

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- October 10, 1977 -- 3:30 p.m. -- Dale Hall 218

The Faculty Senate was called to order by Dr. Donald Cox, Chairperson.

Present:

Atherton	Calvert	Dewey	Huettner	Lee	Scheffer
Bell	Carmack	Foote	Joyce	Lewis	Seaberg
Bishop	Christian	Gillespie	Kitts	Lis	Snell
Blick	Coulter	Hackler	Kunesh	McDonald	Thompson
Braver	Cox	Herrick	Kutner	Merrill	Todd
Brown	Crites	Hill	Lancaster	Rice	Walker
Caldwell	Davis	Hockman	Larson	Saxon	Yeh

Provost's Office representative: Langenbach

AUOPE representatives: Burger Cowen Guyer

UOSA representative: Foster

Absent:

Alsip	Crim	Murray	Shahan	Wilbanks
Artman	Goff	Rasmussen	Snider	

AUOPE representatives: James McClish Spaulding

UOSA representatives: Bruton Gold Magnus Stilwell

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ANNOUNCEMENT: Fall meeting of the General Faculty.

The General Faculty on the Norman campus of the University of Oklahoma will meet at 3:30 p.m., on Thursday, October 20, 1977, in Adams Hall 150.

ANNOUNCEMENT: Fall Statewide Conference - Faculty Governance Systems.

On October 20, 1977, the Faculty Senate (Norman campus) will host the second conference of leaders and representatives of faculty governance systems in public and private universities and colleges throughout Oklahoma. The conference will be held in the OCCE Commons from 9:30 a.m. until 3:00 p.m.

Members of the General Faculty on the Norman campus are cordially invited to attend the formal sessions in the morning, the Dutch treat luncheon, and the informal, small-group sessions in the afternoon.

ANNOUNCEMENT: Meeting of Inter-Senate Liaison Committee.

The fall semester meeting of the Inter-Senate Liaison Committee will be held at the Health Sciences Center on Tuesday evening, October 11, 1977.

ANNOUNCEMENT: Joint Meeting of OU/OSU Executive Committees.

The fall semester joint meeting of the Executive Committees of the Faculty Senate, University of Oklahoma, and the Faculty Council, Oklahoma State University, will be held on the Norman campus on Thursday evening, November 17, 1977.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP

(1) "I" Grade: On June 17, 1977, President Paul F. Sharp approved for the Norman campus only the Senate recommendation that the one-year limit for removing "I" grades not apply to graduate research and graduate problems courses. (See page 7 of the Senate Journal for March 14, 1977.)

(2) Election of Faculty Replacement - EEO Committee: On September 19, President Paul F. Sharp approved the Senate election of Professor Junetta Davis to a one-year term (1977-78) on the University Equal Employment Opportunity Committee. (See page 26 of the Senate Journal for September 12, 1977.)

(3) Financial Emergency Plan: On October 3, President Paul F. Sharp notified the Senate Chair that the Financial Emergency Plan would be considered by the Academic Affairs Committee of the University Board of Regents on October 5.

President Sharp's version of that proposed policy includes the following changes in the Senate-approved version reported on pages 21-24 of the Senate Journal for September 12, 1977:

p. 21: Add the following underscored word in the last sentence of the preamble:

"The following statement outlines the administrative policies and the procedures for such an eventuality."

Add the following second paragraph to the preamble:

"The Board of Regents has ultimate responsibility for the financial integrity of the University. Decisions resulting from these policies and procedures are subject to the approval of the Board of Regents."

Change the final sentence in paragraph 2 (Phase I, PROCEDURES) as follows:

From: "The final plan will be stated by the President."

To: "Based on these recommendations, the President will submit a plan to the Board of Regents for their approval."

- p. 22: Substitute the underscored word in the second paragraph of the section, "Faculty Terminations," as follows:

"The Provost will be responsible for developing a specific plan for ~~essential~~ necessary faculty terminations."

- p. 23: Add the underscored phrase in the second paragraph of the section, "Staff Terminations," as follows:

"The staff termination plan will be submitted for review to a committee appointed by the President from nominations submitted by the Employee Executive Council consisting of one representative from each of the following organizations:"

Change the third sentence of the third paragraph of the section, "Staff Terminations," as follows:

~~Each/organization~~ "The Employee Executive Council will nominate twice the number of appointments and the President will select from the nominees."

Copies of the above changes were distributed at the October 10 Senate meeting. The Senate Chair commented that, in the opinion of the Senate officers, the changes were not of a nature to require Senate consideration and/or approval.

ACTION TAKEN BY THE SENATE EXECUTIVE COMMITTEE: Remaining Sections of the Faculty Personnel Policy.

On September 19, the Senate Secretary addressed the following message to President Paul F. Sharp in accordance with the instructions of the Senate Executive Committee:

"We appreciate your June 2, 1977, acknowledgment of the receipt of Senate recommendations of April 27 concerning the remaining sections (college/departmental administration and distinguished professorships) of the Faculty Personnel Policy.

"The Senate Executive Committee on September 16 voted unanimously to request that final drafts of both documents be made available to the Senate before they are submitted to the University Regents.

"The Committee further agreed that the Senate should retain the option of submitting a minority report to the Regents, if subsequently deemed necessary, to preserve the spirit and the letter of the original Senate proposals."

(See the Senate Journal for the special sessions on April 25 and 27, 1977.)

RECORD OF PRESIDENTIAL DISPOSITION OF SENATE ACTIONS, 1976-77

The record of President Paul F. Sharp's disposition of Senate actions during the period, September, 1976, through September, 1977, appears on page 9 of this Journal.

ELECTION OF SENATE REPLACEMENTS: College of Business Administration and Graduate College

The Senate Secretary has received official notification of the following results of recent elections of Senate replacements:

College of Business Administration: Homer Brown (Accounting) to complete the unexpired 1975-78 term of James Hibdon.

Graduate College: John Lancaster (Microbiology), 1977-80, to replace Alan Marchand whose three-year term had expired.

SELECTION OF FACULTY REPLACEMENTS: Councils and Committees

The Senate selected the following faculty replacements to fill current vacancies as recommended by the Senate Committee on Committees.

Elections:

Academic Program Council: Jan Seifert (University Libraries) to complete the 1976-79 term of Ralph Olson

Administrative and Physical Resources Council: Jerry Purswell (Industrial Engineering) to complete the 1976-79 term of F. J. Appl

Nominations:

Faculty Appeals Board: Robert Ford (Finance)
Harry Clark (Library Science)
to complete the 1977-80 term of Karlen Mooradian

Judicial Tribunal: Stephen Sutherland (Geography)
Peter Kutner (Law)
to complete the 1976-78 term of Jerry Muskrat

Parking Violation

Appeals Committee: Wilson B. Prickett (Finance)
James Abbott (Modern Languages)
to complete the 1976-78 term of John Klingstedt

ROTC Advisory Committee: J. Michael Bruno (Library Science)
Tom Smith (History of Science)
to complete the 1975-78 term of Ruth J. Donnell

Student Publications Board: Junetta Davis (Journalism)
Roy Male (English)
to complete the 1977-79 term of Ferdinand Johns

SEARCH COMMITTEE: Director, University Libraries

Background Information: On October 8, Dr. Cox, Senate Chair, received President Sharp's request for twelve faculty nominations for the six faculty vacancies on the proposed Search Committee to replace Dr. James Zink, Director, University Libraries, who has resigned effective December 16, 1977.

The Search Committee membership will include six faculty members (at least one from the Libraries faculty), the Director of the School of Library Science, one dean, and two students (one undergraduate and one graduate).

Senate Action: In view of the short notice and the obvious need to select the Search Committee as soon as possible, Dr. Bernard McDonald, Chair of the Senate Committee on Committees, requested Senate approval of his proposal to (a) distribute to Senate members the Committee slate of nominees with a request for any additional nominations and (b) submit the final slate for individual mail vote by Senate members. The twelve nominations would then be reported to President Paul F. Sharp. There was no objection raised from the floor to the proposed method for handling the faculty nominations.

At one point, Professor Davis questioned the lack of a search committee for the position of Vice President for Administration and Finance vacant since Dr. Nordby's departure. Dr. Cox replied that he has an appointment with President Sharp the next morning and that he would raise this issue at that time.

PASS/NO PASS ENROLLMENT OPTION

Background Information: On December 13, 1976, the Faculty Senate approved the proposed Pass/No Pass enrollment option. (See pages 6-8 of the Senate Journal for December 13, 1976.) On January 4, 1977, President Paul F. Sharp approved the option for the Norman campus only. (See page 4 of the Senate Journal for January 17, 1977.)

During the summer, the Senate Chair received communications from several deans and faculty members expressing concern about the new enrollment policy, particularly the "blind enrollment" aspect that allegedly will impair effective counseling and teaching.

On September 27, the Senate Executive Committee voted to refer this matter to the Senate without a specific recommendation.

Senate Action: Dr. Foote stated that the earlier version of the proposal forwarded to Deans and Councils did not include the "blind enrollment" feature. According to Professor Lee, Chair of the Academic Program Council last year, the provision for student anonymity was originally proposed by a dean for use in his own college only. The Council, however, subsequently recommended to the Senate that the "blind enrollment" aspect apply to the entire University. Professor Lee added that the Council membership included two student representatives.

To date, there has been no reaction of any kind from students on this campus.

Dr. Rice then moved that the new policy remain as approved last year and instituted this fall. Following a short discussion, the Senate approved the motion with one dissenting vote.

7-YEAR LIMIT ON TEMPORARY FACULTY APPOINTMENTS

Background Information: Last spring, Provost Barbara S. Uehling proposed a change in the current policy (Section 3.5.3 of the Faculty Handbook) that stipulates a seven-year limitation on temporary faculty appointments. Although the Senate Executive Committee had recommended approval of the proposed change in policy, the Senate tabled the question until its September 12, 1977, meeting. At that time, the Senate further tabled this question pending a study by a Senate ad hoc Committee. (See pages 26 and 27 of the Senate Journal for September 12, 1977.)

On September 19, 1977, the Senate Executive Committee selected the following ad hoc Committee to study the question and submit a report, if possible, at the October 10 Senate meeting:

Junetta Davis (Journalism)
Glenn Snider (Education)
Charles Todd (Law), Chairperson

An open hearing was held in Copeland Hall by the ad hoc Committee on Tuesday afternoon, October 4, 1977.

The final report of that Committee, dated October 6, 1977, was distributed at the October 10 Senate meeting:

Finding I:

Dean Paige E. Mulhollan, College of Arts and Sciences, advised the Committee that the proposal of the Provost would have to be promptly adopted; otherwise, he would be required to terminate two clinical social workers who are funded through "soft" (grant) money. The University has a policy of not granting tenure to persons paid solely from "soft" money.

Recommendation I:

The Committee recommends that the Provost's proposal be adopted as amended by the addition of the following underscored language :

"Except for faculty members with clinical/technical appointments, as defined by the academic unit involved, those appointed full-time to a temporary rank may serve a maximum of seven years in this rank, after which any additional appointment must be regular. The seven-year limitation on temporary appointments may be waived by the Provost with respect to clinical/technical appointments upon the application of the Dean made with the approval of the academic unit involved and a showing that such a waiver would contribute to the accomplishment of the goals of the academic units in which the clinical/technical appointments are held."

Finding II:

Dean Mulhollan further testified that several clinical instructors in the Communications Department are considered to be ineligible for the "tenure-track." Most of the clinical instructors are part-time employees, but at least two of the instructors are full-time. Almost all of the funds for these instructors are "hard" (budget A) money. Furthermore, the clinical instructors provide a necessary and essential service to their department. In order to obtain a license as a speech therapist in Oklahoma, the applicant must have 300 hours in clinical training. Thus, the ability for certain students majoring in speech to practice their chosen profession is directly dependent upon the availability of the services of clinical instructors. However, the clinical instructors are currently precluded from the "tenure-track," and the above recommended proposal will provide the means to continue this preclusion indefinitely.

Recommendation II:

The Committee recommends that the Faculty Senate continue to investigate the status of "clinical/technical" appointments and the procedures relating to such appointments. The Committee is concerned that these classroom instructors, who are providing necessary and essential services to the University, are being relegated to "second class" faculty status. The Committee believes that the desirability of such distinction among faculty members merits further investigation.

Senate Action: Professor Todd, Committee Chair, reported on the open hearing attended by several individuals directly affected by the proposal, Dr. Snider provided appropriate AAUP input at the hearing.

Dr. Bishop moved that Recommendation I be accepted. The Senate approved the motion with three dissenting votes.

Dr. Bishop next moved that Recommendation II be accepted. This motion was also approved by the Senate with two dissenting votes.

Next, Dr. Kunesch moved that the entire Committee report be accepted. Once again, the Senate approved the motion with two dissenting votes.

ANNOUNCEMENT: Appointment of Senate ad hoc Committees to prepare
"position papers"

Dr. Cox, Senate Chair, reported that he and Dr. Bernard McDonald, Senate Chair-elect, had hosted at their residences last month four small-group evening sessions of Senate members to discuss informally faculty concerns on this campus, in general, and appropriate Senate goals for the year, in particular. He noted that the 75 per cent attendance attested to the interest and the cooperation of Senate members.

The consensus of all four groups was that the Senate should take the initiative in an attempt to become an even more effective and articulate voice of the campus faculty in matters of concern to the faculty.

The Senate Executive Committee subsequently studied the various views and concerns expressed during the sessions and endorsed the Chair's proposal that five Senate ad hoc Committees be appointed to study specific faculty issues and then prepare appropriate Senate "position papers." Such papers, in time, will be presented to the administration and the University Board of Regents. Accordingly, the Senate officers selected the following ad hoc Committees:

1. Budget Priorities:

Gerald Braver
Homer Brown
Lane Coulter
Jean Herrick
David Huettner
Bernard McDonald -(Ex officio)
Ken Merrill - Chair
Mary Esther Saxon
Charles Todd
Gene Walker

2. Educational Priorities:

Jim Alsip
Jim Artman
Ed Blick
Susan Caldwell
Virginia Gillespie
Beverly Joyce -(Ex officio)
John Lancaster
Elroy Rice - Chair
Walter Scheffer
Raymond Yeh

3. Governance - Faculty Prerogatives

Roger Atherton - Chair
Floyd Calvert
Richard Goff
David Kitts
Ray Larson
Barbara Lewis -(Ex officio)
Tom Murray
John Seaberg
Glenn Snider
Tom Wilbanks

4. Image:

Robert Bell
 William Carmack - Chair
 Sarah Crim
 Junetta Davis
 Robert Foote
 Thomas Hill
 Gregory Kunesh -(Ex officio)
 Cecil Lee
 Robert Shahan

5. Salary and Fringe Benefits:

Doyle Bishop
 Sherril Christian - (Ex officio)
 Dennis Crites
 Mary Dewey
 Colbert Hackler
 Ned Hockman
 Peter Kutner
 Maurice Rasmussen
 Ron Snell - Chair
 Gary Thompson

Dr. Cox called attention to the fact that Executive Committee members will function as ex officio members to facilitate communication and provide for more effective interaction and coordination between the various ad hoc Committees and the Senate Executive Committee.

The Senate Chair requested Committee Chairs to call the first meeting of each group as soon as convenient and further requested that he be given an opportunity to address each Committee at its initial meeting.

Dr. Cox stressed that the position papers should be "very concise, brief, to the point, and documented wherever possible." He proposed the following schedule for the year:

- January = Preliminary reports at the Senate meeting from all ad hoc Committees.
- February = Complete reports at the Senate meeting.
- March = Hearings open to all campus faculty members.
- April = Senate debate and "coalescence."
- May = Final action at Senate meeting.

He expressed the hope that the essential serious commitment and dedication on the part of all Senate members will be forthcoming and urged Senators to seek all possible faculty input from their constituents. He expressed appreciation for the exemplary actions taken already in this regard by Senate delegations in the College of Fine Arts and the College of Education. A monthly Senate newsletter will be published throughout the academic year to provide another effective channel of communication between the Senate and the Norman campus faculty.

ADJOURNMENT

The Senate adjourned at 4:44 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m., on Monday, November 14, 1977, in Dale Hall 218.

Respectfully submitted,

Anthony S. Lis

Anthony S. Lis
 Professor of Business Communication
 Secretary, Faculty Senate

RECORD OF PRESIDENTIAL DISPOSITION OF SENATE ACTIONS
(September, 1976 - September, 1977)

No. and Date:	Senate Action:	Origin:	Disposition:
(1) 9/14/76	Faculty replacements: Councils and Committees	President	Approved
(2) 10/12/76	Faculty nominees: Search Com., Vice Provost for Institutional Research/Planning	Provost	Approved
(3) 10/12/76	Faculty replacements: Councils and Committees	President	Approved
(4) 10/12/76	Senate Resolution: Reactivation, Task Force on Faculty Personnel Policy (2 sections)	Senate	Approved
(5) 11/9/76	Senate Resolution: Recent problems, Group Health Insurance Program	Senate	Acknowledged w/comment
(6) 11/9/76	Faculty replacements: University Councils	President	Approved
(7) 11/9/76	Election, Norman campus Committee on Discrimination	President	Approved
(8) 12/14/76	Increased HSC representation, Faculty Awards/Honors Council	President	Approved
(9) 12/14/76	Faculty replacement - Academic Personnel Council	President	Approved
(10) 12/14/76	Digest of Oklahoma statutes: Governance of Oklahoma University	Senate	Acknowledged w/comment
(11) 12/14/76	University-wide Pass/No Pass Enrollment Option	Senate	Approved for Norman
(12) 12/14/76	Proposals for Energy Usage Policy - Norman campus	Senate	Approved
(13) 1/18/77	Internal Support for Faculty Research: \$100,000	Senate	Approved during spr. sem.
(14) 1/18/77	Faculty replacements: Councils and Judicial Tribunal	President	Approved
(15) 1/18/77	Senate Resolution: State Regents' Articulation Policy	Senate	Forwarded to State Regts.
(16) 2/15/77	Senate Resolution: University Fringe Benefits Program	Senate	Acknowledged w/comment
(17) 2/15/77	Senate recommendations: Changes in University Retirement Plan	President	Approved w/ 1 exception
(18) 2/15/77	Senate recommendations: (1) A&S certification that deptl. degrees fulfill professional objectives (2) Provost's study of the possibility of AA or AS degree program	Senate	Forwarded to Provost for study as recommended
(19) 2/15/77	Senate recommendations: Changes in Norman Campus Policy on Outside Employment	Provost	See (32)
(20) 3/15/77	Senate recommendation: Current Provost's study of program evaluation guidelines	Senate	Forwarded to Provost
(21) 3/15/77	Senate recommendation: Study of general bachelor's degree based on AA or AS degree	Senate	Approved
(22) 3/15/77	Senate recommendation: Grade of X (thesis/dissertation courses 5880 and 6880)	Senate	Approved for Norman
(23) 3/15/77	Senate recommendation: I Grade limitation inapplicable to grad. res./probs. courses	Academic Prog. Council	Approved for Norman
(24) 3/15/77	Senate recommendation: Opposition to proposed OMU parking garage	Senate	Forwarded to OU Regts.
(25) 4/12/77	Faculty nominees: Search Com., Coordinator, Energy Resources Center	Provost	Approved
(26) 4/12/77	Rewording of University Admission Policy	Acad. Prog. Cnl.	Pending
(27) 4/13/77	Senate recommendation: Conf. Com. Report on proposed University Copyright Policy	President	Pending
(28) 4/12/77	Senate reactions: Forms for Faculty evaluation of Norman campus administrators	Senate	Acknowledged w/comment
(29) 5/4/77	Senate recommendations: Adm. & Dist. Prof. Sections of Faculty Personnel Policy	Senate	Pending
(30) 5/3/77	Faculty replacements: University Councils, Committees, Boards, and Tribunal	President	Approved
(31) 5/3/77	Faculty nominees: Hys. Fitness Ctr. Adv. Task Force & Norman Com. on Energy Mtrs.	President	Approved
(32) 5/5/77	Revisions in Norman campus Policy on Outside Employment and Extra Compensation	Provost	Approved
(33) 5/5/77	Time limit on Pass/No Pass enrollment	Univ. Regtr.	Approved
(34) 5/5/77	Senate reactions: (a) Guidelines for Prog. Evln. and (b) Program Discontinuance	Provost	(a) Approved (b) pending
(35) 5/9/77	Senate Resolution: Financial support for University Libraries	Senate	Acknowledged w/comment
(36) 9/9/77	Executive Committee approval of Financial Emergency Plan	Provost	Pending