

JOURNAL OF THE FACULTY SENATE (Norman campus)

The University of Oklahoma

Regular Session -- September 10, 1979 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Professor Barbara B. Lewis, Chairperson.

Present:

Artman	Eick	Karriker	Morris	Smith
Bishop	Etheridge	Kunesh	Murray	Sorey
Brown, S.	Foster, John	Kutner	Neely	Thompson
Caldwell	Foster, Teree	Lancaster	Pfiester	Walker
Carmack	Gabert	Lehr	Reynolds	Welch
Carpenter	Herrick	Lewis	Rinear	Whitmore
Catlin	Hill	Lindstrom	Rowe	Wickham
Covich	Hoag	Lis	Saxon	Yukihiro
Davis	Huettner	Menzie	Seaberg	

AUOPE representatives: Cowen Guyer

Provost's Office Representative: Ray

Absent:

Brown, H.	Flowers	Wells
Coulter	Hockman	Whitney

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## APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on May 7, 1979, was approved.

## ANNOUNCEMENTS

(1) Schedule of Senate meetings 1979-80: The Faculty Senate (Norman campus) will meet at 3:30 p.m., on the following Mondays of the 1979-80 academic year in Dale Hall 218:

September 10, 1979	December 10, 1979	March 17, 1980
October 8, 1979	January 14, 1980	April 14, 1980
November 12, 1979	February 11, 1980	May 5, 1980

(2) New Senate office telephone number: The telephone number of the Senate Office, OMU 242, was recently changed to 325-6789.

(3) Senate copy, 1979-80 Norman campus budget: The Senate office (OMU 242) has received a copy of the 1979-80 campus budget. The document is available for faculty perusal and study.

(4) Fall semester meeting, General Faculty: The General Faculty on the Norman campus will hold its fall semester meeting at 3:30 p.m., on Thursday, October 18, in Adams Hall 150.

(5) September 21 reception honoring Norman campus administrators: At the request of Dean Sul Lee, University Libraries, Professor Lewis, Senate Chair, announced that the Norman campus faculty is invited to a reception from 3:00 to 5:00 p.m. in OMU Dining Rooms 1 and 2, on Friday, September 21, honoring the following Norman campus administrators:

Provost Morris	Executive Assistant Turner
Vice President Elbert	General Counsel Ward
Vice Provosts Maehl and Weber	

Appropriate invitations will be sent to the faculty later. Professor Lewis urged the faculty to attend the reception.

(6) Senate "small group" sessions: The Senate Chair announced that, in keeping with precedent, randomly selected small groups of Senate members will be meeting informally in separate evening sessions on September 18, 20, 25, and 27 in the homes of the Senate Chair and the Chair-Elect.

In the past, such sessions proved to be quite effective in providing new and old Senate members the opportunity to discuss Senate goals, plans, and activities for the new academic year.

Formal announcements will be sent shortly to individual Senate members. A Senator unable to meet with the assigned group should contact the Senate Secretary about an alternate meeting date.

## ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Faculty replacements for end-of-year vacancies on University Councils, Committees, etc.:
- (a) Elections: On June 7, 1979, President William S. Banowsky approved the Senate election of faculty replacements listed on pages 3 and 4 of the Senate Journal for May 7, 1979.

- (b) Nominations: At the same time, President Banowsky selected the following faculty replacements from the nominations approved by the Senate: (See pages 4-6 of the Senate Journal for May 7, 1979.)

Faculty Awards and Honors Council: Joseph Rarick  
Academic Regulations Committee: Victoria Leigh and O.M. Reynolds  
Campus Tenure Committee (Norman): Kenneth Taylor, Francis J. Schmitz, and Bart Ward  
Class Schedule Committee: Linda Cooper and Hugh Jeffers  
Commencement Committee: Marvin Baker and R. Dale Vliet  
Computer Advisory Committee: William Bentz, Abbas Rafii, and Gary Schnell  
Employment Benefits Committee: Gary Thompson  
Film Review Committee: Norman Fogel  
Intramural Committee: Charles Todd  
Parking Violation Appeals Committee: Bobbie Foote, Don Udell, and Eden Yu  
Patent Advisory Committee: Sam Lee  
ROTC Advisory Committee: John G. Burr, William McGrew, and Shirley Pelley  
Scholarships and Financial Aids Committee: Duaine Lindstrom, Philip Lujan, and Gaye McNutt  
Speakers Bureau: Carol Beesley and John Wickham  
University Book Exchange Oversight Committee: Michael Mueller and James Moran  
University Libraries Committee: C. LeR. Blank, William Cronenwett, and Paul Ruggiers  
University Judicial Tribunal: Carol Anderson  
Athletics Council: Laura Gasaway and Herbert Hengst  
Publications Board: John Renner

- (2) Drug/alcohol dependency coverage in University health insurance program:

On June 28, 1979, President William S. Banowsky addressed the following memorandum to Professor Barbara Lewis, Senate Chair, concerning drug/alcohol dependency coverage in the University insurance program:

"The University Employment Benefits Committee has completed its review of the recommendation that the Norman Faculty Senate made concerning the inclusion of drug and alcohol dependency coverage in the University health insurance program. In its investigation, the Committee has found that the Atlas Life Insurance Company is willing to remove the conditions which relate to drug and alcohol dependency without a change in premium at this time. The Committee has recommended to me that we work with the company for removal of these conditions as quickly as possible and that this matter be reviewed annually to analyze the claims experience and assessment of the cost-benefit relationships to the group as a whole. I want you to know that I have approved this recommendation and discussions will begin soon with the company to effect it."  
 (See page 2 of the Senate Journal for May 7, 1979.)

Professor Lewis next reported that in response to her recent telephone inquiry, to the Personnel Services office, she had been informed that as of July 6, 1979, this additional coverage is now included in the University health insurance program.

(3) Follow-up Report (I) on 1978 Faculty Position Papers:

On May 18, 1979, President William S. Banowsky acknowledged receipt of copies of Follow-up Report (I) on the Faculty Position Papers and indicated that copies were also distributed to members of the University Board of Regents. (See pages 7-13 of the Senate Journal for May 7, 1979.)

ACTION TAKEN BY THE SENATE SECRETARY

Follow-up Report (I) on 1978 Faculty Position Papers:

During the summer, Follow-up Report (I) on the 1978 Faculty Position Papers, approved by the Senate on May 7, (see pages 7-13 of the Senate Journal for May 1, 1979) was reproduced in a convenient, booklet format. The Senate Secretary has recently distributed copies of that report to all full-time faculty members on the Norman campus.

Any faculty members who may not have received their copies of that Follow-up Report are urged to contact the Senate Office, OMU 242 (5-6789), as soon as possible.

ACTION TAKEN BY SENATE EXECUTIVE COMMITTEE:

Library expansion program

Background information: On May 7, 1979, the Senate instructed the Senate Executive Committee to meet with Dean Sul Lee, University Libraries, concerning appropriate faculty input regarding plans for library expansion and reorganization. (See page 14 of the Senate Journal for May 7, 1979.)

Senate Executive Committee Action: The Executive Committee of the Senate met with Dean Lee on May 18. At that time, the Committee did articulate the Senate's concern about the faculty participation in planning for the development of the new addition, as well as the reorganization of the existing facilities. Dean Lee emphasized that he was not only willing but eager to work with the faculty in every way possible to make the library responsive to the needs of the faculty. The Committee urged him to make full use of the University Libraries Committee and to call on that group and any other faculty members for input regarding any changes in the library.

Last week, at Dean Lee's initiative, Professor Lewis met with him to discuss the progress being made. He reiterated his intention and desire to consult with the faculty. They also discussed the appointment of a special supervisory committee in connection with the library addition. The decision was made to utilize the existing University Libraries Committee instead. Dean Lee pointed out that work is proceeding very rapidly on a "very tight schedule" and that there will not be a great deal of time for debating various proposals. Construction is to start in March, 1980.

Professor Lewis urged interested faculty members to contact either

Dean Lee or the following members of the University Libraries Committee, as soon as possible: Barbara Davis, Larry Hill, John Green, Ed Crim, Gail deStwolinski, Jay Smith, and C. LeRoy Blank.

ACTION TAKEN BY SENATE OFFICERS:  
University Copyright Policy

Background information: During the 1973-74 and 1976-77 academic years, the Senate submitted to the University administration separate proposals for a University copyright policy. (See pages 9-11 of the Senate Journal for April 11, 1977.) To date, no final action has been taken by the University administration in this matter.

Last fall, the Faculty Senate at the Health Sciences Center requested reactivation of efforts to establish such a University policy. On June 22, 1979, President William S. Banowsky directed the University Chief Legal Counsel to study the question and to prepare a draft proposal for submission to the two Senates.

On August 3, 1979, Chief Legal Counsel Ward submitted a seven-page proposal to the President, with copies to both Senates.

Action taken by Senate officers: On August 27, 1979, the officers of the Faculty Senate (Norman campus) decided to forward the draft proposal to the University Patent Advisory Committee for appropriate review and recommendations.

SENATE EXECUTIVE COMMITTEE MEETINGS WITH PROVOST MORRIS

Professor Lewis, Senate Chair, reported that Provost J. R. Morris has recently indicated his desire to continue the practice of meeting monthly with the Senate Executive Committee to discuss informally matters of mutual interest and concern. The first meeting will be scheduled as soon as all Committee members are selected.

REMARKS BY PRESIDENT WILLIAM S. BANOWSKY

Professor Lewis, Senate Chair, introduced Dr. William S. Banowsky, University President, for the traditional "state of the University" address at the first meeting of the Senate.

At the beginning of his 20-minute presentation, President Banowsky expressed his pleasure at this opportunity to address the Faculty Senate.

He expressed his appreciation "for the sense of momentum building throughout the University community, alumni, and supporters across the state. We have had a good year in 1978-79, and I hope we'll have a better one in 1979-80." He added, "Our enrollment is encouraging, OU fund-raising efforts have enjoyed their very best year ever, the attitudes of the people of the state toward the University are improving, and we have been able to attract some fine, new faculty members to join us."

He then proceeded to review the following efforts in 1978-79 and the major goals for 1979-80:

Accomplishments, 1978-79:

Construction projects (totaling approximately \$35,000,000):

- (1) Approval of the \$12,000,000 expansion of the Library. Last July, the State Regents approved the initial \$3,000,000 appropriation for this project.
- (2) Huston Huffman Physical Fitness Center. Construction of the \$6.2-million structure will begin on November 8, 1979. Vice

President Burr led the campaign to secure \$2,000,000 in private funds.

- (3) South End Zone of the Stadium. The \$5.5 million project will be a self-liquidating program paid for by Athletic Department funds.
- (4) Dale Mitchell Baseball Stadium. The \$1.2-million facility to be located near the Lloyd Noble Arena will be funded entirely from Athletic Department and private sources.
- (5) Improvements in the Lloyd Noble Arena area. The \$1.5-million project will double the parking and improve the access roads, lighting, and landscaping.
- (6) In connection with (5) above and in cooperation with the City of Norman, Jenkins Avenue will be widened and Imhoff Street will be extended to Jenkins to alleviate traffic congestion.
- (7) Renovation/repair of Richards, Nielsen, and DeBarr Halls. Projects totaling \$2.8 million were approved.
- (8) Improvements in intramural facilities. Funds from the student activity fee were used to refurbish handball courts and light some of the tennis courts.
- (9) Health Sciences Center projects included the \$6.1-million expansion of the steam and chilled water plant and the \$1.5-million Student Recreation Center.

#### Non-capital items:

- (1) Founding of University of Oklahoma Associates. Over 800 individuals have joined this \$1,000-per-year support group that will provide funds to enrich academic programs. Requests for funds will be reviewed by a group of faculty, chairs, directors, deans, and the Provost.
- (2) Largest state appropriation ever. The \$53,000,000 appropriation for 1979-80 for the Norman campus represents a \$5.9 million increase over last year's figure.
- (3) Private funding total of \$10,600,000. The 1978-79 was the most successful year in private fund raising in the history of the University.
- (4) Alumni contributions to the Library. As of July, 1979, 843 donors gave over 1,600 books based upon contributions of over \$40,000.
- (5) The \$750,000 Chair in Banking, College of Business Administration, was funded.
- (6) Staff reorganization, along with filling of vacancies, resulted in 13 new appointments and a streamlining of the upper-level administrative team.
- (7) Many of the above accomplishments have been made possible by a new closer working relationship with the State Regents for Higher Education.

#### Goals, 1979-80

- (1) A 12% pay increase for faculty and staff.
- (2) Funding of Library expansion. Hopefully, another \$3-million allotment will be forthcoming from the State Regents next spring. Therefore, \$6 million must be raised from the private sector--first \$3 million by March 1 and the second \$3 million by December 31, 1980. Ground-breaking ceremonies are planned for December, 1979, with the project fully under contract and ready to go by March 1, 1980.
- (3) Library Development Program. Plans include increasing the acquisition budget substantially and maintaining the increased support.

- (4) Increase in membership of OU Associates to 1,500. The anticipated annual income of \$1,500,000 would be the equivalent of a \$20-million endowment earning 8% interest.
- (5) Regents' approval of a new music building.
- (6) Sponsored research. To maintain momentum in sponsored-research increased funding (private and government) will be required.
- (7) Affirmative Action goals. The University community must recommit itself to Affirmative Action goals, particularly in view of the fact that no black faculty member was hired last year and administrative appointments did not include either a woman or a black. President Banowsky promised to work with the Equal Opportunity Committee "to encourage needed growth" in the employment of minorities.
- (8) Selection of Provost, HSC.

In his concluding remarks, President Banowsky noted with pleasure the high quality of his administrative team and expressed his appreciation to the Faculty Senate for its support and assistance.

#### REMARKS BY MR. RICHARD WINTORY, UOSA PRESIDENT

Professor Lewis next introduced Mr. Richard Wintory, President of the University of Oklahoma Student Association.

Mr. Wintory began his 8-minute, informal remarks with an expression of appreciation for the invitation to address the Senate.

He stressed the need for developing effective communication between the UOSA and the Faculty Senate and suggested that joint UOSA-Senate subcommittees (patterned after those initiated during Ms. Cathy Kidd's tenure as UOSA President a few years ago) be appointed to study areas of common concern and subsequently to recommend appropriate joint action by both groups whenever warranted.

Noting "the new concept of student consumerism," the UOSA President sought Senate cooperation especially in the task of improving the forms used in student evaluations of the faculty.

Other topics mentioned were:

- (1) The spirit of optimism now prevailing on campus
- (2) The need for improving faculty salaries
- (3) LOCUS, the state-wide organization of student groups at four-year colleges and universities throughout Oklahoma

#### FACULTY NOMINATIONS: Search Committee, Law Dean

Background information: In his letter of July 25, 1979, to Dean James E. Westbrook (with a copy to the Senate Chair), President William S. Banowsky requested the law faculty to submit, through Faculty Senate channels, its slate of ten law faculty nominees for the five faculty positions on the Search Committee for the Dean, Law Center, to replace Dean Westbrook who had resigned to return to full-time teaching.

Early in September, the faculty of the Law Center submitted the slate to the Senate Committee on Committees that, in turn, approved the nominations, subject to Senate approval.

Senate action: Voting by written ballot, the Senate approved the the following slate presented by the law faculty:

Michael P. Cox	Laura Gasaway	Jeffrey N. Pennell
George B. Fraser	Eugene Kuntz	R. E. Richardson
Teree Foster	William J. McNichols	Theodore P. Roberts
		Harold W. Young

SELECTION OF FACULTY REPLACEMENTS:

University Councils, Committees, and Faculty Appeals Board

Voting by written ballot, the Senate selected the following faculty replacements:

Elections:

<u>Academic Programs Council:</u>	David Etheridge (Music) (1979-80) and Tom Miller (Physics) (1979-80) replacing Bobbie Biggs and Bruce Govich
<u>Administrative and Physical Resources Council:</u>	Ray Larson (Drama) (1979-82) replacing Dortha Henderson
<u>Committee on Discrimination:</u>	Peter Kutner (Law) (1979-80) replacing Lahoma Friedlander
<u>Faculty Appeals Board:</u>	Heidi Karriker (Modern Languages) (1979-82) and Gary Schnell (Zoology) (1979-82) replacing Alva Fincher and Kenneth Kenneth Starling

Nominations:

<u>Computer Advisory Committee:</u> (1979-82)	Charles Bard (Civil Engineering) and H. Wayland Cummings (Communication) replacing Abbas Rafii
<u>ROTC Advisory Committee:</u> (1979-81)	Marilyn Flowers (Economics), Ned Hockman (Journalism), Judy Katz (Human Relations), and John TeSelle (Law) replacing J.M. Brown and William Schumacher

ELECTION OF REPLACEMENTS: Senate Standing Committees

Voting by written ballot, the Senate elected the following replacements on its standing committees:

<u>Executive Committee:</u>	David Huettner (Economics) (1979-80) Stanley Neely (Chemistry) (1979-80), and Stephen Whitmore (Physics) (1979-80) replacing Susan Caldwell, Jack Catlin, and Kenneth Merrill
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Committee on Committees:

Mary Esther Saxon (Univ. Libraries) (1979-81),  
Thomas Hill (Mathematics) (1979-81), and  
John Wickham (Geology) (1979-81),

Ray Dacey (Management) (1979-80), and  
Brooks Hill (Communication) (1979-80)  
replacing Roger Atherton, Sherril Christian,  
Sarah Crim, Cecil Lee, and Ronald Snell

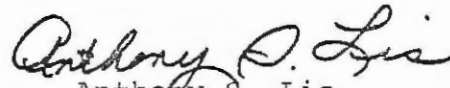
Faculty Welfare  
Committee:

Susan Caldwell (Art) (1979-82) and  
Teree Foster (Law) (1979-82)  
replacing Roger Atherton and Barbara Lewis

ADJOURNMENT

The Senate adjourned at 4:50 p.m. The next regular session of the  
Faculty Senate will be held at 3:30 p.m., on Monday, October 8, 1979,  
in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis  
Professor of  
Business Communication  
Secretary