

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- December 12, 1977 -- 3:30 p.m. -- Dale Hall 218

The Faculty Senate was called to order by Dr. Donald Cox, Chairperson.

Present:

Atherton	Cox	Hackler	Lee	Seaberg
Blick	Crim	Herrick	Lewis	Shahan
Braver	Crites	Hill	Lis	Snell
Brown	Davis	Huettner	McDonald	Snider
Caldwell	Dewey	Kitts	Merrill	Thompson, Steve
Calvert	Foote	Kutner	Rasmussen	Yeh
Carmack	Gillespie	Lancaster	Saxon	
Christian	Goff	Larson	Scheffer	

Provost's Office representative: Langenbach

AGSE representative: Jones

AUOPE representatives: Cowen James

UOSA representatives: Foster Gold Stillwell

Absent:

Artman	Coulter	Kunesh	Thompson, Gary
Bell	Hockman	Murray	Todd
Bishop	Joyce	Rice	Walker

AUOPE representatives: Burger Campo Guyer Timmons

UOSA representatives: Bruton Magnus

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on November 14, 1977, was approved.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

- (1) Temporary faculty appointments: On November 11, President Paul F. Sharp reported to the Senate Chair that the Regents of the University of Oklahoma on November 10, 1977, had approved the proposed revision of the seven-year limitation on temporary faculty appointments. (See pages 5-7 of the Senate Journal for October 10, 1977.)
- (2) Additional time for Senate consideration of the administration's revision of the two remaining sections of the Faculty Personnel Policy: On November 17, President Paul F. Sharp approved the Senate request that submission of the revised versions of the two remaining sections (college/departamental administration and distinguished professorships) of the Faculty Personnel Policy to the University Regents be postponed until their January, 1978, meeting so as to allow additional time for Senate consideration of the administration's revisions in the documents approved by the Senate last April. (See page 5 of the Senate Journal for November 14, 1977.)

On December 8, President Sharp addressed the following pertinent comments to Dr. Cox, Senate Chair:

"Professor Morris J. Wizenberg, Chair of the Health Sciences Center Faculty Senate, has written me requesting that I defer presenting the revised Faculty Personnel Policy to the University Regents until such time as the two Faculty Senates have had an adequate opportunity to review and comment on the proposed changes. This I am delighted to do. Since Professor Wizenberg indicates that the Health Sciences Center Faculty Senate would expect to complete its review at its meeting on Thursday, January 19, 1978, I will wait to present the policy until the Regents' February meeting. The Regents' committees will meet on Wednesday, February 15, and the full Board will meet on Thursday, February 16.

"Since I know the Norman Faculty Senate is giving the policy its careful attention, I thought that you might like to know of this added time."

(See page 5 of this Journal.)

- (3) Faculty replacements: On November 22, President Sharp approved the Senate election of Professor Ronald Snell to the Research Council.

At the same time, he selected the following faculty replacements from Senate nominations:

Council on Faculty Awards and Honors: Professor Hubert Frings

Faculty Appeals Board: Professors Arnold Henderson and
Barton Turkington

(See page 6 of the Senate Journal for November 14, 1977.)

- (4) Search Committee, Director, University Libraries: On November 30, President Paul F. Sharp selected the following faculty members from the list of Senate nominations to serve on the Search Committee for the Director, University Libraries:

Professors:	Lenore Clark	Charles Ingene
	Annelle Hawkins	Martin Jischke
	Larry Hill (Chair)	Henry Tobias

(See page 3 of the Senate Journal for November 14, 1977.)

Other Committee members include the following: Ms. Diane Chronister, Mr. John Graves, Professor James S. Healey, and Dean Richard Wisniewski.

- (5) Faculty Replacement - University Judicial Tribunal (Norman): President Paul F. Sharp addressed the following self-explanatory message to the Senate Chair on November 22, 1977:

"It has been called to my attention that the Student Code approved by the University of Oklahoma Regents contains a provision at Section XX.C.4, which reads in part:

'No person simulataneously shall be a member of the University Tribunal and a member of the Faculty Senate or Student Congress or a member of any judicial body.'

"In view of this provision and on the understanding that Professor Peter Kutner is a member of the Norman Faculty Senate, Professor Kutner, through no fault of his own, is not eligible to continue as a member of the University Judicial Tribunal. Consequently, I am appointing Professor Stephen Sutherland, the other faculty member nominated by the Faculty Senate along with Professor Kutner, to complete Professor Kutner's term (1977-78)."

(See page 2 of the Senate Journal for November 14, 1977.)

- (6) Faculty replacement - Parking Violation Appeals Committee: In view of the fact that Professor James Abbott is scheduled for a leave of absence next semester, President Sharp on October 25 selected Professor Wilson B. Prickett (Finance) to complete the unexpired portion of Professor John Klingstedt's term (1976-78) on the Parking Violation Appeals Committee.

(See page 2 of the Senate Journal for November 14, 1977.)

ANNOUNCEMENT: Resignation of Senator James B. Alsip

Because of his recent appointment as Interim Director, University Libraries, Dr. James B. Alsip has submitted his resignation, effective December 1, 1977, as a Senate representative of the Provost Direct faculty category.

Accordingly, Provost Barbara S. Uehling has been requested to arrange for the faculty election of a replacement for the remainder of Dr. Alsip's term, 1976-79.

REPORT: November 17 Joint Meeting of OU and OSU Executive Committees

Dr. Cox, Senate Chair, reported briefly on the November 17 joint meeting on the Norman campus of the Executive Committees of the Oklahoma University Faculty Senate and the Oklahoma State University Faculty Council.

The Senate Executive Committee members (Profs. Cox, McDonald, Lis, Christian, Joyce, Kunes, and Lewis) held a "fruitful discussion" of the following mutual problems with OSU counterparts:

- Faculty personnel policies
- Fringe benefits
- Program discontinuance
- Program evaluation
- Financial emergency policy

The Stillwater delegation included the following:

- Profs. Don Wagner (Animal Sciences)
- Gerald Lage (Economics), Vice Chairman
- John E. Thomas (Plant Pathology), Secretary
- Joseph Jadow (Economics)
- George Jewsbury (History)
- Jerald Parker (Mechanical Engineering)

FACULTY NOMINATIONS: Search Committee, Vice President
for Administrative/Financial Services

Background Information: On November 14, the Senate authorized its Committee on Committees to conduct a mail ballot of the Senate for faculty nominations for the Search Committee for the Vice President for Administrative and Financial Services. (See page 6 of the Senate Journal for November 14, 1977.)

Senate Action: Dr. Bernard R. McDonald, Chair of the Senate Committee on Committees, reported that, after the November 14 Senate meeting, the Senate officers had decided that a mail ballot before the December 12 Senate meeting would not be feasible in view of the intervening Thanksgiving vacation. Instead, the Committee prepared its slate on the basis of the 40-plus nominations submitted by individual Senators in response to the November 15 memorandum request.

One additional nomination was made from the floor.

Voting by written ballot, the Senate selected the following eight nominees for the four faculty vacancies on the Search Committee:

Professors Ramon Alonso (Management)
Homer Brown (Accounting)
Laura Gasaway (Law)
Joe Hobbs (Art)
Hillel Kumin (Industrial Engineering)
Donald Murry (Center for Economic and
Management Research)
Mary Esther Saxon (University Libraries)
Patrick Sutherland (Geology)

ELECTION OF FACULTY REPLACEMENT: Administrative and Physical Resources Council

Voting by written ballot, the Senate elected Professor Floyd Calvert (Architecture) to complete the unexpired portion (spring semester, 1978) of Professor Fred Shellabarger's term on the Administrative and Physical Resources Council.

PROPOSED Graduate Assistant Handbook

Background Information: At the November 17 Senate meeting, Mr. Ralph Jones, Chair of the Association of Graduate Student Employees on this campus, noted that Provost Barbara S. Uehling had recently forwarded to President Paul F. Sharp a draft of a proposed Graduate Assistant Handbook prepared by a committee of representatives of the faculty, the AGSE, and the Provost's Office. (See page 7 of the Senate Journal for November 14, 1977.)

Shortly thereafter, the Senate Chair received a copy of that draft from Provost Uehling. The Senate Secretary on November 30 distributed copies of that draft to all Senate members in connection with the December 12 Senate meeting.

Senate Action: After a few prefatory remarks, Dr. Cox, Senate Chair, introduced Mr. Ralph Jones, AGSE Chair, who then presented the AGSE position in this matter.

Mr. Jones reported that the Drafting Committee consisted of Drs. Huneke, Inman, and Verrastro of the faculty; representatives (including himself) of the AGSE; and Dr. Langenbach, Assistant Provost. He noted that this document is the first of its kind in the history of this University. In his formal statement, he sought to "convey some of the philosophy behind the writing of the Handbook, inform the Senate of some of its implications, and impress upon the Senate the AGSE's sense of urgency for its immediate, full implementation."

According to a poll conducted last spring by the AGSE and the Provost, only 9 of the 43 academic units hiring graduate assistants have any type of written policy concerning

their employment. He called attention to the sections entitled "Eligibility and Appointment" and "Termination before the End of Contract and Appeals Procedure" and also discussed at length the budgetary aspects of this matter.

He concluded with the plea, "Therefore, we would urge that, in your pursuit of the betterment of the faculty personnel policy, you not forget or neglect the needs of your graduate students because you would, at the same time, be neglecting the fruition of your academic pursuits."

In response to a question from the floor during the ensuing discussion, Dr. Langenbach reported that the Deans' Council had looked at several versions of the draft.

Subsequently, Dr. McDonald moved that, before taking final action in this matter, the Senate request President Sharp to submit this document to the department chairs on this campus for their comments with a deadline of February 1, 1978. Later, Dr. McDonald withdrew his motion.

Dr. Christian then moved that, inasmuch as department chairs have not reviewed the draft of a document of vital interest and concern to them, the Handbook draft be distributed to them for their comments by January 17, 1978, so that a Senate ad hoc Committee can review the chairs' comments and submit its own report to the Senate on February 12, 1978. In a voice vote, the Senate approved the motion without dissent.

REMAINING SECTIONS OF PERSONNEL POLICY: College/Departmental Organization and Distinguished Professorships.

Background Information: On November 18, the Senate Secretary distributed to Senate members a 17-page, single-spaced, side-by-side presentation of (a) the Senate-approved version of April 27, 1977, and (b) the administration's final version of November 2, 1977, of the remaining sections (College/Departmental Organization and Distinguished Professorships) of the Faculty Personnel Policy. (See page 5 of the Senate Journal of November 14, 1977.)

Senate Action: Dr. Cox, Senate Chair, first expressed his sincere appreciation to Dr. Lis, Senate Secretary, and Miss Becky Carson of the Senate Office, for their extraordinary and painstaking effort in preparing the very helpful and comprehensive presentation mentioned above.

He next called attention to the second paragraph of President Sharp's letter of November 2 published on page 5 of the Senate Journal for November 14. In effect, President Sharp reports therein that only the Distinguished Professorships Section (subsections II, IV, VI, and VII and the charge to the University Council on Faculty Awards and Honors) requires Regential approval. The section on College/Departmental Organization, on the other hand, is considered to be a matter for Presidential approval.

Dr. Cox then reported that, at the request of the HSC Faculty Senate, President Sharp has postponed until February 15, 1978, his submission of the document to the Regents. (See item (2) on page 2 of this Journal.)

Drs. McDonald and Christian, who had chaired similar Senate ad hoc committees last spring for reviewing the Task Force proposals, distributed at this meeting their 3-page and 4-page summaries, respectively, of the differences among the original Task Force proposals and versions (a) and (b) mentioned above.

Dr. McDonald commented that, with the exception of one word and one phrase, Senate recommendations of last April have been completely ignored. In his opinion, "The administration has essentially resubmitted the Task Force document."

Dr. Christian observed, "As in the case of the section on College and Departmental Organization, it is clear that the administration's proposal clearly resembles the original Task Force document with relatively few inclusions from the Senate's version."

After considerable discussion of this question, Dr. Foote made the following motion:

"That the Senate Executive Committee communicate to the President our concerns about the administration's changes in the College/Departmental Organization and the Distinguished Professorships Sections of the Faculty Personnel Policy and the apparent lack of responsiveness to the Senate recommendations of last April.

"Furthermore, that the Senate Executive Committee be empowered to meet with the Provost (a) to discuss the administration's reasons for making the numerous changes and deletions and (b) to determine whether the administration is willing to reinstate some of the Senate's original proposals.

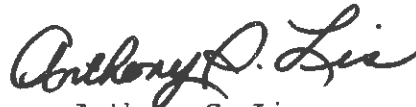
"Furthermore, that, after being informed of the results of any such deliberations, the Senate will then discuss this matter and decide whether or not to approve the documents and, additionally in the case of the Distinguished Professorships Section, whether or not to submit a dissenting report to the Board of Regents of the University."

In a voice vote without dissent, the Senate approved the motion.

ADJOURNMENT

The Senate adjourned at 5:28 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, January 16, 1978, in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis
Professor of Business Communication
Secretary