

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular Session -- November 12, 1979 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Professor Barbara Lewis, Chairperson.

Present:

Acock	Coulter	Hill	Lis	Self
Artman	Eick	Huettner	Menzie	Smith
Bishop	Flowers	Karriker	Morris	Sorey
Brown, H.	Foster, J.	Kutner	Murray	Thompson
Brown, S.	Foster, T.	Lancaster	Neely	Welch
Caldwell	Gabert	Lehr	Peters	Whitmore
Carpenter	Hardy	Lewis	Pfiester	Whitney
Catlin	Herrick	Lindstrom	Reynolds	Yukihiro

Provost's Office representative: Ray

AUOPE representatives:

Alonso	Chism	Cowen	Guyer
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Absent:

Carmack	Davis	Hoag	Rinear	Seaberg
Covich	Etheridge	Hockman	Rowe	Walker
		Kunesh	Saxon	Wickham

AUOPE representative: Donwerth

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on October 8, 1979, was approved.

ANNOUNCEMENTS

1. AAUP meeting - faculty/staff salaries: The OU Chapter of the American Association of University Professors featured a panel discussion on 1980-81 faculty and staff salaries at its regular meeting at 7:30 p.m., in Botany-Microbiology 123, on Tuesday, November 13. Panelists included:
 - Ms. Cleta Deatherage, member, House of Representatives, Oklahoma Legislature
 - Dr. J. R. Morris, Provost (Norman campus)
 - Dr. Joe Leone, Vice Chancellor, State Regents for Higher Education
 - Dr. Don Perkins, Chair, University Budget Council
 All faculty members were cordially invited to attend.
2. Display of revised Library plans: At the request of Dean Sul H. Lee, University Libraries, Professor Barbara Lewis, Senate Chair, announced that three new proposals for the Library expansion had been received from the architects. The models, diagrams, and renderings were available for viewing by faculty and staff on November 12 (2-4 p.m.), 13 (9-11 a.m.), and 14 (2-4 p.m.) in Room 145, Bizzell Memorial Library.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Proposed University copyright policy: On October 19, 1979, President William S. Banowsky addressed the following message to the Senate Secretary regarding the proposed University copyright policy:

"Chief Legal Counsel Stan Ward will be reviewing the recommendations of the University Patent Advisory Committee concerning the proposed copyright policy. A revised version will soon be forthcoming for the reconsideration of the Patent Advisory Committee.

"Since the first draft was identified by Mr. Ward as being a working draft, comments concerning items to be included or excluded were expected and solicited. I am hopeful that we can move toward developing a document that meets the legal needs of the University while, at the same time, maintains the current environment of the University that encourages research and publication." (See pages 15-20 of the Senate Journal for October 8, 1979.)

- (2) Faculty replacements: On October 16, 1979, President William S. Banowsky approved the Senate election of the following faculty replacements:

Administrative/Physical Resources Council: Marvin Baker

Faculty Appeals Board: Roland Lehr and John Catlin

At the same time, President Banowsky selected the following individuals from the nominations submitted by the Senate:

Academic Regulations Committee: Richard Baker

Class Schedule Committee: Judson Ahern

(See page 5 of the Faculty Senate Journal for October 8, 1979.)

REPORT OF SENATE EXECUTIVE COMMITTEE

Professor Lewis, Committee Chair, reported on the following recent activities of the Senate Executive Committee:

- (1) Meeting with Provost J. R. Morris on October 22, 1979: At this meeting, as well as the other meetings with HSC and OSU counterparts, faculty salaries became the primary topic.

The Committee brought up the possibility of structuring the Oklahoma Teacher Retirement contributions under a tax-deferral program. Last spring, such a program was recommended by the Faculty Council and approved by their Regents. Implementation is awaiting economic feasibility. Provost Morris' initial reaction was that University funding of such contributions might be a problem but that one possibility could be to include such University payments as part of the expected pay increase for 1980-81. Professor Lewis added that the University Employment Benefits Committee in December will receive a report from its subcommittee that has been studying this matter.

Provost Morris reported that a Jewish faculty member had applied for a visa for the ARAMCO program in Saudi Arabia. He indicated that, if the visa is denied, the University would withdraw from the ARAMCO program.

- (2) Meeting of the Inter-Senate Liaison Committee on October 23, 1979, in Oklahoma City: In addition to the salary question, the proposed University copyright policy received considerable attention. The ad hoc Committees of both Senates will be working together in this matter.

HSC representatives at this meeting included Professors Tom Coury, James Wenzl, Donald Counihan, and Barbara Curcio.

- (3) Joint meeting in Norman of the Executive Committees, OU Faculty Senate and OSU Faculty Council on November 8, 1979: Labelling the meeting "on the whole, a very good one," Professor Lewis, Senate Chair, reported that the following topics of mutual concern were discussed at length, in addition to the salary question: (1) fringe benefits, (2) copyright policy, (3) OTRS tax-shelter program, and (4) student evaluation of faculty.

President Banowsky, Provost Morris, and Executive Assistant Turner joined the group for the social hour that preceded the dinner and the business session.

OSU participants included Professors John Jobe (Mathematics), Jerald Parker (Mechanical Engineering), Odell Walker (Agricultural Economics), Donald Brown (Sociology-Anthropology), Richard Frahm (Animal Science), Russell Kline (Oklahoma City Technical Institute), and Frank Steindl (Economics).

ELECTION OF FACULTY REPRESENTATIVES: Student Activities
Fee Committee

Background information: President William S. Banowsky has recently approved a Student Congress request for the formation of a Student Activities Fee Committee. This new Committee will recommend allocations of that portion of funds generated by any increases in the student activities fee not currently committed by the University Board of Regents to existing budget units.

President Banowsky has requested the Senate to submit six nominations for the three faculty positions on that Committee to be filled initially on a staggered-term basis.

Senate action: Professor Kunesh, Chair of the Senate Committee on Committees, presented the slate recommended by that Committee. Inasmuch as no additional nominations were made from the floor, the Senate approved the following nominations for the three faculty vacancies on the new Committee:

1979-82: William Graves (Education)
Gene Thrailkill (Music)

1979-81: Roger Babich (Communication)
Bob Bryson (Journalism)

1979-80: Jeff Butz (Mathematics)
Nadine Roach (Social Work)

REPORT OF SENATE WELFARE COMMITTEE: Faculty/staff petition -
12% pay increase, 1980-81.

Professor Gary Thompson, Committee Chair, reported that, in accordance with Senate Executive Committee's instructions, the Senate Committee on Faculty Welfare had recently been enlarged for this academic year to enable that group to study more effectively such questions as OTRS contributions, health insurance coverage, and faculty salaries.

As temporarily expanded, the Committee includes the following faculty members: Susan Caldwell (Art), Teree Foster (Law), Thomas Murray (Civil Engineering), John Seaberg (Education), Gary Thompson (Geography), and Stephen Whitmore (Physics); temporary additions include: David Huettner (Economics), David Levy (History), Martin Jischke (AMNE), John Radovich (CEMS), and William Weitzel (Management).

In connection with the salary question, the Committee has prepared and approved the following proposed petition to be signed by Norman campus faculty for subsequent presentation to President Banowsky and the University Regents:

The retention and the recruitment of a superior faculty and staff are essential to the realization of the University's goal of attaining membership in the prestigious Association of American Universities. The effects of inflation and the inadequate salary raises in past years have caused the faculty and the staff of this University to suffer serious deterioration in living standards and professional morale, have made the recruitment of new faculty and staff more difficult, and have inhibited the achievement of academic excellence.

Therefore, we, the undersigned faculty/staff on the Norman campus of the University of Oklahoma,

- (1) strongly support President William S. Banowsky's announced goal of a minimum 12% average raise for faculty and staff for 1980-81.
 - (2) strongly support President William S. Banowsky's statement that this goal will have the highest priority on any new funds made available to the University;
 - (3) believe that no other new projects or budgetary allocations should be made until this goal is achieved; and
 - (4) hold that adherence to federal or state guidelines regarding maximum salary increases cannot be justified in the case of the University of Oklahoma because of the historically inadequate salary levels.
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Professor Thompson then moved that the petition be approved for submission by Senate members to their faculty colleagues on campus. He added that, for the first time ever, the Faculty Welfare Committee is meeting with the Employee Executive Council to formulate, if possible, a joint policy in this matter. Following a brief discussion, the Senate approved the petition project in a show-of hands vote, 26 to 7. During the renewed discussion of this matter immediately following, concern was expressed regarding the working and the intent of subparagraph (3). Professor Flowers moved that subparagraph (3) be deleted and that subparagraph (4) be renumbered as (3). Without dissent, the Senate approved the change in the petition.

ELECTION OF FACULTY REPRESENTATIVES: Mayor's Advisory Council on the University Community

Background information: On October 9, 1979, the Honorable William S. Morgan, Mayor of Norman, requested Senate election of two faculty representatives to serve on the reactivated Mayor's Advisory Council on the University Community. The Council, established in 1973, will also include 5 student representatives, 2 EEC representatives, and 1 President's Office representative.

(See page 3 of the Senate Journal for September 10, 1974 and page 4 of the October 8, 1979 Senate Journal.)

Senate action: The Senate accepted the following nominations submitted by the Senate Executive Committee:

Joseph L. Rodgers (Regional/City Planning)
Mary C. Whitmore (Zoology)

ADJOURNMENT

The Senate adjourned at 4:31 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, January 14, 1980, in Dale Hall 218.

Respectfully submitted,

Anthony S. Lis
Professor of
Business Communication
Secretary