

JOURNAL OF THE FACULTY SENATE (Norman Campus)
The University of Oklahoma

Regular Session -- March 19, 1979 -- 3:30 p.m., Dale Hall 218

The Faculty Senate was called to order by Dr. Bernard R. McDonald, Chairperson.

Present:

Artman	Carpenter	Kunesh	Morris	Sloan
Atherton	Catlin	Kutner	Neely	Sofer
Bishop	Davis, R.	Lancaster	Reynolds	Sorey
Blick	Foote	Lewis	Rinear	Thompson, G.
Braver	Herrick	Lis	Rowe	Thompson, S.
Brown	Hill	McDonald	Saxon	Walker
Caldwell	Hood	Merrill	Seaberg	Yeh

AUOPE representatives: Guyer Cowen

Invited guest: Dr. Milford Messer, University Registrar

Absent:

Carmack	Davis, J.	Gabert	Huettner	Snell
Christian	Dewey	Gillespie	Murray	Toothaker
Coulter	Etheridge	Hockman	Scheffer	Welch
				Whitmore

UOSA: Carter Fail Niemeyer O'Rear Snyder

Provost's Office representative: Glenn

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ANNOUNCEMENTS

- (1) General Faculty meeting, Norman campus: The General Faculty on the Norman campus will hold its spring meeting on Thursday, April 19, 1979, at 3:30 p.m., in Adams Hall 150.
- (2) Inter-Senate Liaison Committee meeting: The Inter-Senate Liaison Committee (consisting of the officers of the Norman campus and the Health Sciences Center Faculty Senates) will hold its spring meeting on the Norman campus on Tuesday evening, April 10, 1979.
- (3) Joint meeting of OSU and OU Executive Committees: The Executive Committees of the Oklahoma State University Faculty Council and the Oklahoma University Norman campus Faculty Senate will hold their spring joint meeting in Stillwater on Thursday evening, April 12, 1979.

ACTIONS TAKEN BY PRESIDENT WILLIAM S. BANOWSKY

- (1) Senate resolution - Indoor practice facility: Development of University comprehensive plan for coordination and/or combination of any proposed structures: On February 15, 1979, President William S. Banowsky indicated his "concurrence" with the Senate resolution of February 12, requesting the University administration to develop a comprehensive plan for the coordination and/or combination of any proposed structures. (See pages 13 through 16 of the Senate Journal for February 12, 1979.)
- (2) Faculty replacement - Faculty Advisory Committee to the President: On February 20, 1979, President Banowsky approved the Senate election of Professor William J. McNichols (Law) to fill the vacancy on the Faculty Advisory Committee to the President. (See page 12 of the Senate Journal for February 12, 1979.)
- (3) Proposed policy on discontinuance of non-academic programs: On February 22, 1979, President Banowsky indicated to the Chairs of the Administrative and Physical Resources Council and the Budget Council his reasons for not accepting the proposed policy on discontinuance of non-academic programs. (See page 2 of the Senate Journal for January 16, 1978.)

Here is the full text of President Banowsky's memorandum:

"For the past several months I have been reviewing a proposed Policy on Discontinuance of Non-Academic Programs which was submitted to President Sharp last spring. I understand that this proposal was developed by an ad hoc committee composed of members of the Budget Council and the Administrative and Physical Resources Council in response to a desire that non-academic programs receive the same careful review and systematic evaluation which is afforded to our academic programs under a policy for Discontinuance of Academic Programs which was adopted some time ago. I am deeply appreciative of the work of the Councils and the ad hoc committee for their concern and their efforts in developing this proposal.

"I am writing to let you know why I have not acted on accepting the proposal as submitted by the ad hoc committee. Although the proposal has merits and closely parallels the review process set up for academic programs, I feel, as did President Sharp, that our service or support programs do not require the elaborate review methods outlined in the proposal, among which were the setting up of a review committee, the holding of open hearings, etc. The very nature of academic programs

requires extensive processes before the decision to eliminate a program is made. The nature of support programs does not lend itself to such extensive review. This is not to say that the elimination of a support program is not a serious matter requiring thorough consideration. I am convinced, however, that the administrative processes which we now follow in constantly evaluating support programs for their ability to accomplish their missions is adequate. Such review takes place not only at budget time but whenever the program is used or receives critical comment, either good or bad. In the evaluation process, the impact of the support program on the academic mission of the University is kept foremost in mind.

"Furthermore, we are now working on a proposal suggested by the Employee Executive Council to insure fair treatment for University employees involved in any support programs that might be curtailed or eliminated sometime in the future.

"As you know, I have publicly announced on several occasions that I consider the academic mission of the University to be of utmost importance. All other programs and services owe their existence solely to their ability to provide support to the academic mission. I trust that you and the other councils will have confidence in me and in the administrators who report to me to make the best decisions with regard to maintenance of these support services. Rather than adopting an elaborate procedure for making evaluations at this time, I ask that you share my confidence that the administrative processes will operate to assure that the academic mission of the University will be supported in the best possible way."

(4) Search Committee, University Graduate Dean and Vice Provost for Research Administration (Norman campus): On February 19, 1979, in a letter to the Senate Secretary, President Banowsky acknowledged receipt of the Senate slate of faculty nominees for the Search Committee, University Graduate Dean and Vice Provost for Research Administration (Norman campus). At the same time, he indicated that he was awaiting the HSC Faculty Senate and student nominations. In addition, he expressed his thanks to "the leaders of the Faculty Senate and the Senate as a whole for addressing this matter quickly." (See page 12 of the Senate Journal for February 22, 1979.)

On March 16, 1979, President Banowsky announced his selection of the following members of the Norman campus faculty to serve on the above-mentioned Search Committee:

Paul W. Glad (History)
Eddie C. Smith (Chemistry), Chair
William F. Weitzel (Management)

Other members of that Committee include the following:

Dr. Kenneth Starling - Norman campus administrative appointee
Professors Lloyd Allen (HSC)
Lowell Stone (HSC)
Rosemary Harkins (HSC)
Ms. Linda Weems - HSC administrative appointee

The appointment of two graduate student members (Norman campus and HSC) is still pending.

FACULTY WELFARE COMMITTEE PROPOSAL: Drug/alcohol dependency coverage,
University health insurance program.

Dr. Roger Atherton, Chair of the Senate Committee on Faculty Welfare and member of the University Employment Benefits Committee, related that both Committees this year have received information about the varying ways in which chemical dependency (alcohol and drugs) problems are being handled by attending physicians. In some cases, the physicians are considering such problems to be psychological and appropriate professional treatment is covered by the University health insurance program. In other instances, the doctors regard such problems as purely chemical dependency and, therefore, are not covered by the insurance. Insurance coverage, therefore, depends on the attitude and the decision of the physician. State employees (other than those of OSU and OU) are currently being covered for chemical dependency problems.

In the opinion of Professors Atherton and Lewis, the University Employment Benefits Committee appears reluctant to consider this matter for two reasons: (1) the cost aspect and (2) an unstated moral aversion to anyone involved with drugs and alcohol. Accordingly, this question is regarded as being a moral rather than a health problem that requires professional attention and treatment.

HSC personnel contend that, in the final analysis, inclusion of chemical dependency cases would result in reduced premiums and would eliminate the present situation of inconsistent and inequitable handling of such problems.

Professors Atherton and Lewis sought Senate direction and support in their desire to bring this matter before the University Employment Benefits Committee. Accordingly, Professor Atherton moved Senate approval of the following recommendation of the Senate Committee on Faculty Welfare:

"The exclusion of drug and alcohol dependency from the University of Oklahoma health insurance program represents an unrealistic attitude toward a problem that affects faculty, staff, and their dependents.

"The Faculty Senate (Norman campus) requests that, during negotiations for next year's contract, the University Employment Benefits Committee consider including such benefits in the total health insurance package."

Several Senators expressed themselves in favor of the recommendation. Professor Foote noted that chemical dependency problems of faculty members affect their classroom performance and urged favorable action for the sake of the students.

A success rate of 80% is claimed for programs of treatment.

When questions of probable premium increases arose, Professor Atherton replied that the University Committee would study that aspect in any consideration of this question. The recommendation merely expresses Senate concern and interest.

The point was repeatedly made that any such coverage would include faculty, staff, spouses, and their children. Subsequently, the Senate approved the recommendation without dissent.

PROPOSALS FOR REVISING THE "W" GRADE POLICY

Background Information: Last November, the Executive Committee of the College of Arts and Sciences submitted to the Senate Chair a proposed revision of the Norman campus "W" grade policy.

This proposal was, in turn, forwarded to the Academic Programs Council for appropriate review and recommendation to the Senate. (See page 3 of the Senate Journal for December 11, 1978.) The Council submitted its substitute proposal that was distributed with the Agenda for the February 12, 1979, Senate meeting.

Dr. Milford Messer, University Registrar, at his own initiative, prepared for Senate use an analysis of the grades recorded for undergraduate students for the fall semesters, for the period, 1968-78. (See page 6 of this Journal.)

The College of Engineering faculty also submitted its own substitute proposal.

(The current University regulation concerning the "W" grade, the original proposal of the College of Arts and Sciences, and the substitute proposals submitted by the Academic Programs Council and the College of Engineering are presented on page 7 of this Journal.)

Senate Action: Dr. Steve Thompson moved that the Engineering proposal be accepted. In the ensuing discussion, the point was made several times that the current regulation is abused. Several Senators favored the present "flexible" policy that, in their view, allowed options to the instructors, as well as to the students. Others alluded to the alleged "grade inflation" aspect of the policy.

Dr. Catlin commented that the A & S recommendation would reduce faculty paperwork because no grades would have to be assigned in the first twelve weeks. Dr. Robert Davis added that the College of Engineering proposal, on the other hand, would mean additional paperwork, time, and effort.

Subsequently, the Senate rejected the College of Engineering proposal.

Dr. Bishop then moved that the Senate endorse the continuation of the current policy. Shortly thereafter, the Senate approved the motion without dissent.

ADJOURNMENT

The meeting was adjourned at 4:35 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, April 9, 1979, in Dale Hall 218.

Respectfully submitted,

Anthony S. Lis

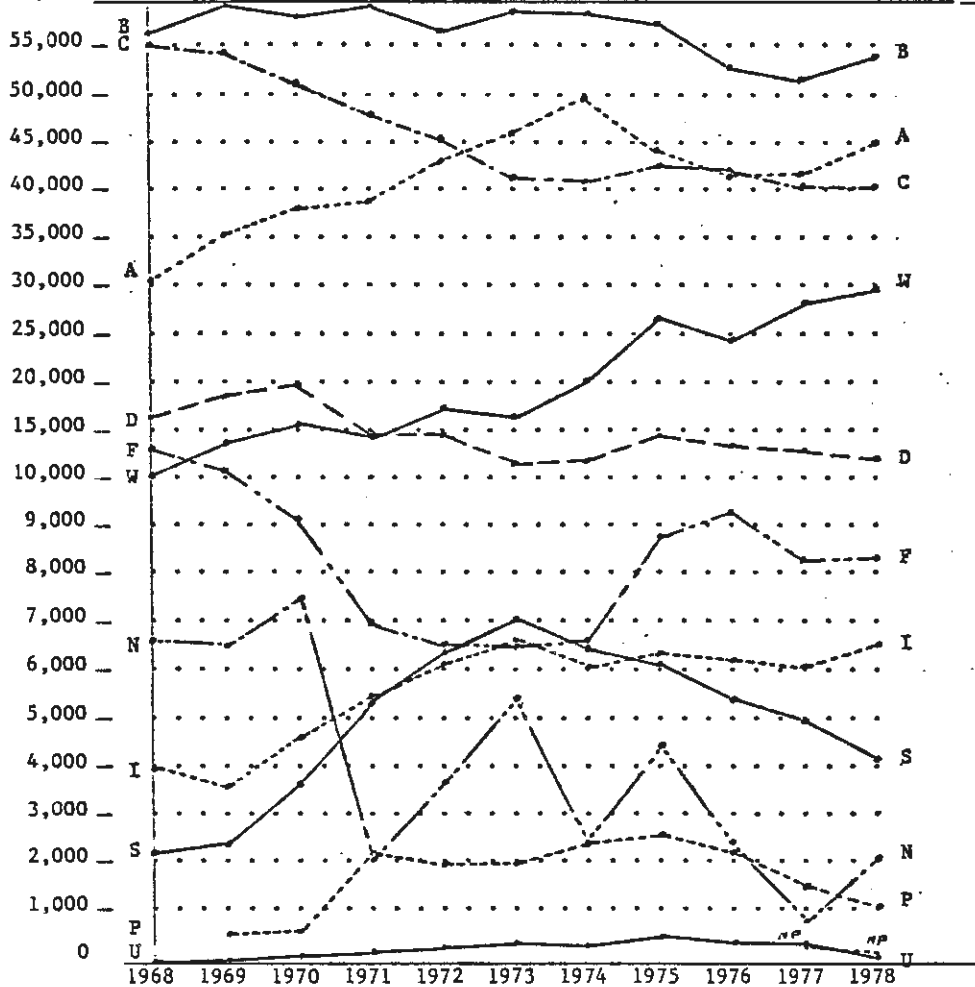
Anthony S. Lis
Professor of Business Communication
Secretary, Faculty Senate

OFFICE OF ADMISSIONS AND RECORDS
 GRADE ANALYSIS
 Fall Semesters 1968-78
 Undergraduate Students

ALL GRADE LEVELS

Credit Hours

60,000



	1968	1969	1970	1971	1972	1973	1974	1975
GPA -	2.42	2.50	2.57	2.64	2.69	2.76	2.78	2.68
A -	30,344	35,109	37,823	38,588	43,305	46,196	49,447	44,413
B -	56,834	59,787	58,138	59,642	56,920	58,847	58,618	57,758
C -	55,286	54,950	51,554	47,874	45,394	41,817	41,223	42,847
D -	16,387	18,324	19,948	14,721	14,718	12,149	12,576	14,662
F -	12,935	10,711	9,131	6,986	6,568	6,494	6,620	8,779
P -	NA	545	616	2,198	1,983	1,999	2,357	2,611
NP -	-	-	-	-	-	-	-	-
S -	2,149	2,292	3,720	5,320	6,477	7,067	6,586	6,110
U -	13	29	72	120	186	296	235	491
W -	10,233	13,988	15,511	14,642	17,572	16,695	20,141	27,354
I -	3,957	3,683	4,632	5,443	6,132	6,504	6,014	6,305
N -	6,588	6,528	7,432	2,048	3,670	5,401	2,401	4,406

	1976	1977	1978
GPA -	2.65	2.69	2.72
A -	41,728	42,059	45,002
B -	52,866	51,628	54,423
C -	42,303	40,434	40,386
D -	13,868	13,061	12,678
F -	9,248	8,172	8,180
P -	2,187	1,470	1,045
NP -	-	298	168
S -	5,265	4,981	4,155
U -	348	320	139
W -	24,637	28,038	29,649
I -	6,146	6,046	6,519
N -	2,365	832	2,067

"W" AND "WF" GRADES

CURRENT REGULATION	RECOMMENDATION OF COLLEGE OF ARTS AND SCIENCES	RECOMMENDATION OF ACADEMIC PROGRAMS COUNCIL	RECOMMENDATION OF COLLEGE OF ENGINEERING
<p>Students withdrawing from all classes in the first four weeks of a summer session) receive the grade of "W" in each course of enrollment. From the fifth week (the third week of a summer session) through the remainder of the session these students must receive a grade of "W" or "F" from the instructor in each course of enrollment upon withdrawal.</p> <p>Students withdrawing from one or more courses but not all courses of enrollment in the first two weeks of classes (the first week of a summer session) receive no record of withdrawn courses. In the third and fourth week of classes (the second week of a summer session) these students receive a grade of "W" in each withdrawn course. From the fifth through the twelfth week (the third through the sixth week of a summer session) these students must receive a grade of "W" or "F" from the instructor in each withdrawn course.</p> <p>After twelve weeks of classes (six weeks in the summer session) no student may withdraw from an individual course with a passing grade.</p> <p>"W" (withdrawal) is given a student who withdraws from a course with a passing grade. The grade of "W" may also be given by a faculty member as a final semester grade under the following conditions: (a) when the student has never attended the course; (b) when, for some extraordinary reason such as illness, the student can only complete the course by reenrolling in it; (c) when the student has not been involved in the course long enough to be in a failing category, but does not remain long enough to earn any other grade. Failure in the course is <u>not</u> a legitimate reason for assigning a "W." A student who withdraws from a course with failing grades shall receive the grade of "F."</p>	<p>That the grade of "W" be recorded for any student who withdraws from a course, regardless of his/her status, during the first twelve weeks of a regular semester or six weeks of a summer session; that beyond that period, no student be allowed to withdraw from an individual course with a passing grade; that a grade of "W" not be considered an appropriate final grade to be assigned by an instructor.</p>	<p>That the grade of either "W" or "WF" be recorded for any student who withdraws from a course, regardless of his/her status, during weeks three through twelve of a regular semester or weeks two through six of a summer session, that beyond that period, no student be allowed to withdraw from an individual course with a passing grade (unless he/she makes a complete withdrawal); that a grade of "W" not be assigned as a final grade by an instructor except under one of these conditions: (a) when the student has never attended the course; (b) when, for some extraordinary reason such as illness, the student can complete the course only by reenrolling in it; or (c) when the student has not been involved in the course long enough either to be in a failing category or to earn any other grade.</p> <p>That the grade "WF" become a neutral grade.</p>	<p>That the grade of either "W" or "WF" be recorded for any student who withdraws from a course, regardless of his/her status, during weeks three through twelve <u>eight</u> of a regular semester or weeks two through six <u>four</u> of a summer session; that beyond that period, no student be allowed to withdraw from an individual course with a passing grade (unless he/she makes a complete withdrawal); that a grade of "W" not be assigned as a final grade by an instructor except under one of these conditions: (a) when the student has never attended the course; (b) when, for some extraordinary reason such as illness, the student can complete the course only by reenrolling in it, or (c) when the student has not been involved in the course long enough either to be in a failing category or to earn any other grade.</p> <p>That the grade of "WF" become <u>be a failing grade for purposes of grade point calculation.</u></p>

Addendum to page 4:

PROGRESS REPORT: Search Committee, Provost (Norman campus)

Dr. Roger Atherton, Chair of the Search Committee for the Provost (Norman campus), presented an informal progress report on that group's activities to date:

Appropriate solicitation letters have been mailed as follows:

- 3800: Norman campus
- 700: HSC, Oklahoma City
- 200: alumni groups and university/college presidents
throughout the state
- 421: 300 schools throughout the country.

Other letters have been sent to presidents of black universities and colleges, as well as to professional organizations with predominantly female memberships.

The vacancy has also been advertised for three weeks in the Chronicle of Higher Education.

To date, 121 nominations have been received. An additional 51 individuals responded to the Chronicle advertisement. A total of 101 persons reported an "interest" in the position. Nominations are still being received.

The pool of 50 "qualified applicants," in turn, has been reduced further to 29 semi-finalists and 15 finalists.

At present, the 15 finalists are being carefully screened to determine the number to be invited eventually to visit the campus. The list of the prospective interviewees will be shared with President Banowsky because "the Committee feels that doing so would be a better procedure." The President is scheduled to meet with the Committee on April 2. Subsequently, faculty will be requested to assist with the interviewing process that should take about 4 to 6 weeks.

Professor Atherton concluded with the comment that the group is working diligently to meet the June 1 (or earlier) deadline for presenting the final list to the President.