

JOURNAL OF THE FACULTY SENATE (Norman campus)  
The University of Oklahoma

Regular Session -- November 8, 1976 -- 3:30 p.m., Dale Hall 218.

The Faculty Senate was called to order by Dr. Alex J. Kondonassis, Chairperson.

Present:

Alsip	Cox, Donald	Goff	Lee	Scheffer
Atherton	Cox, Michael	Gross	Marchand	Shellabarger
Bell, Digby	Crim	Henkle	McDonald	Snider
Blair	Cronenwett	Hibdon	Merrill	Streebin
Blick	Davis	Joyce	Mouser	Tolliver
Bohland	Dewey	Kondonassis	Rasmussen	Unruh
Braver	Foote	Kunesh	Reynolds	Verrastro
Butler	Fowler	Lagueros	Rice	Wilbanks
Christian	Gillespie			

UOSA representative: Carpenter

AUOPE representatives: Cowen, Guyer, James, McClish

Provost's Office representative: Uehling

Visitor: Ben Reeves, ACE Fellow

Absent:

Bell, Robert	Donnell	Kitts	Schmitz	York
Buhite	Kendall	Lewis	Shahan	

UOSA representatives: Blakey, Carnes, Haddad, Schoolfield

AUOPE representatives: Burger Spaulding

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## APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on October 11, 1976, was approved.

## ANNOUNCEMENT: Elections of Senate Replacements

The following elections of Senate replacements have been officially reported recently to the Senate Secretary:

COLLEGE OF EDUCATION: Dr. Charles Butler - to complete the unexpired portion of the 1974-77 term of Dr. Gerald Kidd who resigned for health reasons.

COLLEGE OF LAW: Dr. Michael P. Cox - to complete the unexpired portion of the 1974-77 term of Dr. Osborne Reynolds who will be on sabbatical leave next semester.

## ACTIONS TAKEN BY PRESIDENT SHARP

(1) Campus Tenure Committee: On November 3, 1976, Dr. Paul F. Sharp, President of the University selected the following faculty members to serve on the new Campus Tenure Committee:

Peter Brueckner (1976-78)  
 Roger Frech (1976-78)  
 Travis Goggans (1976-79)  
 James Henkle (1976-79)  
 Bess Hood (1976-79)  
 Billie Holcomb (1976-77)  
 Fred Miller (1976-77)  
 Maurice Rasmussen (1976-78)  
 Thomas Smith (1976-77)

(See page 4 of the Senate Journal for May 3, 1976.)

(2) Faculty Replacements, University Boards, Committees, and Councils: With the appointment of the above Tenure Committee, President Sharp completed action on the May 3 Senate elections and nominations of faculty replacements.

During the past summer, President Sharp not only has approved the election of faculty replacements on the Faculty Appeals Board and the Academic Program, Academic Personnel, Budget, Research, and Administrative and Physical Resources Councils but has also selected the following replacements from the nominees submitted by the Senate:

Athletics Council:

Clovis Haden (1976-79)

Faculty Awards and Honors Council:

Yoshikazu Sasaki (1976-79)  
 Gail de Stwolinski (1976-79)

Publications Board:

Ferdinand Johns (1976-79)

Academic Regulations Committee (Norman):

Brooks Hill (1976-80)  
 Frank Seto (1976-80)

<u>Class Schedule Committee (Norman):</u>	Charles Butler (1976-80) Lloyd Iverson (1976-80)
<u>Commencement Committee:</u>	Arthur Altag (1976-79) Marilyn Breen (1976-79)
<u>Computer Advisory Committee:</u>	Sam Lee (1976-79) Alexander Holmes (1976-79) Joseph Bastian (1976-79)
<u>Equal Employment Opportunity Committee (Norman):</u>	Laura Gasaway (1976-77)
<u>Faculty Advisory Committee to the President:</u>	Larry Canter (1976-78) Charlyce King (1976-78) Digby Bell (1976-78) Lennie-Marie Tolliver (1976-78) Bernard McDonald (1976-78)
<u>Film Review Committee:</u>	Ned Hockman (1976-77)
<u>Fringe Benefits Committee:</u>	Bobbie Foote (1976-78)
<u>Intramural Committee (New):</u>	Alan Velie (1976-78) Bill Eick (1976-79) Richard Hilbert (1976-77)
<u>Parking Violation Appeals Committee (Norman):</u>	Elmer Million (1976-78) John Klingstedt (1976-78) Albert Hackler (1976-78)
<u>ROTC Advisory Committee:</u>	John TeSelle (1976-79) William McGrew (1976-79) Judy Nordin (1976-79)
<u>Scholarships and Financial Aids Committee:</u>	Robert Ragland (1976-78) Seun Kahng (1976-78) Carol Carey (1976-78)
<u>Speakers Bureau (Norman):</u>	Herbert Hengst (1976-79)
<u>University Book Exchange Oversight Committee (Norman):</u>	Hugh Jeffers (1976-79)
<u>University Libraries Committee (Norman):</u>	William Cronenwett (1976-79) Charles Carpenter (1976-79) Douglas Calhoun (1976-79)

(See pages 3-6 of the Faculty Senate Journal for May 3, 1976.)

(3) Faculty Replacements: Dr. Sharp on October 15, approved the following Senate elections: Leon Zelby (Academic Program Council); Robert Shalhope (Budget Council); and Harold Bone, Colbert Hackler, and Robert Goins (Parking and Traffic Advisory Committee). At the same time, President Sharp appointed Gene Walker to the Patent Advisory Committee.

(See page 7 of the Senate Journal for October 11, 1976.)

(4) Faculty Personnel Policy: October 26, 1976, President Sharp addressed the following comments to Dr. Alex J. Kondonassis, Senate Chairperson:

"In response to Professor Lis' October 12 memorandum in which he informs me of the Faculty Senate's resolution concerning the un-completed work of the Task Force on Faculty Personnel Policy, I am pleased to indicate that Provost Barbara Uehling informs me that the Task Force will be meeting within a week or two to consider the remaining portions of that document.

"The final draft from that Task Force should be available for the Senate early in the year. This should allow ample opportunity for the Senate to consider it before giving it to the Regents."

(See page 6 of the Senate Journal for October 11, 1976.)

(5) Proposed Exterior Evaluation of Student Proficiency: On October 26, 1976, President Sharp wrote as follows to Dr. Alex Kondonassis, Senate Chairperson:

"I want you to know that we have not forgotten the May 3 recommendation of the Faculty Senate, transmitted to me by Professor Lis on May 14, 1976, concerning establishing exterior evaluation of the proficiency of students at no cost to the students.

"Our initial reaction to the proposal is that it may be potentially fruitful but it also may be an expensive project. I am asking Provost Uehling and Vice President Morris to look into this matter. As soon as we have completed the review, I shall be back in touch with you.

"I should add that changes in responsibilities and other pressing matters have prevented us from dealing with this as rapidly as we would like."

(See page 13 of the Senate Journal for May 3, 1976.)

**ACTION TAKEN BY PROVOST UEHLING REGARDING THE SEARCH COMMITTEE, VICE PROVOST**

On October 25, 1976, Dr. Barbara Uehling, Provost (Norman campus) selected the following faculty representatives to serve on the Search Committee, Vice Provost for Institutional Research and Planning:

Charles Butler  
Mike Chartock  
Dorothy Fritz

Larry Michaelson  
Sam Sofer

(See page 6 of the Faculty Senate Journal for October 11, 1976)

Other Committee appointees include Dr. Gail de Stwolinski (Music), Administrative appointee, and Mr. William Kinnebrew (Continuing Engineering Education), Employee

Executive Council. Two student representatives are still to be selected by the UOSA.

REMARKS BY MR. CARTER BRADLEY, EXECUTIVE DIRECTOR, HEACO

The Senate Executive Committee granted the request of Mr. Carter Bradley, Executive Director, Higher Education Alumni Council (HEACO), to address the Senate at this meeting.

Commenting on the funding expectations during the 1977 session of the State Legislature, Mr. Bradley felt that the prospects are about the same as they were during the last session. He called attention to the fact that a national report ranks Oklahoma 4th during the last two years in supporting public higher education. The state, however, ranks 34th in terms of personal income; 37th, in terms of per capita expenditures. The Legislature should have about \$100 million of new funds to appropriate next year. The rising revenue picture should continue as long as the state's energy sources hold out.

Turning to the subject of HEACO, Mr. Bradley remarked, "We try to provide a combined on-campus and off-campus front for the needs and the goals of public higher education in Oklahoma." Organized in 1958 by the OU Alumni Association, HEACO now has a two-person staff and an annual budget of \$65,000. He credited the OU Alumni Association with performing yeoman's work in keeping HEACO alive and going. Two-thirds of the HEACO budget is provided by Oklahoma University and Oklahoma State University, with the latter institution evidencing stronger support. He stressed that a larger and stronger HEACO organization is needed "to do the job that higher education deserves."

He called attention to the 5th Annual Higher Education Day to be held in Lincoln Plaza, Oklahoma City, on Saturday, December 4, 1976. He strongly urged OU faculty to attend the luncheon, as well as the seminar that will feature the press and the spokesmen for several major governing boards in Oklahoma higher education, including Mr. Mack Braly, President of the OU Board of Regents. "This once-a-year rally by those interested primarily in improving the quality of life in Oklahoma is very important as a dramatic gesture to those involved in the legislative process."

In the question-and-answer period that followed, Mr. Bradley discussed in greater detail the public relations aspect of HEACO efforts. He reported excellent support from the mass media.

SENATE CHAIRPERSON'S REPORT: Joint Meeting  
of OU/OSU Executive Committees

Dr. Alex Kondonassis presented an informal, oral report on the November 3, 1976, joint meeting on the Norman campus of the Executive Committees of the Oklahoma University Faculty Senate and the Oklahoma State University Faculty Council.

The session was one of the most interesting and informative in the history of these joint meetings. All seven members of the OU Executive Committee and six OSU faculty counterparts were present.

The informal discussions covered the following topics:

- (1) Fringe benefits programs on both campuses
- (2) Relations with respective Boards of Regents
- (3) State Regents' Articulation Policy
- (4) Faculty Personnel Policies on both campuses

SENATE RESOLUTION: Group Health Insurance Program

Background Information: At the Senate meeting on October 11, 1976, faculty displeasure and concern were expressed concerning the abrupt cancellation of the University's group health insurance coverage by the contract carrier and the interim, more expensive coverage now being provided by another carrier.

Dr. Kondonassis, Senate Chairperson, volunteered the Senate Executive Committee's study of this matter. (See page 8 of the Senate Journal for October 11, 1976.)

On October 19, 1976, the Senate Executive Committee approved the following pertinent resolution for Senate consideration at the November 10 meeting.

- - - - -

The problem of the University Group Health Insurance Program that has been developing since last August is causing justifiable concern among the faculty on this campus.

During these days of spiralling health costs, the faculty narrowly escaped a complete collapse of vital insurance coverage. Furthermore, the faculty will face an unexpected, additional charge of \$21.40 per month for November, December, January, and February for dependents' coverage.

The Faculty Senate (Norman campus) expresses its displeasure with this unfortunate situation and urges the University administration to initiate the necessary steps to prevent a recurrence of such a failure. In addition, the Faculty Senate urges the administration to do its utmost to find some means of reimbursing the faculty, as soon as feasible, for the additional four months' charges for dependents' premiums.

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Senate Action:

Professor Foote moved Senate adoption of the above resolution. Professor Foote, a member of the University Fringe Benefits Committee, brought the Senate up to date on what had transpired last summer - the 3 pay periods last July instead of the usual 2, the momentary lack of funds to pay the faculty portion of the group health insurance premiums, the computer breakdown at one point, and the resultant one-day delay in the payment of the insurance premiums. He also called attention to the fact that the previous carrier, contrary to the Committee's recommendation, was awarded the contract last year as the lowest bidder.

The subsequent losses for that firm were greater than had been anticipated. Furthermore, claim service was very poor.

Professor Foote added that the Committee had recommended that Atlas (the interim carrier) be awarded the contract for next year. The Committee feels that the situation has now been corrected and expressed the hope that Atlas will remain with the University group program long enough to allow the Fringe Benefits Committee to ascertain the real costs.

At this point, Dr. Kondonassis announced that Dr. Blair, Chairperson of the Senate Committee on Faculty Welfare, was distributing at this meeting to Senate members advance copies of the 28-page booklet, Fringe Benefits, The University of Oklahoma, Norman Campus Faculty and Staff (July, 1976). The Faculty Welfare Committee will study the entire Norman campus fringe benefits program with the view of preparing a brief, printed summary of the Norman campus program and recommending appropriate changes.

Dr. Rice commented that Blue Cross/Shield coverage for dependents was available for a premium lower than that being charged under the University plan. He added that faculty members are paying lower Blue Cross/Shield rates as checking account customers at local banks.

Professor Davis questioned whether the dependents' rates should not vary with the number of such dependents.

Dr. Scheffer suggested the possibility of having the University act as its own insurance agent to help reduce costs. Dr. McDonald reported that Oklahoma State University has a "self-insurance" arrangement for paying the insurance firm a certain amount for administering their insurance program. If costs exceed the premiums collected, the rates are increased; if program costs fall below the collected amount, the University receives a rebate.

Later, Dr. Fowler moved that the phrase, "additional charge of \$21.60 a month," be deleted from the resolution. With one dissenting vote, the Senate approved the deletion.

Dr. Michael Cox then moved that the phrase, "80 percent increase in the charge," replace the phrase just deleted, so that the second sentence of the second paragraph would read as follows: "Furthermore, the faculty will face an unexpected 80 percent increase in the charge of dependents' coverage for November, December, January, and February." Without dissent, the Senate approved both the additional phrase and the original motion as amended.

#### TRIENNIAL REAPPORTIONMENT OF THE FACULTY SENATE (1977-80)

In accordance with the Charter of the General Faculty and the Faculty Senate (Norman campus), Dr. Kondonassis, Senate Chairperson, recently appointed the following Senate ad hoc Committee to recommend the 1977-80 reapportionment of the Norman campus Senate:

Bernard McDonald (Mathematics) -- Chairperson  
 Ruth Donnell (University Libraries)  
 Leale Streebin (Civil Engineering)

Dr. McDonald reported that the Committee is already at work on the project. He did, however, request Senate instructions concerning the faculty data (fall semester, 1976, or spring semester, 1977) to be used in that Committee's

deliberations. Dr. Laguros moved that the ad hoc Committee base its recommendations on the fall semester, 1976, faculty data to be supplied by the Provost's Office. The Senate approved the motion without dissent.

FACULTY PETITIONS: Lack of air conditioning and heating during evenings, weekends, and holiday periods.

Background Information: On September 24, 1976, 42 full-time faculty members of the College of Business Administration addressed the following petition to the Senate Chairperson concerning the lack of air conditioning and heating during evenings, weekends, and holiday periods:

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We, the undersigned members of the College of Business Administration faculty, would very much appreciate having the Faculty Senate investigate the current policies of the central administration with regard to turning off the air-conditioning and presumably later, the heating in faculty offices on week-ends, in the evenings, and over the Christmas break again this year. We hope that the Faculty Senate will officially request a change of policy by the administration.

Office facilities are a primary component of the research support offered by any university, and we feel that by effectively denying these facilities to faculty during the aforementioned times, the central administration is evidencing a very non-supportive attitude toward faculty research and hence toward the development of Oklahoma University's reputation as a center of scholarship. Research is not a 9-5, Monday through Friday task. Most faculty engaged in serious research find week-ends, school breaks, and especially the summer months to be their most productive periods in this regard.

Surely the administration can find a way of saving money that does not entail such a high loss in productivity.

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The Senate Executive Committee on October 19, 1976, voted to bring this matter to the attention of the Faculty Senate on November 8.

At the November 8 Senate meeting, Dr. McDonald presented the following similar petition also addressed to the Senate Chairperson, dated October 25, 1976, and signed by 11 members of the Mathematics Department faculty:

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We, the undersigned members of the Department of Mathematics, would urge the Faculty Senate to study the policies of the Administration with regard to heating, cooling and air circulation in the Physical Sciences Building during evenings, week-ends, and over extended holiday periods.

Office facilities are a primary component of the research support offered by any university. The pursuit of current energy policies denies these facilities to the faculty during the above-mentioned times. Research and class prepara-

tion is not a 9-5, Monday through Friday task. Most faculty engaged in serious research and teaching utilize their offices over week-ends, during school breaks, and in the summer months. We recognize the problems of buildings which were poorly designed relative to energy conservation; however, we hope the University will seek solutions which minimize the loss of faculty productivity.

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Senate Action: During the ensuing discussion, several Senate members commented on the merits of both petitions. Others reported that some buildings have been identified as requiring uninterrupted utilities at all times.

Dr. Fowler moved that this matter be referred to an appropriate committee at the discretion of the Senate Chairperson for study and report to the Senate at the December 13, 1976, meeting. With one dissenting vote, the Senate approved this motion.

ELECTIONS OF FACULTY REPLACEMENTS: Academic Program and Research Councils

The Senate elected the following faculty replacements on the Councils designated below:

Academic Program Council: Gwenn Davis (English) --- to complete the unexpired portion of the term of Howard Day (1974-77)

Research Council: Marion Phillips (Management) -- to complete the unexpired portion of the term of Jim Reese (1975-78)

ELECTION OF FACULTY COMMITTEE ON DISCRIMINATION (Norman campus)

Background Information: The new Faculty Personnel Policy provides for the election of a faculty Committee on Discrimination. The Senate Committee on Committees presented its slate of nominees for that Committee at the October 11 meeting. The Senate, however, deferred final action until its November 8 meeting (see page 7 of the Senate Journal for October 11, 1976).

Senate Action: Several additional nominations were made from the floor. Dr. Lee moved that the results of the secret balloting be utilized as follows for the staggered terms as indicated below:

- 3 highest = elected to three-year terms (1976-79)
- 3 next highest = elected to two-year terms (1976-78)
- 3 lowest = elected to one-year terms (1976-77)

The Senate approved the motion in a 19 to 15 tally, with the understanding that any resulting ties would be decided by a coin toss.

Voting by written ballot subsequently, the Senate elected the following faculty members to serve on the new Committee on Discrimination (Norman campus):

For 3-year terms (1976-79): Susan Caldwell (Fine Arts)  
Jack Fuller (Management)  
Laura Gasaway (Law)

For 2-year terms (1976-78): Vera Gatch (Human Relations)  
Sue Harrington (University Libraries)  
Harry Holloway (Political Science)

For 1-year terms (1976-77): Joseph Moore (Education)  
Mack R. Palmer (Journalism)  
Stephen C. Whitmore (Physics)

EXPRESSION OF APPRECIATION: Association of Graduate Student Employees

On November 5, 1976, Mr. Ralph Jones of the Association of Graduate Student Employees addressed the following letter of appreciation to Dr. Alex Kondonassis, Senate Chairperson:

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We of the Association of Graduate Student Employees wish to express our thanks to you and the rest of the Faculty Senate for voting to allow us representation at Senate meetings. In accordance with your decision, we have chosen two representatives (Sandi Jennings, Management, and Ralph Jones, Microbiology) who will begin attending Faculty Senate meetings. An alternate (Bill Stevens, Music) has also been chosen to ensure full representation at future meetings.

We not only appreciate the opportunity to be represented but also welcome the gesture of formal recognition implicit in your decision. As a very young organization, we count this as a major step in establishing our credibility on campus.

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(See pages 5 and 6 of the Senate Journal for October 11, 1976.)

ANNOUNCEMENT: Appointment of Faculty Senate/UOSA Subcommittees

The Chairperson of the Faculty Senate and the President, University of Oklahoma Student Association, have recently announced the appointment of the following joint subcommittees to study their specific areas of common interest on this campus: (See page 5 and 6 of the Senate Journal for October 11, 1976.)

Subcommittees	Faculty Members	Student Members
<u>Academic Advisement</u>	W. Cronenwett, Chair M. Dewey R. Goff	Julia Hagmann John Hunt Steve Shreder
<u>Graduate Assistants</u>	S. Christian, Chair V. Gillespie D. Gross	Nancy Shields
<u>Parking and Traffic</u>	F. Shellabarger, Chair M. Rasmussen J. Alsip	Brian Burmaster Neal Martin
<u>Student Evaluation of Teachers and Courses</u>	J. Hibdon, Chair J. Davis A. Marchand	Nancy Norman Bill Worthington Mark A. Wright

ANNOUNCEMENT: Proposed Senate Subcommittees To Review the Task Force Report on Remaining Items of the Faculty Personnel Policy.

Dr. Kondonassis, Senate Chairperson, announced his intention to appoint in the near future Senate subcommittees to study the forthcoming Task Force Report on the two remaining sections of the new Faculty Personnel Policy. He urged Senate members interested in volunteering for this important task to do so as soon as possible. (On Page 4 of this Journal.)

PROPOSED SENATE ad hoc COMMITTEES TO STUDY VARIOUS FACULTY CONCERNS

In response to recent requests from several faculty members Dr. Kondonassis, Senate Chairperson, plans to appoint Senate ad hoc Committees to study several concerns of the faculty including research support, articulation, library allocations, and so forth. These ad hoc Committees will be requested to prepare appropriate recommendations before the spring semester.

PROPOSAL FOR INCREASED HSC REPRESENTATION ON FACULTY AWARDS AND HONORS COUNCIL

Background Information: President Sharp on November 3, 1976, addressed the following request to the Chairpersons of the Faculty Senates on the Norman campus and the Health Sciences Center concerning the proposed increase in HSC faculty representation on the Council on Faculty Awards and Honors:

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As I believe both of you know, there has been some discussion concerning the composition of the University Council on Faculty Awards and Honors. The concern has been that while the Council reviews distinguished professorships, Regents' Awards for Superior Teaching, and sabbatical leaves for both the Norman campus and the Health Sciences Center, the current composition of the Council permits only one faculty member from the Health Sciences Center to serve on the Council. In time, that can change, but for now and for the next year, at least, there is no prospect given the current composition to increase the participation by Health Sciences Center faculty on the Council. Consequently, the Council itself has looked at this question and has agreed to having one additional member added to the Council from the Health Sciences Center. I would assume that the appointment of this member should be for a three-year term as are the faculty who serve on the Council and who have received particular awards or honors.

Since the composition of the Council on Faculty Awards and Honors was approved by the University Regents on July 8, 1971, this modification will need to be recommended to the University Regents. Before I make such a recommendation, I should appreciate receiving from each of the Senates advice concerning this proposal.

So that there can be increased Health Science Center input on the Council as soon as possible assuming that that is the appropriate way to go, I would be grateful if you could address this matter quickly.

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Senate Action: Dr. Alex Kondonassis, Senate Chairperson, reviewed briefly the

concern of the HSC Faculty Senate over their being underrepresented on the University Council on Faculty Awards and Honors. Dr. McDonald then moved that this matter be taken under advisement and placed on the agenda for the Senate meeting on December 13, 1976. The Senate approved the motion without dissent.

FACULTY CONCERN REGARDING PROPOSED UNION PARKING GARAGE

At the request of several faculty colleagues, Dr. Bohland expressed faculty concern about the proposed multi-level parking garage adjacent to the Oklahoma Memorial Union. He moved that a Senate committee study the many aspects of this problem, particularly the increased traffic and the close proximity to Carpenter Hall. The committee should be requested to prepare appropriate recommendations to be subsequently submitted to the administration regarding the design and even the utility of the proposed garage. Without discussion and without dissent, the Senate approved the motion.

ADJOURNMENT

The Faculty Senate adjourned at 5:18 p.m. The next regular meeting of the Senate will be held at 3:30 p.m., on Monday, December 13, 1976, in Dale Hall 218.

Respectfully submitted,

*Anthony S. Lis*

Anthony S. Lis

Professor of Business Communication

Secretary