

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular Session -- December 10, 1979 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Professor Barbara Lewis, Chairperson.

Present:

Artman	Covich	Hardy	Lehr	Saxon
Bishop	Davis	Herrick	Lewis	Seaberg
Brown, H.	Eick	Hoag	Lindstrom	Smith
Brown, S.	Etheridge	Hockman	Lis	Thompson
Carmack	Flowers	Karriker	Menzie	Walker
Carpenter	Foster, J.	Kunesh	Morris	Welch
Catlin	Foster, T.	Kutner	Rinear	Whitmore
Coulter	Gabert	Lancaster	Rowe	Whitney
				Yukihiro

Provost's Office representative: Ray

AUOPE representatives:

Alonso	Chism	Cowen	Guyer
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Absent:

Acock	Hill	Murray	Peters	Self
Caldwell	Huettner	Neely	Pfiester	Sorey
			Reynolds	Wickham

AUOPE representative: Donwerth

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## APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on November 12, 1979, was approved with the following correction:

Page 5 (Adjournment notice): Date of next Senate session - December 10, 1979.

ACTION TAKEN BY PRESIDENT WILLIAM S. BANOWSKY: Faculty representatives,  
Student Activities Fee Committee

On November 15, President William S. Banowsky approved the Senate election of Professors Gene Thrailkill, Roger Babich, and Nadine Roach to staggered terms on the New Student Activities Fee Committee. (See pages 3 and 4 of the Senate Journal for November 12, 1979.)

ACTIONS TAKEN BY SENATE OFFICERS: ad hoc Committee assignments

On November 19, the officers of the Faculty Senate announced the following Senate ad hoc Committees for 1979-80:

- (1) Committees to prepare 1980 follow-up reports (II) on the 1978 faculty position papers:
  - (a) Budgetary Priorities: Homer Brown (Chair) and Patricia Self
  - (b) Educational Priorities: Jim Artman (Chair) and Marilyn Flowers
  - (c) Faculty Governance: Trent Gabert (Chair) and Peter Kutner
  - (d) Faculty Salaries/Fringe Benefits: Stan Neely (Chair) and William Eick
  - (e) Image of the University: David Etheridge (Chair) and Ned Hockman
- (2) Committees to study topics suggested by Senate members: (See page 4 of the Senate Journal for October 8, 1979.)
  - (a) 1973 Faculty Career Development Plan: Alan Covich (Chair), Robert Davis, Malcolm Morris, Lois Pfiester, Wayne Rowe, and Jay Smith
  - (b) Junior college articulation: Jack Catlin, Deirdre Hardy (Chair), Jean Herrick, Laverne Hoag, and David Whitney
  - (c) Interdisciplinary courses and programs: Sidney Brown, John Lancaster, Donald Menzie, Osborne Reynolds, David Rinear, Tom Sorey (Chair), and Ko Yukihiro
  - (d) Student evaluation of faculty: Alan Acock, William Carmack, John Foster, Heidi Karriker, Duaine Lindstrom (Chair), and Gene Walker.
  - (e) University council and committee structure: Doyle Bishop, Lane Coulter, Robert Lehr, Ronald Peters (Chair), and Robert Welch
- (3) Committee on the University copyright policy: Michael Abraham (Chair), Charles Bert, Mark Elder, Laura Gasaway, Michael Hennagin, Ronald Kantowski, and Richard Wells.

This Committee is to work jointly with the University Patent Advisory Committee and the Health Sciences Center Faculty Senate ad hoc Committee on the University Copyright Policy to provide the broadest possible base for faculty and staff input.

The Committee was requested to consider and recommend to both Faculty Senates, in the event that a copyright policy is established, whether copyright matters should be handled by the University Patent Advisory Committee or whether an independent University committee should be established for that purpose.

The Committee is free to invite concerned faculty and staff members to participate in its deliberations if deemed appropriate.

(See page 15 of the Senate Journal for October 8, 1979.)

ACTION TAKEN BY SENATE SECRETARY: Mayor's Advisory Council on the University Community

On November 15, Professor Anthony S. Lis, Senate Secretary, notified the Honorable William S. Morgan, Mayor of the City of Norman, of the Senate election of Professors Joseph L. Rodgers and Mary R. Whitmore as the faculty representatives on the reactivated Mayor's Council on the University Community. (See page 5 of the Senate Journal for November 12, 1979.)

REMARKS BY PROFESSOR BARBARA LEWIS, SENATE CHAIR

Fall meeting, Oklahoma Conference of Faculty Associations: The fall meeting of the Oklahoma Conference of Faculty Associations, representing private and public universities, colleges, and junior colleges throughout Oklahoma, was held at South Oklahoma City Junior College on Thursday, November 15.

The Norman campus delegation included Professors Barbara Lewis (Senate Chair), Anthony S. Lis (Senate Secretary), and Gary Thompson (Chair, Senate Committee on Faculty Welfare).

The morning session featured a debate between representatives of FOCUS and HEACO as to whether or not there should be litigation concerning the question of the 6 percent minimum pay raises stipulated by SJR-9 and whether or not academic units should be compelled to comply with that action of the Oklahoma Legislature last spring. HEACO opposes such legal action.

Following the debate, a representative of one of the major legal firms in Oklahoma engaged in representing unions in collective bargaining, spoke at some length about the initial steps that would have to be taken before unions could be established in Oklahoma higher education. His remarks were informal and educational. There was no attempt made to establish a union, and there was no serious discussion about establishing unions on Oklahoma campuses in the foreseeable future.

The afternoon session was devoted to panel discussions. The delegates from the four-year state universities met as a closed group to continue drafting a constitution for their organization.

The Norman delegation joined the junior-college group in discussing topics of mutual interest--viz., fringe benefits, the impact on universities of the State Regents' articulation policy, and the economic status of female faculty members.

In Professor Lewis' words, "On the whole, it was an interesting day, and I think that there was a valuable exchange of ideas."

Executive Committee meeting with Provost J. R. Morris: Professor Lewis next reported on the Executive Committee meeting with Provost J. R. Morris on December 4.

At the request of the faculty member involved, the University will not apply for a visa for the ARAMCO program until January, 1980.

In response to faculty concerns expressed recently, the Committee is looking into the effectiveness of the Faculty Appeals Board. This question was discussed with Provost Morris; further discussion will follow. Interested and concerned faculty members were urged to contact any member of the Senate Executive Committee concerning this matter.

Provost Morris requested Senate review and recommendations concerning a number of changes proposed by the HSC Faculty Senate in the University Faculty Personnel Policy. Professor Lewis noted that, when the Personnel Policy was being prepared a few years ago, every effort was made to comply with the administration's desire that a single, University-wide policy be formulated. In a few instances, specific references are made to situations unique to each campus. Professor Lewis announced that the Executive Committee will appoint an ad hoc review committee of Senate and non-Senate members to submit recommendations to the Senate. Some of the proposed changes are routine "housekeeping" revisions; others will require careful study.

Faculty volunteers for the proposed committee are requested to contact the Senate Secretary. Faculty members interested in receiving copies of the HSC proposal are also requested to contact the Senate Secretary.

Executive Committee meeting with Chairs of University standing Committees: Professor Lewis noted that Senate By-Laws provide ex officio membership on the Senate Executive Committee to the Chairs of the seven Councils and the Student Publications Board. In an attempt to establish closer relationships with University standing committees, the Senate Executive Committee will meet with the Committee Chairs on January 17, 1980.

Budget Council report on 1979-80 budget allocations: At this meeting, copies of the November 30, 1979, three-page memorandum from the Budget Council to the Faculty Senate were distributed to Senate members. The report details proposed disbursements of the total 1979-80 revenue of \$52,909,677 for the Norman campus. That figure includes (a) an 18.9 percent increase of \$5,996,000 in state appropriations for this year and (b) \$874,594 in new monies accrued from the revolving fund.

Faculty members interested in seeing the Budget Council memorandum mentioned above should get in touch with either their Senate representatives or the Senate Secretary.

REMARKS BY PROFESSOR GREG KUNESH: HEACO Higher Education Day,  
December 8, 1979

Professor Greg Kunesh, Senate Chair-Elect, reported on the December 8 Higher Education Day sponsored by the Higher Education Alumni Council on the campus of Central State University.

Professor Kunesh perceived a sense of optimism, on the part of the state legislators present, concerning state funding for higher education. Oklahoma ranks 4th this year in additional support; however, the state ranks 31st in total appropriations for education. If the State Regents' proposed 1980-81 budget materializes, there will be a 17 percent increase across the board for higher education. Some concern was expressed over the final division of any new funds among highways, prisons, common education, and so forth.

In conclusion, Professor Kunesh added, "We do have to be concerned about our academic programs and our credibility with the state legislators and the public. There is a feeling that a few faculty members are exceptional but that the vast majority are average in quality and are probably overpaid. Furthermore, in the opinion of some, faculty members ought to consider leaving their institutions every four or five years."

#### REPORT OF SENATE COMMITTEE ON FACULTY WELFARE

Professor Gary Thompson, Chair of the Senate Committee on Faculty Welfare, commented on the following items:

##### Faculty/staff petitions - 12 percent pay raise, 1980-81:

To date, few faculty members have refused to sign the formal petitions concerning the proposed 12 percent salary increases for 1980-81. On January 14, 1980, the signed petitions will be formally presented to the Senate with the recommendation that they be submitted to President William Banowsky and the University Regents. (See pages 4-5 of the Senate Journal for November 12, 1979.)

##### Proposed redesignation of Committee:

Faculty interest has been expressed to change the title of the Senate standing Committee on Faculty Welfare. One recommendation has been received to change the Committee title to "Faculty Compensation and Benefits Committee."

Professor Thompson solicited faculty suggestions for a new title that would be more descriptive of the work and the duties of this Committee.

##### Tax sheltering of OTRS contributions:

Hopefully, a Committee proposal will be presented at the January or February Senate meeting, following action yet to be taken by the University Employment Benefits Committee.

A number of colleges and public schools throughout the state have already arranged for such tax sheltering of OTRS contributions.

The big issue at the moment appears to be whether the University should make the entire payment of \$750.

On the Norman campus, Oklahoma Teacher Retirement System membership for staff is optional. Only about 20 percent of those eligible participate in the program voluntarily. EEC is expected to insist on equal coverage for the 1500-plus employees on this campus.

Some individuals feel that, if the University were to assume full payment of OTRS contributions, the expected 12 percent pay/salary increases will be reduced by 2 or 3 percent.

Professor Thompson discussed briefly other favorable and unfavorable aspects of this proposal that he called "a short-run gain" for the individuals affected.

##### PROGRESS REPORT: Task Force on Discretionary Funding

Professor John Lancaster, Chair of the Norman campus Task Force on Discretionary Funding, presented an informal progress report on current deliberations and activities of the Task Force. (See page 11 of the Senate Journal for February 12, 1979.)

Solicited input was received only from deans who neither received nor anticipated receiving any benefits.

The final report of the Task Force will be presented to the Senate at the January meeting.

In response to a question from the floor, Professor Lancaster stated that the Task Force had restricted itself to funds designated by the University Regents, including Oklahoma University Associates money.

FACULTY NOMINATIONS: Goddard Health Center Administrative Review Board

Background information: President William S. Banowsky recently approved the recommendation of the Student Congress that a new Goddard Health Center Administrative Review Board be created to review and establish administrative policy for the Goddard Health Center, except in matters directly related to medical practice and in individual personnel matters such as hiring and firing decisions and salary increases. The Board may also hear grievances brought by members of the University community regarding the administration of the Health Center. Membership of the Board will include 7 voting members (4 students, 1 faculty member, 1 Goddard Center staff member, and 1 representative of the Student Affairs office) and 3 ex officio, non-voting members (the Vice Provost for Student Affairs, the UOSA President, and the Student Congress Chair). The Goddard Center Director will be the non-voting Chair of the Board.

President Banowsky requested the Senate to submit two faculty nominations for the faculty vacancy on the new Board.

Senate action: The Senate approved the following nominations presented by Professor Greg Kunesh, Chair, Senate Committee on Committees:

Travis Goggans (Accounting)  
Thomas Miller (Psychology)

FACULTY NOMINATIONS: University Computer Advisory Committee

The Senate approved the following nominations submitted by the Committee on Committees to fill the vacancy on the University Computer Advisory Committee resulting from the resignation of Professor Karen Andrews (1978-81):

Wayland Cummings (Communication)  
Jo Herstand (University Libraries)

ADJOURNMENT

The Senate adjourned at 4:32 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, January 14, 1980, in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis  
Professor of  
Business Communication  
Secretary