JOURNAL OF THE FACULTY SENATE (Norman campus) The University of Oklahoma

Regular Session -- November 14, 1977 -- 3:30 p.m. -- Dale Hall 218

The Faculty Senate was called to order by Dr. Donald Cox, Chairperson.

| Present: Alsip Artman Atherton Bell Bishop Braver Brown Caldwell Calvert | Christian Coulter Cox Crim Crites Dewey Foote Gillespie Goff | Hackler Herrick Hill Hockman Huettner Joyce Kunesh Kutner Lancaster | Larson Lee Lewis Lis McDonald Merrill Murray Rasmussen Rice | Saxon Seaberg Shahan Snider Thompson, Steve Todd Walker Yeh |
|--|--|---|---|---|
| Provost's Office representative: | | Langenbach | | |
| AUOPE representatives: | | Cowen | Guyer | |
| UOSA representat | ives: Bruton | Foster | Gold | Magnus |
| AGSE representative: | | Jones | | |
| Absent: Blick Carmack | Davis Kitts | Scheffer Snell | Thompson, Gary | |
| AUOPE representatives: | | Burger Campo | James Timmons | |

UOSA representatives:

Stilwell

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on October 10, 1977, was approved.

ANNOUNCEMENT: Joint Meeting of OU/OSU Executive Committees.

The fall semester joint meeting of the Executive Committees of the Faculty Senate, University of Oklahoma, and the Faculty Council, Oklahoma State University, will be held on the Norman campus on Thursday evening, November 17, 1977.

ANNOUNCEMENT: Resignation and Replacement of College of Arts and Sciences Representative.

Formal resignation has been received recently from Professor Tom J. Wilbanks (Geography) as the Senate representative from the College of Arts and Sciences effective November 1, 1977, because of his forthcoming leave of absence to accept a staff position at the Oak Ridge National Laboratory.

Professor Steve Thompson (Anthropology) has been selected by the A&S faculty to complete Professor Wilbanks' term, 1977-79.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

(1) <u>Senate replacements</u>: On October 11, President Paul F. Sharp approved the Senate election of <u>Professors Jan Seifert</u> to the Academic Program Council and <u>Jerry Purswell</u> to the Administrative and Physical Resources Council.

At the same time, President Sharp selected the following individuals from the nominations submitted by the Senate:

- (1) James Abbott (Parking Violation Appeals Committee)
- (2) J. Michael Bruno (ROTC Advisory Committee)
- (3) Robert Ford (Faculty Appeals Board)
- (4) Peter Kutner (Judicial Tribunal)
- (5) Roy Male (Student Publications Board)

(See page 4 of the Senate Journal for October 10, 1977.)

(2) Senate proposal for exterior evaluation of student proficiency: On May 3, 1976, the Senate recommended that departments be encouraged to establish exterior evaluation of student proficiency at no cost to students. On October 26, 1976, President Paul F. Sharp, in a memorandum to the Senate Chair, reported that he had requested Provost Uehling and Vice President Morris to look into this matter. (See page 4 of the Senate Journal for November 8, 1976.)

On November 1, 1977, President Sharp made the following additional comment in a letter to the Senate Chair: "As I indicated in that memorandum (October 26, 1976), we find the proposal potentially fruitful but too expensive to implement at this time. I have referred it to Provost Uehling for implementation in the 1978-79 budget if desirable and possible, given the various needs at that time."

(3) Seven-year limit on temporary faculty appointments: On November 11, 1977, President Paul F. Sharp notified the Senate Chair that the University Regents on November 10, 1977, had approved the revision in the Faculty Personnel Policy concerning the appointment of temporary faculty. (See pages 5-7 of the Senate Journal for October 10, 1977.)

ACTION TAKEN BY SENATE COMMITTEE ON COMMITTEES:

Search Committee,
Director, University Libraries

On October 10, the Senate authorized its Committee on Committees to conduct a mail vote concerning faculty nominations for the Search Committee for the Director, University Libraries. (See pages 4-5 of the Senate Journal for October 10, 1977.)

Accordingly, the following faculty nominations were submitted to President Paul F. Sharp on November 4:

Lu Clark (University Libraries)
Jim Estes (Biology)
William Graves (Education)
John Green (Mathematics)
Annelle Hawkins (University Libraries)
Larry Hill (Political Science)
Bess Hood (University Libraries)
Charles Ingene (Economics)
Martin Jischke (AMNE)
Mary Jo Nye (History of Science)
David Rinear (Drama)
Henry Tobias (History)

PROGRESS REPORT: Senate "position papers" project

Dr. Cox, Senate Chair, reported that he had met with three of the groups to date at their initial sessions. Meeting with the remaining groups will follow shortly. In his opinion, the deliberations are proceeding well.

ANNOUNCEMENT: Higher Education Day -- December 3, 1977

Dr. Cox, Senate Chair, announced that HEACO (Higher Education Alumni Council) will sponsor its annual Higher Education Day Forum and Luncheon in Oklahoma City on Saturday, December 3.

The EEC is arranging transportation for interested Norman campus faculty members and staff. The busses will leave the campus at 8:30 a.m. and should return shortly after 2:00 p.m.

Dr. Cox urged faculty members to attend the affair that will feature guests from the Governor's office and the Legislature. For more information, faculty members are requested to contact the Senate Office.

FACULTY SENATE NEWSLETTER: Faculty Senate Forum

Dr. Cox, Senate Chair, called attention to the Faculty Senate Forum, the monthly newsletter being published by the Senate and distributed to the entire Norman campus faculty. The second edition (November) includes the full text of the remarks made by Professor Dr. Bernard McDonald, Senate Chair-Elect, at the November 1 meeting of the AAUP Chapter, concerning faculty salaries and other financial problems of the University.

REPORT ON OCTOBER 11 MEETING OF INTER-SENATE LIAISON COMMITTEE

Dr. Donald Cox, Senate Chair, presented a brief report on the October 11, 1977, meeting at the Health Sciences Center of the Inter-Senate Liaison Committee. The Senate officers (Professors Cox, McDonald, and Lis) met with their HSC counterparts to discuss the Norman campus "position papers" project, employment benefits on both campuses, the financial emergency, and the program discontinuance proposals, and the University Council on Faculty Awards and Honors. He termed the session "a very good meeting."

REPORT ON OCTOBER 20 STATEWIDE CONFERENCE OF FACULTY GOVERNANCE SYSTEMS

Professor Cox, Senate Chair, reported on the October 20 Second Conference of Faculty Governance Systems in public and private institutions of higher education in Oklahoma. The all-day meeting at OCCE on the Norman campus was attended by over 40 faculty members and included an informal, luncheon address by Dr. Paul F. Sharp, President of the University of Oklahoma. The Norman campus Senate hosted the successful conference.

Professor Beverly Joyce, one of the three convenors of the conference, reported that summaries of the small-group sessions will be available later for distribution to participants and other interested faculty members throughout Oklahoma.

The spring, 1978, conference will be held at the Oscar Rose Junior College in Midwest City.

REPORT ON NOVEMBER 9 MEETING OF SENATE EXECUTIVE COMMITTEE AND THE REGENTS ACADEMIC AFFAIRS COMMITTEE

Dr. Cox, Senate Chair, reported on the November 9 luncheon meeting of the Senate Executive Committee and the Academic Affairs Committee of the University Regents.

At this meeting, requested by the Senate Executive Committee, the following topics were discussed:

- (1) Senate "position papers" project.
 - The Regents have expressed an interest in this project and are looking forward to receiving copies of the final report.
- (2) Remaining sections of the Faculty Personnel Policy.
 - The Regents posed no objection to granting the Senate additional time to study the administration's revised versions of both documents.
- (3) Norman campus Financial Emergency and Program Discontinuance Plans.
 - In accepting a Senate Committee recommendation, the Regents approved the addition of the following <u>underscored</u> phrase to the last paragraph in the <u>Introduction</u> section of the Norman campus Program Discontinuance Policy Statment:
 - "While these procedures are established by action of the Board of Regents and will be implemented as University policy, circumstances might arise in which the Board of Regents feels compelled to suspend these procedures after having reasonable input from the University community."
- (4) Search Committee for Vice President, Administrative and Financial Services.

 The Regents indicated that they do not intend to abrogate the search committee process.

REMAINING SECTIONS OF FACULTY PERSONNEL POLICY: College/Departmental Administration and Distinguished Professorships

Background Information: On October 12, President Paul F. Sharp addressed the following message to the Senate Chair concerning the two remaining sections (college/departmental administration and distinguished professorships) of the Faculty Personnel Policy:

"Since it has been some time now since I received Professor Lis' September 19 memorandum describing the Senate Executive Committee's unanimous vote requesting that final drafts of both the college and departmental section and distinguished professorships section of the Faculty Personnel Policy be made available to the Senate before they are submitted to the University Regents, I thought I should let you know that I have that request and that those documents have not yet gone to the Regents. It is taking longer than I had anticipated to review the entire set due to scheduling difficulties."

(See page 3 of the Senate Journal for October 10, 1977.)

On November 2, President Sharp forwarded the two revised sections in question with the following letter to Dr. Donald Cox, Senate Chair:

"We have now completed our review of the portions of the Faculty Personnel Policy that pertain to college and departmental administration and to distinguished professorships. During that review we have made some changes in the Faculty Senate's proposal of May 4, 1977. A revised version is attached for your information.

"Our plans at this time are to present those portions of this policy that require attention by the University Regents to them for their consideration at their December meeting. (Those portions are marked with an 'R' after the page number.) I would expect those portions to be considered at a meeting of the Regents' Academic Affairs Committee on Wednesday, December 7. I plan to put the remaining portions into effect at the same time those being addressed by the Regents go into effect.

"Should you have any questions concerning the revised version, please contact Provost Barbara Uehling."

Professor Cox reported that the two documents are being studied carefully and that copies will be distributed to Senate members, with changes in the Senate versions of last May indicated therein. Professor Cox further reported that, at the November 9 luncheon meeting of the Academic Affairs Committee of the University Regents and the Senate Executive Committee the Regents "felt no sense of urgency" in this matter. In his opinion, the Senate will need more time to study the administration's revised documents to determine whether a minority (Senate) report should be subsequently submitted to the Regents. He suggested that the Senate request President Sharp to delay his submission of the documents to the Regents' Committee until their January, 1978, meeting.

Senate Action: Dr. Bishop moved that the Senate request President Paul F. Sharp to delay submitting the revised documents to the Regents until January, 1978, so as to give the Senate additional time to study the administration's revisions. Without further discussion, the Senate approved the motion without dissent.

SEARCH COMMITTEE, VICE PRESIDENT FOR ADMINISTRATIVE AND FINANCIAL SERVICES

Background Information: At the October 10 Senate meeting, the question was raised concerning the status of a search committee for Dr. Nordby's (Vice President for Administration and Finance) replacement. (See page 5 of the Senate Journal for October 10, 1977.)

Drs. Cox and McDonald (Senate Chair and Chair-Elect, respectively) visited with President Sharp about this matter on Tuesday morning, October 11. At that time, President Sharp reported to them that a formal request was being prepared to the Senate and other University groups for nominations for such a committee. However, the very next morning (October 12), both Senate officers were contacted by phone by Mr. Joseph Ray, Executive Assistant to the President, that the search process was being halted at the request of the University Regents who wanted to consider this question at their next monthly meeting.

Dr. Cox reported that this topic was considered, at the request of the Senate Executive Committee, at the luncheon meeting of that Committee with the University Regents. The point was made to the Regents that University policy prescribes the establishment of a search committee for top-level University administrators. The Regents assured the Senate Committee members that they did not plan to abrogate the search committee procedure but that they could not discuss the topic further at that particular time.

On November 14, the Senate Chair did receive a formal request from President Sharp for eight faculty nominations for a search committee for that position, whose title had been revised to Vice President for Administrative and Financial Services. The search committee will include:

4 faculty members

l staff member

l executive officer

1 student

Senate action: Dr. Christian moved that, as had been done last month with the Search Committee for the Director, University Libraries, the Senate Committee on Committees be authorized to canvass the Senate membership for faculty nominations in addition to its own slate and then to submit the entire list of nominations to Senate members in a mail ballot. The Senate approved the proposal without dissent.

SELECTION OF FACULTY REPLACEMENTS: University Councils and Appeals Board Voting by written ballot, the Senate selected the following replacements for current vacancies in the groups indicated below:

Election:

Research Council: Ronald Snell (History) to complete the unexpired portion of the term of John Pulliam (1976-79)

Nominations:

Council on Faculty Awards and Honors (David Ross Boyd Professor):

Hubert Frings (Zoology) and Mark Townsend (CEMS) to complete the unexpired portion of the term of Gail de Stwolinski (1976-79)

Faculty Appeals Board:

Clara Dumas (Home Economics) and Arnold Henderson (Architecture) to complete the unexpired portion of the term of Robert Bell (1974-78)

Lloyd Iverson (Mathematics) and Barton Turkington (AMNE) to complete th unexpired portion of the term of Andrew Heisserer (1975-79) FOCUS: Faculties of the Oklahoma College and University Systems

At the invitation of the Senate Executive Committee, Dr. Robert Freeman, Department of Chemistry, Oklahoma State University, addressed the faculty on the topic of the new FOCUS organization (Faculties of the Oklahoma College and University Systems).

Dr. Freeman, a former President of FOCUS, outlined the 3-year history, the philosophy, and the accomplishments of that state lobbying organization that had been formed by members of OEA and AAUP.

He urged Norman campus faculty members to join (annual dues of \$10) the organization that has 500+ members at present, including about 50 at OSU and practically none here at OU.

As one of the founders of FOCUS, Dr. Glenn Snider, in his subsequent remarks, endorsed Dr. Freeman's appeal.

Copies of a FOCUS promotional folder and a recent newsletter were distributed at the meeting. Additional copies of both publications are available in the Senate office, OMU 242 (5-6874).

PROPOSED Graduate Assistant Handbook

Mr. Ralph Jones, President of the Association of Graduate Student Employees, Norman campus, called attention to the draft of the proposed Graduate Student Handbook that had been forwarded recently by Provost Barbara S. Uehling to President Paul F. Sharp for approval. The proposed Handbook has been prepared by a committee of faculty and graduate students and was coordinated with several deans in the process.

Mr. Jones requested careful consideration of the draft by the faculty, not only as members of academic units but also as individuals who will be primarily involved in its implementation.

Dr. Cox, Senate Chair, announced that this question would be on the agenda for the December 12 meeting.

ADJOURNMENT!

The Senate adjourned at 5:01 p.m. The next regularly scheduled meeting of the Faculty Senate will be held at 3:30 p.m., on Monday, December 12, 1977, in Dale Hall 218.

Respectfully submitted,

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Profesor of Business Communication

Secretary