair), Wentzel (Chair-Elect), and Counihan (Secretary).

The Committee reviewed the activities of both Senates during the past year and agreed that concerted action of both Senates is much more effective than individual action by either Senate, particularly in attempting to maintain uniform policies on both campuses.

Several topics were discussed informally at length. No initiatives were proposed because of the approaching end of the academic year.

Progress report - Senate ad hoc Committee on Unprofessional Conduct: The Committee is about ready to complete its deliberations. At the moment, the Committee is studying a second draft of a proposed Statement and Guidelines that will call for the creation of a faculty and staff Council for dealing with allegations of unprofessional conduct on the part of either faculty or staff members. When completed, the document will be distributed to Senate members for Senate consideration perhaps at the next meeting.

ELECTION OF REPLACEMENTS: Senate Executive Committee, 1980-81:

Voting by written ballot, the Senate elected the following three replacements for its Executive Committee for 1980-81:

Sidney Brown (History)	)	replacing David Huettner,
Marilyn Flowers (Economics)	:	Stanley Neely, and
Teree Foster (Law)	)	Stephen Whitmore

SELECTION OF FACULTY REPLACEMENTS: End-of-year vacancies on University Councils, Committees, and Boards

In advance of this meeting, the Senate Committee on Committees distributed to Senate members its slate of nominees for the numerous end-of-year faculty vacancies on University Councils, Committees, and Boards.

Several additional nominations were made from the floor.

Voting by written ballot, the Senate selected the following individuals:

Elections:

Academic Personnel Council:

Susan Caldwell (Art) 1980-83	)	replacing Robert Petry, Gene Pingleton,
Bess Hood (Library) 1980-83	:	and Junetta Davis
Don Udell (Education) 1980-83)	

Academic Program Council:

Loy Pricket (Education) 1980-83	)	replacing Leon Zelby, David Etheridge,
Thomas Carey (Music) 1980-83	:	and Tom Miller
Joakim Laguros (Civil Eng.) 1980-83)	

Administrative and Physical Resources Council:

Charles Goins (Reg./City Planning) 1980-83	)	replacing Charles Goins, Julia Norlin,
Deirdre Hardy (Architecture) 1980-83	:	and Marvin Baker
John Lancaster (Bot./Micro.) 1980-83)	

Budget Council:

Stan Neely (Chemistry) 1980-83)	
George Bogart (Art) 1980-83	:	replacing Don Perkins, Cecil Lee, and
Brooks Hill (Communication) 1980-83	)	Leale Streebin

Research Council:

Roger Mellgren (Psychology) 1980-83)	
Christine Smith (Music) 1980-83	:	replacing Loren Hill, Arn Henderson,
Patrick Sutherland (Geology) 1980-83	)	and Winfred Steglich

Faculty Advisory Committee to the President:

Lloyd Williams (Education) 1980-83)	
Gail deStwolinski (Music) 1980-83	)	replacing Susan Caldwell, William
Alex Kondonassis (Economics) 1980-83	:	McNichols, Gerald Braver, Richard
Tom Love (AMNE) 1980-83	)	Wells, and Laura Folsom
V. Stanley Vardys (Pol. Sci.) 1980-83)	

Faculty Appeals Board:

Dorothy Higginbotham (Comm.) 1980-84)	
Lloyd Iverson (Math) 1980-84)	
Laurence Larsen (Mod. Lang.) 1980-84	)	replacing Fred Shellabarger, Harry
David Rinear (Drama) 1980-84	)	Clark, Stanley Eliason, Michael Devine,
Hillel Kumin (Ind. Eng.) 1980-84	:	Eddie Smith, Robert Ford, Samuel Olkinetzky,
Laura Folsom (Education) 1980-84	:	Roland Lehr, Charlyce King, and Mary
James Mouser (EAP) 1980-84	)	Petty
James Kenderdine (Marketing) 1980-84)	
Arn Henderson (Arch.) 1980-84)	
Robert DuBois (Geology) 1980-84)	

Nominations:Athletics Council:

Ron Ratliff (HPER) 1980-83)	
John Radovich (Chem. Eng.) 1980-83	:	
Jack Kasulis (Marketing) 1980-83	:	replacing Sam Chapman and Paul
Charles Suggs (Drama) 1980-83	)	Risser

University Council on Faculty Awards & Honors:

Irma Tomberlin (Univ. Lib.) 1980-83)	
Karl Bergey (AMNE) 1980-83	:	replacing Lowell Dunham and Alex
Richard Wells (Pol. Sci.) 1980-83	:	Kondonassis
Tom Hill (Math) 1980-83)	

Academic Regulations Committee:

John Farmer (Zoology) 1980-84)	
C.W. Terrell (AMNE) 1980-84	:	replacing Frank Seto and Brooks
Mark Faw (Library) 1980-84	:	Hill
Rosetta DiPiclardis (Mod. Lang.) 1980-84)	

Campus Tenure Committee:

Roger Babich (Communication) 1980-83)	
Eugene Enrico (Music) 1980-83)	

Parking Violation Appeals Committee:

Jolly Catchings (Dance) 1980-82)
 Collin Watson (Management) 1980-82)
 VaRue Douglas (Library) 1980-82 : replacing Carol Anderson, Christine
 Leigh Burns (Music) 1980-82 : Smith, and Donald Secrest
 Paul Barstad (Bot./Micro.) 1980-82)
 Mary S. Vehik (Anthropology) 1980-82)

ROTC Advisory Committee:

Albert Vangundy (Human Rel.) 1980-83)
 William Savage (History) 1980-83)
 Kenneth Meier (Pol. Sci.) 1980-83 : replacing James Kimpel, Gene
 Blaine Goss (Communication) 1980-83 : Thrailkill, and John Seaberg
 Dan Timmons (Home Economics) 1980-83)
 Robert Van Auken (Management) 1980-83)

Scholarships & Financial Aids Committee:

John Francis (AMNE) 1980-82)
 Jerry Sylvester (Human Rel.) 1980-82)
 B.L. Foote (Industrial Eng.) 1980-82 : replacing Ted Robinson, Annelle
 Frank Wantland (Geology) 1980-82 : Hawkins, and Greg Kunesh
 Gene Thrailkill (Music) 1980-82)
 Nadine Roach (Social Work) 1980-82)

Speakers Bureau:

John Stowe (Finance) 1980-83)
 Jim Goldsmith (History) 1980-83 : replacing John Fletcher

Student Activity Fee Committee:

Frank Wantland (Geology) 1980-83)
 Nadine Roach (Social Work) 1980-83 : replacing Nadine Roach

Student Discrimination Grievance Committee:

Maggie Hayes (Home Economics) 1980-83)
 Nim Razook (Business Law) 1980-83 : replacing Laura Gasaway

University Book Exchange Oversight Committee:

Gary Cohen (History) 1980-83)
 Jan Bentz (Human Rel.) 1980-83 : replacing James Moran

University Judicial Tribunal:

Keith Bystrom (Law) 1980-82)
 Bonnie Johnson (Comm.) 1980-82 : replacing Forrest Freuh and
 Fred Silberstein (Sociology) 1980-82 : Ted Roberts
 Jim Kenderdine (Marketing) 1980-82)

University Libraries Committee:

Bruce Hinson (Journalism) 1980-83)
 Herbert Hengst (Education) 1980-83)
 Ralph Cooley (Communication) 1980-83 : replacing Barbara Davis, Larry
 John Biro (Philosophy) 1980-83 : Hill, and John Green
 Dragan Milivojevic (Mod. Lang.) 1980-83)
 Nancy Mergler (Psychology) 1980-83)

REVISION OF SENATE BY-LAWS: Faculty Welfare and Compensation Committees

Background information: For the past several months, the Senate Committee on Faculty Welfare and the Senate Executive Committee have been studying a proposal for revising the title and the charge of the Faculty Welfare Committee. (See page 10 of the Senate Journal for April 14, 1980.)

At its April 14 session, the Senate tabled until this meeting its final action on the formal recommendation of the Executive Committee. In essence, that proposal included the following items:

(1) Executive Committee:

An increase in the membership from 7 to 8 to include the Chair of the new standing Committee on Faculty Compensation.

(2) Committee on Faculty Compensation:

The establishment of a new Senate standing committee of 5 faculty members responsible for reviewing and recommending policy on questions dealing with faculty economic welfare.

An appropriate charge to the new standing Committee.

(3) Committee on Faculty Welfare:

A reduction in Committee membership from 6 to 5.

A revision of the Committee charge to make that group responsible for (a) reviewing and recommending policy on questions dealing with tenure, faculty evaluations, professional conduct, promotion, and working conditions and (b) participating in the process of amending the Faculty Handbook.

Senate action: In clarifying a point that he had raised at the April 14 meeting, Professor Whitmore moved that both the Committee on Faculty Compensation and the Committee on Faculty Welfare be charged with the task of providing liaison with the appropriate University councils and committees. The Senate approved the motion without dissent.

Professor Bishop then moved approval of the proposal tabled at the last meeting and amended at this meeting. The Senate approved the motion without dissent.

The full text of Section 2 of the Faculty Senate By-Laws, as revised, follows.

Section E, Faculty Senate By-Laws, Norman campus, as revised by
the Faculty Senate on May 5, 1980:

E. COMMITTEES:

1. The Senate shall elect a Committee on Committees consisting of five members elected for staggered terms in such a manner that not more than two members will be elected in any one year. They must have been members of the faculty for at least five years and hold tenure. Members of the Committee will be nominated from the floor and elected by the Senate.

In its nominations, the Committee on Committees will consider broad and balanced representation for the entire University.

In carrying out its function of providing nominations, the Committee will seek information from chairpersons of departments, deans, directors, and others who have a wide knowledge and acquaintance of faculty personnel. Final nominations, however, will be made by the Committee on Committees and the Senate.

2. Standing committees.

The standing committees of the Senate shall consist of:

- (a) Executive Committee. The Executive Committee shall consist of the following eight members: the Chairperson, the Chairperson-Elect, the Secretary, the Chairperson of the Faculty Welfare Committee, the Chairperson of the Committee on Faculty Compensation, and three members elected by the Faculty Senate in the spring to be widely representative of the University and to serve one-year terms. The three elected members may not succeed themselves. The three immediate past chairpersons of the Faculty Senate shall also be given ex-officio membership on the Executive Committee, without voting privileges, provided they remain qualified to serve in the Senate and are teaching on the Norman campus.

- (b) Committee on Committees (E.1, above)

- (c) Faculty Welfare Committee

CHARGE: This Committee is responsible to the Faculty for policy review and recommendation on questions of tenure, faculty evaluations, professional conduct, promotion, and working conditions. It shall review policies and programs, propose changes and additions, distribute information, and supervise the implementation of Senate recommendations.

The Committee shall report at least yearly to the Senate, and upon approval, to the President, and the Provost.

In carrying out these responsibilities, the Committee shall:

- (1) Gather information on other policies and programs within the University and in other universities.
- (2) Distribute information to the faculty in simplified form and see that new faculty receive comprehensive information.
- (3) Establish priorities on recommendations for changes and additions.
- (4) Participate in the process of amending the Faculty Handbook and make recommendations to the Senate.

OPERATING PROCEDURES. The Committee shall formulate its own operating procedures, which shall include:

- (1) The election of a chairperson from among the faculty members of the Committee.
- (2) Provision for liaison with all appropriate councils and committees.
- (3) Provision for subcommittees of the Committee to which non-members of the Committee may be appointed if appropriate.

MEMBERSHIP: 5 faculty members

HOW NOMINATED: To be elected by the Faculty Senate

TERM: 3 years (staggered terms)

(d) Committee on Faculty Compensation

CHARGE: This Committee is responsible to the Faculty Senate for reviewing and recommending policy on questions related to the economic welfare of the faculty.

In carrying out this responsibility, the Committee shall:

- (1) Monitor, each year, the entire process by which salary increases are requested and fixed by the University administration, the University Regents, the State Board of Regents, and the State Legislature.
- (2) Gather information on salaries and fringe benefits from within the University and from other universities, put such information into proper form, and make it available to the Senate for the purpose of accurately presenting the economic position of the faculty and the faculty's economic needs to the administration, the boards of regents, the Legislature, and the general public.
- (3) Suggest to the Senate appropriate proposals, strategies, and forums for advancing the economic position and needs of the faculty, both inside and outside the University community.
- (4) Recommend to the Committee on Committees the faculty nominees for the University Employment Benefits Committee.
- (5) Report at least yearly to the Senate and, upon approval, to the President, the Provost, and the Budget Council.

OPERATING PROCEDURES: The Committee shall formulate its own operating procedures, which shall include:

- (1) The election of a chairperson from among the faculty members of the Committee.
- (2) Provision for subcommittees of the Committee to which non-members of the Committee may be appointed by the Faculty Senate, if the Senate deems such additions appropriate.
- (3) Provision for liaison with all appropriate councils and committees.

MEMBERSHIP: 5 faculty members

HOW NOMINATED: To be elected by the Faculty Senate

TERM: 3 years (staggered terms)

3. Special committees.

The Senate may at any time create a special committee to study and report upon a specific problem

FACULTY VACANCIES: Academic Misconduct Board

Background information: Section 5.04 of the new Academic Misconduct Code and Procedures provides that, whenever an appeal is made from a dean's recommendation for further disciplinary action, the Provost is to appoint a campus-wide Academic Misconduct Board consisting of 5 faculty members and 4 students. The Provost is to appoint this Board from a standing panel of at least 20 faculty members elected by the Faculty Senate and 4 students recommended by the University of Oklahoma Student Association.

On April 24, 1980, Associate Provost Joseph Ray requested the Faculty Senate to elect a panel of at least 20 faculty members from which an Academic Misconduct Board could be drawn.

In a meeting that same day, the Senate Committee on Committees discussed the request from the Provost's office. In the light of the number of standing Councils, Committees, and Boards already in existence on the Norman campus, the Committee looked for a means of avoiding proliferation. After considering the problem, the group decided that the Faculty Appeals Board (a panel of 40 tenured faculty members elected by the Faculty Senate) would be an appropriate "standing panel" from which an Academic Misconduct Board could be drawn.

Senate action: Professor Greg Kunesh, Chair of the Senate Committee on Committees, formally presented the following recommendation of that Committee:

"That, in accordance with Section 5.04 of the new Academic Misconduct Code and Procedures, all faculty members appointed to any campus-wide Academic Misconduct Board shall be drawn from the Norman campus Faculty Appeals Board, a panel of 40 faculty members elected by the Faculty Senate."

Professor Doyle Bishop moved approval of the Committee proposal. The Senate approved the motion without dissent.

PRESENTATION OF CERTIFICATES OF APPRECIATION: Outgoing Senate members

In accordance with precedent, Professor Lewis, Senate Chair, presented Certificates of Appreciation to the following Senators who had completed three-year terms, 1977-80:

Jim P. Artman	Jean Herrick	Thomas Murray
L. Doyle Bishop	Thomas J. Hill	Mary Esther Saxon
Susan Caldwell	David Huettner	John J. Seaberg, Jr.
William Carmack, Jr.	Peter Kutner	Gary Thompson
Lane Coulter	John Lancaster	Gene Walker

ELECTION OF SENATE CHAIR-ELECT, 1980-81

The following three nominations were made from the floor for the office of Senate Chair-Elect, 1980-81:

- Alan Covich (Zoology)
- Trent Gabert (HPER)
- Gary Thompson (Geography)

Voting by secret ballot, the Senate elected Professor Gary Thompson.

RE-ELECTION OF SENATE SECRETARY, 1980-81

Professor Anthony S. Lis (Business Communication) was re-elected, by acclamation, to his twelfth consecutive term as Senate Secretary, 1980-81.

RESOLUTION OF APPRECIATION: Professor Barbara B. Lewis,
outgoing Senate Chair

The Senate approved, by acclamation, the following resolution presented by Professor Stanley Neely expressing the Senate's appreciation for the services rendered by Professor Barbara B. Lewis as Senate Chair-Elect (1979-80) and Senate Chair (1979-80):

WHEREAS, Professor Barbara B. Lewis, Associate Professor of Law, has served the Faculty Senate (Norman campus) as its Chairperson-Elect (1978-79) and its Chairperson (1979-80),

WHEREAS, Professor Lewis, during her term as Senate Chair, was an articulate and a responsible leader not only of the General Faculty but also of the Faculty Senate on this campus,

WHEREAS, Professor Lewis played a vital role in enhancing the exemplary and efficacious relationship of the Senate with faculty leadership on the Health Sciences Center in Oklahoma City and the Oklahoma State University in Stillwater,

WHEREAS, Professor Lewis fostered effective relationships between the Faculty Senate and the other segments of the academic community--the University Board of Regents, the administration, the staff, and the student body on this campus,

BE IT THEREFORE RESOLVED THAT the Faculty Senate on the Norman campus of the University of Oklahoma hereby express its sincerest appreciation to Professor Barbara B. Lewis for her many and varied contributions to faculty governance on this campus.

Professor Kunesh, incoming Senate Chair, then presented a plaque and a Certificate of Appreciation to Professor Lewis.

ADJOURNMENT

The Senate adjourned at 4:36 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, September 8, 1980, in Room 165, Oklahoma Memorial Union.

The Senate will, however, meet in special session at 3:00 p.m., on Monday, June 16, 1980, in Room 165, Oklahoma Memorial Union.

Respectfully submitted,



Anthony S. Lis
 Professor of Business Communication
 Secretary, Faculty Senate