

JOURNAL OF THE FACULTY SENATE (Norman campus)
The University of Oklahoma

Regular Session -- January 17, 1977 -- 3:30 p.m., Dale Hall 218.

The Faculty Senate was called to order by Dr. Alex J. Kondonassis, Chairperson.

Present:

Alsip	Crim	Henkle	Lee	Schmitz
Atherton	Cronenwett	Hibdon	Lewis	Shahan
Bell, Digby	Davis	Joyce	Marchand	Streebin
Blair	Donnell	Kendall	McDonald	Tolliver
Braver	Foote	Kitts	Merrill	Unruh
Buhite	Fowler	Kondonassis	Rasmussen	Verrastro
Butler	Goff	Kunesh	Rice	Wilbanks
Cox, Michael	Gross	Lagueros	Scheffer	York
Provost representative:		Uehling		
AUOPE representatives:		Burger	Cowen	Guyer James

Absent:

Bell, Robert	Christian	Dewey	House	Shellabarger
Blick	Cox, Donald	Gillespie	Micewander	Snider

AUOPE representatives: McClish Spaulding

UOSA representatives: Blakey Carpenter Schoolfield
Carnes Haddad

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APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on December 13, 1976, was approved.

ACTIONS TAKEN BY PRESIDENT PAUL F. SHARP:

- (1) Increased HSC representation on the Faculty Awards and Honors Council:
Dr. Paul F. Sharp, President of the University, on December 15, 1976, approved the Faculty Senate recommendation to increase the Health Sciences Center faculty representation on the University Council on Faculty Awards and Honors. (See page 6 of the Senate Journal for December 13, 1976.)

In his memorandum of January 4, 1977, to Ms. Barbara James, Secretary, Board of Regents, President Sharp included the following pertinent comments:

"In view of further discussions that we have had with the leadership of both the Norman and Health Sciences Center Faculty Senates, I wish to revise the recommendation that I will make to the Regents concerning the University Council on Faculty Awards and Honors. The addition of the Health Sciences Center faculty member to the composition of the Council would better be expressed as a temporary one until the questions of distinguished professorships and other faculty honors and of the overall composition of the Council can be addressed by the joint task force now looking at distinguished professorships and other faculty honors and by the Norman Faculty Senate and Health Sciences Center Faculty Senate. Consequently, my recommendation to the Regents is that the first paragraph of the statement approved by the University Regents on July 8, 1971, concerning the composition of the Council remain unchanged with the following sentence being added at the end of that paragraph:

'In addition to the nine members listed above, there shall be temporarily added until the current composition of the Council can be readdressed through standard University processes one additional faculty member representing the Health Sciences Center selected by the President from nominations provided by the Health Sciences Center Faculty Senate.'

On January 14, 1977, President Sharp informed the Chairpersons of both Faculty Senates that the University of Oklahoma Regents on January 13, 1977, had approved the proposal for one additional faculty representative from the Health Sciences Center.

- (2) Election of faculty replacement - Academic Personnel Council:
On December 17, 1976, President Sharp approved the Senate election of Professor Ruth Hankowsky to the Academic Personnel Council. (See page 5 of the Senate Journal for December 13, 1976.)
- (3) Digest of provisions of Oklahoma statutes concerning governance of Oklahoma University: In responding to the Senate request for the preparation of a digest of the provisions of Oklahoma statutes concerning the governance of the University of Oklahoma, President Sharp addressed the following two letters to Dr. Alex Kondonassis, Senate Chairperson:

December 20, 1976:

"I have received Professor Lis' December 14 report of the Norman Faculty Senate's request concerning the preparation of a digest of the provisions of the Oklahoma Constitution and other significant statutes relating to the governance of the University of Oklahoma. I understand fully the interest of the Senate and faculty in having available the provisions and the statutes, and I believe that those provisions and statutes should be available. Preparing such a digest would be costly. Since the Oklahoma State Regents for Higher Education prepares such a compilation, I believe it would be needless repetition and needless expense to try to duplicate the work of the State Regents' staff in this regard even though the State Regents' document may contain some statutes and provisions that relate to other aspects of higher education in the State of Oklahoma than the University of Oklahoma. So that the Senate may have a copy of the compilation, I am asking Chancellor Dunlap for copies which I can make available to you. One already is sent annually to our library. This publication is updated annually by the State Regents' staff, and I shall request that we receive copies of the updating, too, for you.

"As you will see when you receive a copy of the compilation, the document is rather large and the sections in it that relate to the University of Oklahoma are sufficiently lengthy to make it impractical to include them as a part of the Faculty Handbook.

"I should also add that, while the provisions of the Oklahoma Constitution and of statutes concerning the governance of the University of Oklahoma are extremely important, they comprise only a part of the context in which governance of our University takes place. The actions of the Oklahoma State Regents for Higher Education and the implementing policies of the Chancellor are also vital, as are the policies of the University of Oklahoma Regents themselves. A record of both the State Regents' policies and of the University Regents' policies is maintained in the Office of the University Regents in Evans Hall for review by anyone who has an interest in those policies.

"After you have received a copy of the compilation of the law prepared by the State Regents' staff, I will be pleased to discuss this matter further with you if you wish."

January 4, 1977:

"As I indicated to you in my December 20 letter concerning the Oklahoma Constitution and other significant statutes that relate to the University of Oklahoma, I asked for additional copies of the Oklahoma Higher Education Code which is compiled by the Oklahoma State Regents for Higher Education and updated annually. This year, the annual revisions were incorporated into a new version of the Code.

"The copy that we have received from the Chancellor's office for the Faculty Senate is attached for the use of the Senate. The State Regents also send a copy to our library.

"I hope that this document is helpful to the Senate."

(See page 8 of the Senate Journal for December 13, 1976.)

(NOTE: The above-mentioned copy of the Code is now available for faculty perusal and study in the Senate Office, Evans Hall 100-A.)

- (4) Proposals for Energy Usage Policy, Norman campus: On December 21, 1976, President Paul F. Sharp informed the Senate officers that he had referred to Dr. Barbara Uehling, Norman campus Provost, the Senate proposals of December 13 for an energy usage policy on the Norman campus. (See pp. 4-5 of the Journal for December 13, 1976.)

On December 22, 1976, Provost Uehling wrote as follows to the Senate Chairperson:

"I am responding to the Senate's recommendation regarding heating of academic buildings during the Christmas holidays.

"In order to better determine if faculty usage in the future would justify a greater modification of the policy, I would like the assistance of the subcommittee of the Senate which studied this problem in surveying the use of facilities and in designing a procedure for determining the need of faculty.

"We are certainly sympathetic with the needs of faculty to do research; however, we are very mindful of the cost of energy and of the need for the best expenditure of our budget. Information to help make reasonable determinations for the future will be most helpful."

- (5) Pass/No Pass option: On January 4, 1977, President Sharp approved for the Norman campus the Senate proposal concerning the Pass/No Pass enrollment option. (See pages 6-8 of the Senate Journal for December 13, 1977.)

ACTION TAKEN BY SENATE OFFICERS

During the recent midsemester break, the Senate officers appointed the following Senate ad hoc Committees to review specified portions of the forthcoming Task Force Report on Personnel Policy: (See page 3 of the Journal for December 13, 1976.)

<u>College/Departmental Administration:</u>	<u>Distinguished Professorships:</u>
Roger Atherton	Robert Bell
Gerald Braver	Sherril Christian, Chairperson
Sarah Crim	Beverly Joyce
Virginia Gillespie	Gregory Kunesh
J. Laguros	Cecil Lee
Bernard McDonald, Chairperson	Elroy Rice
Ralph Verrastro	Glenn Snider

ELECTION OF SENATE REPLACEMENT, COLLEGE OF ARTS AND SCIENCES

Dean Paige E. Mulhollan, of the College of Arts and Sciences, has notified the Senate Secretary that Dr. Alan Nicewander (Psychology) has been elected to complete the term of Dr. James Bohland (Geography), 1974-77.

REMARKS BY DR. BARBARA UEHLING, PROVOST, NORMAN CAMPUS

Addressing the Senate at her request, Dr. Uehling called attention to the actions taken last spring by the Faculty Senates on both campuses concerning proposals for a University policy in the event of retrenchment and/or financial exigency. (See pages 2-3 of the Senate Journal for September 13, 1976.) Furthermore, the University Board of Regents has indicated an interest in the development of such a policy. Since coming to Norman, Dr. Uehling has spent considerable time in studying this important question.

Her major concern is with financial exigency; and, in her opinion, defining that term is the first problem. The state of exigency involves the whole institution--faculty, staff, administration, and students.

As a result of discussions with President Sharp and Provost Thurman on the Health Sciences Center campus, Dr. Uehling, as Acting President, has decided to appoint shortly a ten-member, University-wide committee with five representatives from each campus. The Norman delegation will include Dr. Kondonassis, who will represent the Norman campus Faculty Senate and the faculty at large; Dr. Gene Nordby, Vice President for Administration and Finance; Mr. John Bode, President of the Oklahoma University Student Association; a representative from the Provost's Office; and a representative from the Employee Executive Council.

Dr. Uehling added that the administration is taking this concern seriously and is requesting faculty input. "Hopefully," she added, "the plan will be so well planned and far enough in advance that it will never have to be implemented."

In response to a question from the floor, Provost Uehling added that she sees some relationship between program discontinuance and retrenchment. In this connection, she called attention to the AAUP Bulletin published during the summer of 1976 that makes a distinction between program discontinuance and retrenchment. She felt that there should be agreed upon conditions under which programs can be discontinued and that these conditions can be separated from financial need. In some cases, financial need comes first and program discontinuance comes later.

Dr. Uehling promised to return to the Senate later to talk further about this topic.

ELECTION OF FACULTY REPLACEMENTS

In the absence of Dr. Donald Cox, Chairperson of the Senate Committee on Committees, Dr. Laura Blair, a member of that Committee, presented the following slate of nominees for faculty vacancies designated below:

Academic Personnel Council: Harold Huneke (Mathematics) to complete the unexpired portion of the term of Ruth Hankowsky (Speech Communication) - 1977-78

Academic Program Council: Loy Prickett (Education) to complete the unexpired portion of the term of Malcolm Morris (Marketing) -- 1977-79

Judicial Tribunal: James Mouser (Business Law) and Harry Fierbaugh (Music) -- to complete the unexpired portion of the term of David Morgan (Political Science) -- 1977-78.

No additional nominations were made from the floor. The Senate approved the slate as presented by the Committee on Committees.

PROGRESS REPORT: Senate Committee on Faculty Welfare

Dr. Laura Blair, Chairperson of the Senate Committee on Faculty Welfare, reported on that Committee's continuing efforts to prepare a summary of current fringe benefits available to the Norman campus faculty.

She also reported the recent receipt from Dr. Kondonassis, Senate Chairperson, of a University Fringe Benefits Committee proposal for changes in the University retirement policy and added that the Senate Committee would be meeting shortly to prepare an appropriate report to the Senate for the February 14 meeting. Dr. Kondonassis at this point offered to send copies of that retirement proposal to any interested Senate members and solicited individual faculty reactions and recommendations as soon as possible for subsequent consideration by the Senate Committee.

STATE REGENTS' POLICY STATEMENT ON ARTICULATION

Background Information: In view of the continuing faculty interest on this campus in the State Regents' 1975 Policy Statement on Articulation, a Senate ad hoc Committee (Professors Richard Fowler, Chair; Charles Butler; Junetta Davis; Jack Kendall; and Cecil Lee) was appointed to keep the Senate apprised of subsequent developments and to submit any appropriate proposals for Senate consideration. (See page 3 of the Senate Journal for December 13, 1976, and page 4 of the Senate Journal for October 11, 1976.) The following report of that ad hoc Committee, dated January 14, 1977, was distributed at this (January 17) meeting of the Senate:

Background:

The Oklahoma State Regents for Higher Education adopted a set of minimum standards for two-year degree programs in Oklahoma to be effective September 1976, and a set of guidelines for transfer of credits so earned to four-year degree programs, to be effective September 1978.

On February 9, 1976, the Faculty Senate took exception to certain wording of the guidelines which, in effect, set maximum, as well as minimum, course requirements.

On September 28, 1976, the Oklahoma Chapter of the American Association of University Professors presented the following resolution to the Oklahoma State Regents for Higher Education:

WHEREAS the Executive Committee of the Oklahoma Conference of the AAUP affirms its adherence to the long-established principle (endorsed by the American Council on Education and the Association of Governing Boards of Universities and Colleges, as well as the AAUP) that the faculties of individual institutions are responsible for setting requirements for the degrees they offer; and

WHEREAS the policy on articulation of students issued by the State Regents for Higher Education in December 1975 contains provisions whose effects, by denying individual institutions the right to set lower-division general education requirements higher than a minimum level declared acceptable by the State Regents, are in

conflict with this principle; and

WHEREAS the Executive Committee holds that this principle is so important that it is neither desirable nor educationally sound to allow it to be set aside in pursuit of the worthy goal of an improved transfer process within the State's institutions of higher education.

THEREFORE, the Executive Committee calls for the State Regents to modify their articulation policy to bring it into conformity with the principle of faculty responsibility for setting degree requirements.

The AAUP based its resolution on paragraph 2, part 5 of the 1966 "Statement on Government of Colleges and Universities," a document jointly formulated by AAUP, the American Council on Education, and the Association of Governing Boards of University and Colleges, which each body has recommended to its members. This passage states:

"The faculty sets the requirements for the degrees offered in course, determines when the requirements have been met, and authorizes the president and board to grant the degrees thus achieved."

General Remarks:

Your ad hoc Committee on Articulation recognizes the authority of the OSRHE to establish rules governing the course content of the educational process in Oklahoma but presumes, at the same time, that such rules will be derived by a subsumation of the judgements of the faculties concerned in substantial conformity to the above statement.

It is our further opinion that, in the articulation policy, the OSRHE have addressed an important problem and, in the main, have dealt effectively with it.

The elements of the problem, as we perceive them are

(1) a need to establish standards for and official recognition of the work accomplished by the large number of persons who permanently or temporarily pause in their education at the junior-college level, both in junior colleges and in four-year institutions.

(2) a need for full acceptability of credits by other institutions offering baccalaureate (four-year) degree programs with the further assurance that candidates for a general (non-professional) bachelor's degree will be able to complete their program with no conspiracy of requirements that compels them to take more hours toward graduation than do candidates pursuing similar programs wholly at a single baccalaureate institution. Your committee agrees with Chancellor E.T. Dunlap (his letter of October 27 to AAUP) that the difficulties associated with the OSRHE statement are largely misunderstandings. It is the opinion of the committee that these can easily arise from internal contradictions in the guidelines bred by a vagueness of definition of some of the terms used. Unless these terms are clarified, administration of the guidelines will be impossible.

Recommendations:

(1) That the Senate memorialize the OSRHE through the Office of the Provost to the following effect:

Resolved that Faculty Senate of the University of Oklahoma reaffirms its opinion that the language of the OSRHE Statement on Articulation, contrary to

intent clearly expressed therein does, in fact, infringe upon nationally accepted principles of faculty governance of the educational content of programs, by setting maximum, as well as minimum, standards of course requirements; and the Senate, therefore, prays that renewed attention be given to the wording and definition of terms employed in the Statement.

In particular, paragraph (1), Section II, might be better reworded to read as follows:

"After a public institution of higher learning in Oklahoma has developed and published its program of general education, the integrity of the program will be recognized by the other public institutions in Oklahoma. Once a student has been certified by such an institution as having completed satisfactorily a total of 60 semester credit hours that includes its prescribed general education program ~~eliminated by an Associate of Arts or Science Degree~~, no other public institution of higher learning in Oklahoma to which he/she may ~~be qualified to transfer~~ shall require any further lower division general education courses in his program shall place degree requirements upon him/her which will prevent his/her attainment of any general (i.e., non-professional) baccalaureate degree in a number of semester hours equal to the total specified for graduation at that institution, minus 60."

(2) That the Senate recommends to the Dean and Faculty of the College of Arts and Sciences that all qualified departmental degrees, as well as degrees in already recognized professional areas, be defined as fulfilling professional objectives.

(3) That the Senate recommends to the Office of the Provost that a program leading to the Associate of Arts or Sciences degree be studied and, if possible, be made an integral part of the University program, presumably in the University College.

(4) That the Senate further recommends to the Office of the Provost that study be given to the possibility of establishing a curriculum by means of which on-campus students could earn a general bachelor's degree based on the Associate of Arts or Sciences degree as is the case currently with the Bachelor of Liberal Studies and perhaps bearing that title, in fact.

Senate Action: Dr. Fowler, Chairperson of the Senate ad hoc Committee, reported that the Committee had met several times during the Christmas vacation to prepare its report, which is focused primarily on the crucial Section II, "Guidelines for the Transfer of Students among Institutions."

The Committee's objection centered on these two points: (1) that the area of student accomplishment should be protected during the transfer regardless of whether the student has received the Associate of Arts or an equivalent degree and (2) that the phrase, "lower division general education," is inadequately defined.

The Committee was concerned with the Senate reaction that the Regents' statement represents an invasion of faculty prerogatives. The Committee, however, did not address itself to the foreign language question specifically because the members felt that a foreign language requirement should be an individual, local issue.

When the Committee met with Mr. Jack Patten, President of the State Regents, he had indicated a Regents' timetable of 60 days for considering this matter.

Dr. Fowler moved adoption of recommendation (1) with the intent that a student coming here with 60 hours, including the requirements for an Associate of Arts degree as defined by the State Regents, will be able to receive some degree here (or elsewhere) with local, hour graduation requirements reduced by 60 hours.

The Senate approved the motion without dissent.

Later Dr. Fowler moved adoption of Committee recommendations (2), (3), and (4). The consensus during the ensuing discussion was that final action should be delayed. Accordingly, Dr. Michael Cox moved that the matter be tabled until the February 14, 1977, Senate meeting.

The Senate approved the tabling motion without dissent.

SENATE RESOLUTION: Internal Support for Faculty Research

Background Information: On December 13, 1976, the Senate tabled, until its January 17, 1977, meeting, further consideration of a resolution proposed by Dr. Elroy Rice, pending an appropriate revision of that resolution by Drs. Elroy Rice, and Robert Shahan. (See pages 10-11 of the Senate Journal for December 13, 1976.)

After several conferences (including one with Dr. Gordon Atkinson, Graduate Dean), Drs. Rice and Shahan on January 12, 1977, submitted the following revised resolution regarding internal support for faculty research:

"Research is a fundamental obligation of a university's faculty; the support of research is a fundamental obligation of a university's administration.

"Significant gains in internally funded research were made in academic years 1974-75 and 1975-76. However, a significant enrichment of available funds--\$100,000--lamentably had to be used to offset partially the budget deficit this year. The result was a stand-still year in growth of internally funded research. Inflation and other factors have further eroded the effective return on available funds. The budget prospects for the coming year are, at best, uncertain and quite possibly grim.

"Under the circumstances--the painful loss of expected support and currently bleak budget prospects--the Faculty Senate (Norman campus) feels that it is timely to urge our colleagues in the administration to ensure a substantial increase in internal funds committed to the support of faculty research. Our immediate concern is, of course, academic year 1977-78; nevertheless, we profoundly believe that further significant annual increases for this purpose are necessary if the University is ever to attain the reputation to which it quite properly aspires."

Senate Action: Dr. Shahan moved adoption of the revised resolution. The motion was seconded by Dr. Rice.

Dr. Shahan reported that he had shown the revised resolution to faculty in the social sciences, the humanities, and the arts, without receiving a single negative reaction.

Dr. Laguros urged the Senate to reconsider the resolution and possibly defer taking final action in this matter. As a member of the Research Council, he reported that the Council is preparing an itemized list for submission to the administration of the research areas to be funded by the University. He suggested that the Senate delay its final action until that Council's list is completed. Dr. Laguros also sought deletion of the specific amount (\$100,000) in the text of the revised resolution.

Drs. Rice and Shahan supported the rather general tone of the revision so as "not to arouse the sensibilities of specific groups." Dr. Kondonassis added that a Senate ad hoc Committee on Faculty Concerns is also addressing itself to this matter.

In a voice vote with two dissenting votes, the Senate approved the revised resolution.

ADJOURNMENT

The Faculty Senate adjourned at 5:10 p.m. The next regular meeting of the Senate will be held at 3:30 p.m., on Monday, February 14, 1977, in Dale Hall 218.

Respectfully submitted,



Anthony S. Lis
Professor of Business Communication
Secretary