

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular Session -- October 8, 1979 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Professor Barbara Lewis, Chairperson.

Present:

Acock	Covich	Hockman	Menzie	Seaberg
Artman	Davis	Huettner	Morris	Self
Bishop	Eick	Karriker	Murray	Smith
Brown, H.	Flowers	Kunesh	Neely	Sorey
Brown, S.	Foster, J.	Kutner	Peters	Thompson
Caldwell	Foster, T.	Lancaster	Pfiester	Welch
Carmack	Gabert	Lehr	Reynolds	Whitmore
Carpenter	Hardy	Lewis	Rinear	Whitney
Coulter	Herrick	Lindstrom	Rowe	Wickham
	Hill	Lis	Saxon	Yukihiro

Provost's Office representative: Ray

AUOPE representatives:

Alonso	Chism	Cowen	Donwerth	Guyer
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Invited guests: Dr. Arthur Elbert, Vice President, Administrative Affairs
 Dr. Sul Lee, Dean, University Libraries
 Drs. Robert Goins (Chair) and Roger Atherton (member),
 Administrative and Physical Resources Council

Absent: Catlin Etheridge Hoag Walker

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on September 10, 1979, was approved.

ANNOUNCEMENTS

- (1) Meeting, Inter-Senate Liaison Committee at Health Sciences Center, Oklahoma City, on Tuesday, October 23, 1979.
- (2) Joint meeting, Executive Committees, OSU Faculty Council and OU Faculty Senate, in Norman on Thursday, November 8.
- (3) Meeting, General Faculty (Norman campus), at 3:30 p.m., on Thursday, October 18, 1979.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Faculty replacements on University councils and committees:
 - (a) On September 12, 1979, President Banowsky approved the election of the following individuals:

Academic Program Council: David Etheridge and Tom Miller
Administrative and Physical Resources Council: Ray Larson
Committee on Discrimination: Peter Kutner
Faculty Appeals Board: Heidi Karriker and Gary Schnell
 - (b) Nominations: At the same time, President Banowsky selected the following faculty replacements from the nominations made by the Senate on September 10, 1979:

Computer Advisory Committee: Charles Barb
ROTC Advisory Committee: Marilyn Flowers and Ned Hockman

 (See page 8 of the September 10, 1979, Journal.)

INTRODUCTION OF SENATE REPLACEMENTS

Professor Lewis, Senate Chair, introduced the following Senators recently elected to replace individuals designated below:

Alan Acock (Sociology) - replacing Stephen Sloan
Deirdre Hardy (Architecture) - replacing Raymond Yeh
Patricia Self (Psychology) - replacing Richard S. Wells

.(For the complete listing of Senate membership, see page of this Journal.)

PRESIDENTIAL DISPOSITION OF SENATE ACTIONS, 1978-79

The report of Presidential disposition of Senate actions, during the period, September, 1978, through September, 1979, appears on page 3 of this Journal.

SENATE REAPPORTIONMENT, 1980-83

The Charter of the General Faculty and the Faculty Senate (Norman campus) mandates the triennial reapportionment of the Senate seats. Accordingly, the Senate Chair has recently appointed the following Senate ad hoc Committee to propose (for subsequent Senate and General Faculty consideration) the 1980-83 reapportionment of the Senate: Alan Acock (Sociology), Marilyn Flowers (Economics), and David Whitney (Sociology), Chair.

RECORD OF PRESIDENTIAL DISPOSITION OF SENATE ACTIONS
(September, 1978 - September, 1979)

No. and Date:	<u>Senate Action:</u>	<u>Origin:</u>	<u>Disposition:</u>
1) 9/12/78	Faculty replacements: University Councils and Committees	President	Approved
2) 10/17/78	Faculty nominations: Tenure Committee (Norman campus)	President	Approved
3) 10/17/78	Senate resolution of commendation: President William S. Banowsky	Senate	Acknowledged with thanks
4) 11/14/78	Senate resolution: Procedures and Guidelines, Search Committees for Provost and A&S Dean	Senate	Approved
5) 11/16/78	Proposed Academic Misconduct Code	President	Pending
6) 11/22/78	Faculty nominations: Search Committee, Provost (Norman campus)	President	Approved
7) 11/22/78	Faculty nominations: Search Committee, Dean, A&S College	President	Approved
8) 12/12/78	Faculty replacement: Budget Council	President	Approved
9) 2/13/79	Senate resolution: Proposal for a comprehensive plan for coordination and/or combination of proposed structures	Senate	Approved
10) 2/13/79	Faculty nominations: Search Committee, University Graduate Dean and Vice Provost, Res. Admn. (Norman campus)	President	Approved
11) 2/13/79	Faculty replacement: Faculty Advisory Committee to the President	President	Approved
12) 3/20/79	Senate resolution: Drug/alcohol dependency coverage - University health insurance program	Senate	Approved
13) 3/20/79	University regulation concerning the "W" grade	A&S College	Approved
14) 5/9/79	Faculty replacements: University Councils, Committees, Boards and Tribunal	Senate	Approved
15) 5/11/79	1979 Follow-up Reports on 1978 Faculty Position Papers	Senate	Acknowledged with report that copies were distr buted to Regents.

REPORT OF THE SENATE EXECUTIVE COMMITTEE

(1) Suggested 1979-80 Senate topics: During the latter part of September, Senate members met in informal, "small group" sessions at the homes of the Senate Chair and the Chair-Elect to discuss possible Senate topics and activities for 1979-80. Senate members will be polled by mail shortly for their rankings of the suggested topics--as well as any additional ones solicited--and their personal preferences for service on specified study groups.

(2) Senate observers at recent Regents' special meeting concerning Library addition: Professor Lewis, Senate Chair, noted that Professors Greg Kunesch (Senate Chair-Elect), Anthony S. Lis (Senate Secretary), and Roger Atherton (member of the Administrative and Physical Resources Council) had attended the September 25, 1979, special evening meeting of the University Board of Regents at the OU Health Sciences Center when the architects' drawings of the proposed Bizzell Library expansion were first presented to the public.

(3) Faculty Welfare Committee's study of faculty salaries: Calling attention to the apparently campus-wide interest in faculty salaries, Professor Lewis reported that the Senate Executive Committee had recently requested the Senate Welfare Committee to undertake a comprehensive, and in-depth study of the current faculty salary situation on campus. For that purpose, the Committee has been augmented by five (5) additional faculty members.

The Committee charge includes the following purposes:

- (a) To provide data for the administration to use in preparing and substantiating its faculty salary budget for 1980-81.
- (b) To evidence the Senate's affirmative stance regarding the importance of faculty salaries on the Norman campus.
- (c) To take a look at the impact of the current double-digit inflation on present salary policies and decisions at this University.

The Committee expects to complete its task by the end of the current calendar year so as to permit effective use of the data by the administration in its budget decisions.

Interested faculty members desiring to provide additional faculty input are urged to contact either Professor Gary Thompson, Chair of the Senate Faculty Welfare Committee, or any of the other members of that Committee (Professors Teree Foster, Susan Caldwell, Stephen Whitmore, John Seaberg, and Thomas Murray).

(4) Norman Mayor's Advisory Committee on the University Committee: By a copy of a recent communication from the Mayor of Norman to President William S. Banowsky, the Senate Chair was notified of Mayor William Morgan's interest in reviving the Mayor's Advisory Committee on the University that had been formed pursuant to a 1973 resolution of the City Council. The Committee will include student, faculty, and staff members, as well as a representative from the President's Office. A formal request from the Mayor for two faculty representatives is expected momentarily.

REPORT OF THE SENATE COMMITTEE ON COMMITTEES

Professor Greg Kunesh, Chair of the Senate Committee on Committees, announced that he would shortly be sending his formal request to Senate members, as well as Deans and Chairs on the Norman campus, for faculty nominations for the various University councils, committees, and boards. These lists will be carefully considered by the Committee on Committees in preparing its own slates of nominations for any faculty vacancies arising during the current academic year. He solicited faculty support and cooperation and reminded the Senators to secure the consent of any prospective nominees.

Professor Kunesh called special attention to a newly established University committee--the Student Activity Fee Committee (Norman campus). Nominations were solicited for the Committee consideration in connection with the slate to be presented at the November 12 Senate meeting.

SELECTION OF FACULTY REPLACEMENTS

Voting by written ballot, the Senate selected the following faculty replacements on University groups indicated below:

Elections:Administrative and Physical Resources Council:

Marvin Baker (Geography) replacing Johnnie Gentry (1977-80)

Faculty Appeals Board:

Roland Lehr (Chemistry) replacing Kenneth Merrill (1976-80)

and

John Catlin (Classics) replacing Stephen Sloan (1977-81)

Nominations:Academic Regulations Committee:

Dragan Milivojevic (Modern Languages)

and

Richard Baker (Political Science)

replacing:

Andrew Lisowski (1978-82)

Class Schedule Committee:

Judson Ahern (Geology/Geophysics) and

Mark Faw (University Libraries)

replacing:

Irma T. Tomberlin (1977-81)

ING SEMESTER REPORTS OF UNIVERSITY COUNCILS AND PUBLICATIONS BOARD

The following reports for the spring semester, 1979, have been submitted to the Senate by the Chairs of the seven University Councils and the Publications Board:

Report of the Academic Personnel Council (Norman campus) for spring semester, 1979, submitted by Mary Esther Saxon, Chair, on August 27, 1979:

Three disputed tenure cases were heard by the Council during January and February. The Council met seven times and heard the testimony of approximately 25 people during approximately thirty hours of meetings. The recommendations of the Council on the three cases (grant in one case, defer in one case, and deny in the third case) were delivered to the President on February 7th.

Again this year, the Council asked for clarification from the President's Office of Section 3.2.11(3) Faculty Handbook regarding majority or non-majority recommendations of the departmental faculties to grant tenure. University legal counsel reaffirmed the position of the President's Office of the previous year. (See Minutes of the Faculty Senate, October 16, 1978).

Concern was again expressed to the President's Office about the uneven quality of dossiers from one college or department to the next. Every effort should be exerted by the academic units in the interests of all concerned to present credentials in good order.

President Banowsky met with the Council to discuss its recommendations before presenting his own recommendations to the Regents.

Robert Petry was elected Chair of the Council for the 1979-80 year.

Council membership included the following faculty members:

Roger Atherton	Richard Hilbert	Leale Streebin
Junetta Davis	Robert Petry	Miguel Terekov
Stanley Eliason	Gene Singleton	Mary Esther Saxon, Chair

Report of the Academic Programs Council for spring semester, 1979, submitted by Dr. Loy E. Prickett, Chair, on October 2, 1979:

The Academic Programs Council met on the 4th Wednesday of each month during the Spring semester.

The Council continued working on the process of outlining criteria for departments to use in making a positive presentation of their performance. The goal was to assist departments in an effort for them to equal or exceed requirements for the American Association for Universities. The work was not completed.

Many course changes and requests for new courses were reviewed and forwarded to the Office of the Provost.

Study was made and a discussion was held with action taken to recommend an organizational structure for Life Long Learning so that all departments would be encouraged to use their resources in working with additional learners. Before the report was sent forward, however, a complete reorganization of Continuing Education was announced.

Council membership included the following faculty members:

Bobbie Biggs	David Gross	Stanley Neely
Raymond Dacey	Penny Hopkins	Mary Jo Nye
Bruce Govich	Carl Locke	Richard Wells
		Loy Prickett, Chair

Report of the Administrative and Physical Resources Council for spring semester, 1979, submitted by Dr. Jack F. Parker, Chair, on May 31, 1979:

The Administrative and Physical Resources Council held seven meetings during the spring semester, 1978-79.

Following is a summary of the items with which the Council was concerned at these meetings:

Jesse E. Burkett Memorial. The Council voted to recommend that the OCCE Continuing Education Library be named for Jesse E. Burkett as a memorial to him. He had served as the principal author of the proposal that secured the Kellogg grant for the Oklahoma Center for Continuing Education. He was named Assistant Dean when the degree program for the BLS program was established. He brought this new program to financial soundness and national prominence during his seven-year tenure in this capacity.

Laboratory Safety. A report prepared by Dr. Victor Hutchison and committee on laboratory safety was sent to President Banowsky. It recommended that the University appoint a full-time safety officer who would answer to the Chief of Security. It was also suggested that the University move rapidly to construct a centrally located storage facility for hazardous materials and set priorities for dealing with other safety problem areas in which hazardous materials are used.

Fears Structural Engineering Laboratory. The Council voted to recommend to the President that the structural engineering laboratory be named the Fears Structural Engineering Laboratory in appreciation of the \$100,000 gift from Mr. and Mrs. Donald G. Fears. The money was used to fund more than half of the construction cost of the building.

Capital Improvement Plan. The Council wished to go on record as supporting the proposed major capital improvement project for the expansion of the University Library. They urged that high priority be given to this and other previously approved projects.

Parking and Traffic Regulations. It was voted unanimously by the Council to recommend to the President that the Parking and Traffic Regulations for the 1979-80 school year be approved. The draft was to be forwarded through the office of Vice President Arthur J. Elbert.

Election of the Chair. Professor Bob Goins was elected Chair of the Council for the 1979-80 term.

Space Utilization. At the request of the Provost, a joint meeting was held of the Administrative and Physical Resources Council and the Budget Council on February 6, 1979. The two Councils voted to suggest that a joint committee be formed to work with the Provost's Office in coping with the space problem and prepare guidelines. The role of the committee would be to develop a plan for addressing the space problem and make recommendations.

Council membership included the following faculty members:

Floyd Calvert	Dortha Henderson	Julia Norlin
Johnnie Gentry	Victor Hutchison	Jack Parker, Chair
Charles R. Goins	Beverly Joyce	Robert Shapiro

Report of the Athletics Council for spring semester, 1979,
submitted by Dr. Catherine Bennett, Chair, on September 19, 1979:

The Council met January 16, February 13, February 27, March 6, April 10, and May 9.

In addition, various subcommittees met:

1. Subcommittee to examine role of the Athletics Council in the University structure.
2. Athletic Facilities subcommittee to make recommendations to President Banowsky on proposed indoor practice facility.
3. Subcommittee to select recipients of:
 - Jan Meyers Award
 - Conference Medal Award
 - Athletics Council Merit Award
 - Sooner Schooner Scholastic Award
4. Budget Subcommittee.

The Council approved:

1. Men's Sport Schedules
2. Women's Sport Schedules
3. Awards for individual athletes in all sports
4. Proposed ticket prices for 1979-80 season
5. Proposed greens fees at the golf course to become effective July, 1979

President Banowsky directed the Council to review the Athletic Department's building priorities and to submit recommendations to him, which would include the indoor practice facility and south-end-zone project. The Council met with Mr. Art Tuttle, Director of Architectural and Engineering Services, to determine what his ideas were on the facilities. Mr. Tuttle reviewed the origin of both projects and responded to questions from the Council concerning the proposed structure, funding of the facilities, and a possible time schedule for building. A subcommittee from the Council met with various people including Mr. Wade Walker, Athletic Director, and toured existing facilities prior to sending an extensive recommendation to the entire Council and then to Dr. Banowsky on February 28. On March 12 the President thanked the Council for its recommendation and reported the Regents had authorized the administration to begin the initial planning for a stadium south-end-zone project.

The Council met with Coach Semore concerning the proposed baseball facility. Coach Semore emphasized the need for such a facility to promote a first-rate baseball program at the University of Oklahoma. The Council included a proposal on the baseball facility in its recommendation to President Banowsky concerning the indoor practice facility. The Council later received information as to the proposed funding of the baseball facility and learned that the Regents would select an architect at their April 13 meeting. Subsequently, the Chair of the Council served on an architectural selection committee.

Athletic Director Wade Walker reviewed the Title IX implications for the Athletic Department and proposed various areas in which financial relief for the Athletic Department could be realized that would permit fuller funding of the women's athletic program.

The Council approved a proposed recommendation concerning football tickets for two groups of people:

1. retired Oklahoma Union employees
2. termination of employment from the University

Mr. Dan Gibbens, Faculty Representative to the Big 8 Conference, kept the Council abreast of the proposals and actions of the Conference.

The Council approved a proposed budget of the Athletic Department. The budget sub-committee spent considerable time with Messrs. Walker and Farris before bringing the budget before the Council. The recommended budget, along with some suggestions that would permit fuller funding of the increases Women's Program, were sent to President Banowsky on May 9, 1979.

The Council commended Ms. Amy Dahl on the effectiveness of the expanding Women's Program.

Council membership included the following faculty members:

Sam Chapman
Michael Cox

Joseph Rieger
Paul Risser

Catherine Bennett, Chair

Report of the Budget Council for spring semester, 1979, submitted by Dr. Richard Fowler, Chair, on July 25, 1979:

The Budget Council met five times regularly and twice in special session during the spring semester and summer of 1979 for a total of about 150 hours of faculty time in and out of Council. Items of concern that were dealt with by the Council include the following:

Campus Space Utilization. A joint meeting was held with the Administrative and Physical Resources Council to study the question of improved space utilization to accommodate the growing research function on the campus and the declining need for classroom space in the face of the presumed dearth of new construction on campuses of Oklahoma universities and colleges during the coming decade. The State Regents have taken the position that funds for capital improvement will largely be used for refurbishing existing buildings. The meeting determined that the assays of space usage in the campus are out of date and incomplete and that a new survey should be made to bring them up to date.

1979-80 Budget Process. The Budget Council closely followed the the budgetary process throughout the year and made recommendations to the administration as frequently as new information became available. The Council placed improvements in the campus salary and wage structure, improvements in the Library acquisitions budget, and improvements in "C" budgets as its number one priorities. Strengthening the research funding available to the University and maintenance of building and physical plant were rated the second order needs, and the general position was taken that new positions should be held to a bare minimum.

Utilities. The rise in the utilities budget of the University over the past four years has been accomplished by erosion of faculty salaries, library budget, and the budget for research. Thus this year with the recommendation that the utilities budget be increased again by 3/4 of a million dollars on a business-as-usual basis, the Council held the position that retrenchment in amenities and comforts should be considered to restrict this continuing growth and the money applied to other needs of the University.

Wage Price Guidelines Policies. The Council devoted considerable attention and time to the impact of national and state policies on the University. It was the position of the Council that, as permitted in the President's anti-inflation policy, our University had not only a program clearly outlined for work/compensation improvement among classified employees but also a faculty salary program to

recover its lost position relative to other universities in this area which had come about owing to abnormal growth in the higher educational sector in Oklahoma in recent times. It was the feeling of the Council that this latter program had been clearly expressed by the Regents of the University in their goal of achieving Big Eight parity. The Council was unsuccessful in making its viewpoint prevail in this matter.

OCCE. A detailed study was undertaken of the financing of the Oklahoma Center for Continuing Education. The State Regents for Higher Education have consistently maintained that they award more funds for this purpose than are allocated within the University and that a more accurate accounting should be achieved. The result of the study was two-fold. First, the internal accounting of the University has not charged the OCCE (or any of the other auxiliary enterprises) for the function of administration and physical plant support which it automatically receives as an adjunct of the University and, when these are included, the portion of state funds available to OCCE increases dramatically. On the second point, however, the new accounting of recent years, in which students at OCCE are included in the head count of the University, has not been completely reflected in terms of allocation of state money to the OCCE to replace money lost in direct charges that are no longer collected and which completely covered these services at one time. The Council recommended that, in the future, OCCE's direct support from state funds for instruction qualifying for such support be based on taking 1.45% of the on-campus cost of instruction. This would have resulted in an increase of \$140,000 in the current year. The Council further recommended that the administration seek support from the State Regents for Higher Education for the public service mission of OCCE in terms of new funding not presently dedicated to the instructional programs of the University.

Intersession. The Council examined the suggestion by the Provost's Office that the intersession was having a negative effect upon the enrollment in the summer session. This was found to be in fact demonstrable; and it is apparent that, although the total enrollment of the two programs is growing, the summer session is a diminishing effort because of the intersession. The Council suggested that some unification of these two programs be achieved and that the summer session be restudied to increase the joint efficiency of the programs.

Library Expansion. The Council reviewed the administration proposals for an increased library effort at the University and endorsed the plans for increasing both physical plant and acquisitions.

Research on the Campus. The Council heard again from Dr. Kenneth Starling, Interim Vice Provost for Research Administration, and Dr. David Golden, Chair of an ad hoc committee to investigate funding of research. They presented evidence to show that the percentage of funding for teaching and research at the University had declined over the past five years. They pointed out that the State Regents for Higher Education are identifying a larger proportion of the state appropriation for research purposes. They also pointed out that the indirect-cost recovery on in-house contracts is now sufficient to cover cash flow and to support the Sponsored Research Incentive Plan at the full sixty percent level approved by the Regents. An extended discussion within the Council followed on the evaluation and

improvement of research and creative activity on the campus of the University. The Council authorized its Subcommittee on Other Vice Presidential Areas to proceed during the summer and next year with an attempt to examine this problem in depth.

Election of Chair for 1979-80. Dr. Donald Perkins was elected Chairperson Designate. His term begins September 1, 1979.

Council membership included the following faculty members:

L. Doyle Bishop	Trent Gabert	Mary Esther Saxon
Sarah Crim	Cecil Lee	Robert Shalhope
Richard Fowler, Chair	Donald Perkins	Leale Streebin

Report of the Council on Faculty Awards and Honors for spring semester, 1979, submitted by Dr. A. J. Kondonassis, Chair, on September 10, 1979.

The Council on Faculty Awards and Honors completed its work in the spring semester of 1978-79 with recommendations on Faculty Awards for the academic year. You will be interested to note that, in addition to the recommendations for David Ross Boyd Professorships, AMOCO Teaching Awards and Regents Awards for Teaching, the Council was also asked to make recommendations concerning the Awards for Research and Service.

The Norman Campus Senate may also be interested to know that faculty membership of the Council is now equally divided between the Norman campus and the Health Sciences Center with five representatives from each of the respective campuses. The roster of the faculty on the Council for the academic year of 1978-79 included the following:

Hubert Frings	Constance Baker
Yoshi Kazu Sasaki	Charlyce King
Robert Ketner	Arrell Gibson
Lowell Dunham	Oscar Parsons
Alex Kondonassis, Chair	Timothy Coussons

Report of the University Research Council (Norman campus) for spring semester, 1979, submitted by Dr. Eddie Carol Smith, Chair, on August 1, 1979:

During Fiscal Year 1979, the University Research Council - Norman campus continued its program of supporting faculty research/creative activity from the Faculty Research Fund. We received 97 applications requesting a total of \$146,032.77 and made recommendations for 63 awards totaling \$62,838.33. (An additional \$82,211.15 in matching funds was provided by faculty departments, colleges, and other sources.) These awards ranged to \$5,500, with faculty from at least 25 departments being supported. Funding by category totaled approximately \$3,600 for personnel costs, \$9,700 for research travel, \$35,400 for equipment purchases, and \$13,000 for materials/supplies/services. The Council also provided \$10,822.66 for purchase of reprints, computerized literature searches, and other support for faculty members. Overall, Council support to faculty during Fiscal Year 1979 totaled \$118,889.

The experimental "Dissertation Aid" program to assist worthy graduate students in their final year of study toward a terminal degree has been continued for another year. We hope that these assistantships will be a forerunner of numerous other fellowships and/or assistantships funded by the University. Also, \$3,000 has again been reserved for small, discretionary grants to other deserving students.

The Junior Faculty Summer Research Fellowship program received 33 applications, and 10 fellowships were funded from the OURI Trust Fund Allocation. President Banowsky provided an additional \$5,000 of special funds to supplement the support for this important program, and thus 12 total awards of \$2,500 each were made.

The 1979-80 Biomedical Research Support Grant program of the National Institutes of Health provided \$37,876 for University subgrants. The Council received 26 applications requesting \$94,362.07 under this program and recommended 12 awards. Award amounts ranged from \$801 to \$6,300.

On January 29, 1979, the Council met with President Banowsky to discuss the future role of research/creative activity on the Norman Campus. Many topics were covered during the conversation, including ways to significantly improve the atmosphere and provide the budget support necessary for quality research/creative activity.

During the year, a subcommittee of the Council reviewed the guidelines for distributing Council funds. The subcommittee found (and the Council agreed) that the guidelines were basically sound and required little modification. Furthermore, Council members feel that they have been following the guidelines quite literally in making awards and that, with only rare exceptions, faculty members requesting assistance have made their requests within the guidelines.

Another Council subcommittee surveyed the faculty on needed research support at the University; this information was transmitted to the President. Currently the Council is conducting a second "Profile of

Research Activity," the results of which will be available early in the fall semester. Finally, the Council as a whole reviewed all nominees for George Lynn Cross Research Professorships and made recommendations to the Provost.

Council membership included the following faculty members:

Mary Dewey	Joakim Laguros	Eddie Carol Smith, Chair
Arn Henderson	Carl Locke	Ronald Snell
Loren Hill	Morris Marx	W.G. Steglich

Report of the Publications Board (Norman campus) for spring semester, 1979, submitted by Professor Ed Carter, Chair, on September 24, 1979.

OU Student Publications ended fiscal year 1978-79 with a net operating margin of \$22,680.62 in all of its accounts.

The Publications Board on April 13, 1979, unanimously voted to continue publishing the financially troubled Sooner Yearbook. The Board took the action on the recommendation of Fred Weddle, Director of Student Publications; and after studying the results of a survey of OU students, the survey found that many students would like to see the yearbook continued, but they generally favored one with a more traditional approach.

The Board members noted that during the past 10 years, sales of the Sooner Yearbook have dropped from 7,000 per year to approximately 1,500. The Board also made note that the yearbook had been published at a loss for several years.

Weddle's recommendations approved by the Board included making two major changes in the yearbook. The first involves delivery of the yearbook in the fall of each year instead of the spring. This change would allow the yearbook to cover all campus activities for both the fall and spring semesters. The second change involves the appointment of a full-time supervisor responsible for the planning, directing, controlling, and staffing of all activities in the areas of advertising sales, organizational sales, and book sales. The supervisor also will be in charge of seeing that production schedules are met by the editor and staff members. The position of faculty adviser was abolished. As before, the editor of the yearbook will continue to be responsible for the editorial content of the book.

Weddle emphasized that the changes would be to enhance the quality of the yearbook and eventually to increase the sales. Weddle said that with the changes he hoped that approximately 2,500 yearbooks would be sold this year. Weddle said that, even with the increases sales, the Sooner Yearbook would show a loss of about \$5,000. The loss, as it has been in other years, will be made up principally through Oklahoma Daily revenue.

In other action, the Publications Board approved a pay increase for reporters and editors working on the Oklahoma Daily. The pay increase, which will amount to \$20,000 annually, ranges from \$19 a day for editor to \$13.75 a day for paid beat reporters. Charles House, Assistant Professor and Editorial Supervisor of the Daily, recommended the increase in pay for Daily staffers. He cited a need to attract students who must work to stay in school, a need to be more competitive, a need to better reward those who work for the Daily, and a need to offer more incentive to students to compete for available jobs.

The Board also approved reroofing of a storage warehouse, the purchase of new accounting equipment, and a lease-purchase agreement with University Printing Services for a backup typesetting system.

Council membership included faculty members L. Edward Carter and John Renner.

PROPOSED UNIVERSITY COPYRIGHT POLICY

Background information: During the 1973-74 and 1976-77 academic years, the Faculty Senate submitted to the University administration separate proposals for a University copyright policy. (See pages 9-11 of the Senate Journal for April 11, 1977.) To date, no final action has been taken by the administration on either proposal.

Last fall, the Health Sciences Center Faculty Senate requested reactivation of efforts to establish a University-wide policy. On June 22, 1979, President William S. Banowsky directed the University Chief Legal Counsel to study the question and to prepare a draft proposal for subsequent consideration by both Senates. On August 3, 1979, Chief Legal Counsel Ward submitted a seven-page proposal to the President, with copies to both Senates.

The officers of the Norman campus Senate on August 27 referred the draft of the proposal to the University Patent Advisory Committee for its review and recommendation. (See page 5 of the Senate Journal for September 10, 1979.) The report of that Committee was received by the Senate office on September 12 and was published in the Agenda for this meeting.

Senate action: Dr. Huettner moved approval of the Committee recommendation that the proposed policy draft be returned to the Chief Legal Counsel for major revisions, recognizing the principle that all faculty staff, and student creations should be the property of the creator except in certain, specified instances.

During the short discussion period, Mr. Chester Cowen (an AUOPE Senate representative and an EEC representative on the Patent Advisory Committee) commented that the Committee "didn't find much that we could approve and called the document completely unenforceable." The Committee felt that the best action to take would be to start all over again.

In a voice vote without dissent, the Senate approved the motion. The full text of both the proposed policy and the Committee report follows.

August 3, 1979

Proposed University of Oklahoma Copyright Policy
submitted by the Chief Legal Counsel

I. POLICY

The University recognizes and encourages its faculty, staff, and student body to participate in creative and scholarly activities as an inherent part of the educational process. It is the broad policy of the University to promote creativeness and scholarly activities and to expand the frontiers of human attainment in these areas to which the pursuits of the University are dedicated.

II. BASIC OBJECTIVES

Copyrights are created by the Constitution and the laws of the United States to promote the progress of science and other useful arts by securing for limited purposes to authors the exclusive rights to their works and writings. The basic objectives of the University's policy as to copyright include the following:

(A) To maintain the University's academic policy of encouraging research and scholarship as such without regard to potential gain from royalties or other income.

(B) To make copyrightable materials created in the course of University objectives available in the public interest under conditions that will promote their effective utilization.

(C) To assure that copyrightable materials created in the course of University objectives will not be used to the detriment of the public interest.

(D) To provide adequate incentive and recognition to the University's faculty, staff, and student body through a share in any proceeds derived from their creative pursuits.

(E) To advance and encourage creativity and scholarly pursuits within the University with the funds accruing to the University from its equity in those works created in the course of University endeavors supported by funds or utilizing facilities administered by the University.

(F) To recognize the equity of any outside sponsor of creative works within the University by making reasonable and equitable provision for the granting of limited copyright rights to the sponsor, consistent with the University's basic objectives above set forth.

III. COPYRIGHT OWNERSHIP.

Ownership by authors. All the University's personnel, including but not limited to, its faculty, staff, and students employed by it in accordance with the University's policy and basic objectives of creative and scholarly activities are free to develop, copyright, and to publish materials subject to the following terms and conditions:

(A) When such copyrightable materials are created by the author(s) outside the scope of the assigned University duties, and without using facilities and/or resources which create an expense to the University, or,

(B) When the University, as the copyright proprietor, executes an express written agreement assigning its ownership

a statement describing circumstances surrounding the creation of the materials, who participated in the authorship of the materials, and a statement about its commercial potential and may include a statement by the author(s) regarding a desire to either copyright or dedicate the materials to the public. The President will ordinarily refer the matter to the Patent Advisory Committee for its recommendation as to disposition.

The Committee shall commence study and deliberation as soon as possible after written disclosure is received. The Committee shall include in its recommendation: (a) statement as to whether or not to (1) make application for copyright, (2) dedicate the materials to the public, or (3) relinquish all rights therein to the author(s), (b) a statement regarding the manner in which the University should proceed with the application for copyright and its development and licensing if appropriate, and (c) a statement setting forth an equitable division of income between the University and the author(s) should it determine that the division of income as set forth in Article IV is inappropriate under the circumstances, and it may include (d) a statement setting forth any particularly appropriate use for the income retained by the University.

If there is more than one author and the co-author(s) agree about their relative interests, the Committee shall relate that fact to the President and recommend that a division of the author's share of income between the co-author(s) as they have agreed. If there is a dispute between co-author(s), they shall each appoint a person to represent them on a special panel; and the Committee shall appoint one member who shall not be a member of the Committee. This panel shall then determine the relative interests of the co-author(s) and report their conclusion to the Committee and the author(s) simultaneously. If any of the author(s) gives the Committee written notice that he/she is aggrieved with the panel's decision within thirty days, the Committee shall review the entire matter to reach a decision which shall be relayed to the President as a part of its recommendation. If the President directs that the invention be dedicated to the public, the author(s) have no interest; and, if the President relinquishes all interest in the materials to the author(s), the determination of their respective interests is a matter to be determined by the author(s) in any manner they see fit.

The President will also ordinarily refer the following matters to the Patent Advisory Committee for its recommendation as to disposition: (1) if any dispute arises as to whether a copyrightable material is owned by the author(s) or by the University (2) with reference to the amount of expense incurred by the University for which the University is to be reimbursed as provided herein or (3) division of royalty income between the University and author(s). The Committee shall promptly review all matters submitted to it and make its recommendation to the President within 45 days after referral to it.

The Patent Advisory Committee exists for the purpose of advising the President, and the President may at any time request that the Committee meet more often or act more promptly with its deliberations. If the author(s) feels that the Committee is not

interest to the author(s).

Ownership by the University. The University shall be the owner of any copyright to any materials created and/or produced by the University's personnel, including but not limited to, its faculty, staff, and student body, under the following terms and conditions:

(A) When the material is created and/or produced as a direct written assignment, with or without the use of University resources. For purposes of this copyright policy, such materials shall be defined as "works made for hire."

(B) When the material is created and/or produced by the author(s) outside assigned duties using facilities and/or resources which created an expense to the University. The University may, however, assign its ownership interest to the author(s) upon receipt of reimbursement for all expenses incurred by the University.

(C) When the material is created and/or produced by the author(s) as a result of contracts without outside sponsors, in which case the copyright ownership shall be determined by the terms of the agreement between the sponsor and the University.

IV. ROYALTY SHARING.

When the University is the copyright owner, in recognition of the critical importance of the author(s) creative contribution to the copyrightable material, the University shall share with the author(s) or his, her, or their heirs, assigns, beneficiaries, or successors in interest, royalty income received unless otherwise specifically waived in writing by the author(s) as a condition of employment. Unless otherwise provided, as hereinafter set forth, the author(s) will receive fifteen percent (15%) of the gross sales income received by the University when production and distribution is accomplished by the University, and/or fifty percent (50%) of the net royalty income received by the University from an outside entity which accomplishes the production and distribution of the copyrightable materials. The University shall be entitled, however, to utilize the copyrightable materials that it owns and uses within the University for its purposes without cost to it and the University shall not be required to pay any royalty income for such usage to the author(s).

V. REVISION AND CONDITION OF USE.

The time of revisions and conditions for use for any copyright material owned by the University shall be determined by the University. The author(s)' involvement in revisions shall be a matter of agreement by negotiation between the University and the author(s).

VI. ADVISORY COMMITTEE.

The Patent Advisory Committee provided in Section 3.23(2) hereinabove shall also serve as the copyright advisory committee.

VII. PROCEDURE.

When materials are created which might be copyrightable and subject to the University's ownership as provided in Article III, the author(s) shall submit a disclosure of the materials to the President. The disclosure shall be written and shall include a

being diligent in its deliberations, the author(s) may so advise the Executive Committee of the Faculty Senate. The Executive Committee of the Faculty Senate may, at any time, look into the matter to see if the efforts of the Committee have been reasonable. If the Executive Committee determines that there have been unnecessary delays in the progress of the Committee, it should advise the President and request the President intervene in the affairs of the Committee if the Committee has not acted within an additional thirty (30) days. The Committee may also recommend to the President a purpose to which the University's share of the royalties may be put in those instances where royalty is to be shared between the University and the author(s). Although the President shall consider the recommendations of the Committee, the President is not required to accept the Committee's recommendations and the final authority to resolve disputes remains with the President.

VIII. CONDITIONS OF EMPLOYMENT.

The terms of this copyright policy are a part of any contractual relationship of the University with any member of the faculty, staff, or student body. This policy, as amended from time to time, shall be deemed to be a part of the University and a part of the conditions of enrollment and attendance at the University by all students engaged in creative and scholarly activities using University facilities.

Report of University Patent Advisory Committee approved by
the Faculty Senate (Norman campus) on October 8, 1979:

At its September 11 meeting, the Patent Advisory Committee discussed the draft of the proposed University Copyright Policy. The consensus of the Committee is that, as currently written, the policy scope is too broad, the terms are too restrictive, and the overall effect will be to inhibit, rather than promote, scholarly and creative activities at the University.

For example, the current version of the policy includes all assigned work by the student body. From a practical viewpoint, this portion of the policy would clearly be unenforcible. Most students would not voluntarily submit all copyrightable items to a University committee, and faculty would resist any attempt to make them the collectors/enforcers of such a policy. Further, if any significant portion of the total student copyrightable output was submitted, the Copyright Advisory Committee would be inundated by the volume of work to consider. (See the attached sheet for a list of copyrightable items.)

More importantly, the Committee has deep reservations about the propriety of claiming University ownership of student endeavors. Many University curricula require that students create short stories, novels, paintings, films, dances, plays, and other artistic works for credit. Historically, these works have belonged to their creators, who often sold publication rights on the works to commercial organizations. Thus, asserting University ownership could result in monetary losses to authors, essentially guaranteeing lawsuits that would damage the image of the University.

The Committee is also very concerned about works created by University employees in conjunction with their employment (i.e., "works made for hire" and those which "create an expense to the University"). For example, most faculty publications

ult from some form of research, which is part of the faculty's "duties" and one of the bases on which they are evaluated. And even when this research is "unsponsored," the work will normally have been aided by the use of departmental travel funds, supplies, secretarial help, or some other University resource. (Similar support is also normally given for non-research initiated creations such as textbooks, teaching aids, and training manuals.) Thus, since it would be almost impossible to document, much less reimburse, the University's "expenses" in support of particular copyrightable items, most of the creative works made by the faculty will become the property of the University. This will also be true, to a lesser degree, for staff creations. The Committee believes that such a policy is basically unfair to University personnel and should be revised.

The recommendation of the Committee is that the draft be returned to the Legal Counsel for major revisions. These revisions should be guided by a different principle--that all faculty, staff, and student creations should be the property of their creators except in certain, specified instances. Some of those instances would be:

1. Publications, photographs, films, etc. (copyrightable items) generated by and/or issued through official University channels, such as administrative offices and the Media Information Office.
2. General University publications, such as catalogs, academic and athletic brochures, policy and regulations pamphlets, plans, procedures manuals, reports, pictorial representations, etc.
3. Internal publications, such as departmental/office reports, plans, newsletters, tests, procedures statements/guidelines, etc.
4. Special unit (e.g., Geological Survey, Center for Economic and Management Research) publications, if in accordance with State regulations and contractual arrangements.
5. All sponsored research reports, except where the terms of the agreement with an external sponsor reserves such rights to that sponsor.

To summarize, the University should retain copyright privileges over all creations made at the direction of a University official or representative and for the primary purpose of representing the University. Those works originated by individuals and not intended primarily to represent the University should not be copyrightable by the University. Works that are not easily classified should be submitted to the Patent Advisory Committee (Copyright Policy Committee) or a designated body for determination.

Obviously, the above comments pertain primarily to Sections I and III of the policy draft. The other sections are basically acceptable to the Committee as written, although the Committee did have some editorial comments. If you wish, I will be happy to discuss the Committee's thinking on specific points of the policy with you and/or the Faculty Senate.

PROPOSED BIZZELL LIBRARY EXPANSION PROJECT

At a special, evening meeting at HSC on September 25, the University Regents approved conditionally the architects' schematic drawings for the proposed Bizzell Library addition. In the aftermath of negative reactions from faculty, students, staff, and alumni to the published drawings, Dr. Arthur Elbert, Vice President for Academic Affairs, expressed his willingness to the Senate Chair to address the Senate regarding this issue. Accordingly, the Senate Executive Committee invited both Dr. Elbert and Dr. Sul Lee, Dean of University Libraries, to attend this meeting to make any appropriate remarks. Also invited were Professors Robert Goins (Chair) and Roger Atherton (member) of the Administrative and Physical Resources Council. All four were present at the meeting.

Dr. Elbert referred to his pledge to the Senate last year to work with the faculty in any major projects on campus and then outlined the chronology of events since last February when President Banowsky began investigating the possibility of expanding Bizzell Library in connection with his announced goal of AAU membership.

Subsequent plans included the question of funds for the \$12-million project. The State Regents first balked and later in the summer approved an initial \$3-million commitment, with the stipulation that the project would be "under contract" by March, 1980. Private funding is to provide the matching \$6 million. A St. Louis architectural firm was hired in June while funding arrangements were still pending. A 75-page report by the Library staff was forwarded to the architects.

After the published drawings "obviously met with considerable opposition off and on campus," the St. Louis firm was requested to submit 3 or 4 alternatives for consideration jointly by the Administrative and Physical Resources Council and the Libraries Committee, as well as the administration. "We don't intend to build a library that will offend most people--legislators, faculty, staff, students, and alumni." Noting that the addition will be the most expensive building in the history of Oklahoma higher education, he commented, "We are willing to take the time necessary without losing money for this project." Energy-cost analysis will be included in the forthcoming architects' alternatives.

The project includes two aspects--the functional and the aesthetic. The Library staff study provided maximum input from the Library personnel. "On the aesthetic side, however, there was a very minimum amount of faculty input." He stressed that there was no deliberate attempt to forego any procedures for providing appropriate faculty input and added that there was "the pressure of time in getting the project underway in the shortest period of time. For future projects, there shouldn't be this problem."

Dean Lee limited himself to answering a few questions. A new building would create additional problems regarding services and human resources. The design presented by the architects makes most efficient use of human resources to leave the largest amount possible for acquisitions.

Prof. Goins reported that last spring the Council had approved the Administration's request for placing the Library expansion at the top

of campus priorities. "In that sense, the administration had the support of the faculty." The Council had "no real input," however, concerning the design of the Library addition, even though they had expressed a concern last spring that they would need to know more about the project in the future. He added that, in their joint sessions with the Libraries Committee, the Council would maintain an independent posture to protect "the integrity of the existing buildings and the Oval." for the good of the entire University. A 3-member subcommittee (Messrs. Arthur Tuttle, Larry Agent, and Roger Atherton) has submitted a report "whose essential value was the documentation of the expansion program."

Dr. Atherton stated that the 75-page Library staff report addresses itself almost entirely to equipment and space allocations for library functions; design is not mentioned anywhere. He reported disagreement among the subcommittee members and stated that their report was primarily a discussion document with some alternatives. He added that the architects "had pre-empted our hand" regarding some of the topics.

Professor Atherton commented on the appearance of Senate observers (Profs. Kunesh, Lis, and Atherton) at the special Regents' meeting on September 25. Their presence seemed to have puzzled the administrators. At the end of the meeting, President Banowsky approached the delegates for their opinions. Hearing their unanimous negative reactions, President Banowsky added that he himself was not pleased with the schematic drawings that, to his surprise, had been furnished to the press the day of the meeting.

Professor Jay Smith of the University Libraries Committee reported that until last Thursday that Committee had not been consulted at all.

Professor Lewis, Senate Chair, in conclusion reiterated her plea that interested faculty make their feelings known to either the Council or the Libraries Committee.

ADJOURNMENT

The Senate adjourned at 5:02 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, November 12, 1979, in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis
Professor of Business Communication
Secretary

THE UNIVERSITY OF OKLAHOMA

Faculty Senate (Norman campus)

Member:

1979-80 Roster

Representing:

Term:

Member:	Representing:	Term:
Acock, Alan (Sociology)	Arts & Sciences	1979-81
.. Artman, Jim P. (Modern Languages)	Arts & Sciences	1977-80
3. Bishop, L. Doyle (Management)	Business Administration	1977-80
4. Brown, Homer (Accounting)	Business Administration	1978-81
* 5. Brown, Sidney (History)	Arts & Sciences	1979-82
6. Caldwell, Susan H. (Art)	Fine Arts	1977-80
7. Carmack, William R., Jr. (Communication)	Arts & Sciences	1977-80
8. Carpenter, Charles C. (Zoology)	Arts & Sciences	1978-81
9. Catlin, John (Classics)	Liberal Studies	1978-81
10. Coulter, Lane (Art)	Fine Arts	1977-80
*11. Covich, Alan (Zoology)	Arts & Sciences	1979-82
12. Davis, Robert M. (English)	Arts & Sciences	1978-81
*13. Eick, William F. (HPER)	Arts & Sciences	1979-82
14. Etheridge, David (Music)	Fine Arts	1978-81
*15. Flowers, Marilyn (Economics)	Business Administration	1979-82
*16. Foster, John R. (Military Science)	Provost Direct	1979-82
*17. Foster, Teree (Law)	Law	1979-82
18. Gabert, Trent E. (HPER)	Arts & Sciences	1978-81
*19. Hardy, Deirdre (Architecture)	Environmental Design	1979-80
20. Herrick, Jean R. (Classics)	Arts & Sciences	1977-80
21. Hill, Thomas J. (Mathematics)	Arts & Sciences	1977-80
*22. Hoag, LaVerne L. (Industrial Engineering)	Engineering	1979-82
23. Hockman, C. Ned (Journalism)	Arts & Sciences	1977-80
24. Huettner, David A. (Economics)	Business Administration	1977-80
*25. Karriker, Heidi (Modern Languages)	Arts & Sciences	1979-82
26. Kunesh, Gregory (Drama) <u>Chair-Elect</u>		1979-80
27. Kutner, Peter B. (Law)	Law	1977-80
28. Lancaster, John H. (Botany/Microbiology)	Graduate College	1977-80
*29. Lehr, Robert (Regional and City Planning)	Arts & Sciences	1979-82
30. Lewis, Barbara B. (Law) <u>Chair</u>		1979-80
31. Lindstrom, Duaine G. (Aerospace, Mechanical, and Nuclear Engineering)	Engineering	1979-81
32. Lis, Anthony S. (Business Communication) <u>Secretary</u>		1979-80
*33. Menzie, Donald E. (Petroleum & Geological Engineering)	Engineering	1979-82
34. Morris, Malcolm L. (Marketing)	Business Administration	1977-80
35. Murray, Thomas M. (Civil Engineering)	Engineering	1977-80
36. Neely, Stanley C. (Chemistry)	Arts & Sciences	1978-81
*37. Peters, Ronald (Political Science)	Arts & Sciences	1977-80
*38. Pfiester, Lois (Botany/Microbiology)	Arts & Sciences	1979-82
39. Reynolds, Osborne, M. (Law)	Law	1978-80
40. Rinear, David (Drama)	Fine Arts	1978-80
41. Rowe, Wayne (Education)	Education	1978-81
42. Saxon, Mary Esther (University Libraries) ---	Provost Direct	1977-80
43. Seaberg, John J., Jr. (Education)	Education	1977-80
*44. Self, Patricia (Psychology)	Arts & Sciences	1979-82
*45. Smith, Jay (Education)	Education	1979-82
46. Sorey, Thomas L., Jr. (Architecture)	Environmental Design	1978-81
47. Thompson, Gary L. (Geography)	Arts & Sciences	1977-80
48. Walker, Gene B. (Electrical Engineering)	Engineering	1977-80
49. Welch, Robert H. (Naval Science)	Provost Direct	1978-81
*50. Wickham, John (Geology and Geophysics)	Arts & Sciences	1979-82
51. Whitmore, Stephen C. (Physics and Astronomy)	Arts & Sciences	1978-81
*52. Whitney, David (Sociology)	Arts & Sciences	1979-82
*53. Yukihiro, Ko (Drama)	Fine Arts	1979-82

*New members