

JOURNAL OF THE FACULTY SENATE (Norman Campus)  
The University of Oklahoma

Regular Session -- May 7, 1979 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Bernard R. McDonald, Chairperson.

Present:

Bishop	(1)	Foote	(0)	Lancaster	(0)	Saxon	(0)
Braver	(0)	Gabert	(0)	Lewis	(0)	Scheffer	(2)
Caldwell	(0)	Gillespie	(1)	Lindstrom	(0)	Seaberg	(0)
Carmack	(3)	Herrick	(0)	Lis	(0)	Sloan	(1)
Carpenter	(0)	Hill	(2)	McDonald	(0)	Sorey	(0)
Catlin	(1)	Hockman	(2)	Merrill	(1)	Thompson, G.	(0)
Christian	(1)	Hood	(0)	Murray	(2)	Welch	(1)
Coulter	(2)	Huettner	(3)	Neely	(0)	Whitmore	(0)
Davis, R.	(0)	Kunesh	(1)	Reynolds	(0)	Yeh	(1)
Etheridge	(1)	Kutner	(0)	Rowe	(1)		

Provost's Office representative: Glenn AUOPE representative: Cowen

Absent:

Artman	(1)	Brown	(0)	Morris	(2)	Thompson, S.	(2)
Atherton	(1)	Davis, J.	(2)	Rinear	(2)	Toothaker	(4)
Blick	(3)	Dewey	(4)	Snell	(3)	Walker	(2)

UOSA representatives: Carter, Fail, Niemeyer, O'Rear, Snyder

(NOTE: The numbers in parentheses indicate the total number of faculty absences during the 1978-79 academic year when 1 special and 9 regular sessions were held. Attendance at special sessions has been used to offset other absences as reported on page 1 of the Senate Journal for August 30, 1978.)

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## APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on April 9, 1979, was approved.

ACTION TAKEN BY PRESIDENT WILLIAM S. BANOWSKY: "W" grade policy.

On April 5, 1979, President William S. Banowsky approved the Senate recommendation to continue the current University policy regarding the "W" grade. (See page 5 of the Senate Journal for March 19, 1979.)

## REMARKS BY DR. BERNARD McDONALD, SENATE CHAIR

(1) Senate Chair's appearance before University Regents' Committee in Tulsa, on May 9 concerning faculty salaries: Professor McDonald, Senate Chair, called attention to the five large posters that had been prepared for his meeting in Tulsa on May 9 with a committee of the University Board of Regents concerning OU faculty salaries. The posters, on display at this meeting of the Senate, compared OU faculty salaries with those of Big Eight schools and selected AAU member institutions and also presented cost-of-living data.

(2) Insurance coverage - drug-alcohol dependency: Professor McDonald reported that the University Employment Benefits Committee had recently forwarded to President Banowsky its recommendation that drug-alcohol dependency coverage be included in the next fringe-benefits contract. The additional coverage will be provided with no increase in cost, when the contract for next year is negotiated. He expressed the appreciation of the Senate to Professor Gary Thompson who had championed the cause of this additional fringe benefit.

(3) Report on April 10 meeting of Inter-Senate Liaison Committee: The Inter-Senate Liaison Committee (Professors McDonald, Lewis, and Lis of the Norman campus Senate and Professors Curcio, Cury, Ramming, and Wizenberg of the HSC Senate) held its spring meeting in Norman of the evening of April 10.

The officers of both Senates compared notes on activities of their respective Senates and discussed, at some length, the proposed University copyright policy, a high-priority item on the HSC campus. The Norman campus Senate submitted its recommendation to the President two years ago. No action has been taken by the administration to date.

(4) Report on April 12 joint meeting of the Executive Committees, OSU Faculty Council and OU Faculty Senate. The Senate Executive Committee (Professors McDonald, Lewis, Lis, Caldwell, Catlin, and Merrill) traveled to Stillwater on April 12 for the spring semester joint meeting with the following counterparts on the OSU campus:

Gerald Lage (Econ), Chair	Douglas B. Aichele (Educ)
John M. Jobè (Math), Vice Chair	Bertil Hanson (Arts/Sciences)
Odell L. Walker (Ag econ), Secretary	Aix B. Harrison (Educ)
	Frank G. Steindl (Econ)

Discussion topics included fringe benefits, enrollment trends, and student evaluation of faculty.

## ELECTION OF SENATE REPLACEMENT: College of Engineering

Professor McDonald, Senate Chair, introduced Professor Duane Lindstrom (AMNE) who had recently been elected by the faculty of the College of Engineering to complete the unexpired portion (1979-81) of the term of Professor Sam Sofer who had resigned because of the pressure of other commitments.

## SELECTION OF FACULTY REPLACEMENTS FOR VACANCIES ON UNIVERSITY COUNCILS, COMMITTEES, AND BOARDS

Before presenting the Senate Committee on Committees' nominations for faculty replacements for the end-of-year vacancies on University Councils, Committees, and Boards, Professor Lewis, Committee Chair, commented on the Committee's efforts to provide a representative slate of nominees.

She noted that the Committee had discussed the proposal made in the Senate last fall for a system of "proportional voting" to guarantee that faculty representatives on councils, committees, and boards represent proportionately the various segments of the formal University structure. The Committee, however, took no action because of its conviction that (1) such action might be divisive and might tend to polarize the faculty and (2) such a recommendation should originate with the Faculty Senate rather than the Committee on Committees.

Professor Lewis expressed the appreciation of the Committee to those who had either volunteered themselves or submitted other nominations for Committee consideration. Additional nominations were made from the floor.

The Senate approved without dissent a motion by Professor Gillespie that any nominee going on leave this summer be replaced by the individual receiving the next highest vote.

The Senate also approved without dissent a motion by Professor Kutner that the balloting be completed at this session.

Voting by written ballot, the Senate then selected the following faculty replacements:

Elections:Academic Personnel Council:

Sidney Brown (History) 1979-82	)	replacing Mary E. Saxon, Leale Streebin, and Miguel Terekhov
R.E.L. Richardson (Law) 1979-82	:	
D. Barton Turkington (AMNE) 1979-82	)	

Academic Program Council:

David Gross (English) 1979-82	)	replacing Loy Prickett, V. Stanley Vardys, and Jan Seifert
Stanley Neely (Chemistry) 1979-82	:	
Penny Hopkins (Zoology) 1979-82	)	

Administrative and Physical Resources Council:

Roger Atherton (Management) 1979-82 )  
 Dortha Henderson (Home Economics) 1979-82 : replacing Jack Parker, Dortha Henderson,  
 Larry Canter (CEES) 1979-82 ) and Robert Shapiro

Budget Council:

James Kenderdine (Marketing) 1979-82 )  
 Eddie Smith (Chemistry) 1979-82 : replacing Richard Fowler, Robert Shalhope,  
 Henry Tobias (History) 1979-82 : Sarah Crim, and Cecil Lee  
 V. Stanley Vardys (Pol. Science) 1979-82 )

Research Council:

John Biro (Philosophy) 1979-82 )  
 Dick Van Der Helm (Chemistry) 1979-82 : replacing Eddie C. Smith, Joakim  
 William Weitzel (Management) 1979-82 ) Laguros, and Ronald Snell

Committee on Discrimination:

Paul Brinker (Economics) 1979-82 )  
 Bing Man Fung (Chemistry) 1979-82 : replacing Laura Gasaway, Susan Caldwell,  
 Thomas Wiggins (Education) 1979-82 ) and Donald Woolf

Equal Opportunity Committee:

Dwight Morgan (Law) 1979-80 : replacing Junetta Davis

Faculty Advisory Committee to the President:

Homer Brown (Accounting) 1979-81 )  
 Lenore Clark (Univ. Libraries) 1979-81 : replacing Beverly Joyce, Kenneth Starling,  
 Sara Crim (Home Economics) 1979-81 ) William McGrew, and Mack Palmer  
 Anthony S. Lis (Bus. Comm.) 1979-81 )

Faculty Appeals Board:

Paul Brinker (Economics) 1979-83 )  
 Frances Dunham (Education) 1979-83 )  
 Laura Gasaway (Law) 1979-83 )  
 Virginia Gillespie (HPER) 1979-83 )  
 Marcia Goodman (Univ. Libraries) 1979-83 ) replacing Leon Zelby, Vera Gatch, Barton  
 Herbert Hengst (Education) 1979-83 : Turkington, Harold Young, Irma Tomberlin,  
 Ted Herrick (Accounting) 1979-83 : Roy Male, Frank Elkouri, Ed Crim, Herbert  
 Seun Kahng (EECS) 1979-83 ) Hengst, Charles Goins, Cecil Lee, and  
 Mary C. Petty (Education) 1979-80 ) Sherril Christian  
 Mary E. Saxon (Univ. Libraries) 1979-83 )  
 Francis Schmitz (Chemistry) 1979-82 )  
 Charles Suggs (Drama) 1979-83 )

NominationsFaculty Awards and Honors Council:

Joseph Rarick (Law) (DRB) 1979-82 : replacing Hubert Frings and Yoshi Kazu  
 (2nd vacancy transferred to HSC) ) Sasaki

Academic Regulations Committee:

Victoria Leigh (Drama) 1979-83	)	
O. M. Reynolds (Law) 1979-83	:	replacing Jerlene Hargis and Mary
Robert Parsons (Home Economics) 1979-83	)	Clare Petty
Robert Welch (Naval Science) 1979-83	)	

Campus Tenure Committee (Norman):

Kenneth Taylor (Hist. of Sc.) 1979-82	)	
Robert Nye (History) 1979-82	:	replacing Travis Goggans, Albert Smouse,
Francis J. Schmitz (Chemistry) 1979-82	)	and Bess Hood
Bart Ward (Accounting) 1979-82	:	
T. H. Milby (Univ. Libraries) 1979-82	)	
David Swank (Law) 1979-82	)	

Class Schedule Committee:

Jane Birkhead (Music) 1979-83	)	
Linda Cooper (Modern Languages) 1979-83	:	replacing Guadalupe Thompson and
Marcia Goodman (Univ. Libraries) 1979-83	)	Avraham Scherman
Hugh Jeffers (Education) 1979-83	)	

Commencement Committee:

Marvin Baker (Geography) 1979-82	)	
Clayton Feaver (Philosophy) 1979-82	:	replacing Clayton Feaver and Marilyn
Jeanne Howard (Univ. Libraries) 1979-82	)	Breen
R. Dale Vliet (Law) 1979-82	)	

Computer Advisory Committee:

William Bentz (Accounting) 1979-82	)	
James Bohland (Geography) 1979-82	:	replacing Samuel C. Lee, Joseph Bastian,
William Graves (Education) 1979-82	)	and William Bentz
Abbas Rafii (EECS) 1979-82	:	
Gary Schnell (Zoology) 1979-82	)	
Susan Vehick (Anthropology) 1979-82	)	

Employment Benefits Committee:

Gary Thompson (Geography) 1979-83	:	replacing Nadine Roach
Stephen Whitmore (Physics) 1979-83	:	

Film Review Committee:

Norman Fogel (Chemistry) 1979-81	:	replacing T. H. Milby
Peter Kutner (Law) 1979-81	:	

Intramural Committee:

Ann Hamilton (Univ. Libraries) 1979-82	:	replacing William Eick
Charles Todd (Law) 1979-82	:	

Parking Violation Appeals Committee:

James Faulconer (Music) 1979-81	)	
Bobbie Foote (Ind. Engineering) 1979-81	:	replacing Gerald Tuma, Edwin Klehr,
Don Udell (Education) 1979-81	)	and Robert Bryson
Eden Yu (Economics) 1979-81	:	
Donald Woolf (Management) 1979-81	)	
Alexis Walker (Home Economics) 1979-81	)	

Patent Advisory Committee:

Sam Lee (EECS) 1979-83 : replacing John TeSelle  
 John TeSelle (Law) 1979-83

ROTC Advisory Committee:

John G. Burr (Chemistry) 1979-82 )  
 Ned Hockman (Journalism) 1979-82 )  
 William McGrew (Accounting) 1979-82 : replacing William McGrew, John TeSelle,  
 Shirley Pelley (Univ. Libraries) 1979-82 ) and Judy Norlin  
 William Savage (History) 1979-82 )  
 John TeSelle (Law) 1979-82 )

Scholarships and Financial Aids Committee:

Keith Arterburn (Naval Science) 1979-81 )  
 Richard Gipson (Music) 1979-81 )  
 Arnulf Hagen (Chemistry) 1979-81 : replacing Jo Ellen Uptegraft, Christopher  
 Duaine Lindstrom (AMNE) 1979-81 ) Smith, and Charles Barb  
 Philip Lujan (Nat. Amn. Stud.) 1979-81 )  
 Gaye McNutt (Education) 1979-81 )

Speakers Bureau:

Carol Beesley (Art) 1979-82 )  
 Alexander Holmes (Economics) 1979-82 : replacing Herbert Hengst and John  
 Chet Lancaster (Anthropology) 1979-82 ) Knecht  
 John Wickham (Geology) 1979-82 )

University Book Exchange Oversight Committee:

William Baxter (Journalism) 1979-82 )  
 Michael Mueller (Economics) 1979-82 : replacing Hugh Jeffers and Jye Liaw  
 James Moran (Home Economics) 1979-80 )  
 David Rinear (Drama) 1979-82 )

University Libraries Committee:

C. LeR. Blank (Chemistry) 1979-82 )  
 Lane Coulter (Art) 1979-82 )  
 William Cronenwett (Elect. Engr.) 1979-82 : replacing William Cronenwett, Charles  
 David Miller (History) 1979-82 ) Carpenter, and Douglas Calhoun  
 Paul Ruggiers (English) 1979-82 )  
 Pat Sutherland (Geology) 1979-82 )

University Judicial Tribunal:

Carol Anderson (Univ. Libraries) 1979-81 : replacing Mary Whitmore  
 Richard Wells (Political Science) 1979-81

Athletics Council:

John Catlin (Classics) 1979-82 )  
 Laura Gasaway (Law) 1979-82 : replacing Catherine Bennett and Michael  
 Herbert Hengst (Education) 1979-82 ) Cox  
 James Mouser (Business Law) 1979-82 )

Publications Board:

Bernice McKibben (Univ. Libr.) 1979- 82 : replacing Roy Male  
 John Renner (Education) 1979-82

## FOLLOW-UP REPORTS: 1978 "Faculty Position Papers"

Background information: At its April 9 meeting, the Senate approved the final reports of two Senate ad hoc Committees (Budgetary Priorities and Salary and Fringe Benefits) that followed up on specific areas of the 1978 "Faculty Position Papers." (See pages 5-8 of the Senate Journal for April 9, 1979.)

Of the three remaining ad hoc Committee reports, two (Educational priorities and Faculty Governance) were published in the Agenda for this meeting. Copies of the fifth Committee report (Image of the University) were distributed at this meeting.

Senate action: The final reports were formally presented, in turn, by the Committee Chairs as follows:

Educational Priorities: Professor Susan Caldwell  
Faculty Governance: Professor John Seaberg  
Image of the University: Professor Greg Kunesh

Appropriate motions to accept the reports were made by Professors Neely, Kunesh, and Gillespie, respectively. Without dissent, the Senate approved all three reports reproduced below.

During the discussion of the report on the Image of the University, Professor Braver commented that President Banowsky in recent public appearances has been "putting the faculty down." Professor Lewis noted that she and Professor McDonald had visited with the President recently concerning this matter and had been promised that no more such statements would be made in public.

Professor McDonald added that all five ad hoc Committee reports would be published in booklet format this summer and distributed to all Norman campus faculty, as well as the administration and the Board of Regents of the University, before the beginning of the fall semester.

As approved, the three Committee reports read as follows:

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Educational Priorities

This report is based on a long discussion with Provost Morris, as well as the personal observations of committee members and their discussions with other faculty members over the past year.

In general, the "Position Papers" appear to have had an impact in so far as the Provost and the President are quite familiar with them. President Banowsky has mentioned that many copies of these papers were sent to him both before he assumed the presidency and during his early months at the University. Indeed, many of the educational priorities set by the faculty in these papers were reiterated in his address to the Faculty Senate and in his inaugural address, when he spoke of avoiding unnecessary duplication of academic programs, the high cost but necessity to the State of quality graduate and professional education, the critical responsibility of the University to carry out research (one of its least visible and



most misunderstood responsibilities with respect to the general public), and the necessity of building and maintaining an excellent library. President Banowsky's concrete goal of membership in the Association of American Universities is extremely salutary in that it clearly places the University within a national context of academic excellence. It should also be pointed out that President Banowsky drew public attention to the needs of our library when he placed them above the Athletic Department's need for an indoor practice facility, a building already endorsed by the Regents.

Perhaps as a result of these public statements, the feelings of frustration on the part of faculty and administration appear for the moment to have somewhat abated. This could be simply a "wait-and-see" attitude following changes in administration. Actually, it is too early to measure many changes in the University's educational priorities in that the present budget, prepared before their publication, cannot reflect them. It is true that the library budget was increased \$500,000 for the present year; however, according to Provost Morris, this increase brings the total budget to only \$1.8 million, less than half of the average Big Eight university library budget of \$3.65 million. A Senate Task Force on Discretionary Funding, chaired by John Lancaster, has been established, with the endorsement of President Banowsky, to study University policies and procedures concerning discretionary funding to achieve "centers of excellence."

Some steps have been taken to improve the quality of undergraduate education. President Banowsky has expressed his intention to use private funds to reduce the student-faculty ratio in Freshman English courses. Additional money has been made available for scholarships to gifted undergraduates. Recruiting efforts have been increased. In addition, Provost Morris believes that student services may be improving significantly at present.

With regard to graduate education and concomitant research activities of the University, it is pointed out that sponsored research, which brings the University about \$10,000,000 according to Provost Morris, makes possible 110 faculty positions out of a total of 745 full-time positions. Yet grossly inadequate graduate stipends, which preclude serious competition for the finest students, call into question the seriousness of our commitment to graduate education. Our call in the "Position Papers" for a shift in budgetary priorities in order to meet our commitment to graduate programs is paralleled by the State Regents' request to the Legislature to increase from about seven percent to twelve percent the premium allotment to the budgets of OU and OSU for support of research and creative activities. These monies should be identified and actually spent to support what is designated as "organized research."

Adequate support for the OU faculty is lacking not only with regard to salaries (see section on Faculty Salaries and Fringe Benefits) but also with regard to individual career development. The Career Development Program, drawn up by the Faculty Senate Committee on Career Development in 1973, was discontinued by former-Provost Uehling, leaving few avenues open to those faculty who need to improve their teaching techniques or research capabilities. A Faculty Resource Center as proposed in the 1973 report would have



provided instructional support in the form of exchange of ideas and access to new classroom techniques and media. Faculty research, as pointed out in the report, requires occasional leave time and support for participation in professional organizations and seminars with research leaders, as well as necessary facilities and equipment. A continued absence of support for individual career development will demonstrate a lack of commitment to both teaching and research missions of the University on the part of the Administration. In the same interest for the individual faculty member's development and the greatest use of his or her talents within the University, it is suggested that personnel policies be more closely related to our academic goals so that credit may be given to excellence in teaching, as well as excellence in research, in that these qualities, not always embodied equally in the same person, are both essential to the mission of the University.

Committee members:

Jim P. Artman  
 Susan H. Caldwell, Chair  
 Stephen C. Whitmore

#### Faculty Governance

Data for the faculty governance follow-up report were obtained by interviewing chairpersons of faculty councils and Faculty Senate leaders, and reviewing council reports recorded in the Journal of the Faculty Senate of February 1979.

In the June 30, 1978, report of the Senate ad hoc Committee on Faculty Governance, it was reported that the consensus of contacted members of councils was as follows:

- (1) They are not "consulted regularly";
- (2) They are not "afforded full and immediate access to the information relevant to their interests"; and
- (3) They are not, as a result, "able to exercise initiative and review actions, as well as respond to proposals laid before them."

These statements were used as the review and interview framework to gather information for this follow-up report.

Positive faculty governance performance areas, on the part of the administration, were reported in the February 1979 Faculty Senate Journal as follows:

#### Budget Council

- (1) The Budget Council received early and specific information regarding the University's budget request to the State Regents. The Council expressed to President Banowsky the opinion that the budget request followed Council priorities established over the past several years.

- (2) The Budget Council endorsed the concept of budget modeling but recommended that an effort be made to develop a model that takes into account the special missions of the University of Oklahoma. President Banowsky indicated that the Provost's Office and the Office of Institutional Research were working on developing such a model.
- (3) The Budget Council heard from the Provost's Office that new concepts in funding the summer session budget were being applied that used weighting of credit hours generated by lower, upper, and graduate division to avoid giving undue incentive to generate lower-division credit hours. The Budget Council endorsed the principles upon which the summer 1979 budget was based.
- (4) President Banowsky met with the Council and discussed the role of the Budget Council and the state of the budget. President Banowsky said he would most value the Budget Council's advice on budget priorities and would like to have the Council's assistance in providing contact with the faculty, staff, and students on budget matters.

#### Athletics Council

- (5) In Regent Bell's opinion, the Constitution does not stipulate that facilities must go through the Athletics Council. He saw no objection in doing so, however, as long as no delay ensues that could cost a million dollars or more due to the inflationary spiral.

Negative faculty governance performance areas, on the part of administration, were reported in the Journal as follows:

- (1) The Administrative and Physical Resources Council is concerned about its input in regard to decisions and wishes to be informed of activities to which it can respond before rather than after the fact.
- (2) The Budget Council heard from Dr. Kenneth Starling, Acting Vice Provost for Research, regarding the progress of funding for the program nearer the level approved by the University Regents. The Council referred this question to the Provost Subcommittee for further study, which subsequently reported that, owing to the cash-flow problem and start-up costs of the new Energy Center, no additional increases would be possible this year.
- (3) A letter from the Athletics Council was sent to Dr. Banowsky calling his attention to the fact that the planning and decision making for the proposed indoor football practice facility was well under way before the Council had any information. It is felt that the Council must have information concerning future planned expenditures if it is to fulfill its obligation as an advisory group to President Banowsky.

- (4) The Research Council members are very concerned about the thrust of research and the distribution of research monies. Hopefully, the Council can make recommendations to the OU Administration and become involved in research decisions made by the Administration. To date, the Administration has not sought advice from the Council.

During brief interviews, Senate leaders and Council chairpersons expressed faculty governance opinions as follows:

- (1) Faculty involvement in the administrative personnel search process has been functioning according to established guidelines.
- (2) Administration informs Council chairpersons quickly that information has been received. For example, "Yes, we have received your report." However, chairpersons feel it is too early to determine if there will be action.
- (3) Interim officers have been cooperative and have solicited advice from Faculty Councils.
- (4) The Interim Provost and the Vice President for Administrative Affairs regularly attend Budget Council meetings. The Research Council has an excellent relationship with the Interim Vice President for Research.
- (5) Councils make recommendations and submit reports that are not utilized.
- (6) Administration desires endorsement of administrative decisions, not faculty input.
- (7) With so many key administrative positions being staffed on a temporary basis, faculty inputs can be overlooked -- probably to the detriment of the faculty, not the administration.
- (8) The President has been selective in obtaining advice (i.e., Faculty Advisory Committee to the President) in areas that relate to faculty governance. It is felt that he often does not communicate with those faculty members (distinguished professors and Senate Executive Committee members) having a primary interest in the University.

It has been a relatively quiet year concerning major issues related to faculty governance. The University has been drifting with many key management positions staffed by individuals having interim status. There is, at this time, no consistent administration behavior pattern toward faculty governance. This being the case, the June 30, 1978, Report of the Senate ad hoc Committee on Faculty Governance remains appropriate. It is recommended that a faculty governance follow-up evaluation be conducted in the spring of 1980 when the University has a total management team "on line."

Committee members:

Trent Gabert  
John Seaberg, Chair

Image of the University

Information for this report was obtained by interviewing several faculty members of the Norman campus. Our report is presented in two sections -- Internal Image and External Image.

Internal Image

The faculty generally feels little change has occurred over the past year in many of the specific "image perception problems" associated with the University as reported in last year's "Position Papers." The campus-wide feeling of frustration and uncertainty of last year has been replaced, however, by a sense of hopefulness and a "wait-and-see" attitude.

There is a perceived improvement in the areas of University governance, selection process of administrators, general relationship between the faculty and the administration and regents, and support for academic programs. It should be stated, however, that few issues have really been put to test in any of these general areas. Some faculty still question the process surrounding the "gay rights" issue of last fall.

The emerging issues and/or problems that could tip the scales one way or the other include:

- (1) New administrative appointments.
- (2) New monies for library acquisitions, space, and support staff.
- (3) The proposed faculty salary increase limits.

External Image

The faculty feels that excellent strides have been made in beginning to change a questionable image of the University across the State. This is particularly true with the general population in the rural areas of Oklahoma and in the Tulsa area -- two geographical locations pinpointed last year as those where our image was particularly weak. This beginning of an image change is evidenced by (a) positive comments made by citizens of these areas regarding the various University programs and the new administration and (b) President Banowsky's ability to raise monies from these geographical areas. Credit should also be given to the faculty for greater participation in bridging the gap between the University and its constituents, as well as the entire recruitment process during the past year.

The same perceptions can be made regarding the State Regents and the legislature. It is felt we are viewed more positively by both these groups. It is hard to provide concrete evidence of this,

however, due to President Carter's anti-inflation guidelines. We are beginning to see and hear rhetoric that supports the notion that we are different from other colleges and universities in Oklahoma and that we are one of the State's two graduate-degree-granting institutions and are to be treated and funded accordingly. Again, the faculty appears to be in a "holding" position to see whether this rhetoric will be followed up with an improved and adequate support for our various program needs, improved salaries, and library support.

The faculty is aware and sensitive to the fact that these are only beginnings in the area of image change. It will take two or three more years of sustained effort by the administration and the faculty before we really can evaluate our perceived status in Oklahoma.

#### Conclusions

The past year is perhaps best summed up as one where:

- (1) The faculty adopted a "wait-and-see" attitude toward the new President.
- (2) The faculty developed a general feeling of hopefulness for the future and worked with the administration in bringing about an image change.
- (3) Beginnings of a perceived image change occurred with the Oklahoma legislature, State Regents, and the University's constituents.
- (4) Little in the way of concrete evidence regarding changes in perceived image problems can be pinpointed.
- (5) We are just reaching the point where we should begin seeing concrete internal and external effects of President Banowsky's statements and actions.

Committee members:

David Etheridge  
Greg Kunesh, Chair

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PRESENTATION OF CERTIFICATES OF APPRECIATION  
TO OUTGOING MEMBERS

In accordance with precedent, Professor McDonald presented Certificates of Appreciation to the following Senate members who had completed their three-year (1976-79) terms:

Roger M. Atherton, Jr.	B. L. Foote
Edward F. Blick	Virginia B. Gillespie
Gerald Braver	Gregory Kunesh
Sherril D. Christian	Kenneth R. Merrill
Junetta W. Davis	Walter F. Scheffer

Professor Lewis next presented a certificate to the outgoing Senate Chair, Professor McDonald.

ELECTION OF SENATE CHAIR-ELECT, 1979-80

The following individuals were nominated from the floor for the position of Senate Chair-Elect, 1979-80:

Jack Catlin (Classics)  
Greg Kunesh (Drama)  
Stan Neely (Chemistry)

Voting by written ballot, the Senate elected Professor Greg Kunesh as its Chair-Elect, 1979-80.

RE-ELECTION OF SENATE SECRETARY, 1979-80

Professor Anthony S. Lis (Business Communication) was re-elected by acclamation to his eleventh consecutive term as Senate Secretary, 1979-80.

FACULTY CONCERN OVER BIZZELL LIBRARY CENTRALIZATION  
OF SPECIALIZED REFERENCE SOURCES

Professor Bishop expressed concern over the announced centralization of specialized reference sources in the Bizzell Memorial Library.

He noted that Dr. Sul Lee, Director, University Libraries, in recent appearances before the Budget Council and the College of Business Administration faculty had discussed his unilateral decision to centralize specialized reference sources in the Bizzell Memorial Library. In Professor Bishop's opinion, the elimination of such specialized collections like the Business-Economics Section will mean that faculty and students will have to go to several locations during library research. Convinced that such centralization would not be in the best interests of either the faculty or the students, Professor Bishop recommended that the Senate Executive Committee meet with Dr. Lee to discuss the various aspects of the matter. Professors Carpenter and Robert Davis also voiced their concerns in this matter.

Professor McDonald, Senate Chair, sensing a Senate consensus, indicated that the Senate Executive Committee would seek an early meeting with Dr. Lee.

SENATE RESOLUTION: Expression of appreciation  
to outgoing Senate Chair,  
Dr. Bernard R. McDonald

The Senate next approved the following resolution presented by  
Professor Saxon expressing the Senate's appreciation to the outgoing  
Senate Chair, Dr. Bernard R. McDonald:

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WHEREAS, Dr. Bernard R. McDonald, Professor of Mathematics, has  
served the Faculty Senate (Norman campus) as its Chair-  
person-Elect (1977-78) and Chairperson (1978-79),

WHEREAS, during his term as Senate Chair, Professor McDonald  
provided the Faculty Senate with effective, articulate,  
and vigorous leadership,

WHEREAS, Professor McDonald relentlessly strove to make the  
Faculty Senate a responsible, recognized, and viable  
instrument and channel for faculty input and expression  
in matters of vital interest to the faculty on this  
campus,

WHEREAS, Professor McDonald, in word and deed, enhanced the  
Senate's official relationships with the Faculty Senate  
at the Health Sciences Center in Oklahoma City and the  
Faculty Council of Oklahoma State University in Still-  
water,

WHEREAS, Professor McDonald, in every way possible, fostered  
mutually beneficial relations between the Faculty  
Senate and the University Board of Regents, the admin-  
istration, the employees, and the students on the  
Norman campus,

BE IT THEREFORE RESOLVED THAT the Faculty Senate on the Norman  
campus of the University of Oklahoma express its sin-  
cerest appreciation to Professor Bernard R. McDonald  
for his noteworthy contributions to faculty governance  
on this campus, in general, and to the Faculty Senate,  
in particular.

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PRESENTATION OF PLAQUE TO OUTGOING SENATE CHAIR

Professor Barbara Lewis, in assuming the chair of the Senate, 1979-80, presented to Professor McDonald, the outgoing Senate Chair, an engraved plaque commemorating his outstanding service as Senate Chair, 1978-79.

ADJOURNMENT

The Senate adjourned at 4:45 p.m. The next regular session will be held at 3:30 p.m. on Monday September 10, 1979, in Dale Hall 218.

Respectfully submitted,

A handwritten signature in cursive script that reads "Anthony S. Lis".

Anthony S. Lis  
Professor of Business Communication  
Secretary Faculty Senate